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Complimentary =

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OVERSEAS TERRITORIES NEED TO RESET THEIR OWN RELATIONSHIPS

On track for CARIFTA

With the 2019 edition of the CARIFTA Track and Field Championships taking place in the Cayman Islands during April 20-22, there has been a flurry of work in several areas. The facility is being upgraded, the Local Organizing Committee (LOC) has been busy, and the athletes and coaches have been training hard. On each of these fronts, much progress has been made, even in spite of several hindrances or obstructions.

With regard to the facility, the Cayman Islands Government has engaged in a massive overhaul. These improvements include a resurfacing of the track itself, the construction of a warm-up track, the resurfacing of the courts area, the upgrade of lighting and AC units, the replacement of fencing, the construction of additional sidewalks to make the complex completely wheelchair accessible, the creation of two offices (for the LOC and the CARIFTA delegation), the upgrade of restrooms, the ordering of a totally new set of track equipment, and the sprucing up of the entire complex with fresh paint. It is an exhausting list, for sure, but it is not an unreasonable one. Most of these upgrades have been completed and are on track to be ready for the event date. There were some initial delays in the initiation of the work, but a lot of catch-up has been made.

... Continued story on page A6



Another 1st for Caymanian Times

There are few countries in the world that provide complimentary newspapers to the entire public. Furthermore, there are far fewer airports where complimentary newspapers are available for all travelers. In the Cayman Islands, this is now possible.

From its launch in March 2013, Caymanian Times, formerly Employment Weekly, has always been a free publication and over the years as the publication has developed into an International Newspaper, it is still available for free.

The editorial staff of the Caymanian Times were concerned that the readership of printed newspapers was declining and so their mission focused on placing a world-class product in the homes of all residents. The design and articles, coupled with the no-cost newspaper have allowed them to grow their readership over the years, as the demand has grown.

... Continued story on page A6



► Reading the news in the departure Lounge

Department of Sports Honours Eilidh Bridgeman





COMMUNITY NOTICES



BUCKINGHAM PALACE

Queens Commonwealth Day Message 2019

Commonwealth Day has a special significance this year as we mark the 70th anniversary of the London Declaration, when nations of the Commonwealth agreed to move forward together as free and equal members. The vision and sense of connection that inspired the signatories has stood the test of time, and the Commonwealth continues to grow, adapting to address contempo-

Today, many millions of people around the world are drawn together because of the collective values shared by the Commonwealth. In April last year, I welcomed the leaders of our 53 nations to **Buckingham Palace and Windsor Castle** for the Commonwealth Heads of Government Meeting, and we all witnessed how the Commonwealth vision offers hope and inspires us to find ways of protecting our planet, and our people.

We are able to look to the future with greater confidence and optimism as a result of the links that we share, and thanks to the networks of cooperation and mutual support to which we contribute, and on which we draw. With enduring commitment through times of great change, successive generations have demonstrated that whilst the goodwill for which the Commonwealth



▶ Queen_Elizabeth_II

is renowned may be intangible, its impact is very real.

We experience this as people of all backgrounds continue to find new ways of expressing through action the value of belonging in a connected Commonwealth. I hope and trust that many more will commit to doing so this Commonwealth Day.

ELIZABETH R.





POLICE NEWS

Aggravated Burglary in West Bay

On Saturday 9th March, at about 10:00PM, the 9-1-1 Communications Centre dispatched officers and emergency personnel to a report of an aggravated burglary at an address in the Batabano area of West Bay. It was reported that a masked man broke into the residence armed with a machete and demanded jewelry from the man inside. An altercation ensued during which the victim was struck with the machete. The culprit exited the residence and searched the victim's vehicle, before fleeing on foot with personal items.

Emergency services attended the scene and the victim was taken for treatment for injuries including lacerations to his head and arm. He is currently in stable but serious condition.

The suspect is described as having brown skin, was wearing a dark long sleeved shirt or jacket, long pants, and had a cloth covering his face.

Anyone who may have any information regarding this incident or may have seen anything suspicious in the area at the time of the incident is asked to contact West Bay CID at 949-3999.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website http://www.rcips.ky/ submit-a-tip. Tips can also be submitted anonymously via the Miami-based call centre of Crime Stoppers at 800-8477(TIPS), or online https://www. tipsubmit.com/WebTips.aspx?AgencyID=681. 😚

Ministry of Health Re-tenders Contract for Construction of Long-Term Residential Mental Health Facility

The Ministry of Health last week published a request for tenders on the Long-Term Residential Mental Health Facility (LTRMHF) project.

In order to encourage small and medium sized contractors to submit bids, the Ministry divided the project into five packages which are outlined below:

- Tender Package 1: Enabling Works (Site preparation with site services)
- Tender Package 2: Main Building • Tender Package 3.1: Cottage clus-
- ter 1 (3 units) • Tender Package 3.2: Cottage clus-
- ter 2 (3 units) • Tender Package 3.3: Cottage clus-
- ter 3 (3 units) • Tender Package 4: Site Finishing
- (Exterior works)
 - Tender Package 5: FF&E

It is expected that contracts will be awarded to the successful bidders on the first three packages this year, with work set to begin in late 2019. The final two packages will be tendered in 2020 and are expected to be completed the same year.

The LTRMHF project was established so that residents of the Cayman Islands suffering from serious and chronic mental illness could be cared for locally, in a purpose-built environment. Once complete the facility will form part of the continuum of care for mental health services in the country. Fifty four residents will be accommodated in nine cottages, each with six beds.

The project is being procured using the traditional design/bid/build delivery method.

Commenting on the re-tendering process, Health Minister Dwayne Seymour says Government encourages small and medium contractors to take advantage of this more practical and convenient approach, by submitting proposals before the deadline of 22

"We believe that making projects like this accessible to all sizes of business is a critical part of supporting our local economy in a sustainable way", Mr Seymour remarks.

Emphasising that no such facility currently exists on-Island, Chief Officer Jennifer Ahearn says completion of LTRMHF will allow the Cayman Islands to deliver world class mental health services. For these reasons she says the Ministry is fully committed to driving the process forwards to a timely resolution.

The tender documents are available via the Cayman Islands Government online procurement portal https://cayman.bonfirehub.com/portal/?tab=openOpportunities. Interested contractors may email Senior Project Manager Niasha.Brady@gov.ky for any further details. ③

Red Sky at Night

The Cayman National Cultural Foundation would like to advise that the 7th Annual Red Sky at Night has been rescheduled due to inclement weather. The event will now be held on Saturday 23rd March from 4pm-midnight.

With over 100 artists and artisans

line-up of live entertainment, we look forward to putting on a great event for everyone to enjoy in 3 weeks time!

All tickets will be valid for the new date. If any members of the public are unable to attend on March 23rd and would like a refund, they are asked to delicious food vendors and a fantastic contact cncf@artscayman.org. 😚





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Int. Women's Day Photo Opportunity Calls for Gender Balance

Dozens of civil servants congregated on the steps of the Government Administration Building on Friday, 8 March 2019, to celebrate International Women's Day (IWD).

The photo opportunity, organised by the Family Resource Centre (FRC), was one of 20 events it is holding to mark Honouring Women Month in March. Among the crowd taking part in the annual observance were Deputy Governor Franz Manderson, in his capacity as Head of the Civil Service; and Minister for Education, Youth, Sports, Agriculture and Lands, Hon. Juliana O'Connor-Connolly, who first proposed that the Civil Service commemorate the observance 20 years ago.

The theme of International Women's Day 2019 is #BalanceforBetter. The campaign is not just for IWD but runs year-round and seeks to encourage both collective and individual commitment to achieving total gender parity in all spheres of life.

"Women make up 55 percent of the Cayman Islands Government workforce



▶ Civil Servants and members of the Government marked International Women's Day with a photo opportunity on the front steps of the Government Administration Building on Friday, 8 March 2019

and hold key leadership positions across the Civil Service," said the Deputy Governor. "As our contribution towards the empowerment and equality of women we will continue to support women in leadership, education and pay. We are committed to making the Civil Service a great place for women to work," he concluded.

For a full schedule of Honouring Women Month events, visit https://www.facebook.com/FamilyResourceCentre/

OFREG DRAFT RULES ON PENALTIES FOR BREACH OF ANTI-COMPETITIVE PRACTICES LAW PROVIDES CLARITY FOR LICENCEES AND PROTECTS CONSUMERS FROM UNFAIR BUSINESS PRACTICES

OfReg has issued redrafted rules on penalties for breach of anti-competitive practices law, responding to concerns by business stakeholders. The draft rules are now out for a second consultation and, when implemented, will deter anti-competitive practices in the utilities, fuel and ICT sectors, and protect consumers from high prices, poor quality and a lack of innovation.

The Office has now set out in detail the six stages that it will follow in determining penalties for breaches of the law, providing the clarity on the methodology that was requested by licensees following the initial consultation last year.

In determining penalties, in the first instance OfReg will consider the severity of the breach and the likelihood that the breach would cause harm to competition and to consumers. Adjustments will then be made in the subsequent five stages to account for relevant factors such as the duration of the breach, any aggravating or mitigating factors, deterrence, proportionality, and to account for any leniency agreements that a Party may have entered into with the Office. The maximum penalty than can be imposed for breach of anti-competitive practices law is set at \$3 million.

The legislation and penalties regime ensure that the public can have confidence that there is fair competition in the sectors under OfReg's regulatory remit.

Anti-competitive practices include abuse of dominant market position, price fixing, limiting the production of a good to artificially manipulate price, bid rig-

Cayman Airways suspends Max 8 operations

In the wake of the tragic loss of Ethiopian Airlines Flight 302 on March 10, 2019, which was being operated by a Boeing 737 Max 8 aircraft, Cayman Airways extends its condolences to the families and loved ones of the passengers and crew on board that flight.

"While the cause of this sad loss is undetermined at this time, we stand by our commitment to putting the safety of our passengers and crew first by maintaining complete and undoubtable safe operations, and as such, we have taken the decision to suspend operations of both our new Boeing 737 Max 8 aircraft, effective from Monday March 11, 2019, until more information is received," said Cayman Airways President and CEO, Fabian Whorms.

Mr. Whorms said Cayman Airways is currently working in coordination with both the Boeing Corporation and the Civil Aviation Authority of the Cayman Islands (CAACI) to monitor the investigation into Ethiopian Airlines Flight 302.

"We offer our valued customers our continued assurance that all prudent and necessary actions required for the safe operation of our Max 8's will be accomplished before the aircraft are returned to service," he said, adding that some relatively minor, but necessary schedule and capacity changes will be needed over the next few days to manage the flight schedule in instances where the national airline may be short on available aircraft.

"We appreciate the understanding and support of our customers as we implement these changes, and apologize in advance for any inconveniences that may be caused," he said. •



ging and colluding to divide markets. These practices are harmful to consumers who pay a higher price for goods and services that are of lower quality. Anti-competitive practices also inhibit innovation which is vital to the development of efficiency and quality.

Commenting on the redrafted rules, Deputy CEO and Executive Director of ICT Mr Alee Fa'amoe said:

"OfReg has listened to calls for greater clarity on the methodology that the Office will use in calculating penalties for breach of anti-competitive practices and these redrafted rules address the concerns of licensees.

Penalties are an essential tool in deterring anti-competitive conduct in the sectors regulated by the Office. Consumers benefit from fair competition in markets which leads to lower prices, improved quality and investment in innovation as licensees compete for the consumers' business. The law also protects business which suffer the consequences of attempts by their competitors to distort, restrict or prevent competition."



For more information on the sectors that OfReg regulates, visit ofreg.ky.

The consultation can be found by link http://www.ofreg.ky/upimages/commonfiles/154992402520190 2110F2019-2-ConsultationonACPPR.pdf and respondents have until Wednesday 13 March 2019 to send their submissions by email, post or courier to OfReg. Further details are contained in the consultation document.



Scholarship to pursue A level Studies

Students invited to apply for a CUC Scholarship

CUC is proud to offer a scholarship for Caymanian students seeking to pursue Advanced Level (A level) studies at a local high school. The scholarship will be awarded with a particular focus on students interested in Science, Technology, Engineering and Mathematics (STEM).

Applicants must:

- ▶ Have already obtained, or expect to obtain, during the current school year, adequate academic qualifications to be accepted into Advanced Level (A level) studies or equivalent;
- ▶ Be Caymanian or hold Caymanian Status;
- ▶ Be involved in school and/or volunteer activities;
- ► Provide references.

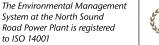
The scholarship will also provide an opportunity to gain hands-on work experience and develop further skills, which will benefit the successful applicant in their studies and possible future career with CUC.

Interested persons can download the Scholarship Application Form from the Company's website and review the General Rules and Guidelines ("Scholarships" section under the "Careers" tab) at https://www.cuc-cayman.com/careers/scholarships.

Applications should be addressed to the Manager Human Resources and submitted via e-mail to *careers@cuc.ky* no later than Friday, April 12, 2019.

For more information on these and other scholarship opportunities, please contact CUC's Human Resources & Employee Development Department via e-mail at *careers@cuc.ky*.









Registration Now Open for the Cayman Enterprise City 'Summer in the City' Internship Programme

Connecting Caymanians with innovative careers being created within Cayman's Special Economic Zones

Applications are now being accepted for the 2019 Enterprise Cayman "Summer in the City" internship programme. Now in its seventh year, the hands-on internship programme connects students and recent graduates with work experience opportunities with global businesses across a variety of sectors who have established a physical presence within the Cayman Enterprise City (CEC) special economic zones (SEZs).

"CEC's vibrant community of 250 global businesses offers the perfect opportunity for young Caymanians to connect with leading industry professionals and gain the skills and experience to pursue creative careers within our growing digital economy," explains Charlie Kirkconnell Chief Executive Officer of CEC. "It's important that we actively highlight the diverse career opportunities that are now available in the Cayman Islands and encourage Cayman's next generation to become future tech leaders."

The Enterprise Cayman workforce development initiative was established in 2012 by CEC and the Cayman Islands Government and is designed to connect Caymanians with opportunities within Cayman's award winning special economic zones, which include Cayman Tech City, Cayman Maritime & Aviation City, and Cayman Commodities & Derivatives City. The initiative now offers nine programmes including mentorships, internships, coding clubs, networking

events, career readiness presentations, recruitment services for CEC community members, and school outreach programmes.

The "Summer in the City" internship programme is open to Caymanians and residents of the Cayman Islands between the ages of 18-25 and features internships lasting between one to two months during the summer months. The programme aims to place 20+ young people in internships across a number of sectors including internet technology, software development, science & technology, commodities & derivatives trading, maritime & aviation services, client experience & business operations, marketing & communications, and urban planning & development.

All students who apply to the programme are invited to attend a special networking event as well as specialised training courses facilitated by the Workforce Opportunities Residency Cayman (WORC), formerly known as the National Workforce Development Agency (NWDA). The networking event hosted by CEC and CEC's community members, provides students with the opportunity to meet innovative entrepreneurs and global business leaders and practice their networking skills. Workshops offered by WORC cover topics including resume writing, customer service, interview readiness, active listening, and building positive relationships.



▶ Joanne Watters, General Manager of Intelligent Devices SEZC Inc. and CEC 'Summer in the City' Intern Taneil Lee - Public Health Student Learns What Med-ic® Smart Packaging Technology Can do to Help Improve the Lives of Millions

"It's important that we're not only connecting students with work experience opportunities but are also ensuring that participants know how to positively engage in a global business environment and are equipped with the work readiness skills required to take on high-impact internship placements within CEC," said Dianne Conol-

ly, National Training and Development Manager.

The deadline to apply to the "Summer in the City" programme is 17 March 2019. Information and applications can be found online (www. enterprisecayman.ky). Queries can be directed to innovate@caymanenterprisecity.com.

Be a part of the Change at the Meals on Wheels ¢hange for Change Coin Drive

Cayman Islands Meals on Wheels needs 250 plus volunteers for their annual "¢hange for Change Coin Drive" later this month to raise money to feed housebound and disabled seniors throughout Cayman.

The Coin Drive will take place March 22 and 23 across 30 pre-approved high-traffic locations.

"Meals on Wheels is requesting that all service groups, corporate teams and Individuals sign-up for two hours on those dates to volunteer their time to assist in collecting coins and donations from the community" said Erin Bodden, Meals on Wheels General Manager.



All volunteers will be provided a pre-assigned collection bucket, volun-



teer t-shirt, instructions and lapel stickers to hand out to those who donate. The Meals on Wheels program feeds more than 230 seniors, five days per week island wide.

Meals on Wheels receives a quarter of its funding from the Cayman Islands Government, with the balance made up from donations, sponsorship and

fundraisers such as the annual Coin Drive.

There is an 80-person waiting list in West Bay alone, which we cannot begin to serve until we are able to raise more funds at fundraisers like this one. It only costs \$5 per day, to supply a senior inneed with a hot nutritious meal and a soup, delivered by one of our 100 delivery volunteers."



This is the second year, that Davenport Development Ltd. is sponsoring the "¢hange for Change Coin Drive". Their sponsorship helps to cover the cost of executing the event, including volunteer shirts, lapel stickers and more.

Interested volunteers can sign up online at www.mealsonwheels.ky, or they can contact info@mealsonwheels.ky or 769-1974 for more information.



Watercourse Road, West Bay

Scheduled Outage:

CUC advises customers on Watercourse Road in West Bay that they will experience interruptions to their electrical service on Thursday, March 14 between 9:00 a.m. and 4:00 p.m.

Areas affected include all customers on Watercourse Road between the junction with Hell Road and the junction with North West Point Road including Cockspur Way, Topaz Lane, Calamel Drive, Worthing Drive, Hastings Crescent, Poinciana Lane, Ficus Close, Adelia Close, Wild Woods Lane, Evelyn Lane, Eureka Drive, Hamlet Lane, Glidden Lane, Ebanks Road, Florrie Dell and Lindy's Walk.

Motorists are asked to drive with caution when utilising this section of Watercourse Road as CUC will have a number of vehicles and personnel in the area and will be required to temporarily block one lane on several sections of Watercourse Road.

CUC apologises for this interruption, which is necessary to facilitate required overhead infrastructure upgrades to provide our customers with safe, reliable and efficient power.

Customers requiring additional information on the outage are requested to contact CUC's Customer Service Team at 949-5200 or via e-mail at service@cuc.ky.



The Environmental Managemen System at the North Sound Road Power Plant is registered to ISO 14001





▶ Meals on Wheels Volunteers seen collecting donations from the public in March 2018. 250+ Volunteers are needed again for this year March 22 and 23, 2019

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caymannational.com | cncshares.ky

Republic Group completes its investment in Cayman National

A stronger, brighter future for Cayman National

Dear Shareholders, Customers and Friends,

We are pleased to announce that, having received all required government and regulatory approvals, the Partial Offer to purchase Cayman National shares by Republic Bank Trinidad & Tobago (Barbados) Limited (a subsidiary of Republic Financial Holdings Limited) ("Republic"), expired on Friday, March 8, 2019.

We are delighted that Cayman National will now be part of the extended Republic family whilst still retaining our own unique identity. We will continue to provide our local touch, with the mainly Caymanian team providing high levels of services throughout all three of our Islands.

As previously announced, lending decisions will continue to be made in the Cayman Islands, and the majority of the board will continue to be comprised of Caymanian directors, but we will now be backed by the resources of a global financial player.

This is a major milestone in the history of Cayman National and is a very favorable step towards securing the stability of the organisation for years to come.

We look forward to growing with you and the Cayman economy well into the future.

Sincerely,

Truman M. Bodden OBE, LLB (Hons), ACIB

Chairman of the Board of Directors, Cayman National Corporation Ltd.

Stuart J. Dack

President and Chief Executive,
Cayman National Corporation Ltd.

Information on Payment to Tendering Shareholders

Shareholders resident in the Cayman Islands and entitled to consideration under the Partial Offer may pick up their cheque from 12pm (Cayman Islands time) on 13 March 2019 at Cayman National Securities Ltd., 2nd Floor, Suite 6201, 62 Forum Lane, Camana Bay, Grand Cayman. Thereafter, cheques will be available for collection at the same address during regular business hours. Currently valid government-issued photo identification will be required for collection. Shareholders not resident in the Cayman Islands will receive payment via wire transfer.

About the Republic Group

Established in the Caribbean in 1837 as the Colonial Bank and becoming Barclays Bank of Trinidad and Tobago, the Republic Group is today one of the region's largest and most successful financial institutions. Now a global player with assets in excess of US\$9.4 billion and equity of US\$1.4 billion, the Republic Group has more than 117 branches and 5,574 staff across the Caribbean and Ghana.

Learn more about the Republic Group at **republicfinancialholdings.com**



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CARIFTA 2019 Prep Update

... Continued story from page A1

The LOC has been working on things such as the arrangements for the meets' delegates, the schedule for the meet, the recruiting of volunteers and the handling of their responsibilities, the promotion of the event and the tickets, the coordination of accommodations and transportation for the visiting teams and delegates, the coordination of media personnel, the coordination of committee chairpersons, and the en-

tire controlled chaos that an event of this magnitude brings with it. By all reports, the LOC has had good success so far. Co-Chair of the LOC, Lance Barnes, reports that all is on schedule with regard to their checklist. He also said that the delays in the work on the facility did hamper them at first, but everything is coming together nicely.

The athletes and coaches do report in a slightly different vein. The facility being unavailable for an extended period of time during renovations has had a significant impact. The athletes have only had one local qualifying meet so far and some are feeling like their backs are up against the wall, so to speak. Coach Kenrick Williams, the National Coach, says that this situation is not ideal and that we, as the host country, should have been afforded the opportunity to train at our facility during this crucial time in the season. The other coaches agree wholeheartedly. Nevertheless, Coach Williams expects good things from our

To put it simply, CARIFTA is a major event which requires a major work and dedication; in all facets of the preparation. While there are causes for concern in each of the areas, the general feeling among the parties involved is that everything will fall into place in the end. On April 20-22, the Cayman Islands will play host to this prestigious competition and the proof will be in the pudding, so to speak. We as a country are hoping that the experience will be a positive one for all who attend and participate. ③

Another 1st for Caymanian Times

Complimentary Newspapers at ORIA departure lounge

... Continued story from page A1

To celebrate their 6th year and also the opening of the new Owen Roberts Airport, The Caymanian Times have arranged to place their newspaper stand in the departure lounge with complimentary newspapers for all

"It warms my heart to see visitors and residents reading the publication as they wait for their flight," says Ralph Lewis, Owner and CEO. "We have spent years developing this publication and

have received many favourable comments as we pursue our journey to become one of the leading Newspapers in the Cayman Islands."

Travelers are encouraged to pick up their complimentary copy in the ORIA departure lounge and can look forward to a bundle of Current Events, Informational, Educational articles and specials such Government Watch, Opposition Speaks, Local and International Sports, Global Briefs, All about Education, Tourism, Healthy Living, Inspirational and more. 😚



► The new ORIA takes shape



Labour Force Survey 2019 Starting Sunday, 10th March 2019

The 2019 Spring Labour Force Survey (LFS) will be conducted by the Economics and Statistics Office (ESO) starting Sunday, 10th March 2019.

The LFS collects data on the employed and unemployed persons, as well as those who are not in the labour force.

Trained interviewers, with identification cards from the ESO will visit 1,500 randomly selected households in all districts.

The interviews are confidential in accordance with the Statistics Law (2016 Revision). No individual data will be published or disclosed. Survey data are exempt from Freedom of Information requests.



For further information on any aspect of the survey, please contact the ESO hotline 516-3329.



► The new ORIA takes shape



▶ Reading the news in the departure Lounge

Cayman's netball team enters Europe Open

By Lindsey Turnbull

In a bid to increase the Cayman Islands' presence within the international netball circuit, Cayman is sending a team of its senior netball players to the Isle of Man in May to compete in the Netball Europe Open Challenge Competition.

This year it is the turn of the Isle of Man to host this prestigious competition, which takes place from 9th to 12th May, 2019, and which will see seven countries – the Isle of Man, United Arab Emirates, Gibraltar, Ireland, Israel, Malta and the Cayman Islands – battle it out in a round robin tournament at the National Sports Centre in Douglas, the island's capital.

Ms Lucille Seymour, President of the Cayman Islands Netball Association, who was awarded a Service Award for her contributions to the sport by the Netball International Federation two years ago, said that participation by the Cayman Islands team in international competitions of this calibre was in keeping with the Association's strategy for the sport.

"Netball in Cayman is at least 50 years old," she explained. "It is a popular sport in our school system and we have participated in international competitions in the Caribbean, Canada, the US, England Australia and New Zealand. The netball strategic plan 2016 - 2020 has, as one of its objectives, attendance and/or participation to enable netball to be ranked, to enable the Cayman Islands team to move up the ladder. Participation in Europe means we can comply with this strategy."

The Isle of Man competition follows on the heels of the Cayman Islands Netball Association's last two competitions, namely in Canada and the Cayman Islands, Ms Seymour said.

The team is currently training three times a week to get them to the high fitness levels expected of such a competition and they are expected to depart on 7th May and return on the 15th May. Cayman Islands netball is a government-focused sport, which means that the government pays the salary for a









technical director/coach, but all other costs are fundraised.

Travelling overseas is very important to improve the competition level in netball, Ms Seymour stated.

"It's a must, but comes with a great cost," she said. "Currently, we are fundraising by holding a raffle and sending out sponsor letters," Ms Seymour said. "These events come with lots of cost to be borne by the association. This is a difficult task with so many charities begging from the same source. As well as sending senior players overseas, we are also currently fundraising to send juniors to compete in an approved



competition by the netball body, America's generation of Netball Associations (AFNA) to St Maarten this August."

The Manx Netball Association President, Pip Cross, said that the Isle of Man was honoured to be able to host this event in only their second year of international competition and they were thrilled to be able to inspire the next generation of young Manx netballers by bringing international level netball to the Island for the first time. It is anticipated that Cayman's young people will feel equally inspired by the participation of Cayman's own netballers in the competition.



Tickets for the event are available from www.netball.im. Tickets for Thursday and Friday are £10 per day, whilst those for Saturday and Sunday are £15. Alternatively, a weekend ticket to cover all four days is £45. Concessions are also available.

For more information on the Tournament or for tickets visit www.netball.im or email iomnetballsecretary@netball.im.

Hon. Ezzard Miller's Remarks Opening Youth Parliament March 11, 2019

Good morning colleagues and aspiring parliamentarions

It is always heartening to witness young people showing an interest in politics, and in how the process works in this, the third arm of government.

In opting to be involved in our Youth Parliament, you are participating in a well-established, world-wide movement that seeks to inspire youth to play a more active role in political and other civic affairs.

The Youth Parliament initiative is therefore a very important area of focus by the Commonwealth Parliamentary Association and of our Legislative Assembly.

For our part, we are deeply committed to giving you the opportunity, for this short while, to take our places, and to sit in our seats—as long as you don't get too comfortable—at least not right now.

Through this exposure, we hope you will get a sense of what is involved in presenting and debating motions.

We think this is important because exercises such as these are among the best tools for strengthening young citizenships.

Now I know you have heard that before. Encouraging citizenship among youth is a notion that everyone gives lip service to, without really thinking about why it is so important and how to increase relevant opportunities.

Listen to the words of the late Alvin Toffler, an American writer, futurist, and businessman known for discussing modern technologies, with emphasis on their effects on cultures worldwide: Mr. Toffler said: "The secret message communicated to most young people today by the society around them is that they are not needed, that the society will run itself quite nicely until they — at some distant point in the future — will take over the reins.

Does that sound familiar? I am sure it does.

And I am sure the rest of what he had to say on this topic will also ring true to you:

Continuing, Mr. Toffler said: "Yet the fact is that the society is not running itself nicely...because the rest of us need all the energy, brains, imagination and talent that young people can bring to bear down on our difficulties.

"For society to attempt to solve its desperate problems without the full participation of even very young people is imbecilic."

How true, yet how for the most part disregarded by the adult world.

The sad complication of restricting youth from participating in political and other civic involvement is that youth often face issues that many times go mostly unheard.

Sad, because as Alvin Toffler made clear, increased understanding of the needs of youth and their involvement in community and national decision making is one of the best ways to improve our world today.

Indeed, bringing to bear your collective voices on national issues can and will determine the kind of country in which you and future generations will live.

So, I hope that your engagement here will awaken a desire in you to become active in civil society, playing as only you can a role in the development of the Cayman Islands.



▶ Leader of the Opposition the Hon. Ezzard Miller

I encourage each of you, also, to continue involving yourself via other community platforms, and to share your unique perspective on national issues.

Because many of the issues we are facing now will have a direct impact on your future and that of your children and grandchildren—yes, all of that is in store for you, believe it or not.

Now, some of you may be wondering how you can become more actively involved—at least I hope that you will feel that way by the end of this exercise.

A good start is to contact your elected representatives, asking to be involved and to be allowed to participate, and insisting that they listen to you.

Think, too, about the many organizations that would welcome your energy and your youthful fervor and

ideas, and through whose platform you can make a difference in society.

And here is a novel idea for my friends in the government to consider: why not select youth, perhaps from among the participants in the Youth Parliament today, to represent this important sector on boards and national committees?

It is a win-win—youth feel their opinion is valued while adult members benefit from their fresh perspectives, optimism, and their energizing enthusiasm.

As one commentator said, "No other segment in the society can match the power, idealism, enthusiasm and courage of young people."

I therefore greatly look forward to listening to you debate the motions and bills that have been placed on today's order paper.

Enjoy the experience, learn from it, and stay involved in community and national affairs.

Above all, relax and enjoy the experience, as I know my colleagues and I will, as we listen to your fresh ideas and observe your novel presentation styles.

We, your soon to be predecessors, have much to gain from this experience, as well, and look forward to ultimately seeing you take your place in our beloved Islands' civic and political affairs today and in the future.

Thank you for participating and best wishes for an edifying, exciting and most likely life-changing experience. •



CIG Department of Sports Honours Eilidh Bridgeman Determined

By Flynn Bush

Each one of us begins a journey from the day we are born. All through the process, there are roads and detours that we take which alter our experiences. For sure, there are people who believe in fate and the concept of an ultimate destiny; and there are some who have no faith at all in such things. Regardless of what side one falls on, one must admit that sometimes there are individuals who end up doing what they were born to do, so to speak. Then, everything makes sense for them. Eilidh Bridgeman could be considered one of the 'lucky ones.'

Eilidh has many accomplishments in the sports arena to be able to look back on with pride such as earning her B.Sc. degree in Sport, Exercise and Nutrition from Northumbria University

and her Masters at the University of Edinburgh in Sport Policy, Management and International Development. As a result, she was able to work at the Cayman Islands Olympic Committee about which she says, "My career highlight at the CIOC so far was getting to be the youngest Chef de Mission for the Youth Olympic Games. Getting to organise everything leading up to the Games and then go to Buenos Aires with the team and manage everything over there." These facts highlight Eilidh's recent accomplishments in her sports/education career. However, although her life is there now, it is not where her story started.

As a young girl, Eilidh loved playing squash. Her international competitive career began in 2008 when she competed in the Junior Caribbean Squash Championship in Bermuda. This expe-





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rience motivated her to work hard to get better. That determination led to more competitions, and more achievements as a player including a 3rd place finish at the 2010 Caribbean Junior Squash Championships; a 3rd place team finish in 2011; a Junior and Senior National Championship title in 2012; and a team gold medal at the Island Games in 2013. These achievements provided additional motivation to train hard and the result was even more success. Eilidh ended up with a trip to her first Pan Am Championships and Commonwealth Championships in 2014; a bronze medal at the Caribbean Squash Senior Championships in 2015 (held in Cayman); a Scottish Universities Team Championship and a bronze in the Scottish Universities Individual Championship in 2016; and she captured herself a National Championship again in 2017. Her list of accomplishments must also include her results at the Central America and Caribbean (CAC) Games 2018 when she won two bronze medals.

After that, in her own words, Eilidh describes 2018 as, "An incredibly special year because I also got to represent Cayman in another Commonwealth Games, this one held in Gold Coast Australia and I won the Ladies Consolation Plate. Because squash isn't or count through through the not example distinct Bridger ree.

an Olympic Sport, the Commonwealth Games is considered the Olympics for squash. Also, in 2018 the SSSC (South Sound Squash Club) hosted its largest event to date, the Pan American Squash Championship as the qualifier for the Pan American Games. We unfortunately narrowly missed out on qualifying for these Games but it was an incredible achievement for Cayman to host it and to be a part of it and I loved playing some of the best squash I've ever played in front of an amazingly loud, supporting home crowd."

Eilidh knows that she has been fortunate and, as a result, has made it a point to give back through coaching. Even doing that, she has achieved so much. She says that her "career highlight coaching at the SSSC has to be starting a girls squash programme for girls of all ages and levels."

The Cayman Islands Department of Sports seeks every year during Honouring Women's Month (HWM) to honour individuals who have made significant contributions to the community and/or country in the sports arena. Eilidh, through her hard work, dedication, and her notable accomplishments is a prime example in this field. Therefore, it is a distinct pleasure to announce Eilidh Bridgeman as a DOS 2019 HWM Honouree.

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England tour vital to Windies coffers

Cricket West Indies took a substantial financial hit after Sky TV declined to pay for the two T20 international games in St Kitts over the weekend.

The value of such type of games is usually around US\$1million each, but neither of the matches were part of the package that was agreed when the broadcast deal was made several years ago resulting in the reluctance of UKbased Sky to pay anywhere near that

Sky argued that they paid a heavy amount for the rest of the tour which was originally scheduled to contain just

The matches were still broadcast in the UK. The series against England was not a smooth one for West Indies management as they delayed the announcement of the T20 squad after some board members resisted the decision to retain the ODI squad under Jason Holder as captain. West Indies were able to hold off England in a five match ODI series at 2-2 but lost the T20 series 3-0.

Overall, across all three-formats of the series, a significant majority of those in the crowds have supported England, notionally the away team. It was in keeping with the entire scheduling and organisation of fixtures: a cricket tour seemingly arranged primarily based on what away fans wanted.

England played Test matches in Barbados, Antigua and St Lucia. Their one-day international and Twenty20 commitments are spread out between Barbados, Grenada, St Lucia and St Kitts. That meant that Jamaica, Trinidad & Tobago and Guyana - along with Barbados. three of the four biggest hotbeds of Caribbean cricket - had no matches at all.

The timings for all games were ideal for UK viewers. started at 4pm local time - ordinarily an incongruous time to start a T20 during the working week. Yet, with an 8pm UK time start, it was perfect for those following in the UK.

All of this is a reflection - an indictment, perhaps - of the game's economics. Cricket West Indies reasoned that they had no alternative but to create a tour that was as appealing as possible to English supporters.

To understand why, consider that Cricket West Indies earn \$14million a year from TV rights, while England's new rights contract is worth \$250million annually. England also receive more from the International Cricket Council and benefit even further by hosting



▶ West Indies cricket depends on lucrative England visits

this year's World Cup, only two years after staging the Champions Trophy. So the money generated from England tours - both from extra revenue from UK broadcasters covering the series and travelling fans - is essential. It is needed to fund Caribbean cricket and subsidise the losses that the West Indies incur from most series they stage.

The West Indies' solution was to divide up the England tour into packages - one Test or two limited overs games. "Governments that bid the most were the ones that have got the games," said Johnny Grave, the West Indies chief executive.

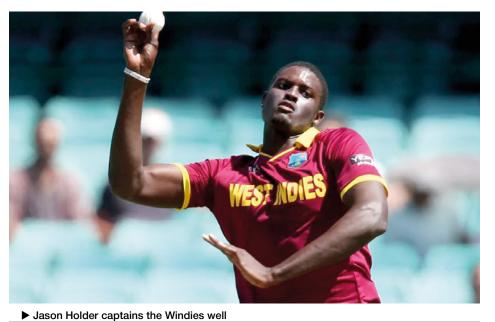
Governments made an offer to CWI, influenced by the economic impact of extra British tourists who went for the games, and CWI then allocated the packages accordingly. The venues reflect who was prepared to pay what for which games and when. And so, Barbados acquired not just the first Test of the series, but also the package of two ODIs, together with the warm-up. This package was worth extra, because the games handily took place during half-term in English schools. Governments justify their bids both in terms of the extra tourism during games and in how they

promote the islands, encouraging those following the matches in the UK to visit later.

All told West Indies raised about \$5million from this process, and about another \$3m in total ticket sales for England's games. It would be easy to decry all this cash as greed - except that the board desperately needs the money. The total of \$8million along with the money from UK broadcasters - goes into CWI's accounts, to be spent on programmes across all 15 nations that make up the West Indies.

Given the board's wider financial challenges, it could even be argued that not awarding games like this, which would lead to less available to spend on grassroots cricket, would be financially irresponsible. The idea is that the British pound funds better youth facilities throughout the Caribbean.

In this indirect way, Jamaica, Trinidad & Tobago and Guyana can all still benefit from hosting England too. All three countries are likely to host games against India later this year which are more lucrative based on the broadcasting rights, though worth significantly less in terms of fans following the games. 😚



Pacquiao eyes Spence fight

When Errol Spence Jr defends his IBF welterweight title against Mikey Garcia on Saturday at the AT&T Stadium in Arlington, Texas, Philippine Senator Manny Pacquiao will likely be at ringside.

With Floyd Mayweather dragging his feet on a possible rematch Pacquiao, Spence's name has been tossed as one of the candidates to fight him, who holds the WBA version of the 147-pound crown. Pacquiao is almost 40 and way past his best. He should avoid Spence at all cost. The 29-yearold banger is far too danger-

The unbeaten Spence (24-0

with 21 KOs) is heavily favoured to beat Garcia who is also unbeaten in 39 bouts with 30 stoppages. Enjoying a threeand-a-half inch in height and four inches in reach, Spence is naturally the bigger man, and this looks too big a challenge for Garcia.

The bout is promoted by Al Haymon's Premier Boxing Champions, the giant stable which has 162 fighters in 26



countries. Pacquiao signed with PBC after leaving Top Rank this year. The Spence-Garcia duel will be broadcast on Fox pay-per-view. Spence believes he should be considered the pound-forpound king if he beats Garcia but even if he does, he wouldn't even be the best welter around, because Terence Crawford (34-0) is the outstanding champ of the division. 🏵

Taylor climbs up rankings

Three West Indies Women cricketers have made important strides in the latest ICC women's one-day rankings released last week

Captain Stafanie Taylor has risen two places in the batting rankings to eight, following her 158 runs at an average of 52, in the Windies three-match series against Pakistan in Dubai.

The 27-year-old Jamaican is joined by all-rounder Deandra Dottin, who jumped one spot to 20th, after scoring 129 runs in the Pakistan series with a top score of 96 in the first ODI.

Shermaine Campbell was the other Windies player to move up in the rankings, gaining two places to move to 52nd

Taylor, who bowls off-spin, dropped three places to 13th in the bowlers' rankings after picking up just three wickets. As a result, she remained second in the all-rounders rankings behind Australian Ellyse Perry.

Off-spinner Anisa Mohammed is the highest-ranked West Indies bowler at 25th. 💎



► Stafanie Taylor moved up the rankings

Warriors reserves admit shortcomings

Over the past four seasons, the Golden State Warriors' bench has become a source of pride for fans. The "Strength in Numbers" catch phrase adorns T-shirts, billboards and posters.

However, Golden State's reserves aren't living up to their famed slogan. A group led by franchise staples Andre Iguodala and Shaun Livingston have been a non-factor in crucial stretches. Too often, bench players have turned down open shots to pass to one of the team's All-Stars.

"Sometimes we can be too passive," Iguodala admitted. "We're trying to get those other guys the ball and just trying to get out the way, when we have to look to be threats every time we're on the court."

Thanks to a loaded starting line-up, the Warriors' bench doesn't need to score a lot. Head coach Steve Kerr has staggered his rotation in such a way that at least one or two All-Stars are on the

floor at any given time.

Still, Golden State needs its reserves to stay aggressive and knock down open jumpers. That has become increasingly difficult. With a month left in the regular season, the Warriors' bench ranks 29th out of 30 NBA teams with just 29.1 points per game.

Iguodala, who is bringing postseason-level effort on a near nightly basis, has been the bench's only reliable contributor in recent weeks.

Once the Warriors' "Mr. Reliable," Kevon Looney has essentially disappeared at times. Jonas Jerebko Quinn Cook and Alfonzo McKinnie have struggled with their shooting. Livingston, whose role has decreased from last season, has had a tough time staying

All of this has put more pressure on a starting line-up still figuring out how to best incorporate DeMarcus Cousins. Without timely points from its reserves,



► Andre Iguodala admits the Warriors reserves need to step up

Golden State has stagnated at times with a modest record in recent weeks.

"Our bench could be a whole lot better," Iguodala said. 😚

OVERSEAS TERRITORIES NEED TO RESET THEIR OWN RELATIONSHIPS



By Michael L Jarvis, **London UK**

Across the Caribbean Overseas Territories especially, there's rejection of a recommendation by the British parliament's Foreign Affairs Committee for British citizens to have the right to vote and hold elected office in the islands.

There's similar resistance to, and resentment of, recommendations for same-sex marriage and public registers of beneficial ownership (as previously reported).

But these individual ripples are yet to be harnessed and articulated into a single unified wave in response to the FAC's recommendation on matters which the OTs find incompatible - some bordering on unpalatable.

The FAC is adamant that British citizens should have an accelerated right to vote and be able to hold political office in the territories.

In strongly-worded recommendations on this matter, it goes as far pointing to what it is questioning existing Crown-assented/British-government-approved legislation in the territories over voting rights.

In bold letters, it demands that: "The UK Government should initiate a consultation with the elected governments of the OTs and work with them to agree



► Theresa May in parliament

a plan to ensure that there is a pathway for all resident UK and British Overseas Territory citizens to be able to vote and hold elected office in territory."

A 2012 White Paper stated the UK Government's belief that "people who have made their permanent home in the

OTs should be able to vote, but recognises the desire of island communities to maintain their cohesion and hence the need for a reasonable qualifying process."

The OT governments which have commented publicly on the report share similar concerns individually about this

For them, it sets a worrying and disruptive precedent in the local political architecture.

The Cayman Islands has flatly rejected it as have Bermuda and the Turks and Caicos Islands.

The British Virgin Islands, which has since elected a new government, had told the FAC during the inquiry that its constitution "recognizes the distinctive character and culture of the BVI and seeks to ensure its protection".

Anguilla and Montserrat had also voiced their concerns during the inquiry.

It was also during the inquiry last vear that the FCO referred to a 2012 White Paper which states the UK Government's belief that people who have made their permanent home in the OTs should be able to vote.

But, noted the FCO, it recognises the lesire of island communities to maintain their cohesion and hence the need for a reasonable qualifying process.

Who determines that 'reasonable qualifying process' and whether or not it will be uniform across the OTs if the recommendations are accepted by the British government, is left to be, well, determined.

In the meantime, while there is a broad commonality in the response by the OTs, a public unified position is lack-

The FAC focuses its recommendations on the OTs by treating them as a single

The OTs need to adopt that approach as a strategy for a unified response.

It must also be noted that elements of difference in voting rights and voter qualification exist even between the OTs themselves.

Could it be that harmonisation begins at home...amongst the OTs themselves?

This level of collaboration is long overdue and an opportunity for cooperation beyond the 'restrictions' and limitations of the annual Joint Ministerial Council (JMC) between the OTs and the British government.

It might take ramping up the existing UK Overseas Territories Association (UKOTA) into a more dynamic forum to coordinate collaboration on this and a host of other possibilities for cooperation, even at the OTs own regional lev-

The FAC's aim of 'Resetting the Relationship between the OTs and the UK could be a cue for the OTs to deepen the relationship amongst themselves. 🏵

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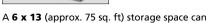
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Mattress sets

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sets

- Armchairs Dining room
- Chest of drawers

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hold the contents of two rooms such as:

- Mattress sets Sofas

PAGE B3

Tax Break: Government Relieving Jamaicans of \$14 Billion Tax Burden

Jamaicans will be paying J\$14.032 billion (US\$110.3 million) less in taxes as the government reduces the tax burden as part of measures to stimulate greater business and economic activity and boost growth.

Minister of Finance and the Public Service, Dr Nigel Clarke made the announcement yesterday as he opened the 2019/20 budget debate in the House of Representatives.

The measures, which take effect on April 1st, include abolishing the Minimum Business Tax, payable by all registered companies. In addition, there will be an increase in the annual General Consumption Tax (GCT) threshold to J\$10 million (US\$78,603), up from the current J\$3 million (US\$23,581).

"This means that approximately 3,500 small businesses that currently file GCT will no longer be required to do so. Tax Administration Jamaica (TAJ), which currently has to see to the compliance of these 3,500 [businesses], will now free up resources, allowing them to concentrate on larger businesses and ensure they are complying. This is economic opportunity for all," Dr Clarke said.

Also, the House is being asked to consider a proposal to supplant all Ad Valorem Stamp Duty rates payable on any instrument pursuant to the Stamp Duty Act, including the granting of security as collateral for loans, with a specific (flat rate) stamp duty of J\$5,000 (US\$39.30) per document.

"These Ad Valorem stamp duties are distortionary...and disincentives the very activities we want to encourage. It discourages transactions, competition, and impedes access to finance for all but particularly, micro and small businesses," the Finance Minister told his colleagues in the House.

Other measures include a reduction of the transfer tax payable on the transfer of real property and financial instruments. It is proposed to reduce the transfer tax to two per cent, down from five per cent.

There will also be an increase in the transfer tax (estate tax) threshold applicable to the estate of deceased persons. It is proposed to increase the transfer tax threshold in the case where the estate of a deceased person is to be transferred. This threshold is to be increased to J\$10 million, (US\$78,603), from the current J\$100,000 (US\$786).



▶ Minister of Finance and the Public Service, Dr Nigel Clarke, announces the tax breaks as he opens the 2019/20 Budget debate in the House of Representatives. (Credit: JIS)

"This will allow for greater mobility of assets, which is consistent with our drive for economic growth," Minister Clarke said.

Other measures include a proposal to abolish the asset tax payable by non-financial institutions. The structure of

the asset tax was modified in 2012 to impose, on the one hand, a tax regime for non-financial institutions and on the other hand, a tax for financial institutions. The effective date for implementation is the year of assessment 2019.

Haiti to Get Help From the IMF

A two-week visit by an International Monetary Fund (IMF) delegation to Haiti ended today with an announcement that the impoverished country could get US\$229 million from the Washington-based financial institution to help it out of its economic woes.

Head of the mission, Chris Walker said in a statement released today that the three-year Extended Credit Facility (ECF)—which allows lending at concessional rates and is aimed at stabilizing Haiti's economy by putting its budget deficit on a downward trajectory and managing its debt while protecting the poorest in the country—was negotiated with the Government and the country's Central Bank.

The zero per cent interest rate loan—once it receives approval from the IMF Board which is expected to meet to consider Haiti's request in coming weeks—will be paid over three years in return for reaching agreed goals.

The IMF team had been in Haiti from February 25, in response to a request from the Haitian authorities, to discuss IMF support for measures to ease poverty, encourage good governance, raise growth and stabilize the country's economic situation.

"The agreement we have reached is aimed at helping Haiti overcome its current fragile state, and alle-

viating the hardship of the most vulnerable," Walker said. "We have placed social protection firmly at the centre of the accord, and once the agreed measures are successfully implemented, the poorest in Haiti will be among the first to benefit in a tangible way. The program provides money for a variety of social protection measures ranging from school feeding, through targeted cash transfers, to money for social housing."

The IMF official said priority has also been given to the fight against corruption and improvements in governance.

"The IMF backs the government's aim of state reform. In its agreement, it has drawn up measurable targets to boost this fight with the goal of injecting greater transparency into the management of public finances, tax and revenue administration, as well as expenditure control," he said.

The IMF delegation's visit also encompassed the IMF's Article IV consultation, its regular check of the health of the country's economy.

Real growth remains near its four-year average of 1.5 per cent.

The country has been facing severe financing constraints while political turbulence has discouraged



private investment and limited action on needed fiscal reform, Walker said.

"Under the programme, we expect that financial constraints will be relaxed, allowing for faster growth. We at the IMF are ready to partner with Haiti on its economic revitalization. We will also encourage other multilateral agencies and countries to support the country. We have talked to partner agencies and they are willing to help. It would also be very helpful for Haiti's bilateral partners to step forward at this critical time," he added.

Guyana Named World's Best Ecotourism Destination

Guyana has been named the number one "Best of Ecotourism" destination in the world.

The award was presented to the Director of the Guyana Tourism Authority, Brian Mullis, at the ITB global travel trade fair in Berlin, Germany.

The second annual "Best of Top 100" Awards is a selection of the finest top 100 destinations selected by a panel of experts who reviewed sustainability success stories submitted by destinations worldwide. The newly created "Best of Ecotourism" category was added this year and put Guyana up against very well-known and experienced ecotourism destinations like Sierra Gorda in Mexico, Tmatboey in Cambodia and the Galapagos Islands in Ecuador.

"Guyana has expended considerable effort in recent years not only to develop new and innovative eco-friendly tourism products as a part of the national Green State Development Strategy, but also to incorporate sustainable tourism best practice into all aspects of its strategy, planning and programming while educating the

world about its deep commitment to maximising the positive socio-economic and conservation outcomes from tourism," said Mullis.

"It is a tremendous honour for us to be recognized globally alongside our fellow leaders in eco- and sustainable tourism."

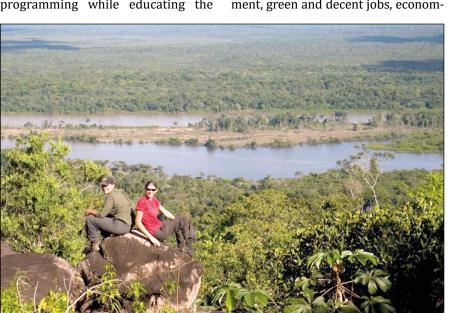
When asked about Guyana's selection as number one in the "Best of Ecotourism" category, President of the Green Destinations Foundation Albert Salman, said the Top 100 Awards jury was impressed by the dossier prepared by the Guyana Tourism Authority for the nomination and by the success stories submitted of Surama and Rewa.

"Both these eco lodges have ambitious and admirable goals and successes, are community-owned and led, and aim at preserving Guyana's ecosystems and indigenous traditions. The jury also liked that Guyana has a policy of a 'Green, Inclusive and Prosperous Guyana' that provides a good quality of life for all its citizens based on a sound education and social protection, low-carbon resilient development, green and decent jobs, econom-

ic opportunities, individual equality, justice, and political empowerment," he said.

Guyana is positioned as the next mustsee destination for travellers. With daily non-stop flights already available from New York, Miami and Toronto and direct routes available from Europe through sister Caribbean countries, and it being the only English-speaking country in South America, travellers can experience vibrant indigenous culture, rich history, and hospitable and friendly people in the language both parties know best.

Guyana has also recently become the first country to adopt the Adventure Travel Trade Association's International Adventure Travel Guide Qualification & Performance Standards.



Guyana was up against very well-known and experienced ecotourism destinations like Sierra Gorda in Mexico, Tmatboey in Cambodia and the Galapagos Islands in Foundor



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Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis SudoKu By Dave Green										
3		4			8			1		
	2 7		4	6		9	5		. Inc.	
	7				3			4	yndicate	
9		5					7		eatures S	
	3			9			4		King Fe	
	1					5		9	. Dist. by	
5			2				1		Puzzles	
	9	1		4	6		8		onceptis	
8			7			4		5	©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc	
Difficulty Level ★ 6/18										

Answer to previous puzzle											
5	8	4	7	2	9	6	3	1			
2	6	7	5	3	1	8	4	9	ă		
1	9	3	8	6	4	5	2	7	yrdicate		
4	3	8	9	5	7	2	1	6	91.8 Cureupity Paodes, Dist. by King Seatures Syndican, Inc.		
6	5	2	3	1	8	7	9	4	King H		
7	1	9	6	4	2	3	5	8	Divi. by		
3	7	1	4	8	5	9	6	2	Pazzio		
9	2	5	1	7	6	4	8	3	ncoph		
8	4	6	2	9	3	1	7	5	38.8		

Word Search

MUHCCOHCGOLDRWR BVEBFCMCMENYTO EAPTERLYOEGODCT SAAOIBRLUNCDOA PRIEEPCLLAEUNR RKTCUNVREBASBFO MCNOLDEEAGGWBRB IESCKOTGETAMEA CKRSCYHRUTYNTRL ENAPEIOETICHEL DBMLYBPATRONTO WITPHWWPAUOUNCC USEIGTGUACBOSWP RNLVMESRBUGUWC NWYNORCEYRTAM

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.

Crony Friend Angel Associate Helper Backer Mate Buddy Partner Chum Patron Collaborator Second Colleague Sidekick Comrade Supporter

Confrere

Have fun with **CAYMANIAN** TIMES

CURTIS By Ray Billingsley









THE AMAZING SPIDER MAN



By Stan Lee THI9 IS **ROBBIE.** SORRY IF I WOKE ĽOZ YOU, PETER .. ARRY



JUDGE PARKER By Woody Wilson & Mike Manley



PROBABLY BECAUSE GODIVA SCREAMED IT ENOUGH AFTERWARDS. TRUST ME, FIRST THING HE'LL THINK IS THAT TWO HOT WOMEN JUST SHOWED UP AT HIS DOOR ...



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