

Times Caymanian

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CIAA actively recruiting Caymanians to fill the role of ATCs

The Cayman Islands Airports Authority (CIAA) would like to provide a statement on the subject of Air Traffic Controllers (ATC) recruitment.

The CIAA has been actively recruiting Caymanians to fill the role of Air Traffic Controllers on a continuous basis for many years, specifically:

(All candidates mentioned below are Caymanians)

Fiscal Year 2014:

In Quarter 2 of 2014, two ATC candidates were seconded to overseas training in Trinidad & Tobago, and were both successful in theoretical and practical on the job training, and were validated for regular duty in the ORIA ATC unit in Quarter 4 of 2016.

Fiscal Year 2015:

In Quarter 1 of 2015, two local Air Traffic Control Assistants attended overseas training in Trinidad & Tobago, and were successful in both theoretical and practical on the job training, and were validated for regular duty in the Charles Kirkconnell Internal Airport (CKIA) ATC unit in Quarter 4 of 2016.

With their success, the CIAA transferred two existing Cayman Brac ATCOs from CKIA to ORIA to complement that unit, in an attempt to meet the stringent regulatory requirement for minimum staffing levels in accordance with UK CAA CAP 670 Part D (en-



► Four new local Air Traffic Control Trainees during orientation at the ORIA Control Tower. The Supervisor Robert Boggess and Human Resources Coordinator (temp) Capt. Peter Schmid

... Continued story on page 2

Talk On The Street: KAABOO Music Festival

With the recent KAABOO festival hailed as a success by the event organizers and the attendees alike, this publication sought to gauge the public's opinion on the value of the event. The specific question posed was, "Is the annual event, KAABOO, good for Cayman?" Below are the responses of 15 individuals.

Frank, American tourist and KAABOO spectator, 35:

"This festival is the best thing that could have happened to the Cayman Islands in the entertainment world. It will certainly help put the country on the map, so to speak."

Nigel, Caymanian, 48:

"I think it is a good thing for Cayman. It was well attended, and there were no problems, like with crime."

Lisa, Caymanian, 48:

"I wasn't going to go, but after a friend bought my ticket I changed my mind. I'm glad I went. The atmosphere was electric, but it was well controlled, too. It is nice to have something like this in Cayman."

Kevin, Canadian on work permit, 28:

"This festival is great for Cayman. There were a lot of tourists and tourist dollars coming in to the



island, and it was a festival where people could go to have some fun."

Tommy, Caymanian, 53:

"It sounds to me like KAABOO was a good success and it could be a success every year. I know lots of people went."

Nick, Caymanian, 29:

"I haven't heard one single person say anything bad about the experience at KAABOO. I had a great time myself. It is definitely a good thing for Cayman."

... Continued story on page 8

HAITI IS IN PAIN... AGAIN

By Michael L Jarvis London, UK

There's an almost detached curiosity in some parts of the Caribbean that seems to accompany every upsurge of disaster of whatever form in Haiti.

The country, which has been saddled with the label 'the poorest country in the western hemisphere' has struggled unsuccessfully to date to free itself from that label.


The country that shone as a beacon of freedom from enslavement 215 years ago when it became the world's first black republic, has been burdened by series of misfortunes.

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► Haiti protest

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CUC see a million dollars increase in operating income

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22 Cruise Ships scheduled for next week

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Buju Banton's popularity hasn't waned

GLOBAL NEWS BRIEF — P12



Venezuela in more crisis



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EDITORIAL

No more excuses

Time's up! The statute of limitations on our incessant desire for making excuses has long expired.

Whether it is accepting mediocrity, sub-standard performance or whatever is sent our way without questioning it, we as a community need to do better. We often put our trust in elected, appointed and hired officials that they'll serve our best interests. However, we often grumble in our small groups and don't press for action.

It is a sign of a healthy and maturing democracy that the Cayman community has become more outspoken and active in pressing for action in recent years.

Whether it was those who wanted to see change enacted in our electoral system, those who wanted their voices heard on government's plans with a private sector entity that would transform the West Bay Road corridor, or those who argue for a transparent process for the port development, many in Cayman's community have signaled that we have started to shift from habitual complainers to agents for change.

Demanding your voice be heard and speaking out on issues does not mean that you automatically oppose the government of the day. Speaking out and



letting elected representatives and others who sit in the Government Admin Building can embolden them to do what is in our collective best interest.

That being said, many more of us need to become active and not wait for the four-year cycle to show our presence. Call, email, text and engage those who you voted for in May 2017, so they can know that the electorate is maturing and not accepting their actions without scrutiny. That also allows you to properly judge their performance when you go back to the polls to consider marking an X next to their names.

No more excuses! Let's do this the right way, Cayman. 🇧🇼

Air Traffic Controllers Recruitment

... Continued story from page 1

closed). Unfortunately, only one of those transferred officers was successful in obtaining an ORIA unit competency.

Fiscal Year 2016:

In 2016, additional recruitment drives resulted in the hiring of two new recruits for the CKIA ATC unit, one of which was seconded to overseas training in Trinidad in Quarter 1 2018, as there is a requirement for nine months AB initio (pre-qualification) training prior to departure. This candidate is currently undergoing on the job training in ORIA.

Fiscal Year 2017:

Another recruitment drive through Cayman Media houses, CIAA social media & local educational facilities resulted in one successful candidate being hired, and subsequently being seconded to training overseas in Trinidad. This candidate was not successful.

Fiscal Year 2018:

Local recruitment in Quarter 4 2017/ Quarter 1 2018 yielded 33 applicants, 13 candidates were not Caymanian, and therefore not considered. The remaining 20 were Caymanians.

Two of the 20 applicants met all conditions stated in the advertisement. However, a total of 16 were selected for pre-employment testing. Of the 16, three achieved the required pass mark of 80% on the ATC aptitude test.

Out of a desire to maximise the opportunity afforded to Caymanians, a second evaluation, focusing on personality traits was administered. This effort resulted in five candidates being eligible.

Four persons were interviewed and subsequently offered positions as ATC Trainees. The fifth candidate, withdrew their application prior to the interview process in favour of another open position within the CIAA.

These four candidates commenced their local AB initio training on 1 February 2019 in preparation for overseas training.

At present, four candidates are at an advanced stage of the selection process in Cayman Brac.

Another group of 14 local applicants for ATCO trainees is currently being vetted for ORIA.

Contributing to the current shortage of qualified & competent Caymanian AT-

COs, is the success of a number of them, who were promoted to various supervisory and managerial positions within the CIAA. Three others have left the service to pursue other related career paths.

Additionally, the CIAA implemented new procedures to separate the duties of Aerodrome & Approach control service, as per industry standards, enabling the facility to operate with a higher degree of safety and efficiency. This procedure directly resulted in the need to essentially double the existing number of qualified ATCOs.

ATCO shortages is an acute global phenomena, affecting developed and under-developed nations equally.

<https://www.bbc.com/news/uk-scotland-scotland-business-45057103>

<https://www.iol.co.za/travel/travel-news/world-running-out-of-air-traffic-controllers-2015207>

The best case planning scenario for the qualification and validation of an ATCO is 24 months, with the average being 28 months over the past five years, broken down as follows:

CIAA on boarding & familiarization: 3 months

AB Initio training (local to the Cayman Islands): 9 months

Overseas Training Secondment: 7 months

On-the-Job-Training: 9 months (average, but not less than 6 months)

The offer of a two year contract is based on the expectation that after two years local candidates will be at an advanced stage of qualification and will subsequently be able to fulfil the obligations of the post. It is neither advantageous nor prudent to pay for contracted services, whenever local candidates are available. The CIAA has evidenced our commitment to recruiting and training our local population by its current employee head-count of 196 employees, with exactly one Work-Permit holder.

Both The CIAA and The Civil Aviation Authority of the Cayman Islands have identified an immediate need for additional officers and in response to these regulatory requirements, the CIAA is pursuing the short term (two year) mitigation by employing experienced ATCOs through contracted services, to whom it will have no long term commitments. 🇧🇼

COMMUNITY NOTICES

No Positive Dengue Tests

While a regional and international outbreak of dengue continues, the Public Health Department has committed to providing the Cayman Islands public with updates on the local situation.

- Since the last advisory on dengue fever issued January 8, 2019, there have been 19 investigations.

- A total of 13 results have been received.

- Six results are pending
- Of the total numbers of results received, none were positive for dengue.
- The results also yielded negative for chikungunya and Zika respectively.

Officials will provide updates on a monthly basis until the outbreak is over, increasing the frequency as required by the situation.

More about Dengue Fever

Most people recover without any complications, using pain relievers and bed rest. Once a patient has developed a fever, the infectious period lasts for one week only.



Dengue symptoms include:

- Severe frontal headache
- Joint pain
- Pain behind the eyes
- Muscle and or bone pain
- A rash (sometimes) may be visible two to five days after the onset of fever
- Nausea or vomiting (sometimes)

Signs of bleeding (such as: pinpoint red or purple spots on the skin, nose-bleed,

bleeding gums, blood in urine or stool, or vaginal bleeding) are seen in a severe form of dengue fever, known as dengue haemorrhagic fever, severe dengue or dengue shock syndrome. 🇧🇼

Cayman Islands Youth Ambassadors Applications Open

The Youth Services Unit (YSU) is inviting persons to apply to become Cayman Islands Youth Ambassadors.

Application forms and further information are available online on the YouthFlex Facebook page or by contacting Youth Services Coordinator James Myles via email to james.myles@gov.ky.

The pledge of the National Youth Policy Task Force is this: "Our greatest responsibility in this life is to be good ancestors," says Mr. Myles. "We are the dynamic link between the past and future. The aim is quite straightforward: to enjoy what we have inherited, and to make the Cayman Islands a better place for the youth of today and for those of generations to come."

Following this premise the YSU is inviting dynamic and community-minded Caymanian youth, between the ages of 18 and 27, to apply for the role of Cayman Islands Youth Ambassador. The programme is intended to prepare them for present and future lead roles in the Cayman Islands.

Open to all young Caymanians, expressions of interest are sought whether individuals are just starting college on-island, starting work, just returning from college or still studying overseas. Successful candidates should be able to represent local youth when on school breaks or at weekend conferences.

The Ambassador Corp will consist of three males and three females. The application submissions deadline is Friday, 15 February 2019. 🇧🇼



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UK CAP 670 Regulation Excerpt

The number of operational positions, period of operation and limitation of duty hours dictate the minimum number of validated controllers required at a unit.

D2 The CAA must be satisfied that the unit maintains sufficient qualified controllers to provide safe air traffic control services. Consideration will be given to the regularity of the Air Traffic Control Service in determining whether a service is safe. There must be no possibility that users will be confused as to which service they are receiving because the type of service changes from day to day or hour to hour. Careful consideration will also be given to the provision of more than one service simultaneously before approving a unit.

D3 Although conditions at different units may vary an approximation for the

calculation of the minimum number of controllers required is given using the following formula:

Total number of valid controllers, C = ND 365 - R rounded up to whole number

Where:

'N' equals the number of controllers required to attend for duties, including a relief to give breaks, each day. This will depend on the number of operational positions and the period for which they are scheduled to open.

'D' equals the number of days the unit provides services in a year.

'R' equals the number of days a controller is not available for duty, i.e. rest days, annual leave, public holidays in lieu, allowance for sickness and training etc. 🇧🇼



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Attorneys General Meet

Attorneys General from the UK Overseas Territories began their annual conference on Tuesday, 19 February 2019.

Hosted by CI Attorney General Hon. Samuel Bulgin at the Government Administration Building, the conference ran for two days.

Delegates attending were the Attorneys General of Anguilla, British Virgin Islands, Falkland Islands, Guernsey, Jersey, Montserrat, Pitcairn, St. Helena, and Turks and Caicos Islands.

Also participating were representatives from the UK Foreign and Commonwealth Office's and the US Department of Justice.

After invocation by the Cabinet Secretary Mr. Samuel Rose, JP, the Attorney General gave his opening and welcoming remarks.

The AG acknowledged that the annual conference provides an "invaluable opportunity" for Attorneys General to exchange views and experiences, as well as to formulate and implement action plans of vital importance to the legal systems of the jurisdictions.

Both the UK and its OTs currently face enormous challenges from domestic and international issues including Brexit,

the EU, OECD, FATF as well as human rights, natural disasters, transnational organised crime and other anti-social behaviour, he said.

He noted the challenging roles that Attorneys General face, which could become doubly difficult when they had to serve as legal advisors to both the Governor and the Cabinet, particularly when they differed on issues.

Notwithstanding, Mr. Bulgin said Attorneys General do find their roles professionally rewarding and fulfilling as they strive to offer impartial advice.

His Excellency the Governor, Martyn Roper OBE, greeted delegates, underscoring the invaluable contributions that OTs Attorneys General make to the good governance of their jurisdictions. "Our AGs have a uniquely important role in all our territories and do a great deal to underpin stability, security and prosperity. We owe you all our thanks and appreciation for the role you play," the Governor said.

He hoped the delegates would have a productive and informative conference as well as find a chance to enjoy "the wonderful Cayman Islands hospitality".

The Premier, Hon. Alden McLaughlin, MBE, in his remarks noted the Attor-



► CI Attorney General Hon. Samuel Bulgin

neys General are increasingly called on to tackle complex issues. Attendance at such conference would help them better do their jobs by providing additional perspective, he said.

Mr. McLaughlin noted current national challenges include Financial Action Task Force evaluation reports and same sex relationships for the OTs while the UK deals primarily with Brexit issues. 🌐

Ogier promotes eight in its Cayman team

Ogier has promoted six Caymanians in a round of eight New Year promotions spanning its legal, corporate administration and business services teams.

Cayman practice partner James Bergstrom said:

"I am proud to see that our commitment to developing local talent continues to bear fruit.

"This cohort of rising stars has made a mark on the firm as we continue to grow our team in response to client demand.

"It is particularly rewarding to see a graduate of our articulated clerk programme included in the list of promotions, and to see our people from all levels and disciplines within Ogier being recognised for their hard work and taking on increased responsibilities."

The promoted members of the Ogier team is as follows:

Ben Gillooly becomes a director of Ogier Global, Ogier's corporate administration business. As one of Ogier Global's six-strong team of directors, Ben specialises in directorship services. An experienced Cayman Attorney with a background in the investment funds and asset management industry advising major financial institutions, hedge fund managers and their onshore counsel in a wide range of jurisdictions, Ben is also Counsel within Ogier's investment funds team.

Cline Glidden, who has been instrumental in helping to develop Ogier's



► Benjamin Gillooly

Local Legal Services offering, becomes Senior Associate. Cline has established great relationships with key clients of the firm, advising on mergers and acquisitions, real estate, property law, project development and employment and immigration. Well-known in the Cayman Islands as a former elected member of the Legislative Assembly, Cline is still involved in the local community through Ogier's charity commitments.

William Jones began his career with Ogier as an articulated clerk in 2003. Now a key senior attorney in Ogier's Cayman dispute resolution team, he has been promoted to Counsel. Will continues to develop a strong and varied practice, specializing in restructuring and insolvency, and trust disputes. He also

has a strong local insurance litigation practice, with clients saying that he is "a trusted advisor and key resource in the jurisdiction".

Kayla Thompson joined Ogier Global last year in an administrative role as one of Ogier's youngest employees. She has been undertaking professional development, has been coached and mentored by her team and now becomes Trainee Junior Corporate Administrator.

Aveana Watler, who has been with Ogier for 12 months, has proven herself to be a dependable and diligent team player within Ogier's Cayman-based support team. She has become skilled in supporting Ogier's Investment Funds team and now progresses from a trainee to an Executive Legal Secretary.

Amy Boddin, who has been promoted to Legal Assistant, has been a valued member of Ogier's support team for eight years. A wealth of knowledge developed as an Executive Legal Secretary supporting Ogier's funds teams means she is perfectly positioned to take up the new challenge of supporting Cline Glidden and helping to develop Ogier's growing Local Legal Services.

Alongside the six Caymanians, Nylah Rampersad, a Cayman RERC holder, who manages a team of three and has been instrumental in implementing significant process improvements at Ogier becomes Finance Manager, and Ross Wilding, who recently returned to the UK and is supporting Ogier's 'Cayman in Europe' offering, becomes Senior Associate. 🌐



► William Jones

Walkers – Most Ranked Practices in Offshore (Chambers Global)



Walkers' practice groups have received the highest number of rankings for an offshore law firm in this year's Chambers and Partners Global Guide 2019.

Walkers is one of three international law firms ranked in the highest tier (Band 1) for offshore law with a total of 21 practice groups ranked for legal excellence.

"Applauded for its depth of expertise in offshore transactional work... The firm's transactional expertise is increasingly matched by its prowess in dispute resolution, with restructuring and insolvency mandates a particular forte. Over the last decade Walkers has greatly expanded its range of product jurisdictions, opening in the Republic of Ireland, Jersey, Guernsey and Bermuda. These newer offices are increasingly well regarded across the full spectrum of transactional and contentious matters."

Walkers Bermuda* has, for the first time since inception, made it into the Chambers and Partners ranks with its Finance, Corporate & Funds and Insolvency & Dispute Resolution practices entering the rankings in Band 3. The Finance & Corporate practice, led by ranked partner Jonathan Betts (Band

2) and Natalie Neto (Band 3) is the first new entry for three years. In Bermuda, Walkers works in exclusive association with Kevin Taylor, trading as 'Walkers Bermuda', a full service commercial law firm providing advice on all aspects of Bermuda law.

"The Bermuda team is increasingly entrusted with large, complex transactions and is well equipped to advise on matters such as capital markets transactions, asset financing and fund finance."

"One client commented: 'The team are dedicated to delivering proactive, technical and commercial legal excellence and are thoroughly trusted in acting as advocates or more general legal advisers.'"

In the **British Virgin Islands**, Walkers' Insolvency & Dispute Resolution practice, led by partners Oliver Clifton and Rosalind Nicholson maintained their Band 1 rating:

"Pre-eminent team, adept at assisting with multi-stranded cross-border disputes. Regularly instructed on high-value and high-profile litigation cases, including insolvencies and major shareholder disputes."

One source commented: "They are good, sensible lawyers who have good judgement and know when to press. They're what you look for in local counsel."

Walkers' cornerstone **Cayman Islands** office continues to receive Band 1 recognition across the board:

"First-class group commanding significant respect in Cayman for its corporate and finance practices."

"Sizeable, market-leading team with deep experience handling significant restructuring and insolvency mandates."

"Exceptional funds group, guiding top asset management names through all Cayman aspects of their business. The team offers first-rate expertise in fund formation and structuring, as well as a complementary understanding of downstream transactional matters."

Walkers' **Dubai** office, which has recently been involved in a myriad of Abu Dhabi matters, has also retained its Band 1 status:

"Substantial team that is a popular choice among onshore lawyers seeking Cayman or British Virgin Islands counsel."

In **Ireland**, Walkers received top marks for Asset Finance and Debt: Capital Markets:

One source says: "As a team they are cohesive, responsive, commercially aware and price-sensitive when it comes to fees. They're my go-to firm and ensure first-class service."

Clients appreciate the firm's international presence, with one saying: "The



► Walkers Headquarters

team's cross-border capabilities are the strongest selling point for us," and another adding: "We get the same fantastic and responsive service levels regardless of which office we are dealing with."

In **Asia**, Walkers' **Hong Kong** and **Singapore** offices received a Band 1 ranking once again.

"Finance giants with impressive knowledge across BVI and Cayman law."

Walkers' Global Managing Partner, Ingrid Pierce, states: "This is a tremendous result and honour. I am delighted that our global firm has been recognised in this fashion as it is a testament to the hard work and service excellence that is associated with Walkers." 🌐

► * Walkers works in exclusive association with Kevin Taylor, trading as 'Walkers Bermuda', a full service commercial law firm providing advice on all aspects of Bermuda law. The title of 'partner' is used to refer to a consultant or employee of Walkers Bermuda with equivalent standing and qualifications to a partner of Walkers.

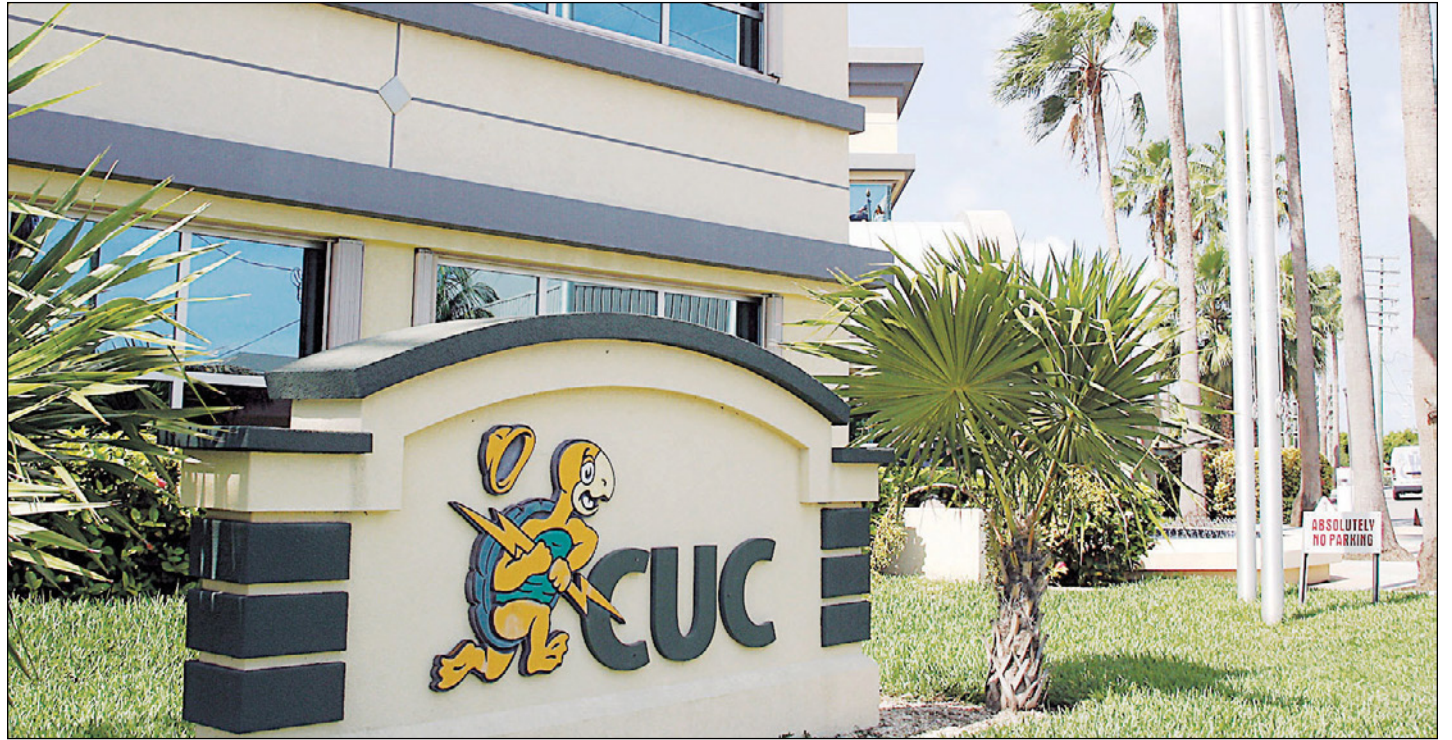
CUC see a million dollars increase in operating income

Cayman's sole electricity supplier, Caribbean Utilities Company, has just published its audited results for 2018 and the company is showing a million US dollars increase in its operating income over the previous year's results.

According to a press release by the company, Operating Income for the year ended 31 December, 2018 totalled USD28.4 million, a one million dollar increase from Operating Income of USD27.4 million for the year ended 31 December, 2017.

CUC said that they believed the increase was due to higher prices charged to customers for their electricity, in the form of a 1 per cent increase in kilowatt per hour sales, and a 1.6 per cent base rate increase that took place from 1 June 2017 and a 1.8 per cent base rate increase from 1 June 2018. The increase was partially offset by higher depreciation and transmission and distribution expenses in 2018, CUC said.

Net earnings as at the end of 2018 were USD26.8 million, a USD3 million increase from net earnings of USD23.8 million as at the end of 2017, a result of higher operating income and lower finance charges. After the adjustment for dividends on the preference shares of the Company, earnings on Class A Ordinary Shares as at the end of 2018 were USD25.8 million, or USD0.78 per Class A Ordinary Share as compared to USD22.8 million, or USD0.70 per Class A Ordinary Share as at the end of 2017.



► CUC Headquarters

CUC said it had been making progress on the construction of two new distribution substations which were part of the company's USD58 million costs in capital expenditures for 2018, as were a new Supervisory Control and Data Acquisition (SCADA) system and an upgrade to the central control room at North Sound Plant.

CUC President and CEO, Richard Hew, said that commercial and residential construction activity in Grand Cayman

remained very active in 2018, but sales growth was tempered by ongoing customer focus on energy efficiency and cooler weather as compared to 2017.

"The Company also experienced one of its most active years of construction as it continued to execute its Capital Investment Plan to put in place the modern infrastructure required to serve Grand Cayman as a leading destination today and into the future," Mr Hew said.

clean energy was also helping Cayman transition to sustainable energy sources.

To highlight this move to sustainable energy sources, CUC said that renewable energy on the CUC grid grew by a huge 47 per cent for the year and, as at the end of last year, there were 343 customers connected with 4,917.14 kilowatts of renewable capacity for the Customer Owned Renewable Energy (CORE) programme, along with the BMR Energy 5 megawatts solar facility.

CUC aimed to have 25 per cent of renewable energy on the grid by 2025 and said it wanted to meet the objectives and targets of the National Energy Policy over the longer term. The Company has also submitted an additional USD77 million in proposed grid enhancement projects, including battery storage, for regulatory review, they confirmed.

Hike in renewable energy on the grid

Mr Hew said that CUC saw a "significant increase" in the amount of renewable energy feeding Cayman's electricity grid. He said that the acceptance of CUC's Integrated Resource Plan by the Office of Utility Regulations and Competition as a roadmap for the transition to

CIMA Appoints New Head of Securities Supervision Division

Effective Monday, 11 February 2019, Mr. Gerald Halischuk was appointed as the new Head of Securities Supervision Division at the Cayman Islands Monetary Authority ("CIMA" or "the Authority").

Mr. Halischuk brings over 30 years of experience in the financial regulatory industry having served in various senior management roles both in the local and international markets. Prior to joining CIMA, and as his most recent post, he was employed as Managing Director of the Anguilla Financial Commission where he served for four years. Mr. Halischuk has also held high level positions at the Cayman Islands Stock Exchange including other securities and market regulators such as the Ontario Securities Commission, Market Regulation Services Inc., British Columbia Securities Commission and the Saskatchewan Securities Commission.


His educational achievements include a Bachelor of Arts Degree in Political Science (Honours) (Magna Cum Laude) from Loyola College of Concordia University in Montreal and a combined Legum Baccalaureus (LL.B)/Master of Business Administration from York University in Toronto. Mr. Halischuk is also a Canadian lawyer and has been called to the Bar in the Canadian provinces of Ontario and British Columbia.

CIMA's Managing Director, Mrs. Cindy Scotland stated that, "We are fortunate to have someone with Mr. Halischuk's extensive experience heading up the Securities Supervision Division. I have no doubt that his expertise will be of value to the effective supervision of the division."

The Authority's Securities Supervision Division was established on 1 March 2017 and is solely dedicated to the supervision and regulation of securities investment business entities.



► Mr. Gerald Halischuk




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The deadline for applications is 15 April 2019.

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WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
82°/79°F	82°/78°F	82°/78°F	81°/78°F	80°/78°F	80°/78°F	80°/77°F
Partly sunny, a shower	Partly sunny; pleasant	Mostly sunny; beautiful	Mostly sunny; pleasant	Plenty of sunshine	An a.m. shower; partly sunny	Mostly sunny

CRUISE SHIP SCHEDULE — WEEK — FEBRUARY 24 - MARCH 2



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
24	25	26	27	28	1	2
Celebrity Silhouette	Brilliance of the Seas	Adventure of the Seas	Carnival Paradise	Regal Princess (New)	Carnival Miracle	Berlin
Costa Deliziosa	Independence of the Seas	Monarch	Norwegian Pearl	Carnival Sensation		
MSC Opera		MSC Seaside	Marella Discovery 2	Carnival Vista		
		Silver Spirit	Disney Wonder	MSC Armonia		
			Liberty of the Seas	Nieuw Statendam		
				Celebrity Equinox		
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
7,914	6,900	10,506	13,428	17,187	2,680	330

PROUD OF THEM ROUND 10

Greysshell Bent - Community Service

Eighteen-year-old Greysshell Bent's life is one characterised by community service. As a member and leader of the John Gray High School Key Club for five years, she performed more than 110 hours of community service annually while balancing her school work (including extra subjects), carrying out her duties as a prefect and maintaining a positive, enthusiastic attitude.

Greysshell joined the Key Club in Year 8 where her servant leadership skills were quickly identified. She was appointed Membership Chairperson, a job she did with distinction. With 75 hours of community service under her belt, she gained the Distinguished Member Award at District Convention.

That same year Greysshell was elected Secretary and her time management, organisational and communication skills were put to the test as she undertook the mammoth task of keeping accurate records of minutes, attendance and correspondence and ensuring the Key Club Pride Report was completed in a timely manner and submitted to the Florida District. For her efforts, the Club won six awards at Convention 2016 and Greysshell won the Secretary Award and earned a banner patch for her report submission.

Greysshell was elected President of the Key Club in the same year she began her CXC exam courses. Even though she had a challenging workload with her studies she still found time to organise various Key Club school and community projects that highlighted the Club's theme "Caring: Our Way of Life". Notable initiatives included Key Meets Culture, which helped children



► Proud of Them Round 10 awardee Greysshell Bent

learn about their Caymanian heritage; a lunch at school for 20 senior citizens where they shared their talents and life experiences; an Earth Day Fair; a school beautification project; and lunch for residents at a care facility in West Bay.

Under Greysshell's stellar leadership the John Gray High School Key Club undertook 40-plus school and community projects and won eight awards including one for Single Service Project. As the Lieutenant Governor for all five Cayman Key Clubs, she took the organisations to new levels of excellence, resulting in the Cayman Clubs winning five trophies at the 2018 International Convention for the first time. Greysshell herself has previously earned the accolade of Distinguished President at the 2017 Convention.

Her high school career culminated with a high honours diploma complemented by the Kiwanis Service Award and School Leadership Award. Now studying business at UCCI, this civic minded young lady from Bodden Town plans to study Fashion Marketing at London College of Fashion or University of Hertfordshire in the UK. 🌐

Shannon Williams - Academics

Shannon Williams' love for all things STEM (Science, Technology, Engineering and Mathematics) not only compelled him to pursue studies in a related field but also motivates him to help other students discover the excitement and the possibilities that exist in this area of education.

21-year old Shannon pursued an Associate of Science degree in Computer Science at UCCI and is currently doing a Bachelor of Science in Information Technology degree with an emphasis on Software Engineering at Harrisburg University of Science and Technology in Pennsylvania. One professor at UCCI describes him as hardworking, respectful, self-motivated and dedicated, possessing a flair for innovation and excellent leadership skills. During his tenure at the University College, he was an impressive ambassador for the institution and the Cayman Islands in the area of STEM, both locally and in the United States.

Shannon was a very active member of, and contributor to the UCCI STEM Club, an organisation which encourages students to get involved with various STEM projects such as Robotics, Remotely Operated Vehicles (ROVs) and Unmanned Autonomous Vehicles (UAV). A role model to his peers, he brought applied technology to life, enabling them to think outside the box and take risks with their minds in automation, programming and control. He was instrumental in seeing several major robotics assignments through to completion, including designing and building a remote-control system for a robotic arm using an Arduino micro-computer and building a stepper motor controller for a newly designed Solar



► Proud of Them Round 10 awardee Shannon Williams

Newtonian Telescope at the Dr. William Hrudehy Observatory on the UCCI campus. In addition, he was a facilitator for the Drone and Robotics Club - which still meets regularly - where he freely shared his time and expertise as a mentor.

Shannon has been very active at university also. He founded The 001 Group, a student software development association whose purpose is to better prepare primarily computer science students for careers during and post-completion of studies. The idea came to him after he noticed the gap between the skillsets and exposure of IT professionals and students while interning at Walkers during a summer break. Most recently, he wrote a proposal which won The 001 Group a university presidential research grant of US\$20,000 to be used to increase the quality of student life via a mobile application.

STEM enthusiasts here in Cayman are excited for this Bodden Town resident to finish his studies and return home to make his invaluable contribution to the development of new technology applications in the Cayman Islands. 🌐

The Challenges of the Independent Candidate

There are two main categories of candidates who compete in an election. There are those who are the pick of political parties. Hopefully, the party would have had a selection process that follows some transparent procedure as outlined in its constitution. The political party candidate would be expected to have agreed to the ideas and general objectives and approach to governance of the party. This candidate is expected to abide by the rules and policies of the party which would have been articulated before. In fact, in a political party worth its name, there would have been constant discussion and analysis of position papers inviting colleagues to have their say as they work through the best policies for the country.

Thus the political party candidate, as part of a team of persons who have a cohesive platform of ideas, would be expected to promote this platform in the campaign preceding the election. Should the party win, she would be clear as to the priorities and policies to be implemented in collaboration with party colleagues and others in the legislature.

Significantly also, the candidate representing a political party would have the advantage of benefitting from an established party, its various identifying symbols, and its organizational acumen and so on. This candidate would also benefit from the party's financial resources in carrying out its campaigning and other activities and the support and backing of the party leader and his fellow colleagues all seeking to be elected. These are significant resources that are usually available to the political party candidate.

On the other hand, the independent candidate is the so-called nonpartisan politician who does not want to or is not

able to be affiliated to any political party. In many instances, the independent candidate has a different view of what is urgent and important for the society from those of the main political parties.

There are instances where an independent candidate may be associated with a political party, perhaps as former members of it, or else have views that align with it, but choose not to stand in its name, or are unable to do so because the party in question has selected another candidate. Others may belong to or support a political party's ideas, but believe they should not formally represent it as they do not want to be subjected to that party's rules. They instead desire to have the autonomy to form alliances as needed to achieve important objectives.

Ironically, in attempting to win and hold public office, sometimes independents choose to form a party or alliance with other independents and as one political scientist explains, even where the word "independent" is used, such alliances have much in common with a political party.

Sometimes independent candidates underestimate the challenge of going it alone. It is a major financial undertaking made even more-so as it is usually more difficult to find sponsors. Those who contribute money to political organizations usually favour giving to political parties, not single individuals. The independent candidate might have to depend significantly on personal resources to fund his campaign.

The independent candidate must also take on the challenging task of putting together an effective campaign. This can also be a daunting task and to be successful the candidate must gain as much help as possible.

The independent candidate must also have a set of policies to take to the public and must be convincing enough to have the attention of the voters. Critically, this candidate must have the ability to work with as many members of the legislature if she is to get anything achieved, should she win her seat.

Independent candidates do add much to the political process. Voters have more choices and more policy platforms from which to choose. For those who are not attracted to any of the parties, they might see their political salvation in an independent candidate.

There is a view that one person, one vote, leads to the winner taking all, an entrenchment of a two party system and the discouragement of third parties and 'independent' candidates. This perspective has long been influenced by the work of political sociologist Duverger whose writings on political parties in the 1950's and 1960's suggested that 'plurality' electoral systems discourages the formation and success of smaller parties, while reinforcing the presence and success of a two-party system.

In fact, Duverger argued that simple-majority single-ballot system favours, even possibly, encourages, the two-party system. It does so, the argument goes, because the voter, keen on making his vote have an impact on the election outcome, has little incentive for voting for a third party or an independent candidate deemed as having little chance of success. Because the First- Past-the- Post system gives third parties and independent candidates little chance of winning seats, voters will avoid supporting them for fear of wasting their votes on what they see as 'sure losers'. Because of this, third parties and



► Dr. Livingston Smith is a Professor at the University College of the Cayman Islands. He is also Director of the CXC Education Volunteer programme

independent candidates tend to be eliminated over time leaving two dominant parties.

Duverger argued that the link between the First-Past-the Post system and two-party systems was so strong; it could be called a 'Law'. Hence, in the literature it is called 'Duverger's Law'.

The independent candidate, much more than the political party candidate, must give serious thought as to whether a run is worth it, especially given the resources required and the multiple challenges of going it alone.

Significantly, this candidate must consider if, should he win, how will he make an impact, how will he get through an agenda, how will he influence policy and be seen to be doing so. 🌐

Opposition Raises Concerns about Overseas Aviation Recruitment: Calls for Immediate Local Recruitment and Training Drive

The Leader of the Opposition the Hon. Ezzard Miller has expressed "deep concern" over currently progressing overseas recruitment of a relatively large batch of air traffic controllers (ATCs), pending award of two-year contracts by the Cayman Islands Airports Authority (CIAA).

Mr. Miller has called for a review of the recruitment plan, and the withdrawal and replacement of the two-year contracts with temporary employment terms. That adjustment would facilitate the launch of a recruitment and training drive to enable Caymanians to replace the selected incoming overseas officers as soon as possible, the Leader of the Opposition said.

According to sources, the overseas recruitment drive is seeking to increase the staff complement by more than 50%. This compares to a workload increase of 3.4% in aircraft movements in 2017.

Statistics for 2018 have not been published, but partial figures for the year suggest a similarly very minor increase for that year, while 2016 air traffic increased by approximately 1.8% and 2015 decreased by approximately 1%. (See statistics for international, domestic and private aircraft movements at <https://www.caymanairports.com/ceos-welcome/statistics/>; note that Cayman Brac's 2017 figures were unavailable on the online data.)

"Based on these figures, aircraft movements for 2016, 2017 and 2018 combined should not exceed 10%," Mr. Miller said, "still not significant enough to warrant increasing the staff complement by more than 50%."

Meanwhile, the CIAA advertisement posted on CaribbeanJobs.com specifies that the vacancies are due to increases in local air traffic. The Leader of the Opposition said that sources confirm also that the CAACI (Civil Aviation Authority of the Cayman Islands) had also identified the need for the additional officers in its recent annual inspection and report.

"The large disparity in ratio of aircraft movements and staffing numbers makes the recruitment of such a large number of new air traffic controllers highly suspect," Mr. Miller said. "On the face of it, this just does not seem justifiable, especially as it is very likely to place these jobs ultimately out of reach of Caymanians."

In addition, Mr. Miller said, the CIAA CaribbeanJobs.com advertisement, which specified a closing date of January 31, 2019, noted that "candidates can expect to be offered a two-year contract initially". The ad also listed benefits that include "a generous competency & performance-based Learning and Development Plan for eligible employees in established roles," Mr. Miller said.



► The Leader of the Opposition the Hon. Ezzard Miller

"Dangling these carrots" troubled him, the Leader of the Opposition said, "As the usual pattern is that overseas recruits, especially for government posts, take root and eventually become absorbed on a permanent basis," Mr. Miller said. "This will ultimately block opportunities for Caymanians."

Continuing, the Leader of the Opposition said: "Given where we are at present, the very least that I would expect is that, in conjunction with reviewing the recruitment plan and withdrawing and replacing two-year contracts with temporary arrangements, a local recruitment drive be initiated as soon as possible, along with a plan for formal and continuing on-the-job training for local recruits."

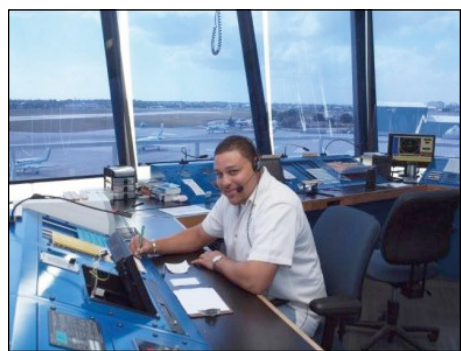
He noted that Caymanian ATC recruits can be brought to full professional standing within one year: The CIAA's normal arrangement for the professional preparation of ATCs is an initial nine-month professional programme offered in Trinidad and Tobago.

"In conjunction with this drive for local recruitment and training, the terms of employment of the necessary number of overseas recruits should be converted to secondments" (that is, detachment from their regular organizations to assume the temporary local assignment). "They definitely should not be offered two-year contracts that could be and often are never-ending," Mr. Miller said.

"Once our local officers are trained, the secondments of those overseas recruits with training officer ratings could be extended as required," Mr. Miller said, noting that the advertisement does indicate that "An on-the-job Training Instructor rating would be advantageous."

The Leader of the Opposition noted that on taking up posts in Cayman the overseas recruits will need to be initiated into local laws, policies, procedures and operations in order to ensure maintenance of optimal aviation safety standards.

"It is ironic and totally unacceptable that rather than training our own people we are seeking to invest in the initiation and further training of an influx of new controllers," he said, adding: "It never fails to astonish me how short-sighted we continue to be, to our people's detriment." 🌐





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For details and to book, call Cayman Airways Reservations on 345-949-2311, contact a local travel agent, or book online at caymanairways.com

CCMI LAUNCHES HEALTHY REEF CAMPAIGN WITH LECTURE SERIES EVENT

Results from the 20-year reef health survey to kick off Healthy Reefs campaign in the Cayman Islands

The Central Caribbean Marine Institute (CCMI) continues momentum from last year's successful International Year of the Reef outreach efforts with their new 'Healthy Reefs' campaign for 2019. Throughout 2019, CCMI will work with a variety of audiences to spread the love for healthy reefs, including watersports and dive operators, students, teachers, tourists and general members of the community. Everyone can get involved in the Healthy Reef campaign and learn more about coral reefs throughout the year. CCMI has plans for a wide-reaching campaign that currently includes a public Reefs Go Live broadcast, educational posters and resources, special events and experiences, the annual Festival of Seas gala, volunteer opportunities and more.



"Putting the focus on the health of our reefs - what their status is currently, how their health is trending over time and what we as individuals and a coastal community can do to ensure our reefs are healthy going forward - that is what this campaign is about," states Kate Holden, Director of Advancement. "We at CCMI love healthy reefs, and our team is dedicated to reminding Cayman why they should also love healthy coral reefs, too!"

Kicking off public awareness efforts for the year is the first in the annual Reef Lecture Series: 'Cayman Islands Reef Survey Report 1999 - 2018', which will be held on Thursday, 28th February 2019 at the National Gallery of the Cayman Islands.

In July 2018, a team of six science divers and one boat captain from the Central Caribbean Marine Institute concluded surveys of 25 reefs across the three Cayman Islands (eight reefs in each of the Sister Islands and nine on Grand

Cayman), the same reefs which CCMI had originally surveyed in 1999. Using the same Atlantic & Gulf Rapid Reef Assessment (AGRRA) protocol as was used in the original 1999 survey, revisiting the same sites 20-years later would provide an accurate assessment of the change in reef health over the intervening years. CCMI will share recent survey results and how those results compare to what was seen 20 years ago.

The presentation will begin at 5:45 pm, and there will be an opportunity to

ask questions at the end. This event is free and open to the public. Registration is requested at: <http://donate.reefresearch.org/reefsurvey>.

The Healthy Reefs campaign and the first event of the 2019 Reef Lecture series is supported by Aureum Re, Refuel, The Darwin Initiative and the National Gallery of the Cayman Islands.

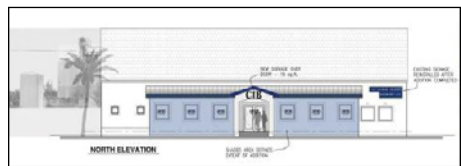
For more information about CCMI, Healthy Reefs, upcoming events and how to help protect our reefs, visit www.reefresearch.org.

Cayman Islands Brewery investing for growth

If you have driven past The Cayman Islands Brewery recently, you will have noticed the major construction activity going on in the front of the building. The construction is part of the brewery's expansion plans, which started in 2016, with over a million-dollar price tag.

Firstly, a new warehouse was required to store the increasing level of finished goods, creating an additional 6,500 sq feet for beer storage.

Then, due to overall capacity growth and the brewery's desire to offer more seasonal small batch craft beers, they have added two new tanks inside the brew house. These are used for their popular craft brews such as their Shell Shock IPA and Seven Mile Wheat beer, as well as the recently launched Mastic, Freestyle, Helles and Pirates Red.



► The new Tap

In 2018, CIB commenced a project to expand their Tap Room, to better service the growing number of brewery visitors, and create additional office facilities to house the increasing staff roster, which has doubled in the last 5 years.



The new Tap room is planned to officially open in March 2019, doubling

the size and allowing for increased tours and events. The new Tap room will have 20 taps, with all the CIB brews available to enjoy.

Last month, a further fermentation tank was added, as demand for Cayman's favorite beers - in particular, Caybrew, White Tip and 345 - has continued to grow. The addition of this 105 HL tank

takes the total number of tanks at the brewery to 12.

Just recently, an adjacent piece of land that fronts the highway was purchased from the Government and will be added to the existing 3 acre parcel.

The Cayman Islands Brewery Chairman Stephen Webster says "The brewery continues to assess further investments in plant and machinery to meet the continued growth of the brewery, which is envisaged in the coming years."

TALK ON THE STREET

Talk On The Street: KAABOO Music Festival

... Continued story from page 1

Michael, Caymanian, 62:

"I wish it was more of a gospel fest, or a country music festival, but I guess it was a good thing."

Bridget, Caymanian, 45:

"It looks like KAABOO is here to stay, so we better get used to it. It is good for the country."

Greta, American tourist and KAABOO spectator, 32:

"It was a great weekend and I am glad I came. I will definitely be back next year."

Bradley, Caymanian, 49:

"I didn't like that the roads had to be blocked off for so long and that traffic was bad, but I think the police handled it really well. I guess KAABOO is a good thing for the tourism of Cayman."

Violet, Caymanian, 30:

"I liked KAABOO. I think it is a great thing for Cayman."

Christina, Caymanian, 22:

"Yay, KAABOO. Bring it back every year."

Harry, Caymanian, 50:

"I loved being at KAABOO. It was a well-run, safe and entertaining. There were a lot of tourists and residents alike. It is a good thing for this country."

Lois, Caymanian, 54:

"I think that this is good for Cayman. It brought in visitors and we got to see some stars that we might not get to otherwise. They should do it every year."

Barbara, Jamaican on work permit, 52:

"This thing was marvelous. Everybody there had a great time. Cayman is lucky to have this festival."



COMMUNITY EVENTS

February Girl Guiding Cayman Islands

23 February: Girl Guiding Cayman Islands is hosting a 5K/10K Family Fun Walk/Run on Saturday, 23 February, 2019 starting at 6:30a.m. for walkers and 6:45a.m. for runners. Location is Safe Haven in the back by Holiday Inn All participants will be entered into a drawing for prizes. Register on day at 6:00a.m. or pre-register at Cayman Active at www.caymanactive.com/guiding or return the form to guide leaders. Come out and join the fun! No dogs please.

2nd Annual Alex Panton Foundation Symposium

23 February: Join us for the second annual Alex Panton Foundation Youth Mental Health Symposium, which will take place in the Orchid Ballroom at The Marriott. The symposium will feature several speakers with subject mat-

ter, expertise and mental health service providers showcasing various forms of treatment for Cayman's youth and young adults. This event runs from 9am to 3pm. Register at www.alexpantonfoundation.ky

Children's Story time

23 February: The George Town Public Library is hosting Children's StoryTime for children ages 0 to 5 years old starting at 10:30 am. No registration is required and a parent /guardian must be present at all times. No drop-offs are allowed. Reading is done by the Pink Ladies Volunteer Corps. For more information, call the library at 949 - 5159.

Off The Beaten Track

24 February: This will be the tenth OTBT annual charitable 50KM ultra-marathon which is designed to emulate the world's toughest race, the Marathon des



► CUC West Bay Sunrise 5K

Sables. The exciting route provides participants an opportunity to explore Grand Cayman's greatest hidden treasures, with a variety of terrains to test the skills of every level of runner. The race begins at 6am. See caymanactiv.com for more details.

Chamber of Commerce

26 February: The Chamber of Commerce is presenting a two - hour course on Pensions on Tuesday 26 February from 9am to 11am at its headquarters Unit 4-107, Governors Square 23 Lime Tree Bay Avenue, West Bay. This event will focus on a basic understanding of the Pension Law as well as cover types of pension plans, eligibility, retirement, early retirement, contributions and penalties for non-compliance. Call 345-949-8090 for more information.

Rotary Olympics

28 February: Fundraiser for the Cayman Islands Olympics Team from 5:50pm - 9pm. This event consists of a number of fun activities like blindfolded mini golf and giant Connect Four. Ticket includes a plate of jerk and a signature cocktail. Additional food and drinks will be available for purchase. All funds raised on the night will go directly to the C. I. Special Olympics Team. Individual tickets are \$35 and \$120 for a team of four. Event venue is Sea Alissa #702 South Church Street South Sound.

March

CUC West Bay Sunrise 5K

2 March: Join walkers and runners for Saturday 2 March for this event starting at 6:30am for walkers and 7am for runners. The course begins and ends at Ristorante Pappagallo. The cost is CI\$15 for adults and \$10 for those under 17. All proceeds go to the Sunrise Adult Training Centre. You can register online at <http://www.caymanactive.com/registrations> or download a PDF form from <http://www.cuc-cayman.com>. Participants may bring well-behaved and on-leash dogs.

Red Sky at Night

2 March: The E.J. Harquail Cultural Centre will once again host the 7th. Annual Red Sky at Night Festival. This rich, cultural event will showcase life performances from dancers to storytellers; an array of local cuisine and creative works of art from many local artists. From 4pm to midnight, the grounds of the Harquail Theatre will be transformed into a colourful, cultural mecca. Entrance cost is CI\$15 for adults and CI\$10 for children under 17 and adults over 65. Call 949 - 5477 for more information.



► A variety of culture and talent at Red Sky at Night

PLYOMETRIC ACTIVITIES

In my last article I shared with us the virtues of this wonderful form of exercising. It's easy, powerful and rewarding and requires no gym nor equipment, they can all be done right in the comfort of your living room. As promised here are a few that I find very exciting and fruitful.



JUMP-SQUATS - Begin with feet, hip-distance apart. Lower into a squat as you extend your arms, elbows bent and hands in loose fists. Push your hips back and keep weight on your heels.

Push off the balls of your feet and jump, letting your arms swing behind you. Land softly on the balls of your feet. Repeat for 45 seconds rest 15 seconds.



PUSH-UP and POP-UPS - Begin in high plank, with your hands directly under your shoulders

and legs extended. Lower into a push-up and then press back up into a starting position.



Jump both feet forward so that they're just behind your hands. Shift your weight forward and jump your feet back so you return to plank position. Repeat for 45 seconds and rest for 15.

LUNGES WITH HOPS - Stand with feet together

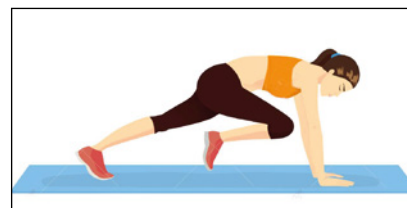
and hands on hips. Step back with right foot and lower into a reverse lunge. Shift weight onto your left leg.

In one movement, rise up, bring your right knee forward, and jump, lifting your right knee to hip level. Land lightly on your left foot and step your right leg back into a lunge. Repeat for 45 seconds, rest for 15, then switch sides.

MOUNTAIN CLIMBER - Begin in high plank, keeping your abs engaged, and body straight from head to heels. Without rounding your back, bend your left knee and pull towards your chest.

Quickly extend your left leg back to starting position. Repeat with right leg. Continue for 45 seconds, switching legs as quickly as possible while holding your plank, then rest for 15 seconds.

HAVE FUN 🌟



Want to Change? Here's how...

Do you think that you have more potential than you're living up to?

How will you harness your potential to create the very best you? I recommend using the teachings of Dr. Maxwell Maltz in his legendary book 'The New Psycho-Cybernetics'.

Dr. Maltz created the original science of self-improvement and success, so who better to turn to when you're ready to take your life to another level. His teachings have stood the test of time.

Take the following and make a change for the better:

1) Use Your Imagination

If you thought that imaginations were only valued in preschool, think again. One of the key points in 'The New Psycho-Cybernetics' is the technique of using your imagination to reprogram and manage your self-image.

You may have been exposed to self-improvement strategies that tell you to 'act as if' or to 'fake it till you make it.' Those typically don't work because your self-image is still the same.

According to Dr. Maltz, your self-image is the key to changing your actions and habits. If you want to lose 50 pounds, you first have to think of yourself as someone 50 pounds lighter.

Spend time in your imagination. See yourself 50 pounds lighter. Experience a day in your life at this slimmed down size. Imagine everything down to the smallest detail.

According to Dr. Maltz, this imagination time will begin to change your self-image to that of a person 50 pounds lighter, and your actions and habits will fall into place.

2) Reject Negative Thoughts

Negative thoughts will undoubtedly arise as you use your imagination to see your ideal self. "I'm not really going to lose 50 pounds." "I've tried losing weight before and it never works. I'm always going to be overweight." "This imagination stuff is bogus. It won't work for me."

Dr. Maltz says that the instant you receive a negative thought simply dismiss it. Don't spend any time on it at all.

The quicker that you dismiss negative thoughts, the less impact they will have on your self-image. Also you'll find that fewer and fewer negative thoughts arise once you get into the habit of dismissal.

3) Be Nostalgic For The Future

It's so easy to be nostalgic for the past, especially when you only remember the good stuff. But what good does it do

for you to wish for things that are long gone?

Dr. Maltz recommends developing nostalgia for the future.

In your imagination you've already lost the 50 pounds, so start pining for the future! Your self-image will lock onto that picture and your nostalgic feelings will fuel the fire.

4) I'm The Kind Of Person That...

- I'm the kind of person that loves sweets.
- I'm the kind of person that hates exercise.
- I'm the kind of person that can't lose weight.

OR

- I'm the kind of person that eats fresh and healthy food.
- I'm the kind of person that keeps fit.
- I'm the kind of person that maintains an ideal body weight.

Your self-image will fulfill any label that you put on yourself. The power is all in your hands.



► Ernest Ebanks

If getting fit is something you'd like to do this year, then call Ernest at Body Shapers Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com to set up a consultation. I'm the kind of person who LOVES to see clients like you achieve their goals! 🌟

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Walkers Hosts Third Annual Career Fair

On 6 February 2019, Walkers welcomed over 150 guests to its annual career fair. Staff from the Cayman Islands Government WORC department as well as students, faculty members and parents from multiple high schools and tertiary institutions in the Cayman Islands attended the event to learn more about the broad range of job opportunities available within the legal industry.

Hosted at Walkers' Elgin Avenue office, members of the Walkers Trainee Committee presented to the students a variety of employment, internship and scholarship opportunities the firm offers. Students were also able to meet and speak with Walkers staff from various groups within the firm, including legal services, IT, compliance, marketing, human resources, facility services, project management and professional services.

Following the presentation the students from Cayman Academy, Cayman Islands Further Education Centre, Cayman Prep and High School, Clifton Hunter High School, Hope Academy, John Gray High School, St. Ignatius Catholic

School, Triple C, ICCI, UCCI and Truman Bodden Law School, participated in a themed quiz titled "What Will Your Number Be?", a slogan that reflects the firm's latest student and graduate recruitment campaign. A number of prizes were snapped up by delighted students who managed to ace the quiz.

Jordana Clarke, Head of Learning and Development, commented "We were thrilled that so many students and members of the community were able to attend our fair and discover the varied career and talent development opportunities at Walkers."

Walkers has a proud tradition of training the next generation of Cayman's workforce. The firm's legal training programme has been in existence since 1983 when the firm brought in its first two articulated clerks - Frank Banks and Wayne Panton - making it the oldest legal training programme in the Cayman Islands. Since then, Walkers has expanded its training offerings to include development programmes for Caymanians, such as the Junior Legal Secretary Training Programme and the Fiduciary



Services Development Programme. Walkers also actively mentors students and offers them work experience and internships each year.

Caroline Heal, Partner and Chair of the Trainee Committee, said "We are extremely proud to play a part in shaping the future careers of so many promising

young students and look forward to hosting the career fair each year. Walkers is fully committed to providing continuing education and development at all levels and we work hard to deliver a comprehensive and first-rate programme for trainees. I hope to see some of these students joining us as colleagues in the not-too-distant future."

For more information on Walkers' training programmes, please visit Careers at www.walkersglobal.com



MOMENTS OF INSPIRATION



ONE WISH- PROVERBS 8:11

If you asked about 100 people what they would choose if they had one wish, there's no doubt that most would pick worldly things. The answers would probably be huge sums of money, unbelievably expensive cars, and massive dream homes. Would anyone ever choose WISDOM? Yet this verse is clear that wisdom is what we should seek, not anything this world has

to offer. The individual who seeks the wisdom of God and applies it to his life has infinitely more than the person who gains wealth.

King Solomon wrote that having wisdom is better than the world's most precious jewels. He even went so far as to say that nothing that can be desired on this earth can compare to Godly wisdom. Which path will you choose? 🌐

CHOOSE GOD- PROVERBS 8:36

It would be an understatement to say that God takes sin very seriously. He takes it so seriously that He went to extreme measures to provide a way out of it. But He is loving and gracious and does not force us to follow Him or His ways. He allows us to make our own choices, whether good or bad.


The wisdom of Proverbs tells us here that those who sin against God are in reality choosing to harm their own souls. Yes! And those who choose to hate God by

disobeying His ways and call to holy living are inevitably choosing to love death. When we take these choices to their logical conclusion, these are harsh words, and yet they are absolutely true.

There's an argument that many cultural Christians felt they can live the way they want and still love God. Nope! Impossible! Can't have it both ways. You see how we live truly demonstrates whether we are choosing God or not. 🌐

OBITUARIES

The Family of the Late
Ann Lewis
regrets to announce her passing on Saturday, 16 February, 2019.




A funeral service will be held privately.

Condolences can be registered at www.boddenfuneralservices.com & Bodden Funeral Service Facebook page

Bodden Funeral
"A source of comfort in a troubled time"

The Family Of The Late
Domingo Hermogino
regret to announce his passing on Tuesday, 29 January, 2019.




Mr. Herogino will be repatriated to the Philippines.

Condolences can be registered at www.boddenfuneralservices.com & Bodden Funeral Service Facebook page.

Bodden Funeral
"A source of comfort in a troubled time"

The Family of the Late
Dora Irwin
regrets to announce her passing on Monday, 14 January, 2019.



A funeral service will be held 2:00 p.m. Sunday, 24 February, 2019 at Kings Seventh Day Adventist Church.

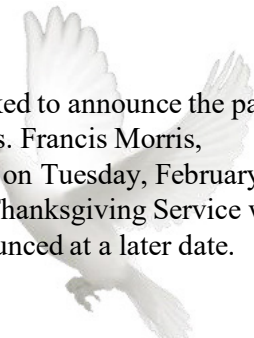
Interment will follow in Prospect Cemetery.

Condolences can be registered at www.boddenfuneralservices.com & Bodden Funeral Service Facebook page


Bodden Funeral
"A source of comfort in a troubled time"

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Churchill's Funeral Home




We have been asked to announce the passing of Ms. Francis Morris, who passed away on Tuesday, February 19, 2019. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

The Family of the Late
Prematee Jaggernath Moser
regrets to announce her passing on Friday, 15 February, 2019.



A celebration of her life will be held 2:00 p.m. Tuesday, 26 February, 2019 at Bodden Funeral Service, 117 Walkers Rd.

In lieu of flowers please make donations to Jasmine.

Condolences can be registered at www.boddenfuneralservices.com & Bodden Funeral Service Facebook page

Bodden Funeral
"A source of comfort in a troubled time"

Banton says bye to hate lyrics

When Buju Banton announced his tour dates for the Caribbean last month, all the online tickets for his first concert sold out in minutes. Anyone speculating on his demise would be completely wrong. Even after almost a decade of incarceration in an American jail on drug charges and Banton's continued notoriety for his infamous song 'Boom Bye Bye', he is still incredibly popular.

His much anticipated 'Long Walk To Freedom Tour' may be a slight on the legacy of Nelson Mandela but to some of his fans, Buju deserves comparable adulation. Banton recently received his Grammy award after winning the Best Reggae Album trophy in 2011 while behind bars. Aside from showcasing his Grammy, he is busy rehearsing for his first post-prison concert set for March 16 at the National Stadium in Kingston.

With less than a month to go, the tickets for the VIP and grandstand areas are completely sold out, and only a small number of tickets are still available for the general field and bleachers sections of the stadium. On the day, thousands will clamour outside a packed stadium just to be in the presence of a historic event.

In January, thousands of tickets were quickly purchased after they went on sale on Caribix.com and Buju's official website, bujubanton.com. The process then switched to physical sales at select Digicel stores two weeks ago.

According to Marlon Burke, a representative from Solid Agency, one of the producers of the event, the physical tick-

ets have been steadily selling since they were placed in the stores, and they expect a completely sold-out event.

The concert will feature a star-studded line-up of artistes sharing the stage with Banton. It will feature Chronixx, Cocoa Tea, Etana, Ghost, Romain Virgo, LUST, Agent Sasco, Delly Ranks, and Buju's son, Jahzeil. Many more would like the international exposure from performing on this unique show. Chronixx has emerged as the pre-eminent reggae star in Jamaica in recent years and the fact that he is on this bill highlights the significance of this event.

After performing in Kingston, Banton and his band will hit the road for his next show on March 30 in Nassau, Bahamas - assuming the growing resentment from the gay community there does not prevent that. He is also booked for performances in Trinidad & Tobago, Barbados, Suriname, Grenada, British Virgin Island, and St Kitts. After so long in incarceration, little or no income in all that time and horrendous legal bills to settle, mass concerts are the obvious option. There will be no shortage of patrons either, such is his popularity amassed from his huge output of hits.

After concluding the Caribbean leg, Buju will head to Europe where his first show is in Cologne, Germany at Summerjam in July. Where in Europe he can perform will be interesting considering his personal history.

The controversy over 'Boom Bye Bye' has waned but will never fade completely. Banton claims he was just 14 years



► Buju Banton's popularity hasn't waned

old when he penned a ballad that was reflective of life as he saw it growing up in a Kingston ghetto. So incensed was he by the sexual violation of a minor by a paedophile he alleged to be gay that the only thing his mind could conjure up was to get a gun and rain down bullets on gay people for no other reason than because they were gay.

He was prevented from touring in the lucrative US and European markets which severely dented his bank account. The compromise was that Banton stopped singing songs with homopho-

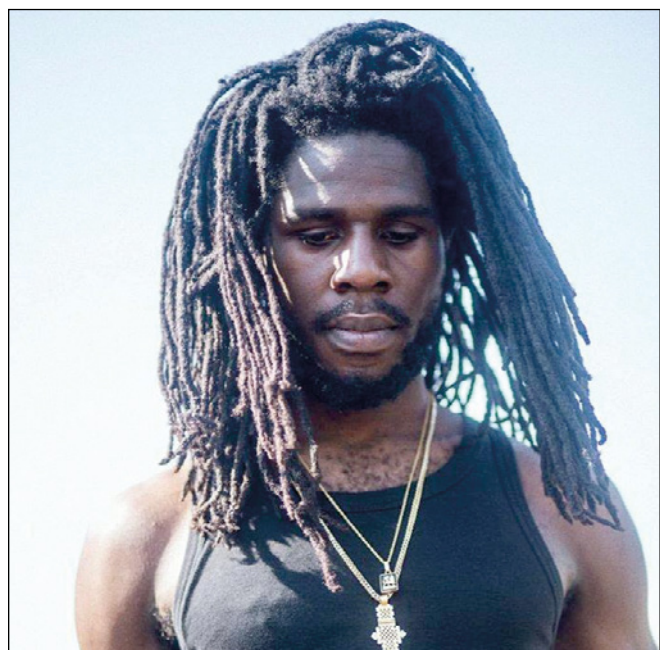
bic lyrics but only while performing at select venues. He never disavowed his own abhorrence towards gays. In Jamaica, homosexuality is still illegal with a maximum penalty of ten years' imprisonment. In a country that boasts more churches per square mile than any other nation, old-fashioned Christian values still hold sway.

In his defence, Banton was a mere child when he penned 'Boom Bye Bye' and homophobic lyrics were culturally acceptable in Jamaica then. (They still are.) Many other dancehall artistes were recording, performing and promoting anti-gay tunes in the 80s and early 90s and only stopped because of the outrage caused by 'Boom Bye Bye' and ill-judged homophobic comments on British TV by Shabba Ranks.

With many offspring to support and swathe of employees and lawyers on Banton's payroll, the necessity to earn big is irrefutable.

Since becoming a Rasta in his early twenties, Banton, now 45, has recorded many brilliant songs with a powerful social message, such as 'Murderer' ("Your insides must be hollow, kill I today you cannot kill I tomorrow"), 'Destiny' and 'Untold Stories'. Other gems that will stand the test of time include 'Hills and Valleys', 'Til I'm Laid to Rest', 'Driver A' and 'African Pride'.

It's not an easy road, but now he just wants to be loved and it's time to walk like the champion he really is. 🌐



► Chronixx is on the bill



► Cocoa Tea is a member of reggae royalty

HAITI IS IN PAIN... AGAIN

... Continued story from page 1

External retribution for its epoch-defining stand against subjugation, to internal political oppression, social divisions, and woeful economic mismanagement have been seemingly insurmountable hurdles placed in Haiti's path to progress.

Man-made and natural disasters have beset the country in a veritable parade of calamities. Even attempts, especially by external agencies, to recover from natural disasters, have been woefully mismanaged.

The physical and social scars from the 2010 earthquake disaster stand as stark reminders.

Yet, Haiti is in turmoil again.

Citizens, especially the majority poor, are taking to streets to vent their frustration at the ruling elite.

And to make matters worse, their protest, which always tends to have politics at its core, is now more focused on economic management, or to be more precise, economic mismanagement.

Allegations - and in some instances proof - of corruption are rife.

Angry and frustrated Haitians have resorted to the only option they have; take to the streets and demonstrate.

To date, seven persons are reported to have been, killed mainly by security forces, in the in the protests which have been going on for the past few weeks.

What makes this episode of upheavals in Haiti stand out, is that it's not caused by political factionalism or mass protests against the ruling classes because of oppression.

While elements of those are never far from the forefront, its the sheer scale of disappointment in the current government's failure to improve the well-being of the country's citizens which is propelling the unrest.

The hope that was felt when popular singer-turned-president Michel Martelly took office 2011 gradually dissipated. He resigned in 2016.

Not much had changed in the economic prospects of Haitians during his time in office.

Haiti's intractable problems and social dislocations proved too much for even the star quality of Mr Martelly.

When it comes face to face with economic realism, the feel-good factor of

populism does not automatically transfer to an improvement in the standard of living of the hard-pressed masses.

The spiralling cost of living, rampant inflation and no signs of their prospects improving have turned many against the government.

Also, an official government report has linked a business President Moise was involved with prior to taking office, with corrupt practices involving the Venezuelan PetroCaribe oil deal with Haiti.

And it's not a campaign to replace the current government with any particular alternative candidate which appears to be the driving force behind the protests.

While the government is under a cloud of suspicion by the people, the people eke out an existence in a cloud of despair and hopelessness.

That, coupled with allegations - and proven instances - of corruption rife throughout the government, including an official report implicating President Jovenel Moise, threaten to further undermine Haiti's already volatile economic, social and political fabric.

Pledges by President Moise to roll back some of his economic policies blamed for the hardships being protested, and even clamping down on some of the extravagant perks of government ministers and officials have so far failed to placate the protesters.

Still, he is resisting calls to step down which from all indications will only lead to further and worsening demonstrations.

While many fight against the government and the state of affairs in the country, others give up the fight and take to flight - figuratively at least as most leave by sea and do so illegally putting their lives at great risk.

The term 'Haitian boat people' with all its negative social connotations has regrettably become part of the Caribbean's immigration lexicon.

When Haiti heaves, people leave. Destination; a better life.

The search would be any relatively nearby Caribbean island or further



► Haiti Petwo Caribe

afield; the United States, Latin America, Europe and even further.

Most of the thousands of Haitians who have already fled their homeland they have formed sustainable survival communities in the places where they set up their new homes.

But in many cases, the welcome mat wears thin fairly quickly.

It's a delicate balance.

But Haiti is not without hope. The challenge is unearthing that hope and making it work for its people.

Over half the country's workforce are involved in agriculture but because of inefficient practices, agriculture only amounts to less than a quarter of Haiti's GDP. The country imports most of the food it can grow.

Assembly type manufacturing, tourism and recently the potential for oil exploration all suggest that once Haiti gets over its stultifying social, economic and political hurdles, the potential for growth exists.

But even though recent reports calculate the country's GDP growth as among the fastest in the Latin American and Caribbean region, it has still not been enough to counter the crippling rates of poverty.

When Haiti rumbles, the rest of the Caribbean becomes concerned because ultimately it's problems are the Caribbean's problems.

Haiti was a beacon of hope for the slavery-era Caribbean.

The Caribbean now needs to be a beacon for Haiti...not just for the fleeing Haitian refugees, but to stem that tide by helping Haiti be a beacon for its own people.

Just another song for Haiti won't be enough. 🌐



► Haiti protest Petwo Caribe

GLOBAL NEWS BRIEFS

Canada leads in wood builds

Canada is heading a new trend in North America that are seeing several taller buildings constructed out of wood. Developers are calling the movement a more sustainable way of living.

One innovative new wooden complex is on the Vancouver campus of the University of British Columbia. It's called Brock Commons, a student residence tower housing some 400 students.

Completed in 2017, it looks like any other residential tower save for the distinctive look of blond wood gleaming as the sun hits it. The unassuming building certainly doesn't give away the fact that it's a world first — the first 18-storey building constructed almost entirely out of wood.

"We're quite proud of the results of the project and the lessons that we've learned from the project," said John Metras, UBC's associate vice president of facilities.

The building was made possible by innovations over the last decade that allow several pieces of wood to essentially be glued together under pressure to make one super strong piece of wood that can hold more weight than ever before. This new wood product is called



► Canada has a wood complex in Vancouver

mass timber, which is assembled and built in a factory and then brought to the construction site to be assembled like Lego.

Mr Metras says that model allowed Brock Commons to be built at lightning speed, by construction standards. "The components really clicked together quite easily so it meant for a really quick construction. We were able to assemble the wood building envelope in 9.5 weeks," he said.

UK Rum and Reggae Festival

The UK is enjoying an introduction to Caribbean culture through a touring show called Rum and Reggae Festival.

The vibrant Rum and Reggae Festival is visiting 19 towns and cities throughout 2019. Each night gives visitors a real reggae experience as it features carnival dancers, steel pan performances and a range of authentic food. The festival is next in Colchester on March 16. Birmingham will soon host the event and have its own Global Reggae Band performing on the night. The Birmingham Rum and Reggae Festival is at The Mill, Digbeth on May 18.

On arrival all guests will be greeted with their own rum atlas to get an insight into where the different types of rum are from.

The tour has rums from the Caribbean, Philippines, Mauritius, Australia and South America.



► The Rum and Reggae Festival is touring the UK

Festival goers then get a chance to create their own cocktails at demonstrations throughout the night.

Special rums on the night include Columbian tippie La Hechicera; which is typically aged for up to 21 years; Dark Matter Spiced Rum and Wray and Nephew.

On sale there are a range of rums and a service that allows customers to order and have rum posted to them after the night.

Pirates from the Caribbean Kitchen are at the festival, serving classic Caribbean dishes such as jerk chicken and rice and peas.

Filipino journalist feels victimised

The editor of an online newspaper in the Philippines has been arrested on charges of cyber-libel as part of what the country's journalists' union said was a campaign of intimidation against anyone critical of President Rodrigo Duterte.

Speaking from the headquarters of news website Rappler on Wednesday before she was taken away by four plainclothes officers, Maria Ressa said she was not intimidated. "These legal acrobatics show how far the government will go to silence journalists, including the pettiness of forcing me to spend the night in jail," she said.

The charge of cyber-libel, which Ms Ressa denies, was filed by the justice department and the warrant for Ressa's arrest issued by a Manila court judge. After she was arrested, Ms Ressa was taken to the National Bureau of Investigations, which is under the Department of Justice, where she was to be held overnight.

"The filing of this case is preposterous and baseless," a statement in Rappler said. "If this is another of several attempts to intimidate us, it will not



► Maria Ressa feels intimidated

succeed, as past attempts have shown." The National Union of Journalists of the Philippines described the arrest as a "shameless act of persecution by a bully government".

"It is clear this is part of the administration's obsession to shut Rappler down and intimidate the rest of the independent Philippine media into toeing the line," the NUJ stated.

The charges against Ms Ressa relate to a story published on Rappler's website in May 2012 that alleged ties between a Philippine businessman, Wilfredo D Keng, and a high court judge. The controversial cyber-libel law under which she is being prosecuted, was enacted four months after the story was written.

Honduran fruit workers get the pip

Long before Hondurans were demonised by President Donald Trump for "bringing chaos" to the southern border, United States consumers welcomed truckloads of Honduran-grown fruit, which have for years streamed through regional trade networks dominated by multinational agribusiness. Agribusiness has helped drive the poverty and social turmoil in Honduran farmworker communities, worsening the misery that so many are fleeing en masse.

But in the past few months, a surge of political action has erupted in Honduran plantations, as workers battle for union rights and cause a ripple in the global agricultural supply chain.

Melon farmworkers had been pushing for a union contract with the Irish agribusiness Fyffes for more than two years, after the establishment of STAS, a branch of the labour federation FES-TAGRO. In partnership with the global labour advocacy group International Labour Rights Forum, the union demanded full compliance with both domestic and international labour laws, accusing the company of systematic minimum-wage violations and denial of social insurance benefits. The campaign was met with fierce resistance from bosses, including



► Honduran fruit workers are unhappy

blacklisting and retaliatory firing of union organisers.

Then last month, Fyffes appeared to relent, agreeing, at least on paper, to begin collective-bargaining negotiations with STAS. Labour activists had hoped that the talks would pave the way for a broad collective bargaining agreement to cover several thousand farmworkers and other staff and contractors at all of Fyffes's subsidiaries. However, as the February deadline for the start of talks approached, ILRF accused Fyffes of stalling and lagging on a promise to reinstate unfairly dismissed workers. On Feb. 12, ILRF reported that the company had "completely reneged on the agreement" and failed to respond to the workers' grievances.

Venezuela in more crisis

Two decades after the socialist revolution was launched by Hugo Chávez, Venezuela is crumbling from within.

The US has been piling the pressure on Caracas from outside for the last month, in the hope of bringing down the government of Nicolás Maduro. Bellicose statements from Donald Trump about "all options" being on the table, suggesting that he backs a military response, are matched with not-so-subtle hints from his national security adviser. At the end of last month, John Bolton appeared to reveal a plan to send 5,000 troops to neighbouring Colombia.

"The extremists of the White House have taken it upon themselves to carry out a coup in Venezuela," Mr Maduro said in a rare interview with the foreign media.

But the reality is — as Mr Trump prepares to speak to Venezuelan-Americans in Miami on Monday, further politicising the crisis in the US — the main threat to Mr Maduro is coming from the inside.

Last month, the US-backed head of the opposition-held National Assembly, Juan Guaidó, declared himself interim president, which was then supported by some 60 countries. The US soon after issued a round of sanctions against state-



► Nicolás Maduro is under pressure

run oil company Petróleos de Venezuela, SA, potentially cutting off Caracas from \$11 billion in revenue over the next year. Another set of US sanctions hit five of Mr Maduro's top officials on Friday.

The US campaign has stirred old memories of interventions in Latin America that saw governments toppled in Chile, Honduras, and even in Venezuela, where a US-backed coup temporarily ousted then-president Chávez in 2002. Even the supply of humanitarian aid from outside has been politicised, with Mr Maduro and his administration claiming that a shipment currently waiting at the border with Colombia is contaminated with carcinogens.

Meanwhile, once-loyal working-class supporters are turning their backs on the government, while politicians and diplomats have crossed the aisle to join the opposition.

Cuba builds new Catholic church

Cuba has built its first Roman Catholic church in 60 years.

Parishioners wiped away tears and gave thanks to God as the first Roman Catholic church built since the 1959 Cuban revolution opened its doors on Saturday.

"To see this finished is like coming out of the night into the day," said Rev Cirilo Castro, the Cuban priest who oversaw construction of the church. "We knew it would happen one day."

That the communist-run government allowed a new church to be built, with two more on the way, represents another milestone in the state's evolving relationship with organised religion.

Immediately after Fidel Castro took power in 1959, his revolutionary government cracked down on religion. Castro viewed the Catholic Church as a particularly dangerous threat to the atheist state he envisioned for Cuba. The revolution soon closed all parochial schools, sent priests to re-education camps and drove organised religion underground.

But after the collapse of the Soviet Union in 1991, Fidel Castro tried to break the isolation enveloping Cuba by inviting Pope John Paul II to the island. Christmas was restored as a holiday in Cuba and slowly people of faith



► Cuba's last Catholic church was built over 60 years ago

said they no longer feared worshipping openly.

In 2014, then Cuban President Raul Castro publicly thanked Pope Francis for aiding the secret negotiations that led to the restoration of diplomatic ties with the United States. Shortly thereafter, work began on building the church in Sandino.

Nearly \$100,000 for the new structure was raised by the St. Lawrence Catholic Church in Tampa which after Miami has one of the largest enclaves of Cubans in Florida.

"In the United States, with \$90,000 you can do nothing but here yes," said Rev Ramón Hernandez, who left Cuba for Tampa in the 1980s and returned to Cuba to attend the opening of the new church.

Durant's in better form than LeBron

Kevin Durant is being hailed as better than LeBron James right now, but the Los Angeles Lakers star will be remembered as being a better player.

That is the view of former Lakers star Matt Barnes, who thinks LeBron's 16-season career in the league is now catching up with him.

Durant was named as the NBA All-Star Game's Most Valuable Player on Sunday after racking up 31 points and seven rebounds for the winning side, Team LeBron.

The Golden State Warriors star is expected to become a free agent at the end of the season, and reports have suggested that he could make a switch to the Lakers to team up with James.

But Barnes hinted that Durant might instead choose to stay, and that he is happy at the Warriors.

Recent Los Angeles Lakers rumours suggest that the 16-time champions are concerned about James' status headed

into the homestretch of the season.

Earlier this month, many Los Angeles Lakers rumours revolved around various trade possibilities. However, the latest Lakers buzz reveals that the team is concerned about James.

This is not too encouraging considering the Lakers' current state. With just 25 games left on the calendar, they are one game south of .500. Furthermore, they are three games back of the L.A. Clippers for the West's final playoff spot.

Bearing that in mind, the Lakers certainly need James to be at his best the rest of the way. The clock is ticking on their season, and it truly may require a miracle to get to the postseason.



► Kevin Durant is on fire right now

It is not to say three games is an insurmountable margin. On paper, it looks like a realistic goal.

However, it is important to consider what Los Angeles' schedule is like. It is quite a daunting one.

To even have a shot at making it into the playoffs, the Lakers will likely need to win at least 16 contests. While that is a mere estimate, it shows that they will need to be excellent between now and game 82.

Whether a lot of wins occur or not will largely hinge on James' body. Granted he is no longer side-lined with the groin injury, something still seems to be lurking him.

It is possible he is still experiencing residual effects from his groin injury. Even in Sunday's All-Star game, James' movements did not always appear to be

crisp. Albeit he did throw down a dunk from time to time, he did not look like the LeBron James many are accustomed to seeing.

Given that James is 33, he may sense that these next couple months are going to demand an extraordinary version of himself.

At this juncture, though, the Lakers need a top calibre LBJ throughout. Although he has been averaging a triple-double since he came back, the Lakers will need a thirstier James to increase their playoff chances.

If he starts to display that hunger and drive, these health concerns will gradually disappear. For the Lakers' sake, they can only hope that their main man will turn into a superhuman. Their dream of entering the playoffs depends on it. 🌐



► LeBron James is struggling with injury and form

Squash queen David to retire

Eight-time world champion Nicol David has announced she will retire at the end of the current squash season. David was a regular competitor in the Cayman Islands some years ago when world class tournaments were being staged here. She also won with good grace and totally embraced Cayman culture, visiting Stingray City and doing all the other tourist stuff.

The 35-year-old Malaysian is one of the most successful players of all time and was world number one between 2006-2015.

"My mind and body have battled it out to stay at the very top for such a long time that I feel that I only have this last big push left," David said.

Her final tournament will either be the British Open in May or June's World Tour Finals, if she qualifies.

David will begin her bid for a ninth world title when the competition gets under way in Chicago on Saturday.

She has previously won five British Open titles, two Commonwealth Games gold medals, five Asian Games gold medals and three World Games gold medals. 🌐



► Nicol David loved competing in the Cayman Islands

Windies trio rise up rankings

West Indies captain Stafanie Taylor, along with the new-ball pair of Shakera Selman and Shamalia Connell, have made important strides in the latest ICC women's one-day rankings released this week.

Taylor has risen two places in the batting rankings to eighth, following her 158 runs at an average of 52, in the Windies' just concluded three-match series against Pakistan in Dubai.

The 27-year-old Jamaican has been joined in the top 20 by all-rounder Deandra Dottin, who jumped one spot to 20th, after scoring 129 runs in the Pakistan series with a top score of 96 in the first one-dayer.

Shemaine Campbelle was the other Windies player to enjoy positive moment in the rankings, gaining two places to move to 52nd.

Opener Hayley Matthews, who missed the Pakistan series through injury, lies 27th while former skipper Merissa Aguilera, who toured but was overlooked for the ODIs, lies 38th. They

are the only two other Windies players in the top 50.

In the bowlers' rankings, seamer Selman rose eight spots to 26th, after picking up four wickets against Pakistan while her new-ball partner Connell rose six places to 49th, following a similar four-wicket series haul.

Taylor, who bowls off-spin, dropped three places to 13th in the bowlers' rankings after picking up just three wickets. As a result, she remained second in the all-rounders rankings behind Australian Ellyse Perry. 🌐



► Stafanie Taylor is outstanding with bat and ball

Pacquiao wanted by Spence

While Manny Pacquiao patiently waits for a response from Floyd Mayweather Jr, another American wants to join the sweepstakes.

Errol Spence Jr, reigning IBF welterweight king, said he is willing to take on the Filipino champion. Spence is a powerful, undefeated champ who would be a firm favourite to beat the 39-year-old veteran.

"I'll fight Manny Pacquiao anywhere, definitely in the Philippines and anywhere else," said Spence.

The fighting senator currently owns the WBA "regular" welterweight crown. He is considering a suitable alternative to Mayweather in case the retired American refuses to fight.

Spence, like Mayweather, is being handled by Premier Boxing Champions' head honcho Al Haymon. The 28-year-old Texan, unbeaten in 24 bouts, will defend his title against Mikey Garcia next month. He promises to pursue Pacquiao if he gets past the Mexican-American.

"Right now, I'm worried about Mikey Garcia after that you can ask me all the

questions on Pacquiao," said Spence.

Meanwhile, Chris Eubank Jr, can potentially knock out rival James DeGale when the two clash this Saturday, but he won't be able to do it with one shot, according to the celebrated trainer Dominic Ingle.

Eubank and DeGale square up at the O2 Arena on Saturday night in a huge night for British boxing.

Both fighters have come to a crossroads in their careers, with DeGale dubbing the clash a retirement fight.

Eubank lost the biggest bout of his career this time last year against the now retired George Groves, but he believes he'll be victorious against DeGale.

The one criticism of Eubank throughout his career, though, is that he's reluctant to listen to training instructions from his corner during fights.

And Ingle believes the 29-year-old struggles against opponents who are at an elite world class level.

"It seems every time he comes up against quality opposition with a boxing brain, he falls short," Ingle said.



► Manny Pacquiao is still fighting at world level at 39

"James DeGale has got a very good boxing brain, he's a former world champion.

"But he's had his injuries, he got beat by Caleb Truax, and came back and won the rematch." 🌐

CROSSWORD

By THOMAS JOSEPH

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 - 42 Bustle

Yesterday's answer

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5	6	7	8	9	10
11									
13									
15									
18									
21									
25									
28									
33									
34									
37									
38									
41									
42									
43									
44									
45									
46									

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

			6	1	5			
		4			9		2	
	6			5	4		3	
7			9			2		5
		8		2		1		
2	3			5				4
	7		1	6				2
9		6				8		
	8		3		9			

Difficulty Level ★

6/11

Answer to previous puzzle

4	5	3	8	1	6	7	2	9
7	6	1	2	4	9	8	5	3
8	9	2	7	3	5	1	6	4
3	2	6	4	5	7	9	8	1
9	1	7	3	6	8	2	4	5
5	4	8	1	9	2	3	7	6
1	8	4	6	2	3	5	9	7
6	7	5	9	8	1	4	3	2
2	3	9	5	7	4	6	1	8

Difficulty Level ★★★★★

Word Search

H U M E A D O W E F W E V B A
V N S G V C H R G L S V B H W
H E B H F U U O A O H O S O S
A W M N G T M T T C A L H R T
Y D A I S C U I T K D R E A C
C M L A U D S U O Y E W E N H
A O P W N R I S C L O L P A G
R U A S S E C W N L B T Y N B
T N R D H H F S F U R S O E S
L T C C I P E M I O T S A C T
P A A M N E O E S A S U E A R
N I D F E H L E C F T A N E E
O N I U H S S K P Y M Y C P A
G F A N H F S W M I E I M S M
R A I N B O W D E Y M S W A F

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.

- Arcadia
- Beauty
- Bleat
- Cottage
- Flock
- Flowers
- Haycart
- Haystack
- Lambs
- Love
- Meadow
- Mountain
- Music
- Pasture
- Peace
- Rainbow
- Roses
- Shade
- Sheep
- Shepherd
- Song
- Stream
- Suitor
- Sunshine
- Swain

Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

OF COURSE MY SUPER-HERO FIGURES ARE IN THEIR ORIGINAL UNOPENED BOXES, PHLEGM-WAD!

THAT MAKES 'EM "MINT CONDITION"! MORE VALUABLE AS A COLLECTORS' ITEM!

CURTIS, THIS IS MASS-PRODUCED! VALUABLE COLLECTORS' ITEMS ARE RARE - THAT'S WHAT MAKES 'EM VALUABLE COLLECTORS' ITEMS!

HOW COULD THIS BE VALUABLE WHEN YOU AND ELEVENTEEN MILLION GEEKS ARE SUCKERED INTO BUYING THE SAME FIGURINE?!

THE AMAZING SPIDER MAN

By Stan Lee

SORRY, RAND. I WON'T TELL ANYBODY WHO IRON FIST ACTUALLY IS... BUT I'M NOT TELLING YOU WHO I REALLY AM.

SERVES ME RIGHT FOR UNMASKING BEFORE WE HAD A DEAL. HAPPY HUNTING, WEB-FACE! WE'LL SEE WHO FINDS "THE GOLDEN CLAW" FIRST.

FIRST THINGS FIRST... NAMELY, IRON FIST'S PHOTO ON THE FRONT PAGE OF THE BUGLE!

JUDGE PARKER

By Woody Wilson & Mike Manley

GODIVA WANTED ME TO HELP HER MOVE DRUGS?! BUT WHEN DID SHE START... I'D KILL HER IF SHE WEREN'T ALREADY...

THEY ALSO KNOW GODIVA OFFERED YOU A JOB AND THAT YOU CAME HERE THE SAME TIME SHE DID.

THOUGH I DON'T KNOW HOW THEY FOUND THAT OUT...

I DO. HER BOY-TOY DATE FROM THAT MORNING...

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