

Caymanian Times

Friday, April 3, 2020 Issue No 530

www.caymaniantimes.ky

GET THE FACTS

For the latest, accurate information on the Coronavirus (COVID19), please visit

gov.ky/Coronavirus

Complimentary

NOTICE

Due to the Cayman Islands Government's curfew now in place, all Cayman Airways Ticket Offices are closed until further notice.

- For new bookings, visit www.caymanairways.com
- For reservations queries, email reshelp@caymanairways.net
- For urgent matters, call 949-2311, 10am - 3pm, Monday - Friday only



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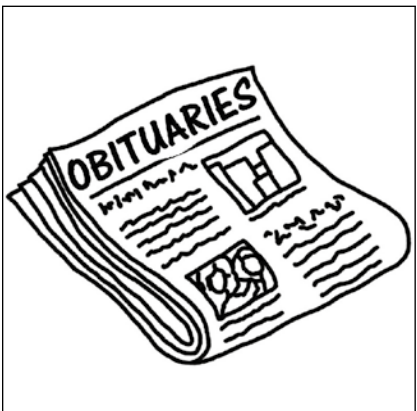
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Death Announcements

AIR BRIDGE FEARS ALLAYED



Hon. Premier Alden McClaughlin has moved swiftly to allay concerns emerging from some parts of the community over next week's much anticipated chartered British Airways flight.

There has been a feeling of disquiet expressed by some people about the screening of persons due to return to Cayman on that flight.

A number of students, other Caymanian nationals, and Cayman residents living in the UK will be on the inbound charter part of an emergency air bridge set up by the UK for the Overseas Territories.

The flight will come via Bermuda as a number of nationals of that sister territory will also be on board.

Concern has been expressed over the persons on the flight coming from a high-risk country. There have been around 1800 deaths and more than 22,000 cases of COVID-19 to date in the UK.

... Continued story on page A2

CAYMAN CORONAVIRUS CASES INCREASE

A further eight cases of COVID-19 have been confirmed in the Cayman Islands bringing the total as at Wednesday April 1st to 22.

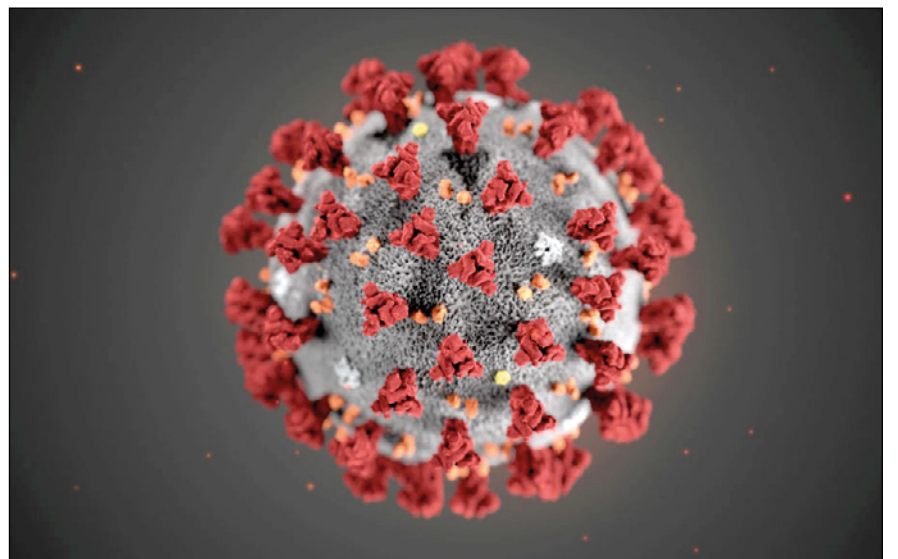
In giving the daily update on Wednesday, Chief Medical Officer Dr John Lee said all of the persons tested positive have either fully recovered or are only showing mild symptoms.

He said 251 tests have been conducted so far of which 228 have been negative.

The persons tested positive are from a combination of households and persons who have returned to the territory.

Dr Lee's prognosis is that the numbers are likely to increase as testing and contact tracing continues.

... Continued story on page A2



Government Continues to Provide for Those in Need



In addition to nearly CI\$3 million already approved by Cabinet to assist the most vulnerable, elderly and disabled Caymanians, Government continues to provide for residents negatively affected by COVID-19.

Emergency supplementary funding, recently approved by Cabinet, will provide temporary food assistance to non-Caymanians who qualify and are unable to leave the Cayman Islands or who find themselves out of work due to the impact of COVID-19.

Work permit holders who urgently require food supplies and who have insufficient income or savings to sustain themselves may now be eligible for a \$150 food voucher effective Wednesday, 1 April, 2020.

... Continued story on page A6

Come in WE'RE NOW
OPEN

Sundays

DISCOUNT LIQUORS

1:00 PM - 7:00 PM
SPINNAKER SQUARE
SHAMROCK RD.

1:00 PM - 7:00 PM
PASADORA PLACE
SMITH RD.



1:00 PM - 7:00 PM
BATABANO PLAZA
WEST BAY

AIR BRIDGE FEARS ALLAYED

... Continued story from page A1

Seeking to bring some clarity and reassurance to the issue, Premier McLaughlin reminded that the persons coming in on that BA flight are Cayman nationals or persons who have the right of abode in the territory.

"It is very difficult to tell people who have a right to live in the country or people who are citizens of your country that they are not allowed in."

The Premier said that stringent measures have been put in place to manage their return at this time of global and national public health emergency.

He stressed that anyone arriving in Cayman "will be subject to strict mandatory monitoring by the government in a place other than their home for 14 days."

"The point I'm making, he said, "is that those persons who are currently isolated (the students) and those who will come, will pose a far less risk to this community than individuals who move about freely, not practicing social distancing and handing together in groups."



Mr McLaughlin also said that residents who disregard the current restrictions "are far more likely to be vectors of COVID-19 than persons who have been isolating or will be isolated for 14 days."

His Excellency the Governor Martyn Roper, in giving an update on the flight plans on Tuesday, also gave an assurance to residents that adequate measures have been put in place to safeguard the community.

"I think the messaging has helped reassure many people in the community who

were concerned about this. I want to repeat again that we'll do absolutely nothing to put in jeopardy the welfare, well-being and health of people on these islands."

In addition to those coming in, the flight will also bring a shipment of vital medical supplies from Public Health England to support the ongoing efforts here in the fight against COVID-19.

"That flight is increasingly important for bringing in equipment. It will have UK-funded personal protection equipment on it, it will also have some

HSA-ordered equipment on it ...and the supermarkets are also looking at bringing in some supplies on it."

Mr Roper said there have also been numerous requests locally from persons who wish to catch the flight out.

The chartered BA flight paid for by the British government will fly to Cayman via Bermuda and will return to the UK via the Bahamas.

The UK government is spending £75 million in chartering flights to airlift British citizens trapped overseas to return to their homes in the UK.

Premier McLaughlin said he expected the local tourism industry to be particularly hard hit as a result of the COVID-19 pandemic.

He said Government was looking into ways of assisting those persons with work permits to return to their home countries as far as practicable.

For some destined for the UK, this could mean getting a seat on the outgoing chartered BA flight, while for others it could be in-transit via the UK to their home destinations. 🌐

CAYMAN CORONAVIRUS CASES INCREASE

... Continued story from page A1

He advised that this is why it's important for residents to adhere to the various protocols and advisories to maintain social distance, stay at home unless necessary to be out, and to be extremely careful when handling items including goods being delivered.

Hon. Premier Alden McLaughlin said although he was not surprised by the increased figures they nevertheless put Cayman a very dangerous position.

He again urged that people stay at home to reduce the risk of themselves becoming infected and subsequently spreading the virus in their homes and in the community.

Noting that cases were reported "from east to west" across the territory, Premier said it was an indication of more cases emerging in areas and households throughout the territory.

However, he noted that while the numbers of positive test results were small comparatively, it indicated the strong likelihood of more positive tests coming through.

Mr McLaughlin said it was therefore paramount that people "stay at home to reduce the risk of putting themselves and the community at risk."

Regarding the 'Stay Home Cayman' drive, Police Commissioner Derek Byrne indicated that he would be recommend-

ing that the overnight 7pm to 5am hard curfew be extended beyond this Friday when it's due to expire.

The Hon. Minister of Health Dwayne Seymour said with the number of confirmed cases on the rise, it was even more vital for people to stick to the protocols and stay at home unless they had acceptable reasons to be out.



In drawing a comparison with other countries to suggest that while the numbers in Cayman while concerning, might not be alarming, he noted:

"In some places there are more deaths than negatives, and in some others, they are reporting more positives than negatives."

With 22 positive results reported in Cayman to date, there has only been one death and 228 negative results from 251 tests - but still cause for concern as emphasised by Mr Seymour and the other officials. 🌐

EDITORIAL

CHANGING MEDIA CIRCUMSTANCES FOR OUR TIME

The media as one of the pillars of society is once again called upon to rise to the occasion at a time of threat to the nation.

The COVID-19 pandemic is a crisis, the likes of which most, if not all, in our society have never experienced.

In these challenging times, information - especially factual information - is crucial.

A free, fair and factual press is one of the essential elements that projects and reflects a functioning society and democracy. It's one of our constants.

Its absence can have a similar psychological effect as the absence of street lighting in a blackout, in this case plunging a society into metaphorical 'darkness'.

We are proud of our free press in Cayman and are equally proud that we can stand and say that Government has recognised the role of the press and in the main has been very accessible.

We hope that this balance continues. Ultimately, it's the community which benefits.

A well-informed community, where debate is open, free, frank and responsible is a beacon of democracy.

Long may that beacon shine in Cayman.

Here at Caymanian Times (and we are sure that we speak for our colleagues), we take this responsibility very seriously.

But as essential as our service is, at the proverbial 'end of the day', we are also businesses subject to all - and more - of the vagaries of doing business.

Media too are at risk from the disruptions caused by coronavirus COVID-19.

Fortunately, due to a robust business model the Caymanian Times is uniquely positioned to weather the storm. We will continue to print and deliver our newspaper five days per week as soon as Cayman Airways takes to the skies on a regular basis. For the next two weeks we will use the services of IBC to deliver our paper three days per week.

But as it is with this contagion, where one member of the family shows symptoms and decides to go into isolation or scale down, we don't abandon them, we support them.

Like the COVID-19 crisis, we are all in this together and must support each other.



In that spirit, we urge the residents of Cayman to respond positively to the appeal of our media colleagues at Cayman Compass.

The Compass has been an institution-like fixture in Cayman community for fifty years.

For a business, that's laudable. For a media establishment, that makes it an institution.

Whatever path they choose to take, long may Cayman Compass continue to be one of the pillars of journalism in these islands.

Like our media colleagues, we commit to continue providing our readers with timely, in-depth news coverage, thought-provoking commentaries, community information and a space for businesses and Government to get their information out to the public - especially in these challenging times.

As we have always said we are our brother's keeper and the challenges that other businesses may experience is no reason for gloating.

We will step up to the plate and fill the gap where necessary as we are aware of the role that media plays in society.

We are already seeing the results from our line of questioning from the press briefings as some of our suggestions have been adopted.

The printed paper will continue to be our number one priority, we shall also be adding to our online output.

Our Cayman community will weather this COVID-19 storm and Caymanian Times will be there to record this period in local and world history.

We urge our readers to take COVID-19 seriously.

Obey the laws, follow official instructions and rely on verified information. 🌐

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HIGHWATER ADDS NEW DIRECTOR NICK TAPPIN

Highwater Limited, a boutique firm providing director services to the alternative investment industry, has added experienced fund professional, Mr Nick Tappin, to its board.

Nick Tappin is based in Geneva and serves as an independent director on the board of alternative investment entities. Nick has considerable experience with setting up and overseeing multi-jurisdictional hedge funds with specific investment fund experience in the areas of audit, fund accounting, back and middle office, valuation, human resources, compliance, risk management, corporate governance and tax.

"I am very happy to be joining Highwater, a high quality and professional firm where I will be able to add to the depth of the Highwater team," Mr Tappin said. "I look forward to developing the firm's presence and operations in Europe."

Founder and Managing Director of Highwater, Mr Gary Linford, welcomed Nick to the team.

"My team and I have had enjoyed a close working relationship with Nick since January 2007. We are delighted to have him on board," he said.

Nick joined Highwater after thirteen years at Jabre Capital Partners, a major hedge fund group based in Geneva, where assets peaked at \$6bn. At Jabre, Nick concurrently held the roles of CFO and Board member of various companies within the group. Nick was instrumental in setting up the group and has significant experience in the jurisdictions of Switzerland, Luxembourg, the Cayman Islands, Singapore, the UK and Dubai.



► Nick Tappin, new hire at Highwater

Previously Nick spent six years as Head of Finance at GLG Partners, a major London based hedge fund (now part of Man Group), following their spin off from Lehman Brothers in 2000. The company operated in the UK, Ireland and the Cayman Islands. Prior to this Nick spent four years with Lehman Brothers, London, as a Financial Controller covering equities, equity derivatives, convertible trading, asset management and private clients.

With a BA (Hons) in Accounting and Finance, Nick has also been a fellow of the Association of Certified Chartered Accountants (ACCA) for over 20 years. 🌐



MASSIVE MEDIA LAUNCHES CAYMASK - A GUIDE TO MAKING HOMEMADE MASKS FOR YOU AND YOUR COMMUNITY

A homemade mask making initiative has been launched in Cayman in response to the COVID-19 pandemic, CayMask.com.

Launched by Massive Media, and following similar programmes that first started in Europe, CayMask provides instructions for how to create, use and sanitise your homemade mask, and includes a Facebook community for people to share or request homemade masks as needed.

In the 30th March daily government press conference, Dr Lee expressed support for all residents to wear homemade masks when leaving their residence as a way of reducing the risk of transmission of the disease:

"There is no doubt, if everybody was to wear masks then it would protect the community more than it currently is. For the reason that, although when you wear a mask you're not protecting yourself, if you're stopping the droplets spreading from you to another person, if everybody is wearing a mask then you are generally stopping the virus travelling around."

As well as creating your own mask, CayMask is encouraging people to create extra masks for others in the community, especially those who are most vulnerable:

"We really hope people will help each other with this initiative, there are elderly isolated and other vulnerable groups who will need masks to be made for them, and people can use the CayMask Facebook Group to help connect the makers with those people," stated Rich Dyer of Massive Media. "Our Czech team have seen directly the impact this has had in reducing infection rates in Europe, and we are eager to get this initiative going in Cayman ASAP"

People are encouraged to mark any posts with the #caymask hashtag, so people can connect easily to share/request masks, as well as showing people how you have made your own locally.

The website sums up with an important message to remind people that **"My mask protects you, your mask protects me"**.

Find out more at CayMask.com. 🌐

Ogier announces seven promotions in Cayman Islands team

Ogier has announced the promotion of seven people in its Cayman Islands team as part of its latest round of global promotions.

James Lydeard and Gemma Lardner have become managing associate in Banking and Finance and Dispute Resolution, respectively. Jessica Crawford, Michael Robinson, Rebecca Findlay and Ridhiima Kapoor have been promoted to senior associate in Funds, Corporate, Dispute Resolution and Corporate/Funds, respectively and Brad Conolly becomes associate director for Ogier Global.

Cayman Practice Partner, James Bergstrom said: "Each of these individuals has contributed to Ogier's success in Cayman and we are delighted to be able to recognise their commitment and hard work. I look forward to seeing them develop in their new roles."

James Lydeard is a key member of Ogier's fund finance practice and LatAm practice, which spans both regulatory and transactional matters with a particular focus on Brazil. He joined Ogier in 2015 and is known for his pragmatic advice and for prioritising client goals.

Gemma Lardner is a restructuring and insolvency specialist who joined Ogier two years ago. She has worked on a number of high-profile matters and is a gifted litigator who provides excellent client relationship management.

Jessica Crawford joined the team in 2017. She has become a core member of the investment funds group and has a

reputation as a particularly strong technical lawyer, advising on both hedge fund and private equity fund launches.

Michael Robinson transferred across from the Jersey Corporate team in 2018. His work includes corporate, finance and funds work and he has made a significant impact in helping to build the firm's fintech, blockchain and cryptocurrency services, and to growing its equity capital markets practice area (IPOs and SPACs in particular).

Rebecca Findlay has been involved in many of Ogier's high profile insolvency and trusts matters including Abraaj where her attention to detail, strong technical skills, and high-quality work product has been praised by fellow team members and clients.

Ridhiima Kapoor joined Ogier as an articulated clerk and continues to be a key member of the team, primarily focusing on funds and corporate work. She has been instrumental in the development of Ogier's precedents and process maps for terminations and continuations and works with many of the team's key clients.

Brad Conolly leads the corporate team at Ogier Global and has overseen its growth from a two-person team to a team of ten in just over two years.

Director of Ogier Global in Cayman, Fiona Barrie, said: "Brad has brought enthusiasm and energy to his role and has been instrumental in the team's growth and success. His promotion is deserved recognition of his hard work and his value to the business." 🌐



► Brad Conolly



► Gemma Lardner



► James Lydeard

Self-isolation

Advice for persons with & without symptoms of infection, who are isolating themselves due to potential exposure to novel coronavirus (COVID-19). These actions will help to protect others inside & outside of your home from infection.

Isolate yourself

- stay in your home or temporary residence, do not go to work, school or other public areas
- separate yourself from others in your home or temporary residence
- use separate facilities if sharing, these should be cleaned before use by others
- have food, medication & other supplies delivered to you
- do not have visitors in your home or temporary residence
- there is no evidence that pets can be infected with coronavirus however, it is good practice to wash your hands after contact

Prevent the spread of infection

- frequently clean hands with soap & water or an alcohol-based hand sanitizer
- cough or sneeze in a tissue & bin it
- use separate household items such as towels, bedding, cups & dishes
- wear a mask when you are around others, only if you have been told to do so
- wash hands with soap & water after using the restroom
- wash hands with soap & water before cooking & eating

Take care of your health & wellbeing

- For those with symptoms of infection:
 - get plenty of rest until you feel better
 - drink enough fluids so that you pass urine regularly
 - take paracetamol as advised, to reduce pain & fever
- For everyone in self-isolation:
 - keep in contact with friends & family by phone, video & online
 - carry on hobbies & interests within your home if you are able to
 - take regular exercise within your home if you are able to

Seek help if you develop symptoms or existing symptoms worsen (eg. difficulty breathing) by calling the flu hotline on 1-800-534-8600 or 947-3077. For emergencies call 911.

For the latest updates and information, please visit HSA.ky/public-health/coronavirus or gov.ky/coronavirus

MINISTRY OF HEALTH, ENVIRONMENT, COMMUNICATIONS & POLICE | PUBLIC HEALTH DEPARTMENT

DATED: 19 MARCH 2020

Cayman Islands Soft Curfew Guide



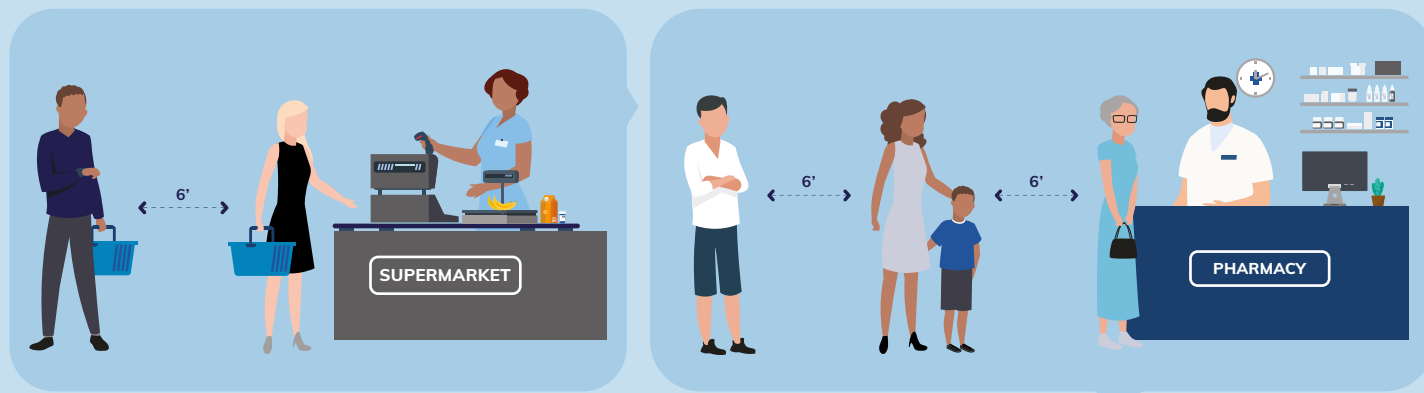
How the Soft Curfew Works

The soft curfew during the daytime, introduced on **Saturday, 28th March 2020**, allows the population limited movement to conduct essential tasks and builds on previous meeting bans enacted by Government under the **Public Health Law (2002 Revision)**. A still ongoing, hard curfew at nighttime that requires closure of all but essential businesses is enacted under the **Police Law (2017 Revision)**.

01 | What is Soft Curfew or “Shelter in Place”

During this daytime curfew persons are still expected to remain in their place of residence, inclusive of their yard space.

Exceptions



Essential Outings

Any person may leave their homes but only to engage in **essential travel** to the following public places:

- » health care facilities;
- » supermarkets;
- » convenience stores and minimarts;
- » pharmacies;
- » retail banks, building societies and credit unions;
- » gas or refilling stations, to refuel a motor vehicle.

The above businesses are exempt from soft curfew but will open only between the hours of **6am** and **6pm**. Retail banks, building societies and credit unions will open only between the hours of **9am** and **1pm**.

The numbers of customers allowed inside a place of business at any one time, should be managed to allow each customer to distance themselves at least **six feet** or **two metres** from any other person.

In fact each person in a public place must **maintain a distance of at least six feet or two metres** from another person.

Convenience stores and **minimarts** are also subject to a further restriction of having no more than **six customers** inside at any time.

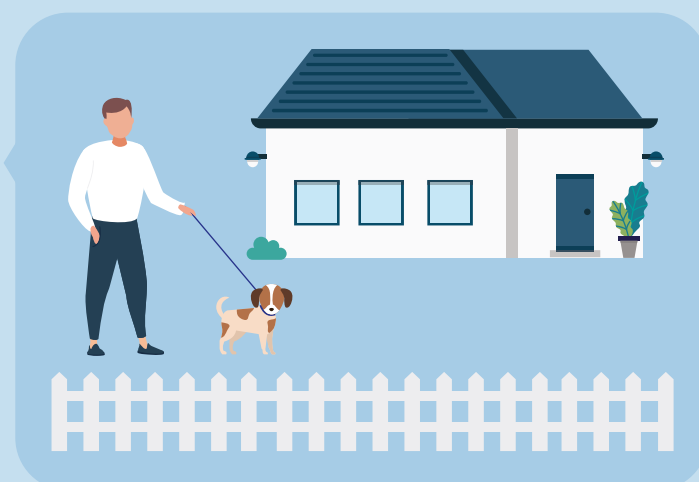
Exercise

People may also engage in outdoor exercise, which includes walking their pet. This may be done alone or together with a family member living at the same residence, for no more than an hour-and-a-half each day, between the hours of **6am** and **6pm**.

At such times persons must also maintain a distance of at least **six feet** or **two metres** from any another person. Exercise **must not** be carried out in a public pool, a public gym, around or in a strata pool or a strata gym.

Dangerous Situations

Persons who are required to leave their place of residence because they are at risk of injury or risk of death, are exempt from the shelter in place provisions.



02 | Who is essential?

Persons considered to be **essential staff** are exempt from the shelter in place requirements **but only** when carrying out official or employment related duties. They may also move during hard curfew when carrying out official or employment related duties.

This includes but is not limited to:

- Police officers
- CBC officers
- Fire officers
- Prison officers
- DCFS child protection and residential care workers
- Sanitation and waste workers
- Staff within a health care facility
- Persons delivering emergency medical services;
- Essential officers of any water, electricity or other utilities sector. This includes the provision of electronic communications, including print and electronic media.
- Persons employed to physically deliver water or cooking gas to premises;
- Persons who provide care to other persons with a disability, or who are otherwise vulnerable persons;
- Non-profit organisations and persons that engage in the preparation and delivery of food and supplies to persons with disabilities, or to persons who are vulnerable persons, subject to approval by the **Ministry of International Trade** via curfewtime@gov.ky;
- Taxi-drivers, on condition that there are **no more than two passengers** in the taxi at any one time;
- Persons involved in agriculture and food production;
- Persons engaged in the provision of emergency veterinary services;
- Persons engaged in the exercise of Cabinet, parliamentary or judicial duties;
- Persons providing services connected with the loading and unloading of cargo ships and with the storage and delivery of goods;
- Persons employed by a business licensed to provide security guard services;
- Persons employed by restaurants to provide food delivery services, **until no later than 9pm**; persons employed by businesses other than restaurants to provide food or grocery delivery services, **until no later than 9pm**;
- Persons who travel to restaurants, which provide **drive-through** or **curb side collection** of food, until no later than **6pm** and;
- Civil servants, as designated by the Chief Officer of the Portfolio of the Civil Service, for the purposes of performing their employment duties;



Persons with questions about which businesses and personnel are deemed essential, and may be exempted from the shelter in place provisions, should contact curfewtime@gov.ky.

03 | Closure of Non-essential Workplaces

To facilitate **hard and soft curfew conditions**, all non-essential establishments, institutions, businesses, organisations and offices have been closed.

Businesses may require employees to **work remotely** from home.

All persons employed within the public service, unless specifically designated as essential workers, shall work remotely from home.

04 | Other Bans and Closures

The following activities are **banned at all times** whether during hard or soft curfew:

- Private parties that include any person outside the immediate household;
- The business of a restaurant, except only drive-through services, delivery of food or curbside collection of food;
- Visiting or permitting entry to any person to —
 - » A private strata pool, strata gym or playground;
- Works of construction of any sort, apart from urgent home plumbing, electrical or roof repairs;
- Offer for hire or seek to travel on
 - » a boat, sailing inter-island, except for transport of freight;
 - » inter-island private commercial sea transport that is non-essential;
- Hosting or attending a wedding, which hosts ten or more persons other than the bride, bridegroom, official witnesses and the marriage officer;
- Hosting or attending a funeral, except ten members of the immediate family, six pallbearers, at least one officiant and essential mortuary staff.

The following categories of **public meetings** and **gatherings** are also **banned at all times**:

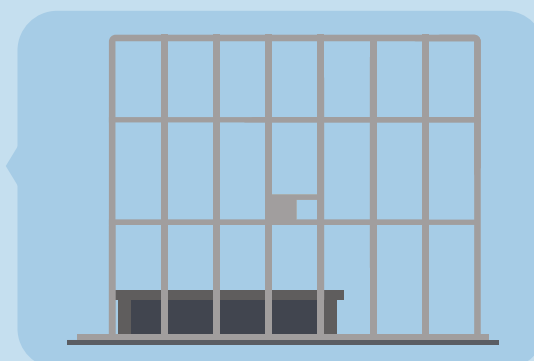
- Leisure, recreational or spiritual activities including those organised by:
 - » service clubs,
 - » faith-based organisations,
 - » community organisations,
 - » civic organisations and
 - » business organisations;
- Parades, and social activities related to such parades, including stage shows and parties;
- Sporting events;
- Concerts;
- Conventions;
- Conferences;
- Graduations; and
- Fundraisers

05 | Penalties

A person who, without lawful authority, remains in a place other than the confines of their own residence or yard space, inclusive of the person's yard space, commits an offence and **is liable on conviction to a fine of one thousand dollars and to imprisonment for six months.**

Any other breach of the terms of the soft curfew is liable to a similar fine.

Violations of the hard curfew fall under the Police Law and persons are liable **on conviction to a fine of three thousand dollars and to imprisonment for twelve months.**



06 | Resources

While this document is meant to assist with understanding the Regulations, the Regulations remain the authority on what persons should and should not do during this time, and may be accessed via <http://www.gov.ky/portal/pls/portal/docs/1/12940549.PDF>.



Government Continues to Provide for Those in Need

... Continued story from page A1

Those who qualify can apply by downloading the Non-Caymanian COVID-19 Support application form. Alternatively, forms can be collected from various supermarkets and gas stations in Grand Cayman and Cayman Brac.

Completed forms should be emailed to CIGCOVIDSupport@gov.ky or left in the drop box outside the Customs and Border Control Offices (formerly the CI Immigration Headquarters) on Elgin Avenue.

Issued by the Ministry of Community Affairs, the voucher will provide in-

terim support over a two-week period to those who qualify until the airport reopens and/or they can resume their jobs.

In addition, the Ministry is strongly encouraging everyone in the community to continue to support one another, Caymanian and non-Caymanian alike.

Employers should continue assisting employees and similarly, residential landlords are asked to be flexible with their tenants, including using security deposits in lieu of rent if necessary.

For further information and guidance, please call 244-8000 between 10am and 4pm (Mondays to Fridays). 📞

CAYMAN PORT

PORT AUTHORITY NOTICE FOR THE COLLECTION OF CARGO

The Port Authority is advising the public that it will issue an exemption letter to persons that are able to clear and collect their cargo.

The exemption letter will be for a specified date and time and is valid only for the collection of goods.

To request a cargo exemption letter please call the Port Authority billing office on 949 2055 | 914 3789 | 914 3786 Email: exemptions@caymanport.ky

6 Feet to Save Lives
#SocialDistancingisCaymankind

COVID-19 INFORMATION For the latest updates and information, please visit General: gov.ky/coronavirus | Health: hsa.ky/coronavirus

PORT AUTHORITY ISSUES CARGO EXEMPTION LETTERS. NOTICE FOR THE COLLECTION OF CARGO

Exemption letters to be issued to facilitate cargo clearance and collection

The Port Authority wishes to advise the public that due to space limitations it will issue an exemption letter to allow persons that have imported cargo to clear and collect their goods.

The exemption letter will be for a specified date and time and is valid only for the collection of cargo.

To request an exemption letter persons that have imported goods are asked

to call the Port Authority Billing Office on 949 2055 or 914 3789 or 914 3786 or email exemptions@caymanport.ky

The Port Authority further advises that social distancing must be practiced at all times when collecting cargo, which means keeping at least 6ft or 2 metres away from other people.

Joseph Woods
Acting Port Director 📞

Ministry Engages Virtually With Financial Services Industry

As part of its business continuity plans during the coronavirus (COVID-19) pandemic, the Ministry of Financial Services held a virtual meeting with heads and delegates of financial services industry associations in the Cayman Islands on Tuesday, 31 March.

The Ministry facilitated a panel discussion with representatives from the Department for Financial Services Policy and Legislation, the Registrar of Companies, the Department for International Tax Cooperation, and Cayman's financial services regulator, the Cayman Islands Monetary Authority (CIMA), all providing departmental updates and other updates on their specific areas of expertise.

'The Government appreciates how important the financial services sector is to the Cayman Islands. We felt it was a good time to engage directly with industry associations to remind them of the work that the Ministry and related departments are doing presently, and to hear any feedback or concerns industry may have at this time. This regular dialogue, which is in keeping with the Ministry's programme of quarterly industry updates, will help to assist the Government with our short, medium, and long-

term planning in the face of this pandemic', Financial Services Minister Tara Rivers said.

'Ultimately, we have the same goal in mind: which is to work together to support the local financial services industry that employs thousands of Caymanians and residents; to maintain clients' confidence; to attract new business; and to ensure that the Cayman Islands continues to be a leading global financial centre, which benefits our people locally by providing jobs and incomes, during these unprecedented times and well into the future', she said.

Presentations were made on the various Ministry-related business continuity plans, as well as those in place by other areas of the Cayman Islands Government that directly affect the financial services industry; along with updates on the local and international engagement efforts.

Over 15 associations made representations on the economic impact of COVID-19 on their members' businesses. Association representatives expressed their appreciation, and were encouraged to inform their membership of Government's efforts to date. The Ministry will continue to work with



► Minister of Financial Services and Home Affairs, Tara Rivers

industry to formulate further opportunities for dialog between the public and private sector.

The Government has already undertaken a number of measures to help the financial services industry address administrative challenges such as extending the deadline for industry feedback on ongoing consultations, deferring annual fees and filing deadlines, and ex-

tending the Economic Substance Notification filings.

For more information on the Ministry's initiatives, visit www.mfs.ky. An overview of CIMA's measures can be found on their website www.cima.ky.

To learn about the Cayman Islands Government's response to COVID-19, please visit www.gov.ky/coronavirus and www.hsa.ky/public-health/coronavirus. 📞

New shopping rules to keep us safe

By Lindsey Turnbull

The task of keeping the country fed during this COVID-19 crisis falls largely on the shoulders of Cayman's three main supermarkets: Hurley's, Foster's and Kirk Market. Each one is doing their part to ensure that shoppers can buy necessities in a safe and orderly fashion while maintaining the required 6-foot distance from other shoppers and staff to stop the spread of the COVID-19 corona virus.

New store hours

As from Tuesday last week, Foster's store hours changed to 6am to 6pm Monday to Saturday and, for the first time since Hurricane Ivan, they will be opening on Sunday, from 9am to 5pm (with the exception of Foster's Morritt's Express at East End, which will remain closed Sunday). The change in store hours was to abide by the Government's 7pm to 5am curfew restrictions. In addition, Foster's Pharmacy will be open from 6am to 6pm, Monday to Saturday and 9am to 5pm on Sunday; their delis will be open from 6am to 5pm Monday to Saturday and 9am to 4pm on Sunday, and their Western Union branches will

be open from 7am to 4pm, Monday to Saturday, but closed on Sunday.

Foster's also implemented a dedicated shopping hour from 6am to 7am at their stores for the elderly, infirm and pregnant.

To comply with the new mandatory curfew hours set by the Government, Kirk Market has also changed operational store hours to 7am to 6pm, while their pharmacy is open 9am to 5pm.

Hurley's store hours are also now Monday to Saturday 7am to 6pm. They have also implemented special shopping hours for the elderly, disabled and vulnerable customers, as well as HSA employees, social workers, and first responders. Dedicated hours solely for these people are Tuesday, Thursday and Saturday, 7am to 9am. At Hurley's, the elderly and vulnerable will be given a face mask when they enter the store and they ask that HSA employees, social workers and first responders provide ID upon entry.

Home delivery

Online delivery is the best way to shop to ensure social distancing. Hurley's was the first supermarket to introduce on-



line delivery and there is no lower limit on the amount of groceries you can purchase. Delivery charges are either C\$20, C\$40 or C\$80, depending on customers' location on Grand Cayman. They also provide a 'Click and Collect' service, whereby customers order online and then drive to the store to collect the shopping that has already been bagged and ready to be collected.

Kirk Market has just launched its delivery service. Minimum order is C\$75 and delivery charges depend on your location on Grand Cayman, ranging from C\$14.95 to C\$24.95. They deliver Monday to Saturday, from 8am to 5pm, offering customers the chance to choose a delivery window of two hours.

... Continued story on page A7

CICSA Co-op Credit Union to Organize Branch Visits by Surname

On Wednesday, 1 April, the Credit Union will implement a new procedure to manage queues during current limited branch hours. This is to comply with the government's latest announcement regarding crowding at banks and other essential businesses.

Members will be able to visit both the Grand Cayman and Cayman Brac branches on certain days based on surname. For the week of 31 March - 3 April, the procedure will be as follows:

- **Tuesday, 31 March: Members with all surnames**
- **Wednesday, 1 April: Surnames starting with A - K**
- **Thursday, 2 April: Surnames starting with L - Z**
- **Friday, 3 April: Members with all surnames**

Credit Union branch visitation based on surname will continue afterwards Monday - Friday the week after, starting 6 April, for the duration of the "shelter-in-place" order.

- **Mondays & Wednesdays: Those Members with surnames starting with A - K**
- **Tuesdays & Thursdays: Those Members with surnames starting with L - Z**
- **Fridays: Members with all surnames**

When Members arrive at the branches, they will be asked to show a valid ID.

This new branch visitation scheme based on surname is in addition to the Credit Union's new, limited daily hours of operation that were implemented on Saturday, 28 March. They are projected to continue until further notice based on the government updates on the COVID-19 crisis. These hours are listed below:

Hours of Operation

Monday-Friday:

- **9AM - 10AM: Elderly and immune-compromised ONLY**
- **10AM - 1PM: General membership**

The limited hours of operation and limited staff requires that the Credit Union focus on essential services



only, so Members are asked to carefully consider transactions and only visit the Credit Union for necessary ones like cash withdrawals, deposits (using the ATM when possible) and urgent transactions. For all other inquiries, the Credit Union Member Services and Loans teams are available via email or telephone.

The Credit Union will continue to review the situation and keep Members informed about the effect of COVID-19/Coronavirus on its operations. However, anyone may access the latest updates, including other

important Credit Union news by accessing their website. (cicsa-creditunion.org/news)

In the Cayman Islands, the CICSA Co-operative Credit Union has assisted members for 44 years. It was founded in 1975 by seven Cayman Islands Government Civil Servants and incorporated in 1976 and since, has focused on providing services to members at low fees, encouraging saving and offering competitive loans. It currently has over 14,000 members. CICSA Co-operative Credit Union is also a member of the Cayman Islands Banker's Association.

New shopping rules to keep us safe

... Continued story from page A6

The Bay Market Cafe at Foster's Camana Bay has now closed its indoor and outdoor dining areas indefinitely but they continue to offer takeout from all food stations and hot food bars, now service-only, with a reduced menu offering. Bay Market Cafe also recently launched online ordering, with pickup and delivery options within Camana Bay available.

New shopping rules

If you have to shop in the store, each supermarket is suggesting that each household should designate one shopper per household to come into the store. They strongly suggest leaving children at home and social distancing of being 6 feet apart from other shoppers and staff is enforced.

At Foster's, each customer will be given a shopping cart to shop with at the door, regardless of the size of their shop to help with social distancing. Reusable bags cannot be used, and will not be allowed in store. The fee for plastic bags will be waived.

Staff are also monitoring and restricting the number of customers within their stores throughout the day.

"We ask that the community remain calm, think rationally and use proper hygiene practices throughout the day. We recommend designating one shopper per household to reduce the number of people in store and avoid doubling up on items. When in store, maintain safe social distancing (3 to 6 feet), use a debit or credit card to pay when possible, and sanitise your hands and the shopping cart or basket handles when entering the store," the Foster's team asked.

Hurley's have implemented set procedures so that aisles are now one way. They urge customers to take note of the directional arrows on the floor as this will assist in ensuring all shoppers and staff remain 6 feet apart at all times. They ask shoppers to come prepared, know what you need to buy as you won't be able to turn back around for items you may have missed. They also say to be aware of floor markers indicating where shoppers can stand when waiting to be served.

Product limits

Foster's Supermarket, Priced Right, Kirk Market, and Hurley's Marketplace all joined forces to address the effects COVID-19 has had on the production and supply of products, implementing strict

rules on what people can buy across all their stores. These include a two-product limit per customer on the entire grocery, frozen, and health and beauty care department items. The meat, seafood, produce, dairy, deli and bakery departments will remain limit free.

As an example, a customer can purchase two Quaker Instant Oatmeal Original Flavor, two Quaker Instant Oatmeal Variety Packs, and two Tombstone Frozen Pizzas at the same time. All Foster's Supermarket, Hurley's Marketplace, Kirk Market, and Priced Right locations will implement the above limits.

The supermarkets say that while this limit may seem like it could be cause for panic, it's not. Shipments are still coming in multiple times a week and the supermarkets are still sourcing product from any quality source they can.

"We've come together to help ensure product is available for as many people as possible during this uncertain time. Putting the product limits in place stops panic buying and should keep products on the shelf longer. In speaking with our suppliers, we will continue to get product and shipping lines continue to say that the ships will sail," they confirmed.

Shopper Daniel Terry went to Kirk Market on the Tuesday that the new

measures had been implemented at the store, following the Government's 7pm to 5am curfew.

"I would say that people were cautiously tense," he said. "I went mid-afternoon and the staff had customers queuing up around the outside of the building to ensure that everyone observed the social distancing rules. Once inside, there were announcements to remind shoppers to stay six feet apart."

Mr Terry also shopped at Cost U Less and Priced Right on the following Wednesday and observed that Priced Right had implemented one-way shopping aisles.

"I got to Priced Right just before the opening at 6am and there were already people queuing in an orderly fashion to enter, 6 feet apart. They allowed the elderly, infirm and pregnant to enter first, but we only had to wait about 20 to 30 minutes before we were allowed to enter and shop," he advised. "We were sprayed with hand sanitiser upon entry and encouraged to wipe down the cart handle."

"I think people just need to realise that this is the new way of life: sanitise and sterilise everything you touch," he said. "People should not fear the changes, just take the necessary precautions and keep your distance from others."



Kirk Market Grocery Delivery & Pick-up Fees



DELIVERY & PICK-UP FEES			
Basket Size:	Delivery to Zones 1 - 4	Delivery to Zones 5 - 7	Pick-Up
CI\$75.00 and up	\$14.95	\$24.95	\$10

NOTE: Should Kirk Market not meet the assigned 2-hour window for delivery, the delivery fee will be refunded.

OPTIONAL FEES	
Cloth Tote Bag	\$1.29
Insulated Chiller bag	\$4.99
Large Freezer Bag	\$4.49
Small Freezer Bag	\$2.99
Unpacking Services at delivery address (OPTIONAL by prior agreement)	\$10.00

TIP: Some properties offer unpacking services. Please check with your property manager.

PAYMENT OPTIONS

We accept Mastercard, Visa, Discover or American Express credit cards or any US or Cayman Islands based debit card.

Authority for payment must be given at the time of placing your order.

You will not be charged until your order is ready for dispatch.

A copy of the receipt will be provided upon delivery or pick-up.





KIRK MARKET Grocery Delivery & Pick-up FAQ's

- 1. What's the latest I can place my order for delivery?**
All grocery orders must be submitted a minimum of 24-hrs in advance of the required delivery time. If you require a Monday delivery, then your order must be submitted by Saturday, 12 noon.

While we do try our best to accommodate last minute changes to orders received after the 24-hour deadline, we cannot guarantee that those changes will be processed and delivered as requested.
- 2. Is there a minimum order amount?**
Minimum order for grocery delivery is CI\$75.00.
Please note: that we do not provide quotes for grocery lists.
- 3. Are your prices in US or CI dollars?**
All the prices are in Cayman Islands Dollars (KYD).

If your payment method is a US Dollar credit or debit card, then the exchange rate will be CIB06 = US\$1.
- 4. When do you deliver?**
We deliver Monday through Saturday, 8am through to 5pm.

We will ask you to provide a delivery window of 2 hours (e.g. "deliver items between 8am and 10am").

Delivery service is not available on Sunday, Christmas Day, New Year's Day and Good Friday.

Any special delivery requirements outside of this normal delivery time schedule will be considered on a case by case basis but will not be guaranteed and will be priced separately from the standard delivery schedule.
- 5. What if you don't have my item in stock?**
If we don't have your requested brand, item or size, we will provide a substitute brand, item or size of equal quality. Substitutions are only made with your permission.

If you specify any special dietary requirements, we will ensure the substitute is suitable for your needs.

Substituted items will be packed and labelled for easy identification. If you do not want any substitutions to your grocery list, please indicate "NO SUBSTITUTES" in your account setting/profile and we will notify you then remove your item from the list.
- 6. How will my groceries arrive?**
We will deliver your order to the main entrance of the delivery address. Our delivery team may carry your order into the delivery address, for example, to a floor in an apartment block or into your kitchen but only if:
a) you have given our driver your permission and;
b) our driver believes that it is safe and practical to do as you request.

We always reserve the right to deliver only to the main entrance of the delivery address.

All goods must be signed for on delivery by an adult aged 18 or over. If we attempt to deliver your order to your delivery address, and there is no-one there to accept your order, the driver will leave a notification of attempted delivery and you will need to contact ConciergeServices@ksl.ky to re-schedule delivery.

In these circumstances, if we must return to deliver the goods, a further charge may become payable if delivery is attempted at the agreed time. Whilst we make every effort to deliver all your goods in the agreed time, we will not be liable if we fail to do so in part or in full due to circumstances beyond our control.

7. How do I request a refund or return an item?
Refunds can be requested once your order is delivered. Simply email: conciergeservices@ksl.ky within 2-hours of the signed time of delivery.

8. How do I cancel or make a change to my order?
You can cancel or make a change to any of your current orders up until 24 hours prior to the scheduled delivery time.

Any cancellations submitted after the 24-hour deadline will be subject to a restocking fee of \$10.

9. What payment methods do you accept?
We accept Mastercard, Visa, Discover or American Express credit cards or any US or Cayman Islands based debit card.

Authority for payment must be given at the time of placing your order.







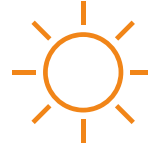
You will not be charged until your order is ready for dispatch. A copy of the receipt will be provided upon delivery or pick-up.

Cayman Islands Residents and Corporate Customers - unless you have a charge account, please ensure you specify the method of payment on the order form which must be either a debit or credit card. If you have already supplied your card details please specify the last 4 digits on the order form for payment confirmation purposes. Concierge customers will automatically be added to a weekly e-mail reminder for placing grocery orders - you can opt out of this email at any time.

Hospitality Property Customers - when applicable, please ensure that you provide your property manager contact details along with the guest's credit card information 24 hours prior to the scheduled delivery time. Please remind your guest to advise their bank of charges from the Cayman Islands so that card is not blocked during the payment confirmation process. Orders for which a payment cannot be processed, will be scheduled for the next available delivery once a payment has been processed.

Need further information? Email us at: ConciergeServices@ksl.ky

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
 81° / 78° Mostly sunny	 81° / 78° Mostly sunny and pleasant	 81° / 77° Mostly sunny and pleasant	 81° / 76° Mostly sunny	 80° / 77° Mostly sunny, breezy and nice	 78° / 77° Mostly sunny	 78° / 78° Sunshine

Prayer Points

COVID-19

"Whoever dwells in the shelter of the Most High will rest in the shadow of the Almighty. I will say of the Lord, 'He is my refuge and my fortress, my God, in whom I trust.' Surely he will save you from the fowler's snare and from the deadly pestilence."
Psalm 91:1-3

- 01 Father, thank You that "Your name is a strong tower, where the righteous can run to You and are safe" (Proverbs 18:10).
- 02 We pray for those on the front lines of this response, including health officials who are working around the clock to protect us. Give them supernatural wisdom as they seek to create a vaccine and antidotes to combat this virus.
- 03 We pray for courageous first responders in the medical field who are working for the health and safety of our communities in hospitals, clinics, and emergency rooms.
- 04 We pray for You to grant wisdom to governmental leaders throughout the world, on both national and local levels, regarding actions to be taken to protect the citizens they serve. Your Word assures us that if any person lacks wisdom, we can ask You and You will give it generously.
- 05 Lord, we lift to You our concern for people who are more likely than others to become severely ill from COVID-19—the elderly and people with chronic health conditions. Protect them from harm and be their comfort in this time of uncertainty.
- 06 We pray for the health and well-being of those who have already been affected by this virus. Lord, during Your ministry on earth, You showed Your power by healing people of all ages from physical, mental and spiritual ailments. Be present now to people who need Your healing touch due to COVID-19. You are a God who heals ALL of our diseases.
- 07 Lord, please also take away the fear, anxiety, and feelings of isolation from people receiving treatment and those under quarantine. Protect their families and friends and bring peace to all who love them.
- 08 We pray for those who have been impacted financially from this interruption. Thank you, Lord, for supplying their needs according to Your riches and glory.
- 09 We pray for a faith that will not only endure through this, but will grow, and lift up the name of Jesus—our Savior, Baptizer, Healer, and Soon-Coming King—as we remember Your greatness and know that NOTHING is too difficult for You.
- 10 We pray for a spirit of peace and that a pandemic of hope would spread globally as Your people, who are called by Your name, live out their faith in the midst of this crisis.
- 11 You have not given us a spirit of fear, but of power, love, and a sound mind (2 Timothy 1:7). Thank You that You are the source of hope, and that You will fill us completely with joy and peace because we trust in You (Romans 15:13).

OBITUARIES

Churchill's Funeral Home


We have been asked to announce the passing of Ms. Sarah Smith, who passed away on Sunday, March 22, 2020. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home


We have been asked to announce the passing of Mr. Lewis Rowe, who passed away on Thursday, March 19, 2020. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Edward Patrick McField better known as "Pat", who passed away on Tuesday, March 24, 2020. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home


We have been asked to announce the passing of Mr. Anglen McDermott, who passed away on Wednesday, March 18, 2020. A Thanksgiving Service will be held Privately for Family in accordance with Government regulations. This Funeral Service will be livestreamed on the Churchill's Funeral Home Facebook Page on Sunday April 5 at 1 p.m.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home


We have been asked to announce the passing of Mr. Louis Marsden Ebanks, who passed away on Tuesday, March 17, 2020. Details of a Thanksgiving Service Will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home


We have been asked to announce the passing of Mr. George Ewart Ebanks Aka 'Hallie', who passed away on Saturday, March 21, 2020. In accordance with government regulations a Thanksgiving Service will be held Privately for Family only. A Viewing for the Public will be held at Churchill's Funeral Home on Thursday April 2, 2020 from 4:30-6:00 p.m.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home


We have been asked to announce the passing of Mr. Marvin Xavier Conolly-Almendarez, who passed away on Sunday, March 15, 2020. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mrs. Ariel Christian, who passed away on Sunday, March 29, 2020. A Thanksgiving Service will be held Privately for Family in accordance with Government regulations. This Funeral Service will be livestreamed on the Churchill's Funeral Home Facebook Page on Friday April 3 at 10:30 a.m.



Condolences can be registered at churchillsfuneralhome.com

Caymanian Times



COVID-19 Publishing days

**Monday
Wednesday
Friday**

**Still Free
at Supermarkets,
Gas Stations
& Pharmacies**

**2 days notice for ads
call 9162000 or
Email sales@caymaniantimes.ky**

STAY HEALTHY AT THIS TIME

The CORONA VIRUS is indeed occupying the hearts and minds of everyone - WORLDWIDE. As the situation unfolds the medical fraternity has been in non-stop research and evaluation to come up with the best practices possible. As my research progresses I came upon a splendid article and what are some basic and simple health activities we can do.

GET SUNSHINE - PLEASE GET OUTSIDE AND GET SOME SUN. Think about it. Most of us hardly get sun on a daily basis. We are more stuck for the majority of the day in air-conditioned arrangements. What happens then? Our immune system gets little if any benefits from this. The advice is - **DO NOT STAY LOCKED INSIDE YOUR HOUSE.** According to one researcher, "It's the worst thing you can do for your immune system. I am not suggesting getting in crowded areas. **But right outside your house. Walk around for about 10-15 minutes. Get the fresh air.** The production of vitamin D in your skin is just one aspect of how sunshine boosts your immune system - **critical right now more than ever.** The sun also improves your mood, serotonin levels for sleep, as well, your hormones. It is believed that getting this vitamin via the sun is significantly higher than supplementation. So please make an effort to get outside for daily walks in the sun. **YOU WILL NOT CATCH THE VIRUS BY BREATHING OUTDOOR AIR.**

HERBS - While most of them will not kill the virus, they give your immune system an injection of power,



► Get sunshine



which can reduce your risk of catching the virus. So, the point is - **IT WON'T HURT** to stock up. At this time a **HIGH DOSE** of vitamin C is paramount. Take a lemon, slice and place into a mug of hot water. Sip throughout the day. Your children can consume it as well. And surely use the supplementation as well. Other helpful ones include garlic, zinc, olive leaf, astagalus and elderberry and quercetin.



BONE BROTH - Renowned Nutritionist Mike Geary says, "I drink bone broth each day as they have been shown to have a powerful effect on the immune system."

Remember also, the importance of washing hands and face. This should be done every time you return home from the grocery, pharmacy or area that had many persons. Wash hand from elbows down for no less than 20 seconds with **ANY TYPE OF SOAP.** Wash face also with soap for the same length of time. Also, in your grocery shopping be sure to stock up on an abundance of fruits and high protein foods.

So, let's try not to panic but stay calm, trust in God because no matter what we do, **HIS POWER IS THE MOST IMPORTANT.** 🙏

5 Diet Questions for Fat Loss

Before you start a new diet, answer these five questions to see if it will help you lose fat.

Fat Loss Question 1: Does it make you hungry all day every day?

When you're on a diet, it's normal to feel the occasional tinge of hunger. Much of those light hunger pangs, however, should be done away with by drinking a glass of water. And if you stay busy enough with life in general, you ought to be able to ignore some other hunger. But if your diet has you feeling hungry at all times, you're not going to last long.

To avoid falling into the pit of hungry despair, go with a diet that lets you eat protein, fiber, and healthy fats. Also, as stated above, drink plenty of water to avoid confusing hunger with thirst.

Fat Loss Question 2: Does it force you to drop food groups?

A healthy diet is one that incorporates appropriate amounts of food from each food group. When a diet cuts an entire food group from your eating options, you're going to have a hard time surviving your diet for longer than a week or two.

One of the most popular food groups to cut is carbohydrates. While not eating carbs will indeed help you lose weight, carbs are what make it possible to store energy to make it through the day. No carbs, no energy, no willpower to maintain your diet.

Fat Loss Question 3: Is your mood suddenly unpredictable?

Everyone gets metabolic every once in a while, but if your diet is too restrictive, you may find your mood swings coming with greater regularity and severity. This happens because excessive caloric restrictions messes with the chemicals in your brain. When this occurs, there is no telling what direction your mood will go.

Before letting your diet ruin your relationships and put your job at risk, reconsider your diet and find one that helps you be cool, calm, and collect.



► Ernest Ebanks

Fat Loss Question 4: Does it insist there is no need to exercise?

There are some diet plans that promise plenty of lost pounds without the addition of exercise.

If this is the type of diet you're considering or are in the midst of, beware! Exercise comes with countless health benefits that will make your weight loss all the more beneficial. From preventing chronic pain to improving your energy level and sleeping better, exercise is a vital component to any diet.

Fat Loss Question 5: Do you still weigh the same?

It is true that the best way to lose weight is slowly—approximately one or two pounds per week. But take note that slowly doesn't mean not at all.

In the event you've been on a diet for a few weeks without any results to speak of, then your diet is a flop. Drop it immediately and find something that will help you lose pounds. Otherwise, you'll get discouraged with your diet and swap it for the old habits that got you where you are now.

Remember that a true body transformation comes only from a combination of diet and exercise. Call Ernest at Body Shapers Fitness 325-8696 or email me today at bodyshaperscayman@gmail.com to get started on the only fitness program that you'll ever need! 🙏

LOVE SHOULDN'T HURT

Feeling afraid, trapped or silenced through physical, financial or emotional abuse is control...**not love.**

The Cayman Islands Crisis Centre offers services to help victims of domestic violence.

24 Hour Crisis Line - 943-2422

24/7 Safe Shelter - safe house for women and their children

Estella's Place - walk-in centre for all victims of domestic abuse

Aftercare Programme - for victims after leaving the shelter

If you are a victim of domestic violence, contact us now and find out how we can help.



CICC.ky
949 0366
info@cicc.ky



GLOBAL NEWS BRIEFS

New Canada law will allow spying on citizens

Canada's spy agency is moving quietly ahead with plans to collect and use databases containing personal information about its citizens.

The Canadian Security Intelligence Service says the initiative - made possible by sweeping security legislation passed last year - will enable the agency to crunch large volumes of information and detect previously unseen patterns. However, the new power to gather, sift and keep Canadian datasets worries civil liberties advocates.

The government should give Canadians a better sense of the kind of information CSIS is now allowed to exploit, given the existing dangers of falsely identifying people as security threats, said Tim McSorley, national co-ordinator of the Ottawa-based International Civil Liberties Monitoring Group.

"It would help to ensure that Canadians' rights are being protected," McSorley said. He also questioned whether



► Canada will collect and use databases on its citizens

"we want to be moving in this direction of intelligence agencies collecting and retaining vast amounts of information?"

Memos disclosed to The Canadian Press under the Access to Information Act show CSIS set the process in motion last July with a request to Ralph Goodale, public safety minister at the time. The spy service asked Goodale to approve proposed classes of Canadian datasets, a step intended to ensure accountability for the data program. 🌐

Philippines exports avocados to China

The Philippines is getting an unexpected new agricultural contract from China, avocados.

The first batch of avocados imported from the Philippines weighing 7,656kg arrived at the Waigaoqiao Port in Pudong New Area of Shanghai on Monday.

According to the Shanghai Customs, the Philippines is the first Asian country to export avocados to China, which marks the successful practice of bilateral agricultural cooperation under the Belt and Road Initiative.

The customs had established green channels for faster inspection of the imported avocados, which will also undergo lab detection for heavy metals and pesticide residues.

All plantations and packinghouses in the Philippines planning to export avocados to China must get approval from both the Philippines' Department



► The Philippines hopes to send many avocados to China

of Agriculture and the Chinese General Administration of Customs.

The plantations should also carry out standard agricultural practices ensuring the quality and traceability of the fruit, according to relevant inspection requirements in China.

Measures will be taken to streamline the quarantine procedures, helping the avocados to meet Chinese customers as soon as possible. 🌐

Hondurans get food home food deliveries

Armed Honduran soldiers began delivering food to some 3.2 million people on lockdown in their homes last Wednesday, part of the government's efforts to stop the spread of coronavirus in a nation with few resources and a limited public health system.

So far, Honduras has reported 36 cases of the virus and no deaths. To prevent the virus from spreading, President Juan Orlando Hernandez has suspended public transportation, closed government offices and businesses, and ordered people nationwide to stay indoors at all hours. "We are doing everything in our power to save lives. This includes making sure the most vulnerable have food at home on their tables," Hernandez said on national television.

The distribution of beans, rice, sugar, butter, cornmeal and spaghetti along with soap, detergent and hand-sanitizer for 6,000 families began in the impoverished Los Pinos neighbourhood in the capital of Tegucigalpa. The army will gradually bring supplies to 800,000 families in San Pedro Sula, La Ceiba and Choluteca, some of Honduras' biggest cities, each of which have reported cases of coronavirus.



► Honduran soldiers delivering food supplies

Last Tuesday, residents in various parts of Tegucigalpa protested on the streets to demand food, saying they were unable to work or shop for groceries because of the lockdown.

In Los Pinos, which is controlled by the violent Barrio 18 gang, uniformed soldiers in bulletproof vests and carrying M-16 rifles arrived in army trucks with supplies meant to last 15 days per family and went on foot through steep narrow streets to deliver packages.

"We are going to go door to door. We want whoever needs it, who doesn't have money, to have this food package, while this difficult situation lasts," Hernandez said.

Many other families were left without aid, however, spurring further protests in various parts of the country, with residents blocking a road for several hours outside Tegucigalpa and demanding supplies. 🌐

Venezuelan leaders asked to step down

Venezuela's president and political opponent have been asked to stand down by the United States administration.

The US has proposed a political transition plan for Venezuela, offering to lift sanctions if the president, Nicolás Maduro, and his opponent, Juan Guaidó, step aside and pass power to an interim government made up of their supporters.

Under the 'democratic transition framework', all political prisoners would be released, and all foreign - principally Cuban - forces would leave. A five-member council of state would be selected, with two members chosen by the opposition, two by Maduro's Socialist party, and the fifth member picked by the other four. The military high command would remain in place.

"The hope is that this set-up promotes the selection of people who are very broadly respected and known as people who can work with the other side," the US special representative for Venezuela, Elliott Abrams, said.

The US and European Union would then lift sanctions on the current leadership. Broader sanctions on the country's oil business would be lifted after all foreign forces had left the country. All sanctions would be lifted after free elections, to be held within six to 12 months.



► Juan Guaidó and Nicolás Maduro have been advised to step down by the US

The proposal comes a week after the US indicted Maduro and top members of his government and army for drug trafficking and money laundering, and as Venezuela faces blanket sanctions, a collapse in the price of oil, its main export, and the coronavirus pandemic, with a crippled health system.

"The United States has long been committed to finding a solution to the manmade crisis in Venezuela," the US secretary of state, Mike Pompeo, said. "The urgency for this has become all the more serious in light of the Maduro regime's failure to adequately prepare for and address the global Covid-19 pandemic. This framework demonstrates our commitment to helping Venezuela fully recover and ensures that the voice of the Venezuelan people is respected and included."

At press time both leaders had not yet responded. 🌐

Cuban Americans want US sanctions lifted

Cubans living in America are campaigning for the Trump administration to lift sanctions on Cuba because of the coronavirus epidemic.

The Cuba Solidarity Network in the United States is demanding an end to the economic blockade against the Caribbean island in a statement published on local media.

The communiqué acknowledges Cuba's medical work to fight COVID-19 by sending thousands of health professionals to countries in Europe, Asia, Latin America and the Caribbean.

However, the US response has been more than shameful and irresponsible, says the declaration, regarding the US Department of State's warning on those who request assistance from Cuba.

According to the Department of State, Cuba offers those medical missions 'to recover the money it lost when the countries stopped participating in that abusive program'.

However, the Solidarity Network is outraged by this characterisation of Cu-



► Cuban-Americans want an end to the US sanctions

ba's medical solidarity. "Cubans were in Haiti after the earthquake, in Africa fighting Ebola, they even offered their help to the US victims of Hurricane Katrina," the document stresses.

Cuba's medical solidarity is a pillar of its society and is based on the concept of health care as a human right, in contrast to the US, where 27 million people have no medical insurance and they cannot have a sick leave.

"These are times of solidarity, not blockades," stresses the document, signed by 40 US organisations that make up the Cuba Solidarity Network. 🌐

London mayor appeals to soccer clubs

The mayor of London has written to each of the capital's Premier League clubs to ask for doctors and medical staff to join the National Health Service's fight against coronavirus.

Sadiq Khan sent a letter last week requesting support. In a historic move, the mayor asked for three different areas of help. He wants doctors, physios and other clinically trained staff to assist the NHS as they continue to deal with the pandemic, which has hit London harder than any area of the country.

He also asked for key equipment from training grounds which will then be used at many field hospitals which are being set up across the capital. The equipment requested features mobile catering facilities such as food heaters and refrigerators, which could prove invaluable.

Khan closed his plea by asking clubs to assist in providing accommodation



► Tottenham medical staff are already helping the NHS

for NHS workers while the struggle continues.

Sources have said that there is a keen desire among the clubs to assist. Each of those in the top tier has a trained doctor for each of its teams. They may well send academy doctors, while retaining a first team doctor should the Premier League restart over the coming weeks. Khan has also written a similar request to London's Championship sides.

The mayor did not write to Tottenham as they are already heavily involved in the process and sources said they will instead receive a 'thank you' letter. 🌐

Tokyo Olympics sets new date

The Tokyo Olympic Games has got a new date; 23 July 2021 to run to 8 August after being postponed for a year because of the coronavirus pandemic.

The International Olympic Committee's executive board announced the decision on Monday. The Olympics will still be called Tokyo 2020 despite taking place in 2021. The Paralympic Games will now run between 24 Aug. and 5 Sept. 2021.

IOC president Thomas Bach said: "I am confident that, working together with the Tokyo 2020 Organising Committee, the Tokyo Metropolitan Government, the Japanese Government and all our stakeholders, we can master this unprecedented challenge."

"Humankind currently finds itself in a dark tunnel. These Olympic Games Tokyo 2020 can be a light at the end of this tunnel."

The decision to postpone both events was taken to protect the health of the athletes and everyone involved, and to support the containment of the Covid-19 virus.

The response from Olympians of the new date was a positive one.

Olympic champion swimmer Katinka Hosszu posted a photo of herself smiling, saying as an athlete she felt "lucky ... in this unlucky situation" to now know the dates of the Games and have a full year to prepare.

American BMX racer and Olympic silver medalist Alise Post-Willoughby was among the first to react, posting a smiling emoji on social media while sending "smiles and gratitude" to her sponsors and family.



► Pita Taufatofua is a taekwondo fighter

Tonga's Pita Taufatofua is a taekwondo athlete and skier. He has qualified for his third straight Games including 2018's Winter Olympics and said: "I'm hoping all around the world will pack the stadiums and restaurants, hotels and venues to show our love for the hosts Tokyo and the IOC who made a very tough decision in postponing the games."

Mexican diver Rommel Pacheco reminded his followers to "stay home, maintain ourselves, and end the emergency to continue preparing ourselves", adding that "I insist today the most important thing is everyone's health".

British gymnast Becky Downie, who is retiring after the Games, said she was "ready for the final chapter".

The new dates also took into consideration the rest of the global sports calendar after the men's football European Championship was postponed to summer 2021.

The World Athletics Championships, originally set to take place in Oregon, USA, this August is postponed until 2022.

If that is moved back exactly a year it would clash with the Commonwealth Games in Birmingham.

A summer 2021 Games also had the backing of the US broadcaster NBC, whose rights fees make up more of the IOC's income than any other body. The move also frees up the top NBA, football and golf players to compete.

But a July date means that the Olympics will take place during the hottest time of the Japanese summer – a longstanding worry that has already led to the Olympic marathon being moved to Sapporo in the north of the country. It was these concerns that led to some sports, including swimming, equestrianism and triathlon to moot a "Cherry Blossom" Games in the spring of 2021 instead.

It is the first time in the Olympic Games' 124-year modern history that they have been delayed, though they were cancelled altogether in 1916 because of World War One and again in 1940 and 1944 for World War Two. Cold War boycotts affected the summer Games in Moscow and Los Angeles in 1980 and 1984 respectively. 🌐



► Rommel Pacheco dives for Mexico

NBA draft may be delayed

The 2020 NBA Draft, initially scheduled for June 25 at the Barclays Center in Brooklyn, could be pushed back to August or September. The draft always comes after a completed season, but scheduling is impossible under the circumstances of the coronavirus pandemic.

Nevertheless, the league is hopeful that it will be able to finish out the season. Logistically, the draft must occur after the postseason has completed so that teams can participate in potential draft-day deals.

The NBA season has been indefinitely suspended since March 11 when Utah Jazz center Rudy Gobert tested positive for COVID-19, followed by a plethora of other players and NBA figures from across the league's landscape, including New York Knicks owner James Dolan. Despite the current high level of uncertainty surrounding the season, however, NBA commissioner

Adam Silver is optimistic that it can still be salvaged, to an extent.

"I'm optimistic by nature, and I want to believe we're gonna be able to salvage at least some portion of the season," Silver said two weeks ago. "Again, I'd say we've done new and creative things in the past, we experimented with this year's All-Star Game with a unique ending, we've talked about play-in tournaments for going into the playoffs, there may be other things we can do with the format. I know I've heard from a lot of our players. They're going stir crazy, they want to play, they want to compete. We're gonna try by every means we can to play basketball again, but the safety and health of our players and fans is first."

In April, the WNBA is holding a virtual draft without players, guests and media members in attendance.



► Rudy Gobert was the first NBA player to get coronavirus

This is another option for the NBA to consider moving forward. 🌐

Maddison is new United target over Grealish

Manchester United may turn their attention to Leicester City and England midfielder James Maddison after long-time target and Aston Villa captain Jack Grealish was involved in another off-field incident.

Aston Villa captain Jack Grealish says he is "deeply embarrassed" after he was pictured at the scene of a car accident on Sunday.

Various newspapers reported Grealish's car had hit a number of parked vehicles in Solihull.

The alleged incident came hours after Grealish, 24, had posted on social media asking fans to "stay home" during the country's coronavirus lockdown.

He has been fined and disciplined by the club with the proceeds donated to The University Hospitals Charity in Birmingham.

Maddison is one of United's top transfer targets, but the Red Devils could be forced to look elsewhere if the 23-year-old pens a new long-term deal with the Foxes.



► James Maddison has been in sparkling form

Leicester boss Brendan Rodgers has already admitted that talks are underway between the club and the midfielder about a new contract, with his current deal set to expire in 2023.

Maddison has been in great form this season and has scored nine goals with three assists in 35 appearances in all competitions.

His performances on the pitch have not only helped Leicester reach third place in the Premier League but has also earned the player a call up to Gareth Southgate's England squad.

Real Madrid are closely monitoring Sao Paulo's 'new Kaka' Igor Gomes, 21, while Barcelona, Sevilla and Ajax are all also interested in the Brazil Under-20 midfielder.

Chelsea and Brazil midfielder Willian, 31, is keen to continue playing in the Premier League if he leaves Stamford Bridge, putting Arsenal and Tottenham on alert.

On-loan Arsenal full-back Dani Ceballos, 23, would rather move back to Real Madrid than stay at Emirates Stadium, if parent club Real Madrid don't want the Spaniard back. 🌐



► Jack Grealish crashed his car when he shouldn't have been driving

Bravo hails Russell as world's best

West Indies all-rounder Dwayne Bravo is hailing teammate Andre Russell as the world's best in the T20 format and stated the side's mission to regain their dominance in the shortest format.

Two-time ICC T20 World Cup champions West Indies have been in poor form in cricket's shortest format. Prior to the series in Sri Lanka, they'd lost series against Afghanistan, India and were only able to draw one against Ireland.

Bravo, returning to the national T20 set-up for the first time since 2016 for the Ireland series, said the team vowed ahead of the Sri Lanka series to regain lost ground in T20s. West Indies went on to win 2-0.

"We have produced some of the best players in the world and when we are together in the same team, we have to stamp our authority, and to get the cricketers to respect West In-



► Dwayne Bravo is pleased to be back in the Windies fold

dies cricket again and especially West Indies' T20 team," Bravo said. "We said, 'All hands on deck, let's start with this Sri Lanka series and make sure we send the message.'"

Russell, a global T20 star, was instrumental to West Indies' success in both matches. The 31-year-old Jamaican smashed 75 runs from two innings at a mind-boggling strike-rate of 267.85, including 10 sixes. He also bowled his full quota of overs in both games at a reasonable economy rate of 8.25.

"He's the best in the world," Bravo said of Russell. "It's the same I used to say of Chris Gayle when Chris Gayle was in his prime, that we are happy to have him representing us, we didn't have to come up and bowl against him in an international match. It's the same with Andre Russell. Andre Russell now is our Chris Gayle, is our Brian Lara, in the T20 format. He is the superstar." 🌐



► Andre Russell has replaced compatriot Gayle in the side

CROSSWORD

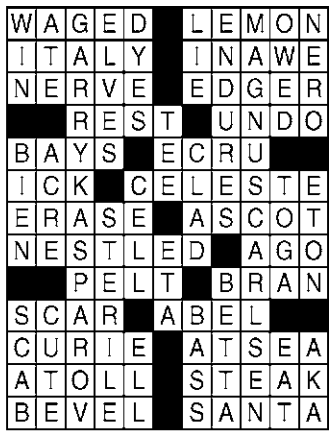
By THOMAS JOSEPH

ACROSS

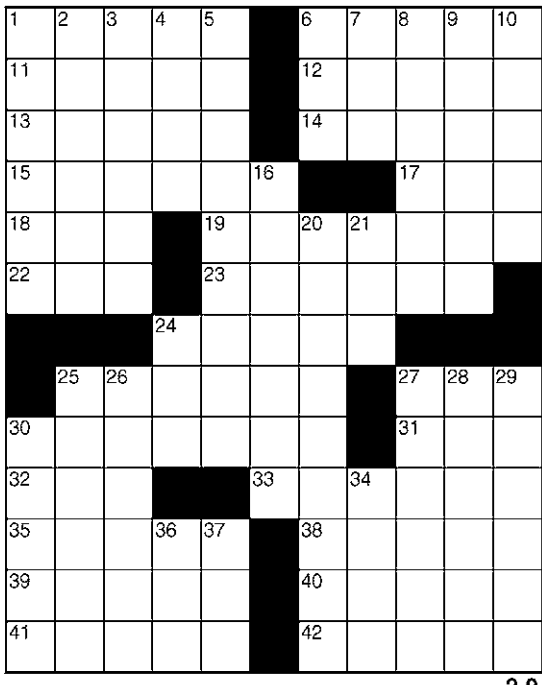
- 41 Boxer Liston
- 1 Satchel part
- 42 Borders
- 6 Toy store section
- 11 Sweet liqueur
- 12 Bond, e.g.
- 13 Critic, at times
- 14 Puccini opera
- 15 Venus' love
- 17 Lush
- 18 For each
- 19 "Suits you right!"
- 22 Id —
- 23 Iron's target
- 24 With fervor
- 25 Pate cover
- 27 Airport sched. abbr.
- 30 Cops' foes
- 31 P look-alike
- 32 Curator's concern
- 33 Trembling
- 35 Intended
- 38 In debt
- 39 Earlier
- 40 Pound parts

DOWN

- 1 Tough situation
- 2 Market events
- 3 Snappy answer
- 4 Church reply
- 5 Sub feature
- 6 Heater
- 7 Previously
- 8 Neatnik's no-nos
- 9 Concert bonus
- 10 Declare awry
- 16 Copier features
- 20 Observa-tory
- 21 Cow feature
- 22 Heater chow
- 24 Center
- 25 Corrida star
- 26 Get
- 27 Going awry
- 28 From that place
- 29 Avoids
- 30 Highway exits
- 34 Blown away
- 36 Opposite of oui
- 37 Take a stab at



Yesterday's answer



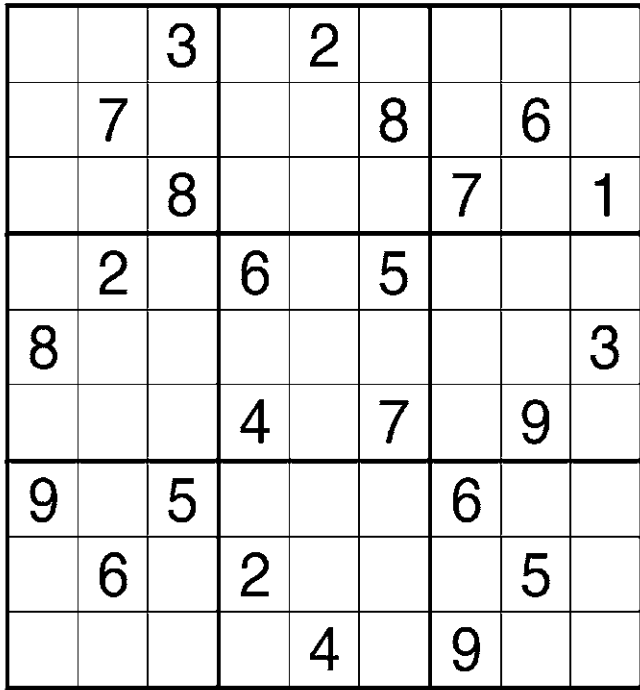
2-9

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

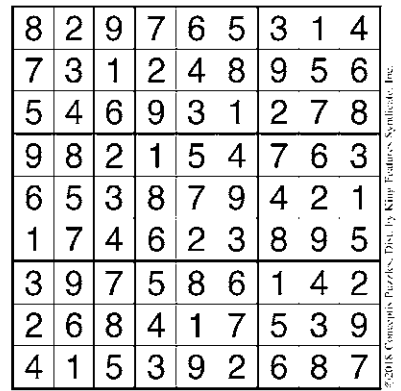
By Dave Green



Difficulty Level ★★★★★

12/15

Answer to previous puzzle



Difficulty Level ★★★★★

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Word Search

- Auger
- Borer
- Brace
- Burin
- Chisel
- Clamp
- Cleaver
- Drill
- File
- Flail
- Gimlet
- Gouge
- Hammer
- Hatchet
- Knife
- Lathe
- Mallet
- Pick
- Plane
- Punch
- Rake
- Rasp
- Sander
- Spade
- Spanner
- Spud
- Wrench



Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.



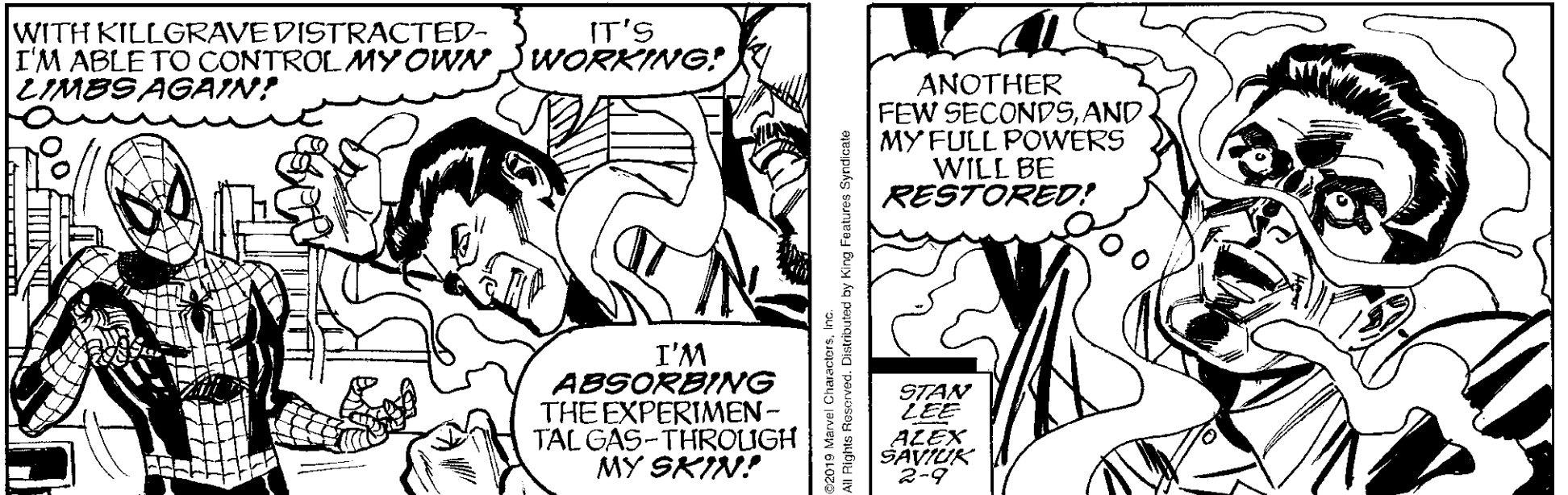
CURTIS

By Ray Billingsley



THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds



IWC
COMPLETE WASTE MANAGEMENT
946 DUMP

info@islandwastecarriers.com
mobile: 345 525 3867 | office: 345 946 3867 | emergency: 345 926 1196
po box 10598 grand cayman cayman islands ky1-1005

Is now accepting applications from qualified Caymanians, status holders or Permanent residents for the position of **Heavy Equipment Diesel Mechanic**

The position requires a full-time heavy-duty mechanic for our fleet of trucks. Must be able to maintain trucks and do all repairs as well as get them ready for inspections. Also requires you to keep a detailed list of repairs made to all trucks. Must be very organized and able to work well under pressure. Must be able to Drive trucks occasionally to help fill in. Weekends and holidays may be required depending of the nature of work that needs to be completed.

The successful applicant must have:

- A minimum of 10 years' experience with Heavy Equipment is required
- Must have Group 4 License and must have clean police clearance
- Hydraulic Diagnosis and repair
- Welding and Mechanizing Experience
- Must have knowledge of Grand Cayman and the roads

Salary range CI\$9,000 - CI\$13 per hour (commensurate with qualifications & experience)
Benefits: As per required by Labor Law.

Please send your resume to Ellie Mae Go at jobs@affinity.ky

TRAC Automotive

Are looking to further expand its After Sales Team and require an experienced **Stock Clerk** to work within our busy multi brand vehicle dealership.

The person must have a minimum 7 years' experience and held a similar position within a multi brand dealership, they will also have had previous experience in setting up a new parts facility for either Jaguar, Land Rover, Renault, Subaru or Volvo, they also need to have a good understanding of Inventory Control, Strong IT skills that include working knowledge of multiple Dealership Management Systems (DMS) and have a solid knowledge and understanding of vehicle mechanics and be capable of multiple parts sourcing.

Must also hold the Land Rover certification on 'TOPIX' or relevant product knowledge certifications on various Land Rover models.

Candidates must hold a clean driving license.

Salary Range CI\$36,300 – 37,800 Per annum

Benefits are in accordance with Cayman Islands Labour, Health Insurance and Pension Laws.

Please send your Resume and copies of any qualifications that supports your application, for the attention of:
The Director
P.O.Box 10106
Grand Cayman, KY1-1001
Cayman Islands

AAA Island Services
requires a
Cleaner

- Night and Day shift cleaning; includes washroom attendant.
- CI\$ 6.00 p/h. Benefits as per Labour law.

Apply in writing by sending CV to
ladyamay.ky@gmail.com

Cayman ABA
Board Certified Behavior Analyst

Duties:

- Provides supervision to RBTs, BCBAs and employees pursuing further BACB credentialing
- Develops individualized goals and objectives for treatment lessons and designs behavior intervention plans based on functional assessment data
- Conducts ongoing case supervision for a caseload of 10-15 treatment cases

Qualifications:

- Board Certified Behavior Analyst (BCBA) from the BACB
- Two or more years of experience providing staff direction and development in a supervisory role
- Demonstrates a thorough understanding of DTT, PECS and other ABA strategies
- Three years of related professional experience working with children with Autism Spectrum Disorders and/or other related developmental disabilities in a multi-disciplinary team setting

This is a full time position, 40-45 hours per week, Monday - Saturday
Salary CI \$60,000

This position include pension contributions & health insurance contributions as benefits as well as paid sick time and vacation after successful probationary period in line with Cayman Islands Labour Law.

To apply, send Cover Letter and Resume to
info@caymanaba.com
or visit www.caymanaba.com/careers




Client Services Officer

On behalf of our client, **EFG Bank**, we are now accepting applications from suitably qualified applicants for the above position.

POSITION SUMMARY
A financial professional with experience in providing financial solutions to high net worth clients and companies. Must possess a solid knowledge of investments, banking and trust services. The ability to help the Bank service and grow its client book is extremely important.

RESPONSIBILITIES

- Day-to-day back office of trading & settlement activities
- Liaising with European based settlement department
- Placing orders and follow up on executions
- Completing International wire transfers, and follow up
- Preparing credit requests
- Preparing internal financial reports for Management
- Preparation of client statements and subsequent reconciliation
- Reviewing compliance documentation
- Maintenance of accounts, bank reconciliations, expenses
- NCM – opening new accounts and maintenance of client instructions and correspondence
- Client file maintenance and reviews
- Coordinating and managing office requirements, activities & events
- Assisting in planning various marketing initiatives regarding client relations, conference planning and firm exhibitions
- Monitor profit centre costs and retrocession payments

REQUIREMENTS

- University degree in finance or business and at least five years of work related experience with securities settlement and brokerage in a private banking environment
- Experience managing a team of administrators
- Proficiency in specialized financial software
- Excellent knowledge of private banking products and services;
- Knowledge of Cayman and Swiss regulatory requirements
- The flexibility to work overtime and perform within very tight deadlines is also a necessity
- Highly efficient in a multitask focused environment, good organizational skills
- Excellent written and verbal communication skills
- Positive proactive attitude and ability to work within a team environment

Salary: USD\$60,000-\$65,000/annum – based on experience

How to apply: Send resume and references to: info@baraud.com

The deadline for applications is April 17th, 2020. Only successful applications will be responded to; incomplete applications will not be accepted.

Call + 1 345 945 1781 | baraud.com



As per our client

EXECUTIVE ADMINISTRATIVE ASSISTANT

- Acting as the first point of contact, dealing with correspondence and phone calls
- Managing schedule and organizing meetings and appointments
- Reminding the non-executive chair of important tasks and deadlines
- Booking and arranging travel, transport and accommodation
- Organizing/coordinating events and conferences
- Typing, compiling and preparing reports, presentations and correspondence
- Managing database and filing systems
- Implementing and maintaining procedures/administrative systems
- Liaising with staff, suppliers and clients
- Collating and filing expenses
- Updating paperwork and maintaining documents
- Helping organize and maintain common areas in office
- Performing general office clerk duties and errands
- Maintaining supply inventory and office equipment as needed
- Aiding with client reception as needed
- Miscellaneous tasks to support non-executive chair, which includes but not limited to, completing some corporate governance reporting (to ensure that the business is being run properly and complying with legislation and regulations) and conducting research

Requirements:

- At least 5 years' experience in supporting an International Chairman of a Professional Services Company
- Experience as a virtual administration assistant
- Excellent written and verbal communication skills
- Good interpersonal skills

Salary Range: CI\$30,000.00 – CI\$37,000.00 per annum
Benefits: Health Insurance and Pension Plan

Please send your resume to admin@cayorchid.ky



Advertise here!

Contact a staff member to find out how you can advertise in this spot!




Automotive Service Technician

On behalf of our client, **Advance Automotive Ltd.**, Baraud invites applications from suitably qualified applicants for the above position.

RESPONSIBILITIES

- Diagnose and repair to specifications a board range of auto technical services as outlined on the repair order with accuracy and efficiency according to dealership standards
- Performs various computerized and electronic diagnostic tests using specialized equipment
- Performing repairs of major systems (such as engine, transmission, drive line, hydraulic systems, starting and charging systems)
- Repairing or replacing all parts of a vehicle
- Wheel Alignment & Suspension repairs

REQUIREMENTS

- Applicant should have 8+ years' experience in the industry
- Knowledge with GM vehicles and their systems
- Knowledge with General Motors software Global Connect
- Experience working within a dealership setting
- High School and/or community college automotive training program certificates
- ASE/GM Certifications beneficial
- Strong communication skills, both written and oral. Computer skills necessary.
- Valid Cayman Islands Drivers' License

Average Monthly Salary is CI\$2,800 - \$3,800 and will commensurate with experience and qualifications. Benefits include paid vacation, contributory pension and medical.

Send resume, qualifications and professional references to: info@baraud.com. The deadline for applications is April 16th, 2020.

Call + 1 345 945 1781 | baraud.com



CAYMAN ISLANDS STOCK EXCHANGE

The CSX, as an internationally recognized offshore stock exchange providing a full range of listing services for sophisticated products, is an efficient gateway to global financial markets.

Applications are invited for the position of Systems Programmer/Analyst

SUMMARY
To be responsible for all aspects of information technology systems at the CSX by providing business software solutions through analyzing, defining, delivering and supporting hardware and software development projects within the Cayman Islands Stock Exchange ('CSX').

RESPONSIBILITIES
Perform the tasks and duties, including, but not limited to:

- Maintain, Monitor and develop the CSX Support System (Previs) and its supplementary tools and data feeds;
- Maintain, manage and develop the Technical links with the CSX Trading System;
- Maintain, manage and develop the Technical links with the CUSIP System;
- Maintain, manage and develop the CSX Website;
- Maintain, manage and develop the various CSX databases (based on MS SQL);
- Manage all CSX IT-related third party support service providers, including internet and telephony services;
- Provide IT user desktop support to the CSX employees;
- Provide technical support to the CSX Broker members on the CSX trading platform;
- Manage and support all external users of the CSX IT systems;
- Maintain, manage and develop the readiness of the CSX Disaster Recovery Site;
- Update and maintain the CSX IT documentation;
- Manage the on-going IT projects for both Infrastructure and Software Development; and
- Manage the CSX IT budget.

QUALIFICATIONS AND EXPERIENCE
Interested applicants should have a degree in a relevant computer science discipline plus 7+ years' experience, preferably with software development for the financial services industry.

The CSX website and support system require that applicants have an in-depth understanding of and the ability to design and program code in HTML, .NET, C #, ASP, JavaScript, VBScript, VB6, Crystal Reports, XML, MS SQL Server, and SSRS.

SALARY
Remuneration will be commensurate with qualifications and experience.

BENEFITS
A comprehensive benefits package is offered including health insurance and pension plan.

Applicants should apply in writing, with a detailed curriculum vitae addressed to:

Operations Manager
Cayman Islands Stock Exchange
3rd Floor Cricket Square
P.O. Box 2408 KY1 1105
Grand Cayman
Cayman Islands
Fax: (345) 945 6061
E-mail HR@csx.ky

Deadline for receipt of applications is April 16, 2020




HOSPITALITY POSITIONS

On behalf of our client, **Eats Ltd.**, we are now accepting applications from suitably qualified applicants for the below positions:

F&B SERVER and/or BARTENDER

Requirements

- Minimum 3 years work experience in food & beverage.
- Applicants must have proven knowledge and experience in tending a very busy bar and have the ability to work in a fast-paced setting, knowledge of drink recipes a must.
- The post holder will enjoy working with people, have excellent presentation and communication skills with the ability to adapt to a demanding work schedule.
- Must be available to work early mornings, nights, weekends, and public holidays.

Salary: CI\$4.50-6.00 per hr. + tips

F&B SUPERVISOR

Duties/Responsibilities:

- Monitor dining rooms for seating availability, excellent service, patron safety and guest satisfaction
- Welcome, acknowledge and seat guest to company protocol
- Assist and train servers in food tolerance recommendations and safety (dairy, gluten, and nut allergies)
- Assist the host and waitstaff in table rotation procedures
- Interact with the guests, answer questions, provide "Cayman Kind" assistance for tourists including restaurant recommendations, tourism, nightlife
- This position is responsible for training all new waitstaff in accordance with our company training program
- Role will be responsible for collecting staff vacation and day-off requests and submitting to Senior Management
- Role shall regularly report any issues with bathrooms, broken appliances, dining area, or any safety/sanitary issues to Senior Management.

Requirements:

- Minimum 4 years working in hospitality
- Completed or currently enrolled in a Bachelor's certificate (Hospitality preferred)
- Reliable Transportation
- Completely open schedule- including weekending and holidays

Salary: \$13.00 - \$19.50 per hour, based on experience

COOK / LINE COOK / SUSHI CHEF / SOUS CHEF

Requirements

- Minimum 4-5 years of experience in casual/ fine dining setting.
- Must have excellent team leading skills.
- Experience with Indian, American, Asian cuisine is required.

Salary CI\$6.75 - \$10.25 per hour plus gratuities.

How to apply: Send resume and references to: info@baraud.com
The deadline for applications is April 16th, 2020.

Call + 1 345 945 1781 | baraud.com



BNY MELLON

**BNY MELLON FUND MANAGEMENT (CAYMAN) LIMITED
A SUBSIDIARY OF BNY MELLON**

The Company is seeking to recruit experienced and highly motivated individuals to fill the following positions in our offshore mutual fund and trust administration business:

FINANCIAL FUND ANALYST

Responsibilities include:

- Oversight and monitoring of accounting, audit, custodial and investment functions and processes as performed by the Company's delegates to ensure outsourced services adhere with established work practices and procedures.
- Review of the annual audited financial statements and statutory filings of fund structures.
- Monitor and review of the NAV's of fund structures and fund operating expenses.
- Oversee investments portfolios to ensure compliance with investment mandates.
- Coordinate, prepare, attend and participate in trustee fund meetings.
- Oversee distribution processes and calculations for funds under administration.
- Responsible for the oversight of fund statutory filings with CIMA.
- Responsible for preparing multi-country custody accounts and completing tax related forms.
- Responsible for overseeing FATCA/CRS filings with the Cayman Tax Authority, including timely statutory filing reporting.
- Assist with the establishment of mutual fund vehicles structured as trusts, including the winding down process, as it relates to the accounting and auditing function.
- Liaise with other BNYM affiliates, including communicating and working with our BNYM team located in India.
- Liaise with investors, legal advisers, investment managers, local regulators and affiliated delegates.

Required Qualifications and experience:

- An internationally recognised accounting qualification with at least two years of post-qualification audit experience, preferably in the fund industry, in one of the big four audit firms.
- At least two years of post-qualification audit experience in the financial services industry, specifically the Cayman Islands. Preferably fund accounting/administration experience.
- Possess the core professional accounting skills and experience necessary to manage the financial, accounting aspects of a Cayman Fund Administration Trust operation.
- A comprehensive understanding of trusts and/or fund structures.
- Must have knowledge of U.S. and International GAAP, worldwide investment products, complex financial instruments including derivative products and global securities markets.
- Knowledge of Cayman Islands laws (The Trust Law, The Mutual Fund Law, Corporate Governance Guidelines, The Companies Law, AML Regulations).
- Proficient in the use of Microsoft suite of applications, with advanced knowledge of Microsoft Excel.
- Strong project management, excellent English verbal and written communication with sound organizational skills are essential.
- Able to routinely attend conference calls outside office hours.
- Able to travel to various countries.
- Enrolled with the CFA Institute preferred.

The Financial Fund Analyst will report to the Financial Fund Manager. Applicants must be prepared to travel periodically, work overtime as necessary and to attend meetings outside office hours if required. A comprehensive remuneration package is being offered with a salary range of US\$80,000 to US\$88,000 per annum, plus a premium full benefits package.

CORPORATE PARALEGAL

Responsibilities include:

- Assisting the Fund Administration Manager (FAM) in managing and overseeing the day to day trust related administrative activities of our fiduciary responsibilities related to BNY Mellon's Offshore Fund Management subsidiary.
- As part of a team will assist in the review, drafting, editing and negotiation of legal documents and be able to identify non-standard matters that are contrary or in conflict with BNYM Cayman's service model and risk profile and assess materiality of such non-standard matters.
- Participate in the development and oversight of new business conversion plans, trust/fund restructurings and liquidations, and coordinate the ongoing delivery of trust services.
- Maintain and monitor Cayman Trust work practices and procedures ensuring fiduciary obligations are met and fiduciary risks are identified, assessed and mitigated.
- Liaise with Trustee's counsel, client counsel and internal counsel on matters relating to the delivery of legal documents and providing review comments from a trustee, administrator and business perspective and assist with the preparation of trustee resolutions and unitholder resolutions.
- Responsible to ensure relevant existing and new local and overseas regulations are addressed in fund governing documents, including Company's pro-forma documents.
- Responsible for the periodic file reviews of fund documentation for accuracy and timeliness.
- Work in conjunction with the FAM to manage business development process, entity documentation restructuring process and the trust/fund liquidation process.
- Responsible for ensuring timely registration and filing of trusts and funds with the Cayman Islands Monetary Authority and assisting with retail Japanese fund filings in accordance with client deadlines.
- Responsible for the maintenance of all fund legal records (i.e. physical and digital records) including the maintenance of intercompany agreements.
- Attend board meetings as a representative of the Trustee in the absence of the Fund Administration Manager.
- Liaise with relevant services providers, fund sponsors, attorneys, investment managers, custodians, sub-administrators, relationship management offices and local regulator during the trust/fund establishment phase, restructuring phase and liquidation phase or as when necessary.

Qualifications and experience:

- An internationally recognized law degree.
- At least four years of fund administration and trust experience in the fund industry.
- A comprehensive working experience of mutual fund and trust structures.
- Knowledge of Cayman Islands laws (The Mutual Fund Law, Corporate Governance Guidelines, The Companies Law, The Trust Law, AML Regulations)
- Working knowledge of Cayman Islands legislation relevant to the Trust and Funds business as well as awareness of applicable international regulations.
- Proficient in the use of Microsoft suite of applications.
- Attendance and participation in Fund Meetings preferred.
- English required with excellent communication and sound organizational skills are essential.
- Able to routinely attend conference calls outside office hours.

Applicants must be prepared to work overtime as necessary and to attend meetings outside office hours if required. A comprehensive remuneration package is being offered with a salary range of US\$80,000 to US\$110,000 per annum, a premium full benefits package.

Please send your resume with cover letter and references in writing by **April 17th** to:
Office Manager
BNY Mellon Fund Management (Cayman) Limited
PO Box 31371
72 Market Street, Suite 2204
Grand Cayman KY1-1206
Or email Gayl.Wheeler@bnymellon.com



Overnight Laundry Attendant

As a Laundry Attendant, you would be responsible for maintaining a constant supply of clean linens for the hotel in the hotel's continuing effort to deliver outstanding guest service and financial profitability. Specifically, you would be responsible for performing the following tasks to the highest standards:

- Perform all stages of linen processing, including, but not limited to, collecting, transporting, sorting, weighing, loading and unloading (washers, dryers and chutes), ironing, folding, storing and delivering
- Maintaining stock levels
- Respond to guest service issue in a timely, friendly and efficient manner
- Perform additional laundry services, as needed

Desirable:

- High School graduate.
- Fluency in English both verbal and non-verbal.
- Fluency in second language, preferably.
- Previous training in guest relations.
- Previous experience hospitality industry, preferably Housekeeping in a market.
- 1-2 Years of prior experience in cleaning.
- Knowledge of proper chemical handling.
- Luxury hotel experience is a plus!
- Availability to work OVERNIGHT, including weekends and public holidays.

Salary starting at CI\$4.50 plus grats.

Group Billing Coordinator

The Group Billing Coordinator will be responsible for all group billing processing and billing functions until the final payment is received. The ideal candidate will have a minimum of 3 years of relevant experience.

Salary: CI\$12 - \$15/hour plus gratuities

Over Maintenance Engineers

Must perform general repairs and be responsible for maintaining the upkeep and maintenance of the entire hotel facility, including the physical building structure, all mechanical, electrical, HVAC systems etc. in accordance with preventative maintenance programs. Previous engineering experience is a must and previous hotel experience is a plus.

Salary: starting at CI\$6.50/hour plus gratuities

Director of Spa

Spa directors are responsible for the day to day operations of the spas. They manage a spa's Finances, employees and services. The spa manager's duties are often concentrated on the business itself and may have a supervisor that also assist with dealing with employees and customers.

Salary: CI \$ 65,000 - 76,000 per annum

Convention Service Manager

Reports to the Director of Catering. Responsible for all aspects related with the coordination of groups in house that have been assigned by the Director of Catering: Pre- planning with the clients, estimated cost of the program prior to group arrival, up-sells all banquets revenues, executes banquet event orders, group resume, follows up on the day to day coordination of the group.

Qualifications

4-5 years prior hotel conference management and catering experience required.

- Luxury/4-diamond hotel experience preferred.
- Must be a self-starter, flexible, creative, organized and results driven
- Candidate should be extremely detail oriented, organized and be able to handle a fast paced environment.
- Must be able to meet the demands of clients' events to include presence at numerous food and beverage functions throughout the day.
- Able to work a flexible schedule including weekends and holidays.
- Computer experience with Windows, Excel, Opera, Office and Microsoft Outlook will be an asset.
- Provide personal attention to clients from the time a group is classified as definite until the bill is paid to ensure total satisfaction of group needs.
- Prepare Banquet Event Orders and Group Resumes for all appropriate hotel departments to facilitate efficient purchasing, planning and employee scheduling.
- Provides forecasts, provides Actuals vs. Forecast at end of month with comments.

Salary starting at CI\$44,000 per annum

Revenue Manager

Description of Job: The ideal candidate for this challenging role will lead and manage the Sales and Marketing team ensuring a high level of professionalism, revenue generation, guest service and profitability. Responsibilities include:

- Business Development - responsible for attaining budgeted revenues for the Hotel with a significant focus on the transient/ wholesale and group segments
- Revenue Management
- All Marketing, Advertising and Public Relations activities with a strong understanding of e-Commerce
- Sales Management of a remote and property based team
- Forecasting and Budgeting
- Working collaboratively with the General Manager and Core Four members of the resort exec team.

Qualifications:

- A minimum of 7 years Resort Sales and Marketing experience 5 of which were in a senior role. Delphi and Excel experience preferred.
- Island experience strongly preferred. Sales and Marketing experience in a resort setting required.
- 4 year college degree required preferably in Hospitality/Tourism

Salary starting at CI\$55,000- 65,000 per annum

Spa Supervisor

Job purpose of SPA supervisor is to oversee and supervise spa and SPA activities and appointments; and to assist the Spa Manager with the operation of the spa.

Key duties/responsibilities.

- Previous experience in a Front Office and/or retail, in a supervisory capacity preferred.
- Career-minded with strong personal initiative with a desire to highly organized, results-oriented with the ability to be flexible and work well under pressure in a fast-paced, changing environment Achieve results above expectations.
- Strong leadership skills, able to lead employees to achieve the department's vision and goals.
- Able to complete many diverse tasks concurrently.
- Graduate of Hotel Management or Hospitality program and spa work experience a definite asset.
- 2-3 years of experience in a spa.

Salary starting at CI\$7.00 per hour plus gratuity

For a more thorough and comprehensive Job Description please visit <http://www.besthotelcareers.com/>

White Sand Water Sports in East End is looking for a Boat Captain / Outboard Marine Technician. Successful candidate would be willing to.

Captaining 7am Sting ray city trips, East End snorkel trips, and maintaining all outboard, and jet ski engines. Employee would be responsible for all daily maintenance on boats, after trips. Must have drives license and own transportation, willing to work 6 days a week including weekends and Holidays.

Salary \$500 - \$700 per week, and all benefits to be paid required by law

Please email all resumes to whitesandwatersports@gmail.com

Tf quality construction & maintainance company.

Seeking: drywall mason

CI \$ 12.00 per hour

Must have a mimimum of 10 years experience. Plus work 45 hour per week. Plus statutory benefits.

Tonyfraser16@gmail.com or 9281595

On behalf of our client, ELGK Ltd., we are now accepting applications from Caymanians (and persons married to Caymanians) for the following role:

Dentist

The successful applicant must have a minimum of five (5) years of experience as a Dentist and must be registered with the Cayman Islands Medical and Dental Council.

Salary is CI\$5,000.00 - \$6,000.00 per month commensurate with experience plus benefits.

Qualified applicants please forward your resumes together with references by 9 April 2020, to info.ky@dentons.com.



PREPCOOK/KITCHEN HELPER

Baraud is now accepting applications on behalf of our client, Calypso Grill, for the above position.

Responsibilities

The candidate will be responsible to prepare of all cold appetizers and desserts in the morning. Plating cold appetizers and desserts during service. Must have knowledge of all kitchen equipment and ingredients in all dishes in order to prep dishes.

Requirements

- Must have at least 3 years' experience in similar position
- Must have in-depth knowledge of food preparation
- Must be able to work split shifts, 6 days a week including all weekends and public holidays

The salary range for this position is between **US\$300.00 – \$400.00 per week plus gratuities.**


Send resume, qualifications and professional references to: info@baraud.com.

The deadline for applications is April 17th, 2020.

Call + 1 345 945 1781 | baraud.com



Know who. Know how.



MARKETING COORDINATOR

Celebrations is seeking a positive, proactive and creative professional with experience using Photoshop and Illustrator, writing copy in any context, newsletter management tool, visual website editor, and in Ad-Buying. The Marketing Coordinator will be responsible for the following:

- Write content for social media posts, trade shows, leaflets etc.
- Write website content – blog and updates
- Write a company newsletter
- Maintain company websites
- Manage Celebrations and JVB Design social media channels and ensure that content is regularly posted
- Source stock photos and other visual media for integration into Celebrations marketing design
- Assist in relationship management with clients
- Draft and Send Promotional Materials to Customers and Prospects
- Implementing Google Ads and AdWords
- Assist in creating and updating company creative media using industry standard tools such as Photoshop, Illustrator.
- Copywriting for both intra-company and customer facing materials

Requirements:

- A minimum of 3-4 years' experience required.
- Degree from university focusing on marketing
- Positive attitude and a willingness to learn
- Strong written communication skills
- Clean Police clearance

Salary Range: KYD\$30,000 – KYD\$37,000 per annum plus benefits package.

Please submit resume before **10th April 2020** to the jobs@celebrationsltd.com.

Asian Mobile Massage Ltd.

Is looking for a **Beautician/Nail Specialist**

Looking for a mature and experienced person able to do deep cleaning facials, hand & foot spa, manicure & pedicure. Must be able to take on the role with little to no training required. Completes the work gently and properly following company standards.

A min. of 10 yrs. experience required, able to work weekends & after office hours including holidays when needed. Presentable, with good communication skills and good customer service. Clean police clearance.

Salary is CI\$300 per week plus commission with Pension & Medical.

Only Caymanians and Status Holders need apply.

Please send your resume to asianmobilemassage@gmail.com

THE JEWELRY CENTER


Is seeking a

Sales Associate

Minimum 5 yrs exp in jewelry sales, diamond counting & processing of new merchandise. Excellent Customer Service Skills

Starting Salary CI\$1500.00 p/m plus commission. Statutory benefits

Apply by April 9th 2020 to Sunny@thejcenter.com



SENIOR SALES REPRESENTATIVE

Celebrations is seeking a positive, proactive and creative professional with excellent retail sales and customer service experience in a senior capacity. The Senior Boutique Sales Representative will be responsible for overseeing the following:

Sales, operations, asset protection, sales and service level targets, recruiting and training personnel. The Senior Boutique Sales Representative will complete daily reports to submit to Management, abide by cash collection procedures and ensure that all staff members are following these procedures, ensure computer and other systems are functioning correctly, oversee regular physical stock inventory, liaise with customers to take and create custom orders, and ensure that the showroom has a visually appealing display.

The successful applicant must have excellent verbal and communication skills. Ability to develop and expand customer relationships, process customer orders in a timely manner by phone, online or in person. Excellent computer skills is essential with the ability to produce detailed reports. Point of Sale experience and the ability to price product and coordinate packaging and delivery.

High School Diploma or higher and 3-4 years related sales experience 2 of which in a Senior Sales role is required. Strong multitasking capabilities and the ability to close and negotiate sales with customers. Must be able to work a flexible schedule to include weekends and Public Holidays. Own transportation is an asset, and clean Police Clearance Certificate is required.

Salary Range: KYD\$24,000 – KYD\$31,800 per annum plus benefits package.

Please submit resume before **10th April 2020** to the jobs@celebrationsltd.com.

Advertise your

JOBS

here


Fast,

Efficient,

Affordable.

Only 48 hours' notice required

Accepted by Immigration



AAA Services Ltd.

Person Employment & Distribution Services

Temp, Contract & Casual/Part Time Staff

We write on behalf of our client Encompass Ltd. inviting qualified applicants (preferably Caymanians, or those with Caymanian or Permanent Residence Status) for the position of **SUPERINTENDENT** – Must have practical experience and proven track record in multi-million dollar construction projects. A demonstrated understanding of construction means and methods associated with the renovation and construction of luxury custom homes, commercial buildings and site works related thereto.

A working knowledge of civil, architectural, mechanical and electrical work. The ability to effectively communicate both in the English written and spoken word. Proficiency with Excel spreadsheets, MS Project, Planswift, email and other software used in the construction industry. 9 - 10 year experience.

Salary CI\$60,000.00- \$75,000 per year plus statutory benefits per CI Labor Law

Please email job history/resume, including qualifications, two written references from previous employer/s and police clearance to info@aaaservices.ky to be considered. Please NO phone calls!




NOW HIRING: STORE PHARMACIST

We're looking for a friendly and professional individual who has strong attention to detail.

If you find it rewarding caring for the well-being of others and would like to assist people to achieve a healthier life, then we want you to join our team.

KNOWLEDGE, SKILLS AND ABILITIES:

- ✔ Must have a Bachelor of Science certified Pharmacy Degree and be registered with an accepted Pharmacy license within the countries allowed in those jurisdictions by the Cayman Island Pharmacy Law.
- ✔ Must be able and willing to learn the QS1 Pharmacy software to fill prescriptions, generate inventory data, statistical reports and third party billing reports.
- ✔ Have three or more years' experience as a Pharmacist in a busy retail Pharmacy.
- ✔ Superior interpersonal skills.
- ✔ Strong verbal and written communication skills.
- ✔ Commitment to providing exceptional customer service.

WORK HOURS:

40 hour work week. Willingness to work evenings, weekends, public holidays and flexible hours if required.

COMPENSATION:


CI\$53K – \$73K annually, Depending on experience.

Kirk Market offers its team members a company-sponsored pension plan, health insurance plan, vacation and other competitive benefits.

DEADLINE FOR SUBMISSIONS: APRIL 17th, 2020

Caymanians are encouraged to apply. Only qualified candidates will be contacted for interview.

APPLY ON-LINE: kirkmarket.ky/careers



FACILITY MAINTENANCE ASSISTANT

Progressive Distributors Ltd. is seeking to fill the position of a Facility Maintenance Assistant. Qualified applicants are urgently required to maintain the general maintenance, sanitation and cleanliness in the organization to ensure that the facilities and equipment are in good condition at all times.

Mandatory Requirements:

- Must have at least 5 years' experience in building maintenance with strong experience in carpentry or a related field.
- Must have knowledge and experience required for nailing, sawing, cutting, painting, light plumbing and electrical.
- Must have knowledge and experience in using power tools for repetitive operations.
- Must have experience performing clean-up duties and the operation of, but not limited to: cleaning, servicing and maintenance of all warehouse machines at the warehouse site.
- Must have experience with operation of, but not limited to scheduling of: cleaning, tracking, servicing and maintenance of all transportation fleet.
- Must have knowledge and experience in facility maintenance of the Wholesale Warehouse Bldg. and Offices.
- Must have knowledge and experience required to operate warehouse machinery, i.e. forklift, ride-on floor scrubber, etc.
- Must be available and flexible to work day or night shifts, weekends and holidays as schedule requires.
- Must be punctual, honest, reliable and hardworking.
- Must speak, read, write, and comprehend English fluently.
- High School Diploma or equivalent preferred.
- Must have a valid and current driving license.
- A current police record must be submitted.
- PDL application form must be completed and submitted.

The candidate is expected to work on a schedule based on business needs. Must work speedily, efficiently and accurately at all times and respond promptly to emergencies that may arise in the warehouse or office and must be able to complete the duties in a timely manner in order to meet deadlines.

The candidate is responsible for performing all general and various repairs within a maintenance capacity for the warehouse building and office environments. Tasks throughout the day, which can include, but are not limited to: sanitation, interior and exterior repairs in carpentry, light electrical and plumbing, painting, floor and wall repair, outdoor and general facility repairs.

A positive, ethical and responsible attitude is required in this fast-paced warehouse environment, along with the ability to work with minimal supervision after training is completed.

Applicants should forward a detailed resume, completed PDL application form which is available on our website, www.pdl.com.ky and references. Where relevant, applicants must submit evidence of Caymanian Status or PR Certificate (confirming role as Facility Maintenance Assistant) or Married to Caymanian Certificate (if applicable). PR applicants should include most recent receipt showing payment of relevant PR fees.

Incomplete submissions will not be considered.

Salary Range: CI\$30,000.00-33,000.00 per annum commensurate with experience. An attractive compensation and benefits package (including medical insurance, vacation and pension) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Deadline for applications is 16 April 2020.

Applications should be submitted, quoting reference, "Facility Maintenance Assistant"; to:

Progressive Distributors Ltd.
Attn: Human Resources Department
PO Box 10107
Grand Cayman KY1-1001
CAYMAN ISLANDS
Email: recruitment@pdl.com.ky

Coronavirus Information and Advice for Vulnerable People

Prevention Tips

- frequently **cleanse hands** with soap and water or an alcohol-based hand sanitiser
- **cough or sneeze** in a tissue and bin it
- **if a tissue is not available** cough/sneeze into your elbow not your hands
- **avoid close contact** with people suffering from fever or cough
- **avoid travel** if you have a fever, cough, or flu-like symptoms
- **avoid wearing a surgical mask** unless advised by a medical professional

Extra Steps You Can Take To Avoid Covid-19

If you have a **chronic illness** (e.g. respiratory disease, diabetes, heart disease, COPD, hypertension or cancer), are **elderly** (over 60) or have a **compromised immune system**, you can further protect yourself with the below extra precautionary steps in addition to the prevention tips above.



1

limit guest visits
at home to a few family and friends or your district community officer during an outbreak



2

avoid guests who show signs of flu-like symptoms



3

remain 3 – 6 feet away unless being checked by your healthcare provider

Most importantly, remember **you are supported.**

Call the H.S.A. helpline on **1-800-534-8600** or **947-3077** if you have any questions.

For the latest updates and information, please visit HSA.ky/public-health/coronavirus or gov.ky/coronavirus



DATED: 12 MARCH 2020

Coronavirus – Self-Isolating

Do

- Stay at home
- Try not to be in the same room as other people at the same time
- Only allow people who live with you to stay
- Stay in a well-ventilated room
- Ideally, keep two weeks of food, drink, medication and cleaning supplies at home
- Ask friends, family members or delivery services to carry out errands for you such as getting groceries, medicines or other shopping
- Make sure you tell delivery drivers to leave items outside for collection
- Clean toilets and bathrooms regularly
- Think about a bathroom rota if a separate bathroom is not available, with the isolated person using the facilities last, before thoroughly cleaning the bathroom themselves
- Use separate sheets and towels from anyone else in the household and launder at the hottest temperature possible for the material
- Wash crockery and utensils thoroughly with soap and water. Dishwashers may be used to clean crockery and cutlery
- Stay away from your pets — if unavoidable, wash your hands before and after contact

Do Not

- Invite visitors to your home or allow visitors to enter
- Go to work, school or public areas
- Use public transport or taxis
- Do not share dishes, drinking glasses, cups, eating utensils, towels, bedding or other items with other people in your home

Self-Isolation and Mental Health

Stay in touch with friends and relatives on the phone or by social media. You may find it helpful to talk to them. Most importantly, remember you are supported.

For the latest updates and information, please visit HSA.ky/public-health/coronavirus or gov.ky/coronavirus.



DATED: 13 MARCH 2020