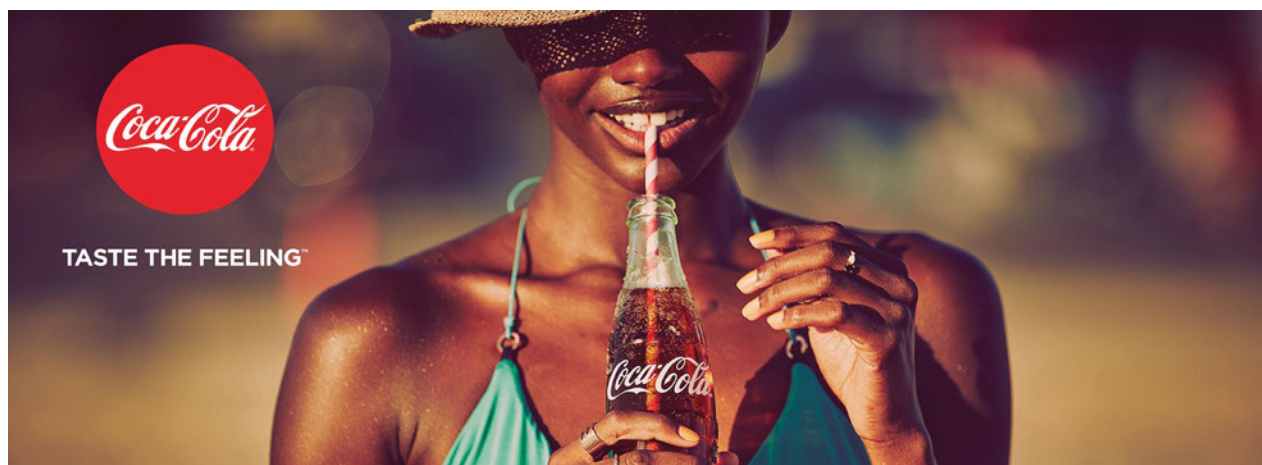


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Business Women Come together to support Students in Need

## Governor passes Civil Union Bill



► Cayman Islands Governor, His Excellency Martyn Roper

Full story on page 3 >>

## Online auction raises over \$48,000

Provenance Properties Cayman Islands hosted an online auction of art and luxury home goods which raised \$24,000+; funds were matched by R3 Cayman Foundation.

Provenance Properties recently hosted an online auction to raise funds for the nonprofit organisation, Cayman's Acts of Random Kindness. The auction, which took place on 23 July 2020, was

... Continued story on page 7



## GOVERNOR FACING LEGAL CHALLENGE OVER SECTION 81 USE



The Governor is facing a legal challenge over his decision to invoke Section 81 of the constitution to override the Legislative Assembly and pass the Civil Partnership Law.

The controversial law changed from 'Domestic Partnership' in its enactment, gives legal recognition to same-sex and other unions outside the existing Marriage Law.

The legal challenge is being led by Kattina Anglin who, with the support of the Christian Association for Civics (CAC) where she is the Public Relations Officer, is seeking to bring a claim for judicial review against HE Governor Martyn Roper's decision.

In a statement dated September 5th, the CAC, says: "Noting the complexity/

... Continued story on page 8



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# COMMUNITY NOTICE

## Miller Calls for Traditional Caymanian Tolerance, Harmony and Unity

In the wake of Friday's (September 4) enactment of the Civil Partnership Law by Governor Martyn Roper via section 81 of the Cayman Islands Constitution Order 2009, the Member of the Legislative Assembly for North Side, Mr. Ezzard Miller, has called for the Cayman community to come together in unity.



► Member of the Legislative Assembly for North Side, Mr. Ezzard Miller

"It is time now to put this partnership issue behind us and move forward in the traditional Caymanian spirit of tolerance, harmony and unity. In the process, I am sure we will find common ground to work together in the best interest of the Cayman Islands," Mr. Miller says.

"The truth is sexual orientation has never been a source of widespread public contention over the years. Most of us believe in the Christian value of refraining from standing in judgement of decisions people may make in their private lives," Mr. Miller said, adding: "Nevertheless, many of us have recognized that, while taking pride in that value, we live in a changing world that demands recognition of rights and compliance with law."

Among those voting on 29 July for the passage of the bill, Mr. Miller explained that he had done so for the following reasons:

"I have been supporting civil partnership legislation to bring the Cayman Islands in compliance with our Constitution and with the European Charter on Human Rights for the last 10 years.

During the many conversations over that ten-year span, "I had come to the realization that the introduction of this legislation is not as inconsistent with the concerns and ethics of the Christian community as one would think," Mr. Miller said, laying out four important provisions in the new legislation that are important standards and requirements for the Christian community. These include the:

1. protection of the definition of marriage between a man and woman;
2. retention of the Constitutional definition of "marriage";
3. provision for marriage officers to opt out of performing same sex ceremonies; and
4. safeguarding of the rights of churches to disallow same-sex marriage ceremonies in their houses of worship.

Mr. Miller said that he was further moved to support the bill because it provides the same benefits for same sex couples as for heterosexual couples, a goal that must be logically shared by many people with a sense of fairness, regardless of their religious persuasion.

Beyond these considerations, the North Side MLA said that in moving against passage of the bill, the Legislative Assembly had failed to act on three very serious legal obligations:

1. conformity with section 8 of the European Convention of Human Rights.

2. compliance with section 9 of the Cayman Islands Constitutional Order 2009.

3. fulfilment of the declaration by the Cayman Islands Appeals Court to establish a legal framework functionally equivalent to marriage.

"Despite these inescapable local and international obligations for change and the gains for the churches in the newly enacted legislation, I do understand that the heart of the matter for some members of the Christian community was their uncompromising position on same-sex marriages," the Member said.

While he respected that, Mr. Miller said, as a legislator he was charged with upholding the Islands' Constitution and international conventions.

"In that context I had to stand for what was in the best interest of the Cayman Islands."

To that end, Mr. Miller said, he had submitted 16 amendments to the Governor to tailor the legislation as suitably as possible to the Cayman Islands culture and mores.

"Since publication I am happy to see that at least some of those amendments have found their way into the final legislation.

"As we move past this inevitable benchmark in the history of our development in conformity with local and international standards, I trust and pray that the population can now unite and work together to alleviate the many social problems facing these beloved islands we call home," he added.

"I call on the whole community to channel our energies into collaborating on overcoming some of the threats to the peace and harmony of our community," Mr. Miller challenged, pointing to the increasing incidence of social and domestic violence, child abuse, and mental health-based disputes and others dominating our news in recent times.

"I encourage all of us as individuals, institutions, businesses and government to move towards more concerted partnerships in devising and supporting comprehensive programmes to halt the progression of these trends and to bring healing, tolerance, and harmony to our communities."

# TIME FOR THE TOUGH TO GET GOING

*"There is a time for everything, and a season for every activity under the heavens." - Ecclesiastes 3:1*

By Basil Springer

"When the going gets tough, the tough get going" which means that when the situation becomes difficult, the strong and motivated will work smarter and harder to meet the challenge.

Until there is an effective treatment to manage COVID-19 health effects or a vaccine to protect us against the virus, we are faced with closing national borders and staying at home to contain its spread. This action negatively impacts jobs, our livelihoods, the circular flow of money and hence our economies. If we relax the restrictive health protocol strategies and try to kick-start the economies, then we expose ourselves to another wave of the virus.

While the situation remains tough, we must explore smart initiatives which manage risks, embrace the management of change, and introduce innovative ideas. We must engage in disruptive innovation. Business as usual will get us nowhere. It is time for the tough to get going.

What can we do to get the human resource, our most important resource, to kick-start the economy in the lockdown-induced virtual operating environment? The answer is you would not know until you try. The good news is that we are in the information and communications age and digital technology provides us with the opportunity to telecommute seamlessly and quickly. The bad news is that we would have to give up some creature comforts like traditional travel and education, dining out, recreational, social and entertainment activities, and replace them with the in-home version. Sleeping and peace of mind essentials need not be affected by the restrictions.

The tough can exploit this opportunity to get the economy going, under these circumstances, and, when the crisis is over, we would be so accustomed

to the new modus operandi, that it could become the norm.

In this new dispensation, why not draw on the three documented systems of The Shepherding Model which guides individuals with innovative startups to optimally convert their ideas or concepts into commercial realities.

Let us (1) nationally assemble all startup entrepreneurs with ideas that have export potential and shepherd them along the journey to business success; (2) train all potential Shepherding squads (individually or collectively), with interest, certification and experience in life coaching and business mentoring, in the 25 modules of the Management of Business Systems (ManOBiz) matrix; and (3) once and for all solve the major constraint to the full implementation of the Shepherding Model which is sourcing the capital for the establishment of a series of quick response seed/equity/working capital growth funds.

In the last week, thanks to the lockdown, I have taken an important step to potentially source global capital for these growth funds. Stay tuned but let us say that there is light at the end of the tunnel, which hopefully will replace the national unsustainable promises of advocacy, expressed in words, but not backed by deeds.

Have a blessed week everyone - there is a time for everything, and a season for every activity under the heavens. Let's heed the words from the late American statesman John Lewis: "When you see something that is not right, not fair, not just, you have to speak up. You have to say something; you have to do something." Now, let's get going!



► Basil Springer

## TIME FOR THE TOUGH TO GET GOING



- Method → Identify entrepreneurs with export potential concepts
- Money → Raise funds innovatively from larger markets
- Marketing → Research global consumer needs and design services to satisfy them
- Management → Change mindset, skill set and cross-cultural communication
- Motivation → Grow the team for seamless succession and sustainability



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## COVID-19 DASHBOARD

### Cayman Islands COVID-19 Dashboard

**0**  
Today's confirmed cases

**204**  
Recovered\*

**205**  
Total confirmed cases

**36,000**  
Tested

**1**  
Death

**26,437,886**  
Worldwide confirmed cases | Source: Johns Hopkins, 04/09/20, 2:30pm

**AS AT: 4 SEPTEMBER 2020, 3PM**

\*A person who initially tested positive and who has subsequently tested negative for the COVID-19 virus in two tests done at least 24 hours apart 14 days after their positive test, or after their symptoms have gone away, whichever is longer.



# CIVIL PARTNERSHIP FOR SAME-SEX AND OTHER COUPLES NOW LEGAL IN CAYMAN

"In line with instructions from UK Ministers to use my reserved powers under s81 of the Constitution, I have today given Assent to the Civil Partnership Law and 11 consequential pieces of legislation."

With that proclamation, HE Governor Martyn Roper made history in the Cayman Islands Friday as he used his constitutional prerogative to overrule the jurisdiction's Legislative Assembly and enact a controversial law which is now known as the Civil Partnership Law.

Rejected by the Assembly in a 9-8 vote a few weeks ago as the Domestic Partnership Bill, the law gives same-sex couples - and others not wishing to have a religious ceremony - rights under law as an "equivalency" of the Cayman Islands Marriage Act.

It came out of a directive in an Appeal Court ruling into an ongoing case seeking recognition of same-sex marriages in Cayman.

While the Appeal Court ruled in favour of the government's appeal challenging a previous court ruling which had legalised same-sex marriage, it however directed the government to institute legislation giving same-sex couples a status "functionally equivalent to marriage".

## EMOTIVE

The issue has divided opinions throughout the society of deeply held Christian religious convictions.

"I recognise that this issue is highly emotive and difficult for many people across our Islands. At the same time I have received a large amount of correspondence and direct representations in support of using s81 (Section 81 of the constitution) to bring this law into effect," Mr Roper said in a detailed statement on Friday.

Following the previous Domestic Partnership's Bill defeat in the Assembly, the Governor undertook a round of public consultations mainly via media talk shows, press interviews and meetings with concerned groups between August 10th and 31st to explain his decision and gauge public feedback and views.

He encountered a mixture of severe criticism and strong support both for his decision to resort to his Reserve Power and over the nature of the bill.

With the 21-day consultation period ended on 31 August, Mr Roper said, "The Attorney General's Office, Deputy Governor and I have carefully considered all comments received. As a result, a number of amendments were made to the draft legislation discussed by the Legislative Assembly.

"These were aimed principally at strengthening the effectiveness of the Legislation. As previously announced, the title has changed to Civil Partnership in response to feedback received. A number of pieces of consequential legislation have been updated to ensure they apply to those who enter civil partnerships. The changes to the law and the consequential legislation are set out in the attached document."

## DUTY

Mr Roper, who has repeatedly said that he reluctantly took the unilateral route to enact the law, stated:

"UK Ministers instructed me to take this action to uphold the rule of law and comply with the Cayman Islands Court of Appeal Judgment in November 2019. The Court of Appeal declared that same sex couples were entitled, expeditiously, to legal protection in the Cayman Islands, which is functionally equivalent to marriage.

"The Court also declared that in the absence of expeditious action by the Legislative Assembly, they would expect the United Kingdom Government to recognise its legal responsibility and "take action to bring this unsatisfactory state of affairs to an end".

He further stated that: "After the narrow vote on 29 July against the Domestic Partnership Bill, it was evident from my consultations with the Premier and others that there was no prospect of the Bill coming back to the Legislative Assembly, or if it did that it would be successfully passed."

"The UK therefore had no option but to step in to ensure we comply with the rule of law and international obligations under the terms of the European Convention on Human Rights," he explained.

## REASSURANCE

Today's historic decision to enact Civil Partnership in the Cayman Islands, ends one chapter of the debate, although it's clear that it will take some time for the society to adjust to the new reality.

"Today we will end the discrimination being suffered by Caymanians and others on our islands whilst protecting the institution of marriage. This action does not alter or undermine the strong Christian heritage and values of the people of the Cayman Islands. No-one is being asked to change their long-held beliefs," Governor Roper sought to reassure in his statement.

"But what we are required to do is provide a legal framework functionally equivalent to marriage for same-sex couples, from which heterosexual cou-



► Cayman Islands Governor, His Excellency Martyn Roper

ples will also be able to benefit, should they so choose. That is necessary to comply with our own courts and our Constitution. The Government of the Cayman Islands and the Attorney-General have accepted that this is a legal requirement that cannot be ignored."

Mr Roper reminded: "As the Court of Appeal stated - that Cayman had such an obligation has been apparent for several years. An important principle in our Constitution and Bill of Rights is the protection of minorities. That principle protects all of us, now and in the future. We cannot pick and choose which rights are protected."

"I urge everyone to recognise that same-sex couples have the right to legal and financial protection like everyone else. Accepting diversity and difference shows to the world that we are a caring community based on mutual respect, tolerance and equality for all," he added.

## CONTENTIOUS

The contentious issue has stirred debate on the broader extent of the relationship between the Cayman Islands and the UK as the administrative authority, especially regarding the powers of British-appointed Governors in the Cayman Islands and other Overseas Territories (OTs).

Regarding that aspect, Governor Roper declared: "Let me also reiterate that Cayman retains full autonomy for domestic issues including in education and immigration. The UK fully respects Cayman's autonomy in domestic affairs. Indeed this will be made even clearer in the package of constitutional changes that are likely to be adopted later this year.

"UK intervention in this manner is extremely rare," he stated, adding that: "As Governor it is not a position I would ever have wanted to be in. Abolition of the death penalty in 1991 and legalising homosexuality in 2000 were previous examples where the UK intervened to ensure its legal and international obligations, in a British Overseas Territory, were upheld. It is wrong to suggest that the UK will seek additional pretexts for intervening."

On the Civil Partnership Law coming into force today, Mr Roper explained the operational process.

"The law comes into effect once gazetted today. However, operationally the Civil Service will require a delay of 21 days before starting to accept and process applications for registration of civil partnerships," Governor Roper noted.

The new law also includes changes to 11 other of related laws.

He expressed the hope that today's enactment of the Civil Partnership Law will now bring closure to the issue which caused huge divisions along lines of religious belief and what's considered culturally and socially acceptable in the Cayman Islands.

"I do hope that everyone on the islands can now move forward with their lives and come together as a community. Let us refocus our energies on pressing matters such as responding to the global pandemic, rebuilding our economy and protecting our environment," Mr Roper urged.

A related matter concerning the recognition of same-sex marriage from which this issue developed, is now before the Privy Council and a hearing and ruling are awaited. 🌐

## PREMIER REACTS TO IMPOSITION OF CIVIL PARTNERSHIP BILL

Reaction to the imposition of the Civil partnership law by Governor Roper has been swift in coming.

Hon. Premier Alden McLaughlin issued a statement and social media post on Friday following the Governor unilaterally assenting to the law under his Reserve Power.

"As Premier, I am utterly humiliated that because of our failure to do our duty as a Legislature, the UK Government has been forced to legislate for us."

Mr McLaughlin added: "Notwithstanding our firm faith in God and strong Christian heritage, Cayman is not a theocracy but a democracy, and no democracy can long survive if it does not respect the rule of law."

He said: "I have been shocked that so many of our Legislators and, indeed, members of the broader community believe that it was right to urge the Government to ignore a declaration of our own Court of Appeal. And, that they also believe that the Government is free to decide what category of persons are entitled to enjoy the constitutionally guaranteed right to private and family life."

Emotions have been inflamed over what was previously known as the Domestic Partnership Bill but has now been brought into legislation by the Governor as the Civil Partnership Law.

Mr McLaughlin stated: "But I pray that now that the Civil Partnership Law has been assented to by His Excellency, the Governor, it will be accepted as the law of the land and the campaign against same-sex relationships will end along

with the demeaning rhetoric which has unfortunately characterised the public debate," he said about the issue which has seen strong views expressed with Cayman's Christian heritage as the main reference point.

"My faith tells me that we are all created in the same 'image' and must reckon with God each for ourselves," he admonished.

"Jesus urged us to do unto others as we would have done to us. The introduction of the Domestic Partnership Bill was the right thing to do as a society that values each and every person within it, regardless of race, creed, gender or sexual orientation."

The Premier noted: "Regrettably, much of the debate inside the Legislative Assembly and in the media has caused our sisters and brothers in the LGBT community to feel belittled, undervalued and ostracised. Jesus never treated people in that way, ever."

He said he was "hard-pressed to find a reference in the gospels where Jesus castigated 'outsiders' even when their lifestyles didn't comply with his view."

Mr McLaughlin appealed: "Let us as a community now seek to do as Jesus did."

Earlier on Friday, the Hon. Minister of Education and Agriculture, Juliana O'Connor-Connolly, Second Elected Member for Cayman Brac and Little Cayman voiced her strongly held views on the issue prior to the Governor publishing his proclamation.

She described it as "an evil that is being forced upon us" and said it would

cause "a seismic shift in our Christian heritage".

## MINISTER FOR OVERSEAS TERRITORIES RESPONDS TO OPPOSITION LEADER

Meanwhile, in his statement on Friday coinciding with the enactment of the controversial law, HE Governor Martyn Roper released a statement from the UK Minister for the Overseas Territories Baroness Liz Sugg in which she responded to objections raised by the Official Opposition about the law and the Governor's use of his Reserve Power to override the Legislative Assembly which had voted it down.

Referring to a letter dated August 13th from Hon. Leader of the Opposition Arden McLean, the Overseas Territories Minister wrote:

"I recognise that same-sex partnership is seen as a controversial issue by many in the Cayman Islands and that feelings run high on both sides.

"I firmly believe that the strongest, safest and most prosperous societies are those in which all citizens can live freely without fear of discrimination, and where all citizens, including members of the LGBT community, can play a full and active part in society."

Stating that the rule of law must be upheld in the UK and all of the Overseas Territories, Baroness Sugg went on to say:

"As you know, in November 2019, the Cayman Islands Court of Appeal overturned a previous ruling legalising



► Hon. Premier Alden McLaughlin

same-sex marriage, but found that the claimants were entitled, expeditiously, to legal protection in the Cayman Islands that is functionally equivalent to marriage and indicated that the Legislative Assembly should act quickly to that effect."

She noted that the Cayman Islands Court of Appeal judgment also stated that should the Legislative Assembly fail to take expeditious action, the court would expect the UK Government "to recognise its legal responsibility and take action to bring this unsatisfactory state of affairs to an end".

The Overseas Territories Minister commended "the efforts of the Govern-

... Continued story on page 7

# COLOURS CAYMAN WELCOMES THE GOVERNOR'S ASSENT TO THE CIVIL PARTNERSHIP LAW 2020

Colours Cayman welcomes the assent given by the Governor to the Civil Partnership Law and the consequential amendments being brought forward.

As an organisation, we appreciate the opportunity provided by the Governor to submit comments on the Bill and other amendments and we thank the AG Chambers and the Governor's Office for facilitating an open discussion with us to deliver the best possible outcome for the Cayman Islands following the Court of Appeal's decision last November.

While the law certainly falls short of providing full equality to same-sex couples, it is nevertheless a significant step forward for all of the Caribbean region and the Cayman Islands has now become something of a beacon of hope. Ours has become the only commonwealth jurisdiction in the region to have

made such a step by legislation. Legislation that affords same-sex couples, finally, the equivalent rights to which they are entitled and that have long been afforded to different-sex couples through marriage.

However, our view has not changed: we still support the fight led by Chantelle and Vickie for absolute marriage equality and continue to recognise that as the only true means of achieving equality.

As we've previously stated, an alternative framework such as this is tantamount to legal segregation, and we believe that our Constitution does not allow for treating people separate but equal on any grounds. We mustn't forget why we are here: the Court of Appeal made segregation possible by effect of their judgment of November last year.

This week, we have submitted our application to intervene in the Privy Council in support of Chantelle and Vickie's case. We are confident that the law is on our side—it is a matter of common sense that a doctrine born in 1896 with *Plessy v Ferguson*, case in which the US supreme court upheld racial segregation under the separate but equal doctrine and buried by the same court in 1954 with *Brown v Board of Education* has no room to breed and brew in the Cayman Islands in 2021.

Unless the judges of the Privy Council are biased and homophobic, by next spring, we shall no longer have only equal rights with a different name, but we shall have instead achieved equal rights with the same name.

The Cayman Islands Human Rights Commission first petitioned to the Cayman Islands Government to legislate



civil partnership in August 2015 in the aftermath of the decision by the ECtHR in the case *Oliari v Italy*. Given the answer of the Premier to the Commission that his government had no mandate to bring about legislation that would benefit LGBTQIA+ individuals, Colours Cayman wrote to Her Majesty the Queen to intervene and legislate for civil partnerships back in September 2016 explaining that there was no hope that our legislators will do so by themselves. We reiterated our petition in 2017 and it took Chantelle and Vickie to bring the case for marriage equality to get us here. 🌐

# Fidelity Pension Plan Confirms Payment of Applications

Brett Hill, President and Country Head of the RF Groups Cayman based pension plan confirmed today that all applications from participants who have successfully applied for withdrawals from the Fidelity Pension Plan since May 1, 2020 had been paid. He noted however that, depending on the specified means of payment, certain July applications, including those requiring international

wires and credit unions may still be in process. "We thank our clients for their patience through what, at times, has been an overwhelming process" Mr. Hill said. "We hope the funds are able to assist with the many difficulties clients have been, and are still, experiencing as a result of the COVID-19 crisis."

Mr Hill noted that all applications received between August 1 and August

31, were being processed and would be paid out by mid- September. Mr Hill also encouraged any pension participants requiring additional information with respect to their applications to contact Carolee Crowley at [carolee.crowley@royalfidelity.com](mailto:carolee.crowley@royalfidelity.com).

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## Caymanian Times

Friday, July 10, 2020 Issue No 566

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**MOTION WITHDRAWN BUT BEACH ACCESS ISSUE STILL 'AT SEA'**

When the Hon. Minister for Lands, Savannah, Anthony Eden, calling for obstructing beach access to be made a criminal offence. As it turned out, it's already a criminal offence and although MLA Eden subsequently withdrew the motion, the issue nevertheless triggered a spirited debate in the LA.

Secundo the motion, Hon. MLA for Newlands, Alva Suckoo, noted the longstanding contentious nature of beach access and right of way. "As the country continues to develop especially where beach properties are... Continued story on page 3"

**Pedro celebrates Constitution Day**  
By Christopher Tobutt

What better place to celebrate Constitution Day than Pedro St. James, the 'Birthplace of Democracy'. Pedro St. James Castle, while Cayman's first written constitution, completed on 4 July 1959, is the official reason for the holiday, the roots of Cayman's ability to self-govern are hidden deep within the thick stone walls of Pedro Castle. It was here that Cayman's first ideas of self-government and national identity took shape. If anywhere is the historical heart of the Cayman Islands, it is surely here. The great house was also the first day that people could visit, after the Covid-19 shutdown. Everyone had to wear masks, at least in the inside area. ... Continued story on page 4

**OPPOSITION 'MAKES MOTIONS' IN LA**

MLA Christopher Doherty

A series of motions tabled by the Official Opposition in the Legislative Assembly have received a favourable reaction from government at members in attendance or via video link. These included increasing the minimum age, aligning mate... Continued

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# CAL announces repatriation flight schedule for October

Cayman Airways Limited (CAL) has confirmed the repatriation flight schedule for travel in October from Grand Cayman, with weekly flights to Miami on Tuesdays, weekly flights to Kingston on Wednesdays, and one flight to La Ceiba.

Cayman Airways is reminding all passengers travelling on these repatriation flights to please review and follow the policies in place with regards to entry requirements, baggage, pets, the wearing of face masks, and the booking processes. Those policies are as follows:

- Passengers will be subject to a 14-day quarantine
- Passengers can complete the pre-check form as far out as two weeks prior to travel using this link: <https://prechequeo.inm.gob.hn>
- CAL's Honduras passengers must present their travel approval and negative PCR test upon check-in in Grand Cayman
- Only Honduran Nationals are currently allowed to travel on CAL repatriation flights to La Ceiba

## Immigration Requirements La Ceiba

As of August 10, 2020, the Honduran Government implemented the following regulations relating to inbound travel to their country:

- The Honduran Government requires all passengers traveling to or from Honduras to register online with the Honduran Authorities prior to departure
- Upon arrival in Honduras, all passengers must have in their possession the results of their negative Polymerase Chain Reaction (PCR) test that should have been taken no more than 72 hours prior to entry into Honduras
- Passengers must wear a mask at all times while in the airport and must comply with all biosafety measures at the airport

## Jamaica

Persons traveling to Jamaica must secure a Travel Authorization from the Jamaican Government prior to checking in for a flight. The application can be completed online via the following links:

- For Jamaican nationals: <https://jama-covid19.moh.gov.jm/immigration.html>
- For non-Jamaicans: [www.visitjamaica.com](http://www.visitjamaica.com)

Passengers who do not present the required travel authorization when checking in for their flight, will not be able to travel.

Upon arrival in Jamaica, passengers from Cayman will NOT be required to undergo a COVID-19 test but will be subject to a health screening and risk assessments by Jamaican health authorities. All passengers are required to wear a face mask throughout the airport in Kingston.



## USA

Persons travelling to the United States must be US citizens or those legally able to travel to or through the USA. Passengers are responsible for ensuring that they have the necessary travel documents for entry into any country. There are no special COVID-19 requirements for entering the USA at this time, with the exception of Miami Airport requiring all passengers to wear a face mask throughout the airport.

*NOTE: Passengers are responsible for ensuring that they have the necessary travel documents for entry into any foreign country.*

## Pets

No pets are allowed for the La Ceiba flight but a limited number of pets can be accommodated on a first-come, first-served basis, aboard each flight to Miami and Kingston. These must be requested and approved at least 24 hours before travel. Pets without prior approval will be unable to travel. Passengers are responsible for ensuring they meet all necessary customs requirements for the importation of pets to any country.

## Health and Safety Measures For Flights

For each flight, various measures will be in place for the health and safety of passengers and crew, including:

- All passengers must present at check-in and boarding with their own face mask, which they must wear for the duration of the flight
- CAL airport staff will be wearing Personal Protective Equipment (PPE) for the check-in and boarding process, and check-in counters will be sanitized frequently during the check-in process. Cabin Crew will also be wearing PPE during each flight.
- Social distancing for the boarding process

## Baggage Allowance La Ceiba

Passengers (except infants under 2) will be allowed one free checked bag up to 55lbs per bag (not exceeding 62 linear inches), plus one carry-on bag not exceeding 11" x 16" x 24". Each passenger will be allowed to pay US\$20 for one additional 55lb bag (not exceeding 62 linear inches). No overweight or oversized bags will be allowed on the repatriation flights to La Ceiba due to weight restrictions.

## Jamaica and USA

Passengers (except infants under 2) will be allowed one free checked bag up to 55lbs per bag (not exceeding 62 linear inches), plus one carry-on bag not exceeding 11" x 16" x 24". A maximum of 2 excess bags per passenger can be accommodated. These additional bags will be at a cost of US\$20 for the first excess bag and US\$50 for the second excess bag. No overweight or oversized bags will be accepted. Passengers who expect to have excess bags MUST prepay for it at the time of booking or at least 24 hours before travel. Please note that the first bag will travel confirmed, but excess bags will travel space-available and may take several weeks to reach the passenger should baggage space not be available on the repatriation flight.

## Booking process

Persons wishing to travel outbound on these repatriation flights to La Ceiba, Miami or Kingston can book seats directly with Cayman Airways by calling: 345-949-2311, 1-800-422-9626 (toll free in the USA); in Jamaica call 876-613-9105 or (toll free) 866-759-1372; or in La Ceiba call (toll free) 800-2791-9422. Tickets can also be purchased online at [www.caymanairways.com](http://www.caymanairways.com). Persons wishing to travel inbound to Grand Cayman should register their travel needs with the Government's Travel Time division by calling 649-6913, emailing [travelttime@gov.ky](mailto:travelttime@gov.ky), or completing this form online: [www.explore.gov.ky/travelttime](http://www.explore.gov.ky/travelttime).

### The schedule for the weekly Miami flights is as follows:

Tuesdays, October 6 - 27, 2020:

FLIGHT	FROM	TO	DEPARTS	ARRIVES
KX3102	Grand Cayman	Miami	10:00am	12:30pm

### The schedule for the weekly Kingston flights is as follows:

Wednesdays, October 7 - 28, 2020:

FLIGHT	FROM	TO	DEPARTS	ARRIVES
KX3600	Grand Cayman	Kingston	10:00am	11:05am

### The schedule for the one La Ceiba flight is as follows:

Thursday October 22, 2020:

FLIGHT	FROM	TO	DEPARTS	ARRIVES
KX3880	Grand Cayman	La Ceiba	12:50pm	1:15pm

Additionally, the following extra flights have also been added for the September repatriation flight schedule

### Grand Cayman to Miami, Florida

September 10 & 15, 2020:

FLIGHT	FROM	TO	DEPARTS	ARRIVES
KX3102	Grand Cayman	Miami	10:00am	12:30pm

### Grand Cayman to Kingston, Jamaica

September 16, 2020:

FLIGHT	FROM	TO	DEPARTS	ARRIVES
KX3600	Grand Cayman	Kingston	10:00am	11:05am

*Note: Depending on the border reopening timeline, additional repatriation flights may be added. Connecting flights from the Sister Islands are also available for each flight.*

# Consultation on Foreclosures begin

On the back of a concerning spate of foreclosures, changes are now being proposed to the law affecting charges on residential properties.

The Law Reform Commission (LRC) has put the proposed Registered Land (Amendment) Bill, 2020 out for public consultation.

The LRC says this follows a Discussion Paper it prepared looking into whether reform of the law relating to the enforcement of charges on residential properties was now necessary.

The document also considered what it described as "the level of hardship experienced by the owners of residential property who have been affected by such proceedings."

The proposed amendments affect several delicate issues such as enforcement of charges on residential properties, foreclosures, and crucially - the level of hardship experienced by the owners of residential property who have been affected by such proceedings.

According to the LRC, the amendments to the Registered Land Law are being formulated out of submissions received from several stakeholders and the general public to the discussion paper.

That document is called "The Enforcement Of Mortgage-type Security Over Real Estate: Is Reform Of The Law Necessary?"

The LRC says there have already been responses to the proposed changes to the law dealing with how charges over land are regulated under the Registered Land Law (2018 Revision).

It says focus was placed on the provisions dealing with the form of charges over land; the remedies for the chargee when the chargor defaults in payment; the manner in which the chargee's power of sale is exercised; and the variation of the powers under the legislation.

The legislation critically provides for a "Lending and Pre-action Protocol" supported by a "Financial Circumstances Assessment Questionnaire" both of which are intended to facilitate fairness and reasonableness between lender and borrower when seeking to resolve any matter of default in relation to a charge over land.

It contains a 'Protocol and Questionnaire' which seeks to encourage greater 'pre-action engagement' between lender and borrower before arriving at a decision to start foreclosure proceedings or any other relevant action.

Public feedback to the proposed amendment forms part of the consultation and stakeholders, property owners and the general public are invited to comment on it.

The deadline is October 16th.

The Law Reform Commission says the draft legislation may be viewed on its website [www.lrc.gov.ky](http://www.lrc.gov.ky) or on the government's main website which is [www.gov.ky](http://www.gov.ky).

A hard copy may also be collected from the Offices of the LRC.

Submissions should be forwarded no later than 16th October, 2020 to the Director of the Law Reform Commission, 4th Floor Government Administration



Building, Portfolio of Legal Affairs, 133 Elgin Avenue, George Town, Grand Cayman, P.O.Box 136, Grand Cayman

KY1-9000 either electronically to [jose.griffith@gov.ky](mailto:jose.griffith@gov.ky) or in writing, by post or hand delivered.



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► Candice Czeremuszkina, Diana Deoprasad of BPW drop off the first donations to and Lois Kellyman, Social Work Manager, DCFS



► Rayle Roberts, Deputy Director of Department of Children and Family Services receiving donation from Mahreen Nabi, from Acorn Media, and BPW program volunteer

# Cayman's Business Women Come Together to Support Students in Need

The Business and Professional Women's Association of Grand Cayman once again rallied their networks to come together to support Cayman's community members in need.

With the generosity and support of Moore Cayman, Deloitte Cayman, Greenlight RE, KPMG Cayman and Maples Group, BPW was able to provide over 100 uniforms to students identified by both the Department of Children and Family Services (DCFS) and Big Brothers Big Sisters Cayman (BBBS).

"2020 has been trying for all of us and the community's need for support is significant. Many families are struggling to put food on the table so to cover the cost of school uniforms is our small way of trying to help alleviate some of that stress. There were more children on our list than any other year we've executed this initiative," shares Candice Czeremuszkina, Partner at Moore Cayman, and this year's BPW Back2School program committee Chair.

Lists were received from both DCFS and BBBS. The BPW program committee then went to work sourcing the correct sizes, styles, academy/houses and pieces for each student. Between jackets, pants, shirts, skirts and masks, **over 350 pieces** of clothing were distributed.

"After multiple trips to Becky's, the Uniform Store and even out to Clifton

Hunter, we certainly have a new found appreciation for the efforts parents – specially those with multiple children at different schools – have to go through to get their children's uniforms in order" offers Alexandra Simonova, Director at Deloitte Cayman, and program committee member.

Mahreen Nabi, who is both a Big Sister with BBBS and committee member with BPW, highlights the importance of the program: "I've seen the pride my little sister feels when putting on a piece of clothing that is not only new, but also fits just right. We can all relate! We know that when students feel their best, they will perform their best and so BPW is happy to support ensuring that every child has a good start to the new school year".

Rayle Roberts, Deputy Director of Child and Family Services adds, "A sincere thanks to BPW and the Back2School program committee, who continue to champion partnerships to support our children and families in the Cayman community."

Uniforms were donated to students at:

- George Town Primary
- Clifton Hunter High School
- Bodden Town Primary
- Grace Christian Academy
- East End Primary
- John Grey High School



► Big Brothers Big Sisters Programme Director, Angela Sealey, thrilled to receive uniforms for children attending George Town Primary

- Sir John A Cumber
- Lighthouse School
- Prospect Primary
- Red Bay Primary

## About BPW Cayman

BPW Cayman is a non-partisan charter group of BPW International - a United Nations recognised civil society organisation that is founded in the belief that each woman, as a citizen, must bring to the national policy of her own country, the contribution of forward-looking and

constructive thought followed by determined action.

It began in 1930 with Dr. Lena Madesin Phillips. She was a visionary and sought to unite women all over the world to fight for gender equality and women's empowerment. She laid the foundation of our organization on a basis of equality with NO discrimination whatsoever regarding religion, language, color, culture, nationality, race and ethnicity. BPW Grand Cayman continues to champion the same principles today. 🌐

# Taste of Cayman Food & Drink Festival 2020 moved to 2021

Taste of Cayman Food & Drink Festival 2020 which was postponed shortly before it was to take place on 4 April, and was rescheduled to 24 October 2020, has been postponed for this year and will return on Saturday, 17 April 2021.

The decision to move Taste of Cayman 2020 comes as a result of ongoing uncertainty over mass gatherings due to COVID-19 suppression measures, as well as the need to support Cayman's hospitality industry in allowing business owners time to focus on rebuilding

their businesses as they re-open following the lockdown.

"Delaying Taste of Cayman until 2021 will give businesses the time they need to recover and to properly prepare for and engage with the festival once they are back on their feet," Ms. Julie Allan, Chair of the Taste of Cayman Committee and member of the CITA Executive Committee said.

"While there will not be a festival this year, we strongly encourage the people of Cayman to continue to visit our restaurant and bars and support the food

and beverage industry during these unprecedented times of economic hardship."

"We'd like to thank our sponsors, vendors, volunteers and event partners for their unwavering support during this difficult time – we appreciate their commitment to the festival and all that it brings to the Cayman Islands," Ms Allan said. "And to our festival guests, every year you continue to make Taste of Cayman a wonderful celebration of food, drink, music, community and island life - we can't wait

to come together again when it's safe to do so."

Taste of Cayman 2020 admission tickets and food and drinks tickets which have already been purchased will be valid for the 2021 event date. For refunds, if tickets were purchased in-store, ticket holders should email sheryl@tower.com.ky for further instructions. If tickets were purchased online, a refund is available by emailing refunds@eventpro.ky.

Further information can be obtained at the Taste of Cayman website: [tasteofcayman.org](http://tasteofcayman.org) 🌐



► The Okoli family enjoying some great food



► The Westin welcomed visitors to their booth

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► Representatives from Provenance Properties, Cayman's ARK and R3 met at The Residences at Seafire to celebrate the funds raised and donated to Cayman's ARK. From left, back row: Ewelina Cimring, Fleur Coleman, Shanice Ebanks, Sue Nickason and Jackie Doak of Provenance Properties Cayman Island. From left, front row: Tara Nielsen, director of Cayman's ARK Foundation and Bryan Hunter, chairman of the R3 Cayman Foundation.

# Online auction raises over \$48,000 for Cayman's Acts of Random Kindness

... Continued story from page 1

innovatively hosted through an entirely digital platform.

As the exclusive affiliate of Christie's International Real Estate in the Cayman Islands, the auction evoked the spirit of the Christie's name as the world's oldest auction house. Whilst it may not have included the rare art, antiques and jewels that are featured in global Christie's

auctions, it did feature works by Cayman artists, staycations, gift certificates for local services and experiences and luxury home goods.

The auction raised over US\$24,000, an amount matched by R3 Cayman Foundation for a total amount raised of more than \$48,000 in support of ARK's vital efforts to provide food relief to families in need. R3 was established in May 2020 in response to the COVID-19

pandemic and is committed to the sustainable future of the Cayman Islands through assisting with readiness, relief and recovery in times of crisis.

"We were so impressed with the range of goods that were donated," says Sheline Chandi, senior marketing coordinator at Dart, who helped organise the auction on behalf of Provenance Properties. "Over 100 items were donated and about 150 people took part

in the bidding process, which resulted in a meaningful and fun event for everyone. It also provided a great outlet for home owners who had spent time decluttering their space whilst sheltering in place."

Chandi notes the auction is set to become an annual event and one of several ways that the brokerage will continue to support relief and recovery efforts in the Cayman Islands. 🌐

# PREMIER REACTS TO IMPOSITION OF CIVIL PARTNERSHIP BILL

... Continued story from page 3

ment for bringing legislation to recognise same sex relationships in law to the Legislative Assembly, to address a breach of Section 9 of the Cayman Islands Bill of Rights."

She also stated: "I was disappointed that the Legislative Assembly felt they could not comply with the Cayman Islands Court of Appeal judgment, notably as the remit of the Legislative Assembly is to uphold the law."

One issue that has figured in the debate locally surrounding the Civil Partnership Law has been the European Convention on Human Rights (ECHR).

But according to the Overseas Territories Minister: "You will recall that the judgment also made reference to the non-compliance with Article 8 of the European Convention on Human Rights

(ECHR). The UK is committed to membership of the Council of Europe and its principle convention, the ECHR. This will not change as we leave the European Union," she affirmed.

"For this reason, I wrote to the Governor on 5 August 2020, instructing him to use his reserved powers under section 81 of the Cayman Islands Constitution to enact legislation to ensure the Cayman Islands Court of Appeal decision is complied with, to give legal protection which is functionally equivalent to marriage to same-sex couples."

Saying she did not take that decision lightly, Baroness Sugg stated that "it was necessary to ensure the rule of law is maintained in the Cayman Islands."

"You will have seen my instruction letter, as I gave permission to the Governor to publish what is usually confidential correspondence," she added.

Regarding reservations expressed by the Officials Opposition that there was insufficient time for public consultation, she differed on that point:

"I do not agree that there was insufficient time to discuss the Domestic Partnerships Bill," she wrote.

"The Government published the bill for a 28-day period of public consultation, one week longer than is normal practice, and it was extensively debated in the Legislative Assembly. Indeed, the Governor published it for a further 21-day period of consultation, with sub-

stantive legal comments under consideration by the Attorney General's Office."

Mr McLean had copied his letter to the Overseas territories Minister to his colleague Opposition Leaders as well as the Premiers of the other OTs and Baroness Sugg did likewise in her response.

"Like your original letter, I have copied this letter to the Premiers and Opposition Leaders in Bermuda and the other Caribbean Overseas Territories."

A response from Opposition Leader Mr McLean to the developments on Friday was said to be forthcoming. 🌐

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FORM 38

LOST LAND CERTIFICATE

Pursuant to Section 34 (3) of the Registered Land Law, (1995 Revision), notice is hereby given of the loss of the Land Certificate issued in the

Name **ELIZABETH BROOKS and ESAU BROOKS**

of **P.O. Box 1495, Breakers, Grand Cayman**

in respect of the following parcel of land situated in **GRAND CAYMAN**

REGISTRATION SECTION	BREAKERS
BLOCK	56C
PARCEL NO.	73

It is proposed to cancel the above Land Certificate after **SEPTEMBER 25, 2020**  
Any person finding this Land Certificate is requested to return it to the Registrar of Lands, P.O. Box 120, Grand Cayman KY1-9000

REGISTRAR OF LANDS

**POLICE NEWS**

# Operation "Blade Runner" looks for witnesses after Strand murder

Exactly a week after the fatal stabbing of 27-year old Recordo Lionel Pars, the police went back to the scene of the crime at the Strand to see if anyone could tell them anything. The stabbing took place at 3.30 A.M. on Saturday 29 August, and so half-a-dozen police officers, in one large van and some police cars visited the Strand at 2.0 A.M to talk to people at any of the nightclubs, restaurants and bars near to where it happened. A 27-year-old man of George Town was arrested in relation to the murder and remains in police custody, but the police need witnesses in relation to the incident, which involved several people.

The purpose of the police visit was also part of a new, regular late-night and early morning police presence around nightclubs and known trouble-spots called 'Operation Blade Runner,' which aimed at deterring the recent spate of knife-related crime. In recent weeks, since the end of the Covid 19 lockdown, and the ban on bars ended, stabbings have taken place at a rate of nearly one a week, and the police are determined to stamp it out before more lives and families are ruined.

Standing at the foot of the outside staircase where the altercation leading to the stabbing began, Detective Superintendent



► Police, looking for information about the fatal stabbing



► Operation Blade Runner gets underway



► Police talked to people in the parking lot where the incident happened

Peter Lansdown of the Criminal Investigation Department said, "There was a fight on the stairs here. One man's been charged with wounding, hitting him with a bottle, other people got involved, and that spilled out into the carpark here and one man has been

charged with murder, stabbing an individual."

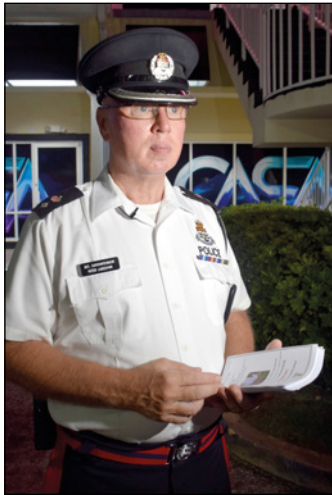
Explaining the police presence, he said, "This is an anniversary appeal one week after the tragic murder here. Its purpose is to offer a high visibility of police presence to deter knife crime, but mainly my detectives are here to find witnesses who were here last week. Our assumption is that the same crowd will come back to the venue a week after it happened. What we are looking for in particular are the people who posted the social media, who videoed this incident, and have remained anonymous, posting it on social media." It is very important that those people come forward, he explained, because otherwise, it is difficult to use the videos as evidence in court.

"Knife crime is our problem at the moment, we've had numerous incidents of knife crime since the COVID restrictions

have been lifted. I think people are taking advantage of the restrictions being lifted and they are coming out and abusing alcohol and their freedom again, and they are just going too far. These types of incidents ruin two families - those of the deceased, and then the accused, who may end up spending the rest of his life in prison. It ruins lots of peoples lives and we don't want it to continue," Superintendent Lansdown said.

The police walked all around the area, talking to the nightclub-goers giving out leaflets with the victim's photograph and details. But despite talking to many people, there were no new witnesses, although some of the bar staff thought they might have seen what happened. Ian Levine, Inspector with the Operational Support Unit "Actually all the persons we spoke to tonight said they didn't see anything."

Persons who can help the police are being encouraged to phone detectives at 649-2930, and there is also a confidential tips line at 949-7777.



► Detective Superintendent Peter Lansdown



► One of the leaflets appealing for information

## Cayman Brac Man Arrested Following Drug Search, 4 September

On Tuesday afternoon, 1 September, officers in Cayman Brac had cause to conduct a search at an address off Bight Road, under the Misuse of Drugs Law. During the search, officers recovered several containers and packages of suspected ganja. A man, age 61 of Cayman Brac, was arrested on suspicion of possession and consumption of ganja. He has been granted bail as investigations continue.

## RCIPS Warns the Public against Carrying Bladed Weapons

The RCIPS is increasingly concerned with the number of violent crimes involving bladed weapons that have occurred over the past month on Grand Cayman, predominantly in the GT central area. Over the past nine (9) days we have commenced investigations into three (3) serious assaults involving the use of knives in public places, and in the vicinity of licensed venues, which resulted in one (1) fatality and two (2) near fatalities. Undoubtedly, the lives of those two victims were saved as a result of the emergency medical attention provided by the medical teams at the Health Services Authority. The profile of the offenders in these three (3) recent serious knife attacks is males, between the ages of 20-30 years. These attacks are related to the night time economy, consumption of alcohol and a preponderance by the offenders to carry knives illegally in a social setting, all presenting a serious threat to community safety.

Commissioner of Police Derek Byrne noted, "Although overall crime across the Cayman Islands continues to remain stable, there has been an increasing occurrence of incidences of crimes reported involving the use of bladed weapons, most notably knives, which is of great concern to us. In context, since the start of 2020 the RCIPS has recorded 169 crimes involving bladed weapons, (32 of these crimes involved serious violence against persons). Our mission at all times is to ensure that preventative measures are implemented to reduce the incidences and fear of crime, while also creating a safe environment across our communities. As such, next week we are meeting with Department of Commerce and Investments (DCI) and the Liquor Licensing Board to look at liquor licensing laws and conditions of licenses to discuss actions around enhanced security measures inside and outside of licensed venues. Additionally, increased

police patrols are being implemented in the identified night time economy hot spots to address this criminal behavior and we will work with licensees and their security personnel to identify potential offenders to prevent any serious attacks from taking place. Stop and search powers for persons and vehicles will be stepped up by police to address this threat."

He continued, "We want to caution the public that it is illegal for any person to carry concealed weapons including knives, which is a serious criminal offence and penalties on conviction provide for a fine of \$5000 KYD and a term of imprisonment of four (4) years. (Penal Code 2019 Revision S.78-83 and the Police Law 2017 Revision S. 41-43 refer). Any person found to be in violation of these laws will be prosecuted to the full extent of the law, to ensure the safety of all members of our community."

# GOVERNOR FACING LEGAL CHALLENGE OVER SECTION 81 USE

... Continued story from page 1

technical nature of the matter and importance, it is accepted that the prospects outlined in Counsel's opinion provides for the consideration of legal aid to the Applicant."

The organisation says the original (Domestic Partnership) Bill failed to pass the Legislative Assembly "with legislators citing mainly a lack of proper public consultation, disregard for the will of the people and contrariness to the Constitution, among other grounds for rejecting its passage."

It reports that Ms Anglin had received legal input from Alliance Defending Freedom International, Christian Concern, retired Privy Councillor, Right Honourable Dame Joan Sawyer DBE and Mr Paul Diamond LLM one of the UK's premier Christian defence barristers.

Locally, she is represented by Mr James Kennedy, a partner in the law

firm KSG Attorneys at Law in bringing the case.

In setting out the claim for the legal aid - which was subsequently granted - Mr Kennedy had argued that "the overreach and interference of the Governor in the legislative processes of the Cayman Islands rather than the issue of gay rights per se is one with very significant public interest considerations and potential ramifications for the Cayman Islands in many spheres of public life."

He spoke of "unlawful use of the Governor's powers to change the law in the face of a decision by the Legislative Assembly".

"Not only would the act be beyond the scope of the Governor's powers, it would undermine the plain intention of the Constitution, which states that it is for the Legislature to remedy any alleged incompatibility."

Questioning whether the Governor's actions "are rational in a matter



that is sub-judice," Mr Kennedy had observed that "...it is conceivable that the Privy Council may reverse the

Court of Appeal's declaration of incompatibility."

UK attorney Paul Diamond LLM of the UK, another who is supporting the legal challenge against the Governor's use of Section 81, opined that the Governor is acting ultra vires and that a declaration should be brought against him.

Ms Anglin said, "My constitution is being butchered, the majority of my people's concerns were rejected and my legislators were being disrespected."

She also said, "The majority of people are unaware of the dangerous precedent that is being set with the Governor taking action in this way, although the government and its leadership makes no mention of it. I had no choice but to intervene in what I saw as a blatant violation of the Rule of Law."





# Dolphin Discovery tames Deloitte

The Burger King CoEd League kicked off more action under the lights on Friday August 28th and Monday night, August 31, at the Ed Bush field. One of the teams most affected by the pandemic delay, Dolphin Discovery, has struggled with player numbers since the season started back. Nonetheless, every weekend they show up and play with everything they have. Monday night was no different, and their opponent was the 1st seeded team in the West Division, Deloitte. During the first few plays of the game, Bernardo Lobo of Dolphin Discovery would score and set the tone for the game. Shortly after that, they would score yet again, following a touchdown from Angel David Chavez Ferreira. Short some players themselves, Deloitte would find ways to stay in the game, scoring two touchdowns courtesy of Jordan Cacho and Chris Bennett. However, despite having no subs and playing both defense and offense, Dolphin Discovery

would score their 3rd touchdown by Angel David Chavez Ferreira, and that would help them secure the win. "We know we're going to be the underdog in most if not all of our games, but we are going to come out and play as hard as we can.", says Dolphin Discovery's captain.

Earlier that night, Balls Deep and Cayman Auto would claim the 7pm spotlight in a game that was jammed packed with action from start to finish. Overtime would be needed to try to decide a winner, but it wasn't enough. Led by QB Robbie Cribb Sr., Cayman Auto would move the ball well despite the pressure Balls Deep kept on. Michael Smikle would do his team proud, as he scored 3 touchdowns for the Cayman Auto gang. Deighton Parker and Sarafina McField would add the icing on top contributing the extra points. Their offensive power didn't come without an answer from their opponent, as Balls Deep would respond back with Paul Laidlaw, Jahmi Dunbar and Jonathan Allen each doing their part to put their team on the board and keep them in the game. Ending in a draw, clearly shows both of these teams left it all on the field. This Friday Cayman Auto kicks off the night at 7pm against BnP BBQ, and Balls Deep is on a bye and will be able to rest up.

The full score list for the Monday night games are:

- Cayman Auto (20) vs. Balls Deep (20)
- Burger King (0) vs. Kimpton Seafire (6)
- BnP BBQ (0) vs. Maples (6)
- Dolphin Discovery (20) vs. Deloitte (14)
- Popeyes (28) vs. Tribe Tattoo (7)
- Cola (6) vs. Magnum (42)

Last Friday kicked off with BnP BBQ taking on one of the new teams in the league this year, Coca Cola. Despite not having their main QB, Jordan Stubble-

field, BnP BBQ was led mostly by QB, Denicia "Deda" Cranston. On the other side of the ball, Coca Cola was led by David Taylor. Coca Cola would pressure BnP BBQ's Cranston and much as they could, but that did not stop her from connecting with RaShaun Wright and Ernesto Ebanks to record touchdowns for her team. Answering back, Taylor of Coca Cola would connect multiple players, Taj Haye, Ashley Wood and Erica Bosch being a few. The game would end with a win in favour of Coca Cola, but with smiles from both sides and going down as a fun game to watch. Many players play with each other on the same teams during other leagues, but then face off during CoEd. It's those small factors that make the games that much more fun and interesting at times. This Friday, BnP BBQ faces off against Cayman Auto at 7pm and Coca Cola will meet Tribe Tattoo at 9pm.

Coca Cola and Tribe Tattoo are currently sitting 3rd and 4th in the West Division with the same record, so their game Friday will help decide the playoff route each team will take.

The full score list for Friday night games are:

- BnP BBQ (13) vs. Coca Cola (34)
- Dolphin Discovery (7) vs. Popeyes (28)
- Balls Deep (40) vs. Magnum (0)
- Kimpton Seafire (0) vs. Tribe Tattoo (6)
- Cayman Auto (6) vs. Deloitte (14)
- Burger King (0) vs. Maples (6)

Action resumed last Friday in the Burger King CoEd Flag Football League at 7pm. The Executive Board has enjoyed seeing the amount of teams that have been able continue the season. "Resuming the CoEd season has been great and we are seeing the excitement and enthusiasm growing each week!", says Women Vice President Jen Choice. The



► Vania Cornwall and Denicia Cranston



► LaRue Nixon and Brian Bodden

league has 2 more regular season nights before the playoffs are here. Currently sitting in first place in each division are Popeyes in the East, and Deloitte in the West. However, game results on any given day could change those ever so slightly. If you're in the area or want to take in some of the action, see you Friday night at the Ed Bush Field. The night's matchups are as follows:

- **7PM:** Cayman Auto vs. BBQ
- **8PM:** Burger King vs. Dolphin Discovery
- **8PM:** Shottas vs. Maples
- **8PM:** Popeyes vs. Magnum
- **9PM:** Burger Shack vs. Deloitte
- **9PM:** Cola vs. Tribe Tattoo



► Cayman Islands Premier Hon. Alden McLaughlin

## Premier congratulates PM Holness, JLP, for election victory

Premier Hon. Alden McLaughlin congratulates Prime Minister Andrew Holness and the Jamaica Labour Party on their landslide victory in the general election in Jamaica yesterday.

"I applaud Prime Minister Holness, the Jamaica Labour Party and the Leader of the Opposition Peter Phillips and the People's National Party for running a fair and peaceful election. I'm sure it has not been easy campaigning and getting the population to

come out to the polls when a pandemic such as COVID is at large in the community."

"The Cayman Islands and Jamaica have strong connections that have endured over the decades. I and my Government look forward to continue working together with Prime Minister Holness and his team for the mutual benefit of our countries and I look forward to once again meeting with him in person when we are able."



► Jamaica Prime Minister Hon. Andrew Holness

Caymanian Times Newspaper

WEDNESDAY FRIDAY

Description	CIS	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	900	10 x 20	1 800
Newspaper Advertisement 2/3 page	600	Customized	1 200
Newspaper Advertisement 1/2 page (horizontal)	500	10 x 9.9	900
Newspaper Advertisement 1/2 page (Vertical)	500	4.9 x 20	900
Newspaper Advertisement 1/3 page	400	Customized	700
Newspaper Advertisement 1/4 page	300	4.9 x 9.9	450
Newspaper Advertisement 1/5 page	225	4.8 x 7.4	350
Newspaper Advertisement 1/8 page	150	4.9 x 4.85	250
Newspaper Advertisement 1/12 page	105	4.9 x 2.35	200
Newspaper Advertisement 1/32 page	75	Customized	150
Newspaper Advertisement Mini	25	Customized	75
Graphic Design	50	n/a	
Front Page Banner Top Section	300	10 x 2.5	
Front Page Banner Bottom Section	200	10 x 2.5	
Front Page Top Right Banner	100	3.5 x 1.92	
Back Page A Section	700	10 x 20	
Back Page B Section	500	10 x 20	
Insert (4 pages)	750	n/a	
Advertorial 1/2 page	500	n/a	

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HOPE FOUNDATION

27th September 2020

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Walk: 7am / Run: 7:15am

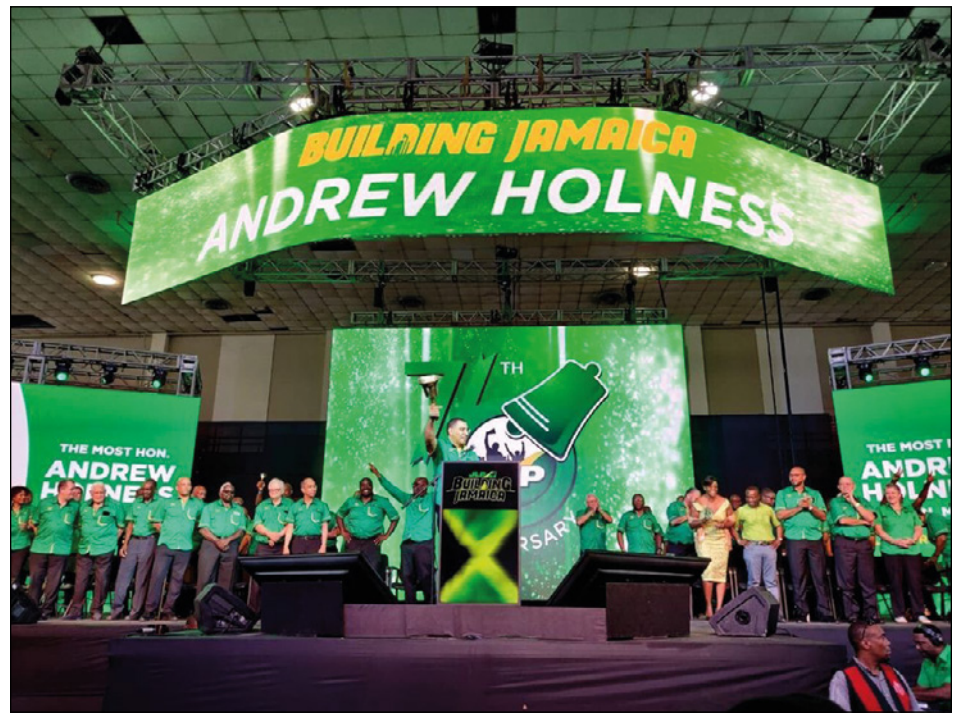
TICKETS: \$10

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Dinner for 2 at the Lobster Pot • **Plus many other prizes!**

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# JLP INCREASES ITS MAJORITY IN JAMAICA ELECTIONS

The Jamaica Labour Party has retained power with a commanding 14 seat majority in Thursday's general election.

Leader of the victorious Jamaica Labour Party (JLP), Prime Minister Andrew Holness, increased his party's hold on power by adding 16 seats to the 32 won in 2016.

The JLP now controls 49 seats in Jamaica's 63-seat parliament, seen as an affirmation of his leadership after the 2016 election when it won by a one-seat margin - the narrowest majority in the country's political history.

However the turnout this year was just 37% - one of the lowest ever in Jamaica's general elections.

The leader of the opposition People's National Party (PNP), veteran politician Peter Phillips was unable to swing support back to his party which fared considerably worse than other recent polls.

Prime Minister Holness had called the polls six months ahead of the deadline of February next year.

The ruling party campaigned on a record of economic management and handling the COVID-19 public health crisis and its knock-on effects on the economy.

Jamaica's economy which has been experiencing an improvement under Holness' JLP stewardship after years of decline, has seen those gains halted, and in some instances reversed as the coronavirus has taken hold.

There has been a surge in cases and deaths recently as restrictions were relaxed.

The PNP under former Finance Minister Peter Phillips attacked the JLP's economic policies claiming that any benefits realised were not filtering down through the society, parts of which are faced with persistent crippling poverty.

He also accused the government of corruption and failing to control a spiralling crime rate.

The PNP also campaigned on what it felt was the JLP government's slow response to the COVID-19 pandemic.

To date, Jamaica has recorded over 2,800 cases of the disease with 27 deaths.

In the past few days, another 140 new cases have been confirmed including three deaths.

It is felt that the COVID-19 pandemic might have kept many voters away from the polls resulting in the low turnout.

# CARIBBEAN AIRLINES SHIPS COVID-19 SUPPLIES TO 16 ISLANDS

Caribbean Airlines Cargo recently collaborated with the Caribbean Disaster Emergency Management Agency (CDEMA) to distribute over 2000 boxes of medical supplies to help 16 Caribbean countries combat Covid-19.

The supplies included personal protective equipment (PPE) and Covid-19 test kits donated by the World Health Organization (WHO) and the United Arab Emirates (UAE).

With the continued closure of several countries' borders, the world is currently experiencing limited connectivity and cargo capacity. Despite this challenge, the airline developed effective solutions in order to move the supplies to each territory at a subsidized cost.

Caribbean Airlines Cargo transported the supplies to Guyana, Trinidad, Jamaica and the Eastern Caribbean utilizing its

freighter and passenger aircraft. The airline also collaborated with interline partners to ship the supplies to destinations where it is not currently offering scheduled flights such as: British Virgin Islands, St. Kitts and Nevis, Montserrat, Anguilla, Turks and Caicos, Belize and Suriname.

Caribbean Airlines Cargo continued its freighter operations throughout the pandemic and introduced a cargo charter service to minimize disruption to the supply chain and deliver essential supplies during this critical time. Caribbean Airlines Cargo has operated several charters since including the shipment of supplies from Guyana to students in Cuba, the transportation of dairy cows between Miami and Barbados and a number of flights where perishable goods and chicks were shipped between Guyana, Toronto and Trinidad.

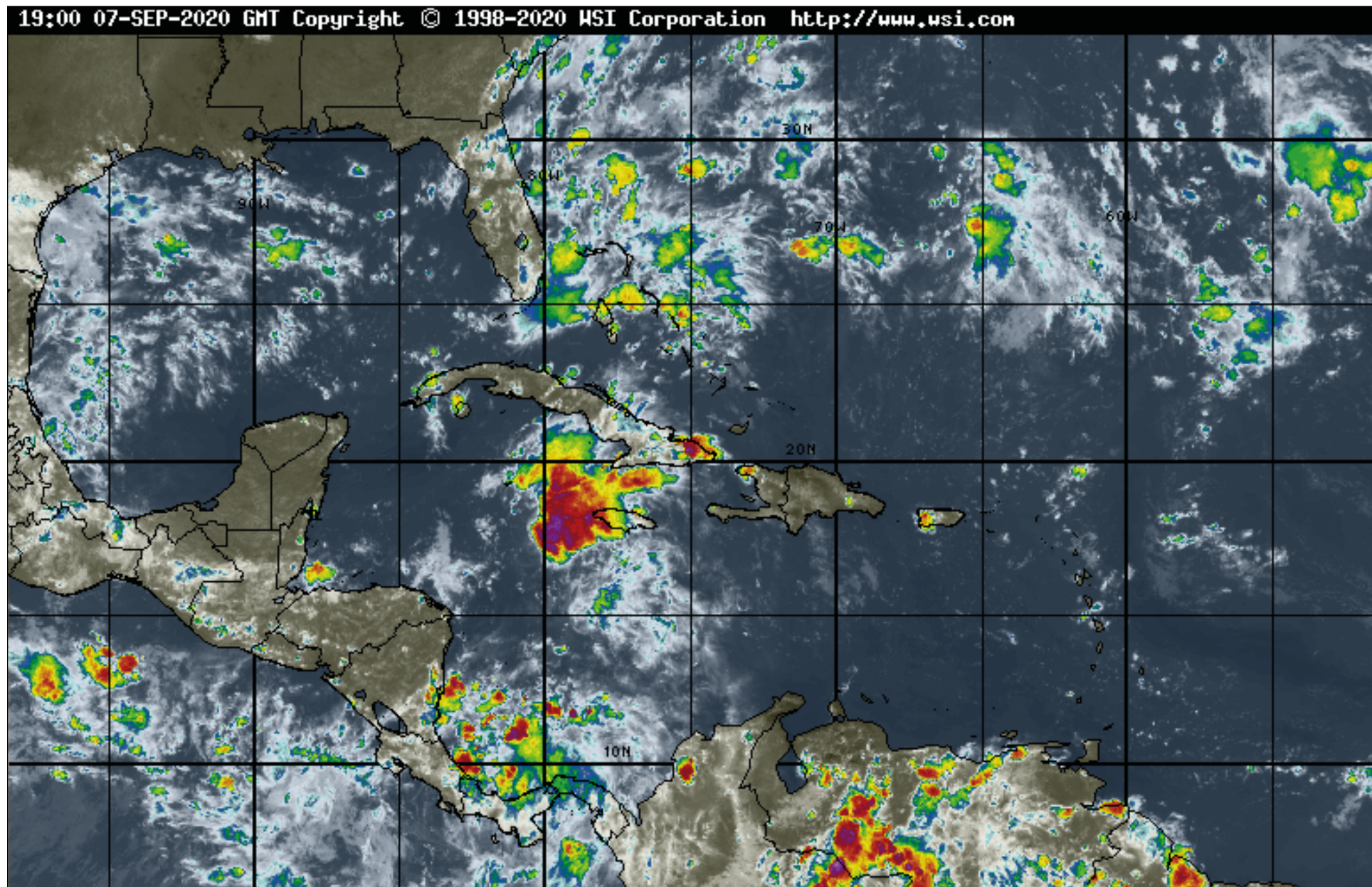


For a complete update of Local News, Notices and Events, log on to

[www.ctimes.ky](http://www.ctimes.ky)

The only website that allows you to download your daily news and upload your advertisements

## TROPICAL UPDATE



# Suggested Hurricane Supply List

To prepare for the unknown, each home should have a 72-hour Disaster Survival Kit. You will need to pack some essential items to help you and your family survive, whether you stay at home or leave it during a disaster.

Ensure at least three days (72 hours) supply for each person. Do not forget pets where applicable! The following is a minimum suggested list of Survival Kit supplies:

### Drinking Water:

- One gallon per person/per day in unbreakable containers, Avoid using containers that will decompose or break, such as milk cartons or glass bottles. A normally active person needs to drink at least two quarts of water each day. Hot environments and intense physical activity can double that amount. Children, nursing mothers, and ill people will need more.

- Don't forget to add additional water for mixing formula if you have children and for your pets. Rotate the drinking water each year.

- Food preparation and sanitation require another two quarts (minimum) per person daily.

- Purchased bottled water that has been sealed is best for storage. It meets FDA guidelines for food and is not as vulnerable to temperature changes as unsealed water

- **Tip:** Purchase water this year and use it for drinking next year. This allows for rotation on an annual basis and keeps the water fresh. **Yes water can go bad!**

### Water for sanitation use:

- Store extra containers of water to be used for flushing toilets, cleaning, and bathing.

- Purchase water purification tablets (Halazone) to be used if you still have running water but are told to boil water before using it. This allows you to fill the bathtub and other containers without purchasing expensive drinking water.

- **Tip:** Keep plastic containers (milk jugs and other containers) and fill them with water when a storm threatens. You can put these items in the freezer to keep food cold longer in the event that the electricity goes out.

### Non-perishable Food:

- Maintain at least 3-7 days of food for each member of the family.

- Small, preferably single serving cans (should not require cooking or refrigeration). Dried fruit, peanut butter and jelly, coffee, tea, soft drinks and pet foods.

- Ready-to-eat canned meats, fruits and vegetables.

- Canned juices, milk, soup (if powdered, store extra water).

- Staples – sugar, salt, pepper in water proof containers.

- High energy foods like crackers, granola bars, trail mix.

- Raw vegetables that do not need refrigeration.

- Fresh bread.

- Comfort/stress foods – cookies, hard candy, sweetened cereals, lollipops, **instant coffee, tea bags.**

- Sterno for cooking.

- Vitamins

- Food for infants

- Paper cups, plates, and plastic utensils

- Non-electric can opener

- Aluminum foil

- Plastic storage containers

- Lots of ice (you can freeze your water supply)

- Pedialyte (to restore hydration if needed)

- **Tip:** Purchase only items that you like to eat and would eat even without a storm. Rotate these items by using them Dec-May each year and purchasing new

items Jan-May. This allows you to reduce the cost of buying items for a hurricane kit at one time and keeps the items fresh. **Yes even canned goods have a shelf life!**

### Baby Needs:

- Special foods (enough for several days)
- Formula (enough for several days)
- Extra diapers
- Medicines (get a copy of prescription)
- Blankets
- Diaper Rash Ointment
- Baby Wipes
- Powder
- Bottles
- Pacifier
- Favorite toy/blanket
- Medicine dropper
- Diaper-rash ointment

### Sanitation

- Toilet paper, towelettes, soap, baby wipes, liquid hand sanitizer
- Liquid detergent
- Feminine supplies
- Personal hygiene items (toothpaste, deodorant, shampoo etc.)
- Plastic garbage bags, ties (for personal sanitation uses)
- Plastic bucket with tight lid
- Household chlorine bleach, disinfectant
- Plenty of absorbent towels

### First Aid Kit

- Assemble a first aid kit for your home and one for each car.
- Adhesive bandages various sizes – Sterile gauze pads (various sizes)
- Germicidal hand wipes or waterless alcohol-based hand sanitizer
- Non-latex gloves – Adhesive tape – Anti-bacterial ointment – Antiseptic spray
- Cold packs (non refrigerated type) – Scissors – Tweezers – Rubbing alcohol
- CPR breathing barrier, such as a face shield – Thermometer, Safety pins.

### Non-Prescription Drugs

- Aspirin or nonaspirin pain reliever, Benadryl, peroxide
- Anti-diarrhea medication, Antacid (for stomach upset)
- Syrup of Ipecac (use to induce vomiting if advised by the Poison Control Center)
- Laxative
- Activated charcoal (use if advised by the Poison Control Center)

### Prescription Drugs

- Heart and high blood pressure medication
- Insulin (enough for a 30 day supply)
- Hearing Aid and extra batteries
- Prescription drugs
- Denture needs
- Contact lenses and supplies
- Extra eye glasses
- **Tip:** If your insurance will allow, get a 90 day supply of prescriptions and have at least a 30 day supply on hand. n't wait until a couple of days before a storm to go to the pyou may not get your prescription refilled; the lines arevery quickly.

### Clothing and Bedding

Include at least one complete change of clothing and footwear per person.



- Sturdy shoes or work boots
- Towels
- Rain gear
- Blankets or sleeping bags
- Pillows
- Hat and gloves
- Sunglasses
- Tent
- Lawn chairs

### Entertainment

- Games
- Books
- Cards
- Extra batteries for games Coloring books, crayons.

### Miscellaneous

- Wind-up or battery-operated clock
- Paper, pencil
- Needles, thread
- Camping utensils
- Map of the area (for locating shelters) and returning to the area.
- Cash or traveler's checks
- **Tip:** Have enough cash to sustain you through a 2 week period. Without electricity, most businesses (if open) will not accept credit cards and may not accept traveler's checks.
- Emergency preparedness manual
- Citronella candles

### Not evacuating and staying home?

- Ensure you have enough food, water, medications, and other supplies in your survival kit to last at least 2 weeks.
- Turn refrigerator to coldest setting and keep closed.
- Turn off propane tanks.
- Unplug small appliances.
- Fill bathtub and other containers with water for cleaning and flushing. Additional water is stored for drinking.
- Cover all windows and other openings with hardened protections. If you do not have manufactured shutters, cut plywood and secure to protect the windows.
- Close all interior doors and brace outer doors.
- Select an interior room to use as a safe room.
- Plan as though you were evacuating and have enough cash on hand to sustain purchasing of gas, food, and other supplies in the days following the storm.
- If you have a generator, ensure you have enough gas on hand to sustain usage for several days.
- Ensure you have sufficient medications in case you are confined to your home for several days. Post-storm there may not be any electricity and pharmacies will probably closed even with a minor storm.
- Plan to cook on a camp stove or grill in the days immediately after the storm passes. 🌐

# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

	6	7	1	9	2			
		2			6	1	8	
		3			4			7
	1					3		8
7							4	6
4							2	
	8					5		
		6			9			
			2	1				

©2019 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

### Answer to previous puzzle

7	9	5	1	3	6	8	2	4
2	6	3	8	4	7	9	1	5
1	8	4	9	2	5	3	6	7
4	5	9	6	8	3	1	7	2
8	7	6	4	1	2	5	9	3
3	1	2	5	7	9	4	8	6
5	3	8	7	6	1	2	4	9
9	4	7	2	5	8	6	3	1
6	2	1	3	9	4	7	5	8

Difficulty Level ★★

2/06

## CROSSWORD

By THOMAS JOSEPH

### ACROSS

- 1 More than sufficient paper
- 6 Golf club part
- 11 From the Arctic
- 12 Stately
- 13 To or from
- 15 Hawaii's Mauna —
- 16 TV's Danson
- 17 Movie role for George Burns
- 18 Twist together
- 20 Commotion
- 21 Play division
- 22 Bearing
- 23 Parts of hearts
- 26 Pinochle scores
- 27 Ninny
- 28 Fish eggs
- 29 Summit
- 30 Peseta division
- 34 Had a meal
- 35 2016 Olympics host
- 36 Near the ground
- 37 And or but
- 40 Work dough

### DOWN

- 1 Cobbler fruit
- 2 Blockhead
- 3 Cloth fold
- 4 Pet perch
- 5 Racy reading
- 6 Slyly disparaging
- 7 Very popular
- 8 John Adams' wife
- 9 Overwhelmed
- 10 Muscle connectors
- 14 Dis-patched
- 19 "Hold on!"
- 22 Come together
- 23 Sets upon
- 24 Like saddle shoes
- 25 Turned red, perhaps
- 26 Eyeglass
- 28 Horse strap
- 30 Unrefined
- 31 Homer work
- 32 Caribou's cousin
- 33 Possessed
- 38 Drinking spree
- 39 Card below a jack

S	L	O	T	S	C	O	C	A	
T	O	N	I	C	A	L	A	R	M
A	R	E	N	A	F	E	R	M	I
T	A	U	L	I	E	N	O	D	
E	X	P	R	E	S	S	M	A	I
			A	N	T	O	G	R	E
S	T	A	G	E	S	T	E	E	R
T	A	P	E	T	T	I	E		
E	X	P	R	E	S	S	L	A	N
E	R	A	V	A	T	R	A	D	
P	A	R	K	A	E	L	U	D	E
S	T	E	I	N	R	O	B	I	N
E	L	M	S		S	T	A	R	S

### Yesterday's answer

# Have fun with CAYMANIAN TIMES

## Word Search

T	K	M	T	I	K	V	R	D	R	A	Y	N	A	L
I	F	R	A	C	E	K	A	W	E	I	G	H	H	B
R	O	R	E	E	B	U	L	W	A	R	K	U	W	K
P	T	D	L	J	B	K	P	E	V	S	L	E	L	R
S	I	H	C	T	A	H	R	G	A	L	P	U	E	T
W	V	G	A	L	L	E	Y	D	S	T	A	S	F	H
O	A	I	N	K	S	T	D	I	T	C	W	U	R	B
B	D	J	N	S	F	U	R	R	F	A	T	H	O	M
J	B	O	I	A	Y	D	A	B	H	B	R	O	N	X
T	T	D	B	S	H	R	O	U	D	E	M	U	Z	F
T	S	A	L	L	A	B	B	Y	E	B	O	S	U	N
V	W	I	Y	O	Y	S	R	L	E	N	P	A	R	G
A	B	U	L	K	H	E	A	D	M	O	G	R	G	V
L	I	A	R	F	F	A	T	B	E	L	A	Y	O	U
C	A	P	S	T	A	N	S	E	G	L	I	B	B	W

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

- |          |          |         |           |
|----------|----------|---------|-----------|
| Abaft    | Bosun    | Deck    | Lanyard   |
| Alee     | Bowsprit | Fathom  | List      |
| Avast    | Bridge   | Galley  | Port      |
| Ballast  | Bulkhead | Grapnel | Prow      |
| Beam     | Bulwark  | Hatch   | Shroud    |
| Belay    | Capstan  | Hawser  | Starboard |
| Bilge    | Caulk    | Hold    | Taffrail  |
| Binnacle | Cleat    | Hull    | Wake      |
| Boom     | Davit    | Knot    | Weigh     |



## CURTIS

By Ray Billingsley



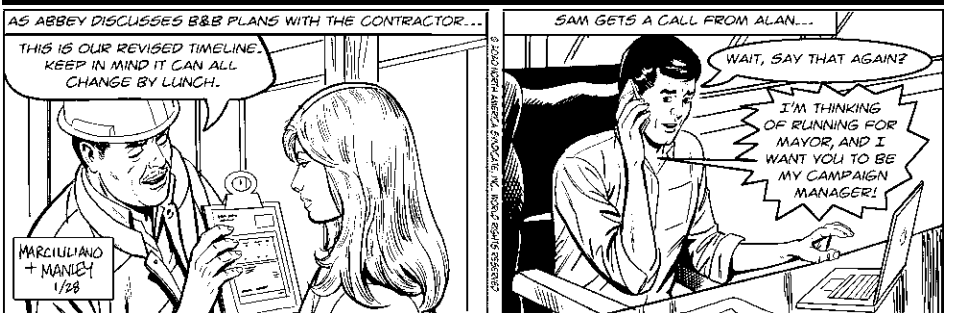
## THE AMAZING SPIDER MAN

By Stan Lee



## JUDGE PARKER

By Woody Wilson & Mike Manley



# Caymanian Times Classifieds

On behalf of **National Logistics**, we are inviting applications from qualified Caymanians or Status Holders for the following positions:

### Customer Service Representative

**Scope of Position**

- Ensure timely and accurate movement of freight and information, while providing exceptional customer service within the Transportation Department.

**Major Duties and Responsibilities**

- Ensure smooth and timely freight process flow
- Ensure accurate and timely data entry into our operating system
- Track and trace shipments as required
- Utilize Process Monitors and Workflows on daily basis
- Ensure timely movement and delivery of freight to customers
- Ensure documents are timely sent to customer or broker for customs purposes
- Interact with our customers in arranging their shipments, exceeding customer service expectations
- Contribute to maintain strong relationships with suppliers (airlines, trucking companies, and others)
- Meet compliance at all times to regulations. This includes internal policies and procedures such as Operational Process Standards (OPS) and external government regulations or customer's policies / requirements.
- Understand department process flow, constantly looking for areas of improved efficiency
- Ensure all customers' standard operating procedures are followed and updated
- Overseas communications, timely responses to emails and requests (internal and external)

**Qualifications**

- 6 months to 1 year related experience and/or training; or equivalent combination of education and experience
- Understanding of transportation documentation and terms
- Effective interpersonal skills, including proven abilities to listen, comprehend, effectively communicate clearly and concisely to obtain positive results
- Pro-active, strong organizational skills
- Excellent computer skills (Microsoft Office)
- Fluent in English

**Salary: CI \$1400 - \$2000 per month dependent on experience. Benefits as per law.**

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Jill and Alice Marriott's journey began in D.C. with a root beer stand. Alice's began at the front desk at one of our hotels. Since then, she's moved to concierge, then on to sales. Chasing opportunities and keeping the Marriott's journey alive through her own.

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### Director of Restaurant and Bars

This candidate will direct and organize the activities of the restaurants and room service operations to maintain high standards of food and beverage quality, service and marketing to maximize profits through outstanding customer service. They will be responsible to hire, train, supervise, develop, discipline and evaluate team members. The position requires regularly reviewing and evaluating the degree of customer satisfaction within restaurants, recommending new marketing and or operational policies and procedures where necessary to keep up with demand and market changes. Investigate and resolve food quality and service complaints. The candidate must ensure compliance with all company policies and procedures that relate to the restaurant as well as all local regulations. Applicants must demonstrate a thorough knowledge of restaurant operations, service techniques and examples of leadership abilities. Candidates should be experienced in restaurant supervision that includes responsibilities over a full service, fine dining restaurant and room service. The ability to display your creativity, commitment to leadership and high standards of guest service to facilitate continued success in these busy operations will be an advantage. Must have three (3) years in a similar level role and similar environment. Must be flexible and willing to work nights, weekends and holidays.

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Deadline Sep 16, 2020  
Kindly submit your application thru [www.marriott.com/careers](http://www.marriott.com/careers)

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[accounts@caymanstructural.ky](mailto:accounts@caymanstructural.ky)

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The individual must be mature & dependable with 15 years working experience in furniture making, cabinet making, custom wood work, carpentry and painting and provide acceptable character references. Must have good interpersonal skills and sound working knowledge of a wide range of tools & machines used for custom wood work and finish such as staining and painting.

The successful candidate will be responsible for production of intricate and high quality furniture, doors, staircases, cabinets as well as the finish processes including application of paint.

Salary CI\$14.00 - \$25.00 per hour

Applicants should apply with CV to P.O. Box 83, Grand Cayman KY1-1101 or email to [merrendesign@gmail.com](mailto:merrendesign@gmail.com)

Cayman Professional Painters requires a  
**Painter**

5 years minimum experience

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email: [r\\_shunt@hotmail.com](mailto:r_shunt@hotmail.com)

**RDM AGENCY**  
Coe Centre, 80 North Church Street George Town,  
P.O. Box 11926, Grand Cayman KY1-1010

**Drywall Finisher**

On behalf of our Client, RDM Agency invites applicants for a suitable and qualified candidates for the above position.

**Requirements:**  
At least 10 years of experience as Drywall Finisher, must have clean police record and driver license.

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P.O. Box 11926, KY1-1010

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Able to deliver creative, fast paced training sessions  
Excellent written skills  
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**Job Details**  
Monday - Saturday  
Occasional public holidays  
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4 weeks paid leave

**Apply by September 10, 2020**

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*Cox Lumber Ltd*  
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**Sales Representative**

The successful candidate for this position will be responsible for all aspects of generating and maintaining new construction sales accounts.

Requirements:  
• Must have experience as an outside sales person.  
• Must have knowledge and experience in generating new business  
• Must have extensive back ground in cold calling and closing sales.  
• Must be a highly motivated individual with strong communication skills.

Knowledge of construction and building materials is a must for this position.

The candidate must have a pleasant personality, be honest, hard-working and be available to work every Saturday and public holidays, when needed.

This is a full-time position with salary of CI\$500.00 to CI\$1,000.00 per week, based on experience, plus commission program. Benefits include vacation, health insurance and pension as required by law, company vehicle, and performance bonuses. Must have a valid driver's license and a clean police clearance. Deadline for applicants is **September 23rd, 2020.**

Send resume to: **Human Resources Agency**  
P.O. Box 244  
Grand Cayman KY1-1104,  
Cayman Islands,  
B.W.I.  
Email: [HR.ADS@coxlumberltd.com](mailto:HR.ADS@coxlumberltd.com)

Caymanians, persons possessing Caymanian Status, Residency Employment Right Certificate, and persons married to Caymanians are preferred candidates.



**CAREER OPPORTUNITY**



Water Authority – Cayman

Invites applications for the posts of

**Assistant Operator-Wastewater**  
**Assistant Operator-Water Supply**

The successful candidates will work within the Operations Department (Wastewater or Water Supply Division) and will perform a variety of tasks involved with the installation, operation, maintenance and repair of the Water Authority's water and wastewater infrastructure.

**JOB REQUIREMENTS:**

- Good reading, writing and oral communication skills
- Basic computer skills to store and retrieve electronic data and records
- Basic level certification in water distribution or wastewater collection/treatment operations (or the ability to obtain certification)
- Experience in the use of hand and power tools commonly used in water and wastewater utilities
- The ability to perform heavy manual labour, enter and work in confined spaces, climb to and work in steep, high areas, and in rough, uneven terrain
- A valid Cayman Islands Group 2 Driver's Licence.

The Water Authority offers competitive salaries, an international medical insurance plan, Brit-Cay Pensions and generous vacation benefits. The minimum to mid-salary range for this post is CI\$34,420 - CI\$43,030 per annum (\$16.55 - \$20.69 per hour).

Please send applications, including cover letter and resume to:

Chief HR Manager,  
P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands;  
Email: [HR@waterauthority.ky](mailto:HR@waterauthority.ky)

Applications Deadline: **21 September 2020**

For information about the Water Authority and its role in the Cayman Islands, visit [www.waterauthority.ky](http://www.waterauthority.ky)

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I, Lonny Tibbetts, of Tiger Bay Cafe am applying to the Cayman Brac & Little Cayman Liquor Licensing Board for a Music & Dancing License for Tiger Bay Cafe located at 308 Pollack Dr., West End, Cayman Brac. Anyone who wishes to object to this application may do so in writing to the Chairman of the Cayman Brac & Little Cayman Liquor Licensing Board.

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**MINISTRY OF FINANCE AND ECONOMIC DEVELOPMENT**

THE CAYMAN ISLANDS POSTAL SERVICE INVITES APPLICATIONS FOR:

**ACCOUNTS OFFICER II - RECEIVABLES**  
SALARY: \$39,612 – \$53,244 PER ANNUM

Are you an intrinsically motivated professional looking for an opportunity to contribute to a dynamic Finance Team?

As the Accounts Officer II - Receivables, you will be primarily responsible for reviewing point-of-sale records and where necessary receiving revenue collected by the CIPS and assisting the Accounts team in ensuring accurate up-to-date reporting of financial transaction. Occasionally, you will also be responsible for stamp orders, you would also fill stamp orders from internal and external customers.

Interested persons should possess an Associate Degree in Accounts/Finance/Business Administration with 2 years' relevant experience or a Certificate in Accounts/Finance/Business Administration with at least 4 years of experience. Additionally, you must be certified in the handling and transportation of Dangerous Goods and Lithium Batteries or obtain such certification within 6 months of commencing employment with the CIPS. Interested persons should also possess good customer relations skills and the ability to manage and work with cash accurately despite frequent interruptions. Computer literacy in Word, Outlook and proficiency in Microsoft Excel with accurate basic typing skills are also required; as well as, some experience working with a Point of Sale system or other accounting software.

**POSTAL SERVICE OFFICER**  
SALARY: \$29,004 – \$39,000 PER ANNUM  
GRAND CAYMAN & CAYMAN BRAC

Are you looking to establish a career within the Postal industry? Do you possess excellent customer service skills? Are you highly self-motivated and welcome an opportunity for challenge and development?

If you answered yes to the above questions, the Cayman Islands Postal Service invites applications for the position of Postal Service Officer.

Postal Service Officers are the core of our team and are responsible for mail processing duties, including preparing mail for delivery or despatch, assisting customers sending or collecting parcels, registered mail and EMS items; as well as, serving customers wishing to purchase over-the-counter postal and value-added products.

*This position will include working several hours on Saturday mornings.*

Interested persons must have strong customer service skills, the ability to work under pressure in a very busy working environment and a determination to excel in a customer-driven environment. Good manual dexterity/coordination skills and the ability to focus on detail; as well as, the ability to work quickly and accurately to meet tight deadlines are required for this post. Computer literacy is required. Additionally, you must be certified in the handling and transportation of Dangerous Goods and Lithium Batteries or obtain such certification within 6 months of commencing employment with the CIPS.

**REPEATED LIFTING OF HEAVY MAIL BAGS AND OTHER ITEMS IS REQUIRED.**

Interested applicants legally resident in the Cayman Islands are invited to schedule a time to sit computerised Postal Test. Please visit our scheduling page at: <https://cipostalservice.as.me/schedule.php?appointmentType=56950>



Applicants will be contacted and provided an application package based on test results. Please do not submit an application before taking the test.

Benefits are in accordance with the Public Service Management Law, Personnel Regulations, the Public Service Pensions Law and the CINICO Health Plan which may be amended from time to time. Pension and health benefits are non-contributory.

**DEADLINE FOR RECEIPT OF APPLICATIONS: 18TH SEPTEMBER 2020**



**Job title: Group Diversity and Inclusion Project Manager**  
(12 month Fixed Term Contract)

Jurisdiction: Cayman Islands

**Purpose of the role**

Reporting to the Group HR Director and the Global Managing Partner in Jersey, this is a fixed term opportunity to support the design and implementation of global Diversity and Inclusion initiatives.

**Key Responsibilities**

- Analyze D&I survey results to identify and recommend a series of appropriate actions; short, medium and long term.
- Research and advise on D&I matters in London, Jersey, Luxemburg, Hong Kong, Cayman Islands and British Virgin Islands, being sensitive to cultural differences in each jurisdiction.
- Design and deliver culture change programmes that helps to increase diversity and improve inclusive working practices.
- Review global policies and procedures, ensuring that these are all inclusive and reinforce diversity in the workplace.
- Create diversity analytics, including benchmarking, tracking metrics, analyzing and generating diversity reporting to highlight trends and demonstrate impact of D&I initiatives.
- Recommend potential changes and enhancements to global benefits packages to cater for a diverse workforce.
- Train managers on how to select, manage, evaluate and retain diverse employees.
- Support the resourcing team to help create a brand that appeals to diverse applicants and removes bias.
- Assist senior hiring procedures with Hogans Leadership Profiling.
- Act as a consultant to minority groups and make sure all voices are heard.
- Maintain relationships with diversity related businesses, with the intention of working together and improving Ogier's brand.
- Promote a workplace that is supportive, emphasises teamwork, is respectful of differences and gives constructive feedback.
- Understand organizational dynamics and actively work to cultivate D&I allies across the firm.
- Represent D&I at Ogier at internal and external meetings and events on a global basis.
- Exercise and maintain confidentiality as required.

**Competencies**

- Experience of working within strict project management methodology across a global organization.
- Experience working for, Directors and Partners and presenting at board level.
- Experience leading D&I activity in a medium / large sized professional services firm, including work with employee groups, data collection/analysis/interpretation, engagement and retention.
- Experience in creating new policies and procedures and managing global implementation
- The ability to think creatively and innovatively to present proposals to drive change across multiple offices.
- Used to working under pressure and to tight deadlines with multiple global stakeholders.
- Confident and organised, with an ability to hold difficult conversations, and to make decisions quickly.

**Professional requirements**

- Minimum of 6 years' experience in HR management for a leading international law firm.
- Minimum of an undergraduate degree (upper second class or higher) and a professional HR designation is a plus.
- Experience working with or a qualification in Hogan Leadership Assessments is preferred.

**Benefits**

Salary in the range of US\$70,000 - \$90,000 annually, 25 days annual leave, full premium healthcare and statutory pension benefit.

**How to apply**

To apply for this role please submit your CV via [www.ogier.com/careers](http://www.ogier.com/careers) by no later than 15 September 2020.



**Senior Project Manager**

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Engineering & Business Development, the successful candidate will be responsible for:

- performing the duty of Project Manager and assembling and managing multi-disciplinary project teams on medium to large projects such as power generation expansions, renovations, building additions, new substations, mechanical/civil/electrical engineering projects, etc.;
- supervising project support staff and their responsibilities within the Engineering Services & Business Development Department;
- providing project management and engineering support to all departments within the Company as required;
- developing Company Project Management standards and practices;
- developing new and revising existing business processes that support the mission, goals, objectives and assigned projects of the Company;
- assisting with developing and implementing reporting requirements for the group including reliability, efficiency, health, safety, environmental, legal requirements, etc.;
- identifying and implementing improvements to the safety, reliability and efficiency of existing assets through developing scope of works, engineering design specifications and detailed engineering design.

Applicants must possess a Bachelor's degree in Electrical, Mechanical, Industrial or Civil Engineering or similar qualification; 15 or more years experience in engineering and project management of industrial construction or a production environment and/or optimization projects; five or more years experience working with electric utilities and PMP certification or similar Project Management training.

Salary is from CI\$5,938 to CI\$8,314 per month.

CUC offers a very competitive benefits package including pension, health and life insurance as well as training opportunities. Caymanians, Cayman Status holders and permanent residents need only apply. To apply, visit the Company's website ([www.cuc-cayman.com](http://www.cuc-cayman.com)), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, September 11, 2020**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001



**Network Administrator**

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Information Technology (IT), the successful candidate will be responsible for:

- designing and capacity planning, installing, configuring, maintaining and optimizing network hardware (including communication and fibre links) as well as virtualization hosts and servers (VMware); administering all equipment, hardware and software upgrades and preventative while ensuring minimal network downtime;
- managing servers including e-mail, print and backup servers and their associated operating systems and software; managing security solutions including firewall and intrusion detection systems; managing all network hardware and equipment including routers, switches, fibre inventory and allocation system and UPS;
- following relevant industry guidelines and ensuring all networked hardware/devices, servers and related OS are securely configured to meet cybersecurity standards in accordance with CUC's IT Governance framework during the implementation and maintenance of systems;
- liaising with application/hardware authorised re-sellers and vendors such as CISCO, VMware, Fortinet, Dell, etc., as well as internal customers to ensure all networking systems through vendor/internal maintenance programmes are being kept up to date;
- using network monitoring and analysis utilities to receive alerts and monitoring the status of servers and IP based networked devices in order to take appropriate preventative action;
- standardising schematics, programmes and components; creating and/or updating documentation, diagrams, flow charts, technical documents, etc.;
- responding to calls for escalated support requests after-hours.

Applicants must have a Bachelor's degree in Information Technology and/or seven years equivalent work experience; a minimum seven years of computer systems administration/operation experience; a Cisco CCNA Routing and Switching certification; knowledge of Fortinet systems; and knowledge and proficiency with Microsoft Windows Server 2016, SQL Server 2018 and Exchange Server 2016 is preferred.

Salary is from CI\$5,938 to CI\$7,720 per month.

CUC offers a very competitive benefits package including pension, health and life insurance as well as training opportunities. Caymanians, Cayman Status holders and permanent residents need only apply. To apply, visit the Company's website ([www.cuc-cayman.com](http://www.cuc-cayman.com)), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Wednesday, September 23, 2020**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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