

Caymanian Times

Friday, November 27, 2020

Issue No 606

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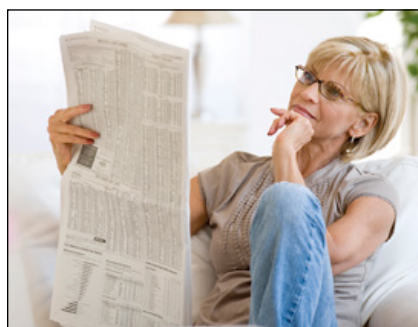
Protect yourself and your community against COVID-19





INSIDE THIS ISSUE

● EDITORIAL — page 2



The more things change, Newspaper Advertising remains

● INTERNATIONAL — page 9



UK OTs MINISTER QUILTS OVER AID BUDGET CUT

● COMMUNITY — page 9



Edmund and Virginia Hydes celebrate 60 years of marriage

● ART & FASHION — page 9



Pop Art show pops up at the National Gallery

● LOCAL NEWS — page 11



Prospect Primary fall to Red Bay

Green sea turtles released into the wild



► The children watched as their turtle made its way into the sea

Full story on page 4 >>

No quick bounce back for tourism in 2021

By Lindsey Turnbull

Tourism industry workers heard that their industry was unlikely to bounce back in any significant way next year, at least not until the end of

2021, according to Tourism Director Rosa Harris, who spoke at the Cayman Islands Tourism Association's Forum this month.

... Continued story on page 6



CAYMAN FINANCE SLAMS TAX JUSTICE NETWORK REPORT



Cayman Finance has challenged the conclusions of a new report by the Tax Justice Network (TJN) which claims that Cayman is responsible for the largest share of tax losses suffered by countries around the world.

According to the UK-based TJN, a global watchdog which challenges the tax status of offshore financial centres, "the five jurisdictions most responsible for countries' tax losses are British Territory Cayman (responsible for 16.5% of global tax losses, equal to over \$70bn),

... Continued story on page 8

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COMMUNITY NOTICES

Water Authority Early Office Closure

Water Authority – Cayman wishes to advise its valued customers that its offices will close early on **Friday, 4 December 2020**, for a staff function. The Authority's Grand Cayman office will close at **11:00 a.m.**, and the Cayman Brac office will close at **12:00 p.m.**

There will be no trucked water deliveries in Cayman Brac on Friday afternoon (4 December), after the office closure. Any trucked water orders received before the office closure but are not delivered on Friday will be carried over to Saturday 5 December or Mon-



day 7 December. Customers in Cayman Brac are encouraged to plan ahead.

The Water Authority appreciates the patience and understanding of its customers and the public and apologises for any inconvenience this may cause.

Fire Service 5K raises \$5500 for Charity

The Fire Services 5K Charity Walk held on Monday morning raised CI\$5,500 to benefit the Cayman Islands Crisis Centre.

Five fire officers wearing breathing apparatus, 12 firefighter recruits and a small support team, collected CI\$4,000 en route from Government Administration Building in George Town to

Government House on West Bay Road. Officers also earned CI\$1500 pre-event sponsorship.

Chief Fire Officer Paul Walker says his team was amazed by the generosity of the people that they engaged with during the walk, and thanked the public for their kind and generous donations.



► CIFS Teamshot after 5K

EDITORIAL

The more things change, Newspaper Advertising remains

A person reading an actual book, magazine or newspaper is just as commonplace now as it has been down through the ages long before the onset of the digital revolution that was supposed to have been the death knell for print.



In fact, the argument about saving the trees has long been reduced to compost as more wood is used for building than its by-products are used for printing.

The more things change, the more they stay the same.

We still love to read. A tactile and emotional connection is made when fingers, paper and brain interact.

But in the 21st century, information overload and being bombarded with volumes of online content act as barriers and walls - sometimes extracting a toll before you move on or even to move in.

It seems counter-productive even to the point of trying to scale that 'wall' counter-intuitive.

The printed content is less hassle. Whatever happened to reading without being interrupted? Nowadays the incessant interruptions even erupt right through what you are reading or trying to read!

The blitz of the bombardment of advertising and enticements to try every manner of concoction and contraption explains why so much of online content gets lost 'in the wash'.

Digital risks becoming a victim of its own success. Information lost means lost opportunities, especially in the field of advertising; whether promoting products or trying to recruit people.

The onslaught of 'content' intercut with globs of advertising demanding that you 'click here to continue reading' or taking you on a detour into a forest of advertising that you almost soon forget what you started reading in the first place, boggles the mind.

It wasn't supposed to be this way. The much-vaunted digital revolution has without doubt revolutionised access to information. But that it's now at risk of being a victim of its own success.

Content management is now a full-time job...not just for the 'content managers' but the consumers of the content they produce.

Somewhere along the line in the past few years we started missing the message simply because there's just too much of it.

Time spent online is now more about quantity of time rather than the quality of the experience.

And within that important messages get lost both 'in translation' and due to the sheer volume of distraction.

There's something special about a well-crafted piece of advertising art

that holds your attention without itself being an obstruction.

Oh for the days when a good advert was worthy of being framed; of being a gentle suggestion and not a mind-numbing clarion 'call to action'.

The days when an advertisement was a trustworthy companion gently, almost unobtrusively, suggesting to you the best value for your money; putting you directly into the hands of the people you want to reach.

It worked before and it's still working now.

For local employment in small markets, where access to a local talent pool of expertise and experience is just a page away. And it's easier to find...and file.

(Ever tried copying, pasting, saving, filing...and then trying to find whatever ever it was that you had copied, pasted, saved and filed amongst the hordes of other stuff that you had copied, pasted, saved and filed somewhere...amidst lots of other stuff digitally filed someplace?)

That might work for large office and business enterprises. Not necessarily so when all you want is to find someone local to do the job who want to get done, and that potential employee just wants to get that job.

Whether they be Caymanians or work permit holders, that pool of talent is there.

Reaching out to them and having them reach back out to your business is good for business, jobs and the economy.

In this COVID pandemic, many people have left Cayman, but many more have stayed, and many others have returned.

Many did not leave because of sheer practicalities; the 14-day quarantine could mean a lost two-week pay packet and further out-of-pocket expense for employee and employer.

Communication is key in getting the job market moving but its crucial to make the process as seamless and uncluttered via a meeting place for employers and potential employees.

That 'meeting place' could very well be in your local paper. In fact, it is.

In these times, print has maintained its place without excessively competing for...or with... cyberspace.

All things to their own time and place.

The more things change etc etc etc.

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Caymanian Times

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BLACK FRIDAY



► Some of the children got the chance to interact with their turtle



► Shona McGill, Education Programmes Officer, talks to the children

Green sea turtles released into the wild in honour of Pirates Week

Cayman Turtle Conservation and Education Centre was proud to partner with the Cayman Islands Pirates Week Festival to host their annual Pirates Week Turtle Release at Governor's Beach on Friday 20th November. This year, due to COVID-19 restrictions, it was a primarily virtual event with viewers from around the world able to watch online as the ten yearling Green sea turtles were released into the wild.

A small group of competition winners were fortunate enough to be able to attend the event in person. One class from Island Montessori was randomly selected from primary schools across the island which took part in Cayman Turtle Centre's turtle-naming competition. The name they chose was "Shelley the Island Turtle" and several of the students, between the ages of four and seven, were able to meet and escort their turtle to be released.

"We are really happy to have won the competition." Mr. Toby Wade, Teacher at Island Montessori, said.

"The children loved being able to pick the name for the turtle, "Shelly the Island Turtle". It came from the word, 'shell,' and the word 'Island.' We have been learning about Columbus, calling

the Cayman Islands 'Las Tortugas', and we wanted to be able to put it all together. It also goes with our name, 'Island Montessori.'"

CTCEC's Education Programmes Officer, Ms. Shona McGill, spoke to the students about the turtles that were being released and told them all about the dangers that they will face in the wild.

"These turtles are called 'Head-Started' turtles because they are given a head-start in life." Ms. McGill said.

The young turtles are raised within the safe environment of Cayman Turtle Centre until they are 1-2 years old, before being released into the wild. At that age their large shells make them big enough that only a few large predators, such as sharks, for example, would try to eat them.

"Sea turtles are still in danger from humans, and especially from plastic items of trash, which may float in the sea and the turtles can mistake for jellyfish, one of their favorite snacks." Ms. McGill continued.

She invited to children to become 'Turtle Rangers' which means they will promise to pick up at least three plastic



► The children from Island Montessori enjoyed the turtle release experience

items a day and put them in the trash. Ms. McGill also described how important Green sea turtles are to the marine environment, keeping the seagrass beds, which are home to all kinds of crabs, shellfish and young fishes, in a good, healthy condition.

The Centre has released more than 33,000 turtles into the wild since the programme began in the 1980s. Despite the challenges of the COVID-19 pandemic, this year is all set to become another

chapter in the Centre's story of how they brought back the Green sea turtle from the brink of extinction here in the Cayman Islands. Not only have the number of turtle nests risen significantly since the Department of Environment began their annual turtle nest surveys in 1999, but a recent study, sponsored by the UK's Darwin Plus Initiative, called "How many came home," showed conclusively by analyzing turtles' genetic profiles, that nine out of ten of Cayman's green nesting turtles were related to those that had been released from the Centre previous years.

"This event is, and has been for many years, one of the staple events for the Pirates Week Festival." Ms. Melanie McField, Chief Cultural Officer for Festivals and Carnivals, Cayman National Cultural Foundation, said.

"It's part of our giving back to the community, and showing our keen interest in wildlife preservation, in partnership with the Cayman Turtle Centre. It's obviously a great event for families and children, and one of those events that anyone can attend. That's what Pirates Week is about - providing something for everyone to enjoy."



► Helping Shelley the Island Turtle into the sea

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Christmas Lighting Safety Tip #3

All Christmas lights and electrical decoration plugs should be plugged into a GFCI (Ground Fault Circuit Interrupter) protected outlet when used outside.

You've got the power

Contact 911 in the event of an electrical emergency

Please join the Annual Christmas Tree Lighting Ceremony hosted by the Rotary Club of Grand Cayman with Christmas greetings by the Honourable Premier Alden McLaughlin and special attendance from dignitaries including His Excellency, The Governor Martyn Roper, with Mrs. Roper lighting the tree and Deputy Governor Mr. Franz Manderson.

2020 marks the 55th year for this special event to welcome the Christmas season, bringing joy to the community through song, dance, Christmas carols, and a special visitor from the North Pole.

We look forward to welcoming you and your families at 6:00 P.M. on Monday, November 30th at the Government Administration Building on Elgin Avenue. Best wishes from the Rotary Club of Grand Cayman to you and your loved ones for a joyous Christmas!



THE ROTARY CLUB OF GRAND CAYMAN

INVITES YOU TO JOIN US IN CELEBRATING THE
th

55 Annual Christmas Tree Lighting Ceremony

**Monday
November 30th 2020
6:00pm**

**Government Administration
Building, Elgin Avenue, GT**



No quick bounce back for tourism in 2021

... Continued story from page 1

Covid had had a drastic impact on visitation levels for 2020 and the industry as a whole had lost more than \$442 million dollars this year in visitor spend, with just \$167.8 million having being spent by tourists in 2020, Ms Harris advised.

Caribbean leading Covid tourism recovery

The Caribbean as a whole was seen as a positive light when it came to leading the global tourism industry out of its current Covid depression, with the United Nations' World Tourism Organisation stating that the Caribbean was viewed as leading the recovery pace at a 35% recovery pace, with other areas behind it, Ms Harris advised. With more than 10 million cases of Covid in the US, and a resurgence in Canada and Europe, the fact that the Caribbean was doing well in recovery was a testament to it doing a very good job in controlling various countries and also showed that protocols that they had put in place in terms of health visas, screening and reopening, were working.

"The advantage that we have in Cayman is that we are able to learn from other jurisdictions and choose what we feel is best for Cayman," she advised.

Ms Harris said that the mid October launch of Cayman's Global Citizen Programme would help Cayman's tourism industry catch the "low hanging fruit" of individuals who were keen to come to Cayman to stay for a good amount of time.

When launched, there was a surge in online searches for hotels in Cayman, she advised.

"We've had a tremendous amount of outreach about the programme and how people can opt in, generally from people who know Cayman, love Cayman and are still loyal to our brand, and this just proves how much of an interest there is in terms of the global citizen long term stay," she told the audience.

No tourists any time soon

The DOT had compiled research from destination analysts to understand

the sentiment of American travelers in terms of their feelings about travel, which revealed that they were not going to return to Cayman any time soon.

"The truth of the matter, it's not until late in 2021," she advised.

According to the data, the majority of those polled, 31.7%, said they had tentative plans to travel only sometime between May and December 2021, while 24.7% said I have no plans to travel right now. Ms Harris said the sentiment was very sporadic about travelling on commercial airlines, with 30% saying they would travel some time in 2021, with "a very good portion" thinking of using a commercial airline only in 2022.

"It's a mixed bag of knowing when they are willing to travel; however out of those who are willing to travel, travelling longer haul - meaning 1,000 miles or more - is about 40% or over, so that is promising as well. So, when they do travel, they don't mind going a longer distance possibly connecting to get to their destination," Ms Harris said.

People's readiness to travel also provided mixed messages, likely because there was no concrete health data to make people felt absolutely comfortable to travel. The data revealed that 26.9% said they were ready to travel but felt some hesitation, while 20.3% thought they were ready to travel but needed a little bit more time to travel, and 24.2% said they needed a lot more time to be ready to travel.

"So, again, this is the rollercoaster that were on. We need to find that sweet spot of persons who are willing to travel over 1,000 miles and they are kind of ready," she added.

As far as the perceived safety of travel activities was concerned, the riskiest form of travel activity was taking a cruise, with 56.2% feeling it was unsafe and only 14.6% thinking it was safe. Attending a conference was also perceived as risky (43.8% believing it unsafe), as was travelling outside the United States (42.6% thinking this was unsafe). Travelling on a commercial airline was perceived as slightly less risky (33.3% thinking it was too risky) but only 18% believed staying in a hotel was too unsafe.



► Seven Mile Beach will remain empty of tourists for some time to come

"We have to find those pockets of persons to whom we can say take that first leap of faith on that flight to come to Cayman," Ms Harris confirmed, adding that those people who travelled to escape the ordinary life and find their happy place were those to whom they would be marketing the Global Citizen Programme.

On the plus side, 56.9% of those polled agreed that they would be happy in planning a vacation for next year.

The DOT was actively leaning on those people who had already been to Cayman

and who were loyal to the brand, she said, saying that that was the pool of people they wanted to engage.

But, as excited as people were to plan a vacation, the truth was that the main feelings among potential travelers were fear, nervousness, caution and anxiety about travelling.

"We have to do our jobs to ensure that they come and they feel at ease and that's what the global citizen programme will hopefully provide for our future visitors," Ms Harris stated.

"Home is Where the Heart is" donates CI\$10,000 to the YMCA of the Cayman Islands

In May CIREBA (Cayman Islands Real Estate Brokers Association) launched a donations program "Home is Where the Heart is" to provide funding to support those most in need in Cayman with the ongoing COVID-19 crisis. Through this programme CIREBA has committed to donating CI\$10,000 a month to various charities and organizations until the end of 2020.

CIREBA is proud to announce that YMCA of the Cayman Islands received the most votes from the CIREBA members during the month of November and a cheque for CI \$10,000 was presented to JC Calhoun of the organization.

The YMCA's mission is to help people reach their God-given potential by putting Christian principles into practice in ways that build healthy spirit, mind and body for all.

Their mission reflects the far-reaching impact of their programs and services in building stronger and healthier communities. Every day their staff and volunteers work to inspire our youth, build character, and strengthen our community. They envision more vibrant and compassionate neighborhoods where the Y is seen as an essential leader in making Cayman a world-class place to live and raise a family.

CIREBA is happy to help those most in need within the Cayman community and they look forward to future monthly donations in 2020.

Those eligible for the monthly donations under the "Home is Where the Heart is" program include:

- Cayman Islands Food Bank



- Cayman Ark-Act of Random Kindness
 - Cayman Islands Crisis
 - Resilience Cayman
 - Kiwanis Club Cayman
 - National Trust
 - The pines Retirement home
 - Feed our future
 - Jasmine
 - LIFE .. Literacy for everyone
- Charities or service organisations that are not on the list that wish to be included can request this by emailing dena@cireba.com

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NOTICE

"Notice is hereby given that Public Works Department has submitted a coastal works application to the Ministry of Health, Environment, Culture and Housing for construction of a dock and associated dredging of 2,600Sq.Ft of seabed on Block 53 Parcel(s) 103, Old Man Bay, North Side, Grand Cayman.

Any person having cause to make comment on this coastal works application should do so in writing to the Chief Officer, Ministry of Health, Environment, Culture and Housing, Government Administration Building, George Town, Grand Cayman, to be received within 21 days of publication of this notice."

Ministry of Culture Supports Late Caymanian Musician

The Ministry of Culture is dedicated to the promotion of local culture and heritage by providing support to creative work including music, film, dance and other dramatic arts, fostering young and upcoming artists, reinforcing opportunities for children's arts and cultural experiences, providing support to arts and culture activities in the community and ensuring that the culture of the Cayman Islands is sustainable.

"Culture and the arts enrich our lives and at the same time are strong driving forces in revitalizing society at large playing a vital role in quality of life," said Ms Nellie Pouchie, Acting Chief Officer - Ministry of Health, Environment, Culture and Housing.

In 2018 the Ministry provided a grant to the family of late local musician, Mr Jonathan Ebanks; musical talent, fondly known as Jon.

At that time of his passing Jon was preparing his latest works, *Headin' Home*, a tribute to his journey and a synthesis of reflections, capturing the central themes most important in his life's travels. "His music falls into a melodic mixed genre of Cayman Folk, Jazz and Blues," said Jon's widow, Mrs Cindy Ebanks.

After his passing the Ministry of Culture signed a grant to allow the family to complete the

production of the album in his honor.

"We consider ourselves blessed to be able to be a part of Jon's journey and to deliver a project that makes Cayman proud. His second and final album which was produced over the two years prior to his untimely passing on November 14, 2018, are a testimony to Jonathan's dedication to the mastery of steel strings and the acoustic guitar. His legacy in our cultural sphere should always be remembered and celebrated. Receiving this album was truly a memorable moment," said Hon Minister Dwayne Seymour, JP - Minister of Health, Environment, Culture and Housing.

Mrs Cindy explained that, "The album construct was nudged on and teased out of Jon by his like-minded minstrel daughters, Jonelle, and Justine, and his son Jordan - his foremost fan, and of course by myself. I also led the family design team for the album cover which was finally produced early this year, after considerable effort on the part of producer and family friend, Gary Vandy, of GVAP Music, Florida."

Mr Vandy is a long-time producer and collaborator friend of Mr Ebanks. With that history and background he was able to carry the works to completion.



► Minister of Culture Hon Dwayne Seymour, JP along with Jon's daughter Jonelle Ebanks (Photo by GIS)

The album entitled '*Headin' Home*', is now available for sale from Pure Art art studio at a cost of \$13. Proceeds will benefit the Clifton Hunter High School and Edna M. Moyle Primary School Music Depts.

The Ministry and the family of Mr Jonathan Ebanks also wish special thanks to the

trusted few who understood Jon's commitment to a platinum standard. They have now carried forward his signature and applied his vision even though he left the works in their infancy.

"We wanted to publicly thank Paul Messina on horns, keys, and synthesizer, Mark Harris on

bass, Quentin Robinson on percussion, Shane Allenger who recorded some of the tracks, and of course to Minister of Culture, Hon. Dwayne Seymour along with the Ministry who provided support at a critical time and helped bring his dream to fruition," added Mrs Cindy Ebanks, grant recipient.

POLICE NEWS

Multiple Fights Involving Minors

The RCIPS has been made aware of incidents where minors between the ages of 11 years and 16 years have been engaging in planned and organised fights at the John Gray High School, which are subsequently being posted on social media.

Jonathan Clark, Principal of John Gray High School stated "The RCIPS officers have been outstanding in both their communication with us and their demeanour around campus. We are working with the RCIPS to ensure that all anti-social behaviour, including this abuse of social media, is eradicated. We will always attempt to work in partnership with parents to continually educate our community about the dangers of social media in causing and glamorizing conflict, and in some cases, cyberbullying. Appropriate and strong sanctions have been put in place as the health and safety of all in our learning community is, and will remain, our priority."

The RCIPS supports the efforts of John Gray High School Administration and the decisions that are being made to dis-

courage participation in these activities. "Our Community Police Officers have met with the schools to discuss how we can support their efforts, and the overall efforts of the Department of Education, to address these incidents. In addition, our Digital Forensics Hub is actively monitoring and investigating any cyber-crime violations that may occur as a result. The RCIPS places great importance on the relationships with our community. I would like to thank any members of the public who reported these incidents and discouraged such poor behaviour by these teens and preteens," says Commissioner Derek Byrne of the RCIPS.

Members of the public are being advised that to participate in, incite, or even share footage of these violent activities may constitute an offence which may lead to such persons being prosecuted. If you are in possession of videos and pictures of any of these fights, we ask that you refrain from sharing these images, but instead submit them anonymously to the RCIPS on our website, www.rcips.ky or via our mobile app by clicking the 'submit a tip' function.



► John Gray High School sign

COVID-19 UPDATE

Cayman Islands COVID-19 Dashboard

1
Today's confirmed cases

249
Recovered*

266
Total confirmed cases

51,776
Tested

2
Death

59,562,304
Worldwide confirmed cases | Source: Johns Hopkins, 10/11/20, 2:30pm

AS AT: 24 NOVEMBER 2020, 5PM

*A person who initially tested positive and who has subsequently tested negative for the COVID-19 virus in two tests done at least 24 hours apart 14 days after their positive test, or after their symptoms have gone away, whichever is longer.



MINISTRY OF HEALTH, ENVIRONMENT, CULTURE & HOUSING
CAYMAN ISLANDS GOVERNMENT



PUBLIC HEALTH DEPARTMENT
Caring People. Healthy Islands.

COVID-19 in the Cayman Islands

15 active cases as at 24 November 2020

Total confirmed cases as at 09/10/2020
49% Females
51% Males

Age+
6-85
Age range of cases

As at 24/11/2020
14 Asymptomatic
1 Symptomatic

As at 24/11/2020
0 Hospitalised
15 Non-hospitalised

As at 24/11/2020
832 People in isolation*

*The total number of people isolated in government facilities and in their homes.



MINISTRY OF HEALTH, ENVIRONMENT, CULTURE & HOUSING
CAYMAN ISLANDS GOVERNMENT



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Government Wins National Award for COVID-19 Field Hospital Project

On Monday, 16 November, the UK Association for Project Management awarded the Cayman Islands Government winner of the social project of the year category. This was in recognition of the cross-sector project management approach taken for the construction and delivery of the field hospital that was set up to support the Cayman Islands' COVID-19 preparedness strategy.

The Association for Project Management (APM) is the only chartered body for the project profession, with over 30,000 individual members worldwide. They are committed to developing and promoting the value of project management in order to deliver improved project outcomes for the benefit of society.

The field hospital project was co-ordinated by the National Emergency Operations Centre (NEOC) and involved a collaboration across the government, private sector and charity sector to deliver bed capacity for the Health Services Authority (HSA) to be used in the event



► Cayman Islands Emergency Field Hospital sign



► Cayman Islands Emergency Field Hospital inside

that the existing hospital capacity became insufficient.

The APM judges noted that the project had been delivered professionally, at pace, to provide the Cayman Islands with resilience capability and reassurance to the community. It was judged a successful response to an extraordinary set of circumstances.

Graeme Jackson, who had been seconded to the National Emergency Operations Centre,

said: "It was an incredible project and my thanks and appreciation go out to everyone who turned an idea into a reality in a few weeks. This included various Government departments, the Church of God Family Life Centre and private sector partners all focused on creating capability for the Health Services Authority."

Mr. Jackson added: "The recognition by APM is yet another

example of the Cayman Islands delivering world-class services, in addition to its enviable positioning as one of the safest countries in the world when it comes to our COVID-19 response."

Deputy Governor, Hon. Franz Manderson, said: "We are delighted that our Civil Service has been recognised for their world-class project management skills and for such an important project, which - thank-

fully - we have not had to utilise. Social project of the year is a tough category and I commend the other strong nominees in the category."

The facility is currently set up for 80 beds, with capacity to expand to 100.

For further information about the Association of Project Management Awards, please see: <https://www.apm.org.uk/apm-awards/>

CAYMAN FINANCE SLAMS TAX JUSTICE NETWORK REPORT

... Continued story from page 1

the UK (10%; over \$42bn), the Netherlands (8.5%; over \$36bn), Luxembourg (6.5%; over \$27bn) and the US (5.53%; over \$23bn)."

But Cayman Finance, the association representing the financial services industry of the Cayman Islands, has slammed the TJN report for what it described as their "distorted interpretations of the Cayman Islands' statistics."

In a statement questioning the rationale of TJN's findings, Cayman Finance said its conclusions "get more inaccurate, further from the facts and less believable as they continue to be undermined by the credible findings of recognised international bodies like the OECD and the EU."

The EU recently removed the Cayman Islands from a 'blacklist' of countries it said were "non-cooperative jurisdictions for tax purposes" citing improvements made to the jurisdiction's tax policy frameworks.

As noted by Cayman Finance, "just last month the EU completed an exhaustive, multi-year review of the Cayman Islands tax neutral regime and found it to be transparent, consistent with good tax governance principles and without the existence of harmful tax regimes."

It goes on to say that "despite enormous pressure from critics to blacklist

the Cayman Islands, the EU - to its credit - drew conclusions based on the facts, which is something the Tax Justice Network has not done."

Cayman Finance further argues that "the Cayman Islands tax neutral regime supports a level of transparency that arguably makes it better at combatting tax evasion, aggressive tax avoidance and base shifting than those jurisdictions that rely on often opaque systems of Double Taxation Treaties."

"The Cayman Islands financial services industry thrives as a transparent, internationally cooperative jurisdiction that continues to support global economic growth and recovery benefitting countries and millions of people around the world," it said.

The report by Tax Justice Network came as it was reported that the British government has handed out billions of funds in COVID-19 support payments to companies, some of which it claims are registered in offshore financial service centres, referred to as tax havens.

According to TJN, US\$427 billion "is stolen annually by companies and individuals who avoid paying taxes and called for the G20 to tighten rules."

Alex Cobham, TJN's chief executive said: "A global tax system that loses over \$US427bn a year is not a broken system, it's a system programmed to fail. Our governments have programmed the

global tax system to prioritise the desires of the wealthiest corporations and individuals over the needs of everybody else."

He said, "The pandemic has exposed the grave cost of turning tax policy into a tool for indulging tax abusers instead of for protecting people's wellbeing."

"Now more than ever we must reprogramme our global tax system to prioritise people's health and livelihoods over the desires of those bent on not paying tax."

Meanwhile, the UK thinktank, TaxWatch UK, said its analysis has found that almost £4.8 billion was given to companies which it claimed had links to "tax havens".

It mentioned the luxury fashion brand Chanel which it claimed has its ultimate parent company is based in the Cayman Islands - as having received £600 million, and the budget airline EasyJet - which according to TaxWatch UK is part-owned by a trust also said to be based in Cayman.

George Turner, director of TaxWatch UK, said: "Unlike many other countries in the world the UK has decided not to put any conditions on the tax conduct of companies receiving government support."

"There are clearly ways in which governments can structure conditions in a smart way to ensure better tax compli-



► Jude Scott, CEO of Cayman Finance

ance. One idea for example, would be to force companies receiving support to publish more info," he stated.

The Tax Justice Network report listed the UK as second on its list of countries where it claims their financial system deprives other countries of tax revenue.

It said that UK financial centre, largely based in London, is responsible for 10% or the equivalent of over \$US42bn in tax revenues lost by other countries.

Lions Club of Grand Cayman launch helpline

In an effort to continue carry out its mission of service to community the Lions Club of Grand Cayman has launched a helpline through which members of the public in need of assistance can directly contact the club.

The helpline, the first of its kind for local service clubs, was launched to coincide with the Lions Club of Grand Cayman's 48th charter anniversary.

The helpline, 345-547-9559 in partnership with a donation from Digicel, will give the community an opportunity to have direct contact with the Club.

Club President Carmin Godfrey, commenting on the helpline said, "the time is right to launch this help line as we know COVID-19 has affected many in the community that were fine before but are now struggling day to day."

She said, as a club it is difficult to know everyone's situation.

"But with the helpline it opens a way for those in need to have a way to reach the club easily. Of course it's not automatic assistance, we will still have to do our checks beforehand if individuals qualify and establish how much assistance the club can give the individual as we would like to be able to assist many people in need and not just a couple," she added.

The Club has been an integral part of the community over the last 48 years

and has complete numerous service projects, including providing food support through its pantry initiative that is supported by donations from Kirk's Market and vision assistance through its sight programmes and the Lions Eye Clinic.

It also assists men with PSA testing for Prostate and Colon Cancer through its Prostate and Colon Cancer Event committee. The Club has a proud tradition of assisting needy residents who may require help for minor home renovations or modifications for wheelchair ramps etc. It has also build houses in the past for those in need.

Marketing and Communications Chair Reshma Ragoonath, who spearheaded the project, said with Cayman's borders slowing reopening the Club is aware of residents who may need that additional support.

"The helpline gives us an opportunity to carry out our mandate of service and build on the linkages we have established with the community," she said.

The helpline, she said, is not intended to replace any official government channels, "but it will complement what is already available. We want the community to feel confident in reaching out to the Club to get support that is within the scope of what we do as a Club."



► Digicel donated a cellphone and cash for the creation of the Lions helpline pictured from left Digicel CEO Diane McAuliffe, Lions Club of Grand Cayman Marketing and Communications Chair Reshma Ragoonath, Lion Club of Grand Cayman President Carmin Godfrey and Digicel Marketing Manager Erica Usai

Digicel Marketing Manager Erica Usai, commenting on the launch of the helpline said, "We are happy to support the Lion's Club's community initiatives especially during these unprecedented times."

Ragoonath said the Club would like residents who need that additional support to call or WhatsApp service requests for consideration.

For more information contact lcgcm-comm@gmail.com.

UK OTs MINISTER QUILTS OVER AID BUDGET CUT

The UK Minister responsible for the Overseas territories, Baroness Liz Sugg has quit over disagreement with her government's decision to slash the UK international aid budget.

Baroness Sugg's resignation on Wednesday came shortly after the Chancellor of the Exchequer, Rishi Sunak, announced in his autumn Spending Review that the aid budget was being slashed from 0.7% of UK GDP to 0.5%.

In her resignation letter which came within the hour after the Chancellor's announcement, the Overseas Territories Minister decried the decision saying: "It is fundamentally wrong to abandon our commitment."

Once the news broke, Baroness Sugg posted a tweet in which she said: "Sadly I have resigned from Government today" and included a copy of her letter to Prime Minister Boris Johnson.

Baroness Sugg's resignation comes a day after she addressed the ongoing UK/Overseas Territories Joint Ministerial Council (JMC) meeting in which she renewed a pledge of support to the OTs.

The UK has been one of the few G7 countries to adhere to an international commitment to set aside an agreed 0.7%

of their GDP for international aid.

It has also been a manifesto pledge of the Boris Johnson administration.

But announcing his spending and budget review on Wednesday, Chancellor Sunak told the House of Commons (the British Parliament) that the cut was necessary as a result of the economic crisis caused by the COVID-19 pandemic.

He said, "Sticking rigidly to spending 0.7% of our national income on overseas aid is difficult to justify to the British people."

But Baroness Sugg fundamentally disagreed with that position and summarily quit.

Just the day before while addressing a meeting (held remotely this year due to COVID) of the UK and Overseas Territories annual Joint Ministerial Council she had pledged that "the UK Government takes its responsibilities towards the Overseas Territories extremely seriously."

Whether that means defending you from threats, providing aid for essential services, helping you preserve your natural environment, or supporting you in times of crisis - as we have with COVID-19."

"Right now, we face huge global challenges, but we face

them together," she had stated then.

But with the government deciding to cut the aid budget, Baroness Sugg expressed a fundamental divergence over this move, coming as it did the day after she renewed her own commitment to the OTs.

"I believe it is fundamentally wrong to abandon our commitment to spend 0.7% of gross national income on development," she wrote in her resignation letter to Prime Minister Boris Johnson.

"This prime should be kept in the tough times as well as the good," she insisted.

"I do not believe we should reduce our support further at a time of unprecedented global crisis."

Upon receiving her letter of resignation, Prime Minister Johnson wrote back and said he was "very sorry to receive it" and credited her for "outstanding service" and for "being at the forefront of the UK's leading role in international development" ... "and I know that the FCDO (Foreign Commonwealth and Development Office) will miss you."

In 2019 the UK spent the third-highest among on overseas aid with the US and Germany ahead of it.

But measures against GDP the UK is ahead of both of those



▶ The UK Minister responsible for the Overseas territories, Baroness Liz Sugg

countries and fifth globally behind Luxembourg, Norway, Sweden and Denmark.

The decision to cut the UK aid budget has also been criticised by former UK prime ministers,

Theresa May, David Cameron, Gordon Brown, Tony Blair and John Major.

Conservative former cabinet minister Jeremy Hunt claimed the foreign aid cut would make the UK "poorer in the eyes of the world, because people will worry that we are abandoning a noble ideal that we in this country have done more to champion than anyone else."


The Baroness has been a longtime supporter of maintaining the foreign aid target of 0.7% of GDP.

In a statement to the UK/OTSc JMC this week Prime Minister Boris Johnson spoke of the UK's "unwavering commitment to supporting the Overseas Territories as they deal with the impact of the coronavirus pandemic."

Addressing the JMC, he urged them "(not to forget) that the UK is absolutely committed to you, to your futures and to our partnership."

"As we go forward and recover from this pandemic, we want to make sure that we build back greener and that we look after island economies that are so vulnerable to climate change," Mr Johnson had stated.





10 DOWNING STREET
LONDON SW1A 2AA

THE PRIME MINISTER

Dear Liz

Thank you for your letter informing me of your resignation as Parliamentary Under Secretary of State, and as my Special Envoy for Girls' Education. I was very sorry to receive it.


I am extremely grateful for your service as a Government minister in recent years, and in particular for everything you have done since I became Prime Minister last year. You have given outstanding service through your work in the Foreign, Commonwealth & Development Office, and previously in the Department for International Development. You have been at the forefront of the UK's leading role in international development, and your efforts in support of girls' education in particular have been instrumental.

Your work has made a difference to millions of girls around the world, and will stand us in good stead for the Global Partnership for Education replenishment event next year. In addition, your leadership and rigour in the lead up to and during the Africa Investment Summit made it the enormous success it was.

Your passion and commitment to your work has been clear to civil servants and your Ministerial colleagues, and I know that the FCDO will miss you.

M. Johnson

The Baroness Sugg CBE



Prime Minister
10 Downing Street
London
SW1A 2AA

25 November 2020

Dear Prime Minister,

It is with sadness that I write to resign from the Government.

It has been a privilege to work as a Minister for Sustainable Development, the Overseas Territories and the Caribbean on important global issues close to my heart – ending extreme poverty, promoting gender equality, advocating for the importance of sexual and reproductive health and rights and building a fairer, more sustainable world. I am grateful for the opportunity to serve as the first UK Special Envoy for Girls' Education. We have made great progress in this area and I know we share the belief that educating every girl will solve many of the world's biggest problems.

I have valued working on our unique relationship with the British Overseas Territories and I am proud of the support the UK provided them during the pandemic. It has been a pleasure to deepen the relationship with our friends in the Caribbean.

Many in our country face severe challenges as a result of the pandemic and I know the Government must make very difficult choices in response. But I believe it is fundamentally wrong to abandon our commitment to spend 0.7% of gross national income on development. This promise should be kept in the tough times as well as the good. Given the link between our development spend and the health of our economy, the economic downturn has already led to significant cuts this year and I do not believe we should reduce our support further at a time of unprecedented global crises.

For me, as for many in our Party and the country, it is a source of great pride that the United Kingdom has been a development superpower and contributed so much to the world. Our support and leadership on development has saved and changed millions of lives. It has also been firmly in our national interest as we tackle global issues, such as the pandemic, climate change and conflict. Cutting UK aid risks undermining your efforts to promote a Global Britain and will diminish our power to influence other nations to do what is right. I cannot support or defend this decision, it is therefore right that I tender my resignation.

I will continue to support our hard-working front bench team in the House of Lords from the back benches. I will continue to advocate for the importance of the 0.7% commitment and for ways to improve its impact. I hope to see the Government return to 0.7%, fulfilling our pledge to those who need it most.

I am grateful to my ministerial colleagues and the dedicated and talented civil servants with whom I have worked across three departments.

Thank you for the opportunity to serve as a Minister in a job that I love.

I wish you and the government all the best for the future.

Liz

BARONESS SUGG



► Red Bay Primary (burgundy), seen here playing against CIS in an earlier game, defeated Prospect Primary this past Saturday

Prospect Primary fall to Red Bay

With yet another weekend threatened with heavy rain and unavoidable postponements this past Saturday, November 21, the seventh and final round of regular season games were played in the 2020 CUC Primary Football League (PFL).

Play in the CUC Girls' Primary Football League (GPFL) Under 11s continued as well with seventh round games.

In CUC PFL Group B action, Prospect Primary visited Red Bay Primary and what a show it was for the spectators in attendance. Both games were truly excellent and great examples of what thrills and enjoyment primary school football can bring to players and supporters alike.

Red Bay's Under 9s were ferocious as they pestered and hurried their op-

ponents for the full 40 minutes. In response, Prospect Primary held their own for much of the game with some fine defending but were unable to quell the 'burgundy wave'. Red Bay's Jaidin Myles opened the scoring in the 19th minute and Trey Levy added a double in the 21st and 38th minutes to seal a 3-0 win and the three points.

In the Under 11 match-up, the same high intensity from both teams was apparent. Prospect's defence was up for the challenge and defended expertly as they continuously disrupted the barrage of Red Bay attacks. Red Bay's captain Seth Ebanks was the hero on the day as he scored a penalty in the 16th minute and finished off an attack that was the cause of an own goal in a 2-1 victory for Red Bay. Prospect's Jhasean Cousins

thought he had secured a point for his school in the 44th minute but it was not to be.

In other Group B games, it was Cayman Prep 9A 4 vs. South Sound Schools 0 (Under 9; respect rule), Cayman Prep 11A 3 vs. South Sound Schools 2 (Under 11) and Theoline L. McCoy 0 vs. North-East Schools 4 (Under 11; respect rule).

In Group A, it was George Town Primary 0 vs. Savannah Primary 2 (Under 9), George Town Primary 1 vs. Savannah Primary 1 (Under 11), St. Ignatius Catholic 3 vs. Cayman Prep 9B 0 (Under 9), St. Ignatius Catholic 1 vs. Cayman Prep 11B 1 (Under 11), Cayman International School 4 vs. Truth For

Youth 0 (Under 9; respect rule) and Cayman International School 4 vs. Truth For Youth 0 (Under 11; respect rule).

In the CUC GPFL, Cayman Prep Blue edged out Cayman International School 1-0 to go top of the table thanks to a strike from Olivia Ridley in the 26th minute. The game was the 'battle of the undefeateds' as both schools were yet to lose a game up until Saturday.

In other CUC GPFL games, it was St. Ignatius Catholic 4 vs. Cayman Prep Red 0, George Town Primary 0 vs. Savannah Primary 2 and Sir John A. Cumber Primary 0 vs. Savannah Primary 4 (respect rule).

The 2020 CUC PFL Playoffs begin this Saturday, November 28 with the quarterfinals at the Annex Field. The CUC GPFL regular season continues with games also at the Annex Field this Saturday. 🌐

Edmund and Virginia Hydes celebrate 60 years of marriage

Celebrating 60 years of marriage is always something special. But what made it even more special was when Edmund Hydes, and his wife, Virginia, celebrated their 60th anniversary at the Canton Restaurant at the strand, they brought their children, grandchildren and grandchildren along too. Oh and don't forget all the brothers, and uncles and aunts and cousins. They had to book nearly the whole restaurant for the evening, on Monday November 23, and it was a very special evening, in a very special place, and everyone felt very special indeed.

"This celebration is my sixtieth anniversary. I've got eight children, 21 grandchildren, and 16 great-grandchildren, and most of them are here tonight," Mr. Hydes said. "I grew up in West Bay. My mom, Julia Hydes, had five children. I'm the oldest of the five. Two of Mr. Edmund's brothers, Ray, who is 70 and Lewis, 76 were there too.

"I am 83 years old. I started at sea when I was 15 years old. I sailed around the world and got married at 21. I had a

decent life. And that is a blessing, but I have got a bigger blessing when I turned my life over to the Lord for the last 41 and a half years. Instead of drinking the booze, I put my money in my back pockets. So today I can invite my children and grandchildren and their grandchildren, and still have some dollars left. So I am very grateful of my age and I am grateful that they can all come and enjoy it. I am blessed, blessed, blessed."

Telling his story, and how he began Hydes & Sons Mr. Hydes began:

"I went to sea for eight years with the National Bulk Carriers. After I came back home I got married and I decided that I was going to work for AL Thompson where I worked for about 13 years. Then I went with another company and I was blessed with that one because my life had changed from that, and I started a screen company called Hydes & Sons and all of my children were involved with the company and so I have been very blessed, not only in finance, but in the company itself, and I am very grateful and thankful that I could do that. I



► Julia Hydes' sons, Edroy, Lewis and Edmund

would like to say that the best part of my life is when I turned my life over to the Lord which is half of my life and I have been living the Christian life for 41 years. I was wrongly accused of some-

thing. And I decided, I said, the Lord said come to him in the time of trouble. So I went and I said Lord forgive me for what

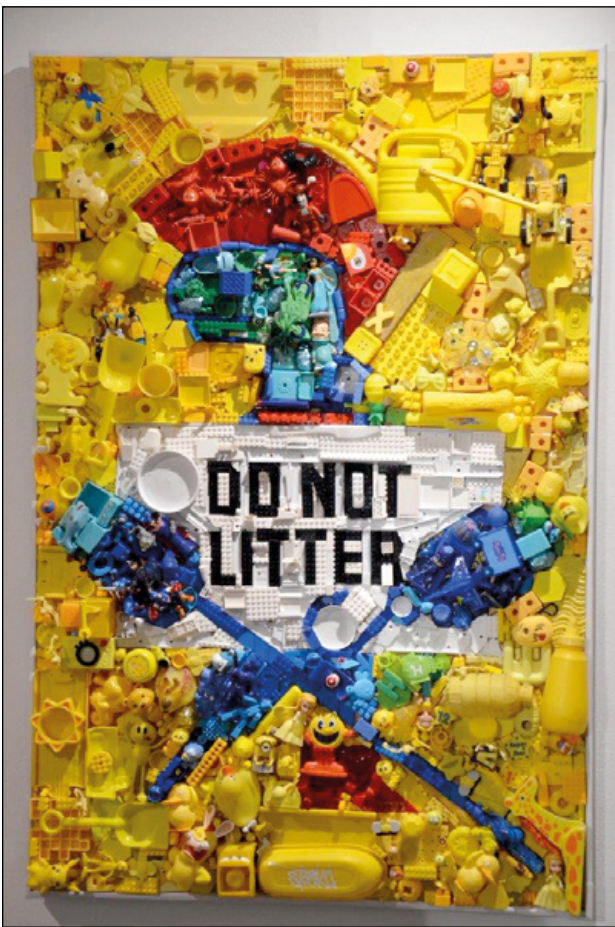
... Continued story on page 11



► Edmund and Virginia Hydes (seated) with their children, including Troy Junior Jonathan Ray Benny and Sharon



► Edmund Hydes pictured with children, grandchildren, and great-grandchildren



► Clever use of throw away items



► Marilyn Monroe close up reveals buttons make up the artwork



► Iconic Cayman artwork

Pop Art show pops up at the National Gallery

By Lindsey Turnbull

An exhibition called Consumed that is a thought-provoking and fascinating explosion of colourful artwork is currently running at the National Gallery, created by Marc Laurenson, who runs the Stoak'd design company. The 21 pieces of Pop Art have been cleverly created using a treasure trove of unwanted items that would normally be thrown away, creating instantly recognisable iconic images that will no doubt delight everyone who views the show.

Marc was born in Edinburgh and moved to Cayman when he was very young and went to Cayman Prep. Having finished his high school studies in the UK, he went to Australia for further studies, finally moving back to Cayman when the recession hit. He now works in an electrical supplies company by day and runs his Stoak'd design busi-

ness by evening, a commission-based company, with his wife Pamela who is also an artist.

Marc explained the background to this show.

"We were originally meant to do the show at a much smaller place and the idea was just to showcase a couple of pieces, but, because of Covid, that space was not available. After discovering we didn't have a venue, the National Gallery reached out to us. We had so much more artwork to showcase at this exhibition, with 19 out of the 21 pieces being made this year," he explained.

The National Gallery's Director Natalie Urquhart said the Gallery was excited to be able to showcase his work.

"We've been working with Marc over the years collaborating in many different ways. When his original exhibition didn't happen because of lockdown we reached out and said let's work on this together," she said.

Mrs Urquhart said they were particularly excited to be able to connect the art work and its theme of environmental sustainability with youngsters.

"We've already had several schools enjoying the exhibition," she confirmed. "We've already had several schools enjoying the exhibition," she confirmed.

Marc said the genre of Pop Art was particularly appealing to him.

"I'm a big Pop Art fan. The idea [for the exhibition] had to be very much pop culture. It has to be bright; it has to be recognisable and iconic and I enjoy it when people see it. It brings back memories for them or they recognise it straight away. They almost have a connection with it being so iconic. That's why I love Pop Art," he explained.

Marc said the idea for the show was to get people thinking more about recycling and to inspire other artists on island to work with recycling. The idea for making art out of throw away items came a couple of years ago when Plastic Free Cayman approached them advising

them that they had collected thousands of bottle tops and asked if they could he do anything with them. From that came the magnificent Jimi Hendrix artwork at the Kaaboo festival. From there the idea grew, Marc said, and he found himself working with different thrown away products such as unwanted toys from which they made the Mick Jagger artwork. From collecting mail at work, he found he could make artwork with stamps, and so the ideas for new artwork took shape.

"I've found that there are a lot of things people don't want to throw away but they don't want to keep, so the whole idea is we want to find a way to work that into artwork, rather than it be a burden to someone else," he advised.

Out of the 21 pieces exhibiting, 10 have already pre-sold at the time of writing, such is the popularity of his artwork. Consumed runs from 7th November to 20th December. Don't miss it. 🌐



► Marilyn Monroe



► Mick Jagger out of toys



► Artist Marc Laurenson

Edmund and Virginia Hydes celebrate 60 years of marriage

... Continued story from page 10

I did, and from that day on I have been changed ever since. I would say to anybody, you don't have to wait till a time of trouble but he said, call on him in a time of trouble. And that's a good time to call on someone; when you get in trouble isn't it?"

Sharon Cranston-Page, Mr. Hydes' daughter, said, "I am the eldest of the eight children. I am the oldest, and I have seven brothers which came after me, and I have four children and nine grandchildren. Edmund's brother Roy said, "Edmund was a brother and a father to me. You can't get any better than that." 🌐



► Edmund and Virginia pictured with some of their grandchildren



► Edmund and Virginia with their great-grandchildren

COMMUNITY EVENTS

One Dog at a Time – Fundraising Events

27 - 29 November - One Dog at a Time is having a range of events to raise funds.

POP UP ODAAT SHOP on 28 November at Picadilly Centre, 28 Elgin Avenue; New Stock! Beautiful collection of brand new or gently worn dresses, ideal for Christmas events or evenings out, selection of shoes and accessories and Christmas gifts will be available. Opening hours from 10am – 5pm. Volunteers needed to assist. View Fb page for more details.

Cookies for a Cause on 29 November! Come along to Fresh Kitchen and Coffee, Galleria Plaza, West Bay Road and get into the Christmas spirit by decorating delicious baked cookies! \$25 includes snacks and cookies to decorate. Pre-register by emailing info@freshcayman.com or drop in on the day!

A Playhouse Family Christmas

27 November - 13 December - Prospect Playhouse annual family favourite is back! Join Grizz and Frizz and the rest of the gang once again to see what they have in store for you this Christmas. There are matinees and night shows to choose from. Cost is \$10 for children and \$15 for adults. Go to cds.ky for show times.

Meals on Wheels – Turkey Trot

28 November - Here's your chance to walk, run or trot in support of Meals on Wheels. Check in at the Grand Old House, South Sound Rd. at 6am to begin your walk/run at 6:30am. Breakfast and awards are at 7:45 am and there will be lots of prizes and surprises. Register at www.racecaribbean.net/event/turkey-trot-2020/. For more information, go to www.mealsonwheels.ky, contact them at info@mealsonwheels.ky or call 769 - 1974.

Girl Guides Christmas Arts & Craft Bazaar

28 November - All are invited to shop local for Christmas gifts at the Girls Guides 9th Annual Christmas Arts and Craft Bazaar at the Loyola Hall and Courtyard, St. Ignatius Catholic School, Walkers Road from 10am – 2pm. Admission is free and there will be lots of arts, crafts, handmade jewellery, henna tattoos, one of a kind items and so much more! All proceeds go to Girlguiding Cayman Islands.

Rotary Central – 25th. Music Extravaganza

28 November - This could be your chance to win CI\$40,000! Be part of Rotary Central's Music Extravaganza at Salty's/Harbour Grill, Grand Harbour. Enjoy performances by Swanky Kitchen Band, Sea N' B and the Regeneration Band before a lucky winner is picked.

EnviroWalk 5K Walk/Run

29 November - Miss World Cayman Islands proudly presents the 2nd Annual EnviroWalk 5K Walk / Run, to bring awareness to the environment and to encourage participants to make environmentally friendly lifestyle choices. This will take place on Sunday 29th November 2020 on SafeHaven Dr. starting 6am. Please bring your water bottle, hats, sunscreen and comfortable walking shoes! Entry Fee is CI\$20 Adults (early-bird rate CI\$15 until November 1st) and CI\$12 Youth Entry for those 12 and Under. Register online at www.caymanactive.com/registrations/envirowalk.

Rotary Club of Grand Cayman – Annual Christmas tree Lighting

30 November - The Rotary Club of Grand Cayman invites everyone to its annual tree lighting ceremony on Monday 30 November at Heroes Square, George Town from 6pm to 8pm. Enjoy Christmas car-



► Miss World Cayman Islands proudly presents the Annual EnviroWalk 5K Walk / Run

ols and other season items by various performers.

Light Up a Life – Jasmine Villa

1 December - Jasmine invites you to join them to remember and celebrate the lives of those we love but who are no longer with us. They will be holding their annual Light Up a Life service on 1st December 2020 at 5.30pm at Jasmine Villa, West Bay Road, and will be joined by the Cayman National Choir and Pastor Randy Von Kanel. Place a light on the tree and remember your loved ones this holiday season. If you would like to register, please email info@jasmine.ky.

Pink Ladies Christmas Bazaar

5 December - The Pink Ladies Christmas Bazaar takes place on Saturday 5 December at the Gardenia Court, Camana Bay from 3pm to 5pm. Enjoy musical entertainment as you shop for handmade crafts, plants and more. The kids can enjoy a variety of activities and take photos with Santa. Admission is free and all proceeds go to the Pink Ladies community projects.

Paws Pledge Night Concert and Picnic

5 December - The Brac Humane Society presents Cause for Paws Pledge Night Concert and Picnic in the Park at 5pm on December 5th at the Agriculture Grounds.

Holy Communion St Albans Church of England

6 December - All are invited to attend a Service of Holy Communion which will be held on Sunday, December 6th, at St. Albans Church Of England on Shedden Road at 9:30am. The Right Reverend Dr. PJ Lawrence, Bishop, will be the guest celebrant. All persons are requested to wear masks. Other safety protocols will also be in place.

Christmas at the Castle

6 December - Pedro St. James is once again hosting its Christmas at the Castle on Sunday, 6th December 2020 from 6pm to 9pm and is free to the public. Enjoy Christmas carols, praise and worship, food and drink sales, free photos with Santa and a tree lighting ceremony. A new addition to the holiday festivities is Christmas Market where cottage industry businesses will sell a selection of

locally made products. To sign up for the Christmas Market or as a performer for this event, kindly contact Mona at marketing@tab.ky or call 949-6999.

Cayman Islands Crisis Centre Jingle Bell 5K/10K Walk/Run

13 December - Join the Crisis Centre to walk or run the 5k and 10k routes at their annual seasonal Jingle Bell Run at Savehaven beginning at 7am. No t-shirts will be provided so participants are encouraged to wear a previous years t-shirt or dress in festive outfits. You may win a prize for the best festive costume! Bring your own water bottles to fill water on site. There will be a complimentary breakfast at the Holiday Inn and visit from Santa after completion. Cost is \$25 for adults and children under 7 years are free. All proceeds support the work of the Crisis Centre. Register online at <https://eventpro.ky/buytickets/jingle-bell-walk-run/>

Send your community events to wendy@caymaniantimes.ky

Have you tried this?

Ever wonder what would happen to your body if you stopped eating refined carbs?

It's well known that refined and processed carbs contribute to weight gain, and so reducing the amount of these in your diet would logically lead to a leaner, fitter you.

But is it true, or is it hype? And is it really worth giving up your carb-o-holic ways?

Here's what you can expect when taking a break from refined carbs...

1. You BURN FAT

When you stop eating simple carbs your body no longer has readily available calories to burn, and so it clicks over into burning stored fat as energy. This means that your pants will start feeling looser around your waist and thighs.

2. You FEEL LESS HUNGRY

Fat burns longer and slower than simple carbs and so your energy stores will take longer to deplete. This means that you'll find yourself skipping that afternoon pick-me-up snack and powering through until mealtime without hunger pains. You'll also notice that it takes longer to feel hunger in the mornings after waking up, once you've cut the simple carbohydrates and refined sugars out of your diet.

3. You HAVE MORE ENERGY

Living on a diet of simple sugars and refined carbohydrates puts your body in a continual energy roller coaster. Right after you eat your energy is high and then, whoosh, an hour later your energy levels crash. All of that changes once you cut out those simple carbs. The low carb



► Ernest Ebanks

meals that you switch to are filled with nutrient dense foods that sustain your energy levels for hours at a time, saving you from that frustrating roller coaster.

4. Your STOMACH GETS FLATTER

Probably the most exciting of the low carb body changes...once you've been off of simple carbs for a few weeks your stomach will visibly become flatter. It's a well-deserved reward and one that will keep you motivated to continue your healthier eating habits.

While eating healthy, nutritious meals is awesome, don't forget that exercise is half of the battle when it comes to getting and staying fit. Call Ernest at Body Shapers Fitness Studio 325-8696 or email me bodyshaperscayman@gmail.com today and we will get you started on the exercise program that will reshape your body once and for all! 🌐

SLEEP

Getting sufficient sleep is just as critical for our health as eating a balanced diet and engaging in regular exercise. Research shows that sleep has distinct stages that cycle throughout the night in predictable patterns. How well rested and how well you function depend not just on your total sleep duration but on how much of the various stages of sleep you cycle through each night. Poor sleep directly affects heart function because interrupted and inadequate sleep disrupts the night time dip in blood pressure. Impaired mental function, mood and immune function are also affected by poor sleep. Here are some tips that can help alleviate the issue of poor sleep.

TURN OUT THE LIGHTS - Light exposure at night disrupts the production of the sleep hormone melatonin. If you have to use a light, then a low-wattage is acceptable but only when you are ready to hit the deck.

KEEP COOL - Keeping your bedroom on the cool side is key to a better

sleep. Drops in core temperature signals the brain that it is time to turn in for the night. Adjust the thermostat to around 66 is recommended.

USE OF ELECTRONICS - The hard truth is that you should not use your bedroom for anything except sleep and intimacy. It is advised to switch away from all electronics about an hour before retiring.

MELATONIN - This is best studies natural sleep aid. Produced in the pineal gland, this production is cued by light-levels rise in the evening as darkness falls and ebb toward the morning.

GABA - This is an amino acid that acts as an inhibitory neurotransmitter in the brain. It simply calms things down.

L-Theanine - another calming and relaxing amino acid. It is abundant in matcha green tea. 200mg of L-Theanine about 30 minutes works well with GABBA. Other naturals are valerian, lemon balm, chamomile and hops to name a few. Happy snoozing. 🌐



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or call 9162000 / 9458463


WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
84° / 80°	84° / 79°	84° / 79°	84° / 80°	81° / 78°	80° / 79°	81° / 80°
Mostly sunny with a shower	Mostly sunny and pleasant	Sunshine and beautiful	Pleasant with sunshine	Rather cloudy and windy	A morning shower; cloudy	Partly sunny

DEATH ANNOUNCEMENTS

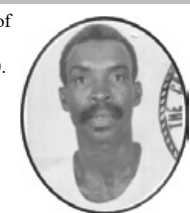
Churchill's Funeral Home

We have been asked to announce the passing of Mr. James Hazikiah Williams, who passed away on Sunday, Nov. 15, 2020. A Thanksgiving Service will be held at Church of God (Universal), Seaview Rd, East End Grand Cayman, Cayman Islands on Sunday, November 29, 2020 at 2:30 p.m. Viewing: 1:30 - 2:30 p.m. Interment at: East End Cemetery. Condolences can be registered at churchillsfuneralhome.com




Churchill's Funeral Home

We have been asked to announce the passing of Mr. Roy Williams, who passed away on Saturday, Nov. 14, 2020. A Thanksgiving Service will be held at the Lions Center, Olympic Way, George Town, Grand Cayman on Sunday, November 29, 2020 at 2:30 p.m. Viewing: 2:00 - 2:30 p.m. Interment at: Prospect Cemetery. Condolences can be registered at churchillsfuneralhome.com



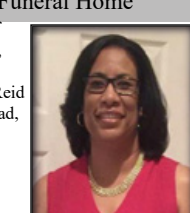
Churchill's Funeral Home

We have been asked to announce the passing of Mrs. Bobette Bodden-Wilson, who passed away on Thursday, Nov. 05, 2020. A Thanksgiving Service will be held at East End Civic Center, John McLean Drive, East End, Grand Cayman on Saturday, November 28, 2020 at 10:00 a.m. Viewing: Closed Casket. The Funeral Service will be Livestreamed on the Churchill's Funeral Home Facebook page at 10:00 a.m. Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce the passing of Ms. Annette Reid, who passed away on Sunday, November 8, 2020. A Thanksgiving Service for the late Ms. Annette Reid will be held at Church of God Chapel Walkers Road, George Town, Grand Cayman on Sunday November 29, 2020 At 3:00 p.m. Viewing: Closed Casket. This service will be livestreamed on the Churchill's Funeral Home Facebook page starting from 3p.m. Condolences can be registered at churchillsfuneralhome.com



The family of the late **John Richards** regret to announce his passing on November 20, 2020.

A funeral service will be held 12:00 p.m. at Bodden Funeral Service, 117 Walkers Rd. George Town, on Sunday, December 6, 2020.

Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page



Bodden Funeral
"A source of comfort in a troubled time"

The family of the late **Ellen G. Miller** regret to announce her passing on November 23, 2020.

A funeral service will be held at Church of Christ West Bay on Saturday, November 28, 2020 at 2 p.m. Viewing will be held from 5:00-7:00 p.m. Friday November 27, 2020 at Bodden Funeral Service, Walkers Rd. Interment will follow at West Bay Cemetery.

A live stream will be available on Zoom Meeting ID: 823 2565 8628 Passcode: 389004

Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page



Bodden Funeral
"A source of comfort in a troubled time"

The family of the late **Gale Connolly** regret to announce her passing on November 19, 2020.

A funeral service will be held at Crossroads United Baptist Church, Cayman Brac, on Saturday, November 28, 2020 at 2 p.m.

Interment will follow at West End Cemetery.

Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page



Bodden Funeral
"A source of comfort in a troubled time"

MOMENTS OF INSPIRATION



ALONE WITH GOD

It's impossible to be God's hands and feet without God's filling. Jesus knew the importance of getting away and spending intimate time with the Father. We tend to work in burnout mode, never stopping to get refuelled. You will never be effective for God in this way.

You see, God hungers for time alone with us. We are taught the importance of a daily time with God, and yet sometimes we miss that what we need most during those times is to listen to Him. It's not an item on our check-off list; it's our essential, daily check-in. Like gassing up your vehicle you need to be filled regularly with God's love and His daily wisdom.

When the disciples came to Jesus and asked Him to teach them to pray with was obvious that



they were busy with a schedule but Jesus was showing them He was busy with and intimate rela-

tionship with the Father. Do you have an intimate relationship with Him? 🙏

Cayman Finance Cares Becomes R3 'Champion'

With lockdowns restarting around the world and entry to the Cayman Islands tightly controlled, many in our community continue to struggle with the economic impacts of the pandemic. In an effort to support ongoing relief and recovery efforts, the 'Cayman Finance Cares' programme, an initiative funded by Cayman Finance member firms, recently donated CI\$113,000 to the Cayman Food Bank through the R3 Cayman Foundation.

R3 Chairman Bryan Hunter says he is grateful to Cayman Finance Cares for seizing the opportunity to double their impact through a donation to R3.

"We appreciate the generosity of the Cayman Finance Cares member organisations for this impressive donation in support of a local non-profit and for choosing to maximise their positive impact by donating through R3. This donation will be matched by the Kenneth B. Dart Foundation for an additional CI\$113,000 that the Readiness, Relief and Recovery Committees will distribute to impactful organisations and projects in our community," he says.

Cayman Food Bank will receive the full CI\$113,000 donation to support their food, utility and rent relief programmes which aim to alleviate the economic effects of the ongoing COVID-19 pandemic.

Cayman Finance Chief Executive Officer Jude Scott says: "Cayman Finance is incredibly grateful for its member firms who donated to the Cayman Finance Cares initiative in support of helping Cayman Food Bank to assist families in need during the crisis. To maximise this effort we are happy to be able to partner with R3 by having our donations matched by the Kenneth B. Dart Foundation which will have a greater impact in helping Cayman Food Bank reduce hunger in our community."

Naomi Law of the Cayman Food Bank says the donation will help the charitable organisation expand



► Cayman Food Bank volunteers

its relief services in the community beyond food assistance.

"We are very grateful for the generous donations from both Cayman Finance and R3. The Cayman Food Bank has been working tirelessly to help those in need in our community's from before COVID hit. Since COVID has impacted our communities on island, we are seeing a large increase in the needs presented," she says. "As a result we have committed to set aside a portion of these funds received and have earmarked them specifically to help those in need in our community with additional needs over just food, although we will maintain our current support to the community with food assistance as well. On a case by case basis, our board is evaluating all requests for additional temporary support. We will continue to do this until these specific funds are exhausted or until additional funds earmarked for these purposes are raised."

Emerging Understanding of Long-Term COVID-19 Impacts

R3 Relief Chairman Woody Foster says the Foundation continues to

invest in strong working relationships with its non-profit partners to better understand the effects of the COVID-19 pandemic on the local community.

"Early on in the pandemic, the need for food relief was very apparent but now, as more unemployed workers have left the country a different picture is emerging," he explains. "We understand the current economic conditions have exacerbated challenges for families and individuals who were already struggling before the borders closed and one of our main priorities now is supporting charities providing utility relief. Beyond the economic effects, we are also developing a better understanding of the long-term impacts of COVID-19 in terms of mental health, domestic violence, and education in our community."

R3 is accepting grant applications from local non-profit organisations, or organisations exempted from non-profit status under current legislation. Eligible organisations with projects related to readiness, relief or recovery, should apply for funding using a short application available on the R3 website. 🙏

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Concepts Sudoku increases from Monday to Sunday.

Concepts Sudoku

By Dave Green

			8					
2			1	9				6
6	3			7				
		7						8
5		4				9		1
	9					6		
			5				7	2
1			2	4				8
				3				

Difficulty Level ★★★★★

3/01

©2019 Concepts Puzzles, Dist. by King Features Syndicate, Inc.

Answer to previous puzzle

9	2	7	4	1	5	8	3	6
5	8	6	9	3	7	1	2	4
4	1	3	2	8	6	9	5	7
1	7	8	6	5	9	2	4	3
6	3	9	1	4	2	5	7	8
2	5	4	3	7	8	6	1	9
7	4	2	8	9	1	3	6	5
3	9	1	5	6	4	7	8	2
8	6	5	7	2	3	4	9	1

Difficulty Level ★★★

©2019 Concepts Puzzles, Dist. by King Features Syndicate, Inc.

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 42 — voce mogul
 - 43 Casual eatery
 - 44 Close
 - 45 Garden starters
 - 10 Italian "You're welcome"
 - 11 Macaroni shapes
 - 13 Folded meals
 - 14 Ouzo flavor
 - 15 Wedding words
 - 16 Black goo
 - 18 Sgt.'s superior
 - 19 Autos built to show new designs
 - 22 Bullfight cry
 - 23 Not recorded
 - 24 Inclines
 - 27 Swiss cheese features
 - 28 Old Atlanta arena
 - 29 Poker prize
 - 30 Recital setting
 - 35 Had lunch
 - 36 Stick up
 - 37 Even score
 - 38 Soda bottle size
 - 40 Conjure up
- DOWN**
- 1 Eye-related
 - 2 Madrid museum
 - 3 Scout's job
 - 4 In the past
 - 5 Backpackers' stopovers
 - 6 Begin
 - 7 Attila, for one
 - 8 John Adams' wife
 - 9 Merit
 - 12 Hearing and smell, for two
 - 17 Gorilla, for example
 - 20 Like a dunce cap
 - 21 Dress material
 - 24 Village residents
 - 25 State of mind
 - 26 Bening of "Bugsy"
 - 27 Activity centers
 - 29 Old hand
 - 31 Mistake
 - 32 Make amends
 - 33 Was fond of
 - 34 Lusty looks
 - 39 Seventh Greek letter
 - 41 Compete

T	E	T	E	L	I	N	K	
C	O	R	E	S	A	R	O	A
A	P	O	R	T	T	E	R	R
B	E	D	M	A	T	E	W	A
I	K	E	T	A	X	R	A	T
T	A	S	S	E	L	E	Y	E
		A	S	K	I	N		
D	R	E	I	S	C	O	W	L
R	A	N	L	A	T	E	E	A
E	G	G	H	O	T	D	A	T
A	L	I	V	E	R	A	P	I
M	A	N	I	A	A	L	O	N
N	E	E	D	Y	E	N	S	

Saturday's answer

1	2	3	4	5	6	7	8	9	
									12
10						11			
							14		
13									
15				16	17			18	
19			20					21	
24	25	26							
28					29				
30				31				32	33
34									
35				36				37	
38							40	41	
42							43		
44							45		

2-24

Have fun with CAYMANIAN TIMES

Word Search

B	D	D	G	B	J	Y	S	E	L	S	C	X	K	Q
X	R	M	J	A	F	R	P	C	H	T	M	F	N	A
N	E	A	F	Y	V	A	E	N	Z	I	B	T	I	V
P	C	Z	B	O	Q	N	A	A	W	L	T	R	F	V
C	A	W	J	N	V	G	R	L	A	E	O	P	E	H
L	A	Y	X	E	I	S	N	D	S	T	M	X	V	F
E	S	E	K	T	K	K	E	P	C	T	A	S	B	D
A	H	L	R	A	P	I	E	R	I	O	H	C	X	A
V	A	K	L	E	H	T	Y	C	S	T	A	A	T	G
E	R	C	A	R	R	O	W	F	S	J	W	L	P	G
R	P	I	E	O	G	H	K	F	O	J	K	P	J	E
C	O	S	Z	Z	W	A	W	F	R	H	J	E	R	R
F	O	V	P	A	I	D	Z	W	S	R	C	L	Z	X
I	N	S	O	R	V	S	R	A	E	H	S	I	R	R
Z	E	D	E	T	E	H	C	A	M	U	A	J	H	K

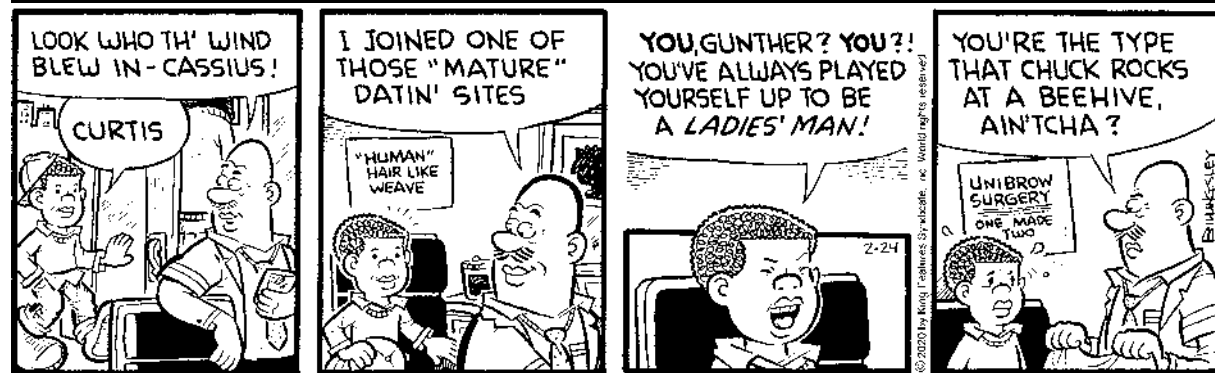
Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

- | | | | |
|---------|---------|----------|----------|
| Arrow | Dagger | Razor | Spear |
| Axe | Harpoon | Scalpel | Stiletto |
| Barb | Knife | Scissors | Tomahawk |
| Bayonet | Lance | Scythe | |
| Blade | Machete | Shears | |
| Cleaver | Rapier | Sickle | |



CURTIS

By Ray Billingsley



THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds



Pastry & Baker Assistant/ Assistant Cook

Required Min. of 5 years' Experience, Knowledge of Bakery, Confectionary design, Multi cuisine & kitchen knowledge.
Salary: USD \$7.00 onwards/Hour+Grats, Medical & Pension.

Food & Beverage Servers

Requirements: Min. 2-5 years' F&B Server experience, Knowledge of specialty coffees and POS Systems
Salary: USD \$5.50/Hour + Tips +Grats, Medical & Pension.

Kitchen Helper

Minimum 3 years' experience needed, Able to help with cooking and baking.
Salary: USD \$5.50/Hour + Grats, Medical & pension.

Customer Service/Events & Office Coordinator

Required Min. 3 years' of related experience. Good knowledge QuickBooks, Payroll, Website & Cash Handling. Knowledge of Bakery, pastries, Cakes and Beverages would be an asset.
Salary: USD \$7.00/Hour + Grats, Medical & Pension.

Please forward CV's and references to:

Treats Restaurant
P.O. Box 30291, Grand Cayman, Cayman Islands, KYI-1202.



Septic Truck Driver/Operator

Mature individual with strong work ethic needed. Essential that applicant possess experience in the operation and maintenance of septic/vacuum trucks. Possess Group 4 driver's license. Be available for 24 hours service calls. Have experience working in sewer & drain industry. Be mechanically inclined and should have a min. of 5 years experience in maintenance of heavy equipment. Be willing and able to assist service technicians in maintenance of sewage treatment plants. Salary \$9-13/hour plus mandatory benefits

Email: entechjobs@gmail.com



Customer Service Agent/Handyman

On behalf of our Client, RDM Agency invites applicants for a suitable and qualified candidate for the above position.

Requirements:

At least 4-5 years of experience as Customer Service Agent/Handyman
Must have clean police record, knowledge in customer service, safety practices and physically fit.

Salary - CI\$ 2,500-2,600/per month Plus, statutory benefits

Submit resume to: G.I. Construction Ltd. P.O. Box 11926; KY1-1010

Xquisite Janitorial and Housekeeping

would like to employ a housekeeper min 6 yrs' exp.

Salary CI \$6 per hr, benefits are paid according to Cayman laws.

Send application to P.O. Box 2129 GT Ky1-1105.



Pool Technician

Applicants should have a minimum of 8-10 years' experience in pool servicing.

This is not a trainee position. Must possess a clean driving license.

Candidates must be self-starters, have good communication skills and be capable of following existing procedures. Must have excellent skills at testing and balancing water and have an understanding of pool equipment repairs. Must be CPO certified. Have advance knowledge of swimming pool equipment and plumbing. Will be required to work most public holidays and weekends.

Salary range from 14-18 per hour depending on experience. Premium medical plan and pension.

Applications enclosing resume and copies of certificates may be sent to: Pool Patrol, P O Box 30443, Grand Cayman KY1-1202 or vcharltonturner@poolpatrol.ky

Artist/Person in Fine Arts/Performing Arts

- Applicant should have 15 years' experience in Fine Arts/Painting/Performing Arts/Sand Sculpting
- Valid Driver's Licence required

Salary: \$7.50 - \$9 per hour plus Pension and Health as per Cayman Islands Labour Laws

Contact: Island Fire Performing Arts
P.O. Box 107 Grand Cayman KY1 - 1301

EBL (Economy Builders)

requires a **Carpenter**

At least 15 years' experience

Police Certificate and current Driver's Licence required

Salary - \$15 per hour plus benefits as per the Cayman Islands Labour Laws

Send resume to:
economybuilders2020ltd@gmail.com

Needed a store clerk / cashier.

Applicant must have at least 2 years' experience in a retail setting and strong customer service skills.

Salary \$ 6 per hour. Benefits as per CI labour laws.

Please send resume to
bodyessentialsgc@gmail.com
or call 327 9971

Handyman (2 Positions)

QUALIFICATIONS

- Minimum 8 years working experience
- Drywall Repairs
- Painting
- Light Carpentry & Masonry
- Pressure Washing
- Pool Cleaning
- General Property Maintenance
- Experience using concrete mixer, cutter, and other power tools and equipment
- Willingness to work on weekends and public holidays
- Minimum Group 2 Driver's Licence

Salary: CI\$ 8.00 per hr. + 50% matching medical and pension

The Manager
Procon Ltd, T/A
K&M Maintenance Services
P.O. Box 546
Grand Cayman KY1-1107
Email: proconky@gmail.com



Coe Centre, 80 North Church Street George Town,
P.O. Box 11926, Grand Cayman KY1-1010


Waitress/Driver

On behalf of our Client, **RDM Agency** invites applicants for a suitable and qualified candidate for the above position.

Requirements:
At least 4-5 years of experience as a Waitress/Driver. Must have clean police record and valid driver's license.

Salary - CI\$ 6.00-7.00/per hour
Plus, statutory benefits

Submit resume to: F&I Food Co. Ltd. T/A
City Wok
P.O. Box 11926; KY1-1010



ITC International Ltd
Grand Cayman

Is in need of an:
Accounts Payable Clerk

Qualifications:

- Bachelor's Degree in Accounting/Finance preferred
- Must have excellent English communication skills, written and verbal
- Must have advance knowledge of Microsoft Office applications particularly in Excel.
- Must be able to multi-task and work under pressure.
- Must have at least 3 years of post-qualification work experience or 5 years' experience in bookkeeping
- Must have experience in Quickbooks


Job Description:

- Ensure timely payment to Vendors
- Maintain supporting schedules for several GL accounts
- Preparation of reports required by Management for decision-making.
- Prepare reports as needed by the Government
- Responsible for tracking of shipments and clearing through customs.
- Other duties as required by the position

Salary commensurate with qualifications and experience
CI\$2,500- CI\$3,000.00 per month, Benefits are in accordance with the Cayman Islands Health Insurance, Pension Laws and Vacation.

Interested Caymanians and Permanent Residents should apply by November 30th ,2020

Please send resumes to
Human Recourses
International Tile Co.
PO Box 11807
Grand Cayman KY1-1009
Cayman Islands
hr@itctile.net



Centre For Women, Family & Child Health
Pharmacist

Salary Range \$4,200 – to \$4,600 KYD per calendar month

We are currently accepting applications for an enthusiastic and motivated colleague to join our dynamic team in the Cayman Islands. This is a full-time position for a Pharmacist.

- Candidate must have a minimum of a Bachelor of Pharmacy Degree.
- Candidate must have five years' experience as a registered pharmacist.
- Dispense medications by compounding, packaging, and labeling pharmaceuticals.
- Provide pharmacological information for a team of Specialists.
- Work with multiple computer applications within the organization & department such as: pharmacy information management, member information management, point of sale programs, Windows based programs, Internet navigation/programs and electronic messaging.
- Candidates must be willing to work on Saturday.

The Centre For Women, Family & Child Health offer a generous package that includes Health insurance and pension plan. *Deadline for submission is 10th December, 2020.* Send resume to hdeosaran@forhealth.ky and smathura@forhealth.ky



Coe Centre, 80 North Church Street George Town,
P.O. Box 11926, Grand Cayman KY1-1010

Sales Clerk

On behalf of our Client, **RDM Agency** invites applicants for a suitable and qualified candidate for the above position.

Requirements:
At least 3-4 years of experience as a Sales Clerk. Must have clean police record, knowledge in customer service.

Salary - CI\$ 6.00-7.00 per hour
Plus, statutory benefits

Submit resume to: Cellular Master Ltd T/A
Cellular Master
P.O. Box 11926; KY1-1010



Coe Centre, 80 North Church Street George Town,
P.O. Box 11926, Grand Cayman KY1-1010

Store Attendant/Clerk

On behalf of our Client, **RDM Agency** invites applicants for a suitable and qualified candidate for the above position.

Requirements:
At least 3-4 years of experience as a Store Attendant/Clerk. Must have clean police record, perform clerical duties.

Salary - CI\$ 6.00/per hour
Plus, statutory benefits

Submit resume to: Eric B Gould T/A
Bess Buy
P.O. Box 11926; KY1-1010


HOLLYWOOD CUTS

Seeking a full time cosmetologist/hair dresser.

Should have at least 10 years' experience.

Salary \$300 per week with standard benefits.

Contact:
hollywoodcuts cayman@yahoo.com



CAYMAN NATIONAL BANK LTD.

Invites applications for the following position:

Vice President Projects & Change Management

The purpose of this role is:
The VP Projects & Change Management directs and oversees the Project Management Office (PMO) to ensure Business projects meet organization goals, standards, and requirements. Oversees the company's annual Project Selection and Prioritization process. Responsible for improving the overall project management (PM) maturity across the Bank, including refining current and defining new enterprise-wide PM practices, governance standards, processes and metrics. Also responsible for ensuring projects are defined, tracked and communicated in a consistent and effective manner. Incorporates effective change and risk management controls.

Key functions of the job are:

- Lead and manage the PMO by supporting a team culture of communication, collaboration, and problem-solving.
- Provide strategic project planning and oversight of project status (Scope, Schedule, and Budget) to senior Bank management.
- Collaborate with department heads, vendors, stakeholder groups, and project team members, to initiate work-streams by supporting the development of project plans, scope, budget, status reporting, timeline and other related project tasks.
- Create reports, presentation material, and communications for senior stakeholders and committees.
- Identify project management coordination process gaps or areas for improvement; recommend and implement solutions.
- Mentor other members of the project team on aspects of project management and provide support and guidance where required.
- Monitor effectiveness of project management processes and methodologies; implement improvements as necessary.

Knowledge, Skills and Experience Requirements:


- Bachelor's Degree in business or computer science. MBA/Masters in a technical/project discipline will be an asset.
- PMP or equivalent professional Project Management certification. Experience with PMBOK preferred.
- 5 – 10 years of progressively responsible experience managing projects through an end-to-end project life cycle, from inception through closing, with at least 5 years of direct experience in an IT or banking role managing a PMO responsible for large-scale projects involving multiple departments.
- Knowledge of standards relevant to the software industry, e.g., ISO, CMM, Six Sigma.
- Must have good leadership skills, problem solving skills, communication skills, and issue & conflict resolution skills.

Salary & Benefits
Cayman National offers an excellent benefits package including pension, health, life and disability insurance. Dependent on experience, the successful candidate can expect an annual salary of between CI\$95,208.00 – CI\$144,060.00.

To Apply: Qualified applicants must submit a cover letter and resume.
Visit: www.caymannational.com
• Select 'Career Opportunities'
• Select 'Apply Now'

Deadline: **December 4 2020**

Note: Only candidates selected for an interview will be contacted.



FINANCE ASSOCIATE

Marsh Management Services Cayman Ltd. is seeking applicants to assist with the administrative and accounting support functions within our Finance team. This is a demanding and fast paced environment, and the ideal candidate must be able to manage changing priorities and have experience providing support to several professionals.

The Finance Associate is responsible for providing accurate, timely, and efficient administrative and accounting support for our Insurance Brokerage division reporting directly to the SVP of Finance and Operations. This includes financial transaction monitoring and control, while ensuring regulatory compliance, and the day-to-day management of various functions within the Finance & Operations Division.

Key Responsibilities

- Assists with monthly financial reporting
- Financial bookkeeping and bank reconciliations
- Prepares invoices and maintains accounts receivable balances
- Maintains fiduciary client account balances
- Daily general vendor management and accounts payable activities
- Assists with preparation of presentations
- Prepares and submits periodic and annual filings
- Assists with other regulatory and compliance related matters
- Maintains client records in Insurance Broking System
- Performs other day to day job-related duties as required

Minimum Requirements

- Bachelor's Degree (preferably with major in Finance or Accounting)
- 2+ years of recent experience in a similar role is preferred
- Experience with QuickBooks and Oracle financial systems is preferred
- Must possess strong interpersonal skills; including excellent written and oral communication and presentation skills
- Must be able to manage changing priorities and have experience providing support to several professionals
- Proficiency using Microsoft Office Suites including experience in creating and formatting presentations
- Experience within the Insurance Industry would be an advantage


Annual salary range of USD \$65,000 - \$70,000 with a competitive health and benefits package is being offered. Only Caymanians or Caymanian Status Holders need apply.

Applicants may only apply via our website, www.marsh.com/us/careers.html.

CLOSING DATE: 1st December 2020

Marsh is a global leader in insurance broking and risk management, bringing global, national, and industry- specific solutions. Marsh and its separately incorporated operating entities around the world are part of Marsh & McLennan Companies, a publicly held company (ticker symbol: MMC).

Marsh & McLennan Companies offers competitive salaries and comprehensive benefits including: health, tuition assistance, employee assistance program, domestic partnership benefits, career mobility, employee network groups, volunteer opportunities, and other programs. We embrace a culture that celebrates and promotes the many backgrounds, heritages and perspectives of our colleagues and clients.



NOTICE

"Notice is hereby given that Public Works Department has submitted a coastal works application to the Ministry of Health, Environment, Culture and Housing for construction of a dock and associated dredging of 2,600Sq.Ft of seabed on Block 53 Parcel(s) 103, Old Man Bay, North Side, Grand Cayman.

Any person having cause to make comment on this coastal works application should do so in writing to the Chief Officer, Ministry of Health, Environment, Culture and Housing, Government Administration Building, George Town, Grand Cayman, to be received within 21 days of publication of this notice."



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