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Miss Lassie retrospective

Alumni reception for Leadership Cayman



▶ (L to R) Mr Michael Gibbs, Chamber President, and Cristina Spratt, Leadership Cayman 2022 Chair

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Govt signs agreement on climate change

Government, through the Ministry for Sustainability and Climate Change Resiliency, is taking part in a Governor's Office-funded project to undertake a climate change risk assessment specific to the Cayman Islands. This is being seen as a critical first step in the process to review and update the 2011 draft National Climate Change Policy and Strategy.

The project, which is fully funded through the Governor's office, will be undertaken by the Centre for Environment, Fisheries and Aquaculture Science (Cefas), an executive agency of the United Kingdom government's Department for Environment, Food and Rural Affairs, in consultation with relevant local government agencies and other stakeholders.

The project will employ a methodology based on the first United Kingdom



▶ Cayman's reefs are under threat from climate change

SEE ENVIRONMENT, Page 7

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POLICE NEWS

FCIU issues reminder on fraudulent online rental ads

The RCIPS Financial Crime Investigation Unit (FCIU) is reminding the public to be wary of fraudulent apartment rental advertisements on online websites such as EcayTrade.com.

This notice is being recirculated due to recent reports of fraudulent apartment rental advertisements being posted. Although such fraudulent advertisements are quickly removed from the websites hosting them, they are often reposted later on. As such, the FCIU is reminding the public to bear in mind the following warnings and information when looking for any such rental property online.

The fraudulent adverts usually include photographs, details of the apartment and an email address for the listing agent. Once the initial contact is established, the criminal sends additional information with a seemingly logical explanation for the lucrative rental package. This includes all utilities, cable, gas and internet connection/Wi-Fi.

The victim is informed that there is no local representative and that the property is managed by Airbnb who handles the entire rental process. Once interest is established the listing agent sends step by step procedures on how to reserve the apartment via Airbnb.

Further information is provided and the victim is requested to wire transfer funds to a third-party bank account outside of the jurisdiction.

In other cases, a fraudulent Airbnb link will be sent to the victim, which directs them to a payment page that appears to be a legitimate Airbnb page, but is in fact not affiliated with Airbnb at all.

After the transaction goes through, the criminal typically removes the online ad, ignores all follow-up emails and the victim is never able to recoup their losses.

Suggestions for Protection

The FCIU recommends that residents interested in purchasing items or renting property online ensure they are purchasing/renting from a reputable source by verifying the legitimacy of the seller/listing agent and their actual possession of the property/merchandise.

Tips:

- When it comes to making any purchases or securing a rental property, be



cautious of advertisements of rental property or items advertised well below market value. Remember, if the deal appears too good to be true, it probably is.

- Use the internet to research the advertisement and seller's name, email addresses and other unique identifiers.

- If practicable, be sure to arrange to physically inspect or view the apartment before conducting any transactions. Be wary of any persons who refuse to accommodate this.

- Likewise, insist on meeting with the individual or their designate in person, or via other means such as video chat, before conducting any transaction.

If you are suspicious or unsure about the advertisement, immediately contact or file a complaint with the police or FCIU.

If funds are transferred to a fraudulent account, it is important to act quickly. Contact your financial institution immediately upon discovering the scam. Request that your financial institution contact the corresponding financial institution where the transfer was sent. Complainants are also encouraged to keep all original documentations, emails, faxes and logs of communications.

Because scams and fraudulent websites can emerge and change very quickly, individuals are encouraged to report any suspicions of possible internet scams by filing a complaint with the police or FCIU regardless of whether a loss is suffered. Any such reports can be made to your local police station, or directly to the FCIU at RCIPS.FCU@rcips.ky.

EDITORIAL

The elephant in the room: close-knit communities

Despite reassurances from the authorities about the successful vaccination roll-out, the continuing spiral of Covid-19 cases in Cayman remains a major worry.

And with the borders now poised to be reopened on 20 November to international travel, especially tourism, suppressing the seeming unrelenting community spread is increasingly becoming a priority.

Until recently, the official daily updated Covid dashboard has been a reliable indicator to monitor the extent to which the disease has embedded itself in the community.

But a growing incidence of 'pending' statistics especially on the number of people in isolation - many due to being exposed to people who have tested positive - makes it difficult to gauge just how widespread the outbreak really is.

However, reports that suggest that the surge is now showing up within communities of the workforce, are even more concerning.

That this is occurring as Cayman eases closer to the 20 November 'Reopening Day' could spell disaster for many businesses hoping to regain their financial footing after a year and a half of slow or no business.

The elephant in the room is the continued community spread of Covid-19 side-lining large numbers of critical workers in the tourism and related sectors and the consequential impact on businesses.

Many of these workers live in densely populated housing conditions where a single positive case could quite easily - and unintentionally - spread like wild-

fire. And it appears that there are already instances of this occurring.

The successful vaccination roll-out so far is not the issue. Vaccinated people can still get infected - though less seriously so we are assured - and can spread the virus.

The issue appears to be both of some people not sticking to the safety protocols while circulating in the community, and situations of persons living cramped shared households where social distancing and other precautionary steps become even more challenging.

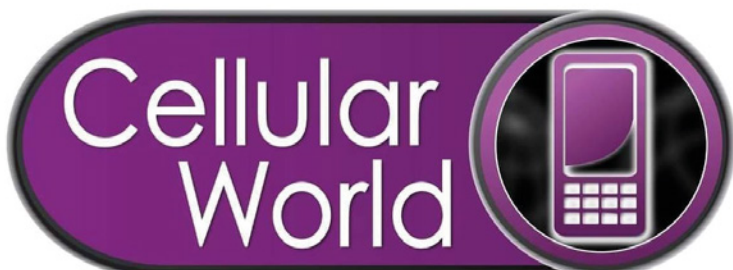
If the reopening plan is to work according to plan, the circumstances under which many of these 'communities of workers' live must be addressed to reduce the risk of downtime and loss of productivity due to mass illness.

It could very well require targeted guidance and support for these 'communities of workers' to ensure that they do not become the victims of a mass outbreak of Covid-19 in their environs and the risk of spreading into the wider community.

The plain and simple fact is that the present numbers of positive cases don't look good and threaten to undermine the gains made with the successful vaccination programme.

Addressing this must become a crucial part of the reopening plan as the health and welfare of the workforce is critical to how Cayman moves forward from 20 November.

Unless taken seriously and given priority attention, this elephant in the room could trample all over Cayman's reopening plans.



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THE PANEL DISCUSSION

Shomari Scott: A man on a mission

Part one of a two-part article.

By Staff Writer

The young Caymanian business executive brought his unique focus and insights to last week's edition of The Panel as he prepares to take over the helm of the Cayman Islands Chamber of Commerce next year.

Mr Scott is also the Chief Business Officer for Health City Cayman Islands and is the Acting Chair of the Cayman Islands Education Council.

A recipient of the Young Caymanian Leadership Award, he also sits on the Civil Service Complaints Commission and is the Chair of the Social Services and Healthcare Network for the Strategic Economic Advisory Group.

Appearing as a special guest on The Panel, alongside host Ralph Lewis, Caymanian Times publisher, and analyst/commentator Mario E Ebanks, Mr Scott, spoke about the vision he has for the Chamber and the thought process he's bringing to the role.

At a time of much debate about the involvement of Caymanians in the growth and development of the jurisdiction, especially in the business sector, Mr Scott is seen as a part of a new group of modern trailblazers of professionalism and examples to emulate.

"What I always do in any engagement whether it's a job and or board or a volunteer type of organisation is understand the mission and decide obviously, before you join, what the values are to make sure you're aligned. And then look at what the goals are for that organisation and or board and what of your objectives and have a good understanding within yourself as well as the people you're working with."

Well versed in marketing and communications, he outlined that with the upcoming reopening of borders and economy,

the Chamber is placing particular focus on small businesses to assist them in thriving and just surviving in what will be the new normal going forward.

"It has to do with economic growth, but sustainable economic growth. It has to do with a healthy community of which the business community needs to also be healthy as one portion and for there to be enough jobs for Caymanians to be able to partake in various jobs and careers," he explained.

The incoming Chamber president said processes are already in place with training support for businesses and internal discussions are planned within the next month to work out a more detailed plan.

"I know we're definitely going to be looking at business continuity and how we made it through the first two to three months, as tourism is back, as borders are back, to get back on a roadmap."

"It has to do with economic growth, but sustainable economic growth," he stated.

"Maybe we need to encourage and formulate a mechanism to get our entrepreneurs that have five employees into schools, for our youth to understand that you don't always have to think that you want to wear a shirt and tie and become a lawyer to be successful." – Shomari Scott

On Caymanians getting into business, Mr Scott said advocated that the tools for the task sometimes are not limited to academic qualifications, but having the skills, drive and commitment to succeed.

"It doesn't always have to be getting your four-year degree or your masters or your



doctorate. It's about ensuring that people have the tools necessary and understand options at an early enough age to take advantage of what's available to them."

In this regard, he says there's an important role for the Chamber in educating young people about the possibilities and opportunities in the business sector, drawing on the organisation's Education and Workforce Development Plan.

The Chamber of Commerce has stated that "finding and retaining local talent is one of the greatest challenges facing the business community. Many school leavers who find employment out of high school lack basic literacy and numeracy skills and therefore find it difficult to advance in the workplace or even to retain their jobs.

Financial services, health care, information technology and vocational and technical jobs demand a higher level of skills."

The way incoming president Scott sees it is that "the Chamber can play a vital role by also understanding what's there in the job market, what's to come in the job market."

He suggests: "Maybe we need to encourage and formulate a mechanism to get our entrepreneurs that have five employees into schools, for our youth to understand that you don't always have to think that you want to wear a shirt and tie and become a lawyer to be successful."

And he also feels that Caymanians already established in business can inspire others with the involvement of the Chamber.

"All these young entrepreneurs who are successful with their own business, we should be teaching our children to become independent and to know their options to be entrepreneurs. And I think we have all of the entrepreneurs within the Chamber mechanism to get them in front of our youth."

Mr Scott laments: "I don't think that's taught in school from a young enough age group for people to really grasp it and understand it and do what's necessary in order to achieve success in business."

In our next instalment we look at Shomari Scott's plans for Cayman's small businesses and their place in Cayman's success story

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Cayman Airways resumes jet service on La Ceiba route

Cayman Airways Limited (CAL) confirms that its Boeing 737-8 jet service has resumed between Owen Roberts International Airport (ORIA) on Grand Cayman and the Goloson International Airport (LCE) in La Ceiba, Honduras, following an assessment by CAL of the International Civil Aviation Organization requirements for Aerodrome Rescue and Fire Fighting Service, in collaboration with the Civil Aviation Authority of the Cayman Islands (CAACI).

This assessment has led to several CAACI-approved operational ad-

justments by Cayman Airways which maintain the required levels of safety, and includes limiting passenger loads to traditional B737-300 aircraft levels when using the larger B737-8 aircraft.

The service resumed Thursday 28 October, 2021, and currently operates weekly with non-stop flights each Thursday. Bookings can be made online at www.caymanairways.com or by calling Cayman Airways Reservations on 345-949-2311 or 800-2791-9422 (toll free in Honduras).

More than 100 receive isolation support

In its first week of operation, government's Isolation Support Call-Centre delivered non-perishable groceries to the homes of 110 individuals forced to quarantine by the Covid-19 pandemic.

The centre which began operating Monday, 25 October, aims to support people who find themselves required to quarantine or isolate suddenly by the Public Health Department.

The programme targets those unable to assist themselves, because they do not own a debit or credit card, lack the financial means to purchase groceries or supplies, or have no-one on Island who can assist them with supplies while they are in isolation.

Those who meet the criteria may contact tel. 946-3530, tel. 1-800-534-3530 (which is toll free) or email: isolationsupport@gov.ky. Hours of operation are 9a.m.-4p.m. Monday -Friday and 9a.m.-1p.m. Saturday. Requests received after 3p.m. during the work week and 1p.m. Saturday, will be filled the next working day. Deliveries take place 5.30-10.30p.m.



► Team wheels out groceries

Applicants may self-verify that they are in Covid-related isolation by sharing a positive test result or a letter from Public Health. Documentation of positive test results are also sent to Public Health for further verification.

The Isolation Support Centre is coordinated by Hazard Management Cayman Islands, the Government agency responsible for disaster management, in close collaboration with volunteers from the Cayman Islands Cadet Corps, which provides call takers, and the Cayman Islands Red Cross which delivers the groceries.

Private sector partners are Foster's Supermarket in Grand Cayman and Market-place in Cayman Brac.

Bodden Town East senior's day out

About 50 Bodden Town East seniors who came out to Harry McCoy Sr. Park in Bodden Town enjoyed a picnic, and then a walk around Nurse Josie's heritage home, to take a look, and maybe remember all the different artifacts and pictures from yesteryear.

Elected Member for Bodden Town East, Dwayne Seymour, has made a commitment to providing monthly social events for the seniors, and there is always fun, food and fellowship. It is hard for seniors, especially those who live by themselves, to avoid getting isolated these days, but it

is ten times worse in these days of Covid. But when people like Mr. Seymour, along with all his team and the volunteers who always step up to the plate, seniors are bound to feel that somebody cares. It's lovely to see old friends and catch up, and meeting regularly means not losing touch.

The wonderful Jr. Douglas band was there, putting out some cool tunes, and people enjoyed their lunch. There was Cayman-style beef and baked chicken on the menu, along with corn, and fish, and rice n' beans. Despite the masks, everyone



► Harry McCoy Sr. Park is a great place for a picnic



► There was lots of food, fun and fellowship for the Bodden Town East picnic at the Harry McCoy Park in Bodden Town

had lots of fun. The older folks can sure teach the younger ones a thing or two about dancing and when they got up, you should have seen them get going. There was a prize for the best dancer, and also for the oldest person there.

"Thanks to the volunteers for such help. We want to do more; we want to involve the community. People don't understand how important it is for us to interact with our seniors and listen to them," Mr Seymour said.

"A special thank-you to Mrs Mary Lawrence from Nurse Josie's Heritage Home for giving the seniors a tour and explaining the importance of working to preserve Cayman's cultural history by opening doorways into our past," Mr Seymour continued, "These committee members are keepers of a tremendous wealth of historic treasures. The artifacts on display tell the stories of pioneer hardships and the people who built Cayman's communities, as well as heroic tales of sea life."

BUSINESS NEWS...IN SHORT

Butterfield has a new Head of Retail

Butterfield announced last week that Amanda Bodden has been promoted to the new role of Senior Vice President, Head of Retail and Operations, Cayman.

Amanda joined Butterfield in 2004 as a customer service representative. She has held increasingly senior positions over the last 17 years working her way up to Head of Personal Lending in 2019. In her new role, Amanda will continue to oversee personal lending, in addition to having responsibility for all branch activities and operations in Cayman.

Mike McWatt, Managing Director of Cayman, said: "Amanda has long been an asset to the team and I congratulate her on her appointment. With her deep knowledge of the business, experience and connection with clients, she is well-placed to oversee and continue to build upon Butterfield's retail offering in Cayman."

Amanda holds a Master's degree in Management from the University of Liverpool, which she achieved in 2020 while working with the support of Butterfield.



► Butterfield's new Head of Retail, Amanda Bodden

Trust expert turns lawyer at Harneys

Harneys has recently taken on Allison Gonsalves to its Articled Clerk Training Programme. Allison is a STEP qualified Trust & Estate Practitioner with more than 20 years of onshore and offshore experience in the international ultra-high net worth and high net worth financial services space. She obtained her Graduate Diploma in Law from BPP Law School in the UK and completed her Professional Practice Course at the Truman Bodden Law School.

Allison explained why she had turned to law: "Throughout my career I have had exposure to an array of different issues affecting my clients which grew my interest in legal problem solving and researching solutions that would meet their needs." She also added: "I am looking forward to my articles of clerkship with Harneys and thereafter deciding on a specialty."

The articled clerk programme allows those training to undertake seats within the Litigation & Insolvency, Banking & Corporate, Investment Funds and Private Wealth practice groups at Harneys. Along with rigorous legal training and support, the firm's articled clerks also receive mentorship and training in soft skills such as



► Harneys new articled clerk, Trust professional Allison Gonsalves

networking, and the commercial issues that are relevant to practising in Cayman and in the broader offshore context. Upon successful completion of Articles, the articled clerks are admitted by the court as attorneys.

Harneys is committed to providing opportunities to Caymanians beginning their careers in law; those interested in internship, legal scholarship or articles of clerkship opportunities are asked to visit [harneys.com/careers/students-and-graduates/cayman-islands](https://www.harneys.com/careers/students-and-graduates/cayman-islands) or contact CAYHR@harneys.com

New business stipends announced

The Ministry of Investment, Innovation and Social Development has launched a new phase of business stipends, totaling CI\$2.0 million. A successful pilot programme in September and October, allocated through the Centre for Business Development, provided support for businesses involved in water-sports and land tours.

While those grants were targeted specifically towards asset preservation for such businesses, the new phase of grants is targeted at a wider array of small and micro business owners - and will be offered in the form of a single stipend. These entities, including transport businesses and restaurants, have been affected adversely by the absence of tourism in the Cayman Islands.

Minister André Ebanks announced the new stipend, stating: "The impacts of a prolonged closure of the Cayman Islands' borders in 2020 and 2021 have fallen disproportionately on small businesses whose bottom line largely depends on tourism. These businesses play a vital role in the nexus of our tourism offering and our economy, so this phase of the stipend programme will aid their efforts to prepare for tourism to return."

This programme aims to ensure the survival of various tourism related businesses in anticipation of the borders re-opening. The stipends will again be processed through the Centre for Business Development. It is a one-time payment. Funds must be used directly in support of business expenses, and other criteria must be fulfilled.



► André Ebanks, Minister of Investment, Innovation and Social Development

Government signs UK agreement to assess climate change risks

CONTINUED FROM Page 1

Climate Change Risk Assessment in 2012 and will identify the highest priority threats and/or opportunities posed by climate change for biodiversity, society and the wider economy. Outputs of the project will include the provision of a detailed evidence report, a stakeholder prioritisation workshop and a final summary report aimed at policy makers and the general public.

Governor Martyn Roper said he was pleased to see the project's progress and expressed his full support.

"As the world meets to discuss climate change on a global scale, I am delighted to be able to facilitate the provision of £110,000 GBP in UK government funding towards this extremely important and urgent initiative to help build true climate change resiliency for the Cayman Islands which is supported by informed national policies. This forms part of the UK/Cayman Climate Change/ Environment Partnership Agreement which allows for collaboration in areas such as biodiversity, disaster resiliency and renewable energy," he stated.

Over the next few weeks, Cefas will begin its review of published evidence on climate change impacts for the Cayman Islands and Caribbean region as a whole and will produce an evidence report in

March 2022. The report will describe the current available knowledge on climate change impact risks that pose the greatest threats to communities and sectors in the Cayman Islands, such as fisheries, tourism, coastal infrastructure, agriculture, settlements and inland infrastructure, to identify an initial 'long-list' of risks and/or opportunities.

Cefas CEO Neil Hornby, who is attending COP26 in Glasgow, said they were pleased to work with the Cayman Islands to help carry out a risk assessment exercise to be used to update the national climate change policy and strategy, having undertaken similar exercises in other parts of the world.

"Cefas scientists will work with experts in the Cayman Islands to prioritise the most important climate change risks. Once these risks

have been identified, measures can be taken to reduce impacts on the environment and people of the Cayman Islands," he said.

In the second quarter of 2022, a workshop will be held with key stakeholders from the Cayman Islands, and regional experts on climate change in the Caribbean who will be asked to score and rank the long list of risks and opportunities separately for each of the three islands recognising their individual geographies, social and economic contexts. Following the workshop, Cefas will produce an overall prioritisation for the Cayman Islands, essentially a ranked list highlighting the most important and pressing risks, which can then be used to inform the new Cayman Islands Climate Change Policy and Strategy.

Premier and Minister for Sustainability and Climate Resiliency, Wayne Panton, said the agreement was a major step forward towards building climate change resiliency for the country. COP26 could be one of the most significant gatherings of the century for the entire planet, he said.

"The time for the nations of the world to take action to make meaningful cuts in greenhouse gas emissions is now. The future of our entire planet, but especially small islands like Cayman, depends on this," the Premier said. "From a local perspective, we also need to do our part both in terms of reducing our own emissions and, perhaps more importantly, taking urgent steps to ensure that we are in the best position to adapt to the wide range of impacts across all sectors of our community that will arise as a result of continued warming of the Earth. We are therefore very grateful to the Governor's office for connecting us with Cefas and providing the funding for the risk assessment so we can not only bring our Climate Change Policy and Strategy up to date, but to also do so from the most informed position possible."

A final report will be produced by Cefas in September 2022 describing the risk-assessment process and containing the prioritised risks. This will be in the form of a short summary, non-technical document that will be made available to the public.

"Cefas scientists will work with experts in the Cayman Islands to prioritise the most important climate change risks. Once these risks have been identified, measures can be taken to reduce impacts on the environment and people of the Cayman Islands"
 — Cefas CEO Neil Hornby



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Caymanian student sheds light on occupational therapy

Having shared her research at the regional Occupational Therapy conference last week on how Covid affected occupational therapy services in the Cayman Islands, Caymanian student Andrenne Gordon speaks with the Caymanian Times to shed some light on this often-misunderstood profession.

Andrenne is already well-qualified, with a BSc in Health Care Administration from California Coast University and is currently pursuing an MSc (PreReg) degree in Occupational Therapy at Brunel University in London. She is hoping to become qualified in February 2022, but Covid has impacted studies. The next step is registration with Health and Care Professions Council, the regulatory body in the UK.

"At the moment, I am gaining field experience," she advised.

Andrenne said ultimately, she would love to work with adults in the occupational therapy field.

"Presently, of the 22 registered OTs in the Cayman Islands, 18 are paediatric OTs working with new-born to 18-year-olds. So, I am happy to work with adults," she advised.

Andrenne said she stumbled upon the profession by accident.

"Quite honestly, four years ago, I knew nothing about occupational therapy," she confirmed. "Before coming to the UK to study, I was worked in the Patient Financial Services Department. Our department at the time was adjacent to the Mental Health Unit, and I passed there daily to get to the car park or other sections of the hospital. At the time, I wasn't quite familiar with the operation of that department, but my heart went out to

persons that frequented there, especially young persons."

However, one particular worker caught her eye.

"He spoke with them with the utmost respect, and patience, and I could tell that they respected him, and the relationship was like nothing I have witnessed before within the mental health population. Mental illness is most time stigmatised, and individuals are ridiculed or judged, and such behaviour demonstrates a lack of education and a lack of empathy. Back then, I thought this worker was a psychiatrist or psychologist. However, I later learnt that he was an occupational therapist," she confirmed.

"We aim to help make a tangible difference in patients' daily lives. We do this by providing practical support to empower individuals to participate in activities of daily living that they find most meaningful. This support enables persons to become more independent in all aspects of life"
– OT student Andrenne Gordon

At that time, she was seriously contemplating to further her education in finance, but finance was not an area that she was passionate about, so she began thinking about other clinical disciplines.

"The more I thought about it, I realised I was drawn to the clinical areas, and I wanted to help persons who didn't have a voice, who were marginalised, or alienated," she said.

She eventually contacted this OT, and following her conversation and his suggestions, she researched occupational therapy and made her decision from there.

Andrenne doesn't think the profession is well-known in the Cayman Islands.

"Many persons are misinformed about our roles even in the UK, where OT services are provided widely," she said. "Occupational therapy has been around for over 100 years. Often individuals will confuse an OT's role with a physiotherapist's role. OTs and PTs have some similarities, as both are rehabilitation practitioners and work collaboratively at times to help patients return to their prior level of function. However, there are many key differences between them."

Occupational therapy is a science degree-based profession. OTs use a holistic, evidence-based approach to help a person succeed in meaningful daily activities, otherwise known as occupations. It encompasses every aspect of living and thriving across the lifespan (from new-borns to older adults).

"We aim to help make a tangible difference in patients' daily lives. We do this by providing practical support to empower individuals to participate in activities of daily living that they find most meaningful. This support enables persons to become more independent in all aspects of life," she advised.

For a child, this might mean playing with friends or writing; for an adult, this might mean providing that individual with a piece of equipment to get around after surgery or simply making a meal.



► Occupational therapy student Andrenne Gordon

"These basic building blocks of daily life can become difficult after an injury, disability, or illness, and OT practitioners can help people develop the skills to participate in these activities with confidence," she said.

OTs can provide intervention if you are physically disabled, recovering from an illness or a surgery, have learning disabilities or mental health problems and work across various practice settings such as hospitals, schools, outpatient clinics, mental health, and community, and learning disability facilities, to name a few.

"The scope of occupational therapy is very vast," she advised, adding, "I encourage students and anyone to explore this profession as it can be an extremely rewarding line of work. Additionally, individuals interested in gaining further insight into the profession can reach out to the Cayman Islands Occupational Therapy Association team for more information."

Health City's lung cancer screening promotion

November is lung cancer awareness month and Health City Cayman Islands is offering its 'Scan Earlier. Breathe Easier' targeted lung health check programme.

The campaign targets people who are:

- 50 years and older
- Have a history of smoking
- Current smokers and those who have quit within the last 15 years

People who meet the criteria will be provided a low-dose CT scan at Health City's hospital at East End and a follow-up consultation with Health City's lung health specialist, Dr Archita Joshi-Bhatt the following week at Health City's Camana Bay clinic. The cost for the scan and the consultation is only \$50.

Screening is used to detect lung cancer at an earlier stage when there is more chance of a better outcome. A low-dose CT scan is a special kind of X-ray that takes multiple pictures as you lie

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on a table that slides in and out of the machine. A computer then combines these images into a de-

tailed picture of your lungs. The scan takes only a few minutes and is not painful.

Appointments can be made by emailing info@healthcity.ky or calling 640 4040. Bookings

and appointments must be completed in November 2021 for the special rate to be applied.

Calling all business designers

Enterprise Cayman recently announced that the second annual Cayman Islands Business Design Competition is now open for submissions. Creative individuals, businesses, and entrepreneurs are invited to take part in the high-impact competition to help launch their next innovative business idea.

The Cayman Islands Business Design Competition by Enterprise Cayman and sponsored by Cayman Enterprise City (CEC) has been designed to provide Caymanians and residents of the Cayman Islands with innovative opportunities within the CEC special economic zones. The competition supports individuals and teams in kick-starting new business products, services, and/or ideas quickly and provides entrepreneurs and innovators access to professional support networks and significant learning opportunities.

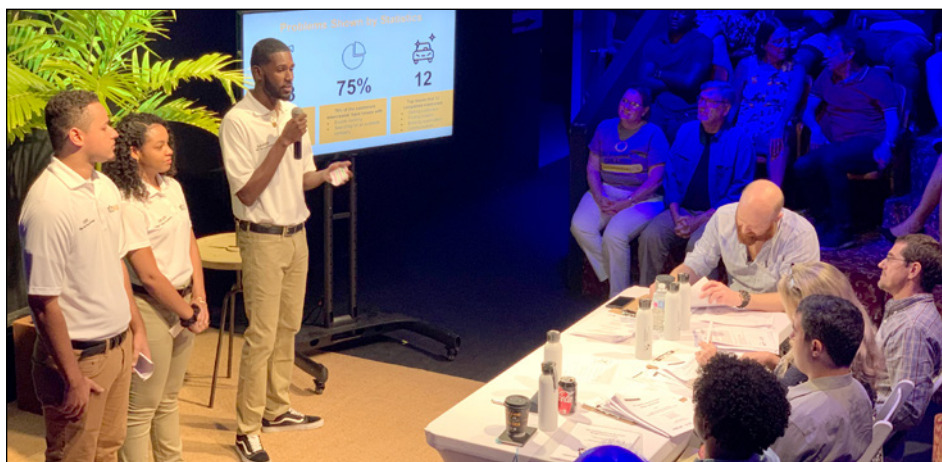
The competition is open to residents of the Cayman Islands over 18, and, thanks to support from CEC, is completely free for all entrants.

Charlie Kirkconnell, CEO of Cayman Enterprise City and Director of Enterprise Cayman, said: "The Business Design Competition is helping to strengthen Cayman's

supportive innovative ecosystem. The competition fosters knowledge-sharing amongst professionals and helps to drive business innovation."

Mr Kirkconnell said it was thrilling to watch competitors evolve through the 2021 competition. It truly showcased the creativity and entrepreneurial talent that exists in abundance in Cayman, he said.

Participants are invited to compete as individuals or in teams of up to four members. Ten finalists will be selected in early February 2022 to take part in a 'Design Weekend' and compete in the 'Pitch Day' with the help of professional advisors and a network of seasoned entrepreneurs. Throughout the competition, finalists will participate in a series of business-focused workshops and work towards prototyping their projects and showcasing their idea in front of a live audience and panel of judges at the beginning of April. The ten finalists will compete for \$14,000 in cash prizes, sponsored business services packages valued up to \$10,000, and three competition awards including the 'Community Impact Award', the 'Creativity Award', and the 'Project of the Year Award'.



► BizHub Competing at the 2021 Business Design Competition



► Kirk Douglas, Valery Davis, and Danner Taylor Nelson from BizHub winners of the 2021 Project of the Year

The competition utilises design thinking, a five-phase process to help reduce the risk of bringing new products, services, or features to market. Judging criteria includes creativity, potential, feasibility, maintainability, desirability and impact, which are some of the core lenses of innovation.

2021 competition winners included Ryan Zhu's Z Academy who won the 'Community Impact Award' award; Tricia McDoom's Kizen Law who won the 'Creativity Award'; and Danner Taylor Nelson, Kirk Douglas, and Valery Davis from BizHub who took home the 'Project of the Year Award'.

"We are so grateful that we got to participate in the first-ever CEC business competition and that we got chosen as the business of the year," said Valery Davis

from BizHub who took home the 'Project of the Year' award. "It is truly amazing to see that the CEC is helping upcoming entrepreneurs like us in the community. The support that we got from advisors of the CEC team and our fellow competitors was very helpful and encouraging. We are more excited than ever and ready to make our business idea become a reality."

Submissions for the 2022 Cayman Islands Business Design Competition are now being accepted. Members of the public are invited to attend an online information session which is set to take place Thursday, 16 December 2021 at 12:00 pm. For competition details and to apply online visit www.designsprintcayman.com. For more information email innovate@enterprisecayman.ky.

UK approves "gamechanger" Covid pill

On 4 November the UK's medicines regulator, MHRA (Medicines & Healthcare products Regulatory Agency) - the equivalent of America's US Food and Drug Administration) - approved the usage of the first pill to treat symptomatic Covid-19. It is the first country in the world to do so.

The drug, called molnupiravir, has been called a "gamechanger" by UK Health Secretary Sajid Javid, because it has been shown to greatly reduce the need for hospitalisation in Covid patients. It would be of most benefit to the most vulnerable and those who are immunosuppressed, Mr Javid said.

The drug is administered in pill form twice a day to vulnerable patients recently diagnosed with the disease.

Health Secretary Sajid Javid issued a statement and said: "Today is a historic day for our country, as the UK is now the first country in the world to approve an antiviral that can be taken at home for Covid."

The UK Health Secretary said they were working at pace across the government and with the NHS to set out plans to deploy molnupiravir to patients through a national study as soon as possible.

Molnupiravir, developed by the US drug companies Merck, Sharp and Dohme (MSD) and Ridgeback Biotherapeutics, is unique because it is the first type of Covid-19 medication that can be taken in a pill form and not having to be injected or taken intravenously, which means people are able to treat themselves in the comfort of their homes, rather than stay in hospital.

The UK has scheduled 480,000 courses and expects initial deliveries in just a couple of weeks' time. The drug works by targeting enzymes in the virus that the virus uses to replicate itself. Preventing the virus from multiplying in the body means a less severe bout of the disease.

The MHRA said the drug should be used for people who have mild to moderate Covid and at least one risk factor for developing severe illness such as obesity, old age, diabetes or heart disease. In trials it was found to be most effective five days after symptoms develop.

MHRA Chief Executive, June Raine, said that it was "another therapeutic to add to our armoury against Covid-19" and the organisation recommended the drug's immediate use to combat Covid-19.



► New pill is a game changer

She has also confirmed that the MHRA undertook rigorous and detailed testing for any treatments were undertaken to the very highest standards.

Cayman's Chief Medical Officer said that Cayman was on the list to receive the drug.

"The Foreign, Commonwealth & Development Office is considering its Overseas

Territories in its advance purchase just like it did an advanced purchase for the vaccines. It's considering us in the advanced purchase for this category of drug, which will be enormously helpful in keeping people out of the hospitals, so that is an exciting thing that we should hear more about by, I should think, Christmas," Dr Lee confirmed.

OfReg joins global initiative at COP26



to enhance knowledge sharing between energy regulators on the common challenges posed by the fast pace of decarbonisation needed to meet climate change goals. As such, Cayman's utilities regulator, OfReg has accepted an invitation from Ofgem, the UK's energy regulator, to join this new knowledge sharing platform.

The Regulatory Energy Transition Accelerator is a project run by Ofgem, in conjunction with the International Energy Agency, the International Renewable Energy Agency and the World Bank. Because energy regulators have key role to play in hitting global climate goals, the initiative will help regulators from around the world accelerate the transition from fossil fuels to clean energy at the lowest cost.

Ofgem took advantage of the opportunity to increase international action on climate change, and invited the Cayman Islands, and other energy regulators across the globe to join this initiative. The objective is to move rapidly to decarbonise energy systems across the globe. The Accelerator was launched at COP26 last week.

OfReg as regulator, has the principal role and function of translating the goals of the National Energy Policy into reality, in particular, by ensuring efficient and timely electricity generation and transmission planning and investments, design of energy programmes, as well as ensuring the energy system is operated at economic cost to consumers.

A key function of the Accelerator for energy regulators will be to work alongside or in partnership with each other, leveraging the global diversity of regulatory skills, knowledge, and expertise in a meaningful way that bodes well for collective efforts to overcome the barriers to transition Cayman's energy systems from fossil fuels to green technology energy sources. The Accelerator will facilitate thought leadership, knowledge sharing, analysis & research, and technical assistance to regulators.

OfReg CEO, Mr Malike Cummings, said: "We are optimistic that the Regulatory Accelerator will provide OfReg and the Cayman Islands the opportunity to leverage the expertise, experiences, and networking with



► OfReg CEO, Malike Cummings

fellow regulators across the globe, in this concerted effort to address the existential threat of global warming, and, in particular, to help the Cayman Islands accelerate the adoption of renewable technologies to attain the aspirational goal of 70% by the year 2037."

The 26th UN Climate Change Conference of the Parties (COP26) hosted in Glasgow, UK, is currently seeing a series of initiatives brought to the table to combat climate change. One such initiative is the launch of a new Global Regulatory Accelerator for Energy Transition which is intended

Help support kids this World Children's Day

The United Nations observes 20 November as World Children's Day. On this day, Cayman's NCVO charity – the non-profit organisation dedicated to the care, education and well-being of children and families in need - raises funds for its Children Services Programmes: the Nadine Andreas Residential Foster Home, Miss Nadine's Preschool and the Jack and Jill Nursery.

The charity is therefore calling on volunteers to sign up for their coin drive, which requires volunteers to undertake hour and a half shifts to collect cash donations from the public. Sign up at admin@ncvo.org.ky. If you cannot spare the time but can spare some cash, please donate via the NVCO's CNB account online or via their link on the Cayman Islands Marathon page.



Digital Cayman elects Executive Committee

The new industry body representing Cayman's tech sector has taken its next step by electing the organisation's first full Executive Committee at its AGM on 28 October. Blair Lilford of SALT Technology Group has been elected as Digital Cayman's first President. Mr Lilford will lead a group of technology, finance, legal and risk management experts towards achieving the new body's objectives as it aims to both put Cayman on the map for international tech companies as well as the improve the way that technology improves all aspects of business, government and life in the Cayman Islands.

He said he was honoured for the opportunity to lead Digital Cayman through its next important growth phase.

"The Cayman Islands has an amazing opportunity to thrive as a centre of excellence for tech companies and the new Executive Committee will meet soon to prioritise some of the many areas already identified by Digital Cayman to progress towards a more efficient and digitised economy in the Cayman Islands," he said.

In addition to Mr Lilford as President, the other Executive Committee members are: Alee Fa'amoe (Vice President), Sandra Castello (Treasurer), Adam Lambert (Secretary), Polly Pickering (Director), Charlie Kirkconnell (Director), Chris Wall (Director), Paul Byles (Director) and Vlad Logvinov (Associate Director).

Digital Cayman is a dynamic industry body cultivating economic development and providing a voice for the Cayman Islands' digital sector. The concept was presented in late 2018 at the breakfast forum of Cayman's Digital Economy Conference and gained momentum with significant support from its three founding Executive Committee members, Paul Byles, Charlie Kirkconnell and Chris Wall. After a number of meetings with several industry members the body was formed and registered as an NPO in late 2019.

The new body's founding sponsor and partner is Cayman Enterprise City (CEC) which has supported Digital Cayman since its inception under a multi-year partnership.

Charlie Kirkconnell, CEO of CEC, said: "We supported the concept from day one because we believe that promoting technology will add value to this jurisdiction from both an economic and social perspective."

Paul Byles said it was really great to see its evolution. "This body is something that the Cayman Islands needs at this stage because objectives such as being a SMART island or finding ways for technology to make our lives better need to materialise into actual initiatives led by able persons such as those within Digital Cayman's membership base. The membership has increased significantly since being formed and with their talents plus Blair's



► Blair Lilford, President of Digital Cayman

leadership and the excellence on the new Executive Committee I am confident that we are about to see some exciting developments," he said.

Anyone interested in learning more about Digital Cayman or signing up can visit www.digitcalcayman.com.

Leadership Cayman is an experience of a lifetime

Leadership Cayman, a signature programme of the Cayman Islands Chamber of Commerce, held its annual alumni reception at the Grand Old House last week to welcome the 2021 class and provided information for persons who wish to apply for one of 24 seats in the 2022 class. The deadline for applications is Friday, 12 November.

Pamela Ebanks-Small, Vice-President, Commercial and Customer Care at Logic and a former Miss Cayman, fondly remembers her Leadership Cayman experience in 2014.

"I learned so much about the public sector and the challenges we face as a country. I was able to meet so many people that are still close friends today," she said.

Launched by the Chamber in 2010, Leadership Cayman is a six-month experience that provides leaders in our community with an opportunity to hone their leadership skills, network with other leaders across industry sectors and gain an in depth understanding of all aspects of the Cayman Islands society.

Caymanians and legal residents 25 years or older who have attained a middle management position and have resided in the Cayman Islands at least one year are encouraged to apply. Once accepted, the



► (L to R) Jane Scaletta, 2011 Leadership Cayman Alumni, and James Robinson, 2021 Leadership Cayman Alumni



► (L to R) Violet Watiri, 2020 Leadership Cayman Alumni, and Dr. Zanele Balang, Alumni Event Guest

2022 class will attend a welcome reception, opening retreat and bi-weekly seminars on a range of topics addressing social, political, and economic issues. Some of Cayman's top leaders in the public and private sectors are invited to address the class each year. Class members have direct access to top decision makers.

Chamber President Mike Gibbs, a 2019 LC graduate, said: "I am always delighted to catch up with LC graduates and to hear how they have applied their experience and insights gained through their LC experience into their professional and personal lives. If you are seeking a programme to hone your leadership skills, gain an in depth understanding of Cayman society and meet some amazing leaders who become lifelong friends I would encourage you to apply. LC is an experience I will always cherish."

Leadership Cayman is supported by Cox Lumber Ltd., RBC Royal Bank (Cayman) Limited, and Wheaton Precious Metals. Leadership Cayman sponsorship opportunities are still available. If you are interested in supporting the programme by sponsoring one of the course's 12 seminars, email communications@caymanchamber.ky

To apply for a seat in the 2022 class, visit <https://www.leadershipcayman.ky/>

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National Gallery joins regional talks on resilience

Last week the National Gallery of the Cayman Islands joined Caribbean museum colleagues, curators, educators, scholars, and researchers from 15 Caribbean countries for the Museums Association of the Caribbean's conference 'Cultivating Resilience in Museums and Cultural Heritage Sites.' The 18 sessions across three days featured discussions about how museums have adapted in the pandemic, new engagement methods, new developments on the preservation of historical sites and indigenous cultures, museums and their role in climate action, inclusion, and social justice, and more. Over 15 countries were represented at the conference, including St. Maarten, Bermuda, Belize, Bahamas, Canada, Cayman Islands, Panama, Haiti, St. Lucia, Dominica, Guadeloupe, Jamaica, United States, and the Netherlands.

The National Gallery was represented by Education Manager Maia Muttoo who presented on the NGCI Art and Wellness programme, a project that was developed in early 2021 to promote the Gallery as a venue for resilience and wellness in response to the impact of COVID-19.

NGCI Director Natalie Urquhart joined a panel to discuss how NGCI adapted virtually through online programmes and exhibitions alongside colleagues from the Bahamas, Bermuda and the US. The Cayman Islands was also represented by Cayman Brac's Simone Scott who is one of nine scholarship recipients for this year's convening.

In addition to the formal presentations and panels by museum and cultural professionals around the conference topics, the programmes included virtual tours of Caribbean museums, networking and



► Cayman delegates with MAC colleagues at the 2019 Martinique Conference in Martinique

mentorship opportunities for both established and emerging professionals, as well as social events highlighting the cuisine, music, art and culture of the Caribbean. NGCI was a proud conference sponsor of the daily wellness segment which featured

Cayman's Janine Martin and Mirabella D'Cunha leading delegates through online yoga and meditation.

National Gallery Director Natalie Urquhart, a former MAC President (2017-2020) who continues to serve on their Executive Committee, said: "MAC provides an invaluable network for museums and cultural professionals across the Caribbean, with the aim to share and benefit from our common skills and experiences. Members are committed to exchanging information and ideas, working on collaborative projects, and conserving and preserving our common natural and cultural heritage. This year's conference is no exception and our whole team was looking forward to the learning opportunities that the multiple sessions provided."

Conference sessions will remain online for six months following the close of the gathering. For more information about the conference visit <https://caribbeanmuseums.com/maccon2021/>



► NGCI's Art & Wellness programme, which includes yoga in the Gallery gardens, will be the topic of a paper presented by Education Manager Maia Muttoo



► Natalie Urquhart with members of the Museums Association of the Caribbean Board in a pre-conference planning meeting

CI Folk Singers evoke old-time memories

At the end of October, the Cayman Islands Folk Singers shared the Islands' cultural legacy in song at the Harquail Theatre. Although seating was limited to ensure safety, the two nights of concerts were sold out with an extra date of last Sunday needed to meet demand.

Run and produced by Cayman National Cultural Foundation (CNCF), the 'Memories of Yesteryears' concerts are the group's first full-length productions of 2021. At the inaugural show remarks were given by Minister for Youth, Sports, Culture and Heritage, Bernie Bush.

"By bringing these songs and dances into the present, the group is doing a sterling job in keeping the past alive, but also engaging a newer, younger audience," he said encouraging the inter-generational transmission of Cayman's culture. "Such songs of loves lost and found, of seafaring adventures and the highs and lows of life

celebrate a uniquely Caymanian experience and perspective long before social media."

Attended by the Governor Martyn Roper and his wife Lissie, the 90-minute, socially-distanced show included old favourites like 'Southeast by South' and 'You Have to Wait 'Til My Ship Comes In'. Masked audience members enjoyed six additional songs on the company's repertoire such as the eponymous 'Memories of Yesteryears' by Miss Gladwyn K. 'Lassie' Bush and 'Cayman Moon' by Dalmain Ebanks. Attendees also heard songs like the Jamaican folk song 'Dis Long Time Gal' and Swahilian melody 'Tutakwenda' (We Will Go).

In total the group's repertoire comprised 11 songs, linked by letters from stage play 'Lavina Lee and Her Sisters' by the late Joy Brandon. Narrated by Lorna Bush, the fictitious correspondence be-

tween a Caymanian sailor away at sea for four years and his sweetheart, through her sister, lent an added dimension to the shows.

Other special features included musical interludes by Beneil Miller on piano and an original composition by Spark! School of Performing Arts Vocal Performance Troupe. Both elevated the shows with their performances, garnering well-deserved applause and in the case of the young singers standing ovations.

Grouped into four parts: At Home, On the Water, Away From Home and Homecoming, the Cayman Islands Folk Singers drew the audience in with their sonorous singing, which took them on a musical and cultural journey from the perspective of those left at home and those who were at sea. Musical direction by Spark! founder Janelle Tibbetts, and additional arrangements by accompanist Stephanie Wil-

liams, the concert was continually shifting pace and focus.

CNCF Managing Director Marcia Muttoo, who also manages the troupe, remarked that it was heartening that former National Arts and Culture awards recipients were among the audience members.

"We were pleased that these torch bearers, many of whom have made cultural heritage preservation their life's labour, were able to witness the Folk Singers carrying on some of this important work," she said.

She thanked the Folk Singers' Musical Director Miss Tibbetts for her participation and that of the Spark! vocal group.

"We are truly delighted to see the respect and appreciation for our Caymanian folk traditions being shared with a talented younger generation."

The Cayman Islands Folk Singers CD is available priced \$15 through CNCF (949-5477).



► The group's repertoire comprised 11 songs



► The Cayman Islands Folk Singers



► They drew the audience in with their sonorous singing



► It is I be not afraid



► Nautical themed paintings

A glimpse into Miss Lassie's Mind's Eye

By Lindsey Turnbull

For one week only, art and culture lovers can get a rare peek into the mind of probably the most iconic of all Caymanian artists, Gladwyn K Bush, otherwise known as Miss Lassie, as the Cayman National Cultural Foundation is putting on a retrospective of the artist's work: Miss Lassie: My Art Is My Life. The exhibition takes place from 5 to 13 November at the Mind's Eye Education Centre, Miss Lassie's former duplex home, located at the intersection of Walkers Road and South Sound.

A fourth generation Caymanian, Miss Lassie began painting at the age of 62, after what she described as a

visionary experience. Strong Christian themes run through her work, which she painted not only on canvas, but also on the walls, windows

Miss Lassie passed away on Monday, 24 November 2003 at the age of 89.

Marcia Muttoo, the CNCF's Managing Director, said that Miss Lassie's work was "utterly unique".

"It's an interesting combination, in that it's both very unique and very representative of Cayman in that she has taken a lot of the images, stories, history, heritage, and, through inspiration that came to her in dreams, brought those onto the canvas. And not just the canvas, on the ceiling, on cushions, on

"...this place is a lovely moment within South Sound, within Grand Cayman and the Cayman Islands in general because it holds on to a lovely past that we don't see all the time, and yet it is forward thinking, as it is encouraging and perhaps inspiring people to realise that there are no age limits to be inspired or to be creative" – **Marcia Muttoo, Managing Director, CNCF**

and furnishings of her home. She was awarded a Member of the British Empire (MBE) in 1997 and was also a recipient of the Cayman National Cultural Foundation's Heritage Award.

windshields, on fridges," she said.

Miss Lassie was an elemental artist in that she was driven to do her art

SEE **MISS LASSIE'S MIND'S EYE**, Page 15



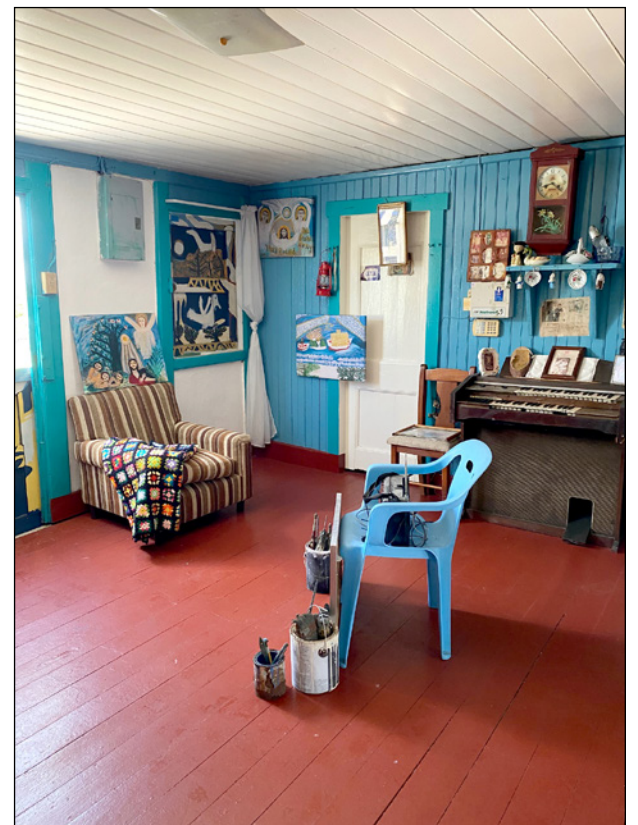
► A peek into Miss Lassie's Mind's Eye



► CNCF Artistic Director Henry Muttoo



► CNCF Managing Director Marcia Muttoo



► Inside Miss Lassie's home



► Jesus if thou has been there my brother would not have died



► A glimpse into Cayman's past

A glimpse into Miss Lassie's Mind's Eye

CONTINUED FROM Page 14

and nothing - whether she had resources or whether other people thought it was good or not - was going to stop her from doing it, Mrs Muttoo stated.

She had always had dreams throughout her life, and some of those dreams seemed to be predictive of things that were happening in her life, for example she dreamt about her brother just before he went to sea and died. Somewhere around age 62 she had a religious vision and this compelled her to put it on a surface, Mrs Muttoo explained. Thanks to encouragement by local people such as Debbie van der Bol who gave her canvases, she began paint in earnest, painting more than 250 pieces between the age of 62 and 89 when she died.

The location is called Mind's Eye because Miss Lassie often said she got her inspiration from seeing visions in her "mind's eye".

"So, this place is a lovely moment within South Sound, within Grand Cayman and the Cayman Islands in general because it holds on to a lovely past that we don't see all the time, and yet it is forward thinking, as it is encouraging and perhaps inspiring people to realise that there are no age limits to be inspired or to be creative," Mrs Muttoo furthered. "There should be nothing that prevents you because you didn't get formal training from pursuing your passion."

The house itself was built 142 years ago, a fantastic example of Caymanian architecture and is the location where Caymanian ship-building took place, so it has incredible history behind it, she said.

"When the property was transferred to the CNCF in 2009, we took that very seri-

ously because were holding it on behalf of the Cayman Islands," Mrs Muttoo said.

A recent donation back to the CNCF of three paintings by an overseas collector spurred this latest exhibition. There are currently 40 paintings on exhibition at this duplex location, although the CNCF has between 120 and 130. All 130 or so used to be in the main cottage where Miss Lassie lived and Miss Lassie would stack them everywhere. To recreate that, visitors can peek into her home and see some reproductions of her artwork stacked.

Culture Minister Bernie Bush and Chief Officer Teresa Echenique were thrilled to see the paintings come back and were at the uncrating and asked the CNCF if they could do an exhibition, Mrs Muttoo explained. They had planned to do a full exhibition in 2020 but that was cancelled due to Covid. The full exhibition of the CNCF's collection will be exhibited in 2022 at the Harquail Theatre.

"It worked out well, starting off with this smaller retrospective at her home, the place where she received all her inspiration, where she lived her entire life. It's a bit like her looking down on us," Mrs Muttoo said.

After the retrospective, the CNCF intends to take the reproductions on tour around the districts and to Cayman Brac.

Henry Muttoo, the CNCF's Artistic Director, said he saw a connection between things that happened in her life and the themes she expressed in her work: fear, the tragedy on the waters and so on. There are quotations from the bible that directly relate, as well as historical themes.

"She's really captured this span in the Cayman Islands history in her paintings, which come from her heart, from her subconscious and which, to the CNCF, are precious and ought to be kept for generations to come," Mrs Muttoo said. "We hope people will come and be inspired to follow their passions, whatever they may be."

"She's really captured this span in the Cayman Islands history in her paintings, which come from her heart, from her subconscious and which, to the CNCF, are precious and ought to be kept for generations to come" – Marcia Muttoo, Managing Director, CNCF

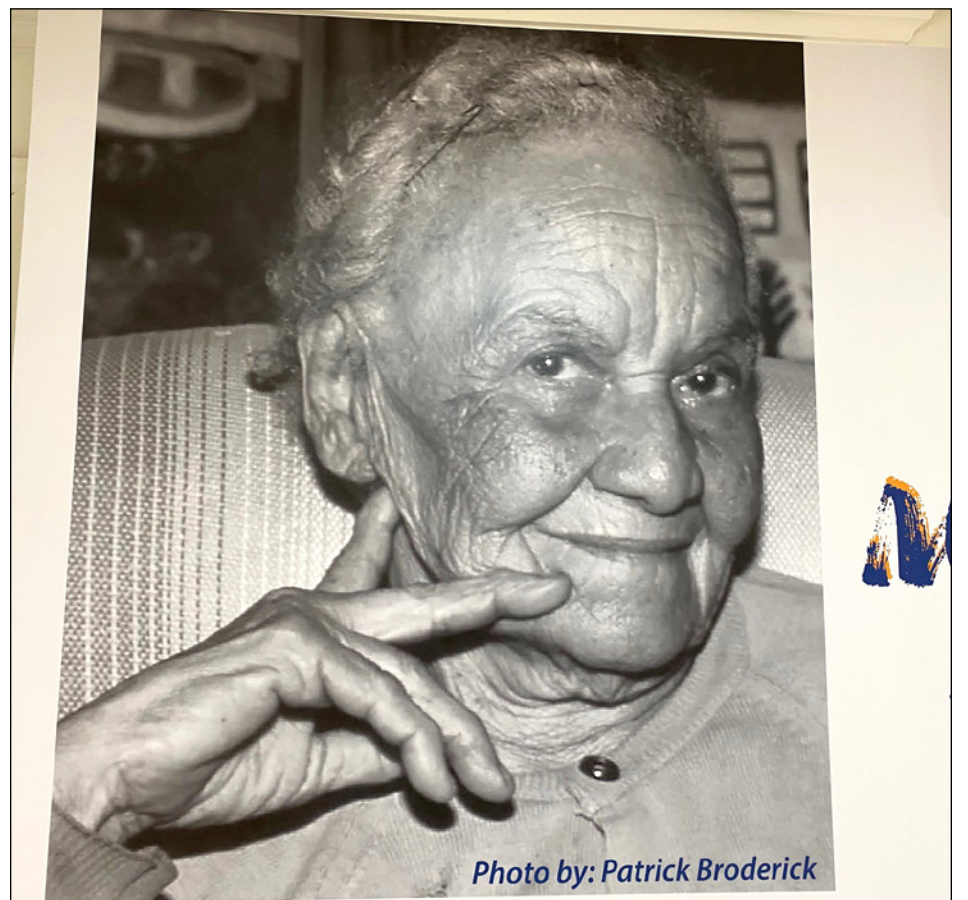


Photo by: Patrick Broderick

"Like a seed growing into a tree, life unfolds failures and new beginnings strew the way

► Miss Lassie



► Let there be light

Cayman boxers take on elite in Ireland

Cayman boxers Brandy Barnes and Heseba Angel both competed in the Celtic Cup in Ireland last weekend, both women holding their own against opponents who had considerably more experience in the ring.

The Celtic Cup is a major international boxing event for youth and senior boxers, attracting competitors from all over the world and this event was Heseba Angel's first international competition.



► Brandy Barnes celebrates after an impressive win against a tough opponent

Brandy Barnes first fight was in the Elite category against an impressive left-handed opponent, Chantelle Robinson. That fight ended in a loss for Barnes, however it was in the 52kg weight class against a veteran elite fighter and Barnes held her own against the more experienced fighter throughout most of the bout.

Brandy's next bout was in the 48kg Senior A Class and she pulled off an impressive win over an opponent who had a considerable 18 fight record with National Novice, National Intermediate and National Senior championships to her credit. This was a good win for Brandy, earning her a gold medal in that class for the Cayman Islands, demonstrating she has benefited tremendously from the intense training and sparring camp over the previous few weeks.

Commenting on her experience, Brandy said: "it was the first time having to fight twice, back-to-back, in a tournament so I'm pleased to have gained the experience."

Heseba Angel's fight was also impressive, gaining a silver medal for the Cayman Islands. Prior to the bout, Heseba had no international fights under her belt, and her performance in the ring this weekend was quite impressive as she stepped up from the Novice class to fight in the Elite competition.

The bout allowed Heseba to test her impressive strength and stamina against a seasoned opponent and to gain valuable experience in the ring. Overall, it was a learning experience for Heseba, who had to quickly adjust to the rules of competition at the Elite level.

Coach Liam Brereton commented: "Heseba is a complete novice with no international experience, so just to box in the competition was a big plus, despite having only three fights. I decided to let her box at the Elite level based on the success she has had sparring prior to the competition.

Even though she lost, the fight was close, but the other girl has much more experience and was getting off the cleaner shots."

The boxers will continue to train in Ireland at Brereton's gym, and this will include twice daily training sessions and a high level of sparring. Barnes has already sparred with twelve different opponents since her arrival in Ireland, among those are French Elite fighters between 75 and 81kg.

Coach Liam added: "For boxers to improve, they need proper sparring and competition like the Celtic Box Cup, where they can fight boxers at their level and above."

The boxers continue to set their sights on next year's Commonwealth Games and this weekend's tournament was a tremendous opportunity for Barnes and Angel to increase their international boxing experience.

The Cayman Islands Boxing Association continues to be



► Heseba Angel takes to the ring in Ireland for her first international fight

grateful for the generous sponsorship commitment by local financial services provider Grant Thornton Specialist Services and Elite Marble & Granite, which has allowed the pair to travel to Ireland for several weeks of intense training and competition as they prepare for the Commonwealth Games and other international competitions.

Scotiabank donates US\$20K to students

Scotiabank has invested in the future of Cayman by donating US\$20,000 to the Build Your Future Cayman Foundation to fund vocational skills training opportunities for eight students.

Sarah Hobbs, VP & Country Head — Scotiabank Cayman, said they saw this as an investment in the future of Cayman.

"By investing in the futures of these young people we are helping to build and foster economic resilience within their families and the wider community. We also see skills-training as one of the pivotal tools in creating a more sustainable labour market within the Cayman Islands, especially as we continue to contend with the impact of the ongoing pandemic," she said.

Michael Myles, Owner and Director — Inspire Cayman Training, added praise for the action taken by the Bank. "We welcome Scotiabank as far more than a socially-responsible corporate partner. This is Scotia recognising what the future of Cayman must be and how important this programme is to the creation of that future," he said.

Build Your Future Cayman was established in 2020 to offer scholarships for Technical Vocational Educational Training (TVET) for internationally accredited courses offered by Inspire Cayman Training. Mr Myles noted there had been limited access to financial grants for his TVET programmes which aimed to cure the shortage of local labour in the construction, hospitality and automotive industries.

Ms Hobbs said: "Scotiabank understands that the Build Your Future Cayman



Foundation's, and by extension, Inspire Cayman Training's vision for Cayman is ultimately to reduce the unemployment rate by empowering individuals to meet their career goals. This is very much in line with our ScotiaRISE global philanthropic ambitions.

"One of the things that attracted us to the programme was not only the fact that it was providing vocational training to its participants, but also life and social skills. The eight beneficiaries of the donation will get the soft skills necessary for them to find fulfilling employment and very importantly how to manage money."

In January 2021, Scotiabank pledged itself to a 10-year global initiative to have meaningful impact on education and employment opportunities throughout its footprint across the world.

"Across the globe, we are committed to investing some US\$500 million to support programmes and partner with organisations that are helping to increase high school graduation rates, post-secondary enrolment, and boost employment prospects wherever we operate," she noted.

Airports Authority partners with Airport Coordination Limited

The Cayman Islands Airports Authority (CIAA), which operates the Owen Roberts International Airport (ORIA) on Grand Cayman and the Charles Kirkconnell International Airport on Cayman Brac, has undertaken a collaboration with Airport Coordination Limited (ACL) to provide aircraft schedule facilitation services as part of their continuous efforts to improve service, operations and safety standards at ORIA.

ACL is the world's first independent airport slot coordinator, providing world-leading coordination, facilitation, and data collection services at 46 airports across four continents and coordinating 3.9 million flights carrying over 600 million passengers per year from its offices in the UK, New Zealand and the United Arab Emirates.

Neil Garwood, ACL's Chief Executive Officer, said: "We're very happy to be working with the team at Owen Roberts International Airport, bringing our long track record of slot management expertise as the airport seeks to make best use of its capacity. At Airport Coordination Limited we aim to achieve the best solutions in a fair and independent way, and the team are looking forward to a long and successful relationship with Owen Roberts International Airport and all its partners."

In 2018, prior to the Covid-19 pandemic, Owen Roberts International Airport processed 1.3 million passengers and 26,000 movements. Schedule facili-



tation at ORIA is one of two North American Airports to be supported by ACL, which will help to enhance the services and passenger experience at ORIA while improving capacity constraints. Facilitation is based on capacity analysis, which includes runway capacity, ramp capacity and terminal safety capacity at all levels of the passenger process.

CIAA Chief Airport Operations Officer Wayne DaCosta confirmed they were happy to have obtained IATA level 2 status for schedule facilitation, which was designed to provide a smoother airport operation to the traveling public and relieve congestion during peak periods of air travel.

"Increased air connectivity will be an important driver of the global economic recovery, and our partnership with ACL will help to ensure the highest standards and parameters are met and maintained with a view to providing our guests with world-class airport services and delivering an excellent airport experience," he said.

Covid testing guidelines for children and students

Last week Government issued national guidelines for Covid-19 testing, including both lateral flow testing and polymerase chain reaction (PCR) testing, in early childhood care and education centres and other educational institutions.

The guidelines offer advice on when and how to test in various potential scenarios, as well as instructions on when individuals and households are required to isolate and for how long. The guidelines follow the government's National Policy on the Use of Antigen-detecting Rapid Diagnostic Tests (lateral flow tests).

Premier Wayne Panton welcomed the additional health and safety measure as well as the added clarity for parents, students, and the wider community and said the guidelines had been designed to offer some supportive information and direction in what could be a very challenging and disruptive time for families by advising parents, children, family members and the entire community on what steps to follow when a member of your household either tests positive for the virus that can cause Covid-19 or is a primary contact of a positive case.

"Covid-19 spreads rapidly, and can cause societal disruption and severe strain on healthcare systems," the Premier said. "The government's introduction of lateral flow tests will assist in quickly identifying positive cases via a more scalable and accessible option,

which does not create additional pressure on the healthcare system, while also limiting the number of people having to go into required isolation, which is less disruptive for the community. People still need to earn a living, and children still need to access education services even as we do our best to stay safe and learn to live with the virus."

The Premier said government had made lateral flow test kits available for parents/guardians to test their children at home twice per week, emphasising that the government-issued test kits are intended for student use only.

Premier Panton explained: "The tests may be administered on Monday or Thursday mornings, or the preceding nights. Positive results should be reported to the Public Health web portal <https://www.explore.gov.ky/report-covid19-result> once they are known. Students with negative results may attend school. However, students with positive results must not attend school. Their parents/guardians must, instead, contact Public Health to arrange for a PCR test and the child's school to report the absence."

The Premier encouraged parents of students enrolled in both private and government schools to embrace the simple testing process which, although not mandatory, was strongly recommended by Public Health and is an important community health measure.



"I am urging all parents and staff to utilise the opportunity for at-home screening testing to protect the health and wellbeing of our children, teachers, and fellow students; their families; and, the entire Cayman Islands community," he said. "The testing process is quite simple. In fact, most of the older children will be able to administer their own tests themselves."

The testing guidelines for children and students also outline what individuals in the household should do in event that there is a positive case in the household.

Information provided includes whether and for how long vaccinated and unvaccinated household members should isolate, advice on who can utilise lateral flow tests with a negative result to continue attending school and work, and also guidance on how often negative household members should test.

To view the entire guidance for COVID-19 testing for children and students, visit <https://www.explore.gov.ky/lft-policy>

To view the demonstration video, visit <https://youtu.be/raHUoD3ZZ-s>

COVID-19 Vaccine Schedule – NOV 2021

The COVID-19 vaccine is available to ALL persons 12 years and over
 First and second doses are currently available to all persons.
 Boosters are being administered in phases (see below)

PLEASE REMEMBER TO BRING YOUR OWN FACE MASK



Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6
1st & 2nd Dose available to all persons 12 years and older					
Boosters (3rd Dose) available to healthcare workers, 50+ years old and clinically extremely vulnerable (see criteria below)*					
NO CLINIC	LIONS CENTRE 11am – 3pm 4:30 – 7pm	LIONS CENTRE 11am – 3pm 4:30 – 7pm	NORTH SIDE DISTRICT HEALTH CENTRE 5pm - 8pm	CAMANA BAY** NEW LOCATION 9am – 12:30pm 2 – 5pm (Canella Court, 2nd Floor, adjacent observation tower)	CAMANA BAY** NEW LOCATION 9am – 12:30pm 2 – 5pm (Canella Court, 2nd Floor, adjacent observation tower)
8	9	10	11	12	13
1st & 2nd Dose available to all persons 12 years and older					
Boosters (3rd Dose) available to healthcare workers, 50+ years old & clinically extremely vulnerable (see criteria below)*					
SAVANNAH/NEULANDS COMMUNITY OFFICE 4-7pm	LIONS CENTRE 11am – 3pm 4:30 – 7pm	LIONS CENTRE 11am – 3pm 4:30 – 7pm	BODDEN TOWN DISTRICT HEALTH CENTRE 5pm – 8pm	CAMANA BAY** NEW LOCATION 9am – 12:30pm 2 – 5pm (Canella Court, 2nd Floor, adjacent observation tower)	CAMANA BAY** NEW LOCATION 9am – 12:30pm 2 – 5pm (Canella Court, 2nd Floor, adjacent observation tower)

CARIBBEAN BRIEFS

Barbuda MP blasts Antigua for neglect

Antigua and Barbuda celebrated its 40th independence anniversary on 1 November but the Barbuda Member of Parliament took the opportunity to complain that the island does not get treated fairly. There are roughly 90,000 residents in Antigua and less than 2,000 in Barbuda.

For a long time, there has been a strained relationship between the two islands and how underdeveloped Barbuda is. MP Trevor Walker has claimed that nothing much has changed in the last four decades.

According to Walker, while Antigua readily felt the many benefits of independence, Barbuda has benefited little, with the exception of 2004-14.

Walker said: "Barbudans never really, other than the 2004 to 2014 when there was a change in government, had anything to celebrate."



► Barbuda feels Antigua should invest there more

That's when the United Progressive Party wrestled power from the Antigua Labour Party, which had been in power since independence, before losing control in the 2014 general elections. Only then, he explained, did Barbuda experience any kind of meaningful development. He mentioned that apart from that time, no real development on the island has been done in terms of roads, schools and general infrastructure.

Barbados invites Prince Charles to transition

Barbados becomes a republic on 1 December and Prince Charles has accepted an invitation to be on island when his mother, The Queen, ceases to be its head of state.

The current Governor General Dame Sandra Mason - who is currently the Queen's appointed representative - will become the first President of Barbados.

Barbados Prime Minister Mia Mottley, who has pushed through the change in her nation's constitutional status, has invited him over. The day will coincide with its 55th anniversary of independence from Britain.

Barbados is the first country to drop the Queen as head of state since Mauritius in 1992 and the first Caribbean country since Trinidad & Tobago in 1976.

This development is fresh evidence of the Royal Family's dwindling relevance internationally. Barbados will remain in the Commonwealth - which now has 54 member countries. By extending an invitation to the Prince of Wales, Mottley is trying to show the



► Mia Mottley will welcome Prince Charles

transition is not a snub to Her Majesty or the Royal Family.

She wants to use the opportunity to announce Barbados as a leading voice for small island nations - especially in the fight against climate change. She recently made two powerful speeches; at the United Nations Secretary General Assembly and at the COP26 climate change summit in Glasgow. The transition might also revive the debate about Britain's colonial past and whether or not the UK should pay reparations for its colonial past.

Outcry as Honduras relaxes corruption laws

Honduras has passed controversial reform laws intended to combat corruption but the consensus is that it will make it easier for perpetrators to operate.

A package of controversial legislative reforms became law in Honduras last week, further sinking any lingering efforts to combat corruption.

The amendments to the penal code, criminal procedure code and money laundering law officially took effect on 1 November. The most controversial change specifies that as part of any action taken against money laundering, the Attorney General's Office must prove that the specific assets being laundered are directly connected to particular crimes.

These reforms are strongly criticised internationally, including from the United Nations, and warnings that they will severely weaken Honduras reducing corruption.

Luis Javier Santos, head of the Special Prosecutor's Unit Against Corruption Networks (UFERCO), stated that the reforms would "consolidate impunity and weaken the fight against corruption, we will see the consequences shortly, it's bad."

The reforms are supported by members of the ruling National Party. One of them, Waleska Zelaya, was previously under investigation for a suspicious million-dollar sale of face masks during the pandemic.

All these legal changes have come under the mandate of the National Party, in power since 2010, and has seen a number of its members connected to illicit activities, ranging from drug trafficking to timber trafficking and embezzlement. US prosecutors have accused President Juan Orlando Hernández of protecting drug traffickers in exchange for drug money, though he denies those charges.



► Waleska Zelaya benefits from the law changes

Trinis suffering from poor health choices

Trinidad and Tobago is facing a growing burden of non-communicable diseases (NCDs) such as heart disease, stroke, cancer, diabetes and chronic lung disease.

These chronic conditions account for over 62 percent of deaths each year, with three quarters occurring in people under 70. Over half the country's population has three or more risk factors, such as poor nutrition, physical inactivity and harmful use of alcohol and tobacco, placing them at greater danger of developing a chronic illness. Health authorities are empowering and equipping communities to take more care of their health through prevention and self-management of chronic conditions is an effective way.

Dr Michael Jaggernauth, a Trinidad primary health care physician, suffers from diabetes. Despite being a medic, he admits he struggled to treat his own con-



► Trinidad has a huge diabetes problem

dition. This is very common. While people know, in theory, that adequate exercise and a healthy diet matter, they find it difficult to make the necessary lifestyle changes. Dr Jaggernauth attended a programme for medics to help make better health choices and pass on tips to members of the public.

St Lucia prepares to showcase again

St Lucia plans to restart familiarisation (fam) trips next year to showcase its attractions to the United Kingdom trade.

New Tourism Minister Dr Ernest Hilaire was in the UK last week to attend World Travel Market London, supporting the work of the Saint Lucia Tourism Authority and meeting trade partners.

He told Travel Weekly: "We want to restart fams in 2022, to reacquaint people with the brand and our niches such as romance tourism, and to see what's new. Fams are very important to us to allow partners to have direct contact with the product."

He said the UK is the second largest market for the island after America and is currently served by British Airways and Tui.

Virgin Atlantic will start flights on 18 December, flying three times a week



► St Lucia is gradually rebuilding its tourist industry

from Heathrow. Visitor numbers from the UK have risen steadily since overseas tourism restarted in the summer, with 2,500 arrivals in July and 6,000 in October.

He said there are projects on the island to restore and protect habitats such as mangroves, reefs and beaches and more emphasis on nature-based activities such as hiking and birdwatching.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	4				5			
			4		6	9		1
2	5		7					
	2					4	8	
				3				
	3	7						9
					5		6	9
4		6	2		8			
		8						7

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Answer to previous puzzle

7	3	4	1	8	6	5	2	9
8	6	2	7	5	9	1	4	3
9	5	1	3	4	2	7	6	8
6	8	7	9	2	1	3	5	4
3	4	5	8	6	7	9	1	2
2	1	9	4	3	5	6	8	7
1	2	8	6	7	3	4	9	5
5	9	3	2	1	4	8	7	6
4	7	6	5	9	8	2	3	1

Difficulty Level ★★★

4/02

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 38 Was frugal
 - 1 Fleet unit
 - 5 Location
 - 9 Suggestions
 - 11 City on the Loire
 - 13 Available
 - 14 Belly button type
 - 15 Sense of self
 - 16 U-235, for one
 - 18 Made a home
 - 20 Dandy
 - 21 Slate source
 - 22 High-elev. places
 - 23 Print units
 - 24 "Zip-A-Dee-Doo- —"
 - 25 Price holders
 - 27 Clan symbol
 - 29 Hockey's Bobby
 - 30 D.C. circler
 - 32 Zoologist Jane
 - 34 Pindar poem
 - 35 Love affair
 - 36 African lilies
- DOWN**
- 39 "The Kiss" creator
 - 40 Collections
 - 41 Regarding
 - 1 Pumps, e.g.
 - 2 Door parts
 - 3 Madonna song
 - 4 School org.
 - 5 Arose
 - 6 Sullen look
 - 7 No longer in danger
 - 8 Stumble over
 - 10 Kitchen goofs
 - 12 Percolates
 - 17 Notice
 - 19 Works leather
 - 22 Swimmer Biondi
 - 24 Buck
 - 25 Frat party costumes
 - 26 Kitchen come-ons
 - 27 Bus. card no.
 - 28 Succeeded
 - 30 Old poets
 - 31 Like
 - 33 Love song, often
 - 37 Mauna —

C	H	E	F		A	P	A	R	T			
R	E	V	U	P		C	A	N	E	R		
E	N	E	R	O		A	N	O	D	E		
E	R	R		W	R	I	T	T	E	N		
K	I	T	T	E	N		H	A	D			
					U	R	A	L	E	L	S	
				A	R	G	O		A	I	R	S
F	L	A			N	A	T	S				
O	L	D			B	I	T	T	E	N		
S	M	I	T	T	E	N		A	M	I		
T	I	A	R	A		A	L	L	E	N		
E	N	T	E	R		S	E	I	N	E		
R	E	E	K	S			D	A	D	S		

Yesterday's answer

- 10 Kitchen goofs
- 12 Percolates
- 17 Notice
- 19 Works leather
- 22 Swimmer Biondi
- 24 Buck
- 25 Frat party costumes
- 26 Kitchen come-ons
- 27 Bus. card no.
- 28 Succeeded
- 30 Old poets
- 31 Like
- 33 Love song, often

Word Search

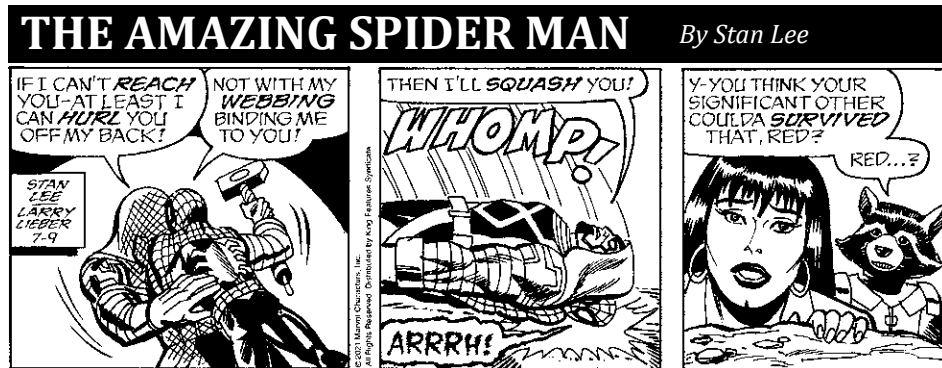
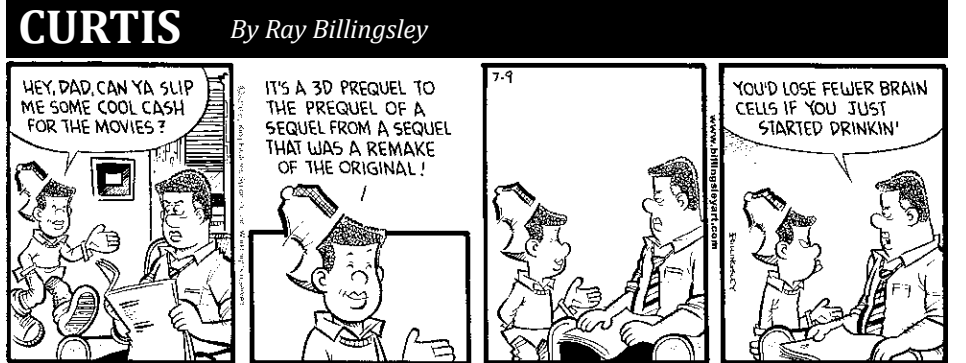
G	N	I	N	W	O	R	B	Y	P	L	V	R	S	D
D	T	O	I	L	E	D	L	T	P	L	P	D	F	C
I	T	R	O	L	L	O	P	E	E	E	P	L	D	V
S	P	E	O	R	N	M	S	C	G	K	G	O	U	Y
R	H	D	M	S	T	Y	N	Y	N	S	F	N	A	P
A	D	L	W	I	S	E	O	O	H	A	R	R	D	M
E	S	I	M	W	W	E	S	S	R	G	E	A	O	G
L	I	W	C	M	O	Y	T	U	K	Y	R	L	C	
I	A	B	A	K	N	H	S	T	C	L	R	A	D	A
R	L	N	D	N	E	K	V	A	I	I	D	B	A	R
M	L	L	E	T	I	N	H	N	S	S	S	E	L	L
G	I	T	R	N	T	T	S	Y	T	Y	C	R	W	Y
P	M	L	O	O	M	P	L	O	B	R	U	N	E	L
C	O	L	L	I	N	S	N	V	R	E	T	A	P	E
D	V	E	C	E	V	E	S	L	P	T	D	H	M	P

- Arnold
- Browning
- Brunei
- Carlyle
- Collins
- Dickens
- Disraeli
- Eliot
- Gaskell
- Gladstone
- Millais
- Morris
- Newman
- Pater
- Rossetti
- Ruskin
- Tennyson
- Thackeray
- Trollope
- Wilde

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



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TIMES**





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