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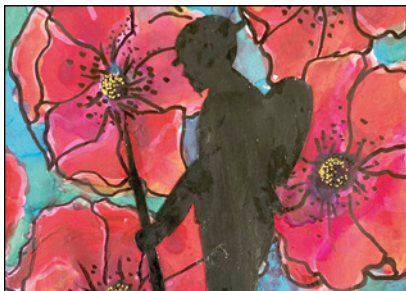
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Banning kids bad for business

By Lindsey Turnbull

New travel regulations issued for visitors wishing to travel to the Cayman Islands on or after the 20 November state that unvaccinated children of visitors are not permitted to enter the country. With Cayman's tourism industry desperate to get back on its feet following more than 18 months of closure, this move is being seen by the industry to be one of the most detrimental to growth and potentially immensely damaging to Cayman's credibility worldwide as a family-friendly destination.

Marc Langevin, President of the Cayman Islands Tourism Association, said he understood that there was a concern in allowing unvaccinated children to visit Cayman but he said that concern was "legiti-



▶ Banning kids will be bad for Cayman's tourism industry and its reputation as a whole

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AIRLINE	AIRPORT CODE	GATEWAY	COMMENCEMENT DATE
Jet Blue	JFK	New York	16 October 2021
	BOS	Boston	20th November
	FLL	Fort Lauderdale	21st December
Southwest	BWI	Baltimore	12th March
	FLL	Fort Lauderdale	10th March
Westjet	YYZ	Toronto	16th December
United	EWR	Newark	12th February
	IAD	Washington	12th February
	IAH	Houston	12th February
	ORD	Chicago	12th February
Air Canada	YYZ	Toronto	4th December
American Airlines	MIA	Miami	17th February
	CLT	Charlotte	April 2022
	PHL	Philadelphia	April 2022
	ORD	Chicago	April 2022
	DFW	Dallas	April 2022
British Airways	LHR/NAS	London/Nassau	Operational
Delta	ATL	Atlanta	12th March

Banning kids will be bad for business

CONTINUED FROM Page 1

mate months ago" but now that was much more an issue for the traveller, rather than for the local population. Covid-19 was in the community.

"Where we are today, it is no longer an issue for the local population because the cat is out of the bag! It's already in the community. People are realising after the first emotional reaction that it is under control," he stated. "The level of vaccination that we have on the island is protecting us and therefore we should not have any fear. We should not consider the numbers of people who have Covid but how many are in hospital."

The strategy around raising the level of vaccination was justified and put the Cayman Islands in a very good position, Mr Langevin said.

Children travelling to Cayman with their parents were most likely going to be in a very controlled environment with their parents and unlikely to be mixing in any great numbers, save for perhaps mixing with a boat captain taking them to Stingray City, who would be wearing a mask and most likely vaccinated, he said.

PR "nightmare"

Mr Langevin felt it was extremely unfortunate that this regulation remained and it did not look as if it would be removed in the short term.

"...what do we tell our customers: absolutely, you are welcome, but leave your kids home with the grandparents for Christmas? That sounds like a great message to send!" – **Marc Langevin, CITA President**

"That is not only a detriment to the recovery, but almost more of a detriment than the CDC level 4, because, when you look around the world, if the parents are vaccinated, children are welcome. Here we are going to potentially create for ourselves a very bad reputation from the PR point of view, in that not only were we the ones that have held off tourism, but now it is the island that is not welcoming children!"

The CITA President saw this as a "major PR nightmare" which would override any benefits of protection of the population.

"That is a hurdle that was created that was not needed and it is not being addressed following science or logically, and that is frustrating, because, what do

"Here we are going to potentially create for ourselves a very bad reputation from the PR point of view, in that not only were we the ones that have held off tourism, but now it is the island that is not welcoming children!" – **Marc Langevin, CITA President**

we tell our customers: absolutely, you are welcome, but leave your kids home with the grandparents for Christmas? That sounds like a great message to send!"

The regulations were ignoring the impact on the tourism industry, he stated. Cayman had traditionally marketed itself as a family destination, he said, with the destination marketing itself as the perfect destination for multi-generational families, so obviously those types of visitors were Cayman's main customers.

"I don't believe this will be addressed in the upcoming regulations for 20 November and this highlights a lack of understanding of our tourism industry and what the risks are, both visitor and local risk. We have been ignored for the past 18 months and, unfortunately, it's not changing."

Mr Langevin did say, however that he felt hopeful the issue would be addressed in January because he noted that it took the government about six weeks to get to each phase of opening.

"I do understand it's wise for government to establish phases to allow themselves enough time to analyse what are the potential consequences of every phase. I'm not here to say we should rush and get everybody back. I am not suggesting that, but I think one small misstep has some very bad consequences from a PR point of view and the reputation of our island, and our community as a whole to be able to recover," he concluded.



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THE PANEL DISCUSSION

Reopen Cayman: Ready for reopening

By staff writer

The Reopen Cayman campaign is looking forward to the reopening of the borders on 20 November. But that optimism is tempered by a note of caution that it could take a while before business returns to anything equating pre-pandemic levels.

This was conveyed on the most recent edition of The Panel programme by the

Caymanian Times, with featured guests from Reopen Cayman: campaign organisers Woody Foster of Foster's supermarkets; Mike Gibbs - President of the Cayman Islands Chamber of Commerce; and Marc Langevin - President of the Cayman Islands Tourism Association (CITA) and General Manager of The Ritz-Carlton, Grand Cayman.

The 20 November reopening, however, comes at a time when Cayman is experiencing a worrying and persistent surge in Covid-19 cases.

Reopen Cayman's Woody Foster endorsed the decision to proceed with the reopening at this stage.

"We believe that as a country we've done a great deal in putting Cayman into a place to reopen safely...And I think the government has been proactive in trying to find the right time to open and also put the country in a place to where we're in the best possible light in which to do so."

He doesn't feel there's an immediate need for further restrictions.



Addressing an issue of staff shortages caused by workers having to go into isolation with their household, he said the provision of lateral flow tests has made the situation more manageable.

"Having the lateral flow test has made it much easier because if it was prior to the lateral flow test to where people then had to stay at home because somebody else was positive, that would have been catastrophic."

Meanwhile, CITA President Marc Langevin feels that while tourists are not expected to return in droves in the short term, there is a core group of visitors, mainly property owners, who are still keen to visit.

"So, it's going to be a very limited audience. The way we are seeing is probably somewhere around 10 to 20%, if we are lucky," he said.

But the Ritz-Carlton boss is expecting an uplift in arrivals for the US President's Day holiday in February and the spring break period between March and April.

He also thinks the recent decision by the US Centres for Disease Control (CDC) to place Cayman in a higher category of concern over Covid-19, would most likely have an insignificant impact here.

He also cited the cancellation of bookings from the previously announced opening for 14 October which was delayed when the current outbreak started.

"Another reason that we need to start to talk about is obviously remediation of stuff. But that's another subject for another show," he intimated.

Mr Langevin said the CITA has been in constant dialogue with the government on a detailed plan of action for the reopening and adapting to changing circumstances.

One of the recurring issues surrounding the reopening is jobs for Cayman in the tourism and other industries and business survival in the new environment.

Chamber of Commerce President Mike Gibbs reported that they are currently running a series of webinars and training events for business owners.

At the same time, he urged workers to take advantage of opportunities to upgrade their skills or to re-skill.

"Take the opportunities. There are opportunities out there, upskill yourselves and move up the ladder. There's lots of opportunities."

Mr Gibbs also had these words of advice for workers who have been relying on the government's interim Covid-19 stipend.

"They need to take responsibility for finding something because government is not going to pay the stipend forever. It's going to stop very soon and, once we open, I think there's a lot of people who are going to suddenly realise 'now what do I do?' And I think we need people to start thinking about that now."



Premier sends condolences on Covid death

Premier Wayne Panton sent out the following message of condolence as Cayman sees its first Covid death of 2021 and its third since the pandemic began.

"It is with great sadness that I must share with you today that the Cayman Islands has experienced its first COVID related death in 2021 and third death in total since the beginning of the global Covid-19 pandemic.

Last night, Saturday, 13 November, a 73year old male Covid-positive patient at the Health Services Authority George Town hospital passed away.

While the cause of death was unrelated to Covid-19, his passing must be counted among our pandemic-related statistics due to his positive status.

Sadly, the patient had pre-existing health conditions with recurring hospital admissions over the past year. He was most recently admitted on 11 November with health issues unrelated to Covid-19. His case was reported in the daily Covid-19 figures as one of the patients in the Critical Care Unit on Friday, 12 Novem-

ber. He was unvaccinated against Covid-19.

Regardless of the circumstances, this is a day that none of us wished to become a reality, and truthfully there is nothing that can sufficiently prepare a family for the death of a loved one.

On behalf of my wife Jane, my family as well as the Government and people of the Cayman Islands I wish to offer my sincere condolences to the family and friends of this beloved member of our community who has left us.

We live in a community that places the highest value on life. We are all interconnected and our lives intersect in countless ways. No doubt, this individual leaves behind family members and loved ones who are deeply impacted by this loss. Because we value each life and each individual, now is not the time to reduce his life to a mere statistic.

Let us set aside the arguments, debates and division and focus instead on displaying our empathy, care and kindness to those who are grieving right now. I ask

that in a display of humanity and compassion we respect the privacy of the bereaved family as they mourn.

And speaking directly to the family, I would like to assure you that you are not suffering this loss alone. While I fully acknowledge that at this moment there are no words that can truly ease the pain you are feeling, the Cayman Islands is still a closely connected community and I am certain that you will no doubt receive an outpouring of support from the community.

This is a poignant reminder for all of us in our community. Let us commit ourselves to doing everything we can to protect those who are vulnerable. Know your Covid status. Adhere to the regulations and practice the well-known Covid safety measures.

Even though our numbers of hospitalisations and serious illness have remained low throughout the pandemic, the loss of even one life is too great. I wish to acknowledge the hard work and care of the medical team who have been fighting valiantly to



► Premier Wayne Panton

care for each and every patient in our hospitals. There is no doubt the past few hours have been tough for them as well.

This is indeed a difficult moment for us all, but let us remember above all that amongst us there is a family in pain. May our thoughts and prayers remain with the bereaved and may the soul of the deceased rest in peace."

Cayman Airways to relaunch New York route in December

Cayman Airways has announced the resumption of its nonstop B737-8 jet service between Grand Cayman and New York (JFK) four times a week, beginning Thursday, 16 December, 2021.

Cayman Airways' Executive Vice President of Finance and Commercial Affairs, Paul Tibbetts, said: "Cayman Airways has been serving the New York market since 2007, seeing passenger numbers grow from 28,000 in its first full year of operation to over 50,000 passengers annually. Service to the Big Apple had been suspended since March of 2020 following the closure of the Cayman Islands' borders to international commercial flights, but as the Cayman Islands begin to again welcome tourists to the islands, Cayman Airways is thrilled to continue its role of being a lever for strategic tourism and economic growth."

The Minister for Tourism and Transport, Kenneth Bryan, stated: "The New York service will be a welcomed addition to Cayman Airways' current schedule and marks an important milestone in the recovery of

the Cayman Islands tourism industry. New York is a primary source market for the Cayman Islands, given that a high percentage of our guests originate from the tri-state area. This Cayman Airways direct service provides an easy and convenient option for travellers wanting to visit our Islands from the Northeast United States and we look forward to extending our signature 'Caymankind' welcome when they arrive on our shores."

Director of Tourism for the Cayman Islands, Rosa Harris, added: "The Department of Tourism and Cayman Airways are sister agencies that work together to bolster visitation and deliver the economic benefits of tourism for the country. Both DOT and CAL are ready to market the destination and work with our partners on-island and the travel trade who sell the Cayman Islands to provide this essential air service. We know there is strong demand from our loyal visitors and residents who eagerly await leisure travel activities and a renewed lifestyle, supported by the confidence in having access to travel. Additionally, our local business community will benefit from having the return of



► Cayman Airways is flying to the Big Apple four times a week from mid December



► CAL new aircraft VP-CIX

this route as it connects the Cayman Islands to this important financial market. The Department of Tourism stands with Cayman Airways as a strategic partner in making the return to New York a success in the country's reopening borders strategy."

The resumption of the national airline's New York/Grand Cayman route will see four flights per week between Owen Roberts International Airport and New York's JFK International Airport, operated by the airline's brand-new state-of-the-art Boeing 737-8 aircraft.

For New York flight details and to book, visit www.caymanairways.com, or call Cayman Airways Reservations on 345-949-2311, or 1-800-G-CAYMAN (toll free in the USA).

Prison Director leaving at the end of the year



► Steve Barrett making a presentation in 2021

Her Majesty's Cayman Islands Prison Service (HMCIPS) advises that Director of Prisons Steve Barrett has confirmed he will be leaving his post in December 2021.

Commenting on Director Barrett's imminent departure, Minister for Home Affairs, Bernie Bush, said: "While we are sorry to see him leave, we support Director Barrett's decision and would like to take this opportunity to thank him for his tremendous contribution to HMCIPS. He has been integral to improving and developing the prison estate, strengthening relations between the prison service and the community, and has played a key role in ensuring that the prison system is prepared for the Covid-19 pandemic. As a valued leader in the Home Affairs Team, we wish Director Barrett continued success in the future."

Commenting on his decision to leave, Director Barrett said: "The circumstances that I am leaving under are personal in nature and require that I return to Scotland at this time. I would like to thank the Ministry of Home Affairs, my incredible colleagues at HMCIPS, the partner agencies, and the community, who have continued to show support over the years. At this time, the focus of the Prison Service remains fixed on managing our way through the challenges presented by the current community to prison Covid infections while effectively delivering a critical public service."

Acting Chief Officer for the Ministry of Home Affairs, Michael Ebanks, said: "It has been a privilege to work with Director Barrett. We fully respect and support the personal decision that he has made and ask that the media and members of the public respect his privacy at this time. Our Ministry has already begun implementing its business continuity procedures to ensure a smooth and successful transition. An announcement about prison management arrangements will be made in due course."

Donate to benefit children

Children's Day is celebrated on 20 November each year to promote international togetherness and awareness among children worldwide, and to improve children's welfare.

Parents, guardians, teachers, nurses, doctors, government leaders, civil society activists, religious and community elders, corporate moguls, media professionals, as well as young people and children themselves, can all play an important part in making World Children's Day relevant for their societies, communities and nations.

The National Children's Voluntary Organisation (NCVO) will host an island-wide fundraising activity to support the operational costs of the Nadine Andreas Residential Foster Home and Miss Nadine's Preschool.

The NCVO is a non-profit charitable organisation that is dedicated to the care, education and well-being of children and families in need of support, in the Cayman Islands.



► 20 November is World Childrens Day

Nadine Andreas Residential Foster Home is a residential facility exclusively for children in need of care and protection. Children are placed in the foster home when their parents are unable to provide for their daily needs, support, education, and/or provide a safe environment. The placement is referred by the Department of Children & Family Services (DCFS) primarily through the courts and may be either short or long-term. The foster home can accommodate up to nine children from the age of 5 to 16 years old.

Miss Nadine's Pre-School produces high quality, early education and care, for families in financial need. This programme provides for up to 44 students from 2-5 years of age. Fees are means tested based on income and are subsidised by the NCVO. Priority spaces are given to referrals from the Education Department, DCFS and the Early Intervention Programme. A comprehensive curriculum provides the framework for our programme which is designed



► NCVO does so much for children

to encourage the social, emotional, physical, cognitive, and language development of pre-school aged children. All children are provided with nutritional meals which include breakfast, cooked lunch, and an afternoon snack.

The Jack and Jill Nursery produces high quality care at a manageable fee, for families in financial need. This facility caters for infants from 3 months to 2 years of age and can care for a total of 11 babies and toddlers.

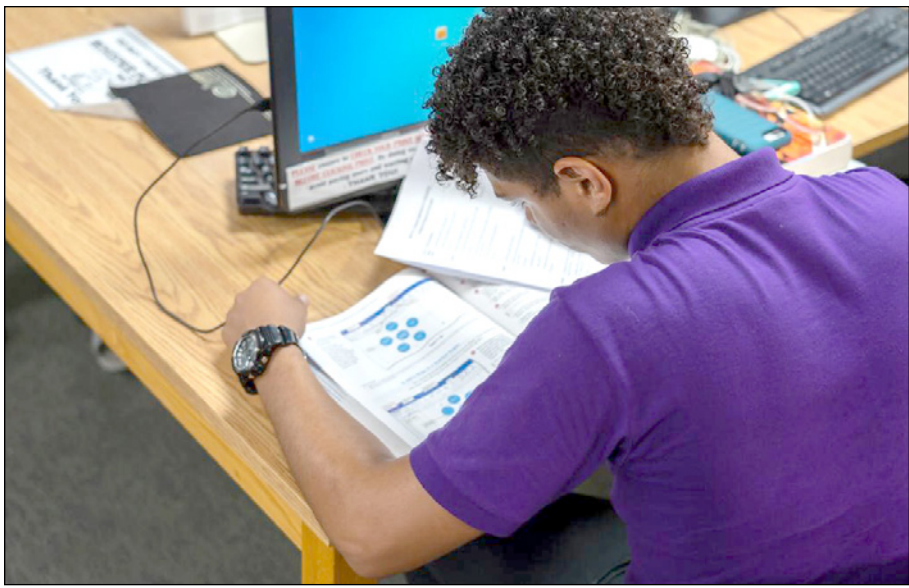
Where can you donate:

Everyone is encouraged to make cash donations via www.ncvo.org.ky

However, volunteers will be outside shops and at Camana Bay on Saturday, 20 November with donation boxes.



► NCVO supports Cayman's kids



► UCCI students move to online learning

Covid forces UCCI to move online

The University College of the Cayman Islands has received reports of its first Covid-19 cases among its student population. UCCI's first concern is always for the health and safety of our students, faculty and staff. At present, the university does not have an adequate supply of lateral flow tests for the student and staff population. In that light, the decision was made to move to online learning, so that we can do our best to limit community spread at UCCI.

UCCI instructors are well versed in online learning. Because of the Cov-

id-19 community spread, students were given the choice to attend fall semester courses either in-person or online. Many chose the latter and instructors have been teaching a hybrid of the two. The shift to fully online will be seamless. All classes are still 100% instructor-led and all support services are still operating.

UCCI is eager to have students return to classroom learning as soon as it is safe to do so. The situation will be continually and carefully evaluated and any necessary changes in instruction protocols will be made when it is appropriate to do so.

CG BritCay to distribute Covid-19 rapid test kits

British Caymanian Insurance Company Limited has secured Covid-19 Rapid Antigen Test kits to help Cayman move past the pandemic. The kits, which are authorised by the MHRA for use in the UK and recommended for use by the Cayman Islands Government, offer a quick and easy way for people to test for the presence of coronavirus.

The kits will be made available, at no cost, to CG BritCay group clients to test their employees, as well as CG BritCay employees. The company has also identified groups of frontline workers and local charities that will receive the test kits as a donation.

"Like every resident, we are very concerned with the strain that coronavirus is placing on Cayman's public health and economy," CG BritCay's Health Manager Lamar Haynes said. "We're bringing in these test kits to help people more easily detect the virus, and in turn, avoid the continued spread of Covid-19."

Rapid Antigen Tests, which can be completed at home in as little as 15 minutes, can help identify the presence of the virus in people who show no symptoms but who are still infectious to others. UK Government pandemic data shows that about 1 in 3 people with Covid-19 are asymptomatic, but can still infect others.

CG BritCay will be distributing the Bioperfectus Technologies Novel Corona Virus Ag Rapid Test. One of the three tests recommended by Chief Medical Officer, Dr John Lee.



"The tests can be used as a personal screening tool to inform a person's everyday decisions such as whether to visit an elderly relative, go to work or school, attend a party or seek medical advice," Mr. Haynes continued. If an individual tests positive, they should get a PCR test to confirm the result, contact their physician for guidance and follow the Cayman Islands Government COVID-19 guidelines.

Test reporting can also provide critically important data for tracing the spread of the virus.

"We all need to step up and play our part in fighting this pandemic," said Coralisle Group Chief Executive Officer Naz Farrow. "This is one more way CG as a people-first company is trying to do its part. When used regularly, these test kits can go a long way toward stopping the spread of the virus. The test results can help people make responsible decisions not just for their own health, but also for the people around them, whether they are in the home, on the job or across the community."



THE PANEL

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Caribbean distributor for LFTs here in Cayman

By Lindsey Turnbull

The past few weeks have been endlessly stressful for many people on island wishing to obtain a rapid antigen test (lateral flow test or LFT) to meet government's new requirements for at-home testing of Covid-19, but, thankfully, this anxiety will soon be averted, as the Caribbean authorised distributor for PCR and rapid antigen tests, located here in the Cayman Islands, is about to take delivery of a large number of tests. Bulk purchases mean cheaper and far more easily accessible rapid testing.

Cheri Langston, a sales consultant for Caribbean Diagnostics Ltd, supplies medical equipment and diagnostic testing for laboratories and clinics all over the Caribbean. Ms Langston has had around 17 years' experience in PCR testing, working as a molecular biologist within the field of forensics in the US and seven years in forensics at the HSA here in Cayman. She left forensics as a career change around nine months before the pandemic, recruited based on her background to start diagnostic PCR of HIV, Zika, etc., the same type of equipment that is used in the PCR testing of Covid-19.

"We were already getting a lot of interest in diagnostic PCR prior to the pandemic for medical labs and had already set up multiple labs throughout the region, so they were able to get started up straight away [for PCR testing] when the pandemic hit," she advised.

During the past 18 months or so, the company has been very busy with Covid testing throughout the Caribbean.

"The other islands realised they couldn't stay closed forever due to rising crime rates from job loss with loss of tourism," Ms Langston confirmed. "But what started to be a trend was that most of the islands that only had a government lab doing the testing realised really early on that they could not keep up once they started opening up to tourism, so they had to allow private labs to test and allow it to be a fee for service," she said.

Public labs could therefore continue to deal with public health issues such as

symptomatic outbreaks, while private labs were allowed to profit from tourism and travel-related testing. Private labs had been vetted by their governments and were able to prove that they met sufficient standards.

Ms Langston's role in this was training labs across the Caribbean to undertake PCR testing, not only lab technicians but physicians running practices as well. Along with her specialisation in PCR testing, Ms Langston said having taught as an adjunct professor in Biology in the US meant she was in a good position to train.

"A random sampling of ACON rapid antigen tests in Cayman revealed that some of the tests' lot numbers could not be tracked by the manufacturer and could therefore be fraudulent"

The demand for testing went up rapidly as the pandemic hit.

"We were sending ten thousand PCR tests at a time to other Caribbean islands, even other UK territories," she advised. "We had quite a few very well-known brands. A published study by the Dutch Ministry of Health looked at the top seven PCR brands that supply kits for Covid Testing, as well as multiple other pathogens and we supplied four of them."

Suite of rapid antigen tests

Caribbean Diagnostics were not only supplying other Caribbean islands with PCR testing and expertise, they also supplied a suite of rapid antigen testing, including a more sensitive in-clinic version, as well as a very rapid instrument test that could be used in airports. In particular, they are the Caribbean distributor for the ACON rapid antigen tests, a brand specifically required by the Cayman Islands government in its regulations on brands permitted.

Using the official distributor of such diagnostic equipment is extremely important, she said, because the kits are shipped directly from the manufacturer to the end user. This therefore avoids the possibility of these sensitive tests being mishandled on their journey and possibly exposed to heat while waiting to be loaded in a cargo hold when transferred from elsewhere. It also prevents the possibility of fraudulent kits being circulated, when the official distributor has control over shipment. A random sampling of ACON rapid antigen tests in Cayman revealed that some of the tests' lot numbers could not be tracked by the manufacturer and could therefore be fraudulent. (The manufacturer used the words "possibly re-worked".) Ensuring that only pharmacies, clinics and hospitals sold the test kits (as in the UK) and purchased from a reputable supplier or directly was the only way to confirm their validity, she said.

To meet specific guidelines on the transportation of the tests, Caribbean Diagnostics, the only authorised vendor of ACON rapid antigen tests in the Cayman Islands and other regions of the Caribbean, organise the tests to be shipped directly from the manufacturer in China and then distributed directly to countries in the Caribbean. They are not transported to a third party unless authorised by ACON.



► Cheri Langston from Caribbean Diagnostics

Caribbean Diagnostics are shipping in thousands of tests for purchase in the very near future and because they buy directly from the manufacturer without the cost involved in shipping erroneously elsewhere, Ms Langston said they will be about half the cost of the ones currently in stores across Cayman.



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Chamber gearing up business for reopening

As the 20 November quickly approaches, the Cayman Islands Chamber of Commerce is working closely with the government to help employers and employees prepare for reopening and safely coexisting with Covid-19.

Its new free webinar series, Ready 4 Business, launched last Friday, it began with a session on supporting employees in times of uncertainty. The webinars will be facilitated by public and private sector experts on their respective topics. Each webinar will take place via Zoom and offer the opportunity for attendees to submit questions to the speaker. There will be a series of five webinars and each will run for an hour. They are free to attend and open to all, although registration is required.

Mike Gibbs, President of the Chamber of Commerce, said: "As we approach the next

phase of the Government's five phase reopening plan, it's important that our business community is prepared to coexist with Covid-19. We understand that there is still much uncertainty and much to be done before we reopen on the 20 November. That is why we are working closely with the Government to deliver this webinar series, and offer guidance to businesses and the wider community as we adjust to our new normal. It is imperative that we all work together to keep our community as safe as possible."

Premier Wayne Panton said: "We are looking forward to the 20 November as I believe are those who wish to visit us and enjoy our world class hospitality as well as our own citizens and residents who will have the opportunity to travel more freely. This will no doubt be the start of the rebooting of our tourism economy

and will be welcomed by all who work in and serve that industry. We are confident that with the fantastic uptake of the vaccine and the proper practicing of the health protocols including social distancing, mask wearing and hand sanitising, this can be accomplished safely with risks minimised."

Last Friday's webinar dealt with how to cope with the road to recovery and the changes it will bring, including some level of community and workplace anxiety as we learn to live with outbreaks and the spread of Covid-19. For some businesses, this will require adjustments for people working from home and overcoming the barriers and embracing the change in work practices. Dympna Carten, Community Psychiatric Nurse with the Cayman Islands Health Services Authority, led this first presentation and she was joined by Shannon Seymour, Director, The Wellness Centre.

On Tuesday 16 November at 3pm, the next webinar focussed on best practices and protocols for Covid-19 safety in the work-place, addressing the health and safety practices and protocols that employers in the service and office sectors will be required to implement based on best practices and procedures as approved by the Public Health authorities.

It took an in-depth look at the protocols that will be required if an individual in a business tests positive for Covid-19 so that businesses could continue to operate safely without disruption. It provided the sanitary procedures that all organisations should introduce to keep their employees and customers safe. A detailed protocol guide was shared during the presentation.

Upcoming webinars include the following topics:

BEST PRACTICES AND PROTOCOLS FOR COVID-19 SAFETY IN THE WORKPLACE

There will be two, one-hour webinars split into Tourism and Office, Service & Retail.

This session will address the health and safety practices and protocols that employers in these different sectors will be required to implement, based on procedures as approved by the Public Health authorities.

- **Tourism on Tuesday 16 November 3pm**
- **Office, Service & Retail on Wednesday 17 November 10am**

Cliff Robinson, Environmental Health Specialist at Public Health and Timothy McLaughlin and Therese Perhay from



► Chamber of Commerce CEO Wil Pineau

Public Health, will be leading the Office, Service and Tourism presentation on Wednesday 17 November at 10am.

EMPLOYERS GUIDE TO HUMAN RESOURCES - THURSDAY 18 NOVEMBER, 10AM

Human resources considerations are one of the most challenging issues facing employers as we prepare to reopen our borders and learn to live with the spread of Covid-19 in our community and in the workplace. Employers have many questions that need clarification; this webinar will deliver current legal understanding of the Labour Act.

Wesley Howell, Chief Officer at the Ministry of Border Control & Labour, Loyal Linwood, Deputy Director of the Department of Labour & Pensions and Sian Piraudeau Deputy Director at WORC (or representative).

EMPLOYERS GUIDE TO APPLYING FOR GOVERNMENT ASSISTANCE - DATE TBC

This webinar will provide employers with information about how to apply for loans and grants under the Government assistance programmes. It will also answer questions about government fees, exemptions and any other kind of assistance available to businesses or employees, including retraining opportunities.

For more information about the webinars, and to register, visit: <https://www.caymanchamber.ky/chamber-ready-4-business-webinar-series/>




Ready 4 Business

WEBINAR SERIES



FREE WEBINARS

Is your business ready to coexist with COVID-19?

REGISTER NOW

The Family of the Late Amy Kirkconnell

Regret to announce her passing on Tuesday, November 3rd, 2021

A service of thanksgiving will be held at the Cayman Islands Baptist Church on Pedro Castle Road, Savannah, on Sunday November 21st, 2021 at 2:30 pm

Interment will follow at the West Bay Beach Cemetery.



In Lieu of flowers please make donations to Cayman Islands Baptist Church.

Caymanian Times



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Enterprise City relaunched as a non-profit

The Enterprise Cayman workforce development initiative by Cayman Enterprise City in partnership with Cayman Islands' special economic zone companies has officially relaunched as a non-profit organisation and educational arm of the CEC special economic zones development project.

The initiative, established in 2012, has been designed to create a space for Caymanians and residents of the Cayman Islands to develop, collaborate, and take advantage of an ever diversifying and developing economy.

The NPO aims to raise local awareness of, and interest in science, technology, engineering and maths (STEM) careers, ensuring that the next generation has the tools and knowledge to thrive within the world's fastest growing job market.

Charlie Kirkconnell, CEC's Chief Executive Officer and Director of Enterprise Cayman, said Cayman was seeing a continued and growing demand for a technically skilled workforce here.

"Through Enterprise Cayman, our goal is to help train those wishing to pursue technology-driven careers. We want to ensure that everyone in the Cayman Islands has access to high quality learning experience and opportunities to pursue dynamic careers in the technology and innovation sectors," he stated.

Since inception, the Enterprise Cayman initiative has placed 107 young adults between the ages of 18 and 25 with high-impact internships within Cayman's growing digital and tech sectors, many of which have successfully led to full-time job placements with special economic zone companies.

Brave Software International SEZC recently welcomed six Caymanian interns, hiring two on as full-time employees.

Ryan Watson, VP of IT at Brave Software International SEZC, said: "There is excellent hardworking young talent in the Cayman Islands. We've grown our on-Island presence by 130% and we're proud at Brave Software to help foster a tech com-



► Enterprise Cayman Drone Making Workshop (L-R) Charlie Kirkconnell, Peter Reilly, Antoinette Gayle

munity in the Cayman Islands from the ground up."

In addition to partnerships with over 270 special economic zone companies based in the Cayman Islands, Enterprise Cayman has held longstanding partnerships with an array of workforce development organisations including the Cayman Islands Government's Workforce Opportunities & Residency Cayman (WORC), UCCI, ICCI, and the award-winning technical training academy Code Fellows.

Mr Kirkconnell said that Enterprise Cayman raised awareness of new career possibilities through a dynamic programme of events and happenings designed to nurture and inspire the next generation of talent.

"Enterprise Cayman's programming includes workshops, events, competitions, internships, and work placements with

the brightest minds within, and outside of the special economic zones," he advised. "We passionately believe that exposure to new ideas and technologies will provide a snapshot of working life in the special economic zones, and an opportunity for Caymanians and residents to network with like-minded individuals, pioneers, and professionals, in preparation for careers within Cayman's digital/tech economy."

This past summer alone, Enterprise Cayman placed over 20 students in technology focused internships and produced two intensive technology-focused workshops including a Drone Making Workshop with UCCI and the Civil Aviation Authority of the Cayman Islands (CAACI) and a Game Making Workshop with UCCI. Additionally, Enterprise Cayman sponsored students to attend the Cayman Is-

lands Marketing Professionals (CIMPA) Conference as well as the Cayman Islands Digital Economy Conference (CYDEC). The summer of 2021 also marked the 5th year in a row that the Enterprise Cayman initiative sponsored the annual UCCI STEM Camp.

At the onset of the COVID-19 pandemic, Enterprise Cayman launched a Code Education Fund to support jobseekers and career changers interested in gaining professionally-led technology skills.

Upcoming Enterprise Cayman programming includes a 3D Printing Workshop with UCCI, a Boat Design Competition and the 2022 Cayman Islands Business Design Competition, which recently opened for submissions.

For more information on Enterprise Cayman's programs and initiatives, please visit www.enterprisecayman.ky.

Global Citizen Concierge programme extended

Due to the success of the programme introduced by government in October 2020 to allow people employed outside of Cayman to live and work here for a maximum of 24 months, government approved at its most recent Cabinet meeting legislation to extend it for another year.

The Immigration (Transition) (Global Citizen Exemption) Regulations, the legislation which governs who can receive the Global Citizen certificate, were supposed to end on 30 November 2023. That meant the last date for applying for a Global Citizen Certificate was due to expire on 31 October 2021. However, the revised legislation means the expiry date for the GCCP is now 30 November 2024 and the last date for applications under the programme is now 31 October 2022, giving plenty more time for interested people to apply and join the hundreds already here.

In order to apply, people need to show proof of employment and/or income, and show that they meet minimum income levels, which increase depending upon the number of dependents they wish to



► Global Citizen programme extends for people wishing to live and work here Photo Julie Corsetti Photography

bring with them. They must also provide other documentation when applying, such

as proof of legal existence of employer/company, a bank reference, proof of iden-

tity, police clearance, and proof of health insurance.

The Global Citizen Concierge Programme (GCCP) is available for applicants to help them navigate the application process and, as a main point of contact, the GCCP will coordinate with Travel Cayman to process the travel authorisation. The GCCP team will also work with the relevant authority to ensure timely verification of all documentation required for travel to the Cayman Islands.

The GCCP team also assists with booking with Cayman Airways, via Miami or receive details for confirmed private jet service. Private jet passage may be secured by the applicant independently, but only following the necessary approvals. They can also assist with accommodation.

The Global Citizen Concierge Certificate fee for up to party of two people is US\$1,469 per annum and for each dependent, US\$500 per annum. There is also a credit card processing fee of 7% of the total application fee.



► Platinum Sponsor, Providence Properties



► Golf participants action photo

Campbells takes first place at annual Chamber Golf Classic

The Cayman Islands Chamber of Commerce recently hosted its 23rd annual Golf Classic on 5 November, sponsored by Providence Properties. The popular event sold out early, with 27 teams competing at North Sound Golf Club in a four-person scramble over the course of five hours.

The Campbells team of Paul Kennedy, Niall O'Dawd, Paras Malde and Darragh Murphy claimed first place and received prizes from Chamber members including Health City Cayman Islands, Bodyworks Holistic Wellness Centre, Island Jewellers, A.L. Thompsons, Cayman Spirits and the North Sound Golf Club Pro Shop.

Second place was claimed by the CIBC FirstCaribbean team of Glenn Abell,

Ivan Chang, Dallas Neatham and Mike Montgomery while NCB Group Alan Wight, Matthew Wight, Ian Wight and Payten Wight followed closely behind in third.

Closest-to-the-Pin winners included Payten Wight of NCB Group, Dale Klischuk of Liftech and Hilary Brooks of HSM.

Longest Drive winners included Emma Woodhouse of TRAC Automotive, Payten Wight of NCB Group and Kody Bergstrom of Edgewater Development Ltd.

Jamie English, from Corporate Electric Ltd., said: "We have been really looking forward to taking part in this event - the Chamber Golf Classic is a great networking opportunity and the prizes on offer



► Campbells, First Prize Winners

make the tournament all that more exciting. Corporate Electric Ltd. is proud to contribute to the day as sponsors."

The Chamber Golf Classic is a charity event and this year donated a portion of its proceeds to Big Brothers Big Sisters, the Cayman Islands Crisis Centre, the Cayman National Cultural Foundation, Jasmine and Meals on Wheels.

Chamber President, Mike Gibbs, said: "The Golf Classic is a great opportunity for the business community to come out, network and have some fun while benefiting various charity organisations. Thank you to all our golfers for making the tournament an afternoon to remember and congratulations to Campbells and all the competition and raffle winners."

RE/MAX family fun day, Saturday 20 November

RE/MAX Cayman Islands is hosting a free kids and family event on Saturday, 20 November, from 1pm to 5pm at the Black Pearl Skatepark in Grand Harbour.

Boys and girls of all ages and their families from all over the island are invited to join an afternoon of family-fun activities.

The first 100 kids will receive free entry paid by RE/MAX plus free scooter (only 50 available) or skateboard rental including helmet. Bring your own equipment too! Other activities will include a bouncy castle, big Jenga game, big Connect 4 game, table tennis and more.

Free hot dogs, beverages, snow cones, cotton candy and popcorn will also be available for all attendees.



RE/MAX Cayman Islands hopes everyone will come out and join their sales associates and support staff as they give thanks to Cayman's amazing community and families in the Cayman Islands.

All Covid-19 protocols will be adhered to.

RE/MAX CAYMAN ISLANDS

FAMILY FUN DAY!

SATURDAY NOVEMBER 20
BLACK PEARL SKATEPARK
1PM - 5PM

FREE ENTRY FOR THE FIRST 100 KIDS
 FREE SCOOTER (ONLY 50 AVAILABLE), SKATEBOARD & HELMET RENTALS WHILE SUPPLIES LAST. BRING YOUR OWN EQUIPMENT.

Plus Free
 Hot Dogs • Drinks • Popcorn • Cotton Candy
 Snow Cones • Bouncy Castle • Games & More

All COVID-19 protocols will be adhered to.



► Coach Janet is teaching youngsters to aim high



► Beach training



► Youngster Katty gets some expert netball training

Netball to reach new heights in Cayman

By Lindsey Turnbull

The Cayman Islands Netball Association has recently recruited a new Technical Director from the UK, Janet Lettman, who intends to lead the sport onto achieving great things in Cayman. Coach Janet has been a teacher and coach for over 30 years in the UK and has been an England netball tutor, assessor, mentor and 'B' Award Umpire for more than 20 years. She has a UKCC (United Kingdom Coaching Certificate) Level 3 Netball and holds two degrees, Foundation BA Honours in (Education and Training) & Cert Ed in Further Education (Certificate of Education).

Coach Janet said that the scope for the development of netball in Cayman was vast and that CINA had identified a multi-stage approach to ensuring the sport reaches new heights in the future.

"The first stage in our development plan is to support the future of Cayman netball to ensure that the players and the community of Cayman can enjoy netball, not only by spectating, but also by actually participating," she advised.

To do this, they would be developing and building on Cayman's fundamentals and foundations from a grass roots level, by working with the schools and connecting the colleges, the primary and second-

ary schools and the universities with CINA by going into the schools to support them in their own netball development plans.

"Netball is for all" – Janet Lettman, CINA Technical Director

"Our development plans also include us going out into the community and the community coming to us," she advised. "We are putting on programmes, for instance the Turtle Netters that we have, one that's in George Town and one that we are starting in Bodden Town. This is for children from five to 10 years. Boys as well as girls are welcome."

Pathway to talent

CINA also has a senior pathway academy which is a new academy just started whereby they are seeking to have three different proficiency levels that will be bridging the gap to ensure that children coming from primary to secondary school have a foundation of netball already in-built.

"Then we have the next stage of the development programme, working with

players that have something but haven't got all their fundamentals right, and then we've got the performance academy, which will include girls who are going to be representing Cayman in the U-16 tournaments overseas and on the island," Coach Janet advised.

A big part of the development plan is to promote a love for the sport of netball.

"Our marketing strategy is for us to say we love the game of netball and we're going to have more competitions to equip our community so they can see, learn and understand the game of netball. We also want our spectators to get more involved and interactive with our social media platform," she stated.

Another key part of the programme is to create opportunities for young people to become young leaders to then become adults who have the potential to lead socially and progress to become a qualified coach or umpire. These skills can be learnt in the community and would help young people to find their pathways, she said.

Expanding competition by having more clubs and having a club structure which enables not only the players, but also the coaches, umpires and managers is also a very important aspect of netball's development.



► CINA Technical Director Janet Lettman

"Netball is for all. When we're looking at the roles and responsibilities needed in netball jobs, we're proud to say we have people from different demographics and social backgrounds of all ages and genders," Coach Janet advised.

Senior squads will also be supported.

"We want to enable the performance of our seniors to perform at the level in order to increase our ranking and change our scope," she added. "As we grow, we are going to become the fastest, the strongest, the most dedicated, and we're going to create a different environment to ensure people, players and parents are confident in Cayman netball and that our foundations are strong."

Coach Janet said the psychological aspect of development was not being forgotten and they would be ensuring players were mentally as well as physically, strong, which would entail the support of a host of professionals, such as physios, sports scientists and psychologists.

Find our more:

www.caymannetball.com

on Instagram: [caymannetball](https://www.instagram.com/caymannetball)

email: caymannetball@yahoo.com



► Allstars netball team the 2021 open Womens League champions



► Coach Janet is instilling a love for netball in youngsters



► June South Robinson, In Remembrance, 2021



► Larisa Sved – Poppy Field, Never Forget, 2021



► Gordon Solomon – Poppy Field

Beautiful online show honours veterans

By Lindsey Turnbull

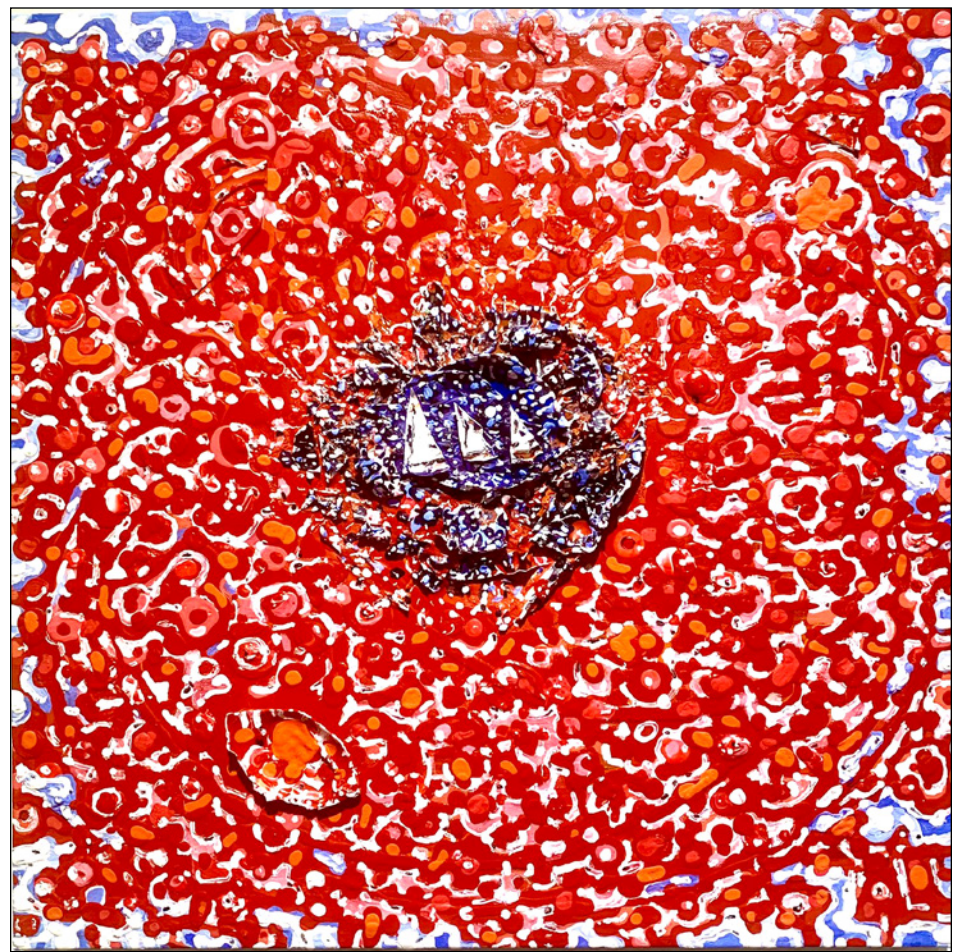
A stunning collection of art work depicting that most evocative symbol of service to country – the poppy – can be found online. Created by the National Gallery of the Cayman Islands, it is the product of their team work with local artists who have got together to honour Caymanian service men and women and their colleagues around the world and to acknowledge the ongoing work of the Cayman Islands veterans Association.

Natalie Urquhart, Director of the National Gallery gave some background: “The exhibition was something I wanted to pull together after speaking with Loxley Banks from the Veterans Association and hearing an excerpt from the Radio Cayman show he was developing [which aired at noon on Friday 12 November] in honour of Remembrance Day,” she advised. “He played an excerpt from the oral history archives where a Caymanian veteran is speaking about his experiences during the Dunkirk evacuation. He manned aircraft guns for 13 hours straight. I was so moved by this word (he is now passed) as it personalised the remarkable moment in history – which we are all aware of it but sometimes in a more abstract sense.”

Mr Banks had mentioned that, due to the current limitations with school visits, the CIVA were having to rethink how to connect with the community this year, as they normally do assemblies at this time of year. This is where Mrs Urquhart’s idea came about to do a virtual exhibition on social media with local artists to honour our Caymanian servicemen and women and their colleagues from around the world, and to acknowledge the ongoing work of the Cayman Islands Veterans Association through a series of poppy-inspired paintings.



► Nasaria Suckoo Chollette – ‘Yoyo’ Poppies (In Memory of Earnest Pearson Sr.), 2021



► Al Ebanks – Sail Away (War is not the answer), 2021

“I sent out a call to artist colleagues to see if they would help raise viability for this important day of remembrance, and, in doing so, the ongoing work of the Veterans Association. Participating artists are June South-Robinson, Larisa Sved, Al Ebanks, Courtney Platt, Nasaria Suckoo Chollette, Gordon Solomon, vitlana (Lana) Gilyun, and Sarah McDougall. And I am sincerely grateful to them all for creating work,” she said.

Mrs Urquhart said she found one comment from an artist particularly moving. They wrote: “Thanks so much for the inclusion. Every year I just google and post a mass-produced image and it never occurred to me that we could generate our own. This gave me time to think about the words and the significance of ‘remembering’ those who gave us our freedoms.”

View the exhibition on Facebook or Instagram: @natgalcayman



Cabinet of the Cayman Islands – post meeting summary

At the latest Cabinet meeting held on Tuesday, 2 November, 2021, Cabinet approved:

- the transmission of the Summary Jurisdiction (Amendment) Bill, 2021 to the House of Parliament for debate;
- the renewal of a lease for the Department of Tourism at Cannon Place and waiver of stamp duty;
- the renewal of a lease for the Sunrise Adult Training Centre at Block 9A Parcel 273 and the waiver of stamp duty;
- the renewal of a lease for the Protocol Office at Block 20C Parcel 148 (PT) and the waiver of stamp duty;
- for the Ministry of District Administration and Lands to take no further action in relation to the potential purchase of Block 22E Parcel 373 (Part);
- the appointment of the following persons to the Cayman Islands National Museum Board of Control effective immediately until 30 November 2022; Craig Merren – Chair; Susan Arch Parson – Vice Chair; Theresa Angeline Merren – Member; Pamela Webster – Member; Collen Burke – Member; Sharon Hinds – Member; and Ministry of Culture representative – Chief Officer or designate (non-voting);

- approved the appointment of the following persons to the Cayman National Cultural Foundation Management Board effective immediately until 30 November 2022; Martyn Bould, MBE – Chair; Morgan DaCosta – Deputy Chair; Lorna Reid – Member; Jason Gilbert – Member; Michael Meghoo – Member; J.A. Roy Bodden – Member; Susan Olde, MBE – Member; Carmin Godfrey – Member; Chief Officer for Ministry of Culture or designate (non-voting);
- And:
 - confirmed approval granted by circulation on 28 October 2021 of the National Policy on the Use of Antigen-Detecting Rapid Diagnostic Tests;
 - approved the amended Immigration (Transition) (Global Citizen Exemption) Regulations, 2021;
 - approved the purchase of Block 13EH Parcel 166 and waiver of stamp duty;
 - approved the revised Phase 4 of the National Plan for Safely Reopening the Cayman Islands and issued directive to Travel Cayman to issue conditional approvals for travellers arriving on or after 20 November 2021 based on the revised Phase 4; Page 2 of 2
 - approved increase of appropriation OE 140 – Supplies and Other Items to Combat



Covid-19 via Section 11 (5) and (6) of the Public Management and Finance Act (2020 Revision) by CI\$3,000,000 and supported the purchase jointly by the Ministry of Education and the Ministry of District Administration and Lands utilising emergency provisions of the Procurement Act through single source of 1,000,000 lateral flow tests from Crown Agents who are able to provide quality assurance for the tests; and

- approved the: termination of the appointment of the following persons from the Health Services Authority Board with immediate effect: Mr. Jaron Leslie - Dep-

uty Chair; Ms. Nanalie Cover - Director; and Ms. Tresea Brown – Director and the appointment of the following persons to the Health Services Authority Board effective immediately until 1 August 2022: Ms. Trisha McElroy - Director; and Mrs. Rosie Whittaker Myles – Director and the appointment of the following persons to the Health Services Authority Board effective immediately until 1 August 2023: Ms. Joy Vernon - Deputy Chair; and Ms. Golda Tatum Carter - Director.

Published by the Cabinet Office on Wednesday, 10 November 2021.

COVID-19 Vaccine Schedule – NOV 2021^(v4)

The COVID-19 vaccine (dose 1 & 2) is available to ALL persons 12 years and over. Boosters (dose 3) are being administered in phases*

PLEASE REMEMBER TO BRING YOUR OWN FACE MASK



Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
15	16	17	18	19	20
1st & 2nd Dose available to all persons 12 years and older					
Boosters (3rd Dose) available to the following: healthcare workers, teachers, police/fire/prison/CBC officers, 40+ years old and clinically extremely vulnerable (see criteria below)*					
NO CLINIC	CAMANA BAY** 12:30 - 4pm 5:30 - 7:30pm (*Canella Court, 2 nd Floor, adjacent observation tower)	CAMANA BAY** 9am - 12:30pm (*Canella Court, 2 nd Floor, adjacent observation tower) BODDEN TOWN PUBLIC BEACH 5pm - 9pm SISTER ISLANDS ASTON RUTTY CENTRE 2 - 4pm	PROSPECT COMMUNITY OFFICE 33 Marina Drive 4pm - 7pm	CAMANA BAY** 10am - 1:30pm 3 - 6pm (*Canella Court, 2 nd Floor, adjacent observation tower) SISTER ISLANDS ASTON RUTTY CENTRE 2 - 4pm	CAMANA BAY** 9am - 12:30pm 2 - 5pm (*Canella Court, 2 nd Floor, adjacent observation tower)
22	23	24	25	26	27
1st & 2nd Dose available to all persons 12 years and older					
Boosters (3rd Dose) available to the following: healthcare workers, teachers, police/fire/prison/CBC officers, 40+ years old and clinically extremely vulnerable (see criteria below)*					
NO CLINIC	CAMANA BAY** 12:30 - 4pm 5:30 - 7:30pm (*Canella Court, 2 nd Floor, adjacent observation tower)	CAMANA BAY** 12:30 - 4pm 5:30 - 7:30pm (*Canella Court, 2 nd Floor, adjacent observation tower) SISTER ISLANDS ASTON RUTTY CENTRE 2 - 4pm	EAST END HEALTH CENTRE 5 - 8pm	CAMANA BAY** 10am - 1:30pm 3 - 6pm (*Canella Court, 2 nd Floor, adjacent observation tower) SISTER ISLANDS ASTON RUTTY CENTRE 2 - 4pm	CAMANA BAY** 9am - 12:30pm 2 - 5pm (*Canella Court, 2 nd Floor, adjacent observation tower)

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	1		8			9		
7			4			1		
4			3			5		
	9		4				5	
5						7		
6			2			4		
	2		3				1	
3			5			8		
1			8			9		

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Difficulty Level ★★★★★

4/04

Answer to previous puzzle

1	8	3	7	4	5	2	9	6
6	9	5	8	1	2	7	3	4
2	7	4	9	3	6	5	8	1
8	4	1	3	9	7	6	5	2
7	3	6	5	2	1	9	4	8
5	2	9	6	8	4	1	7	3
3	5	7	1	6	8	4	2	9
4	6	8	2	5	9	3	1	7
9	1	2	4	7	3	8	6	5

Difficulty Level ★★★★★

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CROSSWORD

By THOMAS JOSEPH

ACROSS

- 1 Paint-spilling sound
- 6 Served perfectly
- 10 Partly: Prefix
- 11 Tricks
- 13 To the time that
- 14 Float along
- 15 Play division
- 16 Spike of film
- 18 Knight's title
- 19 Stephen King book
- 22 Gallery fill
- 23 Mid-March day
- 24 Anarchic events
- 27 Sanctify
- 28 Land unit
- 29 Snapshot
- 30 Stephen King book
- 35 Droop
- 36 Me, to Michel
- 37 Tell tales
- 38 Bush's successor
- 40 Too trusting
- 42 Taboo acts

- 43 Annoyed
- 44 Female rabbits
- 45 Prophetic ones

DOWN

- 1 Hunker down
- 2 Party drink
- 3 Coffee bar order
- 4 "Do — say!"
- 5 Boat steerers
- 6 Said further
- 7 Nasty dog
- 8 Series unit
- 9 Gives the meaning of
- 12 Emphasis suits
- 17 Have lunch
- 20 Out of style
- 21 Nada
- 24 Betrays
- 25 Crane of Sleepy
- 26 Pizzeria herb
- 27 Two-piece suits
- 29 Old hand
- 31 Accumulate
- 32 Similar
- 33 Bile producer
- 34 Nourishes
- 39 "The Simpsons" bartender
- 41 "Roses — red"

V	A	M	P		L	O	B	O					
M	E	T	A	L		A	D	O	P	T			
A	R	O	M	A		T	E	M	P	O			
R	O	M	A	N	C	E		B	O	N			
A	N	I		F	A	N	T	A	S	Y			
T	A	C	K	O	N		E	Y	E	S			
				A	R	I	S	E					
O	P	E	N		T		T		U	N	I	C	S
W	E	S	T	E	R	N		G	A	T			
N	A	T		M	Y	S	T	E	R	Y			
E	L	A	T	E		E	A	T	I	N			
D	E	T	E	R		T	R	I	B	E			
D	E	N	Y		S	O	T	S					

Saturday's answer

Word Search

V	S	G	Y	P	T	A	G	P	P	V	A	U	J	A
R	E	U	F	F	R	A	A	B	G	B	I	P	E	A
W	K	O	E	C	T	R	N	I	F	H	U	V	S	N
R	O	W	O	U	O	W	O	Y	G	N	A	D	T	O
A	J	I	H	D	B	H	Y	T	S	A	L	F	S	N
I	F	S	Y	R	E	N	O	O	F	F	U	B	E	S
L	S	E	W	I	T	T	I	C	I	S	M	A	P	E
L	L	C	E	U	Q	S	E	L	R	U	B	M	A	N
E	A	R	J	O	C	U	L	A	R	I	T	Y	J	S
R	P	A	M	U	Y	R	E	L	L	O	R	D	E	E
Y	S	C	H	F	P	D	H	A	D	P	W	H	R	I
P	T	K	S	U	Y	O	E	C	B	G	R	T	I	B
R	I	S	H	Y	V	G	I	M	F	B	A	R	T	U
Y	C	L	O	W	N	I	N	G	O	B	B	G	A	T
L	K	I	A	O	A	V	F	A	R	C	E	A	S	F

- Buffoonery
- Burlesque
- Clowning
- Comedy
- Drollery
- Farce
- Gags
- Japes
- Jests
- Jocularity
- Jokes
- Nonsense
- Parody
- Puns
- Raillery
- Satire
- Slapstick
- Wisecracks
- Witticism

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.



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TIMES**

CURTIS

By Ray Billingsley

THE AMAZING SPIDER MAN

By Stan Lee

JUDGE PARKER

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