

# Times Caymanian

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 DEPUTY GOVERNOR

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Deputy Governor's message on International Men's Day

## Cayman is open again



▶ VIPs line up to welcome the travellers, including Minister of Tourism Kenneth Bryan, Chief Officer Stran Bodden, and Sir Turtle

## Artist captures heart and soul of Caymanians

By Lindsey Turnbull

Nobody is really able to get quite so close as artist Jason Kennedy does to translating the heart and soul of the Caymanian people into artwork and putting that down on canvas. His sensitive depictions of familiar local faces are unique and evocative, so perusing his one-night-only show, Salt, last week at the Mercedes Benz showroom was a pleasure for those who took the time to view his work.

Ten new originals in his latest series were hung majestically from the ceiling of this light and airy location, with many



▶ Artist Jason Kennedy

SEE **JASON KENNEDY EXHIBITION**, Page 10

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## EDITORIAL

# More of a trickle than a rush

While many people were bracing themselves for/looking forward to (depending on perspective) the border opening last Saturday, it is more likely that the numbers of visitors to the Cayman Islands who will now not have to quarantine upon arrival will likely be very low initially. Cayman's tourism industry – currently on its knees due to the closure of the borders last year – has been desperate to welcome back both long-standing, loyal visitors to the island as well as new tourists. However, it is unlikely visitors will be arriving in the numbers needed to sustain anything like a healthy season this year or early next.

This is because of a combination of issues. The continuing ban on unvaccinated children of vaccinated travelers is slowing bookings. Very little airlift from US carriers and a dearth of hospitality workers on-island or even planning to head to the island anytime soon, is also hampering any real returns the industry might hope to glean from the border opening, at least in the near term.

That said, this very gentle phased approach does mean Cayman has some time to get things absolutely right when it comes to the treatment of visitors to these shores. This is something that no other country in the world has achieved, with damaging and deadly rises in community spread following border opening



► Cayman welcomes visitors again

seen in countries around the region and across the globe.

The Deputy Governor Franz Manderison has led the civil service on a detailed exercise in the management of the broad range of risks involved with the opening as far as they impact government. At the same time, the private sector, led by the Cayman Islands Chamber of Commerce, has been gearing up for the role it will play in helping to protect visitors and residents from the spread of Covid-19 once we start to welcome visitors back. Public and private sectors have also been working collaboratively to ensure that the opening can be as risk-free as is humanly possible, given the speed of infection of the Delta strain.

However, no matter how many visitors eventually disembark onto the Owen Roberts International airport tarmac over the coming weeks and months, there is no doubt they will be warmly welcomed by Cayman's tourism industry, grateful for the chance to get back to some kind of normal once again.

# NiCE winter project to take place 6-23 December

The Ministry of Planning, Agriculture, Housing and Infrastructure (PAHI) has announced that the National Community Enhancement Project (NiCE) will take place from **6 to 23 December**.

The deadline for application is **Wednesday, 1 December**.

NiCE provides up to two-weeks paid work to unemployed Caymanians and spouses of Caymanians, ages 18 and over in a number of areas including the beautification and maintenance of roadside, parks, cemeteries and beaches.

Selected participants in the project will be required to undergo rapid lateral flow COVID-19 tests throughout their involvement in the programme.

Minister of PAHI Hon. Jay Ebanks stated that he was pleased that the Ministry will be moving forward with the project to offer employment to out of work Caymanians. "Given the economic challenges resulting from the COVID-19 pandemic, and the additional financial strains that the holiday season can pose,

it is good we can put people to work," he said.

He further commented, "We are conscious of the environment in which they will be operating, so the Public Works Department which is overseeing the project will ensure the work teams engaged in NiCE wear masks, adhere to proper hygiene practices and social distancing protocols. The safety of the crews is very important to us".

Application forms are available at all district libraries, Members of Parliament Offices, the Needs Assessment Unit, WORC and the public reception at the Government Administration Building.

Completed application forms must be placed in the NiCE drop boxes at the district public libraries, WORC or the Government Administration Building. Alternatively, they can be emailed to [NCEP@gov.ky](mailto:NCEP@gov.ky) or send via WhatsApp to 917-0153, **no later than noon on Wednesday, 1 December**.

Registration details for selected participants will be available at a later date.



► NiCE programme reopens

## Christmas Lighting Safety Tip



*When decorating outside, make sure and use Christmas lights and extension cords that are designated for outdoor use only. If you use indoor-rated products, they may not be able to withstand the unpredictable weather conditions.*



Contact 911  
in the event of an  
electrical emergency



Electrical malfunction is the leading cause of home fires every year. Be very careful when decorating.

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► An award winning Dream in Cayman advertisement



► Dream in Cayman advertisements are getting a revamp

# DOT uses local talent for new campaign

The Cayman Islands Department of Tourism has announced that new production of its 'Dream in Cayman' campaign is underway, and Caymanian talent is at the top of the call sheet. The campaign uses whimsical imagery and artful interpretations of well-known tourism destinations and is a multi-media campaign that aims to strategically set Cayman apart from a sea of sameness.

The DOT is investing into the local community by using a host of local production

vendors, talent, transportation, accommodations and more to create compelling new imagery that will elevate the natural beauty of Cayman and further position the destination as a leading luxury lifestyle destination.

Minister for Tourism and Transport Kenneth Bryan said: "As we set out to create new compelling assets for this beloved campaign, it remains our priority to showcase the magic of the Cayman Islands for international viewers and visitors. There

are no better stewards for our mission of Caymankindness than Caymanians themselves. Over the last several months, the Cayman Islands has emerged as an international hub for filmmaking and production, so we are fortunate to have the industry's best and brightest help create the next chapter of 'Dream in Cayman' with us."

The Cayman Islands achieved industry acclaim for its 'Dream in Cayman' advertising campaign. Launched in 2019, the original iteration of 'Dream in Cayman'

was recognised with an Adrian Award by HSMIAI for excellence in marketing. This year and in 2022, the DOT and its creative agency partner, The Richards Group, look to build upon the success of the initial, recognisable campaign. Production for the new creative will begin in December with an acclaimed director overseeing the shoot, supported by the local production expertise of Awesome Productions, a leading production company based in Grand Cayman.

# Tourism sanitisation guidelines

The Cayman Islands Department of Tourism, in collaboration with the Ministry of Health, Department of Environmental Health and private sector stakeholders, has developed updated sanitisation guidelines for the tourism sector, which are now available on the DOT's website. They can be found on <https://www.visitcayman-islands.com/en-us/ourcayman/sanitization-guidelines>

The guidelines are based on CARPHA (2020), Caribbean Public Health Agency Technical Guidance: COVID-19 Series and using principles of international health entities, such as Public Health England.

Guidelines are now available for accommodations (hotels and guesthouses and apartments), attractions, car rentals, restaurants and bars, retail, taxi and public transport, tour operators, fishing and snorkelling, and scuba diving.

Guidelines for large events will be incorporated into a national policy that will be released in the coming days. The Lateral Flow Testing (LFT) policy for the tourism sector will be released this week.

These guidelines are intended to be a working document for business to enhance and customise to their specific operation.

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# 'The Panel' calls for reopening information blitz



By staff writer

The Panel discussion programme on *Caymanian Times* has called on the government to embark on a comprehensive communications campaign to inform the public, and especially businesses, of the Covid-19 regulations linked to the reopening of the borders.

That's one of the key suggestions coming out of this week's programme which came just a few hours after a government press conference about the reopening of Cayman to international travel this Saturday, 20 November.

On Thursday, just two days before the full reopening of the borders under the delayed Phase Four reopening plan, Premier Wayne Panton announced that a number of additional measures were being enacted to suppress the risk of further community spread.

With the announcement of new community regulations, which now include on-the-spot ticketing, The Panel worried that there could be confusion about the new restrictions - which are comparatively mild compared to other countries with less severe outbreaks.

Host of The Panel, Ralph Lewis (publisher of *Caymanian Times*) and panel analysts Roy Bodden and Mario E Ebanks all supported the reopening but agreed that adequate information was lacking in several key areas.

Mr Ebanks said: "I think we've said this last several weeks on The Panel, is getting information out in bite-sized pieces so that people can understand it...Information is the key and I think you were saying earlier Ralph that some people are even more confused after today's press briefing than they were before. Again, because the packaging leaves a lot to be desired."

Mr Lewis concurred: "What I would suggest going forward is on a weekly basis, they have reports on what is happening, but instead of having all of the players in the government on the same platform, break it up."

Mr Bodden agreed with Mr Ebanks: "Minister Sabrina was very, very clear in her instructions, some other people not nearly so. I want to make a point as a former school teacher; repetition is the first law of learning. So, we should be hearing these things on GIS, we should be hearing them on The Panel, we should be hearing them on radio. People have a right not to be confused. They should be given this information in bite-sized pieces, and it should be it should almost be uniform."

Phase Four was postponed from 14 October after cases started spiralling, first among schools and then into the wider community.

It has since got worse. Since then, Cayman has seen a recent surge of cases going

from 68 active cases at the end of September to 3,673 last week.

Total cases in that period have gone from 840 to 5,362.

The government has been focusing much of its efforts for the reopening on an ongoing vaccination and testing programme - now augmented by the introduction of lateral flow tests - alongside a series of travel and quarantine protocols.

## Other areas of concern

Other concerns aired on The Panel included uncertainty about the exact future of the stipend for furloughed tourism industry workers, including the question as to what happens if a workplace has to further delay its reopening possibly into next year as business activity in some sectors is expected to be very slow in picking up.

The matter of continuing support for persons forced into isolation as the government had set aside an initial fund of CI\$1 million to cover that.

There was also discussion on ensuring that Caymanians are first in line for jobs now opening up and the system in place to ensure and support that.

For those Caymanians who would have travelled overseas and might have contracted the virus while away, how best to support them was also an issue.



► Information blitz required as visitors once again arrive at Owen Roberts International Airport

There's also strong encouragement for residents to spend their money at home and keep it circulating within the local economy rather than spending it abroad even by travelling or online external shopping.

On that point, The Panel lauded Hon. Minister for Health and Wellness Sabrina Turner for her views along with her plea to residents to be extremely cautious when travelling or even remaining at home to avoid contracting and spreading the virus to loved ones.

During the government's press conference, she had lamented that there was a big-

ger risk of residents rather than visitors spreading the virus.

Another issue raised was a fallback plan (Plan B) in the event that the current surge worsens.

The government has spoken of an elaborate plan devised by the Programme Board comprised mainly of government departments and agencies which have carried out a comprehensive overview of various scenarios.

This weekend's reopening comes some 608 days since the borders were first closed on 22 March last year.

(Listen back to the full edition of this week's *The Panel* on *Caymanian Times* Facebook page and website)

THE PANEL

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# Importing goods for the holiday season

The Cayman Islands Customs & Border Control Service (CBC) would like to remind people who are importing goods for the holiday season to ensure all supplier or sales invoices are provided to your appointed agent before the goods arrive. This would help ensure a timely clearing and release of the goods.

If this is the first time you are importing goods using a courier or broker agent, you will need to register with CBC through Customs Online System (COLS).



A legible and valid government identification document e.g., driver's licence or passport (voter ID not accepted) will need to be submitted with your electronic application. Once your application is approved, you will receive an email from CBC with information instructing you on how to login. This process can take up to 48 hours so it's strongly urged that you do this step as soon as possible.

After your registration has been approved, you can then appoint or remove your agent as you so desire using COLS.

Below are some useful tips to follow.

## Do

- As soon as you know you are receiving goods, gather the necessary documents and share them with your agent.
- The necessary documents should be your supplier or sale in-

voice(s). Provide these documents in PDF format to your agent.

• If additional documentation is required to collect your package, obtain this prior to the shipment arriving (e.g., approval needed from the Department of Agriculture). If you are not sure what other information is required, ask your agent or CBC's Customer Support Centre.

## Don't

- Omit or misrepresent the value of your goods (don't assume the value of any given item will be general knowledge).
- Hand written invoices are not normally accepted.
- The importer is responsible for providing all necessary and proper documentation, do not rely on the agent to do this. People making payments for imported goods should follow the office protocols



by wearing a mask and practicing social distancing while waiting for service.

For assistance, persons can now call CBC's Customer Support Centre at 649-4579 and press 0 and then 1 for import assistance or email [CBOnlineSupport@gov.ky](mailto:CBOnlineSupport@gov.ky) with questions or queries relating to imports. To view the documents needed to clear goods visit [www.cbc.gov.ky](http://www.cbc.gov.ky)

# New rules for travel

By **Lindsey Turnbull**

At last week's press briefing, Tourism and Transport Minister, Kenneth Bryan, spoke about the official reinstatement of tourism into the Cayman Islands, which means incoming travellers to the Cayman Islands (visitors and returning residents alike) must follow new rules as per Phase 4 in the islands' Covid-19 measures.

The most important change impacting people wishing to travel to Cayman is the requirement for fully vaccinated travellers who are exempt from quarantine - whether they are tourists, visitors, or returning residents - to take rapid antigen lateral flow tests on days 2, 5 and 10 following their arrival on-island, with the arrival day counting as day zero.

When people arrive in Cayman, they will be issued with a Rapid Antigen Testing Card by Customs Border Control (CBC). People then have to go to an approved healthcare provider to have the test administered by a healthcare professional. Even though such tests are available on-island, it is important to note that, for travellers arriving into Cayman, self-administered tests are not an option.

Once each rapid antigen lateral flow test has been administered, the testing card must be certified by the approved healthcare provider administering the test. To comply with legal requirements, the lateral flow testing of travellers must be certified by a registered healthcare provider in the Cayman Islands.

Each lateral flow test costs the traveller CI\$25, equating to CI\$75 per person travelling into the Cayman Islands. At the press briefing, Minister Bryan said that the cost associated with these arrival tests reflected the extra work needed to be undertaken to ensure the traveller complied with regulations.

"The providers have to do a lot of administrative work on the back end which is a costly exercise outside of paying for the tests themselves," he advised. "When a person gets tested, the tester will be responsible for emailing that individual

and letting them know what the results are, whether they are positive or negative and also they will be obligated to report back to Public Health if there is a positive, so there is back-end work going on more than just the testing itself."

Minister Bryan said he hoped the price would go down once rapid antigen lateral flows became more widely available on island.

Testing locations are available island-wide at approved hotels, clinics and private doctors' offices.

In addition to the reporting of a Covid-positive person to Public Health by the registered healthcare provider, other rules include the requirement for the traveller to self-isolate within their accommodation, and the tourist visitor and tourism accommodation provider must follow the protocols established and approved by Public Health for dealing with a positive tourist visitor.

Hotels and other hospitality providers may require guests, for example, to present their test card demonstrating that they are in compliance with testing requirements before allowing entry to high traffic areas such as restaurants and pools. It is also strongly recommended that all tourism businesses implement a twice weekly lateral flow testing programme.

## Key Contact Information

In accordance with general Public Health guidance, any person with symptoms suggestive of Covid-19 disease should contact their local healthcare provider or the Flu Hotline to seek advice on the best next steps. The Flu Hotline can be reached on 1-800-534-8600 or 925-6327 (Flow) or 947-3077 (Digicel), or email [flu@hsa.ky](mailto:flu@hsa.ky)

## APPROVED HEALTHCARE PROVIDER LOCATIONS

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#### GEORGE TOWN

- **CIHSA - Chemotherapy Unit**  
42 Pine Drive, George Town  
Phone: 949-8600

- **Cayman Orthopedic Group**  
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Phone: 945-8380

- **Dr. Marzouca Medical Clinic**  
29 Pasadora Place, George Town  
Phone: 949-6631

- **ENT in Cayman**  
Pasadora Place, Unit # 37  
94 Smith Road, George Town  
Phone: 745-3253

- **The Family Practice**  
Smith Road Plaza, George Town  
Phone: 945-6077

- **Dr. Dirk Belfonte**  
247 Smith Road, George Town  
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- **International Medical Group**  
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- **The Surgery**  
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- **Phoenix Health Services**  
21 Eclipse Drive, Eastern Avenue  
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#### WEST BAY ROAD

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Phone: 333-2222

- **Royale Medical and Wellness Center Ltd.**  
HSBC House, 36 Baytown Plaza  
Phone: 769-6230

#### WEST BAY

- **Oasis Medical Group (Cayman) Ltd.**  
101 Centennial Towers, West Bay  
Phone: 943-6066



► Tourism and Transport Minister, Kenneth Bryan

- **CIHSA - West Bay Nurses Health Centre**  
Reverend Blackman Road, West Bay  
Phone: 949-8600

#### BODDEN TOWN

- **CIHSA - Jessie Ritch Memorial Health Centre**  
Shamrock Road, Bodden Town  
Phone: 949-8600
- **Global Medical Center**  
Countryside Shopping Village  
Phone: 943-4500

#### EAST END

- **CIHSA-Lilith Mclaughlin Memorial Health Centre**  
Seaview Road, East End  
Phone: 949-8600

#### CAYMAN BRAC

- **Faith Hospital**  
215, Dennis Foster Rd, Stake Bay  
Phone: 948-2243
- **Flu Clinic**  
Aston Ratty Center, Aston Reid Drive  
Phone: 948-2557

#### LITTLE CAYMAN

- **CIHSA - Little Cayman Health Centre**  
Spot Bay Road  
Phone: 949-8600





► Tourism Minister Kenneth Bryan welcomes visitors to Cayman once more



► The Dream Chasers dancers helped make the travellers feel welcome

# Open again! Cayman celebrates at ORIA

By Christopher Tobutt

There was laughter, tears, smiles and big, two-handed waves to everyone as the passengers came out of Owen Roberts International Airport and met with family and friends. They had just got off the Jet-Blue plane that landed, and walked onto the red carpet, as Minister of Tourism Kenneth Bryan, Tourism Ministry Chief Officer Stran Bodden, and Department of Tourism Director Rosa Harris, cut the red

ribbon, heralding Cayman's long-awaited border reopening on Saturday 20 November.

The smiling travellers were greeted by the senior officials and a trio in traditional Cayman dress, dancing the quadrille. Sir Turtle was there too, to add to the welcome.

"You get the atmosphere of the Caribbean, and this is what tourism is really about. I'm so honoured to be the Minister for Tourism because Tourism is Caymanian, the vibe energy we're feeling today, the excitement, the smiles on the people's faces that are getting off the plane, as they talked about their love for Cayman," the Minister said.

"They didn't pick just any little island to come to, they wanted to come to the Cayman Islands. I know the pandemic safety concern, it's something that we have to pay close attention to. But that energy, that love, that commitment to our country, we have to continue to foster it, because it's what built our country along with the financial services industry. These are the first baby steps, but we are going to grow so fast and I hope to be speeding by the middle of next year."



► Returning visitors will be a massive relief for the tourism industry

***"You get the atmosphere of the Caribbean, and this is what tourism is really about. I'm so honoured to be the Minister for Tourism because Tourism is Caymanian, the vibe energy we're feeling today, the excitement, the smiles on the people's faces that are getting off the plane, as they talked about their love for Cayman" – Tourism Minister Kenneth Bryan***



► Open again! Cayman celebrates at ORIA

***"...we want to set a new target. I believe we should set a new target for 85 percent. You know that we are currently at 81, and in order for us to get to 85, that's about another 2,500 people. And we know we can do it." – Tourism Minister Kenneth Bryan on vaccination rates***

Minister Bryan said that meeting the 20 November deadline meant fast-tracking a lot of things, but stressed that safety still came first, and that, although there was a risk involved, he didn't feel safety had been compromised.

"At first, we wanted to do this in January, but then we wanted to get the Christmas period, which meant we had to do a lot of technical stuff in a very short period... The industry wants this and people want to work so we pushed and pushed and pushed," he confirmed.

Putting out a 'safety first' message for those who had landed, Minister Bryan said: "We, as a country, as a people, as a government, decided to take this risk for you to have the enjoyment of our beautiful country, so we want to make sure you take it all seriously regarding our protocols in respect to that. That means you have to get tested on day two, day five and day ten if you are here that long.

"The second thing is: enjoy yourself, be happy. Feel the memories and go back and tell everybody that Cayman is ready, it's opening, but we want to make sure that we are staying safe. Make sure that they build those memories they'll love forever, but let's just do it in a safe way, because there is risk, even though we think we've got it under some level of control."

Minister Bryan also stressed the need to continue getting vaccinated.

"Trust me, it makes a difference. One of the things we want to do is set a new target. I believe we should set a new target for 85 percent," he said. "You know that we are currently at 81, and in order for us to get to 85, that's about another 2,500 people. And we know we can do it. People are starting to believe in the vaccine more. It's not about protecting only you, but the people you love in the country as a whole. Because we're all in this together."



# Government brings back ticketable Covid offences



► Premier Wayne Panton

By Lindsey Turnbull

With the borders reopening last Saturday, government is cracking down on people offending under the Covid regulations by reverting back to the early pandemic set-up of the RCIPS handing out tickets to offenders, rather than requiring rule breakers to attend Court. It is anticipated that such on-the-spot fines will ensure people to stick to the rules and thereby reduce community spread further, when visitors begin to arrive.

While people will still be prosecuted for certain offences under Covid rules, the police have a list of 27 offences for which they can hand out fines on the spot. Premier Wayne Panton outlined these new procedures at a press conference held on Thursday 18 November, just before the opening of the borders two days later.

Such on-the-spot ticketable offences can see offenders having to pay from CI\$250 to CI\$1,000, the Premier advised. As a result, the Premier implored people to take heed of the regulations and abide by them.

"We are receiving far too many reports on people operating on the outskirts of what is acceptable," he warned.

Restaurants, for example, would have to adhere to keeping tables six feet apart and all staff must wear masks.

However not all offences under the Covid regulations would be ticketable.

"We don't want to make ticketable offences for something as serious as a beach of quarantine," he advised.

That would still be something for which the offender would be required to attend Court for prosecution.

Premier Panton said government was doing all it could in terms of maximising the numbers of people getting vaccinated, but people had to take personal responsibility and government would consider implementing additional control measures if people did not control their behaviour. Such measures could include ramp-

ing up mask wearing requirements, limiting the numbers in gatherings and implementing more social distancing measures. In all cases the Premier said they would do everything they could to avoid heading down the route of another lockdown.

"I believe, with getting the co-operation from the community, to adhering to current standards, and, if necessary, tightening those standards, I believe we can avoid the worst-case scenarios," the Premier advised.

*"We are receiving far too many reports on people operating on the outskirts of what is acceptable"*  
— Premier Wayne Panton

## HSM lawyer called to the Bar

HSM's newest lawyer, Stephanie Mills, became a qualified attorney-at-law in the Cayman Islands on 17 November. Stephanie's admission was moved by HSM Partner, Sarah Allison, who summarised her qualifications for Justice Richard Williams.

During her admission, Stephanie expressed her gratitude to the Court as well as to her family and friends, and is thrilled to put her experience to use in her homeland.

Stephanie has over five years of experience in the legal field and prior to joining HSM, she practiced as a paralegal and subsequently as a solicitor at a UK law firm before returning to the Cayman Islands. While working in the UK, she was exposed to a wide range of practice areas and gained considerable experience in residential conveyancing matters.

Stephanie successfully completed her Legal Practice Course at Manchester

Metropolitan University in 2015 and received a Bachelor of Laws (Hons) degree from the Truman Bodden Law School in 2014. During her studies she represented the Cayman Islands Law School in the Caribbean Law Clinic in Florida and their team received an ovation from the judges. Stephanie was admitted as a solicitor of the Superior Courts of England & Wales in 2020.

Stephanie is a part of HSM's Litigation team and specialises in Debt Solutions and Recovery by providing assistance to a variety of banks and leading businesses enforcing secured/unsecured loan agreements, credit facilities and contracts for the supply of goods/services.

Managing Partner, Huw Moses said the firm was proud to witness this significant milestone in Stephanie's career and were delighted to see the firm grow with the addition of another qualified Caymanian professional.



► (L-R) Justice Williams, Stephanie Mills (HSM Associate) and Sarah Allison (HSM Partner)

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# Overseas scholarships application opens

The Ministry of Education invites all eligible Caymanians to submit applications for Overseas Scholarships for the 2022/2023 academic year. The period of application opened last Monday 15 November and closes at 11:59 pm on Monday, 31 January 2022. Successful applicants will be able to access funding from September (Fall) 2022 onwards.

“These scholarships provide an excellent opportunity for students who would not have been otherwise able to afford it, to pursue further education from accredited overseas institutions,” Dr Shari Smith, Manager of the Scholarship Secretariat Unit, said.

The overseas scholarship for undergraduate students awards a maximum of CI \$30,000.00 per annum for up to four years to each successful applicant. In ad-

dition, the top male and female undergraduate applicants who have been accepted into approved Ivy League or Gold Tiered University will each receive up to a maximum of CI\$100,000.00 per annum through the Cayman Scholar Award.

Applicants interested in overseas postgraduate studies, i.e., Masters and Doctoral degrees, can also access a maximum of CI\$35,000.00 per annum. Dr Smith also invited interested applicants to apply online using the updated scholarship application portal, adding, “We recently upgraded our scholarship application portal to provide students with a more seamless application experience. In addition to applying for available scholarships, students can use the upgraded portal to verify their eligibility for each scholarship.



► Caymanians will have the chance to study at some of the UK's most prestigious universities like Newcastle University

## Deputy Governor's message on International Men's Day

As Cayman honoured International Men's Day, last Friday 19 November, Deputy Governor & Head of the Civil Service Franz Manderson issued the following statement:

Today, marks the observance of the 10th anniversary of International Men's Day (19 November) in the Cayman Islands. A global campaign celebrated in more than 60 countries worldwide focused on promoting the value of men to the world, families, and communities. International Men's Day provides a platform for us all to focus on the wellbeing of men and boys, raise awareness of organizations supporting men and boy's well-being, and promote positive conversations about men, manhood and masculinity.

This year's theme 'Better relations between men and women' is focused on improving gender relations and highlighting gender equality as not only a women's issue but one that impacts men and women. Within the Civil Service, International Men's Day highlights inclusion and ensuring that we are addressing issues affecting men and women whilst developing practical and meaningful improvements to promote gender equality.

Although, mental health affects all genders, it is often overlooked in men due to societal expectations and traditional gender roles, leading to men's reluctance in seeking treatment and engaging in unhealthy behaviours. According to research,

mental health problems affect both men and women, but not at equal measure. In England, 1 in 8 men has a common mental health problem such as depression, anxiety, panic disorders or obsessive-compulsive disorder, yet they are far less likely to seek help than women.

***“Although, mental health affects all genders, it is often overlooked in men due to societal expectations and traditional gender roles, leading to men's reluctance in seeking treatment and engaging in unhealthy behaviours” – Franz Manderson, Deputy Governor and Head of the Civil Service***

During these unprecedented times, and in our mission to be a world class civil service, we have intentionally promoted the importance of supporting our employees holistically and ensuring that mental health is of top priority.

Recently introduced measures such as peer coaching will

strengthen leadership abilities as well as offer practical support to men in the workplace.

The introduction of flexible and remote working arrangements also offers men an opportunity to participate more meaningfully in family-life than traditional working arrangements. Mental health first aid courses have been offered to a range of civil servants in various capacities, to promote better understanding of common conditions and provide guidance on how to engage in a thoughtful conversation on such sensitive topics. The Portfolio of the Civil Service also recently offered training to the core of human resource professionals to orient them to more effectively identify and address substance abuse in the workplace, and to understand and manage the dynamics in and impacts of domestic violence, all of which will be of benefit to the health and wellbeing of our men.

During this month I would like to challenge men within our civil service to prioritise their physical health and break the silence and stigma that has long surrounded mental health because men's mental health matters too.

***“During this month I would like to challenge men within our civil service to prioritise their physical health and break the silence and stigma that has long surrounded mental health because men's mental health matters too” – Franz Manderson, Deputy Governor and Head of the Civil Service***



► Deputy Governor Franz Manderson displays this year's International Men's Day T-shirt with a member of the Family Resource Centre team

International Men's Day is also an opportunity to celebrate positive male role models in your lives and the overall community and continue to leave positive imprints for the next generation

by teaching the importance of values, character and the responsibilities of being a man. Both men and women are encouraged to make a commitment to celebrate men's achievements, raise awareness against biases and take action for equality.

I encourage everyone to participate in the various initiatives organised by the Family Resource Centre in observance of this campaign. For further details please visit the Family Resource Centre website at [frc.gov.ky](http://frc.gov.ky), follow the FRC on social media, email [frc@gov.ky](mailto:frc@gov.ky) or call 949-0006.





► Artist Jason has created some iconic paintings (Photo by Nino Dilbert)



► Art lovers gathered to appreciate Jason's work (Photo by Nino Dilbert)

# Artist captures heart and soul of Caymanians

CONTINUED FROM Page 1

more prints of the original ten available to those who could not afford the CI\$10,000 price tag of the originals. Subject matter is a collection of Caymanian faces with one

thing in common – their connection to the sea. Each piece depicts a different emotion or sentiment derived from the subject's interaction with the sea, and included pieces such as 'Contemplation in George Town', 'Solitude, Resilience' and 'Freedom'.

*"I hope people take it as a representation of the Cayman people. Yes, it's through my eyes, but I hope that it is accurate and I hope people enjoy it, which is the point" – Jason Kennedy, artist*

Jason said his last exhibition was three years ago so, with that time span existing between shows, the inspiration for this new show came quite naturally.

"As an artist, you just feel the inspiration to host something and display your work," he advised. "I had some success with my last show which was called 'Beating heart of the Caribbean'. This is basically an extension of that; it's on a very similar theme."

With Salt, Jason said all the artwork is closely connected with the sea.

"Visually and quite literally," he advised. "You will see that each piece, although

evoking a different emotion, is very much connected to our response - as people who live on the island - to the sea, whether you are a fisherman, you're a diver, or whether you're someone who casually takes a dip in the sea every now and then, which I think is a lot of people here."

Jason incorporated a lot of salt water into the paintings themselves.

"As you will see, they are splashy; visually they look quite wet, because they are. All the acrylics are steeped with sea water. I go down to Seven Mile Beach, take

SEE JASON KENNEDY EXHIBITION, Page 11



► Freedom by Jason Kennedy



► Tranquil Reflection by Jason Kennedy





► Artist Jason chats with a guest (Photo by Nino Dilbert)



► A magnificent exhibition (Photo by Nino Dilbert)

## Artist captures heart and soul of Caymanians

CONTINUED FROM Page 10

a big scoop of water and infuse that into the paintings. It doesn't affect the quality or visually (you cannot see the salt), but it does bring that connectivity into the paintings, and hopefully, into your home," he explained.

Jason takes photos of his subjects and then stitches the photos together to create the final product. Some of the paintings' subject matter were staged, as Jason said he has some people in mind.

"Some people were hand-selected because I really liked their look," he said.

One person who he wanted to use was Sid, a former tour guide from the Crystal Caves.

"He's just one of these guys who everyone knows up in North Side. Here's got this really cool look, he's got this Cayman crest on his back, so he just looked awesome," Jason confirmed.

Others he came across literally, simply by driving around.

*"You will see that each piece, although evoking a different emotion, is very much connected to our response - as people who live on the island - to the sea" – Jason Kennedy, artist*

"I just knew that if I went out for a few hours I would come across some people that might fit the look, and then I approached them and let them know what I was up to," he said.

All of them agreed to be painted, especially when he showed them other artwork and when they recognised other figures from around Cayman in his work.

"I hope people take it as a representation of the Cayman people. Yes, it's through my eyes, but I hope that it is accurate and

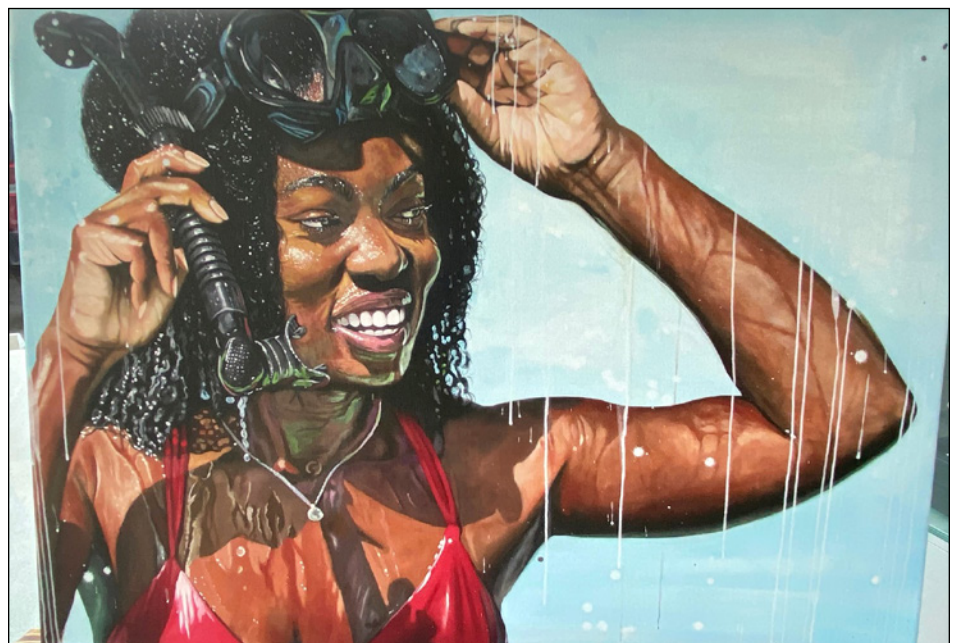


► Artist Jason Kennedy at the Mercedes Benz showroom - the perfect spot for an art exhibition

I hope people enjoy it, which is the point," he stated.

The exhibition was a pop up, a one-night event that took place on Friday 19 November and extended through until Saturday.

Jason said he was keen to give back to the community, especially given the subject matter was the Caymanian people, so he selected three charities close to his heart who need the support. Ten percent of the proceeds from the sales of this series will go to Feed our Future and also the MS Foundation. In addition, a raffle is taking place, to be drawn on 15 December. Raffle ticket holders will win Jason's own Mercedes car and a signed print of one of his incredible paintings. Tickets are CI\$25 and 100% of these proceeds will go to Meals on Wheels. You can buy tickets at The Bird, Peppers, Bevv, Steak Social, Bacaro and One Heart yoga studio.



► Resurgence by Jason Kennedy



# Positive cases among Pines' residents

The Ministry of Investment, Innovation and Social Development, the Ministry responsible for Cayman's residential care home for the elderly, The Pines, has been advised that a number of Pines residents have tested positive for Covid-19.

Dr Samuel Williams-Rodriguez, Medical Officer of Health, explained that Public Health was actively involved in assisting to ensure the health and safety of residents and staff of the Pines Retirement Home.

"As the Cayman Islands experiences community spread of Covid-19, we continue to appeal to the public that vaccination offers the best defence against Covid-19. A significant proportion of our elderly are vaccinated and they should avail of a booster vaccine if they have not already," he advised.

He said that it was fortunate the cases discovered through routine testing at the Pines Retirement Home had been identified at an early stage.

"Public Health will work with the Home and its nursing staff,

the Health Services Authority, and other medical practitioners if required, to apply global best practices in mitigating further spread of the virus. The Cayman Islands is fortunate to have the world's best technology and medicine available to proactively treat these or other Covid-19 patients."

The Ministry recently procured a significant number of lateral flow tests to be used in conjunction with supporting policy and protocols in Cayman Islands' residential care homes, which care for elderly, disabled and special needs patients in Grand Cayman and Cayman Brac under the Department of Children and Family Services. On Saturday the Ministry delivered 1,000 tests to the Pines Retirement Home.

Lynda Mitchell, Chief Executive Officer of the Pines Retirement Home, stated:

"To protect all of our residents and staff, and aid in our continuity of operations, the Pines Retirement Home will adopt a lateral flow testing regime that is based on robust evidence and has been

utilised successfully in other countries including the United Kingdom. We are grateful to the Ministry of Investment, Innovation and Social Development for providing these tests this morning. Both residents and staff will adopt a more rigorous testing regime, in addition to following other procedures and protocols based on advice from the Chief Medical Officer, Public Health, and the Health Services Authority. Currently we have taken the precautionary measure of preventing any visitors until further notice."

Paulinda Mendoza-Williams, director of DCFS, noted that in October the residential care homes under the management of DCFS in Grand Cayman and Cayman Brac were provided with lateral flow tests to be utilised with an accompanying testing protocol.

She said: "Nearly two years into the Covid-19 pandemic, widespread vaccination has provided our crucial first line of defence and offers vital protection for our whole community. Given



► Pines Retirement Home

the reality of community spread of Covid-19, the next line of defence is the proactive use of lateral flow tests.

"In combination with other protocols and procedures, the use of a lateral flow testing regime in Cayman's residential care homes will aid us greatly in preventing outbreaks and protecting those who are most sus-

ceptible to the deadly virus. We are entrusted with the care of residents of the Cayman Islands' care homes include the elderly, disabled and those with special needs. As such, we must do all we can to prevent a repeat of the tragic scenes of 2020 when Covid-19 ran uncontrollably through residential care homes around the world."

## Field hospital to be reassembled

While the government has said that Cayman's hospitals are not currently overwhelmed by Covid patients, despite the recent steep rise in cases, they are still increasing hospital beds with the reassembling of the field hospital as well as dedicating more rooms at the George Town hospital to Covid patients.

At a press conference last week, Health Minister Sabrina Turner said that the hospital had converted a significant portion of their in-patient rooms to negative pressure for the safe management of Covid admissions. The silver tubing coming out of some rooms that can be seen from the road are the rooms that had been specifically created with negative pressure to safely manage and control those patients who are receiving care for Covid, she explained.

The field hospital would also provide extra beds, where necessary.

"Arrangements to set up the field hospital at the Family Life Centre have now been initiated and it will be operational in the next few weeks," she advised. This facility holds a capacity of 80 beds; however, it will be set up in phases so that the initial beds will aim to be ready for mid-December," she advised.

***"The HSA is working to recruit individuals to be able to staff the field hospital. These individuals are being sourced both locally and overseas" – Sabrina Turner, Health Minister***

both locally and overseas, as we do admit that we do have persons over here from the medical field who are retired, who are willing and able to lend us their talents during this crisis," she said. "HSA has al-

Minister Turner spoke to the worries the public had about the staffing of the field hospital. The Minister said she wanted to dispel those fears when it came to worries about not being able to deal with the influx of patients.

"The HSA is working to recruit individuals to be able to staff the field hospital. These individuals are being sourced



► The Field Hospital at the Family Life Centre will be remobilised

ready recruited over 30 nurses who will be starting over the next two months and with more job offers and interviews that are still ongoing."

The flu hotline had also expanded its hours and was operating at a new location to deal with growing volumes of callers and to reduce call times for those calling,

as well as improving the work environment for staff overall.

Ms Turner said the need for staff continued to grow and 52 temporary positions had already been added to the Covid response within the HSA and Public Health and more recruiting was still underway.

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# Booster programme continues for persons 50 and over

The Covid-19 vaccination clinic will continue to administer booster shots to persons age 50 and over, the clinically vulnerable and healthcare workers. The third dose of the Pfizer BioNTech vaccine must be administered at least six months after the second dose. Persons eligible to receive their booster should bring along their vaccination card or digital certificate showing proof of their second dose and a government issued photo ID.

Doses 1 and 2 are still available to persons age 12 and over at any Covid-19 vaccine clinic.

For the safety of staff and patients, persons who are experiencing flu-like symptoms are asked to wait until they are feeling well to be vaccinated.

If you are home bound and unable to attend one of the vaccination clinics, please contact the Flu Hotline 947-3077, 1-800-534-8600, flu@hsa.ky or your local HSA District Health Centre and arrangements will be made with a Public Health nurse to provide your vaccine in the comfort of your home.

## AstraZeneca

Persons interested in receiving the AstraZeneca vaccine are asked to contact the Flu Hotline by phone (1-800-534-8600 or 947-3077) or by email at flu@hsa.ky.

## General vaccine info

- Vaccines are available to persons 12 years and older
- Parental consent required for children 12-17 years old
- When receiving your second or third dose, you MUST also bring along your vaccination card or present your digital vaccination certificate reflecting your previous doses

nation certificate reflecting your previous doses

- Third dose must be administered at least six (6) months after your second dose
- All persons must present photo identification showing date of birth

• The date on your vaccination card for the second dose is the earliest that is recommended

- Facemask required – Please bring your own.
- Do NOT laminate your vaccination card

After receiving a vaccine persons can sign up for the MyHSA Patient Portal which provides access to your digital Covid vaccine certificate. For more information on the Portal or to sign up online, please visit <https://www.hsa.ky/our-services/patient-portal-info>

## COVID-19 Vaccine Schedule – NOV 2021

The COVID-19 vaccine is available to ALL persons 12 years and over  
First and second doses are currently available to all persons.  
Boosters are being administered in phases (see below)

PLEASE REMEMBER TO BRING YOUR OWN FACE MASK

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6
1st & 2nd Dose available to all persons 12 years and older					
Boosters (3rd Dose) available to healthcare workers, 50+ years old and clinically extremely vulnerable (see criteria below)*					
NO CLINIC	<b>LIONS CENTRE</b> 11am – 3pm 4:30 – 7pm	<b>LIONS CENTRE</b> 11am – 3pm 4:30 – 7pm	<b>NORTH SIDE DISTRICT HEALTH CENTRE</b> 5pm – 8pm	<b>CAMANA BAY** NEW LOCATION</b> 9am – 12:30pm 2 – 5pm <small>(Canella Court, 2nd Floor, adjacent observation tower)</small>	<b>CAMANA BAY** NEW LOCATION</b> 9am – 12:30pm 2 – 5pm <small>(Canella Court, 2nd Floor, adjacent observation tower)</small>
8	9	10	11	12	13
1st & 2nd Dose available to all persons 12 years and older					
Boosters (3rd Dose) available to healthcare workers, 50+ years old & clinically extremely vulnerable (see criteria below)*					
SAVANNAH/NEWLANDS COMMUNITY OFFICE 4-7pm	<b>LIONS CENTRE</b> 11am – 3pm 4:30 – 7pm	<b>LIONS CENTRE</b> 11am – 3pm 4:30 – 7pm	<b>BODDEN TOWN DISTRICT HEALTH CENTRE</b> 5pm – 8pm	<b>CAMANA BAY** NEW LOCATION</b> 9am – 12:30pm 2 – 5pm <small>(Canella Court, 2nd Floor, adjacent observation tower)</small>	<b>CAMANA BAY** NEW LOCATION</b> 9am – 12:30pm 2 – 5pm <small>(Canella Court, 2nd Floor, adjacent observation tower)</small>

Public Health Department  
HEALTH SERVICES AUTHORITY  
CAYMAN ISLANDS  
Caring People. Quality Service.

# Cabinet of the Cayman Islands – post meeting summary

The latest cabinet meeting was held on 9th November 2021. At this meeting Cabinet:

- approved the issuance of two work permit exemptions under section 53 (1) (b) of the Immigration (Transition) Act (2021 Revision);
- approved the following:
  - appointment of Glen Wigney as a Director of the Auditors Oversight Authority's Board of Directors effective 22nd November 2021 to 3rd May 2022;
  - the reduction of remuneration paid to Board of Directors as follows: Chairperson CI\$3,000 per month; Deputy Chairperson CI\$2,250 per month and Directors CI\$1,500 per month;
  - for remuneration to be paid in arrears on a quarterly basis with immediate effect;
- noted the Cayman Islands Monetary Authority's Annual Report and Audited Financial Statements for the year ended 31 December 2020 and approved their onward submission to the House of Parliament;
- approved the appointment for Dr Tricia Diane Hislop-Chestnut as a Member of the Health Insurance Commission effective 9 November 2021 until 9 November 2024;



- approved the publication of the Un-audited Quarterly Financial Report: nine-month period ended 30 September 2021 and tabling of the Report in the House of Parliament;
- approved the following:
  - increase in stipend paid to University College of the Cayman Islands Board of Governors as follows: Chair \$4,000 per month; Deputy Chair \$2,000 per month and Members \$1,000 per month effective 1st September 2021;
  - in accordance with Section 11(5) and (6) of the Public Management and Finance Act (2020 Revision) the following appropriation changes:

- \* increase in appropriations to UCCI under CCO 1 – Teaching of Tertiary Level, Professional and Vocational Programmes by \$251,809.00;
- \* decrease in appropriation TP 30 – Local and Overseas Scholarships by \$251,809.00
- noted that approval would result in an increase in budgetary allocations to UCCI for budget years 2022 and 2023;
- approved in accordance with sections 11 (5) and (6) of the Public Management and Finance Act (2020 Revision) the reallocation of funds from the Ministry of Sustainability and Climate Resiliency to the Portfolio of Legal Affairs as follows – de-

- crease SCR 1 – Policy and Administration for the 2021 fiscal year by CI\$110,000 and increase OE 105 – Settlement of Claims for the 2021 fiscal year by CI\$110,000;
- approved the Notice of Approved Vaccine Course in accordance with Section 2 of the Immigration (Transition) Act (2021 Revision) and Section 2 of the Customs and Border Control Act (2021 Revision); and
- approved in accordance with Section 11 (5) and (6) of the Public Management and Finance Act (2020 Revision) the transfer of funds from the Ministry of Education to the Department of Education Services as follows:
  - increase EGA 5 – Primary Education by CI\$325,000 in FY 2021;
  - increase EGA 6 – Secondary Education by \$900,000 in FY 2021;
  - increase EGA 7 – Education Services for Students with Special Needs by CI\$50,000 in FY 2021;
  - increase EGA 8 – Facilities Maintenance and Operational School Support Services by CI\$1,850,000 in FY 2021;
  - decrease EI 12 for the Ministry of Education by CI\$3,125,000 in FY 2021.

*Published by the Cabinet Office on Wednesday, 17th November 2021*



**GAS PRICES**



Location	Gas Station	Regular	Premium	Diesel
East End	Eastern Star Rubis (Woody's)	↑ 5.03	—	4.63
NorthSide	Jack's Esso (Jack's II)	5.05	5.15	4.70
Bodden Town	Lorna's Rubis	↑ 5.03	↑ 5.31	↑ 4.69
Bodden Town	Mostyns Esso	5.03	5.13	4.56
Savannah	Savannah Rubis	↑ 5.08	↑ 5.31	↑ 4.68
Red Bay	Barcam	4.99	5.13	4.53
Red Bay	On The Run ( Brown's Red Bay)	4.99	5.13	4.38
George Town	Peanuts	↑ 5.31	5.16	↑ 4.46
George Town	Jose's Escape	↑ 4.97	↑ 5.07	↑ 4.67
George Town	Refuel	↑ 4.84	↑ 5.08	4.29 ↓
George Town	Esso Tigermart 4 Way Stop (JS) H&B 11	5.03	5.19	4.76
George Town	Eastern Avenue Rubis	5.03	↑ 5.31	↑ 4.73
George Town	Walkers Rd. Rubis	↑ 5.08	↑ 5.31	↑ 4.66
George Town	On The Run (Mike's Walkers Rd.)	4.99	5.13	4.38 ↓
George Town	On The Run ( Brown's Industrial Park)	5.00	5.19	4.66
George Town	On The Run (Mike's 7 Mile)	4.99	5.13	4.33
West Bay Rd.	H & B Esso (H&B 1 Seven Mile)	5.03	5.19	4.71
West Bay Rd.	7 Mile Rubis (AA 7 Mile)	↑ 5.08	↑ 5.31	↑ 4.46
West Bay	Hell Esso	5.05	5.19	4.61
West Bay	Esso 4 Way Stop (Four Winds)	—	—	—
George Town	Scotts Landing	—	↑ 5.34	↑ 4.46
Cayman Brac	West End	—	↑ 5.33	↑ 5.30
Cayman Brac	Tib Mart	—	↑ 5.33	—
Little Cayman	Village Square	—	6.11	6.05

<b>Lowest Prices</b>	Grand Cayman	<b>4.84</b>	<b>5.07</b>	<b>4.29</b>
<b>Highest Prices</b>	Grand Cayman	<b>5.31</b>	<b>5.31</b>	<b>4.76</b>

**FUEL EXPENSE REDUCTION**



**Frequent and fast acceleration** – Avoid heavy acceleration and drive below the speed limit. Frequent and swift acceleration burns fuel at a faster rate.



**Additional Weight** – Empty your car trunk of heavy items that can be located elsewhere. Your vehicle will use more fuel when carrying heavier loads.



**Vehicle Replacement** – Consider replacing your vehicle with a fuel efficient model.



# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

		8	1	9				
	2			7			4	
		3		8		2		6
7			4		8			9
	5	4				8	2	
3			7		2			1
6		1		4		9		
	4			1			8	
			2	3	5			

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Difficulty Level ★

4/06

### Answer to previous puzzle

1	2	3	7	5	4	6	8	9
5	9	6	2	8	1	4	3	7
4	7	8	9	3	6	5	2	1
2	4	5	8	7	3	9	1	6
9	8	1	4	6	5	2	7	3
3	6	7	1	2	9	8	4	5
7	3	9	5	4	8	1	6	2
8	5	2	6	1	7	3	9	4
6	1	4	3	9	2	7	5	8

Difficulty Level ★★★★★

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## CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Will problem names
  - 6 Recipe instruction
  - 10 Follow
  - 11 Speculate
  - 12 Stood up
  - 13 Tennis star
  - 14 Past due
  - 15 Canada's capital
  - 16 Sense of self
  - 17 Scrooge cry
  - 18 Superman foe
  - 19 Delivered the news
  - 22 Sub shop
  - 23 Editor's spot
  - 26 Sent home, in a way
  - 29 Track act
  - 32 In shape
  - 33 Retina setting
  - 34 Other-worldly
  - 36 Singer k.d.
  - 37 Ford's predecessor
  - 38 Comic's forte
- DOWN**
- 39 Static
  - 40 Keen
  - 41 Coop group
  - 42 Melville book
  - 1 Physician
  - 2 Furious
  - 3 Uranium-235, for one
  - 4 Trick
  - 5 Spot
  - 6 Petty fight
  - 7 Kind of pool
  - 8 Really impressed
  - 9 Take it easy
  - 11 Precisely
  - 15 Granola bit
  - 17 Press event
  - 20 Outmoded
  - 21 German article
  - 7 Kind of pool
  - 24 Fill with mist
  - 25 Convention highlight
  - 27 Snap
  - 28 College award
  - 29 Judge's place
  - 30 Send away
  - 31 Poison
  - 35 Great weights
  - 36 Sister of Linus
  - 38 Pillbox, e.g.

M	I	S	E	R		C	A	M	P	S	
U	N	C	L	E		A	D	O	R	E	
T	O	A	S	T	E	R	O	V	E	N	
E	N	D		I	C	E		E	V	A	
D	E	S	T	R	O	Y		S	E	T	
			H	E	N		N	I	N	E	
D	I	V	E	S		H	U	N	T	S	
E	R	I	E			H	A	T			
T	O	E			G	U	N	S	H	I	P
E	N	S			E	G	G		I	R	A
C	O	F	F	E	E	M	A	K	E	R	
T	R	O	I	S		A	G	E	N	T	
S	E	R	G	E		N	O	S	E	S	

### Yesterday's answer

1	2	3	4	5		6	7	8	9
10						11			
12						13			
14						15			
16					17			18	
19			20				21		
	22					23		24	25
					26		27		28
29	30	31		32				33	
34				35				36	
37							38		
39							40		
41							42		

7-14

## Word Search

D	U	O	T	M	N	N	H	C	T	U	O	R	P	S
D	S	B	S	T	E	W	F	T	U	O	Y	U	B	S
R	C	C	D	U	A	R	A	G	O	U	T	T	U	N
O	U	D	G	L	A	B	L	M	B	F	U	U	E	O
P	T	T	K	A	T	U	L	H	A	R	O	O	W	U
O	O	O	U	Y	T	U	O	Y	A	P	G	P	U	T
U	U	A	P	O	Y	B	U	A	D	N	U	S	V	U
T	T	C	I	U	V	T	T	W	T	T	D	D	L	O
T	C	O	G	T	S	E	W	I	S	U	U	O	O	Y
U	Y	P	S	R	C	S	D	P	T	L	O	O	U	R
O	E	O	H	E	O	T	A	E	R	N	E	R	C	T
L	T	U	O	T	U	L	O	O	K	O	U	T	S	
F	I	T	U	O	H	H	T	U	M	C	S	H	W	U
F	R	D	T	H	B	I	G	T	U	E	B	D	M	T
R	V	S	B	T	U	R	C	L	O	U	T	B	O	T

- About
- Buyout
- Clout
- Copout
- Cutout
- Devout
- Dropout
- Dugout
- Fallout
- Flout
- Grout
- Handout
- Layout
- Lookout
- Payout
- Scout
- Shout
- Snout
- Spout
- Sprout
- Stout
- Trout
- Tryout
- Walkout
- Wipeout

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



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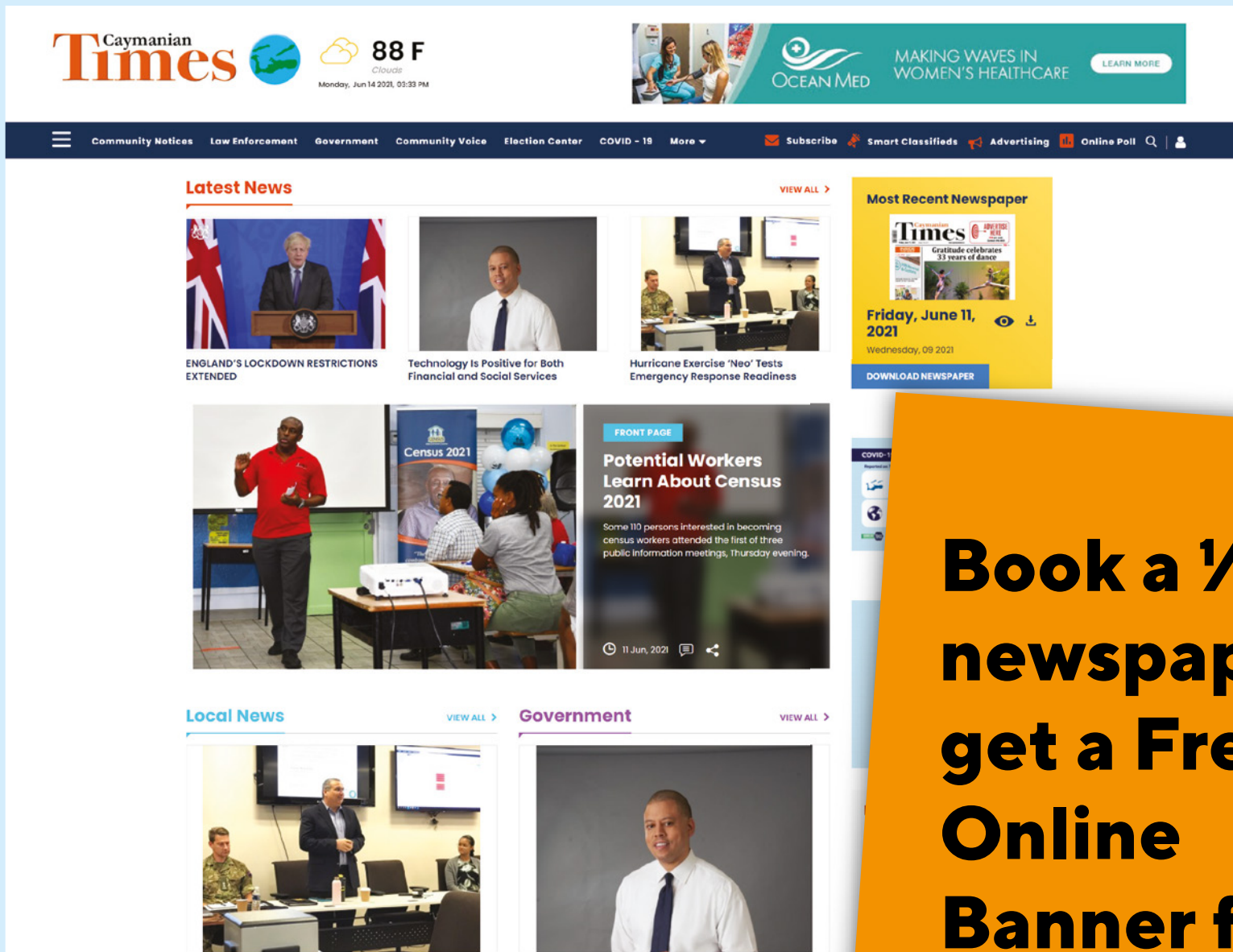
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