

Times Caymanian

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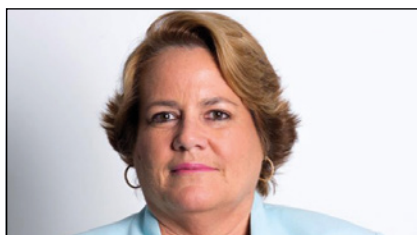
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CENTRAL BANKS STRUGGLE TO CONTROL INFLATION

The Future of Caribbean Travel



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By Lindsey Turnbull

Delegates attending this year's Caribbean Aviation Day, held by the International Air Transport Association (IATA) at The Ritz-Carlton, Grand Cayman, heard how turning the Caribbean into a multi-destination location for holiday-makers and local residents would

transform the region's travel and tourism industry.

Peter Cerdá, IATA's Regional Vice President in the Americas, underscored the importance the industry played to the region's economy, advising that the travel industry contributed to 13.9% of GDP and 15.2% of all jobs in the Caribbean before the pandemic hit and that eight out of 10

people globally who work in tourism-dependent-countries work in this region.

"One of the lessons over the past two years is that governments and the aviation value chain must find better ways to co-operate and communicate on a holistic level with the aim of jointly ensuring the socio and economic well-being of this region prospers," he advised.



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COX LUMBER'S WEEKLY SPECIALS

See page 6 inside for sale items!




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CAYMANIAN TIMES NEWSPAPER - NOW FREE in CAYMAN BRAC

After months of mingling amongst residents on Cayman Brac, Mr. Ralph Lewis, founder and Publisher of the popular newspaper, "Caymanian Times," announces, "effective Friday 16th, September 2022, the Caymanian Times newspaper will be free to all readers in Cayman Brac.

This newspaper, from its inception to the sister in 2014, became a hit with residents. Everywhere from stores, to supermarkets, to schools, residents would wait patiently at the various outlets to grab their copy of their favorite and popular newspaper.

The quality and relevance of articles within the publication were highly praised by readers. Many of them related how happy they were to see that there were not much partisan news events.

When asked the reason for this grand undertaking, Mr. Lewis said, "It is my way of giving back to this vibrant, developing com-

munity, having and lived and worked here for many years. The populace is extremely loving and are diligent readers."

In speaking with residents, there is overwhelming joy in this endeavor. In fact, many of them are delighted that the "Healthy Liv-

ing" segment will be returning as well, because they found it to be of great education in aspiring to live a healthier lifestyle. They applaud Mr. Lewis on this bold undertaking for which tremendous appreciation is extended.

Here are some of the residents' response to this, "BREAKING NEWS:"

Anthony, "Waw! This is amazing. Hats off to Mr. Lewis for doing this in the midst of difficult, financial times. It is a welcomed gesture."

Another resident who wishes anonymity says, "that will be great news for the Brac even when the people were paying for the publication. They are simply going to be extremely happy."

There will be tremendous delight amongst residents here. Their favorite newspaper will once again be free to be obtained. Remember, it begins from this Friday.



Tourism conference helps us learn from our neighbours

This week's conference organised by the Caribbean Tourism Organisation has given these islands great food-for-thought when it comes to how our Caribbean neighbours are positioning themselves to up their game when it comes to tourism following the pandemic shutdown of the past few years.

Anguilla confirmed that pent up demand for its tourism product was strong and it was enjoying a huge rebound in both repeat visitors and new visitors to the island, anticipating their winter 2022/23 season would be its "best ever on record". It has made significant improve-

ments to its infrastructure and seen new resort development and new on-island events coming online, including finalising their airport masterplan and construction of a new Blowing Point Ferry terminal building. The Aurora Anguilla - formerly CuisinArt - opened in December after a multi-million-dollar renovation. Anguilla said it was also a culinary destination and the go-to destination for celebrity chefs.

Barbados forecast a return to 80% of 2019 levels at the end of 2022, with the UK its strongest market, with visitor arrivals between 80%-90% of 2019 levels, and a new focus on developing its emerging markets, such as Latin America. Cruise levels are bouncing back and they expect sailing capacity to reach over 90 per cent, having reached arrivals levels seen prior to 2019. It's also promoting itself as a sports tourism location, with events such as the West Indies vs New Zealand cricket test match taking place in August. It's also hosting the first ever global Fintech summit in October.

St Kitts introduced their new Tourism head, Minister Marsha Henderson, Minister of Tourism, Civil Aviation, International Transport, Employment & Labour and Urban Development. They had held a successful Restaurant Week + Grand Tasting, length-of-stays are on the rise and the destination was seeing new property

openings. It, too, was focussing on developing sports tourism and had been voted the Caribbean Leading Dive Destination by World Travel Awards. It had also launched publications showcasing its culinary offerings. Sustainable tourism was another facet of its tourism offering.

The Bahamas has won a string of travel awards, including the 2022 & 2021 World Travel Award as the Caribbean's Leading Luxury Island Destination, and the Readers' Choice Awards for Scuba Diving, Best Big Animals, Best Wreck Diving, Best Cave Diving. Diving, boating and fishing, romance, ecology and private flying tuition were all reasons to visit The Bahamas and the islands were getting coverage in global media as a result. Future bookings were on a par with 2019 and the Nassau cruise port was currently under redevelopment. Hotel and resort openings/re-openings were in the pipeline.

As far as air arrivals went, Dominica was on track to achieve target for 2022. USA is its top source market, followed by the Caribbean region. For 2022 it launched a rebrand, focussing on adventure, agrotourism/cuisine, health and wellness, aqua and events and entertainment. A new eco resort was opened in 2021 and its government has signed agreement for the construction of a new international airport, projected for completion in 2025.



INVITATION TO NRA EQUIPMENT AUCTION 2022

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1	1990	D1	Caterpillar	D3C	Dozer	\$2,000
2	2003	572	Sterling	L7000	Bitumen Distributor	\$3,000
3	2005	516	Sterling	LT8511	18 cy Dump Truck	\$3,000
4	2007	506	Sterling	LT8511	18 cy Dump Truck	\$3,000
5	2011	T7	New Holland	T5050	Tractor	\$1,500
6	2015	T9	New Holland	Work Master 75	Tractor	\$1,500

COLLECTION AND SUBMISSION OF BIDS

- Interested parties can COLLECT a "BID FORM" from the NRA receptionist located at 370 North Sound Road, 2nd floor of Public Works Building between the hours of 8:30am to 4:00pm weekdays, from Monday September 12th until Thursday September 22nd 2022.
- Bids must be SUBMITTED IN AN ENCLOSED ENVELOPE TITLED "NRA AUCTION 2022" to the NRA receptionist located at 370 North Sound Road, 2nd floor of Public Works Building by 12:00pm Friday September 23rd 2022. NO LATE BID SUBMISSIONS WILL BE ACCEPTED.

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- PLEASE CALL 325-9518 for viewing appointments. Viewings will be at NRA Compound, 370 North Sound Road or Poindexter Road Stockpile (near Prospect Primary School) during regular business hours from 9:00am to 3:00pm Mon-Fri.

TERMS & CONDITIONS

- The viewing period will be September 12th to 22nd, 2022
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- All sales are paid by bank draft or Online Money Transfer.
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Her Late Majesty **Queen Elizabeth II**

1926 - 2022



“As the second Elizabethan era comes to a close - on behalf of the Government and the people of the Cayman Islands - it is my distinct honour to give tribute, to express our sincere gratitude and to convey our immense respect for Her Late Majesty Queen Elizabeth II. We are experiencing the loss of a majestic and noble Queen; the loss of a dignified, decent and deeply respected world leader.

May her soul rest in peace.”

Hon. G. Wayne Panton, JP, MP
Premier

Joining up the Caribbean is good for business



► Peter Cerda, IATA's Regional Vice President in the Americas

While global traffic numbers had reached 74.6% of pre-crisis level and the Caribbean had done even better at 81%, and international connectivity between the Caribbean and the Americas and Europe had largely been restored, travelling within the region remained a challenge, Mr Cerda said.

"In many cases, the only way to reach other islands in the Caribbean is via Miami or Panama City. That is concerning," he stated.

Caribbean as a multi-destination

He felt this was a market that needed to be served, not only for business and local travelling but also to allow the region to become a multi-destination for vacationers, advising that selling and marketing the Caribbean as a multi destination was becoming increasingly important as inflationary pressures would have an adverse effect on disposable incomes in key Caribbean markets like Canada, Europe and the United States.



► Tourism and Transport Minister Kenneth Bryan at the IATA Caribbean Aviation Day conference

Mr Cerda said that being able to offer a variety of experiences for travellers looking to spend their hard-earned cash would be the key to the region's success. These travellers would also be looking for a simplified experience but various infrastructure issues such as regulatory ones continued to hamper connectivity between islands.

"Together with those in charge at the government level, we need an urgent move into the digital age to provide better customer service, a better experience and more efficient and secure airline operations," he stated.

Mr Cerda said there had been a lot of chatter about connecting up the Caribbean over the years and he encouraged the industry to follow the Nike slogan and "just do it".

"It's good business for government, it's good for the aviation industry and tourism and it's going to be good for the travelling public regardless of whether you live in



the Caribbean or you're visiting the Caribbean."

Tourism and Transport Minister Kenneth Bryan echoed these sentiments in his opening address to the conference, acknowledging the need for the industry to move forward as a region.

"As the industry moves through this sustained phase of recovery, reconnection and revival, the need to address the challenges and opportunities that existed prior to the pandemic along with the new ones that have emerged is now even more acute," he said.

Minister Bryan asked the audience - comprising of key regional tourism and travel stakeholders and government representatives - how many had travelled to Cayman directly, and how many had had to travel via or stay overnight in Miami, underscoring the need to better connect the region.

"Within our Caribbean context, is that just the way it is, or is the lack of efficient east/west connectivity within our region a major vulnerability?" he pondered.

He continued: "Tourism is a significant economic driver for all of us in this region, yet the lack of inter-regional air connectivity often makes travelling to neighbouring islands seem like a long-haul journey."

Minister Bryan said that the idea of regional integration underpinned by a regional visa which would facilitate travel by tourists had been talked about for decades and those discussions had not as yet led to any tangible actions or conclusions.

"Strategically, improving regional connectivity could potentially transform our region. It could have a positive impact on our regional and national tourism visitors could fly into one island and fly home from another island," he confirmed.

Turning that potential into a reality would require a thorough analysis of the pros and the cons and a cohesive and coordinated effort, if the region's stakeholders decided to give it a try

Minister Bryan said he looked forward to discussion on multi-destination tourism for the region at the conference.

Cayman's tourism product getting back on track

By Lindsey Turnbull

Cayman's tourism leaders are hoping for accommodation revenues this year to get to 40% of what they were in 2019, i.e., pre-pandemic, as outlined by Travel and Tourism Minister Kenneth Bryan as he hosted the World Tourism Organisation and International Air Transport Association conference this week.

Between January and June, 2022, the Cayman Islands welcomed more than 114,000 stayover visitors, which represented 41% of the air arrivals recorded over the same period in 2019, he advised, with visitation numbers "moving in the right direction" on an upward trajectory, indicating that Cayman's tourism recovery was strengthening.

"In June, arrivals were at the 26,000 mark, rising to over 32,000 in the month of July. Our July arrivals represent 63% of where we were in July 2019," he advised.

As 2019 was Cayman's best year ever for tourism, the country was challenging itself by using the highest bar ever, as a comparison.

In 2022, the USA remained Cayman's main source market, accounting for approximately 80% of stayover arrivals, with the top three performing States being New York (11.0%), Texas (10.9%) and Florida at 9.7%.

Data was indicating that visitors were staying longer, thereby benefitting hotels



and businesses within the tourism sector, translating into a greater economic impact.

48.1% of stayover guests were repeat visitors, 3.5% higher than the same period in 2019, while room rates had returned to pre-pandemic levels.

"Though we have a long way to go to get back to pre-pandemic arrivals, the month-on-month increases demonstrate that for every key performance indicator, the needle is moving in the right direction," Minister Bryan said.

Airlift

There would be a 1% increase in airline seats in 2022 when compared to the fourth quarter of 2019. The net growth in seats was driven in part by increased American Airlines connections through Charlotte and Miami, Southwest's strong feeder markets in Texas, United's growth in Washington D.C. and Newark and a new

non-stop route from the Baltimore-Washington gateway. The Cayman Airways new, non-stop service to Los Angeles was another exciting development.

Room stock

Rooms in condos, villas and hotels, totalled 7,161, shared across the three Islands, with 6,728 in Grand Cayman, 268 in Cayman Brac and 165 in Little Cayman. Cayman had 23 hotels, 612 apartments and 316 guest houses. New accommodations online for completion within the next one to three years or so included: Vida Cayman, Kailani, Hotel Indigo, Grand Hyatt Hotel & Residences, One|GT Boutique Hotel, the Mandarin Oriental Hotel, Eco-Resort at Barefoot Beach, Revive (Healing Resort and Spa) and the Hotel & Canal Planned Area Development.

F&B and art

Cayman had recently seen the opening of eight new restaurants, five bars, five mobile food-stands, and two new mini-marts. New experiences also include art galleries and studios, and the Ministry of Tourism hoped to provide more support to events such as Cayman Art Week, which had strong appeal to art lovers and enthusiasts, in the emerging 'art tourism' trend.

Looking ahead

A revival of the Dream Cayman marketing campaign would soon be launched

at Travel Marketplace in Puerto Rico next month and the campaign would be launched in autumn, the Minister advised.

A new tourism attraction was also being developed in the heart of George Town. Once completed, in 2024, it would integrate training, leisure, dining and entertainment in one central location.

"This Waterfront Tourism Experience will provide a home base to showcase our Caymanian culture, expressed through food, arts, craft and music. But most importantly, it will offer on-the-job training, and work experience for Caymanians in the tourism industry," the Minister advised.

Cruise tourism

Since the port reopened to cruise ships in March, within the first three months there were 77 cruise calls carrying close to 213,000 passengers.

"This performance is encouraging and the feedback from the many Caymanian small businesses and entrepreneurs who work in this sector, has been positive. They are happy we have reopened, allowing their businesses to return to normal operations," Minister Bryan said.

To ensure sustainability, the Ministry of Tourism had commissioned a cruise tourism strategy, a roadmap for redesigning the current approach. The focus, he said, was on quality, sustainability and capacity management.



JAIDEN GILBERT



JOHNATHON BEDASSE



AIDEN WATLER



GRAEME MADISON



ETHAN SLOCOCK



CHRISTIAN DYER



LAUREN HEW



MATTHEW BERGSTROM



KIANNA EBANKS



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DART



L-R Hannah Ritch-Whiteside, Nathan Alston, Olivia Lambert, Lauren Hew, Theo Ritch-Whiteside, Tye Campbell, YaNelli Dawkins, Calissa Ylagan, Kaidi Jackson, Amani Francis, McKeena Ramoon, Paris Barnes, Teegan Nash (not pictured).

TechCayman Presents at Clifton Hunter's First Assembly of the School Year

TechCayman's Richard Parchment was invited to speak at the opening assemblies of Clifton Hunter School as they kicked off the 2022-2023 school year. The opening assemblies took place over two mornings to accommodate the 100+ students each day, ages ranging from 11-16 years old. The focus was on the importance of punctuality and discipline in the workforce and the importance of forming good study and work habits at school.

"Having an active employer like TechCayman speak to our students about the importance of attending school and how punctuality is a critical aspect of attendance, proves to be of tremendous help to our students," said Paula Wythe, Teaching and Learning Coordinator at Clifton Hunter.

Mr. Parchment heavily stressed the importance of thriving in school, highlighting how consistent attendance increases academic achievement, and how that directly

translates into workplace habits that will foster teamwork and increase productivity after they graduate.

"I have never once put a cassava stick in the ground and received mangoes. The discipline that you practice at Clifton Hunter, is what you will reap in the workforce in the years to come," said Mr. Parchment.

Mr. Parchment has worked as a Human Resources Consultant for more than 20 years, with focus areas on hospitality, health care and technology.

TechCayman is a prominent technology innovation enabler in the Cayman Islands and provides new and current overseas businesses an accelerated path to establishing themselves within the Cayman Islands. Sponsored Enterprises of TechCayman have access to a special set of support services created to accelerate organizational growth, provide access to funding, and guarantee a straightfor-



ward immigration process for employees. TechCayman Sponsored Enterprises are also unrestricted as to where they establish offices in the Cayman Islands, and

as such can focus on the needs of their business, rather than being restricted to particular sites. To learn more, visit www.techcayman.com.

Cayman National Announces Retirement from and Appointment to Board of Directors

Cayman National Corporation Ltd. (CSX: CNC) KY ("CNC") announces that Janet Hislop has been nominated as CNC's President

and Chief Executive Officer (CEO) and will join the CNC Board of Directors, effective January 1, 2023. Ms. Hislop will also contin-

ue in her role as President and a Director of CNC's principal subsidiary, Cayman National Bank Ltd. ("CNB").

Before taking the role of President of CNB, Ms. Hislop spent 19 years at Deutsche Bank (Cayman) Ltd., where she was Chief Country Officer with responsibility for the corporate governance of all of the business Deutsche Bank conducted in the Cayman Islands. She also ran the Intermediary Banking Business, and chaired the boards of Deutsche Bank (Cayman) Limited, and Deutsche Bank Trust Company (Cayman) Limited.

Ms. Hislop holds a BSc (Hons) in Molecular Biology and Genetics from the University of Guelph and a BSc (Hons) in Financial Services from the University of Manchester. She is an associate of the Chartered Institute of Bankers in the UK, holds the Trust and Estate Professional designation (STEP), the Canadian Securities Course qualification, and achieved the Certified Anti-Money Laundering (CAMS) qualification.

Ms. Hislop will replace Mr. Stuart Dack as President and CEO of CNC, upon his retirement on December 31, 2022. "For the last few years, Janet and I have been working together and she is the perfect candidate to take over as the President and CEO of Cayman National. Her international banking experience coupled with her Caymanian heritage and long-standing association with CNC gives her unique qualities for the role," said Mr. Dack, who has been with Cayman National for 30 years and has been its CEO since 2004.

Ms. Hislop commented, "I am truly honoured to be chosen to assume the role of CEO of CNC, and to be taking the helm at this time in the Corporation's history. I thank Stuart for his stellar leadership of the organisation for the past 18 years and I am truly grateful for this opportunity. The Cayman National team is talented and dedicated, and I look forward to continuing to deliver exceptional value to all of our stake-



holders including our shareholders, our employees, the other industry participants in the Cayman Islands and the communities that we serve. It is a bittersweet occasion for me, as my father, Benson Ebanks, a founder of Cayman National, just missed being here to share it with me. He would be proud, and I will work tirelessly to build on his legacy."

Mr. Nigel Baptiste, Chairman of CNC, said, "on behalf of the Boards of RFHL and CNC, I would like to thank Stuart for his exemplary leadership of Cayman National over the last 18 years. There is no doubt in my mind that CNC, and CNB, would not be the organisation that it is today without his judicious stewardship. I am also thrilled to welcome Janet to the role of President and CEO of CNC. Janet joined the Group shortly after Republic Financial Holdings Limited's ("RFHL") acquisition of our majority interest. Her vision, commitment and people-led approach to problem resolution have been hallmarks of her early tenure. I am confident that Janet will build on what Stuart has accomplished and lead Cayman National to even greater heights."



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CENTRAL BANKS STRUGGLE TO CONTROL INFLATION

By Staff Writer

With many economic factors currently nudging leading nations towards recession, central banks have been tightening the money supply as sky-rocketing inflation continues to be a headache for governments.

Most eyes are on the UK Federal Reserve which is set to announce its latest interest rates decision next week.

The Federal Reserve is expected to raise interest rates again, with further rises expected as consumer prices in August continued an upward trend and widened across several sectors with rent being a growing concern.

Chairman of the US Federal Reserve, Jerome Powell, has spoken of a commitment to reduce inflation 'before the public gets too used to higher prices and comes to expect them as the norm.'

"I can assure you that my colleagues and I



are strongly committed to this project and we will keep at it until the job is done."

US headline inflation was pegged at 8.3 per cent, down from 8.5 per cent in July, the highest rate in four years, with economists expecting the latest reading to 8.1 per cent with the Fed adding a third consecutive 0.75 percentage point increase in interest rates at its September 20th-21st meeting.

Meanwhile, in the UK, the Bank of England postponed its latest decision on interest rates as the country mourns the death of Her Majesty Queen Elizabeth II.

The bank's Monetary Policy Committee



(MPC) was due to meet on September 15th, but that has been delayed until next Thursday September 22nd.

A further hike in interest rates is also expected, continuing a pattern over the past six meetings as the bank grapples with rising inflation in the UK.

The country's Office for National Statistics (ONS) reported last month that inflation was pegged at 10.1% in the 12 months to July, up from 9.4% in June.

The main factors driving inflation are ener-

gy and petrol costs with the downstream impact on the cost of living being felt particularly hard in the price of food and non-alcoholic drinks and utility bills.

Canada recently hiked its interest rates to their highest level in 14 years, on the expectation that inflation there may have peaked.

The country's annual inflation rate was at 7.6% in July down from a 39-year high of 8.1 per cent recorded in June.

In a statement, the Bank of Canada said: "While overall inflation may have peaked, most of the drop was due to gasoline prices. Inflation has continued to rise and broaden across goods and services. And globally, we're still seeing supply chain bottlenecks and high commodity prices, both of which contribute to inflation here in Canada."

Supply chain challenges, high energy prices from the war in Ukraine and labour shortages have been blamed.

QUEEN'S PASSING PROMPTS REVIEW OF HER IMAGE ON CURRENCIES ETC



By Staff Writer

The death of Her Majesty Queen Elizabeth II has set in motion a series of protocol changes with repercussions far beyond



Great Britain.

The Queen's image and official stamp have adorned national documents throughout Great Britain, the Commonwealth nations - republic and monarchi-



cal - and the UK's Overseas Countries and Territories giving authority to passports, stamps, currencies and other forms of official correspondence and processes.

All of that is now to be put under review

to either replace them in acknowledgement of the accession to the throne of His Majesty King Charles III, retain them, or in the case of Commonwealth countries which have opted for republic status, or remove completely where they are still present.

The extent to which this will be undertaken, plus the prolonged and complex method to effect those changes will in most instances require national legislative

SEE **IMAGE ON CURRENCIES**, Page 8



The Ministry of Youth, Sports, Culture & Heritage invites Members of the Public to..

Ministry of Youth, Sports, Culture & Heritage

Cayman Islands Government

CAYMANIAN PROUD: UNIFORMED SERVICES The Legacy Continues

Thursday, 22 September | 9:00am-4:00pm
Marriott Resort Ballroom

Hear from members of the uniformed services as they discuss the history, mission and legacy of the organisations which serve and protect the people of the Cayman Islands. Learn about job opportunities too!



ADMISSION FREE

Spectrum 2022 hits the mark, brings ESG to the forefront



This year's Spectrum, the new financial services conference, saw over 200 stakeholders from the industry participate in an enthralling day of presentations and discussions on key issues affecting the industry.

One of the highlights of the day-long event was the presentation on environmental, social, and corporate governance (ESG) by international expert Ileana Salas, Founder and Chair of the Climate Governance Initiative, Central America and Caribbean, followed by a panel of experts with some passionate discussion of economic, social and governance sustainability issues.

Cayman Islands Premier Hon. G. Wayne Panton and Tourism and Transport Minister, Hon. Kenneth Bryan both participated with great insights from the floor on the topic of environmental and social sustainability.

"It was a very successful day," said Spectrum founder Paul Byles. "This year we really saw the emergence of ESG as a topic that stakeholders in Cayman are not only interested in, but also very passionate about how it should be addressed. The

truth is that ESG has so many aspects to it and its impact cuts across our community in such a diverse manner that it would really take a full day to get through those, and based on the extensive feedback that is something I am looking to do in the near future."

"It was a true honour to address an audience that demonstrated such interest and passion in sustainability issues relating to financial services," said Salas.

Other panel discussions included overseas investment managers Tim Kacani, COO of Atlas Merchant Capital and John Pridjian, Co-Founder, Exponential Age Asset Management and Melissa Lim, Partner at Walkers, who gave their perspectives of how investment managers and their clients view the Cayman Islands.

"What I see onshore is that when we become aware of a potential negative global development which may impact the Cayman Islands, we tend to conclude that as a reputable jurisdiction, the Cayman Islands will address that issue fairly quickly", said Pridjian.

"That shows that it's not just a case of whether an issue may impact us but we have a reputation for being responsive in addressing global regulatory standards," said Byles who moderated the panel.

Tim Rossiter, Past President of the Cayman Islands Fund Administrators Association gave a presentation on the current state of the country's fund administration

industry and outlined key challenges and potential solutions. His presentation was followed by an insightful discussion on issues relating to that sector, moderated by Michelle Morgan, CEO and Co-Founder Titan Technology Group.

Acting Minister of Financial Services, the Honourable Katherine Ebanks-Wilks, spoke about the Ministry's future plans outlining the Ministry's commitment to the sector and its plans to craft a medium term strategy for the entire industry. Minister Andre Ebanks was on international duty dealing with matters relating to the country's AML/CFT framework.

"It was a pleasure to participate at Spectrum on behalf of Minister Ebanks

who was away on official duties. I thought the day was filled with many important discussions and seeing the involvement of such a diverse group of stakeholders across the various sectors including the regulatory agencies, was very encouraging," said Ebanks-Wilks.

Senior representatives of the CIMA, the jurisdiction's financial services regulator, gave essential updates on development across the various sectors and engaged in a Q&A session with the audience.

This was the second year of the event which is unique in bringing together a broad cross section of industry service providers, regulators and senior government officials.



IMAGE ON CURRENCIES

CONTINUED FROM Page 7

amendments or revision and ratification of treaties involving multiple countries.

The Eastern Caribbean dollar (XCD), the currency of the member countries of the Organisation of Eastern Caribbean States - a grouping of former and current British territories in the Eastern Caribbean - is one example requiring such collective action. The Eastern Caribbean Central Bank is the monetary authority presided over by an eight-member monetary council comprising leaders or their designates from the OECS countries.

In the UK, the Bank of England said its banknotes featuring the image of Queen Elizabeth remain legal tender until further notice with plans for the transition to King



Charles' image to be announced following the nation's mourning period,

Queen Elizabeth was the first monarch to feature on Bank of England banknotes.

In a statement on the matter, the Bank of England, the UK's central bank, said: "As the first monarch to feature on Bank of England

banknotes, the Queen's iconic portraits are synonymous with some of the most important work we do. Current banknotes featuring the image of Her Majesty The Queen will continue to be legal tender.

"A further announcement regarding existing Bank of England banknotes will be made once the period of mourning has been observed," Andrew Bailey, the bank's governor said.

Although the Bank of England has not yet confirmed the date that the money will change, there is likely to be a significant transition phase between notes and coins featuring Queen Elizabeth II and those with King Charles III's image.

The late Queen's image is also imprinted on currencies used in the Overseas Territories, Canada, Australia New Zealand, and Belize.

The Royal Australian Mint was reported to be preparing to mint new coins featuring King Charles III to be issued by

next year, and a debate has started about the late Queen's appearance on currency notes. In Canada, Stephen Woodland, the president of the Royal Canadian Numismatic Association, a national organization for money is reported as saying that Any decision to replace or remove the monarch on the \$20 banknote likely won't happen until after the Bank of Canada completes the process of updating its \$5 bill.

Meanwhile, the Governor of the Central Bank of Belize, Kareem Michael, has said there were no immediate plans to phase out currency bearing the Queen's image largely due to the costs involved.

"Past presidents, past heroes are on a number of nationally issued currencies across the jurisdiction. But if that decision were to be made then we are looking at a significant cost and a long drawn-out process to change the family of notes currently in circulation with the Queen's face on it."

CAYMAN ISLANDS CHAMBER OF COMMERCE



The Chamber of Commerce – a catalyst for change



► (L-R) Mentee, His Excellency Mr. Martyn Roper, Mrs. Roper and Chamber CEO, Wil Pineau at Mentoring Cayman Closing Reception



► President Shomari Scott and Hon. Andre Ebanks addressing members at the Chamber Parliamentary Luncheon

Everyone's heard of the Cayman Islands Chamber of Commerce, but do you know what it does, or some of the ways it works behind the scenes to make Cayman's economy thrive?

One word that stands out in the not-for-profit association's vision is catalyst. A catalyst is a person or thing that brings about an event or change. The Chamber represents more than 600 businesses and industry associations that come together to effect positive change.

"We are a dynamic network of micro,

small and medium sized businesses and industry associations that collaborate to improve our quality of life and the business environment," emphasises Chamber's CEO, Wil Pineau.

Chamber initiatives create avenues where new relationships or contacts are made. These relationships strengthen the business community.

"We engage in important conversations and discussions about policy and ways to innovate and collaborate. These interactions invigorate entrepreneurs to invest and to

introduce new products and services. Advocacy and networking are the DNA of any successful Chamber," says Pineau.

An advocate speaks to someone on another's behalf. One voice acting alone may not be clearly heard. The Chamber funnels and articulates the voices of hundreds of members on matters which concern them. These collective views are shared with key decision makers. The Chamber is really the only entity which represents all business sectors, whether small or big, giving everyone a collective voice.

"The Chamber's contributions to the growth and development of the economy and the quality of life are substantial. Many of Cayman's top leaders from all walks of life have each contributed in their own special way to build upon the foundation," says Pineau.

No business can exist without a successful community. In the upcoming series of articles, the spotlight will be cast on the ways in which the Chamber has helped to make the Cayman Islands one of the top places to live and conduct business.

Chamber Calendar

Training

• 14 September – QuickBooks (Desktop)

Part of the Chamber's Workplace Essentials programme, this half-day course is suitable for people who have started using QBs Desktop but would like to increase their efficiency.

• 15 September – Employment & the Labour Act (Part 1)

Part of the Chamber's Workplace Essentials programme, this half-day course will provide an in-depth overview of the major components of the Labour Act and will cover the employment contract, types of leave, hours of work, severance pay and termination.

• 23 September – Blanchard Management Essentials

Part of the Chamber Training Centre (CTC) Ken Blanchard Series, this course helps new managers develop the skills they need to step confidently into their new roles. Deadline for registration is 16 September

• 27 September – Self Leadership

This course is part of the Chamber Training Centre (CTC) Ken Blanchard Series, and is designed by experts in employee motivation and engagement to ensure your team members develop the self-starting mindset they need to move your organisation forward. Deadline for registration is 20 September.

Events

• 28 September – Leadership Cayman Information Session

Come and find out about Leadership Cayman during this information session at the Chamber of Commerce Conference Room, beginning at 5.30 pm. For more details contact nina.robinson-downs@caymanchamber.ky or 743-9121

• 30 September – Lunch & Learn with Inclusion Cayman

The Chamber of Commerce will have a Lunch & Learn hosted by Inclusion Cayman. This Lunch & Learn will allow for

individuals to learn more about Inclusion Cayman, dive deeper into the Rotary Employment Partnership (REP) and gain the necessary knowledge on how we can make employment possible and successful for persons with disabilities in our community. You will also learn the benefits of employing persons with disabilities. For more details (click here)

Programmes

• 11 November – Leadership Cayman

Leadership Cayman (LC), the Chamber of Commerce's leadership development programme, is now accepting applications for 2023. Deadline for applications is 11 November 2022. To learn more visit: <https://www.leadershipcayman.ky/application/>

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Nine Team Teach Trainers Certified

Nine staff from across the Ministry of Education (MoE), the Department of Education Services (DES), and government schools were recently trained by a Principal Trainer, Ms. Karen Harris, from Team Teach in the UK, to be certified Team Teach intermediate trainers.

The five-day intensive training course, which commenced on 22 August, aimed to equip and certify participants to train staff on responding to challenging situations and behaviours in ways that lead to desirable outcomes and positive relationships at work or in daily life.

MoE Policy Advisor-Safer Schools Mrs. Sheryl Patterson is the Team Teach Coordinator. She is also one of the newly certified trainers.

Mrs. Patterson commented, "As trainers, we can now deliver Team

Teach Positive Behaviour Management level one and two courses to staff within the various schools, ensuring they have the confidence and strategies needed to de-escalate challenging situations."

In her capacity as Programme Coordinator, Mrs. Patterson will also be responsible for monitoring the training activities to ensure that the highest standards are maintained.

MoE Acting Chief Officer Ms. Lyneth Monteith remarked, "Quite often, our educators are tasked with resolving conflicts within the classroom or the general school environment. So, I am pleased that the Team Teach programme will add to the range of skills and strategies educators can use in these situations. I look forward to the commencement of training sessions in the various educational institutions."



► Team Teach Principal trainer Ms. Karen Harris (centre) with newly certified intermediate trainers (l-r) Ms. Penelope Taylor, Ms. Leslie Hayles, Mrs. Sheryl Williams-Patterson, Dr. Aidan Tumilty, Ms. Philippa Miller, Mrs. Gina Argenzio-Gayle, Ms. Denise Williams, and Gemma Ruiz Ruiz. (back) Mr. Fraser Smith

OfReg investigates fuel storage fire

The Utility Regulation and Competition Office (OfReg) recently responded to an incident involving a suspected to be illegal fuel storage at a private residence at Mangrove Avenue in Prospect. The incident appeared to be caused by the fueling of a vehicle, resulting in a fire which was brought under control by the combined efforts of the CIFS and RCIPS personnel.

Once the situation stabilized, OfReg's Fuel Team went on site to address the matter of storage equipment observed at the location. A significant quantity of gasoline and diesel was observed, all of which were confiscated as required under the Dangerous Substances Act.

There were no injuries, and no immediate environmental impacts were as-

sessed, however significant damage was observed to property and equipment at the site. OfReg has commenced a full investigation.

Chief Fuel Inspector Mr. Duke Munroe said "these illegal operations which fly under the radar continue to present significant danger to the public and the environment. We rely heavily on members of the public to report these situations to us so we can take appropriate enforcement action".

OfReg reminds the public that it is illegal to store fuel over 250 gallons without a valid operating permit. Where fuel is stored below the legal threshold, for permanent or incidental/temporary storage, the office is available to provide guidance

on the safe storage and transport of dangerous substances.

ABOUT OFREG

The Utility Regulation and Competition Office ('OfReg' or the 'Office') is the independent regulator established by section 4 of the Utility Regulation and Competition Act (as revised) (the 'URC Act') for the electricity, information, and communications technology, water, wastewater, and fuel sectors in the Cayman Islands.

OfReg provides the opportunity for consistency and collaboration in regulation across the energy, fuel, ICT, and water sectors; better utilisation of skills and resources resulting in more efficient and effective regulatory processes; encouraging competi-



tion where appropriate and feasible; championing sustainability and innovation across markets, contributing to the economic and social goals of the Cayman Islands.

'United Civil Service' Wreath Laying Ceremony



► 1-4 His Excellency the Governor, Mr. Martyn Roper; the Premier, Hon. G. Wayne Panton; Deputy Governor, Hon. Franz Manderson, and Cabinet Secretary, Mr. Samuel Rose, joined civil servants in a 'United Civil Service' wreath-laying ceremony



Cayman, like other countries around the world, has joined the UK with an outpouring of floral tributes. Members of our community are invited to lay flowers at the Government Administration Building or outside Government House.

Throughout this week of National Mourning, individual agen-

cies from across the Civil Service and the wider Public Service will continue to visit and lay flowers on the front steps of the Government Administration in tribute to Her Late Majesty Queen Elizabeth II.

Floral tributes can be left on the steps of the Government Administration Building and

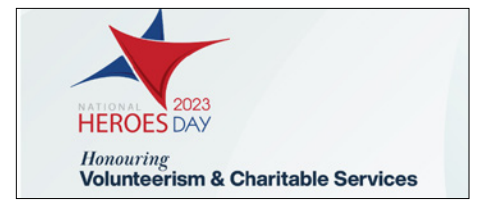
the front gates of Government House. The public should note that once flowers wither they will be removed.

Condolence books are also open for members of the public to sign at the Government Administration Building on Grand Cayman and at District Administration on Cayman Brac.

On Wednesday 13 September, His Excellency the Governor, Mr. Martyn Roper; the Premier, Hon. G. Wayne Panton; Deputy Governor, Hon. Franz Manderson, joined civil

servants in a 'United Civil Service' wreath-laying ceremony on the front steps of the Government Administration Building in tribute to Her Late Majesty Queen Elizabeth II.

NOMINATIONS OPEN FOR NATIONAL HEROES DAY 2023



► Minister for Home Affairs, Youth, Sports, Heritage & Culture, Hon. Bernie Bush gives the opening remarks at the National Hero



By Staff Writer

Nominations are now being accepted for next year's National Heroes Day awards and the public is urged to make a special effort to take part in this gesture of national pride and recognition by submitting their preferences early.

The deadline to submit your choices is midnight on October 16th.

For the 2023 National Heros Day awards, the theme is "Volunteerism and Charitable Services" - acknowledging those persons and organisations which have over the years selflessly given of their time, expertise, funds and who in other ways have made a lasting contribution to the Cayman Islands.

As explained by the Nominations Committee, "Volunteerism and Charitable Services, for the purpose of National Heroes Day represents those notable persons and not-for-profit organisations who have met the criteria of having a significant impact in shaping and building our country."

On the theme for the 2023 awards, it says: "National Heroes Day 2023 is acknowledging and celebrating Volunteerism and Charitable Services, which means any person or not-for-profit organisation who without compensation, has made an exceptional contribution to and in the Cayman Islands."

This year's theme covers both the individual volunteer and the not-for-profit organisation/charitable services.

The nomination process is being coordinated by the Ministry of Youth, Sports, Culture & Heritage (MYSCH). The submissions will be reviewed by the Nominations Committee and a shortlist presented to Cabinet for approval and final selection.

Nominations Committee officials Acting Deputy Chief Officer, Alanis Linwood Amor, and Carl Brown were guests on the Caymanian Times programme Cayman Conversations, encouraging the public to fully take part in honouring outstanding Caymanians and organisations they consider worthy of carrying the mantle of national heroes of the Cayman Islands.

"We are asking and we're imploring our members of the public to please nominate those heroes, those unsung heroes in the community," said nominations committee official Alanis Linwood Amor on the programme.

"A lot of them we all know them. They're well known in our communities, and they go and do what they do without no recognition. So this is a chance for the government and for all of us as a whole to recognise, celebrate and honour the volunteers and charitable organisations."

There are four categories of which

three are for individual nominees and the other for organisations.

As detailed in the criteria, individuals nominated in the category of volunteers must have "exceptionally contributed to voluntary service in the Cayman Islands" for over 20 years (for the award category "Pioneer" only).

For a charitable service to receive an award, it must have made "an exceptional contribution to the development, enhancement, safety and wellbeing of the community". It must also be an established not-for-profit organisation with 20+ years in service; registered and in Good standing with the Cayman Islands General Registry; provide services in the Cayman Islands, and be internationally recognised.

It's the first time that charitable organisations are being recognised in the National Heroes Day awards, a welcome inclusion as noted by nominations committee official Carl Brown.

"It's the first time that organisations and groups NGOs have been allowed the ability to be recognised for their contribution. So, for example, we have service clubs, like the Lions Club and the Rotary Club, who have been remarkable in their contribution over time," he observed.

"For what they have done and what they've accomplished, without them the Cayman Islands would not be what it is today. That is without dispute... These are part of groups that have contributed without remuneration, who have done so with their time and literally with their lives to change other people's lives," Mr Brown remarked.

All nominations this year must be submitted online. To ensure data security no paper submissions are being accepted. For those persons who may require assistance with making online submissions, a special facility has been set up at the Cayman Islands Public Library where technical support is being offered for this purpose.

The nominations are open to all qualifying persons and charitable organisations throughout the Cayman Islands

with a special appeal to Cayman Brac and Little Cayman to ensure that their nominations are in.

The categories are:

EARLY PIONEERS - An individual alive or deceased who has been the founder or an exceptional contributor to the development of voluntary service in the Cayman Islands prior to 1980.

PIONEERS - An individual who has made an exceptional contribution for 20+ years to voluntary services in their role, impact, reach, engagement, and inspiration in the Cayman Islands.

PHILANTHROPISTS - An individual who has made monetary donations to not-for-profit organisations in the Cayman Islands exceeding \$1 million KYD.

CHARITABLE SERVICES - Any not-for-profit organisation that has made an exceptional contribution to the development and enhancement, safety and wellbeing of the community in the Cayman Islands for 20+ years.

National Heroes Day 2023 falls on January 22nd, the 4th Monday of January. The national day of recognition started in 1993 and was made a public holiday in 2003.

In earlier remarks about next year's observation, Hon. Premier Wayne Panton described the occasion as "one of the largest cultural events in the domestic calendar."

Commenting on the 2023 theme focussing on volunteerism and charitable services he said: " Their commitment to serving our communities, whether it is through assisting vulnerable groups, or ensuring social cohesion, without compensation and fanfare, is a form of heroism that deserves recognition."

The Hon. Minister for Culture & Heritage, Bernie Bush said: "Each year thousands of residents volunteer their time, skills and resources to various causes which support the development and enhancement of our country. Such selflessness and commitment to improving the lives of others is an essential component of what it means to be CaymanKind."

Frequently Asked Questions

Frequently Asked Questions Below is a list of answers to frequently asked questions about topics and events following the passing of Her Late Majesty Queen Elizabeth II.

How did Her Late Majesty pass?

Her Late Majesty Queen Elizabeth II passed away peacefully at Balmoral on the afternoon of 8 September.

How long is the National Mourning period?

11 days, beginning from the announcement that Her Late Majesty The Queen passed away until 8:00AM on the day after the State Funeral.

When will her funeral take place?

Her funeral will take place on Monday, 19 September.

Will there be a public holiday?

Monday, 19 September, the day of Her Late Majesty The Queen's State Funeral, has been declared a public holiday in the Cayman Islands.

When should flags be half-masted?

All flags, both the Cayman Islands flag and the Union Jack, will be flown at half-mast until 8:00AM on the day after the State Funeral.

One exception will be during the period of the Proclamation of the new Sovereign – at which time they will be raised as King Charles III accedes to the throne. This exception will be the raising of flags to full-mast on the day of the meeting of the Accession Council in the UK until the end of the local ceremony for the proclamation of the new Sovereign which will happen on the following day.

As such, flags should be raised to full-mast from Saturday, 10 September, until 9:30am Sunday, 11 September following the conclusion of the Proclamation reading. They are then to remain at half-mast until the day after the State Funeral on 19 September.

Unless up-lit, flags should be taken down daily at sunset as per standard protocol.

Will there be a memorial service in Cayman?

The Cayman Islands is planning its own special service of commemoration. Details will be announced later but the service will take place sometime after the State Funeral in the United Kingdom.

What is the dress code for attending any related events?

Dark suit with black tie or day dress. Men who do not own a suit may wear a white shirt with black tie and black dress pants.

Will schools close?

Schools will be closed on Monday, 19 September in observance of the public holiday which has been declared in the Cayman Islands in honour of Her Late Majesty.

Should events scheduled during the National Mourning period be cancelled?

As a mark of respect, it may be appropriate to cancel, postpone or modify

events which had been planned during this period. Particular consideration should be given to any events scheduled for the day of the State Funeral itself. It is unlikely to be appropriate to go ahead with any events on that day. If an event goes ahead, organisers may consider observing a minute's silence or making a similar gesture. In general, careful consideration should also be given to the types of events being held or promoted during the period of National Mourning. In displaying our collective sense of respect and grief, organisers may wish to reconsider festive or celebratory events. However, smaller private/family events like weddings or children's birthday parties are appropriate to proceed.

Will Cayman Islands Events (12-15 September at the Ritz Carlton) hosted by CTO (Caribbean Tourism Association) and the Ministry and Department of Tourism be cancelled?

The main conference activities will go ahead as planned with social engagements being modified and/or muted as a mark of respect for Her Late Majesty The Queen.

Will Caribbean Aviation Day events (14 September) be cancelled?

Hosted by IATA (International Air Transport Association), Ministry and Department of Tourism, and CTO

Business related events will go ahead as planned with social engagements being modified and/or muted as a mark of respect for Her Late Majesty The Queen.

Will the Miss World Cayman Islands Pageant (17 September) be cancelled?

It will be postponed, not cancelled. The new date will be announced by the organisers.

Will sporting events be cancelled?

It is expected that most sporting events will be postponed until after the period of National Mourning.

When will the Cayman Islands have their moment of national silence?

A two-minute national silence is planned throughout the UK to coincide with the concluding moments of the State Funeral Service in Westminster Abbey (around 11:54AM UK time, or 5:54AM Cayman time). The CIG will announce the time for the local moment of silence once the date of the State Funeral is confirmed.

What is the dress code for public servants?

All public servants are encouraged to dress sensitively (e.g. muted colours) if out on official business. Uniformed services should wear black armbands while on duty.

Where can I go to sign the condolence book?

Physical condolence books will be opened to the community to sign beginning from Friday, 9 September until the day of the State Funeral, and can be found at the Government Administration Building in Grand Cayman and District Administration Building in Cayman Brac.

These buildings are open during usual business hours of 8:30AM to 5:00PM and the physical condolence books may be signed during these hours.

A calendar showing when an additional condolence book will be taken to each district will be publicised this weekend. A digital condolence book is also available here.

Alternatively, you may also sign the digital book of condolences on the Royal.UK website.

Where can I place flowers?

Floral tributes or bouquets can be left on the steps of the Government Administration Building and the front gates of Government House.

Who will represent the Cayman Islands at the funeral in the UK?

The Governor and the Premier will travel to London to attend the State Funeral Service in Westminster Abbey. In addition, The Governor and the Premier's respective spouses as well as the UK Representative have also been invited to the Lying-in-State (at Westminster Hall) and the Formal Signing of the Condolence Book at Lancaster House.

Will the Cayman Islands participate in the Gun Salutes?

On Friday, 9 September, there was a 96 Gun Salute at Government House. This was live streamed on Government digital channels starting at 9:55AM.

What does Her Late Majesty The Queen's death mean for the Cayman Islands? What will change?

Anything named in the honour of Her Late Majesty The Queen will remain in her name, e.g. Queen Elizabeth II Botanic Park.

When will the images on the currency of the Cayman Islands be updated to have The King on it? And how does the change happen?

They will be phased out over time. While older "A" and "B" series banknotes have been withdrawn, no denominations or issues of currency have been devalued. All notes and coins issued by the Cayman Islands Currency Board and the Cayman Islands Monetary Authority remain legal tender and can be redeemed for face value at any of the local commercial banks or at the Authority's Currency Division located on the Ground Floor of the Government Administration Building, George Town.

What is an appropriate way to speak of The Queen now that she has passed?

You may refer to Her Late Majesty Queen Elizabeth II.

Where can I find more information about Her Late Majesty Queen Elizabeth II?

You can learn more about Her Late Majesty Queen Elizabeth II on the Royal UK website.

How long did Queen Elizabeth II reign?

70 years. Her Late Majesty The Queen reigned longer than any British monarch, taking the throne in 1952, at the young age of 25. In June of this year, we celebrated the first ever Platinum Jubilee to mark her historic seven-decade reign.

Learn more here.



How many times did The Queen visit the Cayman Islands?

Twice. In 1983 and 1994.

Read about the Royal Visits here.

Who is the New Sovereign and what is his style and title?

His Majesty King Charles III.

Learn more about The King.

Will the National Anthem Change?

The melody of the national anthem remains the same. However, the words will change to "God save the King" and the references to "her" will be changed to "him".

What will happen to official seals and envelopes that currently say "On Her Majesty's Service"?

They will continue to be used until instructions are received that the new seals are to be used from then on, and that any superseded seals are to be disposed of.

Will the Cayman Islands Government operate differently during the National Mourning period?

During this period, communication from the Cayman Islands Government will be limited to information about Her Late Majesty the Queen, the State Funeral, Proclamation of the new Sovereign and related events. This includes press releases and posts on social media channels. However, all public policies, services and programmes will continue to be delivered as usual.

Will there be public screenings of the state funeral?

Yes, this is being considered to allow people who desire to join with others in a public setting to view the livestream of the State Funeral. Locations will be confirmed after the date of the State Funeral has been announced.

Should photographs of Her Late Majesty The Queen be taken down?

Photographs of Her Late Majesty are to remain displayed for the time being. Details of the arrangements for changing photographs or pictures of Her Late Majesty, which may be displayed in official buildings, will be announced in due course.

When does the Queen's Counsel change to King's Counsel?

The change was immediate. The King's Counsel (previously Queen's Counsel) refers to a set of barristers and solicitors who the monarch appoints to be part of His Majesty's Counsel. The designations are now changed from QC to KC.

Last updated: Saturday, 10 September at 12:48 pm

New calls for reparations

Caribbean countries have renewed calls for Britain to pay slavery reparations following the accession of King Charles III to the British throne.

Politicians and activists for former colonies in the Caribbean want to remove the monarch as their head of state. Charles succeeded his mother, Queen Eliza-

beth, who ruled for 70 years. She died on Thursday, aged 96. Jamaica's Prime Minister Andrew Holness announced the island is mourning Elizabeth, as a many English-speaking Caribbean countries.

But for many there is opposition to the role a distant monarch plays in the 21st century.

Earlier this year, some Commonwealth leaders were opposed at a summit in Kigali, Rwanda, about succession of the 56-nation federation from Elizabeth to Charles. And an eight-day tour in March by now heir-to-the-throne Prince William and his wife, Kate, to Belize, Jamaica and the Bahamas was marked by calls for reparation payments and an apology for slavery.

More than 10 million Africans were shackled into the Atlantic slave trade by European nations between the 15th and 19th centuries. Those who survived the brutal voyage were forced to labour on plantations in the Caribbean and the Americas.

Jamaican reparations advocate Rosalea Hamilton said Charles' comments at the Kigali conference about his personal sorrow over slavery offered "some degree of hope that he will learn from the history, understand the painful impact that many nations have endured 'til today" and address the need for reparations.

The Advocates Network, which Hamilton coordinates, published an open letter calling for "apologies and reparations" during William and Kate's visit. The



► New King Charles III must deal with the reparations issue



► More Jamaicans want to become a republic

Jamaica's government last year announced plans to ask Britain for compensation for forcibly transporting 600,000 Africans to work on sugar cane and banana plantations that created fortunes for British slave holders.

Jamaica announced it may soon follow Barbados in ditching royal rule. Both remain members of the Commonwealth. A recent survey showed 56 percent of Jamaicans favour becoming a republic. Allen Chastanet, a former St Lucia prime minister and now leader of the opposition, backs a "general" movement toward republicanism in his

country. Following the Queen's death, Antigua and Barbuda announced it will soon become a republic.

Jamaica's Governor General Sir Patrick Allen and PM Holness will attend the state funeral for Queen Elizabeth II at Westminster Abbey in London on 19 September. Jamaica is in official mourning up to the funeral day and will hold a day of mourning on Sunday, 18 September when all official social activities will shut down. Only church, funeral services and marriage ceremonies will be permitted throughout the period. Flags are at half-mast, as in many other countries.

Antigua renews republic debate



► Gaston Browne meeting the late Queen

Antigua and Barbuda's Prime Minister Gaston Browne has said following the Queen's death he will call for a referendum on the country becoming a republic within three years.

Antigua is one of 14 nations to retain the British monarch as their head of state, with Browne signing a document confirming Charles' status as

the new king. But minutes later, he said he would push for a republic referendum after indicating such a move earlier this year during a visit by the Earl and Countess of Wessex.

Browne told ITV: "This is not an act of hostility or any difference between Antigua and Barbuda and the monarchy, but it is the final step to complete that circle of inde-

pendence, to ensure that we are truly a sovereign nation.

In April Browne called on the Wessexes to use their "diplomatic influence" to achieve "reparatory justice", and outlined his country's wish to "one day become a republic". The earl was criticised as "arrogant" for joking that he had not been taking notes during Browne's comments.

William and Kate, meanwhile, were accused of harking back to colonial days in Jamaica in March after the pair shook hands with crowds behind a wire mesh fence and rode in the back of a Land Rover, just as the Queen had done 60 years prior.

Demonstrators accused them of benefiting from the "blood, tears and sweat" of slaves, while in the Bahamas they were urged to acknowledge the British economy was "built on the backs" of past Bahamians and to pay reparations.

William acknowledged after the trip that the monarchy's days in the Caribbean may be numbered as he stated the future "is for the people to decide upon".

Tobago keeps 60th party going



► Kes the Band kicked off the Tobago Carnival

Trinidad and Tobago is celebrating 60 years of independence from Britain and its latest official party was the Tobago Carnival over the weekend.

The Kes the Band headlined the launch on Saturday of the inaugural three-day event entitled Bago Jam – Revel in Paradise. Bago Jam married all the elements of carnival with a cocktail of music, mas, steelpan and culture at Shaw Park Cultural Complex Car Park, Scarborough Tobago.

"Bago Jam is our public launch of October Carnival 2022," said Secretary for Tourism Tashia Grace Burris.

"Coming off our hugely successful media launch, the THA felt it was necessary to ensure that the public's appetite for the festivities remained at a fever pitch. We can imagine no better way to start it right."

The captivating and unique styling of Kes The Band and their electrifying music took centre stage as they broke from their successful Liki Tiki World Tour. Soca superstars Iwer George and the 2021 Soca Monarch winner Farmer Nappy also performed as did Shurwayne Winchester, Adana, Zan, Kernel Roberts, Sekon Sta and Chingee.

COMMUNITY EVENTS

Department of Agriculture – Home Gardening Workshop

17 September - The Department of Agriculture is hosting a 4-week Home Gardening workshop starting September 17th from 9am to noon. The registration fee is \$50.00. Email communications-DOA@gov.ky for more information.

Chess at the George Town Public Library

17 September - Chess returns to the George Town Public Library this Saturday, 17th September, 11am-12.30pm. Everyone is welcomed (children and adults, in-

cluding complete beginners), free of charge.

Gumball Car Rally Fun Event

17 September – Rotary Central’s Gumball Car Rally is back on Saturday 17 September! Rally around Grand Cayman and answer questions to find the finish line and win prizes. There are prizes for Theme Car, Spirit, Accuracy and more. The cost is \$120 per car with a team consisting of a minimum of 2 persons or a maximum of 4. Registration begins at 11:30 am at the start location Cricket Square or persons can preregister by emailing rotarycentralky@

gmail.com. All funds raised will go to the Cayman Heart Fund. For more information, call 936 – 1344.

Services for the month of September at St. Alban’s Church of England, Shedden Road

18 September - Services of Holy Communion will be held on Sunday September 18th at 9:30am. Morning Prayers (Matins) will continue on the remaining Sundays in September at 9:30am as usual.

Public Holiday – The Late Majesty Queen Elizabeth’s State Funeral

19 September - Monday 19 September, the day of The Queen’s State Funeral, has been declared a public holiday in the Cayman Islands.

East End Library – One on One Reading and Tutoring

19 September - In the spirit of Literacy Month, the East End Public Library seeks passionate and committed volunteers to assist with its long-standing One-to-One: Reading and Tutoring programme, which begins on Monday, 19 September. For more information on how to volunteer or register a child for One-to-One Reading and Tutoring, please call the East End Library at 947-7729 or email sandra.ebanks@gov.ky.

The National Gallery – Poetry Open Mic Night

21 September – Enjoy the words of local poets and share your own poetry, spoken words or acoustic stylings at the Open Mic Night at the National Gallery. This is a free event opened to all audiences. Light refreshments will be provided. For more information, call 945 – 8111 or email programme@nationalgallery.org.ky

Cayman Arts Festival – Four Strings around the World

23 September - Cayman Arts Festival presents Four Strings Around the World on Friday 23 September from 6 to 7:30pm at St. George’s Anglican Church. The event features violinist Irina Muresanu who has conceived Four Strings Around the World as a celebration of diverse musical cultures through the unifying voice of the violin, an omnipresent instrument in music all around the globe. Tickets are available online at caymanartsfestival.com.

George Town Library – Cayman beginning at 10am Book Fair

24 September – In celebration of Literacy Month, the George Town Public Library is hosting a Book Fair on Saturday 24 September beginning at 10am. At this family oriented fun day, you can meet local authors, enjoy an exciting market and participate in many activities.

Cayman Brac – Literacy and Games Night

24 September – In celebration of Literacy Month, The Rotary Club of Cayman Brac is hosting a Literacy and Games night at 6pm on September 24th.

Pirates Fest – East End District Heritage Day

30 September – Due to the passing of Her Late Majesty, Queen Elizabeth II, The East End Heritage Day previously scheduled for 16 September has been rescheduled to Friday 30 September at the East End Heritage Field from 10am to 12 midnight. The daylong celebration will showcase what East End has to offer including entertainment, food and more. This family-friendly atmosphere will allow attendees to connect with and celebrate local culture. For registration and Pirates Fest volunteering/sponsorship opportunities, visit piratesfestcayman.com or the Pirates Week Festival Facebook page.

Send your community events to
wendy@caymaniantimes.ky



Diet And Exercise Failed You?

I saw an infomercial the other day for a weight loss solution targeting the frustrated people who, “fail to see results from diet and exercise.” Had to scratch my head on that one.

When does diet and exercise fail?

This, of course, is a trick question. Diet and exercise don’t fail.

The only way for diet and exercise not to work is if you fail to stick with it long enough for the results to show.

Plain and simple. End of story.

I’ve seen more clients than I can count transform their bodies through the power of diet and exercise. Without surgery. Without gadgets. Without pills.

The real question to ask, when you’re not making progress towards your fat loss goal, is not why diet and exercise has failed you, but rather why have you not stuck with it?

How to stick with a diet and exercise plan...

I will not downplay the hard work that goes into sticking with a diet and exercise plan, day-after-day, week-after-week, in order to achieve a stunning body transformation.

It takes dedication, focus, energy, determination and a stubborn refusal to quit.

Make no mistake about it: losing fat is hard work!

Which is precisely why so many give up before experiencing the body that they really want to have.

So, you wonder, why are some people able to stick with the process long enough to transform their bodies while others jump ship after a few weeks?

Here are the four steps to sticking with diet and exercise for the long haul...

1. Mentally and emotionally lock on to the idea of the new, sexier, you.

You can’t causally date the idea of transforming your body. This isn’t a noncommittal, no-strings-attached relationship – you’ve got to go all in, both mentally and emotionally.

Attach yourself to the idea of a brand new you; focus on how you will feel, what you will wear and how life will improve once you achieve your fat loss goal. The stronger your feelings and mental image become, the more likely you are to succeed.

2. Keep the game plan as simple as possible.

There is no need for fancy diet plans or complicated exercise movements when it

comes to dropping pant sizes. Keep your game plan as simple and boring as possible, even eating the same meals everyday and exercising at the same time for the same length (with varying intensity), until your big fat loss goal has been met.

Until your big fat loss leap has been made just stick with an uncomplicated game plan that works.

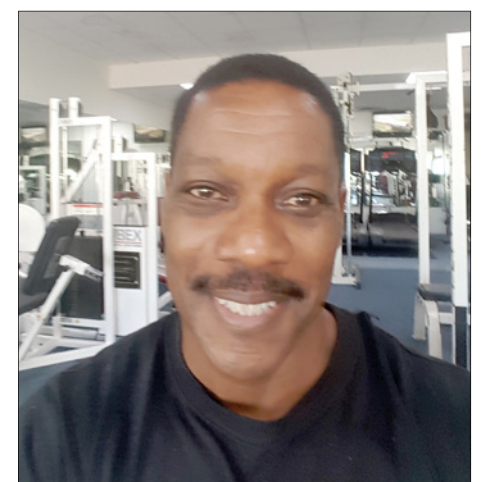
3. Plan for the resistance.

It’s naïve to think that your body transformation journey will be all smooth sailing. Realistically you will run into resistance time and time again.

This resistance will come in the form of tempting cheat meals, tired muscles, lazy friends and waning motivation. But, most powerfully, the resistance will come from inside of you. It’s natural to resist change, and transforming the shape of your body is big change. Plan for the waves of resistance. See it coming before it crashes over you, and you’ll be able to stand strong long enough for it to recede without hampering your progress.

4. Build in accountability.

This is the most important step by far. It is essential to build accountability into your










fail-proof fat loss plan. A friend, a coach, or a mentor who has a vested interest in seeing you succeed will save you from throwing in the towel when things get tough.

The role that I fill for my clients is the accountability to keep them on their path to health and fitness with my support, instruction and encouragement. I celebrate every inch lost and every ounce of new confidence gained.

If you’re not yet one of my amazing clients then today is the perfect day to begin!

Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email me now bodyshaperscayman@gmail.com to get started on your true body transformation story – and let’s show the world how diet and exercise DO work!

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
88° / 83°	87° / 83°	87° / 82°	87° / 85°	86° / 83°	84° / 83°	85° / 82°
Variable cloudiness	A t-storm around in the p.m.	Sunshine and patchy clouds	A stray afternoon t-storm	A stray afternoon t-storm	An afternoon shower in spots	A t-storm around in the p.m.

Begin your journey into the bible as CTLT begins a new year

Do you feel you have God's calling to be trained for the ministry, or just to discover more about his word? The Centre for Theological Leadership and Training (CTLT) is the only non-denominational theological education provider in the Cayman Islands, providing Certificate, Diploma, Bachelors and Masters programmes. It is designed to be accessible to all, so that anyone can begin, regardless of formal qualifications. CTLT is intended to provide a sound foundation of bible-based knowledge to prepare people for ministry, and so fulfil the command to, "Go into all the world and preach the gospel." You don't have to be a full-time pastor or minister. Even if you teach a Sunday school, or Sabbath School you will benefit and be enriched, and so will your work with children, young people or others needing help in our churches, schools and communities.

CTLT provides study of Biblical and related subjects at convent time (weekend and evening classes) and from the con-

venience of your home via zoom. Topics offered Introduction to Old Testament, New Testament, church history, gospels, Paul's letters, general letters. You can start at certificate level with no entry requirements. With the certificate you can move up to diploma and other levels including B. A. and M. A. In theology.

Each course is accredited and is affordable, and offered with a payment plan. Valedictorian of the Bachelors class, Janet Durant said, "We must give thanks to God for bringing us through this last year and for the great lecturers he has sent to prepare us."

CTLT student and Bachelors Graduate Yolanda Whittaker said "I was one of the first batch of students of CTLT and before it was launched to the public, I was there knocking, waiting for the doors to open. CTLT has helped form me to be the leader I am today pioneering Sports Ministry in the Cayman Islands I am very happy that we have such an institution locally at an affordable cost, with quality, dedicated and qualified instructors."



Melisa Hamilton, who has completed both the Bachelors and the Masters course, said, "Three top things that attracted me the most about CTLT is that the curriculum is non-denominational, taught by highly experienced and professional lecturers, and the class sessions are interactive and interesting! CTLT is open to all persons whether you desire to go into full-time ministry or simply just want to increase your knowledge and understanding of the Word of God. The classes are quite affordable and all sessions are online, making them even

more accessible for persons with busy lifestyles." Don't put it off. Places are filling up fast, so enroll today. Although the CTLT is based in the Cayman Islands, the fact that all classes are by Zoom! means that you are free to enroll online and study from anywhere in the world. CTLT has students from Jamaica and India and the Philippines.

For further information contact the Administrator, Bro Winston Vernon at 1(345) 324 8196 Email: winalver@yahoo.com

Website: www.clttcayman.org

DEATH ANNOUNCEMENTS

The family of the late **Mr. Daniel James Bodden** affectionately known as "Danny" regret to announce his passing on September 11th, 2022.



A Candle Light Vigil will be held at Seven Mile Beach on Friday, September 16th, 2022 at 7:00 p.m.

The family request for bright colors to be worn.

A private ceremony will be held at later date.


Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page



Bodden Funeral
"A source of comfort in a troubled time"

Churchill's Funeral Home


We have been asked to announce the passing of Ms. Ada Clarinda Scott, who passed away on Tuesday, Sept. 6, 2022. A Thanksgiving Service will be held at Wesleyan Holiness Church, 150 N. W. Point Rd, West Bay, Grand Cayman on Sunday, September 18, 2022 at 3:00 p.m. Viewing: 2:00 - 3:00 p.m. Interment at: St. Mary's Garden of Rest Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home


We have been asked to announce the passing of Mr. Denver William Barnes aka "Sal", who passed away on Wed. September 07, 2022. A Thanksgiving Service will be held at the Craddock Ebanks Civic Center, 923 North Side Road, North Side, Grand Cayman on Saturday, September 17, 2022 at 3:00 p.m. Viewing: 2:00 - 3:00 p.m. Interment at: North Side Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Alfred Robinson Watler aka "Freddie Watler the Undertaker", who passed away on Thursday, Sept. 08, 2022. A Thanksgiving Service will be held at Webster Memorial United Church, 261 Bodden Town Road, Bodden Town, Grand Cayman on Saturday, Sept. 17, 2022 at 3:00 p.m. Viewing: 2:00 - 3:00 p.m. Interment at: Old Pease Bay Cemetery



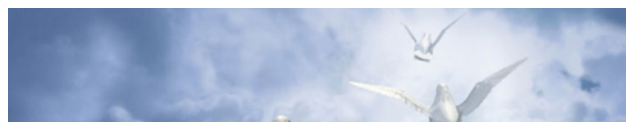
Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Robin Lawrence Hunter, who passed away on Monday, August 29, 2022. A Thanksgiving Service will be held at Pedro St. James, Pedro Castle Rd, Savannah, Grand Cayman on Saturday, September 17, 2022 at 10:00 a.m. A Burial Service will be held at Spot Bay Cemetery in Cayman Brac on Saturday, September 24, 2022 at 10:00 a.m.



Condolences can be registered at churchillsfuneralhome.com



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

		9	3	6				
	2		8	1	7			
8			2	5		3		
1	7	4			2			
9	3			4		6	1	
		5			4	7	8	
	8		1	7				4
		2	5	3		1		
			2	8	6			

Difficulty Level ★

2/12

Answer to previous puzzle

4	1	3	8	6	2	5	7	9
5	8	6	7	1	9	2	3	4
2	9	7	5	3	4	6	8	1
3	2	1	4	8	7	9	6	5
9	4	8	6	5	1	3	2	7
7	6	5	2	9	3	4	1	8
6	5	2	1	4	8	7	9	3
1	3	4	9	7	6	8	5	2
8	7	9	3	2	5	1	4	6

Difficulty Level ★★★★★

CROSSWORD

By THOMAS JOSEPH

ACROSS

- 1 Clinton's paper veep
- 5 Decree grazer
- 9 Rubber source
- 10 Let in
- 12 Unaccompanied
- 13 Roulette bet
- 14 Like some plays
- 16 Director Spike
- 17 Like most NBA players
- 18 Wind-shield clearers
- 21 Retina setting
- 22 Longs for
- 23 Tokyo's nation
- 24 Catch-phrase
- 26 Uno doubled
- 29 Peanut
- 30 Sandwich shop
- 31 Curved path
- 32 Cheap
- 34 Theater part
- 37 Yucca's kin
- 38 Daughter of Leda
- 39 Solemn ceremonies

DOWN

- 40 Title
- 41 Glade
- 1 Irish county
- 2 "Lawrence of Arabia" star
- 3 Of the kidneys
- 4 Company bigwig
- 5 Distant
- 6 Wedding words
- 7 Lucky charm
- 8 Detroit team
- 9 Espresso order
- 11 Golf pegs
- 15 Like some miniseries
- 19 Infamous czar
- 20 Signing need
- 22 Hamster holder
- 23 Occupation
- 24 Put into piles

S	P	E	D		W	A	L	E	S									
H	O	N	U	S		A	L	E	R	T								
R	O	G	E	T		N	I	T	R	O								
E	R	A		E	N	D		H	A	L								
D	E	G	R	E		P	A	N	E									
						R	E	A	L	W	O	R	L	D				
								C	I	S	C	O						
								F	A	K	E	B	O	O	K	S		
								M	A	T	S		O	N	F	O	O	T
								O	R	E		S	Y	N		S	O	W
								O	R	A	T	E		O	Z	O	N	E
								R	O	S	I	E		R	I	V	E	R
								S	W	E	E	P			P	O	R	K

Saturday's answer

- 25 Place
- 26 Campaign event
- 27 Twist of fiction
- 28 Places
- 29 Deep cut
- 30 Mother-less calf
- 33 City district
- 35 "Golly!"
- 36 Finish

Word Search

R	A	L	L	O	D	U	S	K	R	L	O	N	E	W
U	S	C	L	I	A	S	N	Z	E	R	I	H	L	V
S	A	M	S	J	O	O	S	V	Y	Y	D	X	H	J
F	H	G	Y	I	T	M	E	T	N	B	A	W	F	V
R	L	X	L	B	P	L	I	W	S	O	O	J	J	G
T	E	I	F	T	A	T	H	Q	J	S	T	Y	Y	N
N	T	W	G	C	H	N	D	D	K	E	A	C	D	I
A	E	T	A	H	Y	K	A	A	S	D	F	R	H	S
L	R	Y	I	R	T	D	T	N	F	I	A	K	B	S
L	C	V	F	I	D	H	F	J	A	S	F	I	V	E
A	E	A	Y	U	D	Q	O	C	J	S	P	M	H	R
G	S	E	S	U	O	P	O	L	S	K	A	I	X	D
T	A	H	G	E	G	A	U	W	E	S	W	T	N	Z
F	S	A	A	U	T	P	E	Q	T	O	O	B	S	S
A	J	F	Y	B	U	E	N	W	L	L	H	V	Y	C

- Banana
- Boot
- Brass
- Coat
- Dog
- Dollar
- Drawer
- Dressing
- Flight
- Gallant
- Hat
- Heavy
- Hole
- Knot
- Level
- Mast
- Notch
- Sail
- Secret
- Side
- Soil
- Spin

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

	1	2	3	4		5	6	7	8	
9						10				11
12						13				
14					15			16		
17					18	19	20			
21					22					
				23						
	24	25						26	27	28
29								30		
31						32	33			
34				35	36		37			
38							39			
	40						41			

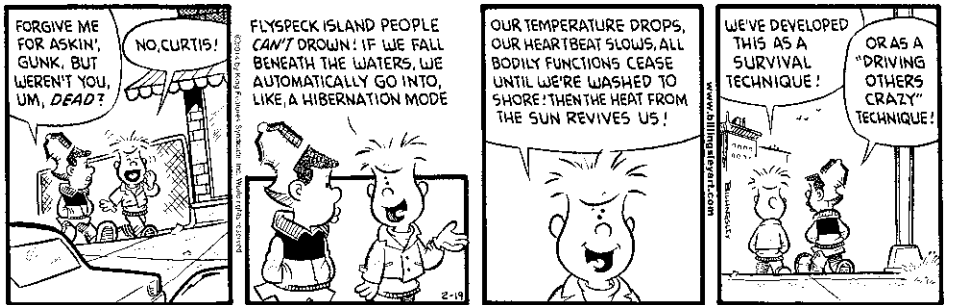
2-19



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley



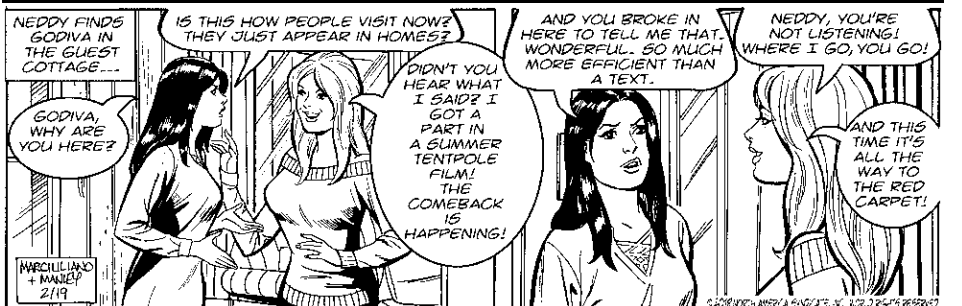
THE AMAZING SPIDER-MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds

**Advertise
your JOBS here**

**FAST
EFFICIENT
AFFORDABLE**

**Only 48 hours'
notice required
Call 916-2000**

Crystal Pool & Spa is seeking a dynamic tiler and pool builder with over 8 years' experience.

Some pool maintenance experience is a plus. Must work on own initiative.

\$9 per hour plus statutory benefits.

Send resume to

crystalpool@gmail.com

A & M Enterprises Ltd is seeking a
Maintenance Helper

to assist with pool repairs and maintenance.

The candidate must be over 25 years old and be able to handle construction tools including mixer and power drill. Must be able to work unsupervised at times. Some late evenings and early mornings included.

Wages \$7-10 per hour.

Apply to

Maintenance Helper

P.O Box 12015, KY1-1010

Grand Cayman

A/C Technician
5-7 yrs post certification
or 7-10 yrs experience.
Familiar with current
mechanical code.
Comfortable with computer
applications relevant to the job.
Neat and tidy in appearance,
excellent oral and written
presentation skills.
Proven troubleshooting skills, working with a team
Experienced installing various types of ducts.

Salary \$20-\$25/hr +
performance incentives and statutory
benefits.

Send resumes to

steveb@artechaircondition.com

Deadline for application

28 February 2022



UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

Human Resources & Operations Manager

Ref: OF09/22 Salary Range: CI\$75,852.00 – \$102,036.00

The Utility Regulation and Competition Office (OfReg, the Office) is the independent multi-sector regulatory body with responsibility for the Energy & Electricity, Fuels, Information and Communication Technology (ICT), and Water and Wastewater sectors. The Office maintains regulatory oversight for all utilities providers in the Cayman Islands.

The Human Resources & Operations Manager provides and manages the delivery of comprehensive human resource and administrative support to the Office and contributes to OfReg's strategic planning by working closely with senior management to develop sound people management strategies that are in alignment with and support the strategic objectives of the Office. The Human Resources & Operations Manager is also responsible for supervising and assigning work within the administration team to ensure that all routine operational and administrative requirements are properly executed.

Key areas of accountability include, but are not limited to:

- Provide and manage the delivery of comprehensive human resource and administrative support to the Office and contribute to OfReg's strategic planning and business process development in relation to HR and administrative matters.
- Oversee the design, implementation, and management of the HR systems and its efficiencies, policies, and procedures to ensure office compliance and expectations are in line with: the Public Authorities Act, Labour and Immigration Acts, Health and Pensions Acts, Public Servants' Code of Conduct, and other applicable laws and regulations relevant to government sector.
- Prepare and process HR related correspondence in a timely manner, including forms and drafting correspondence to staff, departments, to include POCS and other relevant government agencies.
- Manage and administer all employee benefits and compensation programmes.
- Monitor staff and the completion of annual performance agreements/assessments, evaluate staff remuneration system, implement and manage staff training, manage all types of leave and absenteeism, maintain personnel files and provide support and guidance in staff management of disciplinary matters.
- Contribute to and manage the establishment of standard recruitment and selection practices: job descriptions and advertising, posting on various social media outlets, shortlisting of candidates, participating in interviews, vetting of applicants including candidate testing, contract negotiations and onboarding.
- Manage the Office's internship programs and their life cycles.
- Liaise with employees in relation to payroll matters, prepare and maintain related payroll records and related reports.

Qualifications and Experience

- A Bachelor's degree in Human Resource Management, Business Administration, or a related field.
- A post graduate degree in training, development, and/or diversity would be an advantage.
- A recognised human resource management qualification (Certificate in HRM, PHR, CHRP, SHRM) is desirable.
- A minimum of seven (7) years' progressive experience in human resource management and at least three (3) years of supervisory experience.
- Proven experience in designing human resources practices and programme development.
- Working knowledge of Cayman Islands employment laws and regulations is essential and knowledge of the acts related to public service would be an asset.

Applications

All applications must include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional character references.

All documents must be received for an application to be considered.

Detailed job description, OfReg application form and application notes are available online at: www.ofreg.ky/job-opportunities

Interested persons should submit their curriculum vitae, application form and cover letter to: recruitment@ofreg.ky

Please submit the application form together with your curriculum vitae as a single PDF document.

Application Closing Date: 23rd September 2022



SureBuilt Construction Limited is looking for an enthusiastic **Administrative Assistant** to join our busy team. This key position is an excellent opportunity for an individual looking to move into the field of Architecture or Construction Site Management. The individual will work on a large job site managing documents received from the Architect, RFIs from the Site Manager and subcontractors, as well as receiving deliveries and ordering materials needed from different local Vendors, as well as providing any other support to the Construction Manager and other staff as needed.

Responsibilities include:

- Provide general office clerical support such as filing, mailing, scanning, copying, running errands, and answering phones.
- Maintain records of Construction Drawings, Plan registers, and RFI's.
- Coordinate with vendors for materials.
- Take Minutes of meetings with Architects and Subcontractors.
- Stock office supplies.
- Assist Subcontractors and other visitors in a courteous, professional, and timely manner.
- Assist Accountants.
- Work independently and within a team on special, nonrecurring, and ongoing projects.
- Assist in all general administrative duties and other duties as required, including reception duties.
- Perform other duties as assigned.
- Ability to produce error-free work and to adapt quickly to new work assignments and situations.
- Reliable, on-time attendance.
- Possess critical thinking and problem-solving skills.
- Possess Cayman Island Driver's License and Vehicle.
- Positive, self-motivated, team player with excellent communication and time management.
- Must have own vehicle.

MINIMUM REQUIRED SKILLS FOR SUCCESSFUL APPLICANT:

- High school degree or equivalent.
- 3-5 years office experience in an administrative support position.
- Construction knowledge preferred.
- Skilled in verbal & written communication and customer service.
- Document control and filing experience is key
- Strong computer skills (MS Word, Excel, Outlook, PowerPoint) and highly adaptable to new software.
- Ability to create, manipulate and maintain databases.

Salary Range: KYD 25,000 to 35,000 per annum, based on qualifications and experience, plus an attractive bonus scheme and statutory benefits as required by law.

Deadline for Applications: October 3, 2022

The following items must be attached to your online application:

- CV with Immigration Status (Caymanian or other)
- Cover Letter describing your knowledge, skills, abilities, and what attributes would make you a good candidate for this role.
- Availability to start work

Caymanians, Status holders, and Legal Residents preferred.

Please submit resumes online to info@surebuilt.ky

Please note: Only shortlisted candidates will be contacted for interviews.



Our Vision: To deliver an excellent airport experience

The Cayman Islands Airports Authority (CIAA) invites applications for the post of

FINANCIAL ANALYST

The post holder will have joint responsibility for operational oversight of the accounting and financial reporting of the Authority in accordance with established objectives and policies. As a deputy to the Chief Financial Officer (CFO), the Analyst will be involved in preparing and presenting financial reports to various levels of management in support of the strategic vision of the CIAA.

The incumbent will also be required to support the fiduciary and governance work of the CFO in managing the company's accounting, reporting and internal control activities and to ensure they are carried out efficiently, effectively and in line with the Authority's laws, policies and procedure and CIG Public Management & Finance Law.

Qualifications and Education Requirements:

- A Bachelor's Degree preferably in Accounting or Business Administration, with at least five (5) years post qualification experience
- An Internationally recognised professional accounting qualification with minimum five (5) years' post qualification experience in accounting would be beneficial
- Should have relevant experience in a similar position, including experience in providing financial control across a similar size business or group of companies
- Should be familiar with the financial management and accounting requirements

Preferred Skills:

- Computer literate with knowledge of Microsoft Dynamics and be proficient in the use of Microsoft Excel and Word
- Must have good communications and interpersonal skills sufficient to support advice and influence managers from different parts of the business whilst providing strong financial control where necessary
- Must be self-motivated, productive, responsible and able to work with minimum supervision to meet deadlines
- Critical thinker, meticulous with good analytical skills
- Hands-on approach and proven ability to work under pressure

Salary and benefits: Salary range is between **CI\$60,653 - CI\$93,521** and will be commensurate with experience and qualifications. Benefits include a contributory pension plan, paid vacation, health insurance and professional development opportunities.

A pre-employment drug screen and medical, a clean police clearance certificate are conditions of employment.

Applicants are required to submit a completed CIAA application form, cover letter and CV showing no less than five (5) years' work history.

Applications should be e-mailed to HR.Recruitment@caymanairports.com or mailed to:
Human Resources Officer
P.O. Box 10098
Grand Cayman KY1-1001
CAYMAN ISLANDS

Job Description and Application Form are available at caymanairports.com

Deadline date for receiving applications is 23 September 2022.

POLAR BEAR AIR CONDITIONING

Invites applications for the following position:
AIR CONDITIONING/REFRIGERATION TECHNICIAN

Key Responsibilities & Duties:

- Diagnose & repair problems and perform preventative maintenance on Residential & Commercial A-C systems and Commercial Refrigeration Equipment
- Install A-C systems and components
- Wire & commission inverter 25 SEER Systems
- Vacuum A-C/R Systems
- Solder copper tubing
- Perform Air Quality Control
- Wire high & low voltage components
- Provide complete evaluations and written reports such as: List of Deficiencies & Recommendations, Estimates & Proposals, etc.
- Supervise a-c apprentices on jobs

Minimum Qualifications & Requirements:

- EPA/Recognized HVAC/R Certification
- A min. of 7 yrs. of experience & extensive knowledge in the HVAC/R Industry
- Must be capable of servicing Commercial Refrigeration Equipment
- Satisfactory score on Wonderlic Assessment (instructions for completing will be sent to applicants via email)
- Computer literate – experience in Google Suite preferred
- A strong knowledge in mathematics is required
- Excellent Customer Service Skills
- Provide Employment References
- Valid Driver's Licence
- Police Clearance
- Candidates must be willing to work flexible hrs. - including weekends & Public Holidays when required

Salary commensurate with qualifications & experience
Range CI\$15- \$30 per hr. + Incentive Bonuses, uniforms + statutory benefits per CI Labour Act

Qualified Caymanians & persons legally resident with the right to work on the island submit applications with a detailed resume to:

Email: info@polarbear.ky

P.O. Box 31198

Grand Cayman KY1-1205

Career Opportunities



CIBC FirstCaribbean is a major Caribbean bank offering a full range of market-leading financial services in Corporate Banking, Retail Banking, Wealth Management, Credit Cards, Treasury Sales and trading and Investment Banking. We are a large, regionally listed bank in the English and Dutch speaking Caribbean. The bank has over 2,600 staff, 54 branches, banking centres and offices in 15 regional markets. We are looking to fill the following position:

Senior Corporate Manager

Salary, dependent on qualifications and experience, is in the range of CI\$95,256 to CI\$142,884 per annum.

The Senior Corporate Manager efficiently manages a portfolio of corporate clients by providing world class relationship management, top quality risk control and assists in the personal development of junior team members. The incumbent is responsible for maximising customer profitability by driving revenue growth through generation of loans, deposits, fee income and cross-selling all applicable Bank services to existing customer base and identifying and soliciting Bank services to non-customers. The Senior Corporate Manager develops an intimate knowledge of all customers in the assigned client portfolio and coordinates all aspects of the client relationship. The incumbent is also responsible for the credit quality of the assigned client portfolio.

About You

- Graduate status with a minimum of 7 years' experience in the business/financial world.
- Proven origination, business development, deal closing and relationship management capabilities.
- Good understanding of the corporate business, financing solutions and credit suite of products.
- Strong understanding of financial options and applicability to various business scenarios.
- Understanding of the industry trends and macro-economic factors affecting customers and markets.
- Ability to network externally and develop strong connections with the business community and government.
- Good credit risk analysis skills with strong financial counseling ability.

About Our Offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.

To apply for this and any other positions, kindly visit <https://www.cibcfib.com/about-us/careers>. Applications with detailed resumes should be submitted no later than **27 September, 2022**.

CIBC FirstCaribbean International Bank Limited thanks all applicants for their interest, however only those under consideration will be contacted.



LINKEDIN [cibc-firstcaribbean-international-bank](https://www.cibcfib.com/about-us/careers)



FirstCaribbean
International Bank

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**LAUNDRY ASSISTANT x 2**

Must have basic knowledge of the laundry operation business. Having at least 1-2 years' experience would be advantageous in being familiar with and able to identify a wide range of fabrics, although on the job training would be provided for the applicant. Must have a good command of the English language to be able to speak and write fluently, able to read and understand care labels. Should be able to understand and follow instructions from Management and senior staff regarding the general care and cleaning of all types of garments, hotel linens and household items.

Basic salary starts at CI\$6.15 - \$6.85 per hour depending on experience, with health and pension benefits, and any other benefits offered by the company. Must be able to work on weekends and public holidays if and when required.

Interested applicants must apply in person at Puritan Cleaners (1980) Ltd at its main office at 337 Eastern Avenue, George Town, Grand Cayman to complete an application form. References will be required.

UNDER THE ALMOND TREE LTD**T/A THISTLE GENERAL CONTRACTOR**

Applications are invited for the position of DRYWALL FINISHER

Must have a minimum of 10 years' experience.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Own reliable transport is essential.

Salary will be paid weekly at an hourly rate of \$14 per hour.

Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to susan@elite.ky

NATIONAL CEMENT LTD. T/A KIRK CONCRETE

Invites qualified candidates to apply for the position of Maintenance Supervisor.

The successful candidate will be responsible for the coordination and supervision of all maintenance and repairs of the Company's cement plant, concrete plants, heavy equipment, and vehicles, including:

- Developing, implementing and maintain programs and processes for the routine maintenance of all equipment according to manufacturer specifications,
- Identifying processes, methods and programs to maintain equipment at the lowest possible cost and the minimal amount of downtime,
- Ensuring that maintenance work orders are completed timely, cost-effectively and according to priority as established by company guidelines,
- Working closely with production and quality control staff members to ensure proper priorities on work orders,
- Maintaining an optimum level of spare parts inventory, while balancing the interests of availability and cost, obsolescence and shrinkage factors,
- Performing necessary tests to ensure that new equipment will function as expected,
- Ensuring that the Company's cement plant, concrete plants, heavy equipment and vehicles comply with all company and governmental safety and environmental policies, procedures and regulations,
- Supervising maintenance employees to ensure they are properly trained, productive and utilized efficiently,
- Ensuring that emergency work orders for equipment malfunctions that slow or stop production are addressed immediately and cost effectively,
- Working closely with equipment vendors and manufacturers to identify, analyze and solve equipment needs and issues,
- Coordinating the sale or disposal of obsolete or retired equipment,
- Visiting plant sites to audit and observe plants, equipment and vehicles,
- Coordinating the bidding and selection process for new equipment purchases to ensure the lowest possible total cost consistent with the lowest total maintenance cost, while yielding the greatest reliability,
- Assisting with plant, equipment and facilities layouts and designs from the perspective of maintenance,
- Developing annual capital improvement budgets based on input and observation,
- Supervising approved capital improvements within established financial and time budgets and
- Other duties as assigned.

This is not an entry-level position. The Maintenance Supervisor supervises a Maintenance Department that includes several mechanics and welders, an automation technician and other staff members. The Maintenance Supervisor reports directly to the Operations Manager. Regular operating hours are 7:00 AM to 5:00 PM Monday through Saturday and 24/7 availability is required. All employees are subject to random testing for drugs and alcohol.

At minimum candidates must demonstrate:

1. Completion of high school education at minimum,
2. ASE T2 (Heavy Trucks Diesel Engines) Certification or equivalent,
3. L2 (Electronic Diesel Engines Diagnosis Specialist) Certification or equivalent,
4. Five years of experience in managing a maintenance or repairs facility of a manufacturing environment (cement or ready-mixed concrete experience preferred),
5. Three years of experience in Hydraulic systems components repairs,
6. The ability to read and interpret schematics,
7. The ability to communicate effectively in English, both written and oral (Spanish also beneficial),
8. A current, valid driver's license and
9. Computer literacy skills.

The salary for this position ranges from KYD \$ 58,000.00 to KYD \$ 63,000.00 plus pension and health benefits and two weeks of paid vacation.

Applications must be received in person before 30 September 2022 at the Company's offices located Sherwood Drive, Industrial Park.

UNDER THE ALMOND TREE LTD**T/A THISTLE GENERAL CONTRACTOR**

Applications are invited for the position of

CONCRETE PUMP OPERATOR

Candidate must have a minimum 10 years' experience, be fully versed in operation and control of equipment and systems, power driven, stationary or portable pumps and manifold systems. Candidate will be responsible for keeping the pumps clean and in good operating condition.

Required to work a minimum of 45 hours per week including weekends and evenings, as required.

Salary will be paid weekly at \$15 per hour. Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be considered at this time.

Email resume to susan@elite.ky

**BARTENDER US \$6.00 to 10.00 per hour + gratuity**

Must be skilled in making a variety of drinks, giving menu suggestions, taking orders, and serving food while standing for extended periods of time. Able to perform opening/side/closing duties and process payments. Micros POS System knowledge a plus.

FOOD AND BEVERAGE SERVER US \$5.65 to 10.00 per hour + gratuity

Must have basic knowledge of dining room and service procedures such as taking food and beverage orders, greeting patrons, making menu recommendations and serving guests quickly while standing for extended periods of time. Able to perform opening/side/closing duties and process payments. Micros POS System knowledge a plus.

CLEANER/DISHWASHER/KITCHEN HELPER US \$7.50 to 8.50 per hour + gratuity Responsible for keeping kitchen areas tidy and sanitized, cleaning dishes, utensils and kitchenware after every meal. Able to sit, stand, walk, bend, reach, lift and carry heavy items while standing for extended periods of time.

HOST / RETAIL SALES USD \$5.65 to 10 per hour

A hostess or host greets customers as they enter a restaurant, takes their reservations or puts them on a waiting list, gives them menus and shows them to their seats. They may also handle phone calls and customer queries about the restaurant and menu and assist various restaurant staff when necessary.

SALES ASSOCIATE US \$8.00 to 9.50 per hour + Commission

Must be able to recommend, explain and sell Hard Rock's unique merchandise. Responsibilities include merchandising displays, maintaining inventory, performing opening/closing/side duties, and processing payments. Knowledge of Point of Sales System a plus.

LINE COOK US \$9.00 to 17.50 per hour + gratuity

Must possess ability to produce and prepare menu items in accordance with Hard Rock's high standards for quality and presentation. Responsibilities include preparing food to specifications, ordering and receiving goods, stocking cooking stations, and following instructions from the more senior chefs. Required to lift and transport heavy containers and work in and out of kitchen.

Minimum 2-3 years' experience working in fast paced establishment

Able to work in a flexible schedule including weekends and Holidays

Pension and Health Insurance as per Labour Law

If you are an outgoing person with excellent customer service and interpersonal skills, we want to hear from you!

Please apply with CV/Resume to: info@hrcaymanislands.com

Experienced Caymanian and Status Holders encouraged to apply



FIRST 100 PEOPLE TO TURN UP GET A FREE T-SHIRT

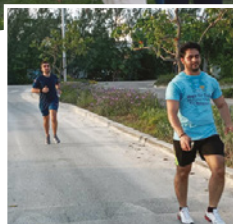
HOPE FOR TODAY FOUNDATION 5K WALK/RUN FOR RECOVERY



Sunday, 25th September 2022

Starting at Seven Mile Public Beach

Walk: 6am / Run: 6:15am



TICKETS: \$10

Prizes: Staycation at the Holiday Inn • Staycation at the Westin
Dinner for 2 at the Lobster Pot • **Plus many other prizes!**

Contact: Brent 928-9099 or Chris 326-6783 • www.caymanhopefoundation.com

All proceeds to benefit our halfway house programme

THANK YOU TO OUR SPONSORS

