

# T Caymanian Times



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**Pirates Fest**  
CAYMAN ISLANDS NATIONAL FESTIVAL

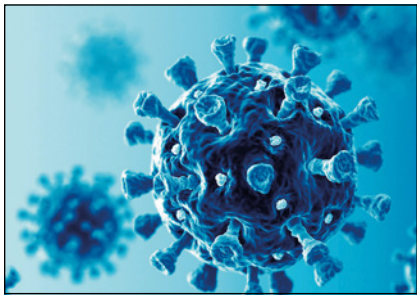
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14 OCT - 27 NOV

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## Mangroves plant out at Barkers

By Christopher Tobutt

Young people taking part in the Duke of Edinburgh's International Award got together with the staff of Cayman Turtle Centre to plant some red mangrove seedlings at Barker's National Park in West Bay. The seedlings all came from the Cayman Turtle Centre's mangrove exhibit, which seeks to replicate a small portion of mangrove ecosystem at the edge of the Turtle Centre's big Saltwater Lagoon.

The exhibit has been established for ten years, and the red mangroves began putting out seeds which were more than the Centre needed to replenish the trees in the ecosystem. Adam Jackson who is the Lead Aquarist at the Centre and a Duke of Edinburgh Gold Award winner, along with some of the other team, decided to start planting them out at Barkers National Park here in Cayman will be having a planting of seedling mangrove trees up in Barkers, West Bay.

Over a dozen Duke of Edinburgh Award

volunteers came to help plant 16 of the seedlings in a foot or so of water about ten meters from the shore. They are planted in small concrete troughs, sunk into the substrate, so that the mangroves still while they put down their deep taproots, and then spread out to the sides. Soil is put inside the troughs, and then covered with gravel so that the lapping of the waves doesn't wash it away.

SEE MANGROVES PLANT OUT AT BARKERS, Page 4



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# CITA ANNOUNCES DATE FOR TASTE OF CAYMAN 2023



After a Covid-enforced hiatus, the Cayman Islands Tourism Association (CITA) has announced that Taste of Cayman will be held on 13 May 2023.

Jay Ehrhart, Executive Director of CITA, said from the very first 'Chili Cook Off' event in 1986, Taste of Cayman has continued to grow and is now firmly a Cayman institution.

"We know the disappointment from both residents and visitors when we were

forced to cancel the last planned event in 2020 but are delighted to announce we are bringing it back in 2023. We are looking forward to working with our restaurant partners again. Attendees can look forward to old favourites and some new surprises planned for next year," he said.

Troy Leacock, newly elected President of CITA said that Taste of Cayman was a major fundraiser for CITA.

"It's important that the community

comes out to have fun and support the event, which will allow CITA to continue to support a still recovering sector," he said.

The venue will again be Festival Green at Camana Bay, 10 years after Taste was first presented at this location.

Keep an eye on Taste of Cayman social media pages and visit [www.tasteofcayman.org](http://www.tasteofcayman.org) for updates and announcements.

For more information & sponsorship opportunities please email [taste@tower.com.ky](mailto:taste@tower.com.ky)

## WATER AUTHORITY ACT (2018 REVISION)

## WATER AUTHORITY REGULATIONS (2018 REVISION)

## NOTICE OF APPLICATION FOR A PERMIT TO DISCHARGE WASTE WATER (Regulation 4)

In accordance with the Water Authority Law (2018 Revision), Caribbean Utilities Company, Ltd. (CUC), hereby gives notice of its intention to discharge wastewater from the Pure Bidge Oily Water Separator on Block No. 19E; Parcel 178; being in the district of George Town. Plans for this proposal can be viewed free of charge at the Water Authority office at any reasonable hour. Any person wishing to make objections should do so in writing to the Water Authority within 14 days of the date of publication of this notice.



## Caymanian Times

Issue # 818

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# COVID-19 Update: One COVID-19 Related Death Reported

On Thursday, 27 October, 2022, the Health Services Authority reported one COVID-19 related death. The individual had received 2 doses of the vaccine, no boosters and had severe comorbidities.

The Ministry of Health and Wellness would like to extend condolences to the family.

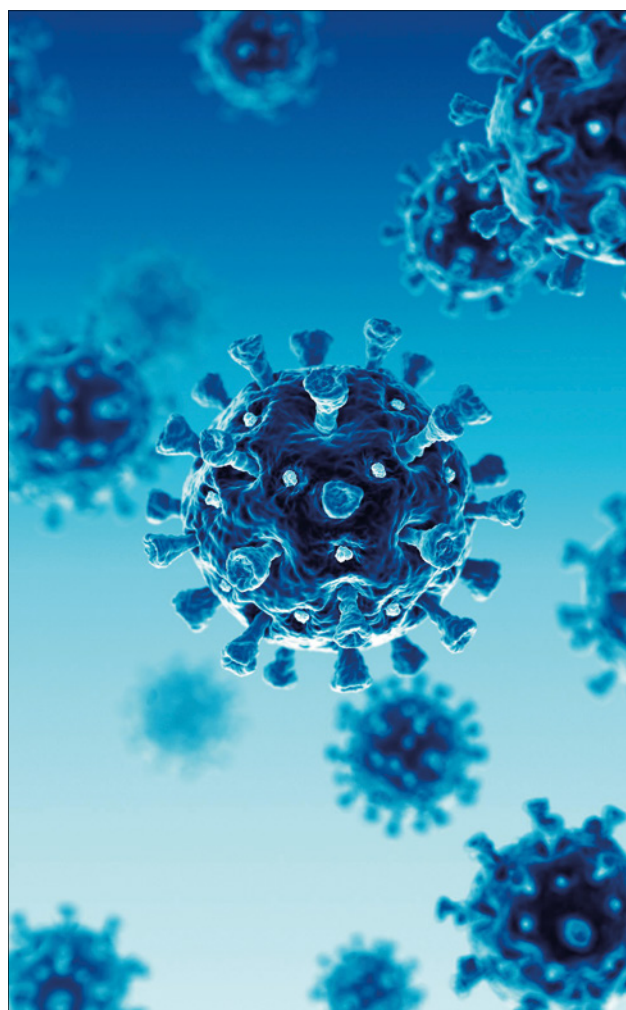
Incoming Chief Medical Officer, Dr Nick Gent, stresses the importance of the vaccination and the booster doses, especially among the elderly and immunocompromised.

“The Moderna (bivalent) booster is on island, and I encourage our elderly and immunocompromised, as well as their caretakers and healthcare workers, to get boosted” Dr Gent stated. “As it has

been said often, research has shown us that the two doses of the vaccination in conjunction with the recommended booster doses will keep people out of the hospital, so I stress once again: get vaccinated and boosted.”

As announced in late August, COVID-19 reports to the public will be limited to hospitalisations and deaths. Any notable increases in hospitalisations, as well as any new deaths, will be announced to the public immediately.

The COVID-19 Moderna (bivalent) booster is now available, and the full vaccination schedule for the COVID-19 fall booster programme can be found on <https://www.hsa.ky/public-health/coronavirus/>.



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► Adam Jackson, Lead Aquarist at the Cayman Turtle Centre, shows Duke of Edinburgh volunteers the right way to plant the mangrove seedlings



► Several students who are pursuing the Duke of Edinburgh Award got their feet wet and had fun, planting red mangroves for Cayman's future

# Duke of Edinburgh volunteers plant out mangroves at Barkers



► Planting mangroves at Barkers National Park



► Planting mangroves in the sea at Barkers National Park in West Bay

CONTINUED FROM **Page 1**

Hon. Bernie Bush; Minister for Youth, Sports, Culture & Heritage encouraged the young volunteers: "Thank you...I think it's an awesome thing to do. This is a beautiful little country. There are not too many places like this in the world and this belongs to you all. Continue to get involved in things like this, please, and make it a better place than when you found it.

The Turtle Centre's Adam Jackson said: "We took a few seedlings that were catching, and we put them in our shoreline nursery. So they started to grow really well and they settled themselves in to the exhibit. We left them alone to see how far they would go. Well we were kind of not paying too much attention, just letting them grow, and all of a sudden we saw all of these lovely mangrove seeds coming from them. We have been collecting 50 to 60 seeds every two to three weeks and we were wondering what to do with them. Cayman Turtle Centre gives back to the environment by our turtle releases. We also give back through our parrot and other bird releases.

"We said we could give back to the environment by planting these guys out so we started a little growing facility at the Cayman Turtle

Centre. My team and I are going to come out here every two to three weeks to check on their progress. In about six to eight months, they're going to put their stilt roots out around the concrete base, anchoring them further, and that's how they will expand."

Turtle Centre Aquarist Jennifer Robinson explained just why red mangroves are so important: "they help stop storm surges which are coming with climate change as well as coastal erosion. They also filter all of the runoff water that is carried out into the ecosystem.

"Mangrove forests absorb ten times more carbon dioxide than a regular forest or so to have them is really important for our little island and really necessary for us to do our part," she said. "These are also nurseries for all the fish that we see around our islands and our reefs. So they are helping us to have a healthy ecosystem around our islands so that tourism remains popular.

Caitlyn, 18, a student of Triple C School and participant in the Duke of Edinburgh Bronze Award said: "I feel I need to help out with Cayman's environment and its essential, not only for Cayman's ocean life but our life as well because it helps when bad weather comes, and it also helps our sea life.



**Pirates Fest**  
CAYMAN ISLANDS NATIONAL FESTIVAL

# Little Cayman Pirates Festivities

Friday, 4 November to Sunday, 6 November 2022



Friday  
**04**  
Nov

6.00pm – 2.00am Official Kick-off Party, starting at Southern Cross Club ending McCoy's Sunset Bar sponsored by MYSCH

Saturday  
**05**  
Nov

9.00am – 1.00pm Mini Agriculture Show, Blossom Village  
4.30pm – 5.30pm Pirates Landing and Float Parade, Southern Cross Club (starting)  
Hungry Iguana (ending)  
5.30pm – 6.30pm Costume Competition, Hungry Iguana Restaurant  
8.00pm – 8.10pm \*FIREWORKS\*, Hungry Iguana sponsored by MYSCH  
9.00pm – Midnight Pirates Party, Hungry Iguana Restaurant sponsored by MYSCH

Sunday  
**06**  
Nov

11.00am – Noon Pirates go to Church!  
12:30pm – 2.00pm Treasure Hunt and Pirates Farewell Lunch, Seahorse Boutique sponsored by MYSCH  
3:30pm – until Walk the Plank, Pool and domino Tournament, Kingston Bight

[www.piratesfestcayman.com](http://www.piratesfestcayman.com)



Ministry of Youth, Sports,  
Culture & Heritage  
Cayman Islands Government



► Cayman in a fierce battle with Jamaica



► USA vs Jamaica



► USA vs Trinidad

# USA wins NORCECA volleyball at SMB, Cayman puts on a good show



► The Cayman women's team battle against Trinidad



► Minister Bush makes the first ceremonial serve

## By Christopher Tobutt

USA male and female volleyball teams won the two-day Cayman Islands leg of the NORCECA Under 23 Beach Volleyball TouSeven Mile Beach on Oct 29 and 31. Cayman male and female teams tried hard and put on a great show to be proud of. The Under 23 Tournament is being hosted by the Cayman Islands for the first time with 14 teams competing (7 male, 7 female) from Cayman, Aruba, Canada, Jamaica, Trinidad & Tobago and the USA.

The tournament was opened today by Hon. Bernie Bush, Minister for Youth, Sports, Culture & Heritage, Cayman Islands Government and Mushtaque Mohammed, Vice President of the NORCECA Volleyball Confederation.

"The Ministry of Sports is committed to developing our young athletes, and seeing them succeed at the national and international level," said Minister Bush, who opened with the first serve. "We are proud to support the Cayman Islands Volleyball Federation as they offer programmes and organise tournaments such as this one which give our young volleyballers international exposure and valuable experience."

NORCECA VP and CAZOVA President Mohammed brought greetings on behalf of

the NORCECA President and complimented CIVF for being the host of the first Continental underage tournament and indicated that the venue is world class and has the potential for hosting a FIVB tournament.

Everyone was playing their hardest in the hot sun. Sitting in the shade were the proud moms, dads and family, many of whom had come thousands of miles to support their sons and daughters. Colleen Blanchard had come from I am from Tennessee: "I am here watching my son play volleyball. He just played and he got his first international win against Jamaica," she said. "We are so grateful to the Cayman Islands for hosting this tournament and Norceca. I absolutely love the Cayman Islands it is my second time here and it is just as amazing as it was the first time here. Everybody in the Cayman Islands has been so kind and nice."

Women's team results were: 1st USA, 2nd Canada, 3rd USA, 4th Trinidad & Tobago, 5th Cayman Islands team Anjia Delapenha & Lucie Finlason, 6th Cayman's Deajra Tulloch & Chlouie Gaetos and 7th Cayman's Delapenha and Joanna Robinson.

Men's Results were: 1st USA, 2nd Canada, 3rd USA, 4th Aruba, 5th Trinidad & Tobago, 6th Jamaica, 7th Cayman's Declan Van Dam & Jabari Powery.

The North, Central America and Caribbean Volleyball Confederation (NORCECA) is an incorporated, non-profit organization responsible for all volleyball activities that take place in its zone. NORCECA is the continental confederation that represents its thirty-five (35) member countries at the International Volleyball Federation

(FIVB) level. The Confederation is responsible for, among other things, the staging of Olympic and World Championship zone qualification tournaments, as well as continental championships for both men and women in Indoor and Beach Volleyball. In 2003, NORCECA celebrated its thirty-fifth (35th) anniversary.



► Presentation to the winning male team from the USA

# Statement by MP Joey Hew, The Deputy Leader Of The Opposition

*Comment on CNS Article on the Pre-election Spending By The NRA*

An article on the Cayman News Service blog site had a headline stating that a recent report by the Office of the Auditor General (OAG) "finds pre-election abuse of public cash" with work carried out by the National Roads Authority (NRA).

In fact, the OAG report did not say that the Auditor General found any abuse at all. There was a concern that abuse could occur, but there was no indication that any abuse was found. There is a good reason for that – it's because there was no abuse of public funds.

What should be obvious is that the NRA working to complete the road works that were budgeted for and that it had committed to doing should be a positive thing. The NRA had indicated in mid-2020 that it would be accelerating the road infrastructure projects to make up for time lost due to the pandemic. This was reported widely in the media, including by CNS. These included work on the East West Arterial



extension, Shamrock Road widening, the Kings connector, the airport connector road, and the Godfrey Nixon Way extension.

I supported the NRA's decision to accelerate delivery and welcomed their commitment to getting more road improvements delivered. Acceleration was

necessary to make up for time lost because of the pandemic, and with reduced traffic volumes on our roads, this was an ideal time to get as much work completed as possible prior to the country opening to tourism again.

At the time, I said: "We are using this time as an opportunity for the National Roads Authority to proceed with critical road construction and pavement rehabilitation projects that would prove more difficult and costly to achieve during regular traffic conditions."

So, the CNS headline is disappointing and misleading as it wrongly paints the men and the women who lead the NRA as possibly being 'corrupt'. Nothing could be further from the truth, especially with no evidence provided, only ill-conceived presumptions.

The NRA is an independent Authority that is charged with one task – to use public funds to build the road infrastructure

that it deems necessary for the benefit of the people of the Cayman Islands. There is no abuse of public funds in the NRA spending those funds for the purpose they were intended.

As the Minister responsible, it was my role to support the NRA and work with them to ensure they could deliver their programme and to hold them to account for their effectiveness. That is the role I carried out throughout my time in office, including in the pre-election period. I did not interfere with the work of the NRA.

In closing, I am surely glad that the NRA sought to fix the problems facing the travelling public, especially those coming from the Eastern Districts and all those from Prospect & Red Bay who must traverse the Tomlinson, Prospect and Hurleys roundabouts. I am equally glad that the now Minister has continued the roadworks that we started, and I am hopeful that he will get these much-needed projects completed.

## Statement On the Opposition Not Attending The Swearing In Of The New Chief Justice

There have been assertions and criticisms in various media outlets that the Opposition members of Parliament did not attend the swearing-in of the new Chief Justice of the Cayman Islands, the Hon. Margaret Ramsey-Hale. An invitation was sent to Sir Alden McLaughlin KC, the MP for Red Bay, however, it was

not received by him until after the event. No other member of the Opposition was invited to this event. At the very least, the Leader of the Opposition, which is a Constitutionally defined position, should have been invited, as would normally be the protocol.

The Opposition members of Parlia-

ment again congratulate the new Chief Justice on her appointment to this high office and wish her every success. It should be noted that this is a momentous occasion for women in the Cayman Islands with the appointment of Justice Ramsay-Hale to the top post in the Judiciary.



## TechCayman's Immersive Robotics Camp Returns for the New Academic Year

Machine Learning Robotics by TechCayman recently held their first two-day immersive camp of the 2022-2023 academic year and will be holding monthly camps until summer.

This first camp, which features two fun filled days of STEM learning, had eight participants between the ages of 11 and 14. It was the first experience with robotics for most of the campers. Upon arrival, students split into teams of two and are assigned a dedicated robotics mentor. The teams are then tasked with creating fully functioning robots, complete with brains and sensors. Mark, one of the participants with no robotics experience said, "My favorite parts of the whole camp were the challenges we had to complete with our robots."

After constructing the robots, the students receive a crash course in basic programming fundamentals, geared to "start them off thinking like programmers," says Program Coordinator Phil Liu. "Then, the students are encouraged to use their imaginations and to program their robots

anyway they please. This teaches critical thinking and problem-solving skills."

A young participant named Alexander said, "We built our robot incorrectly at first and we had to disassemble the entire robot to fix it. We still ended up being the first to program our robot and to feel ready with it." Another camper, Dominik, remarked, "My favorite part of the whole experience was testing my robot's code. What I liked about programming throughout the camp was being able to build my own design."

Various increasingly complex puzzles for the robots to solve independently as are also introduced, then the participants are given the option of either working on the puzzles provided or exploring the capabilities of the robots in their mentored teams. Another young participant remarked, "There were some things I did expect, like creating robots, and some I didn't expect, like the maze that the robots drive through...the camp was enjoyable and I liked it."

After two intensive days of building and programming robots, there were several

brand-new solutions presented by the teams. "It is always surprising that even after all the camps we have held over the past few years, campers at Machine Learning Robotics are still able to come up with new solutions we haven't thought of before. It's really fantastic seeing the kids working together in teams with their mentors," said Liu.

For more information about TechCayman's education program, including how to participate or become a volunteer mentor, contact [MachineLearning@TechCayman.com](mailto:MachineLearning@TechCayman.com).

TechCayman is a privately owned, government enabled services company, cre-



ated to bring new technology companies and their teams to the Cayman Islands. Committed to the ongoing development of a thriving tech ecosystem, programs like Machine Learning Robotics have been created with a goal of inspiring Cayman's youth to pursue careers in technology.

**POLICE NEWS**

# Police Investigate Armed Robbery in Bodden Town

Just after 8.30PM on Friday, police were dispatched to a report of an armed robbery said to have taken place at the Mostyn's Esso Gas Station on Bodden Town Road.

It was reported that four men dressed in dark coloured clothing entered the store of the gas station three of whom were armed with hand guns and made demands for cash and other items. The four men made off with a quantity of cash, liquor and cigarettes in an unknown direction.

Police did an extensive search of the area where the incident occurred and the police helicopter was also deployed to assist with locating the four men, however, they were not located.

The incident is being investigated and detectives are encouraging anyone with information to call the Bodden Town Police Station at 947-2220. Alternatively, tips may also be submitted through our Confidential Tip Line at 947-7777 or online.

## *North Side Man Charged with Murder and other Offenses*



Just after 11AM today, Friday 28 October, investigators with the RCIPS arrested a 31-year-old man of North Side on suspicion of murder, relative to the Martin Drive shooting incident that took place on 1 July, 2021. During this incident,

36-years-old Mark Ebanks and 55-years-old Eldon Walton were both shot and killed and one other man sustained gunshot injuries. (see initial report here<<https://www.rcips.ky/police-investigate-murder-in-george-town-2-july>>)

Following his arrest, the North Side man was formally charged with two counts of Murder, one count of Attempted Murder, and Possession of an Unlicensed Firearm. He appeared in court on Friday 28 October where he was remanded until 11 November, 2022.

# Police Investigate Arson in George Town

Shortly after 4:30AM on Friday morning, 28 October, the 9-1-1 Communications Centre dispatched officers to a report of a fire outside an address on Greenwood Drive in George Town, where three vehicles parked at the location were on fire. Officers from the Cayman Islands Fire Service attended the location and extinguished the fire. No one was injured as a result.

The incident is currently being investigated as an arson.



Anyone who may have witnessed the incident or have any other information is asked to contact George Town CID at 949-4222.

# Police Investigate Wounding Incident in Bodden Town

Just before 7PM Wednesday, 26 October, police and other emergency services were dispatched by the 9-1-1 Communications Unit to a report of a stabbing incident in the Belford Estates area of Bodden Town. It was reported that a man and a woman who are known to each other had a physical altercation resulting in the man receiving several stab wounds. He was transported to the hospital by ambulance where he was treated for serious, but non-life-threatening injuries, and later released.

The woman, age 29, of Bodden Town, was arrested in relation to this wounding incident. She too received non-life-threatening injuries and was treated at the hospital and returned custody. She has since been bailed pending further investigations.

The incident is being investigated by the RCIPS Protective Services. Anyone with information regarding this incident is encouraged to call the Bodden Town Police Station at 947-2220. Alternatively, anonymous tips may be submitted through our website<<http://www.rcips.ky/>>.

## *Statement re: Charges of 28 October 2022*

The Anti-Corruption Commission has today charged Mr. Geoffrey EBANKS, the former Chairman of the Cayman Islands National Housing Development Trust, with the following offences:

1. Conflict of interest – contrary to Section 19(2) and 19(3) Anti-Corruption Act (2019 revision)

2. Breach of Trust - contrary to Section 13 Anti-Corruption Act (2019 revision)

Mr. EBANKS will appear at court on 8th November 2022. No further comment will be made in connection with this case pending the outcome of these proceedings.



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# Cayman duo race in Bahamas

Two Cayman Islands jet-ski riders join racers from the United States, the Caribbean, Europe and Australia in Nassau this week for the P1 AquaX Bahamas World Championship. The iconic Atlantis Paradise Island resort hosts the three-day event from Friday with the opening day including practice, testing and qualifying, followed by six races across the weekend.

The World Championship will feature more than 35 professional and amateur endurance riders, who have primarily qualified through performances in the USA national race series. Cayman's Seth Watler and Cline Glidden, who qualified through the P1 AquaX Cayman Islands National Tour, will compete. Pro rider Watler was the first Cayman Islands Watercraft Association national champion before taking a few years off from racing. Glidden competes in the Pro Am class. He has been at the top of amateur racing in the Cayman Islands in recent years.

The Pro Enduro riders will be competing for the P1 AquaX world title, with the amateur racers battling for the P1 AquaX Amateur International Cup. The action will be broadcast in the United States on the Bally Sports Regional Networks and CBS Sports Network, with international coverage on leading sports channels in more than 100 million homes in over 50 countries.

CIWA President Chris Bodden said: "We partnered with P1 AquaX this year to stage a three-round series on Grand Cayman and we knew that this affiliation would push our riders and give them the opportunity to compete with the best endurance



► Jet ski racing at the Atlantis, Bahamas in 2019

racers in the world. We know Seth and Cline will do Cayman proud and we will all be tuned into the action to cheer them on. I want to thank all of our sponsors, partners and supporters who made this all possible. Go Team Cayman!"

Ventisha Conolly, Events Manager at Cayman Islands Ministry of Youth, Sports, Culture and Heritage, said: "We saw some great competition on the water and the Ministry is looking forward to welcoming more young Caymanian racers, including female riders, to the sport."

Watler, 30, was born and grew up in New Orleans and moved to the Cayman Islands aged 11. He began racing in 2008 and became national champion two years later. "I grew up with the need for speed and rode dirt bikes back in Louisiana," he said. "I practice on the water at least once a week and do fitness training three times a week. In addition, I incorporate a supplemented nutrition programme into my fitness schedule. This will be my first

overseas race event and I have prepared well to compete in The Bahamas."

Glidden, 25, started racing ten years ago and became the Am class national champion this year. "I attribute my success to being consistent and having a good team around me," he said. "I've competed overseas in a number of sports but not in personal watercraft racing, so I'm nervous but looking forward to racing against the best in the world."

## Fall into a seasonal evening of musical



The Cayman National Choir and Orchestra (CNCO) are presenting a concert of spookily inspired music next weekend on Saturday, 5th November 2022. The concert will be taking place in the High School Auditorium at Cayman International School.

Directed by CNCO Orchestra founder Sue Horrocks, and Simon Donoghue, the show promises a rich experience.

"The Tricks and Treats concert will be a blend of seasonal and celebratory music guaranteed to lift the spirits of everyone

who comes along. Our audience will be treated to a kaleidoscope of musical variety with something to stir every emotion. We want everyone to leave with a tune in their mind and joy in their hearts." Ms. Horrocks said.

This is just the latest in a long run of successful concerts presented and performed by CNCO. Now in the 45th year of the Choir and 20th year of the Orchestra, it is always on the lookout for talent and enthusiasm in the Cayman community. The organisation is completely community based, non-denominational, not-for-profit and comprised of two music groups of people who love to play and sing.

Dawn Eaton, Chair of CNCO said, "We offer friendship, lively, stimulating fun, and we also aim to perform to a high standard. During the weekly sessions, members learn a true variety of pieces, from classical to popular and everything in between.

Our musical tradition is to bring out the very best in our music, enthusiastically challenging ourselves, through a combination of encouragement and musical discipline."

Tickets for 'Tricks & Treats' are \$35 for adults and \$12 for under-18s and available now at [eventpro.ky](http://eventpro.ky) here.

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# Antigua starts Nigeria flights

Antigua and Grenada have solidly forged links with West Africa this week.

The historic first direct flight between Antigua and West Africa was scheduled to arrive on Tuesday and a Grenada passport now allows second-citizen mobility for Nigerians.

The inaugural flight of Antigua Airways – a partnership between the government and Nigerian-based printing firm, Marvelous Mike Press Limited – was scheduled to touch down at

the VC Bird International Airport on November 1, Antigua and Barbuda's Independence.

Prime Minister Gaston Browne confirmed that the flight was due to depart Lagos on October 31, before returning to Nigeria on November 6.

The new airline has been touted by the government as a major investment coup for Antigua and Barbuda, with the direct link to West Africa having the potential for significant economic benefit.

The carrier is also set to play a

role in boosting regional connectivity, through a yet-to-be-finalised partnership with LIAT 2020.

While Marvelous Mike is financing the airline's operations, Antigua and Barbuda is expected to receive 20 percent of the profits.

Opposition politicians expressed scepticism about the new airline, raising questions over the status of the Abuja-based company behind it.

The airline is slated to offer three weekly

connections from Saint John's to Lagos, Accra in Ghana and Toronto, Canada. The company has a single Boeing 767-300ER aircraft, which has 16 business class and 251 economy class seats.

Sheila Harris, a licensed local agent and consultant on Grenada citizenship by investment, said that the Grenada passport allows second-citizen mobility for Nigerians.



► St John's, Antigua is an attraction for Nigerians



► Grenada's St George's will welcome more Africans

Harris who made the announcement at a dinner reception organised by Hengsheng Group, developers of the Grenada National Resort in Lagos, said the benefits of holding a second citizen Grenada passport are far and wide. The Grenada passport provides holders with the opportunity to travel to around 144 countries visa-free.

The passport also allows applicants to apply for a visa to the US to operate a business, which she stated has become attractive for some clients. "Grenada is a beautiful island and we hope to continue on this trajectory that we have seen that makes people choose a Grenada passport."

Harris said that the Hengsheng Group chose Nigeria because it

is the most populous country in Africa, adding that the strict diligence in the application process for the citizen by investments will not allow stolen funds into the island.

She said: "Grenada has one of the strictest due diligence programmes within the Caribbean region and for that reason, some people have avoided Grenada and this makes it not a haven for stolen funds."

According to Idowu Olu-mide, regional director for Africa and organiser of the event, Grenada citizenship by investment will provide the opportunity for Nigerians to tap into the tourism opportunities in Grenada, thus enabling them to diversify their investment portfolios.

## Dominica welcomes Burna Boy



► Burna Boy was brilliant at World Creole Festival

Dominica's World Creole Festival made a welcome return with fabulous performances from Burna Boy, Kes the Band, Sizzla, Shenseea and TK International over the weekend.

Launched to promote Dominica tourism and create a world class platform for indigenous Dominican music, the World Creole Music Festival has become a renowned staple on the regional calendar. The event also ties in with Dominica's Independence on Thursday, November 3.

Soca star Kees Dieffenthaler said: "Dominica is a nature isle gem, where you can come relax and take in the wonderful nature, Dominica has to offer."

Before he performed, reggae ace Sizzla said: "I will have a special performance for

Dominica, because I hold the country dear to me and I like what the festival does. It brings people from different countries together, to enjoy the different genres of music. I think other countries should take a page out of Dominica and start a festival to bring people together and unite."

Grammy award winning Nigerian afrobeats star Burna Boy, who had just performed in Tobago and despite the torrential rain, was able to lift the dampened spirits at the Plymouth Recreational Grounds with an electrifying performance. About 10,000 attended the three-day festival which ended on Sunday. Around 6,500 people arrived from St Lucia, Martinique and Guadeloupe to enjoy the festival. The Dominican government invested over US\$4 million.

## Cuba celebrates first same-sex marriages



► Liusba Grajales, left, and Lisset Diaz Vallejo got married

A Cuban lesbian couple that had been dating for seven years became one of the first same-sex couple to be legally married there last week.

Lisset Díaz and Liusba Grajales walked up the ten steps of the notary office, their hands clenched and shaking. An hour later they were officially wives.

Same-sex marriage became a possibility only a month ago when Cuba's new Family Code - opening up everything from equal marriage to surrogate mothers - came into effect. The couple is one of the first to make the decision to get legally married in Cuba following the code. The code was approved after heavy campaigning by the Cuban government, and support by the most vocal

advocate for gay rights on the island, Mariela Castro, the daughter of former president Raul Castro.

"It's a big day," said Liusba Grajales, a manager at the Central University of Las Villas, 150 miles from Havana. "Love is love, just the way it is. Without imposition, without prejudice ... I don't know whether I should laugh or cry. It's a mix of so many strong emotions." Lisset Díaz, a 34-year-old dancer, shared her joy. "I feel proud. I'm amazed."

Together, they live with their two daughters, Laura, 11, and three-year-old Ainhoa who was born by insemination at home because at the time they had no access to assisted fertility treatments because they didn't have male partners.

# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

5								3
			8	9	6			
9								4
	7			8				6
	6		9	3	7			5
	2			4				1
8								6
			7	1	3			
2								1

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

### Answer to previous puzzle

6	5	2	9	3	7	1	8	4
4	1	7	5	2	8	6	9	3
8	3	9	1	4	6	5	7	2
2	4	6	7	8	5	3	1	9
3	8	5	2	9	1	4	6	7
9	7	1	3	6	4	8	2	5
1	2	3	6	5	9	7	4	8
5	6	8	4	7	2	9	3	1
7	9	4	8	1	3	2	5	6

Difficulty Level ★★★ 3/02

## CROSSWORD

By THOMAS JOSEPH

### ACROSS

- 1 Up to now
- 6 Dapper
- 11 Japanese cartoon genre
- 12 Boise's state
- 13 Basic belief
- 14 Hollowed out
- 15 Arduous journey
- 17 Stew sphere
- 18 Street openings
- 22 Toe the line
- 23 Not toned
- 27 School group
- 29 Bender
- 30 Kitchen whistler
- 32 Pharmacy unit
- 33 Beach-combing find
- 35 Gear part
- 38 Eins und zwei
- 39 Steer clear of
- 41 Bert's buddy
- 45 Off limits
- 46 Decade parts
- 47 David's weapon
- 48 Up to now

### DOWN

- 1 Used a chair
- 2 Start of a count
- 3 Shark feature
- 4 February birth-stones
- 5 Stylishly quaint
- 6 Some change
- 7 Bother
- 8 Field protector
- 9 "Of — I Sing"
- 10 Luke's teacher
- 16 North Pole worker
- 18 Make fun of
- 19 Skilled
- 20 Tidy
- 21 September birth-stones
- 24 Goopy cheese
- 25 Hotel desk fixture
- 26 Holler
- 28 Iditarod animal
- 31 Corn unit
- 34 "Bye!"
- 35 Alley prowlers
- 36 Track shape
- 37 Asian desert
- 40 Charged bit
- 42 Opposing vote
- 43 Rage
- 44 Id —

W	I	S	P	S		B	L	I	P	S		
I	N	T	R	O		R	E	M	I	T		
S	T	O	O	L		A	T	O	N	E		
H	O	L	D	I	T				N	O	W	
E	T	E				T	I	D	B	I	T	S
S	O	N				A	L	E	R	T	S	
						B	I	L	B	O		
			S	T	E	R	E	O		C	A	B
W	E	S	T	E	R	N			A	V	A	
O	R	E				S	A	S	S	E	D	
V	E	T	C	H			I	C	I	N	G	
E	N	S	U	E			R	A	N	G	E	
N	E	E	D	Y			E	D	G	E	S	

### Saturday's answer

- 18 Make fun of
- 19 Skilled
- 20 Tidy
- 21 September birth-stones
- 24 Goopy cheese
- 25 Hotel desk fixture
- 26 Holler
- 28 Iditarod animal
- 31 Corn unit
- 34 "Bye!"
- 35 Alley prowlers
- 36 Track shape
- 37 Asian desert
- 40 Charged bit
- 42 Opposing vote
- 43 Rage
- 44 Id —

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5		6	7	8	9	10	
11							12				
13							14				
				15		16			17		
18	19	20						21			
22					23			24	25	26	
27					28			29			
30						31		32			
				33				34			
35	36	37			38						
39				40				41	42	43	44
45								46			
47								48			

3-12

## Word Search

C	S	R	O	Y	D	Q	E	K	O	R	T	S	E	E
I	P	E	I	R	C	J	E	R	Z	C	K	O	S	C
T	H	H	J	G	H	S	Y	Z	L	J	J	I	P	S
R	B	T	B	Q	B	E	N	I	H	S	R	H	M	S
A	Y	A	E	U	E	F	D	M	M	S	Y	A	D	
P	N	B	R	C	R	X	C	P	V	I	L	I	F	O
A	X	S	W	M	N	N	P	Q	F	F	Z	N	P	R
S	T	H	E	S	H	A	Z	I	L	T	T	Z	N	W
F	R	S	D	E	P	R	D	O	H	H	E	Q	H	I
D	T	C	J	S	K	N	W	Z	G	S	O	J	Y	T
R	P	R	K	S	C	E	L	I	Y	J	R	W	T	S
Y	S	E	T	A	R	D	L	Q	P	K	D	O	J	H
O	L	E	L	L	O	C	G	O	Q	M	P	Y	W	A
G	E	N	E	G	O	K	L	A	T	R	A	E	Z	D
S	B	T	B	D	I	A	L	N	W	O	D	L	S	E

- Bather
- Belt
- Burn
- Burst
- Dance
- Day
- Dew
- Dial
- Down
- Dry
- Fish
- Flower
- Glasses
- God
- Lamp
- Light
- Rise
- Screen
- Shade
- Shine
- Spot
- Stroke
- Trap
- Worship

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.



Have fun with  
**CAYMANIAN  
TIMES**

### CURTIS

By Ray Billingsley

HI, MICHELLE! IT'S ME, CURTIS! YOU ALWAYS SAY THAT I SHOW UP TO YOUR PLACE UNANNOUNCED...

WELL, THIS TIME I THOUGHT I'D CALL BEFORE I COME TO VISIT YA!

AH, YOU SAY YOU'LL BE PREPARED? GREAT!

### THE AMAZING SPIDER MAN

By Stan Lee

NOW THAT THE LIZARD'S GATHERED EVERY PYTHON AND GATOR IN THE EVERGLADES...

HE'S SENDING THEM ALL AGAINST US!

WE'RE SURROUNDED! WE'LL NEVER GET AWAY!

STAN LEE  
LARRY LIEBER  
3-12

### JUDGE PARKER

By Woody Wilson & Mike Manley

AS NEDDY PREPARES FOR HER BIG MOVE TO L.A...

I'M JUST SAYING, SIT ON THE IDEA A LITTLE LONGER.

DON'T MISTAKE MY EXCITEMENT FOR IMPULSIVENESS, ABBY.

I KNOW WHAT I'M DOING.

RANDY CAN'T IMAGINE MOVING AN INCH...

MARK LILLIAN  
MIKE MANLEY  
3/12

# Caymanian Times Classifieds



Requires the services of a Mason/Carpenter

- 10 Years Experienced
- Experience with Safety Procedures on all Construction Sites
- Have your Own Tools
- Possess all required masonry techniques
- Be familiar with Masonry equipment and materials
- Ability to work with all concrete forms
- Ability to work with all carpentry forms
- Be familiar with Carpenter Equipment and Materials

Salary \$12.00 to \$14.00 per hour plus Statutory Benefits based on experience.

Only Caymanians and Legal Residents Need to Apply

Email Applications to:

[yksubcontractors@gmail.com](mailto:yksubcontractors@gmail.com) or P.O. Box 804, Grand Cayman KY1-1502

## NIKKILIAM MOBILE NAIL CARE SERVICES

requires a Nail Technician  
2 – 5 years' experience  
Must be able to do manicures, pedicures and other nail related services.  
Salary: \$275 - \$300 per week. Hours of work: 9am – 5pm. Mon. to Sat.  
Benefits as prescribed by law.  
Call 917 – 3310 or email  
[maxwellshawn@hotmail.com](mailto:maxwellshawn@hotmail.com)

**Advertise  
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**FAST  
EFFICIENT  
AFFORDABLE**

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notice required  
Call 916-2000**

## MDM Sub-contractors

requires

### Carpenters, Masons, Drywall Hangers and Mason Helpers

- Installation of truss roofs
- Hang and Finish Drywall
- Must be able to lay blocks
- To assist masons
- Minimum of 5 - 10 years' experience
- Salary CI\$10 – CI\$12 p/h plus benefits as per Labour Law.

Apply to: PO Box 1608  
Grand Cayman KY1 - 1504

Icoa is need of a Baker

- A minimum of 5 years experience is required
- Must be skilled in baking breads, pastries, desserts and other baked products
- Must possess basic Math Skills
- Salary ranges from CI\$ 4.50 to CI\$ 6.00 per hour plus tips and gratuity
- Pension and Medical Insurance are also provided

Interested applicants may email their resume to: [ICOA@CANDW.KY](mailto:ICOA@CANDW.KY)

## REGIONAL CONSULTING SERVICES LTD.

Critical Thinking | Innovative Solution.



We on behalf of our client, **SOSA'S JANITORIAL SERVICES** are seeking 2 JANITORS for full-time employment.

**Salary** CI\$7.50 per hour. Statutory benefits included.

**Requirements:** 3-5 years' experience. Must be a great multi-tasker.

Send resume and supporting dox to:

[regional.group@outlook.com](mailto:regional.group@outlook.com)

Or contact us at: (O) 345 746-7194

(C) 345 328-5275. PO Box 303 Ky1-1104

**Application deadline: 13/Nov/2022**

## REGIONAL CONSULTING SERVICES LTD.

Critical Thinking | Innovative Solution.



We on behalf of our client, **TS LTD t/a TS GM & CONSTRUCTION** are seeking 2 MASON, for full-time employment.

**Salary** CI\$15.00 per hour. Statutory benefits included.

**Requirements:** 3-5 years' experience. Must be a master craftsman.

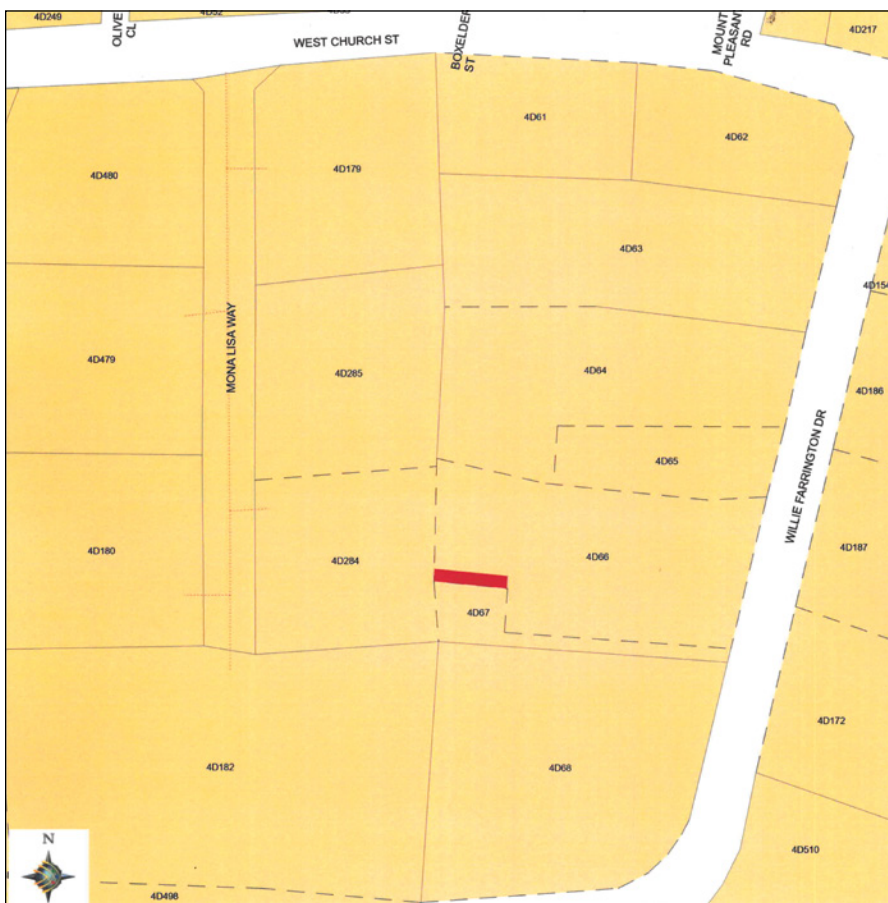
Send resume and supporting dox to:

[regional.group@outlook.com](mailto:regional.group@outlook.com)

Or contact us at: (O) 345 746-7194

(C) 345 328-5275. PO Box 303 Ky1-1104

**Application deadline: 12/Nov/2022**



## NOTICE UNDER SECTION 138(2) OF THE REGISTERED LAND ACT (2018 REVISION)

An application has been received from the Proprietor, **COLLIN NICHOLAS ANGLIN**, under Section 138 of the Registered Land Act, the registered proprietor of **Registration Section WEST BAY NORTH WEST, Block 4D Parcel 67** to be registered as a beneficiary who has acquired an easement by virtue of the Registered Land Act, without registration by peaceable, open and uninterrupted enjoyment over the land, comprised in **Registration Section, WEST BAY NORTH WEST, Block 4D Parcel 66**, for over twenty years shown on the extract of the Registry Map above. Therefore: **NOTICE IS HEREBY GIVEN** that an **ORDER** will be made for the registration of an **EASEMENT BY PRESCRIPTION** burdening **Registration Section, WEST BAY NORTH WEST, Block 4D Parcel 66** in favour of the registered proprietors of **Registration Section WEST BAY NORTH WEST, Block 4D Parcel 67** on or after **9 DECEMBER 2022**.

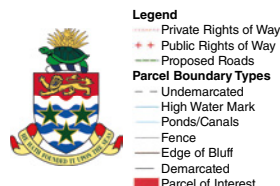
Anyone who wishes to object to this claim or comment in any way must state their reasons in writing to:

### The Registrar of Lands

Lands & Survey Department  
Box 120  
Government Administration Building, Elgin Ave.  
Grand Cayman, KY1-9000  
CAYMAN ISLANDS

**All such correspondence should arrive before 9 DECEMBER 2022.**

TO:  
**Mario M. Ebanks**  
P.O. Box 257  
West Bay  
Grand Cayman



0 35 70 140 210 280 Feet

## Assistant Financial Controller

The successful applicant must be an organized professional with a great eye for detail, must be reliable and able to carry out tasks autonomously and collaboratively.

### Requirements

- Responsible for maintaining all accounting systems and reporting.
- Monthly control of bank reconciliation, cash flow, debtor control and creditors.
- Solid knowledge of Retail Management System Microsoft Dynamics is a MUST.
- Excellent knowledge of accounting and financial processes (budgeting, financial closure, reporting etc.).
- Working knowledge of MS Office (Excel) and accounting software (e.g. Quickbooks Pro).
- Well-organized with ability to prioritize and assist with product shipping/delivery and pricing.
- BSc/BA in accounting, finance or relevant field is preferred.
- May be asked, from time to time, to assist in other areas of the business, including shipping, warranty and service.
- 40 hour work week - schedule is 5 days / week, Saturdays and some evenings included.

Salary \$2850 / 3250 mos., plus end of year sales bonuses based on experience, plus benefits.

**Please submit cover letter and resume to [info@bonvivant.ky](mailto:info@bonvivant.ky) by November 7, 2022.**

## MAC PLUMBING

### Project Administrator

Minimum of 5 years experience

This position requires great responsibility and proper time management, ensuring projects are finished on time and on budget.

Strong executive administrative skills, as well as experience in finance budgeting and reporting. Specializes in facilitating, reporting and analyzing projects.

Excellent Communications, Risk Assessment & Computer Skills, Certification or Project Administration Diploma required.

CI\$ 24,000 - CI\$ 36,000 per annum plus statutory benefits.

- Planning the financial budget necessary for the project
- Coordinating with team members frequently for updates regarding the work in progress
- Monitoring the progress of the project
- Ensuring Project Guidelines are met
- Initiating the project or contract and working until the project is completed
- Discussing updates with senior officials and the client
- Invoicing updates

Attn: Management  
P.O. Box 11156, Ky1-1008  
E: [mac@macplumbing.ky](mailto:mac@macplumbing.ky)



## Projects Supervisor Transmission & Distribution (T&D) Planning

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager T&D Planning, the successful candidate will:

- ▶ organise and coordinate Line Planners including contractual work agreements, job assignments, progress monitoring and final review in accordance with Company standards;
- ▶ identify and facilitate training and development for direct reports including lead growth studies, feeder load balancing, transformer sizing, switching, protection coordination, thermal scanning and working policies and guidelines for the department;
- ▶ ensure that infrastructural requirements are communicated to obtain easements and permission to cut/trim trees and/or to place poles and anchors;
- ▶ assist with managing T&D capital upgrades/replacement projects as well as large construction projects utilising standard Project Management techniques;
- ▶ prioritize capital projects to meet budgetary constraints; monitor actual costs versus estimated costs and progress throughout the budgeted year; provide feedback to key stakeholders on recommended adjustments in work scheduling to meet budgetary goals;
- ▶ collaborate with other Energy Delivery divisions to ensure accuracy of system data and reporting requirements are met;
- ▶ ensure that Quality Inspections (QI) are completed in accordance with Company standards.

Applicants should possess a Graduate Engineer or a three to four year diploma in Electrical Engineering Technology (preferred); a minimum of five years experience in T&D design and estimating and project management; experience with T&D software packages such as Partner, Windmil, etc., and the Microsoft Office Suite; and supervisory experience (preferred).

Salary is from CI\$5,493 to CI\$7,141 per month.

CUC offers a very competitive benefits package including pension, health and life insurance and training opportunities. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website ([www.cuc-cayman.com](http://www.cuc-cayman.com)), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, November 11, 2022**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

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We invest in people Gold



**CAYMAN INSURANCE CENTRE LTD.**

Cayman Business Park, Thomas Russell Roundabout, P.O. Box 10056  
Grand Cayman KY1-1001 CAYMAN ISLANDS • [www.cic.com.ky](http://www.cic.com.ky)  
Tel: (345) 949-4657 Fax: (345) 949-8137 Cayman Brac: (345) 948-1382 Fax: (345) 948-1380

Job Posting: Heath Unit Client Services Representative

The position entails the following job functions, which are not exhaustive:

This is not an entry level position. This is an overview of the broad functions of the candidate.

- To oversee and manage all servicing aspects of the firm's Group and Individual Health Portfolio
- To establish and maintain relationships with key decision makers on a monthly basis across all groups with 3 employees or more
- To supervise and manage the sales associates including unit staff members
- To act as an intermediary between the sales associates and the carriers on all matters
- To assist with the creation and execution of the renewal strategy: coverage, rates, enhancements
- To provide ongoing feedback via weekly or monthly meetings on service issues, service needs, competitive issues, retention of business. Updating the appropriate sales data system on a weekly basis as needed
- To organize and provide client education sessions
- To participate in any marketing or promotional events arranged
- To provide senior management with monthly reports by the end of the second working day of the month following on retention or growth levels
- To analyse competitor's products versus current group plans and report product enhancements
- To attend the annual health insurance seminars
- To participate in the Health checks arranged on behalf of the CIC Groups
- To liaise with senior management on strategic plans to grow business
- To liaise with senior management on strategic plans to retain existing book of business
- To participate in industry and other association meetings
- To assist the Business Development manager with formulating a comprehensive strategic sales plan
- To assist in the sales functions with presentations on the products
- To install new groups once sales process is completed
- any other duties as required

The ideal candidate must have at least 3-5 years' experience in a similar position in the health insurance industry, with a proven track record of managing the growth and development of a group health portfolio.

**PROFESSIONAL QUALIFICATIONS**

- As per the Regulations, the ideal candidate would have completed or made significant headway towards the HIAA/ HIA Diploma.
- Or alternatively made progress towards the Certification In Insurance as part of the Chartered Insurance Institute's qualifications

**EDUCATIONAL BACKGROUND**

- The ideal candidate would have completed their Bachelor's Degree in a related field

**Salary and Benefits:**

- Monthly Salary: KYD\$3,500 – KYD\$5,000
- An attractive health plan
- Pension contribution employee/employer on resumption
- Incentive commission for other lines of business

Please send your resume and references to:

[Info@cic.com.ky](mailto:info@cic.com.ky)  
Applicant: Cayman Insurance Centre  
P.O. Box 20056  
Grand Cayman KY1-1001  
Telephone: 814-7222

Deadline date for applications – November 14th, 2022

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## Vice President Energy Operations

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the President & Chief Executive Officer, the successful candidate will be responsible for:

- ▶ the development, monitoring and control of the Energy Operations Division's health, safety and environmental procedures that support Company policies and deliver a superior level of performance compared to industry peer groups;
- ▶ the operation and maintenance of the Company's power generation system and facilities, complying with OEM standards and delivering a superior level of performance compared to industry peer groups;
- ▶ the construction, operation and maintenance of the transmission and distribution system and control centre operations complying with OEM standards and delivering a superior level of performance compared to industry peer groups;
- ▶ assisting with the development and implementation of the Company's Sustainable Energy and Resiliency Plans and responsibility for the integration, operation, and maintenance of the facilities installed under those plans;
- ▶ the development, implementation, monitoring and maintenance of divisional policies, procedures and standards that comply with OEM standards and delivers a superior level of performance compared to industry peer groups;
- ▶ ensuring that the Company develops and maintains an effective workforce with the necessary diversity, training, tools and equipment to meet the current and forecasted needs of the Company;
- ▶ the development, monitoring and control of the division's annual operational and capital budgets;
- ▶ accurate and timely recording and reporting of all operational and maintenance of information as required internally and externally by Fortis and other regulatory bodies;
- ▶ the procurement of all fuel and lubricating oil for power generation purposes and monitoring and management of all renewable energy power purchase agreements.

Applicants should possess a Bachelor's of Science degree in a related engineering field (required); a Masters degree in Business Administration (preferred); Professional engineering registration (preferred); a minimum of 10 years experience in power generation and/or T&D operations and maintenance; and five years management experience in electric utilities.

Salary is from CI\$11,946 to CI\$15,530 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website ([www.cuc-cayman.com](http://www.cuc-cayman.com)), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, November 4, 2022**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001



# Caymanian Times

## Advertising Rates

Monday  
Wednesday  
Friday



Description	CI\$	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	850	10 x 13.5	1200
Newspaper Advertisement 2/3 page	750	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	550	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	550	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	450	4.9 x 8.37	400
Newspaper Advertisement 1/4 page	350	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	250	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/8 page	150	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/16 page (Mini)	50	4.9 x 1.55 or 2.38 x 3.25	100
Front Page Banner	400	10 x 1.5	
Inserts	400		
Advertorial 1/2 Page	500		
Graphic Design	50		

All ads are full colour

### Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Monday	Thursday
Wednesday	Monday
Friday	Wednesday

**2 days notice for ads**

For further information or to book an advert call 916 2000 or email: [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)

**MAC PLUMBING****SERVICE DISPATCHER**

Minimum 3 yrs Service dispatching experience

As a key member of the team, the dispatcher must be Professional Welcoming & Confident in dealing with Customers.

Must have a Strong work ethic, a positive attitude and ability to work on one's own initiative, and meet tight deadlines.

Computer Literate with knowledge in Bookkeeping, Payroll and timekeeping

**CIS\$ 19,700 - CIS 26,400 per annum plus statutory benefits**

**Duties include:**

- Reception Duties & Logging Service Calls
- Organizing and Dispatching work daily to technicians
- General Administration Duties
- Perform Accounts Payable & Receivable functions - knowledge in QuickBooks an asset

**ATTN: MANAGEMENT P.O. BOX 11156, KY1-1008**

Email: [mac@macplumbing.ky](mailto:mac@macplumbing.ky)

Robert Wood Furniture & Interiors is seeking for the right person to compliment our staff for the position of: ADMINISTRATIVE/ACCOUNTS CLERK

Duties include, but not limited to:

- Monitor and follow-up on purchase orders
- Input overseas and local invoices for payment
- Match overseas invoices to relevant purchase orders
- Answer phone and take proper call back messages
- Prepare correspondence as necessary
- Assist with coordinating paperwork for Customs clearing
- Assist with customers as needed

Job skills and requirements:

- Knowledge of Quickbooks Pro
- Retail experience (knowledge of furniture a plus)
- Must be able to work on own initiative, self motivated and multi-task
- Good telephone and customer etiquette
- Excellent communication skills
- Knowledge of MS Word, Excel and Outlook
- Excellent time management skills and able to work as team player

Salary commensurate with experience (\$2800-\$3200 p/m)

Benefits as per labour law pension and insurance

Store is open Monday to Saturday

Please send CV/Resume with 3 references to: [Robert@unrestrictedliving.com](mailto:Robert@unrestrictedliving.com)

**TIBBETTS SQUARE LTD/MARKET PLACE**

Application for the following position are currently being accepted at Tibbetts Square Ltd/Market Place, Cayman Brac

**STORE/DELI CLERK**

Applicants must have previous experience in cash handling, possess good customer service skills and be punctual and well presented. Duties also include unloading containers, operating forklift. Storing and displaying all varieties of produce to maintain freshness and quality. Cleaning and knows correct procedure for stripping, waxing and polishing floors, and storage rotation. Knowledge of meat and meat cutting, produce, frozen food and dry goods. Must be able to lift up 80 lbs plus items when required. Knowledge in Deli food preparation. Must have good English with reading and writing skill. Must be a team player. Minimum hands-on work experience of two years or more. Salary CI\$6.00 or US\$7.50 per hour depending on experience and qualifications of the applicant.

**CASHIER/DELI CLERK**

Applicants must have previous experience in cash handling, possess good customer service skills and be punctual and well presented. Duties also include stocking, product rotation and cleaning. Knowledge in Deli food preparation and serving. Must have good English with reading and writing skill. Must be a team player. Minimum hands-on work experience of two years or more. Salary CI\$6.00 per hour depending on experience and qualifications of the applicant.

**CASHIER/DELI CLERK/BAKERY HELPER**

Applicants must possess good customer service skills and be punctual and well presented. Duties also include stocking, product rotation and cleaning. Knowledge in Deli food preparation. Basic knowledge of preparation and presentation of pastries, desserts, variety of breads, cake decorating for all occasions a plus. Must have good English with reading and writing skill. Must be a team player. Minimum hands-on work experience of two years or more. Salary CI\$6.00 per hour depending on experience and qualifications of the applicant.

All applicants must be able to produce a clear police record. Positions require flexible hours working days, nights, week-ends and holidays. Package includes health insurance contribution and pension benefits as specified by law.

Applications will be accepted for qualified persons in writing including resume, should be emailed to:

Market Place  
Tibbetts Square Ltd  
P.O. Box 258  
Cayman Brac, KY2-2002  
CAYMAN ISLANDS  
[cbmarket2@outlook.com](mailto:cbmarket2@outlook.com)

Deadline for receipt of applications is November 11, 2022

**WE'RE HIRING****CHIEF FINANCIAL OFFICER**

CI\$120,266 to CI\$146,992 per annum

The Credit Union is a dynamic, member-driven, savings and loans institution that integrates, preserves, and cultivates champions and visionaries in order to improve the lives of our local community. Differing in both philosophy and structure from other financial institutions, not just through positive economic and social change, but by members helping members that operate not for profit but for service. As an organization of collaboration and innovation, we welcome applications from individuals that want to further their careers in a growing, family-oriented environment, that endeavours to enrich the lives of our members and the community we serve.

**PRINCIPLE ACCOUNTABILITIES:**

- Managing the Credit Union's fiscal operating results utilizing international accounting principles and practices; including the preparation and analysis of budgets to ensure achievement of financial goals and key strategies; and the compilation of monthly management reports, annual IFRS financial statements, statutory reports and other important financial reports. Post holder will ensure full compliance with regulatory and Credit Union policies and procedures while ensuring proper asset management.
- Reporting monthly to the CEO on main financial risks and results;
- Advising the CEO on key financial objectives to improve return on assets;
- Advising the CEO on Asset and Liability management, including financial planning; investment strategies, fiscal controls, credit risk, cash flow management, and forecasting;
- Managing the investment portfolio, ensuring high returns with minimal risk including the investment of funds in Board approved initiatives and the monitoring of investment relationships.
- Coordinate the annual External Audit;
- In collaboration with the CEO and Assistant Manager, Finance & Accounts develop finance and accounting policies and procedures for Board approval;
- Studying, analyzing, and reporting on trends, opportunities for expansion, and projection of future growth in the Credit Union.
- Providing oversight for the Accounts Department, monitoring activities; providing leadership, training, and supervision therein; and ensuring that records/systems are maintained in accordance with general auditing standards. Advise Senior Management on any accounting issues.

**QUALIFICATIONS, EXPERIENCE & SKILLS:**

The post holder must possess:

- A CPA or ACCA qualification;
- At least 5 years of relevant experience in a similar senior-level position.
- Experience in strategic planning and execution.

**Knowledge:**

- Knowledge of finance, accounting, budget, risk management, and cost control principles including generally accepted accounting principles.
- Knowledge of automated financial and accounting reporting systems; knowledge of financial regulations; knowledge of contracting, negotiating, and change management

**Skills:**

- Ability to analyze financial data and prepare financial reports, statements, and projections.
- Ability to motivate teams to produce quality work within tight time frames and simultaneously manage several projects, and willingness to work a flexible schedule.
- Ability to participate in and facilitate group meetings.
- Effective written and verbal communication and interpersonal skills to deal professionally with members, management, and volunteers including the Board of Directors.
- Post holder must be detailed-oriented; able to work on own initiative; able to effectively train personnel as on financial systems/processes as necessary. He/she must be able to participate in and facilitate group meetings.
- Proficiency in computerized accounting systems and Microsoft Office products like Word, PowerPoint and Excel (Advanced) are essential.

The Credit Union offers an excellent remuneration package including a discretionary performance-based bonus, Pension and Health Insurance. Employees also participate as members in annual members dividends.

**TO APPLY:** All qualified interested persons can submit their cover letter and resume to Human Resources via email [cujobs@cicsacu.com.ky](mailto:cujobs@cicsacu.com.ky).

**APPLICATION DEADLINE:** 16 November 2022



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