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### **Government cracking down on marriages of convenience**

Cabinet has approved the drafting of new immigration regulations which will stop sham marriages in Cayman that are not true unions and are simply a ruse to get round immigration laws.

In what it calls "a decisive move" to strengthen the integrity of marital/civil

partnerships unions and uphold the sanctity of the institution of marriage/civil partnerships, Cabinet has approved the drafting of new immigration regulations, specifically the Immigration (Arrangements of Convenience) Regulations 2024. These regulations are aimed at addressing key issues related to marriages/civil partnerships of convenience. This landmark decision underscores the government's commitment to ensuring that marriages/

**FLOW** 

SEE GOVERNMENT CRACKING DOWN ON MARRIAGES OF CONVENIENCE, PAGE 5





# Inaugural UK Overseas Territories Day Celebrated

### **By: CIG Public Relations -**

Earlier this week, Honourable Juliana O'Connor-Connolly, Premier of the Cayman Islands and President of the United Kingdom Overseas Territories Association (UKOTA) announced the establishment of the United Kingdom Overseas Territories Day, which will be celebrated annually on the first Monday in June.

The primary aim of the United Kingdom Overseas Territories Day is to raise awareness and foster a deeper connection between the United Kingdom and its Overseas Territories.

To celebrate the inaugural UK Overseas Territories Day on Monday, 3 June, an Evensong service was held at the Westminster Abbey in London, with choral music and special prayers for the Overseas Territories. Cayman Islands Representative to the United Kingdom Dr Tasha Ebanks-Garcia, delivered a reading at the event, which was attended by several Overseas Territories' representatives in the United Kingdom. The service was followed by a reception at the Cellarium Terrance, Westminster Abbey.



UK Overseas Territories Representatives in the United Kingdom along with Reverend Dr David Hoyle, Dean of Westminster Abbey.

In commenting on the importance of the Day, Premier O'Connor Connolly, stated, "UK Overseas Territories Day is a wonderful opportunity to take pride in the extraordinary diversity of the Overseas

Territories. It provides a moment to celebrate the unique ties that bind us together as a global British family and to reflect on what more we can do together to address global challenges and pursue common goals. It is a very special journey that we are all on together and I look forward to celebrating UK Overseas Territories Day for many more years to come."

Dr Tasha Ebanks-Garcia, also noted, "It is truly special to join my fellow representatives from the Overseas Territories in Westminster Abbey to mark this special commemoration. All of us look forward to ensuring that the annual UK Overseas Territories Day provides a focus of activities, events and celebrations right across the Overseas Territories and throughout the United Kingdom."

The main work of the United Kingdom Territories Association is to represent the collective view of the Overseas Territories through dialogue and contact with the Foreign Commonwealth and Development Office and other UK Government Departments. The Association was constituted in November 1994 by the Governments of the UK's Overseas Territories, that have a permanent population in the United Kingdom.

Premier O'Connor-Connolly's UK Overseas Territories Day message can be viewed at https://www.youtube.com/ watch?v=Pz3PW-P5o5g

# Minister Bryan to Attend Caribbean Week in New York City

### **By: Gina Matthews**

Hon. Kenneth Bryan and senior officials from the Ministry of Tourism and Ports (MOTP) will travel to the Big Apple to attend 'Caribbean Week' presented by the Caribbean Tourism Organisation (CTO) in New York City from June 16th to 21st, 2024.

Caribbean Week is the flagship event of the Caribbean Tourism Organisation (CTO), which this year will be held under the theme 'Connecting the Globe,



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Book your tour by WhatsApp: +507 6616 1253 Celebrating Diversity.' The programme includes a series of panel discussions and business meetings, and features a dynamic lineup of speakers from public and private sector entities across the region. This year, senior executives from corporations such as Microsoft, CNBC, American Airlines, Royal Caribbean Group and Sandals, Jamaica will contribute to the strategic dialogue and workshops focused on shaping the Caribbean tourism landscape.

During the week-long event, Minister Bryan will Chair the Council of Ministers meeting, attended by Ministers and Commissioners of Tourism from the Organisation's 25-member territories. He will also lead a Ministerial Forum on 'Leveraging Artificial Intelligence' which will explore AI's impact on the tourism sector. Attendees will gain insights into how AI can be used to promote and streamline tourism offerings and encourage regional growth and development.

Minister Bryan will also be prominently representing the Cayman Islands' interests and gaining insights to utilise in the strategic development of the country's tourism products. At the Caribbean Media Awards, sponsored by the Cayman Islands, he will present awards to journalists and influencers whose work has significantly contributed to the promotion of Caribbean tourism. This year marks the reintroduction of the awards and is highly anticipated.

"Caribbean Week provides an excel-

lent platform for us to connect, collaborate, and celebrate our diverse tourism offerings," said Minister Bryan. "By sharing best practices and innovative strategies, we can collectively drive forward the growth and development of tourism across the Caribbean region. This event is not just about promoting individual destinations but about strengthening our regional unity to enhance our global competitiveness. I am excited to represent the Cayman Islands and work alongside my esteemed regional colleagues to identify new opportunities, address common challenges and ensure that our tourism sector continues to thrive and provide a more sustainable, resilient and prosperous future for all Caribbean nations."

For more information about Caribbean Week 2024 please visit https://caribbeanweek.onecaribbean.org





Hon Kenneth Bryan

### Caymanian Times Issue # 995

Publisher: Ralph Lewis Company: Lewis Cayman Islands Ltd #19 Walkers Road (next to Tomlinson Furniture) Telephone: 345 9162000 Email: info@caymaniantimes.ky Website: www.caymaniantimes.ky

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Sarah Kunst is a founder, and general partner of Cleo Capital, an investor and entrepreneur who has worked at Apple and Red Bull.

Kunst was named a Future Innovator by Vanity Fair, Forbes 30 Under 30, and a top 25 innovator in tech by Cool Hunting.

She has been recognized for her work in Business Inside as a 30 under 30 Women in Tech and was honored as a top woman in venture capital by the Wall Street Journal. She has written for Forbes, Wall Street Journal, Fortune, Techcrunch and Entrepreneur.com.

# EMS providers honoured with Coronation Medals



Members of the Emergency Medical Service (EMS) team – James Brewer, Tracy Gibbs, Kendal Connor, Julian Schoefer, Nicholas Elliott, Chris Brandson, and Hallan Ebanks - display their Coronation Medals at a function to celebrate EMS Week. Sharing the moment are (from left) Ms. Nellie Pouchie, Chief Officer, Ministry of Health & Wellness; Mr. Osbourne Bodden, HSA's Board Chairman; Hon. Sabrina Turner, Minister of Health & Wellness; Ms. Joy Vernon HSA's Deputy Board Chairperson, and Ms. Lizzette Yearwood, HSA's CEO.

In celebration of Emergency Medical Service (EMS) Week, 29 Health Services Authority (HSA) first responders across all three islands were awarded Coronation Medals by His Majesty King Charles III, recognising the contribution of those who have served for a minimum of five full calendar years as of May 2023.

The week, which was celebrated under the theme 'Honouring Our Past, Forging Our Future' was observed from 19th-25th May, and recognises the commitment of EMS providers in increasing the probabilities of positive outcomes for patients needing urgent and immediate healthcare.

Minister of Health & Wellness Honourable Sabrina Turner in thanking the team for their service stated, "we deeply appreciate and honour the dedication and courage of our emergency medical staff who continue to bridge the gap in providing critical care for the people of the Cayman Islands under immense pressure. Their ability to save lives demonstrates extraordinary skill and provides reassurance".

Speaking at events held for EMS staff, Ms. Lizzette Yearwood, HSA CEO noted, "this year is particularly significant as we celebrate EMS Week, a milestone that emphasises the incredible journey of emergency medical services over the years. The past holds immense lessons whether it's the wisdom of those who trained us or the pioneering efforts of the early days of EMS. These experiences and struggles have shaped the profession into what it is today."

She further highlighted the inherent demand of the job, underscoring that the "work is often defined by the moment - focused on the patient before you, the urgency of the call, and the immediate demands of saving lives. Thank you for being here, and more importantly, thank you for everything you do. You are the heart and soul of EMS, and we are profoundly grateful for your steadfast devotion to saving lives."

Last year, the EMS team received 12,646 calls across the islands.

EMS recipients of the Coronation Medal include:

Krystal Arch

1.

2.

- Ernesto Artiaga-Bodden
- 3. Hope Barnett
- 4. Michael Blackburn
- Chris Brandson
   James Brewer
- 6. James Brewer
- Shane Andrew Brown
   Kendal Connor
- Kendal Connor
   Charmaine Coore
- 10. Brian Dilbert
- 11. Ralston Dilbert
- 12. Stephen Duval
- 13. Hallan Ebanks
- 14. Laura Ebanks
- 15. Nicholas Elliott
- 16. Jennifer Gayle
- 17. Tracy Gibbs
- 18. David Hurlston
- 19. Arthur Isaacs
- 20. Christopher Johnston
- 21. Steven McLaughlin
- 22. Sonja McLean
- 23. Robert Michelin
- 24. Sherman Myles
- 25. Cameron Myrie
- 26. Hervel Pusey
- 27. Junier Rivero-Ferguson
- 28. Kerriann Robinson
- 29. Julian Schoefer

HSA's Chairman Mr. Osbourne Bodden in offering remarks, urged members of the EMS team to "reflect on the incredible impact you all make every day. You are committed to saving lives, providing critical care, and being the first responders who rush toward danger when others flee. Your dedication is nothing short of heroic, and tonight, we recognise and appreciate each one of you."

Given the critical role of the EMS in providing life-saving care, the HSA has expanded its outreach with the opening of a temporary station in Bodden Town, bolstering its emergency support to eastern districts. Currently, there are four EMS stations in Grand Cayman, allowing for quick dispatch of ambulances.



Members of the Sister Islands EMS Team – Shane Brown, Jennifer Gayle, David Hurlston, Charmaine Coore, Jack Charnley, and Ralston Dilbert, display their Coronation Medals and Certificates of Appreciation at a function held in their honour to celebrate EMS Week.

### GOVERNMENT

# Cubans will need in-transit visas



Minister Dwayne Seymour

In a bid to curb "irregular migration" of Cubans through the Cayman Islands, Cabinet has approved amendments to the Customs & Border Control (Visas, Entry and Landing) Regulations, 2019 which seek to introduce the requirement for in-transit visas for Cuban nationals.

Cuban nationals are travelling through the Cayman Islands and then onto other South American or Central American countries on a return ticket, but in some cases, are not returning. The amendments to the Regulations are to ensure that the visa application poses the appropriate questions to help CBC Visa Officers make decisions to approve or deny visas.

People are leaving their homes in search of safety and a better life, which has resulted in global unauthorised migration occurring more frequently. Considering the "push" and "pull" factors, migrants are risking everything to escape conflict, disaster, poverty, or hunger. Caribbean nations are not exempt from this trend as Haitian and Cuban citizens have traversed the Caribbean Sea with the intention of ar-

riving in the United States and thereafter seeking asylum, a release said.

From November 2021 to November 2023, WORC statistics showed that 12,381 people travelled on a round trip ticket on Cayman Airways from Havana, Cuba, however only 3,116 persons returned on the ticket.

As a result, government worried about the various risks to the Cayman Islands attributed to the irregular migration of Cuban nationals, namely: reputational risk, risks of sanctions, risk of cancellation of routes for CAL, risk of visa restrictions



for Caymanians and risk of increased applications for asylum by Cuban nationals in-transit.

Therefore, the Ministry of Border Control, Labour & Culture is taking measures to introduce an in-transit visa for Cuban nationals, to reduce the risk of irregular migration and to disincentivise passengers from Cuba from exploiting the Cayman Islands or CAL during irregular migration.

Minister for Border Control, Labour & Culture, Dwayne Seymour, stated:

"Securing our borders isn't just about lines on a map; it's about safeguarding our nation's integrity and ensuring the safety of our citizens. By taking proactive measures to manage irregular migration, we not only mitigate risks but also uphold the values of order and security, that define us as a nation."

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The amended Customs & Border Control (Visas, Entry and Landing) Regulations, in-transit Visa requirements for Cuban nationals will come into effect on 5 August 2024.

# Government cracking down on marriages of convenience

### CONTINUED FROM Page 1

civil partnerships are entered into sincerely and not exploited for ulterior motives, a release said.

Marriages/civil partnerships arrangements of convenience, often referred to as "sham marriages", are marriages/civil partnerships entered into for the primary purpose of circumventing immigration laws or obtaining other benefits. Currently, the Marriage Act (2010 Revision) and Civil Partnership Act (2020) lack explicit provisions addressing arrangements of convenience.

New laws intend to require the need for enhanced scrutiny of intended unions which will empower officials to scrutinise intended marriages/civil partnerships more rigorously. This will be achieved by mandating the collection of additional information from persons intending to marry, ensuring that all unions are entered into with genuine intent.

The legislation will establish a clear legal framework for officials to report any suspicions that may arise during their interactions with intended couples. This aims to ensure that any potential concerns are documented and addressed in a timely manner.

To ensure consistency and reliability, the legislation proposes the implementation of a standardised reporting system for all suspicions related to marriages/civil partnerships of convenience. This will facilitate uniformity across all reports and enhance the effectiveness of the response, government said. The proposed changes aim to address potential gaps in the current legislation regarding the prescribed form and manner for reporting suspicions. By defining clear guidelines, the new Regulations will provide officials with the necessary tools to act appropriately.

Enhancing the ability of WORC to swiftly respond to reports of suspicion is a key focus of the proposed legislation. The streamlined process will enable more efficient handling of cases, ensuring that genuine marriages are protected while preventing abuse.

Dwayne Seymour, Minister of Border Control, Labour & Culture said by introducing these measures, they aimed to ensure that marriages/civil partnerships were based on genuine relationships and not exploited for convenience.

"We are committed to maintaining the integrity of our marital system and protecting the rights and responsibilities that come with it," he said.

The Cabinet's approval marks the beginning of the legislative drafting process, which will involve thorough consultation with relevant stakeholders and the public. These new Regulations will ultimately serve to enhance WORC's prosecution capabilities against officials who fail to report suspicions, which is presently challenging due to the absence of prescribed reporting procedures.





### GOVERNMENT

### Plan Cayman- George Town Residents have their say



Haroon Pandohie



Members of the public asked questions

### **By Staff Writer**

Constitution Hall was filled on Thursday 6 June, as residents came to voice their feedback on the Draft Plan - the most significant new development since Plan Cayman began back in the 1990s. It was part of a series of district consultations held throughout June and into July, at locations including West Bay, Savannah, Bodden Town, North Side, Cayman Brac, Little

### Cayman and East End.

The panel at the front of the hall began by giving an overview to Plan Cayan, before the Floor was opened to questions. People lining up for their turn at the mic were limited to 2 minutes each, to make things fairer and give everyone a chance to speak. Panelists included Haroon Pandohie, Director of Planning, and Richard Mileham, Planning Officer Policy and Development, along with Central Planning Members Danette



Members of the public asked their questions

McLaughlin and Ian Pairaudeau.

"There's a lot of technical expertise here, but as you know - especially if you're doing something like the National Development Plan - it is driven by the involvement of the people and their interests," said Pandohie. "We can come up with these technical pans and sit with people, and translate your hopes, your dreams and your visions into a technical planning document, but it requires the people sitting in this room to drive the process forward."

One of the questioners from the Floor wondered why she had not been able to contact Richard for over a "year and a half," with her query.

"As with any process, we need to be able to track the information...it has to be done in a manner in which everyone is able to engage at the same time because it is a national debate. You have to provide your engagement in writing at the time, so it can be archived and put into this process," Pandohie responded. Another panelist added that, once the present consultation period had finished, there would also be an appeals process, and that time periods for both processes had been prescribed by law.

Another question from the Floor concerned, "No stormwater plan for the South Sound catchment area." which is crucial to the area's drainage, hydrology and marine life." As a South Sound resident, she said, she was concerned for the apparent lack of "Joined up thinking." between departments. Mr. Mileham answered by saying that he believed joined up thinking was an integral part of the document and the processes, and while stormwater drainage was referenced in the document, he also agreed that a stormwater management plan was needed for South Sound.

Another question concerned the differential of 'commercial' and 'backyard' farming for residential areas. "I say this because I live in a purely residential area, not zoned for agriculture, and a commercial farm was allowed to come up in the neighborhood. that affected my family's daily quality of life, based on the daily spraying activities of that farm."

"This highlights why we must update the Development Plan," Pandhohie answered, " A residential zone says: 'the primary uses are residential and horticulture.' the questioner replied that didn't address her query about differentiation. "That's why we've introduced the Area Plan Concept," Pandohie said. "With Area Plans we are able to appreciate the uniqueness of an area such as George Town - to get in there and sit with residents and create an area plan...that reflects what they would wish for in their community."



The Plan Cayman meeting at Constitution Hall

### **REGISTRATION NOTICE**

### 

### TAKE NOTICE that –

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- (a) Every person who is entitled to be registered as an elector in the Cayman Brac Eastand Cayman Brac West & Little Cayman electoral district(s) and who wishes to have his/ her name placed on the Register of Electors for the three month period commencing on the 1st day of October, 2024 shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the 1st day of July, 2024.
- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he orshe-

#### **Qualifications of Electors**

- 90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—
  - (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
  - (b) heorshe
    - i) isaCaymanian; and
    - ii) has attained the age of eighteen years; andiii) is resident in the Cayman Islands at the date of
    - registration; and
    - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
  - (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

#### **Disqualifications of Electors**

10

- 91(1) A person shall not be entitled to be registered as an elector in any electoral district who—
  - (a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
  - (b) is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
  - (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
  - (2) For the purposes of subsection (1)(a)—

     (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but
  - not unless) any one of those sentences exceeds that term; (b) no account shall be taken of a sentence of imprisonment imposed as an alternative to or in
  - default of the payment of a fine; and
    (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
  - (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district
    - i) whose names appear in the current Register of Electors; or
  - who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Bracand the Post Office in Little Cayman for a period of twenty-one days beginning on the 19th day of July, 2024.
  - (e) copies of Form 4 may be obtained at the following places -

i) any post office or sub-post office;

- ii) the registering office for any electoral district; or
   iii) the Elections Office
   f) The registering officer for the electoral district(s)
- is Ellen Lazzari.

<u>19th June, 2024</u>	<u>Ellen Lazzari</u>				
DATE	REGISTERING OFFICER				

### TAKE NOTICE that -

- (a) Every person who is entitled to be registered as an elector in the North Side electoral district and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the 1st day of October, 2024 shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district on or before the registration date, namely the 1st day of July, 2024.
- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he orshe-

### **Qualifications of Electors**

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

#### (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or

- (b) heorshe-
- i) isaCaymanian;and
  - ii) has attained the age of eighteen years; andiii) is resident in the Cayman Islands at the date of
  - registration; and
  - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- (b) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

### Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
- (b) is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
- (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)-
- (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
- (b) no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
- (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district-
- i) whose names appear in the current Register of Electors; or
- ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the 19th day of July, 2024.
- (e) copies of Form 4 may be obtained at the following places –
- i) any post office or sub-post office;ii) the registering office for any electoral district; or
- iii) the Elections Office
   (f) The registering officer for the electoral district is
   E. Patricia Ebanks.

<u>19th June, 2024</u>

DATE

<u>E. Patricia Ebanks</u> REGISTERING OFFICER

### TAKE NOTICE that –

(a) Every person who is entitled to be registered as an elector in the EastEnd electoral district and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the 1st day of October, 2024 shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district on or before the registration date, namely the 1st day of July, 2024.

7

section 13(2)

(b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he orshe-

### **Qualifications of Electors**

(b)

- 90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—
  - (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
    - heorshe-
    - i) isaCaymanian; and
    - ii) has attained the age of eighteen years; and
       iii) is resident in the Cayman Islands at the date of registration; and
    - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
    - or
  - (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

### **Disqualifications of Electors**

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
- (b) is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
- (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
- (b) no account shall be taken of a sentence of imprisonmentimposed as an alternative to or in default of the payment of a fine; and
- (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district –
  - whose names appear in the current Register of Electors; or
  - ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **19<sup>h</sup> day of July, 2024**.
- (e) copies of Form 4 may be obtained at the following places
  - i) any post office or sub-post office;
- ii) the registering office for any electoral district; or
   iii) the Elections Office
- (f) The registering officer for the electoral district is Leisa V. Welcome.
  - <u>19th June, 2024</u> DATE

Leisa V. Welcome REGISTERING OFFICER

### **REGISTRATION NOTICE**

#### TAKE NOTICE that -

- Every person who is entitled to be registered as an elector (a) central and West Bay North, West Bay West, West Bay Central and West Bay South electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the 1st day of October, 2024 shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the **1st day of July, 2024**.
- Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be (b) registered as an elector in the said electoral district if he orshe

#### Qualifications of Electors

- 90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless
  - he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled (a) to be registered as an elector; or
  - heorshe-(b)
    - i) isaCaymanian; and
    - ii) has attained the age of eighteen years; and
    - iii) is resident in the Cayman Islands at the date of registration; and
    - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
  - or
  - on the day of the issue of a writ ordering an election. (C) heorsheisotherwisequalifiedunderparagraph(b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

#### **Disqualifications of Electors**

91(1) A person shall not be entitled to be registered as an elector in any electoral district who-

- subject to subsection (2) is serving a sentence of (a) imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
- is a person certified to be insane or otherwise (b) adjudged to be of unsound mind under any law in force in the Cayman Islands; or
- is disgualified for registration as an elector by any (C) law in force in the Cayman Islands relating to offences connected with elections.
- For the purposes of subsection (1)(a)-(2)where a person is serving two or more sentences of (a) imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but
- not unless) any one of those sentences exceeds that term; no account shall be taken of a sentence of (b) imprisonment imposed as an alternative to or in default of the payment of a fine; and
- (C) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- A revised list containing the names, street address (d) and occupation of all persons qualified to vote in the said district
  - whose names appear in the current Register of i) lectors; or
  - who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for e days beginning on the 19<sup>th</sup> day of July, 2024.
- (e) copies of Form 4 may be obtained at the following places -
- i) any post office or sub-post office:
- ii) the registering office for any electoral district; or iii) the Elections Office

**Bethany Powery** 

- The registering officer for the electoral district(s) (f) is Bethany Powerv.
- 19th June, 2024 REGISTERING OFFICER DATE

TAKE NOTICE that -

- Every person who is entitled to be registered as an elector in the George Town North, George Town West, George TownCentral, George Town South, George Town East, Red Bay and Prospect electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the 1 st day of October, 2024 shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the 1st day of July, 2024.
- Every person not disqualified on any of the grounds set (a) out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he orshe-

#### **Qualifications of Electors**

- 90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless
  - he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled (a) to be registered as an elector; or
  - (b) heorshe
  - i) isaCaymanian; and
  - ii) has attained the age of eighteen years; and iii) is resident in the Cayman Islands at the date of
  - registration;and
  - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration:
- on the day of the issue of a writ ordering an election, he or (C) she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

#### **Disqualifications of Electors**

- 91(1) A person shall not be entitled to be registered as an elector in any electoral district who
  - subject to subsection (2) is serving a sentence of (a) imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
  - is a person certified to be insane or otherwise adjudged to be of unsound mind under any law (b) in force in the Cayman Islands; or
  - (C) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
  - (2) For the purposes of subsection (1)(a)-
  - where a person is serving two or more sentences (a) of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
  - no account shall be taken of a sentence of (b) imprisonment imposed as an alternative to or in default of the payment of a fine; and
  - no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman (C) Islands by imprisonment of twelve months or any greater punishment.
  - A revised list containing the names, street address and occupation of all persons qualified to vote in the said district
    - whose names appear in the current Register of i) Electors: or
    - who have submitted to the registration officer ii) a duly completed and signed application for registration in Form 4 will be available at the ections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the 19th day of July, 2024.
  - copies of Form 4 may be obtained at the following (e) places
    - i) any post office or sub-post office; ii) the registering office for any electoral district; or
    - iii) the Elections Office
  - The registering officer for the electoral district(s) (f) is Kathryn Myles.

19th June, 2024 DATE

TAKE NOTICE that -

Every person who is entitled to be registered as an elector in the Newlands, Savannah, Bodden Town West and (a) Bodden Town East electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the 1st day of October, 2024 shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the 1 st day of July, 2024.

section 13(2)

Every person not disgualified on any of the grounds set (b) out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he orshe-

#### Qualifications of Electors

- registered as an elector in one electoral district only, but he elections to the Legislative Assembly unless
- date of commencement of this Constitution, entitled to be registered as an elector; or
- (b)
- isaCaymanian; and i)
- has attained the age of eighteen years; and ii)
- is resident in the Cayman Islands at the date of iii) registration; and
- has been resident in the Cayman Islands for a period or iv) periods amounting to not less than two years out of the four years immediately preceding the date of registration; or
- on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) (C) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

#### **Disgualifications of Electors**

91(1) A person shall not be entitled to be registered as an elector in any electoral district who-

- subject to subsection (2) is serving a sentence of (a) imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
- is a person certified to be insane or otherwise (b) adjudged to be of unsound mind under any law in force in the Cayman Islands; or
- is disqualified for registration as an elector by any(C) law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)-
- where a person is serving two or more sentences of (a) imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
- no account shall be taken of a sentence of (b) imprisonment imposed as an alternative to or in default of the payment of a fine; and
- no account shall be taken of a sentence of (C) imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- A revised list containing the names, street address (d) and occupation of all persons qualified to vote in the said district-
- whose names appear in the current Register of i) Electors; or
- who have submitted to the registration officer a duly completed and signed application for registration in ii) Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the 19<sup>th</sup> day of July, 2024.
- copies of Form 4 may be obtained at the following (e) places
  - i) any post office or sub-post office;
  - ii) the registering office for any electoral district; or iii) the Elections Office
- The registering officer for the electoral district(s) (f) is Kerry Nixon.

19th June, 2024 **Kerry Nixon** REGISTERING OFFICER DATE

Kathryn Myles REGISTERING OFFICER

- 90(1) Subject to section 91, a person shall be entitled to be or she shall not be entitled to be registered as an elector for
  - he or she was, on the day immediately preceding the (a)
  - heorshe-

## Assessment Conducted on Flood-Prone Areas, Grand Cayman



Preliminary assessments were conducted on Thursday in response to heavy rainfall received between Wednesday night and mid-morning on Thursday, 13 June 2024. Duty Officers of Hazard Management Cayman Islands drove through neighbourhoods across Grand Cayman. Reports of accessibility and neighbourhoods being in good conditions were received.

Mark Ray, Director of Education Services requested for an assessment to be done on identified communities of children who may have been affected by the rainfall. Duty Officers visited the communities and neighbouring areas of Windsor Park, Randyke Gardens, Linford Pierson Highway, Washington Blvd., and Eastern Avenue in George Town. Communities in Prospect and Spotts-Newlands of George Town, and Belford Estates of Bodden Town were also reviewed. All areas were advised to be clear with minimal pools of water.

The 2024 Atlantic Hurricane season is only 13 days in and has already shown that preparedness is critical. HMCI reminds the public to become familiar with hurricane preparedness and to embrace the mindset of readiness. It is never too early to make a plan and gather items for your emergency kits. Together we can survive the season.

**Reminder of resources available to you:** NENS (National Emergency Notification System) App www.nens.gov.ky



HMCI All Hazard Booklet Download HMCI Hurricane Booklet Download Hazard Management Cayman Islands: www.caymanprepared.gov.ky

### Weather Updates:

Radio Cayman 98.9 FM

Weather Radio Station 107.9 FM Cayman Islands National Weather Service www.weather.gov.ky

### **Important Contacts:**

NEOC Call Centre: 949-6555 Emergency Services: 911 Email HMCI hmci@gov.ky Hazard Management Cayman Islands is committed to ensuring the safety of the residents of the Cayman Islands through coordinated efforts for response and relief during major incidents or disasters.

# Adam Jackson of CTCEC Achieves Level 2 Certification at 2024 AALSO Symposium

Adam Jackson, the Lead Aquarist at Cayman Turtle Conservation and Education Centre (CTCEC), recently attended the annual Aquatic Animal Life Support Operators (AALSO) symposium in Pittsburgh, Pennsylvania. The event was hosted by the Pittsburgh Zoo and Aquarium and brought together leaders, curators, animal husbandry specialists, life support operators/ technicians, and water quality specialists/ technicians dedicated to creating and maintaining natural habitats for aquatic life in zoos and aquariums globally.

Funded by the US Government, AALSO provides a platform for industry professionals to collaborate, network, and advance their knowledge through educational courses, lectures, and certification examinations. The organization offers certifications in two categories: Life Support System (LSS) Technician and Water Quality (WQ) Technician, with three levels of certification in each category.

Adam Jackson first attended the AALSO Symposium in 2017, where he successfully passed the Level 1 LSS Technician and Level 1 WQ Technician exams. This experience significantly broadened his perspective and deepened his expertise in aquatic life support systems.

This year, Adam aimed to further his professional development by pursuing the



Adam Jackson with the AALSO logo

Level 2 LSS Technician certification. He is proud to announce that he has successfully achieved this certification, marking a significant milestone in his career. Adam expressed his excitement about the opportunities and knowledge gained through the symposium, which will enhance his contributions to CTCEC's mission of promoting environmental conservation and sustainability. "I am so proud to have been able to represent Cayman Turtle Conservation and Education Centre at the annual AALSO Symposium. Being able to network and collaborate with leaders, specialists, and technicians from around the USA and Europe was an amazing experience. I was introduced to new and innovative technology that has evolved the aquarium and zoo industry.

I am pleased with my success in passing the Level 2 Life Support Operator Certification. This certification has enabled me to have a more in-depth understanding of systems and operations used to maintain our aquatic ecosystems. Having this certification will add benefits to my role here at CTCEC, by helping to enhance the conservation, education, and tourism products we provide.

Animal life support systems have always fascinated me. It is amazing to see how intricate it is to replicate Mother Nature. My passion for the marine environment and its inhabitants has given me the drive to excel in my career. I have been able to fuse my love for the ocean with my occupation—what's more to love?"

For more information about CTCEC and its initiatives, please visit turtle.ky or contact info@turtle.ky

# CAL Barbados Route Discontinuation Focus of PAC Session



Dignitaries from both the public and private sectors at the inaugural Cayman Airways flight from Grand Cayman to Barbados on 18th, October, 2023.



An honourary water cannon salute by the Cayman Islands Fire Service marked the launch of flights between Owen Roberts International Airport (Grand Cayman) and the Grantly Adams International Airport (Barbados) on 18th October, 2023.

### **By Stuart Wilson**

The Cayman Airways Ltd. (CAL) flight route to Barbados, which was introduced just 9 months ago on 18th October, 2032 and cancelled recently was the subject of the Public Accounts Committee hearing on 6th January.

During the session MPs heard from the CAL President and CEO Fabian Whorms, who noted that despite the route's cancellation and any negative perception that has accompanied the development, the arrangement between the flagship carrier and the Barbados Government via its marketing subsidiary Barbados Tourism Marketing Inc (BTMI) was "Fantastic".

Mr. Whorms said the Barbados route fit into CAL's operation strategy by not compromising the rest of the service and noted that one of the caveats for the introduction of the route was that, "....operating these flights should not in any way hinder any of our current service or our future plans." He added that the Barbados flights were schedule on days of the week when there was nothing else to do with the aircraft or its crews and putting the aircraft and staff to work on such days covered both variable costs and allocated costs.

"There's nothing else we would have done with the aircraft or our crews," he remarked, adding that, "Many of our rotes do not cover fully allocated costs."

Mr. Whorms noted that the Barbados flights did not hinder any current services, nor future plans and explained that the decision to add the flights was basically a risk-free proposition for the airline and the contractual arrangements were structured to guarantee revenue and profit.

The CAL President and CEO said it was not a challenge for them to put the contract together in a way that was optimal/ favourable.

"we have entered into much more so-

phisticated contractual arrangements than this one.

"So it was not a challenge for us to put in place the terms that we wanted," he said, explaining that the flight essentially operated like a charter and that the revenue comes from both tickets sales, as well as a top-up from BTMI should the numbers of the former fall short, because of the guaranteed profit margin built into the contract.

"We have made a level of profit from this venture which assures us that if we find ourselves in a situation where we need to go to the Cayman Islands government and say we have a shortfall that we need to bridge, for whatever reason for this fiscal year, we know that that number is now going to be so much smaller because we can apply the profits that was earned from this," said Mr. Whorms.

At the time of the launch of the route, Tourism Minister, the Honourable Kenneth Bryan, had noted that the introduction of the Barbados route would offer cost-effective flights that significantly enhance the convenience of travel overall to, and within, the Caribbean, adding that financial commitment from Barbados Tourism Marketing Inc. (BTMI) to back the Cayman Airways service was crucial in making a Barbados route a reality.

The Honourable Minster spoke exclusively with the Caymanian Times about the route and its benefits, as well as the reasons for its termination.

"This is as a result of the Opposition playing politics and creating bad press. There were many benefits included in this package. We have now tossed loss of possible medical tourism revenue, regional leisure opportunities and marketing opportunities," noted the Minister.

He added that the flight, which essentially operated as a charter for Barbados - giving them access to the Western United States - was something that was initiated at the very top of the Barbados Government and the country's Primer Minister Mia Mottley was instrumental in making the route a reality.

"The cost of the flight was covered by Barbados to whatever extent there was a shortfall in revenue from tickets and the room tax, as well as other benefits to the local economy in Cayman meant that this was an economic accelerator for us," said Minister Bryan, who explained that the initial agreement was for one year, with a 2 month notice, 'opt-out clause'.

He said the arrangement was a 'sweet deal for Cayman' and, ".....we have to put our planes and personnel to use in the most strategic way," noting that his Ministry would continue to seek the best opportunities for Cayman, despite the setback.

In addition to providing nonstop service to and from Barbados, the service had been timed to provide convenient connections to the Eastern Caribbean and Europe via the many carriers that fly to the Grantley Adams International Airport in Barbados.

Convenient connections via Grand Cayman to Los Angeles, effectively linking the West Coast of the United States with the Eastern Caribbean was another goal of the service, in addition to synchronizing the flight schedule to align with other Cayman Airways destinations.

The expanded connectivity was expected to usher in fresh opportunities for business travel, tourism, and cultural exchange, further enhancing regional ties.

The early-bird flight marked the third new route of the Cayman Islands' national Carrier in one year, with Panama and Los Angeles routes also launched in 2023.

When asked whether he agreed that the discontinuation of the Barbados Rout to Grand Cayman was not due to financial concerns and lack of business Opposition Leader and former Chairman of the Board for Cayman Airways, the Honourable Roy McTaggart said, "Without seeing any numbers it is difficult to really form a view.

"The CEO did ofter the share the numbers with the PAC privately. However the PAC is all about transparency and openness."

# POLICE NEWS Caymanian Times | Wednesday, June 19, 2024 | Issue No 995 11 RCIPS Clarifies Recruitment Process

**CAYMANIAN YOUTH!** 

JOIN THE RCIPS

rcips.ky/newrecruits

CALLING

The RCIPS is aware of false information circulating on social media, suggesting that the RCIPS and another law enforcement agency have deliberately failed Caymanians in the recent local police recruitment drive to favour hiring nationals from other jurisdictions.

They have categorically state that this information is inaccurate and misleading.

On the 24 of April 2024, the RCIPS launched an extensive local recruitment campaign specifically aimed at Caymanians and individuals with Permanent Residency with the right to work.

As part of the criteria applicants are required to be Caymanian (as defined under the Cayman Islands Immigration Act) or Permanent Resident (with the right to work without restrictions); be physically fit, computer literate, and must hold a minimum of a High School Diploma or a General Education Degree (GED) from an accredited institution with a minimum of five (5) CXC passes or equivalent, two (2) of which should be in English and Mathematics.

A total of 803 persons applied. Of this number, 354 persons met the eligibility requirements (Caymanian, or PR and RERC holders).

Following an initial vetting process, a total of 137 applicants were invited to sit the entrance examinations which consisted of questions to demonstrate knowledge of numeracy, literacy and comprehension skills.

Several candidates indicated that they were unable to sit the examinations held on both islands (Grand Cayman and Cayman Brac) on the 01 June 2024, due to various reasons. Every effort has

been made to accommodate these candidates by scheduling further opportunities to sit the examination.

A total of 51 candidates were invited to undergo the fitness test, accommodations were also made for rescheduling where the set dates and times were inconvenient for the candidates. After an initial vetting process (background checks) eight (8) applicants thus far failed due to adverse information, including discrepancies found in other eligibility requirements.

So far, a total of 16 candidates passed the full eligibility criteria, for recruit police constables and 13 for recruit auxiliary constables. It is crucial to note that our vetting process is ongoing, including thorough checks of individuals' immigration status. This further demonstrates our commitment to ensuring that only Caymanians and persons with Permanent Residency with the right to work are invited to join the RCIPS.

Commissioner Kurt Walton

states, "As Commissioner of Police I want to emphasize that we will not compromise the standards of the RCIPS by employing individuals who do not meet the requirements to become police officers. Our commitment is to uphold the highest standards of integrity, fairness, and transparency throughout the recruitment process."

â RCIPS

# Anti-Corruption Commission Files Charges

Following a complex and protracted investigation, investigators from the Anti-Corruption Commission have today charged the following persons: Maxwell Renal **LINWOOD**, aged 46 years, a former public officer of George Town, Grand Cayman is charged with the following offences:

1. BREACH OF TRUST, contrary to section 13 of the Anti-Corruption Act (2019 Revision).

2. OBTAINING PROPERTY BY DECEP-TION, contrary to Section 247(1) of the Penal Code (2020 Revision).

3. BEING CONCERNED IN A MONEY LAUNDERING ARRANGEMENT, contrary to section 134 (1) of the Proceeds of Crime Act (2020 Revision).

4. ACQUIRING CRIMINAL PROPERTY, contrary to section 135 of the Proceeds of Crime Act (2020 Revision).

5. TRANSFERRING CRIMINAL PROP-ERTY, contrary to Section 133 of the Proceeds of Crime Act (2020 Revision).

Omar Anthony **SAMUELS**, aged 46 years of George Town, Grand Cayman is charged with the following offences:

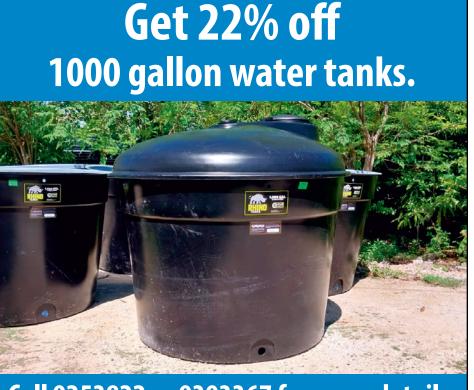
1. OBTAINING PROPERTY BY DECEP-TION, contrary to Section 247(1) of the Penal Code (2020 Revision).

2. BEING CONCERNED IN A MONEY LAUNDERING ARRANGEMENT, contrary

POLICE LINE DO NOT CROSS

to section 134 (1) Proceeds of Crime Act (2020 Revision) Both persons will appear at Court at

10:00am on Tuesday, 25 June 2024. No further information will be released, at this time.



**Hurricane Season Sale!** 

Call 9253822 or 9393367 for more details.

Conceptis SudoKu By Dave Green 5 6 7 8 Inc ndicate. 2 3 ŝ 3 6 7 Features King ] 7 9 6 1 â 8 2 5 Dist 9 1 2018 Conceptic 2 5 5 3 6 8/23  $\star$ 

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

### Answer to previous puzzle

7	6	1	3	5	2	8	9	4
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Difficulty Level *** 8/22								

Difficulty	Level	**

### Word Search

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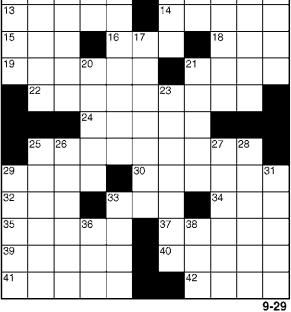
Find the listed words in the diagram. They un in all directions - forward, back, up, lown and diagonally.

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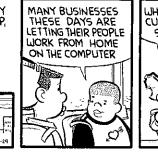
CURTIS Have fun with I SORTA FEEL SORRY FOR MY BARBER CAYMANIAN TIMES **JUDGE PARKER** THE AMAZING SPIDER MAN By Stan Lee THIS WILL SET CRIME BACK YEARS IN THIS CITY! WE GIVE UP! BUT IT DOESN'T ANSWER THE MILLION-DOLLAR QUESTION-HOLD YERFIRE BLUE-BOYS! GIVE ME. MY. BABY. **B**RN YEAH-WHERE ARETHE KINGPIN AND THE GOLDEN CLAW?

42

D

### By Ray Billingsley







By Woody Wilson & Mike Manley 23 N-NO. 11 ί. è  $\frac{1}{2}$ MARCIULIANY † MANILEY 9/29

# CaymanianTimesClassifieds

### Assistant Mechanic/Sales Representative

We would like to advertise for the job of Assistant Mechanic/Sales Representative for our shop. The ideal candidate would have minimum of 4 years experience in this field of work and being certified would be a plus. Being able to assist with vehicle repairs and maintenance along with customer sales inquiries and other customer related matters to aid with sales and deliveries to customers would be part of the weekly routine. Monthly salary is \$1,800.00 to \$2,500.00 KYD depending on qualification and experience. We offer a complete benefit package as required by law. This candidate should be knowledgeable of the auto industry, experienced in minor and major repairs, polite with customers and be efficient in their work techniques. Qualified applicants can apply in writing to:

Distinct Imports Ltd.

P.O Box 2415, KY1-1105 GT,

Grand Cayman.



We are currently accepting applications for:

B2B Product Director

Salary range: US\$150,000.00 - \$180,000.00 per annum.

The **B2B Product Director** will be responsible for the product strategic direction and the performance of product sales ensuring product readiness objectives for the four ATN international markets. The **B2B Product Director** will play a pivotal role in the future of our company, will be responsible for the vision and development of our suite of managed service products, bringing these products to life across our footprint whilst managing to optimize the commercial performance of existing and new products. The **B2B Product Director** will be managing a team of product managers across multiple technology and commercial verticals while collaborating with the sales, marketing, delivery, and support teams, as well as owning the mission outcomes for the product roadmap.

Specific Responsibilities include (but are not limited to):

• Partner with the Fireminds Management team to drive unprecedented transformation in culture and growth in ATNi and Fireminds.

Lead, manage and mentor a team of product managers, sales engineers, and related personnel.
Product lifecycle management from concept to launch of the product(s) across all products/ product lines.

• Lead, define, represent, and communicate product strategy to all stakeholders.

Assess product development sprints and enhancement opportunities.

Develop budgets, forecasts, and metrics.

 Own the product roadmap and communicate with C-level staff, board members, and other stakeholders.

Work with Product Marketing Managers to assess product mix and marketing strategy.

Monitor and manage strategic plans for each product or product lines across established technologies and verticals.
Define pricing and competitive positioning for each product across all operating business units.

Drive innovative ideas, solutions and products through leadership and decisive action.

Build incredible teams and processes to deliver products that satisfy the needs of customers.
Become the key evangelist of Fireminds Products and participate in press activities, conferences,

discussions with thought leaders and market analysts.

Qualifications & Experience required:

B.S. and an advanced degree in a technical field required
15 years of experience as a product leader

• Strategic & creative thinker with the ability to craft go-to-market strategies and campaigns in collaboration with marketing

• Demonstrated knowledge of operational issues with (portfolio management, risk management, etc.)

 Able to formulate and implement global strategies for products and build long terms plans and vision centered around products

Customer-centric mindset with the capability of translating that into the product development
process

Successfully implemented data-driven processes to turn a vision into an actionable roadmap
People leader with demonstrated success in leading and mentoring the research, design, and development team

· Strong project management skills and attention to detail

• Understand the user experience and design, design thinking practical experience a plus

• Direct experience with telecommunications, workplace collaboration, networking, Cloud and Cy-

ber Security services is desired.Able to distill product roadmaps into digestible and relevant presentations to key customers and

partners
Drive product analytics to understand feature usage, comprehension, and optimization
Excellent verbal and oral communication skills

A remuneration and benefits package, commensurate with experience.

Benefit package includes - comprehensive medical & dental health insurance, discretionary bonus (post probation completion), Logic products and services and competitive benefits.

Apply online today at https://logichr.bamboohr.com/jobs/

Deadline for receipt of applications is **21 June 2024**.

### GOVERNOR (VESTING OF LANDS) ACT (2005 REVISION) NOTICE UNDER SECTION 10(1)(a) DISPOSITION OF CROWN LAND

Notice is hereby given that the Governor in Cabinet has approved the sale of the freehold interest of the Crown land specified in the Schedule below to Brian Francis Wight and Ronna-Lynn Wight for a consideration of US\$ 915,000 (nine hundred and fifteen thousand United States dollars), with Stamp Duty not waived, subject to a Report to be laid on the Table of Parliament by the Minister responsible for Lands pursuant to Section 10(1) and (2) of the Governor (Vesting of Lands) Act (2005 Revision). As the vendor, the Cayman Islands Government is to pay the Cayman Islands Real Estate Brokers Association sales commission.

### THE SCHEDULE

The Crown property known as Grapetree residential condominium #6 located at 39A Snooze Lane, George Town Grand Cayman, more particularly described as:

REGISTRATION SECTION	BLOCK	PARCEL	AREA
West Bay Beach South	13B	103H6	1,238 sq ft

The location of the Parcel may be inspected on a Registry Map at the Lands & Survey Dept public counter, Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman, or at the Lands Office, District Administration Building, 19 Kirk-connell Street, Cayman Brac.

Approved by Cabinet on 28th May 2024.

UCHE OBI DIRECTOR, LANDS & SURVEY DEPT CAYMAN ISLANDS GOVERNMENT

### Employer Name: Sharkeez retail Job Title: Retail Sales Supervisor

### Job Description:

• Opening /Closing duties Ensure correct Retail ordering/inventory procedures are being used Receive all Merchandise shipments,

- verifying product quantity is correct
- Merchandise pulling from inventory
- Return and Exchange Policy enforcing Retail weekly goals metrics (UPT Units Per Transaction, Conversion, Average Spend)
- Verifying budgeted labor for the week,
- planned budgets, promotional events and business flow within the Store.
- Review staff appearance and uniform
- RSA Job description enforcement
- Participate in all Retail promotions for the store.
- Adjust Retail staffing levels, with focus on floor coverage, scheduling and labor costs
- Proper Retail banking procedures Retail
- Voids' and
- Comps' procedures & audits
- Complete a Scorecard and Rap Sheet on an RSA, daily, weekly as required
- Visual Display Techniques
- Validate Retail staff on Opening, Running, Closing duties

 Review weekly P&L with Retail Manager or GM Retail COS with Retail Manager/GM and discuss impact on Retail business, recommendations for action Review problem areas in shift and make recommendations for improvement

- Lift up to 30-pounds boxes to receive/move products.
- Ensure pricing is correct and attach price tags to items on the shop floor
- Work on store displays.
- Set clear objectives in the Retail Department in sales goals
- Coordinates the shipping of goods
- Be on the lookout for fraudulent credit cards, shoplifters, etc.

• To support the store to achieve the annual Stock Adjustment Plan and target To complete stock checks and to provide support in subsequent investigations as may be necessary.

• To become fully conversant with and consistently practice all correct procedures relating to the ordering and processing of goods and paperwork within the store

• To participate in store audits and assist in the implementation of recommended actions to ensure the store reaches the required rating standards

- Considers the impact of actions and decisions on the customer.
- Puts the customer first. Understands who the customer is for them and their team
- Greeting customers, responding to questions, improving engagement with our mer-
- chandise and providing outstanding customer service.
- Sales training of all RSA which emphasizes on up selling and features/benefits of all products.

Education Required: High School or Equivalent

Experience Required: 4-5 years

Salary Range: USD \$4,500 - \$,5000 per month

Kindly send resume to <u>emelia@invenio-global.com</u> quoting reference "Retail Sales Supervisor"



### UNIVERSITY COLLEGE CAYMAN ISLANDS

Post: Accountant

Department: Administration (Finance & Accounting) Salary: KYD \$49,800-\$66, 984 (GRADE L) Deadline: 08 July 2024

### Overview

The post holder is responsible for supporting the finance team in the timely and accurate verification of a large volume of financial transactions for the entire University and providing support through reconciliations and reviewing various reports.

### Required

The criteria for appointment as an Accountant are as follows:

• The post-holder must have a bachelor's degree in accounting and at least 3 years of work experience in a finance-related role. Computer literacy and ability to use Microsoft tools effectively.

Good oral and written communication skills, relationship management skills, and analytical skills are also required.
Proficiency in financial accounting systems and advanced

spreadsheet applications is essential. • In active pursuit of an Accounting designation (ACCA,

CPA, CMA).Highly motivated and comfortable meeting tight deadlines

and prioritizing multiple deliverables.Familiarity working in tertiary education and/or in a public

entity would be an asset.

### Responsibilities

The post-holder is required to ensure that source documents are distributed and controlled in a timely fashion in order to achieve maximum efficiency in their processing without direct supervision. Providing assistance with other areas of work carried out by the finance team is as determined by the Finance Manager on a day-to-day basis.

#### Knowledge, Skills and Abilities

a) Proven skills in financial reporting techniques and practices, ethical and professional principles, and skill of accrual, fund, and university related accounting are essential.b) Proven ability to analyze and interpret financial data and prepare university financial schedules.

c) Excellent analytical skills in order to identify and analyze leadership, faculty, staff, and student needs as they relate to UCCI goals and objectives and seek ways to fulfill those needs within the constraints of regulations, standards, and available resources.

d) Ability to work under pressure and respond to emergencies effectively.

e) The post holder should be highly motivated and comfortable meeting tight deadlines and prepared to work outside normal office hours to meet deadlines, and possess the following attributes:

i. Working knowledge of IFRS and IPSAS accounting and reporting standards

ii. Be familiar with and have a clear understanding of the Cayman Islands Government PMFA and its impact on their professional output.

iii. Should take an active position on financial and accounting matters consistent with the skills and experience reguired of the post holder.

iv. Excellent interpersonal, written and verbal skills.

v. High level of integrity in dealing with confidential and sen-

sitive matters. vi. Possess excellent time management skills and the ability to independently prioritize various important deliverables.

### 1. Dimension

In addition to preparing reconciliations and reviewing various reports, the post holder is responsible for assisting the finance team to review each year approximately;

500 – 800 purchase orders

 1000-1500 payments to vendors and employees through the accounts payable systems for the university and its departments

The University has an overall operational budget ranging from \$11-\$13 million and a capital budget ranging from \$3 to \$5 million for new fixed assets and expected gross asset of \$15-17million and monitors compliance to internal processes of 14-16 departments, other sections, and units represented by forty (40) cost centres. The post holder would also be required to adapt to the changes of the University as it further develops. The role requires the post holder to be accurate and timely in processing large numbers of transactions. In doing so, the postholder needs to have a good understanding of the business and activities of the University and the Departments, Units and Sections for which the university has responsibility.

Additionally, the post holder will actively seek opportunities to continuously improve UCCI's

financial accountability and actively promote the mission and strategic priorities of UCCI.

### 2. PRINCIPAL ACCOUNTABILITIES

1. Reviewing Accounts Payable transactions in a timely and accurate fashion including :

- Checking and validating AP batches
- Reviewing Online Banking Database for all Payees

Entering Payments Online RBC

Monitor bank balances and prepare bank reconciliation.
 Monthly reconciliation of the Purchase Order Sub-ledger to General Ledger :

• Reviewing POs receipted for more than 30 days that remain unpaid and liaise with departments/units/Admin stakeholders batches to resolve

Cancelling Pos

- Maintaining records of Commitments and Contracts
- 3. Monthly analysis of prepayments:
- Reconcile account sub-ledger to the General Ledger

Review prepayment transactions over 3 months old and li-

- aise with departments/units/ Admin stakeholders to resolve. • Maintain spreadsheet of subscriptions (account 10125)
- Updated and post journal to expense amounts from 10125.
- 4. Fixed Asset
- Timely and accurate processing of fixed assets of the University and the
- departments that make up the University.

• update the detailed schedule of fixed assets and accumulated depreciation.

Conduct Fixed asset count.

5. Provide operational support to the wider Finance Unit by:Assist with running system reports as a point of reference for Accountants.

Preparation of journal entries.

• Preparation of Accounting schedules

6. Assisting the University team with any other duties as required. Deputizing for the Senior Accountant on occasion.

### **Institutional Commitment**

a) Service – promotes the social and intellectual growth of all students at UCCI.

b) Professionalism – recognizes diversity in UCCI's organizational culture; understand department and UCCI policies and promotes an environment conducive to learning; demonstrates a professional conduct in discussing and dealing with internal issues; maintains balance of work and personal life while engaging in new knowledge to enhance personal growth and skills; and adheres to UCCI policies regarding social conduct, attendance and dress code.

c) Privacy and Confidentiality – engages in a confidential and professional manner all conversations, written and electronic information regarding students and in accordance to UCCI's privacy and legal requirements.

d) Communication – maintains good relationships with UC-CI's clients including the students, visitors, and other colleagues, even when facing pressure situations and when confronted.

e) Commitment to colleagues – shows respect for colleagues; and provides constructive feedback when needed.
f) The post holder must act in accordance with the procedures outlined in the most current versions of the Public Management and Finance Act, and the Public Authorities Act.

g) Strict timelines and defined processes exist in order to guide the post holder in most routine matters. None routine items should be directed to the, Senior Accountant or the Finance Manager.

#### How to apply

Submit a cover letter and CV to <u>recruitment@ucci.edu.ky</u> along with three (3) professional references.

Only shortlisted candidates will be contacted.

Preference will be given to Caymanians and Permenant Residents of the Cayman Islands.

Wall to Wall Diving Ltd. is looking for a Dive Instructor/Boat Captain

- Minimum PADI OWSI qualified
- Must have knowledge and experience of navigation
- in Grand Cayman's waters and of her dive sites.

Salary CI\$2600 per month

Please call or email with CV

Tel: 916 6408

info@walltowalldiving.com

### HOCK 168 LTD

### ASSISTANT RESTAURANT MANAGER

\*8+ year's experience in restaurant management

\* Must have experience and ability to manage kitch-

en staff, dishwashers, drivers and servers.

\*Must have experience in managing catering contracts and off-site caterings

\* Maintain proper sanitation standards, supplies and product levels

\*Work efficiently under pressure to meet the demands of fast/casual food restaurant and deliveries.

\*Able to work flexible hours, including nights/ weekends / holidays

\*Have and maintain driver's license

Salary Range: 28,000.00 – 34,000.00 kyd

Statutory Government Benefits included.

Send responses to:

restaurantasstmanagercayman@gmail.com



Description	CI\$	Size (inches) W x H	Maximum # of words
Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	
Front Page Banner	200	10 x 1.5	
Inserts (per 1,000)	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

### Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

### 2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

### Asst Maintenance Tech

Bon Vivant is seeking a reliable and hardworking Assistant Maintenance Tech to join our team.

**Responsibilities:** 

- Work on multiple appliance and household product systems such as: electrical, electronic control and component, mechanical, water, air, and sealed.

- Read and interpret work orders and manufacturer's specifications.

- Install, service, and repair appliances and household products including performing inspections, determining leaks and malfunctions, cleaning, lubricating, adjusting, and aligning systems and components, verifying operation, and confirming electrical supply.

- Use specialized tools and methods to test, calibrate, adjust, and fabricate appliances, household products, their components, and accessories.

### Qualifications:

High school degree. Three-year technical experience in an appropriate background. Valid driver's license and a safe driving record. Minimum of 3 years work experience repairing large appliances is required. Ability to read blueprints, schematics and understand maintenance literature. Strong computer and Microsoft Office skills is required. Ability to work overtime as needed and lift up to 80 lbs.

Standard work weeks are Monday - Friday with periodic night and weekend overtime. Salary \$30 / hour plus benefits. **Please submit cover letter and resume to** <u>info@bonvivant.ky</u> by July 3, 2024.

#### POLAR BEAR AIR CONDITIONING Invites applications for the following position: AIR CONDITIONING/REFRIGERATION TECHNICIAN

### Key Responsibilities & Duties:

• Diagnose & repair problems and perform preventative maintenance on Residential & Commercial A-C systems and Commercial Refrigeration Equipment

- Install A-C systems and components
- Wire & commission inverter 25 SEER Systems
   Vacuum A-C/R Systems
- Solder copper tubing
- Perform Air Quality Control
- Wire high & low voltage components

• Provide complete evaluations and written reports such as: List of Deficiencies & Recommendations, Estimates & Proposals, etc.

Supervise a-c apprentices on jobs

### Minimum Qualifications & Requirements:

- EPA/Recognized HVAC/R Certification
- A min. of 7 yrs. of experience & extensive knowledge in the HVAC/R Industry
  Must be capable of servicing Commercial Refrigeration Equipment
- Satisfactory score on pre-employment testing
- Computer literate experience in Google Suite preferred
- A strong knowledge in Mathematics is required
- Excellent Customer Service Skills
- Provide Employment References
- Valid Driver's Licence
- Police Clearance
- Candidates must be willing to work flexible hrs. including weekends & Public Holidays when required

Salary commensurate with qualifications & experience Range CI\$22 - \$34 per hr. + Incentive Bonuses, uniforms & statutory benefits per CI Labour Act

Qualified Caymanians, Status Holders & residents with the right to work on island submit applications with a detailed resume to: Email: info@polarbear.ky

P.O. Box 31198 Grand Cayman KY1-1205

### Polar Bear Air Conditioning Invites applications for the following position: Clerk, Bookkeeping/ Accounts Clerk

### Key Responsibilities/Duties:

- Process invoices, payments and deposits
- Oversee a portfolio of delinquent accounts receivables
- Contact customers to discuss outstanding invoices
  Handle customer queries and resolve billing issues
- Assist in resolving disputes and complaints
- Negotiate payment plans and settlements
- Maintain accurate records of all collection activities
- Report to management on collections performance
- Assist with Small Claims Court proceedings
- Implement new procedures to collect payments on time
- Follow up on unsold invoices
- Prepare client contracts for sales team
- Oversee Service Agreement Contracts for correct billing and scheduling
- Min. Requirements & Competencies for Success: • High school diploma or equivalent
- 5+ years of experience in collections
- 2+ years of experience using accounting software systems
- Highly organized and process driven with exceptional follow-through abilities
- Thorough attention to detail with on time delivery
- Strong communication and negotiation skills
- Engaging personality that blends well with a fast-paced, goal-driven environment
- Ability to lead in change improvements, collaborate with staff on A R collection procedures
  Highly motivated, flexible and great attitude on life
- Proficient with Microsoft Office, specifically MS Excel
- Satisfactory Criteria pre-employment screening test results
   Delice Cleaners
- Police Clearance

• Must be willing to work flexible hours, including weekends and Public Holidays when required Salary commensurate with qualifications & experience. Range: Cl\$31,200 – \$33,800 per annum + uniforms & statutory benefits. Qualified Caymanians & Residents with the right to work on island, submit applications with a detailed resume to:

email: info@polarbear.ky Mail: General Manager P.O. Box 31198, Grand Cayman KY1-1205



### Manager Energy Delivery Operations

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Director Energy Delivery, the successful candidate will:

- ensure a safe working environment is maintained and all Company health, safety and environmental procedures are followed;
- oversee the reliable and efficient operation and monitoring of the transmission and distribution (T&D) system in accordance with CUC standards, manufacturers' recommendations and best industry practice;
- effectively lead a team of knowledgeable and competent staff while identifying training requirements, coaching and mentorships for team employees;
- maintain standard operating procedures as well as emergency procedures within the Central Control Room for Energy Delivery;
- report various statistics such as reliability, system performance, the status of system abnormalities, etc.;
- optimize core business processes including internal controls, designs, quality controls, quality assurance and documentation to improve day-to-day operations or special projects;
- prepare and control the department's budget;
- oversee and manage the activities of the Energy Operations Asset Management Programme with a focus on ensuring effective asset management across the division and delivering sustained asset performance;
- oversee the Company's vegetation management programme and GIS functions as well as Energy Delivery's T&D job scheduling, costing functions and special projects.

Applicants must possess a Bachelor's Degree in a related field of Engineering or accredited equivalent; minimum of five years experience in power systems operations; minimum three years experience in related supervision; ILM level 5 or equivalent; Professional Engineering registration (preferred) and knowledge of the electric utility business /industry and relevant manufacturer procedures and standards.

Salary is from CI\$8,758 to CI\$11,386 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Tuesday**, **July 2**, **2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PE⊖PLE<sup>™</sup> We invest in people Gold

### NOTICES

CAYMANIAN PARTICIPATION SOUGHT IN LOCAL BUSINESS VENTURE

Caymanian participation is sought for an investment in and management of an existing operation in Grand Cayman that provides business consulting services to Cayman Islands investment funds and asset managers which is part of a global corporate services provider.

Expressions of interest in this project for 60% of the issued shares valued at Cl\$11,205,000 (excluding requirements for investments into working capital) are invited from Caymanian individuals or entities in writing on or before 3 July 2024. Interested parties should provide evidence of financial ability to participate in a business of this nature, supported by a letter from a financial institution within the Cayman Islands.

Any Caymanian interested in making a financial investment in this project should apply to P O Box 10190 Grand Cayman, KY1-1002, Cayman Islands to the attention of Dentons. A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Secretariat, c/o the Department of Commerce and Investment, Suite 126 Elgin Avenue, Government Administration Building, Grand Cayman, KY1-9000.

In the absence of any Caymanian parties interested and able to participate an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.



The Foundation Educational Development Training Programme of the Arts