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Complimentary —



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Cayman Islands Hurricane Shelters



King Charles III Birthday Celebration

It was a proud day - people flocked to the King's Birthday Parade opposite Government House on West Bay Road. Prominent members of the public were there.

They had come to celebrate King Charles' Birthday - but also rejoice with local recipi-

ents of the Order of the British Empire and British Empire Medal.

Contingents from all the uniformed services paid their respects too, by marching in front of the attendees and dignitaries. The Royal Cayman Islands Police Service (RCIPS)

the Cayman Islands Fire Service, The Cayman Islands Coast Guard, Cadets, the Cayman Islands Regiment Scouts, Girl Guides and the Girls Brigade and the Cayman Is-

SEE KING CHARLES III, PAGE 3

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Accessible healthcare needed for all

By Lindsey Turnbull

Speaking at this year's Cardiovascular Conference organised by Cayman Heart Fund held last week at the Kimpton Seafire, Chief Medical Officer Dr Nick Gent spoke to the theme of 'Improving Cardiovascular Health for All' and said that it was vitally important that everyone in Cayman had access to adequate healthcare, not just the wealthiest.

"...we have a society, that, whilst superficially wealthy, has marked divisions, and we must help those that are most disadvantaged by poverty, or the way our insurance and health care systems work, to manage diseases that will affect their future cardiovascular health," he said.

Talking on the state of cardiovascular health today. Dr Gent elaborated:

"...before we congratulate ourselves, the Cayman Islands being an apparently affluent country, we should also look at the fallacies underlying the superficial concept that we should, being apparently rich, at least by international standards, therefore, be healthy too. The fallacy is, of course, that societies are heterogeneous, and within our population there are significant elements of low, and middle income groups, together with people of wealth," he said.

He went on to explain that various indexes which measure the evenness of distribution of wealth amongst a country's population and which measure the movement of wealth from rich to poor within that country suggested that the low in-



► Chief Medical Officer, Dr Nick Gent

come population of the Cayman Islands was "of a significant size".

"I observe that we have a general appearance of a middle income, or even a wealthy society," he said. "The investment and development that we see in the Cayman Islands brings with it those things that eliminate the premature causes of death that we see in the poorest societies, such as clean water, sanitation, and immunisation. And these are a relatively universal benefit to most of the population of the Cayman Islands. But poverty is also significant in the Cayman Islands, and affects a surprisingly large proportion of the population."

Dr Gent said that this produced a strange mix of middle income and wealthy

people who will worry most about dying of cancer, and a large group of the population whose health experience may be more equivalent to lower income societies, and their propensity to suffer, and die, from cardiovascular disease.

He went on to talk about the "ingrained nature of this risk", detailing statistics that revealed 70% of people were overweight and 33% obese.

"...when we summarise risk factors, such as smoking, diet, physical activity, weight, and hypertension, we see that 24% of 18 to 44 year olds have three or more risk factors for heart disease, rising to 47% in people aged 45 to 69 years," he cautioned.

Dr Gent said that Cayman therefore was a society, whilst it could be assumed universally benefited from its apparent wealth, in practice it was very divided and

the life chances of many were seriously impaired.

The divide in society was further exacerbated by issues of access to health care, he believed, in particular, the unintended consequences of the structure of Cayman's insurance system, which was weighted towards secondary and tertiary care and the inevitable development of a health care service system dominated by secondary and tertiary health care, which he called a "self-fulfilling prophecy."

"Worryingly, primary health care services, devoted to chronic disease management, are, for many, not accessible and not affordable. Nor have we explored how such care services can be made affordable," he stated.

As an example, he spoke about the way in which a person with symptoms of hypertension (high blood pressure) had to undergo 24-hour blood pressure recording, a number of blood tests, and an ECG that would easily exceed the insurance allowance and be unaffordable even before potential treatment costs were taken into account. He then worried about whether the care plan for treatment ever took the patient's ability to pay into consideration.

"I believe that it is not beyond our whit to devise low-cost investigational plans and cost effective care pathways for the most important predeterminants of future debilitating disease – diabetes and hypertension," he said. "Not forgetting that even affordable care will not deliver a healthier population unless it is accessible care."

He called for new delivery models using a wider range of clinicians. To that end, he said he was pleased to see how well supported the fledgling resuscitation council for the Cayman Islands was progressing.

"We aim to standardise and regulate training and accreditation. To build on the excellent work of local charities to build first responder networks equipped with automated defibrillators. Integrate the response of those first responders with the standing health care and emergency services, and both give the best resuscitative care at the scene of an acute cardiac event, and reduce the time from onset of such an event to definitive revascularisation intervention," he confirmed.

The resuscitation council would be a forum to fit these pieces together, he said.

Dr Gent ended his presentation by stating that Cayman needed to realise that some care services could not be left to market forces as they required the planning and partnership of a range of people from volunteer backgrounds, the emergency services, and specialised service providers working as one to manage the commonest critical medical emergencies acute coronary events, and stroke.



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► Commissioner Kurt Walton and Inspector Ian Yearwood excorts Her Excellency the Governor Jane Owen



▶ Commissioner Kurt Walton excorts Premier Juliana Oconnor Conolly

Happy Birthday to King Charles - as Cayman celebrates with parade and garden party



Contingents from all the uniformed services paid their respects too, by marching in front of the attendees and dignitaries



► James Watler MBE recipient



▶ James Watler, Lucille Seymour and Eziethamae "Zeta Mae" Bodden

CONTINUED FROM Page 1

lands Prison Service all paraded proudly. RCIPS' Commissioner Kurt Walton gave a salute, recieved by Her Excellency the Governor, Jane Owen. There were Three Cheers for the King. Happy Birthday!

Sharon Marie Martin recieved her MBE

for her services to education and the wider community - long and dedicated career as an educator and the Principal of George Town Primary School, now renamed after her, in her honor. Despite being officially retired, Ms Martin continues to work hard for Cayman's children and the wider community, and has always looked out especially for



► Sharon Marie Martin MBE recipient

the needs of those who are in danger of falling behind in their education.

Governor Jane Owen recognised James Watler as an MBE recipient, and Jondo Obi who was announced as a recipent of the British Empire Medal for her dedication to community service, including her work as Director of the Cayman Islands Red Cross.

Awardees on the King's Birthday Honours List included former Police Commissioner Derek Byrne and retired midwife Susan Doak

During a short speech, the Governor said that they were celebrating the King's Birth-

SEE KING CHARLES III, Page 4



▶ Jondo Obi recipent of the British Empire Medal













King Charles III CONTINUED FROM Page 3

The Governor hosted a garden party in the Grounds of Government House in the Evening. It was a delightful occasion, and an opportunity for contemporary leaders

SEE KING CHARLES III, Page 5



day and his unique and lifelong commitment to public service.













King Charles III

CONTINUED FROM Page 4

to mix and mingle with those who have had so much influence in the past, and continue to work behind-the-scenes to make the Cayman Islands even better. Among the guests were the Premier Hon. Juliana O'Connor-Connolly. Also present was Lucille Seymour.MBE, BEM, JP, A former teacher and education official, in the Cayman Islands Government, she was Permanent Secretary in the Ministry of Community Development, Sports, Women, Youth Affairs and Culture, and has consistently supported netball here.

Brian Wilson, former Principal of Cayman Prep and High School and a lifelong educator, was also present with his family.





PHONES • ACCESSORIES • REPAIRS BAYTOWN PLAZA, WEST BAY ROAD



▶ Tourism Minister, the Honourable Kenneth Bryan is assisted with releasing a turtle by a guest at the (CTCEC) Annual Turtle Release.



Tourism Minister, the Honourabel Kenneth Bryan gives his remarks before releasing three Green Sea turtles at the (CTCEC) Annual turtle release.

Annual Turtle Release Goes 'Swimmingly'



▶ (CTCEC) staff with two of the turtles that were released on Friday, 14th June at the Gover-



▶ A Green Sea Turtle instinctively finds its way into the ocean.

By Stuart Wilson

The Cayman Turtle and Conservation and Education Center (CTCEC) staged its Annual Turtle Release on the Governor's Beach, along the Seven Mile Beach on the West Bay Road on Friday, 14th June to a throng of onlookers, who gathered for the event.

This year marks the release of over 36,000 turtles into the wild by the programme, which was stared in the 1960's, with over 90 percent of turtles in the wild being related turtles from the programme.

Shona McGill, Education Programmes Officer and Turtle Release Coordinator at the Cayman Turtle Centre noted, "June 16th is considered World Sea Turtle Day around the world, so this is when we raise awareness of the conservation of the species, just how important they are to the marine environment. Green Sea Turtles are really important because they are keystone species...think of that how you lose the game of Jenga: you pull out a block and that makes everything fall apart. That block is the keystone species."

Green Sea Turtles are one of the largest marine herbivores and are



▶ Young Penelope was excited to see the release

considered as the lawnmowers of the ocean, eating seagrass beds to help keep healthy nursery habitats for crustaceans like lobsters and shrimp, protecting us from storm surges and hurricanes, and then also protecting our coral reefs, because where algae grow on coral, it starts to smother them. So, green sea turtles graze on this algae and keep our coral reefs healthy.

"They were actually considered functionally extinct here which means there wasn't enough in the wild to sustain the population. So, we started our release programmes in the 1980s and have seen lots of success. We've release over 30,000 green sea turtles and about 90% of the wild nesting turtles that lay eggs in Cayman are related to our turtles at the Turtle Centre," said Mrs. McGill.

Minister for Tourism, the Honourable Kenneth Bryan told the onlookers that the fact that the

turtle release takes place at Governor's Beach each year was and the site was protected as the place where the turtles return to hatch their young meant that it would be protected in perpetuity.

Green sea turtles return to the beach where they were hatched or released for their entire lives.

"Events such as this are so important for awareness, information and education. Without it we cannot do the protections necessary and take the sustainable approach because we have to do this together," said Minister Bryan.

He added that it cannot be just a government effort but one that should involve the community.

"Poaching is a reality. If you educate and inform, the next generation will build policies, legislation and a culture of protection, so this is why it's important.

"Not only that; these releases, allow the turtles to come back and continue laying in the Cayman Islands, so it's mutually beneficial. And it's a great feeling. The release back into the wild is what nature asks us to do. Our guests and visitors who are here today love to see what Cayman is all about because there has been a lot of misconceptions about the Turtle Centre and the more we do, they start to understand it's about education and preservation."

Mr. Bryan said, "If you go back in history, there have been a number of mature turtles that have been released from this location. So, unlike any other location along the beach that does it in its own natural way, at this one there has been a concerted effort, so it would be fair to assume that this beach will for ever and ever have turtles coming back here. I think that it's good for us as a society to acknowledge this because it's not protected in that manner right now, it's protected from a public beach location and it's right next to her Excellency the Governor's home, but at least maybe we should keep that in mind if, God forbid, any other administration tries to do something else, that we know that we have to protect this beach because of what it means for our turtle population preservation and sustainability."

The turtles released on Friday were named Shelly and Martha, with a third turtle being named by one of the spectators. They each weighed between 40 and 60 pounds.

BAF Insurance to host Business After Hours on June 26



► The BAF team



► Supporting Guardians Alive 5K, April 2024.

Join the BAF Insurance team for a unique evening of networking and art at Business After Hours on Wednesday, June 26th at the Vault, Compass Centre from 5:30-7:30 pm.

There will be giveaways and prizes, but the highlight of the evening will be an art display showcasing the top 13 youth artists and winners of the BAF Student Art Competition under the theme Cayman Island Flavours.

BAF recently received more than 40 entries from students ages 6-15, from across Grand Cayman, and winners received cash prizes and the prestige of having their work hung in the Carlos V Garcia Studio at The Strand. BAF is inviting Chamber mem-

bers and guests to come and support the young artists. The highlight of the evening will be a display of art, the finalists and winner of the recent Student Art Competition.

"BAF is very community-minded and supports several charitable initiatives every year. We are known for being a client-responsive company, working with our members to meet their needs," said BAF's vice president of compliance, Hendrick Nairn.

"BAF Insurance is celebrating 15 years as a member of the BAF Global Group and as a part of that celebration," said General Manager, Vernice West. "We are excited to be hosting Business After Hours. I am



▶ BAF team members delivering care packages to the Women's Shelter on International Women's Day, May 2024



▶ BAF staffers support Breast cancer awareness in their Fight Like a Lion shirts

most excited about showcasing the work of several young artists who participated in our Student Art Competition. For me, this will be a highlight of the evening."

"We're looking forward to networking and having fun with the business community, many of whom are our clients," said BAF's Business Development Executive, Mike Adam, "This event will give us an opportunity to meet, mix and mingle with business partners and fellow chamber members who serve our community."

About BAF Insurance

BAF Insurance is a member of BAF Global Group, headquartered in the Bahamas with companies in the Cayman Islands and Turks & Caicos Islands. Combined, the

group provides coverage for more than 100,000 individuals with more than one billion dollars of life insurance coverage in addition to millions in pensions and investment.

About Business After Hours

Business After Hours is a popular networking event hosted by the Cayman Islands Chamber of Commerce. During these gatherings, Chamber members come together to showcase their products and services and network with one another in a friendly and convivial atmosphere. If you would like to host a business After Hours, please contact the Chamber's Emily Sintorn on 7439126 or emily.sintorn@caymanchamber.ky

NCC statement on proposed NCA amendments and recent JR

Good afternoon. Given the recent press coverage on matters relating to the work and functioning of the National Conservation Council I wish to make a brief statement before we begin our meeting.

Although the National Conservation Council has not yet been formally or officially consulted on any possible changes to the National Conservation Act, Council wishes to express its grave concerns after the publication of the Cayman News Service article last week which reported details of the alleged amendments. The Council is particularly concerned about some of the possible proposed amendments and what appears to be a misinformation campaign designed to discredit the National Conservation Act and the work of both the National Conservation Council and Department of Environment.

The passage of the NCA in 2013, has enabled the Cayman Islands Government to fulfil its duty under Section 18 of the Bill of Rights in the Cayman Islands Constitution Order which states:

(1) Government shall, in all its decisions, have due regard to the need to foster and protect an environment that is not harmful to the health or well-being of present and future generations, while promoting justifiable economic and social development.

(2) To this end government should adopt reasonable legislative and other measures to protect the heritage and wildlife and the land and sea biodiversity of the Cayman Islands that— (a) limit pollution and ecological degradation; (b) promote conservation and biodiversity; and (c) secure ecologically sustainable development and use of natural resources.

The NCA also enables the Cayman Islands Government to meet its commitments under several international multilateral environmental agreements, including, but not limited to, the Convention on Biological Diversity and the Ramsar Convention on



Wetlands. Additionally, the NCA enables the Cayman Islands Government to fulfil its responsibilities under the Cayman Islands Environment Charter which was signed by the UK Minister for the Overseas Territories and by the Honourable McKeeva Bush, OBE, JP, MP on 26 September 2001. The Environment Charter includes guiding principles and a set of mutual commitments by the UK Government and the Government of the Cayman Islands in respect of integrating environmental conservation into all sectors of policy planning and implementation. Precedent from the Bermuda Courts clarifies that the Environment Charter is in fact a legally binding agreement

In 2012, prior to the passage of the NCA, the UK government commissioned an assessment of environmental protection frameworks in the UK Overseas Territories. The assessment focussed on species, sites, development control and people and a report was produced by The Foundation

for International Environmental Law and Development (FIELD) and The Royal Society for the Protection of Birds (RSPB) in February 2013. The results revealed that, along with Pitcairn Islands, the Cayman Islands was the only one of the 16 UKOTs to have been assessed as "WEAK" across all areas. In relation to "development control" the report noted: "Integration of environmental concerns into planning procedures is weak and there are no formal EIA requirements. The draft National Conservation Bill would introduce a formal process for triggering, scoping and conducting EIAs. The development plan for Grand Cayman is from 1997, despite the law requiring review every five years. Other development plans are absent". In relation to the area of "people" the report stated that "Political accountability for decision-making is limited as is the extent of transparency and consultation." The report also confirmed that "Enactment of the draft National Conservation Bill was seen as necessary for strengthening environmental governance in all areas other than development control, which required Updating of the Development Plan for Grand Cayman and the creation of Development Plans for Cayman Brac and Little Cayman".

The various provisions of the NCA are therefore necessary to support and provide for a robust environmental governance framework for the ultimate benefit of the people of the country. All of the provisions of the NCA embody best international practice such as the Act's use of the *precautionary principal* which acknowledges the likely significant risk of adverse effects – or the potential for irreversible damage – as reasons to fully consider the environmental implications of all our decisions and plans and to err on the side of caution when all the relevant information is not immediately available.

This is why it is imperative that the competencies and expertise of the Department



of Environment continue to be available to assist Council with the proper and efficient discharge of its functions and duties, and that the requirement for the majority of Council members to possess relevant technical or scientific expertise remains a part of the Act. With the passage of the recent rainy weather and the resulting flooding of roads and residential areas, the benefits of making evidence-based decisions to protect human life, property, the economy and the natural environment are hopefully obvious to all. Hopefully it should also be obvious to everyone living in the country, that despite the dire predictions of its detractors, the various provisions of the NCA have not in fact impeded economic growth and development since its passage in 2013. The official government statistics certainly bear this out.

The NCC strongly believes that the NCA is extremely important in our collective efforts to preserve our Caymanian identity and our quality of life. There is a growing body of evidence which shows that a healthy environment which is underpinned by strong legislative protections is a prerequisite for healthy people as well as a healthy economy. The NCC is therefore resolute in its belief that the various provisions of the NCA are absolutely essential for the sustainability and viability of our country now and in the future. Any amendments to the Act which dilute the Council's ability to act efficiently or that result in poorer conservation outcomes and a sub-standard environmental governance framework for the people and natural environment of the Cayman Islands are ill advised and are therefore strongly discouraged.

Council is also aware that there has been significant public interest in a second judicial review of a recent CPA decision to approve an after-the-fact application for the construction of a road in an environmentally sensitive area in the eastern interior of Grand Cayman. The CPA decision violates the consultation provisions of the NCA, similar to the unlawful decision on the Boggy Sand road proposal which resulted in the Grand Court and Court of Appeal finding in favour of the NCC. Based on legal advice, the NCC filed the Judicial Review as it appears to be the only legal way to have the unlawful CPA decision quashed and reverted to them for proper consultation under the NCA and in accordance with the recent Court of Appeal judgment. As one of the parties to the Judicial Review there is nothing which can be said that is not already a matter of the public record, other than it remains our hope that a negotiated rather than litigated resolution can be achieved between the parties.

Thank you for time and attention.

Stuart Mailer Chair, National Conservation Council

Cayman Islands



JTC TO ACQUIRE SPECIALIST FIDUCIARY BUSINESS FFP, CAYMAN ISLANDS, BVI AND DUBAI

JTC, the global professional services business, is pleased to announce the acquisition of FFP, a leading provider of specialist fiduciary services to fund, trust and corporate clients. Completion is subject to regulatory approvals.

Founded in 2012, FFP is privately owned and headquartered in the Cayman Islands, with further offices in the BVI and Dubai. The business provides a range of specialist fiduciary, restructuring, trustee, fund administration and corporate services to clients across the globe, with a focus on complex engagements. FFP has established a strong reputation and differentiates itself as a leader in its chosen markets through a focus on providing innovative and tailored solutions, drawing on the unique multi-disciplinary skill set of its experienced and highly regarded team.

JTC's Commercial Office has been actively working on the establishment of a Governance Service practice. The acquisition of FFP forms part of this strategic initiative focused on the provision of a suite of specialist services designed to ensure effective management, oversight and decision-making within the Group's client base

The acquisition enhances the range of services JTC can offer to existing and new clients, serving to expand the Group's overall addressable market. FFP has particular expertise in resolving situations that require practitioners with specific restructuring or insolvency experience. These mandates often require longer term



▶ Nigel Le Quesne

provision of complementary corporate or fund services for the associated vehicles.

The Cayman Islands is one of the leading global financial jurisdictions for the funds and trust markets. JTC first established a presence in the Cayman Islands in 2013 and is already one of the leading professional services firms in the jurisdiction. Post acquisition, the Group will be represented by an enlarged team of over 80 professionals and will be differentiated in the market through its unique range of services, delivered to a diverse and growing book of institutional and private clients.

The combination will allow FFP to leverage JTC's well-invested infrastructure and global network, which includes the largest and most sophisticated jurisdictions

for the funds and trust markets. This will accelerate geographic expansion beyond FFP's current footprint to capture demand for its specialist services.

The entire FFP team, including the founders and senior management, will remain with JTC post acquisition. The senior leaders of FFP all have 15+ years of experience in handling complex fund and trust situations and are supported by a highly qualified team of practitioners with a complementary range of skill sets across the funds, trust and corporate services space. All employees will become owners of JTC through its unique 'ownership for all' programme.

Nigel Le Quesne, CEO of JTC, said:

"We are excited to welcome the whole FFP team to the JTC family. FFP has an excellent reputation and significant subject matter expertise with strength in depth across the team. We believe that access to JTC's global platform will accelerate FFP's growth prospects with substantial opportunities across the Group as we develop

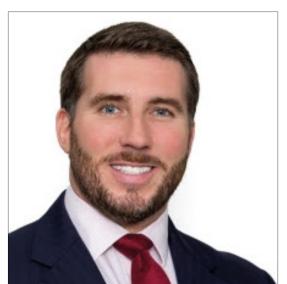
our Governance Services business line. The combination of our businesses will cement our leading position in the Cayman Islands, which is one

of the pre-eminent financial jurisdictions globally. As always, cultural alignment is key and, like JTC, FFP consistently invests in its people and capabilities."

Michael Pearson, Co-Founder and Partner of FFP, said:

"We are really grateful for the support of our team, clients and legal contacts who have championed us over the last decade. With their backing, FFP has been able to help lead and change the way stakeholders approach complex and demanding situations in our markets. The speed of change and increasing globalisation of financial services means that well-invested infrastructure and a broad network are increasingly important. Joining the JTC Group provides us with access to a global platform that encompasses all key financial centres and we are relishing the prospects and opportunities this creates. That Nigel and team have astutely developed and led JTC for over 30 years was a very important factor for us in coming onboard."

APPLEBY ADVISE JTC ON THE PROPOSED ACQUISITION OF FFP



► Jacob MacAdam (Partner, Cayman)

Appleby are delighted to have advised JTC, the global professional services business, in connection with the Cayman Islands and BVI law aspects of the proposed acquisition of FFP, a provider of specialist fiduciary services to funds, trusts and corporate clients (Acquisition).

The Acquisition was led by Cayman Islands corporate finance partner Jacob MacAdam. The wider Appleby deal team consisted of Shana Sim-



► Shana Simmonds-Lewis (Partner, BVI)

monds-Lewis (Partner, BVI), Peter Colegate (Partner, Cayman), Miriam Smyth (Counsel, Cayman), Kasia Smith (Senior Associate, BVI), Ali Low (Senior Associate, Cayman), Tim Swallow (Senior Associate, Cayman) and Criona Gannon (Associate, Cayman).

The Acquisition remains subject to final regulatory approvals and satisfaction of other customary closing conditions.



Dear Valued Customers, Patrons, and Friends,

We advise that Steak Social will cease operations at the end of June. Our last day of serving customers, will be Saturday, June 29th.

Please know that the decision to close has been an incredibly difficult one. We want to express our heartfelt gratitude for your unwavering support and your loyalty to our business over the past four and half years.

Serving you has been a privilege, and we have cherished every moment and every memory created within our walls.

As we prepare for June 29th, we will continue accepting Gift Certificate redemptions and we will offer some of our favorite specials and incredible Wine specials through to the end of the month for all of you to enjoy. These offerings include:

TUESDAY'S 2-4-1 Surf & Turf WEDNESDAY'S Family Feast for 4

THURSDAY'S Brazilian Night Buffet

We hope to see many familiar faces in the coming weeks as we celebrate the wonderful journey we have had together. Thank you for being part of our story.

With sincere appreciation and gratitude,

The Steak Social Team

345FC shines at Rood-Wit International U10 Tournament





► Lawrence vs Club Brugge

Cayman Islands-based 345FC recently competed at the Rood-Wit International Under-10 Soccer Tournament in the Netherlands, dropping only a single tournament match in a field that featured some of the best academy teams in the world.

Cayman finished 17th overall at the tournament, taking four wins, six draws and one loss.

"Competing and earning wins in a tournament of this magnitude - where we face professional club academies - is a significant achievement," 345FC coach Peter Reijn said.

"Coming from a grassroots environment on a relatively small island in which we cannot select from a larger pool of children, we showed again to be very competitive with the European top academies, not just defending but also playing dominant and showing our skills. It was an invaluable experience for our players."

Cayman opened group stage play with a 2-2 draw with Club Brugge, where the first team are Belgium champions. Other notable group stage matches included a scoreless draw with PSV Eindhoven - whose first team

are Dutch champions - as well as 1-1 draws with Scottish power Aberdeen FC and perennial Dutch contender FC Nordsjælland.

Following the group stage, 345FC picked up wins against United States-based East-Side FC, South African side Hola Skoko and FC Utrecht before beating Royal Antwerp FC - where the first team competed in the UEFA Champions League this season - 4-0 to claim 17th place.

"At this age group, this is one of the best tournaments in the world," Reijn said. " Individually, we are looking forward to seeing some of these boys developing on and following in the pathways of our players currently playing in the European Academy set up."

This marked 345 FC's fourth time at the tournament. In 2019, the team finished 21st before taking eighth in 2022 and fifth place last year.

"Our expectations have risen so much, a 17th-place finish feels like we could have done better, which is a testament to how far we've come," Reijn said.

The 345FC players played a handful of international friendlies prior to the tournament, beating academy teams from historic Eredivisie club Sparta Rotterdam, NAC Breda and Hola Skoko and falling to the academy team from Dutch KNVB Cup winners Feyenoord Rotterdam.

Game results

Group stage

Total Soccer Cayman v Club Brugge 2-2 Total Soccer Cayman v TechnoSelect 1-1 Total Soccer Cayman v PSV 0-0

Total Soccer Cayman v Nordeigolland 1

Total Soccer Cayman v Nordsjaelland 1-1 Europa League bracket

Total Soccer Cayman - EastSide FC 4-1 Total Soccer Cayman - TechnoSelect 0-2 Total Soccer Cayman - VV Dongen 1-1

Total Soccer Cayman - Hola Skoko 4-0 Total Soccer Cayman - FC Utrecht 3-0

17th/24th-place match Royal Antwerp FC - Total Soccer Cayman 0-4

KNOW WHERE TO GO IN AN EMERGENCY LITTLE CAYMAN **CAYMAN BRAC ASTON RUTTY** CENTRE (EMC) WEST END PRIMARY SCHOOL Capacity: 250 **PUBLIC WORKS** SIR JOHN A. CUMBER PRIMARY SCHOOL ASSEMBLY HALL (EMC) DEPARTMENT **BUILDING (EMC)** Capacity: 335 MULTI-Capacity: 140 PURPOSE (PART CLASSROOMS) HALL (SPORTS COMPLEX) GRAND CAYMAN **CLIFTON HUNTER HIGH** SCHOOL - GYMNASIUM, **CRADDOCK EBANKS GUN BAY** FRANK SOUND (EMC) CIVIC CENTRE (EMC) COMMUNITY HALL Capacity: 630 Capacity: 185 Capacity: 65 Pet friendly MEMORIAL Pet Capacity: 15 dogs or 25 cats **CHURCH HALL** Capacity: 155 NORTH SOUND **GEORGE TOWN** EAST END PRIMARY SCHOOL ASSEMBLY HALL BUILDING UNIVERSITY Capacity: 95 COLLEGE OF THE CAYMAN ISLANDS HALL BREAKERS WILLIAM ALLEN Capacity: 500 COMMUNITY HALL MCLAUGHLIN **BODDEN TOWN** Capacity: 40 CIVIC CENTRE (EMC) JOHN GRAY PRIMARY SCHOOL Capacity: 240 HIGH SCHOOL -MULTIPURPOSE HALL (EMC) **GYMNASIUM** PROSPECT Capacity: 80 Capacity: 1,150 PRIMARY EMC = Emergency Medical Centre SAVANNAH PRIMARY SCHOOL Pet friendly SCHOOL (EMC) Pet Capacity: 30 dogs or 60 cats NOTE: Each year the Public Works Department ASSEMBLY HALL (EMC) Capacity: 1,135 Capacity: 135 issues an updated list of public hurricane shelters after its shuttering exercise in May.

CRUISE SHIP SCHEDULE - WEEK - JUNE 24 - 28



GODFREY'S ENTERPRISE

66th Year Anniversary Sale

May 31st - June 30th 10% - 40% Discount on all items

Ladies

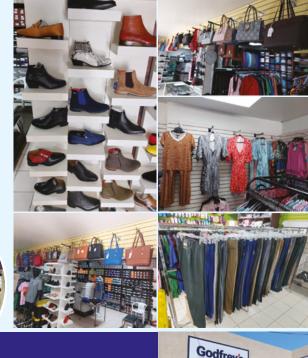
Dresses Blouses Skirts, Pants Lingerie, Slippers Shoes & Accessories

Mer

Suits, Pants, Shirts Sleepwear, Slippers Ties & Shoes

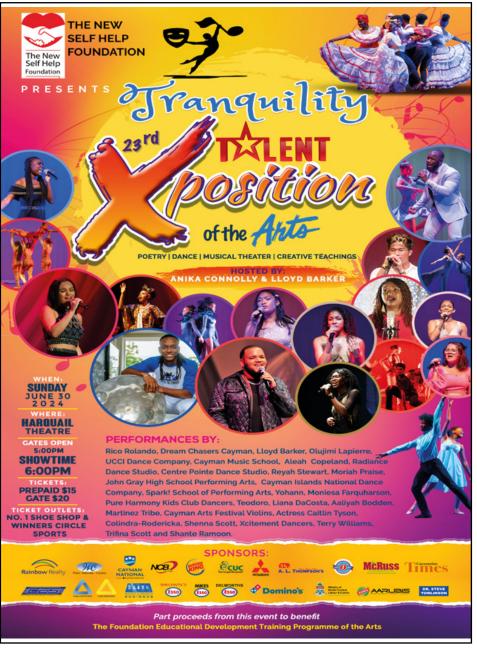
ChildrenAll clothing





48 Elgin Ave across from George Town Police Station 949 7953





ELECTRIC CARS FOR CUBA: ALUM EARNS A+ IN TRADE DIPLOMACY







 Cuban Tesla owners William and Jessica Rodriguez with John Felder



► Documentary film producers Peter and Pamela McNeil in Cuba with John Felder (Center)

When the white Tesla Model Y rolled onto the dock at Mariel Port in Cuba, it marked a historic moment in international trade, in the auto industry and, to some degree, in U.S.-Cuba diplomacy. The head-line-grabbing moment would never have happened without the perseverance and vision of University of Maryland Global Campus (UMGC) alumnus John Felder.

The license that allowed Felder to export a U.S.-made electric car to private citizens in Cuba is the first such permit since the U.S. embargo was launched more than six decades ago. People who know Felder, the owner of Premier Automotive Export in Maryland, cited his temperament, patience and salesmanship as reasons for his success.

"John's magnetic personality is infectious. He is one of the most influential people I have ever met," said film producer Peter McNeil who, with his wife Pamela, operates A Brighter Path Productions in North Carolina. Captivated by the story of the Cuba-bound Tesla, the McNeils made Driving Towards Change, a film documenting Felder's initiative.

As part of UMGC's African American History Month activities, the university is streaming Driving Towards Change on Thursday, Feb. 29. Felder and the McNeils will speak after the screening. While the original film had only been publicly shown twice before—at a red carpet documentary premiere in Columbia, Maryland, in August and at an event in Cuba, the UMGC screening includes additional footage of the Tesla completing its journey from Jacksonville, Florida, to Mariel Port just west of Havana.

Register here to see the 47-minute movie and post-film discussion.

Felder long has believed in the immense potential for electric cars and solar power in the Caribbean, especially in Cuba where the existing power grid is unreliable yet there is abundant sunshine. As Cuba moves away from Venezuelan oil imports, it has turned its eye toward wind and solar power. The Cuban government's strategic plan includes greater solar energy capacity.

Felder has partnered with Advanced Solar Products in New Jersey to install 50 charging stations in Cuba. In addition to electric cars, he is also authorized to export electric scooters to Cuba, calling his Bala brand scooters "the safest in the world." But getting permission to export directly from the United States to the island - as Felder has with the Bahamas, Barbados and the Cayman Islands - was no easy sell.

The self-described "gearhead" spent more than 15 years negotiating with government officials in both the United States and Cuba, in addition to juggling the logistics for shipping vehicles and getting paid.

"It's difficult to operate in Cuba, even worse for an American company because of the embargo," Felder acknowledged. "For my company to become the first to bring electric vehicles to the island, I had to get both the Cuban government and the U.S. government to say 'yes.' I had to get two adversaries to agree."

There were numerous caveats to the sale, including a promise that the cars would only be sold to private citizens and never resold to the Cuban government. The buyers of the first Tesla were William and Jessica Rodriguez, who own a Cuban restaurant in Burtonsville, Maryland, but also have family property on the island.

While the Tesla is the first electric vehicle to reach a private citizen in Cuba, Felder legally navigated the trade embargo to sell a Nissan Leaf to the Embassy of Guyana in Havana in 2017. That deal came under a limited four-year license from the U.S. Department of Commerce's Bureau of Industry and Security and involved Premier Automotive Export's subsidiary in the Cayman Islands. The license only permitted sales to embassies.

Felder said the embassy is still using the car and "they have not had to stand in a gas line in Cuba for seven years." He is now negotiating a Tesla sale with the Egyptian Embassy in Cuba. A technician with Premier Automotive Export's operations is available to travel to Cuba, if needed, to handle maintenance and repairs on the electric cars.

Felder said the Cuba adventure is the pinnacle of a lifelong love affair with cars. "I'm a car guy. I've always had a passion for cars, from the time I was a little boy," he said. "When I was younger, I wanted to drive a stock car."

That fascination with cars carried him into a 25-year career with Chrysler Corp. Felder was a mid-Atlantic region sales and marketing executive before retiring from the automaker in 2002 and launching his luxury car dealership. Though based in Columbia, Maryland, he immediately saw the potential for sales beyond the United States.

"I did an assessment of markets and started delivering to the Bahamas, Barbados and Grand Cayman," he explained. "Then I started looking at Cuba and the embargo and all the old cars they still had on the island, cars with no catalytic converters, cars that pollute.

"Cuba has 11.5 million people and about 5 percent of that population can afford to write a check for an electric car. They are part of the middle class. They are the target I want to connect to," he added.

In 2012, after the Obama administration signaled a softening in the Cold War-era relationship with Cuba, Felder received an invitation to meet in D.C. with officials of the US. Department of Energy and Cuba's Ministry of Energy.

"That absolutely threw me. I had no idea what the invitation was about. But as soon as I got there, it became apparent they wanted to talk about electric cars," Felder said, explaining that his car sales elsewhere in the Caribbean had put him on the radar of both countries. "It was an enlightening conversation, and I was invited to Cuba."

Once in Havana, Felder was mesmerized by the old American cars that Cuban drivers kept running through sheer resource-fulness. "I knew about them, of course, but for a car guy like me to actually see a Studebaker or an old Edsel still on the road was unbelievable," he said.

Felder said he is thrilled the film of the electric cars initiative will be shown by UMGC, where he earned a bachelor's degree in business at the urging of his oldest daughter, who was a college student at the time. As a military veteran, he had long known about UMGC.

Felder had started his college career in pre-med at North Carolina Central University but decided that medicine wasn't a good fit and left school. His daughter challenged him to become a Y2K graduate in tandem with her.

"I was still working for Chrysler and there was the demand of going back to college when I was 50-something. I was the oldest person in my class," Felder said. He attended in-person classes in the evenings on Mondays and Wednesdays and all day on Saturdays, and he completed the degree requirements in two years.

He said the makeup of the class was diverse, and the dynamic in-classroom discussions "were a big part of my life experience."

And Felder's connection with the Mc-Neils? Pure serendipity.

The McNeils learned of Felder's Cuba plans when they were working out details for filming the national convention of the African American Postal League - A-Plus, for short - a national organization focused on Black postal employees. Along with the filming, the McNeils were going to serve as vendors at the convention to sell their novel Duology of Postal and to promote their feature film, Urge, which turned a thoughtful lens on a couple dealing with the fallout from pornography addiction.

During talks with Camille Wilder, the A-Plus vice president of retirees mentioned Felder - a friend of hers - and his Cuba project. It wasn't long before the McNeils were asked to film Felder's efforts.

"This golden opportunity was staring us in the face and, after Pam and I had a conversation, we accepted. We had to quickly put the promotion of Urge on the backburner because we were headed to Cuba!" Peter McNeil said.

Although they eventually jumped on board, the filmmakers' initial reaction had been hesitation.

"Who goes to Cuba? Not too many people we know. That's why we weren't lured onto this project right away," Pamela McNeil said. "But then we met John, who is loveable and generous and made us feel like family. That sealed the deal."

The McNeils intended to make short videos that could be used as promotional spots or trailers focused on Felder's undertaking. It didn't take long, however, to see the potential for a documentary film. In addition to interviewing U.S. government officials and Felder's friends and colleagues in the United States, the McNeils traveled twice to Cuba, where they, too, were amazed by the old autos on the road.

"Those classic retro cars are beautiful. But they have no air conditioning. They're rickety and raggedy inside," Pamela McNeil said. "There were times we were in a car that had to pull off and sit at the side of the road because they overheated."

They also got to experience one of Cuba's iconic gas station lines when they waited an hour and 15 minutes to reach a pump so their driver could fill up the car's tank. But they also praised the creativity and energy and friendliness of the Cubans they met.

Pamela McNeil said the moment the island was waiting for, the arrival of the Tesla, felt surreal.

"You have a generation of young people that all they've known are retro cars," she said. "That Tesla—it's something Cubans never would have imagined they'd see in their lifetimes."

COMMUNITY EVENTS

Public Health Department - School Entry Screening Programme

Ongoing until 27 June - The Public Health Department will commence its annual comprehensive School Entry Screening Programme in June 2024 for students entering government or private schools across the islands, including reception. The screenings, which are free to all students, will take place at the district health centres from 3rd to 27th June 2024 for those entering schools in West Bay and the Eastern districts. For all other students, health screenings will be at John Gray High School Medical Centre (nurse's office) from 3rd July to 16th August 2024. Appointment times will be provided directly to parents.

National Museum Poetry Competition

Ongoing until 30 June - The Cayman Islands National Museum proudly presents a poetry competition, open to residents aged 10 and above. Let your creativity flow as you express what freedom truly means to you. To participate, simply visit www.museum.ky/poetry and submit your masterpiece. Embrace this opportunity to honor our history and contribute to the celebration of emancipation. Let your voice be heard through the power of poetry. Deadline for submissions is 11:59pm (Cayman time), 30 June 2024.

Meals on Wheels - Wheels for Meals

22 June - Meals on Wheels presents Wheels for Meals - a Spinning & Fitness Team Challenge on Saturday 22 Jun from 8am to 2pm at Vital Spin Bar & Yoga Den, Grand Harbour. Build a team of up to 5 people and set a fundraising goal of \$2,500. To register and for more information, call 769 - 1974, email info@mealsonwheel.ky or visit the website www. mealsonwheels.ky.

Services of Holy Communion at St. Alban's Anglican Church

23 June - There will be Services of Holy

Communion on Sunday, June 23rd. as well as Sunday, July 7th at 9:30am. Morning Prayers will be held on all other Sundays at 9:30am.

Cayman Ats Festival – Music at the Library

27 June - "Music at the Library" is a short, regular concert of classical musical presented by the Cayman Arts Festival. Under the expert supervision of Beneil Miller, CAF has continued to nurture young jazz talent, culminating in the formation of the CAF Jazz Group, "Rush Hour." On June 27th, head to the library to witness the incredible debut performance of "Rush Hour. "The concert will also feature stellar performances by Omari Reid and Aiden Ramoon, the top students from the CAF Piano Club. The show begins at 6pm and ends at 7pm. Tickets are \$25 for adults and \$10 for students.

Call 922 - 5550 to buy tickets and for more information.

Free Computer Basics

28 June – The public is invited to a free Computer Basics course on 28 June at the West Bay Library from 9am to 4pm. This includes lunch and snacks, along with a certificate of completion and a chance to win a laptop. To register, call 949 - 5159 or email libraryprogrammes@gov.ky.

Shop for a Cause

30 June – You are invited to "Shop for a Cause" on Sunday 30 June from 9am to noon at the George Town Yacht Club. There will be 20 different sellers with a variety of clothes, shoes, bags, toys and household items and much more. Entry fee is \$5 and this will go to a local charity that helps those struggling with drug and alcohol addiction.

Netball Summer Camp

2 July - The Department of Sports is hosting a Netball Summer Camp begin-

ning Tuesday 2nd. July for children ages 6 – 16 at the Truman Bodden Sports Complex. To register, email sports-camps@gov.ky.

5-Day Agro-Processing Course

15 – 19 July - The Department of Agriculture, in partnership with the Science Research Council in Kingston, Jamaica, is thrilled to host a 5-Day Agro-Processing Course from 15 – 19 July. This takes place at the Clifton Hunter High School, Frank Sound, North Side from 9:00 am to 5:00 pm daily.

This course is perfect for anyone looking to add value to their crops or those wanting to start or improve their agro-processing business. Enjoy a blend of theory and practical classes over the 5-day period. The cost is \$150 and registration ends on 3rd, July. The course is limited to 20 participants on a first-come, first-served basis. To register, call 947-3090.

Send your community events to wendy@caymaniantimes.ky



▶ Beneil Miller - Cayman Arts Festival - Rush Hour

Lose belly fat faster than ever

Have you ever looked in the mirror and wished that you could make your belly fat vanish before your eyes? Unattractive fat around the stomach is one of the most common body frustrations that my new clients complain about.

No one wants a squishy stomach! Frustrating as it is, losing body fat is a slow and steady process, rather than an instantaneous fix.

However, I do have an extremely effective method for losing belly fat faster than ever, and I'd like to share it with you today...

The Two-Pronged Approach to Rapid Fat Loss. This effective, fat-melting method attacks fat simultaneously on two separate fronts for maximum effectiveness: your sugar intake and your high intensity workouts.

Prong #1: This part of the strategy requires zero extra effort on your part! In fact, all you have to do is STOP doing

something that you're alreadu doing! You stop eating harmful, refined sugar, in all its forms. This means no sodas, no desserts, no packaged snacks, no candy, no mocha lattes, NO SUGAR AT ALL!

Stop and consider the food that you eat in an average day. Focus primarily on the items you habitually eat that contain sugar. It may be shocking to find out how much refined sugar you actually consume. Eating sugar is the fastest way to gain weight, so it makes sense that eliminating sugar is the smartest way to start your rapid fat loss.

Do not, however, starve yourself of healthy calories. Fill your diet with lean meats, vegetables, nuts and seeds as you cut out the refined sugar. Keep your metabolism high by fueling up on high protein, high fiber, low carb, and zero sugar foods whenever hunger strikes.

Prong #2: Here's the part of the strategy that requires some effort, but trust me

when I say it's worth it. Crank up the intensity of your workouts to a whole new level.

Most people take exercise on with the slow and steady mentality – moving, pushing and pulling as little as possible while still "getting the job done". I've got some news for you...if you still have belly fat to lose then the job wasn't getting done.

If you can comfortably hold a conversation, hardly break a sweat or feel the same when it's over as you did when it began, then you're simply not pushing yourself hard enough while you exercise.

Increasing the intensity of your workouts requires focused intent. You must go into the session with the goal of pushing your body to the limit. Remember, it's a contained timeframe that will be over shortly, so bear down and deal with the discomfort. With practice you will learn to embrace the burn.

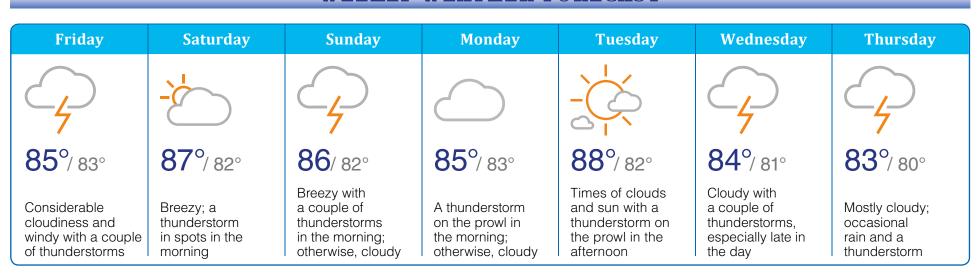


► Ernest Ebanks

The safest and most effective way to crank up the intensity and effectiveness of your exercise time is to work with a qualified fitness professional, such as myself. I would love to hear from you!

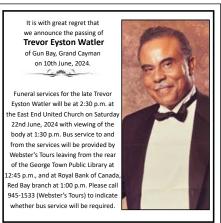
Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com today and together we will get you started on your fastest fat loss ever!

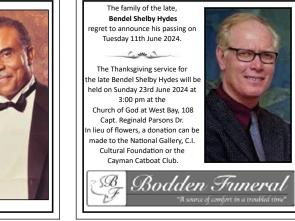
WEEKLY WEATHER FORECAST

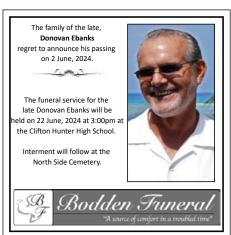


DEATH ANNOUNCEMENTS



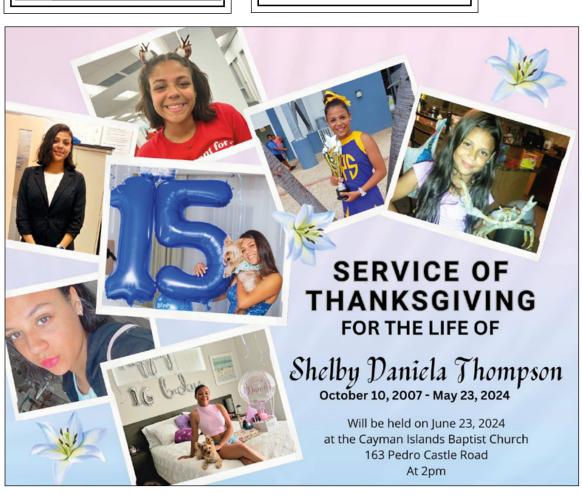












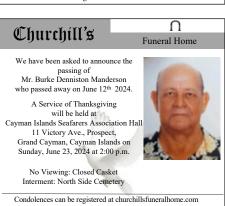












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Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

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Answer to previous puzzle

2	3	7	5	6	8	1	9	4
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3	4	1	8	7	5	6	2	9
7	5	2	9	4	6	3	8	1
9	6	8	3	2	1	7	4	5
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8/24

Word Search

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Lawman

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.

CROSSWORD By THOMAS JOSEPH

ACROSS

1 Snowman's

eyes

5 Speaker's platform

- 9 Buffalo **NHLer**
- 10 Coral island
- **12** Tire feature
- **13** TV, radio, etc.
- **14** Car safety feature
- 16 Pen fill
- 17 Cow calls
- 18 Halloween hue
- 21 Play on words
- 22 Spheres
- 23 River floaters
- 24 Cookie bits
- 26 Ballpark official
- 29 Black Sea peninsula
- **30** Vicinity
- 31 Tear
- 32 Talkative one
- 34 Plentiful
- 37 Window cover
- 38 Honeydew, for one
- 39 Choir member
- 40 Transmit

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Saturday's answer

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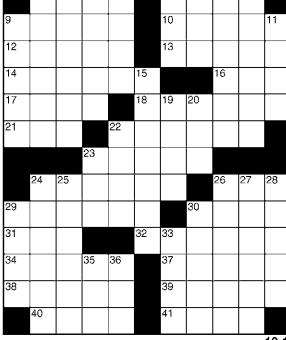
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10-1



Have fun with CAYMANIAN TIMES







CURTIS By Ray Billingsley







By Woody Wilson & Mike Manley





AND I KNOW YOU WON'T DO THA

JUDGE PARKER



CaymanianTimesClassifieds

Marine Mechanic Job Description

- Testing and ensuring a stable performance of marine engines
- Examining and troubleshooting any issues in the electrical systems
- Undertaking minor repairs of ship engines
- Performing electrical AC system maintenance and plumbing repairs
- Repairing or replacing damaged/worn-out engine components
- Maintaining accurate and detailed service records and documents
- Analyzing motor performance and identifying malfunctioning signs
- Visiting docking stations to inspect vessels
- Conducting operational tests
- Changing oil and filters and other components during maintenance checks
- Adjusting carburetor and water tanks for smooth functioning
- Using hand tools for repairing generators and adjusting electrical systems
- Determining the effectiveness of cooling systems using thermometers
- Fixing hydraulic systems

Requirements

- Degree or diploma in Mechanical Engineering or equivalent
- Proven work experience as a Marine Mechanic or similar position in the Engineering depart-
- Complete knowledge of marine engines and electrical systems
- · Understanding of safety protocols and procedures
- Excellent technical and mechanical skills
- Critical thinking and troubleshooting abilities
- Detailed-oriented and highly motivated individual
- Good physical dexterity and mental stamina
- Ability to work for long hours and at both, land and sea
- Ability to work collaboratively and independently
- Good communication skills

Salary – 45 Hours weekly \$1250 per week

Health Insurance & Pension base on the law.

360 Marine Ltd PO Box 1020 Grand Cayman KY1-1102 Cayman Islands 360marineltd.ky@gmail.com



Montessori West invites qualified individuals to apply for the following position for the 2024/2025 school year.

Head Directress Montessori Guide

- Completed training at an accredited Montessori Center and must have Montessori Diploma
- 9 years experience in a classroom preferably a Montessori classroom
- Extensive knowledge in the Cayman Islands Curriculum.

Salary Range: CI\$50,000- CI\$60,000 per annum dependent on qualifications and relevant experience.

Montessori Guide/Teacher- From Toddler to Early Elementary

- Bachelor's degree in education from an accredited institution as approved by the Cayman Islands Ministry of Education
- Completed training at an accredited Montessori Center and must have Montessori Diploma
- 3 years experience in a classroom preferably a Montessori classroom

Salary Range: CI\$40,000- CI\$50,000 per annum dependent on qualifications and relevant experience.

Montessori Guide

Requirements:

- Completed training at an accredited Montessori Center and must have Montessori
- 3 years experience in a classroom preferably a Montessori classroom

Salary Range: CI\$36,000- CI\$46,000 per annum dependent on qualifications and relevant

Montessori Assistant Guide

Requirements:

- Early childhood education care and development certificate and/or Completed Montessori Assistant certification from an accredited Montessori Center
- 2 years experience in a classroom preferably a Montessori classroom

Salary Range: CI\$30,000- CI\$36,000 per annum dependent on qualifications and relevant

Applicants must be professional, be well versed in the Montessori philosophy, have excellent record keeping, lesson curriculum planning knowledge and communication skills. Must be certified in Second Steps Child Protection and First Aid & CPR.

Benefits include health insurance, pension plan, vacation and discretionary bonus.

Please apply directly on our website https://montessoriwest.ky/job-opportunities.

Line Planner

Telcom Plus Ltd. is inviting applications for the post of Telecom Line Planner.

- must be in good physical condition have 10 to 15 years of Telecom Line Plant planning;
- must demonstrate thorough knowledge of the design of Telecommunications feeder, and distribution cable network (both copper & optical fiber), including manhole and conduit systems, aerial and underground cable systems.
- be familiar with all aspects of Telecoms building infrastructure requirement for new developments and existing buildings, in accordance with Building Industry Consulting Service (BICS) international standards.

be proficient in the use of CAD (Computer Aided Design) and GIS (Geographic Information System) software for electronically creating and maintaining Outside Plant network

Salary commensurate with experience, starting at CI\$4,000 per month.

Please send written applications, detailing experience, along with two written references

Human Resources Manager Telecom Plus Ltd. (Telecom Line Planner) P.O. Box 1504, Savannah Grand Cayman KY1-1504 **CAYMAN ISLANDS** Email: telecompluz@gmail.com

Deadline for applications is July 5, 2024



The CSX, as an internationally recognized offshore stock exchange providing a full range of listing services for sophisticated products, is an efficient gateway to global financial markets.

Applications are invited for the position of Systems Programmer/Analyst

Responsible for all aspects of information technology including the delivery of business solutions and software developments projects as well as hardware and infrastructure maintenance within the Cayman Islands Stock Exchange ('CSX').

RESPONSIBILITIES

To perform the following tasks and duties, including, but not limited to:

- Monitor, maintain, and develop the CSX Support System (Previse) and its supplementary tools and data feeds;
- Manage, maintain, and develop the technical links with the CSX trading system;
- Manage, maintain, and develop the technical links with the CUSIP system;
- Manage, maintain, and develop the CSX Website;
- Manage, maintain, and develop the various CSX databases (based on MSSQL);
- Manage relationships with all IT support service providers, including internet and telephony services:
- Provide IT support to the CSX employees;
- Provide technical support to the CSX Broker members on the CSX trading platform;
- Manage and support all external users of the CSX IT systems;
- Manage, maintain, and develop the readiness of the CSX Disaster Recovery Site;
- Update and maintain the CSX IT documentation;
- Manage all IT projects for both infrastructure and software development; and
- Assist the Operations & Finance Manager to manage all IT related expenditure.

QUALIFICATIONS AND EXPERIENCE

Interested applicants should have a degree in a relevant computer science discipline with 7+ years' experience, preferably with software development for the financial instruments.

The CSX website and support system require that applicants have an in-depth understanding of and the ability to design and program code in HTML, .NET, C #, ASP, JavaScript, VBScript, VB6, Crystal Reports, XML, MS SQL Server, and SSRS.

Remuneration will be commensurate with qualifications and experience - Salary Range CI\$84,876.00 - CI\$114,156.00.

Applications forms are available at www.csx.kv

A comprehensive benefits package is offered including health insurance and pension plan. Applicants should apply in writing, with a detailed curriculum vitae addressed to:

Operations and Finance Manager

Cayman Islands Stock Exchange 3rd Floor, SIX, Cricket Square P.O. Box 2408 KY1 1105 Grand Cayman Cavman Islands E-mail HR@csx.ky

Deadline for receipt of applications is Friday, June 28, 2024

BEVVY & LAZY LIZARD

Applications are invited for the position of LINE COOK

- Must have knowledge of all food handling health & safety
- Minimum 10 years' experience
- Must be able to work shifts including evenings, weekends, and public holidays

Salary will be paid weekly at \$10.00 per hour. Medical Insurance & Pension in accordance with

Applications will only be accepted at this time from Caymanians and those with the right to work

Resume to: susan@elite.ky

Wanted

Mechanic to work for a mobile company Must have 25 years of experience and be able to work unsupervised

\$500.00 per week

Benefits: health insurance, pension, vacation and sick pay.

Send resume to 30918 KY1-1204

Advertise your JOBS here

FAST EFFICIENT AFFORDABLE

Only 48 hours' notice required Call 916-2000



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are looking for enthusiastic, positive, and forward-thinking individuals to join our supportive, collaborative community. We are focused on child-centered excellent education and learning for all and invite your application to be a part our high-performing team at the Primary School site in August 2024 for the following position:

Teacher – Additional Learning Support Needs (ALSN)

(Job Ref#A121-23-24)

The successful candidate will be responsible for enhancing student learning by assisting students in developing more effective strategies to overcome their specific learning differences across the Primary Curriculum as part of the ALSN

Duties will include, but will not be limited to:

- Working with learning support colleagues, deliver systems for identifying, assessing and reviewing special educational needs.
- Closing the gaps on age related expectations and enable students to achieve high standards of learning.
- Liaising with class teachers over classroom environmental factors which impact the progress of students.
- Identify and advise upon the most effective teaching approaches for individual students' learning needs.
- Assisting to find effective ways of bridging barriers to learning through individual, small group and in-class teaching methods.
- · Liaising with classroom and subject teachers with regard to curriculum content, to ensure that children with special educational are able to access.
- Assisting classroom and subject teachers with creating and implementing Learning Support Plans for all Phases.
- Devise, implement and evaluate Individual Education Plans and other appropriate interventions, maintaining detailed information for subsequent consultation meetings with parents and/or external agencies.
- · Working collaboratively with other specialists such as Guidance Counsellors, Speech and Language / Occupational Therapists, Educational Psychologists, etc.
- · Evaluating the effectiveness of teaching and learning by monitoring the progress of students with regard to achievable objectives and targets.
- · Assisting the classroom and subject teachers in encouraging learning support students to gain self-esteem and independence, participating in all aspects of school life.
- Assisting the Primary School ALSN Team Leader in the strategic development of learning support policy and provision.

Qualifications, experience and skills required:

- · A Bachelor's degree from a recognised institution, together with an internationally recognised teaching certificate. Post Graduate qualification in Special Educational Needs would be an advantage.
- Minimum of three years' current experience teaching a British-based curriculum.
- Experience and understanding of teaching children with learning differences such as dyscalculia, dyslexia, dysgraphia, conditions such as ADHD, autism, social, emotional and mental health needs, or have a combination of these difficulties.
- Up to date knowledge and experience of teaching the revised English National Curriculum 2014 and UK SEND Code of Practice 2014 and/or Cayman Code of Practice
- Prior experience in a Support for Learning / Special Education Needs role.
- Outstanding classroom practitioner, passionate about facilitating student learning skills with creative and innovative ideas.
- Experience and skills in providing differentiated learning opportunities in order to support, meet and challenge the needs of all learners is essential.
- Fully proficient in using Management Information Systems, such as SIMS and Microsoft office products, especially MS Word and Excel.
- Must have excellent written and verbal communication skills.
- Must be organised, ensuring all record keeping is up to date.
- Prior experience in a multicultural international school environment is an advantage.
- Candidates will be expected to fully adhere to and support the Christian ethos of the school.

Salary range for the position listed above is CI\$49,700 - CI\$68,500 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- · Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in em ployment and three satisfactory employment checks.

Further information about the school can be viewed on the school website: www.cayprep.edu.ky.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT

APPLICATION Form (available on the website) and forwarded along with a covering letter and CV to:

Sacha Strand, Primary School Principal Cayman Prep and High School PO Box 10013 Grand Cayman KY1-1001

Email: ps-recruitment@cayprep.edu.ky

Deadline for receipt of applications: Friday, July 5th, 2024

Only shortlisted candidates will be contacted



CAYMAN PREP & HIGH SCHOOL Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are looking for enthusiastic, positive, and forward-thinking individuals to join our supportive, collaborative community. We are focused on child-centered excellent education and learning for all and invite your application to be a part our high-performing team at the **Primary School site in August 2024** for the following position:

TEACHING / LEARNING ASSISTANT (Key Stage 2) (Job Ref# A122-23-24)

The successful candidate will be responsible for assisting the Classroom Teacher within Key Stage 2 with teaching and learning as well as with other aspects of school life.

Duties for the position listed above will include, but are not limited to:

- Providing support and guidance to students to develop knowledge, skills and understanding across the curriculum.
- Present learning tasks and curriculum content in a clear and stimulating manner.
- Develop secure subject knowledge and an understanding of how students learn, by observation of and with guidance from the teacher and other staff members.
- Identify and respond appropriately to individual differences between students.
- Working alongside with the classroom teacher to assess students' attainment and progress while assessing the data to address next steps to learning initiatives.
- Create and maintain a stimulating and supportive learning environment.
- Build and maintain positive relationships with all members of the school community.
- Participate in a wide range of extra-curricular activities, including the School's After School Care.

Qualifications, experience, and skills required for the position listed above are:

- A High School Diploma or a qualification in Education or currently working towards a qualification in Education; the interest and willingness to take part in and benefit from the school's professional development programme towards further qualification in Education is an important characteristic of our successful candidates.
- Preferably a minimum of two years' experience working with children at within a Primary School environment prior experience working with children in Mathematics and English is an advantage.
- Experience of working within the revised English National Curriculum (2014) is pre-
- Passionate about facilitating student learning skills with creative and innovative ideas.
- Fully proficient in using Management Information Systems (SIMS) and Microsoft Office products, especially MS Word and Excel.
- Must have excellent written and verbal communication skills.
- Excellent organization, presentation, and time-management skills.
- Will be expected to fully adhere to and support the Christian ethos of the school.

Salary range for the position listed above is CI\$28,000.00 – CI\$44,000.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- \bullet Generous medical insurance plan medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expect the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment references.

Further information about the school can be viewed on the school website: www.cayprep.edu.ky.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELE-VANT SCHOOL APPLICATION FORM (available on the website) and forwarded along with a covering letter and CV to:

> Sacha Strand, Primary School Principal Cayman Prep and High School PO Box 10013 Grand Cayman KY1-1001 Email: ps-recruitment@cayprep.edu.ky

Deadline for receipt of applications: Friday, 5th July 2024 Only Shortlisted candidates will be contacted.

Mason /Steel Fixer

- knowledge of building and construction.
- to be thorough and pay attention to detail.
- patience and the ability to remain calm in stressful situations.
- the ability to work well with others.
- the ability to use your initiative.
- · Laying stone paving.
- · Constructing walls using stone slabs.
- · Laying marble tiles.
- · Repairing stone facades.
- Cutting and polishing marble and granite construction elements, such a bathroom vanities and kitchen benchtops.
- Designing, cutting and carving masonry, including headstone lettering and details.
- Using chisels, hammers and punches to do intricate or detailed work.

Repairing stonework on old buildings, such as museums, churches, mausoleums and statues.

- Read and interpret blueprints and plans.
- · Split and dress stone.

Be able to select the best stone for the job, or working with the stone selected by client Constructing walls using stone slabs, designing, cutting and carving masonry, including headstone letting and details

8 plus years' experience in the Mason /Steel Fixer filed Salary 45 Hours work week / \$900Cl weekly Pension / Health Insurance as per the law

Quality Maintenance & Construction PO Box 1020 Grand Caynan KY1-1102 qmc.cayman@gmail.com

AA Rubis Ltd invites applicants for the following positions:

Operations Clerk

We are looking for someone with at least 17 years experience to provide prompt, courteous and professional service to all customers entering and leaving the Gas Station. In addition, the Operations Clerk will be responsible for the maintenance, payroll, reconciling, ordering of products, cleanliness of the store, personnel scheduling and strict adherence to customer service procedures. You must ensure that sound merchandising techniques, good housekeeping practices and efficient fuel & C-Store inventory levels are provided at all times. You will assist with vigilant inventory level of monitoring, tracking of lost sales, monitoring of customers' needs and requests and projections of sales demands. You must ensure that all staff are kept abreast on safety and hazardous standards as requested by the Department of Health and the Petroleum Inspectorate Office. You will provide cover to other staff members for vacation/illness when the need arises. You should know how to manipulate Sapphire, C Store Pro and CUC Kiosk systems. You will also report to the Managing Director on a regular basis. Successful applicants must be able to work a tight flexible schedule including holidays, evenings and weekends.

In return, you will receive a generous hourly wage based on experience between CI\$11.00 - \$17.00 per hour, and all statutory benefits such as health insurance, pension, vacation, sick leave with pay will apply as according to law.

Cashiers

We are in need of Cashiers with relevant experience in the gas station industry. You will be responsible for taking money in the form of cash, check or credit card from customers in exchange for gas or merchandise. You must scan all items; provide change, balance drawer and process card transactions. You must have knowledge and experience in operating Topaz and Sapphire, POS system and must be versed in resolving discrepancies. Knowledge in operating CUC payment Kiosk is an advantage. Successful applicant must be able to work a tight flexible schedule including holidays, evenings and weekends.

Applicant will receive an hourly wage based on experience between CI\$7.00-\$10.00 per hour, and all statutory benefits such as health insurance, pension, vacation, sick leave with pay will apply as according to law.

Pump Attendants

We are looking for Pump Attendants who have relevant experience. You will be mainly responsible in filling our customers' vehicles gas tanks and collecting payments. You will also be responsible in providing service to our customers to lubricate vehicle, check and change motor oil, change wiper blade and add water when necessary. You will also be responsible for cleaning all gas pumps and maintaining cleanliness in the forecourt area. Successful applicants must be able to work a tight flexible schedule including holidays, evenings and weekends.

Applicant will receive an hourly wage based on experience between CI\$7.00-\$10.00 per hour, and all statutory benefits such as health insurance, pension, vacation, sick leave with pay will apply as according to law.

If you would like to join our vibrant and hard-working team, please send your resume to accounts@fuel.ky. No applications will be accepted after July 28,2024.

OPERTY ENTALS & SAL

YOUR GUIDE TO REAL ESTATE



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MLS# 417246

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CAYMAN ISLANDS



Asking US\$ 2,695,000 MLS# 417525

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BERKSHIRE HATHAWAY HOMESERVICES **CAYMAN ISLANDS**



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ENTALS & 57

YOUR GUIDE TO REAL ESTATE

For Sale Member of CIREBA 1 Bed 1 Bath I 682 sq/ft I Kaibo Phase 1

Kaibo Escape - Beachfront Condo

Asking US\$ 785,000 MLS# 415035

Call Paula McCartney +1(345) 516-3521

BERKSHIRE HATHAWAY HOMESERVICES

CAYMAN ISLANDS

For Sale Member of CIREBA 0.229 Acre I Approx. 95ft W x 97ft D

North Sound Estates - Ann Street

Asking CI\$ 198,000

MLS# 417249

Call Anthony Lawson +1(345) 925-3158

BERKSHIRE HATHAWAY HOMESERVICES

CAYMAN ISLANDS

| Caymanian Newspaper Advertising **Rates**

Description	CI\$	Size (inches) W x H	Maximum # of words
Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 <i>or</i> 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	
Front Page Banner	200	10 x 1.5	
Inserts (per 1,000)	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))				
Wednesday	Monday				
Friday	Wednesday				

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



Legal Rights and Rental Properties

HSM's Property Team can advise both landlords and tenants of their rights across residential and commercial properties.

As a full-service law firm in the Cayman Islands, we offer a comprehensive real estate service that is client focused and can provide any necessary ancillary services such as litigation and asset recovery, immigration support and regulatory matters.

- Revise and draft robust and enforceable Tenancy Agreements
- Draft forfeiture notices or demand for repayment of arrears
- · Advice for breach of tenancy (nonpayment of rent or breach of other obligations)
- · Remedies of access, forfeiture, possession and distraint
- Guidance on disrepair

Linda DaCosta Property Partner CONTACT: +1 345 815 7404 Idacosta@hsmoffice.com

