

# Caymanian Times



Wednesday Edition

Issue No 997

www.caymaniantimes.ky

June 26, 2024

Complimentary



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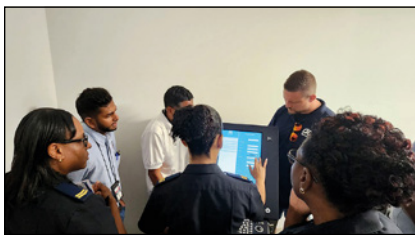
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Cuba gets relief from US



## Road Safety Operations Continue

Following its Easter Holiday Campaign this past March, the RCIPS is conducting another targeted road safety campaign commencing this coming Monday, as part of its efforts

to reduce serious injuries and fatalities on our roads, and encourage safe driving behaviours. The operation is being conducted as a continued part of the National Road Safety Strategy,

'Safe Roads, Safe Cayman: The Road to Zero.'

SEE ROAD SAFETY OPERATIONS CONTINUE, PAGE 7

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# UK inflation falls while Cayman waits

While the UK can be somewhat optimistic on recent inflation rate numbers, Cayman cannot say the same.

The UK has just announced its inflation rate has dropped to the target goal of 2% in May, according to a statement from the UK's Office of National Statistics.

"The Consumer Prices Index rose by 2% in the 12 months to May 2024, down from 2.3% in the 12 months to April, and well below its recent peak of 11.1% in October 2022," it said. "The largest downward effects came from food and non-alcoholic beverages, recreation and culture, and furniture and

household goods."

However, it was not such good news for the Cayman Islands, with the Consumer Price Index Report for January to March 2024 indicating that prices for the first quarter of 2024 were up on the same quarter in 2023 and also up on the last quarter of 2023. This means Cayman must wait a little longer to get the relief on the extremely high costs that we are all facing.

In the UK, Prime Minister Rishi Sunak hailed the inflation number as great news, while shadow Chancellor Rachel Reeves said British households still faced "acute" cost-of-living pressure.

"Unlike Conservative ministers, I'm not going to claim that everything is all fine, that the cost of living crisis is over, because I know that pressures on family finances are still acute," she said.

At the Caymanian Times, we hope that inflation rates will come down soon to ease this financial burden of high prices and high interest rates that are impacting us all. However, even when inflation does come down, we still believe, like the UK's shadow Chancellor, that families in Cayman will still be feeling the pinch for some time to come.

We just hope that that time "soon comes".



## Free HIV tests offered island-wide to mark HIV Testing Week

The Public Health Department of the Health Services Authority announces HIV Testing Week, taking place from 24-29 June 2024. The initiative aims to encourage persons to take proactive steps in maintaining their health. This year's theme, "Level Up Your Self Love: Check Your Status," emphasises the importance of self-care and knowing your HIV status as a vital part of maintaining your health.

During this week, the Public Health

Department will offer free HIV testing at various partner sites throughout the community. These events aim to increase awareness about HIV, reduce stigma, and encourage everyone to take proactive steps towards their health.

The HIV testing procedure involves a quick and simple blood test. No appointment is necessary during the specified times on the HIV schedule and wait times will be short.

The results will be available within

three working days or less and given to the patient in person only at the clinic where they took the test. This is to protect the individual's confidentiality and offer post-test counselling.

### Side Bar

#### Why Get Tested?

Know Your Status: Understanding your HIV status is a critical step in taking charge of your health. Early detection can lead to better health outcomes and reduce the spread of HIV.

Confidential and Free: Our testing services are completely confidential and free of charge, making it accessible for everyone.

Empowerment: By getting tested, you

are empowering yourself and taking a significant step towards maintaining your health and well-being.

Community Support and Education: We encourage everyone to participate, whether through getting tested, spreading the word, or supporting loved ones in their journey to better health.

#### How You Can Help

Spread the Word: Share information about HIV Testing Week with friends, family, and social media.

Stay Informed: Learn more about HIV and how to prevent it.

For more information about HIV Testing Week, please visit [www.hsa.ky](http://www.hsa.ky) or contact the Public Health Department Clinic on 244-2648.

### HIV TESTING WEEK 2024

Level up your self-love: check your status.

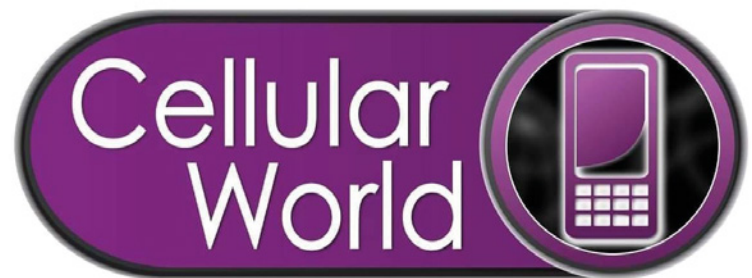
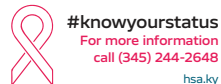
No appointment required

#### TESTING SCHEDULE GRAND CAYMAN

LOCATION	DATES	TIMES	PHONE
George Town General Practice Clinic	24 June, 25 June & 26 June (Monday, Tuesday & Wednesday)	8:30 am - 12 pm 9 am - 3 pm 9 am - 3 pm	244-2858 244-2833
Bodden Town Health Centre	25 June, 27 June & 28 June (Tuesday, Thursday & Friday)	9 am - 12 pm	947-2299
West Bay Health Centre	25 June & 26 June (Tuesday and Wednesday)	9 am - 11 am	949-3439
East End Health Centre	25 June & 28 June (Tuesday and Friday)	9 am - 11 am	947-7440
North Side Health Centre	26 June (Wednesday)	9 am - 11 am	947-9525
Cayman AIDS Foundation George Town Financial Centre 90 Fort Street, George Town	24 June (Monday)	3 pm - 5 pm	946-3029
Cost U Less	29 June (Saturday)	10 am - 2 pm	

#### TESTING SCHEDULE SISTER ISLANDS

TESTING LOCATION	DATES	TIMES	PHONE
Faith Hospital (Public Health Department) Aston Rutty Medical Wing Cayman Brac	25 June (Tuesday)	9 am - 1 pm	948-2243
Little Cayman Health Centre	26 June (Wednesday)	10 am - 2 pm	948-0072 948-0114



**PHONES • ACCESSORIES • REPAIRS**  
**BAYTOWN PLAZA, WEST BAY ROAD**



## Caymanian Times

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# CEC “future-proofing” Cayman

This episode of Cayman Conversations saw Caymanian Times publisher Ralph Lewis host Charlie Kirkconnell, CEO of Cayman Enterprise City, and Caribbean Economist and Advisor Marla Dukharan. Ms Dukharan was employed by CEC to conduct an economic impact study on CEC and the findings from her report found CEC's benefits to Cayman extended far beyond its financial contribution.

Ms Dukharan conducted the economic impact study to independently assess what impact CEC was having on Cayman's economy – the private sector as well as government finances. She commended CEC for undertaking the study, which they were not required to do.

“It's good that they do this because they elevate the level of transparency and set an example for other private sector players who don't necessarily do that,” she stated.

Mr Kirkconnell said their project was an investment in the Cayman Islands government on behalf of the people in the Cayman Islands in a project designed to create a new economic sector for the purpose of economic diversification, away from such a heavy reliance on financial services and tourism. CEC attracted knowledge and technology-focussed businesses to set up a genuine physical presence in Cayman.

He confirmed: “We want people to understand that there is a very significant return for the government and the people of the Cayman Islands on their investment.”

Mr Kirkconnell said that Ms Dukharan prepared an independent report that was “warts and all” and that was exactly what they wanted.

“We want an honest assessment of how the programme is performing and what is the socio/economic impact of what is happening,” he explained.

Ms Dukharan said she found that the impact of CEC had had a cumulative impact of around USD1 billion over the 12-year period since inception. That sounded like a big enough figure, she said, but emphasised that that was probably not the most important figure or the most important impact.

“I think what's more important than that: you are heavily invested in two sectors [financial services and tourism] that have challenges,” she stated.

While acknowledging that every sector had challenges, these two sectors meant that the economy of the Cayman Islands was vulnerable, especially in the middle of a climate crisis. Tourism was, she said, heavily dependent on the natural environment and Cayman did not have significant natural resources, so diversification was needed into sectors that were more knowledge-based sectors where people could earn higher incomes – both citizens and permanent residents. She believed that was the more important impact that CEC had had and would continue to have.

“You are bringing in new sectors that are more future-proofed and not reliant on sectors that have been around for the past few decades,” she said.

This created an eco-system where younger generations could



► Marla Dukharan

find employment and chart a career path in a much more progressive sector than the traditional financial services and tourism sectors.

Mr Kirkconnell said for Cayman to avoid brain drain there had to be opportunities that were relevant to young people and their schooling.

CEC, he said, has a lot of technology-driven sectors, digital innovation sectors and entrepreneurship

Ms Dukharan spoke about the synergies between entities at CEC and traditional sectors and said banking had transitioned to financial services in a more general sense, and that had switched more towards the regulatory, compliance and cyber security space. She noted there was that slant at CEC as they offered those types of services.

“You can still service the financial services sector and be involved in that sector as a Caymanian but in a slightly different way. Instead of being a banker, you can think about the compliance space which is a growing space,” she said.

She said their study looked at sectors that were dying and those which were growing.

“Financial services and tourism are roughly dying sectors, but when you think about the technology and especially AI



► Charlie Kirkconnell, CEO Cayman Enterprise City

potential in those sectors, its huge. How many hotels, airlines have you had to call and when you call or text them, you're not talking to a human, you're talking to a bot, an AI,” she advised.

While the traditional sectors might not offer the salaries people are looking for, the sectors could still be serviced but from a technological standpoint.

“That's what I see CEC bringing the potential of, as well of upskilling and taking the existing sectors in Cayman to a different level, and that's where a lot of opportunities lie,” she said.

CEC's new headquarters has recently opened off Fairbanks Road across from Triple C school. They completed the building in March and were going through the process of moving clients in, Mr Kirkconnell advised. The building was open and conducting business and they could bring larger events to the new building

“We're in the process of creating a very vibrant, active and engaging knowledge and technology focused community all centred around our first building,” he advised, anticipating they would be under construction with their second building by the end of the year and onwards from there.

Ms Dukharan said the good thing about Cayman was that there was a healthy di-



ologue between private and public sector and that was why Cayman had been so prosperous compared to the rest of the Caribbean. She urged every successive government to maintain that healthy collaboration with the private sector.

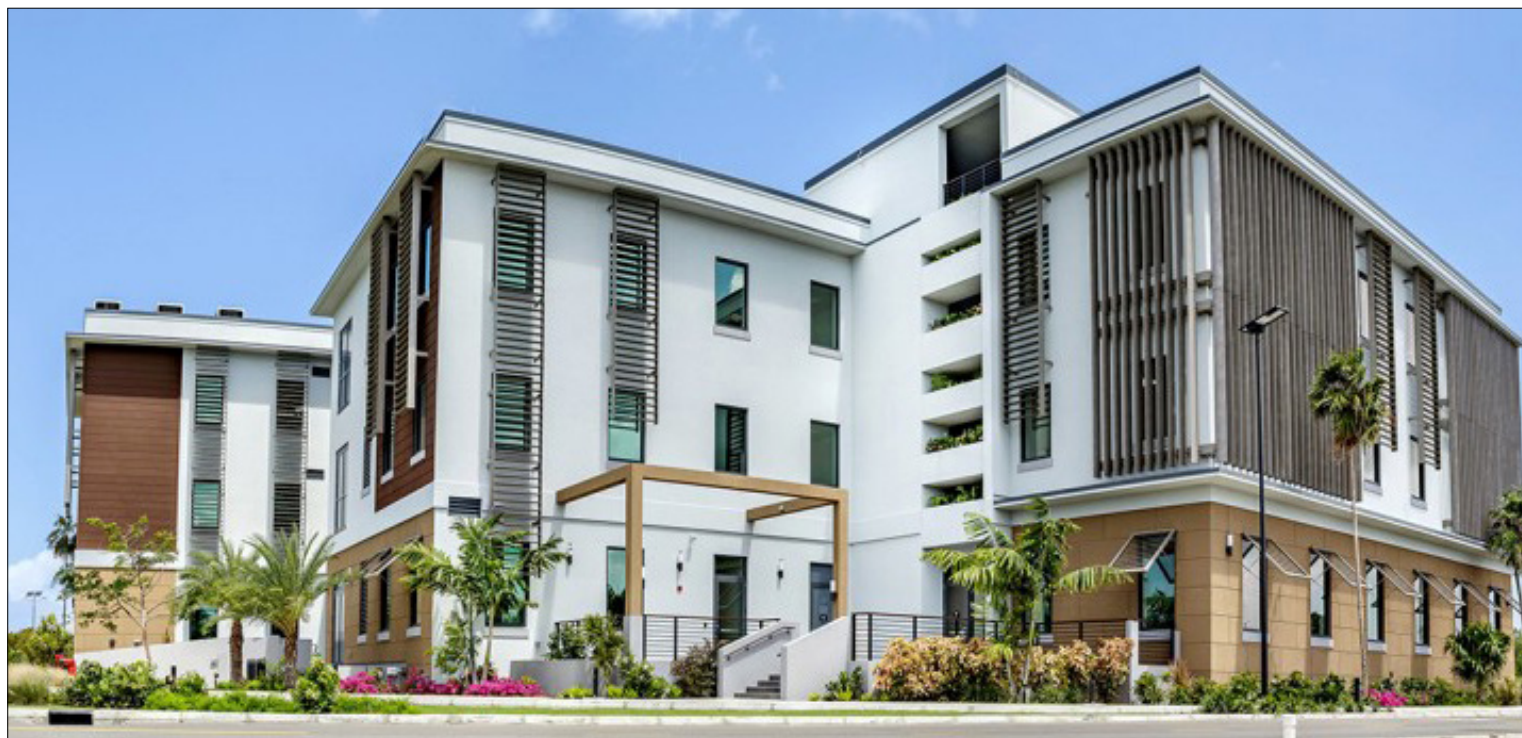
Looking ahead, she said she saw what CEC had done to build a real platform to build a knowledge-based society, where people had high skills and could attract high wages - Caymanians and permanent residency holders - not just the expat labour force.

“I see this transformation taking place over time where you are much more focused on building a knowledge and capacity skills base in your country for your people. I think those sectors you will be diversifying into will be much more knowledge-based,” she confirmed.

Mr Kirkconnell said the average salary at CEC was higher than outside CEC in Cayman. Cayman needed to encourage young people to train in these knowledge-based sectors, he confirmed, and they had several initiatives to help young people train for such a career, as well as career development initiatives.

With respect to tourism, she said Cayman needed to think more about a more community-based, local content-based tourism product that had a healthy respect for the environment, with beach erosion on Seven Mile Beach already happening.

“We know the environment is struggling to cope with the level and type of tourism we have in Cayman, so I think we need to switch the model up and make it less people intensive and more high-end luxury focused,” she said.



# Enhanced Border Security with Non-Invasive Body Scanners Installed at Airports



► CBC ORIA Body Scan Machine

In an effort to further bolster national security and ensure the safety of residents and visitors within the Cayman Islands community, Customs & Border Control Service (CBC) announces the installation of state-of-the-art non-intrusive body scanners at both the Owen Roberts International Airport (ORIA) and at the Charles Kirkconnell International Airport (CKIA) in Cayman Brac.

This significant enhancement in security infrastructure is designed to detect individuals attempting to smuggle illicit drugs and other contraband into the Cayman Islands, thereby closing critical gaps in border security. As part of the overall border management process, CBC Officers will conduct an initial screening of passengers supported by intelligence and key behavioral indicators all of which will aid in informing of the degree of reasonableness regarding internal concealments. Those passengers deemed to pose a high risk for internally concealing prohibited or restricted goods will be subject to being scanned.

The new body scanners utilize advanced imaging technology to provide detailed, non-intrusive scanning ca-

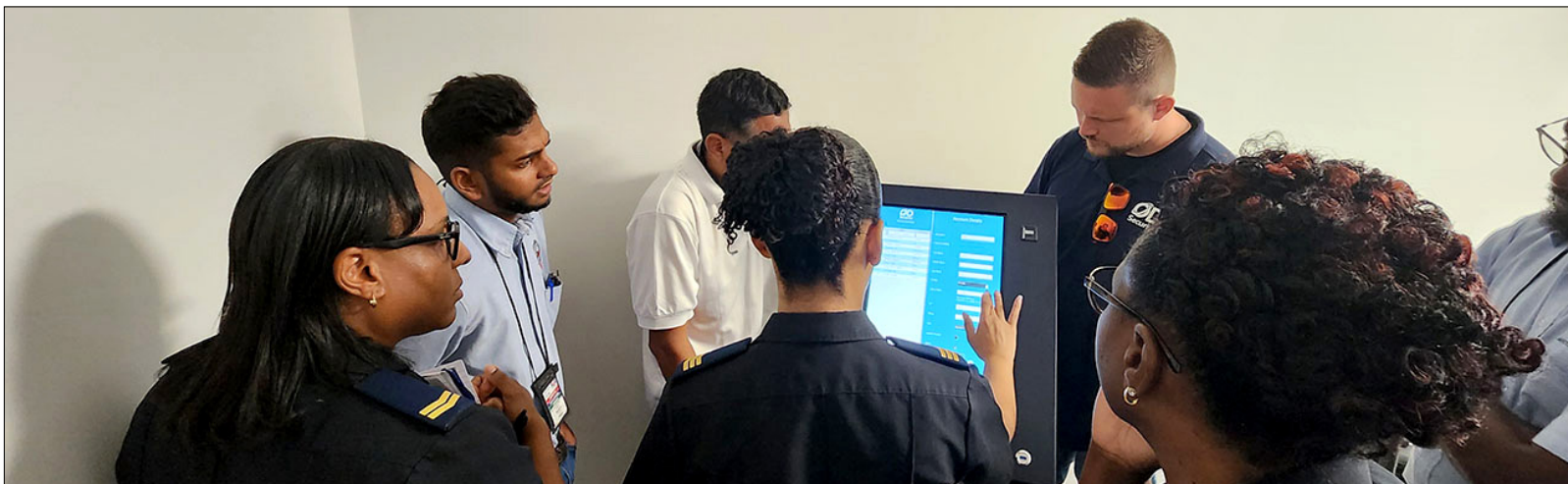
pabilities. These scanners can provide visual indication of concealed substances and objects with unprecedented accuracy, significantly improving the capability of CBC personnel at the controls.

Minister for Border Control, Labour & Culture Hon. Dwayne Seymour stated, "The introduction of non-invasive body scanners represents a monumental leap forward in our efforts to maintain the highest standards of border security. This technology enhances our ability to detect and prevent drug smuggling and ensures a safe and secure environment for all travelers."

Director of CBC Charles Clifford stated, "The installation of these advanced scanners showcases CBC's commitment to utilizing innovative solutions to tackle emerging security challenges. By adopting this technology, we reaffirm our dedication to protecting its borders and safeguarding the wellbeing of its citizens. Thanks to our business partners, AVCOM, including Installation Technologies International (ITI) in the USA for their exceptional distribution services and OD Security in the Netherlands for supplying the cutting-edge body scanners, ensuring a seamless installation process."

The non-invasive scanners serve to address and rectify existing vulnerabilities in the current security framework, ensuring a more comprehensive approach to passenger screening.

CBC Officers will undergo training to operate the new equipment efficiently and effectively, ensuring that the technology is used to its full potential.



► CBC Officer training on ORIA Body Scan machine



► CBC CKIA Body Scan Machine

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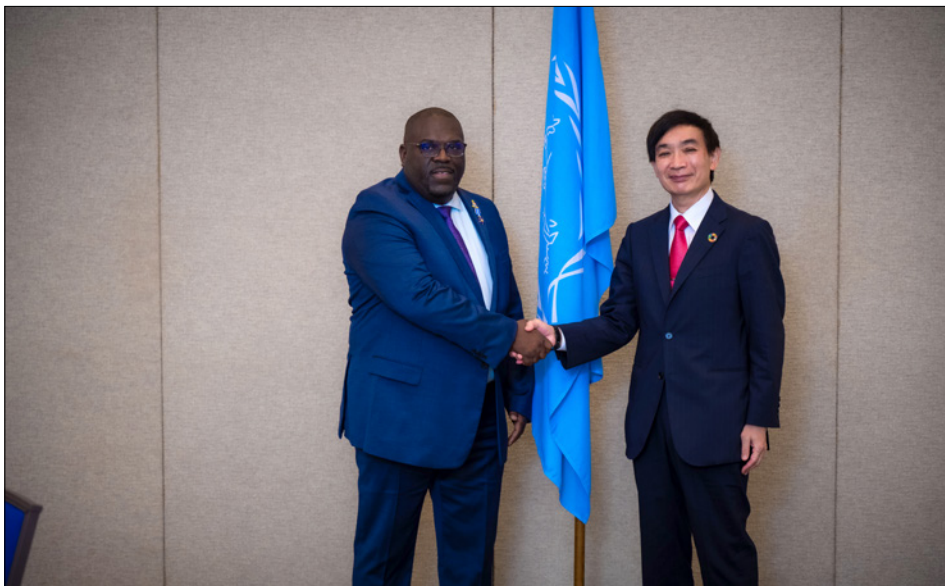
**AGES 5 TO 10  
YEARS OLD**



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# Cayman Hosts Successful Caribbean Postal Conference



► Minister for Border Control, Labour, and Culture Hon. Dwayne Seymour and Director General of the Universal Postal Union, Masahiko Metoki.



► (left to right) Chief Officer Wesley Howell, Postmaster General Sheena Glasgow, and Deputy Postmaster General Melissa Martinez-Ebanks.



► (left to right) H.E. Governor Jane Owen, Deputy Postmaster General, Melissa Martinez-Ebanks, and Postmaster General Sheena Glasgow posing after Ms. Martinez-Ebanks received His Majesty the King's Certificate and Badge of Honour for services to the Cayman Islands Postal Service.

**By: Hayley Reid**

Over 50 representatives from 23-member countries attended the successful 26th annual Caribbean Postal Union Conference and Caribbean Council of Ministers for Postal Affairs Meeting, in Grand Cayman from 3-7 June. The prestigious event, hosted by the Ministry of Border, Control,

Labour & Culture and the Cayman Islands Postal Service, provided insights into fostering inclusivity and enhancing the postal services across the region.

The conference, which was held at the Marriott Grand Cayman Resort under the theme, "Promoting Inclusion, Reinforcing Relevance," provided an opportunity for post office executives to engage with each

other, the Universal Postal Union (UPU) leadership and private-sector stakeholders who shape the future of postal inclusion in the Caribbean region.

It featured panel discussions, and workshops led by industry experts on a number of topics including enhancing global connectivity and cooperation in the postal services, innovations in the global postal ecosystem, building resilience and inclusivity, Universal Postal Union technology, among other areas.

Director of the Universal Postal Union Director General Masahiko Metoki, who was in attendance participated in the opening ceremony and closing summit alongside Governor Jane Owen, Minister of Border Control, Labour and Culture, Hon. Dwayne Seymour and Deputy Governor Hon. Franz Manderson.

During the summit, the UPU launched its series of Global Regional Strategy Forums, marking the first of six regional meetings aimed at gathering local input on the UPU's draft strategy and identifying priorities for the 2026-2029 cycle. The results from these forums will shape the final strategy to be discussed at the 28th Universal Postal Union Congress to be held in Dubai, 2025.

One of the decisions made during the conference was to modernise the Caribbean

an Postal Union constitution. A task force led by Bermuda, with members from the United States, Canada, and Cayman Islands, will finalise a modernised draft by the end of 2024. Additionally, during the 20th Caribbean Council of Ministers Meeting, chaired by Hon Dwayne Seymour, the council approved the four recommendations of the Regional Strategy and Implementation Plan for Postal and Courier Services developed by the CARICOM Secretariat and the CPU.

Postmaster General of the Cayman Islands Postal Service, Sheena Glasgow expressed her pride in her team for hosting the successful events, "I am incredibly proud of the dedication and months of hard work that our team put into making this conference a triumph. Their countless hours of preparation and commitment truly paid off, resulting in an event that saw several "firsts" at these regional conferences, as well as established a new standard of conference organization for future host countries. There was a larger team comprised of more than seven other Government entities that each contributed in different ways to the successful events. The Postal Service could not have successfully done its part without the services of these entities whose contributions, ranged from protocol, security, delegates' gifts, transportation, to opening ceremonies addresses, to name just a few."

Last week's event also featured two memorable social receptions. The first, hosted at the residence of Her Excellency Governor Jane Owen, provided an elegant setting for delegates to connect. Governor Owen awarded Deputy Postmaster General Melissa Martinez-Ebanks His Majesty the King's Certificate and Badge of Honour for her services to the Cayman Islands Postal Service. The second reception at Nurse Josie's in Bodden Town offered a vibrant cultural experience with traditional dishes, local music, and performances, allowing attendees to immerse themselves in Caymanian heritage.

The conference concluded with the election of Postmaster General of Bermuda, Samuel Brangman as the new CPU Secretary General. A new Caribbean Postal Union Management Board was elected with representatives from Barbados, Cayman Islands, France, Grenada, Guyana, Jamaica, and Trinidad.



► Attendees at the Opening Ceremony of the Universal Postal Union Summit on Monday 3rd June.

# Police Continue 2024 Road Safety Operations with Second Road Safety Campaign

CONTINUED FROM Page 1

Commencing Monday, 24 June, through to Sunday, 7 July, RCIPS officers will be conducting high visibility policing initiatives and traffic enforcement across the islands, focusing on persistent road safety offences and poor driving behaviours, including speeding, DUI, inconsiderate, and distracted driving.

The campaign will once again include partner agencies, such as the Department of Vehicles & Drivers' Licensing and the Public Transport Unit, who will be targeting un-roadworthy vehicles and unsafe loads, in order to address the variety of factors that contribute to unsafe roads.

"We are centering this campaign on the July 1st long weekend and other social events during this period, across the island, including the carnival parade," says Chief Superintendent Brad Ebanks. "Officers will be out in numbers over this period. We will be proactively focusing on those that demonstrate disregard for the law and endanger other road users, while also having a visible

presence, in order to remind and reinforce to the public the need practice good driving habits. Motorists tend to do the right thing when they know police officers are out and about."

"Make sure that all of your plans for this period include how you will travel safely," says Inspector Andre Tahal, Head of Traffic and Roads Policing. "The community can expect to see increased police visibility on the roads over the length of the campaign, particularly surrounding events where we know persons will be drinking, along with other hot spots. All drivers should play their part by not drinking and driving, slowing down and being considerate of fellow road users. And passengers, you have a role to play too - call out unsafe driving behavior when you see it. Even if it is the driver of the vehicle you're travelling in who is not in compliance with the law."

RCIPS continues its commitment to promoting road safety, especially during periods of increased road activity, as we work with our partners in government to support the National Road Safety Strategy.



## Police Investigate Robbery in George Town

Shortly after 4:00AM on Wednesday, 19 June, officers responded to a report

of a robbery at a restaurant on Eastern Avenue, south of the intersection with

Godfrey Nixon Way. It was reported that a masked man entered the restaurant carrying a machete. The man then jumped over the counter and took a quantity of cash from the register, before fleeing the location on foot. No one was injured during the incident.

The suspect is described as being of dark complexion and slim build, and was

wearing all black clothing and a mask.

The matter is currently under investigation and anyone with information is asked to contact George Town CID at 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>.



THIS IS OUR PLANET, LET'S KEEP IT CLEAN

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# Cayman Islands Department of Tourism Brings Caymanian Brunch Experience to New York City with Selita Ebanks

*Stacked with local talent, the event enabled the Department to showcase what makes the Cayman Islands the “Culinary Capital of the Caribbean” to prominent U.S. media.*



► The event featured a signature bar sponsored by Cayman Airways where the highlight was a twist on Cayman Airways' signature in-flight rum punch, a “Jet Set to Cayman Cocktail,” prepared with fresh fruit juices, hibiscus syrup, and other ingredients local to Cayman.



► From left to right: Maya Grant, mixologist and owner of Fusion Mixology; Santiago Mancini, executive sous chef at the Marriott Grand Cayman Resort; Selita Ebanks, model and star of Freeform's “Grand Cayman: Secrets in Paradise”; and Andre Blaszczak, executive chef at the Westin Grand Cayman Seven Mile Beach Resort and Spa.



► Local musician, Stuart Wilson, provided entertainment for the guests during brunch.



► The New York City brunch event by the Cayman Islands Department of Tourism (CIDOT) was hosted by Selita Ebanks (centre left) and was attended by prominent U.S. media. Members of the CIDOT team, including Director of Tourism, Rosa Harris (centre right), were joined by representatives from Cayman Airways, the Marriott Grand Cayman Resort, Westin Grand Cayman Seven Mile Beach Resort and Spa, and Maya Grant of Fusion Mixology.

Yesterday, as part of the Caribbean Tourism Organization's Caribbean Week in New York City, the Cayman Islands Department of Tourism (CIDOT) hosted a series of events for U.S. media, including a spin on Cayman brunch.

The event, hosted by model and star of Freeform's “Grand Cayman: Secrets in Paradise” Selita Ebanks, featured well-known local personalities: mixologist and owner of

Fusion Mixology, Maya Grant; and musician, Stuart Wilson. The brunch gave attendees - including prominent lifestyle, travel, entertainment, and culinary journalists - a taste of what brunch is like in the “Culinary Capital of the Caribbean” and is part of the Department's larger strategy to increase U.S. tourism to the Cayman Islands.

A bountiful brunch spread was curated by executive chefs from the Marriott Grand Cayman Resort and Westin Grand Cayman Seven Mile Beach Resort and Spa, featuring delicious, classic dishes like yellow curried lobster stew, cilantro and coconut rice, and more exotic delicacies like pulpo aguachile (octo-

pus ceviche).

Guests sipped on rum-based cocktails with locally inspired flavours concocted by Grant, featuring Seven Fathoms Rum from Cayman Spirits Co. while learning about the latest happenings across Grand Cayman, Little Cayman, and Cayman Brac via a Q&A session between Ebanks and Director of Tourism Rosa Harris. The event also featured a signature bar sponsored by Cayman Airways where the highlight was a twist on Cayman Airways' signature in-flight rum punch, a “Jet Set to Cayman Cocktail,” prepared with fresh fruit juices, hibiscus syrup, and other ingredients local to Cayman.

Before departing, the media were gifted “Brunch to Beach” tote bags from Isy B., an award-winning lifestyle and resort brand from the Cayman Islands. Each was filled with goods from Caymanian-owned businesses, such as Ted Green candles, Seven Fathoms Rum from Cayman Spirits Co., Cayman Sea Salt, and a greeting card featuring art prints

from the collection of the National Gallery of the Cayman Islands.

“Bringing Caymanians to New York City - a United States cultural hub and critical source market for the Cayman Islands - allows us to present our unique culture, cuisine, and identity to those who help influence consumer travel decisions,” said Harris. “By doing so, we not only highlight the true spirit of the Cayman Islands but inspire a greater appreciation for what makes the Cayman Islands a truly special place to vacation.”

The Cayman Islands remains steadfast in its mission to increase visitation from the United States and surpass its highest visitation year on record. This event represents just one piece of the Department's broader marketing strategy. Media events such as these are designed to foster relationships with US-based lifestyle, travel and culinary media increasing national media coverage about the Cayman Islands to pique the interest of and deepen the connection with potential visitors.



► The brunch was curated by executive chefs from the Marriott Grand Cayman Resort and Westin Grand Cayman Seven Mile Beach Resort and Spa and included dishes such as pulpo aguachile (pictured) and yellow curried lobster stew.



# eCayTrade partners with The Security Centre to establish a Safe Exchange Zone



► Feather Flags

eCayTrade, the island's most popular digital marketplace, is proud to announce a strategic partnership with The Security Centre, the largest and most trusted full-service private security firm in the Cayman Islands. Together, they are launching a Safe Exchange Zone to provide a secure environment for community members to trade goods with confidence and peace of mind.

In response to a growing desire for safe and secure online trading of goods, eCayTrade and The Security Centre have collaborated to create a designated and monitored location where individuals can buy, sell, or exchange items safely. Located at 117 Printer Way, Cayman Technology Centre

in George Town, the Safe Exchange Zone is open to the public and features 24/7 CCTV surveillance and virtual security to ensure the safety of in-person transactions.

eCayTrade's commitment to fostering a secure environment is complemented by The Security Centre's world-class expertise and internationally rated physical and digital security solutions. By joining forces, they aim to address concerns surrounding meeting strangers for transactions and minimize any potential risks associated with this practice.

The Safe Exchange Zone is a testament to eCay's dedication to community safety. They understand the importance of providing a secure space for their users to conduct



► Security Officer

transactions, and with The Security Centre's support, they are able to offer a reliable solution.

The Security Centre's mission has always been to enhance safety within our community, and this Safe Exchange Zone is a significant step towards achieving that goal.

eCayTrade and The Security Centre invite

community members to visit the Safe Exchange Zone at Cayman Technology Centre and experience the benefits of secure trading in person.

For more information about the Safe Exchange Zone, please visit:

<https://www.ecayonline.com/ecay-trade-safe-exchange>

## UCCI TO HONOUR PIONEERING ARTIST BENDEL HYDES AND CELEBRATE 250 GRADUATES AT 2024 COMMENCEMENT CEREMONY

The University College of the Cayman Islands (UCCI) is pleased to announce that its annual commencement ceremony will take place on the evening of Thursday, 4 July 2024 at its George Town campus. The ceremony will celebrate the achievements of around 250 outstanding graduates from the class of 2024 and include a special tribute to the late Bendel Hydes, a pioneering Caymanian artist.

The late Bendel Hydes, a pioneering Caymanian artist, will be posthumously awarded an Honorary Doctorate of the Arts. Bendel Hydes, who passed away at the age of 72, was widely celebrated as the founding father of Caymanian visual art. His groundbreaking work and enduring support for the arts laid a solid foundation for the Caymanian professional art sector and contributed significantly to the vibrant cultural landscape enjoyed today.

UCCI is also honoured to welcome Vanessa Slowey as this year's keynote speaker. Vanessa Slowey is an acclaimed former CEO and transformational leader with a career that spans



over three decades on the global stage, achieving remarkable financial results and redefining industry standards for leadership, innovation, and social change. As a CEO and Board Director, Vanessa has strategically guided multinationals across 27 countries, empowering a diverse workforce of over 12,000.

Her extraordinary journey includes shattering the glass ceiling and championing diversity,

establishing high-performance teams that have continually surpassed all expectations under her visionary leadership. Vanessa melds strategic acumen with a profound commitment to philanthropy, supporting global causes that foster education, fight poverty, and improve health.

Dr. Robert W. Robertson, President and CEO of UCCI, expressed his enthusiasm for the upcoming ceremony: "We are thrilled to hon-

our Bendel Hydes posthumously with an Honorary Doctorate. His contributions to the arts and culture of the Cayman Islands are immeasurable. We are equally excited to welcome Vanessa Slowey as our keynote speaker. Her story of leadership and transformation is truly inspiring and will resonate deeply with our graduates and community."

Dr. Livingston Smith, VP of Academic Affairs and Workforce

Readiness at UCCI, highlighted the significant achievements of this year's graduates: "This is an immense achievement for our graduates. We are incredibly proud of their hard work and dedication. They are well-prepared to join the workforce and make meaningful contributions to the Cayman Islands. Their success is a testament to the quality education and support provided by UCCI."

The commencement ceremony on 4 July will be live streamed on UCCI's Facebook page and on Cayman Marl Road, allowing friends, family, and community members who cannot attend in person to join in celebrating the graduates' achievements.

The University College of the Cayman Islands provides quality higher education to the Caymanian community. UCCI offers a wide range of programs designed to prepare students for successful careers and to contribute meaningfully to the development of the Cayman Islands.

For more information about the commencement ceremony and UCCI, please visit [www.ucci.edu.ky](http://www.ucci.edu.ky).



► Local entrepreneur Nelson Dilbert, who helped spearhead Cayman Made, treats attendees to a tour of his brewery.



► Grand Cayman Distillery CEO Moises Sevilla.

# Cayman Made initiative showcased to local producers



► Nelson Dilbert



► Cayman Made – a new initiative for promoting locally-made products



► Windy Vale – locally made jams



► Ted Green Fragrances

Over a dozen local businesses heard about Cayman Made – an exciting new initiative by the Cayman Islands Chamber of Commerce designed to create a distinctive high-quality ‘Cayman’ brand exclusively for products made here.

Nelson Dilbert, Immediate Past President and founder of the Cayman Spirits Company, gave the presentation, drawing on his extensive experience as an entrepreneur. He shared information about Cayman Made and how it would be run. But he also invited feedback from those present about what they would like Cayman Made to become as it developed: “We want to hear what you need in your busi-

nesses,” he said.

Once local businesses have met the entry criteria, they are eligible to use the Cayman Made logo. This logo can be displayed either as a sticker on their product or as an integral part of their printed packaging. The key requirement is that the product should be made in the Cayman Islands, using local ingredients wherever possible. This initiative covers a wide range of locally made products, from jams and preserves to pepper sauces and pastries, and from alcoholic beverages to artwork, jewellery, fragrances, cosmetics, and clothing.

Dilbert said the main purpose was to distinguish products made here - creating

we’ll work with them,” Dilbert said. “When you walk down that aisle, they’ve got Mexican food and Filipino food. Where is the Cayman section?”

Dilbert said he would be happy to share his extensive knowledge of getting products into stores - both locally and overseas. He also encouraged those who join the programme to share resources by grouping them together.

Chamber CEO Wil Pineau introduced Swan Sandoval, Cayman Made Coordinator, and Glenn Duran who is the Chamber’s Membership Engagement Coordinator. Both are dedicated to listening to businesses, understanding their needs, and exploring how Cayman Made and the Chamber can assist in promoting their products. The Chamber is committed to supporting local businesses in their growth and success. He added that the Chamber could help them host product demonstrations in its conference room and provide assistance with client outreach and marketing. Businesses that join the Cayman Made initiative will also be promoted on the main Chamber website and will be featured in the monthly newsletter.

Businesses that make local products can join Cayman Made by contacting Swan Sandoval at swan.sandoval@cayman-chamber.ky or Glenn Duran at Member-perks@caymanchamber.ky or calling the Chamber office at 949-8090.

jobs and industry for the country - from those who import a ready-made product and repackage it in a Cayman package.

“I attend trade shows all over the world, and most of the time, people say to me, ‘What else does Cayman produce? Where can I find all this information in one place?’

“The Chamber will develop a dedicated Cayman Made website. It will be a full website where we will have to promote all your Cayman-made brands. The logo will be promoted through grocery stores –



► Frustrated Cubans have openly marched to show their despair



► Private businesses like ice cream parlours are flourishing

# Cuba gets relief from US

Cuba's 11.2 million citizens have endured many challenges over the decades and in recent years, life has become almost insufferable; but at least the stringent rules the United States have imposed have been eased, at least until the presidential elections in November.

Near starvation, lack of basic infrastructure and amenities, rampant inflation and authoritarian rule has been the bane of the average Cuban's life in recent years, exacerbated by the pandemic, hyper-inflation and global recession. It's led to street protests in Havana and other cities as a result, something unheard of in the past under the rule of the Castros, Fidel and Raul.

But there is a glimmer of relief for some Cubans. The Biden administration is opening up US online payment systems to Cuba's private business owners, senior administration officials announced last week.

The change in policy will allow independent private sector entrepreneurs in Cuba to import food, equipment and other goods, claim the officials. It will also make it easier for remittances to be sent to Cuba and help to stem widespread migration from the island, officials feel. Cuba has historically been heavily dependent on remittances, but sanctions imposed in recent years has severely blunted that vital income for many needy people.

In 2022, the Biden administration announced a series of policy changes aimed at supporting Cubans on the island, including reinstating the Cuban Family Reunification Parole program and increasing consular services and visa processing. It has only just been ratified.

This announcement comes with the US presidential elections in mind and how President Joe Biden navigates Cuba could



► President Miguel Diaz-Canel is under pressure to change

carry political implications, given he lost Florida to Donald Trump in the 2020 election. During that campaign Trump repeatedly claimed Biden would turn the US into a "socialist country" if he won, a message that resonated with Cuban Americans and Latinos generally in America.

The perception is that the Cuban government's mismanagement of its economy has led to uncontrollable inflation but income from the private sector can improve the quality of life for Cubans. There are over 11,000 private businesses registered in Cuba and those businesses could take advantage of the changes being rolled out.

Young Cubans are eager to earn relatively high private sector wages, rather than work for far less in state employment. Private business leaders are forging ahead and given new opportunities as US sanctions lift, they can be even more suc-



► Protests in Havana have alarmed the Cuban government

cessful, thus boosting the Cuban economy. Small businesses like ice cream parlours, clothes, cigar and grocery shops as well as restaurants are flourishing. The famous American car taxi service has been struggling in recent times, mainly because American tourists find it extremely difficult to visit.

The welcome changes exclude any members of the Cuban Communist Party, Cuban National Assembly members, Cuban military officers, or certain ministry and staff regime propagandists, officials said.

Meanwhile, a Russian nuclear-powered submarine – not carrying nuclear weapons – visited Havana this week, Cuban officials announced, amid rising tensions with the US over the war in Ukraine.

The nuclear submarine Kazan and three other Russian naval vessels, including the missile frigate Admiral Gorshkov, an oil tanker and a salvage tug, docked in the Cuban capital on Wednesday and they are expected to leave on Monday.

"None of the vessels is carrying nuclear weapons, so their stopover in our country does not represent a threat to the region," the ministry said.

Last week's announcement came a day after US officials said that Washington had been tracking Russian warships and aircraft that were expected to arrive in the Caribbean for a military exercise. They said the exercise would be part of a broader Russian response to US support for Ukraine. US officials said that the Russian military presence was notable but not concerning.

However, it comes as Russian President Vladimir Putin has suggested that Moscow may take retaliatory action elsewhere in the world in response to Biden's decision to allow Ukraine to use US-provided weapons to strike inside Russia to protect Kharkiv, Ukraine's second-largest city.

Cuban President Miguel Diaz-Canel met with Putin last month for the annual May 9 military parade on Red Square, outside the Kremlin.

As an example of the lightening of tensions between the US and Cuba, the US has removed Cuba from a short list of countries the US alleges are "not cooperating fully" in its fight against terrorism, a State Department official said.

The official cited the resumption of law enforcement cooperation between Cuba and the US as one of the reasons why the previous ruling was deemed "no longer appropriate".

The decision marks a concession by the Biden administration, which until now has largely maintained Trump-era restrictions on the Communist-run island.

Former US President Donald Trump separately designated Cuba a state sponsor of terrorism shortly before leaving office, which Cuba maintains has contributed to a severe economic crisis on the island, and to shortages of food, fuel and medicine.

Cuban foreign minister Bruno Rodriguez applauded this decision by the Biden administration but said it does not go far enough. North Korea, Iran, Syria and Venezuela remain listed as not cooperating fully with US counterterrorism efforts.



► Cuba's magnificent American car taxis needs more trade

# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

		8	4		6	5		
								9
4				7		1		6
8								7
		2		5		3		
9								4
3		5		6				8
	6							
		4	7		1	9		

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### Answer to previous puzzle

6	1	7	4	8	9	5	2	3
3	9	8	5	6	2	7	1	4
2	4	5	7	3	1	8	9	6
1	7	3	6	2	8	9	4	5
5	8	6	9	4	3	2	7	1
9	2	4	1	5	7	3	6	8
8	5	1	2	9	4	6	3	7
4	6	2	3	7	5	1	8	9
7	3	9	8	1	6	4	5	2

Difficulty Level ★★★★★

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Difficulty Level ★★★★★

8/25

## CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Lipstick slip
  - 6 Become accepted
  - 11 Spine-tingling
  - 12 Stood up
  - 13 Postal worker
  - 15 Squid's squirt
  - 16 Relatives
  - 17 Went ahead
  - 18 Halley's discovery
  - 20 Heart, for one
  - 23 Easy gaits
  - 27 Cabinet part
  - 28 Notion
  - 29 Supply with funds
  - 31 West Point student
  - 32 Fable end
  - 34 Curved path
  - 37 Storage site
  - 38 Squeezing snake
  - 41 Forming of close friendships between men
  - 44 Basketball's Shaquille
  - 45 Pound part
- DOWN**
- 1 Convoy truck
  - 2 Cruel
  - 3 Composer Satie
  - 4 Feel queasy
  - 5 Surmise
  - 6 January gemstone
  - 7 Make mistakes
  - 8 Drudgery
  - 9 Words of understanding
  - 10 Uncool fellow
  - 14 Objective
  - 18 Billiards shot
  - 19 Court event
  - 20 Poem of praise
  - 21 Director Howard
  - 22 Zeus or Apollo
  - 24 Peculiar
  - 25 Golf prop
  - 26 Used a sofa
  - 30 Unsteady
  - 31 Big shooter
  - 33 Carnival city
  - 34 Singer Tori
  - 35 Harangue
  - 36 "Pinocchio" fish
  - 38 Tough spot
  - 39 Formerly
  - 40 Gets older
  - 42 Corn helping
  - 43 Twosome

C	O	A	L		D	A	I	S					
S	A	B	R	E		A	T	O	L	L			
T	R	E	A	D		M	E	D	I	A			
A	I	R	B	A	G				I	N	K		
M	O	O	S		O	R	A	N	G	E			
P	U	N			G	L	O	B	E	S			
					R	A	F	T	S				
					C	R	U	M	B	S	U	M	P
C	R	I	M	E	A		A	R	E	A			
R	I	P				G	A	S	B	A	G		
A	M	P	L	E		S	H	A	D	E			
M	E	L	O	N		T	E	N	O	R			
S	E	N	D			A	N	E	W				

### Yesterday's answer

## Word Search

H	K	P	B	V	O	V	N	N	A	M	T	I	P	N
N	G	X	W	X	R	J	K	A	L	Y	E	Q	A	X
N	A	M	D	A	M	B	F	R	M	N	Q	M	N	N
E	G	W	M	N	A	M	Y	A	L	N	W	N	A	A
B	A	R	M	A	N	C	R	V	W	O	E	S	M	M
A	I	N	A	M	L	I	O	L	B	Q	E	P	N	N
S	I	M	N	H	L	N	A	M	T	A	B	A	A	U
X	I	R	E	P	I	W	Z	Y	C	E	M	M	N	G
Y	L	C	M	R	M	T	Y	E	C	E	E	P	A	E
E	E	N	E	A	M	U	M	L	X	O	K	K	M	J
S	G	E	N	M	N	A	Q	A	F	A	G	P	A	X
M	M	X	C	Q	A	K	N	W	N	J	J	D	E	I
A	A	F	R	F	X	N	Z	S	T	V	X	G	S	Y
N	N	X	C	D	N	K	H	Z	B	T	F	G	P	Z
E	Y	I	J	D	M	Y	M	T	M	G	X	Y	E	O

- Atom
- Charge
- Curie
- Current
- Decay
- Energy
- Entropy
- Farad
- Field
- Fluid
- Flux
- Force
- Heat
- Hertz
- Joule
- Light
- Mass
- Nucleus
- Phase
- Plasma
- Power
- Pressure
- Proton
- Solid
- Spin
- Vacuum
- Volt
- Watt
- Wave
- Work

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4	5		6	7	8	9	10		
11						12						
13						14						
15					16				17			
					18				19			
20	21	22					23		24	25	26	
27									28			
29						30			31			
						32			33			
34	35	36				37				38	39	40
41						42				43		
44									45			
46									47			

10-2



Have fun with  
**CAYMANIAN  
TIMES**

### CURTIS

By Ray Billingsley

### THE AMAZING SPIDER-MAN

By Stan Lee

### JUDGE PARKER

By Woody Wilson & Mike Manley

# Caymanian Times Classifieds

**BTA TRANSPORT LTD.**

invites applicants for the position of:

**Tour Bus Driver**

Successful candidate should possess Group 4 and Public Transportation Board License (PTB ID). Have at least 5 years of driving experience. Excellent knowledge of Cayman Islands and be willing to work week-ends and after hours as necessary.

**Salary** will be in the range of US\$1,500 - 2,000 per month.

**Benefits:** include overtime, paid vacation, sick leave, Health insurance, Pension and other statutory benefits.

Please apply in writing together with resume and references to:

**BTA Transport Ltd.**

**Attn: Human Resources Manager**

**P.O. Box 31055**

**Grand Cayman, KY1-1205**

**Email: [bta@candw.ky](mailto:bta@candw.ky)**

**BTA LTD. T/A BTA RENTALS**

invites applicants for the position of:

**MAINTENANCE & REPAIR OF RENTAL EQUIPMENT**

Successful candidate should possess valid CI Driver's License; handling basic repairs and maintenance; performing preventative maintenance; Must have a strong organizational and follow up skills and eye for detail.

**Salary** will be in the range of CI\$ 6.50 - 7.50 / hour

**Benefits:** include overtime, paid vacation, sick leave, Health insurance, Pension and other statutory benefits.

Please apply in writing together with resume and references to:

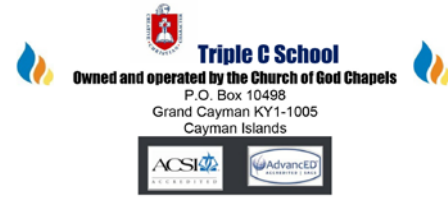
**BTA Ltd. T/A BTA Rentals**

**Attn: Human Resources Manager**

**P.O. Box 31055**

**Grand Cayman, KY1-1205**

**Email: [bta@candw.ky](mailto:bta@candw.ky)**



**Job Title: Senior Accounts Associate**

**Required credentials:**

- Hold a Bachelor's degree in Business Administration or Accounting
- Have at least 5 years relevant experience or nearest equivalent
- Be born-again Christian
- Be IT proficient and have advanced QuickBooks training

**Additional credentials:**

- Highly organized, accurate, detail oriented, dependable, team player

**Duties include:**

- Senior assistant to the Business Manager
- Accounts Payable and assist with Accounts Receivable and aging analysis
- Procure resources
- Prepare monthly and bi-weekly payroll
- Manage Bookstore
- Any other duties which are required by the position

**Compensation is dependent on experience and abilities, with a base salary in the range of CI\$48,800.00 to CI\$60,000.00 per annum, plus legally required benefits including Pension, Health Insurance, Life Insurance, and tuition benefit for Triple C School enrolled dependent children.**

Applications will only be considered if submitted on the School's application form and forwarded along with a cover letter and a Resume by email to: [cao@triplecschool.org](mailto:cao@triplecschool.org) and [hr@triplecschool.org](mailto:hr@triplecschool.org)

## Vehicles for Sale

YEAR	MAKE /MODEL	COLOR
2015	Jeep Renegade	Green
2018	Suzuki Baleno	White
2016	Chevrolet Cruz	Grey
2020	Hyundai Creta	White
2021	Honda CRV	Black
2021	Changan CS55	White
2015	Hyundai Elantra	Brown
2017	BMW 318i	Red
2019	Chevrolet Equinox	Brown
2020	Kia Soul GT	White
2016	Chevrolet Trax	Orange
2021	Hyundai Creta	Black
2018	BMW 318i	Blue
2015	Kia Rio	Black
2021	Honda HR-V	Red
2019	Chevrolet Cavalier	White

**Vehicles may be viewed at Cayman Island Investigation Centre**

**Vehicle is sold "as is, where is."**

Kindly submit bids to Client Credit Management, CIBC Caribbean, Broad Street, Bridgetown, Barbados by **July 8, 2024.**

**For more information contact CIBC Caribbean at 1 (246) 467-2960 Ext 7322 Cayman – [Sonia.dottin@cibcfib.com](mailto:Sonia.dottin@cibcfib.com)**

**Employer Name: Sharkeez retail**

**Job Title: Retail Sales Supervisor**

**Job Description:**

- Opening /Closing duties Ensure correct Retail ordering/inventory procedures are being used Receive all Merchandise shipments,
- verifying product quantity is correct
- Merchandise pulling from inventory
- Return and Exchange Policy enforcing Retail weekly goals metrics (UPT - Units Per Transaction, Conversion, Average Spend)
- Verifying budgeted labor for the week,
- planned budgets, promotional events and business flow within the Store.
- Review staff appearance and uniform
- RSA Job description enforcement
- Participate in all Retail promotions for the store.
- Adjust Retail staffing levels, with focus on floor coverage, scheduling and labor costs
- Proper Retail banking procedures Retail
- Voids' and
- Comps' procedures & audits
- Complete a Scorecard and Rap Sheet on an RSA, daily, weekly as required
- Visual Display Techniques
- Validate Retail staff on Opening, Running, Closing duties
- Review weekly P&L with Retail Manager or GM Retail COS with Retail Manager/GM and discuss impact on Retail business, recommendations for action Review problem areas in shift and make recommendations for improvement
- Lift up to 30-pounds boxes to receive/move products.
- Ensure pricing is correct and attach price tags to items on the shop floor
- Work on store displays.
- Set clear objectives in the Retail Department in sales goals
- Coordinates the shipping of goods
- Be on the lookout for fraudulent credit cards, shoplifters, etc.
- To support the store to achieve the annual Stock Adjustment Plan and target To complete stock checks and to provide support in subsequent investigations as may be necessary.
- To become fully conversant with and consistently practice all correct procedures relating to the ordering and processing of goods and paperwork within the store
- To participate in store audits and assist in the implementation of recommended actions to ensure the store reaches the required rating standards
- Considers the impact of actions and decisions on the customer.
- Puts the customer first. Understands who the customer is for them and their team
- Greeting customers, responding to questions, improving engagement with our merchandise and providing outstanding customer service.
- Sales training of all RSA which emphasizes on up selling and features/benefits of all products.

**Education Required:** High School or Equivalent

**Experience Required:** 4-5 years

**Salary Range:** USD \$4,500 - \$,5000 per month

Kindly send resume to [emelia@invenio-global.com](mailto:emelia@invenio-global.com) quoting reference "Retail Sales Supervisor"



## UNIVERSITY COLLEGE CAYMAN ISLANDS

**Post:** Accountant

**Department:** Administration (Finance & Accounting)

**Salary:** KYD \$49,800-\$66, 984 (GRADE L)

**Deadline:** 08 July 2024

### Overview

The post holder is responsible for supporting the finance team in the timely and accurate verification of a large volume of financial transactions for the entire University and providing support through reconciliations and reviewing various reports.

### Required

The criteria for appointment as an Accountant are as follows:

- The post-holder must have a bachelor's degree in accounting and at least 3 years of work experience in a finance-related role. Computer literacy and ability to use Microsoft tools effectively.
- Good oral and written communication skills, relationship management skills, and analytical skills are also required.
- Proficiency in financial accounting systems and advanced spreadsheet applications is essential.
- In active pursuit of an Accounting designation (ACCA, CPA, CMA).
- Highly motivated and comfortable meeting tight deadlines and prioritizing multiple deliverables.
- Familiarity working in tertiary education and/or in a public entity would be an asset.

### Responsibilities

The post-holder is required to ensure that source documents are distributed and controlled in a timely fashion in order to achieve maximum efficiency in their processing without direct supervision. Providing assistance with other areas of work carried out by the finance team is as determined by the Finance Manager on a day-to-day basis.

### Knowledge, Skills and Abilities

- Proven skills in financial reporting techniques and practices, ethical and professional principles, and skill of accrual, fund, and university related accounting are essential.
- Proven ability to analyze and interpret financial data and prepare university financial schedules.
- Excellent analytical skills in order to identify and analyze leadership, faculty, staff, and student needs as they relate to UCCI goals and objectives and seek ways to fulfill those needs within the constraints of regulations, standards, and available resources.
- Ability to work under pressure and respond to emergencies effectively.
- The post holder should be highly motivated and comfortable meeting tight deadlines and prepared to work outside normal office hours to meet deadlines, and possess the following attributes:
  - Working knowledge of IFRS and IPSAS accounting and reporting standards
  - Be familiar with and have a clear understanding of the Cayman Islands Government PMFA and its impact on their professional output.
  - Should take an active position on financial and accounting matters consistent with the skills and experience required of the post holder.
  - Excellent interpersonal, written and verbal skills.
  - High level of integrity in dealing with confidential and sensitive matters.
  - Possess excellent time management skills and the ability to independently prioritize various important deliverables.

### 1. Dimension

In addition to preparing reconciliations and reviewing various reports, the post holder is responsible for assisting the finance team to review each year approximately;

- 500 – 800 purchase orders
- 1000-1500 payments to vendors and employees through the accounts payable systems for the university and its departments

The University has an overall operational budget ranging from \$11-\$13 million and a capital budget ranging from \$3 to \$5 million for new fixed assets and expected gross asset of \$15-17million and monitors compliance to internal processes of 14-16 departments, other sections, and units represented by forty (40) cost centres. The post holder would also be required to adapt to the changes of the University as it further develops.

The role requires the post holder to be accurate and timely in processing large numbers of transactions. In doing so, the postholder needs to have a good understanding of the business and activities of the University and the Departments, Units and Sections for which the university has responsibility.

Additionally, the post holder will actively seek opportunities to continuously improve UCCI's financial accountability and actively promote the mission and strategic priorities of UCCI.

### 2. PRINCIPAL ACCOUNTABILITIES

- Reviewing Accounts Payable transactions in a timely and accurate fashion including :
  - Checking and validating AP batches
  - Reviewing Online Banking Database for all Payees
  - Entering Payments Online RBC
  - Monitor bank balances and prepare bank reconciliation.
- Monthly reconciliation of the Purchase Order Sub-ledger to General Ledger :
  - Reviewing POs receipted for more than 30 days that remain unpaid and liaise with departments/units/Admin stakeholders batches to resolve
  - Cancelling Pos
  - Maintaining records of Commitments and Contracts
- Monthly analysis of prepayments:
  - Reconcile account sub-ledger to the General Ledger
  - Review prepayment transactions over 3 months old and liaise with departments/units/ Admin stakeholders to resolve.
  - Maintain spreadsheet of subscriptions (account 10125)
  - Updated and post journal to expense amounts from 10125.
- Fixed Asset
  - Timely and accurate processing of fixed assets of the University and the departments that make up the University.
  - update the detailed schedule of fixed assets and accumulated depreciation.
  - Conduct Fixed asset count.
- Provide operational support to the wider Finance Unit by:
  - Assist with running system reports as a point of reference for Accountants.
  - Preparation of journal entries.
  - Preparation of Accounting schedules
- Assisting the University team with any other duties as required. Deputizing for the Senior Accountant on occasion.

### Institutional Commitment

- Service – promotes the social and intellectual growth of all students at UCCI.
- Professionalism – recognizes diversity in UCCI's organizational culture; understand department and UCCI policies and promotes an environment conducive to learning; demonstrates a professional conduct in discussing and dealing with internal issues; maintains balance of work and personal life while engaging in new knowledge to enhance personal growth and skills; and adheres to UCCI policies regarding social conduct, attendance and dress code.
- Privacy and Confidentiality – engages in a confidential and professional manner all conversations, written and electronic information regarding students and in accordance to UCCI's privacy and legal requirements.
- Communication – maintains good relationships with UCCI's clients including the students, visitors, and other colleagues, even when facing pressure situations and when confronted.
- Commitment to colleagues – shows respect for colleagues; and provides constructive feedback when needed.
- The post holder must act in accordance with the procedures outlined in the most current versions of the Public Management and Finance Act, and the Public Authorities Act.
- Strict timelines and defined processes exist in order to guide the post holder in most routine matters. None routine items should be directed to the, Senior Accountant or the Finance Manager.

### How to apply

Submit a cover letter and CV to [recruitment@ucci.edu.ky](mailto:recruitment@ucci.edu.ky) along with three (3) professional references.

Only shortlisted candidates will be contacted.

Preference will be given to Caymanians and Permanent Residents of the Cayman Islands.

### HOCK 168 LTD

#### ASSISTANT RESTAURANT MANAGER

\*8+ year's experience in restaurant management  
\* Must have experience and ability to manage kitchen staff, dishwashers, drivers and servers.

\*Must have experience in managing catering contracts and off-site caterings

\* Maintain proper sanitation standards, supplies and product levels

\*Work efficiently under pressure to meet the demands of fast/casual food restaurant and deliveries.

\*Able to work flexible hours, including nights/ weekends / holidays

\*Have and maintain driver's license

**Salary Range: 28,000.00 – 34,000.00 kyd**

**Statutory Government Benefits included.**

**Send responses to:**

[restaurantasstmanagercayman@gmail.com](mailto:restaurantasstmanagercayman@gmail.com)

### WEST VILLAGE DEVELOPMENT COMPANY LTD

Applications are invited for the position of **INTERIOR DESIGNER**

Must have a minimum of 7 years' experience preparing mood boards and budgets. The successful candidate will work a minimum of 45 hours per week including weekends and evenings depending on client requirements.

Salary will be paid at \$526.32 per week.

Health & Pension Benefits provided

Only applications from Caymanians, Status Holders and Legal Residents will be considered at this time.

Email resume to [susan@elite.ky](mailto:susan@elite.ky)

### Florist(Liberty's Flowers)

- Must have a minimum of 5 years' experience in the hospitality industry.
- Excellent communication and customer service skills.

- Arrange displays of plants and flowers to attract customers.

- Talk to customers about their needs and help them choose flowers and plants

- Take orders in person and on the phone

- Package: Wages \$6 - \$8 p/hour plus statutory benefits.

- Suitably qualified Caymanians, Status Holders and Legal Residents to send CV with recent photograph, police clearance and 2 written references to:-

[libertysrestaurant@candw.ky](mailto:libertysrestaurant@candw.ky)

### Cook(Liberty's Restaurant)

- Must have a minimum of 5 years' experience in the hospitality industry.

- Excellent communication and customer service skills.

- Apply health and safety regulations.

- Package: Wages \$6 - \$8 p/hour plus statutory benefits.

- Suitably qualified Caymanians, Status Holders and Legal Residents to send CV with recent photograph, police clearance and 2 written references to:-

[libertysrestaurant@candw.ky](mailto:libertysrestaurant@candw.ky)

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## UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

**Post:** IT Architect

**Division:** Information Technology

### Overview

Reporting to the Chief Information Officer, the Technical Architect, in this role is required to support /manage UCCI's main IT system. The role is required to ensure continuity of operation of the Blackbaud Student Information System (SIS), product enhancements, process redesign in an educational environment and will be instrumental to the migration to a new SIS.

### Required

- Have a minimum 10 years plus experience managing and operating Blackbaud SIS Educational Edge.
- Proven experience working in a higher educational environment.
- Detailed knowledge of Blackbaud Educational Edge Business process improvement experience in higher educational establishments.
- Knowledge familiarity / have experience of Blackbaud Educational Edge interface into Blackbaud Financial Edge.

### Responsibilities

- Overall responsibility safeguarding the ongoing operation of the Blackbaud Educational Edge System
- Responsible for stabilizing the current system, ensuring the system is air gaped and able to implement work arounds to the system as functionality support is switched off.
- Responsible for redesigning and implementing business process improvements in the Registrar / SIS area.
- Joint responsibility with the Registrar for overall budget, plans, and deliverables
- Understand in minute detail the Registrar / SIS environment current state and lead business process, redesign to create future state and create migration plan in conjunction with a new SIS to achieve on time successful delivery.
- Ensure that Registrar workstream design is documented and signed off by all stakeholders, particularly registration / admissions staff and Director of Registrar
- Ensure that full and continuous communication occurs with all stakeholders.
- Manage the Registrars testing environment to ensure successful transfer of data.
- Ensure minimum fortnightly formal joint review meetings with the Director of Registrar and Project lead.
- Work closely with all other workstreams to identify complicated multi departmental areas and ensure efficient design, sign off and implementation of multi departmental processes (E.g., student billing with Finance and Financial Aid with Student Life)
- Ensure sufficient Registrar's training and documentation to ensure Registrars department has resilience in maintaining operations after migration is complete.
- Manage the Registrars training program to ensure all registration / admissions personnel are suitably trained in the new product.
- Assess in detail after discussing with all stakeholders and make recommendations of cost benefit analysis of system rationalizations.
- Responsible for ensuring the creation and ongoing integration / smooth operation of all Registrar interfaces into and out of the SIS system, including defining and documenting what data flows and when.
- Manage grandfathering of current Blackbaud / other system operations to ensure all necessary arrangements are in place to ensure continuity of operation of ceased support Blackbaud until migration.
- Ensure all historical Registrars data on Blackbaud / other systems is considered and arrangements made for necessary data storage / transfer.
- Take the current basic alumni work arounds and build out full Alumni functionality using new SIS.
- Become a new SIS champion / functional expert and leverage our investment by exploring all opportunities for transitioning off-system solutions into the core new system.

### Remuneration:

**Salary:** KYD \$103,476.00 - \$139,164.00 (Grade F) per annum.

**Benefits:** 25 days' vacation, In addition Two (2) weeks at Christmas.

**Deadline:** July 11, 2024

### How to apply:

Submit a cover letter and CV to [recruitment@ucci.edu.ky](mailto:recruitment@ucci.edu.ky) along with three (3) professional references.

Only shortlisted candidates will be contacted.

Preference will be given to Caymanians and Permanent Residents of the Cayman Islands.

### Asst Maintenance Tech

Bon Vivant is seeking a reliable and hardworking Assistant Maintenance Tech to join our team.

#### Responsibilities:

- Work on multiple appliance and household product systems such as: electrical, electronic control and component, mechanical, water, air, and sealed.
- Read and interpret work orders and manufacturer's specifications.
- Install, service, and repair appliances and household products including performing inspections, determining leaks and malfunctions, cleaning, lubricating, adjusting, and aligning systems and components, verifying operation, and confirming electrical supply.
- Use specialized tools and methods to test, calibrate, adjust, and fabricate appliances, household products, their components, and accessories.

#### Qualifications:

High school degree. Three-year technical experience in an appropriate background. Valid driver's license and a safe driving record. Minimum of 3 years work experience repairing large appliances is required. Ability to read blueprints, schematics and understand maintenance literature. Strong computer and Microsoft Office skills is required. Ability to work overtime as needed and lift up to 80 lbs.

Standard work weeks are Monday - Friday with periodic night and weekend overtime. Salary \$30 / hour plus benefits. **Please submit cover letter and resume to [info@bonvivant.ky](mailto:info@bonvivant.ky) by July 3, 2024.**

## NOTICES

### Coastal Works Application

Notice is hereby given that **Rum Point Investment Company Ltd** has submitted a Coastal Works Application to the Ministry of Sustainability and Climate Resiliency for a **Dock extension with PVC, concrete and lumber, on Block 33B Parcel 177, Rum Point Area, Grand Cayman, Cayman Islands.**

Any person having cause to make comment on this Coastal Works Application should do so in writing to the Chief Officer, Ministry of Sustainability and Climate Resiliency, 5th floor, Government Administration Building, Grand Cayman, KY1-9000, 345-244-2377, to be received within 21 days of the publication of this notice. Comments on this Coastal Works Permit application can also be emailed to [coastal.works@gov.ky](mailto:coastal.works@gov.ky)

### CAYMANIAN PARTICIPATION SOUGHT IN LOCAL BUSINESS VENTURE

Caymanian participation is sought for an investment in and management of an existing operation in Grand Cayman that provides business consulting services to Cayman Islands investment funds and asset managers which is part of a global corporate services provider.

Expressions of interest in this project for 60% of the issued shares valued at CI\$11,205,000 (excluding requirements for investments into working capital) are invited from Caymanian individuals or entities in writing on or before 3 July 2024. Interested parties should provide evidence of financial ability to participate in a business of this nature, supported by a letter from a financial institution within the Cayman Islands.

Any Caymanian interested in making a financial investment in this project should apply to P O Box 10190 Grand Cayman, KY1-1002, Cayman Islands to the attention of Dentons. A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Secretariat, c/o the Department of Commerce and Investment, Suite 126 Elgin Avenue, Government Administration Building, Grand Cayman, KY1-9000.

In the absence of any Caymanian parties interested and able to participate an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.

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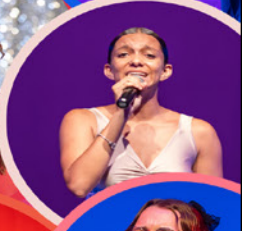
## TALENT

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2024

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**SHOWTIME**  
6:00PM

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### PERFORMANCES BY:

Rico Rolando, Dream Chasers Cayman, Lloyd Barker, Olujimi Lapierre, UCCI Dance Company, Cayman Music School, Aleah Copeland, Radiance Dance Studio, Centre Pointe Dance Studio, Reyah Stewart, Moriah Praise, John Gray High School Performing Arts, Cayman Islands National Dance Company, Spark! School of Performing Arts, Yohann, Moniesa Farquharson, Pure Harmony Kids Club Dancers, Teodoro, Liana DaCosta, Aaliyah Bodden, Martinez Tribe, Cayman Arts Festival Violins, Actress Caitlin Tyson, Colindra-Rodericka, Shenna Scott, Xcitement Dancers, Terry Williams, Trifina Scott and Shante Ramoon.

### SPONSORS:



Part proceeds from this event to benefit

The Foundation Educational Development Training Programme of the Arts