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McKeeva Bush seeks to increase Caymanian Business Ownership



Unlawful Barriers Removed

Assessing Stormwater Management across Grand Cayman.

On Wednesday, June 26, Minister Hon. Jay Ebanks, accompanied by Managing Director Edward Howard of the National Roads Authority (NRA) and the NRA crew,

took decisive action to address two critical issues:

- 1. The removal of unlawful barriers obstructing public access on West Bay Road
- 2. The assessment of stormwater management needs across various areas.

Minister Ebanks personally oversaw the removal of cones, barriers, and other obstacles unlawfully placed in front of hotels, condominiums and businesses on West

SEE UNLAWFUL BARRIERS REMOVED, PAGE 3

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Member of CIREBA

DOES UNITED STATES CRICKET GROWTH IMPACT THE FUTURE OF WEST INDIES CRICKET?

"For it is God who works in you to will and to act according to his good purpose." - Philippians 2:13

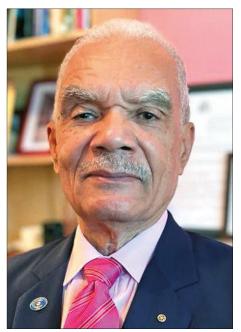
From the mid-late 1970s to the early 1990s, the West Indies team was the strongest team in the world in both redball and white-ball cricket. However, this dominance has not been sustained, and at times, our performances have trended towards the depths of despair for cricket fans.

This fluctuating performance can be attributed to several factors: financial investment, marketing approaches, infrastructure, pitch curators, operating logistics and coaching systems, all of which need improvements.

The growth of cricket in the United States presents opportunities and challenges for the sustainability and resilience of West Indies cricket. I have been closely monitoring this development, which has the potential to significantly reshape the cricketing and socioeconomic landscape in our region.

The United States, with its vast population and diverse immigrant communities, represents an untapped market for cricket. The sport's increasing popularity there, driven by the success of Major League Cricket (MLC), can substantially boost its global profile. This burgeoning interest can positively impact West Indies cricket in several ways.

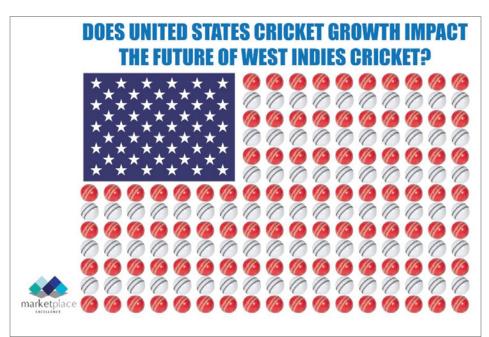
First, the expansion of cricket in the U.S.



► Dr. Basil Springer

can increase financial investment in the sport. The commercial potential of the U.S. market is enormous. As cricket gains traction, we can expect more sponsorship deals, broadcast rights agreements, and merchandise sales. This influx of capital can benefit West Indies cricket through collaborations and shared investments, enhanced facilities, coaching contracts and player development programs.

Second, the growth of cricket in the U.S. can provide West Indies players more op-



portunities to compete at a higher level. Establishing a professional league like MLC can serve as an additional platform for our players to showcase their talents and gain valuable experience. This exposure can help bridge the gap between domestic and international cricket, fostering a new generation of West Indies cricketers better equipped to compete on the world stage.

However, there are also challenges to consider. The rise of cricket in the U.S. could lead to a talent drain, with young Caribbean cricketers potentially being lured by the financial incentives and lifestyle offered in the United States. This could weaken the talent pool available for West Indies cricket if not managed carefully.

Moreover, the West Indies Cricket Board (WICB) must proactively engage with U.S. cricket authorities to ensure mutual benefits. Strategic partnerships, exchange programs, and joint ventures should be developed and nurtured to help both regions flourish without one overshadowing the other

Pensioners Receive 3.8% Inflation Increase to Payments

The Public Service Pensions Board (PSPB) is pleased to announce that in accordance with the Public Service Pensions Act (2023 Revision), the pension augmentation for 2024 has been calculated at 3.8% based on the Consumer Price Index (CPI) as determined by the Economics and Statistics Office.

This will mean that all Defined Benefit and Defined Contributions pensions in payment as of 31st December 2023 will be adjusted for inflation as of the first day of 2024. For eligible pensioners in receipt of a monthly pension, their June payment will reflect the 3.8% increase and the retroactive portion for January through May will also be reflected on their June pay slips as an adjustment.



SEE **PENSIONERS RECEIVE**, Page 4



Can Hand Telegram

Caymanian Times

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Minister Jay Ebanks Leads Efforts to Remove Unlawful Barriers on West Bay Road





CONTINUED FROM Page 1

Bay Road, ensuring that public access is restored and maintained.

In addition to addressing the barriers on West Bay Road, Minister Ebanks conducted a comprehensive assessment of stormwater management needs in multiple areas, underlining the government's commitment to improving infrastructure and addressing community concerns.

Minister Ebanks emphasized the critical importance of public safety and accessible roads, stating, ".

Accessible, safe, and efficient roads are vital for the well-being of our community. My Ministry leads the National Road Safety Strategy, and addressing these two critical issues—removing unlawful barriers and assessing stormwater management—

is essential for public safety. Road Safety, is a community effort—everyone has to do their part. The Ministry and the NRA are dedicated to ensuring our roads remain open and safe for everyone to use."

Under the leadership of Minister Jay Ebanks, the Ministry of Planning, Agriculture, Housing, Infrastructure, Transport, and Development (PAHITD) and the NRA continue to be dedicated to maintaining public infrastructure and enhancing roadway safety.

Community members are encouraged to report any issues affecting public road access, except those related to NRA-sanctioned road works or improvements. For concerns about public road access, please contact the NRA directly at (345) 946-7780 or email nra@nra.ky.

Together, we can ensure our roads are safe and accessible for everyone.



Gun Amnesty for July

For the entire month of July, the RCIPS is holding a National Gun Amnesty, working with key partners and stakeholders who are taking a stand against illegal guns in Cayman, aiming to appeal to those who have access to, or are aware of, illegal guns, in order to get them off the streets.

This was because of the recent uptick in crimes being committing using illegal firearms which had escalated into violent incidents with obvious disregard for the safety of the community, the RCIPS said.

The National Gun Amnesty will run from 1 to 31 July, 2024 and is the first gun amnesty being held in Cayman since June 2018, when 18 firearms were surrendered along with just under 900 rounds of ammunition. Other weapons, including a crossbow and flare guns, were also surrendered at that time.

This year's campaign is being led by Chief Superintendent Brad Ebanks who said the amnesty would let those who possessed illegal guns, ammunition and any other types of illegal weapons, to hand them over to the police, without having to fear being prosecuted for possession of the firearm.

"We are giving these people an opportunity to reject a lifestyle that can end in only one of two ways: death or prison," he warned. "The results from the last amnesty should give us an idea that this is an effective method of serving our community and protecting our families."

Commissioner of Police Kurt Walton said there were around 90 firearms outstanding in the community that had been used to commit crimes, which had not yet been recovered by the police.

"If you have access to these guns, I am appealing to you to hand them over and make our islands a safer place for



► Chief Superintendent Brad Ebanks

our children, our youth, our elderly and other vulnerable members of our community," he said, "In addition to maintaining a safe space for our visitors to enjoy, even more important is ensuring that the people who live and work here are safe in going about the business of living their lives."

The police said the amnesty gave people who could be innocent custodians of a weapon and possibly even unsure of its legal status, a safe and straightforward way to dispose of the item by handing it over to the police.

The amnesty will be active between the hours of 7:00am to 7:00am, and anybody handing in guns will need to package them in a specific manner: any ammunition should be removed from the gun and packaged separately, also in paper or plastic. The gun itself should

be wrapped in paper or a plastic bag and taped securely. If being transported by vehicle, the gun should be placed in the trunk of the vehicle, and where it is out of reach of the occupants. The gun should also be taken to the nearest designated location. For example, persons transporting a gun from Bodden Town should not be carrying it to the West Bay Police Station.

Chief Superintendent Ebanks confirmed 12 firearms had been seized by the RCIPS this year so far and eight people had been arrested and charged for possession of an unlicensed firearm.

"Persons caught with a gun outside of the conditions of the Amnesty conditions will remain subject to prosecution for possession of an unlicensed firearm, and can face a minimum sentence of ten years if convicted," he advised. "I know there are persons out there that are in possession of unlicensed firearms who have realised, this is not a good idea. This is now your opportunity to do right thing and walk away."

The various options for handing in a firearm are:

* Option 1 - Drop Off:

Guns can be handed in to any police station. There are drop boxes in place at the West Bay, Bodden Town, and Little Cayman Police Stations, in which guns (properly packaged) may be placed. There are no drop boxes at the George Town or Cayman Brac, or East End Police Stations, and so persons should call 936-8026 to make drop off arrangements at these stations.

* Option 2 - via a Trusted Third Party:

Guns can be handed in to a trusted third party, consisting of pastors, elected members, and community leaders, all of whom are listed on the RCIPS website at www.rcips.ky/gunamnesty<http://www.rcips.ky/gunamnesty>. The list is also provided as an attachment to this press release. These third parties will then arrange for the gun to be immediately handed over to the police.

* Option 3 - via Cayman Crime Stoppers:

Persons can submit a tip about the location of a gun to Cayman Crime Stoppers at www.caymancrimestoppers.com or by downloading the Cayman Crime Stoppers app. This information will be passed on to the police who will collect the weapon.

* Option 4 - Arrange Collection:

Persons can arrange collection of a gun by calling 936-8026, any police station, or by contacting a police officer that they know and trust.

The Amnesty is also being supported by an advertising campaign featuring online and digital billboard ads, as well as local media, to familiarise the public with the parameters of the amnesty and various options for handing in guns.

PASTORS ASSISTING WITH GUN AMNESTY

NAME	DISTRICT	CONTACT	
		NUMBER	
PASTOR KYLE MCLEAN	WEST BAY	926-5953	
PASTOR WINSTON ROSE	BODDEN TOWN	916-0776	
PASTOR ROHAN FORRESTER	EAST END/NORTH SIDE	938-2239	
PASTOR TORRANCE BOBB	GEORGE TOWN	916-5639	
PASTOR MITCH EXCTAIN	WEST BAY	916-0313	
PASTOR GARETT HAYLOCK	WEST BAY	916-1345	
PASTOR KEN SMITH	WEST BAY	916-1748	
PASTOR ANDREW EBANKS	GEORGE TOWN	917-5007	
PASTOR ALSON EBANKS	GEORGE TOWN	926-1489	
PASTOR JUSTIN FRENCH	NORTH SIDE	938-7963	
DR. SYLVIA WILKS	WEST BAY/GEORGE TOWN	917-3885	
PASTOR CHRIS MASON	GEORGE TOWN	916-6948	
PASTOR TOM FRENCH	CAYMAN BRAC	925-2111	

VOLUNTEERS ASSISTING WITH GUN AMNESTY

VOLUNTEER'S NAME	DISTRICT	CONTACT
		NUMBER
KATTINA ANGLIN	WEST BAY	322-0222
VANDA POWERY	WEST BAY	916-7902
DALE RAMOON	GEORGE TOWN	916-1578
DORLINE WELCOME	GEORGE TOWN	925-4083
JOEY WOODS	BODDEN TOWN	916-3166
DAVIS SCOTT	EAST END	925-1558
ARDEN MCLEAN	EAST END	916-0630
MIN. ISAAC RANKINE	EAST END	926-2784
MIN. JAY EBANKS	NORTH SIDE	916-4249

Pensioners Receive

CONTINUED FROM Page 2

"We are pleased to process this increase in monthly payments for our

long serving pensioners who deserve to have comfortable income in retirement," said Mrs. Jewel Evans Lindsey, Chief Executive Officer for the PSPB.

The only pensioners not eligible to receive an increase in payment are those receiving the government's Ex-Gratia Uplift as this group will con-

tinue to receive their monthly payment of \$1250.

This is a result of applying the 3.8% inflation adjustment increase to the monthly pension and then decreasing the amount of the Ex-Gratia Uplift to maintain the \$1250 monthly payment.

Any pensioner who needs further in-

formation and/or clarification on the inflation increase should contact the PSPB's Pension Administration and Member Services Department at 345-945-8175.

Information on the Public Service Pensions Board is available online at: www.pspb.ky.



Royal Cayman Islands
Police Service

HAND IN ALL ILLEGAL
GUNS AND AMMUNITION
WITHOUT
FEAR OF PROSECUTION

1-31 JULY, 2024

SAY NO TO GUNS
SAY NO TO VIOLENCE
MAKE THE CAYMAN ISLANDS SAFER

OPTION 1

SURRENDER GUNS AT A POLICE STATION

- VIA DROP BOX FOR WBPS/BTPS/LCPS
- CALLING 1-345-936-8026 FOR GTPS / CBPS TO MAKE ARRANGEMENTS

OPTION 2

SURRENDER GUNS
USING A TRUSTED
THIRD PARTY FROM
THE LIST PROVIDED AT
WWW.RCIPS.KY

- PASTORS
- ELECTED MEMBERS
- COMMUNITY LEADERS

OPTION 3

SURRENDER GUNS USING CAYMAN CRIME STOPPERS

- SUBMIT TIPS USING
 WEBSITE:
 CAYMANCRIMESTOPPERS.
 COM
 - DOWNLOAD THE CAYMAN CRIME STOPPERS APP

OPTION 4

SURRENDER GUNS BY ANONYMOUSLY CALLING TO ARRANGE COLLECTION:

- 1-345-936-8026
- ANY POLICE
- A POLICE OFFICER
 THAT YOU KNOW
 AND TRUST

Cayman National donates new catboat to Cayman Catboat Club



The Hon. Truman Bodden holding honorary plaque which will be positioned on the "Truman B" Catboat.

than a dozen still in operation. Cayman National has a long history of celebrating our maritime heritage and we are proud to contribute to the Catboat Club's outstanding work in keeping our past alive. The construction of this boat was made possible by dedicated efforts of Heber Arch, boat builder Peter Buxton, and for-

mer CNC CEO Stuart Dack."

The "Truman B" will join the Catboat Club's current fleet of 5 catboats and will be used for racing and catboat rides, giving today's generation the opportunity to experience a mode of transport that was once a way of life in days gone by. Beyond fishing and turtling, the catboat was in frequent use as a 'pick-up truck' in the days before roads were paved.

As outboard engines and cars became more popular, most catboats went unused with their wooden frames left to rot. The Cayman Catboat Club was set up in 1998 to preserve the art of building and sailing



▶ L-R: Bryan Hunter, Clarence Flowers Jr., Janet Hislop, The Hon. Truman Bodden, Stuart Dack and Leonard Ebanks.

Cayman's iconic boats.

"There are very few of the older generation left with the skills to build a catboat in the old way," said Jerris Miller, president of the Cayman Catboat Club. "Our aim is to inspire and educate the next generation to make sure catboats are not lost to the past. We are delighted to have another operating catboat and would like to thank Cayman National for making such a valuable donation to the Club. This marks a milestone in the evolution of Cayman Catboat Clubs' desire to create a fleet of one-design catboats, made to a specific plan of an existing Cayman Catboat, and replicable by anyone familiar with the old time Caymanian boatbuilding techniques. The "Truman B" is an exact replica of 68-year-old "Captain D" and begins a one-design fleet that will allow us to invite international sailors from other countries with Caymanian dysphoria in North, Central and South America, where over 100 years ago, Caymanians took the catboat building tradition, which is still alive today."

Cayman National has a long record of celebrating the cultural importance of Cayman's seafaring history. Most recently, Cayman National was lead sponsor at the National Trust's fundraising event for National Maritime Day which was held on 22 May at the Cayman Collections Centre where many maritime heritage artefacts are on display. Cayman National is also sponsoring the Fair Weather, the last Caymanian-built schooner still afloat that has been restored in England and is due to arrive back in its home port next month.

"Over the past 50 years since Cayman National Bank was founded, Cayman has changed immeasurably," said Flowers. "While we must adapt and modernize to stay up to date, as a company or a country, it is also important we recognize and celebrate our roots and where we have come from."

("CNC") board director Clarence Flowers, himself the owner of two catboats said, "Catboats are emblematic of our identity as a seafaring nation, yet we have less to pres

The Cayman Catboat Club has a new

addition to its fleet thanks to a donation

by Cayman National. The "Truman B" was

christened at an official handover ceremo-

ny held at the Catboat Club on 20 June as

part of Cayman National's 50th anniversa-

building of a new catboat to commemo-

rate the retirement of a founding share-

holder and a former chairman, The Hon.

Truman M. Bodden. The boat was built

from scratch by Buxton Boats in Stoning-

ton, Maine, United States, using tradition-

al methods and building materials based

on detailed examination of local boats.

Cayman National will also fund the boat's

Cayman National Corporation Ltd.

maintenance in the early years.

Cayman National commissioned the

ry celebrations.

Cayman Islands Bankers Association Promotes the Benefits of Digital Banking



The Cayman Islands Bankers Association (CIBA) has announced its latest campaign aimed at highlighting the advantages of digital banking. In a collaborative effort, the six retail banks in the Cayman Islands are joining forces to empower individuals and businesses with the knowledge and tools needed to make the most of digital banking services.

"In today's digital age, embracing digital banking is not just a convenience but a necessity for anyone looking to stay ahead in managing their finances effectively," said Richard Lewis, Chief Operating Officer, CIBA. "Our campaign aims to empower individuals and businesses in the Cayman Islands with the knowledge and tools needed to make the most of digital banking services offered by our retail banking members."

The public is encouraged to take advantage of digital banking services provided by retail banks in the Cayman Islands, such as mobile apps and online portals. These services offer a wide range of benefits, including:

- Convenience: Experience the freedom of managing finances from anywhere, at any time, without the need for in-person visits to the bank.
- Real-time Account Monitoring: Stay informed and proactive in managing money with tools for

tracking transactions, monitoring spending patterns, and receiving customised alerts.

- Cashless Transactions: Enjoy the safety and convenience of cashless transactions, reducing the risks associated with carrying cash and frequent ATM visits.
- Elimination of Cheque Fraud: Avoid delays and risks associated with traditional cheques through instant transactions, enhanced security measures, and environmental sustainability.
- Efficiency for Small Businesses: Streamline operations with digital banking solutions, including payroll management, expense tracking, and income monitoring.

Individuals and businesses are encouraged to explore the benefits of digital banking via the CIBA website at https://cibankers.org/digital-banking/ and to reach out to their retail bank for guidance on utilising digital services effectively.

By embracing digital banking, individuals and businesses not only enhance their financial well-being but also contribute to a more secure and sustainable future.

For more information about the benefits of digital banking, visit www.cibankers.org.

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Minds Inspired SDG Inter-School Challenge winners discuss their "Bus 345" app solution with minister responsible for transport

Students who developed a technology driven solution to enhance the passenger experience on Cayman's public bus network have impressed senior officials from the Ministry of Planning, Agriculture, Housing and Infrastructure, including the minister Hon. Johany "Jay" Ebanks, who has responsibility for public transportation.

A team of seven students from Grace Christian Academy presented their "Bus 345" app to the ministry team on 11 June, after winning the top prize in the SDG Inter-School Challenge organised by Dart's Minds Inspired education programme earlier this year.

The Grace Christian Academy team conducted a survey of more than 300 passengers and 30 drivers which showed 70% of users consider the current bus service unreliable. The team researched past attempts at a bus app and spoke with local technology providers as they developed their carefully researched prototype for the app, which supports SDG Goal 11 Sustainable Cities and Communities.

After hearing about the students' winning proposal, Ministry officials requested the opportunity to meet and hear further from them, along with another team from St Ignatius Catholic School who also identified the bus system as an area for improvement, having initially considered bike lanes for their project. Their primary focus was on the congestion near the multiple schools $\,$



▶ Pictured are Minds Inspired Inter-School SDG Challenge winners from Grace Christian Academy with their teachers, Cabinet Ministers Hon. Johany "Jay" Ebanks and Hon. Katherine Ebanks-Wilks, Dart Senior Manager, Education Programmes - Glena McTaggart,

on Walkers Road and the lack of safe alternatives to cars at school pick-up time.

"The first thought that came to my mind was 'wow'. The children have put in a lot of work into this," said Minister Ebanks, adding that the students' proposal aligned with what his ministry was considering. "Their mindset is exactly where we want to be. I'm glad to see they're thinking exactly what the Ministry is thinking, where we have to integrate a new app system, a GPS and camera system in the buses, so that we can reduce the waiting times for people who want to catch the bus service down to 15 minutes."

Ebanks lauded Dart for initiating the Minds Inspired Inter-School SDG challenge to get young people to think of sustainable solutions to Cavman's most pressing issues. "I loved the activity. I loved the whole concept of what they put together. I'm a hundred percent sure the Ministry will be taking everything on board. We're all on this bus together and we want to see this to the end and get this done."

Minister of Sustainability and Climate Resiliency, Hon. Katherine Ebanks-Wilks also attended the presentation.

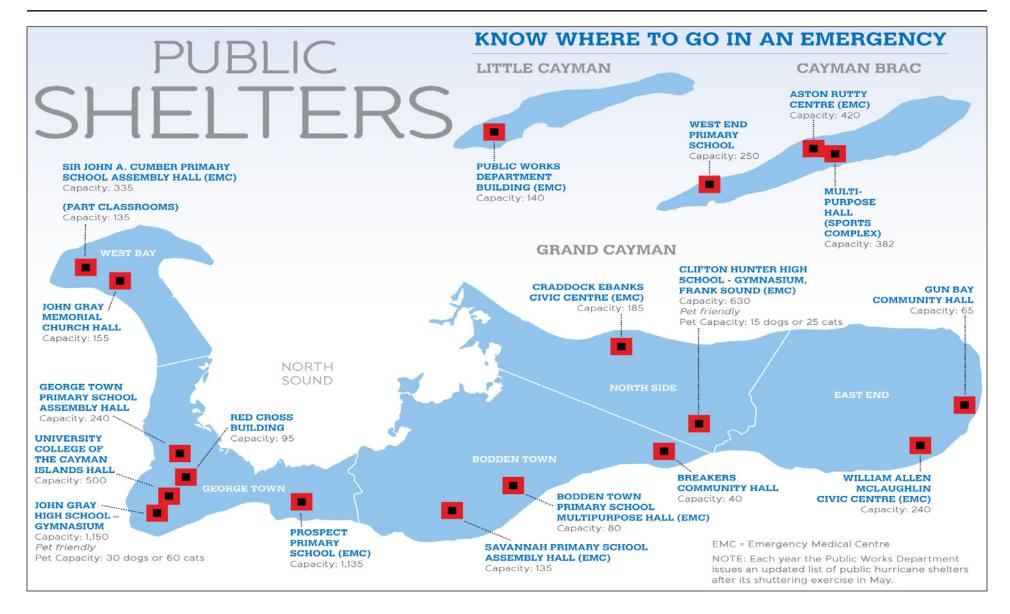
Glenda McTaggart, Dart's senior manager for education programmes, said: "Getting the attention of government's decision-makers will help them see the importance of what we're doing with the SDG challenge. It also encourages the students, as they get further validation that they are able to come up with practical solutions to real life problems experienced in our community."

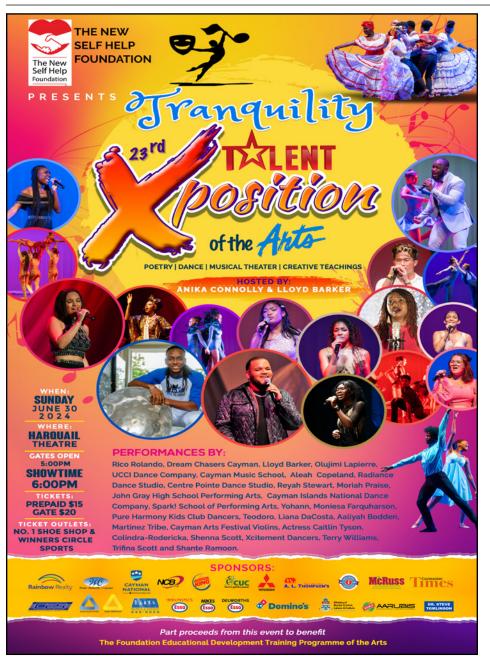
The winning team from Grace Christian Academy team were Rozalyn Thompson-Ebanks, Isabell Akagac, Dylan Smith, Lacey Victoria Arch, Durk Tatum, Tashyla Thompson-Brown and Rhea Timothy with their teacher Ms Deepali Mutneja. They won their school \$1,000 to help their school advance sustainability initiatives and each received reference letters from Dart's CEO Mark VanDevelde.

The team from St Ignatius included Cosette Brendel, Bethany Mitchel, Khobika Rajeshkannan, Yuktha Sandeep Kumar, Isaac Conly, Jeffrey Rivas Jr., and Daniel Su-

The SDG Challenge asks Cayman's future leaders to consider solutions to local issues and help create a more sustainable Cayman by focusing on the 17 sustainable development goals identified by the United

Information about how to apply for the SDG Challenge and dates for next year can be found at MindsInspired.ky.





Visit our website: ymcacayman.ky to register!



Contact: info@littleleague.ky for questions











ayz ▶ Blue F

Everyday elegance - a night of great great local fashion



➤ One of the vendors

By Christopher Tobutt

Thomas Bridgewater is a very busy young entrepreneur - the driving force behind Catalog345 and Everyday Elegance - a recent fashion show featuring the hottest- and coolest - local retailing outlets' outfits. There was everything from casual

sportswear, to elegant beachwear and partywear - expertly modelled by the very talented models who graced the catwalk (or runway, if you prefer planes to cats). It was a classy night with classy oldschool reggae hip-hop and R&B music thanks to Silver Palm Studios.

"It's our first year -I'm really proud



► Thomas Bridgewater

of my models – my 15 models and six vendors," said Thomas, who had worked nonstop to get the show - at the Lions Centre on Saturday 15 June together. "The idea behind Everyday Elegance is that its everyday wear here in Cayman and its supporting local retail outlets here. We want to promote them as much

as we can and put on a nice event for people to see. We've had a turnout of 150 people so I'm really proud of that. We've got Hot Zone Sport, Blue Rayz, Mar Candles, Reflections, Retrograde, and 90 Degree Fashion. Those are the

SEE EVERYDAY ELEGANCE, Page 11





► Vendor







▶ Blue Rays

► Hotzone Sports

▶ Mar Candles

► Reflections







► Hotzone sports

► Mar Candles

► Reflections





▶ Blue Rayz

Everyday elegance CONTINUED FROM Page 10

six vendors. Then we've got Vivo Catering for food, Liquor for Less doing the drinks, and we've got Silver Palm Studios doing the music, the lighting and the video recording of the entire event.

First on the runway was Hot Zone Sports - elegant sportswear with warm Caribbean colours - peach and mango-sunset orange and yellow-golds - cool azure blues - and turquoises plus some nice creams and cottons to keep you cool when the zone's hot.

Blue Rayz were chill-out fashion - to make your friends go "wow" when you walk into a party or evening beach-gathering. Like all the fashions during the evening - there was something for gentlemen and ladies, too. There were stylish shoulder-bags and other head-turning accessories.

▶ 90 Degrees

Mar Candles were tasteful and elegant, cool and collected wear for fashion concious partygoers and people-about-town, and people-relaxing and having fun. The colours were deep and gorgeous and the movements flowing and fabulous.

90 Degrees was for turning heads - this collection was beautiful and amazing - elegant and classy evening-wear, casual-wear and the coolest clothes for the hottest days. Blazing Scarlets and flamingo-pinks rubbed shoulders with cool blues and emerald greens.

Retrograde clothes were cool, stylish and casual. Things you just want to slip into and wear all day.

Reflections need no introduction - their clothes for men and women and their great prices are always unbeatable.



REGISTRATION NOTICE

section 13(2)

- Every person who is entitled to be registered as an elector in the Cayman Brac East and Cayman Brac West & Little Cayman electoral district(s) and who wishes to have his/ her name placed on the Register of Electors for the three month period commencing on the 1st day of October, 2024 shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the 1st day of July,
- Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he orshe-

Oualifications of Electors

- 90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless
 - he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
 - heorshe
 - i) isaCaymanian;and
 - ii) has attained the age of eighteen years; and
 - iii) is resident in the Cayman Islands at the date of registration; and
 - has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of

on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day atthe election.

Disqualifications of Electors

- 91 (1) A person shall not be entitled to be registered as an electorin any electoral district who
 - subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
 - is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
 - is disqualified for registration as an elector by any (c) law in force in the Cayman Islands relating to offences connected with elections.
 - For the purposes of subsection (1)(a)—
 - where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - no account shall be taken of a sentence of imprisonment imposed as an alternative to orin default of the payment of a fine; and
 - no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
 - $A\,revised\,list\,containing\,the\,names, street\,address$ and occupation of all persons qualified to vote in the
 - i) whose names appear in the current Register of
 - ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for ays beginning on th 19th day of July, 2024.
 - copies of Form 4 may be obtained at the following
 - i) any post office or sub-post office;
 - ii) the registering office for any electoral district; or
 - iii) the Flections Office
 - The registering officer for the electoral district(s) is Ellen Lazzari.

19th June, 2024

Ellen Lazzari REGISTERING OFFICER

TAKE NOTICE that -

- Every person who is entitled to be registered as an elector in the **North Side** electoral district and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the 1st day of October, 2024 shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district on or before the registration date, namely the **1st** day of July, 2024.
- Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he

Qualifications of Electors

- 90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless-
- he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
- heorshe
 - isaCaymanian;and
 - has attained the age of eighteen years; and
 - is resident in the Cayman Islands at the date of registration; and
 - has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;

on the day of the issue of a writ ordering an election, he orshe is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

- 91(1) A person shall not be entitled to be registered as an elector in any electoral district who
 - subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
 - is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
 - is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections
 - For the purposes of subsection (1)(a)—
 - where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - no account shall be taken of a sentence of imprison mentimposed as an alternative to or indefault of the payment of a fine; and
 - no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
 - A revised list containing the names, street address and occupation of all persons qualified to vote in the said district-
 - whose names appear in the current Register of
 - who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Bracand the Post Office in Little Cayman for a period of twenty-one days beginning on the 19th day of July, 2024.
 - copies of Form 4 may be obtained at the following places
 - i) any post office or sub-post office;
 - ii) the registering office for any electoral district; or iii) the Elections Office
 - The registering officer for the electoral district is

19th June, 2024 DATE

E. Patricia Ebanks REGISTERING OFFICER

TAKE NOTICE that -

- Every person who is entitled to be registered as an elector in the **East End** electoral district and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the 1st day of October, 2024 shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district on or before the registration date, namely the 1st day of July, 2024.
- $\label{person} \ \text{Every person not disqualified on any of the grounds set}$ out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he

Qualifications of Electors

- 90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless
 - he or she was, on the day immediately preceding the $date\, of\, commencement\, of\, this\, Constitution,\, entitled$ to be registered as an elector; or
 - heorshe
 - i) isaCaymanian; and
 - ii) has attained the age of eighteen years; and
 - iii) is resident in the Cayman Islands at the date of registration; and
 - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;

on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

- 91(1) A person shall not be entitled to be registered as an elector in any electoral district who
 - subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him orher by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
 - is a person certified to be in sane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
 - $is \, disqualified \, for \, registration \, as \, an \, elector \, by \, any \, law$ in force in the Cayman Islands relating to offences connected with elections.
 - (2) For the purposes of subsection (1)(a)-
 - where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelvemonths if (but not unless) anyone of those sentences exceeds that term;
 - no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any
 - Arevisedlistcontainingthe names, street address and occupation of all persons qualified to vote in the said district –
 - whose names appear in the current Register of Electors; or
 - who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the 19th day of July. 2024.
 - (e) copies of Form 4 may be obtained at the following
 - i) any post office or sub-post office;
 - ii) the registering office for any electoral district; or
 - iii) the Elections Office
 - The registering officer for the electoral district is Leisa V. Welcome.

19th June, 2024

Leisa V. Welcome REGISTERING OFFICER



REGISTRATION NOTICE

section 13(2)

TAKE NOTICE that -

- (a) Every person who is entitled to be registered as an elector in the West Bay North, West Bay West, West Bay Central and West Bay South electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the 1st day of October, 2024 shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the 1st day of July, 2024.
- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he

Qualifications of Electors

- 90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—
 - (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
 - (b) heorshe
 - i) isaCaymanian;and
 - ii) has attained the age of eighteen years; and
 - iii) is resident in the Cayman Islands at the date of registration; and
 - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration:

or

(c) on the day of the issue of a writ ordering an election, heorshe is otherwise qualified underparagraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day atthe election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- (a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
- (b) is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
- (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
- (b) no account shall be taken of a sentence of imprisonmentimposed as an alternative to orin default of the payment of a fine; and
- (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the
 - i) whose names appear in the current Register of Electors; or
 - ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the 19th day of July, 2024.
- (e) copies of Form 4 may be obtained at the following
 - any post office or sub-post office;
 - ii) the registering office for any electoral district; or
- iii) the Elections Office
- (f) The registering officer for the electoral district(s) is Bethany Powery.

19th June, 2024 DATE <u>BethanyPowery</u> REGISTERING OFFICER

TAKE NOTICE that -

Every person who is entitled to be registered as an elector in the George Town North, George Town West, George TownCentral, George Town South, George Town East, Red Bay and Prospect electoral district(s) and who wishes to have his/her name placed on the Register of Electorsforthe three month period commencing on the 1st day of October, 2024 shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the 1st day of July, 2024.

,*******************************

 (a) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she —

Qualifications of Electors

- 90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—
 - (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
 - (b) heorshe
 - i) isaCaymanian;and
 - ii) has attained the age of eighteen years; and
 - iii) is resident in the Cayman Islands at the date of registration; and
 - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;

or

(c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- (a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
- is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
- c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
- (b) no account shall be taken of a sentence of imprisonmentimposed as an alternative to or in default of the payment of a fine; and
- (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district –
 - i) whose names appear in the current Register of Electors; or
 - ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the 19th day of July, 2024.
- (e) copies of Form 4 may be obtained at the following places –
 - i) any post office or sub-post office;
 - ii) the registering office for any electoral district; or
 - iii) the Elections Office
- f) The registering officer for the electoral district(s) is **Kathryn Myles**.

19th June, 2024 DATE Kathryn Myles
REGISTERING OFFICER

TAKE NOTICE that -

- (a) Every person who is entitled to be registered as an elector in the Newlands, Savannah, Bodden Town West and Bodden Town East electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the 1st day of October, 2024 shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the 1st day of July, 2024.
- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he orshe—

Qualifications of Electors

- 90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—
 - (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
 - (b) heorshe-
 - i) isaCaymanian;and
 - ii) has attained the age of eighteen years; and
 - iii) is resident in the Cayman Islands at the date of registration; and
 - has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;

or

(c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day atthe election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- (a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
- (b) is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
- (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
- (b) no account shall be taken of a sentence of imprisonmentimposed as an alternative to orin default of the payment of a fine; and
- (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district—
- i) whose names appear in the current Register of
- ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Bracandthe Post Office in Little Cayman for a period of twenty-one days beginning on the 19th day of July, 2024.
- e) copies of Form 4 may be obtained at the following places
 - i) any post office or sub-post office;
- ii) the registering office for any electoral district; or
- iii) the Elections Office
- f) The registering officer for the electoral district(s) is **Kerry Nixon**.

19th June, 2024

Kerry Nixon
REGISTERING OFFICER

Progressives Parliamentary Questions

The Following are Parliamentary Questions by members of the Opposition that were provided to the Parliament for the upcoming meeting.

Hon. Roy McTaggart - Leader of the Opposition & MP for George Town East:-

1. <u>To Ask: The Hon Minister for Financial Services & Commerce & Investment, Innovation and Social Development</u>

"Is the new Department of Financial Assistance meeting the performance targets which the Minister told the House he had set for it?"

2. To Ask: The Hon Minister for Planning, Agriculture, Housing & Infrastructure

"Will the Minister update the House on progress with the project to secure a third undersea cable serving the Cayman Islands?"

3. To Ask: The Hon Minister for Planning, Agriculture, Housing & Infrastructure

"Will the Minister update the House on progress with the design and implementation of a new public transport system for Grand Cayman?"

4. To Ask: The Hon Minister for Planning, Agriculture, Housing & Infrastructure

"Can the Minister tell the House how many people have died or been seriously injured in road traffic collisions since the launch of the Government's National Road Safety Strategy in November 2023?"

5. <u>To Ask: The Hon Minister for Planning</u>, Agriculture, Housing & Infrastructure

"Can the Minister tell the House what progress is being made to advance the housing



▶ Roy McTaggartr

initiatives in the Private Member motions on Incentivising the Private Sector to build Affordable Homes and to bring back the GG-HAM home programme that were agreed by Parliament in September 2023?"

6. To Ask: The Hon Minister for Planning, Agriculture, Housing & Infrastructure

"Given the number of traffic accidents, including fatal crashes, that happen on the Spotts section of Shamrock Road, can the Minister advise what, if any, traffic calming measures are being planned for that section of road.?"

7. <u>To Ask: The Hon. Minister for Border Control, Labour & Culture</u>

"When will the Minister make a decision on the implementation of an uplift to the Minimum Wage?"

8. To Ask: The Hon Premier & Minister for Finance, Education, District Admin & Lands

"Why has the national anti-gang strategy and action plan not yet been finalised and implemented??"

Mr. Moses Kirkconnell - MP for Cayman Brac West & Little Cayman:-

1) To Ask: The Hon Minister for Tourism

"Can the Minister provide an update on:

(a) When the Third Twin Otter aircraft will be received into CAL's fleet as an interim measure to improve the airlift to the Sister Islands, and

(b) When the SAAB Aircraft which services Cayman Brac, will be upgraded?"

Ms. Barbara Conolly - MP for George Town South:-

1) <u>To Ask: The Hon Minister for Health & Wellness and Home affairs</u>

"Will the Minister update the House on the timetable for the opening of Poinciana, the new long-term residential mental health facility, and confirm what plans she has put in place for the safe repatriation of Caymanian patients currently being treated in facilities overseas to the new facility?"

2) To Ask: The Hon Premier & Minister for Finance. Education. District Admin & Lands

"What action is the Minister taking to improve the key stage 2 results achieved by students in Cayman's public primary schools?"

3) To Ask: The Hon Premier & Minister for

Finance, Education, District Admin & Lands (MP Cayman Brac East)

"Will there be any changes to the governance structure for Cayman's public schools implemented before April 2025?"

4) <u>To Ask: The Hon Premier & Minister for Finance, Education, District Admin & Lands (MP Cayman Brac East)</u>

"Given the welcome improvement in the proportion of public school students achieving the national standard of 5 or more level 2 subjects, including English and mathematics, what action is the Minister taking to ensure that the trajectory of improvement is maintained?"

Mr. David Wight - MP for George Town West--

1) <u>To Ask: The Hon Minister for Health & Wellness and Home affairs</u>

"Given the rapid rise in the number of people living on Grand Cayman since the end of the pandemic, are there sufficient public hospital beds on the Island to meet the population's needs?"

2) To Ask: Hon Premier & Minister for Finance, Education, District Admin & Lands

"Can the Hon Premier advise when the changes to the relevant legislation will be brought to permit the importation and sale by duly licensed pharmacies and drug stores, and the use of, chemical sprays such as pepper spray and Mace for self-defence and personal protection, subject to appropriate restrictions relating to age and other relevant criteria, as agreed, and passed in Parliament in September 2023?"

McKeeva Bush Seeks Caymanian Business Ownership Increase

By Stuart Wilson

A Private Members Motions moved by West Bay West Member of Parliament, the Honourable McKeeva Bush, and seconded by Bodden Town West Member of Parliament, the Honourable Chris Saunders seeks to increase Caymanian ownership of businesses.

Private Members Motion No. 12/2023-2024 states:

"Whereas the Cayman Islands Constitution Order 2009 affirms the Cayman Islands as a country that a manages growth and maintains prosperity, while protecting its social and natural environment

And whereas the Section 16 (4) of the Cayman Islands Constitution Order 2009 recognises that preference may be given to Caymanians with regards to ownership of businesses;

And whereas the Trade and Business Licensing Act recognises that Caymanians should own and control non less than 60% of a local business;

And whereas the number of Local Control Licenses issued is more than 200;

And whereas our Islands continue to develop at a fast rate;

And whereas business opportunity continues to grow as the population has increase:

And whereas Caymanians are feeling left out due to the many foreign nationals being involved in certain businesses;



► McKeeva Bush

BE IT RESOLVED that Government takes immediate steps to amend the Trade and Business Act to increase the percentage ownership by Caymanians rom 60% to 100% for the following business activities:

- 1. Real Estate sale and property management companies
- 2. Construction businesses up to KYD \$1.5 Million
- 3. Car Rentals
- 4. Water-sports operations
- 5. Light technology up to KYD \$2.5 Million

BE IT FURTHER RESOLVED that Government places a moratorium on the issuance of Local Companies Control Licenses.

BE IT FURTHER RESOLVED that Government immediately takes the necessary steps to ensure that properties in Cayman are only purchased and set aside for Caymanians only, by the following means:

- 1. That foreign developers building apartments, hotels and such developments pay to the Government a 5% fee off the top of the value of said developments:
- 2. That such funds be set aside by the Government to purchase properties that are earmarked to be purchased by Caymanians only;
 - 3. That when such properties are pur-

chased by Caymanians it cannot be used for "land banking" and can only be sold another Caymanian; and

4. That the maximum amount of lot that can be bought by any Caymanian through the above means by two lots.

BE IT FURTHER RESOLVED that Government takes the necessary steps to ensure that the Cayman Islands Development Bank is given the necessary resources to assist qualified Caymanian businesses and qualified Caymanian entrepreneurs with the necessary funding to engage in business activities that are owned 100% by Caymanians."



CRUISE SHIP SCHEDULE - WEEK - JULY 1 - 5



Cayman Brac gets New Incinerator



▶ Premier Honourable Juliana O'Connor-Connolly; to her right DEH Director, Mr. Richard Simms; and to her left DEH Assistant Director Solid Waste, Michael Haworth during the unveiling of the new incinerator in Cayman Brac.

A new Incinerator is in full operation to process the biohazardous waste generated in the Sister Islands. Located in the Cayman Brac landfill, the new equipment was inaugurated by the Premier Honourable Juliana O'Connor-Connolly on Friday, June 21, 2024.

"It was an honour to have the Premier cutting the ribbon to mark the formal opening of this new incinerator serving the communities of Cayman Brac and Little Cayman. This new state-of-the-art equipment is ensuring the safe disposal of all biohazard waste generated in the Sister Islands", said the DEH Director, Mr. Rich-

ard Simms.

The incinerator is an MP-500 manufactured and installed by Addfield Environmental Systems Limited from the UK. It has been specified to handle the type and quantity of medical waste generated in the Sister Islands.

The whole equipment is enclosed within a weather proof 20ft container. The benefits of this type of installation included reduced civil and building works requirements, in addition of extremely quick installation time and added mobility, should it be required to operate at another location in the future.





Academy Sports Club Welcomes New Professional women's Coach Fabian Sangines

Academy Sports Club is thrilled to announce the addition of Fabian Sangines as a new professional football coach. Sangines, who joined the club earlier this year, brings with him a wealth of experience and a distinguished career in coaching, particularly in the development of female footballers.

Sangines most recently served as Assistant Coach for the first division and U19 teams of BSC YB Women in the Swiss Women's Super League. In this role he was pivotal in devising technical and tactical training sessions, providing individual attention to players, and fostering a strong team spirit. His dual role as Talent Manager at BSC YB Women also saw him closely managing young talents, conducting individual video analyses and implementing tailored learning plans.

Paul Byles, Head of Youth Development at Academy Sports Club, expressed his enthusiasm for Sangines' appointment: "We are excited to welcome Fabian to our coaching team who has had an excellent first season at Academy. His extensive experience and success with top-tier clubs like Young Boys and his commitment to player development align perfectly with our mission at Academy Sports Club."



► Fabian Sangines - New Professional Women's Coach

Sangines' coaching journey includes impressive stints as Assistant Coach for the U21 Women's team at FC Zürich, Head Coach for the U19 Women's team at FC St. Gallen and roles with various other professional and youth teams.

On his new role at Academy Sports Club, Sangines commented: "I am honored to



► Coach Fabian and Women's Premier League team

join Academy Sports Club and am eager to contribute to the development of our players. Over the past few months I have experienced the club's dedication to nurturing young talent and fostering a professional and supportive environment which is inspiring. I look forward to working closely with the team and helping each player reach their full potential."

Sangines holds a Conmebol Pro coach-

ing license and has completed advanced courses in scouting, game analysis, and methodology, underscoring his comprehensive understanding of football coaching and player development. He also speaks four languages.

With Fabian Sangines, Academy Sports Club continues to elevate its coaching standards and enhance the growth and success of its players.

345 FC's Under-9 team impresses at Adidas Summer Festival

345 FC's Under-9 team recently traveled to Miami to compete in the Adidas Summer Festival, where it finished runner-up in its group.

"This was an excellent opportunity for these young players to have a meaningful and competitive international experience," 345 FC coach Peter Reijn said.





345 FC earned a pair of wins and lost one match at the tournament. The Cayman side rattled off back-to-win wins over Miami Strike Force U9 and Homestead Supa Strikas FC after dropping a tightly contested tournament opener to Southern Homestead Soccer Academy. 345 FC finished second in its group, one point shy of earning a spot in the tournament finals.

"Player development is the priority at this age level and these trips will go a

long way in helping our athletes improve," Reijn said. "We talk about the importance of sleep, proper nutrition, good training habits and how these things translate into success on the pitch. I was pleased with how these children approached the tournament and how they performed."

The trip was the second of the year for the U-9 team. It competed in February in the Weston Cup, which is one of the biggest youth soccer tournaments in the United States.

COMMUNITY EVENTS

National Museum Poetry Competition

Ongoing until 30 June - The Cayman Islands National Museum proudly presents a poetry competition, open to residents aged 10 and above. Let your creativity flow as you express what freedom truly means to you. To participate, simply visit www.museum.ky/poetry and submit your masterpiece. Embrace this opportunity to honor our history and contribute to the celebration of emancipation. Let your voice be heard through the power of poetry. Deadline for submissions is 11:59pm (Cayman time), 30 June 2024.

Free Computer Basics

28 June – The public is invited to a free Computer Basics course on 28 June at the West Bay Library from 9am to 4pm. This includes lunch and snacks, along with a certificate of completion and a chance to win a laptop. To register, call 949 - 5159 or email libraryprogrammes@gov.ky.

Wesleyan Holiness Church - Car Trunk Sale

29 June – The Wesleyan Holiness Church will be holding a car trunk sale on Saturday 29 June at the church parking lot on Northwest Point Rd. from 6am to 10am. The cost of a parking spot is \$25 and all funds received from sales is kept by the seller. There will be lots of items on sale including clothes, household items and more. To buy a parking spot, call 927 – 9763.

Annual Constitution Day Celebration

30 June – The Church of God Chapel, West Bay invites the public to its annual celebration in honour of the Constitution. This celebration will take place on Sunday 30 June and the guest speaker will be the Honourable Roy Bodden. The Colour Guard will be provided by the Scouts.

Shop for a Cause

30 June – You are invited to "Shop for a Cause" on Sunday 30 June from 9am to noon at the George Town Yacht Club. There will be 20 different sellers with a variety of clothes, shoes, bags, toys and household items and much more. Entry fee is \$5 and this will go to a local charity that helps those struggling with drug and alcohol addiction.

Public Holiday - Constitutuion Day

1 July – Monday 1 July is Constitution Day in the Cayman Islands. It is a public holiday to honour the first written constitution which came into effect on 4th July 1959. Gas stations and supermarkets are usually open.

Summer Reading Challenge

1 July - 27 August - The Cayman Islands Public Library Services (CIPLS) announces the start of the 2024 Summer Reading Challenge (SRC) on Monday, 1 July 2024, under the theme 'Under the Sea'. The Challenge is open to all children between ages 6 and 17, and they may sign up electronically or at any public library between 1 July and 27 August. To register online, interested persons should visit the CIPL website at cipl. gov.ky, download a registration form and submit the completed form to libraryprogrammes@gov.ky. For more information about the 2024 Summer Reading Challenge, please contact the George Town Public Library at 949-5159.

Netball Summer Camp

2 July - The Department of Sports is hosting a Netball Summer Camp beginning Tuesday 2nd. July for children ages 6 – 16 at the Truman Bodden Sports Complex. To register, email sportscamps@gov.ky.

Sunset Story Time & Singalong Saturdays

4 July - 17 August - Families across Grand Cayman are invited to enjoy free, fami-



▶ Netball Camp

ly-friendly activities taking place every Thursday and Saturday at the Dart Park amphitheatre beginning 4 July. Every Thursday at 5 p.m. Baobob Education will host Sunset Story Time. Following the story, Baobob's reading professionals will guide the children through a craft or activity themed around the books. On Saturdays at 9 a.m., the community is invited to Singalong Saturdays with Miss Izzy (Isadora Ferrao) for a singalong in the sunshine where attendees can dance, clap, sing or just enjoy a medley of children's hits.

First Assembly of God Church -Car Boot Sale

6 July - The First Assembly of God Church on 195 Old Crewe Road will be having a Car Boot Sale on Saturday July 6th, 2024 in the church parking lot from 6am to 11am. This fundraiser is open to the Public and anyone can purchase a car spot to sell their goods for only CI\$25. To secure & pay for your Car Spot please call the First Assembly of God church office at 945-2182. There will be clothes, shoes, DVDs, toys, furniture and much more! We invite the public to come out and support the vendors as entry is free. All funds raised will benefit the First Assembly of God Youth Ministry. Hope to see you there!

Mango Fest

6 July – The Cayman Islands National Museum invites all to Mango Fest – a celebra-

tion of all things mango – on Saturday 6 July from 4pm to 8pm. Bring your family and friends for an evening of fun and activities that include a mango peeling and eating competition, mango dessert competition and much more.

Services of Holy Communion at St. Alban's Anglican Church

7 July - There will be Services of Holy Communion on Sunday, July 7th at 9:30am. Morning Prayers will be held on all other Sundays at 9:30am.

5-Day Agro-Processing Course

15 - 19 July - The Department of Agriculture, in partnership with the Science Research Council in Kingston, Jamaica, is thrilled to host a 5-Day Agro-Processing Course from 15 - 19 July. This takes place at the Clifton Hunter High School, Frank Sound, North Side from 9:00 am to 5:00 pm daily.

This course is perfect for anyone looking to add value to their crops or those wanting to start or improve their agro-processing business. Enjoy a blend of theory and practical classes over the 5-day period. The cost is \$150 and registration ends on 3rd, July. The course is limited to 20 participants on a first-come, first-served basis. To register, call 947-3090.

Send your community events to wendy@caymaniantimes.ky

Vacation recovery plan

So you went away, saw a new part of the world, and now you're back. You ate, you drank, you relaxed, and then you ate some more. And now it's time to face the music.

As you wake up on Monday morning after your week of less-than-healthy eating... Your body is puffy and bloated. Your joints are achy. Your clothes feel tight.

Maybe you are feeling that way right now. Here are 5 steps to recovering from your vacation and getting back on track with your fitness goals:

Step One: Focus

Your vacation happened. You ate things from the "never eat these" list, you drank more that you should have...but now it's over.

Draw a line in the sand. You're back home so the bad eating stops now.

If you're serious about your fitness goals, then your vacation was the exception, and not the rule. Don't beat yourself up for letting loose on your trip. Simply get back up, dust yourself off and get focused.

Step Two: Hydrate

While travel days can take on many forms, the end result is most often dehydration and water retention. The only way to restore your balance is to get hydrated.

Your first priority in getting back on track is to drink plenty of water throughout your first few days home. Start with a tall glass of water in the morning, and carry a water bottle with you to sip throughout the day.

Don't add any artificial sweeteners or stimulants to your water – these will sabotage your hydration efforts. For flavor, add sliced fresh fruit, herbs or vegetables to your water, just like at the spa.

Step Three: Cleanse

For your first few days home I need you to be extra picky about what you eat. Stick with only whole, real foods like fruits, vegetables and lean meats. Whole, real foods will help to restore balance and block out cravings.

Don't eat any packaged foods for the next few days. This means no snack foods, processed meat slices, dairy, baked goods or alcohol. Try the recipe for Quick Chicken Stir Fry below – this is a wonderful, whole food dish.

Step Four: Rest

As relaxing as vacation days are, most end with the feeling of exhaustion. Make catching up on sleep a priority over the next few days.

When your body is low on sleep, it becomes easier to make poor eating choices. You're also less likely to get back into your workouts if you don't give your body a chance to rest.

Aim for getting a full 8 hours of sleep each night.

Step Five: Exercise

It's time to sweat out all those vacation indulgences. So lace up your athletic shoes and put on your favorite gym clothes. When you start your first workout, ease in slowly. Take the time to warm up and stretch your muscles before powering up to a solid 30-minute routine.



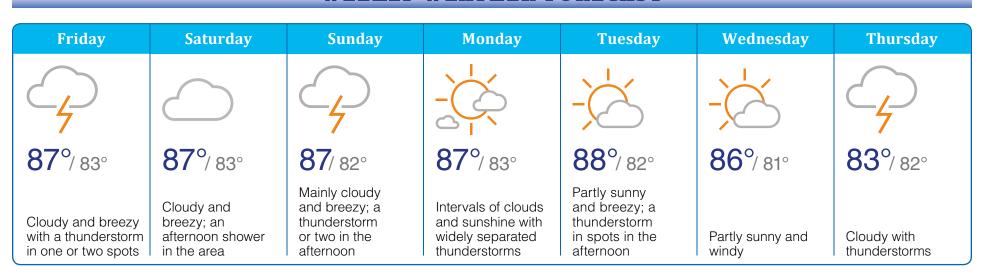
► Ernest Ebanks

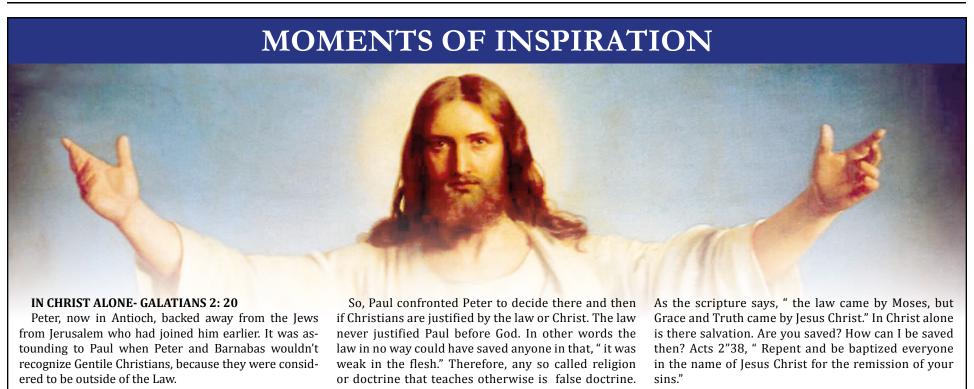
I have just the exercise plan for you – one that will not only help you recover from your vacation, but will help keep you motivated and going strong in the future.

If you haven't joined yet, now is the perfect time for you to start. Together we will get you to your goals with my results-driven method.

Simply call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com today to set up your first workout.

WEEKLY WEATHER FORECAST





DEATH ANNOUNCEMENTS

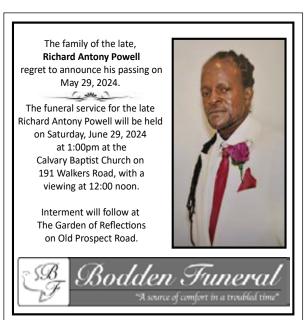


Viewing: 11:00 - 12:00 p.m. Interment will follow at Prospect Cemetery

Condolences can be registered at churchillsfuneralhome.com











Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Con	cept	is S	UdoK	ไป		E	By Dave	Greer
			9		2			
	4			3			5	
		5				3		
7			6		3			2
	3						1	
6			8		1			9
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Answer to previous puzzle

1	9	8	4	2	6	5	7	3
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4	2	3	9	7	5	1	8	6
8	5	1	3	9	4	6	2	7
6	4	2	8	5	7	3	1	9
9	3	7	6	1	2	8	5	4
3	1	5	2	6	9	7	4	8
7	6	9	5	4	8	2	3	1
2	8	4	7	3	1	9	6	5
Difficulty Level ★★★★								

Difficulty Level ★★★★

8/26

Word Search

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Redact Redneck Redbud Redolent Redouble Redcap Redoubt Redcoat Redden Redound Redeem Redraft Redraw Redeploy Redress Redesign Reduce Redirect Redwood Redline Redmond

Find the listed words in the diagram. They run in all directions - forward, back, up,

CROSSWORD By THOMAS JOSEPH

ACROSS 46 Didn't 1 Some ignore smokes

DOWN 7 NFL

players 1 Scoundrel 11 With a low 2 Water pН cooler 12 Weight 3 Collins

13 Reply to "Gracias"

14 Questionable

15 Soothing

17 Be bold

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24 Vie

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27 She sheep

28 Maple Leafs' org.

threefold

31 Lynx or lion **32** Walk with

pride

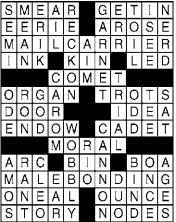
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award 39 Choice

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Yest

17 Pub pastime

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swipe **19** Awe 7 Composer 21 Patriot

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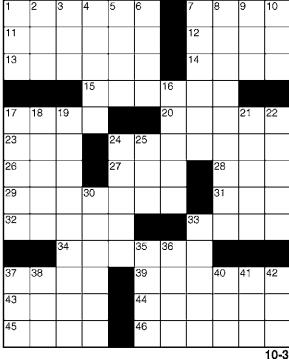
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Have fun with CAYMANIAN **TIMES**

THE AMAZING SPIDER MAN







CURTIS By Ray Billingsley









IUDGE PARKER By Woody Wilson & Mike Manley





CaymanianTimesClassifieds

Line Planner

Telcom Plus Ltd. is inviting applications for the post of Telecom Line Planner.

Candidates:

- must be in good physical condition have 10 to 15 years of Telecom Line Plant planning;
- must demonstrate thorough knowledge of the design of Telecommunications feeder, and distribution cable network (both copper & optical fiber), including manhole and conduit systems, aerial and underground cable systems.
- be familiar with all aspects of Telecoms building infrastructure requirement for new developments and existing buildings, in accordance with Building Industry Consulting Service (BICS) international standards.

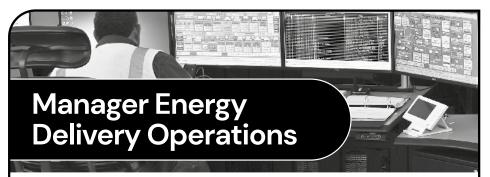
be proficient in the use of CAD (Computer Aided Design) and GIS (Geographic Information System) software for electronically creating and maintaining Outside Plant network information.

Salary commensurate with experience, starting at CI\$4,000 per month.

Please send written applications, detailing experience, along with two written references to:

Human Resources Manager Telecom Plus Ltd. (Telecom Line Planner) P.O. Box 1504, Savannah Grand Cayman KY1-1504 CAYMAN ISLANDS Email: telecompluz@gmail.com

Deadline for applications is July 5, 2024



CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Director Energy Delivery, the successful candidate will:

- ensure a safe working environment is maintained and all Company health, safety and environmental procedures are followed;
- oversee the reliable and efficient operation and monitoring of the transmission and distribution (T&D) system in accordance with CUC standards, manufacturers' recommendations and best industry practice;
- effectively lead a team of knowledgeable and competent staff while identifying training requirements, coaching and mentorships for team employees;
- maintain standard operating procedures as well as emergency procedures within the Central Control Room for Energy Delivery;
- ▶ report various statistics such as reliability, system performance, the status of system abnormalities, etc.;
- optimize core business processes including internal controls, designs, quality controls, quality assurance and documentation to improve day-to-day operations or special projects;
- ▶ prepare and control the department's budget;
- oversee and manage the activities of the Energy Operations Asset Management Programme with a focus on ensuring effective asset management across the division and delivering sustained asset performance;
- oversee the Company's vegetation management programme and GIS functions as well as Energy Delivery's T&D job scheduling, costing functions and special projects.

Applicants must possess a Bachelor's Degree in a related field of Engineering or accredited equivalent; minimum of five years experience in power systems operations; minimum three years experience in related supervision; ILM level 5 or equivalent; Professional Engineering registration (preferred) and knowledge of the electric utility business /industry and relevant manufacturer procedures and standards.

Salary is from CI\$8,758 to CI\$11,386 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than Tuesday, July 2, 2024. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE We invest in people Gold

Marine Mechanic Job Description

Responsibilities

- Testing and ensuring a stable performance of marine engines
- Examining and troubleshooting any issues in the electrical systems
- Undertaking minor repairs of ship engines
- Performing electrical AC system maintenance and plumbing repairs
- Repairing or replacing damaged/worn-out engine components
- Maintaining accurate and detailed service records and documents
- Analyzing motor performance and identifying malfunctioning signs
- Visiting docking stations to inspect vessels
- Conducting operational tests
- Changing oil and filters and other components during maintenance checks
- Adjusting carburetor and water tanks for smooth functioning
- Using hand tools for repairing generators and adjusting electrical systems
- Determining the effectiveness of cooling systems using thermometers
- Fixing hydraulic systems

Requirement

- Degree or diploma in Mechanical Engineering or equivalent
- Proven work experience as a Marine Mechanic or similar position in the Engineering department
- Complete knowledge of marine engines and electrical systems
- Understanding of safety protocols and procedures
- Excellent technical and mechanical skills
- Critical thinking and troubleshooting abilities
- Detailed-oriented and highly motivated individual
- Good physical dexterity and mental stamina
- Ability to work for long hours and at both, land and sea
- Ability to work collaboratively and independently
- Good communication skills

Salary – 45 Hours weekly \$1250 per week Health Insurance & Pension base on the law.

> 360 Marine Ltd PO Box 1020 Grand Cayman KY1-1102 Cayman Islands

360marineltd.ky@gmail.com



Director of Food and Beverage

The Ritz-Carlton Grand Cayman is seeking to fill a Director of Food and Beverage role

Functions as the strategic business leader of the property's food and beverage operation, including Restaurants/Bars, Room Service, Banquets/Catering, Purchasing & Receiving, Meetings & Special Events, Audio Visual. As a member of the Executive Committee, develops and implements property-wide strategies that deliver products and services to meet and exceed the needs and expectations of the brand's target customer, property employees, and provides a return on investment to the owner and The Ritz-Carlton. The position ensures the food and beverage operation meets the brand's target customer needs, ensures employee satisfaction, and focuses on growing revenues and maximizing the financial performance of each department. Responsible for budget creation, financial forecasting, P&L critiques, CAPEX projects, luxury beverage program, cost controls, procurement and vendor relationships. The position works with the direct reports, partners with the Sales and Marketing team to implement marketing strategies to promote initiatives and remain relevant in the market.

- Seasoned Food and Beverage Director, minimum of 3 years' experience as an Asst. Director of Food and Beverage or Director of Outlets in a luxury F & B operation preferred
- Executive Committee experience preferred
- Degree in hospitality management or equivalent hospitality training
- Experience in managing a large and diverse workforce
 Understands all facets of luxury Food & Beyerage oper
- Understands all facets of luxury Food & Beverage operation

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- Understands all facets of luxury Event Management operation
- Quality oriented and maintains high standards in service delivery based on AAA and Forbes Travel Guide standards
- Leads all areas of Food and Beverage including restaurants, bars, lounges, room service, banquet & catering, event management, purchasing
- Organized, structured, process orientated, strong financial acumen required
- Knowledge of basic industry standards in cost control and F&B audit practices
- English reading, writing and speaking required by law.

All job applications are to be done via our career website: www.ritzcarltonjobs.ky.

Wanted

Mechanic to work for a mobile company

Must have 25 years of experience and be able to work unsupervised

\$500.00 per week

Benefits: health insurance, pension, vacation and sick pay.

Send resume to 30918 KY1-1204

BEVVY & LAZY LIZARD

Applications are invited for the position of LINE COOK

- Must have knowledge of all food handling health & safety
- Minimum 10 years' experience
- Must be able to work shifts including evenings, weekends, and public holidays

Salary will be paid weekly at \$10.00 per hour. Medical Insurance & Pension in accordance with law

Applications will only be accepted at this time from Caymanians and those with the right to work

Resume to: susan@elite.ky

Advertise your JOBS here

FAST EFFICIENT AFFORDABLE

Only 48 hours' notice required Call 916-2000



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are looking for enthusiastic, positive, and forward-thinking individuals to join our supportive, collaborative community. We are focused on child-centered excellent education and learning for all and invite your application to be a part our high-performing team at the **Primary School site in August 2024** for the following position:

Teacher – Additional Learning Support Needs (ALSN)

(Job Ref#A121-23-24)

The successful candidate will be responsible for enhancing student learning by assisting students in developing more effective strategies to overcome their specific learning differences across the Primary Curriculum as part of the ALSN Team

Duties will include, but will not be limited to:

- Working with learning support colleagues, deliver systems for identifying, assessing and reviewing special educational needs.
- Closing the gaps on age related expectations and enable students to achieve high standards of learning.
- Liaising with class teachers over classroom environmental factors which impact the progress of students.
- Identify and advise upon the most effective teaching approaches for individual students' learning needs.
- Assisting to find effective ways of bridging barriers to learning through individual, small group and in-class teaching methods.
- Liaising with classroom and subject teachers with regard to curriculum content, to ensure that children with special educational are able to access.
- · Assisting classroom and subject teachers with creating and implementing Learning Support Plans for all Phases.
- Devise, implement and evaluate Individual Education Plans and other appropriate interventions, maintaining detailed information for subsequent consultation meetings with parents and/or external agencies.
- Working collaboratively with other specialists such as Guidance Counsellors, Speech and Language / Occupational Therapists, Educational Psychologists, etc.
- Evaluating the effectiveness of teaching and learning by monitoring the progress of students with regard to achievable objectives and targets.
- Assisting the classroom and subject teachers in encouraging learning support students to gain self-esteem and independence, participating in all aspects of school life.
- Assisting the Primary School ALSN Team Leader in the strategic development of learning support policy and provision.

Qualifications, experience and skills required:

- A Bachelor's degree from a recognised institution, together with an internationally recognised teaching certificate. Post Graduate qualification in Special Educational Needs would be an advantage.
- $\bullet \ \, \text{Minimum of three years' current experience teaching a British-based curriculum}. \\$
- Experience and understanding of teaching children with learning differences such as dyscalculia, dyslexia, dysgraphia, conditions such as ADHD, autism, social, emotional and mental health needs, or have a combination of these difficulties.
- Up to date knowledge and experience of teaching the revised English National Curriculum 2014 and UK SEND Code of Practice 2014 and/or Cayman Code of Practice
- Prior experience in a Support for Learning / Special Education Needs role.
- Outstanding classroom practitioner, passionate about facilitating student learning skills with creative and innovative ideas.
- Experience and skills in providing differentiated learning opportunities in order to support, meet and challenge the needs of all learners is essential.
- Fully proficient in using Management Information Systems, such as SIMS and Microsoft office products, especially MS Word and Excel.
- Must have excellent written and verbal communication skills.
- Must be organised, ensuring all record keeping is up to date.
- Prior experience in a multicultural international school environment is an advantage.
- Candidates will be expected to fully adhere to and support the Christian ethos of the school.

Salary range for the position listed above is CI\$49,700 – CI\$68,500 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- \bullet Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

Further information about the school can be viewed on the school website: $\underline{\text{www.cayprep.edu.ky}}.$

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT
APPLICATION Form (available on the website) and forwarded along with a covering letter and CV to:

Sacha Strand, Primary School Principal Cayman Prep and High School PO Box 10013

Grand Cayman KY1-1001 Email: ps-recruitment@cayprep.edu.ky

Deadline for receipt of applications: Friday, July 5th, 2024

Only shortlisted candidates will be contacted



UCCI is inviting qualified applicants for the following position:

Post: IT Architect
Division: Information Technology

Overview

Reporting to the Chief Information Officer, the Technical Architect, in this role is required to support / manage UCCI's main IT system. The role is required to ensure continuity of operation of the Blackbaud Student Information System (SIS), product enhancements, process redesign in an educational environment and will be instrumental to the migration to a new SIS.

Required

- Have a minimum 10 years plus experience managing and operating Blackbaud SIS Educational Edge.
- Proven experience working in a higher educational environment.
- Detailed knowledge of Blackbaud Educational Edge Business process improvement experience in higher educational establishments.
- Knowledge familiarity / have experience of Blackbaud Educational Edge interface into Blackbaud Financial Edge.

Responsibilities

- Overall responsibility safeguarding the ongoing operation of the Blackbaud Educational Edge System
- Responsible for stabilizing the current system, ensuring the system is air gaped and able to implement work arounds to the system as functionality support is switched off.
- Responsible for redesigning and implementing business process improvements in the Registrar / SIS area.
- Joint responsibility with the Registrar for overall budget, plans, and deliverables
- Understand in minute detail the Registrar / SIS environment current state and lead business process, redesign to create future state and create migration plan in conjunction with a new SIS to achieve on time successful delivery.
- Ensure that Registrar workstream design is documented and signed off by all stakeholders, particularly registration / admissions staff and Director of Registrar
- Ensure that full and continuous communication occurs with all stakeholders.
- Manage the Registrars testing environment to ensure successful transfer of data.
- Ensure minimum fortnightly formal joint review meetings with the Director of Registrar and Project lead.
- Work closely with all other workstreams to identify complicated multi departmental areas and ensure efficient design, sign off and implementation of multi departmental processes (E.g., student billing with Finance and Financial Aid with Student Life)
- Ensure sufficient Registrar's training and documentation to ensure Registrars department has resilience in maintaining operations after migration is complete.
- Mange the Registrars training program to ensure all registration / admissions personnel are suitably trained in the new product.
- Assess in detail after discussing with all stakeholders and make recommendations
- Responsible for ensuring the creation and ongoing integration / smooth operation of all Registrar interfaces into and out of the SIS system, including defining and documenting what data flows and when.
- Manage grandfathering of current Blackbaud / other system operations to ensure all necessary arrangements are in place to ensure continuity of operation of ceased support Blackbaud until migration.
- Ensure all historical Registrars data on Blackbaud / other systems is considered and arrangements made for necessary data storage / transfer.
- Take the current basic alumni work arounds and build out full Alumni functionality using new SIS.
- Become a new SIS champion / functional expert and leverage our investment by exploring all opportunities for transitioning off-system solutions into the core new system.

Remuneration:

Salary: KYD \$90,912.00 - \$122,268.00 (Grade G) per annum.

Benefits: 25 days' vacation, In addition Two (2) weeks at Christmas.

Deadline: July 13, 2024

How to apply:

Submit a cover letter and CV to recruitment@ucci.edu.ky along with three (3) professional references.

Only shortlisted candidates will be contacted.

of cost benefit analysis of system rationalizations.

Preference will be given to Caymanians and Permanent Residents of the Cayman Islands.

Mason /Steel Fixer

- knowledge of building and construction.
- to be thorough and pay attention to detail.
- patience and the ability to remain calm in stressful situations.
- the ability to work well with others.
- the ability to use your initiative.
- · Laying stone paving.
- Constructing walls using stone slabs.
- Laying marble tiles.
- · Repairing stone facades.
- Cutting and polishing marble and granite construction elements, such a bathroom vanities and kitchen benchtops.
- Designing, cutting and carving masonry, including headstone lettering and details.
- Using chisels, hammers and punches to do intricate or detailed work.

Repairing stonework on old buildings, such as museums, churches, mausoleums and statues.

- Read and interpret blueprints and plans.
- Split and dress stone.

Be able to select the best stone for the job, or working with the stone selected by client Constructing walls using stone slabs, designing, cutting and carving masonry, including headstone letting and details

8 plus years' experience in the Mason /Steel Fixer filed Salary 45 Hours work week / \$900Cl weekly Pension / Health Insurance as per the law

Quality Maintenance & Construction PO Box 1020

Grand Caynan KY1-1102 qmc.cayman@gmail.com









CAREER OPPORTUNITY



Water Authority - Cayman

Invites applications for the post of

Quality Assurance Inspector

The postholder will inspect and ensure that new and relocated water infrastructure and water service connections are installed according to the Authority's requirements and guidelines. They will liaise with other utilities to ensure their work will not interfere with the Authority's underground infrastructure.

JOB REQUIREMENTS:

- A high school diploma with CXC/GCSE or equivalent exam passes in Math and English
- A Journeyman Plumber licence or minimum 3 years experience in pipelaying
- Work experience in the use of various plumbing-related tools and equipment used in water utilities, i.e., service locators, pressure recorders, etc.
- Excellent reading, writing and record-keeping skills and the ability to read and understand maps
- Be physically fit and able to do moderately heavy lifting, enter and work in confined spaces, climb in and out of trenches, and work in steep/high areas and around water
- Be computer literate and proficient in the use of word processing and spreadsheet applications, i.e. Microsoft Word and Excel
- A current, valid Cayman Islands driver's licence.

The Water Authority offers competitive salaries, an international medical insurance plan, a pension plan and generous vacation benefits. The starting salary range is CI\$53,220 - \$66,530 per annum.

Apply online via our $\underline{\text{website}}$ or send applications, including cover letter and resume to:

Chief HR Officer

P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands Email: HR@waterauthority.ky

Application Deadline: 15 July 2024

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Associate Director, Portfolio Management (Fiduciary)

Salary: CI\$113,256.00 to CI\$169,884.00 per annum

The Associate Director, Portfolio Management (Fiduciary) leads a team responsible for managing and monitoring client portfolios, investment activities, trading securities, working with external service providers (portfolio managers, brokers, investment advisors, mutual funds, and exchange-traded-funds manufacturers-custodians) and maintaining excellent client/investor relations. The Associate Director is responsible for building a profitable client base; retaining existing clients; and growing the business within a targeted institutional and high net worth client group in accordance with the investment objectives of the individual clients, and the investment policies and strategies of the organization, enhancing the rate of return and assets under management.

About you

- 10-15 years of financial advisory/direct sales experience with institutional and high net worth clients in international markets and investment vehicles
- Extensive knowledge of the investment industry, including structuring individual, complex investment solutions for institutional and high net worth clients; understanding of economic and political impact on the business; the legislation; competitors; regulators; trends, etc
- Advanced financial and operational acumen, and creative imagination needed to build complex multi-asset global investment solutions
- Exceptional working knowledge of multi-jurisdictions compliance, regulatory, pension legislations, fiscal, tax filing, Common Reporting Standards and FATCA.
- Chartered Financial Analyst (CFA) professional designation with at least 10 years' experience.
- Diploma in International Trust Management from the Society of Trust and Estate Practitioners (STEP) and/or completion of the Canadian Securities Course and related courses would be beneficial.

About our offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.



To view the full role profile and apply for this and any other positions, kindly visit cibcfcib.com/about-us/careers. Applications with detailed resumes should be submitted no later than July 8, 2024.

CIBC Caribbean thanks all applicants for their interest, however only those unde



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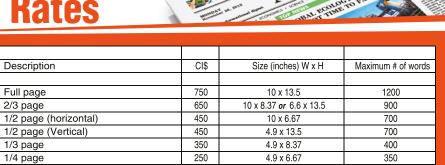
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Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	
Front Page Banner	200	10 x 1.5	
Inserts (per 1,000)	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are looking for enthusiastic, positive, and forward-thinking individuals to join our supportive, collaborative community. We are focused on child-centered excellent education and learning for all and invite your application to be a part our high-performing team at the Primary School site in August 2024 for the following position:

TEACHING / LEARNING ASSISTANT (Key Stage 2) (Job Ref# A122-23-24)

The successful candidate will be responsible for assisting the Classroom Teacher within Key Stage 2 with teaching and learning as well as with other aspects of school

Duties for the position listed above will include, but are not limited to:

- Providing support and guidance to students to develop knowledge, skills and understanding across the curriculum.
- Present learning tasks and curriculum content in a clear and stimulating manner.
- Develop secure subject knowledge and an understanding of how students learn, by observation of and with guidance from the teacher and other staff members.
- Identify and respond appropriately to individual differences between students.
- · Working alongside with the classroom teacher to assess students' attainment and progress while assessing the data to address next steps to learning initiatives.
- Create and maintain a stimulating and supportive learning environment.
- Build and maintain positive relationships with all members of the school community.
- Participate in a wide range of extra-curricular activities, including the School's After School Care.

Qualifications, experience, and skills required for the position listed above are:

- A High School Diploma or a qualification in Education or currently working towards a qualification in Education; the interest and willingness to take part in and benefit from the school's professional development programme towards further qualification in Education is an important characteristic of our successful candidates.
- Preferably a minimum of two years' experience working with children at within a Primary School environment prior experience working with children in Mathematics and English is an advantage.
- Experience of working within the revised English National Curriculum (2014) is pre-
- Passionate about facilitating student learning skills with creative and innovative ide-
- Fully proficient in using Management Information Systems (SIMS) and Microsoft Office products, especially MS Word and Excel.
- Must have excellent written and verbal communication skills.
- Excellent organization, presentation, and time-management skills.
- Will be expected to fully adhere to and support the Christian ethos of the school.

Salary range for the position listed above is CI\$28,000.00 – CI\$44,000.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expect the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment references.

Further information about the school can be viewed on the school website: www. cayprep.edu.ky.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELE-VANT SCHOOL APPLICATION FORM (available on the website) and forwarded along with a covering letter and CV to:

> Sacha Strand, Primary School Principal Cayman Prep and High School PO Box 10013 Grand Cayman KY1-1001 Email: ps-recruitment@cayprep.edu.ky

Deadline for receipt of applications: Friday, 5th July 2024

Only Shortlisted candidates will be contacted.

ENTALS & STA

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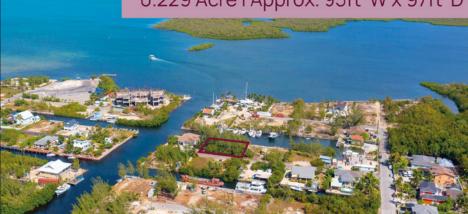
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Asking US\$ 2,695,000 MLS# 417525

Call Paula McCartney +1(345) 516-3521

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Legal Rights and Rental Properties

HSM's Property Team can advise both landlords and tenants of their rights across residential and commercial properties.

As a full-service law firm in the Cayman Islands, we offer a comprehensive real estate service that is client focused and can provide any necessary ancillary services such as litigation and asset recovery, immigration support and regulatory matters.

- Revise and draft robust and enforceable Tenancy Agreements
- Draft forfeiture notices or demand for repayment of arrears
- Advice for breach of tenancy (nonpayment of rent or breach of other obligations)
- Remedies of access, forfeiture, possession and distraint
- Guidance on disrepair

CONTACT:

Linda DaCosta Property Partner +1 345 815 7404

Idacosta@hsmoffice.com www.hsmoffice.com

