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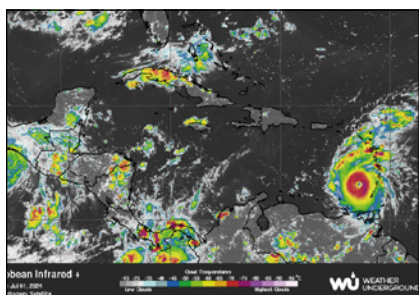
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Cayman prepares for Hurricane Beryl

Stuart Wilson

Residents and visitors in the Cayman Islands are bracing for Hurricane Beryl as the storm barrels toward the Islands, af-

ter making landfall on Carriacou, Grenada early Monday morning.

The storm, which is being fueled by record warm waters now holds the distinction of the earliest category 4 storm re-

corded in the Atlantic, taking just 42 hours for the storm to transform from a tropical

SEE CAYMAN PREPARES FOR HURRICANE BERYL, PAGE 3

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HEALTH CITY Cayman Islands NH



WWW.HEALTHCITY.KY

Constitution Day message from His Majesty the King

On Monday 1 July we celebrate the 65th anniversary of the first Cayman Islands Constitution. I am pleased to share a Constitution Day message from His Majesty the King to the Honourable Premier and the people of the Cayman Islands.

“My wife and I have great pleasure in sending our heartfelt congratulations to your Premier, and the people of the Cayman Islands, as you celebrate the special occasion of Constitution Day.

I value the ever-growing cooperation be-



► King Charles III

tween us on important global issues, particularly ocean protection and addressing climate change, which are crucial for future generations and also for people today.

I was pleased to hear that the Cayman Islands and the United Kingdom have built a strong partnership to protect and preserve marine ecosystems. I am impressed by the ambitious targets you have set on renewable energy in your National Energy Policy.

My wife and I would like to take this opportunity to convey our warmest good wishes for the coming year.

Charles R.”

Cayman has come a long way since the first constitution was written in 1959. These islands and people have much to be proud of and it is imperative that history continues to be told. You can find lots of interesting historical information on the Constitution at www.constitutionalcommission.ky

My best wishes to everyone on Constitution Day. I hope everyone enjoys the Public Holiday held to commemorate this important day.



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CBC Enhances Process for Submitting Duty Relief Waivers using Customs Online System (COLS)

Customs & Border Control Service announces a series of improvements to the Customs Online System (COLS). These changes are designed to streamline the process for traders when submitting waivers for duty relief, bringing a new level of efficiency.

Comprehensive training on the new procedure will be provided throughout the month of July.

Training available for Traders/Importers

Zoom Session #1	Thursday, 4 July	9:30am - 11:00am
Zoom Session #2	Tuesday, 9 July	1:30pm - 3:00pm
Zoom Session #3	Thursday, 11 July	9:30am - 11:00am

Persons are asked to register via email to cbc_admin@gov.ky.

Contact Customer Support on 649-4579 with any questions or visit gov.ky/cbc

Sanitation During and After a Hurricane

The Water Authority would like to urge the general public to have adequate quantities of potable water. They should also have a sufficient supply of water to flush their toilets if there is an interruption in the piped water supply.

Water can be stored in buckets for non-potable use, should piped water not be available. To conserve water, remember to only flush solid waste by pouring water into the tank.

In case you run out of non-potable water prior to the restoration of piped water, be prepared to safely dispose of human wastes, especially Number 2. Proper disposal of per-



sonal waste is very important in order to minimize public health hazards. Using basic materials, suitable temporary disposal may be accomplished by placing waste in a watertight plastic bag and securely closing the bag. Collect and store all such bags in a large, sturdy garbage bag in a safe and restricted area until DEH can collect it.



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Shoppers Clamor as Cayman Braces for Hurricane Beryl



► Inside AL Thompson's was filled with shoppers preparing for Hurricane Beryl on Monday, 1st July.



► Fosters Food Fair was filled with last minute shoppers preparing for the possibility of Hurricane Beryl.

CONTINUED FROM Page 1

depression to a major hurricane. According to the National Hurricane Center, "This is an extremely dangerous and life-threatening situation," with the storm continuing to strengthen.

At Press time on Monday the Cayman Islands were under a Hurricane alert with stores around the Islands being swamped with shoppers seeking supplies and scurrying to scoop up whatever goods they could in preparation for the possibility of the storm making landfall in the vicinity of the British Territory on Thursday.

Cayman Islands Premier; the Honorable Juliana O'Connor-Connolly convened an emergency Caucus meeting on Sunday 30th June to address preparations for the possible arrival of Hurricane Beryl.

The meeting focused on coordinating efforts to ensure the safety and well-being of residents and visitors of the Cayman Islands in anticipation of the hurricane's potential impact.

These included:

1. The latest updates from the Cayman Islands' National Weather Service, which were reviewed to understand the potential risks and impact areas.

2. The Emergency Response Plan: Strategies for emergency response and resource allocation to ensure readiness.

3. Efforts to coordinate with local agencies and emergency services to

streamline response efforts.

4. The Public Communication Plan: A comprehensive communication plan that was developed to provide timely advisories and instructions to the public.

5. Additional Preparations: Other urgent matters related to hurricane preparedness were addressed to enhance overall readiness.

Premier O'Connor-Connolly emphasized the importance of prompt and decisive action to safeguard the community, with all caucus members actively participating and bringing their concerns and recommendations to the planning and decision-making process.

As the storm pummelled Carriacou; one of the islands of Grenada, winds increased up to 150mph (240km/h) on Monday.

Hurricane warnings were in effect for Barbados, Grenada, St Lucia, Tobago, and St Vincent and the Grenadines as thousands of people hunkered down in homes and shelters hoping for the best.

20 years ago, Hurricane Ivan made landfall in Grenada, when it passed directly over the island on September 7, 2004 with winds of over 135 mph (217 km/h). The island, in the words of a Caribbean disaster official suffered "total devastation," at that time, with at least 89% of the small island - or 28,000 of 31,000 homes - experiencing damage.

Residents in the Cayman Islands who were in Grand

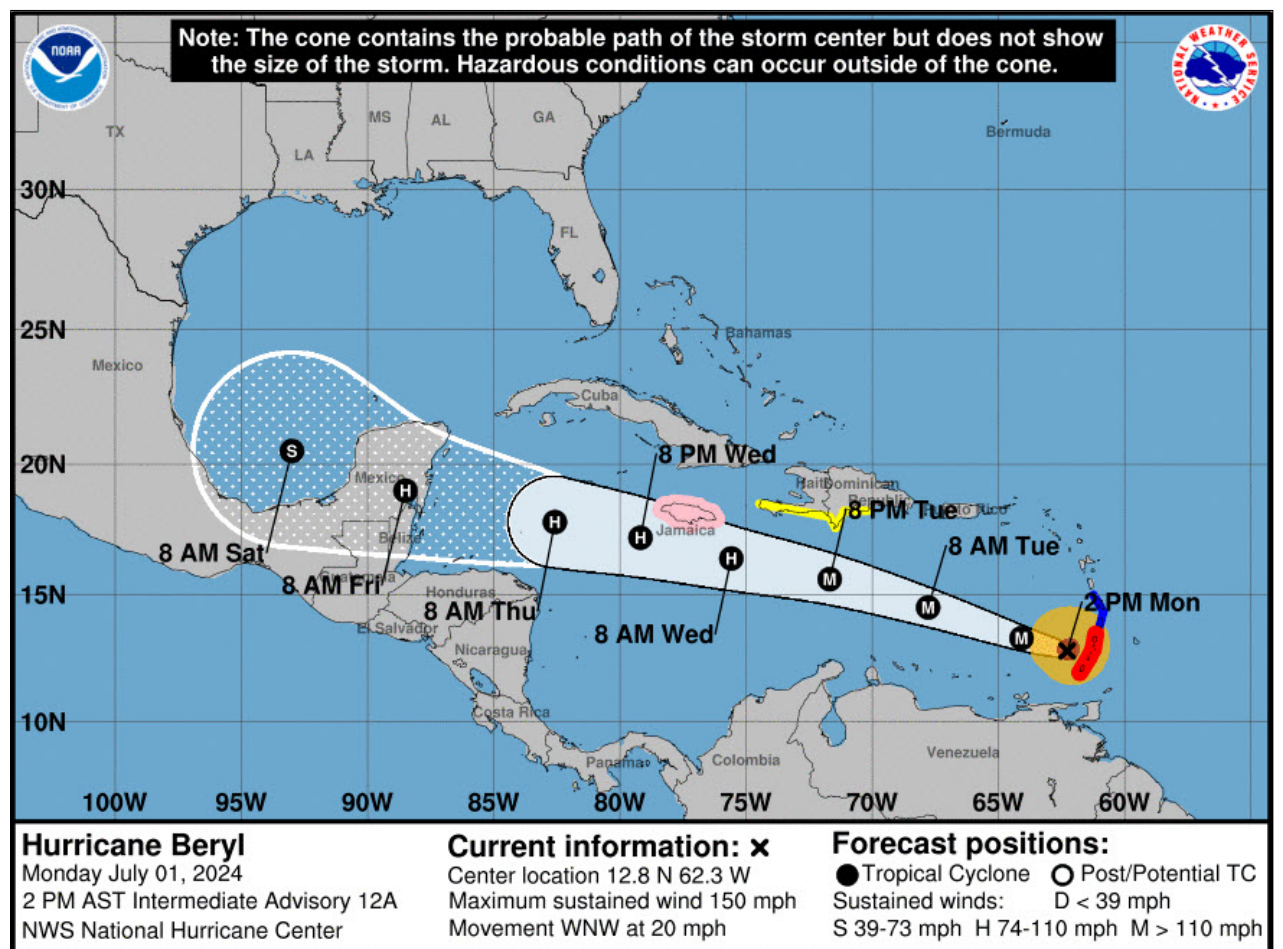
Cayman during 2004, will also remember the fury of Hurricane Ivan, which hit our shores as a Category 5 Hurricane, ripping up the Island's shoreline and leaving rubble in its wake.

Caymanians, visitors and residents are hoping history will not repeat itself and have been watching the situation in the Caribbean Sea very closely.

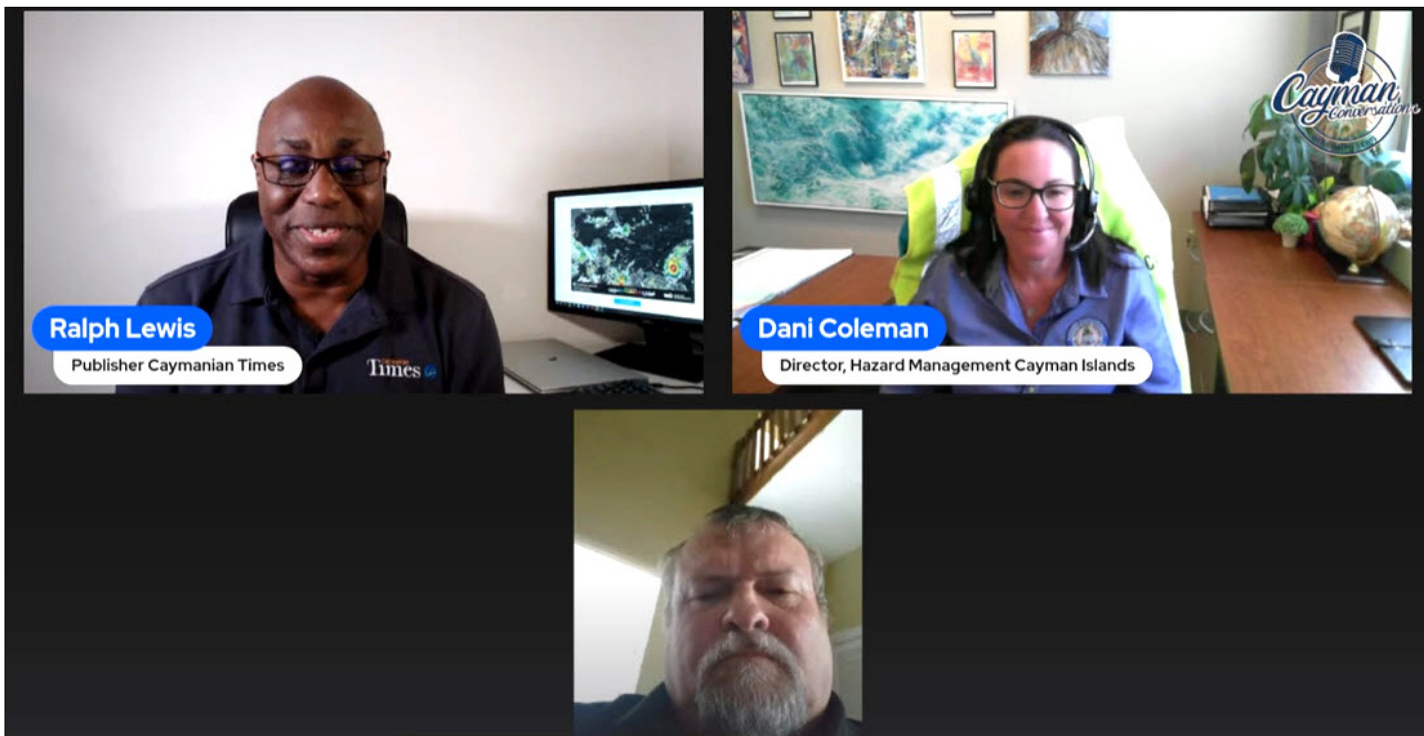
Hurricane Beryl is the second named storm of this Hurricane Season, which is expected to be the busiest ever with an estimated 23 named storms.



► Shoppers in Grand Cayman form huge lines at AL Thompson's hardware store to brace for Hurricane Beryl.



Getting ready for Beryl's approach



Caymanian Times Publisher spoke with Cayman Islands National Weather Service Director General John Tibbetts and Dani Coleman, Director of Hazard Management Cayman Islands, about preparations for Hurricane Beryl.

Dani Coleman said that government was ready to go as far as preparations were concerned in the lead up to Hurricane Beryl's possible impact on Wednesday and they were also working hard to ensure the public was likewise fully prepared. Meetings had taken place on Monday at a high level and the NRA and Public Works Department were working together to ensure sand was being made available for people to use for sand bags. Sandbags were being targeted for the most vulnerable communities, Ms Coleman said, and they were working with MPs to ensure the most vulnerable had them.

She acknowledged that there was a lot of work ahead of her department.

"The same amount of work and preparations go into a Cat 5 as they do a tropical storm," she confirmed. "We wouldn't want to be caught off guard."

Mr Tibbetts said at the time of the interview Hurricane Beryl had just passed through Grenada with 150mph winds. They had been monitoring the system from the time it was a tropical wave since it was out east in the Caribbean and had watched it develop.

"Everybody is looking at thing in amazement," he said. "It is ground breaking in that we don't usually get Cat 4 hurricanes at this time of the year. Usually storms that occur in June are weaker in nature. You might get a Cat 1, but certainly not a Cat 4, so we weren't expecting that level."

The system was moving WNW at about 20mph and was forecast to weaken as it approaches Jamaica and then the direction has it skirting around 125 miles south of Grand Cayman, he said. That put Grand Cayman within the arc that would receive tropical storm force winds. The sister islands were on the outer fringes of it, just outside the range of tropical storm force winds, so it looked as if the sister islands were going to be spared.

"The track has really been dancing north and south so we really need to get a handle

on exactly where this storm is going to," he stated.

Trust the experts

Mr Tibbetts said the public should beware of "armchair experts" who were not qualified to post information, especially when they scare-mongered about estimated wind gusts that were unlikely in the Western Caribbean, where the storm was expected to weaken.

Ms Coleman said that it depended on the magnitude of the storm as to how many shelters would eventually open. All were ready to open and all staff manning them were fully trained, she confirmed. They are working closely with Fosters for extra supplies if they need them.

"The system is very well versed. We have rehearsed it over and over again so everybody can sustain it," she said, stating that the staff were all prepared to go when the storm hits and afterwards doing post work such as damage assessment etc.

Keep vigilant

Mr Tibbetts said that he was concerned

that if Beryl missed Cayman, people would be too complacent about another storm coming later in the year following the same track.

"If you come with that mindset, you might be caught in a very compromised position," he worried. "Each storm is different."

The fact that the storm looked as if it was weakening as it was coming into the western Caribbean was highly unusual.

Ms Coleman said they were so many variables to storms, and people needed to take into consideration many differences to the island in comparison to 20 years ago when Ivan hit. There was new development on island, as well as a lot more people on the island, which made for variables from a human, scientific and geographical perspective.

What to expect

The rainfall forecast was just 3 to 6 inches which was quite unusual, Mr Tibbetts said, as he expected more, but the fact that Cayman was already saturated didn't bode well for Cayman. The system was going to be close to Hurricane Grace, he believed.

The system was expected to be a Cat 1 to 2 passing to the south of Cayman so still quite different to Grace which was an intensifying when it hit Cayman.

Ms Tibbetts said the National Hurricane Centre was expecting a surge of between 6-9 feet along with the hurricane as it was currently, and Cayman was expecting about 5 feet of storm surge. He said they had been advised that the storm surge, combined with the wave action, would possibly see wave heights from 17 to 21 feet. Tides had been running high so that added to the complication but the storm was coming in on a low tide. The bulk of the impact from storm surge would be on the south coast, he believed.

Ms Coleman said it was essential that people had their family hurricane plans in place, especially for children and pets.

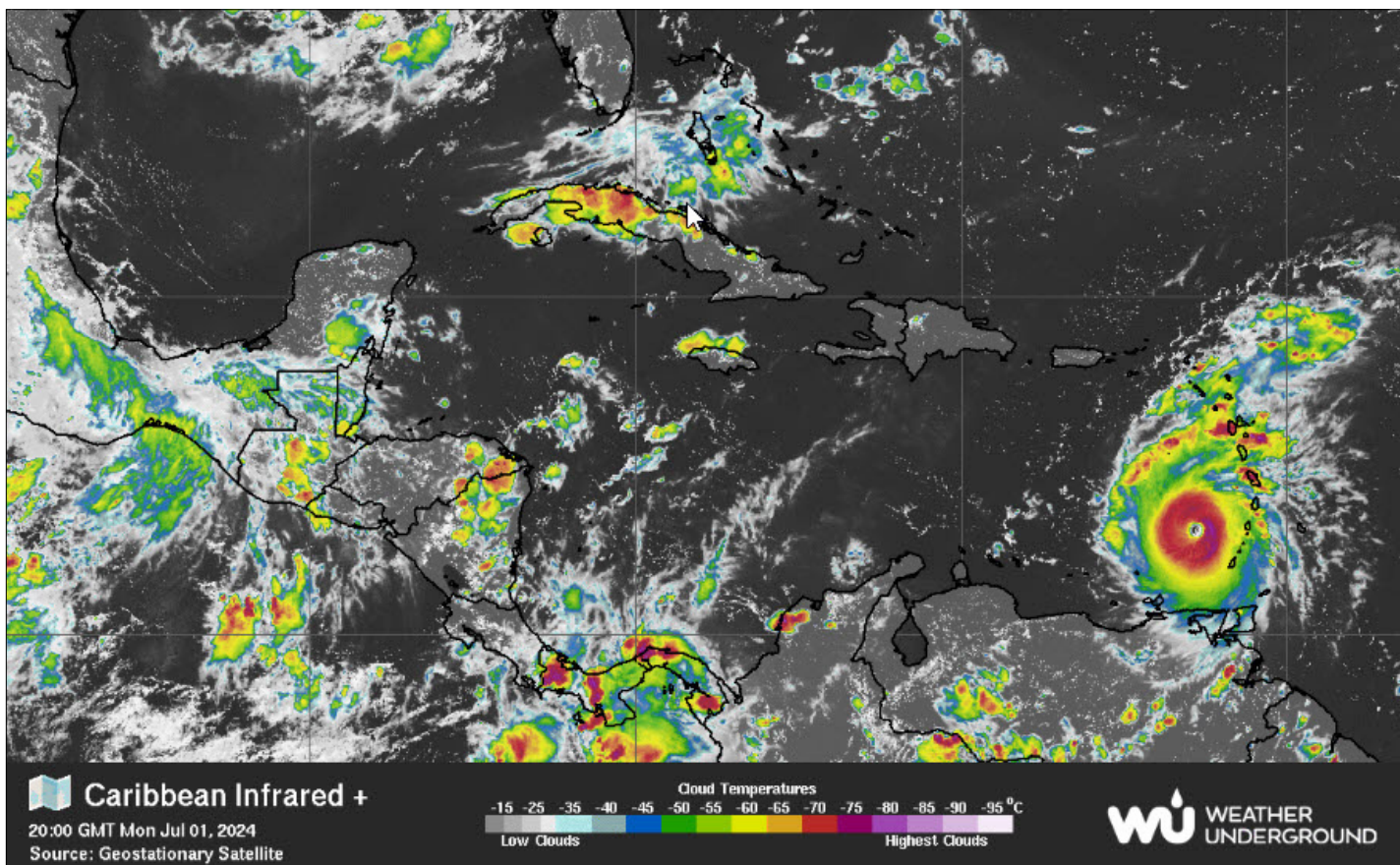
"We just want to make sure everybody is ready to go no matter what this week holds," Ms Coleman stated.

Ms Coleman wants people to download the National Emergency Notifications system App to be found at <https://nens.gov.ky/> so they could keep up to date on everything that was happening.

Mr Tibbetts said that Cayman would be on the backside of the storm some time on Thursday when it would be south west of Cayman, so by that time the tropical storm force winds would have subsided.

Ms Coleman said the all clear as based on the weather, damage assessment, road issues, medical transportation issues, and so forth.

"Please don't come out unless you really have to in the first few hours. Keep informed and make sure you know your hurricane flags and you're constantly tuned into official sources," she advised.





► MOW and Vital Staff and Volunteers 22 June 2024



► Wheels for Meals_MOW and sponsor CSC (staff)

‘Wheels for Meals’ Raises 36k for Seniors



► Wheels for Meals_Kids Zumba



► Wheels for Meals Volunteer Veronique manages raffle

Meals on Wheels Cayman Islands (MOW) is proud to announce the success of the 2nd annual Wheels for Meals Spinning and Fitness Challenge fundraiser which took place on Saturday (22 June 2024) with the aim to raise \$50k. The event, organised in collaboration with Vital Spinbar & Yogaden, raised just over CI\$36,700 to support the goal of feeding 350 seniors for one month.

“We are very grateful to Vital for hosting another successful fundraiser for Meals On Wheels.

Thanks also to our incredible team, our generous sponsors, our tireless volunteers and our benevolent participants who attended and donated to our mission of feeding hungry seniors on Grand Cayman,” said Rob Imparato, MOW Board Chairman.

Teams representing a diverse group of supporters and sponsors, including Wheaton Precious Metals, CG BritCay, Saxon, Walkers, CSC Global, Ogier, Reliable Industries, NCB Cayman, Dart, Hurley’s, Moore, the Ministry of Investment, Innovation & Social Development, Cayman’s Our Little Miss, and the Ministry of Tourism, showed their commitment to the cause by actively participating and fundraising.

Jennifer West, MOW General Manager, expressed her excitement about the event, stating, “The Wheels for Meals Spinning and Fitness Challenge was an amazing event, and we were thrilled to have participants as young as four years old who took

part!” she said.

“The team at Vital Spinbar & Yogaden made the event even bigger and better this year by offering 10 total hours of spinning, zumba, yoga, strength training, and endless laughter,” added Ms. West.

Lauren Merren and Allie Johnson, founders of Vital Spinbar & Yogaden, shared their appreciation for the community’s support, saying, “It was an absolute honor to host the 2nd annual Wheels for Meals at Vital!”

Meals on Wheels is an incredible organization that goes above and beyond for our community in more ways than you can imagine. 365 days a year they feed and support our seniors through medication deliveries, home maintenance, and more. It was a fabulous day filled with fitness, sweat and downright fun to help raise money for this extra special charity close to our hearts!

We owe a huge thank you to everyone who participated in classes and came out for the cause – we couldn’t have done it without you!”

Meals on Wheels extends heartfelt thanks to all participants, sponsors, volunteers, and supporters who contributed to the success of the Wheels for Meals fundraiser. “Although short of our \$50k goal, the funds raised will make a meaningful contribution to the organisation’s ability to continue providing essential services to seniors in need, and anyone who wishes to

make a donation can still do so,” added Ms. West.

To make a donation or for more infor-

mation about Meals on Wheels please visit www.pledgeasenior.com, www.mealsonwheels.ky or call 769-1974.

Cayman Islands Visitation Climbs Steadily as the Destination Sees a Significant Increase of Inbound Seats and Flights



► Cayman Islands Director of Tourism
Rosa Harris

The Cayman Islands are experiencing a steady uptick in visitation, with the destination recording 34,882 total stayover arrivals in May 2024, an increase of 452 visitors compared to May 2023.

To date, the country has welcomed 209,135 visitors reaching 90% of 2019's total stayover visitation between January and May 2024. This figure marks the second highest visitation recorded for a calendar year after 2019 and represents a 7.3% increase from 2023.

The United States continues to be the largest source market for stayover visitors in the Cayman Islands, contributing 83.2% of total visitation. In May 2024, US visitors accounted for an 84.7% share of total arrivals, closely on par with the 85.2% in May 2023.

Canada remains the second largest source of visitors for the destination at 7.5%, followed by Europe at 4.8%, maintaining similar figures from 2023. Notably,



arrivals from Canada grew by 34.1% in May 2024 compared to May 2023, representing a 5.2% share of total stayover arrivals, up from 4.0% in May 2023.

Arrivals from the UK and Ireland totalled 7,041 for January-May 2024, a 3.9% increase from 6,778 in 2023, maintaining a 3.4% share of total year-to-date stayover arrivals.

Visitation from Continental Europe also saw a substantial rise in January-May 2024, with arrivals up 14.8% from 2023, contributing a 1.4% share of total year-to-date stayover arrivals, up from 1.3% in 2023. Germany, Italy, Switzerland, and France were the top European countries for visitation in May 2024. Latin American arrivals were up 2% in May 2024, but impressively, South American arrivals increased by 25.8% compared to May 2023.

Increasing Airlift

May 2024 was an auspicious month for inbound seat capacity and flights to the Cayman Islands. According to the International Air Transport Association (IATA)

there were 363 flights in May 2024, up 31 incremental flights from May 2023.

Inbound airline seats from the US, UK, and Canada rose by 7% from May 2023, jumping from 57,121 to 61,051 in May 2024. The most sizable increase of inbound seats was from Canada, which saw a 65% rise with 2,331 more seats compared to May 2023. This growth in number of flights and inbound airline seats sets a positive outlook for the future with Summer 2024 bringing more flights to the destination:

- Starting June 2024, American Airlines will continue its daily summer service from Dallas and add a Saturday flight from 4 June to 5 August, 2024.

- Southwest Airlines has launched a daily service between Orlando and Grand Cayman as of 4 June 2024.

- JetBlue Airways will add a second flight from Boston on Mondays starting 28 October 2024 providing visitors the option to travel nonstop to Grand Cayman on Saturdays and Mondays.

- Sun Country Airlines will begin offer-

ing twice-weekly flights from Minneapolis to Grand Cayman from 20 December, 2024, to 12 April, 2025.

- Starting 20 December 2024 Delta will be offering three weekly flights from Minneapolis-St. Paul to Grand Cayman

Commenting on the growth in visitation in Q1, increased airline seat capacity from key source markets and new upcoming flight services to Grand Cayman, Mrs. Rosa Harris, Director of Tourism shared, "We are pleased to see the steady growth in visitation to the destination continue from Q1. The Cayman Islands is an attractive destination in the Western Caribbean and our tourism product offering is further enhanced by additional room stock with the opening of boutique hotel VIDA Cayman Islands in Barkers West Bay and Hotel Indigo Grand Cayman on Seven Mile Beach. With a successful combo of new accommodations and increased flights services, The Cayman Islands Department of Tourism anticipates that that our tourism performance will continue on a strong recovery trend."

UWI gets a 100% global ranking New Times Higher Education Impact Rankings reveals perfect score for 'SDG Partnerships'

The University of the West Indies' (The UWI) strategy of focusing on the United Nations' Sustainable Development Goals (SDGs) in building out its academic reputation and global research profile has produced a perfect score in the latest Times Higher Education (THE) Impact Rankings. Over the past decade, the University has strategically established joint global centres and initiatives with other respected universities to provide advocacy and development outcomes around sustainable development. Impressively, within THE's series of metrics used to evaluate the performance of the individual SDGs, The UWI earned a perfect score of 100% for its relationships to support the goals in pursuit of SDG 17: Partnership for the Goals.

Vice-Chancellor Professor Sir Hilary Beckles responded to Times Higher Education's report, saying, "Our vision for



► Sir Hilary Beckles

The UWI requires the implementation of multiple strategies, and we are very

proud that the work of our faculties in particular has won the recognition of the global university environment. This is a great moment for The UWI".

THE's Impact Rankings identify and celebrate universities that excel in advancing multiple SDGs, evaluating their research, stewardship, outreach, and teaching. The UWI also earned notably high scores in collaborations and health services in assessing SDG 3: Good Health and Well Being; for its proportion of women receiving degrees in assessing SDG 5: Gender Equality, for environmental education measures as part of its Climate Action (SDG 13) and Research into partnerships for the goals under SDG 17.

This timely recognition by the Times Higher Education ushers the launch of The UWI's International School for Development Justice (ISDJ) scheduled later this year.

A significant milestone in the University's journey towards advancing sustainable development, this unique school for the SDGs is a response to the global need for education that equips current and future activists and leaders with the knowledge and skills to advance the UN Sustainable Development Goals. The school combines The UWI's two decades of experience and excellence in online education with its steadfast commitment to the SDGs, making it a pioneering institution in this field.

This is The UWI's fifth consecutive year participating in the prestigious global impact rankings.

Although the University has consistently been ranked among the best in the world by THE, recognition in this niche area of SDG impact is significant as it acknowledges the intentional generation and dissemination of knowledge to support various UN goals as part of The UWI's strategic plan.

Deputy Opposition Leader Joey Hew's Statement on The Further Delayed Project ReGen

My Progressive Opposition colleagues and I, along with many Caymanians and residents, are deeply disappointed with the Government's absolute failure to make meaningful progress with the ReGen Sustainable Waste Management Project.

This lack of progress, as reported in the media, has left the Project Financial Close agreement and the Environmental Impact Assessment process in a state of limbo. A situation that three years of dithering and delay by the PACT/UPM Government have put them in.

This Government's failure to complete the work on the financial close, having missed the project deadlines time and time again, has significantly increased the project costs for the country and its citizens. These inexplicable delays have created uncertainty and risk.

The PACT/UPM Government's term will end in about ten months, and the country will have regressed in providing a sustainable solution to our waste needs and failed to close the current landfill. This inaction could lead to significant environmental and financial consequences.

ReGen was that sustainable solution, and if completed, it will provide the country with an environmentally friendly waste management system that would vastly reduce landfill needs



► Hon Minister

for many decades. Composting and recycling would increase significantly, and the project will also provide Grand Cayman with sustainable 'energy from waste' that would be sold to CUC and help to deliver our energy transition targets. It would also safely extract the landfill gas trapped in 'Mount Trashmore' for electricity production. Landfill gas that now contributes to dangerous fires and leaks into the atmosphere at a rate of about 23,000 tonnes a year is an environmental hazard.

The landfills in Cayman Brac and Little Cayman would be closed, and garbage would be shipped for processing at the ReGen facility in Grand Cayman. Without ReGen, that will not happen.

That sustainable waste solution is within our grasp if the Government can complete the contracting process, but I am increasingly concerned that all the benefits of ReGen are being thrown away.

During the 2023 budget session, Minister Katherine Ebanks-Wilks, the Minister of Sustainability and Climate Resiliency, confirmed that funds were budgeted to cover two years of work on the landfill project. I also understood that the ReGen Financial Close was still in progress.

However, six months later, the ongoing delay in finalising the ReGen project, with the Government saying nothing, is increasingly concerning.

Meanwhile, the periodic dump fires and the smell from the landfill are constant reminders of the urgency and importance of solving this issue - action is needed now.

As I have often said, Project ReGen is not only the best waste management solution for our Islands but also the single most significant sustainability project currently envisaged by the Government. Its importance cannot be overstated, and we are running out of time to implement it.

Minister Sabrina Turner, who has Ministerial responsibility for the George Town Landfill, confirmed in the House in February that if the Government fails to complete the ReGen waste-to-energy project, the country will have to continue landfilling at a new site. She did not say where this would be — whether in Bodden Town, West Bay, North Side, East End or perhaps another 'George Town dump'.

Residents across our Islands are rightly concerned that their community may yet be targeted as the site for a new dump.

The Government must come clean and advise the country at the next meeting of Parliament in July on what is happening with the ReGen project and whether any progress will be made before the next election.

If no solution is forthcoming, tell the country where they have identified to begin a new Landfill. What is the expected timeline for developing it, and what is the anticipated cost? How would the disastrous environmental impacts of such a decision be mitigated? What abortive contract costs would have to be written off?

There are more questions than answers because the PACT/UPM Government has continued to fail to complete the ReGen contract and remain silent about its plans for waste management.

CUC ANNOUNCES SUBMISSION OF CERTIFICATE OF NEED FOR RENEWABLE ENERGY

Caribbean Utilities Company, Ltd. ("CUC" or the "Company") has submitted a Certificate of Need ("CON") as outlined in the Company's Transmission and Distribution Licence (2008). The CON is defined as 'a certificate that the Licensee prepares and submits to the Authority, which sets out the Licensee's requirement for the incremental amount of capacity for which the Authority would solicit'.

The National Energy Policy ("NEP") 2024-2045, outlines that the Cayman Islands is to transition to 70% renewable energy sources by 2037 and 100% renewable energy resources by 2045. CUC is an advocate of adding more renewable energy to the grid that will allow for cleaner and more cost affordable energy for the people of Grand Cayman.

CUC's Transmission and Distribution ("T&D") Licence calls for CUC to issue a CON to the regulator when CUC identifies the need to procure firm capacity resources needed for the reliability of the grid. However, CUC has identified more sustainable renewable energy resources augmented by smaller quantities of firm ca-

capacity that could be procured to provide the required level of reliability to the grid for the peak demand season of summer in 2027. This submission, should it be accepted, will allow for the targets of the NEP to be realized as well as to substantially reduce costs to consumers.

In August 2021 CUC submitted a proposal for utility scale solar combined with battery storage to add "firmness" to meet the identified 2024 capacity requirement as an alternative to a CON for firm diesel capacity. The Company received approval of this alternate request from the regulator with the generation to be procured through a competitive bid process. Any renewable energy resources added under the 2021 request will reduce the amount needed to be procured to satisfy this CON.

In July 2023, Grand Cayman reached a historic peak load of 124.1 megawatts ("MW") of energy demand. This historic peak was exceeded in May 2024 when a new peak load of 127.9 MW was registered. Peak demand in August 2021 was 113.5 MW.

In recognition of the changing and growing need for energy on



Grand Cayman, the submitted CON calls for a combination of 36.1 MW of firm capacity and 100 MW of solar plus storage to be connected by June 1st, 2027. Should the Company's certificate of need be accepted, the procurement of the proposed

resources will reduce costs to consumers and meet or exceed, the incremental NEP 2027 targets allowing for 39% of renewable energy penetration to be achieved by 2027 and a reduction in the 2019 CO2 emissions by 28%.

The CON submission can be found on CUC's website on the Regulatory Submissions page.

For further information, please contact:

Jessica Pawlik
1-345-914-1164
jpawlik@cuc.ky



► Keynote Speaker Sarah Kunst addresses the audience at the CIBC leadership conference at the Kimpton Seafire Resort on 25th June, 2024.



► MC Shanda Gallego interviews a CIBC representative during the Bank's Leadership Conference for entrepreneurs at the Kimpton Seafire Resort in the Grand Cayman on 25th June, 2024.

First Caribbean Rebrands to CIBC, Hosts Leadership Conference



► Mr. Robert C. Bodden (Bobbi) addresses the audience at the CIBC Leadership Conference on 25th June.



► CIBC representatives along with Keynote Speaker Sarah Kunst and Guest Speaker, Mr. Robert C. Bodden ('Bobbi').

By Stuart Wilson

The CIBC Bank (Formerly known as First Caribbean) held its 'Ignite' Leadership Conference on June 25 at the Kimpton Seafire Resort in Grand Cayman.

The 3-hour conference was an opportunity for entrepreneurs and participants to learn about successful leadership styles, understand more about development in leadership, as well as e-commerce trends, innovative company models and other topics of interest to the business community.

Speakers included Mr. Robert C. Bodden, who many in Cayman know as Mr. 'Bobbi' Bodden.

Mr. Bodden is a founding member of the Cayman Islands Real Estate Brokers Association (CIREBA) and the owner R.C. Bodden Realty, one of the premier Real Estate companies in the Cayman Islands.

During his remarks Mr. Bodden told fellow entrepreneurs about his journey in the world of business and the values that have helped to shape his successful career.

He explained that business and entrepreneurship were essentially a test of values and fortitude and a willingness to follow one's own intuitive zeal beyond conventional approaches.

Associate Director, Platinum and Business Banking Channels, Mr. Samuel McField also addressed the attendees, telling the audience about the banking facilities of-

fered by CIBC that would compliment their business aspirations.

"As we explore the topic of leadership aspirations and ambitions, it is important to note that what works sometime does not work all of the time and we need to keep up with emerging opportunities," he said.

Mr. McField added that CIBC would always strive to meet the demands of leaders and that the institution's banking solutions provide the tools to make progress possible.

"It is critical to stay connected to offer crucial support and our digital banking solutions empower persons to bank on their own terms. We are a relationship bank and that is why this conference is important," he noted.

Chief Commercial Officer for CIBC Pie van der Burg noted that the bank has the best technological solutions but it can only win through people.

He said challenges in a dynamic market place called for strategic guidance and support to navigate this partnership, built on trust, reliability and mutual success.

"CIBC is the main global bank ready to meet and surpass needs," he declared, adding that the face of banking has changed in the digital era and explaining that the bank is poised to meet the demands of customers and entrepreneurs in several ways.

These include:

1. Providing the best digital platform in

the region, as over 94% of the bank's transactions are online, which frees up frontline staff to deal with customers.

2. Being faster to market with products, in addition to offering faster onboarding to open accounts, which he said the bank was dedicated to continuing to improve.

3. CIBC has also launched a new corporate onboarding service to streamline account set-up for companies.

Officials said these efforts reaffirm the bank's promise of simplifying banking and that the institution's new identity reflects its strong international brand, whilst maintaining its role as a Caribbean bank for Caribbean clients.

The keynote speaker of Monday's event was Sarah Kunst, a successful entrepreneur who has worked for Apple, as well as Red Bull and is known as an innovator and leader in the world of business.

Mrs. Kunst spoke to the audience about leadership and particularly leading "from the bottom up" when things are not necessarily going to plan. She told the audience about the importance of having a plan for challenges and having the foresight to future-proof their plans.

In an anecdote from her own life she explained how unexpected challenges can actually be opportunities and when we think about set-backs in empowering ways, we begin to chart our own course and take back our power; changing the narrative.

Representatives of the CIBC Bank noted that the rebrand from First Caribbean back to CIBC was done to give the bank a contemporary image and feel, aligning with their international branding.

FirstCaribbean International Bank Limited announced the re-branding of its business to adopt the name of its parent, CIBC last year.

The announcement was made by the bank's CEO, Mark St Hill, who broke the news to staff.

At the time, Mr. St Hill noted that the adoption of the CIBC brand is a show of confidence in the bank's parent bank and a sign of its commitment to the Caribbean region.

"We've been on an awesome journey to transform our business over the past three years. We've achieved some remarkable things together. We created the type of omni-channel banking experience that allows our clients to bank with us using our award-winning digital services whenever they want to and come into the banking hall when they need to," St Hill told his team.

Mr. St Hill noted that the regional bank has always had the distinct advantage of being a part of a widely respected and recognised global brand and added that now carrying the CIBC name would benefit CIBC FirstCaribbean even more as the bank continues down a path of growth in the Caribbean.

Labour set for big win

Voting is imminent in the UK general election on Thursday (4 July) and the polls indicate this election is already over as a contest and has been pretty much since the vote was called six weeks ago.

Last Wednesday night was the final head-to-head debate of the campaign and it was also realistically Prime Minister Rishi Sunak's last chance to make a dent on Labour leader's Keir Starmer's huge lead in the polls. But, like previous debates, it was pretty much an insignificant affair.

Sunak went on the offensive for the Conservatives, repeatedly interrupting Sir Keir and accusing him of lying to voters about not putting up taxes if elected to government. Nevertheless, a snap poll immediately after found that Sunak made little or no difference to people's perception of Labour, who are clearly heading for a huge majority win. It has been a faltering campaign from the Tories, clearly poorly choreographed from the outset.

It all started outside 10 Downing Street, Sunak getting drenched in the pouring rain, while Labour's iconic 1997 campaign tune 'Things can only get better' blared from speakers nearby. And the Conservatives have never gained any momentum since then.



► Rishi Sunak's campaign got off to a wet start

There was the D-Day outrage, when Sunak drew widespread criticism for leaving World War II commemorations in France early to return to the UK for a TV interview.

In recent weeks the Conservatives have been dealing with at least five party members privy to the date of the election betting on that information before it was called by Sunak. Labour is also under the spotlight, but to a much lesser extent; a Labour candidate bizarrely bet on himself to lose.



► Labour voters will turn out in force

Nigel Farage's Reform Party became the latest party to generate controversy, last week. Some of its campaigners were filmed by an undercover TV team reportedly making anti-immigrant, homophobic and racist comments.

Polling for the election indicates the Conservatives are losing support mainly to Labour on the left, but also to Farage and Reform on the right.

And the potential irony of people voting for Reform is that they will split the vote on the right of the spectrum and

hand a lot of easy seats to Labour, thereby making Starmer's path to lead the country much easier.

Analysts no longer question whether Labour wins a majority, but just how big that majority will be.

Latest polling from YouGov - one of the prominent election research companies in the UK - has Labour on 37%, 17 percentage points clear of the Tories. But that gap was 21 points earlier in the campaign. Nevertheless, a big Labour win is clearly guaranteed.

Excitement builds for CIBC Caribbean's Walk for the Cure 2024



► Thousands of walkers turned the streets pink in Warrens, St. Michael, Barbados.



► CIBC Caribbean's CEO Mark St. Hill (centre) and Managing Director, Barbados and EC, Donna Wellington at last year's walk.

Excitement is building as planning has commenced in earnest for this year's edition of the Caribbean's largest cancer fundraiser, CIBC Caribbean's Walk for the Cure.

Walk Managers across the bank's 11-member footprint have been meeting with their committees and fine-tuning this year's fundraising activities aimed at surpassing the over USD\$450 000 raised in support of cancer care and support organizations across the region last year.

In addition to donations and sponsorship other fundraising activities held around the region include Paint for the Cure, Hike for the Cure and Golf for the Cure.

"Since its modest beginning in 2012, Walk for the Cure has raised over USD\$4

million across our regional footprint. Every penny raised and donated has been shared among cancer care organizations and charities committed to the prevention and early detection of the disease, to education and outreach and to the care of persons with cancer and their families that are impacted," said Mark St. Hill, the bank's Chief Executive Officer and Chair of its charitable arm, the FirstCaribbean ComTrust Foundation which hosts the walk along with regional partners.

He praised staff members who eagerly volunteer every year to ensure the walk comes off successfully. "Your efforts, strengthened by the scores of dedicated corporate sponsors and individual contributions have seen us make a real differ-

ence in the lives of persons with cancer, their families and care givers. It is not an exaggeration when I say that your collective efforts have saved lives".

Trustee of the FirstCaribbean ComTrust Foundation and Director of Corporate Communications at CIBC Caribbean, Debra King said the annual event was a demonstration of the bank's commitment to the communities where they are located.

"No other activity more clearly demonstrates our commitment to our communities than Walk for the Cure which yearly attracts thousands of walkers and runners across the region. I am hopeful that again this year our sponsors and thousands of supporters around the region will rally to this cause resulting in record numbers on the roads and breaking records with our

fundraising as well," she stated.

The walk began as part of the celebrations to mark the bank's 10th anniversary in 2012 and takes place across its 11-member footprint.

The funds generated from the walk are used primarily to assist with the purchase and maintenance of equipment used in the diagnosis and treatment of cancer patients.

They are also used to provide assistance, care and counselling to patients and their families as well as to raise awareness, and stress the importance of early detection, through education campaigns across the region.

Donations to the walk can be made online using CIBC Caribbean's mobile app or 1stPay Service.

CIG Department of Sports Fitness Challenge Sponsored by CUC

CIG Department of Sports is pleased to announce the winners of its Inaugural Fitness Challenge sponsored by CUC You've got the power!

The Challenge saw participation from 50 females spanning across varying age groups.

Participants though enthusiastic, was resolute but infectious. When watching them go through the 5 exercise challenges they had to do one after the other, it was clear to see that

fun was had by all, despite the competitive effort each put forth. But it was more of a battle within themselves as they strived to complete each challenge to the best of their abilities; and by decided which of the 4 modification they would use depending on their skill ability for the particular challenge they were doing.

The 5 Exercise Challenges in order of start to finish were:

1. Jumping Jacks;
2. Push-Ups;
3. Squats;

4. Sit-Ups – these were for 1 minutes each participants then finished with Shuttle Run/ Walk varying from 1 - 3 minutes.

Sponsors had this to say "CUC is proud to have sponsored this event in partnership with the Department of Sports. Our organization is committed to our community and giving back in meaningful ways. Congratulations to the fitness challenge winners!" – CUC representative. Department of Sports

takes this opportunity to thank CUC for their sponsorship and commitment to community programmes such as this and look forward to future collaboration that benefits our community. Congratulations to all participants on a job well done! Each of the 6 age group winners will received \$100.00KYD Gift Certificates courtesy of CUC also gift bags.

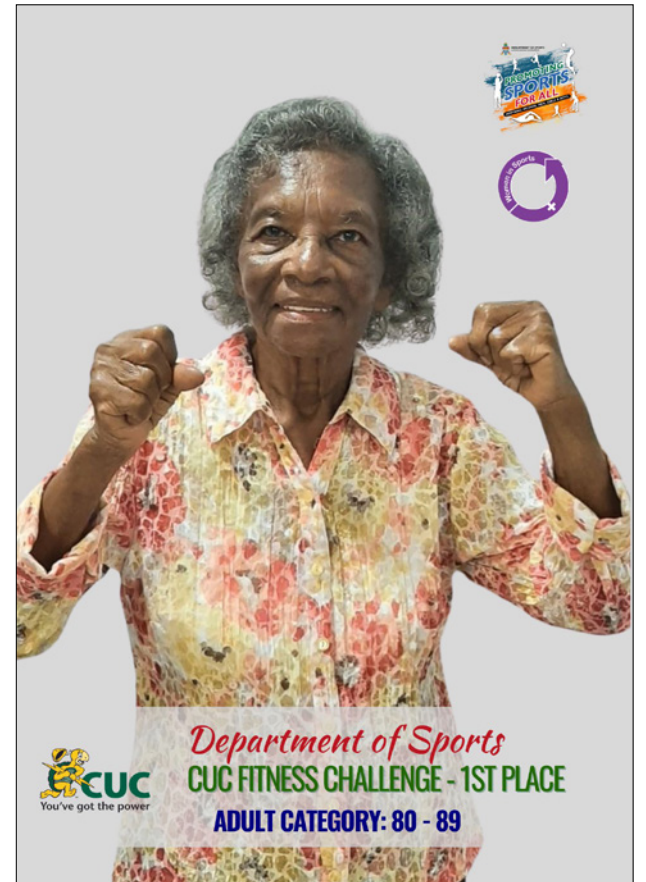
By Merta Day Sports Coordinator Women DOS Fitness Challenge Organiser



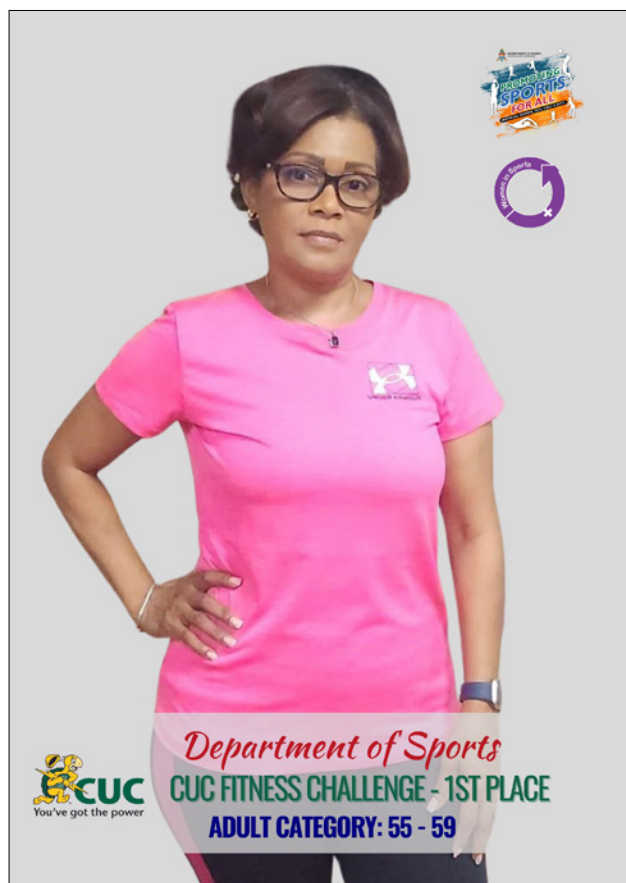
► Department of Sports Fitness Challenge Winner Sponsored by CUC You've got the Power
Age Group Category 60-69 Carol Smith - DOS & DCFS
WB Seniors 10AM Fitness Group



► Department of Sports Fitness Challenge Winner Sponsored by CUC You've got the Power
Age Group Category 70-79 Eileen Nervik - DOS HUB
10AM Fitness Group



► Department of Sports Fitness Challenge Winner Sponsored by CUC You've got the Power
Age Group Category 80-89 Nellie Boothe - DOS & DCFS
WB Seniors 10AM Fitness Group



► Department of Sports Fitness Challenge Winner Sponsored by CUC You've got the Power
Age Group Category 55-59 Ynes Mary Bush – DOS
6:30am & 6pm Fitness Group



► Department of Sports Fitness Challenge Winner Sponsored by CUC You've got the Power
Age Group Category 25-49 Camille Watt - DOS 6:30am
Fitness Group



► Department of Sports Fitness Challenge Winner Sponsored by CUC You've got the Power
Age Group Category 50-54 Wendy Evans Williams - DOS
6pm Fitness Group

Coca-Cola and Tortuga Rum Company to Support Team Cayman in the 2024 Paris Olympics with Exciting Trip Giveaway



► Charlotte Webster



► Jordan Crooks

Coca-Cola and Tortuga Rum Company are pleased to announce an exciting giveaway offering two lucky individuals a chance to win an all-expenses-paid trip to the Olympic Games in Paris this summer. This initiative not only celebrates the global sporting event but also supports local athletes, including Charlotte Webster (Sailing) and Jordan Crooks (Swimming), set to represent the Cayman Islands at the Olympics.

Coca-Cola has been the longest-running partner of the Olympic Games for nearly a century, celebrating athletic excellence worldwide. This year, Coca-Cola and Tortuga Rum Company, the official distributor for Coca-Cola products in the Cayman Islands, are bringing that spirit home by supporting Cayman's Olympians and offering fans a unique opportunity to join the excitement in Paris.

To participate in this incredible giveaway, customers simply need to purchase qualifying Coca-Cola products at any of the participating retail stores. The prize includes flights, accommodation, meals, and access to select Olympic events, ensuring an unforgettable experience in the heart of Paris.

Participating retail stores include over 50 locations across the islands, including Foster's, Hurley's, Cost-U-Less, Priced Right, Blackbeard's, Jacques Scott, McRuss, Esso, RUBIS, ShopRight, Reflections, Liquor 4 Less, Chisholm's, and more. This extensive network en-

sures that everyone in Cayman has a chance to join the celebration and potentially win this once-in-a-lifetime trip.

"We are incredibly excited to offer this amazing opportunity to our customers," said Dylan O'Connor, Coca-Cola Brand Manager at Tortuga Rum Company. "Supporting our local athletes and engaging our community in the Olympic spirit is a true honor. We look forward to seeing the whole island come together to cheer on Team Cayman."

Eugene Nolan, CEO of Tortuga Rum Company, echoed these sentiments, highlighting the community aspect of this initiative. "Our goal is to ignite the excitement of the Paris Olympics here in Cayman and to support our local athletes as they compete on the world stage. This giveaway allows our customers to be part of that journey and share in the pride of our nation."

The collaboration between Coca-Cola and Tortuga, with support from Compass Media, is more than just a sponsorship; it's a celebration of Caymanian pride and the power of sport to unite communities. As Cayman's Olympians prepare for their events, Coca-Cola Cayman Islands aims to rally the island's support and inspire future generations of athletes.

"We can't wait to cheer on Charlotte and Jordan as they represent the Cayman Islands in France this summer, with an ice-cold Coca-Cola in hand, of

course!" added Nolan.

Coca-Cola Cayman Islands invites everyone to participate in the giveaway, support Team Cayman, and make

real magic happen this summer. For more information on the giveaway and a list of participating stores, please visit www.caymantoparis.com.

Hurricane Season Sale!

Get 22% off 1000 gallon water tanks.

Call 9253822 or 9393367 for more details.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

2		6			4	3		5
	8		1	3	7		6	
			5					
1	6			5		2	9	
	3						5	
	4	8		2			1	7
					9			
	2		6	8	1		3	
6		3	2			8		1

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Answer to previous puzzle

3	8	7	9	5	2	4	6	1
1	4	2	7	3	6	9	5	8
9	6	5	4	1	8	3	2	7
7	5	1	6	9	3	8	4	2
8	3	9	5	2	4	7	1	6
6	2	4	8	7	1	5	3	9
5	1	6	3	8	7	2	9	4
2	7	3	1	4	9	6	8	5
4	9	8	2	6	5	1	7	3

Difficulty Level ★★★★★

Difficulty Level ★

8/27

CROSSWORD

By THOMAS JOSEPH

ACROSS 45 Tries to

1 Bounders find

5 Party givers 46 Sawmill sights

10 Vocally

12 Tuned in

13 Frisco footballer

14 Macho sort

15 Travel stop

16 Year quartet

18 Pitching great Tom

20 Top pitcher

21 Mystique

23 Composer Rorem

24 Skillets

26 Flag creator

28 Grier of "Jackie Brown"

29 Ride the waves

31 Ring great

32 Web site feature

36 Medium sessions

39 In the manner of

40 Off limits

41 Moon of Saturn

43 Permit

44 Gin drink

DOWN

1 — Major (Sirius setting)

2 Flared dress

3 Disco's Summer

4 Take to court

5 "How droll!"

6 Has debts

7 Pacific islanders

8 Stupors

9 Felt

11 Creator of the Lorax

17 Mess up

19 Big truck

22 Collars

24 Bitter

25 Good-natured

27 "Son — gun!"

28 Lasagna

and linguine

C	I	G	A	R	S		P	R	O	S	
A	C	I	D	I	C		H	E	F	T	
D	E	N	A	D	A		I	F	F	Y	
			G	E	N	T	L	E			
D	A	R	E			A	I	R	E	D	
A	L	E			C	O	M	P	E	T	E
R	E	V			E	W	E		N	H	L
T	R	E	B	L	E	S		C	A	T	
S	T	R	U	T			L	E	N	A	
			E	N	S	U	R	E			
T	O	N	Y			T	I	D	B	I	T
I	N	C	A			A	L	G	O	R	E
P	E	E	N			H	E	E	D	E	D

Yesterday's answer

- 30 Try out
- 33 Math
- 35 Puts on the wall
- 37 Recess
- 38 Meadow group
- 42 Suffering

Word Search

F	U	B	N	K	L	O	C	T	N	V	H	U	V	J
U	E	D	K	M	E	Y	V	Q	I	S	G	W	Q	A
H	K	L	A	P	V	C	S	L	A	U	Q	E	C	Q
X	T	J	L	X	E	N	C	Q	T	P	P	T	O	U
L	O	M	F	O	L	L	H	X	P	R	R	R	D	T
R	P	A	Y	E	W	B	E	D	A	E	I	E	H	S
F	B	T	Q	F	I	Q	A	U	C	M	M	N	O	O
A	A	C	R	B	X	H	D	C	X	E	A	N	N	M
H	N	H	H	D	R	I	C	L	O	J	R	I	C	E
T	A	A	R	O	T	C	I	V	G	M	Y	W	H	R
N	N	M	N	T	S	R	I	F	D	Y	X	X	O	O
W	A	P	T	X	U	N	L	E	A	D	E	R	B	F
P	R	I	N	C	I	P	A	L	E	G	W	O	Y	G
E	C	O	W	B	W	O	I	N	H	B	S	S	U	C
M	H	N	R	E	E	P	R	J	U	S	O	F	S	U

- Boss
- Captain
- Champion
- Chief
- Equal
- Fellow
- First
- Foremost
- Head
- Honcho
- Leader
- Level
- Major
- Match
- Peer
- Primary
- Principal
- Supreme
- Top banana
- Victor
- Winner

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.

1	2	3	4		5	6	7	8	9	
10				11		12				
13						14				
15					16	17				
18			19					20		
				21		22		23		
	24	25				26	27			
28				29	30					
31					32			33	34	35
36				37	38			39		
40							41	42		
43							44			
45								46		

10-4



Have fun with CAYMANIAN TIMES

CURTIS

By Ray Billingsley

THE AMAZING SPIDER-MAN

By Stan Lee

JUDGE PARKER

By Woody Wilson & Mike Manley

Caymanian Times Classifieds

BTA TRANSPORT LTD.

invites applicants for the position of:

Tour Bus Driver

Successful candidate should possess Group 4 and Public Transportation Board License (PTB ID). Have at least 5 years of driving experience. Excellent knowledge of Cayman Islands and be willing to work weekends and after hours as necessary. **Salary** will be in the range of US\$1,500 - 2,000 per month.

Benefits: include overtime, paid vacation, sick leave, Health insurance, Pension and other statutory benefits.

Please apply in writing together with resume and references to:

BTA Transport Ltd.

Attn: Human Resources Manager

P.O. Box 31055

Grand Cayman, KY1-1205

Email: bta@candw.ky

BTA LTD. T/A BTA RENTALS

invites applicants for the position of:

MAINTENANCE & REPAIR OF RENTAL EQUIPMENT

Successful candidate should possess valid CI Driver's License; handling basic repairs and maintenance; performing preventative maintenance; Must have a strong organizational and follow up skills and eye for detail. **Salary** will be in the range of CI\$ 6.50 - 7.50 / hour

Benefits: include overtime, paid vacation, sick leave, Health insurance, Pension and other statutory benefits.

Please apply in writing together with resume and references to:

BTA Ltd. T/A BTA Rentals

Attn: Human Resources Manager

P.O. Box 31055

Grand Cayman, KY1-1205

Email: bta@candw.ky

FOOD & BEVERAGE SERVER

- Must have a minimum of 5 years' experience in the hospitality industry.
- Excellent communication and customer service skills.
- Apply health and safety regulations.
- Package: Wages \$6 p/hour plus statutory benefits.
- Suitably qualified Caymanians, Status Holders and Legal Residents to send CV with recent photograph, police clearance and 2 written references to:-

libertysrestaurant@candw.ky

D & R Construction Co.

Requires a Carpenter
Must have a minimum of 2 years' experience.
Salary CI\$12 -14 per hour, depending on Experience
Plus standard benefits.

Apply in writing to:

Carpenter
P.O. Box 41 BT, KY1-1601
Grand Cayman

WEST VILLAGE DEVELOPMENT COMPANY LTD

Applications are invited for the position of **INTERIOR DESIGNER**

Must have a minimum of 7 years' experience preparing mood boards and budgets. The successful candidate will work a minimum of 45 hours per week including weekends and evenings depending on client requirements.

Salary will be paid at \$526.32 per week.

Health & Pension Benefits provided

Only applications from Caymanians, Status Holders and Legal Residents will be considered at this time.

Email resume to susan@elite.ky

Cook(Liberty's Restaurant)

- Must have a minimum of 5 years' experience in the hospitality industry.
- Excellent communication and customer service skills.
- Apply health and safety regulations.
- Package: Wages \$6 - \$8 p/hour plus statutory benefits.
- Suitably qualified Caymanians, Status Holders and Legal Residents to send CV with recent photograph, police clearance and 2 written references to:-

libertysrestaurant@candw.ky

Vehicles for Sale

YEAR	MAKE /MODEL	COLOR
2015	Jeep Renegade	Green
2018	Suzuki Baleno	White
2016	Chevrolet Cruz	Grey
2020	Hyundai Creta	White
2021	Honda CRV	Black
2021	Changan CS55	White
2015	Hyundai Elantra	Brown
2017	BMW 318i	Red
2019	Chevrolet Equinox	Brown
2020	Kia Soul GT	White
2016	Chevrolet Trax	Orange
2021	Hyundai Creta	Black
2018	BMW 318i	Blue
2015	Kia Rio	Black
2021	Honda HR-V	Red
2019	Chevrolet Cavalier	White

Vehicles may be viewed at Cayman Island Investigation Centre

Vehicle is sold "as is, where is."

Kindly submit bids to Client Credit Management,
CIBC Caribbean, Broad Street, Bridgetown,
Barbados by **July 8, 2024.**

**For more information contact CIBC Caribbean
at 1 (246) 467-2960 Ext 7322
Cayman – Sonia.dottin@cibcfib.com**



Our goal is to help you reach yours



Associate Director, Portfolio Management (Fiduciary)

Salary: CI\$113,256.00 to CI\$169,884.00 per annum

The Associate Director, Portfolio Management (Fiduciary) leads a team responsible for managing and monitoring client portfolios, investment activities, trading securities, working with external service providers (portfolio managers, brokers, investment advisors, mutual funds, and exchange-traded-funds manufacturers-custodians) and maintaining excellent client/investor relations. The Associate Director is responsible for building a profitable client base; retaining existing clients; and growing the business within a targeted institutional and high net worth client group in accordance with the investment objectives of the individual clients, and the investment policies and strategies of the organization, enhancing the rate of return and assets under management.

About you

- 10-15 years of financial advisory/direct sales experience with institutional and high net worth clients in international markets and investment vehicles.
- Extensive knowledge of the investment industry, including structuring individual, complex investment solutions for institutional and high net worth clients; understanding of economic and political impact on the business; the legislation; competitors; regulators; trends, etc
- Advanced financial and operational acumen, and creative imagination needed to build complex multi-asset global investment solutions
- Exceptional working knowledge of multi-jurisdictions compliance, regulatory, pension legislations, fiscal, tax filing, Common Reporting Standards and FATCA.
- Chartered Financial Analyst (CFA) professional designation with at least 10 years' experience.
- Diploma in International Trust Management from the Society of Trust and Estate Practitioners (STEP) and/or completion of the Canadian Securities Course and related courses would be beneficial.

About our offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.



To view the full role profile and apply for this and any other positions, kindly visit cibcfib.com/about-us/careers. Applications with detailed resumes should be submitted no later than **July 8, 2024.**

CIBC Caribbean thanks all applicants for their interest, however only those under consideration will be contacted.



Scan for details

cibcfib.com

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[cibc-firstcaribbean-international-bank](https://www.cibc-firstcaribbean-international-bank.com)

TIBBETTS SQUARE LTD/MARKET PLACE

Application for the following position are currently being accepted at Tibbetts Square Ltd/Market Place, Cayman Brac

STORE/DELI CLERK/HEAVY EQUIPMENT OPERATOR

Applicants must have previous experience in cash handling, possess good customer service skills and be punctual and well presented. Duties also include unloading containers, operating forklift. Storing and displaying all varieties of produce to maintain freshness and quality. Cleaning and knows correct procedure for stripping, waxing and polishing floors, and storage rotation. Knowledge of meat and meat cutting, produce, frozen food and dry goods. Must be able to lift up 80 lbs plus items when required. Knowledge in Deli food preparation. Must have good English with reading and writing skill. Must be a team player. Minimum hands-on work experience of two years or more. Salary CI\$6.00 or US\$7.50 per hour depending on experience and qualifications of the applicant.

CASHIER/DELI CLERK

Applicants must have previous experience in cash handling, possess good customer service skills and be punctual and well presented. Knowledge in the POS system. Duties also include stocking, product rotation and cleaning. Knowledge in Deli food preparation and service. Must have good English with reading and writing skill. Must be a team player. Minimum hands-on work experience of two years or more. Salary CI\$6.00 or US\$7.50 per hour depending on experience and qualifications of the applicant.

All applicants must be able to produce a clear police record. Positions require flexible hours working days, nights, week-ends and holidays. Package includes health insurance contribution and pension benefits as specified by law.

Applications will be accepted for qualified persons in writing including resume, should be emailed to:

Market Place
Tibbetts Square Ltd
P.O. Box 258
Cayman Brac, KY2-2002
CAYMAN ISLANDS
cbmarket2@outlook.com

Deadline for receipt of applications is July 19, 2024



Harmonic Fund Services is an independent financial services firm specializing in the global alternative investments industry. We offer services and technology to private credit and equity funds, hedge funds, funds of funds, private banks, and pension funds.

Applications are invited for the position of:

Senior Fund Accountant

The Senior Fund Accountant will be responsible for the Fund Administration of complex investment funds including portfolio valuation and Net Asset Value ("NAV") calculation; assisting with the preparation of financial statements; liaising with investors and investment managers as well as assisting with systems development and other ad hoc projects as required. In addition, other responsibilities will include client relationship management; new business integration and meeting the very tight reporting deadlines and demanding obligations of our clients.

At a minimum the position requires a university degree and a professional accounting qualification (CA, CPA, CGA, CMA or equivalent) along with at least 2 years' experience in a similar role working with complex securities and derivatives products. Applicants should demonstrate a high level of expertise and technical knowledge of alternative investment products and the offshore financial services industry, including system technology, portfolio valuation, accounting, share transfer and registration, prime brokerage, financing and custody. This is a professional position that will require overtime and working on public holidays.

Remuneration will be commensurate with qualifications and experience. Salary range is US\$85,000 to \$100,000 per annum. Qualified candidates can obtain further information and submit an application, by visiting:

<https://harmonicfundservices.com/careers/senior-fund-accountant-3/>

Scratch Ltd**Baker Required**

Our team is looking to hire an experienced, knowledgeable and hardworking individual to join our company.

- Must be able to stand on your feet for long periods of time.
- Must be able to lift 30lbs or more.
- Pastry/baking background is required.
- Must be able to think on your feet, be proactive, and solve problems as they come along.
- Maintaining cleanliness.
- Ability to work a variety of shifts – including early mornings, holidays and weekends.
- CI driver's license is preferred but not required.
- Fluency to read and communicate in English.

Salary: starting at \$8 - \$12 per hour

Statutory benefits including health insurance and pension are included.

Please email resume to hr@scratchky.com

Kitchen Helper Required

Our team is looking to hire an experienced, knowledgeable and hardworking individual to join our company.

- Must be able to stand on your feet for long periods of time.
- Must be able to lift 30lbs or more.
- Pastry and/or bakery background is preferred, but we are willing to train the right candidate.
- Must be able to think on your feet, be proactive, and solve problems as they come along.
- Maintaining cleanliness.
- Ability to work a variety of shifts – including early mornings, holidays and weekends.
- CI driver's license is preferred but not required.
- Fluency to read and communicate in English.

Salary: starting at \$8 - \$12 per hour

Statutory benefits including health insurance and pension are included.

Please email resume to hr@scratchky.com

**CAREER OPPORTUNITY**

Water Authority - Cayman

Invites applications for the post of

Quality Assurance Inspector

The postholder will inspect and ensure that new and relocated water infrastructure and water service connections are installed according to the Authority's requirements and guidelines. They will liaise with other utilities to ensure their work will not interfere with the Authority's underground infrastructure.

JOB REQUIREMENTS:

- A high school diploma with CXC/GCSE or equivalent exam passes in Math and English
- A Journeyman Plumber licence or minimum 3 years experience in pipelaying
- Work experience in the use of various plumbing-related tools and equipment used in water utilities, i.e., service locators, pressure recorders, etc.
- Excellent reading, writing and record-keeping skills and the ability to read and understand maps
- Be physically fit and able to do moderately heavy lifting, enter and work in confined spaces, climb in and out of trenches, and work in steep/high areas and around water
- Be computer literate and proficient in the use of word processing and spreadsheet applications, i.e. Microsoft Word and Excel
- A current, valid Cayman Islands driver's licence.

The Water Authority offers competitive salaries, an international medical insurance plan, a pension plan and generous vacation benefits. The starting salary range is CI\$53,220 - \$66,530 per annum.

Apply online via our [website](#) or send applications, including cover letter and resume to:

Chief HR Officer
P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands
Email: HR@waterauthority.ky

Application Deadline: **15 July 2024**

"Suppliers of the World's Most Popular Drink"

Caymanian Times 

**YOUR COMMUNITY NEWSPAPER
FAIR & BALANCED REPORTING**

Print & Online

No Subscription required
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**2 PUBLICATIONS
PER WEEK**



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Post: IT Architect

Division: Information Technology

Overview

Reporting to the Chief Information Officer, the Technical Architect, in this role is required to support / manage UCCI's main IT system. The role is required to ensure continuity of operation of the Blackbaud Student Information System (SIS), product enhancements, process redesign in an educational environment and will be instrumental to the migration to a new SIS.

Required

- Have a minimum 10 years plus experience managing and operating Blackbaud SIS Educational Edge.
- Proven experience working in a higher educational environment.
- Detailed knowledge of Blackbaud Educational Edge Business process improvement experience in higher educational establishments.
- Knowledge familiarity / have experience of Blackbaud Educational Edge interface into Blackbaud Financial Edge.

Responsibilities

- Overall responsibility safeguarding the ongoing operation of the Blackbaud Educational Edge System
- Responsible for stabilizing the current system, ensuring the system is air gaped and able to implement work arounds to the system as functionality support is switched off.
- Responsible for redesigning and implementing business process improvements in the Registrar / SIS area.
- Joint responsibility with the Registrar for overall budget, plans, and deliverables
- Understand in minute detail the Registrar / SIS environment current state and lead business process, redesign to create future state and create migration plan in conjunction with a new SIS to achieve on time successful delivery.
- Ensure that Registrar workstream design is documented and signed off by all stakeholders, particularly registration / admissions staff and Director of Registrar
- Ensure that full and continuous communication occurs with all stakeholders.
- Manage the Registrars testing environment to ensure successful transfer of data.
- Ensure minimum fortnightly formal joint review meetings with the Director of Registrar and Project lead.
- Work closely with all other workstreams to identify complicated multi departmental areas and ensure efficient design, sign off and implementation of multi departmental processes (E.g., student billing with Finance and Financial Aid with Student Life)
- Ensure sufficient Registrar's training and documentation to ensure Registrars department has resilience in maintaining operations after migration is complete.
- Manage the Registrars training program to ensure all registration / admissions personnel are suitably trained in the new product.
- Assess in detail after discussing with all stakeholders and make recommendations of cost benefit analysis of system rationalizations.
- Responsible for ensuring the creation and ongoing integration / smooth operation of all Registrar interfaces into and out of the SIS system, including defining and documenting what data flows and when.
- Manage grandfathering of current Blackbaud / other system operations to ensure all necessary arrangements are in place to ensure continuity of operation of ceased support Blackbaud until migration.
- Ensure all historical Registrars data on Blackbaud / other systems is considered and arrangements made for necessary data storage / transfer.
- Take the current basic alumni work arounds and build out full Alumni functionality using new SIS.
- Become a new SIS champion / functional expert and leverage our investment by exploring all opportunities for transitioning off-system solutions into the core new system.

Remuneration:

Salary: KYD \$90,912.00 - \$122,268.00 (Grade G) per annum.

Benefits: 25 days' vacation, In addition Two (2) weeks at Christmas.

Deadline: July 13, 2024

How to apply:

Submit a cover letter and CV to recruitment@ucci.edu.ky along with three (3) professional references.

Only shortlisted candidates will be contacted.

Preference will be given to Caymanians and Permanent Residents of the Cayman Islands.

Florist(Liberty's Flowers)

- Must have a minimum of 5 years' experience in the hospitality industry.
- Excellent communication and customer service skills.
- Arrange displays of plants and flowers to attract customers.
- Talk to customers about their needs and help them choose flowers and plants
- Take orders in person and on the phone
- Package: Wages \$6 - \$8 p/hour plus statutory benefits.
- Suitably qualified Caymanians, Status Holders and Legal Residents to send CV with recent photograph, police clearance and 2 written references to:-

libertysrestaurant@candw.ky

HOCK 168 LTD

ASSISTANT RESTAURANT MANAGER

*8+ year's experience in restaurant management

* Must have experience and ability to manage kitchen staff, dishwashers, drivers and servers.

*Must have experience in managing catering contracts and off-site caterings

* Maintain proper sanitation standards, supplies and product levels

*Work efficiently under pressure to meet the demands of fast/casual food restaurant and deliveries.

*Able to work flexible hours, including nights/ weekends / holidays

*Have and maintain driver's license

Salary Range: 28,000.00 – 34,000.00 kyd

Statutory Government Benefits included.

Send responses to:

restaurantasstmanagercayman@gmail.com

NOTICES

Coastal Works Application

Notice is hereby given that **Rum Point Investment Company Ltd** has submitted a Coastal Works Application to the Ministry of Sustainability and Climate Resiliency for a **Dock extension with PVC, concrete and lumber, on Block 33B Parcel 177, Rum Point Area, Grand Cayman, Cayman Islands.**

Any person having cause to make comment on this Coastal Works Application should do so in writing to the Chief Officer, Ministry of Sustainability and Climate Resiliency, 5th floor, Government Administration Building, Grand Cayman, KY1-9000, 345-244-2377, to be received within 21 days of the publication of this notice. Comments on this Coastal Works Permit application can also be emailed to coastal.works@gov.ky

CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is being sought in relation to the acquisition of a thirty per cent (30%) shareholding in the local retail business of Penha Image Duty Free Ltd., a private limited company which is a retailer of fragrances, skincare, cosmetics and clothing which operates from its stores in George Town, Grand Cayman. The total level of upfront investment required for such 30% participation is US\$6,714,000.

Interested parties should provide evidence of financial ability to participate in the venture supported by a letter from a Class "A" Bank or other reputable financial institution in the Cayman Islands by no later than 31 July 2024.

Please direct responses to:

Loeb Smith Attorneys, P.O. Box 31493, Grand Cayman KY1-1206, Cayman Islands Attention: Robert Farrell

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Board c/o The Department of Commerce and Investment, Government Administration Building, 133 Elgin Avenue, Suite 126 Grand Cayman, Cayman Islands or sent via email to info@dci.gov.ky.

In the event that suitable offers of participation from Caymanians are not received, an application will be made to the Trade and Business Licensing Board for a grant of a license under the Local Companies (Control) Act (2019 Revision).



Royal Cayman Islands
Police Service

GUN AMNISTY

**HAND IN ALL ILLEGAL
GUNS AND AMMUNITION
WITHOUT
FEAR OF PROSECUTION**

1 - 31 JULY, 2024

**SAY NO TO GUNS
SAY NO TO VIOLENCE
MAKE THE CAYMAN ISLANDS SAFER**

OPTION 1

**SURRENDER GUNS AT A
POLICE STATION**

- VIA DROP BOX FOR WBPS/BTPS/LCPS
- CALLING 1-345-936-8026 FOR GTPS / CBPS TO MAKE ARRANGEMENTS

OPTION 2

**SURRENDER GUNS
USING A TRUSTED
THIRD PARTY FROM
THE LIST PROVIDED AT
WWW.RCIPS.KY**

- PASTORS
- ELECTED MEMBERS
- COMMUNITY LEADERS

OPTION 3

**SURRENDER GUNS USING
CAYMAN CRIME
STOPPERS**

- SUBMIT TIPS USING WEBSITE: CAYMANCRIMESTOPPERS.COM
- DOWNLOAD THE CAYMAN CRIME STOPPERS APP

OPTION 4

**SURRENDER GUNS BY
ANONYMOUSLY
CALLING TO ARRANGE
COLLECTION:**

- 1-345-936-8026
- ANY POLICE STATION NUMBER
- A POLICE OFFICER THAT YOU KNOW AND TRUST