

Caymanian Times

Friday Edition

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July 26, 2024

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Brac interns develop hospitality skills at Le Soleil d'Or



CUC dispatches crew to aid Jamaica

On Tuesday, July 23rd, the first of two teams from the Caribbean Utilities Company, Ltd. ("CUC") Transmission & Distribution (T&D) Operations department

departed Grand Cayman to assist the Jamaica Public Service (JPS) in restoring power following the devastation caused by Hurricane Beryl on July 2nd and 3rd.

The Power Line Technicians (PLTs) will focus their efforts in the St. Elizabeth area,

SEE CUC DISPATCHES CREW, PAGE 4



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Cayman Islands Sailing Club Hosts Olympic Opening Ceremonies

The Cayman Islands Sailing Club, (CISC) the national sailing authority of the Cayman Islands is inviting the public to an Open Day and Watch Party for the Opening Ceremonies of the Paris2024 Summer Olympics live at their clubhouse in Red Bay on Friday, July 26, 2024 at 1pm.

The Open Day and Watch party is hosted by the CISC Executive Committee to promote new membership, learn to sail, celebrate our Olympians, and to help the public be aware of the location of the National Sailing Centre in Red Bay, 244 Spinnaker Drive on North Sound.

The communications officer for the Sailing Club, Polly Pickering stated, "We want to invite young and old to try sailing and to join our club. We are also very excited to have recently sent six of our youth sailors to compete

internationally. Over these past few weeks, we have been represented at sailing world championships and regional regattas in Italy, Portugal, and Long Island New York USA and now for Charlotte Webster to be taking the stage at the Paris Olympics 2024 is a testimony to our clubs commitment to youth sailing. It is truly amazing and Charlottes dedication over the past 4 years has been outstanding. We join the whole island with cheering her on and wish all our Cayman athletes the very best in France."

"The CISC also wishes to celebrate Cayman Olympians Swimmers, Jordan Crooks and Jillian Crooks, and Track and Field Davonte Howell's upcoming participation in the 2024 Olympics in France. These four Olympians will represent the Cayman Islands at the

Opening Ceremonies in Paris and we could not be any prouder of all of them."

For the first time in the history of the Olympic Summer Games, the Opening Ceremony will not take place not in a stadium but on the water. The Paris Opening Ceremony is set to be held on the Seine River. The parade of athletes will be held on the Seine with boats for each national delegation. These boats will be equipped with cameras to allow television and online viewers to see the athletes up close.

The Sailing Club Friday afternoon festivities kick off from 1pm and will offer lunch for purchase on site with Murph's Kitchen and refreshments will also be available for purchase. The afternoon activities will include sailing opportunities as well. Dinghy

sailboats will be available for sailing with assistance provided by several of the Cayman Islands Youth Sailing Team members. General information on CISC summer camp registration, and CISC learn to sail lessons, along with membership opportunities will also be available from the coaches and staff on site.

The timing of the Paris 2024 Opening ceremonies viewing is scheduled to be 1:30 pm for the live event and a happy hour second viewing of the recording will be held later the same day at 6:30 pm at the clubhouse.

Signs for the location of the Cayman Islands Sailing Club begin at the top of Selkirk drive just after the Hurley roundabout in Red Bay.

For further information the public can telephone at 947 7913 or email info@sailing.ky or communications@sailing.ky.



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WORC Online Job Posting Available





Join the Celebration Cayman Island's Olympic Journey!

Our Sailing Club's pride, Charlotte, is setting sail for the Paris 2024 Olympics! Come cheer her, Jordan & Jillian Crooks and Davonte Howell as they represent the Cayman Islands!

SAVE THE DATE



FRIDAY
26 JULY, 2024

TIME
01:00 PM

Gather for a 1:30 PM Kickoff! Watch the Paris Opening Ceremony live.

TIME
08:35 PM

Paris Time

TIME
05:30 PM

Enjoy the recorded replay of Opening Ceremonies during Happy Hour!

OUR CLUBHOUSE AT RED BAY



What Awaits You

- Warm Welcomes & Convenient Parking
- Food for purchase and an open bar.
- Free Hot Dogs for the Little Sailors (kids under 16)

New Members Invited

947 7913

info@sailing.ky

916-6298 (Denise)

communications@sailing.ky

CELEBRATE SCUBA DIVING

at the 2024 ISDHF
Induction Ceremony & Gala Dinner!



The Cayman Islands is home to the International Scuba Diving Hall of Fame and hosts an induction ceremony to honour international and local leaders and organisations for their contributions above and below the surface.

Saturday, September 28, 2024
Hotel Indigo Grand Cayman
Visit isdhf.com for more information and to buy tickets






Caymanian Times

Issue # 1005

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Telephone: 345 9162000
Email: info@caymaniantimes.ky
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NEW MINIMUM WAGE DEFERRED FOR A YEAR

It will be another year before workers in the Cayman Islands begin to reap the first fruits of a raised new minimum wage. And even so, it won't be a blanket across-the-board offer to all workers.

Hon. Minister for Labour Dwayne Seymour announced in Parliament this week, that the new minimum wage will be \$KYD 7.00 per hour, up a dollar from the current rate of \$KYD 6.00 per hour.

He was responding to questions from Hon. Leader of the Opposition Roy McTaggart on the state of the Minimum Wage Report submitted by a government-appointed advisory committee last November.

However, Mr Seymour pointed out that only hospitality workers will be the beneficiaries of the new minimum wage structure.

"At this time, it was also decided that effective first of July, 2025 employees of the hospitality and service industry will be the only sector to receive an increase in the minimum of \$7 per hour," he stated.

"It was also decided that the current structure for this sector, whereby 25% of the minimum wage can be made up by gratuities will be removed as of the first of July, 2025 for the time being," he added.

Responding to further probing by Opposition Leader McTaggart, leader of



► Hon Dwayne Seymour



► Hon Roy McTaggart

the People's Progressive Movement (P-PM), the Labour Minister disclosed more details on the split approach to raising the minimum wage.

A new advisory committee is to be appointed to look into the issue and report back to the government.

The previous committee, chaired by retired Chief Secretary and businessman Lemuel Hurlston, was set up in 2022 by then-Minister for Labour Chris Saunders.

"While giving careful consideration to the implications for Caymanians,

well as general economic concerns, after much consideration a decision was made to initiate the reactivation of a Minimum Wage Advisory Committee with specific instructions to investigate and recommend a sectoral approach to the minimum wage for the Cayman Islands."

Mr Seymour sought to reassure that the report of the 2022 Committee is not being rejected.

"It was felt that we couldn't just do a blanket minimum wage across all sectors because of the economic impact

that it may have on Caymanians, who may not see an increase in their own salaries."

He said, "Until the new Minimum Wage Advisory Committee completes their investigations, all other sectors will remain at the current minimum wage of \$6 per hour."

The minimum wage issue is a recurring and politically delicate matter made more so with campaigning about to start for the next election due in 2025.

In its report which followed extensive public and business consultations, the previous committee had concluded that the minimum wage should be hiked to KYD\$8.75 from the \$6.00 where it has been for the past seven years.

The comprehensive 154-page document justified the recommended \$2.75 increase on the basis that it "considers this a fair wage that would be affordable to most employers and beneficial to low-wage employees" regardless of immigration status.

The Chamber of Commerce had pointed to what it felt was a risk of rising costs to its members from raising the minimum wage. It had instead proposed that "based on our research, increasing the minimum wage to between KYD\$ 7.50 and KYD\$ 8.00 per hour was supported by most members contacted."



CUC Scholarship Team,

Thank you so much for providing me with the opportunity of a scholarship over the past 2 years at St. Ignatius Catholic School. I had an absolute blast during my A – Levels.

Receiving this scholarship made a very BIG difference to my family and me. Knowing that you believed in me from the start, inspired me to work my hardest and to reach my full potential. I won't forget the generosity displayed to me during my time with the CUC family.

James Banks

CUC Dispatches Crew to Aid Jamaica's Power Restoration Efforts Post-Hurricane Beryl

CONTINUED FROM Page 1

which suffered substantial damage. Their mission is expected to last approximately three weeks. The second team will be departing for Jamaica on Monday, July 29th.

Leading the team is Leighton Barnes, Manager T&D Construction Maintenance, and 41-year CUC veteran and Supervisor Line Services Geraude "Gerry" Holness. The team includes Nathaniel Augustine, Christopher Ebanks, Miguel Goulbourne, Nadir Pott, Deleon Boyden and Chris Kozun. All members are experienced and trained in pole climbing, a vital skill given the challenging terrain and potential scarcity of vehicles and equipment in St. Elizabeth.

CUC, as a member of the Caribbean Electric Utility Services Corporation (CARILEC), has a longstanding history of participating in restoration efforts throughout the Caribbean,

dating back to the early 1990s. The utility has previously assisted in Anguilla, the British Virgin Islands, the Turks & Caicos Islands and twice in The Bahamas, most recently in 2019 following the passing of Hurricane Dorian. CARILEC's Hurricane Action Plan facilitates the rapid deployment and coordination of emergency PLT teams from member utilities to support the restoration of transmission and distribution systems after hurricanes.

Robert Whorms, CUC's Director of Energy Delivery, stated, "We are committed to assisting JPS in restoring critical electrical infrastructure in Jamaica. CUC has consistently provided support to utilities across the region in times of need. This structured aid programme is essential for the timely and safe restoration of power in hurricane-affected areas."

The two crews are scheduled to return to the Cayman Islands in August.



► CUC's Power Line Technicians who will be assisting with hurricane restoration efforts in Jamaica include (from left to right) Nathaniel Augustine, Christopher Ebanks, Leighton Barnes, Nadir Pott, Deleon Boyden, Geraude Holness and Miguel Goulbourne (front) with Shane Cato (third from left) and Hector Moya (third from right), who assisted with organising equipment. Missing from photo is Chris Kozun.

HSM's 2024 Summer Internship Programme in Full Swing

CIBC

Great deals for a great cause

Come to our Trunk Sale Fundraiser ready to shop for amazing deals!

Date: Saturday, August 31, 2024

Time: From 6:00 a.m. to 10:00 a.m.

Venue: CIBC Caribbean Main Street branch parking lot

Entry Fee: KYD\$25.00 per space

Deadline to Register: Friday, August 30 by 2:00 p.m.

Contact: Shadden.mclaughlin@cibcfib.com or 815-2405

or Joy.anglin@cibcfib.com or 815-2407

CIBC

Walk for the cure



100% of proceeds from registrations go to the Cayman Islands Cancer Society.

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0924021



► Front Row (L-R): Cliff Weeks Jr., Alanee Morgan and Janiya Jackson. Back Row (L-R): Javari Pearson, Robert Chung and Korey Berry. Missing from photo: Eva Bothwell.

The HSM Group has once again opened its doors for their summer internship programme and has welcomed seven students from the Cayman Islands Further Education Centre (CIFEC).

Cliff Weeks Jr, Alanee Morgan, Janiya Jackson, Javari Pearson, Robert Chung, Korey Berry and Eva Bothwell have joined the HSM team for the summer.

The HSM Group is a full-service law firm and corporate services provider, which offers students the ability to gain experiences across a variety of practices including property, debt collection, intellectual property, corporate services, compliance and even areas outside of law, such as marketing and finance.

HSM's 2024 summer internship pro-

gramme takes place July through August and falls shortly after an 8-month long work experience stint with the CIFEC internship programme. HSM offered 13 placements for the 2023/24 academic year.

"For over a decade, HSM's summer internship programme has been instrumental in developing young professionals," shares HSM Managing Partner, Huw Moses OBE. "...and I am proud to say that some interns have continued into full-time positions with our firm."

HSM will be participating at CIFEC's 2024 Career Fair in September. HSM has supported the CIFEC programme since they opened their doors in 2012 and employs six CIFEC graduates full-time.

Thrilling sensation builds for Miss Universe Cayman Islands Sashing Event

Contributing Journalist: Dee Burrowes

Photo Credit: AJ Conolly

The National Gallery of the Cayman Islands will be abuzz with glamour and anticipation this Saturday, July 27th at 6pm as it hosts the highly-anticipated sashing event for Miss Universe Cayman Islands 2024.

This illustrious event marks the continuation of the journey for the contestants vying for the coveted title and the honour of representing The Cayman Islands on the global stage.

The evening's sashing will feature the introduction of this year's six beautiful contestants, who have been diligently preparing for this moment.

Each contestant will be officially sashed, revealing their sponsors and symbolising their official right of entry into the competition, displaying their commitment to embodying the values and spirit of the Cayman Islands.

The Miss Universe Cayman Islands pageant is more than just a beauty and catwalk competition. It's a celebration of intelligence, grace, civic pride, and culture of togetherness.

The event seeks to empower women and provide them with opportunities to develop their personal and professional skills, make meaningful contributions to the community, and serve as role models



► Photo, left to right: Arin Broderick- George Town, Brianna Wilson - Bodden Town, Raegan Ruddy - East End, Tiera McLaughlin - Bodden Town, Tracey Campbell - Bodden Town, Zhane Ramabara - George Town

for future generations.

As the sashing event approaches, the organiser are calling on the community to

come out and show their support for these remarkable women.

"We are excited to showcase the talent and dedication of our contestants for 2024," said Derri Lee, National Director of the Miss Universe Cayman Islands Organ-


isation. "This event is a wonderful opportunity for the community to come together and celebrate the accomplishments and potential of these women."

"Community support is vital to the success of the Miss Universe Cayman Islands pageant. Attendance at the sashing event not only boosts the morale of the contestants but also highlights the unity and pride of the Cayman Islands. This event will be an excellent opportunity for networking and fostering a sense of camaraderie among attendees."

The event will be free to attend with raffle tickets on sale for a chance to win some fantastic prizes.


As the excitement builds for Saturday's upcoming sashing event, the Miss Universe Cayman Islands Organisation extends its gratitude to sponsors in particular the Ministry of Tourism and Transport, The Ministry of Border Control, Labour & Culture, Cayman Airways, Kings Sports Center, Compass Media, Radio Cayman, Loop Cayman and Caymanian Times, volunteers, and the community for their ongoing support. Together, we can ensure that this year's pageant is a resounding success, showcasing the best of the Cayman Islands to the Universe.

Join the Miss Universe Cayman Islands Organisation at the National Gallery on July 27th to celebrate, support, and uplift the contestants of Miss Universe Cayman Islands 2024. Your presence will make a difference and contribute to an unforgettable evening of elegance and inspiration.



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HEARTS OF THE UNIVERSE


2024


Sashing


27TH | 6 PM AT
JULY, 2024 | THE NATIONAL GALLERY


FREE TO ATTEND | RAFFLE TICKETS ON SALE & LIVE DRAWING



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 Ministry of Border Control, Labour & Culture
CAYMAN ISLANDS GOVERNMENT



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 FISHING


 KIRK FREEPORT

Renewal Deadline Approaches for Liquor Licensees on Sister Islands

Holders of liquor licences, including licensees with music and dancing licences, in Cayman Brac and Little Cayman are reminded that the renewal deadline for these licences is 10am on 20 August.

Renewal applications must be submitted to the Department of Commerce and Investment (DCI) either online or via the DCI counter in Grand Cayman by the deadline in order to be added to the meeting

agenda. The counter is open Monday to Friday, 9 am to 4 pm.

Renewals will be discussed at the annual Sister Islands Liquor Licensing meeting in Cayman Brac on 10 September 9:30 am at the Public Works Boardroom, Public Works Compound, 1042A Dennis Foster Road.

Persons with licences expiring on 30 September 2024 must have their licence

renewals approved at this annual session to continue operating. The new licence period begins on 1 October 2024.

Licensees are asked to contact the following departments directly to book required inspections:

- Department of Environmental Health: For queries and inspection bookings contact 948-2321 or dehcustomerservice@gov.ky.

- Cayman Islands Fire Service: Book inspections using the Online Planning System (OPS) at www.planning.ky/ops or email queries to firesafetyinspections@gov.ky.

- Port Authority of the Cayman Islands: For queries, contact 948-0428, cjackson@caymanport.com or dpanton@caymanport.com. Inspection requests should be made at 385 Creek Road, Cayman Brac.

WANTED: Vitor Domingo Valentini Dos Reis and Brenno Neves Florencio



► Vitor Domingo Valentini Dos Reis



► Brenno Neves Florencio

RCIPS and CBC are seeking information regarding the whereabouts of two men;

Vitor Domingo Valentini Dos Reis (who also goes by the name Marcio Vicente Rod

Novaes), 33 years old, and Brenno Neves Florencio, 25 years old, both Brazilian nationals, who are visitors in Grand Cayman. They are wanted by police on suspicion of theft and money laundering, and wanted

by CBC for immigration offences.

Images of both men are attached. The men are known to associate together.

If seen, the men should not be approached by members of the public, but instead call 9-1-1 immediately and provide as much detail and description as possible regarding their location and direction of travel, if not static.

Anyone with any information about these men's whereabouts is encouraged to call the George Town Police Station at 949-4222 or the Financial Crime Unit or 925-3491.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website or by downloading the Cayman Crime Stoppers app.

\$200
PER WEEK

July 15, 2024 - August 9, 2024
8:30am - 3:00pm

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Social Life
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Fun
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American Nationals Convicted & Sentenced for Fraudulent Credit Card Purchases

Three men, Dave Obaseki, Michael Capers, & Sean Luke, all American nationals, recently pleaded guilty to several counts of Obtaining Property by Deception in relation to several fraudulent purchases made in Grand Cayman using stolen credit card details. Upon the arrest of the men, police seized 73 fraudulently purchased items from the residence where the men were residing. These included expensive jewellery, perfumes, and electronics such as iPads and iPhones.

Following the guilty pleas, the men have been sentenced to 18 months imprisonment and the affected businesses have either had seized items returned or compensation orders granted.

The conviction and sentencing of the men follows a multi-faceted investigation led by the RCIPS Financial Crime Investigation Unit (FCIU), which involved coordinating with international part-

ners to identify overseas victims whose credit card details were among those stolen.

"We would like to give a special thank you to everyone who assisted in this investigation, from our international partners, to the front line officers who responded to the initial report, to our colleagues in the Digital Forensics Hub and the Cayman Islands Bureau of Financial Investigations. We are especially thankful to the staff of the affected businesses, who willingly cooperated with us and provided essential evidence," says Detective Sergeant Nevron Bradshaw of the FCIU. "Their assistance was crucial in allowing us to progress the investigation quickly, so that charges could be laid in a timely manner, and with such strong supporting evidence as to result in guilty pleas. This result sends a message that such activity will not be tolerated in the Cayman Islands."

Minister Jay Ebanks Continues Proactive Measures for Public Dock Refurbishment and Maintenance in Grand Cayman

The Ministry of Planning, Agriculture, Housing, Infrastructure, Transport and Development (PAHIT&D) under the leadership of Minister Jay Ebanks, is continuing with proactive measures to enhance and maintain public docks across Grand Cayman. These efforts are part of the Ministry’s ongoing commitment to improve infrastructure and support the island’s seafaring culture and history.

Since early 2022, 15 of the 17 public docks in Grand Cayman have been listed for perpetual Coastal Works License (CWL) approval. This ensures continuous maintenance and necessary repairs can be carried out without requiring approval from multiple departments each time. This streamlined process is crucial for addressing wear and tear, aging, and damage from natural events such as the recent brush with Hurricane Beryl. At present, the two docks pending approval are at Spotts Beach and Colliers.

Minister Jay Ebanks commented, “Our seafaring culture is a vital part of our heritage, and maintaining our docks is essential for the safety and livelihood of our local fishermen and boaters. These enhancements reflect our dedication to preserving this heritage while ensuring modern, safe facilities for everyone.”

Morgan’s Harbour: A Historic and Vital Boating Hub

Morgan’s Harbour in West Bay, historically known as Batabano Barcadere, has been a cornerstone of the local boating community since the late 1950s. Recognized by the Cayman Islands National Museum (CINM) on its Historic Crawls list of the Maritime Heritage Trail, Morgan’s Harbour showcases the deep connection between the Cayman Islands’ seafaring culture and history.

Local boaters have utilized Morgan’s Harbour as a launching ramp since its inception, with photographic evidence of a dock dating back to the late 1960s. Over the years, the area has transformed into a renowned dining destination, hosting world-famous restaurants like Catch, Calypso Grill, Osetra Bay, and Tukka West. Despite increased commercial activity, Morgan’s Harbour remains a crucial facility for local fishermen.

Old Man Bay: Recent Enhancements

The Old Man Bay dock, a crucial facility for the North Side community, has recently undergone significant upgrades. The project, which included dredging works and the construction of a new dock and repairs to the existing fish hut, was completed earlier this year. Minister Jay Ebanks stated, “The people of North Side have been engaged, and the fishermen have given their support. The Government has been committed to moving this project forward, and I am pleased that the changes will allow for small boats to safely launch and utilize the dock area for fishing and other watersport activities”

Heritage Beach: Enhancements for Safety and Accessibility

At Heritage Beach in East End, a new dock is being constructed in a new loca-



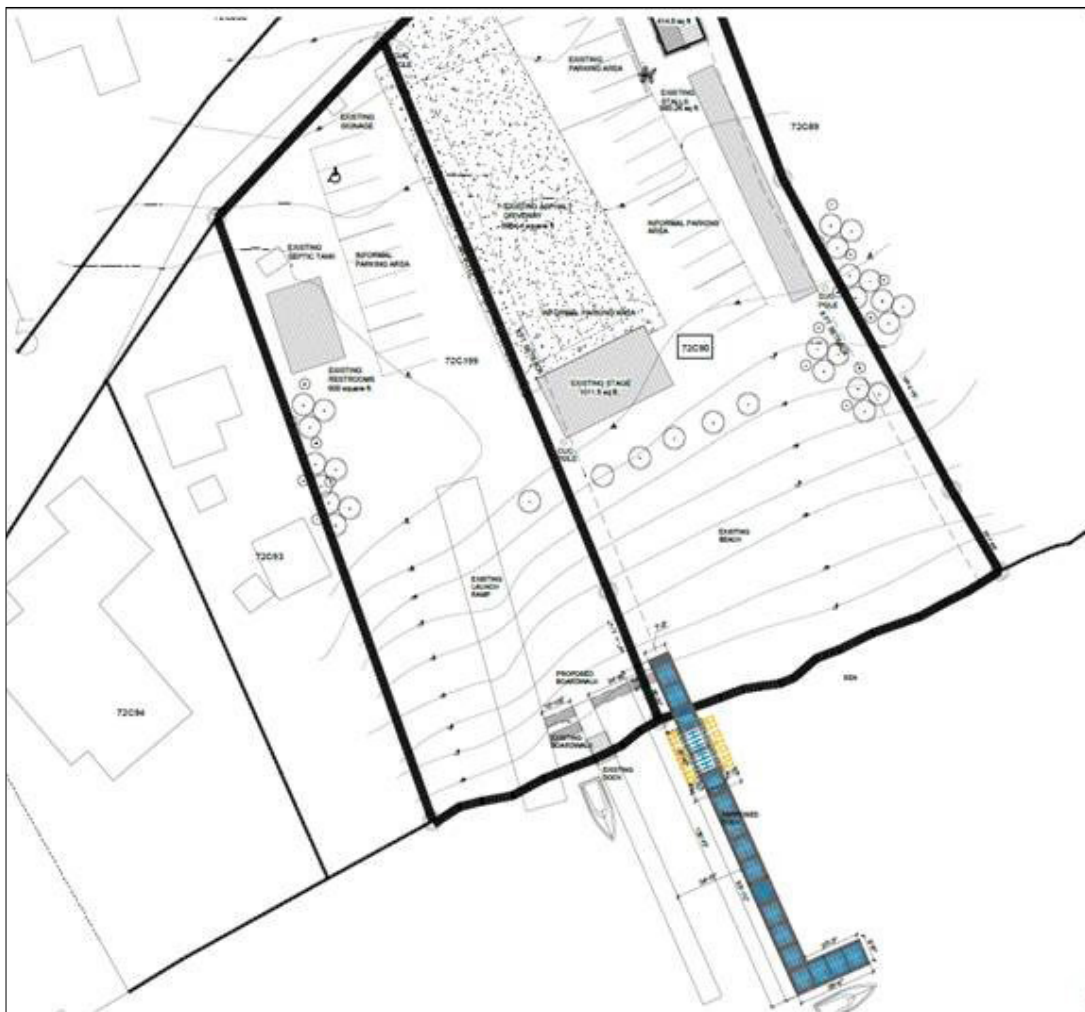
tion to address safety concerns caused by the proximity of the old dock to the public launching ramp. This relocation, further necessitated by damage from Hurricane Beryl, aims to prevent ‘tailing’ collisions during prevailing winds.

The Ministry urges the public to refrain from using the old dock for safety reasons as proper permitting required for its removal is presently underway. Significant progress has been made in the development process, including obtaining the required HWM and bathymetric surveys, finalizing drawings with the Public Works Department (PWD) for the CWL application, conducting preliminary meetings with Planning, the Department of Environment (DoE), and the Maritime Authority of the Cayman Islands (MSCR), and submitting the business case, which is now awaiting Public Procurement Committee (PPC) approval. A Cabinet Paper has also been submitted and is pending approval.



Next steps include obtaining a Registry Map Extract and Land Register from the Lands and Survey Department, and a Buffer Map and Owner Listing from the same department for Registered Mail Notices. Notices will be sent to all property owners within 500 linear feet along the coast from the subject parcel boundaries. Upon submitting the CWL application to the Ministry of Sustainability, a public notification will be placed in a daily local newspaper for two consecutive weeks. The application will be considered 21 days after the final notice is published. PWD has shared preliminary drawings, and coordination is underway to expedite the application process. The MSCR review, typically taking about four months, is being closely monitored to reduce processing time.

Photos of both Morgan’s Harbour and Heritage Beach, along with historical photos and the preliminary site plan for Heritage Beach, are available for reference.



Junior Achievement seeks volunteers for the Company programme



► JA Company Students selling their goods



Junior Achievement is offering a unique opportunity for volunteers to become host sponsors and advisors for the relaunch of the Company programme in Grand Cayman this September. As business advisors, volunteers

will guide 16- 18-year-olds as they form their own company, operated by their board of directors, and create, market, and sell unique items and products they market. The sessions take place at the volunteers chosen location.

When past advisors were asked what impact, they felt their role had on the students of the Company Programme, one advisor said, *"The students came with theoretical knowledge of running a business and keeping*

books and records, I feel my mentorship supported the work to put it in practice."

Another advisor also mentioned *"We do play a vital role. The students start off very separated and at the end, they become a family, enjoying each other's company, working well together."*

If you're interested in volunteering to help the next generation of Cayman's youth, here's how you can get started. Contact Swan Sandoval at the Chamber of Commerce by phoning on 743 9124 or emailing swan.sandoval@caymanchamber.ky. Alternatively, you can complete the application form on the Junior Achievement website: <https://www.jacayman.ky/volunteer>

The JA Company Programme is open to students 16-18 years old who are enrolled in full-time secondary studies. Although the programme begins in October, there is a time for training, so applications, the required Darkness to Light training, and police clearance must be completed by the end of August.

Chamber Training Centre celebrates ongoing success in 2024



► Tara Bush, Facilitator of the John Maxwell leadership series



► Lorna Murphy, Facilitator of several courses in the Training Centre's Workplace Essentials series.



► Facilitator Brian Wilson (right) pictured with Business Email 1,2,3 certificate holders (left to right) Kjyra Estrella, Randolph Parchment and Roselyn Seymour



► Facilitator Brian Wilson and the Business Email 1,2,3 Class at the Chamber Training Centre

The Cayman Islands Chamber of Commerce is proud to announce the successful completion of the first six months of its 2024 training schedule. With a commitment to workforce development and continuous learning, the Chamber has seen remarkable engagement and participation from the community.

Over the past six months, the Chamber Training Centre has enrolled more than 300 individuals in a variety of high-quality courses designed to enhance skills and knowledge across multiple sectors. A total of 48 courses were delivered, covering essential topics such as business communication, leadership, legal assistance, and entrepreneurship.

"Our training programmes have been instrumental in equipping our members and the wider community with the skills necessary to thrive in today's dynamic business environment," said Chamber CEO Wil Pineau "We are thrilled with the

positive response and the impact these courses have had on enhancing workforce capabilities in the Cayman Islands."

Looking ahead to the final six months of the year, the Chamber Training Centre is excited to expand its offerings to include more tailored courses that meet the specific needs of our members. The upcoming schedule will feature new "Made for You" courses specifically designed to address the unique challenges and opportunities within the local business landscape.

"Our plans for the next six months include introducing additional courses that are customized to meet the evolving needs of our members," Pineau continued. "We are committed to providing valuable and relevant training that supports the professional growth and development of our workforce. Our 'Made for You' courses will ensure that businesses have access to the precise training they need to succeed."

The Chamber invites all members and

interested parties to stay tuned for the release of the new course schedule and to take advantage of the opportunities to enhance their skills and knowledge. For more information about the Chamber's training programmes, please visit our

website: caymanchamber.ky, or contact Training Coordinator Emily Sintorn at the Chamber Training Centre: 7439126 or email Emily.sintorn@caymanchamber.ky

For media inquiries, please contact: communications@caymanchamber.ky

CRUISE SHIP SCHEDULE — WEEK — JULY 29 - AUGUST 2



TOTAL SHIPS - 4
TOTAL PASSENGERS - 17,162

29	30	31	1	2
	MSC Seascape	Norwegian Jade	Freedom of the Seas	
		Carnival Horizon		
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
0	5,646	7,116	4,400	0

PUBLIC SHELTERS

KNOW WHERE TO GO IN AN EMERGENCY

LITTLE CAYMAN

- SIR JOHN A. CUMBER PRIMARY SCHOOL ASSEMBLY HALL (EMC)**
Capacity: 335
(PART CLASSROOMS)
Capacity: 135
- WEST BAY**
- JOHN GRAY MEMORIAL CHURCH HALL**
Capacity: 155
- GEORGE TOWN PRIMARY SCHOOL ASSEMBLY HALL**
Capacity: 240
- UNIVERSITY COLLEGE OF THE CAYMAN ISLANDS HALL**
Capacity: 500
- JOHN GRAY HIGH SCHOOL - GYMNASIUM**
Capacity: 1,150
Pet friendly
Pet Capacity: 30 dogs or 60 cats
- RED CROSS BUILDING**
Capacity: 95
- PROSPECT PRIMARY SCHOOL (EMC)**
Capacity: 1,135

CAYMAN BRAC

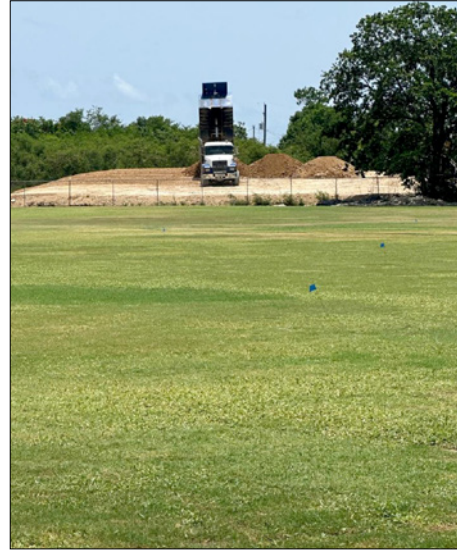
- PUBLIC WORKS DEPARTMENT BUILDING (EMC)**
Capacity: 140
- WEST END PRIMARY SCHOOL**
Capacity: 250
- ASTON RUTTY CENTRE (EMC)**
Capacity: 420
- MULTI-PURPOSE HALL (SPORTS COMPLEX)**
Capacity: 382

GRAND CAYMAN

- CRADDOCK EBANKS CIVIC CENTRE (EMC)**
Capacity: 185
- CLIFTON HUNTER HIGH SCHOOL - GYMNASIUM, FRANK SOUND (EMC)**
Capacity: 630
Pet friendly
Pet Capacity: 15 dogs or 25 cats
- GUN BAY COMMUNITY HALL**
Capacity: 65
- NORTH SIDE**
- EAST END**
- BODDEN TOWN**
- BODDEN TOWN PRIMARY SCHOOL MULTIPURPOSE HALL (EMC)**
Capacity: 80
- SAVANNAH PRIMARY SCHOOL ASSEMBLY HALL (EMC)**
Capacity: 135
- BREAKERS COMMUNITY HALL**
Capacity: 40
- WILLIAM ALLEN MCLAUGHLIN CIVIC CENTRE (EMC)**
Capacity: 240

EMC = Emergency Medical Centre
 NOTE: Each year the Public Works Department issues an updated list of public hurricane shelters after its shuttering exercise in May.

CAYMAN HOSTS EXCITING NEW INTERNATIONAL MAX60 CRICKET SERIES



By Staff Writer

Cricket, lovely exciting international cricket comes to Cayman next month!

The explosive MAX60 Caribbean league touches down here from August 18th to August 20th with nine thrilling matches between five teams played across three days with three matches per day.

Cayman's own Grand Cayman Stingrays will be facing up to the New York Strikers, Miami Lions, Boca Raton Trailblazers, and Caribbean Giants with all teams playing against each other.

Quoted by the MAX60 website site, Cayman Islands Cricket President, Courtney Myles said:

"With such a breathtaking backdrop, an amazing ground, and high-quality International Talent, the league promises to be incredible viewing for the fans locally, a true fiesta Caribbean style experience, and amazing

views for fans across the world. We've chosen to play during the day which will showcase Cayman's beautiful weather perfect for a cricket vibe, and also ensures fans in India, the number one viewing market for Franchise Cricket (and other countries), can tune in and enjoy!"

Some of the biggest names in the international game will be playing on the respective teams.

According to the organisers: "The roster features some of the biggest names in the sport, including David Warner, Dwayne Bravo, Robin Uthappa, Carlos Brathwaite, Shoaib Malik, Odean Smith, Nikhil Choudhary, Josh Brown and Corey Anderson among others. By bringing their dynamic skills and unique play styles to the league, this star-studded line-up is gearing up to set the stage for one of the most exciting cricketing experiences for both players and spectators."

This new format for cricket is being hailed as bringing more excitement to the game and making it more appealing to a wider audience of diehard cricket lovers and new fans.

"Cricket continues to evolve at a fast-moving pace, with the latest addition to this evolution being the MAX60 league in the Caribbean. This high-octane format, which completes a game in just 90 minutes, is set to revolutionize the sport, making it more exciting and accessible than ever before."

Five teams are listed for the MAX60 Caribbean league playing at different regional venues.

Each event will see 25 high-energy matches played over eight days which promises "non-stop excitement and fierce competition."

In addition to the intense gameplay, the organisers say that the MAX60 Caribbean league presents fantastic opportunities for local cricket players to join the star-studded

line-up. This not only promotes talent development within the Cayman Islands but also contributes to the growth of tourism, making it an incredible event for the local community.

"This exciting initiative allows emerging players from the Cayman Islands to compete alongside seasoned international stars, significantly enhancing their exposure and experience. By fostering local talent, the league contributes to the development of cricket in the region. Additionally, this influx of international cricket enthusiasts and media attention is set to boost local tourism, providing economic benefits to the community and turning the Cayman Islands into a cricketing hub."

The MAX60 Caribbean franchise games in Cayman will be played at the Jimmy Powell Oval in West Bay.

Brac interns develop hospitality skills at Le Soleil d'Or

A trio of young Caymanians is being immersed into the hospitality industry, gaining valuable experience and insights, while whetting their appetite to be tourism ambassadors during a three-month internship at Le Soleil d'Or in Cayman Brac.

The internship that started in June is an extension of the Dart Hospitality Training Programme with a specific focus on providing opportunities for residents of the Sister Island. Initially, spaces were being offered for two interns but due to the quality of the applications received, a third place was offered.

Jia Hydes, Tad McFarlane and Litzy Walton-Valera are being provided with exposure to various roles at the Dart-owned boutique resort.

Hydes said she was inspired to apply because of her mother's experience in the industry. "I am interested in the hospitality and tourism sector because I want to set a good example for my younger siblings of what hard work can provide which is very similar to my mother's career in hospitality. She has brought popularity to Caymanian cuisine and even travelled overseas to represent Cayman."

McFarlane decided to seize the opportunity because it aligned with his career goals. "I aspire to be a world-renowned



► Le Soleil d'Or interns, (left to right) Tad McFarlane, Litzy Walton-Valera and Jia Hydes, standing with Hotel Manager Amar Thottathil.

chef, a diver or a marine biologist," said McFarlane. "I saw this internship as a good opportunity to better myself and my future, especially to get a job within the industry that I am interested in."

Walton-Valera said wanted to learn about the hospitality industry to broaden her career prospects. "I'm delighted that such an opportunity was provided to us in Cayman Brac. I'm still figuring out what path I want to explore but this is the perfect way to see if this internship provides

the inspiration for a career in hospitality," said Walton-Valera, who also spent some of her summer travelling as a member of the national volleyball team.

The interns are each being provided with 30 hours of training per week with an hourly stipend and basic insurance. They have been rotating through various roles in administration, food and beverage, housekeeping and on the resort's 20-acre farm.

Dart Hospitality Programme Manager

Dianne Conolly said the team at Le Soleil d'Or has indicated that the interns are gaining considerable experience and have all displayed positive attitudes. "The goal is to open their eyes to the opportunities that exist in the hospitality industry. We are providing as much hands on experience as possible to them with the end-goal of having more young Caymanians helping to deliver unique experiences to our visitors for years to come," said Conolly.

Acquired by Dart in 2019, Le Soleil d'Or is the Cayman Islands' only beachside farm-to-table destination with elegant accommodations in the form of villas with a private pool and beach access.

Since 2022, 25 young Caymanians have graduated from the Dart Hospitality Training Programme in Grand Cayman after being exposed to careers at Kimpton Seafire Resort + Spa, The Ritz-Carlton, Grand Cayman, Hampton by Hilton Grand Cayman. Conducted in partnership with Lynn University, the programme provides foundational information and skills, along with rotational training through the participating hotels. Another cohort of 15 participants are also completing their training in Grand Cayman with the newly opened Hotel Indigo Grand Cayman included for the 2024 programme.

LeBron aims for gold



► LeBron James will be heavily relied on in Paris

The Paris Olympic Games have begun and it promises to be a spectacular affair considering how many icons will be competing.

Few come with more star power than LeBron James. The Los Angeles Lakers ace warmed up for Paris 2024 by scoring 20 points for the United States as they beat Germany 92-88 in their final warm-up match.

The 39-year-old power forward produced 11 points of his game-high tally in the final four minutes as the USA survived a tough test at a sold-out O2 Arena in London. Germany led 71-68 at the end of the third quarter before James inspired the United States to victory.

Joel Embiid scored 15 points and Stephen Curry 13 against Germany in a victory which means the Americans won all five of their warm-up games.

"It was a good test for us. And I'm glad we were able to once again keep our composure, persevere like we did the other day versus South Sudan," said James, who was a flagbearer for Team USA at Friday's Olympic Games opening ceremony.

The USA are targeting a fifth consecutive men's basketball gold medal in Paris, with their 12-man squad filled with some of the NBA's greatest talents. "Now it's obviously a matter of showing up when the lights are bright next week," Curry said. "I think we're ready. I think we're prepared. Now we have to perform."

Their Olympic campaign against Serbia (28 July), before facing South Sudan (31 July) and Puerto Rico (3 August).

Despite winning both exhibition games in London, Team USA are not guaranteed success. World champions Germany impressed by forcing the US into unnecessary turnovers, regaining possession and punishing them for it.

This sloppy form has undoubtedly frustrated the coaches, despite some defensive improvements in other coverages seen against South Sudan. James, despite his age, will be heavily relied upon by younger colleagues.

Luckily for the US, James is aging like the finest of wines, growing even more valuable with time.

In boxing, the super-heavyweight champ gains the most media attention because he always turns pro soon after and reaches the pinnacle there too. Britain's curiously named Delicious Orie is totally focused on winning an Olympic gold medal in Paris. He was born in Moscow to a Russian mother and a Nigerian father and



► Jamaica's Kishane Thompson is the 100m favourite

spent the first seven years of his life in Russia before the racism his dad endured became unbearable and his family emigrated to England.

Besides thinking of emulating his hero, Anthony Joshua, and become an Olympic champion, Orie now considers how he might have ended up as a Russian soldier during the invasion of Ukraine.

The aim is for Orie to win gold, then turn professional with the kind of fanfare that made Joshua a multimillionaire who went on to win various versions of the world heavyweight title.

It took a little while to settle in England, but Orie quickly did so. "I started to identify myself as British because I had mates and adjusted to the culture. I was already into basketball as that had started in London because I was quite a big kid and athletic. I was inspired by Luol Deng."

Deng and his family were refugees from war in Sudan and, living in Brixton, his talent for basketball was spotted. He played college basketball for Duke and Deng made it all the way to the NBA where he became a two-time All-Star with the Chicago Bulls before also playing for Miami Heat, Cleveland Cavaliers, Los Angeles Lakers and Minnesota Timberwolves.

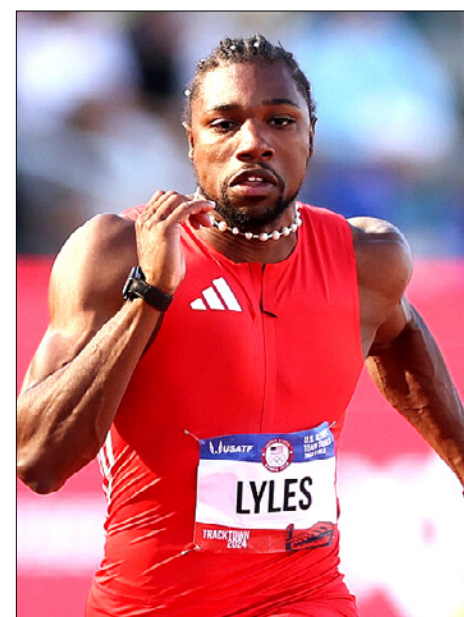
"I became driven to go to college in America and play in the NBA," said Orie, 27, who turned to boxing after his basket-



► Steph Curry has shown brilliant form too



► Delicious Orie faces a huge task to win gold



► Noah Lyles insists he will do the sprint double

ball dreams crashed.

Apart from winning Commonwealth gold in 2022, and at the European Games last year when he secured his Olympic qualification, Orie's intellectual abilities are just as impressive. He also has a first-class degree in economics, maths and management. "It had to be first class. That's my mind set. I could have gone on to do a PhD but I had just got on Team GB and I had to make a decision because economics is tough. But I'm still reading a lot about economics and keeping up to date with world affairs."

Orie is seeded No.2 for these Olympics and could have to face the reigning champion Bakhodir Jalolov, the giant Uzbek who, since winning gold in Tokyo, has built a flawless 14-0 record as a pro. Each of those bouts ended in a stoppage signalling Jalolov's fearsome power. "He is a top, top opponent," Orie says of Jalolov, "so I have a real competition on my hands. But it's not just him. You've got the bronze medallist from Tokyo, Kamshybek Kunkabayev of Kazakhstan, and a few good Europeans and some top operators from America. But I've always been the underdog who has had to catch up. So it's very familiar territory."

Noah Lyles is in Paris 2024 as the 100m reigning world champion, but he's not in

the French capital as the betting favourite.

Lyles managed a personal best of 9.81 seconds at the London Diamond League final earlier this year. With two Olympic Games already secured, the 27-year-old American aims to add to his 200m Olympic bronze from Tokyo.

But despite his achievements, Lyles isn't betting favourite in the 100m sprint. Instead, bookmakers see Jamaica's Kishane Thompson as the favourite. Although Thompson has never competed in an Olympic Games or World Championships, he seems a genuine threat to Lyles' supremacy.

Thompson, 23, is yet to lose a 100m race this year and at the Jamaican Championships in June, hit a personal best of 9.77 seconds - 0.04 seconds quicker than Lyles.

"I'm going to win, it's what I always do," Lyles said after winning at the London Diamond League finals. "I know exactly where I am ahead of Paris. I knew we'd be getting more eyes on us, I've been waiting for this for six years!"

Having hit a personal best of 9.77, Thompson, who is coached by the legendary Stephen 'Franno' Francis, is intent on both an Olympic gold medal and a record breaking performance - with fellow Jamaica Usain Bolt's 9.63 seconds the time to beat.

COMMUNITY EVENTS

CNCF Grants for the Arts Program Deadline

Ongoing until 31 July - The next cycle for CNCF's Grants for the Arts programme is here! If you or your organization have an upcoming educational or artistic project that caters to art, culture, or heritage, you might be eligible for financial support from CNCF. The deadline to apply is 31 July. For more information, visit artscayman.org to further assist with the process.

Achievers Summer Camp

Ongoing until 9 August - Achievers Summer Camp is now on at the Lions Community Centre from 8:30am to 3pm. Activities include the development of social skills, educational games, field trips and much more. The cost is \$200 weekly. For more information, call 323 - 9595 or email achieverssummercamp@gmail.com

CI Sailing Club Watch Party

26 July - The CI Sailing Club invites all to watch the Opening Ceremony of the Paris Olympics on Friday 26 July beginning at 1:30pm. Join the party to cheer on the Cayman Islands athletes. There will be food for purchase and free hotdogs for kids under 16. For more information, call 947 - 7913 or email info@sailing.ky.

Traditional Arts Workshop - Custard Top Cornbread

27 July - The National Museum is hosting another Traditional Arts Workshop on Sat-

urday 27 July at the Intergenerational Hub from 2:30pm to 4:30pm. This time, participants will learn how to make delicious custard top cornbread. The cost is \$65 for non-members and \$58 for members. For more information, go to museum.ky or call 949 - 8368.

Football Camp

29 July - The Department of Sports is hosting a Football Camp for ages 6 to 16 at the Haig Bodden Field from July 29th to Aug 2. To register, email sportscamps@gov.ky.

CI National Museum Summer Camp

Ongoing until 16 August - Dive into an unforgettable summer adventure with the Immerse Camp at the National Museum. This thrilling programme is designed for those who are 7 to 14 years old. The cost is \$175 per child per week and includes breakfast, lunch, snacks and more. For more information, go to www.museum.ky/immerse.

Sunset Story Time & Singalong Saturdays

Ongoing until 17 August - Families across Grand Cayman are invited to enjoy free, family-friendly activities taking place every Thursday and Saturday at the Dart Park amphitheatre beginning 4 July. Every Thursday at 5 p.m. Baobob Education will host Sunset Story Time. Following the story, Baobob's reading profes-



► Cayman athletes at the 2024 Summer Olympics

sionals will guide the children through a craft or activity themed around the books. On Saturdays at 9 a.m., the community is invited to Singalong Saturdays with Miss Izzy (Isadora Ferrao) for a singalong in the sunshine where attendees can dance, clap, sing or just enjoy a medley of children's hits.

Summer Reading Challenge

Ongoing until 27 August - of the 2024 Summer Reading Challenge (SRC) on Monday, 1 July 2024, under the theme 'Under the Sea'. The Challenge is open to all children between ages 6 and 17, and they may sign up electronically or at any public library between 1 July and 27 August. To register online, interested persons should visit the CIPL website at cipl.gov.ky, down-

load a registration form and submit the completed form to libraryprogrammes@gov.ky. For more information about the 2024 Summer Reading Challenge, please contact the George Town Public Library at 949-5159.

Moonlight and Movies

6 August - You're invited to Moonlight and Movies at Camana Bay on Tuesday, 6 August on the Crescent lawn from 7 to 9 p.m. for a favourite monster family movie - Hotel Transylvania 3: Summer Vacation (2018, G). Watch as they embark on a vacation full of surprises and adventures that you won't want to miss!

Send your community events to wendy@caymaniantimes.ky

Will you ever lose it?

If you get fat are you doomed to stay fat? According to a study conducted in the UK in 2015, less than 1% of the formerly obese will maintain weight loss for more than a year. Specifically, this broke down to just 1 man out of 210 and 1 woman out of 124.

Participants in the study were told to eat less and move more, a method that failed to deliver long-term results. Clearly this sound bite advice wasn't enough.

Now I could launch into a debate over whether or not this study practiced sound research and whether or not the participants really did eat less and exercise more, but instead I'd rather share with you what I know to be true about lasting weight loss.

Make no mistake about it, long-term fat loss results are very possible and are enjoyed by the majority of my clients - in stark contrast to the UK study results!

Since there's more to it than simply eating less and moving more, how does one go about losing fat and then keeping it off for the long haul? Here are 5 Steps to Finally Lose the Fat...

Step #1 to Finally Lose the Fat - The Right Mindset

There are only two mindsets to choose from when you approach your quest for weight loss:

This is a temporary change in my behavior.

This is a new way of life.

There's no middle ground, you either see it as temporary change or you see it as permanent change. It's pretty obvious

which mindset produces permanent results.

Step #2 to Finally Lose the Fat - New Habits

Understanding how to put new habits in place is the second step to losing the weight and keeping it lost.

As we just saw in step one, looking at your weight loss behavior as a new lifestyle is the only way to ensure permanent results and this means adopting healthy new habits.

Habits are best taken on in gradual steps. This has been proven to be the most effective way to make the new habits stick. Approach building new habits with baby steps instead of grand leaps.

If one of your current, fattening, habits is that you drink sugary soda then first switch to drinking diet soda. Once the habit of drinking diet soda has completely replaced your sugary soda habit then you can start replacing some of the diet soda with water. You didn't jump straight from drinking flavorful, fizzy soda to just drinking water, that's too extreme and will make success unlikely.

Step #3 to Finally Lose the Fat - Your Environment

In order to permanently change your body you must permanently change your environment. It makes sense that you won't maintain a lean body in the same environment where you gained the weight.

The term "environment" sounds vague, so let's break it down. Your environment is

the world that you create around yourself. These are the foods that you see, smell and have easy access to. This is the ease or difficulty you have in consistently accessing exercise. This is the lifestyle of the people closest to you that casts an influence on your own lifestyle whether you realize it or not.

I'll bet you could draw out the ideal environment for permanent weight loss. You know the path. Now put in the effort to walk the path.

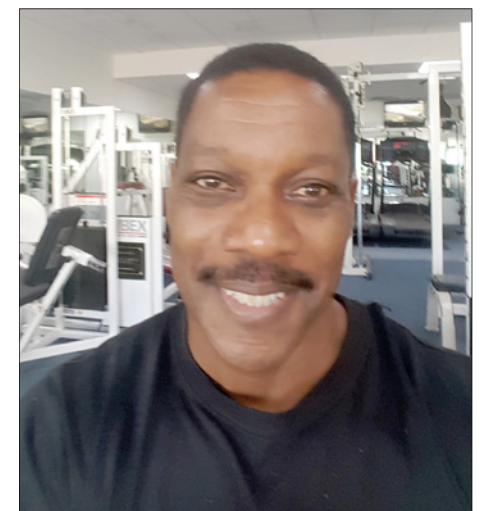
Step #4 to Finally Lose the Fat - Good Nutrition

The problem with the advice of eat less and move more is that it doesn't make a distinction between calories. When total calorie count is your only goal you'll end up consuming lower quality calories than you should, which leads to mindless eating and malnutrition.

Educate yourself on healthy calories versus nutritionally void calories. A great rule of thumb is that calories that are created in nature are always superior to calories created in a factory. Stick with real food over anything from a package.

Step #5 to Finally Lose the Fat - Your Support System

If you just did the first 4 steps then you'd be well on your way to successfully transforming your body from fat to fit, and keeping it that way for the long haul. However, in order to fully ensure that you make the switch from where you are to where



► Ernest Ebanks

you want to be it's important to put a support system in place.

Nothing is more powerful than social accountability. Instinctively you don't want to let people down, and so you'll work harder and more consistently in a support group than you would when working on your own. It's hard to sleep in when you know someone is at the gym waiting for you!

This fifth and most important step is where I come into your life. My entire mission is to not only provide you with the action steps to getting into the best shape of your life, I also am here to provide you with the support that you need to make it happen.

Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com now to get started on a program that will get you fit for life. You can do this!



Royal Cayman Islands
Police Service

GUN AMNISTY

**HAND IN ALL ILLEGAL
GUNS AND AMMUNITION
WITHOUT
FEAR OF PROSECUTION**

1 - 31 JULY, 2024

**SAY NO TO GUNS
SAY NO TO VIOLENCE
MAKE THE CAYMAN ISLANDS SAFER**

OPTION 1

**SURRENDER GUNS AT A
POLICE STATION**

- VIA DROP BOX FOR WBPS/BTPS/LCPS
- CALLING 1-345-936-8026 FOR GTPS / CBPS TO MAKE ARRANGEMENTS

OPTION 2

**SURRENDER GUNS
USING A TRUSTED
THIRD PARTY FROM
THE LIST PROVIDED AT
WWW.RCIPS.KY**

- PASTORS
- ELECTED MEMBERS
- COMMUNITY LEADERS

OPTION 3

**SURRENDER GUNS USING
CAYMAN CRIME
STOPPERS**








- SUBMIT TIPS USING WEBSITE: CAYMANCRIMESTOPPERS.COM
- DOWNLOAD THE CAYMAN CRIME STOPPERS APP

OPTION 4

**SURRENDER GUNS BY
ANONYMOUSLY
CALLING TO ARRANGE
COLLECTION:**

- 1-345-936-8026
- ANY POLICE STATION NUMBER
- A POLICE OFFICER THAT YOU KNOW AND TRUST

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
88° / 82°	87° / 83°	88 / 84°	88° / 84°	87° / 83°	85° / 82°	84° / 81°
A thunderstorm in parts of the area in the morning; otherwise, breezy with variable cloudiness	A morning thunderstorm in parts of the area; otherwise, mostly cloudy and windy	Windy with a blend of sun and clouds	Mostly sunny, breezy and pleasant	Intervals of clouds and sunshine with a thunderstorm in spots	Clouds followed by a brightening sky	Intervals of clouds and sunshine

DEATH ANNOUNCEMENTS


Churchill's Funeral Home

We have been asked to announce the passing of Mr. David Alveston Whittaker AKA "Jimmy", who passed away on July 5, 2024. A Thanksgiving Service will be held at the William Pouchie Memorial United Church, 815 North Side Rd, Old Man Bay, Grand Cayman, Cayman Islands on Saturday, July 27, 2024 at 12:00 p.m.
Viewing: 11:00 a.m. – 11:45 a.m.
Interment at: Old Man Bay Cemetery
In lieu of flowers, donations can be made to the **Cayman Islands Seafarers Association**
Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce the passing of Mrs. Gilder Ann Rose Thompson who passed away on July 17, 2024. Details of a Thanksgiving Service will be announced at a later date.




Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce the passing of Ms. Dantya Daneli Daniels Gomez, who passed away on July 01, 2024. Ms. Gomez's body will be repatriated to Nicaragua.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Jashua Barney Blumfield Laban, who passed away in Grand Cayman. Mr. Laban's body will be repatriated to Nicaragua.



Condolences can be registered at churchillsfuneralhome.com


Churchill's Funeral Home

We have been asked to announce the passing of Mr. James Curvell Anglin affectionately known as "Curvell" who passed away on July 08th, 2024.



A Service of Thanksgiving will be announced at a later date.
Condolences can be registered at churchillsfuneralhome.com


The family of the late **Cicley "Betty" Lyons (nee Bush)** regret to announce her passing on 11 July, 2024.



The funeral service for the late Cicley "Betty" Lyons will be held on Saturday, 3 August, 2024 at 2:00pm at the Wesleyan Holiness Church.
Interment will follow at the North West Point Cemetery.

Bodden Funeral
"A source of comfort in a troubled time"

The family of the late **Zereda Caroline Berry (nee Hurlston)**, known affectionately as Zoe, wish to announce her passing on Tuesday 16th July 2024.



In honour of Zoe, donations can be made to Jasmine Cayman or your favourite charity.

Bodden Funeral
"A source of comfort in a troubled time"

Churchill's Funeral Home

We have been asked to announce The passing of Mr. Mark Antonio Roye Who passed away on July 2nd 2024.

A Service of Thanksgiving will be held at Church Of God Chapel, 22 Academy Way, Walkers Road, George Town, Grand Cayman, Cayman Islands On Saturday, July 27th 2024 at 3:00 p.m.

Viewing: Closed Casket
Interment: Prospect Cemetery

In lieu of flowers donations can be made to the Church of God Chapel, Walker's Road.

Condolences can be registered at churchillsfuneralhome.com

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

4	6			8				5
7								4
				3	2			
						4		
2		3				6		8
		4						
			9	6				
1								3
	8			5			7	6

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Answer to previous puzzle

7	3	1	6	8	9	5	4	2
2	5	6	4	7	1	8	3	9
8	4	9	3	2	5	7	1	6
6	9	4	5	1	7	3	2	8
1	2	7	8	3	6	9	5	4
3	8	5	2	9	4	1	6	7
5	1	2	9	4	8	6	7	3
4	6	8	7	5	3	2	9	1
9	7	3	1	6	2	4	8	5

Difficulty Level ★★★★★

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Difficulty Level ★★★★★

9/02

CROSSWORD

By THOMAS JOSEPH

ACROSS

- 1 Church areas
- 6 Urges on
- 11 Dear, in Dijon
- 12 Kick out
- 13 Bashful
- 14 Quite small
- 15 Old deliverer
- 17 Silly goose
- 19 Flying mammal
- 20 Eat late
- 23 Finn's friend
- 25 — facto
- 26 London's press
- 28 Roasting spot
- 29 Like most jigsaw puzzles
- 30 Nonsense
- 31 Mouse alert
- 32 Bond, for one
- 33 High point
- 35 Thin cookie
- 38 One way to play
- 41 Politico
- 42 Fight site
- 43 Holmes's creator
- 44 Run-down

DOWN

- 1 Drama division
- 2 Letter after epsilon
- 3 Like some chocolate
- 4 Rocker
- 5 Extra action
- 6 Suggest
- 7 Plow pullers
- 8 Gorilla or gibbon
- 9 Lion's home
- 10 Shrewd
- 16 James of "West-world"
- 17 Concerning
- 18 Spirited attack
- 20 Freelancer's guide
- 21 Deplete
- 22 A bit daft
- 24 Longing
- 25 Hot blood
- 27 Place to order a mai tai
- 31 Spine-tingling
- 33 Enthusiasm
- 34 Banks on TV
- 35 Mass of gum
- 36 Brouhaha
- 37 Take wing
- 39 Crumb bearer
- 40 Bright beam

P	E	S	T	S		H	A	S	P
A	L	I	E	N		T	O	N	E
V	E	N	A	L		R	A	D	I
L	A	C	K			V	I	X	E
O	N	E				R	E	F	S
V	O	R	T	E	X	E	S		
			R	E	I	N		C	U
						C	O	R	T
S	O	T				V	I	A	
I	C	E	C	A	P			R	I
D	E	P	O	T				M	A
L	A	I	N	E				E	J
E	N	D	S					T	A

Yesterday's answer

- 17 Concerning
- 18 Spirited attack
- 20 Freelancer's guide
- 21 Deplete
- 22 A bit daft
- 24 Longing
- 25 Hot blood
- 27 Place to order a mai tai
- 31 Spine-tingling
- 33 Enthusiasm
- 34 Banks on TV
- 35 Mass of gum
- 36 Brouhaha
- 37 Take wing
- 39 Crumb bearer
- 40 Bright beam

Word Search

E	P	Z	I	N	B	X	P	Y	A	T	S	I	H	S
I	N	M	M	E	O	N	F	O	K	E	M	B	N	O
C	B	O	P	V	B	O	E	T	I	Y	U	U	R	C
L	A	Y	L	R	E	T	S	A	E	Z	R	H	D	C
A	C	L	Y	C	Y	B	L	N	E	G	D	A	W	O
O	K	N	M	P	Y	L	A	P	O	H	L	R	E	R
T	E	S	H	Z	A	C	H	T	T	M	O	M	S	I
X	T	O	Z	U	I	Y	H	K	S	J	D	A	T	S
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- Breeze
- Calm
- Chinook
- Cyclone
- Doldrums
- Easterly
- Foehn
- Gale
- Gust
- Harmattan
- Hurricane
- Mistral
- Monsoon
- Simoom
- Sirocco
- Squall
- Trades
- Typhoon
- Westerly
- Zephyr

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

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10-11



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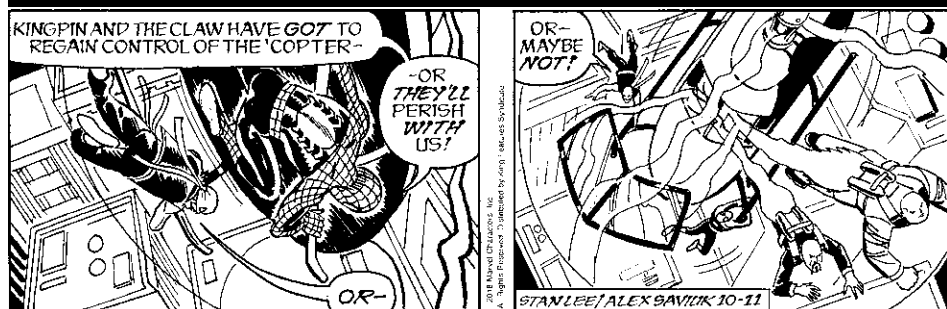
CURTIS

By Ray Billingsley



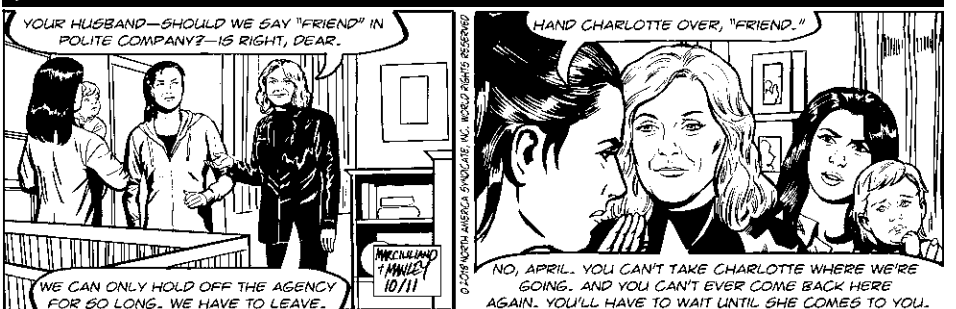
THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds



NCVO, a not-for-profit organization, invites applications for:

Care Worker

A Care Worker makes positive contributions in assisting and guiding residents, to mode appropriate behaviour and work practices model.

Care Worker key accountabilities include:

1. To ensure the implementation of the day-to-day schedule of activities for the residents of the Home and to provide professional childcare services.
2. To assist the Manager of the Home in the development and implementation of programs/strategies.
3. Assist in implementing Care plans.
4. Provides support, crisis intervention and conflict resolutions to all residents.
5. Enforce chore list, meal plans and awards.
6. Maintain privacy of conversations with residents in the Home/Office.
7. Ensure all household responsibilities and fire reports are completed.
8. Assist with admission of residents.
9. Document incident reports.
10. Reports all safety hazards.

Care Worker Qualifications:

1. Experience in working in a residential care facility with traumatized children.
2. Darkness to light and CPR, AED and First Aid trained.
3. Certified with working with children childhood trauma.
4. Knowledge of de-escalating technique and behavioural modification Programmes.
5. Qualifications in one of the following will be highly advantageous: Social Work, Counselling, Education.
6. General knowledge of regulations pertaining Foster Care by D.C.F.S.

Monthly salary: from CI\$2,400 – CI\$2,900

Candidates must have their own transportation and valid driver's license. To apply email to recruitment@nvco.org.ky with a full CV and cover letter to highlight your skills and experience. Please state your immigration status in your cover letter. The selected candidates will be required to provide a clean Police Clearance Certificate (less than 6 months old) and 2 references. The deadline for receipt of applications is July 29, 2024.

MARKET STREET LTD

PO BOX 31795 GRAND CAYMAN KY1-1207



FOOD & BEVERAGE SERVER

Minimum 2 years experience working in a fast paced, casual establishment. Must be available to work all shifts including weekends and holidays. Experience serving alcohol is a must. Salary CI\$4.50-\$8/hr + gratuities.

BARTENDER

Minimum 2 years experience working in a fast paced, casual establishment. Must be available to work all shifts including weekends and holidays. Experience serving alcohol is a must. Salary CI\$4.50-\$6/hr + gratuities.

ASSISTANT FOOD & BEVERAGE MANAGER

Minimum 5 years experience in a similar type of establishment. Must be proficient with HR, beverage costing, ordering and scheduling. Must be proficient with POS systems. Must be experienced with local labour laws and immigration. Must be available for long hours and shift work including all holidays and weekends. Salary CI\$900-\$1300/week + Benefits.

FOOD & BEVERAGE SUPERVISOR

Minimum 3 years experience. Must be proficient with POS systems. Must have proven leadership experience and be able to work well with all members of staff. Must be experienced with labour laws. Must be able to work long hours and shift work including all holidays and weekends. Salary CI\$750-\$1150/week + Benefits.

KITCHEN HELPER/DISHWASHER

Minimum 1 year current experience working in a busy, casual kitchen. Must be able to work long hours on feet in a hot environment. Must be available to work all shifts including weekends and holidays. Salary range CI\$5-\$7/hr + Benefits.

LINE COOK

Minimum 3 years current experience working in a busy, fast paced casual kitchen, knowledge of various cuisines is a must. Must be available to work all shifts including weekends and holidays. Salary CI\$8-\$12/hr / CI\$330-\$540/week + Benefits.

SOUS CHEF

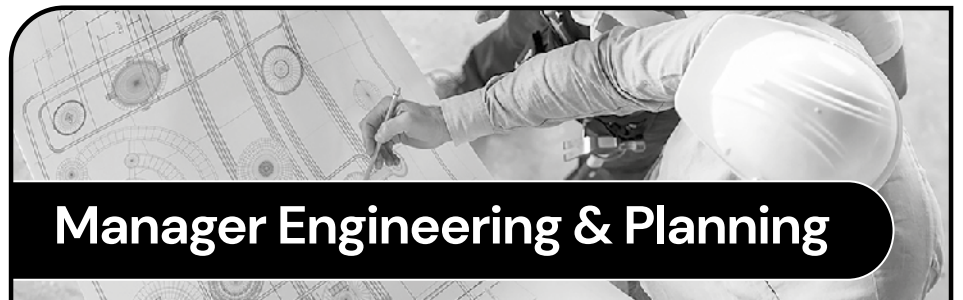
Minimum 5 years experience working in a busy, fast paced casual kitchen. Knowledge of menu costing, food preparation, ordering & monitoring supplies, staff delegation and scheduling. Must be available to work all shifts including weekends and holidays. Salary CI\$625-\$1000/week + Benefits.

TEAM LEADER

Minimum 3 years experience working in the hospitality industry. Alcohol and inventory knowledge/experience. Must be available to work all shifts including nights, weekends, holidays and long hours on foot. Salary range CI\$6-\$12/hr + Benefits.

Suitably qualified Caymanians, Status Holders & Legal Residents strongly encouraged to apply.

Send CV to jobs@marketstreet.ky by August 5th, 2024.



Manager Engineering & Planning

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Director Business Development, Engineering & Planning, the successful candidate will:

- ▶ lead the technical planning for future generation, transmission, distribution and general facilities infrastructure to ensure the Company's future demands are forecasted and planned for, supporting safe, reliable and efficient operations in accordance with Company standards, industry standards and regulatory requirements;
- ▶ collaborate with CUC's business units to provide engineering assistance on Capital Expenditure projects, feasibility studies, project cost estimates and construction support services, ensuring alignment and support across various projects;
- ▶ conduct and manage studies and planning initiatives that support business enablement, ensuring alignment with organisational goals and project requirements; oversee integration of advanced technologies and innovative solutions in engineering projects;
- ▶ develop and implement continuous improvement initiatives in design and construction standards for generation, transmission and distribution (T&D) systems and general facilities, adhering to industry standards and best practices;
- ▶ develop and maintain the Company's drawing register, technical library and central projects filing systems to ensure accurate configuration control of new and existing generation, T&D systems and general facilities;
- ▶ perform other duties as assigned, contributing to the department's and organisation's overall success and adaptability to changing needs.

Applicants should possess a Bachelor's degree in Engineering, preferably Electrical or Mechanical; Bachelor's degree or certification in Business Administration or related field; Professional Engineering Licence registration (required); minimum of 10 years experience in electric utility engineering services or related activities; minimum of five years experience leading and supervising staff; experience conducting detailed engineering studies and strategic planning; and knowledge of the electric utility business/industry.

Salary is from CI\$8,758 to CI\$11,386 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted no later than **Tuesday, July 30, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE™
We invest in people Gold



The National Children's Voluntary Organization is a not for profit, dedicated to the care, education and well-being of children and families in need of support in the Cayman Islands.

We invite applications for the position of:
PRE-SCHOOL TEACHER

Duties and responsibilities

The Candidate selected will,

- Be responsible for the teaching, general supervision, and management of a class of children between the ages of 2 and 5 years' old,
- Ensure the safety of children through constant supervision, effective arrangement of space, proper maintenance of equipment, and regular practice of fire drills and other emergency procedures,
- Gear the program to the needs of individual children with concerns for their interests, abilities, special talents, individual style, and pace of learning,
- Carry out daily observations and documentation of each child's activities and growth in the key areas of development within the Pre-School,
- Consider individual children in relationship to their cultural and socioeconomic background,
- Help children to become aware of their roles as integral members of a group,
- Assume an equal share of the joint housekeeping responsibilities of the staff,
- Participate in public-relations events sponsored by the school, as well as training programs, conferences, courses, and other aspects of professional growth, as determined by senior management,
- Fulfill any other related duties as may be assigned to you from time to time by senior management.

Knowledge, Experience and Skills

- Be professionally prepared, especially in the field of early childhood education/development.
- Have a bachelor's degree in early childhood education with the ability to receive a teaching license in the Cayman Islands.
- Preferential consideration will be given to those with qualifications in their early years.
- Have two (2) years of work experience in a Pre-School setting.
- Must be a sensitive and mature individual who is able to relate well to both children and adults.
- Must be able to deal with children of mixed abilities.

Salary from KYD \$2,800 to KYD \$3,500 per month dependent upon qualifications and experience.

To apply email to recruitment@ncvo.org.ky with a full CV plus a cover letter to highlight your skills and experience. Please state your immigration status in your cover letter. The selected candidate will be required to provide a Clean Police Clearance Certificate (less than 6 months old) and 2 references. The deadline for receipt of applications is August 06th, 2024.

90A Anthony Drive, George Town
PO Box 1140, Grand Cayman, KY1-1102, Cayman Islands
T: 345-949-2124 E: admin@NCVO.org.ky

Manager Business Development

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Director Business Development, Engineering & Planning, the successful candidate will:

- ▶ formulate long-term strategies for business growth to lead/influence CUC's Sustainable Energy Plan; identifies and develops business cases for new business development opportunities and projects for consideration by the leadership team;
- ▶ work with internal departments to ensure that business plans and new business opportunities enhance value to our customers and shareholders:
 - drive revenue growth through innovative business models and other commercial arrangements;
 - oversee the origination, development, negotiation and front-end management of key contracts with suppliers, customers and partners, ensuring favourable terms and compliance with CUC's Board of Directors and regulatory requirements;
- ▶ evaluate risks, develops and recommends solutions and conducts analyses of CUC's position relative to other peer utilities;
- ▶ foster and maintain collaborative partnerships with key stakeholders across the organisation and external to CUC to build and deliver effective solutions and strategies.
- ▶ conduct thorough market research to identify trends, opportunities and threats within the energy sector, particularly focusing on renewable energy sources and emerging technologies:
 - develop strategies to navigate and influence regulatory frameworks, ensuring CUC's initiatives align with government policies and industry standards;
 - ensure compliance with all relevant regulations, including environmental, safety and market operations;
- ▶ lead and develop a high-performing business development and commercial team, while fostering a culture of innovation, collaboration and excellence:
 - identify and nurture talent within the team, provide opportunities for professional growth and ensure the team is equipped to meet future challenges.

Applicants should possess a Master's and Bachelor's degree in Engineering, Business Administration or a related field; a minimum of 10 years experience in energy industry business development, project development or related activities; a minimum of five years experience at the supervisory level and knowledge of the renewable energy/utility industry.

Salary is from CI\$8,758 to CI\$11,386 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted no later than **Tuesday, July 30, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

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We invest in people Gold



Cayman Islands National Attractions Authority - Invites applications from suitably qualified Caymanians for the post:

Full-Time – Sales Clerk at Queen Elizabeth II Botanic Park

Job Summary:

The Sales Clerk is responsible for obtaining or receiving merchandise, totaling bills, accepting payments, and selling gift items and souvenirs to the visitors of the Queen Elizabeth II Botanic Park. This role is essential in providing an enhanced shopping experience and supporting the park's operations.

Duties & Responsibilities:

Customer Service and Sales:

- Present a professional and courteous attitude and welcome all visitors to the site.
- Operate cash register and POS equipment, following all money-handling procedures.
- Assist visitors with purchases, collect payments, and wrap or bag merchandise for customers.
- Assist with store displays and organization of products to promote sales.
- Answer the telephone, assist customers with inquiries, and direct incoming calls to the appropriate departments.

Inventory and Stock Management:

- Assist in monitoring and restocking items, tagging prices on merchandise.
- Assist with purchasing stock and inventory control, including counting stock for the gift shop.
- Responsible for a daily cash float of CI\$200.00 and US\$300.00.
- Complete opening and closing tasks, as well as pricing products, markdowns, and accurate, timely completion of daily paperwork at the end of each shift.

General Duties:

- Follow written and oral daily instructions for gift shop operations and rules and regulations put forth by management.
- Observe the condition of the assigned areas and report any problems to the supervisor/manager.
- Any other duties within the competency of the post holder and of a similar responsibility level as assigned by the Manager or Senior Sales Clerk.

Qualifications & Requirements:

- High School diploma or GED is beneficial, with a minimum of two (2) years of relevant working experience. Alternatively, 3-5 years of experience in a similar role is appropriate.
- General mathematical skills for accurately adding, subtracting, multiplying, and dividing; ability to convert currency from CI\$ to US\$ and vice versa.
- Rudimentary computer skills to operate the computerized cash register system and understand the POS system.
- Ability to work on own initiative.
- Availability to work on weekends, holidays, and flexible working hours.
- A valid driver's license (an asset).
- Friendly personality and ability to interact with visitors.

Working Conditions:

- The post holder works with the public and must be able to present an efficient, courteous, and professional attitude at all times.

Salary:

Salary is commensurate with relevant qualifications and experience starting at CI \$20,808 per annum.

Application Process:

Applications can be requested by emailing humanresources@cinaa.ky or downloaded via the link: <https://bit.ly/cinaa26>

Deadline for Receipt of Applications: August 2, 2024.

Cayman Islands National Attractions Authority
Pedro St. James, Pedro Castle Road, Savannah
P.O. Box 305, Grand Cayman KY1-1501
Tel: 949-6999 | Website: www.cinaa.ky
Email: humanresources@cinaa.ky



Apply Here!

H & W Construction Co.**Requires Mason/Carpenter****Must have a minimum of 5 years experience.****Salary CI\$10 -14. per hour, depending on Experience****Plus standard benefits.****Apply in writing to:****MASONS****P.O. Box 41 BT, KY1-1601****Grand Cayman****HOCK 168 LTD****ASSISTANT RESTAURANT MANAGER**

*8+ year's experience in restaurant management

* Must have experience and ability to manage kitchen staff, dishwashers, drivers and servers.

*Must have experience in managing catering contracts and off-site caterings

* Maintain proper sanitation standards, supplies and product levels

*Work efficiently under pressure to meet the demands of fast/casual food restaurant and deliveries.

*Able to work flexible hours, including nights/ weekends / holidays

*Have and maintain driver's license

Salary Range: 28,000.00 – 34,000.00 kyd**Statutory Government Benefits included.****Send responses to:**restaurantasstmanagercayman@gmail.com**GOOD NEWS CLUB FACILITATOR**

Child Evangelism Fellowship Cayman Islands (CEF-CI), a registered Non-Profit Organization, is seeking a mature Christian who is passionate about sharing in ministry to children, to be a part-time employee.

Responsibilities include:

- Visiting and assisting Good New Clubs
- Managing inventory
- Updating databases
- Producing reports

Requirements:

- High school or College Diploma
- Proven experience in interacting with children, taking initiative and communicating with professionals working with children.
- Driver's Licence and clean Police record

Salary Range & Benefits: \$1000 -\$1500 per month including all benefits per the labour law

Caymanians and Status Holders only need apply with resume and two references to

cefcaiman@gmail.com by August 10, 2024**UTILITY REGULATION AND COMPETITION OFFICE**

Applications are invited for the following post:

Director of Human Resources & Operations**Ref: OF07/24 Salary Range: CI\$81,252.00 – \$109,294.00**

The Utility Regulation and Competition Office (OfReg, the Office) is the independent multi-sector regulatory body with responsibility for the Energy & Electricity, Fuels, Information and Communication Technology (ICT), and Water and Wastewater sectors. The Office maintains regulatory oversight for all utilities providers in the Cayman Islands.

The Director of Human Resources & Operations provides and manages the delivery of comprehensive human resource and administrative support to the Office and contributes to OfReg's strategic planning by working closely with senior management to develop sound people management strategies that are in alignment with and support the strategic objectives of the Office. The postholder is also responsible for supervising and assigning work within the administration team.

Key areas of accountability include, but are not limited to:

- Provide and manage the delivery of comprehensive human resource and administrative support to the Office and contribute to OfReg's strategic planning and business process development in relation to HR and administrative matters with a delegated responsibility for operational budget.
- Oversee the design, implementation, and management of the HR systems and its efficiencies, policies, and procedures to ensure office compliance and expectations are in line with: the Public Authorities Act, Labour and Immigration Acts, Health and Pensions Acts, Public Servants' Code of Conduct, and other applicable laws and regulations relevant to government sector.
- Prepare and process HR related correspondence in a timely manner, including forms and drafting correspondence to staff, departments, to include POCS and other relevant government agencies.
- Manage and administer all employee benefits and compensation programmes.
- Monitor staff and the completion of annual performance agreements/assessments, evaluate staff remuneration system, implement and manage staff training, manage all types of leave and absenteeism, maintain personnel files, and provide support and guidance in staff management of disciplinary matters.
- Contribute to and manage the establishment of standard recruitment and selection practices: job descriptions and advertising, posting on social media outlets, shortlisting candidates, participating in interviews, writing of panel reports, vetting of applicants including candidate testing, contract negotiations and onboarding to also include offboarding and exit interviews.
- Oversee the HR Budget and analyse and report variances to the Financial Controller, including assessment of departmental needs for submission of forecast and budget projections.
- Review and process monthly payroll and preparing and maintaining related payroll reports.
- Manage, monitor, and evaluate remuneration systems to support employee retention, and provide recommendations for improvement.
- Liaise with employees in relation to payroll matters, prepare and maintain related payroll records and related reports.
- Consult with CEO and managers to create, manage and update training and development strategies, including the implementation and management of the OfReg Internship programme.
- Identify legal requirements and government regulations affecting the HR function and ability to research and monitor HR trends and best practices with the aim of developing and updating current systems and tools.
- Oversee and manage the provision of secretarial services to Board, Board sub-committees, and CEO led committees and meetings.
- Manage the purchasing and budget allocation of office and kitchen supplies, office equipment and furniture, and other supplies/equipment for the Office, to include operational contract management; and act as primary approver for purchases in-line with the Office's procurement and financial policies.
- Proactively develop, coach and mentor administrative staff in the performance of their respective roles and identify skill gaps and development needs for team members and ensure appropriate training, coaching and talent development.

Qualifications and Experience

- A Bachelor's degree in Human Resource Management, Business Administration, or a related field.
- A post graduate degree Human Resources Management in training, development, and/or diversity would be an advantage and recognised human resource management qualification (Certificate in HRM, PHR, CHRP, SHRM) is desirable.
- A minimum of seven (7) years' progressive experience in human resource management and at least three (3) years of supervisory experience with effective project management, organizational and presentations skills including the ability to delegate and motivate.
- Must have proven experience in designing human resources practices and programme development and working knowledge of Cayman Islands employment laws and regulations, knowledge of the acts related to public service is essential and preferred including the ability to interpret and apply laws and regulations, policies, and procedures that effect HR functions.

All applications **must** include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional character references. All documents must be received for an application to be considered. Interested persons may review detailed job description and submit their curriculum vitae, application form and cover letter and required OfReg Application to: www.ofreg.ky/job-opportunities **Please submit the application form together with your curriculum vitae as a one (1) single PDF document.** Preference will be given to **Caymanians, Status Holders or Legal Residents.**

Application Closing Date: 30th August 2024

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UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

CHIEF FUELS INSPECTOR

Ref: OF07/24 Salary Range: CI\$133,128.00 - \$158,256.00

The Utility Regulation and Competition Office (OfReg, the Office) is the independent multi-sector regulatory body with responsibility for the Energy & Electricity, Fuels, Information and Communication Technology (ICT), and Water & Wastewater sectors. The Office maintains regulatory oversight for all utilities providers in the Cayman Islands. Created by the enactment of the Utility Regulation and Competition (URC) Act, OfReg, has wide powers for consumer protection and is particularly mandated to facilitate innovation in the sectors for which it has responsibility for the promotion of economic development.

The Chief Fuels Inspector (CFI) reports directly to the Chief Executive Officer (CEO) and has statutory responsibility for the regulation, development and compliance within the Fuels sector in the Cayman Islands, in accordance with the Utility Regulation and Competition Act, Dangerous Substances Act and Regulations, the Building Code Regulations, the Fire Code, and International codes and standards and subsidiary legislation. The post also serves as a member of the Office's Senior Management Team the principal advisor to the Board on regulatory matters relating to the Fuels sector and works directly with the CEO. The post holder is accountable for oversight of the Fuels Critical National Infrastructure while developing new technological and innovative opportunities that will enhance competition in the Fuels sector of the Cayman Islands. The role is a highly safety-sensitive position requiring a high degree of specialization on sectoral matters and the duties of the post shall cover the entire Cayman Islands.

KEY RESPONSIBILITIES:

Regulatory and Sectors Operations

- Direct the regulation of the fuel sector and utility providers in accordance with primary legislation and written policy guidelines provided by Cabinet.
- Accountable for and advocates on sector Issues to the CEO and creates the vision and work culture of the Fuels division in-line with the strategic direction set by the CEO. The post holder also effects, plans and formulates section strategies, policies, procedures and programmes and ensures their effective implementation and measurement.
- Monitor the economic, qualitative and technical performance of each Licensee and report outcomes to the CEO and Board. Consequently, to advise the Board and CEO on the effectiveness of competition in the market and if there is market failure to recommend appropriate corrective measures.
- Advises on the development of performance measurement standards as required for monitoring performance of regulated utilities.
- To advise the CEO on the regulation of the operations and trade practices of the industry to encourage orderly and fair competition, prevent monopolies and collusive practices within the industry.
- Robust monitoring regime applicable to local, regional, and global landscape.
- Provide leadership in identifying challenges; disclosing threats; challenging norms; expose conflicts and make tough choices.
- Assists in establishing and maintaining a high level of professional relationship across all public utility regulators and Industry associations in the local and international arena, through which OfReg may obtain information as to best practice in utilities and sector regulation.
- Acts as an official spokesperson for the Office and maintains positive external relations on behalf of the Office.
- Demonstrate strategic leadership in a safety sensitive environment by applying sound engineering, risk analysis and management techniques, technical industry.
- Directs the issuance of all classes and types of Permits approved by the Board subject to an efficient and transparent process. Ensure key enabling processes and programs, particularly the Inspection Regime, are effective and robust, taking into consideration relevant internationally recognized and established Codes, Standards, and best practices to uphold health, safety, and environmental preservation in the discharge of this function.
- Participate as a member of the National Emergency Response Team. and exercise powers of inspection and enforcement to correct deficiencies in accordance with provisions under the Law.
- Chairs the Fuel Standards Committee and ensures the effective implementation and enforcement of fuel quality standards developed by the Office
- Continually evaluate through the work of the committee and/or direct review, changes in fuel standards and availability of ready supply to ensure the public is continually served with a ready supply of fuels to the requisite standard.
- Ensure the effective deployment of relevant weight and measure standards and programs which are applicable to the fuel sector and traceable to local and international metrology standards.
- Drive environmental stewardship across the sector through (he implementation of systems, policies, and directives for effective handling, custody, storage, and accounting of dangerous substances.

General administration and governance:

- Demonstrate visionary leadership across the sector team, the broader organization and entire fuel sector.
- Manages an expenditure budget of approximately \$1.8M.
- Manage the general administration of the assigned sector through effective teamwork, resourcing and the identification of opportunities to build and ensure capacity maintain a vibrant and sustainable sector regulated by a highly efficient and competent team.
- Represents the Office at forums and overseas delegations, and supporting, on request, the subject Ministry and/or Minister as required by Cabinet, Finance Committee etc. as necessary on sectoral.

Qualifications and Experience

At a minimum, the post holder must possess the following:

- A First Degree with a Master's Degree in Utility Regulation or Competition, Accounting, Economics, Engineering, Finance, Law, or Public Policy, or an equivalent professional qualification from a recognized educational institution.
- In the absence of a Masters' Degree, another post-graduate qualification and/or 15years' experience in one of the above fields will be considered.
- A minimum of seven (7) years' experience in a utility regulatory operation including four (4) years at a middle or senior management level.
- The Office will also consider a minimum of seven (7) years' progressive experience in the Oil & Gas sector, related consulting field, or other related industry.
- A minimum of four (4) years' financial and people management experience at the senior management level.
- Three (3) years' experience of working at the interface between government and private sector business, whether from the public sector side or from the private sector side would be advantageous.
- Proven track-record of facilitating, negotiating, arbitrating, or supervising contracts, licences, or equivalent forms of authorisation, preferably between the Government and the private sector.

Applications

All applications **must** include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional references. All documents must be received for an application to be considered. Detailed job description, and OfReg application form are available online at: www.ofreg.ky/job-opportunities Preference will be given to suitably qualified and experienced Caymanians.

Application Closing Date: August 19, 2024

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Cayman Islands National Attractions Authority - Invites applications from suitably qualified Caymanians for the post:

Full-Time – Administrative Officer at Pedro St. James

Job Summary:

The Administrative Officer will assist the Manager and provide administrative support, assist in booking events, and coordinate the activities of the administrative office at Pedro St. James. This role is crucial in ensuring the smooth operation and management of site rentals, office tasks, and overall administrative efficiency.

Duties & Responsibilities:

Event Coordination and Client Assistance:

- Assist clients with site rental inquiries, bookings, pricing for events, and coordinating site visits.
- Ensure event folders and calendars are kept current with all site rental contracts, receipts, and contact information (manual & electronic).

Administrative Support:

- Prepare correspondence (memoranda, letters, forms, etc.) of the agency to high standards of accuracy and professional appearance.
- Process mail – collect, sort, log, and distribute all incoming mail for the agency to ensure correct information is transferred to the proper channels in a timely manner.
- Maintain office files in an efficient manner so that information is current and readily available.
- Ensure all personnel records including leave, pension, health insurance, salaries, and wages are current and maintained accurately and confidentially.

Operational and Financial Management:

- Monitor gift shop staff and inventory, and make recommendations for operational improvements.
- Assist the manager with the preparation of monthly staff scheduling and the monitoring of the time management system.
- Assist the manager with implementing systems to maximize operational efficiency and increase revenue.
- Assist the manager with the preparation of the monthly Manager's Report.

Other Duties:

- Any other duties within the competency of the post holder and of a similar responsibility level as assigned by the site manager, Director, or his/her designate.

Qualifications & Requirements:

- Minimum of an associate degree in Business Administration or a high school graduate with 5 passes at GCSE/CXC level or equivalent, including English and Mathematics, and at least 3 years' experience in administration.
- Proficiency in using inventory software, QuickBooks, data entry, and the processing of bills.
- Good oral and written communication skills.
- Strong interpersonal skills and ability to work well within a team structure.
- Highly organized, motivated, and able to think creatively and strategically.
- Reliable and capable of working on own initiative.
- Ability to maintain strict confidentiality of the work.
- A valid driver's license and access to transportation during working hours.
- Working Conditions:
 - The post holder works with the public and must be able to present an efficient, courteous, and professional attitude at all times.

Salary:

Salary is commensurate with relevant qualifications and experience starting at CI \$44,700 per annum.

Application Process:

Applications can be requested by emailing humanresources@cinnaa.ky or downloaded via the link: <https://bit.ly/cinnaa28>

Deadline for Receipt of Applications: August 2, 2024.

Cayman Islands National Attractions Authority

Pedro St. James, Pedro Castle Road, Savannah
 P.O. Box 305, Grand Cayman KY1-1501
 Tel: 949-6999 | Website: www.cinnaa.ky
 Email: humanresources@cinnaa.ky



UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

EXECUTIVE DIRECTOR ENERGY

Ref: OF07/24 Salary Range: CI\$133,128.00 - CI\$158,256.00

The Utility Regulation and Competition Office (OfReg, the Office) is the independent multi-sector regulatory body with responsibility for the Energy & Electricity, Fuels, Information and Communication Technology (ICT), and Water and Wastewater sectors. The Office maintains regulatory oversight for all utilities providers in the Cayman Islands. Created by the enactment of the Utility Regulation and Competition (URC) Act, OfReg has wide powers for consumer protection and is particularly mandated to facilitate innovation in the sectors for which it has responsibility for the promotion of economic development. The Executive Director Energy (EDE) has the statutory responsibility for regulating and licensing the energy in accordance with the URC Act and other sectoral legislation.

The post holder ensures that the stated outcomes, objectives, targets, and outputs are delivered in compliance with the annual strategic plan, ownership and purchase agreement with the Cayman Islands Government and directions from the Board of Directors. The post holder liaises with the licensees and reports to the Office's Chief Executive Officer, is a non-voting executive member of the Board of Directors, and fulfils the other duties of the role, as outlined in all relevant laws. The post holder is the principal advisor to the Board on regulatory matters relating to the energy sector.

Key areas of accountability include, but are not limited to:

- Ensure that all services related to the Energy sector are regulated in accordance with OfReg's acts, regulations, policies, licenses, and established standards.
- Monitor the performance of all licensees within the sectors, evaluating performance against license requirements.
- Act as the principal advisor to the CEO and Board of Directors on short, medium, and long-term strategy and annual business plan development, including regulatory strategy, technical standards, and pricing.
- Provide direct support to the CEO in handling the day-to-day compliance and financial responsibilities of the Energy division.
- Direct the development and implementation of consumer protection measures that relate to the Energy Sector in collaboration with the Board of Directors and CEO.
- Under the general guidance of the Cabinet: identify, develop, and implement policies and procedures to guide and manage the regulatory process and ensure that a fair and predictable regulatory environment exists that protects the interest of consumers.
- Represent the Office at forums and overseas delegations, and support, on request, the subject Ministry.
- Advise on and direct the development and implementation of consumer protection measures within the regulated sectors.
- Coordinate national disaster preparedness for the Energy sectors perspective with the national Hazard Management Cayman Islands (HMCI) unit and other OfReg licensees.
- Help facilitate the adoption of innovative technologies within the regulated sectors.
- Collect annual license fees and manage an expenditure budget for the 2024 financial year or approximately CI\$2,000,000.00.

Qualifications and Experience

- A bachelor's degree in utility regulation, engineering, law, economics, finance, accounting, management, public policy, or a related field.
- A master's degree, equivalent post-graduate qualification, or equivalent professional designation in one of the above or a related fields would be advantageous.
- Must be a seasoned professional with utility experience and must have minimum of ten (10) years' experience in utility regulation or equivalent, including five (5) years at senior management level and five (5) years financial and people management experience at senior management level with sound understanding of energy and utility regulatory operations and technologies and consumer demand for services as well as trends in their development.
- Proven track record of facilitating, negotiating, arbitrating and supervising contracts, licenses or equivalent forms of authorization, preferably between Government and private sector.
- Three (3) years' experience working at the interface between Government and private sector, whether from the Government side or private sector would be advantageous.

Applications

All applications **must** include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional character references. All documents must be received for an application to be considered. Interested persons may review detailed job description and submit their curriculum vitae, application form and cover letter and required OfReg Application to: www.ofreg.ky/job-opportunities **Please submit the application form together with your curriculum vitae as a single PDF document. Preference will be given to suitably qualified and experienced Caymanians**

Application Closing Date: 30th August 2024



Scan me!



Newspaper Advertising Rates

Description	CI\$	Size (inches) W x H	Maximum # of words
Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	200
Front Page Banner	200	10 x 1.5	
Inserts (per 1,000)	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



Cayman Islands National Attractions Authority - Invites applications from suitably qualified Caymanians for the post:

Full-Time – Maintenance & Gardening Worker at Pedro St. James

Job Summary:

The Maintenance & Gardening Worker is responsible for the general maintenance and gardening at Pedro St. James and all other buildings and gardens on the property. This role is crucial in maintaining the aesthetic and functional aspects of the grounds, ensuring they are well-kept and presentable for visitors.

Duties & Responsibilities:

Garden and Woodland Maintenance:

- Perform tasks such as weeding, pruning, planting, transplanting, raking, watering, fertilizing, mowing, and insect & disease control of lawns and plantations.
- Conduct trash and debris removal from all areas of the grounds.

Event Support:

- Assist in the setup and breakdown of special events, including the cleaning and securing of all event equipment.

Tool and Equipment Management:

- Pay attention to the location and proper storage of tools and equipment and report any faulty equipment to the Maintenance Supervisor.

Safety and Conduct:

- Adhere to all safety rules and regulations and present a professional and courteous attitude towards the public and colleagues.

Other Duties:

- Perform any other duties as assigned by the Operations Manager.

Qualifications & Requirements:

- Previous experience working as a gardener/maintenance worker.
- Basic knowledge of general maintenance.
- Problem-solving skills.
- Ability to lift heavy objects and work outdoors.
- Valid Cayman Islands driver's license

Working Conditions:

- Exposure to dust, heat, mosquitoes, fire ants, bees, and wasps.
- Physical activities including walking, standing, bending, twisting, lifting heavy loads, and climbing ladders.

Salary:

Salary is commensurate with relevant qualifications and experience starting at CI \$20,808 per annum.

Application Process:

Applications can be requested by emailing humanresources@cinnaa.ky or downloaded via the link: <https://bit.ly/cinnaa25>

Deadline for Receipt of Applications: August 2, 2024.

Cayman Islands National Attractions Authority
 Pedro St. James, Pedro Castle Road, Savannah
 P.O. Box 305, Grand Cayman KY1-1501
 Tel: 949-6999 | Website: www.cinnaa.ky
 Email: humanresources@cinnaa.ky



Cayman Islands National Attractions Authority - Invites applications from suitably qualified Caymanians for the post:

Part-Time – Garden Educator at Queen Elizabeth II Botanic Park

Job Summary:

The Garden Educator is responsible for developing and facilitating garden-focused education programs that promote problem solving and hands-on activities. This role involves engaging with children, teachers, and park staff to create dynamic and educational experiences in the garden setting.

Duties & Responsibilities:

Educational Program Development and Delivery:

- Develop and facilitate enquiry-based garden-focused educational programs.
- Teach children about tree names during flowering or fruiting seasons.
- Introduce seed-to-plate experiences by teaching participants to grow their own vegetables.

Coordination with Park and School Staff:

- Liaise with the park manager regarding seasonal plant changes.
- Align lessons with the school curriculum in coordination with classroom teachers.

Garden and Display Management:

- Manage garden spaces, including designing new displays in the children's garden.

Support Park Operations:

- Assist in the nursery, with planting, clearing debris, or other tasks as required.
- Help in the park shop and perform administrative tasks including data capture, typing, filing, and social media updates.

Qualifications & Requirements:

- A bachelor's degree in Education, Horticulture, Environmental Science, or a related field.
- Minimum of three (3) years of demonstrated success in educational program development or equivalent experience in garden education and hands-on teaching methods.
- Enthusiastic and knowledgeable about gardening and education.
- Strong command of the English language and excellent communication skills.
- Computer literate with proficiency in data capture and processing.
- Pleasant personality with the ability to assist in the shop or office.
- Capable of performing physical tasks in the garden and nursery.
- Experience in social media management is a plus.

Working Conditions:

- Exposure to dust, heat, mosquitoes, fire ants, bees, and wasps.
- Physical activities including walking, standing, bending, twisting, lifting heavy loads, and climbing ladders.

Salary:

Salary is commensurate with relevant qualifications and experience starting at CI \$20,208 per annum.

Application Process:

Applications can be requested by emailing humanresources@cinnaa.ky or downloaded via the link: <https://bit.ly/cinnaa27>

Deadline for Receipt of Applications: August 2, 2024.

Cayman Islands National Attractions Authority
 Pedro St. James, Pedro Castle Road, Savannah
 P.O. Box 305, Grand Cayman KY1-1501
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 Email: humanresources@cinnaa.ky



NOTICES



**THE ROADS ACT (2005 Revision)
 Section 3 Declaration of Intent**

In exercise of the powers conferred on the Governor by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority and Cabinet in the public interest, it is hereby declared that:

1. It is the intention of the National Roads Authority to gazette a road alignment as described hereunder:

REGISTRATION SECTION:

Cayman Brac East

REGISTRATION BLOCK:

110A

BOUNDARY PLAN:

BP 677

PORTIONS OF LAND NEEDED:

The proposed roadwork is defined by boundaries outlined in green on BP 677 and listed in the Schedule below.

2. Boundary Plan Number 677 may be inspected at the offices of:

- The National Roads Authority, North Sound Road;
- The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 19 Kirkconnell Street, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
110A	15	1.01
110A	28	5.07
110A	193	2.89

Made in Cabinet this 12th of April 2024.
 Clerk of Cabinet

NOTICES

Caymanian Participation Sought

Caymanian participation is invited for a suitable investor in the ownership and operation of a well-established leasehold operated food and beverage business located on West Bay Road, Grand Cayman with an approximate value of CI\$1 million.

Expressions of interest in this going concern are invited in writing from Caymanian individuals or entities on or before 06 August 2024. Interested parties should provide evidence of financial ability to participate in this type of business supported by a letter from a financial institution within the Cayman Islands.

Any Caymanian interested in making a substantial financial investment in this project should apply in writing by mail to "Food and Beverage" c/o KSG Attorneys at Law, 3rd Floor, One Capital Place, Shedden Road, George Town, PO Box 2255, KY1-1107, Cayman Islands or by email to admin@ksglaw.ky. A copy of any Caymanian interest must also be sent to the Trade & Business Licensing Secretariat by mail to c/o The Department of Commerce and Investment, Suite 126, Elgin Avenue, Government Administration Building, George Town, KY1-9000, Cayman Islands or by email to info@dci.gov.ky.

In the absence of Caymanian parties interested and able to participate, an application will be made to the Department of Commerce and Investment/ Trade and Business Licensing Board for the appropriate licenses including an LCCL.

PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE

For Sale

Member of CIREBA

3 Bed 2.5 Bath | 2,750 sq/ft



Governours Harbour Family Home

Asking US\$ 1,765,000

MLS# 417153

Call Paula McCartney

+1(345) 516-3521

**BERKSHIRE
HATHAWAY**
HOMESERVICES

CAYMAN ISLANDS

For Sale

Member of CIREBA

~770ft Raw Beachfront Acreage



5.19 Acres Oceanfront Little Cayman

Asking CI\$ 1,1350,000

MLS# 417497

Call Morgan Schirn

+1(345) 517-0840

**BERKSHIRE
HATHAWAY**
HOMESERVICES

CAYMAN ISLANDS

For Sale

Member of CIREBA

Raw Beachfront Land ~100ft x 560ft



1.30 Acres Beachfront Cayman Brac

Asking US\$ 450,000

MLS# 414961

Call Morgan Schirn

+1(345) 517-0840

**BERKSHIRE
HATHAWAY**
HOMESERVICES

CAYMAN ISLANDS

Just Listed

Member of CIREBA

3 Bed | 3 Bath | 2,122 sq/ft | Groundfloor



Westview #2 - Oceanfront Condo

Asking CI\$925,000

MLS# 417879

Call Anthony Lawson

+1(345) 925-3158

**BERKSHIRE
HATHAWAY**
HOMESERVICES

CAYMAN ISLANDS

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Save 40%

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Caymanian Times Newspaper
Fast & Affordable
Email sales@caymaniantimes.ky
or call **9162000 / 9458463**

PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE

For Sale

Member of CIREBA

4 Bed 3.5 Bath | 3,200 sq/ft | Canal Front



61 Prince Charles Quay, Gov. Harbour

Asking US\$ 2,695,000
MLS# 417525
Call Paula McCartney
+1(345) 516-3521

BERKSHIRE HATHAWAY
HOMESERVICES
CAYMAN ISLANDS

For Sale

Member of CIREBA

Approx. 0.28 Acres- 57A/138



Lot On Old Robin Road - North Side

Asking CI\$ 259,00
MLS# 417246
Call Anthony Lawson
+1(345) 925-3158

BERKSHIRE HATHAWAY
HOMESERVICES
CAYMAN ISLANDS

Caymanian Times

Newspaper Advertising Rates



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All ads are full colour

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HSM



Legal Rights and Rental Properties

HSM's Property Team can advise both landlords and tenants of their rights across residential and commercial properties.

As a full-service law firm in the Cayman Islands, we offer a comprehensive real estate service that is client focused and can provide any necessary ancillary services such as litigation and asset recovery, immigration support and regulatory matters.

- Revise and draft robust and enforceable Tenancy Agreements
- Draft forfeiture notices or demand for repayment of arrears
- Advice for breach of tenancy (nonpayment of rent or breach of other obligations)
- Remedies of access, forfeiture, possession and distraint
- Guidance on disrepair

Linda DaCosta
Property Partner

CONTACT: +1 345 815 7404
ldacosta@hsmoffice.com
www.hsmoffice.com

