

Times Caymanian

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Biles bounces back in style



Ageing forum launched

The Council of Older Persons will host its first forum on Ageing in the Cayman Islands on Saturday, 3 August at Sir Vassel Hall at the University of the Cayman Islands (UCCI).

The forum is free to the public and welcomes persons of all ages. Registration and display booths open at 8:30 a.m. and presentations are slated to begin at 10:00 a.m.

The forum supports the Cayman Islands Older Persons Policy which advocates for

SEE AGEING FORUM LAUNCHED, PAGE 8



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Fourth Meeting of 2023-2024 Parliament Session Summary

By: Public Relations

The Fourth Meeting of the 2023-2024 Session of Parliament was held from 22 to 26 July, 2024. The Premier, Hon. Juliana O'Connor-Connolly, was absent due to illness. Consequently, Deputy Premier Hon. Andre Ebanks served as Acting Premier, and Minister for Tourism and Ports Hon. Kenneth Bryan served as Acting Deputy Premier.

Several key bills and motions were addressed. The Firearms (Amendment) Bill 2024, presented by Attorney General Hon. Samuel Bulgin to modernise firearm regulations, was supported with amendments. The Supplementary Appropriation (January to December 2023) Bill 2024, Summary Jurisdiction (Amendment) Bill, 2024 and Pharmacy Bill, 2024 were all unanimously approved.

Significant announcements were made by Speaker of the House, Hon. Sir Alden McLaughlin, including the need for a code of conduct for Parliamentarians. Minister for Tourism and Transport, Hon. Kenneth Bryan provided updates on the National Tourism



Plan for 2024-2025 and announced that the Cayman Islands will host the Caribbean Tourism Organisation's State of the Industry Conference in September 2024.

The Minister for Sustainability and Climate Resiliency, Hon. Katherine Ebanks-Wilks, tabled seven reports, including the Cayman Islands National Energy Policy 2024-2045. During her remarks, Minister Ebanks-Wilks noted that this is the first update to the policy since its initial approval by the government in 2017. The policy includes

revised targets, new definitions, and strategies to ensure market fairness and consumer inclusion.

Several questions were directed at ministers, including questions regarding the minimum wage, total hospital bed capacity in the Cayman Islands, progress towards a public transportation system, and traffic calming measures for the Spotts section of Shamrock Road.

Notably, Minister for Sustainability and Climate Resiliency, Hon. Katherine Ebanks-

Wilks announced that the Government has decided to take the necessary steps to exit the Integrated Solid Waste Management System (ISWMS) Project agreement led by the Dart Consortium to find a more affordable solution. The Minister emphasised that a sustainable solution remains a key priority for the Ministry.

The Fourth Meeting of the 2023-2024 Session of Parliament underscored the collaborative efforts in addressing legislative changes, approving financial appropriations, and acknowledging the contributions of Caymanian citizens in various fields, emphasising a commitment to sustainable development and community well-being.

In total, five legislative bills were passed, sixty-six papers and reports were tabled, two Government motions were passed and four Private Member motions were passed.

The public is reminded to tune into the Government channels on Thursday, 1 August at 10:00 a.m., for a Special Sitting of the House of Parliament on the occasion of the visit by Sir Lindsay Hoyle, Speaker of the United Kingdom House of Commons.

Caymanian promoted to hotel manager role at The Ritz-Carlton, Grand Cayman

The Ritz-Carlton, Grand Cayman – the Caribbean's only Forbes Triple Five-Star awarded hotel – has announced the promotion of Keisha Parcels Robb – the first Caymanian to hold the position of Hotel Manager at the iconic property. She brings over 18 years of hospitality, events and operational experience to the role.

Parcels Robb, who started her career planning weddings for cruise ship visitors, has steadily risen through the ranks and now assists General Manager Marc Langevin in leading a team of more than 800 employees through daily operations and service strategies at the Dart-owned property to ensure that guests and visitors to the property create memorable experiences.

Having started her on-island career at Celebrations in 2003, Parcels Robb joined the Ritz-Carlton team in 2013 as an associate director for meetings and special events, where she was able to use her decade of on-island event planning and execution experiences to enliven the event offerings at the property. Within four years, she was promoted to director, meetings and special events and elevated to be a member of The Ritz-Carlton, Grand Cayman's executive team.

"Having received the Global Event Management (GEM) award in 2019 when she held the position of director of meetings and special events, Keisha's proven track record of achievements speaks volumes about her leadership skills," Langevin says. "The GEM award is presented to event management leaders across the globe, who have excelled in the discipline throughout Marriott International."

Langevin added, "Not only is she recognised as an exceptional leader within



► Keisha Parcels Robb embraces her new role and looks forward to exuding the same passion and dedication that has seen her rise through the ranks over the years.

Marriott International's portfolio of luxury brands, but she demonstrates an unwavering commitment to The Ritz-Carlton, Grand Cayman and our Ladies and Gentlemen each and every day. It is an honour to have her on my team and I have no doubt she will lead us down the path to continued success."

Throughout her career at The Ritz-Carlton, Grand Cayman, Parcels Robb has held several leadership roles, with the most recent being food and beverage director – where she led a large food and beverage team to execute daily operations of six restaurants and bars, 24-hour in room dining, banquets and conferences.

"At Dart, not only are we committed to building sustainable and magnificent properties for the Cayman Islands tourism prod-

uct, but we are also ensuring that the right people can thrive within the hospitality and tourism industry," said Enrique Tasende,

senior vice president, active investments. "Keisha is a prime example of how commitment to your job and craft can provide you with opportunities to succeed."

"We hope that Keisha's story is a motivator to the alumni and the current cohort of the Dart Hospitality Training Programme," Tasende stated, referring to the Dart initiative that provides firsthand training and industry experience at various Dart-owned hotels in Grand Cayman. He added: "it shows that you can really take charge of your path to success."

For Parcels Robb, she didn't always envision herself working in hospitality.

"I never thought I would stay in the industry permanently. But, through my experiences with weddings, events and general hospitality, I fell in love and realised this is where my passion lies," she said. "I am truly grateful to be able to do every day what I love, so work really never feels like work for me; I just spend my days doing what I enjoy. I wish – and hope – the same to be true for all our Ladies and Gentlemen."



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Public input on PlanCayman closes



► Hon Jay Ebanks

On 6th August 2024 the public consultation on the PlanCayman initiative will draw to a close, with last Wednesday's North Side meeting the final of the first round of public consultations.

A statement from the Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development said the input gathered so far had been instrumental in shaping the future of the Cayman Islands.

"Throughout this journey, we have focused on updating the Draft Planning Statement, which is the first of three critical steps in revising our National Development Plan. Your feedback has been pivotal in guiding this process, and as we move forward, your continued involvement remains essential," the Ministry stated.

Looking ahead, the Ministry is planning to take a number of steps to complete the PlanCayman journey. Initially, they intend to finalise the Planning Statement, integrating the community's feedback to define land use and development priorities clearly. The next step will be to develop Area Plans.

"These comprehensive plans will include specific zoning maps and localised policies to address

the unique needs of each district," the Ministry advised.

Development and Planning Regulations will then be revised to support the new Planning Statement and Area Plans, ensuring sustainable and community aligned development.

"We are immensely grateful to everyone who attended the district meetings and shared their insights. Your engagement has laid a strong foundation for our future development," the Ministry stated, adding that the opportunity for the public to shape Cayman's future continued.

To that end, they encouraged anyone who has not already done so to complete the survey and provide valuable thoughts before 6th August. Visit plan cayman.ky for more information.

Minister Jay Ebanks encouraged the community to engage actively: "This is your opportunity to participate in shaping our future," he said. "It's not a time to dwell on the past, but to learn from it, move forward, and come together as a community and a country to do this right. Your contributions are vital for today, tomorrow, and future generations. Let's work together to create a sustainable and prosperous future for the Cayman Islands."

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*Quoted fares are roundtrip from Grand Cayman, and taxes & fees are included. Restrictions apply.

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For details and to book call 345-949-2311, contact a local travel agent, or visit caymanairways.com

Swanky Kitchen Band Receives Rhode Island Honour on First Night of Historic Tour



► Kathleen Pletcher presents Rhode Island Citation to Swanky Kitchen Band members



Swanky Kitchen Band, the acclaimed Caymanian traditional kitchen band, has kicked off its landmark US tour with an electrifying performance at the FirstWorks Summer Beats festival on Friday (26 July). This tour marks the band's first multi-city endeavor, showcasing the vibrant sounds of Caymanian music to new audiences across the East Coast.

The tour kicked off with an explosion of energy and crowd interaction at the Roger

Williams Park Dalrymple Boathouse Lawn in Providence, Rhode Island, where the band received an unexpected and prestigious honour. During their set, Kathleen Pletcher, Executive Artistic Director of FirstWorks, the series curator, presented the band with a special citation from the state of Rhode Island on behalf of Lieutenant Governor, Sabina Matos. This citation recognises the band's contributions to cultural heritage and their efforts in promot-

ing Caymanian music.

"Swanky Kitchen Band are culture-bearers of the past, present and future of music from the Cayman Islands. The Band has given us an evening of extraordinary music and inspiring stories of Caymanian history. Most importantly, these world-class artists joined FirstWorks in our mission to connect art with audiences and infused our lives with joy", noted FirstWorks' Kathleen Pletcher.

"We are incredibly honoured and thrilled to receive this citation," said Samuel Rose, the band's leader and fiddler. "It's a testament to the cultural significance of Caymanian kitchen dance music and the hard work we've put into sharing it with the world. It was especially amazing to see so many Caymanians on the Eastern Coast come out to Providence to join in the fun," he continued.

Guardian of Caymanian Culture

Swanky Kitchen Band is the guardian of the Cayman Islands' indigenous musical genre - kitchen dance music. Since 2003, Swanky Kitchen Band has grown a loyal fan base and is Cayman's most sought-after and acclaimed performing act. The dynamic 10-piece band comprises Samuel Rose (fiddle), Nicholas Johnson (guitar), Paula Scott (grater/percussion), Lammie Seymour (bass), Devon Edie (sax/harmonica), Christopher Seymour (lead guitar), KK Alese (vocals), Jeffrey Wilson (vocals), Beneil Miller (keyboard and vocals) and Jared Tibbetts (drums).

Produced by the Center for Cultural Vibrancy, the Swanky Kitchen Band US East Coast Tour aims to celebrate and preserve Caymanian heritage while introducing the unique sounds of kitchen dance music to a broader audience. The tour will continue through various cities, bringing the band's dynamic performances and rich cultural history to new stages.

Swanky Kitchen Band extends its heartfelt thanks to its sponsors: the Ministry of Border Control, Labour & Culture; the Ministry of Youth, Sports, & Heritage; the Cayman National Cultural Foundation; and Cayman Airways Ltd.

For more tour details, please visit www.swankykitchenband.com/shows.

Government Proposes Pilot Summer Stipend for Outsourced School Bus Wardens and Drivers

Last week in the July 2024 Session of Parliament, Deputy Premier and Minister for Investment, Innovation and Social Development, Hon. André Ebanks, announced the proposed establishment of a summer stipend programme for bus wardens and bus drivers employed by private entities contracted to provide school bus transportation services to the Cayman Islands Government (CIG) education system.

In his statement, the Deputy Premier highlighted the well-established service of providing bus transportation for primary and high school students, facilitated through a mix of government assets and outsourced services. Private bus companies, engaged for ten months each academic year, have been paid only for the days of service, excluding weekends, public holidays, and vacation breaks. This results in bus wardens and drivers being compensated for approximately 8.75 months annually.

In contrast, civil servants in similar roles receive a fixed salary throughout the entire year.

In view of this longstanding deficiency along with cost-of-living concerns, the Ministry is working on finalising a policy to deliver a summer stipend which will aim to bridge the payment gap during the summer between the pay structures of civil servants and outsourced bus company employees who provide the same essential transportation services for the



children of the Cayman Islands.

“Through this summer stipend, we seek to address the deficiency in pay structures and ensure fairness for individuals providing transportation services to our children so they can access education” the Deputy Premier stated. The Ministry is also devel-

oping a supporting policy to set parameters for the proposed summer stipend and potentially continue the programme in future years, budget permitting.

About MIISD: The Ministry of Investment, Innovation and Social Development is reimagining social development by

supporting and uplifting Cayman’s most vulnerable people with new or revamped services; advancing the digital and innovation capacities of the Cayman Islands; and facilitating investment opportunities that support social development and facilities in the community.

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Two More Firearms & Ammunition Handed in Over Weekend, 30 July

As the RCIPS continues in its efforts to encourage persons to relinquish their unlicensed firearms, two more firearms were handed in this past weekend. A pistol and a rifle along with an amount of ammunition were handed into police via a trusted third party, as part of the 2024 RCIPS Gun Amnesty campaign.

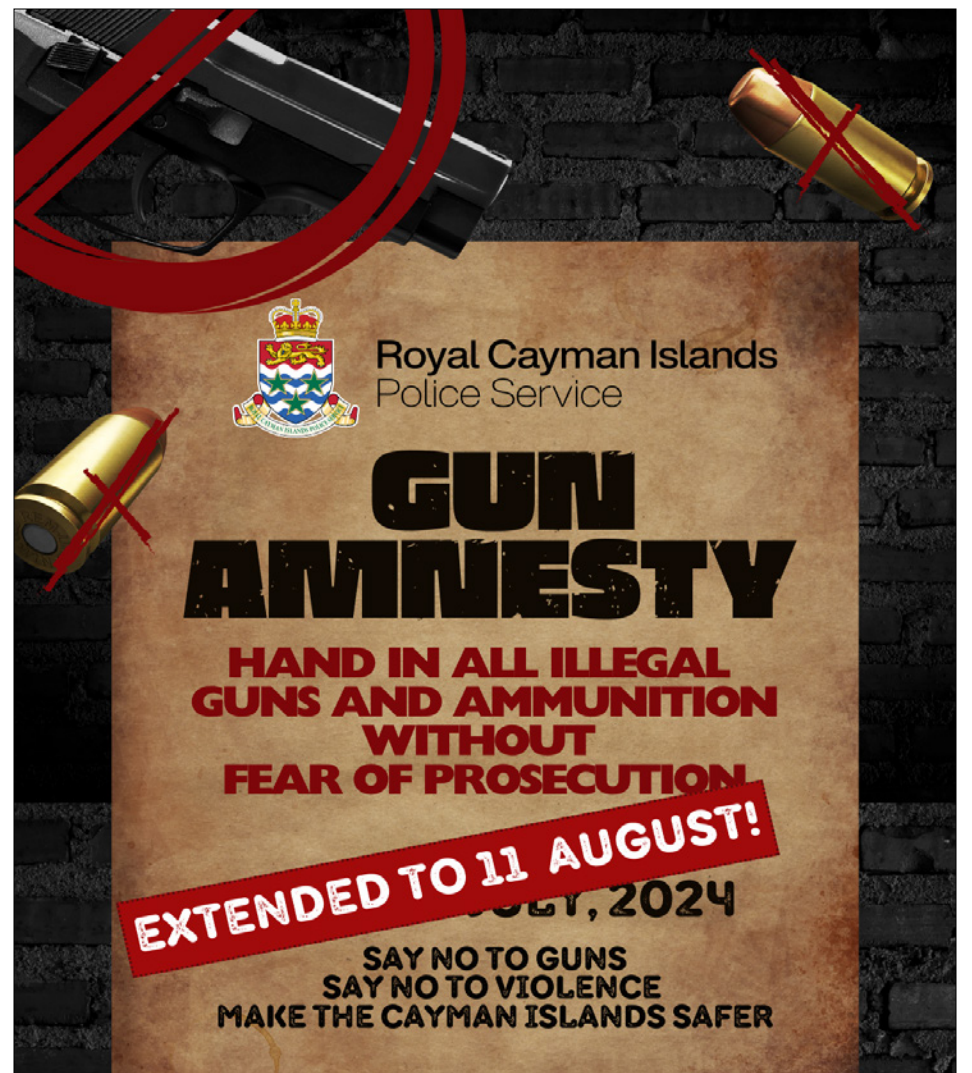
The RCIPS announced last week that due to the disruption caused by hurricane Beryl, the Gun Amnesty has been extended to Sunday 11 August. Until this date, persons will be able to hand in all illegal guns, gun components and ammunition without fear of prosecution, no questions asked.

"It's heartening to see more firearms brought in this past weekend", says Chief Superintendent Brad Ebanks. "Let's keep the momentum, as we still have a long way

to go to rid our communities of the high number of firearms. The extension is evidence that we want to give persons every opportunity to take advantage of the Gun Amnesty".

Four options have been provided to the public in order to surrender guns, ammunition and any other weapons including drop off, pick-up, via a trusted party and via crime stoppers. Further information on how to hand in firearms are provided on the RCIPS website. You may also call 1-345-936-8026 to make arrangements for handing in guns, ammunition and other weapons or to find out more.

Visit our social media pages at @rcips_cayman on Instagram, Royal Cayman Islands Police Service on Facebook for updates on the National Gun Amnesty.



WORC Enforcement Operations Successful



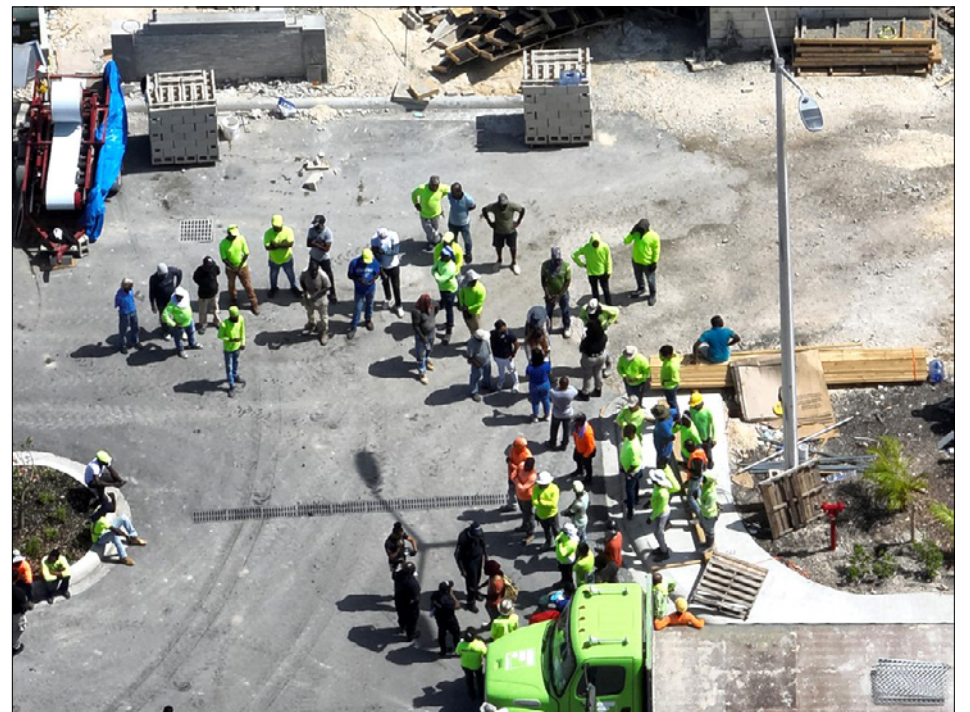
The Compliance & Enforcement Unit at Workforce Opportunities & Residency Cayman (WORC) carried out a series of immigration status inspections at multiple construction and landscaping sites in West Bay, George Town and Bodden Town.

The operations took place between 9 July – 12 July and was the result of tips received of illegal employment activities in these industries.

On the 24th July WORC Compliance Team also carried out a joint operation with the support of the Royal Cayman Islands Police Service (RCIPS) and Customs & Border Control (CBC), at a construction site on the Linford Pierson Highway in George Town.

During these collective operations a total of thirty (30) sites were investigated, twenty (20) construction sites and ten (10) landscaping services sites. Approximately 200 persons were interviewed leading to sixteen (16) persons being arrested, eleven (11) for Working Outside the Terms of their Permits, four (4) for Working Without Permits and one (1) For Overstaying.

The inspections also discovered two (2) persons with permanent residency status working outside the occupational position approved. Further investigations into the employers of these persons are actively being progressed which may result in administrative fines levied against the employer.



WORC Deputy Director Mervin Manderson said "I am extremely proud of the compliance officers who carried out these operations and I thank the RCIPS and CBC for their invaluable support. Businesses and employers are reminded of the importance of being compliant with the Immigration Transition Act by not allowing employees to work without a permit or outside of the terms for which they were approved. Doing so may result in administrative fines, revocation of the permit and or an appearance in Court for prosecution. I would like to ensure the public that these random operations will continue in the future."

WORC Director Jeremy Scott states, "On behalf of WORC, I would like to extend our deepest gratitude to the enforcement officers who recently completed the compliance operations. Your commitment to performing these duties safely and diligently is commendable. These operations were essential to ensure that all employers adhere to the law, maintaining a fair and just workplace for all."

WORC continues to investigate information received and persons who want to provide WORC with information may do so anonymously by completing the online form on under the complaints tab or email worccomplaints@gov.ky.

Taking our Constitution Seriously

By Dr. Livingston Smith
Dip. (Hons), BSc. (Hons), MPhil.,
GFL, LL.M., PhD

When the authorities of the Cayman Islands decided that it was important to have a day set aside to celebrate and focus on the constitution, they would have had in mind a vital fact: the critical importance of the constitution. Established to commemorate the July 4th, 1959, constitution, this public holiday seeks to have us reflect on the meaning and significance of this document.

In a series of articles, I will explain what a constitution is, its functions and importance. I will discuss its evolution in these islands as well as the broader English-speaking Caribbean, distinguishing between the independent and non-independent constitutions. In doing this, the framework of government established by the constitution, its democratic credentials, and broader historical, philosophical, and political issues will be examined.

We begin with saying what is a constitution and later we will explain its functions in more detail. It is usual in defining the constitution to do so by firstly explaining its legal importance as the highest law of the land. As such, the constitution lays the foundational framework on which and through which the political and legal systems are founded- the legislative bodies such as parliament, the executive framework, the judiciary. From this perspective, as the highest law of the land, the constitution outlines the structures of government, and defines their functions, powers and limits as well as the rights and responsibilities of citizens. I will return to this legal definition in more detail in a later article.

However, approaching the definition of a constitution from a sociological perspective, I believe, provides an added dimension to its meaning and profound importance. What is



► Dr Livingston Smith

a society? How is a society held together? How does a society achieve social cohesion? What brings a society as a political entity into being? What are the norms and values that a society has decided are important and that its members ought to abide by, and if they don't must be punished in one way or the other? What makes a government legitimate? What are the cultural and historical legacies of a society deemed so vital that they need to become 'permanent' features of that society? What are the expectations of persons in their social relations within that society? What is the best expression of a people's collective will? What is a society's view of what is justice and fairness? How can a society balance the rights of each of its members, with the common good of all its members? What does a just and well-ordered society look like? And, from my perspective, the most critical question of all:

what is a society's conception of who human beings are?

Let us consider one of these questions-what is a society? It is human beings, living together in a physical space, usually called a community of nation, who through interacting with each other, have developed organized patterns of relationships, bounded by some moral understandings as to what is acceptable behaviour and what is not. In this space, they have social institutions which carry out various functions that together make this living together possible. These institutions which include, the family, religion, a school system, an economy, etcetera, are interconnected and interrelated and are held together in a cohesion based on a moral understanding, a collective agreement of what is acceptable behaviour and what is not. Society has a moral foundation that is responsible for its cohesiveness. Because a constitution embodies and codifies expectations of behaviours, it provides a framework for behaviours which are deemed acceptable. In doing this, it plays a vital role in this societal cohesion. It is within the framework of a constitution that the rights and concomitant responsibilities, duties and expectations of individuals and groups are delineated further cementing social cohesion. It is this social cohesion which makes society possible and by extension our ability to live our full lives.

Approached with these questions in mind, a constitution is a sacred covenant between leaders and citizens that lays the ground rules for the possibility of living together in society and protects the possibility of com-

munity, in which individual citizens can live their full lives. It addresses the questions of who are to be included as members of the political community, the kinds of rights and liberties to which they are entitled and the concomitant responsibilities.

Simeon McIntosh, a foremost scholar on Caribbean constitution, in his paper, 'West Indian Constitutional Discourse: A Poetic of Reconstruction', published in the Caribbean The Caribbean Law Review, Vol 3, No. 1, Jan. 1993, pp 1-75, describes the constitution as an explicit statement of a peoples' understanding of who they really are, as a product of the historical process to date'. The constitution aims to shape the lives of citizens "by designing the structure or dwelling" in which they and their posterity will inhabit, and so its construction or reform is superior to all other forms of political acts, McIntosh explains.

This binding document, then, both conceptually and practically, reaches into the lives of citizens, as it is both concerned with the structure of power - that is, the way government can treat its citizens - and the ways citizens may treat each other. The constitution is superior to all other laws. It sketches the fundamental modes of legitimate government operations, guards the fundamental rights of citizens, and is a symbol of the kind of culture, norms, and values, which a society subscribes to. The constitution embodies the expectations held by people towards government, their conception of how power ought to be regulated, of what it is proper to do and not to do. Because of these reasons, the constitution matters for social and political outcomes.

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ROBBING PETER TO PAUL

The duty paid on fuel imports in the Cayman Islands plays a crucial role in the country's economy. At 75 cents per gallon, this duty generates a significant amount of revenue for the government, which is used to fund various public services and initiatives. The revenue generated from this duty helps to support essential services such as healthcare, education, infrastructure, and social welfare programs.

The duty paid on fuel imports is an important source of government revenue, and any reduction in this duty would have far-reaching consequences for the Cayman Islands. If the duty is waived, as proposed by the leader of the opposition, Roy

McTaggart, the government stands to lose an estimated \$17 million in revenue. This loss in revenue would have a significant impact on the country's ability to fund essential services and programs.

Furthermore, the proposed waiver of the duty on fuel imports is intended to reduce the cost of energy and gasoline at the pumps for consumers. While this may seem like a positive move on the surface, there is no guarantee that the savings will be passed on to consumers. Without any laws or regulations in place to ensure that the savings are passed on to consumers, there is a risk that the retailers will simply pocket the extra profit.

Additionally, it is important to consider who stands to benefit from the proposed waiver of the duty on fuel imports. It is unlikely that the people who are struggling with monthly gas and utility costs will be the ones benefitting from this venture. Instead, the retailers and distributors stand to gain the most from this move, while the average consumer may not see any significant savings.

In summary, the duty paid on fuel imports in the Cayman Islands is an essential source of revenue for the government, and any reduction in this duty could have serious implications for the country's economy. The proposed waiver of the duty on



fuel imports may not necessarily benefit the consumers in the way that is intended, and there is a risk that the savings will not be passed on to the people who need it most. It is important for the government to carefully consider the consequences of such a move and to ensure that any changes to the duty on fuel imports are in the best interest of the country as a whole.

MDR

Council of Older Persons Launches Inaugural Ageing Forum

CONTINUED FROM Page 1

the rights of older persons to live with dignity and have the opportunity to participate in all aspects of life. The Council encourages older persons, families, care-takers, vital stakeholders, as well as the business community to attend for what is promising to be a very insightful day.

Attendees can expect to discuss topics centered on several themes including Changing Lifestyles and Behaviours of Ageing, Preparing Your Home for Ageing, and Ageing Well in the Community.

Other areas to be addressed are care planning, mental health, financial wellness, dementia and other health conditions, as well as staying active in ageing. Advice on will and estate planning will also be available.

Speakers and presenters at the event will include Honourable Sabrina Turner, Minister for Health and Wellness and



► Hon Sabrina Turner

Home Affairs; keynote speaker Fiona McDougall, Owner and Director of Healthy

Futures Ltd.; Dr Sunku Guptha, General and Geriatric Medicine Specialist, Health

City Cayman Islands as well as Alliana Bagtas and Andrenne Gordon, Occupational Therapists at Health Services Authority (HSA).

A knowledgeable team of experts to participate in panel discussions will be Dr Lorna Jackson, HSA; Dr Natalie Sharpe, Palliative Care Physician, Jasmine; Cathy Gomez, Pastoral Counsellor as well as Managing Director & Principle at AIF Corporate Services Ltd, Armando Ebanks.

Premier Hon. Juliana O'Connor-Connolly has expressed her appreciation and satisfaction in the work of the Council towards the delivery of several of the government's strategic goals including improving quality of life for Caymanians, future proofing to increase resiliency and protecting and promoting Caymanian culture, heritage and identity. "The careful preparation to bring the first Ageing forum to the public is a testament to the hard-work and dedication to the community of the Council of Older Persons. I am proud to have them under my remit and look forward to the positive outcomes from the forum," she said.

Council Member and lead organiser of the Forum Cassandra Fearon, added "The topics to be covered at the forum can help improve the lives of the ageing community and ensure that younger generations can also age with dignity in the Cayman Islands. The Council hopes the ideas presented for discussion will help to be a catalyst for positive progression. We are grateful to the many Ministry sponsors who are making this forum possible and accessible to the public."

The Council for Older Persons has underscored the United Nations Report that "the number of people aged 65 years or older worldwide is projected to more than double, rising from 761 million in 2021 to 1.6 billion in 2050. The number of people aged 80 years or older is growing even faster. Population ageing is an irreversible global trend".

"The Council's goal with holding its first ever forum, Ageing in the Cayman Islands, is to ensure that no one is left behind in an ageing world," said Lucille Dell Seymour, Chairperson, Council of Older Persons.

Continental breakfast and lunch will be provided to those in attendance at the forum. For more information visit: www.gov.ky/olderpersonscouncil

Council of Older Persons
Cayman Islands Government

FORUM SAT. 3 AUGUST 2024

Ageing in the Cayman Islands

Ageing with dignity

Registration/Info Booths: 8:30am
Presentations: 10am
Sir Vassel Johnson Hall, UCCI

FREE TO THE PUBLIC

gov.ky/olderpersonscouncil

Cayman Islands to Host First International Pageant



► ALAINE singer, LASHU Owner, Catherine National Director



► Miss Global International Cayman Islands 2023 Mili Almaguer receiving her People's Choice Award from Andre Skeen at the 2023 Miss Global Inter

The Miss Global International Cayman Islands organisation will be the proud host of the first ever international pageant in the Cayman Islands. The 20th celebration of the Miss Global International Pageant will be hosted in the Cayman Islands this October.

Catherine Tyson-Sewell obtained the Cayman Islands franchise last year following her exit as the Chairperson of MUCI after travelling to Montego Bay with Cayman's delegate Mili Almaguer. Almaguer subsequently became the 1st Miss Global International Cayman Islands after capturing a Top 10 spot and People's Choice on the International stage. Said to be a first class experience, Tyson-Sewell feels that synergy is why she had been placed on the pageant circuit to begin with. "It's about empowerment and growth of all of the contestants for me". One gets the crown but everybody wins, is the motto of Miss Global International Cayman Islands where everybody is crowned and confident.

While in Montego Bay last year, Tyson-Sewell also saw that there were no representatives from the Philippines, and knowing how much that community in Cayman loves pageantry she took the opportunity to acquire the Miss Global International Philippines and offer this to the large Filipino community who were living in the Cayman Islands but unable to compete internationally due to them not being in their own country. Tyson-Sewell thinks working together with our foreign counterparts is the way forward for Cayman seeing how diverse the Cayman Islands is. "We are a community of over 130 nationalities and Caymanians need to be visible because this is our home: staying in your own corner just does not make sense." It is community that has placed me in this realm and I am so thrilled to be bringing the first international pageant to Cayman. This is not a one off, The Miss Global International pageant will grace the shores of the Cayman Islands for 3 years under the guidance of Tyson-Sewell.

Owner of the Miss Global International pageant, Lachu Ramchandani, expressed that Tyson-Sewell impressed him so much last

year with her professionalism and focus that he did not hesitate in asking her to come on as a National Director and franchise holder for the Cayman Islands and join his group of prestigious Directors that have been with him for many years. "Both Catherine and her daughter are very impressive women who I trust to carry this brand forward and create a spectacular 20th anniversary of the Miss Global International pageant." Having visited the Cayman Islands many years ago, Ramchandani is excited to return again and being hosted by its wonderful people is icing on the cake

This prestigious event will bring together talented and inspiring individuals, showcasing beauty, grace, commitment to humanitarian causes, cultural exchange, and global unity.

The 2024 International Pageant is set to invigorate the local economy, fostering tourism during slow season, and create a positive impact on the community. The event is expected to attract visitors from around the globe, travelling with their delegate who will compete for the coveted title of Miss Global International 2024, including the Cayman Islands and Philippines. The competition comprises of interview, swimwear, national costume, evening wear with a talent segment that will be hosted on a separate evening.

Over 25 delegates from around the world will be hosted for one week of activities all culminating up to the Grand Coronation night on October 13th. Bringing an influx of new energy and international attention to the islands, MGICI prepares to welcome world travelers and showcase the unique charm and exceptional hospitality that makes it a truly remarkable destination.

"My daughter Caitlin has inspired my entrance into the world of pageantry since her win both times that she has competed, once as Our Little Miss at 12 and again 12 years later when she won the Miss Universe Cayman Islands title in 2018. And working alongside her has been simply incredible. She is so brilliant and works behind the scenes on every single aspect of Miss Global International

Cayman Islands and Miss Global International Philippines. I literally could and would not do this without her." Everyone is invited to celebrate this exciting milestone that will include many sightings of the beautiful visitors as they traverse around the islands. Stay tuned for more information on each contest-

ant as the date of their arrival gets closer to what promises to be an unforgettable event. To secure your tickets, visit www.mgicayman.com.

For sponsorship and advertising opportunities, you can reach the team at 916 5349 or email hello@mgicayman.com.

CAYMAN TO HOST FIRST INTERNATIONAL PAGEANT

FOR THE FIRST TIME EVER, THE CAYMAN ISLANDS WILL BE THE HOST COUNTRY FOR MISS GLOBAL INTERNATIONAL 2024! WHERE BEAUTIES FROM AROUND THE GLOBE WILL COMPETE ON OUR SHORES, THIS OCTOBER! MAKING HISTORY WITH INTERNATIONAL PAGEANT!

Catherine Tyson - Sewell

Cayman Islands National Director
MGI Cayman Islands & MGI Philippines

Making History through International Franchise

WWW.MGICAYMAN.COM

& more!

International Insurance Licenses in the Cayman Islands up 50% over same period in 2023 according to new 2Q stats

The Cayman Islands Monetary Authority (CIMA) has just released licensing statistics for 2Q 2024 which showed that between April and June 2024, CIMA issued twelve new international insurer licenses - three B(i)s, one B(ii), six B(iii)s plus a class C and a class D reinsurer. In addition, two new insurance managers were also licensed.

Taking into account the 12 new licensees in 1Q 2024, a total of 24 new international insurance licenses have been issued so far in 2024 which represents a 50% increase over the same period in 2023.

With the addition of these new licensees there are now 700 Class B, C and D insurance companies licensed in Cayman, with approximately \$40bn in premiums written and \$151bn in total assets. These figures do not include individual cells.

While Cayman anticipated increased



► Kieran Mehigan, Chair of IMAC

licensing activity in 2024, the number of new licenses in the first half of 2024 has been very encouraging and represents a significant increase in comparison to 2023. This trend is a positive indicator for the rest of the year.

Kieran Mehigan, Chair of the Insurance Managers Association of Cayman (IMAC), said, "The International Commercial Insurance/Reinsurance & Captive Industry in Cayman continues to thrive. We are seeing growth across all types of captives as insureds face a hard market for certain lines of coverage, encounter capacity shortages, and deal with coverage restrictions. The Life and Annuity reinsurance sector is also growing, driven by annuity providers seeking enhanced capital efficiency. This growth was especially evident in Q2, given the variety of licensees and license classes. It's very encouraging to see single-parent and group captives thriving alongside new commercial reinsurers. These developments are contributing to the continued growth of Cayman as a prime jurisdiction for the international insurance industry, underscoring that Cayman remains an in-

creasingly attractive place to do business."

IMAC encourages anyone who would like to learn more about the Cayman Islands captive insurance industry to attend the Cayman Captive Forum at the Ritz-Carlton, Grand Cayman from 3rd-5th December 2024. Further information can be found at <https://www.imac.ky/>

The Insurance Managers Association of Cayman (IMAC) represents the international insurance industry in the Cayman Islands. IMAC liaises with government and the regulator on the industry's behalf and promotes innovation and international competitiveness to maintain Cayman's advantageous market position. The Cayman Islands is the second largest domicile in the world for captives and a dominant jurisdiction for healthcare captives, group captives, catastrophe bonds and international reinsurance.

Appleby recognition across six offices in chambers high net worth 2024

Nine lawyers from Appleby's global Private Client & Trusts practice have been recognised in the 2024 edition of the Chambers and Partners High Net Worth (HNW) Guide.

It means the Group has secured rankings across six of its global locations - Bermuda, the British Virgin Islands, the Cayman Islands, Guernsey, the Isle of Man and Jersey. From an office perspective, the Private Client & Trusts teams in Bermuda, the Cayman Islands and the Isle of Man also gained their own department rankings.

Those individually recognised comprised:

- Bermuda - Senior Counsel Vanessa Schrum and Counsel Caljonah Smith
- British Virgin Islands - Partner Carlos de Serpa Pimentel
- Cayman Islands - Partner Carlos de Serpa Pimentel and Counsel Esmond Brown
- Guernsey - Counsel Paula Fry
- Isle of Man - Counsel Erin Trimble-Cregeen
- Jersey - Partner Fraser Robertson, Counsel Nichola Brennan and Consultant Giles



► Carlos de Serpa Pimentel.

Corbin

Carlos de Serpa Pimentel and Vanessa Schrum both achieved Band 1 rankings in the Cayman Islands and Bermuda respectively.

Carlos is considered 'a go-to for any private client and trust related disputes', with another industry source describing him as having 'a wonderful bedside manner with clients'. In

addition to his Band 1 ranking for the Cayman Islands, Carlos was also recognised in the 'Expertise Based Abroad' section of the British Virgin Islands rankings.

Vanessa is 'very knowledgeable and on her A-game in terms of client service at all times' and 'one of Bermuda's leading go-to lawyers with a wealth of knowledge, experience and a wonderful ability to explain and deliver'. Bermuda colleague Counsel Caljonah Smith (Up and Coming) is described as a 'rising force within the firm' as well as someone with 'excellent service levels'.

In the Cayman Islands, Esmond Brown (Up and Coming) is recognised for his 'calm, sensible and measured approach' with the same source stating they 'always breathe a sigh of relief when I see his name in a memo'.

In Guernsey, Paula Fry (Band 3) is noted for going 'above and beyond to address unique issues and provide a plan of action', while Erin Trimble-Cregeen (Up and Coming) from the Group's Isle of Man office is regarded as a 'highly skilled lawyer who is passionate about

her work and has the ability to gain the trust of her clients and provide creative solutions.'

For Jersey, Fraser Robertson (Band 3) is described as a 'strong litigator', Giles Corbin (Band 3) is considered a 'go-to partner for complex trust related matters', while Nichola Brennan (Associates to Watch) is 'very responsive and good at keeping in touch. She's very down to earth and approachable'. Another industry commentator said her 'technical knowledge is excellent and her drafting is second-to-none'.

Commenting on the latest set of rankings, Carlos de Serpa Pimentel, said: "Our global Private Client & Trusts team continues to go from strength to strength. These rankings are the perfect illustration of the broad range of expertise Appleby possesses in the private client sector across so many important international jurisdictions. We are proud to have had so many of our lawyers recognised and to have received such amazing feedback from clients in this year's Guide and we thank them for their endorsements."

PROVEN Bank deploys Fenergo's transaction monitoring to bolster its AML compliance

Fenergo, the leading provider of digital solutions for know your customer (KYC), transaction monitoring and client lifecycle management (CLM), today announced that Caribbean-based PROVEN Bank is deploying Fenergo's transaction monitoring solution to streamline its anti-money laundering (AML) compliance processes.

Integrating Fenergo's technology will enhance PROVEN Bank's operational efficiency considerably, by automating several manual AML processes, reducing false positives and ultimately enabling the bank to focus compliance resources on higher-risk customers.

Fenergo's tech is being implemented as part of a broader strategic initiative to enhance PROVEN Bank's digital capabilities

across its offshore banking locations. The rollout will begin in the bank's Cayman Islands location before expanding to its St. Lucia offices and its affiliated company (PROVEN Wealth) in Jamaica.

The news follows significant regulatory developments in the regions in which PROVEN Bank operates, with the Cayman Islands recently being removed from the Financial Action Task Force's AML grey list and subsequently the EU's black list earlier this year.

By reallocating resources from manual tasks to value-adding, revenue-generating activities, the bank can focus on cross-selling and offering tailored products to existing customers based on the data insights unearthed by Fenergo's platform.

Nikita Kissoon, Deputy Chief Executive Officer at PROVEN Bank, said: "With regulatory pressures mounting, our decision to partner with Fenergo was driven by the company's excellent reputation for expertise in both AML regulations and cutting-edge compliance technology. Deploying Fenergo's transaction monitoring solution will greatly enhance our AML compliance efforts, streamlining operations and improving visibility across our customer base. This aligns with our commitment to combat financial crime and remain future-proofed against fast-evolving regulatory changes across our offshore locations."

Stella Clarke, Chief Strategy Officer, Fenergo, added: "For banks that oper-

PROVEN
BANK

ate across various geographical regions, staying abreast of jurisdiction-specific AML regulations can be extremely complex and resource-intensive. Our transaction monitoring solution offers PROVEN Bank the flexibility to seamlessly adapt to fast-evolving regulatory environments, while empowering it to more effectively cross-sell services to existing customers based on rich data insights."

CRUISE SHIP SCHEDULE – WEEK – AUGUST 5 - 9



TOTAL SHIPS - 4
TOTAL PASSENGERS - 13,094

5	6	7	8	9
Grandeur of the Seas		Disney Fantasy	Carnival Sunrise	
		Celebrity Beyond		
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
2,446	0	6,918	3,730	0

PUBLIC SHELTERS

KNOW WHERE TO GO IN AN EMERGENCY

LITTLE CAYMAN

- SIR JOHN A. CUMBER PRIMARY SCHOOL ASSEMBLY HALL (EMC)**
Capacity: 335
(PART CLASSROOMS)
Capacity: 135
- WEST BAY**
- JOHN GRAY MEMORIAL CHURCH HALL**
Capacity: 155
- GEORGE TOWN PRIMARY SCHOOL ASSEMBLY HALL**
Capacity: 240
- UNIVERSITY COLLEGE OF THE CAYMAN ISLANDS HALL**
Capacity: 500
- JOHN GRAY HIGH SCHOOL - GYMNASIUM**
Capacity: 1,150
Pet friendly
Pet Capacity: 30 dogs or 60 cats
- RED CROSS BUILDING**
Capacity: 95
- PROSPECT PRIMARY SCHOOL (EMC)**
Capacity: 1,135

CAYMAN BRAC

- PUBLIC WORKS DEPARTMENT BUILDING (EMC)**
Capacity: 140
- WEST END PRIMARY SCHOOL**
Capacity: 250
- ASTON RUTTY CENTRE (EMC)**
Capacity: 420
- MULTI-PURPOSE HALL (SPORTS COMPLEX)**
Capacity: 382

GRAND CAYMAN

- CRADDOCK EBANKS CIVIC CENTRE (EMC)**
Capacity: 185
- CLIFTON HUNTER HIGH SCHOOL - GYMNASIUM, FRANK SOUND (EMC)**
Capacity: 630
Pet friendly
Pet Capacity: 15 dogs or 25 cats
- GUN BAY COMMUNITY HALL**
Capacity: 65
- NORTH SIDE**
- BODDEN TOWN**
- BODDEN TOWN PRIMARY SCHOOL MULTIPURPOSE HALL (EMC)**
Capacity: 80
- SAVANNAH PRIMARY SCHOOL ASSEMBLY HALL (EMC)**
Capacity: 135
- BREAKERS COMMUNITY HALL**
Capacity: 40
- WILLIAM ALLEN MCLAUGHLIN CIVIC CENTRE (EMC)**
Capacity: 240
- EAST END**

EMC = Emergency Medical Centre
 NOTE: Each year the Public Works Department issues an updated list of public hurricane shelters after its shuttering exercise in May.

Crooks becomes 3rd Cayman Islands athlete to dive into an Olympics swimming Semi-Final event

Jordan Crooks fell short of advancing to the Olympics Final, but his performance in the Men's 100-meter Freestyle at the 2024 Summer Olympics further cemented his spot as one of the best swimmers in the world.

Crooks touched the wall in 48.1 seconds in Tuesday's (30 July) Semi-Final at the Paris La Defense Arena, the 13th-best time of the 16 swimmers competing in the semis. Only the top eight times advance through to tomorrow's Final.

"Not exactly what I wanted, but, you know, things happen," Crooks said after the race. "I gave it my best and it just wasn't enough to make it back to the finals."

Crooks entered the race as a serious contender to become the first Cayman Islands swimmer ever to advance to an Olympics Final. He swam the fifth-fastest time of the 79 athletes competing in the Heats round earlier in the day with a season-best time of 48.01 seconds. Swimming in lane 3 in the second of two Semi-Final races, Crooks was among the leaders early in the race but ultimately finished seventh in his heat.

"I know I can be faster, just didn't happen on this day," Crooks said. "I think there still were a few things I could've cleaned up. I think the first half was good. Second half just needed to be a little cleaner and have a stronger finish at the end."

Crooks' finish is the best of any Cayman



Islands swimmer competing in the 100 Freestyle event at the Olympic Games. Shaune and Brett Fraser are the only other Caymanian swimmers ever to advance to a Semi-Finals at the Olympics, with both advancing to the semis in the 100 free at the 2012 Summer Olympics, in London. Brett also advanced in the 200 Free in London, where he finished 12th.

"It's my first time here [at the Olympics] but I did try to set out to do the best I can in the events I came here to swim. So ultimately

a Final is the goal. So it sucks, ultimately that didn't happen but we still have more swims to do, so just [need to] focus on those.

"Just leave it in the past and move on."

Crooks now turns his attention to the Men's 50-meter Freestyle. The Heats round in that event takes place on Thursday, 1 Aug. The Semi Final will be held later that same day and the Final on Friday, 2 Aug. Crooks says he learned some things during his experience competing in the 100 free that he can apply to the 50.

"Definitely, just trust in the training and not to let the things around you rattle you," he said. "Just focus on your lane, your job and do what you've got to do."

Crooks will head into the 50 free with the 16th-best entry time of the 74 athletes competing in the event. He will swim in the 10th Heat of the event, which is slated to begin at 4:18 a.m. Cayman time.

Paris 2024 takes place 26 July – 11 August. Paris is the main host city with events held at 16 other cities throughout France and one in Tahiti.

Cayman Islands Schedule of events

- Men's 100-meter Freestyle Heats 30 July
- Women's 100-meter Freestyle Heats 30 July
- Men's 100-meter Freestyle Semifinals 30 July
- Women's 100-meter Freestyle Semifinals 30 July



- 30 July
- Men's 100-meter Freestyle Final 31 July
- Women's 100-meter Freestyle Final 31 July
- Men's 50-meter Freestyle Heats 1 August
- Men's 50-meter Freestyle Semifinals 1 August
- Women's Dinghy Races 1 & 2 1 August
- Men's 50-meter Freestyle Final 2 August
- Women's Dinghy Races 3 & 4 2 August
- Men's 100 meters Preliminary Round 3 August
- Men's 100-meters Round 1 3 August
- Women's Dinghy Races 5 & 6 3 August
- Men's 100 meters Semi-Final 4 August
- Men's 100 meters Final 4 August
- Women's Dinghy Races 7 & 8 4 August
- Women's Dinghy Races 9 & 10 5 August
- Women's Dinghy Medal Race 6 August
- Closing Ceremony 11 August

Jillian Crooks makes second Olympic appearance in women's 100 Free

Cayman Islands standout swimmer Jillian Crooks made her second Olympic Games appearance on Tuesday, 30 July, touching the wall in 56:15 seconds in the women's 100-meter Freestyle event at the 2024 Olympic Games, in Paris.

"This race was a learning experience and I'm very glad that I was able to get up and go and race for my country," Crooks said. "Once again, have fun with it, and it's just a race."

Crooks entered the competition with the 21st-best entry time of the 29 athletes competing in the event. She finished seventh in her heat.

"Going back on my time, I'm pretty happy with it where I am in my season right now," she said of her performance.

Crooks' time was not among the top-16 finishers, meaning her time competing at the



2024 Olympics has come to an end. She said the experience at the Paris La Defense Arena was one to remember.

"Oh, it was amazing. It was very loud and helped motivate all the athletes in my heat and in the heat before me as well," she said.

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Cayman Islands Schedule of events

- Men's 100-meter Freestyle Heats 30 July
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- Men's 50-meter Freestyle Heats 1 August
- Men's 50-meter Freestyle Semifinals 1 August
- Women's Dinghy Races 1 & 2 1 August
- Men's 50-meter Freestyle Final 2 August
- Women's Dinghy Races 3 & 4 2 August
- Men's 100 meters Preliminary Round 3 August
- Men's 100-meters Round 1 3 August
- Women's Dinghy Races 5 & 6 3 August
- Men's 100 meters Semi-Final 4 August
- Men's 100 meters Final 4 August
- Women's Dinghy Races 7 & 8 4 August
- Women's Dinghy Races 9 & 10 5 August
- Women's Dinghy Medal Race 6 August
- Closing Ceremony 11 August

Cayman Islands Elite Boxing Federation Joins World Boxing to Secure Future of Boxing in the Olympics

The Cayman Islands Elite Boxing Federation (EBF) is proud to announce its official affiliation with World Boxing, the newly formed global governing body dedicated to ensuring boxing's future in the Olympic Games. This strategic move is aimed at providing our athletes with the best opportunities to compete at the highest levels of amateur boxing.

The National Federations for boxing in Italy, South Korea, Bermuda, and the Cayman Islands have become the latest four organizations to have their membership applications approved by World Boxing. This affiliation means that World Boxing now has 37-member National Federations across all five continents involved in international boxing.



Mr. Alva Suckoo, President of the Cayman Islands Elite Boxing Federation, stated, "We are thrilled to join World Boxing in their mission to keep boxing at the heart of the Olympic Movement. Our decision to affiliate

with World Boxing reflects our commitment to providing our boxers with the best possible opportunities to achieve their Olympic dreams."

The rigorous application process to join World Boxing ensures that all member federations, including the Cayman Islands, adhere to the highest standards.

"We are grateful to the International Boxing Association (IBA) for its assistance in the past. However, we must make decisions based on what is best for our boxers. The establishment of the EBF marks a fresh start, as our previous association, CIBA, was heavily linked to the IBA. We felt that a new federation would better serve our goals and our

athletes," Mr. Suckoo explained.

The EBF is now the governing body for boxing in the Cayman Islands. All individuals and organizations involved in the sport must be registered with us and operate under one unified umbrella. We are already engaged with World Boxing on how they can assist us in continuing to develop boxing in the Cayman Islands.

"Our focus is on giving our Olympians the opportunity to reach the pinnacle of amateur boxing – the Olympic Games. By partnering with World Boxing, we are ensuring that our athletes have a clear and supported path to represent us in the Olympic Games," Mr. Suckoo added.

Biles bounces back in style



► Simone Biles is back to her brilliant best



► Biles celebrates Olympic gold with teammates



► Leon Marchand is the darling of French swimming



► New Zealand women remained rugby sevens champs

Simone Biles persisted despite a niggly calf injury to inspire the United States to victory in the women's team gymnastics event as the first leg of her comeback tour began with a fifth Olympic gold in France.

Biles pulled out of the last Games, in Tokyo, three years ago, suffering from the 'twisties' - dangerously losing her orientation in mid-air. But despite her troublesome calf, the tiny genius led her team to victory on Tuesday in Paris.

For the world's most decorated gymnast it is a first Olympic gold since Rio 2016. Fellow American greats like Serena Williams and Michael Phelps cheered in the packed Bercy Arena as Biles' stunning Taylor Swift-inspired floor routine sealed gold for her and team-mates Sunisa Lee, Jordan Chiles, Jade Carey and Hezly Rivera.

Italy took silver and Brazil claimed bronze for their first medal in the event, while Great Britain came a close fourth.

Biles, 27, made an instant impact on her Olympic return to earn her spot in three apparatus finals and also helped to send the US into the team final as top qualifiers.

And on Tuesday the momentum continued as the Americans reclaimed the title they had lost to the Russian Olympic Committee at Tokyo 2020 in a final from which Biles pulled out of to protect her mental and physical health.

She then withdrew from several other finals before returning to win bronze on the beam. She took two years out before returning last year in preparation for Paris with even more skills in her repertoire.

Receiving her medal on top of the podium, eight years after she was last there, Biles beamed as she waved to the crowd. With four more finals still to come, she will proba-

bly be there again.

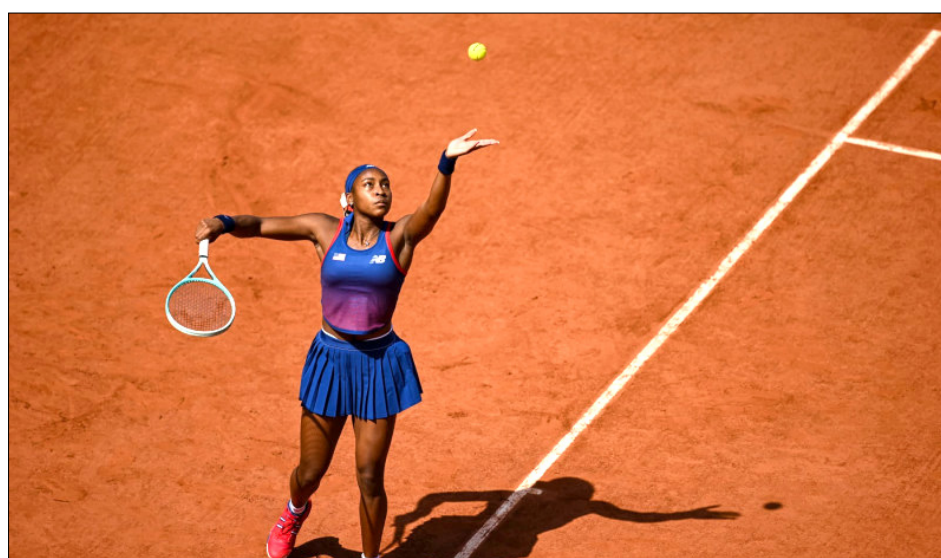
French swimmer Leon Marchand is being hailed as the new Michael Phelps. High expectations indeed. But every time Marchand's head popped out of the water on the breaststroke leg of the men's 400 metres individual medal final, the home crowd's screams rose to meet him. The atmosphere in the arena was electric, reaching a crescendo when he inevitably clearly won.

For months, Marchand, who hails from Toulouse, has been heralded as the face of the Games for the host nation. Coupled with the dramatic increase in attention that swimming gets during the Olympics, it's landed a different kind of pressure on the 22-year-old's shoulders. In the Paris streets, fans are walking around with Marchand face cut-outs. There was a deep queue to get into La Défense for that evening's session and the crowd even spontaneously sang the French anthem before the session began.

Marchand, the son of two French Olympic swimmers, first burst on the scene two years ago. He arrived at the 2023 World Championships expected to erase Phelps' 400 IM world record. Marchand duly broke the world record in 4 minutes 02.50 seconds. He followed up with two more golds (200 fly, 200 IM) and was again named the Male Swimmer of the Meet.

Coming into these Games, Marchand answered the pressure in style. He blazed to victory in the men's 400 IM, making the first Olympic medal of his career gold. He touched the wall at 4:02.95, taking down Phelps' Olympic record from 2008.

After the race, he returned the love to the crowd. "The atmosphere was amazing, I don't know how to explain it," he said. "I had goose bumps before, and during the race



► Coco Gauff exited the Games in tears

too...that was special and winning today was really amazing for me."

Meanwhile, New Zealand retained their women's rugby sevens Olympic crown with a 19-12 win against Canada. Canada led 12-7 at half-time but the reigning champions fought back with tries from Michaela Blyde and Stacey Waaka.

It is the Black Ferns' third rugby sevens Olympic medal after also securing silver at Rio 2016. The USA took bronze - their first Olympic rugby sevens medal - by beating Australia 14-12.

With Australia closing in on victory, the USA's Alex Sedrick broke away from the defence to level the scores with a try before clinching the game with a conversion.

Sadly though for Coco Gauff, she was left in tears after getting into an extended argument with the chair umpire during her loss to Donna Vekic at the Roland Garros.

Gauff, the reigning US Open singles cham-

pion, was trailing in the second set of her 7-6, 6-2 loss when she tangled with the umpire.

Gauff hit a serve and Vekic's return landed near the baseline. A line judge initially called Vekic's shot out, and Gauff did not keep the ball in play. Chair umpire Jaume Campistol thought Vekic's shot landed in and awarded her the point, giving the Croatian a service break and a 4-2 lead.

Gauff walked over to talk to the official and play was delayed for several minutes as they argued. But despite correctly explaining that she deserved the point to be played again, the umpire refused.

The American was seeded second in the women's singles in Paris and easily won her first two matches, dropping a total of just five games. But the 20-year-old's first Olympic singles tournament ended in tears. At least she is still in the women's doubles and mixed doubles.

COMMUNITY EVENTS

National Museum – Free entry to Residents

3 August - Residents can enjoy free entry to the National Museum every first Saturday of the month. View two floors of galleries that contain six exhibitions to learn about the unique natural and cultural heritage of our three Islands. Call 949 – 8368 for more information.

Services of Holy Communion at St. Alban's Anglican Church

4 August - There will be Services of Holy Communion on Sunday, August 4th as well as Sunday, August 18th at 9:30am. Morning Prayers will be held on all other Sundays at 9:30am.

Football Camp

5 August - The Department of Sports is

hosting a Football Camp for children aged 6 to 16 at the Ed Bush Sports Centre from 5 August to 9 August. To register, email sportscamps@gov.ky.

Moonlight and Movies

6 August - You're invited to Moonlight and Movies at Camana Bay on Tuesday, 6 August on the Crescent lawn from 7 to 9 p.m. for a favourite monster family movie - Hotel Transylvania 3: Summer Vacation (2018, G). Watch as they embark on a vacation full of surprises and adventures that you won't want to miss!

Achievers Summer Camp

Ongoing until 9 August - Achievers Summer Camp is now on at the Lions Community Centre from 8:30am to 3pm. Activities include the development of social skills, educational games, field trips and much more. The cost is \$200 weekly. For more information, call 323 – 9595 or email achieverssummercamp@gmail.com

National Gallery Family Fun Day

10 August - Visit the Gallery with little ones for a free Family Fun Day on 10 August from 10am to 1pm. Enjoy in-gallery activity sheets, guided studio workshops and pop-up outdoor art stations. For more information, email programme@national-gallery.org.ky or call 345-945-8111.

Department of Agriculture – Practical Course on Poultry Farming

12 August - The public is invited to a Practical Course on Poultry Farming, Health & Welfare hosted by the Department of Agriculture starting August 12th. For more information, call 947.3090.

Sunset Story Time & Singalong Saturdays

Ongoing until 17 August - Families across Grand Cayman are invited to enjoy free, family-friendly activities taking place every Thursday and Saturday at the Dart Park amphitheatre beginning 4 July. Every Thursday at 5 p.m. Baobob Education will host Sunset Story Time. Following the story, Baobob's reading professionals will guide the children through a craft or activity themed around the books. On Saturdays at 9 a.m., the community is invited to Singalong Saturdays with Miss Izzy (Isadora Ferrao) for a singalong in the sunshine where attendees can dance, clap, sing or just enjoy a medley of children's hits.



► Moonlight & Movies at Camana Bay

Send your community events to wendy@caymaniantimes.ky

Time to FINALLY make a change

It happens to everyone. That moment when you realize that it's time to do something about your weight.

It may happen when you're looking in the mirror or standing on the scale.

Your first thought is to go on a 'diet' but as quickly as that enters your mind the ghosts of a hundred diets past return... along with all the frustration.

Then you wonder, why bother?

The weight will come back, as it always has. Then you'll be back in front of the mirror as discouraged as ever.

The answer is not to go on another diet.

The answer is to create a vision and make it a priority.

Creating a Vision. What exactly do you wish to accomplish? If it's weight loss, exactly how much weight? What size will you be when your goal is accomplished? Can you picture what you'll look and feel like? Take time to clearly visualize what you really want to accomplish. This is your vision.

Make it a Priority. Having a vision is great, but unless you make it a priority it will get lost and fade away. Embrace simple, small changes that will add up to big

improvements in your lifestyle. Starting small allows you to stick with it, and to build upon your success. These are your main venues for change:

What You Eat. Let's face it, most of the foods you eat aren't the healthiest. Some are downright terrible (the burger and fries you had this weekend). While others are simply excessive (the snacks you eat while watching TV).

The solution to cleaning up your daily diet is NOT to go back on a 'diet'. In fact, I never want you to go on a 'diet' again. (Yes, you heard me right!) Instead I want you to make permanent healthy changes to your eating habits.

Here are some practical examples:

- Choose salad over chips or fries
- Don't add butter to your food
- Eat fresh produce with every meal
- Limit desserts to one per week
- Cut out mindless snacking
- Drink water, not soda

I don't expect you to eat a perfect diet every day of the week – that'd be very difficult. You should, however, make MORE healthy choices every day than unhealthy ones.

How You Move. Exercise is a huge component to a healthy lifestyle, and quite frankly you're not getting enough of it. How often does an entire week go by without you ever lacing up your tennis shoes? Don't disregard the importance and power of a good workout.

Your new healthy lifestyle means exercising on most days of the week. This may seem tough, but I have the perfect solution – my boot camp sessions were created for busy people just like you who only have so much time to dedicate to exercise.

I understand how hard it is to find the motivation to stay consistent and to push yourself. Make exercise a no-brainer—contact me to get started on a lifestyle enhancing program today.

Here are simple ways to move more:

- Watch less TV
- Stretch stiff muscles every day
- Play at the park with the kids
- Go for a jog

Your lifestyle is the balance of all the choices that you make regarding your body. Swing the balance in your favor—make a majority of your choices health conscious.



► Ernest Ebanks

So the next time you're in front of the mirror you won't worry about your weight.

You'll relish it.

Are you ready to transform your lifestyle and body? Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com today to get started



Royal Cayman Islands
Police Service

GUN AMNISTY

**HAND IN ALL ILLEGAL
GUNS AND AMMUNITION
WITHOUT
FEAR OF PROSECUTION**

EXTENDED TO 11 AUGUST!
JULY, 2024

**SAY NO TO GUNS
SAY NO TO VIOLENCE
MAKE THE CAYMAN ISLANDS SAFER**

OPTION 1

**SURRENDER GUNS AT
A POLICE STATION**

**VIA DROP BOX FOR
WBPS/BTPS/LCPS**

**CALLING
1-345-936-8026 FOR
GTPS/EEPS/CBPS TO
MAKE
ARRANGEMENTS**

OPTION 2

**SURRENDER GUNS
USING A TRUSTED
THIRD PARTY FROM
THE LIST PROVIDED
AT RCIPS.KY**

**-PASTORS
-ELECTED MEMBERS
-COMMUNITY
LEADERS**

OPTION 3

**SURRENDER GUNS
USING CAYMAN CRIME
STOPPERS**

**SUBMIT TIPS USING
WEBSITE:
CAYMAN
CRIMESTOPPERS
.COM**

**DOWNLOAD THE
CAYMAN CRIME
STOPPERS APP**

OPTION 4

**SURRENDER GUNS BY
ANONYMOUSLY
CALLING TO ARRANGE
COLLECTION:**

-1-345-936-8026

**-ANY POLICE STATION
NUMBER**

**-A POLICE OFFICER
THAT YOU KNOW AND
TRUST**


WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
87° / 81°	85° / 83°	87 / 84°	89° / 84°	88° / 83°	85° / 82°	85° / 81°
A couple of heavy showers and thunderstorms from tropical rainstorm	A couple of morning thunderstorms; otherwise, mostly cloudy	Partly sunny and pleasant	Sun and clouds with a thunderstorm in parts of the area	Mostly cloudy and very warm; a couple of thunderstorms in the afternoon	Variable clouds with a couple of showers	Mostly sunny

DEATH ANNOUNCEMENTS

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Rodney Anthony Rivers, who passed away on July 14, 2024. A Thanksgiving Service will be held at North Side Civic Center, 1148 North Side Rd, North Side, Grand Cayman, Cayman Islands on Sunday, August 18, 2024 at 2:00 p.m. Viewing: 1:00 – 2:00 p.m. Interment at: North Side Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Ms. Dantya Daneli Daniels Gomez, who passed away on July 01, 2024. Ms. Gomez's body will be repatriated to Nicaragua.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home




We have been asked to announce the passing of Ms. Gloria Vilma Tatham who passed away on July 20th, 2024.

A Service of Thanksgiving will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mrs. Gilder Ann Rose Thompson who passed away on July 17, 2024. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Jashua Barney Blumfield Laban, who passed away on July 01, 2024. Mr. Laban's body will be repatriated to Nicaragua.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce The passing of Mr. James Curvell Anglin Affectionately known as "Curwell" Who passed away on July 8th 2024. A Service of Thanksgiving will be held at Church of Christ, 24 Batabano Road, West Bay, Grand Cayman, Cayman Islands on Saturday, August 03rd 2024 at 3:00 p.m. Viewing: 2:00 p.m.– 3:00 p.m. Interment: Batabano Memorial Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home



We have been asked to announce the passing of Mr. James D. Martin who passed away on July 26th, 2024.

A Service of Thanksgiving will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce The passing of Ms. Claris Christine Fredrick Who passed away on July 29th, 2024. A Service of Thanksgiving will be Held at Church of God at West Bay, 108 Captain Regional Parsons Dr., Grand Cayman, Cayman Islands on Sunday, August 04th 2024 at 2:00 p.m. Viewing: 1:30 p.m. – 2:00 p.m. Interment: Prospect Cemetery



Condolences can be registered at churchillsfuneralhome.com

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	2	6	7		1			
		1	8					
5								8
6	1		3				2	9
		2		1				
7	3		8				4	1
4								5
		5	2					
	9	8	6		7			

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Difficulty Level ★★

9/04

Answer to previous puzzle

7	5	3	4	2	1	8	6	9
9	4	6	5	7	8	3	1	2
1	8	2	3	6	9	7	5	4
4	1	8	7	3	5	2	9	6
6	3	7	9	1	2	4	8	5
2	9	5	8	4	6	1	7	3
8	2	1	6	9	3	5	4	7
5	6	4	2	8	7	9	3	1
3	7	9	1	5	4	6	2	8

Difficulty Level ★

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CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Feels the absence of
 - 7 "Ed Wood" star
 - 11 Ring combo
 - 12 Writer Wiesel
 - 13 Packed down
 - 14 Relate
 - 15 Kids' boo-boos
 - 16 Bar-based
 - 17 Musical symbol
 - 18 Dojo doings
 - 19 Tied up
 - 21 Capture
 - 22 Alley prowlers
 - 25 Avoid the truth
 - 26 Canary snack
 - 27 Let up
 - 29 Cry from the crib
 - 33 Office notes
 - 34 Nevada tree
 - 35 Verdi piece
 - 36 2006 Winter Games setting
 - 37 Orange cover
 - 38 Made blank
- DOWN**
- 1 Power provider
 - 2 Blown away
 - 3 Truck stop
 - 4 Pearly Gates
 - 5 Rams' mates
 - 6 Lawn starter
 - 7 Discourage
 - 8 Swanky leader
 - 9 Exercise system
 - 10 Bit of shot
 - 16 Joust need
 - 18 Typed in
 - 20 Bud holders
 - 22 Much of Russia
 - 23 Joining forces
 - 24 Fleet leader
 - 25 Hedy of "Algiers"
 - 28 Marsh croakers
 - 30 Biscotti flavor
 - 31 "Nymphs" painter
 - 32 Battery end
 - 34 Skin opening
 - 36 Talking bear of films

S	A	F	E	S	H	A	F	T	S
E	G	R	E	T	O	P	R	A	H
T	H	E	R	E	S	T	O	K	E
T	A	N	N	A	T	Z	E	E	
E	S	C	C	C	S	E	O	N	
E	T	H	N	I	C	A	N	N	S
		M	E	L	O	D	I	C	
P	O	U	T	R	E	D	U	C	E
A	B	S	M	D	S	S	E	X	
L	I	T	U	S	C	T	R	I	
A	W	A	I	T	E	M	A	I	L
C	A	R	V	E	N	O	R	S	E
E	N	D	E	D	T	I	D	E	S

Yesterday's answer

Word Search

I	S	V	W	O	I	S	R	E	T	U	P	M	O	C
S	O	L	R	H	E	U	G	O	L	A	T	A	C	H
R	E	I	A	P	I	Y	H	U	U	L	I	W	I	T
E	D	U	A	C	E	S	H	E	L	V	E	S	C	L
P	I	T	S	W	I	O	P	L	Y	H	V	H	I	U
A	V	W	E	O	S	D	W	E	B	C	E	B	J	R
P	M	D	L	Y	B	K	O	R	R	C	R	I	O	N
S	K	Y	B	R	K	E	O	I	K	A	C	E	U	C
W	E	R	A	X	C	W	R	O	R	N	W	W	R	S
E	F	N	T	A	S	O	U	Y	B	E	V	R	N	E
N	C	Q	I	E	N	T	C	M	M	Y	P	E	A	A
H	C	N	P	F	T	A	I	E	A	D	N	T	L	R
M	E	M	B	E	R	S	H	I	P	Z	K	U	S	C
F	D	U	E	D	A	T	E	C	H	A	I	R	S	H
S	R	E	B	M	U	N	E	D	O	C	X	N	J	J

- Books
- Branch
- Browse
- Catalogue
- Chairs
- Checkout
- Code numbers
- Computers
- Dewey
- Due date
- Fines
- Journals
- Library card
- Membership
- Newspapers
- Periodicals
- Return
- Search
- Shelves
- Tables
- Tapes
- Videos
- Whisper

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.

1	2	3	4	5	6	7	8	9	10
11							12		
13							14		
15						16			
17					18				
			19	20			21		
	22	23					24		
25				26					
27			28			29	30	31	32
33						34			
35						36			
37						38			
39						40			

10-13



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

THE AMAZING SPIDER-MAN

By Stan Lee

JUDGE PARKER

By Woody Wilson & Mike Manley

Caymanian Times Classifieds



UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

Director of Human Resources & Operations

Ref: OF07/24 Salary Range: CI\$81,252.00 – \$109,294.00

The Utility Regulation and Competition Office (OfReg, the Office) is the independent multi-sector regulatory body with responsibility for the Energy & Electricity, Fuels, Information and Communication Technology (ICT), and Water and Wastewater sectors. The Office maintains regulatory oversight for all utilities providers in the Cayman Islands.

The Director of Human Resources & Operations provides and manages the delivery of comprehensive human resource and administrative support to the Office and contributes to OfReg's strategic planning by working closely with senior management to develop sound people management strategies that are in alignment with and support the strategic objectives of the Office. The postholder is also responsible for supervising and assigning work within the administration team.

Key areas of accountability include, but are not limited to:

- Provide and manage the delivery of comprehensive human resource and administrative support to the Office and contribute to OfReg's strategic planning and business process development in relation to HR and administrative matters with a delegated responsibility for operational budget.
- Oversee the design, implementation, and management of the HR systems and its efficiencies, policies, and procedures to ensure office compliance and expectations are in line with: the Public Authorities Act, Labour and Immigration Acts, Health and Pensions Acts, Public Servants' Code of Conduct, and other applicable laws and regulations relevant to government sector.
- Prepare and process HR related correspondence in a timely manner, including forms and drafting correspondence to staff, departments, to include POCS and other relevant government agencies.
- Manage and administer all employee benefits and compensation programmes.
- Monitor staff and the completion of annual performance agreements/assessments, evaluate staff remuneration system, implement and manage staff training, manage all types of leave and absenteeism, maintain personnel files, and provide support and guidance in staff management of disciplinary matters.
- Contribute to and manage the establishment of standard recruitment and selection practices: job descriptions and advertising, posting on social media outlets, shortlisting candidates, participating in interviews, writing of panel reports, vetting of applicants including candidate testing, contract negotiations and onboarding to also include offboarding and exit interviews.
- Oversee the HR Budget and analyse and report variances to the Financial Controller, including assessment of departmental needs for submission of forecast and budget projections.
- Review and process monthly payroll and preparing and maintaining related payroll reports.
- Manage, monitor, and evaluate remuneration systems to support employee retention, and provide recommendations for improvement.
- Liaise with employees in relation to payroll matters, prepare and maintain related payroll records and related reports.
- Consult with CEO and managers to create, manage and update training and development strategies, including the implementation and management of the OfReg Internship programme.
- Identify legal requirements and government regulations affecting the HR function and ability to research and monitor HR trends and best practices with the aim of developing and updating current systems and tools.
- Oversee and manage the provision of secretarial services to Board, Board sub-committees, and CEO led committees and meetings.
- Manage the purchasing and budget allocation of office and kitchen supplies, office equipment and furniture, and other supplies/equipment for the Office, to include operational contract management; and act as primary approver for purchases in-line with the Office's procurement and financial policies.
- Proactively develop, coach and mentor administrative staff in the performance of their respective roles and identify skill gaps and development needs for team members and ensure appropriate training, coaching and talent development.

Qualifications and Experience

- A Bachelor's degree in Human Resource Management, Business Administration, or a related field.
- A post graduate degree Human Resources Management in training, development, and/or diversity would be an advantage and recognised human resource management qualification (Certificate in HRM, PHR, CHRP, SHRM) is desirable.
- A minimum of seven (7) years' progressive experience in human resource management and at least three (3) years of supervisory experience with effective project management, organizational and presentations skills including the ability to delegate and motivate.
- Must have proven experience in designing human resources practices and programme development and working knowledge of Cayman Islands employment laws and regulations, knowledge of the acts related to public service is essential and preferred including the ability to interpret and apply laws and regulations, policies, and procedures that effect HR functions.

All applications **must** include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional character references. All documents must be received for an application to be considered. Interested persons may review detailed job description and submit their curriculum vitae, application form and cover letter and required OfReg Application to: www.ofreg.ky/job-opportunities Please submit the application form together with your curriculum vitae as a one (1) single PDF document. Preference will be given to Caymanians, Status Holders or Legal Residents.

Application Closing Date: 30th August 2024

Godfrey's Enterprise Ltd

Store Clerk Required

5 years' experience

Must be able to work in a clothing store, perform cashier duties and be knowledgeable with QuickBooks

Apply to: P. O. Box 115 Grand Cayman

KY1 1101

Tel 949 7953

HOCK 168 LTD

ASSISTANT RESTAURANT MANAGER

*8+ year's experience in restaurant management

* Must have experience and ability to manage kitchen staff, dishwashers, drivers and servers.

*Must have experience in managing catering contracts and off-site caterings

* Maintain proper sanitation standards, supplies and product levels

*Work efficiently under pressure to meet the demands of fast/casual food restaurant and deliveries.

*Able to work flexible hours, including nights/ weekends / holidays

*Have and maintain driver's license

Salary Range: 28,000.00 – 34,000.00 kyd

Statutory Government Benefits included.

Send responses to:

restaurantasstmanagercayman@gmail.com

GOOD NEWS CLUB FACILITATOR

Child Evangelism Fellowship Cayman Islands (CEFCI), a registered Non-Profit Organization, is seeking a mature Christian who is passionate about sharing in ministry to children, to be a part-time employee.

Responsibilities include:

- Visiting and assisting Good New Clubs
- Managing inventory
- Updating databases
- Producing reports

Requirements:

- High school or College Diploma
- Proven experience in interacting with children, taking initiative and communicating with professionals working with children.
- Driver's Licence and clean Police record

Salary Range & Benefits: \$1000 -\$1500 per month including all benefits per the labour law

Caymanians and Status Holders only need apply with resume and two references to

cefcayman@gmail.com by August 10, 2024

**Advertise
your JOBS here**

**FAST
EFFICIENT
AFFORDABLE**

**Only 48 hours'
notice required
Call 916-2000**



Printing/Photo Centre Assistant

Must be a certified SCUBA diver and experienced with cameras to assist with underwater camera rentals, sales and instruction.

Needed for photo printing and framing department. Familiarity with large format printers and Photoshop. Art reproduction an asset. Must have at least 5 years of experience with printing and framing. Mac computer literate required.

Must be a non-smoker, have reliable transportation and punctual. Must be able to commit to at least two years. Must be able to work five days a week, including Saturday.

Wage from CI\$10 to CI\$16 per hour, commensurate with experience, plus all benefits required by law. Send detailed resume with references directly to office@cathychurch.com

Smile Dental Clinic is looking for an individual who is interested in training to become a Dentist Helper. This person takes responsibility for the care and cleanliness of the dental office and it's delicate equipment.

Most tasks are carried out after hours, during evenings and weekends, and involve sanitizing surfaces and equipment. Therefore, the Ideal candidate would have a Health Services background and a good understanding of cross-contamination and protocols for maintaining asepsis. Online Training course to be completed at applicants own cost.

Must be trustworthy and reliable with own transport.

Wage: CI\$10.00 per hour.

Mon-Fri with alternating Saturdays/Sundays

Caymanians or Status holders need only apply.

Police clearance and proof of a health services background or education required.

Write to: PO Box 10116, KY1-1001



FOOD & BEVERAGE SERVER

Minimum 2 years experience working in a fast paced, casual establishment. Must be available to work all shifts including weekends and holidays. Experience serving alcohol is a must. Salary CI\$4.50-\$8/hr + gratuities.

BARTENDER

Minimum 2 years experience working in a fast paced, casual establishment. Must be available to work all shifts including weekends and holidays. Experience serving alcohol is a must. Salary CI\$4.50-\$6/hr + gratuities.

ASSISTANT FOOD & BEVERAGE MANAGER

Minimum 5 years experience in a similar type of establishment. Must be proficient with HR, beverage costing, ordering and scheduling. Must be proficient with POS systems. Must be experienced with local labour laws and immigration. Must be available for long hours and shift work including all holidays and weekends. Salary CI\$900-\$1300/week + Benefits.

FOOD & BEVERAGE SUPERVISOR

Minimum 3 years experience. Must be proficient with POS systems. Must have proven leadership experience and be able to work well with all members of staff. Must be experienced with labour laws. Must be able to work long hours and shift work including all holidays and weekends. Salary CI\$750-\$1150/week + Benefits.

KITCHEN HELPER/DISHWASHER

Minimum 1 year current experience working in a busy, casual kitchen. Must be able to work long hours on feet in a hot environment. Must be available to work all shifts including weekends and holidays. Salary range CI\$5-\$7/hr + Benefits.

LINE COOK

Minimum 3 years current experience working in a busy, fast paced casual kitchen, knowledge of various cuisines is a must. Must be available to work all shifts including weekends and holidays. Salary CI\$8-\$12/hr / CI\$330-\$540/week + Benefits.

SOUS CHEF

Minimum 5 years experience working in a busy, fast paced casual kitchen. Knowledge of menu costing, food preparation, ordering & monitoring supplies, staff delegation and scheduling. Must be available to work all shifts including weekends and holidays. Salary CI\$625-\$1000/week + Benefits.

TEAM LEADER

Minimum 3 years experience working in the hospitality industry. Alcohol and inventory knowledge/experience. Must be available to work all shifts including nights, weekends, holidays and long hours on foot. Salary range CI\$6-\$12/hr + Benefits.

Suitably qualified Caymanians, Status Holders & Legal Residents strongly encouraged to apply.

Send CV to jobs@marketstreet.ky by August 5th, 2024.



Photo Centre Assistant

Must be a certified SCUBA diver and experienced with cameras to assist with underwater camera rentals, sales and instruction.

Must have at least a year of experience in taking print/framing orders, coordinating orders making sure the order goes through the process smoothly from start up to the finished product.

Must be a non-smoker, have reliable transportation and punctual. Must be able to commit to at least two years. Must be able to work five days a week, including Saturday.

Wage from CI\$7 to CI\$12 per hour, commensurate with experience, plus all benefits required by law. Send detailed resume with references directly to office@cathychurch.com



The National Children's Voluntary Organization is a not for profit, dedicated to the care, education and well-being of children and families in need of support in the Cayman Islands.

We invite applications for the position of:
PRE-SCHOOL TEACHER

Duties and responsibilities

The Candidate selected will,

- Be responsible for the teaching, general supervision, and management of a class of children between the ages of 2 and 5 years' old,
- Ensure the safety of children through constant supervision, effective arrangement of space, proper maintenance of equipment, and regular practice of fire drills and other emergency procedures,
- Gear the program to the needs of individual children with concerns for their interests, abilities, special talents, individual style, and pace of learning,
- Carry out daily observations and documentation of each child's activities and growth in the key areas of development within the Pre-School,
- Consider individual children in relationship to their cultural and socioeconomic background,
- Help children to become aware of their roles as integral members of a group,
- Assume an equal share of the joint housekeeping responsibilities of the staff,
- Participate in public-relations events sponsored by the school, as well as training programs, conferences, courses, and other aspects of professional growth, as determined by senior management,
- Fulfill any other related duties as may be assigned to you from time to time by senior management.

Knowledge, Experience and Skills

- Be professionally prepared, especially in the field of early childhood education/development.
- Have a bachelor's degree in early childhood education with the ability to receive a teaching license in the Cayman Islands.
- Preferential consideration will be given to those with qualifications in their early years.
- Have two (2) years of work experience in a Pre-School setting.
- Must be a sensitive and mature individual who is able to relate well to both children and adults.
- Must be able to deal with children of mixed abilities.

Salary from KYD \$2,800 to KYD \$3,500 per month dependent upon qualifications and experience.

To apply email to recruitment@ncvo.org.ky with a full CV plus a cover letter to highlight your skills and experience. Please state your immigration status in your cover letter. The selected candidate will be required to provide a Clean Police Clearance Certificate (less than 6 months old) and 2 references. The deadline for receipt of applications is August 06th, 2024.

90A Anthony Drive, George Town
PO Box 1140, Grand Cayman, KY1-1102, Cayman Islands
T: 345-949-2124 E: admin@NCVO.org.ky

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2 PUBLICATIONS PER WEEK



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Chief Financial Officer (CFO)
Department – Administration

Overview

Reporting to the President, the Chief Financial Officer (CFO) works to create a culture of responsible stewardship of institutional resources. The CFO is responsible for leading key business functions for the university, including finance and accounting in support of the achievement of UCCI's mission and strategy. The CFO is accountable for: accurate financial results, budgets and other financial matters; remuneration, benefits, risk management, financial controls and control environment, and related administrative operations. This includes the development of operational and financial strategies for the University.

The CFO serves as the strategic financial partner of the University's leadership. The CFO is responsible for the management and supervision of the finance team, oversight of the finance and bursary functions, budgeting, capital management, financial and management reporting and financial and accounting processes.

The CFO works closely with senior leadership throughout the University to develop strategies to strengthen its business, financial and administrative plans, and policies to achieve its strategic goals. The CFO advises the President and Board of Governors on financial and business matters relating to the University and the campus. The CFO will collaborate with other leaders of the University to build upon and support an innovative vision for UCCI's future during a time of great momentum with exciting initiatives on the horizon. The CFO directs all financial operations including budgeting, accounting, procurement, cash, student financial aid, risk and asset management. The CFO develops financial planning processes to ensure that financial plans are aligned with University goals, which includes preparing financial models and annual and long term operating and capital budgets that provide for the realization of the University's growth. The CFO also has responsibility for all reporting and compliance related to fiscal activity, for investment, pension obligations and debt management, official credit cards and for promoting the development and growth of the University in sound budget management and oversight.

The CFO is a member of the President's Executive Leadership.

1. CRITERIA FOR APPOINTMENT

- A Master's degree in accounting, finance, business administration, or a related field;
- Professional accounting designation (CPA, CMA, ACCA or equivalent);
- Seven (7) years progressively responsible financial leadership experience, at least three (3) of which should be in a senior financial role;
- Working knowledge of International Financial Reporting Standards (IFRS).

Skills/Knowledge and Expertise:

- Experience leading an organization's accounting and finance team;
- Demonstrated leadership in developing relationships with the business community;
- Demonstrated technical competence in financial functional areas including financial reporting, internal controls development and implementation, policy development, financial planning and budgeting, financial systems implementation and management, and bursary and debt management;
- Demonstrated ability to think strategically and work proactively in the creation and management of financial and administrative solutions resulting in organizational growth and success;
- Demonstrated ability to work collaboratively with peers and subordinates and effectively with other internal and external constituents;
- Excellent verbal and written communication and interpersonal skills;
- Impeccable commitment to operating with high standards of ethics and integrity, professionally and personally;
- Demonstrated ability to establish credibility and trust with broad and diverse constituencies;
- Commitment to excellence in achieving the division's goals and supporting the University's strategic initiatives;
- Effective problem-solving skills and the ability to engage others to address complex issues collaboratively;
- Strong leadership skills to establish vision and inspire and motivate others to achieve extraordinary results;
- Poised under pressure and able to maintain a sense of humor in stressful situations;
- Ability to balance competing demands and multiple responsibilities, making progress on long-term projects and addressing urgent needs.
- Proficiency in the use of Microsoft Office (Word, Excel, PowerPoint);
- Experience preparing externally audited accounts;
- A sound understanding of public sector procurement principles and the assessment of value for money; and
- Broad understanding of the Cayman Islands Public Sector financial framework.

Accountabilities Specific to the Role

The CFO will partner with UCCI's President and senior leadership team to help propel forward strategic initiatives aimed at making UCCI a model for higher education through leveraging opportunities afforded by residing at the center of one of the Caribbean's most dynamic regional economies. The CFO will contribute to UCCI's success in a variety of ways, including:

- Collaborating with other senior leaders to develop and execute strategic initiatives that must rapidly adapt to changing circumstances;
- Telling UCCI's constantly evolving financial "story" in a manner that is informative and accessible to all stakeholders; and
- Promoting a culture of collaboration and innovation across the University.

Financial Planning and Oversight

- Ensures all financial operations including annual audit, financial reporting, revenue collection, budgeting, reporting, financial aid, accounting, procurement, cash management, risk and asset management are carried out timely and compliantly.
- Ensures the existence and functionality of an appropriate ERP system to manage the University's finances.
- Ensure the provision of adequate, accurate and timely data for strategic decision-making and operational leadership;
- Develop financial planning processes to prioritize and ensure that the short-term and long-term financial plans are aligned with the goals of the University. This includes a multi-year financial plan, preparing financial models and annual and long-term operating and capital budgets that provide for the realization of the University's goals;
- Lead the development of policies, planning guidelines, and procedures for the University's capital planning including development of the 10-Year Facilities Plan;
- Oversee bursary functions; and
- Provide analysis and recommendations regarding the University's financial policies and access to financing.

Decision-Making Authority and Controls

The post holder may take decisions on matters within the ambit of the principal accountabilities and as otherwise delegated by the chief executive officer under section 32 of the Public Authorities Law, 2017. Budget oversight of \$13.5 million.

Compensation

- KYD \$90,912.00 - \$122,268.00 per annum. (salary grade G)
- Medical, pension and five (5) weeks annual leave

How to apply

1. Submit CV and letter of interest stating how the applicant's experience is applicable to the opportunities, attributes and qualifications as identified in the position profile.
2. Five professional references with email addresses and telephone numbers.

Only shortlisted candidates will be contacted.

Please submit the following to recruitment@ucci.edu.ky by August 16th 2024.

Advertise your JOBS

here
**Fast, Efficient,
Affordable.**
Only 48 hours'
notice required

Therapist
Designer
Cameraman
Secretary
Lawyer
COOK
Plastic Surgeon
Dive Instru
Director
Hairdresser
Beauty Therapist
Bartender
Designer
Gardener
Cameraman
Solicitor
Secretary
Lawyer
COOK
Plastic Surgeon
Dive Instru
Director
Hairdresser
Beauty Therapist
Bartender
Designer
Gardener
Cameraman
Solicitor
Secretary
Lawyer
COOK
Plastic Surgeon
Dive Instru
Director

Email your ad to
sales@caymaniantimes.ky
Accepted by the Immigration
Department



Alba Services Ltd. are currently seeking: Construction Manager

Reporting directly to the Managing Director, the Construction Manager will be a highly motivated, detail-oriented individual who enjoys constant challenges, is accustomed to working in a fast-paced Service Environment, possesses first-class communication skills and has the ability to demonstrate professional integrity at all times.

Construction Manager duties and responsibilities.

Over the course of a project, the Construction Manager will need to communicate with staff and clients, make decisions and monitor the progress of the project to keep it on schedule. Important responsibilities for a Construction Manager include:

- Creating long- and short-term plans, including setting targets for milestones and adhering to deadlines.
- Monthly job cost forecasting and weekly labor production tracking .
- Delegating tasks on the project to employees best positioned to complete them.
- Making effective decisions when presented with multiple options for how to progress with the project.
- Serving as a point of contact for teams when multiple units are assigned to the same project to ensure team actions remain in synergy.
- Manage project safety.
- Communicating with executives or the board to keep the project aligned with their goals.
- Performing quality control on the project throughout development to maintain the standards expected.
- Adjusting schedules and targets on the project as needed and experience creating and running project CPM schedules and monthly updates.
- Develop project plans that identify resource and budgetary needs.
- Host project meetings at least once a week with team and managers.
- Provide feedback, advice, project updates and encouragement to team members.
- Manage deadlines and push the team to ensure timeliness.
- Ability to document project events and provide formal written notices to clients.

Construction Manager skills and qualifications

A Construction Manager requires both hard and soft skills to excel in the position, including:

- Be an accomplished Construction Manager with 5-10 years' experience in a similar role, with a proven record of projects.
- Significant experience in the electrical construction field.
- Hold a degree in a related field OR a professional designation from an accredited institution, such as PMI/PMP and 10-15 years relative experience.
- Proficient in Microsoft Office Suite and TRIMBLE Accubid estimating software certification(s), Bluebeam, construction accounting software programs, Oracle P6 scheduling software, construction document control software such as Procore.
- Leadership skills and qualities, such as motivation techniques and conflict-management and ability to train and mentor colleagues and direct reports.
- Interpersonal skills.
- Decisiveness.
- Problem-solving skills .
- The ability to delegate effectively.
- Time management skills, especially familiarity with calendar management and goal setting.
- Knowledge of project management processes and long-range planning capabilities.
- Equipment and material procurement processes.
- Electrical estimating experience preferably with Accubid software.
- CPM scheduling experience utilizing Oracle P6.
- OSHA 10 Hour safety training certification at a minimum.
- Quality control certification(s) a plus.

The salary range for this exciting opportunity is between CI\$75,000-CI\$83,000 per year. Compensation package includes health insurance, pension and vacation entitlement.

To apply, please submit your resume, cover letter, police clearance and 3 professional reference letters to officeadmin@albaservicesltd.com on or before 15th August 2024.



UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

EXECUTIVE DIRECTOR ENERGY

Ref: OF07/24 Salary Range: CI\$133,128.00 - CI\$158,256.00

The Utility Regulation and Competition Office (OfReg, the Office) is the independent multi-sector regulatory body with responsibility for the Energy & Electricity, Fuels, Information and Communication Technology (ICT), and Water and Wastewater sectors. The Office maintains regulatory oversight for all utilities providers in the Cayman Islands. Created by the enactment of the Utility Regulation and Competition (URC) Act, OfReg has wide powers for consumer protection and is particularly mandated to facilitate innovation in the sectors for which it has responsibility for the promotion of economic development. The Executive Director Energy (EDE) has the statutory responsibility for regulating and licensing the energy in accordance with the URC Act and other sectoral legislation.

The post holder ensures that the stated outcomes, objectives, targets, and outputs are delivered in compliance with the annual strategic plan, ownership and purchase agreement with the Cayman Islands Government and directions from the Board of Directors. The post holder liaises with the licensees and reports to the Office's Chief Executive Officer, is a non-voting executive member of the Board of Directors, and fulfils the other duties of the role, as outlined in all relevant laws. The post holder is the principal advisor to the Board on regulatory matters relating to the energy sector.

Key areas of accountability include, but are not limited to:

- Ensure that all services related to the Energy sector are regulated in accordance with OfReg's acts, regulations, policies, licenses, and established standards.
- Monitor the performance of all licensees within the sectors, evaluating performance against license requirements.
- Act as the principal advisor to the CEO and Board of Directors on short, medium, and long-term strategy and annual business plan development, including regulatory strategy, technical standards, and pricing.
- Provide direct support to the CEO in handling the day-to-day compliance and financial responsibilities of the Energy division.
- Direct the development and implementation of consumer protection measures that relate to the Energy Sector in collaboration with the Board of Directors and CEO.
- Under the general guidance of the Cabinet: identify, develop, and implement policies and procedures to guide and manage the regulatory process and ensure that a fair and predictable regulatory environment exists that protects the interest of consumers.
- Represent the Office at forums and overseas delegations, and support, on request, the subject Ministry.
- Advise on and direct the development and implementation of consumer protection measures within the regulated sectors.
- Coordinate national disaster preparedness for the Energy sectors perspective with the national Hazard Management Cayman Islands (HMCI) unit and other OfReg licensees.
- Help facilitate the adoption of innovative technologies within the regulated sectors.
- Collect annual license fees and manage an expenditure budget for the 2024 financial year or approximately CI\$2,000,000.00.

Qualifications and Experience

- A bachelor's degree in utility regulation, engineering, law, economics, finance, accounting, management, public policy, or a related field.
- A master's degree, equivalent post-graduate qualification, or equivalent professional designation in one of the above or a related fields would be advantageous.
- Must be a seasoned professional with utility experience and must have minimum of ten (10) years' experience in utility regulation or equivalent, including five (5) years at senior management level and five (5) years financial and people management experience at senior management level with sound understanding of energy and utility regulatory operations and technologies and consumer demand for services as well as trends in their development.
- Proven track record of facilitating, negotiating, arbitrating and supervising contracts, licenses or equivalent forms of authorization, preferably between Government and private sector.
- Three (3) years' experience working at the interface between Government and private sector, whether from the Government side or private sector would be advantageous.

Applications

All applications **must** include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional character references. All documents must be received for an application to be considered. Interested persons may review detailed job description and submit their curriculum vitae, application form and cover letter and required OfReg Application to: www.ofreg.ky/job-opportunities **Please submit the application form together with your curriculum vitae as a single PDF document. Preference will be given to suitably qualified and experienced Caymanians**

Application Closing Date: 30th August 2024



Master Auto Repairs and Installations
Seeks the services of a Mobile Auto Mechanic

Description of Job:

Conduct regular maintenance on auto vehicles and machinery. Meet with clients to assess concerns and identify issues. Design action plans to solve arising issues. Plan and design maintenance logs and assessments of auto vehicles and machinery. Assemble mechanical components according to specifications. Perform diagnostic system testing and assessments of functionality issues.

Years of Experience: Over 8 Years

Qualifications:

- High School Diploma or Equivalent Trade School Qualification
- Trade School Qualification to Level I1 Auto Mechanic Certification is required.
- Ability to meet with clients to assess needs, must be attention detail oriented with aptitude for problem solving.
- Excellent communication and customer service skills.
- Must be willing to work on holidays and weekends if needed.
- Must have clean police clearance certificate.
- Full knowledge and workings of all Automotive Systems

Salary based on years of experience and qualifications.

Contact masterauto345@gmail.com or Auto Mechanic P.O. Box 10728, Grand Cayman KY1-1007

Caymanian Times



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NOTICES



THE ROADS ACT (2005 Revision)
Section 3 Declaration of Intent

In exercise of the powers conferred on the Governor by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority and Cabinet in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority to gazette a road alignment as described hereunder:

REGISTRATION SECTION:

Cayman Brac East

REGISTRATION BLOCK:

110A

BOUNDARY PLAN:

BP 677

PORTIONS OF LAND NEEDED:

The proposed roadwork is defined by boundaries outlined in green on BP 677 and listed in the Schedule below.

2. Boundary Plan Number 677 may be inspected at the offices of:

- The National Roads Authority, North Sound Road;
- The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 19 Kirkconnell Street, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
110A	15	1.01
110A	28	5.07
110A	193	2.89

Made in Cabinet this 12th of April 2024.

Clerk of Cabinet

This is to notify the public that Alberto Beraha (applicant / owner) has applied for planning permission for Change of Use from Commercial to Restaurant use on Block 12C Parcel 528, at Esterley Tibbetts Highway, Grand Cayman. Plans related to this application can be inspected the Department's website at: <http://planning.ky/planning-notices> or at the Planning Department, located in at the first floor of the Government Administration Building, 133 Elgin Avenue (244-6501). Anyone wishing to object may do so in writing. Letters shall state the nature of concern and precise grounds for objection. All objections must be received within 21 calendar days of the final advertisement of this notice. Objections may be e-mailed to planning.dept@gov.ky, faxed to 769-2922 or mailed to P.O. Box 113, KY1-9000. Please include your return address (typically a PO Box number).

Description	CIS	Size (inches) W x H	Maximum # of words
Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	
Front Page Banner	200	10 x 1.5	
Inserts (per 1,000)	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

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For Sale

Member of CIREBA

3 Bed 2.5 Bath | 2,750 sq/ft



Governours Harbour Family Home

Asking US\$ 1,765,000

MLS# 417153

Call Paula McCartney

+1(345) 516-3521

**BERKSHIRE
HATHAWAY**
HOMESERVICES

CAYMAN ISLANDS

For Sale

Member of CIREBA

~770ft Raw Beachfront Acreage



5.19 Acres Oceanfront Little Cayman

Asking CI\$ 1,1350,000

MLS# 417497

Call Morgan Schirn

+1(345) 517-0840

**BERKSHIRE
HATHAWAY**
HOMESERVICES

CAYMAN ISLANDS

For Sale

Member of CIREBA

Raw Beachfront Land ~100ft x 560ft



1.30 Acres Beachfront Cayman Brac

Asking US\$ 450,000

MLS# 414961

Call Morgan Schirn

+1(345) 517-0840

**BERKSHIRE
HATHAWAY**
HOMESERVICES

CAYMAN ISLANDS

Just Listed

Member of CIREBA

3 Bed | 3 Bath | 2,122 sq/ft | Groundfloor



Westview #2 - Oceanfront Condo

Asking CI\$925,000

MLS# 417879

Call Anthony Lawson

+1(345) 925-3158

**BERKSHIRE
HATHAWAY**
HOMESERVICES

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Email sales@caymaniantimes.ky
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PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE

For Sale Member of CIREBA

4 Bed 3.5 Bath | 3,200 sq/ft | Canal Front



61 Prince Charles Quay, Gov. Harbour

Asking US\$ 2,695,000
MLS# 417525
Call Paula McCartney
+1(345) 516-3521

BERKSHIRE HATHAWAY
HOMESERVICES
CAYMAN ISLANDS

For Sale Member of CIREBA

Approx. 0.28 Acres- 57A/138



Lot On Old Robin Road - North Side

Asking CI\$ 259,00
MLS# 417246
Call Anthony Lawson
+1(345) 925-3158

BERKSHIRE HATHAWAY
HOMESERVICES
CAYMAN ISLANDS

Caymanian Times

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HSM



Legal Representation: Immigration and Employment

HSM has extensive and market leading experience to support individuals moving to and working in the Cayman Islands.

Should a matter become contentious, HSM's Alastair David has represented clients before the Labour Tribunal and Labour Appeals Tribunal in respects to employment issues and has represented clients before the Immigration Appeals Tribunal, Summary Court, Grand Court and Court of Appeal in respects to immigration matters.

- Immigration Applications
- Immigration Appeals
- Permanent Residency
- Work Permit Applications
- Employment Discrimination
- Human Rights



Alastair David
Senior Associate

CONTACT: +1 345 815 7354
adavid@hsmoffice.com
www.hsmoffice.com

Description	CI\$	Size (inches) W x H	Maximum # of words
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