

Caymanian Times



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Complimentary

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CPR RESPONDS TO CRUISE BERTHING REFERENDUM

CPR Cayman as a non-profit organisation and grass roots initiative made up of a diverse group of concerned citizens, is committed to continuing to represent the

views of the public on matters related to any proposed cruise berthing facilities in the Cayman Islands and related referendums.

Following widespread concern from the community in the wake of Minister

SEE CPR RESPONDS, PAGE 2

CPR RESPONSE TO THE ANNOUNCED CRUISE BERTHING REFERENDUM

CONTINUED FROM Page 1

Bryan's 31 July 2024 announcement that there will be a Government Referendum on cruise berthing before the end of the year, we are currently awaiting a requested meeting with Minister Bryan to seek further clarifications and information.

CPR Cayman's main areas of concern are:

(a) The justification for a referendum now. The Covid-19 pandemic clearly demonstrated the inherent risks and volatility of the cruise line industry and the need for Cayman to strike a careful balance in developing a sustainable cruise tourism sector focused on quality high spending visitors, which does not compromise the environment which much of that tourism is based on. A Government initiated referendum is not binding on current or future Governments and without a pressing need for a referendum at present and no projects or agendas on the table, we do not see that there is justification for a referendum in 2024.

(b) The cost of the referendum. At a time when so many Caymanians are struggling with the soaring cost of living, housing and traffic, the justification to spend precious Government and community resources on a referendum on what is currently not a matter of national priority, seems ill-timed and irresponsible use



of the people's money. If the Government determines that this referendum question should be asked, it would be better use of the people's resources to hold the referendum at the same time as the 2025 general elections. Holding the referendum at the same time as the general election would also allow greater participation and a wider number of citizens having the opportunity to have their say on the important issue.

(c) The date of the referendum. Minister Bryan has stated the referendum will be held before the end of the year. As we quickly approach the end of August, we are concerned why there is such a rush to hold the referendum, and par-



ticularly concerned that the lack of notice will exclude all eligible voters not already registered to vote, with the cut off for being an eligible voter in a referendum in 2024, having already passed on 30 June 2024.

(d) Campaign financing. If and when the referendum proceeds, the Government should put in place stringent and fair campaign financing regulations, in line with international best practices, and allocate equal funding from the Government to an appropriate organisation representing each side of the issue to ensure equal resources and opportunities are allowed for the public to be informed on the pros and cons.

As an NPO we will continue to advocate and question the referendum process. It is critical that the highest standards of international best practice, fairness and equality which are crucial in the democratic process, are upheld with any and all referendums.

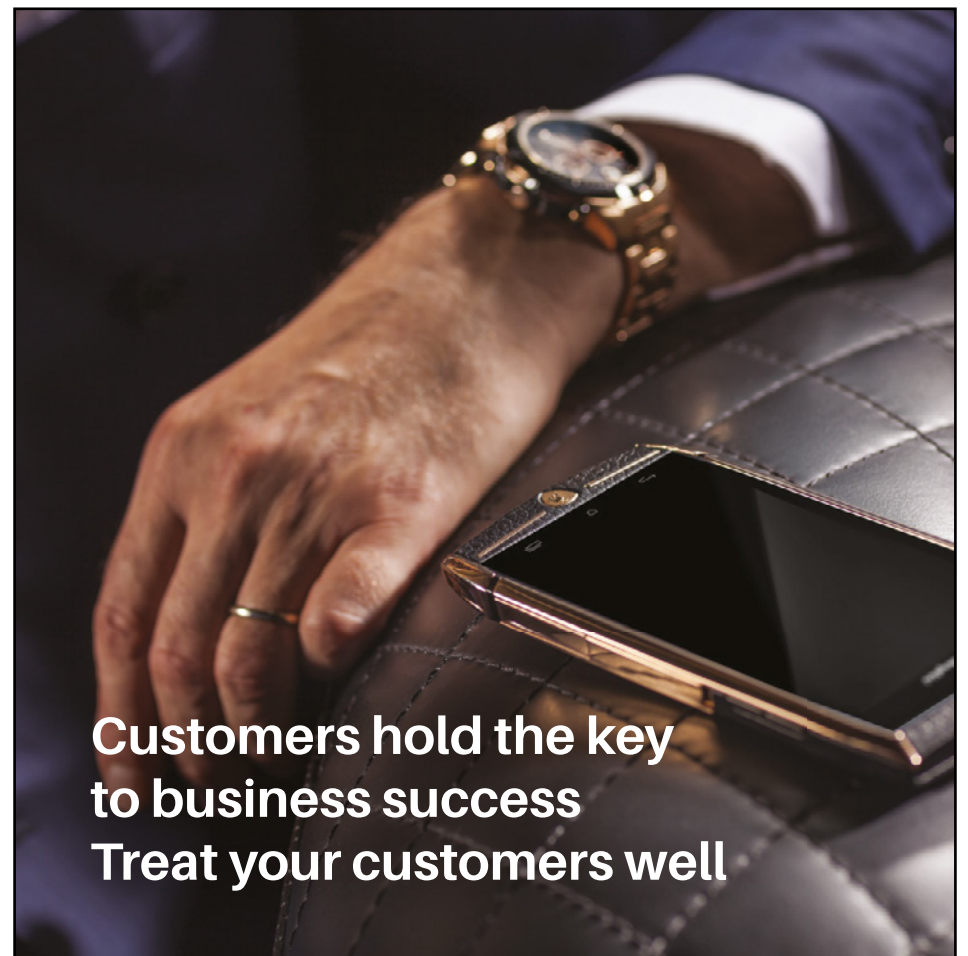
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Caymanian Times

Issue # 1013

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Carey Olsen's Bernadette Carey to appear on Citywealth panel

Bernadette Carey, partner at the Cayman offices of leading offshore law firm Carey Olsen, will be a judge at the prestigious Citywealth Powerwomen Awards USA 2025, taking place 13th March 2025 in New York City. She will be joining a panel of ten judges, each drawn from the cream of the wealth management industry. Bernadette herself won a gold Powerwomen Award USA in 2024, in the Woman of the Year - Caribbean category.

The awards - highlighting individuals and companies that promote female leadership and support career progression of women within the sector - were originally created fourteen years ago in London by



► Bernadette Carey

Karen Jones, multi-award winning CEO and founder of Citywealth. They were created in partnership with academics from the London School of Economics after many years of research.

During the 14 years of its existence the Citywealth Powerwomen Awards in Europe have helped over 2,000 women raise their profile and status in financial services, leading to more high profile clients as well as promotions and pay rises at work.

The awards were then extended to the USA in 2022, so as to include women in North America and the Caribbean as well, and to recognise their outstanding achievements.

Submissions are now open and close

6th September. The judges will then meet over lunch in New York City on 17th September to discuss the entries and draw up the shortlist after careful consideration. Their shortlist will be published 9th October when online voting opens to allow the global private wealth industry to have their say. This is verified by an independent third party and counts for 10% of the total votes.

The final results will be announced at the Citywealth Powerwomen Awards USA 2025 taking place

13th March 2025 in New York City.

Submissions <https://www.citywealthmag.com/powerwomen-awards-submissions-usa/>

Cayman Islands Make their Mark

Cayman Islands have a strong presence amongst the shortlist of nominees for the Citywealth IFC Awards 2025, demonstrating the excellence and the growing global importance of the islands within the wealth management sector.

These prestigious awards, now in their fifteenth year, recognise the excellence of companies and individuals in the private wealth sector, operating in the major International Financial Centres.

With the release of the list by the judges, public vote is now open to allow the global private wealth industry to have their say.

The winners will be ultimately judged by an international panel of highly respected practitioners from all sectors and with experience of working with advisors in all the jurisdictions covered.

In addition to the Cayman Islands be-

ing nominated for the International Financial Centre of the Year Award 2025, eighteen companies based in or with branches in the Cayman Islands have been recognised for the excellence of their work.

Law firms Conyers and Ogier are up for two awards, as are trust companies Highvern and JTC Group.

Law Firm of the Year - Caribbean

- Conyers
- Harneys
- Mourant
- Ogier
- Walkers

Trust Company of the Year - Caribbean

- Bessemer Trust
- Highvern
- JTC Group
- Summit Trust

Fund Administration Company of the Year

- Highvern
- IQ-EQ
- Zedra Group

ESG Services & Administration Provider of the Year

- Apex Group Ltd
- Grant Thornton LLP
- JTC Group
- Ogier
- TMF Group

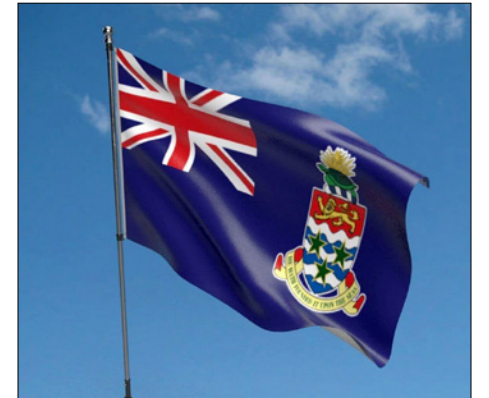
Blockchain Advisor of the Year

- Campbells
- Carey Olsen
- Conyers
- Stuart Humphries

UHNW Relocation Programme of the Year

- Cayman Residency

Full shortlist: [https://www.citywealth-](https://www.citywealthmag.com/ifc-awards-shortlist/)



[mag.com/ifc-awards-shortlist/](https://www.citywealthmag.com/ifc-awards-shortlist/)

To cast your vote, please go to <https://www.citywealthmag.com/ifc-voting/>

The final results will be announced at the Citywealth Financial Centre Awards 2025 taking place 28st January 2025 in London.

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Tortuga Rum Company Welcomes Upcoming Referendum on Cruise Tourism

Tortuga Rum Company extends its gratitude to the Cayman Islands Government for its decisive action in proceeding with a public referendum on the question of a potential cruise berthing facility for Grand Cayman. This impacts the livelihood of many Caymanians and the future of our thriving tourism industry.

Eugene Nolan, CEO of Tortuga Rum Company, expressed his support, stating, "We are deeply appreciative of the Government's commitment to democracy by allowing the people of the Cayman Islands to have their say on this vital topic. The enhancement of our cruise port is not just about infrastructure; it is about securing the future of our economy and pre-



► Eugene Nolan

serving the jobs and businesses that depend on cruise tourism."

The tourism industry is a cornerstone of the Cayman Islands' economy, providing thousands of jobs and sustaining numerous businesses, many of which directly benefit from cruise tourism. The significant decline in cruise passenger arrivals since the reopening of Cayman's borders following the pandemic, with no signs of a full rebound, underscores the importance of this topic.

"The benefits of a cruise berthing facility extend far beyond the immediate economic impact," Nolan continued. "With the ability to safely accommodate larger ships and reduce the environmental footprint, through reduced emissions and fuel consumption, we would not only be improving the efficiency of our port but also enhancing the quality of experience for our visitors. Investment in the enhancement of our cruise tourism facilities would ensure that The Cayman Islands remain a

premier destination for cruise tourists, which in turn supports local businesses, from watersports and tour operators to restaurants and retailers across the island."

"Tortuga Rum Company firmly believes that the development of our cruise port is essential for the future prosperity of our islands," Nolan emphasized. "By enhancing our cruise facilities, we would not just be building for today, but investing in the future of our community, ensuring that Caymanians continue to benefit from the opportunities that a thriving tourism industry provides."

Tortuga Rum Company welcomes the upcoming referendum as an opportunity for the voting public to have their say on this important topic which will impact our community for generations to come.

"We encourage all Caymanians to participate in the upcoming referendum and make their voices heard." Mr. Nolan said.

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Caymanian Times

Foundational Elements of a Just Constitution (Part One)

By Dr. Livingston Smith

It is my view that even though constitutional reform is critical as an activity of politico-cultural renewal, not enough substantive discussion has been undertaken throughout Caribbean societies on the deep and relevant issues. Nevertheless, the renewal of political systems must begin with the renewal of thinking which is grounded in sound philosophy. The discussion and analysis that precede constitutional reform should centre on personhood and evolve around foundational issues of citizenship, justice, democracy and context. In other words, a 'just' constitution will have as its foundation, firstly and most importantly, a proper conception of personhood which should then be used as a guide in framing issues of citizenship, democracy, justice and human rights, and the logic of context.

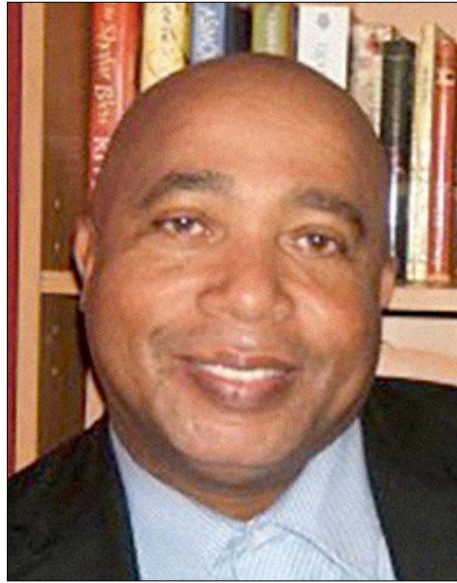
A Conception of Personhood

It is my view that a mature understanding of the human person and an acceptance of his primacy is the most important basis of a 'just constitution'. A constitution is made both by and for people, and so ideally must rest on a sound conception of the human person. A society which has a narrow view of human beings will produce systems and constitutions, and, consequently, a type of governance which reflects this view. This will be revealed in the kinds of human rights allowed, and, possibly, the extent of participation to which citizens are seen as entitled.

There must be some basic assumptions about the nature of human beings for whose benefit government legitimately exists. Human beings are first and foremost, rational beings, who can think for themselves, deliberate, make choices and decisions and formulate, upon reflection, what best constitutes the "good" for their individual and collective life. 'Personhood' means autonomy: the capacity, in the absence of overriding coercion, of a person to act on his or her own deliberate judgments. Human beings are moral in that they have the capacity and tendency to develop ideas about the way they and others ought to behave. This morality includes a sense of justice and a belief in a kind of equality.

Liberal Democratic theory places the individual at the center of its value system. From the perspective of this theory, the value of society or community is not a thing apart from the individuals that compose it. Democratic theory rests on the rationality and autonomy of the individual.

The Anglophone Caribbean, though steeped in the Christian tradition, does not, it would appear, draw sufficiently from the positive aspects of the Christian conception of personhood. For example, Christianity places a high level of importance and sacredness on the individual as a human being. The Biblical narrative asserts that man is neither a cosmic accident nor an evolutionary paradigm. In fact, the image of God motif, so central to the Genesis account, is possibly the most powerful expression of the dignity and uniqueness of man. Although what constitutes the image of God has been a subject of theological debate throughout history, and although numerous identifications have been made of man's rationality, individuality, dominion, creativity, morality, personality, et cetera, the



► Dr. Livingston Smith

phrase "image of God" places upon human persons a unique dignity and worth.

As John Fowler, in his book, *The Making of a World View*, argues:

"Man is matter, yet above matter; he is creature, yet above other creatures; he bears the image of God yet is not God; he is not only conscious, but conscious that he is conscious; he can stand at the center of existence and survey the past, the present, and the future; history, action and hope are part of his movements."

It must be abstracted from the Christian perspective that the citizen, the human being, created in God's image, must be viewed as rational - with the capacity for morals and with guaranteed rights of civility, decency, respect, and freedom.

A just and moral Constitutional framework is one which is grounded in a proper conception of personhood as having the capacity for making individual choices and to identify what is meaningful for their lives. The human person then, an emotional, psychic and social creature, should be treated as an end in himself and not merely as a means. As McIntosh reasons, the duty to respect others is grounded in the value of their humanity. The dignity principle, he points out, is indispensable with respect to the construction of a system of laws that can provide the framework for

moral relations among individuals.

But even with these capacities, humanity is flawed and sinful. Evil is a part of the human situation, and we live in a world full of turbulence and conflict. A proper constitution must wrestle with the fact that the circumstances of life on earth are bewildering, flawed, tragic and contradictory.

The constitution must be constructed on

an inherent suspicion of human nature- conscious of both the positives and the flaws. For example, it must prevent those hungry for power from having too much of it. It should make it impossible for the rise of political tyrants and dictators who would use power for the destruction of, not the betterment of society. We continue next with foundational ideas of citizenship in the next article.



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Cayman National Cultural Foundation Mourns the Loss of Cultural Icon Dave Martins



The Cayman National Cultural Foundation (CNCF) expresses deep sorrow at the passing of Dave Martins, a towering figure in the Caribbean and a visionary leader whose contributions have left an indelible mark on the region.

Best known as the leader of the renowned Tradewinds band, Dave Martins

captivated audiences with his dynamic rhythms and poignant social commentary.

Beyond his musical legacy, Dave Martins played a pivotal role in shaping the artistic landscape of the Cayman Islands. His influence extended far beyond the stage, as he initiated and produced the Batabano carnival in collaboration with Rotary, designed the national arts festival Cayfest, and created the beloved satirical revue *Rundown* working closely with CNCF Artistic Director Henry Muttoo who co-designed, directed and then later took over the writing of the production.

Dave's leadership was also evident in his roles as Chairman of the Cultural Foundation, Ex-

ecutive Director of the Pirates Week National Festival, and President of the Cayman Music & Entertainment Association.

"Dave Martins' loss is felt not only in Canada, Guyana, and the Cayman Islands but throughout the world. His legacy will live on in his music, his writings, and the many cultural institutions he helped build. Speaking on behalf of the CNCF Board and Staff, we extend our sincerest condolences to his family and our gratitude for his remarkable contributions to CNCF, and Caymanian culture, over many years," said Lorna Reid, Chairperson of the Cayman National Cultural Foundation.

Former CNCF Chairperson, Martyn Bould MBE, shared his reflections: "I am saddened to hear of the passing of Dave Martins but in turn wish to celebrate his life as a mighty cultural icon with whom I had the privilege of serving as Deputy Chairman when he was the Chairman of CNCF. My journey at CNCF over the past 40 years has enriched my life beyond measure, and Dave's contribution to understanding the delicate nuances of our Caymanian culture and its recognition and development are well illustrated in his foreword to Miss Lassie's book 'My Markings' in 1994: 'This book has another purpose in the work of cultural reten-

tion because it demonstrates that, in the face of massive external influences, the essence of Cayman, albeit under threat, is not completely overwhelmed. The evidence is there. It is not immense and not always visible - sometimes, as in the case of Miss Lassie, we have to go behind the breadfruit trees to find it - but it is there.' Rest in Peace, Dave - you are sadly missed."

Dr. Henry Muttoo OBE, former Artistic Director of CNCF, also paid tribute: "Dave did his work and passed away, peacefully, at the age of 90, with his wife, Annette, at his bedside. He was an artist of tremendous vision and deceptive simplicity, whose work reached both paupers and princes. I was very fortunate to have him as CNCF Chair when I started in 1989. Indeed, it was he who wrote to me in New York to ask whether I would consider returning to Cayman to build the work of CNCF. Over the 40 years I knew him, I learned a lot and will be forever grateful that he eventually counted me among his closest and most trusted friends."

The CNCF extends its deepest condolences to Dave Martins' family and to all who were touched by his remarkable life and work.

He will be deeply missed but never forgotten.



Ministry of Culture Mourns Loss of Dave Martins

The Ministry of Culture mourns the loss of Dave Martins, a visionary whose influence on Caymanian culture as well as the culture across the wider Caribbean region was truly extraordinary. As the leader of the iconic Tradewinds band, Dave's music was a powerful blend of dynamic rhythms, vibrant melodies and thought-provoking commentary, leaving a lasting legacy on the cultural fabric of the region.

Beyond his musical talents, Dave Martins played a pivotal role in the cultural landscape of the Cayman Islands. His enduring legacy includes the founding of the Batabano carnival, the creation of

Cayfest, and the inception of the beloved satirical revue *Rundown*, which continues to be a cornerstone of Caymanian cultural expression. His leadership as Chairman of the Cayman National Cultural Foundation (CNCF), Executive Director of the Pirates Week National Festival, and President of the Cayman Music & Entertainment Association highlighted his unwavering dedication to cultural preservation and growth.

Reflecting on his impact, the Hon. Dwayne Seymour, Minister for Culture, stated: "The passing of Dave Martins deeply saddens me. His profound vision and commitment to our culture were

truly inspiring. Dave had an unmatched ability to encapsulate the essence of Caymanian culture, and his legacy will undoubtedly continue to inspire future generations. On behalf of the Ministry of Culture, we extend our deepest sympathies to his family and those who loved him. His absence will be felt forever."

Dave Martins was a beloved figure throughout the Caribbean, and his passing marks a significant loss not only for the Cayman Islands but for the entire region. His legacy will endure through the institutions he helped build and the countless lives he enriched.



► Dave Martins

The National Trust for the Cayman Islands Calls for government to consider a 'do maximum' option for cargo port expansion at current George Town site



In providing feedback to the Outline Business Case for the Cargo Port Expansion, The National Trust for the Cayman Islands (NTCI) is urging government officials to add a 'do maximum' option at the current George Town site based on managed population growth of 150,000 rather than the 250,000 figure currently used as a basis for the report.

George Town has been the site of Cayman's port for hundreds of years due to its favourable conditions; it sits in the lee nearly every day of the year, deep water comes close to shore, and after all this time as the port its proximity to population and man modified status make it an appealing location to remain as the port into the future.

The current business case includes two options for the George Town port, 'do nothing' and 'do minimum'. The NTCI feels that a 'do maximum' option should be included which improves the current site so

that it could support a more realistic population level capped at 150,000.

The Outline Business Case relies on a projected population of 250,000 in 2084, which would include over 150,000 non-Caymanians at the current birth rate. The National Trust believes this high growth rate is not only unsustainable but undesirable and cannot be supported by the country's infrastructure or by Caymanians who would become even more significantly outnumbered under these projections. Instead, the National Trust recommends including multiple population scenarios in the report for a more informed decision-making process as part of an overall plan for the future of the Cayman Islands.

"The recent population growth has strained the natural environment and necessitated major infrastructure projects driven by a desire for economic growth," said Frank Roulstone, executive director of

the National Trust. "As Cayman's population growth is due to immigration rather than birth rates, it is within our government's power to control the growth rate. We would like to see government consider an additional option for port expansion at the current site based on a more reasonable population of 150,000 and a more favourable ratio of Caymanians to non-Caymanians."

The National Trust flagged concerns about relocating the cargo port to a new location, particularly the options proposing construction near the Breakers quarries, highlighting the environmental damage to both terrestrial and marine life and surrounding ecosystems. They also raised concerns about traffic and the additional burden on infrastructure in the Eastern districts and the viability of a port with a north-south channel given the prevailing wind patterns to function safely throughout the year.

"We would like Government to take a cautious, data-driven approach to the port expansion and advocate for full transparency, including an Environmental Impact Assessment before any construction begins. We also strongly believe that the population scenarios considered for the port should be applied across all government projects including development planning, waste management and transport so that there is more correlation between these large capital projects which will have an enormous environmental, social and economic impact on all three islands," said Melanie Carmichael, Chairman of the National Trust for the Cayman Islands.

Under the National Trust Law (2010), the National Trust, on fulfilling its duties to protect Cayman's native flora and fauna, as well as the natural and built heritage, is tasked with advising government and other relevant parties on any effects thereon.

Applications for Male CARICOM Ambassadors 2024-2026 Now Open

The Ministry of Youth, Sports & Heritage (MYSH) is excited to invite young Caymanian males between the ages of 18 to 25 years old to apply to become the Cayman Islands CARICOM Youth Ambassador (CYA) 2024-2026. An Alternate to the Male CARICOM Youth Ambassador will also be selected from the applicants. Applications are available starting Monday, 12 August and will close on Saturday, 31 August 2024. Interested young men can apply at <https://bit.ly/3M1wsQa> The CYA programme is run by the Ministry's Youth Services Unit and was established to facilitate youth participation and partnership in national and regional development. CARICOM Youth Ambassadors are young Caribbean nationals mandated by CARICOM Heads of Governments to advocate for and edu-

cate young people on regional priorities.

The successful applicant will have a unique opportunity to address youth issues at both national and regional levels. They will gain access to regional strategies, which can be adapted to create impactful national initiatives that further enhance the development of Cayman's youth. As a CARICOM Youth Ambassador (CYA), they will play a crucial role in connecting regional and national decision-making processes, ensuring effective strategy implementation.

Selected candidates will represent and advocate on behalf of young Caymanians in various youth-focused initiatives and forums. These voluntary positions require CYAs to demonstrate the ability to:

- Empower local youth,
- Positively influence our

community, and

- Make a meaningful difference.

Expressions of interest are encouraged from young Caymanians who are dedicated to

remaining in Cayman and committed to serving as a CYA for the next two years.



Ministry of Youth, Sports, & Heritage
Cayman Islands Government



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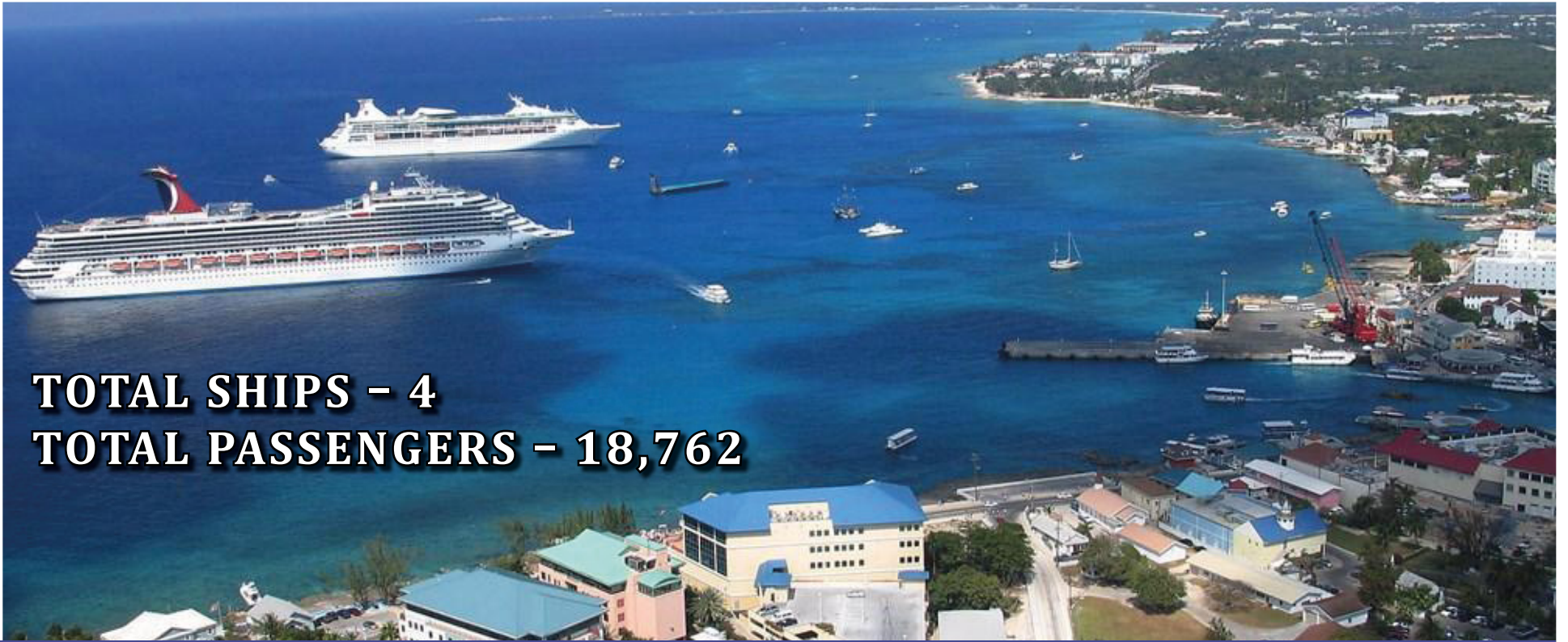
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	Disney Fantasy			
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
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Capacity: 240
- UNIVERSITY COLLEGE OF THE CAYMAN ISLANDS HALL**
Capacity: 500
- JOHN GRAY HIGH SCHOOL - GYMNASIUM**
Capacity: 1,150
Pet friendly
Pet Capacity: 30 dogs or 60 cats
- RED CROSS BUILDING**
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- PROSPECT PRIMARY SCHOOL (EMC)**
Capacity: 1,135

CAYMAN BRAC

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Capacity: 250
- ASTON RUTTY CENTRE (EMC)**
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Capacity: 382

GRAND CAYMAN

- CRADDOCK EBANKS CIVIC CENTRE (EMC)**
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Capacity: 630
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Pet Capacity: 15 dogs or 25 cats
- GUN BAY COMMUNITY HALL**
Capacity: 65
- NORTH SIDE**
- EAST END**
- BODDEN TOWN**
- BODDEN TOWN PRIMARY SCHOOL MULTIPURPOSE HALL (EMC)**
Capacity: 80
- SAVANNAH PRIMARY SCHOOL ASSEMBLY HALL (EMC)**
Capacity: 135
- BREAKERS COMMUNITY HALL**
Capacity: 40
- WILLIAM ALLEN MCLAUGHLIN CIVIC CENTRE (EMC)**
Capacity: 240

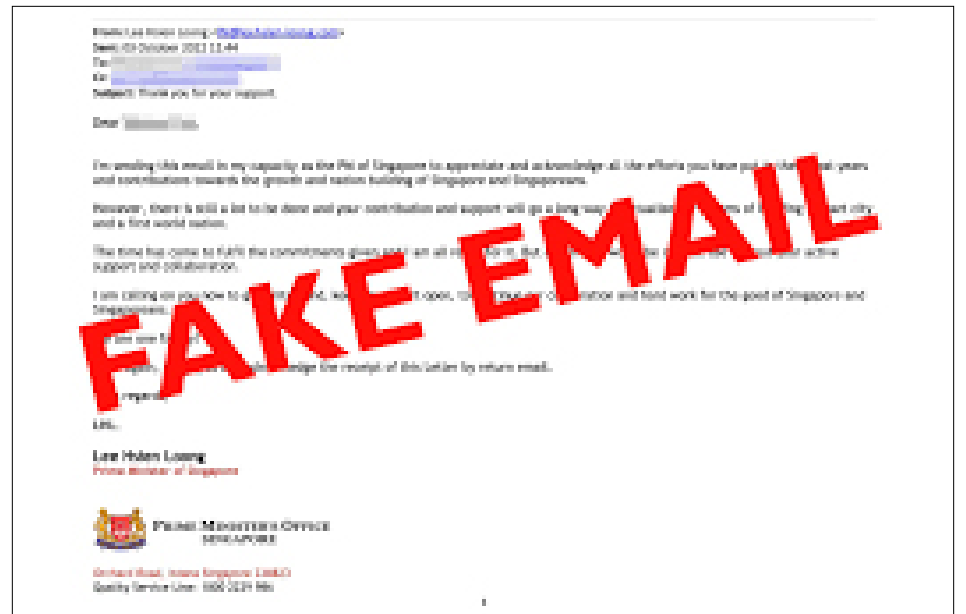
EMC = Emergency Medical Centre
 NOTE: Each year the Public Works Department issues an updated list of public hurricane shelters after its shuttering exercise in May.

Ministry of Health & Wellness Addresses False Reports of Confirmed Mpox in the Cayman Islands

The Ministry of Health & Wellness would like to advise the community that a fabricated “news report” currently circulating via email, What’s App and social media, stating that the Cayman Islands has two confirmed cases of Mpox is fake and was not issued by the Ministry of Health

& Wellness.

Hon. Sabrina Turner, Minister for Health & Wellness, and Chief Nursing Officer, Felicia McLean, continue to encourage the community to tune in to official channels in an effort to ensure access to accurate and credible information and updates.



Integra Healthcare Proudly Sponsors “Lemonade Day” in Partnership with DMS, Empowering the Next Generation of Entrepreneurs

Integra Healthcare is proud to be the title sponsor of the “Lemonade Day” event, held in partnership with DMS Broadcasting on Saturday, 17 August 2024. The event was a resounding success, providing over 21 local children with an engaging and educational experience that equipped them with the skills and knowledge to start, own, and operate their very own lemonade stands. This initiative played a significant role in fostering financial literacy, self-reliance, and a passion for entrepreneurship among the youth in our community.



Lemonade Day was much more than just a fun activity. It served as an experiential learning program, offering children hands-on experience in the joys and challenges of entrepreneurship. Kids learned the essentials of running a business, from creating a budget and setting financial goals to marketing their product and managing customer service. Through this process, children gained invaluable life skills, built self-confidence, and developed a sense of responsibility and leadership that will benefit them in their future endeavors. Lemonade Day is open to all children in the community, and participation is free.

“We are incredibly proud to be the title sponsor for Lemonade Day,” said Matthew Pellow, Operations Director at Integra Healthcare “At Integra, we are dedicated to supporting initiatives that promote growth, learning, and community development. Lemonade Day was a fantastic opportunity for children to not only learn about business but also to discover their potential as leaders and innovators. By in-

vesting in our youth, we helped build the foundation for a stronger, more vibrant community tomorrow.”
As the title sponsor, Integra Healthcare was committed to supporting this initiative because of our belief in the importance of equipping the next generation with the tools they need to succeed. Our partnership with DMS Broadcasting for Lemonade Day aligned perfectly with

our mission to foster the well-being and growth of the communities we serve.
“The team at DMS was really looking forward to Lemonade Day on Saturday, August 17th! This is a wonderful program that teaches kids how to own and operate their very own businesses. It builds entrepreneurial skills that are extremely beneficial for the youth of Cayman. Children experience a new level of confidence and see new possibilities for their future as leaders, volunteers, and forward-thinking citizens. - Dave Kelly, Operations Manager at DMS Broadcasting

About Integra Healthcare
Integra Healthcare is a Caymans Islands based healthcare provider that prides itself on providing ‘healthcare as it should be’. Founded on the principles of Excellence, Integrity, Commitment and Passion, this ever-growing team operates under the umbrella of the Doctors Hospital Network and consists of over ten physicians at two locations across Grand Cayman: Harbour Walk and Grand Pavilion. Specialties of the practice include Women, Children and Family Medicine, Dermatology, Paediatric Physiotherapy and more. Learn more at Integra.ky or call (345) 745-7450 for further information.

Cayman Islands Red Cross Provides Shelter and Assistance to Fire Victims in George Town

The Cayman Islands Red Cross has opened its shelter yesterday evening at 5 PM to provide immediate assistance to those affected by a significant fire in a George Town neighborhood last night. The fire, which originated from a generator at a tenement yard on Fern Circle and resulted in the displacement of 23 individuals after the property, was condemned by the Planning Department.
Currently, 8 people are staying at the Red Cross shelter. Last night, Red Cross volunteers worked tirelessly to transport the affected individuals to collect personal belongings before bringing them to the shelter.

The efforts were coordinated by 5 dedicated Red Cross shelter managers, who also ensured that everyone received a hot meal for dinner.
The Cayman Islands Red Cross is actively collaborating with Hazard Management Cayman Islands (HMCI) and the Jamaican Consulate to coordinate any further assistance required for the affected individuals.
The Red Cross remains committed to providing ongoing support to those impacted by this unfortunate event and will continue to work closely with all relevant agencies to address their needs.





FIRST 100 PEOPLE TO TURN UP GET A FREE T-SHIRT

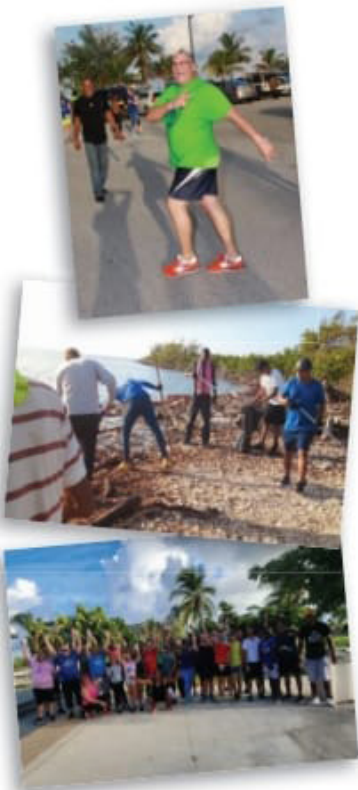
HOPE FOR TODAY FOUNDATION 5K WALK/RUN FOR RECOVERY



Sunday, 29th September 2024

Starting at Seven Mile Public Beach

Walk: 6am / Run: 6:15am



RAFFLE TICKETS: \$10

Prizes: Staycation at the Holiday Inn • Staycation at the Westin
Dinner for 2 at the Lobster Pot • **Plus many other prizes!**

Contact: Brent 928-9099 or Chris 326-6783 • www.caymanhopefoundation.com

All proceeds to benefit our halfway house programme

THANK YOU TO OUR SPONSORS



Ministry of Investment,
Innovation & Social
Development
Cayman Islands Government



DR. TOMLINSON



J. MICHAEL
OUTLET



Entrepreneurs and Creatives to Benefit from Proposed Changes to Trade Marks Legislation

Cabinet has approved drafting instructions to amend the Trade Marks Act, 2016 and the Trade Marks Regulations, 2017, with the expressed aim of benefiting Caymanian entrepreneurs and creatives.

These proposed changes will seek to modernise the current legislation and make it more inclusive and aligned with international best practices for the registration and protection of intellectual property (IP) rights administered by the Cayman Islands Intellectual Property Office (CIPO).

The proposed changes below will



► Hon Andre Ebanks

make it simpler for individuals/companies to protect their intellectual property:

- individuals as well as micro and small business owners will no longer be required to employ a registered agent to register a trade mark;
- and micro and small business owners will no longer be required to pay CI\$200 registration fee and the CI\$200 annual renewal fee.

This proposal reflects the commitment made by the Deputy Premier and Minister of Financial Services and Commerce, the Hon. André Ebanks MP, dur-

ing his World Intellectual Property Day Message to make it simpler and more affordable for individuals and smaller businesses to protect their IP rights.

“It is the Government’s intention to have draft amendment legislation produced before the end of this year. I encourage our Caymanian creators and business owners, in particular, to watch this space and participate in consultative initiatives our Ministry or CIPO may offer in due course. We want you included from draft bill to (hopefully) passage in the Parliament”, he said.

Sustainable Cayman Revitalizes Shoreline with Mangrove Restoration Project

Sustainable Cayman is thrilled to announce the successful installation of our Mangrove Restoration Project, which took place last weekend. This inspiring community effort brought together local residents and Sustainable Cayman ambassadors to plant mangroves along the shoreline, transforming what was once a barren stretch of land into a vibrant green space.

The rejuvenated shoreline is set to become a lively, biodiverse sanctuary—a haven for native plants and animals and a peaceful retreat for families and the wider community. This project reflects our deep commitment to preserving Cayman’s natural beauty and ensuring a sustainable future for generations to come.

Biodiversity is at the heart of sustainable development, and through projects



like this, made possible by a UK Darwin Plus Local grant, we aim to highlight the importance of protecting and restoring our unique marine ecosystems. From coral reefs and seagrass beds to mangroves, these habitats are not just beautiful—they’re vital for safeguarding our coastlines and supporting local livelihoods through tourism and fisheries. In June 2023, we participated in the UK Overseas Territories Biodiversity Workshop, aligning our efforts with global commitments to protect 30% of our natural environments by 2030.

To celebrate this achievement and express our gratitude to everyone who made it possible, Sustainable Cayman will host an Opening Ceremony of Thanks in October 2024, with the date to be announced soon.

CALLING ALL PHOTOGRAPHERS: CELEBRATE THE NATURAL BEAUTY OF THE CAYMAN ISLANDS WITH CCMI

CCMI launches Coral Reef Horizons photography competition

The beauty of the Cayman Islands and its marine environment is unparalleled. Although this is a well-known fact across the islands, the power of showcasing this unique beauty should not be underestimated. On June 7th, 2024, the Central Caribbean Marine Institute (CCMI) launched the Coral Reef Horizons photography competition, inviting photographers of all abilities to submit their images that celebrate the vibrant coral reefs of Cayman and the diversity of life that relies upon them.

The competition is divided into three categories:

- ‘Coral’ – Imagery of coral reef inhabitants and macro photography
- ‘Reef’ – Reefscapes and images demonstrating the beauty of living reefs

‘Horizons’ – Photography focusing on the land-sea interface or connections to coral reefs.

The competition will be judged by experts from the field, including award-winning Blue Planet and Planet Earth cameraman, Doug Allen, who will also be speaking at CCMI’s annual gala, Festival of Seas, on November 16th, 2024. The top three submissions in each category will receive tickets to Festival of Seas 2024, where the winners in each category will be announced live. This will include exciting prizes from Waterlust, Backscatter Underwater Video and Photo, Red Sail Sports, and more!

Both CCMI’s Festival of Seas, and the photography competition, are focussing on the power of visual storytelling to support ocean con-

servation. By harnessing the captivating beauty of coral reefs through imagery, these events aim to inspire people to take action to protect our oceans and the fragile ecosystems they support, promoting a deeper appreciation for the beauty and complexity of coral reefs.

Join CCMI to harness captivating visuals and science communication to raise awareness of the coral reefs so essential to the Cayman Islands.

Find out more about the competition and submit your photos at <https://reefresearch.org/fosphoto/>

Purchase tickets to CCMI’s Festival of Seas – Coral Reef Horizons on 16th November at the Kimp-ton Seafire Resort and Spa here: <https://reefresearch.org/news/festival-of-seas/>

GAS PRICES

Gas Prices as at Tuesday August 13, 2024

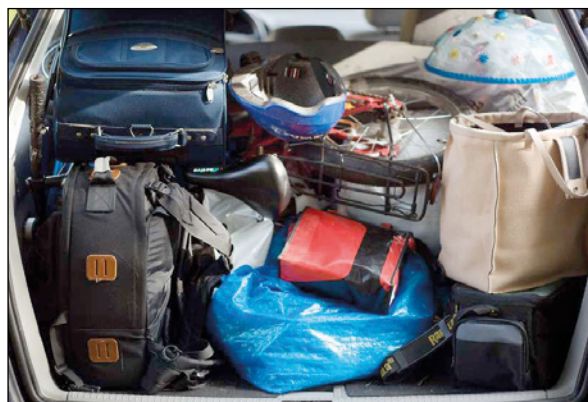


Location	Gas Station	Regular	Premium	Diesel
East End	Eastern Star Rubis (Woody's)	5.71	n/a	5.34
NorthSide	Jack's Esso (Jack's II)	C L	O S	E D
Bodden Town	Lorna's Rubis	5.58	5.81	5.2
Bodden Town	Mostyns Esso	5.55	5.87	5.4
Savannah	Savannah Rubis	5.55	5.73	5.39
Red Bay	Barcam	5.55	5.87	5.46
Red Bay	On The Run (Brown's Red Bay)	5.55	5.87	5.46
Red Bay	AA Red Bay	5.49	5.77	5.21
George Town	Jose's Escape	5.49	5.77	5.21
George Town	Refuel (Airport)	5.56	5.39	5.08
George Town	Esso Tigermart 4 Way Stop (JS)H&B 11	5.55	5.87	5.46
George Town	Eastern Avenue Rubis	5.19	5.77	5.05
George Town	Walkers Rd. Rubis	5.58	5.83	5.25
George Town	On The Run (Mike's Walkers Rd.)	C L	O S	E D
George Town	On The Run (Brown's Industrial Park)	5.03	5.5	5.46
George Town	On The Run (Mike's 7 Mile)	5.55	5.87	5.46
West Bay Rd.	H & B Esso (H&B 1 Seven Mile)	4.96	5.65	5.41
West Bay Rd.	7 Mile Rubis (AA 7 Mile)	4.94	5.54	5.34
West Bay	Hell Esso	5.54	5.86	5.44
West Bay	Esso 4 Way Stop (Four Winds)	5.55	5.87	5.41
West Bay	Oasis Batabano	5.62	5.8	5.66
George Town	Scotts Landing	n/a	5.68	5.15
Cayman Brac	West End	n/a	5.88	5.56
Cayman Brac	The Pit Stop	n/a	5.88	n/a
Little Cayman	Village Square		7.33	7.43
Lowest Prices	Grand Cayman	4.94	5.39	5.05
Highest Prices	Grand Cayman	5.71	5.87	5.66

FUEL EXPENSE REDUCTION



Frequent and fast acceleration – Avoid heavy acceleration and drive below the speed limit. Frequent and swift acceleration burns fuel at a faster rate.



Additional Weight – Empty your car trunk of heavy items that can be located elsewhere. Your vehicle will use more fuel when carrying heavier loads.



Vehicle Replacement – Consider replacing your vehicle with a fuel efficient model.

Clarendon under fire

Jamaica has declared a state of emergency in the southern parish of Clarendon after eight people were killed in separate gun attacks two weeks ago, including a seven-year-old boy.

Seven people were killed when gunmen opened fire at a birthday party in Cherry Tree Lane, Clarendon, while an eighth person was killed in a second shooting. The announcement was made by Prime Minister Andrew Holness last Wednesday.

“This is an opportunity for the government to mobilise fully to have a very serious focus on gangs,” Holness announced. “We cannot allow murders to be normalised in our country.”

Safety measures introduced included nightly curfews, longer detention periods without formal charges and the ability by police to search properties without warrants.

Local police fatally shot Steve Smith, who was considered one of the suspects in the Clarendon murders. “He was wanted by the May Pen police for murder for some time and was a person of interest in several other murder investigations,” local police reported. Holness said he hoped

the measure would prevent reprisal killings, saying intelligence had warned there was a “very high probability” of retaliation attempts.

The United States has advised its citizens to reconsider travel to Jamaica due to crime, and to avoid Clarendon altogether, ranking the parish as “off-limits” for its embassy personnel.

Meanwhile, Jamaica remains a popular tourist destination for Americans and Brits. More than one million Americans visit Jamaica each year, and the country was the most-visited Caribbean destination for UK tourists in 2022. Tourism bosses are hoping to attract 250,000 visitors from the UK and Ireland next year.

Jamaica last year ranked as the second-deadliest country in the Latin American and Caribbean region, according to a study by Insight Crime. St Kitts and Nevis is the deadliest.

Deputy Police Commissioner Fitz Bailey has said the shootings were a result of long-standing feuds among former friends who had a falling out in the U.S. “over illegally obtained gains, leading to each taking homicidal contracts to incite fear and terror.”

Holness noted that while the number of gangs estimated to be active in the country has shrunk from 400 to 185 in five years, the figures remain “very high.” The Caribbean Community (CARICOM) has been looking to clamp down on rising gun violence through stronger law enforcement and stemming imports of illegal firearms.

Around 87% of guns traced in the Caribbean come from the United States, according to US government data.



► Americans and Brits continue to flood to JA



► Jamaican police are constantly dealing with violence

Trinis redraws coat of arms in new approach



► Trinidadians are looking forward to the new coat of arms

Trinidad and Tobago is redrawing the island’s coat of arms for the first time since its creation in 1962 to remove references to European colonisation. The policy has been widely received with little dissent.

Christopher Columbus’ three ships — the Pinta, the Niña and the Santa María — will be replaced with the steelpan, a popular percussion instrument that originated on the island.

Prime Minister Keith Rowley made the announcement on Sunday to a standing ovation, saying the coat of arms would be reconfigured by the end of September. “That should signal that we are on our way

to removing the colonial vestiges that we have in our constitution,” he said.

The current coat of arms also features hummingbirds, a palm tree and a scarlet ibis, Trinidad’s national bird. Rowley’s announcement comes just before Trinidad and Tobago is scheduled to hold a public hearing on whether certain statues, signs and monuments should be removed.

The upcoming change is part of a worldwide movement that aims to eradicate symbols of the colonial era, with statues of Columbus removed or toppled across the U.S. in recent years. Columbus arrived in Trinidad and Tobago in 1498.

Barbados rewards guests with points



► Barbados wants more long stay tourists

Barbados is an ideal place to visit right now after the Barbados Tourism Marketing introduced its “Say Hello to Barbados: The Island of Rewards” campaign with exclusive offers and incentives. If Cayman residents fancy a home from home experience, this could be the perfect destination.

Like Cayman, Barbados prides itself for its stunning beaches, vibrant culture and warm hospitality. It invites solo travellers, couples and groups looking for a memorable getaway this fall to take advantage of this travel offer.

Guests can book getaways now until 30 September 2024 for travel be-

tween September 1- October 31, 2024, subject to availability. Exclusive offers include up to 50 percent off accommodations and attractions whether it’s a beachside retreat stay or an adventurous island tour. Dining experiences feature unique flavours of Barbados menus at top restaurants around the island.

The “Say Hello to Barbados” campaign is designed to encourage longer stays and inspire new travellers who have not yet considered Barbados as their next destination. It has also introduced a points system that rewards regulars with discounts.

COMMUNITY EVENTS

Applications for Male CARICOM Ambassadors 2024-26

Ongoing until 31 August - The Ministry of Youth, Sports & Heritage (MYSH) is excited to invite young Caymanian males between the ages of 18 to 25 years old to apply to become the Cayman Islands CARICOM Youth Ambassador (CYA) 2024-2026. An Alternate to the Male CARICOM Youth Ambassador will also be selected from the applicants. Applications are available starting Monday, 12 August and will close on Saturday, 31 August 2024. Visit <https://ministryofyouthsportsandcultureheritage> for more information.

Nominations Open for Proud of Them Youth Awards

Ongoing until 6 September - The Youth Services Unit (YSU) is pleased to welcome nominations for the 2024 Proud of Them Youth Recognition Awards. Nominations for the annual awards programme are now open and will close on Friday 6th Septem-

ber 2024. All members of the public, parents, teachers, youth leaders and youth, are encouraged to submit their nominations or self-nominations for young Caymanians who have excelled across the variety of nomination categories that include Academics, Sports, Community Service, Business, Career and Culture. For more information and to make a nomination, the public is encouraged to visit www.youth-services.ky/proudoftem.

Plastic Free Cayman Cleanup

24 August - Plastic Free Cayman invites all to their August cleanup on Saturday 24 August at 5:30pm opposite East End Primary School, along the concrete wall. Also, look out for their new website - www.plasticfreecayman.ky coming soon.

Wesleyan Holiness Church - Youth Camp Special Presentation

25 August - All are invited to the Wesleyan

Holiness Church, Windsor Park on Sunday 25 August at 6pm to hear and see all the great things that the young people participated in at their Youth Camp in Mendon, Ohio this year. After the Presentation on Sunday Night at the Church, there will be the opportunity to sign up for Camp 2025 - Young People ages 12 - 19 years and adults.

National Museum - Looky Ya

27 August - The National Museum is hosting Looky Ya - a Heritage Showcase in the museum's courtyard on 27 Aug from 10am to 2pm. For more information, go to museum.ky.

Cosmetology Hygiene and Safety Training Course

28 August - The Department of Environmental Health is announcing its Cosmetology Hygiene and Safety Training Course for hairdressers, barbers, tattoo and body piercing technicians, and other personnel in the cosmetology industry. Registration is now open for the training session scheduled for Wednesday 28 August 2024, from 8:30 am to 1:30 pm at the South Sound Community Centre, 1012 South Church

Street, George Town. For more information, call 949 - 6696.

Hearts of the Universe: The 2024 Miss Universe Cayman Islands Competition Finals & Coronation

31 August - The Miss Universe Cayman Islands Committee presents the Miss Universe Cayman Islands 2024 Pageant "Hearts of the Universe" at The Westin on Saturday, 31 August 2024 where one of the seven ladies vying for the title will be crowned. Cocktail hour with a cash bar begins at 6 p.m. and Showtime is at 7 p.m. sharp! There will be free shuttle parking at Regatta Park.

Services of Holy Communion at St. Alban's Anglican Church

1 September - There will be Services of Holy Communion on Sunday, September 1 and September 15 at 9:30am. Morning Prayers will be held on all other Sundays at 9:30am.

Send your community events to wendy@caymaniantimes.ky



► Nominations open for Proud of Them Youth Awards

Do you choose hard now or hard later?

Let's face it, getting and staying fit and healthy is hard work.

There's all the effort that you have to put out in making wholesome meals.

There's the will power that you must muster in avoiding unhealthy (TASTY!) foods.

There's the energy that it takes to get out of bed early to get in a workout before the day begins.

There's the struggle to lace up your shoes at the end of a long day to head out and be active rather than diving into the comfort of the couch.

To be fit and healthy is to choose to do what's hard, right now.

Because let's face it, getting dinner from a drive thru is easier than making it at home.

And eating whatever looks the most enticing is easier than saying no thank you.

And sleeping in is easier than getting up at the crack of dawn to exercise.

And settling into the couch at the end of your day is easier than moving your body through something active.

We are faced with these decisions all day, everyday. And they add up.

DO WHAT'S HARD <== or ==> DO WHAT'S EASY

Here's the thing, though. It's not actually a choice between HARD and EASY.

The real choice we are making is between HARD NOW <== or ==> HARD LATER.

Because for every EASY choice that you make today, you are setting yourself up for a HARDER life, down the road.

Make no mistake about it, being unhealthy is hard.

Being out-of-shape and overweight is hard.

Living in a body that is racked with aches and pains is hard.

Not being physically able to do the things you want to do is hard.

So as you go through your day, faced with hundreds of opportunities to do what's hard or what's easy, remember this...

Choose to do what's hard now or be faced with something much harder later.








I'm here to help you transform your body (and your whole life!) through the power of fitness.

Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com today to get started on a fitness plan that will give you the opportunity to do what's hard now, to achieve the body that you really want.



► Ernest Ebanks

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
89° / 83°	88° / 84°	88 / 84°	88° / 84°	87° / 83°	86° / 83°	84° / 81°
Partly sunny with a thunderstorm in parts of the area in the afternoon	Partly sunny with a thunderstorm in the afternoon	Sun and areas of high clouds in the morning, then mostly cloudy	A thunderstorm in spots in the morning; otherwise, partly sunny	Mostly cloudy; a thunderstorm in spots in the morning followed by occasional rain	A thunderstorm in spots in the morning; otherwise, partly sunny	A thunderstorm in spots in the morning; otherwise, cloudy

DEATH ANNOUNCEMENTS

Churchill's Funeral Home

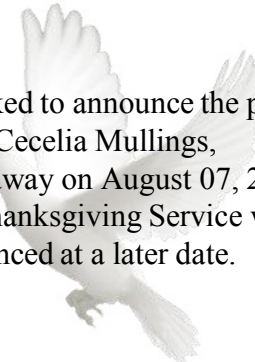

We have been asked to announce the passing of Ms. Stalinova Martin, who passed away on July 28, 2024. Details of a Thanksgiving Service will be announced at a later date.




Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Ms. Cecelia Mullings, who passed away on August 07, 2024. Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce The passing of Mr. James Donolly Martin affectionately known as "JD" who passed away on July 26th, 2024. A Service of Thanksgiving Will be held at Elmslie Memorial United Church, 108A Seafarers Way, George Town, Grand Cayman, Cayman Islands on Saturday, August 24th 2024 at 1:00 p.m. Viewing: 12:00 p.m. – 1:00 p.m. Interment: Dixie Cemetery



Condolences can be registered at churchillsfuneralhome.com

The family of the late, **Mylika General** regret to announce her passing on July 17, 2024.




A funeral service will be held on August 31, 2024 at 2:00pm at the Elmslie Memorial United Church.

Interment will follow at the Prospect Cemetery.




Bodden Funeral
"A source of comfort in a troubled time"

The family of the late **Andrew Gordon McGaw** regret to announce his passing on August 13, 2024.



Andrew is being repatriated home to his final rest in Canada.

Condolences may be registered at Bodden Funeral Service's Facebook Page and at [Bodden Funeral Service.com](http://BoddenFuneralService.com)



Bodden Funeral
"A source of comfort in a troubled time"

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

5				8				6
1				3				7
	6	4		2	7	9	1	
	4	9						
6		3	9		8	2		1
						6	7	
	1	2	4	9		8	6	
9			3					4
4			6					2

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Answer to previous puzzle

1	3	9	6	7	4	5	8	2
5	6	4	8	9	2	7	3	1
2	8	7	5	3	1	6	9	4
9	4	6	2	8	3	1	5	7
3	1	2	7	5	6	9	4	8
7	5	8	1	4	9	2	6	3
8	2	1	3	6	5	4	7	9
6	9	3	4	2	7	8	1	5
4	7	5	9	1	8	3	2	6

Difficulty Level ★★★★★

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Difficulty Level ★

9/10

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Convoy setting trucks
 - 6 Kick off
 - 11 Carroll heroine
 - 12 Make blank
 - 13 "Olympia" painter
 - 14 Directional sign
 - 15 Squelches
 - 17 Crunch targets
 - 18 Low digit
 - 19 Batch of flowers
 - 22 Composer Rorem
 - 23 Tentative inquiry
 - 24 Pointers
 - 25 Around
 - 27 Back at sea
 - 30 Torch's kin
 - 31 Shop tool
 - 32 Trickery
 - 33 Seuss title character
 - 35 Chelsea chip
 - 38 Wild card, at times
- DOWN**
- 39 Seoul
 - 40 Board
 - 41 Adorable
 - 42 Perfect places
 - 1 Strong fellow
 - 2 Jerry's friend
 - 3 Made money
 - 4 Frozen treats
 - 5 Light
 - 6 Arthur of TV
 - 7 Blunder
 - 8 Mechanic's place

C	A	C	H	E	L	E	V	E	R
U	S	H	E	R	A	M	A	Z	E
P	H	O	T	O	G	E	N	R	E
	C	U	S	P	R	I	A	L	
P	L	O	P	O	P	A	L		
A	I	L	S	P	E	L	L	E	R
P	L	A	N	T	A	D	A	G	E
A	T	T	A	I	N	S	W	O	N
	E	T	R	E	P	A	S	T	
B	A	M	A	T	U	R	F		
E	X	I	L	E	T	E	E	N	Y
E	L	L	I	S	A	G	R	E	E
P	E	K	E	S	H	O	S	E	S

Yesterday's answer

- 9 Weather map line
- 10 Informative
- 16 "Stay out" sign
- 20 Irritate
- 21 High trains
- 24 Derby, e.g.
- 26 Whole
- 27 Crafty
- 28 Bird of prey
- 29 Eleven-year-olds, e.g.
- 30 Is missing
- 34 Clarinet part
- 36 Visit
- 37 Contrived

Word Search

B	T	K	E	L	L	E	R	A	U	Q	A	T	K	H
R	E	R	F	M	O	A	C	N	B	P	V	G	E	S
B	M	E	O	J	I	E	O	P	Q	R	A	Q	A	E
X	P	D	C	B	D	V	I	C	A	C	U	V	A	Z
A	E	I	H	X	U	Z	C	L	R	L	N	S	H	H
L	R	R	C	B	T	Q	O	Y	U	A	E	Q	H	S
S	A	M	T	P	S	L	L	N	C	L	H	T	K	A
Z	P	O	E	T	G	I	L	I	Z	P	J	C	T	W
N	V	S	K	O	C	R	A	C	J	A	W	T	G	E
O	A	C	S	G	W	D	G	W	U	Y	T	O	C	J
Y	R	X	E	R	K	O	E	K	B	N	U	N	T	L
A	N	P	A	S	T	E	L	O	I	A	Z	E	T	P
R	I	D	Q	D	B	T	I	A	C	A	M	I	V	O
C	S	H	U	Y	D	L	P	H	U	U	N	S	T	Y
T	H	O	W	V	S	W	E	J	Z	T	Y	E	I	F

- Acrylic
- Aquarelle
- Brush
- Canvas
- Charcoal
- Collage
- Crayon
- Easel
- Gouache
- Model
- Oils
- Paint
- Palette
- Pastel
- Sketch
- Studio
- Tempera
- Tint
- Tone
- Varnish
- Wash

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.

- 25 Around
- 27 Back
- 30 Torch's kin
- 31 Shop tool
- 32 Trickery
- 33 Seuss title character
- 35 Chelsea chip
- 38 Wild card, at times

1	2	3	4	5		6	7	8	9	10
11						12				
13						14				
15					16			17		
18					19		20	21		
22					23					
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	25	26					27	28	29	
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Gardener

We are seeking qualified and experienced individuals to fill the position of **Gardener** in our gardening and landscaping company.

General Requirements

- At least 3 years' experience in tropical landscape care
- High school graduate with strong numeracy and literacy skills
- Valid Group 2 Drivers' Licence coupled with experience in towing trailers and driving both automatic & manual transmission vehicles (experienced persons with a Group 3 Licence will be given preference)
- Must be willing to work, without problems, in varying weather conditions, among and with different types of plants and with some amount of garden chemicals.
- Excellent oral and written communication and interpersonal skills; strong command of the English Language
- Must be able to work as part of a team and be proficient in handling gardening and power tools
- Must be willing to work weekend and some overtime (when necessary)
- Must be able to lift up to 70lbs repeatedly without any problems
- Ability to identify plants and plant pests

The successful candidate will be required to undergo practical demonstrations in various areas.

Wages range from CI\$7.00 - \$12.00 per hour and will be commensurate with qualifications & experience.

Interested and qualified applicants may email a cover letter and resume with references listed, to:

office@powerflower.ky

or mail to:

P.O. Box 30595, Grand Cayman KY1-1203

ELITE MEP

Applications are invited for the position of PIPE FITTER

Must have a minimum of 6 plus years' experience with valid Plumber's License issued by Department of Planning, Cayman Islands.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required.

Salary will be paid weekly at an hourly rate of \$20 per hour. Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to susan@elite.ky

CSGPM Ltd

Is Looking for: Assistant Project Coordinator

Qualifications:

Bachelor's degree with Min 5 years' experience in this field. Able to prepare comprehensive action plans, resource timeframes & budgets for projects, Schedule & risk management, with some admin duties. Previously worked with accounting inventory systems.

Have outstanding oral & written communication skills. Must be TRUSTWORTHY!

Salary: CI\$3,000.00 p/m
Benefits: All mandated by CIG Law

Only Caymanian needs to apply.

Applications should forward a detailed resume with reference to:

admin_csgpm@caymanstructural.ky



CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL, LABOUR & CULTURE

Applications are invited for the post of:

DATA ANALYST

SALARY: CI\$57,192.00 – CI\$74,772.00 PER ANNUM

The Ministry of Border Control, Labour & Culture consists of four (4) departments / entities including the: Workforce Opportunities & Residency Cayman (WORC), Department of Labour & Pensions (DLP), Cayman Islands Postal Services (CIPS) and Customs & Border Control (CBC). Additionally, the Ministry has oversight for the subject matter of Culture.

The Data Analyst will be responsible for gathering, processing, and analyzing data to support decision-making processes within the organization. This role involves the creation of detailed reports, visualization of data trends, and providing actionable insights to various departments. The analyst will utilize statistical tools and methodologies to interpret data and provide comprehensive analysis to enhance business strategies and performance.

Education and/or Experience /Qualifications

The post holder **must** possess:

Bachelor's degree in Data Science, Statistics, Computer Science, or a related field; minimum of 2 years of experience in data analysis or a similar role; a proven track record of delivering insightful data reports and visualizations and experience with big data tools. Cloud platforms (e.g., AWS, Azure) are a plus.

Required Skills and Competencies

Technical Proficiency

- Advanced skills in statistical software (e.g., R, Python) and data visualization tools (e.g., Tableau, Power BI).
- Proficiency in SQL and database management.

Analytical Skills

- Strong analytical and problem-solving abilities.
- Capability to interpret complex data sets and translate them into actionable insights.

Communication Skills

- Excellent written and verbal communication skills.
- Ability to present data findings to non-technical stakeholders effectively.

Attention to Detail

- High level of accuracy and attention to detail in data processing and analysis.

Organizational Skills

- Strong time management and organizational skills.

Ability to handle multiple projects and prioritize tasks effectively

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

www.careers.gov.ky

Closing Date:- 28 AUGUST, 2024



Our Vision: To provide world-class airport services

The Cayman Islands Airports Authority (CIAA) invites applications for the post of

HUMAN RESOURCES SUPERVISOR, EMPLOYEE RELATIONS

The successful applicant will be responsible for building, facilitating and supporting employee relations, engagement and communications between employees and management. Will formalise the dialogue between management and staff and ensures that both sides are heard and acts as the go-to person for any HR related issues, concerns, and complaints.

Qualifications and Education Requirements:

- Must have a Bachelor's Degree in Human Resources, Employee Relations or Conflict Management. Alternately, the preferred candidate will possess a High School Diploma with at least five (5) years' experience in human resources management and/or employee relations.

Preferred Skills:

- Expert in conflict resolution
- Attention to detail
- Organising skills with the ability to work under pressure and to meet tight timelines
- Excellent verbal and written communication skills
- Strong leadership abilities
- Ability to maintain confidentiality
- Good knowledge of HRIS systems
- Ability to learn new processes and support continuous improvement
- Impeccable trustworthiness and discretion
- Flexible and strong team player

Salary and benefits: Salary range is CI\$62,508 – \$84,036 per annum and will be commensurate with experience and qualifications. Benefits include a contributory pension plan, paid vacation, health insurance and professional development opportunities.

Only Caymanians or legal residents with the right to work need apply. A pre-employment drug screen and medical, a clean police clearance certificate are conditions of employment.

Applicants are required to submit a completed CIAA application form, cover letter and CV showing no less than five (5) years' work history.

Applications should be e-mailed to HR.Recruitment@caymanairports.com

or mailed to:
Human Resources Officer
P.O. Box 10098
Grand Cayman KY1-1001
CAYMAN ISLANDS

Job Description and Application Form are available at caymanairports.com

Deadline date for receiving applications is 7 September 2024.

E&W transportation.
 Bus driver
 5-10 years working in the transportation industry.
 Must be over 25 years old.
 Salary 7.50 per hour.
 Requires clean criminal record and traffic record.
 Email: e.wbus345@gmail.com

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 notice required
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UTILITY REGULATION AND COMPETITION OFFICE

Applications invited for the following post:

CHIEF FUELS INSPECTOR

Ref: OF09/24

Salary Range: CI\$133,128.00 - \$158,256.00

The Utility Regulation and Competition Office (OfReg, the Office) is the independent multi-sector regulatory body with responsibility for the Energy & Electricity, Fuels, Information and Communication Technology (ICT), and Water & Wastewater sectors. The Office maintains regulatory oversight for all utilities providers in the Cayman Islands. Created by the enactment of the Utility Regulation and Competition (URC) Act, OfReg, has wide powers for consumer protection and is particularly mandated to facilitate innovation in the sectors for which it has responsibility for the promotion of economic development.

The Chief Fuels Inspector (CFI) reports directly to the Chief Executive Officer (CEO) and has statutory responsibility for the regulation, development and compliance within the Fuels sector in the Cayman Islands, in accordance with the Utility Regulation and Competition Act, Dangerous Substances Act and Regulations, the Building Code Regulations, the Fire Code, and International codes and standards and subsidiary legislation. The post also serves as a member of the Office's Senior Management Team the principal advisor to the Board on regulatory matters relating to the Fuels sector and works directly with the CEO. The post holder is accountable for oversight of the Fuels Critical National Infrastructure while developing new technological and innovative opportunities that will enhance competition in the Fuels sector of the Cayman Islands. The role is a highly safety-sensitive position requiring a high degree of specialization on sectoral matters and the duties of the post shall cover the entire Cayman Islands.

KEY RESPONSIBILITIES:

Regulatory and Sectors Operations

- Direct the regulation of the fuel sector and utility providers in accordance with primary legislation and written policy guidelines provided by Cabinet.
- Accountable for and advocates on sector issues to the CEO and creates the vision and work culture of the Fuels division in-line with the strategic direction set by the CEO. The post holder also effects, plans and formulates section strategies, policies, procedures and programmes and ensures their effective implementation and measurement.
- Monitor the economic, qualitative and technical performance of each Licensee and report outcomes to the CEO and Board. Consequently, to advise the Board and CEO on the effectiveness of competition in the market and if there is market failure to recommend appropriate corrective measures.
- Advises on the development of performance measurement standards as required for monitoring performance of regulated utilities.
- To advise the CEO on the regulation of the operations and trade practices of the industry in order to encourage orderly and fair competition, prevent monopolies and collusive practices within the industry.
- Robust monitoring regime applicable to local, regional and global landscape.
- Provide leadership in identifying challenges; disclosing threats; challenging norms; expose conflicts and make tough choices.
- Assists in establishing and maintaining a high level of professional relationship across all public utility regulators and Industry associations in the local and international arena, through which OfReg may obtain information as to best practice in utilities and sector regulation.
- Acts as an official spokesman for the Office and maintains positive external relations on behalf of the Office.
- Demonstrate strategic leadership in a safety sensitive environment by applying sound engineering, risk analysis and management techniques, technical industry.
- Directs the issuance of all classes and types of Permits approved by the Board subject to an efficient and transparent process. Ensure key enabling processes and programs, particularly the Inspection Regime, are effective and robust, taking into consideration relevant internationally recognized and established Codes, Standards, and best practices to uphold health, safety and environmental preservation in the discharge of this function.
- Participate as a member of the National Emergency Response Team. and exercise powers of inspection and enforcement to correct deficiencies in accordance with provisions under the Law.
- Chairs the Fuel Standards Committee and ensures the effective implementation and enforcement of fuel quality standards developed by the Office
- Continually evaluate through the work of the committee and/or direct review, changes in fuel standards and availability of ready supply to ensure the public is continually served with a ready supply of fuels to the requisite standard.
- Ensure the effective deployment of relevant weight and measure standards and programs which are applicable to the fuel sector and traceable to local and international metrology standards.
- Drive environmental stewardship across the sector through (the implementation of systems, policies, and directives for effective handling, custody, storage, and accounting of dangerous substances.

General administration and governance:

- Demonstrate visionary leadership across the sector team, the broader organization and entire fuel sector.
- Manages an expenditure budget of approximately \$1.8M.
- Manage the general administration of the assigned sector through effective teamwork, resourcing and the identification of opportunities to build and ensure capacity maintain a vibrant and sustainable sector regulated by a highly efficient and competent team.
- Represents the Office at forums and overseas delegations, and supporting, on request, the subject Ministry and/or Minister as required by Cabinet, Finance Committee etc. as necessary on sectoral.

Qualifications and Experience

At a minimum, the post holder must possess the following:

- A First Degree with a Master's Degree in Utility Regulation or Competition, Accounting, Economics, Engineering, Finance, Law, or Public Policy, or an equivalent professional qualification from a recognized educational institution.
- In the absence of a Masters' Degree, another post-graduate qualification and/or 15 years' experience in one of the above fields will be considered.
- A minimum of seven (7) years' experience in a utility regulatory operation including four (4) years at a middle or senior management level.
- The Office will also consider a minimum of seven (7) years' progressive experience in the Oil & Gas sector, related consulting field, or other related industry.
- A minimum of four (4) years' financial and people management experience at the senior management level.
- Three (3) years' experience of working at the interface between government and private sector business, whether from the public sector side or from the private sector side would be advantageous.
- Proven track-record of facilitating, negotiating, arbitrating or supervising contracts, licences or equivalent forms of authorisation, preferably between the Government and the private sector.

Applications: All applications **must** include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional references. All documents must be received for an application to be considered. Detailed job description, and OfReg application form are available online at: www.ofreg.ky/job-opportunities Preference will be given to suitably qualified and experienced Caymanians.

Application Closing Date: September 10, 2024



UTILITY REGULATION AND COMPETITION OFFICE

Applications invited for the following post:

Director of Human Resources & Operations

Ref: OF09/24

Salary Range: CI\$81,252.00 – \$109,294.00

The Utility Regulation and Competition Office (OfReg, the Office) is the independent multi-sector regulatory body with responsibility for the Energy & Electricity, Fuels, Information and Communication Technology (ICT), and Water and Wastewater sectors. The Office maintains regulatory oversight for all utilities providers in the Cayman Islands.

The Director of Human Resources & Operations provides and manages the delivery of comprehensive human resource and administrative support to the Office and contributes to OfReg's strategic planning by working closely with senior management to develop sound people management strategies that are in alignment with and support the strategic objectives of the Office. The postholder is also responsible for supervising and assigning work within the administration team.

Key areas of accountability include, but are not limited to:

- Provide and manage the delivery of comprehensive human resource and administrative support to the Office and contribute to OfReg's strategic planning and business process development in relation to HR and administrative matters with a delegated responsibility for operational budget.
- Oversee the design, implementation, and management of the HR systems and its efficiencies, policies, and procedures to ensure office compliance and expectations are in line with: the Public Authorities Act, Labour and Immigration Acts, Health and Pensions Acts, Public Servants' Code of Conduct, and other applicable laws and regulations relevant to government sector.
- Prepare and process HR related correspondence in a timely manner, including forms and drafting correspondence to staff, departments, to include POCS and other relevant government agencies.
- Manage and administer all employee benefits and compensation programmes.
- Monitor staff and the completion of annual performance agreements/assessments, evaluate staff remuneration system, implement and manage staff training, manage all types of leave and absenteeism, maintain personnel files, and provide support and guidance in staff management of disciplinary matters.
- Contribute to and manage the establishment of standard recruitment and selection practices: job descriptions and advertising, posting on social media outlets, shortlisting candidates, participating in interviews, writing of panel reports, vetting of applicants including candidate testing, contract negotiations and onboarding to also include offboarding and exit interviews.
- Oversee the HR Budget and analyse and report variances to the Financial Controller, including assessment of departmental needs for submission of forecast and budget projections.
- Review and process monthly payroll and preparing and maintaining related payroll reports.
- Manage, monitor, and evaluate remuneration systems to support employee retention, and provide recommendations for improvement.
- Liaise with employees in relation to payroll matters, prepare and maintain related payroll records and related reports.
- Consult with CEO and managers to create, manage and update training and development strategies, including the implementation and management of the OfReg Internship programme.
- Identify legal requirements and government regulations affecting the HR function and ability to research and monitor HR trends and best practices with the aim of developing and updating current systems and tools.
- Oversee and manage the provision of secretarial services to Board, Board sub-committees, and CEO led committees and meetings.
- Manage the purchasing and budget allocation of office and kitchen supplies, office equipment and furniture, and other supplies/equipment for the Office, to include operational contract management; and act as primary approver for purchases in-line with the Office's procurement and financial policies.
- Proactively develop, coach and mentor administrative staff in the performance of their respective roles and identify skill gaps and development needs for team members and ensure appropriate training, coaching and talent development.

Qualifications and Experience

- A Bachelor's degree in Human Resource Management, Business Administration, or a related field.
- A post graduate degree Human Resources Management in training, development, and/or diversity would be an advantage and recognised human resource management qualification (Certificate in HRM, PHR, CHRP, SHRM) is desirable.
- A minimum of seven (7) years' progressive experience in human resource management and at least three (3) years of supervisory experience with effective project management, organizational and presentations skills including the ability to delegate and motivate.
- Must have proven experience in designing human resources practices and programme development and working knowledge of Cayman Islands employment laws and regulations, knowledge of the acts related to public service is essential and preferred including the ability to interpret and apply laws and regulations, policies, and procedures that effect HR functions.

All applications must include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional character references. All documents must be received for an application to be considered. Interested persons may review detailed job description and submit their curriculum vitae, application form and cover letter and required OfReg Application to: www.ofreg.ky/job-opportunities Please submit the application form together with your curriculum vitae as a one (1) single PDF document. Preference will be given to Caymanians, Status Holders or Legal Residents.

Application Closing Date: September 10, 2024

ELITE MEP

Applications are invited for the position of: PLUMBER'S HELPER

Must have a minimum of 4 years' experience with a Vocational Training Certificate in Plumbing an advantage.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Salary will be paid weekly at an hourly rate of \$12 per hour. Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to susan@elite.ky

Pop-A-Top Liquor Store.

Sales clerk

Must be able to work weekends and holidays

- P.O.S experience is required
 - Clean Police Record.
 - Shift work 10am -10pm
 - Three years of retail experience
 - Must have knowledge on how to order and receive inventory
 - \$6.00 per hour, plus statutory benefits provided.
- Send resume to caytour@yahoo.com

TEA ROOM SERVER / FOOD PREP

Every Bloomin' Thing is seeking an experienced Tea room Server / Food Prep for a full-time position.

Duties include food preparation, customer service, in addition to cleaning the Tearoom and kitchen after serving customers.

Must have food and beverage experience and good customer service skills

2-3 years' experience required for the position in food preparation/service environment.

Must be able to work weekdays, weekends and holidays.

Salary per annum from \$18,720.00 to \$23,400.00 based on experience.

Send resume to hr@ebt.com.ky

MDM Sub-contractors requires

Carpenters, Mason/Plumbers, Drywall Hangers and Mason Helpers

- Installation of truss roofs
- Hang and Finish Drywall
- Must be able to lay blocks
- To assist masons
- Minimum of 5 - 10 years' experience
- Salary CI\$10 – CI\$12 p/h plus benefits as per Labour Law.

Apply to: PO Box 1608

Grand Cayman KY1 - 1504

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UTILITY REGULATION AND COMPETITION OFFICE

Applications invited for the following post:

EXECUTIVE DIRECTOR ENERGY

Ref: OF09/24

Salary Range: CI\$133,128.00 - CI\$158,256.00

The Utility Regulation and Competition Office (OfReg, the Office) is the independent multi-sector regulatory body with responsibility for the Energy & Electricity, Fuels, Information and Communication Technology (ICT), and Water and Wastewater sectors. The Office maintains regulatory oversight for all utilities providers in the Cayman Islands. Created by the enactment of the Utility Regulation and Competition (URC) Act, OfReg has wide powers for consumer protection and is particularly mandated to facilitate innovation in the sectors for which it has responsibility for the promotion of economic development. The Executive Director Energy (EDE) has the statutory responsibility for regulating and licensing the energy in accordance with the URC Act and other sectoral legislation.

The post holder ensures that the stated outcomes, objectives, targets, and outputs are delivered in compliance with the annual strategic plan, ownership and purchase agreement with the Cayman Islands Government and directions from the Board of Directors. The post holder liaises with the licensees and reports to the Office's Chief Executive Officer, is a non-voting executive member of the Board of Directors, and fulfils the other duties of the role, as outlined in all relevant laws. The post holder is the principal advisor to the Board on regulatory matters relating to the energy sector.

Key areas of accountability include, but are not limited to:

- Ensure that all services related to the Energy sector are regulated in accordance with OfReg's acts, regulations, policies, licenses, and established standards.
- Monitor the performance of all licensees within the sectors, evaluating performance against license requirements.
- Act as the principal advisor to the CEO and Board of Directors on short, medium, and long-term strategy and annual business plan development, including regulatory strategy, technical standards, and pricing.
- Provide direct support to the CEO in handling the day-to-day compliance and financial responsibilities of the Energy division.
- Direct the development and implementation of consumer protection measures that relate to the Energy Sector in collaboration with the Board of Directors and CEO.
- Under the general guidance of the Cabinet: identify, develop, and implement policies and procedures to guide and manage the regulatory process and ensure that a fair and predictable regulatory environment exists that protects the interest of consumers.
- Represent the Office at forums and overseas delegations, and support, on request, the subject Ministry.
- Advise on and direct the development and implementation of consumer protection measures within the regulated sectors.
- Coordinate national disaster preparedness for the Energy sectors perspective with the national Hazard Management Cayman Islands (HMCI) unit and other OfReg licensees.
- Help facilitate the adoption of innovative technologies within the regulated sectors.
- Collect annual license fees and manage an expenditure budget for the 2024 financial year or approximately CI\$2,000,000.00.

Qualifications and Experience

- A bachelor's degree in utility regulation, engineering, law, economics, finance, accounting, management, public policy, or a related field.
- A master's degree, equivalent post-graduate qualification, or equivalent professional designation in one of the above or a related fields would be advantageous.
- Must be a seasoned professional with utility experience and must have minimum of ten (10) years' experience in utility regulation or equivalent, including five (5) years at senior management level and five (5) years financial and people management experience at senior management level with sound understanding of energy and utility regulatory operations and technologies and consumer demand for services as well as trends in their development.
- Proven track record of facilitating, negotiating, arbitrating and supervising contracts, licenses or equivalent forms of authorization, preferably between Government and private sector.
- Three (3) years' experience working at the interface between Government and private sector, whether from the Government side or private sector would be advantageous.

Applications

All applications **must** include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional character references. All documents must be received for an application to be considered. Interested persons may review detailed job description and submit their curriculum vitae, application form and cover letter and required OfReg Application to: www.ofreg.ky/job-opportunities Please submit the application form together with your curriculum vitae as a single PDF document. Preference will be given to suitably qualified and experienced Caymanians

Application Closing Date: September 10, 2024



KPMG in the Cayman Islands is a professional services firm providing Audit, Tax and Advisory services. We invite applications from suitably qualified Caymanian/ Cayman status holder candidates for the position of:

Assistant Accountant / Staff Accountant, Accounting Advisory Services

KPMG Accounting Advisory professionals offer financial statement preparation solutions to our clients by combining our industry expertise and experience with automated technology solutions to provide a high-quality deliverable in an efficient and streamlined manner. We are committed to exceeding the expectations of our clients and supporting them as they grow.

Requirements:

Applicants must have either an Associates, Bachelors, or Graduate degree in accounting from an accredited program with a minimum 3.0 cumulative grade point average and/ or with at least two years of relevant experience, preferably with a "Big 4" accounting firm and/or fund administrator. A basic understanding of US GAAP and/or IFRS would be beneficial. A desire to achieve a recognized accounting designation in the near future (CPA, ACCA) would be advantageous. Applicants must have the ability to multi-task, complete technical trainings and can work simultaneously on several projects with strong interpersonal skills and strong spoken and written communication..

Role and Responsibilities:

The successful candidate will provide support to the members of the accounting advisory services team ("AAS") in preparing financial statements. This will include following specific instructions on tasks assigned by members of the AAS team, providing updates on progress and communicating any issues encountered while performing tasks.

Training will be given in any aspects with which you are not familiar. Team members may assign other duties from time to time.

Primary responsibilities will include but are not limited to:

- Assisting in the performance of roll forward procedures on a set of financial statements;
- Assisting in the review of draft financial accounts including review of mathematical accuracy and internal consistency;
- Researching accounting and regulatory issues; and
- Other duties as assigned by members of the AAS team.

Benefits:

A salary range of US\$55,500 to US\$67,500, a competitive remuneration package that is commensurate with qualifications and experience, flexible vacation scheme called 'MyTime', comprehensive medical, dental and vision plan, pension plan (in line with Cayman Islands Labour Law), free on-site corporate gym membership and a recognizable and reputable corporate social responsibility program.

Applications for the above position should be submitted online via kpmg.ky/Careers no later than **Friday, August 30, 2024**.



Landscape Design, Installation and Maintenance (Residential and Commercial)

Handyman/Gardener

Job Description:

- Carry out general gardening task such as weeding, trimming, planting, edging, pruning, raking, blowing, etc.
- Carry varying tasks inclusive of minor repairs, painting and cleaning
- Work on assigned projects alone or work team
- Keep work vehicle and clean and organized and tools in good working order
- Prepare daily entry of data in worksheets, providing accurate information for invoicing
- Any other related tasks as assigned by the management team

Qualification:

- Minimum high school graduate or equivalent education with good literacy and numeracy skills and proficiency in speaking and writing the English Language
- A minimum of 5 years' experience working in a similar capacity caring grasses, shrubs, palms, ornamental, and fruit trees; working on various landscaping teams and completing general handyman tasks
- Capable of identifying plants by their botanical names for Zone 12
- Proficient in use of maintenance and gardening equipment and tools
- Ability to lift 70lbs effectively and repetitively
- Must be able and willing to work in environments exposed to the elements
- Applicant must be well-rounded, responsible and a team player with strong work ethic, good organizational and communication skills
- Valid driver's licence (preferably G.3), a clean driving record, and the capacity to drive automatic and manual transmission trucks with trailer
- Must be willing to work some overtime and unsocial hours from time to time
- Practical and oral demonstrations will be required.

Applicants should possess a clean police clearance and have at least 3 written acceptable references

Caymanians, Persons Married to Caymanians, and Permanent Residents need only apply

Wages will range from CI\$8 - CI\$13 per hour and will be commensurate with experience

Cover Letter and resumes should be sent to: office@powerflower.ky

NOTICES

CAYMANIAN PARTICIPATION SOUGHT IN LOCAL BUSINESS VENTURE

Caymanian participation is sought in the ownership and operation of a local company which provides actuarial, general insurance and reinsurance consulting services in the Cayman Islands. The initial capital investment required is in the region of US\$3,000,000.

Expressions of interest in this project at any level are invited from Caymanian individuals or entities on or before the 30 August 2024. Interested parties should provide evidence of financial ability to participate in a business of this nature supported by a letter from a financial institution within the Cayman Islands.

Any Caymanian interested in making a financial investment in this project should apply to P O Box 10190 Grand Cayman, KY1-1002, Cayman Islands to the attention of Dinner Martin Attorneys t/a Dentons.

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Secretariat, c/o the Department of Commerce and Investment, Suite 126 Elgin Avenue, Government Administration Building, Grand Cayman, KY1-9000.

In the absence of any Caymanian parties interested and able to participate an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.

PLANNING PERMISSION

This is to inform the public that an application for Planning Permission for the purpose of After the Fact application for Containers and Fuel Storage tank located on Block 48C Parcel 219 has been submitted to the Central Planning Authority (CPA).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/> or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of 500 feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of 500 feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands or via email to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

Planning permission for:

New covered open bar, dining and service hut within the existing walled footprint of "Royal Palms." Covered bar will be located on the footprint of the existing pool deck columns. Existing pool bar to be removed/filled in. Covered dining and service hut will have a raised wood deck. Existing parking lot to be upgraded with required painted spacing and parking stops.

Existing seaward building to be demolished and retain the existing concrete piles to create a new raised timber deck with new timber access walkway from Royal Palms existing concrete deck. Rock revetment will be provided to reinforce existing wall as shown on drawings. Seawall extension added along the northern boundary with rock revetment to reinforce On Block and Parcel 12E-119

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/> or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman. If you wish to object or support the application, you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice.

Please note: only owners of full legal capacity who for the time being reside within a radius of 300 feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of 300 feet of the boundaries but reside elsewhere in the islands, may object to an application for planning permission.

Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1 - 9000, Cayman Islands or via email to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

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1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	
Front Page Banner	200	10 x 1.5	
Inserts (per 1,000)	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

All ads are full colour

Advertising Deadlines
(48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

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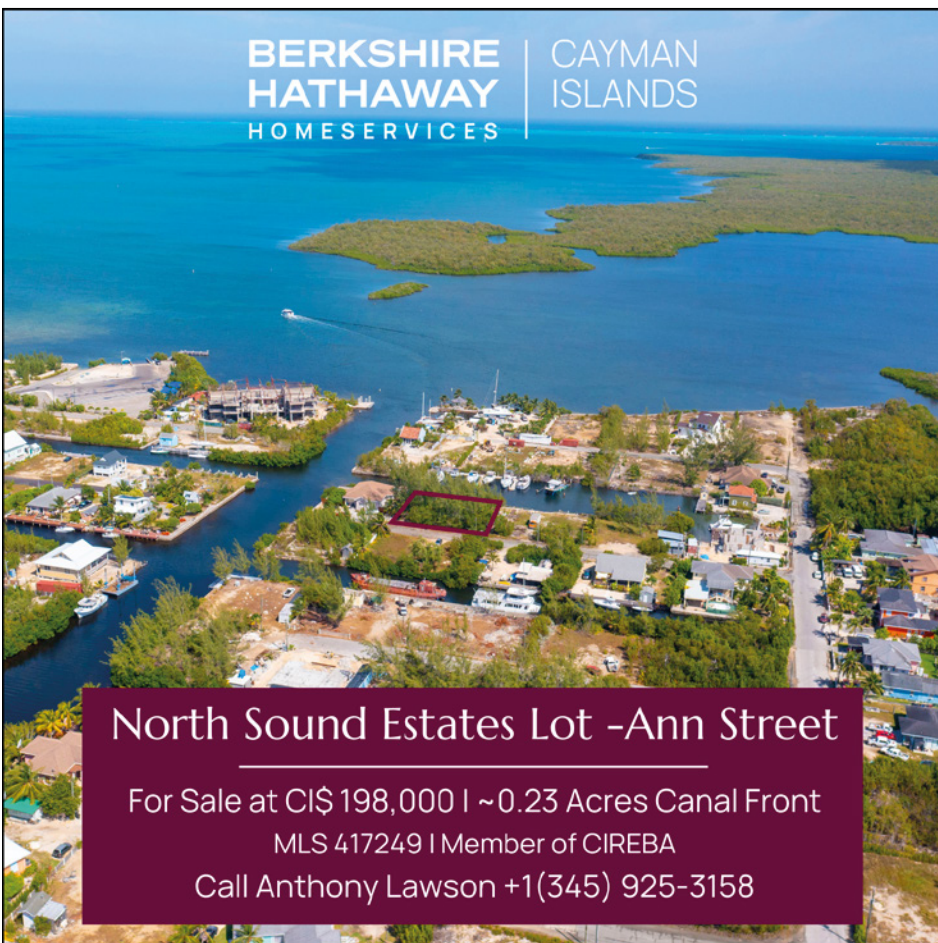
BERKSHIRE HATHAWAY | CAYMAN ISLANDS
HOMESERVICES

Westview #2 Oceanfront Condo
For Sale at CI\$ 925,000 | 3 Bed 3 Bath | 2,122 sqft
MLS 417879 | Member of CIREBA
Call Anthony Lawson +1(345) 925-3158



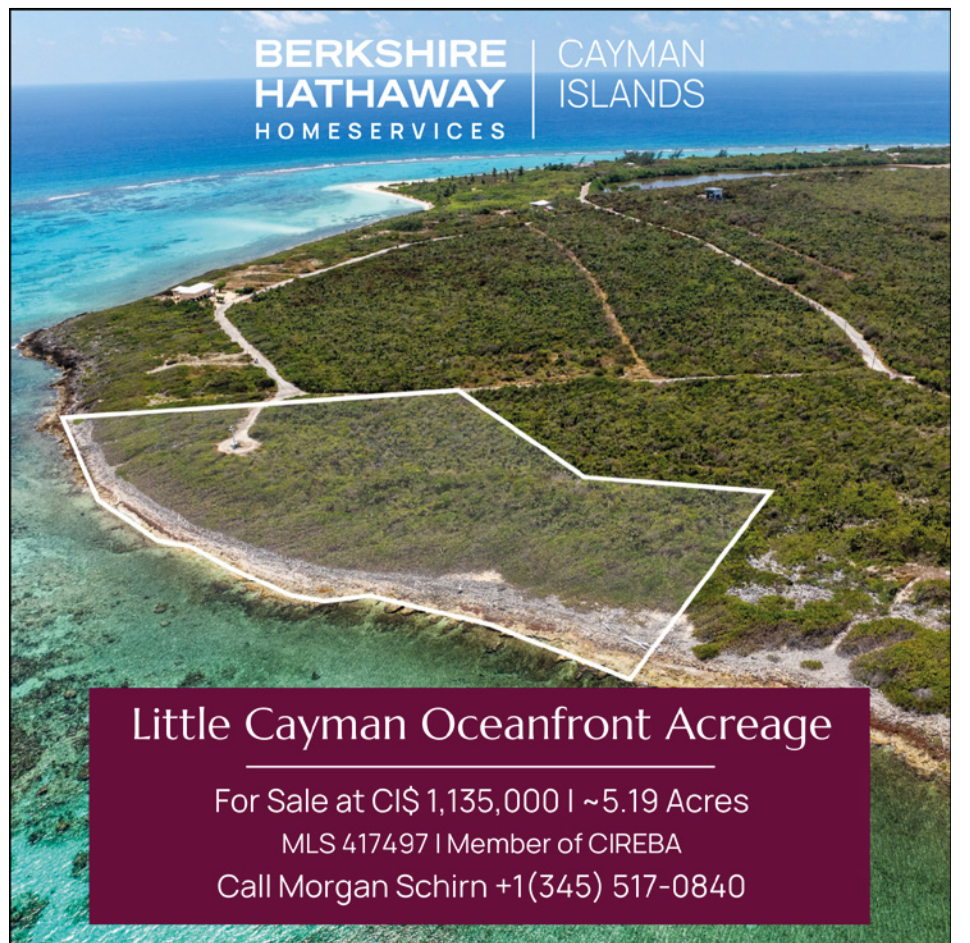
BERKSHIRE HATHAWAY | CAYMAN ISLANDS
HOMESERVICES

Kaibo Escape, Beachfront Condo
For Sale at US\$785,000 | 1 Bed 1 Bath | 682 sqft
MLS 415035 | Member of CIREBA
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North Sound Estates Lot -Ann Street
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CAYMAN LAND INFO
www.caymanlandinfo.ky

Lot on Old Robin Road - North Side

For Sale at CI\$259,000 | ~0.28 Acres Land
MLS 417246 | Member of CIREBA
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BERKSHIRE HATHAWAY HOMESERVICES | CAYMAN ISLANDS

61 Prince Charles Quay, Gov. Harbour

For Sale at US\$ 2,695,000 | 4 Bed 3.5 Bath | 3,200sqft
MLS 417525 | Member of CIREBA
Call Paula McCartney +1(345) 516-3521



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5K WALK/RUN FOR RECOVERY

HOPE FOUNDATION

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Walk: 6am / Run: 6:15am

RAFFLE TICKETS: \$10

Prizes: Staycation at the Holiday Inn • Staycation at the Westin
Dinner for 2 at the Lobster Pot • Plus many other prizes!

Contact: Brent 928-9099 or Chris 326-6783 • www.caymanhopefoundation.com
All proceeds to benefit our halfway house programme

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