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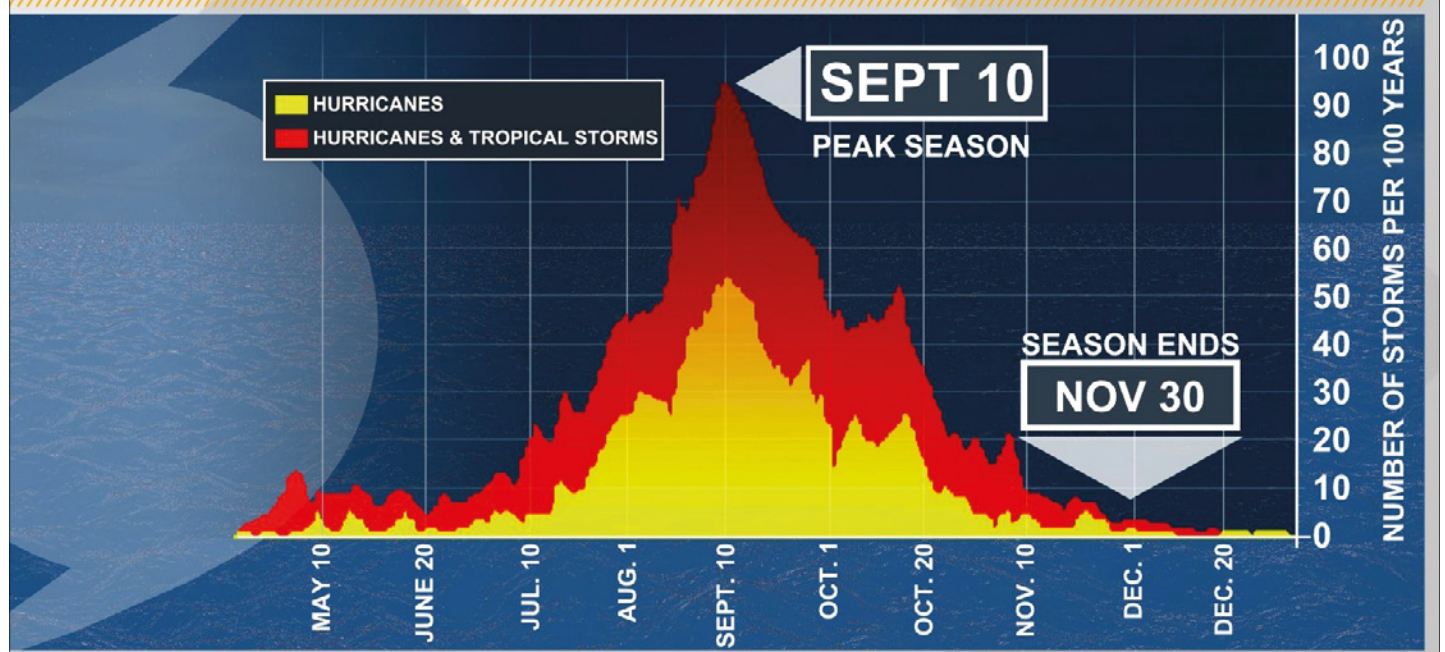
Illegal Filipino recruitment awareness highlighted

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UCCI KICKS OFF THE NEW ACADEMIC YEAR

HURRICANE FREQUENCY



HURRICANE SEASON PEAKS! STAY ALERT!

It could very well be the calm before the main storms start rolling in. And that's what makes it particularly important to guard against complacency at

this time of the year.

The annual hurricane season is now entering its peak and most dangerous period.

In an update dated August 8th, the US government's National Oceanic and At-

SEE HURRICANE SEASON PEAKS, PAGE 3

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WORC Customer Care Returns to Apollo House



Effective Monday, 2 September 2024, WORC Customer Care will relocate to its primary location at Apollo House, 87 Mary Street, George Town. To facilitate the move, WORC will close at 1:00pm on Friday 30 August, 2024. Normal hours of operation will resume at Apollo House on 2 September 2024, at 8:30am.

The Customer Care Team is excited to continue serving the public in this newly renovated facility, which offers a modern and welcoming environment. WORC is hopeful that this upgraded space will

cater to the diverse customers we serve daily and enhance their experience. WORC would like to remind customers about the new WORC Services platform and encourages them to utilise it for submitting payments instead of in-person transactions to avoid extended wait times.

For additional information or assistance, please contact WORC at 945-9672, toll-free at 1-800-534-9672, via email at worc@gov.ky, or visit our website at www.worc.ky.



Customers hold the key to business success
Treat your customers well

CIFS Statement on Fire in Fern Circle

On Monday, 19 August 2024 at 6:43 a.m., the Cayman Islands Fire Service (CIFS) was dispatched by 911 to a fire incident at a residence off Fairbanks Road in George Town. The report indicated that the fire was in the generator room at said residence.

Upon arrival, the CIFS crew conducted a thorough risk assessment, which revealed that the generator involved in the incident had been extinguished by the tenants, using buckets of water from a cistern. Further assessments revealed active fire in the ceiling and roof of a structure attached to the generator room located on the east side of the main house, which is separate from the main house. The CIFS team

quickly extinguished the fire, preventing its spread and further property damage. No injuries were reported.

In commenting, Chief Fire Officer (CFO) Randy Rankin said, "I am immensely proud of our firefighters' rapid and effective response to yet another fire incident. Their training, and coordination were evident in their ability to contain the fire."

At the same time, CFO Rankin urged the public to make fire safety a priority. "If we all work together, we can keep our communities safe. Our firefighters will always be ready to respond but please do your part to prevent fires, which can have devastating consequences."

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HURRICANE SEASON PEAKS! STAY ALERT!

CONTINUED FROM Page 1

atmospheric Administration (NOAA) reinforced its earlier outlook for 2024 being an abnormally active hurricane season, pointing out that it could be one of the busiest on record.

“The outlook calls for a 90% chance of above-normal activity, along with a 10% chance for near-normal activity, and negligible odds for below-normal activity,” it said.

Hurricanes Beryl and Ernesto in particular have already demonstrated their destructive power causing catastrophic impact in several Caribbean islands with a significant loss of life and extensive property damage.

“The hurricane season got off to an early and violent start with Hurricane Beryl, the earliest category-5 Atlantic hurricane on record,” said National Oceanic and Atmospheric Administration head Rick Spinrad. “NOAA’s update to the hurricane seasonal outlook is an important reminder that the peak of hurricane season is right around the corner when historically the most significant impacts from hurricanes and tropical storms tend to occur.”

The forecasting agency further states that there is a high likelihood that the 2024 North Atlantic hurricane season will be another active year in the current high-activity era.

The updated 2024 outlook calls for a 70% probability for each of the following ranges of activity during the 2024 hurricane season, which officially runs from June 1st through November 30th.

It lists 17-24 named storms, 8-13 hurricanes and 4-7 major hurricanes.

According to other weather experts monitoring the Atlantic hurricane season, 2024 is not just another active season but a critical point in a two-decade trend of increasing hurricane intensity and frequency.

“The lessons learned from the past 20 years, combined with the challenges and advancements seen in 2024, underscore the urgency of addressing the impacts of climate change on hurricane activity.”

Since the passage of Beryl and Ernesto through the region, there has been a brief lull. However, new systems with the potential for development are now rolling off the coast of West Africa into the Atlantic and churning towards the Caribbean.

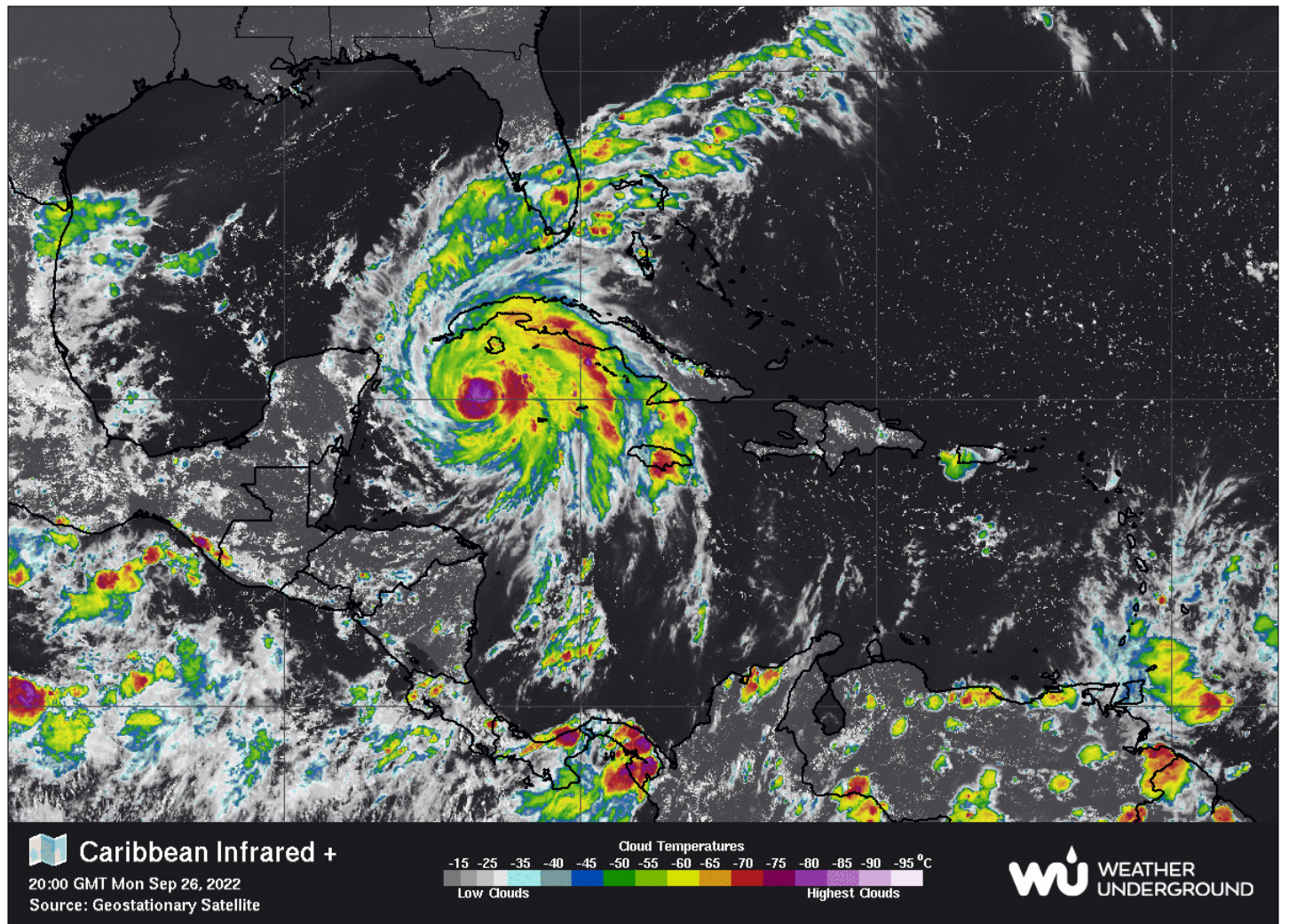
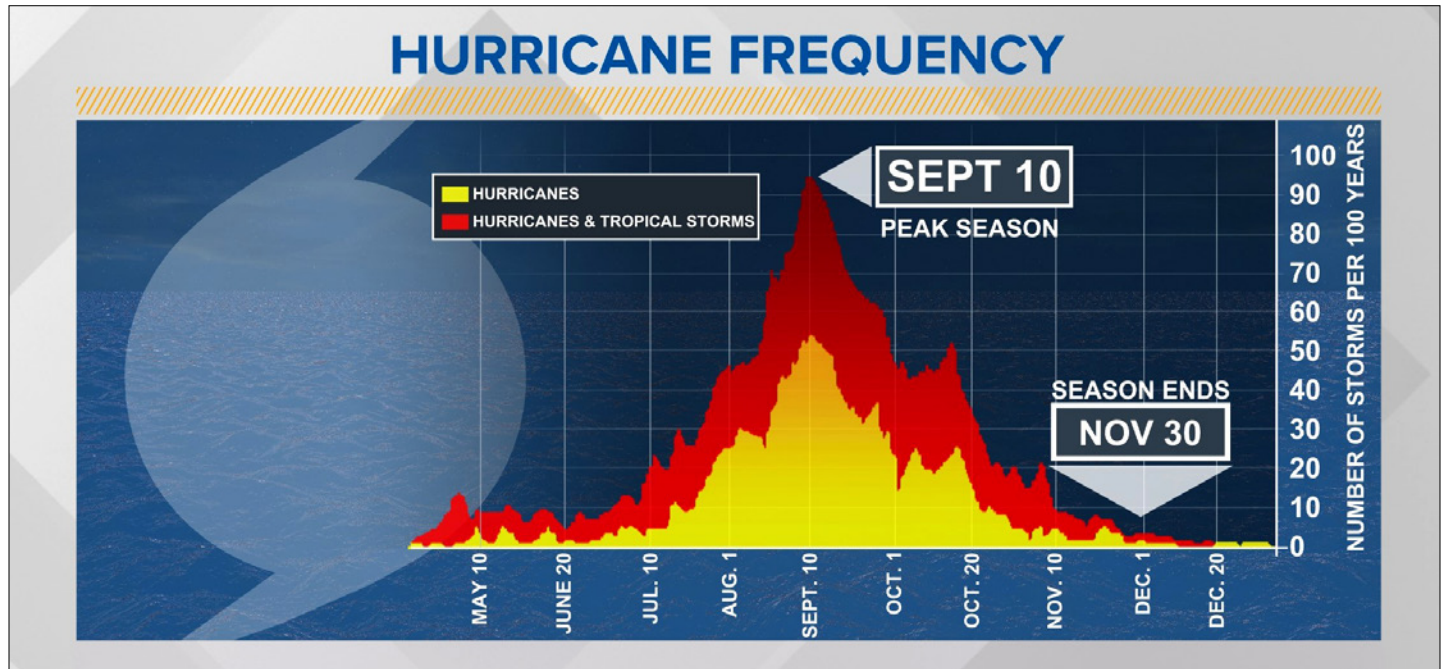
“These lulls in hurricane season happen, but are usually followed by very active periods,” the Weather Channel reported, adding that the Atlantic is likely to become active again by early-mid September, the typical peak of the season.

“The large majority of season activity still lies ahead,” it cautions.

Disaster management experts are already warning that the 2024 season has already seen significant storm activity and that these early storms have set the stage for what could be a particularly devastating season.

“The emphasis is now on highlighting the importance of preparedness as we move deeper into the hurricane season.”

Our own Cayman Islands National Weather Service reports that they have slightly increased their forecast and are looking at the likelihood of an “extremely active” Atlantic hurricane season in



2024. It also said that Hurricane Beryl was a likely harbinger of a hyperactive season.

It particularly reminded Cayman residents: “As with all hurricane seasons, coastal residents are reminded that it only takes one hurricane making landfall to make it an active season. Thorough preparations should be made every season, regardless of predicted activity.”



Cayman Islands is regional leader in assignment of radio spectrum for mobile use enabling 5G network

5G, the latest mobile technology, is now available in the Cayman Islands and the Cayman Islands has been identified as being a regional leader in the assignment of its radio spectrum, enabling the technology to work. This newest generation of cellular networks bring greater speed, capacity and functionality, enabling users to do more things even faster using their mobile devices.

Properly planning and preparing the country's communications infrastructure for 5G in advance was critical to its successful rollout according to utilities regulator, OfReg. This meant making sure that sufficient bandwidth on Cayman's radio spectrum was made available to licensees and operators to enable the potential and opportunities that newer and faster mobile services present to consumers, businesses and public services.

Radio spectrum comprises the airwaves needed for devices of any kind to connect wirelessly and is a valuable national resource. At the recent Caribbean Spectrum Management Conference held in Jamaica earlier this year, industry leaders highlighted the importance of wireless broad-



► Mr. Sonji Myles, Interim CEO, OfReg

band connectivity across the region and the huge opportunities it presents. The Cayman Islands was also singled out as

being ahead of the curve in the region in this respect.

Speaking at the conference, Richard Marsden, Senior Managing Director at NERA Economic Consulting, emphasised the need for available spectrum bandwidth to be made available to operators, "When you look at the Caribbean countries in terms of the amount of spectrum they have released for mobile, it varies a lot. The Cayman Islands is unusual in the region in that they have got the spectrum out.

"The operators in the Cayman Islands already have the spectrum they need to deploy the latest 5G technology, including deployment of high capacity, high speed networks using larger blocks of spectrum allocated in the 2300, 2500 and 3500 MHz frequency bands."

This means that mobile operators in the Cayman Islands have been furnished with the necessary 'raw material' from which to build state-of-the-art connectivity solutions. It is now down to operators to invest in the infrastructure that will provide the next generation wireless services for both consumers and businesses which will ena-

ble applications such as virtual reality, 3D streaming and calling, and remote education and healthcare.

OfReg Acting CEO, Mr Sonji Myles, explained that planning and preparation was key for ensuring the potential for the opportunities that 5G presents, "The Cayman Islands is one of the first countries in the entire region to bring 5G network services online for consumers and businesses and, quite rightly, they would expect us to have done the necessary planning and preparation to ensure it is fit for purpose.

"A completely new cellular technology network is not something you just install new equipment for and switch on. It requires careful planning and management of our available radio spectrum before any of that happens. As the industry's regulator, it is OfReg's role to open up that bandwidth and allocate it effectively to ensure our operators and licensees networks have the capacity to provide the innovative new opportunities that 5G presents. We are working to monitor and evaluate safe operation, 5G connectivity performance and licensees compliance with their obligations under the terms of their licenses."

Tortuga Rum Company Celebrates the Success of Caymanian Student Amber Ebanks



Tortuga Rum Company is delighted to celebrate the success of Caymanian student, Amber Ebanks, who has recently completed her work placement year as a Marketing and Events Assistant with the company. Amber, a dedicated student at Bath Spa University in the UK, is pursuing a Bachelor's degree in Business and Management. Her time with Tortuga has proven to be invaluable both to the company and to her growth as a budding marketing professional.

During her placement, Amber became

an integral part of the marketing team at Tortuga Rum Company, contributing significantly to the planning and execution of various marketing campaigns and events. Her enthusiasm, creativity, and dedication have made a positive and lasting impression on the team, showcasing her potential as a future leader in the field of business and marketing.

"We are incredibly proud of Amber's accomplishments during her time with us," Eugene Nolan, CEO, Tortuga Rum Company,

said. "She has been an immense asset to the marketing team, bringing fresh ideas and a positive, can-do attitude."

"Supporting the next generation of Caymanian talent is something we are deeply committed to, and Amber's hard work and passion have certainly reaffirmed our belief in the importance of these placement programs," Nolan continued. "We wish her every success as she embarks on her final year of university and look forward to seeing where her journey takes her."

As Amber returns to the UK in September to complete her final year of studies, Tortuga Rum Company will continue to support her academic and professional development. In recognition of her contributions, the company is pleased to award her a scholarship towards her tuition fees. Additionally, she will receive ongoing mentorship from the Tortuga team, providing her with valuable guidance as she continues to pursue her career aspirations.

"Amber's creativity and dedication have been invaluable to our team," Natalie Porter, Head of Marketing and Communications at Tortuga Rum Company, said. "She has shown remarkable initiative, possesses an outstanding work ethic, and has grown tremendously over the past year. It's inspiring to see such incredible talent in the next generation of Caymanian marketing professionals. I look forward to continuing to support Amber on her marketing career journey."

Amber expressed her gratitude for the opportunity to work with such a well-respected local brand. "I am incredibly thankful for the invaluable experience I have gained from working with Tortuga Rum Company, and the inspiring mentors who have motivated me along the way," Ebanks said. "This role has not only provided hands-on marketing experience but has also given me a comprehensive understanding of what makes a business successful. It has been an amazing year of learning, growth, and connection. I'm excited to take the skills I've learned and apply them to my studies and future career."

Tortuga Rum Company remains committed to fostering local talent and is proud to play a part in the development of Cayman's future business leaders.

2024 BUTTERFIELD SCHOLARSHIPS AWARDED

Gabrielle Ebanks

Butterfield Undergraduate Scholarship for Employees' Children (Caribbean)



Isabella McGeough

Butterfield Undergraduate Scholarship



Butterfield has awarded its annual scholarships to five promising students, including two talented Caymanians, Isabella McGeough and Gabrielle Ebanks, who will receive a combined \$55,000 between them for the upcoming academic year. These scholarships can be maintained for up to four academic years.

Isabella McGeough has been awarded the Butterfield Undergraduate Scholarship granting her \$30,000 per year towards her studies in Chemical Engineering at Loughborough University, which she will start this year following her graduation from UWC in

Costa Rica. She aims to use her expertise to focus on environmental sustainability and green energy chemical principles and to contribute to the development of eco-friendly processes. Ms McGeough is a passionate environmental ambassador with Human Climate Horizons and has completed training at Central Caribbean Marine Institute (CCMI) Cayman Islands. Outside of her studies, she enjoys sports, including football, beach volleyball, scuba diving and running.

Gabrielle Ebanks received the Butterfield Undergraduate Scholarship for Employees' Children (Caribbean), one of three regional

scholarships available to Butterfield employees who are parents or guardians of a student pursuing post-secondary education. She has been awarded \$25,000 per academic year towards her studies in Kinesiology at Kings University. Ms Ebanks is an avid football player, playing for the Cayman Islands' Senior Women's National Football team. She was also selected to participate in the Cayman Islands Chamber of Commerce Mentoring programme, pairing top achieving students with professionals in the community.

Michael McWatt, Butterfield's Managing Director, Cayman, said: "Congratulations to

Isabella and Gabrielle, two young women who have set themselves apart as exceptional students and valuable contributors to our community. We are proud to be able to play a part in supporting their future and look forward to following their successes. Butterfield continues to invest in the education of our young people because we want to empower the next generation to pursue their academic ambitions and career goals."

For more information on scholarships, internships and other educational and career opportunities, please visit www.butterfield-group.com.

Grant Thornton Internship Programme a Growing Success

Grant Thornton Cayman Islands' Internship Programme welcomed 22 interns over a 13-week period this summer.

The Internship Programme was launched in 2023 with an initial group of six young Caymanians, two of whom went on to join the firm as full-time employees following their internships. It's clear that from six people to 22, the programme came back bigger and better than ever this year.

During their time with us, each intern joined two of our client service or internal support teams for a unique experience based their career interest, including audit, tax, advisory, information technology, marketing, and people & culture. Within each team, they received a dedicated mentor to guide and support them throughout.

To go beyond expectations of a typical internship, the group was joined by guest speakers from Invenio Global, Connect by Nova, CIIPA, and in house speakers at weekly intern lunch n' learns. They were also

given autonomy to plan a charitable day in the community that will be implemented and that every member of the Grant Thornton team will participate in this September. The interns broke into groups and conducted research, risk assessments, budgeting and ultimately presented their plan to the Grant Thornton leadership team. In addition to working hard during the 13 weeks, the group enjoyed the chance to mingle with senior team members at lively socials including pickleball, bowling, and rock 'n roll bingo.

"The focus of this programme is to encourage them, believe in them, develop them and give them a unique experience, that will help shape their future careers," says Dara Keogh, Managing Partner of Grant Thornton Cayman Islands.

For more information on the Grant Thornton Internship Programme, visit <https://www.grantthornton.ky/careers/EarlyCareers/>.



Illegal Filipino Recruitment Awareness Discussion Held



► Labour Attache with the Philippine Department of Labour in Washington DC, Mr. Saul Dvries addresses the crowd at a Town-hall meeting on 23rd August concerning illegal recruitment of Filipinos.



By Stuart Wilson

The Filipino community living in Grand Cayman held their first ever town-hall meeting to discuss working conditions for Philippine nationals and illegal hiring practices on Friday, 23rd August at the Town Hall in George Town.

The Department of Migrant Workers

Mandate Legislation passed in the Philippines in 2021, led to the establishment of the Department of Migrant Workers (DMW) becoming operational in 2023, after merging with the Philippine Department of Labour.

The mandate of the DMW is to protect the rights of workers from the Philippines in respective jurisdictions/coun-

tries around the world, who can only be employed after receiving an exit pass and not on the basis of a tourist visa. This is in order to ensure proper due diligence of prospective employers.

"Our Migrant Workers Office accredits overseas employers, granting them the authority to recruit and hire workers from the Philippines," noted Labour Attache

with the Philippine Department of Labour in Washington DC, Mr. Saul Dvries.

Mr. Dvries added that there are rules and regulations in relation to recruitment of persons from the Philippines.

"Employers need to be accredited to make sure they go through the vetting process and they legitimately have the capacity to pay workers and treat workers fairly; operating within the legal environment of their country, as well as the Philippines'.

He explained that when foreign employers receive a certificate from the Department of Migrant Workers, it means that Filipino workers will not fall victim to predatory employers.

The verification process for foreign employers includes benefits, safety of the work site and verification of contracts that meet the standards of the Philippine Government and the host Country.

Recruitment agencies are allowed to charge employees no more than one month's salary as the maximum placement fee. However domestic workers are exempt from this charge.

Foreign employers must partner with a recruitment agency in Philippines, unless they are an international organisation such as the World Bank or the United Nations. High ranking government officials in potential host countries may also not need to partner with a recruitment agency in the Philippines.

Mr. Dvries also noted that third country recruitment is prohibited and Philippine nationals are not allowed to be recruited from countries outside the Philippines.

"Illegal recruitment is characterised as any act of hiring, recruiting, referring - whether for profit or not- without accreditation and it can be penalised by 12 to 20 years in prison and a fine," he warned, adding that punishment would increase if the activity is carried out by a syndicate of three or more persons.

He said in such instances the punishment would be life in prison and a fine of 2 million pesos.

"Be very careful, as you may violate these laws even if your intent is good and you may still get into trouble if a court proceeding finds that you are guilty," he said.

In relation to Philippine nationals already employed overseas, the Philippine Attache in Washington noted that these persons must conduct themselves to the highest standard, in addition to communicating regularly with their family.

"You should not be degrading your co-workers or badmouthing them, as you have a duty to your country and you are ambassadors of goodwill that should be enhancing the image of the Philippines and its workers," he remarked.

In addition to outlining expectations, Mr. Dvries added that workers from the Philippines have a duty to the employment agency as well, and should not provide false diplomas or documents. He said abiding by contracts was also of great importance.

Panelists at the event included Attorney, Mr. Gavin Dixon and Legal Counsel for the Cayman Bahanihan Filipino Community, Mrs. Desiree Jacob and President of the Cayman Bahanihan Filipino Community, Mr. Dion Se Se.

Caymanian Artist John Reno Jackson Makes History as the First Caymanian to Attend the Royal College of Art in London



► Sebastien Nehme, 2024

The Cayman Islands is celebrating a historic achievement in the arts as local artist John Reno Jackson becomes the first Caymanian to be accepted into the prestigious Royal College of Art (RCA) in London. Jackson will be pursuing his Master of Arts (MA) in Painting, solidifying his place on the global stage as a rising star in contemporary Caribbean art.

Jackson's acceptance into the RCA, one of the world's most renowned art and design institutions, is a significant milestone not only for his career but also for the Cayman Islands. This achievement underscores the growing recognition of Caymanian talent in the international art community. The RCA has been ranked as the #1 University for Art and Design globally for the last 10 years in a row.

Adding to this monumental accomplishment, Jackson has been awarded the highly competitive Sir Frank Bowling Scholarship. This prestigious scholarship is named after the legendary British-Guyanese painter Sir Frank Bowling, OBE, RA, who is celebrated for his contributions to abstract art and his pioneering role in the art world. The scholarship is awarded to artists who demonstrate exceptional talent and promise, and Jackson's receipt of this honor is a testament to his artistic vision and dedication to his craft.

Jackson's work, known for its vibrant exploration of identity, culture, and the human experience, has already garnered significant attention both locally and internationally. His paintings, which often draw inspiration from the rich cultural heritage of the Cayman Islands, have been exhibited in galleries and art fairs across the Caribbean and beyond.

"It's a great privilege to be the first Caymanian to attend the Royal College of Art and to receive the Sir Frank Bowling Scholarship," said Jackson. "This opportunity is also a chance to shine a spotlight on all of the incredible momentum coming from other artists from Cayman as well. The Cayman Islands has a lot of potential in the arts sector, with more young people joining in and making things. I can't wait to return home and bring my experiences back to support the next generation of Caymanian artists"

Jackson will begin his studies at the RCA in September 2024, where he will join a diverse group of artists from around the world in a dynamic and challenging environment designed to foster creativity and innovation.

For media inquiries, interviews, or more information about John Reno Jackson's journey, please contact:

John Reno Jackson
Email: jrjartworks@gmail.com
Phone: 345-939-9105

MOTP and CIFIC Seek to Recruit Film Commissioner

By: Gina Matthews

In accordance with the continued roll-out of the Cayman Islands Film and TV Incentive Program, the Ministry of Tourism & Ports (MOTP) and the Cayman Islands Film Commission (CIFIC) have begun the process of actively recruiting for the post of Cayman Islands Film Commissioner. This full time, salaried position is currently being advertised on the Cayman Islands Government employment portal, local publications and online outlets. This substantial milestone reinforces the commitment of the Cayman Islands Government, The Ministry of Tourism & Ports and the Cayman Islands Film Commission to provide increased opportunities for Caymanians through continued development of the burgeoning local film and television industry.

Building on the momentum of several international feature films and the recent HULU/Freeform/Disney+ series, "Grand Cayman: Secrets in Paradise", the CIFIC is working in conjunction with the international film and television community to capitalize and promote our country through the unique exposure that comes from international productions utilizing the Cayman Islands as a premium film location. Among other duties, the Film Commissioner will be responsible for promoting the Cayman Islands as a top-tier destination for production companies and studios, liaising with film or television projects that are approved to shoot on island, and coordinating the newly launched production incentive program, which offers up to a 35% rebate on qualifying on-island expenditures.

SEE MOTP AND CIFIC SEEK, Page 8



THE MINISTRY OF TOURISM & PORTS

The Cayman Islands Department of Tourism

invites applications for the following post:

Film Commissioner

(Salary Range: CI\$64,056 - \$84,036 per annum)

Reporting to the Deputy Director, International Marketing & Promotions, this post serves as the logistical, supportive, and operational agent for the Cayman Islands Department of Tourism (CI DOT) in facilitating the function of the Cayman Islands Film Commission (CIFIC). This post will promote the Cayman Islands as a premier location for film, television, and media production. Key responsibilities include but are not limited to the following:

- Assist in developing CIFIC strategy and policies, aligned with short- and long-term objectives of the CIDOT and CIFIC Board
- Support the Deputy Director, International Marketing & Promotions to prepare and present business strategy proposals to the Board for approval
- Coordinate activities at film festivals, industry events, and promotional campaigns
- Collaborate with CIDOT global marketing teams to develop consistent advertising in key publications
- Serve as the main contact for clients throughout production, from planning to conclusion
- Facilitate the processing of Temporary Work Permits, permissions through WORC and other relevant entities
- Respond to production queries, request and needs, ensuring client satisfaction
- Provide guidance and support to productions on the necessary processes to attain other relevant permits that may be required
- Attend CIFIC Board meetings as requested, providing administration support and execute directives and policies
- Cultivate film-friendly partnerships with government agencies and private stakeholders
- Track and organize promotional materials, news articles, trailers, etc., from previous and future productions
- Resolving complaints from clients or CIFIC Network members
- Maintain databases for locations, production resources, client records, and production leads

Applicants should possess the following education, experience, attributes and skills:

- Bachelor's degree in film studies, Marketing, Business Administration, or a related discipline
- Proven experience in film production, location management, or related roles
- Strong understanding of the film industry, including production processes and regulations
- Familiarity with local, national, and international film industry regulations, and legal frameworks
- Ability to negotiate contracts, and agreements that benefit both the filmmakers and the Cayman Islands
- Strong Leadership and Management Skills
- Strong Planning and Organization Skills
- Understanding of film budgets, financing models and the economic impact of film productions on the Cayman Islands
- Previous experience in marketing, partnership development, or tourism promotion is advantageous

TO APPLY AND VIEW FULL JOB DESCRIPTION, PLEASE VISIT
WWW.CAREERS.GOV.KY

Deadline for receipt of applications: 26th August 2024
Only those candidates short-listed will be contacted.

CIPO Observes Steady Growth in Intellectual Property Protection



► (From left): Cayman Islands Intellectual Property Office's Intellectual Property Examiner Carolee Nunez, and the Ministry of Financial Services and Commerce's Head of Commerce Policy Suzette Ebanks and Senior Policy Analyst Alicia Reid, at the International Trademark Association Annual Meeting at the Georgia World Congress Centre in Atlanta, Georgia.



► (From left to right) - CIPO Director - Candace Westby, the Jamaica Constabulary Force's Director of the Intellectual Property Rights Unit - Victor Barrett; Maples Partner Quentin Cregan, and Livingston, Alexander and Levy Partner - Mikhail Jackson during a panel discussion following the presentations at the specialised training session with officers from various Cayman law enforcement agencies.



► CIPO Director - Candace Westby delivers the presentation on trade marks to entrepreneurs and creatives at the 'Lunch and Learn' session during World IP Day.

According to the latest statistics from the Cayman Islands Intellectual Property Office (CIPO), more businesses and corporate entities are protecting their brands in the Cayman Islands than ever before.

CIPO has received 329 trade mark registration applications between January and June 2024, which is more than half of the total number of registrations for all of 2023. The revenue for the period was

CI\$1.31 million.

To date, CIPO has 7,900 entries in its intellectual property (IP) register, including patents and designs, with 3,773 applications being submitted since the commencement of direct trade mark registration in August 2017.

CIPO Director Candace Westby said, "These numbers reflect a growing desire by international brands to seek IP protection in the Cayman Islands. Our office will continue to enhance our operations and facilitate the safeguarding of IP rights."

To implement best practices for better customer experience with IP in the Cayman Islands, CIPO staff engaged in several initiatives from January to June.

- Four staff members participated in virtual training on trade mark examination, hosted by the UK IPO, from August 2023 to February 2024;
- CIPO co-hosted an online trade mark roundtable, alongside the International Trademark Association (INTA), for IPOs in the English-speaking Caribbean in April 2024;
- One staff member, along with two members from the Ministry of Financial Services and Commerce, attended the INTA annual meeting in May 2024; and
- CIPO staff took part in public speaking training in June 2024.

CIPO also has undertaken several outreach initiatives to enhance the local understanding of IP rights.

A specialised training session was held in June with officers from various Cayman law enforcement agencies including the

Royal Cayman Islands Police Service, Customs and Border Control, and the Department of Commerce and Investment. Also in June, CIPO instructed Customs and Border Control recruits on the scope of IP protection.

For Cayman entrepreneurs and creatives, CIPO offered information about how to protect their IP rights at workshops delivered at the Cayman Islands Centre for Business Development, and through other activities in April, held in observance of World Intellectual Property Day.

Going forward, CIPO will continue to implement its strategic initiatives to improve the IP protection framework for residents and international clients.

For the remainder of this year, CIPO will focus on:

- Removing the requirement for applicants to file their trade mark registrations through a registered agent, and removing the \$200 application fee for individuals, small and micro business owners;
- Facilitating easier searches of all Cayman registered IP through CIPO's online database, and removing the \$50 fee for simple searches;
- Achieving direct patent registration (through extension of the international Patent Corporation Treaty to the Cayman Islands, with the assistance of the UK IPO);
- Further modernisation of the IP legislative framework to incorporate international best practices; and
- Expanding their public education campaign to promote IP awareness in the community.

MOTP and CIFC Seek

CONTINUED FROM Page 7

In recent years, the CIFC has assisted with more than 20 film and television pro-

ductions, which have contributed millions of dollars into the local economy and provided specialized employment and hands-on training for Caymanians in the field. The CIFC's efforts have also produced uniquely related, in-kind, high value marketing exposure for our islands with promotions on The Kelly Clarkson Show, premium billboards in New York's Time Square and

Sunset Blvd in Los Angeles, and extensive marketing presence via social media and streaming service platforms. The CIFC has been actively promoting the Cayman Airways LAX-GCM direct service to influential members of the Hollywood entertainment industry, as well as fostering relationships in New York and the United Kingdom. The CIFC looks forward to the selected individ-

ual joining the efforts to grow the Cayman Islands as a "go to" location within the international creative community and to cultivate Caymanian talent for viable opportunities within the competitive industry.

The job posting is available on the Cayman Islands Government career portal at: <https://www.careers.gov.ky>

DEPARTMENT OF EGOVERNMENT'S SUMMER INTERNSHIP PROGRAMME EQUIPS STUDENTS WITH REAL-WORLD DIGITAL SKILLS

The Department of eGovernment has successfully completed its 2024 Summer Internship Programme, which continues to provide university students with hands-on experience in digital government services, bridging the gap between academic learning and practical application.

This year, nine interns participated in the programme, gaining real-world experience in areas such as software development, web design, video production, and software testing. The programme is designed to immerse interns in the vibrant culture of eGov while contributing directly to key projects that are transforming public services in the Cayman Islands.

Suzanne Collins, eGovernment Project Manager and the lead coordinator of the internship programme, highlighted the programme's objectives: "Our primary goal is to give university students real-world experience in software development while integrating them into the eGov culture. We involve interns in meaningful projects that align with their academic backgrounds, providing the mentorship and guidance needed to succeed in the tech industry." Collins also stressed the importance of having interns over the summer, explaining that it allows eGov to invest in the next generation of tech talent in the Cayman Islands. "This programme not only helps students bridge the gap between classroom learning and

real-world application, but it also brings fresh perspectives and innovative ideas to our projects. Additionally, it allows us to identify and nurture potential future employees who are already familiar with our culture and processes, which strengthens our talent pipeline for the future."

Throughout the summer, the interns made valuable contributions to several high-impact projects, including the development of web pages and online forms, video creation, and the testing of software for the upcoming Cayman Islands Identification Card. Their work underscores the critical role digital transformation plays in modernising government services to be more efficient, accessible, and user-friendly. Intern Jacqueline Jackson shared how the experience deepened her understanding of digital government services: "My experience here has highlighted how digital solutions can enhance efficiency, transparency, and accessibility in government operations. It's a crucial step towards ensuring that our government is more responsive and capable of meeting the needs of our growing community."

The Summer Internship Programme is part of the Department of eGovernment's broader mission to support the digital transformation of the Cayman Islands. By providing young professionals with hands-on experience, the programme not only aids in their career development but



► Left to Right: Department of eGovernment Director, Ian Tibbetts. MIISD Chief Officer, Tamara Ebanks, Interns Joey Parsons, Deidre Edwards & Michael Webb, Department of eGovernment Project Manager, Suzanne Collins, Interns, Kathryn Corkish, Jacqueline Jackson, Luke Bodden, Leslie Laing & Nathaniel Gonzales and Deputy Governor, Franz Manderson.

also ensures that the department continues to build a strong foundation for future tech talent.

Chief Officer of the Ministry of Investment, Innovation, and Social Development, Tamara Ebanks, praised the programme's success, saying, "I want to extend my heartfelt thanks to the eGovernment team for their dedication in mentoring these talented interns. Their guidance and expertise have been invaluable. I also want to commend the interns for their hard work and enthusiasm. Their contributions

are helping to shape the future of public service in the Cayman Islands, and I am confident they will continue to excel as they pursue their careers in digital technology."

As the programme continues to grow, the Department of eGovernment looks forward to further expanding its efforts to engage and develop future tech talent in the Cayman Islands. For more information about the Department of eGovernment summer internship programme, please visit: my.egov.ky/web/myegov/internship

POLICE NEWS

UPDATE: Two Persons Arrested for Drugs Offences, Wanted Man Remains Outstanding



As a result of reports made to the police, and other operational activity related to wanted man, Shavan Claude Brown, on Sunday, an operation was conducted by RCIPS and CBC officers at a residence at Fish Bowl Loop in the Bluff, Cayman Brac.

The occupants of the residence, a man and a woman, were both arrested for Possession of Consumption of a Controlled Drug (Ganja). The wanted man was not located, and remains outstanding.

The community can expect to see further operations as the RCIPS and its partners including CBC and DoE, continue in

their pursuit of Mr Brown, wanted in connection to the seizure of the drug boat.

The police advise the community that a Search Coordinating Command Centre has been established, and armed police officers from Grand Cayman remain in the Brac actively searching for the wanted man. Police advise boat owners to ensure their vessels are secured.

The RCIPS wishes to thank the Brac community for its support and all information provided so far in relation to tracking down the wanted man. If anyone knows anything about the whereabouts of Mr Brown, please contact 911 immediately.

Drug Boat Seized on Cayman Brac

RCIPS were on the scene in Cayman Brac, investigating the recovery of a boat and drugs from a beach in the south side area.

A quantity of drugs and the boat have been secured by police. So far two men have been located and apprehended and is currently being held in custody.

Police are currently searching for one outstanding man, with support from local CBC and DoE officers. Additional support has been provided from Grand Cayman, including RCIPS Air Ops Unit and the Cayman Islands Coast Guard.

If anyone sees any suspicious persons in the Brac community please contact the police immediately via 911 or the Brac Station directly on 948-0331.

A third man remains outstanding at press time

Police remind the Brac community to remain vigilant. If anyone sees any suspicious persons please contact the police immediately via 911 or the Brac Station directly on 948-0331. Police also advise boat owners in the Sister Islands to ensure they secure their vessels.

Police Investigate Serious Wounding Incident in George Town

Just after 2PM on Wednesday 21 August, police and other emergency services were dispatched by the 9-1-1 Communication Centre to a report of a person in distress located on School Road in George Town.

It was reported that a man was found bleeding and unconscious in the area. Emergency Medical Services (EMS) were dispatched along with the police. They assessed the injured man and transported him by ambulance to the hospital where he was treated by the attending physician for serious injuries. He remains in hospital where he continues to be treated for lacerations to head and face.

Police officers who attended the location spoke with persons in the area but

was unable ascertain any information pertaining to the incident nor were they able to positively identify a scene where the incident took place.

The man is believed to have been assaulted and investigations into the circumstances of his injuries is being conducted by the police. Detectives are appealing for witnesses to come forward and provide any information they that may assist with the investigation.

Anyone with information in encouraged to call the Bodden Town Police Station at 947-2220. Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website.

UCCI KICKS OFF THE NEW ACADEMIC YEAR WITH SKILLS DEVELOPMENT FOR FACULTY AND STAFF



As part of its commitment to quality education, UCCI launched its 2024 academic year with an intensive professional development initiative for faculty and staff, held throughout this August. This programme focused on enhancing quality assurance in teaching and learning, with seminars and interactive sessions designed to explore best practices in assessment design, implementation, and feedback strategies.

As part of this, forty faculty and staff members at the University College of the Cayman Islands completed City and Guilds Quality Assurance training. The training was conducted by Professor Gossett Oliver. Professor Oliver was awarded the highest honour from the City and Guilds of London Institute, becoming the third person in the Caribbean region to receive the prestigious title of Fellow of the City and Guilds of London Institute. Additionally, he is a former Vice President of the School of Graduates Studies and Entrepreneurship at the University of Technology, Jamaica.

Dr. Oliver highlighted the importance of continuously improving the education product and commended UCCI for its proactive, systematic training as well as the engaged and enthusiastic participation of UCCI faculty and staff.

Dr. Robert Robertson, President and CEO at UCCI commented, "The training was designed to improve the quality of UCCI programmes and instruction that enables us to empower our students and take them through a journey where they can gain their skills, transform themselves and create the future they desire. A huge thank you to Dr. Oliver for visiting us on this occasion."

Other global speakers at the professional development week were:

Dr. Rohan Jowallah from the Centre for Distributed Learning at the University of Central Florida, who presented on Current Pedagogical Methods that Engage University Students and AI and the Fostering of Inclusive and Ethical Education.

Dr. Natalie Currie-Patterson, Associate Director of Educational Development at

Brock University's Centre for Pedagogical Innovation, who led sessions on Using Feedback to Improve Learning and Assessment Strategies for Effective Teaching and Learning.

This initiative reflects UCCI's commitment to continuous improvement in education, ensuring that faculty are equipped with the latest tools and techniques to enhance student learning outcomes.

Main Registration Week is also currently underway at UCCI, running from August 26 to August 30, 2024. This week is an opportunity for prospective students to enrol in a wide array of programmes, including newly introduced courses in STEM (Science, Technology, Engineering, and Mathematics), Primary Education, Cybersecurity, and more.

UCCI continues to expand its curriculum to meet the needs of a rapidly changing job market, ensuring that students are well-prepared for future careers. Faculty and staff are available throughout the week to assist with the registration process and provide guidance on programme

selection.

Dr. Robert W. Robertson, President and CEO of UCCI, continued, "Our Professional Development Week was instrumental in setting the tone for the upcoming academic year. We are grateful to our distinguished guest speakers, Dr. Rohan Jowallah, Dr. Natalie Currie-Patterson, and of course Professor Gossett Oliver, whose insights will undoubtedly enhance our teaching practices. I would also like to extend our thanks to the Ministry of Education for their support and to Sunset House for their generous support in accommodating our global partners, which made this initiative possible. Also, thank you to our Vice President of Academic Affairs and Workforce Education for planning the activities of the week. We are now ready to kick start the new academic year with some amazing new programmes, and invigorated faculty and staff."

For more information about UCCI's programmes or to register for classes, visit www.ucci.edu.ky or contact the UCCI admissions office.



Cayman Team Represents at 2024 Caribbean Golf Championships

The Cayman Islands men's and ladies' national golf teams competed in the 2024 Caribbean Amateur Golf Championships at the Iberostar Bavaro Golf Club in Punta Cana, Dominican Republic from 31 July to 2 August 2024.

The men's team included Aaron Jarvis, Andrew Jarvis, Giles Hobday, Daniel De Quintal, Luke Colbourn and Adrian Cochrane and finished in sixth place of nine teams in the team event, while the women's team of Holly McLean and Isabel Mendes finished sixth place of seven teams.

In the individual competitions, Holly McLean – the two-time defending women's champion and top performing Cayman competitor in the women's division –

finished in fifth and Aaron Jarvis finished in 18th as the top performing Cayman competitor in the men's division.

"Most of the team were a bit disappointed with their performances but we proudly represented Cayman in what was a very good event," says Hobday, team captain. "We will take away the positives and work hard on our improvement areas in preparation for next year's event."

"A huge thank you to our title sponsor, Grant Thornton, for supporting us," Hobday continues, "to all the followers and coach Kevin Hinton for travelling to the tournament to support us."

For more information on golf in the Cayman Islands, please visit <https://www.ciga.ky/>.



► CIGA CAGC Jul-Aug 2024

Cayman will benefit from this union and cricket will become the sport of our tradition of yester year again. Thank you Max60



Last week marked a historic moment for cricket and tourism in the Cayman Islands, and I envision a bright and promising future ahead. Witnessing the launch of the Max 60 franchise from the Cayman Islands, televised for all to see, was truly an incredible experience.

As an octogenarian and a VIP guest, I

was thrilled to be part of the opening ceremony at the beautiful Jimmy Oval, a venue where I played a significant role in its establishment. The significance of this occasion was not lost on me, especially as I shared it with Jimmy.

From 1994 to 1997, while serving as Permanent Secretary to the Honorable Mackeva Bush, Minister of Sport, we spearheaded discussions to develop cricket facilities in the Cayman Islands. We acquired land and initiated plans for a purpose-built facility to nurture the growing passion for cricket within our schools and community. Our efforts also included establishing a relationship with regional cricket associations to ensure our involvement at both Caribbean and World Cricket levels. My contacts with the Vice President of World Cricket allowed me to attend the centenary

celebration of the Queen's Park Cricket Oval in Trinidad, where I took Cayman architect Michael Meghoo to visit various cricket sites and gather valuable insights for our future facility.

Fast-forward to today: I am incredibly impressed by the vision of the Cayman Cricket Association and the support from

Ministers Bryan and Rankine. Their commitment to using cricket as a pathway to enhance sports tourism and elevate the sport is truly commendable.

I wish to express my deep appreciation to the association and its president, Mr. Butch Myles, for their unwavering dedication. A special thanks to Max 60 for believing in the potential of the Cayman Islands. It was a remarkable day, and my spirit was uplifted with joy.

I urge all sports enthusiasts to attend the tournament and show their support. With our backing, we can create something extraordinary. Cricket has deep roots in the



Cayman Islands, and I am grateful for the opportunity to witness it flourish, creating new economic and athletic opportunities for our youth.

A personal highlight of the day was taking a selfie with one of my favorite cricketers, David Warner. It was a delightful moment!

Lucille Seymour



GAS PRICES

Gas Prices as at Tuesday August 13, 2024



Location	Gas Station	Regular	Premium	Diesel
East End	Eastern Star Rubis (Woody's)	5.71	n/a	5.34
NorthSide	Jack's Esso (Jack's II)	C L	O S	E D
Bodden Town	Lorna's Rubis	5.58	5.81	5.2
Bodden Town	Mostyns Esso	5.55	5.87	5.4
Savannah	Savannah Rubis	5.55	5.73	5.39
Red Bay	Barcam	5.55	5.87	5.46
Red Bay	On The Run (Brown's Red Bay)	5.55	5.87	5.46
Red Bay	AA Red Bay	5.49	5.77	5.21
George Town	Jose's Escape	5.49	5.77	5.21
George Town	Refuel (Airport)	5.56	5.39	5.08
George Town	Esso Tigermart 4 Way Stop (JS)H&B 11	5.55	5.87	5.46
George Town	Eastern Avenue Rubis	5.19	5.77	5.05
George Town	Walkers Rd. Rubis	5.58	5.83	5.25
George Town	On The Run (Mike's Walkers Rd.)	C L	O S	E D
George Town	On The Run (Brown's Industrial Park)	5.03	5.5	5.46
George Town	On The Run (Mike's 7 Mile)	5.55	5.87	5.46
West Bay Rd.	H & B Esso (H&B 1 Seven Mile)	4.96	5.65	5.41
West Bay Rd.	7 Mile Rubis (AA 7 Mile)	4.94	5.54	5.34
West Bay	Hell Esso	5.54	5.86	5.44
West Bay	Esso 4 Way Stop (Four Winds)	5.55	5.87	5.41
West Bay	Oasis Batabano	5.62	5.8	5.66
George Town	Scotts Landing	n/a	5.68	5.15
Cayman Brac	West End	n/a	5.88	5.56
Cayman Brac	The Pit Stop	n/a	5.88	n/a
Little Cayman	Village Square		7.33	7.43
Lowest Prices	Grand Cayman	4.94	5.39	5.05
Highest Prices	Grand Cayman	5.71	5.87	5.66

FUEL EXPENSE REDUCTION



Frequent and fast acceleration – Avoid heavy acceleration and drive below the speed limit. Frequent and swift acceleration burns fuel at a faster rate.



Additional Weight – Empty your car trunk of heavy items that can be located elsewhere. Your vehicle will use more fuel when carrying heavier loads.



Vehicle Replacement – Consider replacing your vehicle with a fuel efficient model.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

		4		1		7		
				2				
1			3	6	9			5
		5				3		
8	3	7				9	2	1
		9				4		
6			7	4	1			9
				9				
		8		3		2		

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Answer to previous puzzle

5	2	7	1	8	9	4	3	6
1	9	8	6	4	3	5	2	7
3	6	4	5	2	7	9	1	8
2	4	9	7	1	6	3	8	5
6	7	3	9	5	8	2	4	1
8	5	1	2	3	4	6	7	9
7	1	2	4	9	5	8	6	3
9	8	6	3	7	2	1	5	4
4	3	5	8	6	1	7	9	2

Difficulty Level ★

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Difficulty Level ★★

9/11

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 State flower of New Mexico
 - 6 Uttered
 - 11 Labor group
 - 12 Ridiculous
 - 13 Intended
 - 14 Signs a lease
 - 15 Balled hand
 - 17 Plop down
 - 18 Neaten
 - 22 Cravats
 - 23 La Brea sight
 - 27 Many an arty movie
 - 29 Not tight
 - 30 Tourist destination
 - 32 Do origami
 - 33 Takes under one's wing
 - 35 Diet no-no
 - 38 Coloring agents
 - 39 Suspect's story
 - 41 Shred
 - 45 Cruller's cousin
 - 46 "The March King"
- DOWN**
- 47 Play place
 - 48 Come in
 - 1 "This is tasty!"
 - 2 French article
 - 3 Spying org.
 - 4 Puzzle-ment
 - 5 Prank
 - 6 Simulated
 - 7 Low digit
 - 8 Soup buys
 - 9 Opposed to
 - 10 For fear that
 - 16 Collection
 - 18 Mix up
 - 19 Freshener scent
 - 20 Cincinnati team
 - 21 Abundance
 - 24 Destitute
 - 25 Land in the ocean
 - 26 Turner and Danson
 - 28 Learned
 - 31 Attempt
 - 34 Hardly wordy
 - 35 Passing crazes
 - 36 Oodles
 - 37 Turner of song
 - 40 Programming error
 - 42 Place
 - 43 Take advantage of
 - 44 Golf goal

S	E	M	I	S	B	E	G	I	N
A	L	I	C	E	E	R	A	S	E
M	A	N	E	T	A	R	R	O	W
S	I	T	S	O	N	A	B	S	
O	N	E	N	O	S	E	G	A	Y
N	E	D	F	E	E	L	E	R	
			H	I	N	T	S		
	N	E	A	R	T	O	A	F	T
L	A	N	T	E	R	N	S	A	W
A	R	T	Y	E	R	T	L	E	
C	R	I	S	P	D	E	U	C	E
K	O	R	E	A	G	E	T	O	N
S	W	E	E	T	E	D	E	N	S

Saturday's answer

- 19 Freshener
- 20 Cincinnati team
- 21 Abundance
- 24 Destitute
- 25 Land in the ocean
- 26 Turner and Danson
- 28 Learned
- 31 Attempt
- 34 Hardly wordy
- 35 Passing crazes
- 36 Oodles
- 37 Turner of song
- 40 Programming error
- 42 Place
- 43 Take advantage of
- 44 Golf goal

Word Search

Y	C	F	E	Y	R	H	E	J	E	A	Q	B	G	T
N	A	C	R	G	B	Y	N	K	C	N	W	A	Z	G
V	L	N	D	W	N	L	A	Y	U	N	O	P	X	T
A	I	J	N	H	G	A	U	R	P	E	L	U	R	B
K	L	A	B	F	S	Z	R	E	G	I	L	R	L	U
N	L	Q	T	U	R	Q	U	O	I	S	E	P	B	T
I	Y	H	O	G	D	M	P	N	P	C	Y	L	V	R
P	A	R	I	N	C	L	C	R	T	Z	E	C	G	
E	T	I	H	W	M	Y	O	U	Q	V	Y	E	D	R
L	N	J	A	D	E	T	B	G	H	K	P	V	L	E
D	E	R	B	E	I	G	E	A	I	Z	T	U	A	E
H	G	Y	L	K	K	K	U	A	Y	R	T	A	R	N
E	A	A	A	M	J	Q	C	G	L	Z	A	M	E	B
F	M	L	C	N	A	I	S	H	C	U	F	M	M	L
G	E	D	K	C	R	I	M	S	O	N	Q	O	E	F

- Aqua
- Beige
- Black
- Blue
- Crimson
- Ecru
- Emerald
- Fuchsia
- Gray
- Green
- Jade
- Lilac
- Magenta
- Marigold
- Mauve
- Orange
- Pink
- Puce
- Purple
- Red
- Sienna
- Teal
- Turquoise
- White
- Yellow

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.

1	2	3	4	5		6	7	8	9	10
11						12				
13						14				
			15		16		17			
18	19	20					21			
22				23			24	25	26	
27				28		29				
30					31		32			
			33			34				
35	36	37		38						
39			40			41	42	43	44	
45						46				
47						48				

10-22



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TIMES**

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By Ray Billingsley

THE AMAZING SPIDER MAN

By Stan Lee

JUDGE PARKER

By Woody Wilson & Mike Manley

Caymanian Times Classifieds

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Food & Beverage Servers / Kitchen Helpers
 Min. 1-year continuous experience at one employer. Able to work days, evenings, late nights, weekends and public holidays.

Starting salary: CI\$6.00 - \$9.00 per hour

Pension and Medical benefits as per law. Caymanians, status holders, individuals married to Caymanians, and Permanent Residents with the right to work will be preferred.

Qualified applicants may forward detailed resume to: PO Box 30561, Grand Cayman, KY1-1203 or via email to info@vantagegroup.biz



**UNIVERSITY COLLEGE
 CAYMAN ISLANDS**

Post: Accountant
Department: Administration (Finance & Accounting)
Salary: KYD \$49,800-\$66, 984 (GRADE L)
Deadline: September 16th, 2024

Overview
 The post holder is responsible for supporting the finance team in the timely and accurate verification of a large volume of financial transactions for the entire University and providing support through reconciliations and reviewing various reports.

- Required**
- The post-holder is required to have a bachelor's degree in accounting and at least 3 years of work experience in a finance-related role.
 - Is in active pursuit of an accounting designation (ACCA, CPA, CMA).
 - Proficiency in financial accounting systems and advanced spreadsheet applications is essential.
 - Computer literacy and ability to use Microsoft tools effectively.
 - Good oral and written communication skills, relationship management skills, and analytical skills are also required.
 - Highly motivated and comfortable meeting tight deadlines and prioritizing multiple deliverables.
 - Familiarity with working in tertiary education and/or in a public entity would be an asset.

- Responsibilities**
- Knowledge, Skills and Abilities
- Proven skills in financial reporting techniques and practices, ethical and professional principles, and skill of accrual, fund, and university related accounting are essential.
 - Proven ability to analyze and interpret financial data and prepare university financial schedules.
 - Excellent analytical skills to identify and analyze leadership, faculty, staff, and student needs as they relate to UCCI goals and objectives and seek ways to fulfill those needs within the constraints of regulations, standards, and available resources.
 - Ability to work under pressure and respond to emergencies effectively.
 - The post holder should be highly motivated and comfortable meeting tight deadlines and prepared to work outside normal office hours to meet deadlines, and possess the following attributes:
 - Working knowledge of IFRS and IPSAS accounting and reporting standards
 - Being familiar with and having a clear understanding of the Cayman Islands Government PMFA and its impact on their professional output would be an asset.
 - Should take an active position on financial and accounting matters consistent with the skills and experience required of the post holder.
 - Excellent interpersonal, written and verbal skills.
 - High level of integrity in dealing with confidential and sensitive matters.
 - Possess excellent time management skills and the ability to independently prioritize various important deliverables.

- PRINCIPAL ACCOUNTABILITIES**
- Reviewing Accounts Payable transactions in a timely and accurate fashion
 - Monthly reconciliation of the Purchase Order Sub-ledger to General Ledger:
 - Monthly analysis of prepayments:
 - Fixed Asset
 - Provide operational support to the wider Finance Unit
 - Assisting the University team with any other duties as required. Deputizing for the Senior Accountant when required.

How to apply
 Submit a cover letter and CV to recruitment@ucci.edu.ky along with three (3) professional references.
 Caymanians/Caymanian Status, persons married to Caymanians and those holding Permanent Residence are preferred.
 Only shortlisted candidates will be contacted.

Caymanian Times



Scan me!

Newspaper Advertising Rates



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Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	
Front Page Banner	200	10 x 1.5	
Inserts (per 1,000)	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

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Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Facilities Administrator Department – Facilities

Overview

The Facilities administrator will report directly to the Facilities and Plant Manager and will be responsible for supporting the facilities team in the operational management of facilities planning and the environmental well-being of the university.

Requirements

- The post holder is required to have a minimum of a high school diploma and some knowledge of construction or maintenance.
- Computer literacy including proficiency in Microsoft Suite.
- Proficiency in advanced spreadsheet applications is essential.
- Demonstrate thorough understanding of building maintenance procedures.
- Demonstrate basic understanding of safe working practices
- Possess a valid group 2 driver's license
- Ability to understand and explain instructions in a clear and concise manner
- Knowledge of an electronic maintenance work order system is essential
- Must have good organizational and interpersonal skills
- Must be courteous and professional in dealing with the public and other Departments, and be able to convey a positive image to visitors
- Must be self-motivated and can work well in a small team within the Department
- Good work attendance, telephone etiquette, dependability and confidentiality are essential.
- Highly motivated and comfortable meeting tight deadlines and prioritizing multiple deliverables
- Proven skills in procurement techniques and practices, ethical and professional principles is asset.
- Ability to work under pressure and respond to emergencies effectively.
- The post holder should be highly motivated and comfortable meeting tight deadlines and prepared to work outside normal office hours to meet deadlines.

Remunerations:

- KYD\$40,416 to \$54,312.00 per annum (Salary Grade N)
- Contributory medical and pension; 15 days annual vacation with two (2) weeks additional for Christmas holidays.

How to apply:

Submit a cover letter and CV to recruitment@ucci.edu.ky

Deadline: September 04th, 2024

Preference will be given to Caymanians. Only shortlisted candidates will be contacted.

AET Services Ltd is seeking qualified Caymanians or Permanent Resident Holders for the position of **Food and Beverage Manager**

The ideal candidate will hold a BA in Business or Restaurant Management, has more than 10 years as a Chef or Restaurant Manager, has strong guest and employee interaction skills, and a strong background in the financial aspects of a restaurant.

The successful candidate will strive to meet dollar projections, create and update labour matrices that correspond with financial projections, strive to maximize ROI, help to create and cost new menus, hire and train, and develop FOH and BOH staff, supervise staff, trouble-shoot both employee and customer issues, open and close the restaurant, prepare schedules, take inventory, order goods, suggests ideas to grow the business, and be willing to work up to 55 hours each week including shifts, weekends, and holidays

Interested and qualified persons are asked to email a cover letter, resume, proof of status on island, and a clean police record to: sevenmileburger@gmail.com.

Benefits: CI\$35,000.00p.a. plus the standard benefits as outlined by the CI Labour Law (2011 Revision)

Seeking a Warehouse Clerk

The duties of the role though not exhaustive will include:

- Packing shelves
- Organizing Store room
- Daily cleaning of Store room.
- Lift boxes and load orders for delivery up to 50 lbs.
- Daily cleaning of storefront display.
- Checking stock quantities.
- Checking stock of expired and soon to be expired inventory.
- Receiving inventory and updating tracking system with barcodes
- Rotating & checking stock to ensure storage conditions are maintained for products
- Collecting new inventory from local Port Authority.
- Must be willing to work weekends as required.

Applicants should have 3 years prior experience working in a retail or warehouse position and should be self-motivated and be able to work on their own.

Successful candidates will be required to work 45hr/ week, 6 days per week.

Salary \$6/hr and benefits as per Cayman Islands Labour Laws.

Please submit applications to humanresourceky@gmail.com

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