Caymanian 11111CS



Friday Edition

Issue No 1015

www.caymaniantimes.ky

August 30, 2024





INSIDE THIS ISSUE

LOCAL NEWS — page 5



"Inspirational Course" comes to George Town

BUSINESS SHOWCASE — page 8-9



V2 Value & Variety for all your electronic needs

ARTS & CULTURE — page 10-11



Award winning movie 'Ivan' premieres in September



Wonderful Wednesday supports Small Business

Look out for our mid-week bumper edition of Caymanian Times coming in September!

Our new-look Wednesday paper will feature more content including topical

features and analysis of news and current developments in Cayman and globally.

In addition our new-look Wednesday edition is also designed to support our

small businesses with our affordable rates, Caymanian Times podcast, Cayman

SEE WONDERFUL WEDNESDAY, PAGE 2



Seaview Ocean Front Penthouse 3 Beds / 3.5 Baths / 3,880 sq.ft. Close to schools | MLS 415897 (345) 945 6000



Member of CIREBA

WONDERFUL WEDNESDAY SUPPORTS SMALL BUSINESS



CONTINUED FROM Page 1

Conversations showcasing our many businesses and their services

A bigger paper coming to even more outlets as we expand our distribution throughout Cayman!

Our online presence is also being boosted with even more streamlined download capabilities for the full paper, selected highlights on our social media platforms, and the expansion of the Cayman Conversations video interview series livestreamed and available on playback.







Caymanian Times is also bringing new specialist writers on board for the upgraded Wednesday edition with expertise in a variety of areas including, economics, tourism, healthcare, culture and sports... in addition to our standard coverage.

With more advertising and sponsorship opportunities, more pages, and lots more stimulating content, Wednesday is the new BIG DAY for Caymanian Times!

Our new multi-platform and multi-media venture is available in print, on our website and via social media.

Caymanian Times in print, online and digital, plus Cayman Conversations podcast - a winning combination!

Contact Ralph at 9162000 or email sales@caymaniantimes.ky to see how your business can be featured in our Wonderful Wednesday Edition





Caymanian Times

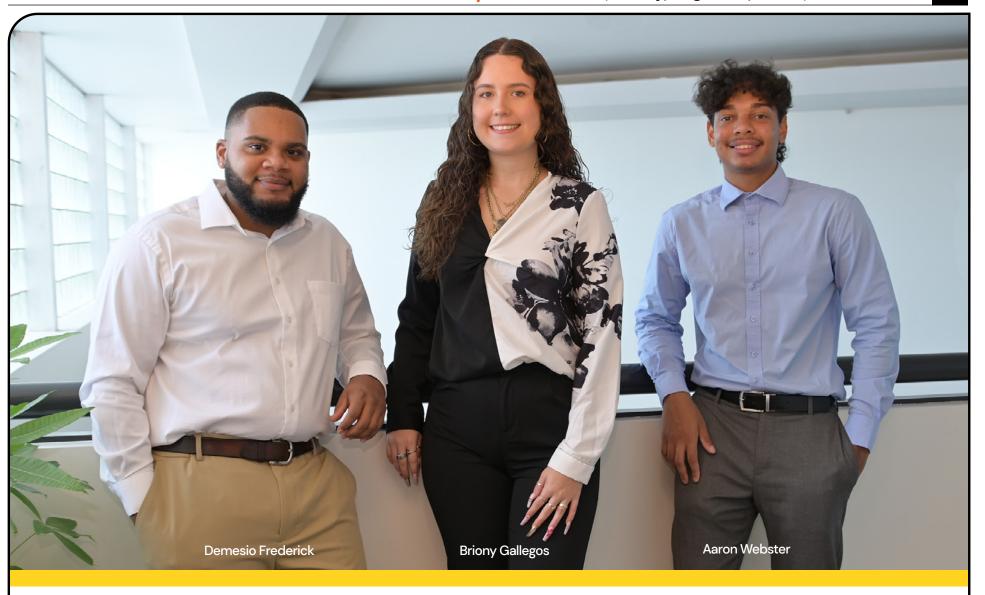
Issue # 1015

Publisher: Ralph Lewis

Company: Lewis Cayman Islands Ltd

#19 Walkers Road (next to Tomlinson Furniture)

Telephone: 345 9162000 Email: info@caymaniantimes.ky Website: www.caymaniantimes.ky



Our 2024 Scholarship Recipients

In keeping with the Company's commitment to scholastic excellence, four young Caymanians have received financial assistance from Caribbean Utilities Company, Ltd. (CUC) to assist them with furthering their education. Demesio Frederick, Briony Gallegos, Aaron Webster and Tazmar Dawkins will pursue university level studies at institutions in the United States, Canada and the United Kingdom.

A CUC employee since 2015, Demesio Frederick will be pursuing a Bachelor's degree in Mechanical Engineering at the University of Plymouth in the United Kingdom. Demesio joined the Company's then System Operations Department (now Energy Supply Operations) in 2016 as a Unit Operator Apprentice I and in 2019, was promoted to Unit Operator Apprentice and then Condition Monitoring Assistant. In 2022, he was promoted to Supervisor System Operations, a position he currently holds.

A past CUC Employee of the Year and a 2019 CUC scholarship recipient, Briony Gallegos will begin an online Master's degree in Research Design & Analysis through Florida International University in the United States. Briony completed an online Bachelor's degree in Business Administration with a focus on Management in 2023. She began her CUC career in 2012 as an Intern whereafter she gained a permanent role in the Customer Service Department in 2013 as a Call Centre Representative. After a series of promotions and title changes including Collections Officer in 2017, Receivables &



Tazmar Dawkins

Remote Locations Officer in 2019 and Revenue & Quality Assurance Analyst in 2022, Briony currently holds the position of Supervisor Collections & Receivables, which she attained earlier this year.

Nineteen-year old Aaron Webster will be pursuing a Bachelor's degree in Mechatronics Engineering at the Humber College Institute of Technology & Learning in Toronto, Canada. Aaron has been gaining experience with the Company's Electrical Maintenance Department since 2023 on a temporary basis.

A 2021 CUC scholarship recipient, Tazmar Dawkins will be pursuing a Master's degree in Engineering Management at Arkansas State University in the

United States. Tazmar completed a Bachelor's degree in Mechanical Engineering in May 2024 and returned to the Company for a few months work experience before being awarded his second CUC scholarship opportunity.

CUC established its scholarship programme in 1989 and since then has awarded full and partial scholarships to over 65 candidates in the fields of mechanical and electrical engineering, information technology, systems operations, environmental management, sustainable energy, occupational safety and health and financial services. In 2016, the Company further enhanced its scholarship programme by offering assistance for qualified students to pursue











Ministry of Education (MOE) and Department of Education Services (DES) Announce Plans to Temporarily Relocate CIFEC for the Start of the 2024/2025 Academic Year

The Ministry of Education (MOE) and Department of Education Services (DES) today announced that the Cayman Islands Further Education Centre (CIFEC) will temporarily operate from an alternative site at the beginning of the 2024/2025 academic year due to unexpected delays in completing the renovations to the former George Hicks site

CIFEC Director, Mr. Mark Seerattan, remarked: "We have been collaborating closely with the DES and the administrators of the Clifton Hunter and John Gray High Schools to finalise plans for the start of school, and will announce specific details shortly."

Mr. Seerattan further explained that the team has explored various solutions, including split-site arrangements and alternative ways to leverage available resources and spaces without compromising the quality of education.

DES Director Mr. Mark Ray noted, "We recognise the inconvenience and uncertainty this situation may cause for some of our students, parents and staff. However, we are committed to minimising disruptions while providing the best possible education for our students."

He further assured stakeholders that



the DES is in constant communication with the project team and will provide stakeholders with regular updates on the progress of the new facility. "We share your concerns, and are dedicated to addressing them promptly and effectively," he added.

With respect to registration, and induction for CIFEC students, these activities will commence on 28 August and 2 September, respectively. Specific dates for each student will be determined by

their surnames as outlined below.

Cayman Islands Further Education Centre (CIFEC) Registration Schedule

Date	Time	Activity	Details
28 August	8:30 AM- 10:30 AM	Registration (Surname	Surname A-D
	11:00 AM- 12:30 PM	A-L)	Surname E-H
	1:30 PM- 3:00 PM		Surname I-L

29 August	8:30 AM- 10:30 AM	١,	Surname M-P
	11:00 AM- 12:30 PM	M-Z)	Surname Q-T
	1:30 PM- 3:00 PM		Surname U-Z

Cayman Islands Further Education Centre (CIFEC) Induction Schedule

Date	Time	Activity	Details
2 Sep- tember	8:00 AM- 2:30 PM	Induction Day 1 Core CIFEC Students ONLY	Surname A-L
3 Sep- tember	8:00 AM- 2:30 PM	Induction Day 2 Core CIFEC Students ONLY	Surname M-Z
4 Sep- tember	8:00 AM- 2:30 PM	Induction Day 3 Core CIFEC Students ONLY	Surname A-L
5 Sep- tember	8:00 AM- 2:30 PM	Induction Day 4 Core CIFEC Students ONLY	Surname M-Z
6 Sep- tember	8:00 AM- 2:30 PM	Induction Day 5 Core CIFEC Students ONLY	Surname A-L
9 Sep- tember	8:00 AM- 2:30 PM	Induction Day 6 Core CIFEC Students ONLY	Surname M-Z

Parents and students with additional questions or concerns are encouraged to email CIFEC at mseerattan@cifec.edu.ky and trankine-lawe@cifec.edu.ky .

Foundational Elements of a Just Constitution (Part Two)

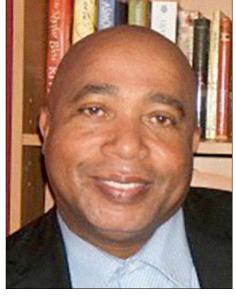
By Dr. Livingston Smith

In this series on the constitution and constitutional reform, I have been arguing that the discussion and analysis that precede constitutional reform should centre on personhood and evolve around foundational issues of citizenship, justice, democracy and context. In other words, a 'just' constitution will have as its foundation, firstly and most importantly, a proper conception of personhood which should then be used as a guide in framing issues of citizenship, democracy, justice and human rights, and the logic of context.

A Conception of Citizenship

A discussion of citizenship is critical in constitutional deliberations. The concept of citizenship, fully understood by an enlightened citizenry, and fully conveyed throughout the entire body politic, can be used as a tool of empowerment and as a check on the behavior and modus operandi of Government.

There is an intrinsic connection between the concept of citizenship and the nation-State during the last two hundred years. The notion of citizenship gained universal prominence with the idea of equal national status, developed and established by the French Revolution. The traditions, however, go back to pre-modern times. The city



▶ Dr. Livingston Smith

or 'polis' in Greece replaced the familial and tribal bonds and entailed a new city-life, a new civic status, embracing the ethics of cooperation. Citizenship in the Greece was a distinct status which drew symbolic boundaries against those who lived without and within the physical space of the community but did not belong to it socially. Citizenship was originally a social construct, constitutive of the identity of a particular community, having status in a more abstract community, the polity.

Prominent sociologist Max Weber

notes that originally, citizenship was an exclusive social-political status, which had a distinct symbolic meaning and relevance. It meant membership in a republic. It was a status of equality and eminence, which distinguished a class of individuals who were recognized as having a particular stake, and particular rights, duties, and burdens in the polity. The original concept was based on republicanism. With the emergence of the modern state this idea was recast.

In the modern state, the concept of citizenship was based on the idea of democratic equality in which all are subject to the law. In the democratic framework, the citizen is granted equal rights to take part in the process of law-making. Citizenship describes the relationship between an individual and the state, with corresponding duties and rights; it implies a status of freedom with concomitant responsibilities. The citizen should restore, if necessary, but certainly live by fundamental values: becoming caring, just, and law-abiding, civil, but not servile, respectful, but not subservient. In this context, the constitution is the covenant between leaders and citizens. The constitution demands the existence of a partnership by setting out the responsibilities and accountabilities of political leadership, while clearly defining the rights, freedoms, and responsibilities of

the citizens.

A sharper understanding of what citizenship entails, and the kind of political leadership required to defend and deepen this kind of citizenship, should form a major part of constitutional discussion. Citizens are responsible for making democracy work. This is only possible when there is a broad-based understanding of the rights, privileges and responsibilities of the citizenry. The status of citizenship bestows upon individuals equal rights and duties, liberties and constraints, power and responsibilities. A reexamination of the roles of citizenry and leadership is imperative.

The attainment of universal adult suffrage in the Caribbean was extremely important in the process of democracy and nation-building. The vote was significant because of its possible effect on governance. It ensured self-determination, political participation, autonomy and representation. Political rights such as the right to vote and the right to hold political office are predicated upon citizenship. It is my view that in the Caribbean context, the notion of citizenship has not been fully developed throughout the entire political community. This underdeveloped sense of the meaning and significance of citizenship

SEE FOUNDATIONAL ELEMENTS, Page $5\,$

"Inspirational Course" comes to George Town – with six free places available

November brings many events to our Island but few will offer the life-changing opportunities of an internationally acclaimed course at the exceptional North Church Street offices of the Cayman Islands Mediation and Arbitration Centre

The week (18th to 22nd November 2024) will provide "inspirational" vocational training as a mediator and dispute resolution expert - and six free places are on offer as a gift to the island from the Bould Foundation. It is fully supported by leading lights in Grand Cayman, including the Deputy Premier the Hon. Hon. André Ebanks, MP, and will lead to long-term benefits, for both individuals and our community.

The course (which is available commercially for at CI\$ 1150) is led by the London-based international Faculty of the Society of Mediators and its award-winning expert CEO Jonathan Dingle FRSA. It will give delegates the most up-to-date skills in community, business, and relationship conflict resolution – along with advanced negotiation, deep listening, and mindfulness. In short, those who pass will have highly transportable knowledge and accreditation.

Mediation is a process of conflict resolution in which a trained neutral, called a mediator, helps two or more people in dispute to reach a mutually acceptable solution. The mediator (who often is not a lawyer) does not impose a solution but helps create an effective conversation that allows people to explore possible solutions. Mediation is often used as an alternative to litigation or other more adversarial methods of resolving disputes, as it is much quicker, far less expensive, and non-confrontational, so very different to going to court. People involved in a dispute can either agree to mediate voluntarily or be ordered by a court or other authority to attend mediation. If people agree to mediate voluntarily, they can choose a mediator - and a time and location that suits

Mediation can be useful for a wide range of disputes, including in community, neighbour, and family disputes; workplace conflicts; contract disagreements; personal injury claims; and many more. It provides an opportunity for people to work together with a neutral mediator to find a mutually acceptable solution, rather than going through the often lengthy and expensive process of going to court. Mediation is a collaborative process that allows parties to communicate and negotiate effectively, and it can often (in more than 85% of cases) result in an effective, agreed, and usually more durable satisfactory outcome for everyone involved.

The week is hugely enjoyable and this



will be the tenth time since 2008 that it has been run in the Cayman Islands. The Faculty are very familiar with the community, business, and legal context and really enjoy offering their knowledge as part of a charitable outreach from the United Kingdom's leading mediation training organisation.

The course has been described as "life changing" and well-known attorney and solicitor Toni Wildish called it "the best training I have ever done".

"A golden opportunity" -Deputy Premier

The course and offer of free places thrilled the Hon. André Ebanks, MP, who fully supports this initiative and mentioned it to a few Caymanians who are legally qualified and looking for opportunities to bolster their qualifications and attractiveness in the legal job market.

The Deputy Premier, Minister for Financial Services & Commerce and Minister for Investment, Innovation & Social Development, called the chance for people to do the training for free "a golden innovative opportunity to progress and lay the foundations for a successful career in many walks of life; whilst showcasing the potential of the Cayman Islands Meditation and Arbitration Centre."

"The course will change lives" - Director

Megan Paget-Brown, Director of the Cayman Islands Mediation and Arbitration Centre, said: "I am delighted that we are able to offer this course to the Island. Mediation is the future of dispute resolution in all jurisdictions – as well as in our community. The skills people acquire in the week will allow them to change their lives and professional outlook."









Foundational Elements

CONTINUED FROM Page 4

is, undoubtedly, one explanation for the development and persistence of the im-

portant negative aspects of the political culture of Caribbean societies.

The Constitution lays down the "ground rules" for our living together in society and protects the possibility of a community in which individual citizens can live their full lives. Ideally, a conception of citizenship must evolve

out of a proper conception of personhood, democracy, and justice. It must be grounded in a normative or moral conception of persons, who are seen as basic units of thought, deliberation and responsibility. Democratic citizenship implies that citizens as free and equal persons with moral powers regarding the capacity for justice and for a conception of the good. This means that they have the powers of reasonable judgments, thoughts and inference. They have the capacity to form, revise, rationally pursue and deliberate as to the appropriate and just form of political rule for themselves and posterity.

Love for golden girls

St Lucia and Dominica are marking their first Olympic gold medals by celebrating the champion athletes who are raising their islands' awareness worldwide.

St Lucia's Hewanorra International Airport now has a giant poster of sprinter Julien Alfred who won the women's 100 metres and took silver in the 200m at the Paris Olympics earlier this month.

And a week after Grenada threw a huge party, motorcade and presentation of gifts for three medallists at the Paris Olympics, Dominica on Sunday did likewise for triple jumper Thea La Fond-Gadson whose gold was the first ever Olympic medal for the Emerald Island.

La Fond-Gadson, her husband and coach Aaron rode in a state vehicle and motorcade with other family members from Portsmouth in the north to the capital Roseau as thousands of Dominicans lined the streets, waving flags and congratulating her.

La Fond-Gadson's achievement

La Fond-Gadson's achievement is being hailed worldwide but it is Alfred's two medals that are attracting the most attention. "We're so proud of Julien Alfred being the fastest woman in the world," Cuthbert 'Twatinay' Modeste, a St Lucian track and field coach who has trained Alfred since she was 11, told the BBC. "We can't wait to share our excitement and embrace anyone who is inspired to visit us because of Julien."

St Lucia has long been a popular destination for honeymooners through its tropical climate, lush rainforest and the towering twin Piton mountains. However, the Olympic success and a new album by Beyoncé protégé Chloe Bailey inspired by St Lucia is leading tourism officials to highlight that it is much more than sandy beaches, cruises and all-inclusive resorts.

In the days after Alfred's historic Olympic win, the island's official tourism board made her the face of its #LetHerInspireYou marketing campaign – so coined because St Lucia is the only sov-



▶ Julien Alfred's image dominates St Lucia's airport

ereign nation in the world named after a real-life woman. The catchphrase for visitors is to "explore St Lucia like an Olympian".

La Fond-Gadson needed crutches at the celebration because of recent surgery to a troublesome right knee that was painful well before the Games. Determined to compete, she said she worked through the pain barrier to get gold.

"The doctor said you can stop jumping for three months and

miss the Olympics. I did not cry. I realised we could manage. We persevered and we won. I will be fine in a couple months. I am one week post-surgery," she told a huge crowd to loud applause at an outdoor rally attended by Prime Minister Roosevelt Skerrit and thousands of locals. She reminded the audience that she came close to medalling at the Tokyo Olympics three years ago but her leap was ruled as a foul.



► Thea La Fond-Gadson won gold for Dominica

Antigua crime soars so curfew is planned



► Antigua's crime wave is soaring

Antigua and Barbuda has seen such an alarming spike in crime, particularly by gangs of youths, that Prime Minister Gaston Browne has announced plans to tackle the recent surge in gun-related robberies and violent incidents.

Browne said: "I assure you of my administration's unswerving commitment to take the fight to these criminal elements and to defeat them." He emphasised that the safety and well-being of the public are the government's highest priorities.

Addressing the concerns raised by the judiciary's sentencing practices, the Prime Minister urged for a realignment of the guidelines to reflect the gravity of gun

"We will at the next sitting of our Parliament enact increased penalties and tighten the conditions of bail to keep these criminal elements off of our streets," he stated, adding that he has instructed the Attorney General to engage with the Acting Chief Justice on this pressing issue.

The government plans to increase police presence and provide better resources in appropriate places and also introduce anti-gang and juvenile curfew legislation to curb criminal behaviour involving minors and protect them from predators.

Alternative rehabilitation programs will also be implemented in penal institutions to reduce recidivism.

Browne added: "Fighting this scourge of crime and violence requires a national response with each citizen, each resident, taking full responsibility and playing his or her role in defeating these criminals."

Jamaica's new music mural is pitch perfect



▶ Bob Marley is one of many on the mural

Jamaica has a new tourist attraction on the north coast, a gigantic mural in tribute to some of its music heroes.

The mural in Catherine Hall is a 750-foot-long collaborative piece on Howard Cooke Street in Montego Bay painted by international and Jamaican artists. Begun six months ago, the mural features over forty reggae and dancehall icons including Bob Marley, Peter Tosh, Lee 'Scratch' Perry, Beenie Man, Yellowman and Garnett Silk.

The portraits are being painted on the

grounds of the waterfront music venue that every year hosts SumFest, Jamaica's largest and most prominent reggae concert, now in its 32nd year. It has now officially become known as the Reggae & Dancehall Wall of Fame.

Not yet complete, artists who have painted so far include Argentina's Maxi Bagnasco (one of the world's greatest portrait muralists), Lindz and Lamb from the US, Dasic Fernandez from Chile, Fernando Chamerelli and Saulo Metria from Brazil and local Jamaicans Pamela Chang and Taoszen.

TWO CLASS SCHOLARSHIPS FOR MARINE ECOLOGY COURSE AT CCMI AVAILABLE TO YEAR 5 & 6 GOVERNMENT SCHOOLS

Take the eco-warrior challenge: make a change, win an all-expenses paid adventure to Little Cayman!





The Central Caribbean Marine Institute's (CCMI) Marine Ecology Course (MEC) is more than a three-day field trip to the Little Cayman Research Centre - it's a powerful educational experience that inspires the next generation to understand and appreciate the ecological significance of marine ecosystems. Guided by CCMI's team of marine experts, students explore the pristine reefs of Little Cayman. The course covers tropical marine biology, ecology, and conservation topics through immersive activities such as snorkelling, species identification, beach cleanups, field trips, lionfish dissections, a range of interactive classes, and much more! Thanks to the support of The BODA Charitable Star Trust and Dart, two classes from government primary schools (years 5 and 6) will be receive this all-expenses-paid experience in 2024 at no cost to them.

Since 2017, CCMI has been able to award scholarships to more than 300 local students to attend this incredible all-expenses paid experience in Little Cayman!

WHO: Year 5 or Year 6 government primary school classes/clubs (teacher/

parent/administrator must apply for the class); two classes will be selected following the application process

WHAT: CCMI'S ECO-WARRIOR CHAL-LENGE: MAKE A CHANGE, WIN AN AD-VENTURE

Following the hottest summer on record, inspiring the next generation to combat climate change has never been more urgent. CCMI challenges all year 5 and 6 government school classes to rise to the occasion and make changes in their schools and the wider Cayman community. CCMI encourages teachers and administrators to empower local students to take impactful action for the environment.

The two eligible classes to demonstrate the most significant positive impact will be awarded an all-expense-paid journey to attend the CCMI'S MEC in Little Cayman. During the course, students will build on their knowledge and actions demonstrated in the application, gaining an in-depth understanding about vital marine ecosystems and the importance of safeguarding these environments for the future.



WHEN: Applications and Eco-Warrior Challenge entries due: 5pm Friday, 4th October 2024

Email to: education@reefresearch.org Three-day residential MEC at the Little Cayman Research Centre:

Fall 2024 (available dates: 19-21 November and 26-28 November)

WHERE: MEC takes place at CCMI's Little Cayman Research Centre, Little Cayman

LINKS:

About the Marine Ecology Course (MEC): https://tinyurl.com/CCMI-MEC
Application form (fillable PDF): https://

tinyurl.com/CCMI-MEC2024

TESTIMONIALS FROM 2023 ATTENDES.

"It was an awesome experience for me. My first time snorkelling and I absolutely loved it! I learned a lot about marine life and how it helps us."

-Kai, Enda Moyle Primary School

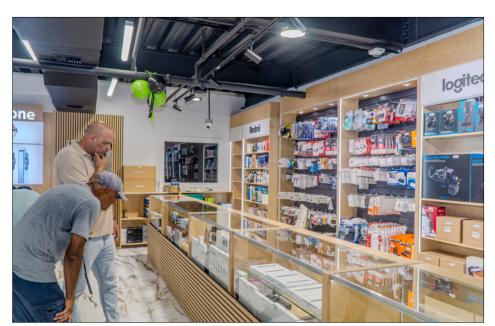
"This programme taught the students some very important life lessons and a level of independence. Our students are now more environmentally aware and able to share their knowledge with their families and friends."

Lauren Campbell, chaperone, Edna Moyle Primary School





V2 Value & Variety for all your electronic needs







V2 Value & Variety Ltd has been operating in the Cayman Islands since 2018 and has grown from strength to strength, providing a wide range of electronics for their customers at great prices.

The business first began selling chil-

The business first began selling children's toys but soon moved into electronics and now sells everything from phones and tablets to laptops, gaming consoles, car stereos, security cameras and a whole lot more besides.

Clients love to shop at either of V2's locations – at Cannon Place (the former Mirco Centre), Unit no 103, beside Tortuga Rum Company in Industrial Park, or at their Eastern Avenue location, Unit no 1,199, beside Driven Automotive and Bennett's car care, in the Plaza across from Bananas Restaurant. As a result, their clients come from

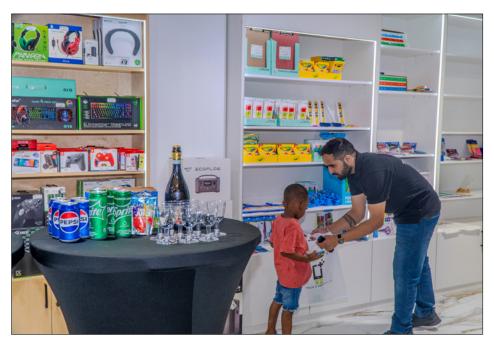
far and wide right across Cayman, from Bodden Town to West Bay because their competitive prices are a big draw.

The shops are staffed by nine staff across the two locations and stores are open 9am -7pm at both locations.

Their key to success is the speedy service that they can provide. Their secret is to have a stock levels to meet their customers' high demand and they currently possess around 2,000 stock items, so plenty of choice for customers.

Not only do they provide electronics for sale, they also offer servicing of items such as phones. They also have widened their stocks to include items such as household appliances and a whole range of back-to-











V2 Value & Variety CONTINUED FROM Page 8

school items, making it a real one-stopshop for all things electronic in the home.

Should items not be available, then pre-orders can be taken and they can even ship in items from Amazon or EBay. This

process normally takes just two weeks or less, so customers are always assured of a seamless, quick delivery process. Customers mainly pre-order via email or what's app and the store aims to always respond to customer requests within an hour of receipt of an email or what's app.

Contact +1345-322-0475 for their Cannon Place location or +1345-321-8989 for their Eastern Avenue location.

Award winning movie 'Ivan' premieres in September





The Cayman Islands premiere of the award-winning short film 'Ivan' is taking place on 13th September at Camana Bay, and the event will be a full-blown red carpet celebration of this remarkable film. The date of the first screening of the movie is particularly poignant, as it is inspired by Hurricane Ivan, which hit Grand Cayman almost exactly 20 years ago.

The evening will showcase a behind the scenes look of the film and a Q&A with the star, Sasha Lane and writer and director, Caymanian filmmaker Jazz Pitcairn. The red carpet and celebrations will begin at 6:00pm and run until 10:00pm and will take place at Abacus, Camana Bay. Guests will have an opportunity to celebrate the premiere in style with the writer/director, stars, and producers. There will be two screenings of the movie – one at 7:00pm and one at 8:00pm at the Camana Bay Cinema.

Ms Pitcairn said Ivan has been a deeply personal project inspired by the life-changing events of Hurricane Ivan in 2004, exploring themes of resilience, community, and survival.

"This film is a tribute to the resilience of the Caymanian people. Ivan is not just a story about survival; it's a celebration of our community, our strength, and our spirit. It's incredibly meaningful to bring this story home, where it all began," she confirmed.

Ivan has already had a successful international run, including acceptance into several Oscar-qualifying film festivals, so Ms Pitcairn is delighted the film is now coming home to Cayman for this meaningful premiere.

"I'm immensely proud of what we've accomplished with Ivan. From the script to the screen, every moment has been a la-

SEE **IVAN**, PAGE **11**

















Ivan

CONTINUED FROM Page 10

bour of love, and seeing the film resonate with audiences, especially here in Cayman, is a dream come true," she said. "Ivan has been accepted into several Oscar-qualifying film festivals, which is a huge honour. It's a testament to the power of storytelling and the universal themes that this film touches on. I'm thrilled to see a story rooted in Cayman connecting with audiences worldwide."

Ms Pitcairn's past work includes HBO's A Black Lady Sketch Show, and Apple TV+'s Dickinson, while the film's star Sasha Lane has been in Universal's Twisters, Disney's Loki, and in the Cannes Film Festival's jury prize winner American Honey. Producer Nikkia Moulterie's movies include HBO's Random Acts of Flyness, and Sundance Film Festival's grand jury prize winner, Nanny.

Ms Pitcairn believes this interactive session will offer insights into the creative process, the impact of the film, and the journey from script to screen. With 35 Caymanian talents involved in the production, Ivan is not just a film but a showcase of the island's creative abilities, she believed. The premiere promises to be a memorable evening for all who attend.

"Sharing Ivan with a Caymanian audience is the most important part of this journey for me," she stated. "This film is a reflection of our experiences, our struggles, and our triumphs, and I hope it resonates deeply with everyone who sees it."

Tickets are limited, and early ticket purchases are encouraged. For more informa-



tion and to purchase tickets, please visit: www.theivanfilm.com OR https://event-

pro.ky/buytickets/ivan-cayman-premiere-red-carpet-celebration/



HOPE FOR TODAY FOUNDATION

PE FOR RECOVERY



Sunday, 29th September 2024

Starting at Seven Mile Public Beach Walk: 6am / Run: 6:15am

RAFFLE TICKETS: \$10

Prizes: Staycation at the Holiday Inn • Staycation at the Westin Dinner for 2 at the Lobster Pot • Plus many other prizes!

Contact: Brent 928-9099 or Chris 326-6783 • www.caymanhopefoundation.com All proceeds to benefit our halfway house programme

THANK YOU TO OUR SPONSORS







Ministry of Investment, Innovation & Social Development































Caymanian mes





Maximum Visibility Full Colour 2 newspapers per week **Print & Online** 5,000 copies 40 Readers

sales@caymaniantimes.ky | 9162000

PLANS ARE GIVING 7-Day

EXTRA

DAY

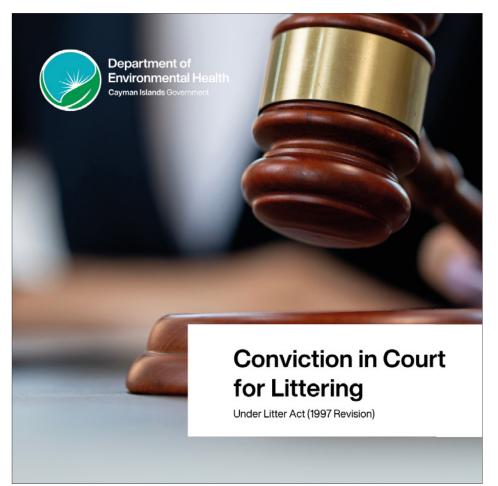
DAY



www.caymaniantimes.ky @caymaniantimes.ky



DEH Secures another Conviction in Court for Littering



The Department of Environmental Health (DEH) is issuing a reminder to the public about the serious implications of littering, which is an offense under the Litter Act (1997 Revision).

During the first week of May 2024, a resident from the West Bay area was found to have deposited and left litter on a property located on Conch Point Road, West Bay, belonging to Shoreline Development Company, without their consent. Under the Cayman Islands Litter Act Section (1997 Revision) 3 (1) which states "Whoever throws down, drops or otherwise deposits and leaves any litter in, into or from a public place in such circumstances as to cause, contribute to or tend to lead to its defacement by such litter is guilty of an offence and liable on conviction to a fine of five hundred dollars or to imprisonment for six months." This irresponsible act was reported to the Department of Environmental Health (DEH), which promptly took action.

As a result of the investigation, the individual was charged and appeared in court on August 20, 2024, where he was fined \$300.00 for his littering offense. This case highlights the DEH's commitment to maintaining the cleanliness and

integrity of our environment, and serves as a warning to all residents and visitors alike.

"The hard work and dedication of our Environmental Health Officers in upholding the Acts regarding littering is commendable," said Richard Simms, Director of the DEH. "We take these matters seriously and will continue to prosecute anyone caught littering. Keeping the Cayman Islands clean is a shared responsibility, and we urge everyone to do their part."

There are five (5) other cases that are currently pending to be presented to the court by the DEH.

The DEH encourages the community to respect the environment by disposing of waste properly and reporting any instances of littering. Together, we can maintain the beautiful surroundings of our islands for everyone to enjoy.

Members of the public are encouraged to do their part in keeping the Cayman Islands clean and report any instances of littering and illegal dumping to the DEH at 949-6696, or via email to dehcustomerservice@gov.ky or click on https://ow.ly/LTgE50Pz9xn. Under the Litter Act (1997 Revision), convictions can result in \$500 fines, and/or six months imprisonment.

MRCU hosts first-ever CARPHA mosquito control workshop in the Cayman Islands

Participants from across the Caribbean expressed their enthusiasm for the training and the opportunity to collaborate



The Cayman Islands Mosquito Research and Control Unit (MRCU) is honored to be selected to host the Caribbean Public Health Agency (CARPHA) Mosquito Control Workshop for the first time in Grand Cayman. This event, held from Tuesday to Thursday, underscores MRCU's ongoing commitment to the safe and effective use of mosquito control products, continuous skill development, and cutting-edge research.

The three-day workshop brings together public health profession-

als from several CARPHA member countries, focusing on the critical maintenance and calibration of mosquito control equipment. This workshop focuses on supporting eight of 26 member countries. The event plays a vital role in ensuring that those present strengthen their mosquito management efforts, helping to protect communities from mosquito-borne diseases such as dengue, Zika, and malaria.

"As leaders in mosquito control, MRCU is dedicated to staying ahead of the curve," says Dr. Alan

Wheeler, Director of the MRCU. "We are honored to be selected to host this workshop, reflecting our commitment to ensuring that our methods and products are applied safely and effectively, and that we continue to share our expertise with our Caribbean neighbors."

The workshop provides a balanced mix of theoretical and practical training. Participants engage in classroom sessions on best practices in equipment maintenance, followed by direct handson experience with calibration and particle testing. This comprehensive approach ensures that mosquito control products are deployed with precision, maximizing their impact while maintaining safety.

Frank Clarke, Vice President of Strategic Development and Key Accounts at Clarke, who leads part of the training, highlights the importance of the workshop: "By enhancing our expertise in equipment maintenance and calibration, we ensure that our mosquito control interventions are not only effective but also conducted with the highest standards of safety."

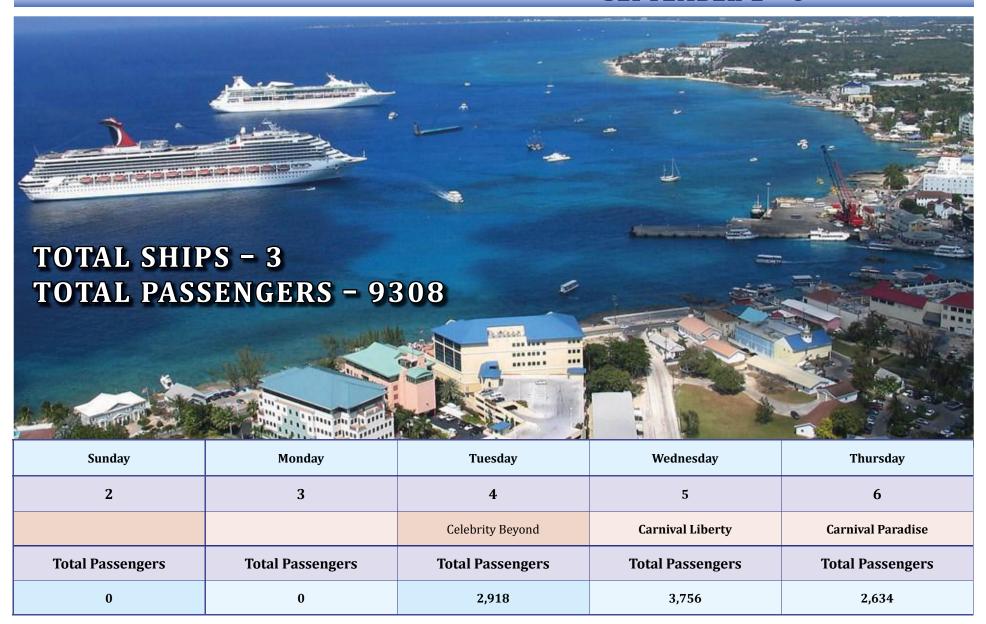
Participants from across the Caribbean express their enthusiasm for the training and the opportunity to collaborate. Egner Lanin, District Supervisor for the Central Health Region in Belize, notes, "I can take what I've learned here and apply new methods and strategies back home, improving our efforts to combat diseases like dengue and malaria."

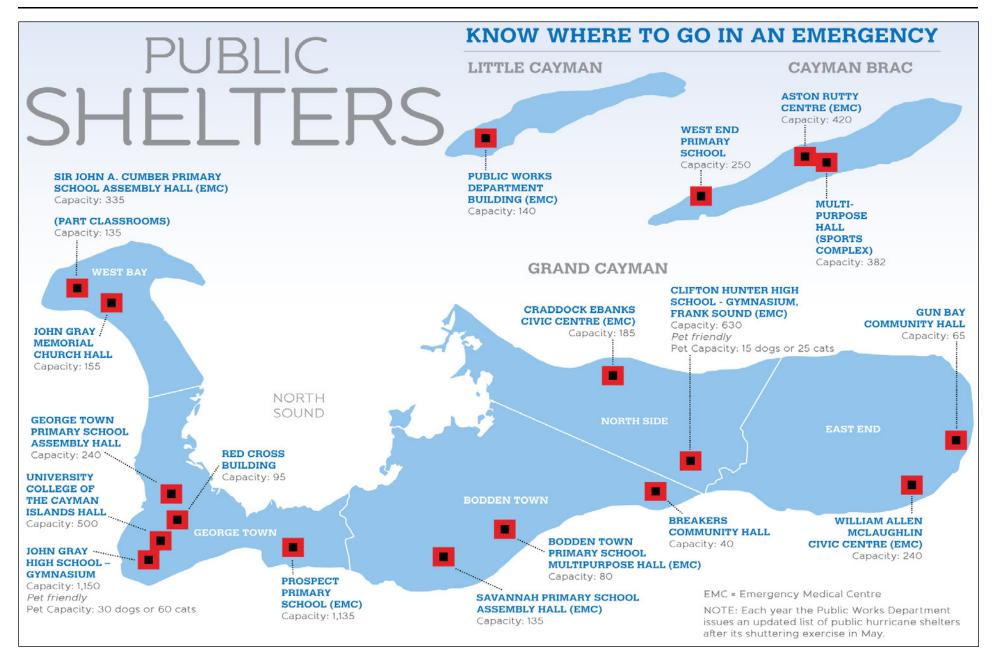
Alfred Robinson, a mosquito control leader from Turks and Caicos Islands, echoes this sentiment, saying, "The conditions in Cayman are similar to those in Turks and Caicos, and what I've learned here will be highly applicable back home."

Dr. Horace Cox, Acting Director of Surveillance Disease Prevention and Control at CARPHA, praises the Cayman Islands for their leadership in mosquito control: "The Cayman Islands have tremendous infrastructure. Not only do you have a very good operational system for delivering mosquito and other vector control interventions, but also a scientific approach to doing this. We appreciate being in the Cayman Islands and hope we can continue to build this partnership, working closely to assist those who might not be as strong in these important areas."

As the workshop concludes, the MRCU remains committed to advancing mosquito control practices both locally and across the region. By continuously updating our skills and research, we ensure that the Cayman Islands, and by extension the Caribbean, are well-equipped to tackle the challenges posed by mosquito-borne diseases

CRUISE SHIP SCHEDULE - WEEK - SEPTEMBER 2 - 6





COMMUNITY EVENTS

Applications for Male CARICOM Ambassadors 2024-

Ongoing until 31 August - The Ministry of Youth, Sports & Heritage (MYSH) is excited to invite young Caymanian males between the ages of 18 to 25 years old to apply to become the Cayman Islands CARICOM Youth Ambassador (CYA) 2024-2026. An Alternate to the Male CARICOM Youth Ambassador will also be selected from the applicants. Applications are available starting Monday, 12 August and will close on Saturday, 31 August 2024. Visit https://ministry-ofyouthsportscultureheritage for more information.

Nominations Open for Proud of Them Youth Awards

Ongoing until 6 September - The Youth Services Unit (YSU) is pleased to wel-

come nominations for the 2024 Proud of Them Youth Recognition Awards. Nominations for the annual awards programme are now open and will close on Friday 6th September 2024. All members of the public, parents, teachers, youth leaders and youth, are encouraged to submit their nominations or self-nominations for young Caymanians who have excelled across the variety of nomination categories that include Academics, Sports, Community Service, Business, Career and Culture. For more information and to make a nomination, the public is encouraged to visit www.youthservices.ky/proudofthem.

Department of Agriculture's Animal Welfare and Control Unit - Dog Wash & Licensing

31 August - The Department of Agriculture's Animal Welfare and Control Unit

will be hosting a Dog Wash and Licensing Event on August 31st, 2024 from 9:00 a.m. to 1:00 p.m. at the East End Heritage Park. For more information, call 947 – 3090.

Hearts of the Universe: The 2024 Miss Universe Cayman Islands Competition Finals & Coronation

31 August - The Miss Universe Cayman Islands Committee presents the Miss Universe Cayman Islands 2024 Pageant "Hearts of the Universe" at The Westin on Saturday, 31 August 2024 where one of the seven ladies vying for the title will be crowned. Cocktail hour with a cash bar begins at 6 p.m. and Showtime is at 7 p.m. sharp! There will be free shuttle parking at Regatta Park.

Services of Holy Communion at St. Alban's Anglican Church

1 September - There will be Services of Holy Communion on Sunday, September 1 and September 15 at 9:30am. Morning

Prayers will be held on all other Sundays at 9:30am.

National Museum - Free entry to Residents

7 September - Residents can enjoy free entry to the National Museum every first Saturday of the month. View two floors of galleries that contain six exhibitions to learn about the unique natural and cultural heritage of our three Islands. Call 949 – 8368 for more information.

Cayman Arts Festival - Musical Concert

19 September - The Cayman Arts Festival presents a concert on 19 Sept showcasing pianist Glen Inanga and cellist Dequan Smith. During the recital, Leonard Dilbert will recite some of his poems. The event is at the George Town Public Library beginning at 6pm. Tickets are available at Eventbrite.com.

Send your community events to wendy@caymaniantimes.ky



Who's watching you?

Getting fit and healthy is an individual journey.

It takes focusing on yourself, your choices, your progress, and ultimately your results.

And so it's easy to be fooled into thinking that it's all about you.

Sure, it is about you, but at the same time, each and every choice that you make, and action that you take, is being **noticed by someone**.

Who's watching you? Your kids.

Kids care very little about what we say. They will wait for you to finish talking and will then take note of what you do.

Are you following the advice that you give?

Who else is watching?

Your partner, your friends, your co-workers, your parents, your siblings, your neighbor...

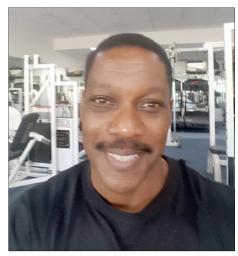
We are all in this together, so the next time that you are tempted to throw in the towel on your quest for a health-

ier, fitter, happier, BETTER you, remember those eyes watching you.

When you aren't strong enough to stick with it for you, stick with it for them.

If you're ready to take your fitness to the next level, I'm here to help. Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email body-shaperscayman@gmail.com now to get started on a fitness program that you will be proud to accomplish.

Let's do this together!



► Ernest Ebanks

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
	->-				4	
89 °/ 84°	88 °/ 83°	88 / 84°	86 °/ 83°	84 °/ 84°	85° / 82°	86° / 81°
Some sun, then turning cloudy with a thunderstorm in spots in the afternoon	Considerable cloudiness in the morning with a thunderstorm	Becoming cloudy with a stray thunderstorm in the afternoon	A thunderstorm in spots in the morning; otherwise, cloudy	Cloudy with a thunderstorm in spots	Cloudy with a couple of thunderstorms, especially late in the day	Cloudy with a thunderstorm in spots in the afternoon

Minister of Tourism Hosts Regional Tourism Conference in Grand Cayman

Hon. Kenneth Bryan and the Ministry of Tourism and Ports of the Cayman Islands is pleased to announce that the highly anticipated State of the Tourism Industry Conference (SOTIC) will take place from September 2nd through 6th at the Westin Resort and Spa in Grand Cayman. This premier regional event, organised by the Department of Tourism (DOT) in collaboration with the Caribbean Tourism Organisation (CTO), will bring together Caribbean tourism ministers, senior government officials, industry executives, thought leaders, and stakeholders from across the Caribbean to discuss the future of tourism in the region.

SOTIC 2024, themed "Caribbean Tourism: Fueling our Lifeblood" aims to address the evolving landscape of Caribbean tourism and provide a platform for knowledge sharing, networking and strategic discussions that will shape the industry's future. With a focus on innovation, sustainability and industry growth across the region, this conference is set to be one of the most significant gatherings for tourism professionals in the Caribbean.

To ensure all local tourism stakeholders



► Hon Kenneth Bryan

and businesses have the opportunity to participate, registration for the conference programme on Wednesday 4th and Thursday 5th September is open to the public at the specially reduced rate of USD199 per day or USD\$299 for both conference days. Registration includes lunch and the social networking receptions.

In expressing his enthusiasm about hosting the event, Hon. Kenneth Bryan, Minister of Tourism and outgoing Chairman of the CTO said:

"As I near the end of my tenure as the Chairman of the Caribbean Tourism Organisation, I am thrilled to welcome my ministerial colleagues and delegates from across the Caribbean diaspora to the Cayman Islands for this prestigious Conference. This is a unique opportunity to bring together some of the brightest minds in tourism to discuss the opportunities and challenges specific to our region, as we navigate our way towards a more robust and resilient Caribbean tourism sector. I encourage our local tourism partners to register and attend, so they don't miss out on the engaging discussions, insightful presentations and meaningful connections."

Key Highlights of SOTIC 2024 include:

1. In-Depth Panel Discussions and Keynotes:

The conference will feature a series of dynamic panel discussions and keynote addresses from distinguished speakers, including tourism ministers, leading experts in tourism, and innovative thinkers. Topics will cover a broad range of subjects,

from tourism marketing strategies, crisis management, and harnessing technology to enhance visitor experiences, to sustainable tourism practices and chartering the future of the industry.

2. The Regional Tourism Youth Congress on September 6th

The Youth Congress brings together students aged 14-17 representing their CTO member countries as Junior Ministers of Tourism. The students are given a tourism related subject which they research and present their ideas in a spirited and thought-provoking debate, as they compete to be crowned as the Caribbean's Youth Congress Ambassador.

3. Networking Opportunities:

SOTIC 2024 will also offer unparalleled networking opportunities, allowing delegates to connect with peers, establish new partnerships, and explore innovative ideas for driving tourism growth in their respective destinations.

Full details, including the conference schedule, list of speakers, and registration information, are available on the official SOTIC website: sotic.onecaribbean.org.

DEATH ANNOUNCEMENTS













CLASSIFIEDS

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Con	cept	is S	ŲdoK	(U		Е	y Dave	e Green
	7	2			4	5	8	6
1			6					2
4			9					1
6			8				5	
	8	4					1	
7			5			3		
2			4			6		
3			1		7			
	6	5			J			

J

KCUD

U W

٧ Н Ρ Υ

Α L

O D

Υ R

Ε Т

R

В

QM

ΕU

D

Ε

Ε Z S S

0

s

HWAGOUOSN

DGYAGIYAO

Ε

S Κ

E D A

KGN

GDTWKLNTYMKL

М

0 Α

U

Answer to previous puzzle

3	9	4	8	1	5	7	6	2
5	8	6	4	2	7	1	9	3
1	7	2	3	6	9	8	4	5
4	1	5	9	8	2	3	7	6
8	3	7	6	5	4	9	2	1
2	6	9	1	7	3	4	5	8
6	2	3	7	4	1	5	8	9
7	5	1	2	9	8	6	3	4
9	4	8	5	3	6	2	1	7

Nose

Oboe

Pants

Quilt

Rose

Seal

Tiger

Vest

Wand

Yacht

Zebra

Find the listed words in the diagram. They

run in all directions - forward, back, up

down and diagonally.

Umbrella

Xylophone

Difficulty Level ★★

Apple

Boot

Clam

Duck

Eagle

Fairy

Goat

Ink

Kilt

House

Jeans

Lemon

Mask

Difficulty Level ★★★

O

UHQF

С Q Ε Ν

JXGA

Word Search

С

Ε

Ε

R

0

o s

CROSSWORD By THOMAS JOSEPH

ACROSS 1 Mark Twain's New York home

the New York area 43 Least 7 Course cry covered

42 PBS

DOWN

1 Hobbit

2 Floral

3 Fellow

5 Singer

Della

listings

4 Eat

6 JFK

7 Blond

helper

garland

station of

11 One-

pointer in horseshoes

12 Puts down 13 Cayuga, Seneca.

and others **15** County of northeast New York

16 Job for **Poirot**

18 Designer Wang

21 Enthralled 22 City on one of the 13-Across

24 Guitar blaster

25 Last letter 26 Light metal

27 New York county named for an inventor

29 Seat of New York's Rensselaer County

30 Visionary 31 Diving bird

32 Fiery

crime 34 It flows past

Albany 40 Buffalo's county

41 City between Syracuse and Utica YUCCA VOCAL I O N N A N E MEANT RENTS ISTSIT F |S|P|R|U|C|E|U|P | | | E | S T|A|R|P LOOSE SORT |N|U|R|T|U|R|E|S DYE I B I $|R| \perp |P|U|P$ DONUT SOUSA |S|T|A|G|E| ENTER

Yesterday's answer

16 "The Stranger" author

17 The Big —

City) 19 Stylishly quaint

8 Solid **20** Par wood 9 Site of (airmail label)

New York's Playland park

10 Curvy letter

14 Dike's kin a sword

23 One or more

25 Hero with

28 China collection **29** More

upscale (New York 31 "— Doone"

> 33 Elitist 34 Chop

down 35 Ornate

vase **36** Game 21 U.K. fliers cube

22 Mil. bigwig 37 Compete **38** Mag.

workers 39 Maze runner

10-23

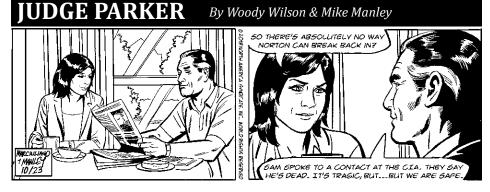


Have fun with CAYMANIAN TIMES

THE AMAZING SPIDER MAN By Stan Lee KINGPIN'S USED TO BATTLING YOU-







Caymanian Times Classifieds



UTILITY REGULATION AND COMPETITION OFFICE

Applications invited for the following post:

Director of Human Resources & Operations

Ref: OF09/24 **Salary Range:** CI\$81,252.00 - \$109,294.00

The Utility Regulation and Competition Office (OfReg, the Office) is the independent multi-sector regulatory body with responsibility for the Energy & Electricity, Fuels, Information and Communication Technology (ICT), and Water and Wastewater sectors. The Office maintains regulatory oversight for all utilities providers in the Cayman Islands.

The Director of Human Resources & Operations provides and manages the delivery of comprehensive human resource and administrative support to the Office and contributes to OfReg's strategic planning by working closely with senior management to develop sound people management strategies that are in alignment with and support the strategic objectives of the Office. The postholder is also responsible for supervising and assigning work within the administration

Key areas of accountability include, but are not limited to:

- Provide and manage the delivery of comprehensive human resource and administrative support to the Office and contribute to OfReg's strategic planning and business process development in relation to HR and administrative matters with a delegated responsibility for operational budget.
- · Oversee the design, implementation, and management of the HR systems and its efficiencies, policies, and procedures to ensure office compliance and expectations are in line with: the Public Authorities Act, Labour and Immigration Acts, Health and Pensions Acts, Public Servants' Code of Conduct, and other applicable laws and regulations relevant to government sector.
- Prepare and process HR related correspondence in a timely manner, including forms and drafting correspondence to staff, departments, to include POCS and other relevant government agencies.
- Manage and administer all employee benefits and compensation programmes.
- · Monitor staff and the completion of annual performance agreements/assessments, evaluate staff renumeration system, implement and manage staff training, manage all types of leave and absenteeism, maintain personnel files, and provide support and guidance in staff management of disciplinary matters.
- · Contribute to and manage the establishment of standard recruitment and selection practices: job descriptions and advertising, posting on social media outlets, shortlisting candidates, participating in interviews, writing of panel reports, vetting of applicants including candidate testing, contract negotiations and onboarding to also include offboarding and exit interviews.
- · Oversee the HR Budget and analyse and report variances to the Financial Controller, including assessment of departmental needs for submission of forecast and budget projections.
- · Review and process monthly payroll and preparing and maintaining related payroll reports.
- · Manage, monitor, and evaluate renumeration systems to support employee retention, and provide recommendations for improvement.
- Liaise with employees in relation to payroll matters, prepare and maintain related payroll records and related reports.
- · Consult with CEO and managers to create, manage and update training and development strategies, including the implementation and management of the OfReg Internship programme.
- · Identify legal requirements and government regulations affecting the HR function and ability to research and monitor HR trends and best practices with the aim of developing and updating current systems and tools.
- Oversee and manage the provision of secretarial services to Board, Board sub-committees, and CEO led committees
- · Manage the purchasing and budget allocation of office and kitchen supplies, office equipment and furniture, and other supplies/equipment for the Office, to include operational contract management; and act as primary approver for purchases in-line with the Office's procurement and financial policies.
- Proactively develop, coach and mentor administrative staff in the performance of their respective roles and identify skill gaps and development needs for team members and ensure appropriate training, coaching and talent development.

Qualifications and Experience

- A Bachelor's degree in Human Resource Management, Business Administration, or a related field.
- · A post graduate degree Human Resources Management in training, development, and/or diversity would be an advantage and recognised human resource management qualification (Certificate in HRM, PHR, CHRP, SHRM) is desirable.
- A minimum of seven (7) years' progressive experience in human resource management and at least three (3) years of supervisory experience with effective project management, organizational and presentations skills including the ability to delegate and motivate.
- · Must have proven experience in designing human resources practices and programme development and working knowledge of Cayman Islands employment laws and regulations, knowledge of the acts related to public service is essential and preferred including the ability to interpret and apply laws and regulations, policies, and procedures that effect HR functions.

All applications must include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional character references. All documents must be received for an application to be considered. Interested persons may review detailed job description and submit their curriculum vitae, application form and cover letter and required OfReq Application to: www.ofreg.ky/job-opportunities Please submit the application form together with your curriculum vitae as a one (1) single PDF document. Preference will be given to Caymanians, Status Holders or Legal Residents.

Application Closing Date: September 10, 2024

MDM Sub-contractors requires

Carpenters, Mason/Plumbers, Drywall Hangers and Mason Helpers

- Installation of truss roofs
- Hang and Finish Drywall
- Must be able to lay blocks
- To assist masons
- Minimum of 5 10 years' experience
- Salary CI\$10 CI\$12 p/h plus benefits as per Labour Law.

Apply to: PO Box 1608 Grand Cayman KY1 - 1504

ELITE MEP

Applications are invited for the position of: PLUMB-ER'S HELPER

Must have a minimum of 4 years' experience with a Vocational Training Certificate in Plumbing an advan-

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Salary will be paid weekly at an hourly rate of \$12 per hour. Health & Pension Benefits provided in accordance with Employment

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to susan@elite.ky

ELITE MEP

Applications are invited for the position of PIPE FIT-

Must have a minimum of 6 plus years' experience with valid Plumber's License issued by Department of Planning, Cayman Islands.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required.

Salary will be paid weekly at an hourly rate of \$20 per hour. Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to susan@elite.ky

CSGPM Ltd Is Looking for: **Assistant Project Coordinator**

Qualifications:

Bachelor's degree with Min 5 years' experience in this field. Able to prepare comprehensive action plans, resource timeframes & budgets for projects, Schedule & risk management, with some admin duties. Previously worked with accounting inventory systems.

Have outstanding oral & written communication skills. Must be TRUSTWORTHY!

> Salary: CI\$3,000.00 p/m Benefits: All mandated by CIG Law

Only Caymanian needs to apply.

Applications should forward a detailed resume with reference to:

admin_csgpm@caymanstructural.ky

OfReg

UTILITY REGULATION AND COMPETITION OFFICE

Applications invited for the following post:

CHIEF FUELS INSPECTOR

Ref: OF09/24 **Salary Range:** CI\$133,128.00 - \$158,256.00

The Utility Regulation and Competition Office (OfReg, the Office) is the independent multi-sector regulatory body with responsibility for the Energy & Electricity, Fuels, Information and Communication Technology (ICT), and Water & Wastewater sectors. The Office maintains regulatory oversight for all utilities providers in the Cayman Islands. Created by the enactment of the Utility Regulation and Competition (URC) Act, OfReg, has wide powers for consumer protection and is particularly mandated to facilitate innovation in the sectors for which it has responsibility for the promotion of economic development.

The Chief Fuels Inspector (CFI) reports directly to the Chief Executive Officer (CEO) and has statutory responsibility for the regulation, development and compliance within the Fuels sector in the Cayman Islands, in accordance with the Utility Regulation and Competition Act, Dangerous Substances Act and Regulations, the Building Code Regulations, the Fire Code, and International codes and standards and subsidiary legislation. The post also serves as a member of the Office's Senior Management Team the principal advisor to the Board on regulatory matters relating to the Fuels sector and works directly with the CEO. The post holder is accountable for oversight of the Fuels Critical National Infrastructure while developing new technological and innovative opportunities that will enhance competition in the Fuels sector of the Cayman Islands The role Is a highly safety-sensitive position requiring a high degree of specialization on sectoral matters and the duties of the post shall cover the entire Cayman Islands.

KEY RESPONSIBILITIES:

Regulatory and Sectors Operations

- Direct the regulation of the fuel sector and utility providers in accordance with primary legislation and written policy guidelines provided by Cabinet.
- Accountable for and advocates on sector Issues to the CEO and creates the vision and work culture of the Fuels division in-line with the strategic direction set by the CEO. The post holder also effects, plans and formulates section strategies, policies, procedures and programmes and ensures their effective implementation and measurement.
- Monitor the economic, qualitative and technical performance of each Licensee and report outcomes to the CEO and Board. Consequently, to advise the Board and CEO on the effectiveness of competition in the market and if there is market failure to recommend appropriate corrective measures.
- Advises on the development of performance measurement standards as required for monitoring performance of regulated utilities.
- To advise the CEO on the regulation of the operations and trade practices of the industry in order to encourage orderly and fair competition, prevent monopolies and collusive practices within the industry.
- Robust monitoring regime applicable to local, regional and global landscape.
- Provide leadership in identifying challenges; disclosing threats; challenging norms; expose conflicts and make tough choices.
- Assists in establishing and maintaining a high level of professional relationship across all public utility regulators and Industry associations in the local and international arena, through which OfReg may obtain information as to best practice in utilities and sector regulation.
- Acts as an official spokesman for the Office and maintains positive external relations on behalf of the Office.
- Demonstrate strategic leadership in a safety sensitive environment by applying sound engineering, risk analysis and management techniques, technical industry.
- Directs the issuance of all classes and types of Permits approved by the Board subject to an efficient and transparent process. Ensure key enabling processes and programs, particularly the Inspection Regime, are effective and robust, taking into consideration relevant internationally recognized and established Codes, Standards, and best practices to uphold health, safety and environmental preservation in the discharge of this function.
- Participate as a member of the National Emergency Response Team. and exercise powers of inspection and enforcement to correct deficiencies in accordance with provisions under the Law.
- Chairs the Fuel Standards Committee and ensures the effective implementation and enforcement of fuel quality standards developed by the Office
- Continually evaluate through the work of the committee and/or direct review, changes in fuel standards and availability of ready supply to ensure the public Is continually served with a ready supply of fuels to the requisite standard.
- Ensure the effective deployment of relevant weight and measure standards and programs which are applicable to the fuel sector and traceable to local and international metrology standards.
- Drive environmental stewardship across the sector through (he implementation of systems, policies, and directives for effective handling, custody, storage, and accounting of dangerous substances.

General administration and governance:

- Demonstrate visionary leadership across the sector team, the broader organization and entire fuel sector.
- Manages an expenditure budget of approximately \$1.8M.
- Manage the general administration of the assigned sector through effective teamwork, resourcing and the identification of opportunities to build and ensure capacity maintain a vibrant and sustainable sector regulated by a highly efficient and competent team.
- Represents the Office at forums and overseas delegations, and supporting, on request, the subject Ministry and/or Minister as required by Cabinet, Finance Committee etc. as necessary on sectoral.

Qualifications and Experience

At a minimum, the post holder must possess the following:

- A First Degree with a Master's Degree in Utility Regulation or Competition, Accounting, Economics, Engineering, Finance, Law, or Public Policy, or an equivalent professional qualification from a recognized educational institution.
- In the absence of a Masters' Degree, another post-graduate qualification and/or 15years' experience in one of the above fields will be considered.
- A minimum of seven (7) years' experience in a utility regulatory operation including four (4) years at a middle or senior management level.
- The Office will also consider a minimum of seven (7) years' progressive experience in the Oil & Gas sector, related consulting field, or other related industry.
- A minimum of four (4) years' financial and people management experience at the senior management level.
- Three (3) years' experience of working at the interface between government and private sector business, whether from the public sector side or from the private sector side would be advantageous.
- Proven track-record of facilitating, negotiating, arbitrating or supervising contracts, licences or equivalent forms of authorisation, preferably between the Government and the private sector.

Applications: All applications <u>must</u> include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional references. All documents must be received for an application to be considered. Detailed job description, and OfReg application form are available online at: <u>www.ofreg.ky/job-opportunities</u> Preference will be given to suitably qualified and experienced Caymanians.

Application Closing Date: September 10, 2024

Advertise your JOBS here

FAST EFFICIENT AFFORDABLE

Only 48 hours' notice required Call 916-2000



UTILITY REGULATION AND COMPETITION OFFICE



Applications invited for the following post:

EXECUTIVE DIRECTOR ENERGY

Ref: OF09/24 **Salary Range:** CI\$133,128.00 - CI\$158,256.00

The Utility Regulation and Competition Office (OfReg, the Office) is the independent multi-sector regulatory body with responsibility for the Energy & Electricity, Fuels, Information and Communication Technology (ICT), and Water and Wastewater sectors. The Office maintains regulatory oversight for all utilities providers in the Cayman Islands. Created by the enactment of the Utility Regulation and Competition (URC) Act, OfReg has wide powers for consumer protection and is particularly mandated to facilitate innovation in the sectors for which it has responsibility for the promotion of economic development. The Executive Director Energy (EDE) has the statutory responsibility for regulating and licensing the energy in accordance with the URC Act and other sectoral legislation.

The post holder ensures that the stated outcomes, objectives, targets, and outputs are delivered in compliance with the annual strategic plan, ownership and purchase agreement with the Cayman Islands Government and directions from the Board of Directors. The post holder liaises with the licensees and reports to the Office's Chief Executive Officer, is a non-voting executive member of the Board of Directors, and fulfils the other duties of the role, as outlined in all relevant laws. The post holder is the principal advisor to the Board on regulatory matters relating to the energy sector.

Key areas of accountability include, but are not limited to:

- Ensure that all services related to the Energy sector are regulated in accordance with OfReg's acts, regulations, policies, licenses, and established standards.
- Monitor the performance of all licensees within the sectors, evaluating performance against license requirements.
- Act as the principal advisor to the CEO and Board of Directors on short, medium, and long-term strategy and annual business plan development, including regulatory strategy, technical standards, and pricing.
- Provide direct support to the CEO in handling the day-to-day compliance and financial responsibilities of the Energy division.
- Direct the development and implementation of consumer protection measures that relate to the Energy Sector in collaboration with the Board of Directors and CEO.
- Under the general guidance of the Cabinet: identify, develop, and implement policies and procedures to guide and manage the regulatory process and ensure that a fair and predictable regulatory environment exists that protects the interest of consumers.
- Represent the Office at forums and overseas delegations, and support, on request, the subject Ministry.
- Advise on and direct the development and implementation of consumer protection measures within the regulated sectors.
- Coordinate national disaster preparedness for the Energy sectors perspective with the national Hazard Management Cayman Islands (HMCI) unit and other OfReg licensees.
- Help facilitate the adoption of innovative technologies within the regulated sectors.
- Collect annual license fees and manage an expenditure budget for the 2024 financial year or approximately CI\$2,000,000.00.

Qualifications and Experience

- A bachelor's degree in utility regulation, engineering, law, economics, finance, accounting, management, public policy, or a related field.
- A master's degree, equivalent post-graduate qualification, or equivalent professional designation in one of the above or a related fields would be advantageous.
- Must be a seasoned professional with utility experience and must have minimum of ten (10) years' experience
 in utility regulation or equivalent, including five (5) years at senior management level and five (5) years financial
 and people management experience at senior management level with sound understanding of energy and utility
 regulatory operations and technologies and consumer demand for services as well as trends in their development.
- Proven track record of facilitating, negotiating, arbitrating and supervising contracts, licenses or equivalent forms of authorization, preferably between Government and private sector.
- Three (3) years' experience working at the interface between Government and private sector, whether from the Government side or private sector would be advantageous.

Applications

All applications <u>must</u> include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional character references. All documents must be received for an application to be considered. Interested persons may review detailed job description and submit their curriculum vitae, application form and cover letter and required OfReg Application to: www.ofreg.ky/job-opportunities Please submit the application form together with your curriculum vitae as a single PDF document. Preference will be given to suitably qualified and experienced Caymanians

Application Closing Date: September 10, 2024



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are looking for enthusiastic, positive, and forward-thinking individuals to join our supportive, collaborative community. We are focused on child-centered excellent education and learning for all and invite your application to be a part our high-performing team at the Primary School site in September 2024 for the following position:

Canteen and School Assistants Supervisor (CSAS) Primary School (Job Ref# A123-24-25)

Reporting to Primary School Deputy Principal, the Canteen and School Assistants Supervisor is responsible for operating the canteen and supervising the team of School Assistants. The post-holder must demonstrate leadership, initiative, integrity, effort and commitment, whilst working with minimal supervision.

Duties for the position listed above will include, but are not limited to:

- Oversight of and manage the operations of the Primary School Canteen.
- · Supervise the School Assistants in their roles.
- Monitor the inventory of canteen stock and re-order as necessary, liaising with the Primary School Deputy Principal and After School Care leader.
- · Monitor and assist with routine cleaning of kitchen and canteen, ensuring proper hygiene and that the areas are sanitary.
- Co-ordinate and assist with the serving of school lunches by the lunch-provider.
- Ensure that all student needs are catered for, liaising with the Primary School Deputy Principal and office team as necessary.
- Communicate with school management and the lunch-provider.
- Chair regular meetings for the School Assistant team to develop and provide feedback.
- Role model excellent break and lunchtime supervision of the children using school-led initiatives
- Keep up to date with best practice and research in working with children at play.
- · Manage the School Assistant timetables and cover, liaising with the Primary School Deputy Principal
- Oversight of and manage the playtime equipment and rotas equipment use.
- Monitor the condition of the equipment and liaise with the Primary School Deputy Principal and Head of Pastoral as required to discuss.

Competencies Required:

- Passion to work in a Primary School
- Leadership qualities to lead and role model excellent practice
- Reliable attendance and excellent timekeeping.
- Patience when working with children, staff, parents and visitors.
- Adaptability and flexibility to do whatever is necessary to keep things running smoothly.
- Professionalism, integrity and high ethical standards taking pride in a job well done.

Desirable competencies:

- Knowledge of inventory and purchasing methods/procedures.
- Ability to keep and maintain inventory and sales records.
- Experience of working with food and food handling
- · Current Food handling certification
- Experience working in a school environment, with children at play

Qualifications, experience, and skills required for the position listed above are:

- A High School Diploma
- Preferably a minimum of two years' experience working with children at within a Primary School
- Candidates must either possess or be willing to obtain the basic Food Hygiene Certificate from the Department of Environmental Health.
- Experience using Microsoft Office products, especially MS Word and Excel, is an advantage.
- Must have excellent written and verbal communication skills.
- Excellent organization, presentation, and time-management skills.
- Will be expected to fully adhere to and support the Christian ethos of the school.

Salary range for the position listed above is CI\$ 27,500 - CI\$ 34,500 per annum commensurate with experience based on the school's salary scale. Benefits include:

- Generous medical insurance plan medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expect the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment references.

Further information about the school can be viewed on the school website: www.cayprep.edu. ky. APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM (available on the website) and forwarded along with a covering letter and CV to:

> Sacha Strand, Primary School Principal Cayman Prep and High School PO Box 10013 Grand Cayman KY1-1001

Email: ps-recruitment@cayprep.edu.ky Deadline for receipt of applications: Thursday, 12th September 2024

Only Shortlisted candidates will be contacted.

Webster's Tours Ltd.

invites applicants for the position of:

Autobody Painter / Driver

Applicants should have proven 1-2 years of experience. Review damage report, prepare repair cost estimates and plan to be performed on vehicle. Knowledge on the machines and tools, including designs, uses, repairs and maintenance. The work must not be limited to auto body painter, candidate will also be a driver for transfer.

Salary will be in the range of US\$1,500-2,000 per month.

Tour Bus Driver

Successful candidate should possess Group 4 and Public Transportation Board License (PTB ID). Have at least 5 years of driving experience. Excellent knowledge of Cayman Islands and be willing to work weekends and after hours as necessary.

Salary will be in the range of US\$1,500 -2,000 per month.

Benefits (for all positions) include overtime, paid vacation, sick leave, holiday pay, Health insurance and Pension as required by Law.

Please apply in writing together with resume and references to:

Human Resources Manager Webster's Tours Ltd. P.O. Box 31055 Grand Cayman, KY1-1205

Email: accounts_websters@candw.ky

JAIRAM Ltd.

T/A Jairam Building Contractor

Mason/Banksman-Rigger

Jairam Building Contractor is accepting applications from Caymanians; including persons with rights to work (through residency or marriage). for the position of Carpenter.

A minimum of 5 years' experience is required, along with the ability to give proper hand signals and radio communications for the mobile and tower cranes to ensure and assist with all safety rigging processes.

The applicant should also have 5 years' experience in all aspects of masonry. If you are a self-motivated, honest, hardworking, and reliable individual and you are looking for a job, consider sending us your resume today.

Salary will be in the range of CI\$13.00 to \$16.00 depending on skills and experience. Benefits will be in accordance with statutory minimums.

Must be reliable, punctual and able to work various hours as the projects dictate.

Deadline: 12th Sept. 2024

Email Resume to hero.jairam@candw.ky

Or drop off a resume at our office. Located at 29 Godfrey Nixon Way, GT

Jairam Building Contractor is accepting applications from Caymanians; including persons with rights to work (through residency or marriage). for the position of Carpenter.

A minimum of 5 years' experience is required, in rough & finish carpentry and assembly of heavy-duty Peri Formwork Systems. Applicants must have the ability to do layout, work unsupervised and to lead a small crew.

Salary will be in the range of CI\$13.00 to CI\$16.00 per hour depending on skills and experience. Benefits will be in accordance with statutory minimums.

Must be reliable, punctual and able to work various hours as the projects dictate.

Deadline: 12th Sept. 2024

Email Resume to hero.jairam@candw.ky

Or drop off a resume at our office. Located at 29 Godfrey Nixon Way, GT

NOTICES

NOTICE

CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is sought for investment in a company which will be engaged in owning, developing, selling, leasing or otherwise disposing of commercial units in the centre of George Town, Cayman Islands and any other property/properties which may be acquired from time to time. The estimated total cost is approximately US\$12 million. Expressions of interest are invited from Caymanian individuals or companies to participate in the investment in an aggregate of US\$12 million.

Expressions of interest in this project at any level are invited from Caymanian individuals or entities on or before 13th September 2024. Interested parties should provide evidence of financial ability to participate in a business of this nature supported by a letter from a financial institution within the Cayman Islands. Interested parties will also be required to provide personal due diligence information sufficient to satisfy the Cayman Islands Anti-Money Laundering Regulations and to demonstrate their suitability to be an investor in this kind of business.

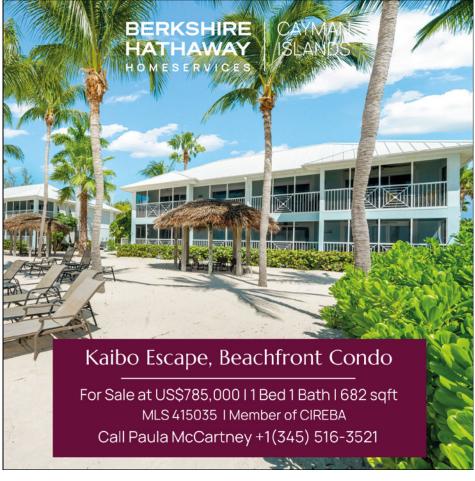
Any Caymanian interested in making a financial investment in this project should apply to Collas Crill, P.O. Box 709, Grand Cayman KY1-1107, Cayman Islands, to the attention of GMB/db. A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Secretariat c/o The Department of Commerce and Investment, Suite 126 Elgin Avenue, GAB, George Town, KY1-9000, Cayman Islands.

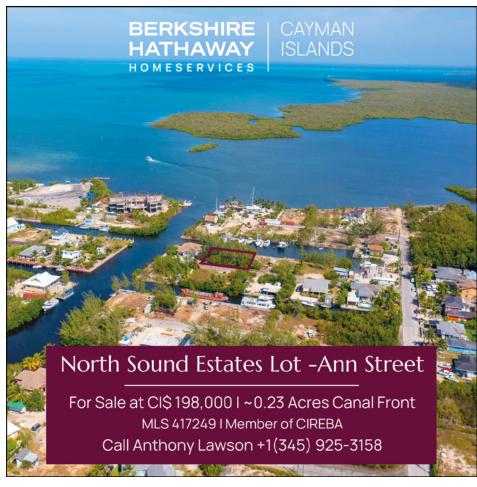
In the absence of any Caymanian parties interested and able to participate an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses."

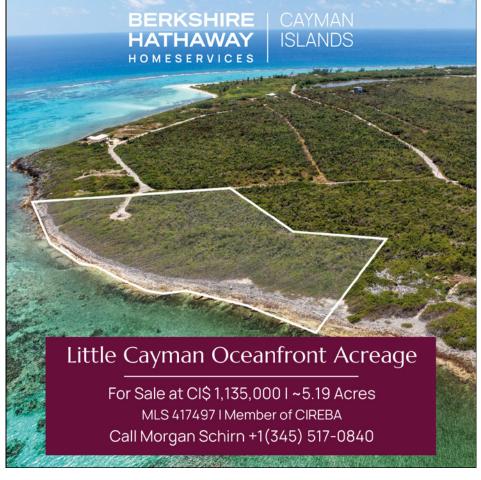
PROPERTY SALES SALES

YOUR GUIDE TO REAL ESTATE









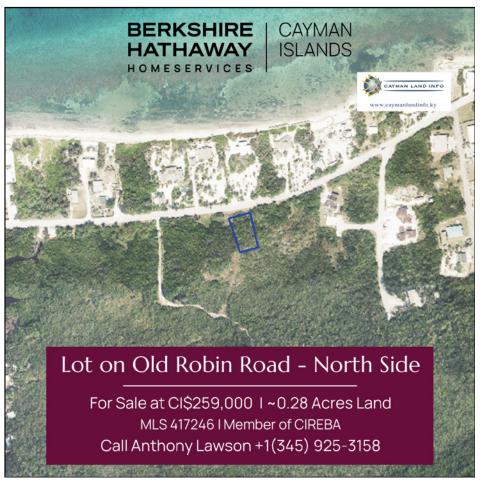
WHY PAY MORE?
Save 40%
on all advertisements



Caymanian Times Newspaper Fast & Affordable Email sales@caymaniantimes.ky or call 9162000 / 9458463

PROPERTY SALES

YOUR GUIDE TO REAL ESTATE







HSM



Do You Have a Legal Dispute? We're Here to Help.

When conflicts arise, having the right legal team on your side can make all the difference. Our skilled litigation and dispute resolution attorneys specialise in finding effective, efficient, and amicable solutions to even the most complex legal challenges.

Do not let disputes disrupt your life or business.

Contact us today for a consultation and take the first step toward a resolution.



Sarah Allison
Partner
+1 345 815 7437
sallison@hsmoffice.com
www.hsmoffice.com