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FUNDING BOOST FOR CAYMANIAN TOURISM ENTREPRENEURS



# Remembering Ivan: 20 Year Anniversary

Considering the rather tranquil weather conditions currently gracing Cayman a hurricane might be the last thing on the minds of many residents.

It might be easy to forget that we are at the peak of the 2024 Atlantic hurricane season.

But embedded in the collective Caymanian memory are vivid recollections of Hurri-

cane Ivan of September 12th 2004. On September 12th 2004 Hurricane Ivan

SEE REMEMBERING IVAN, PAGE 4



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# **ELECTION WATCH: COUNTDOWN TO 2025**

Believe it or not, but believe it because it is so; Cayman is on the road to Election Campaign 2025.

Campaigning mode might appear to be slow for now, but in the background, the wheels are already churning, revving up to full steam ahead of campaign launches.

And that has already started with the progressives first out of the gate triggering its own leadership succession plan. Roy McTaggart has made way for Joey Hew.

Meanwhile, in the governing United People's Movement coalition, formed from the remnants of the imploded PACT government, Premier Juliana O'Connor-Connolly has dropped several very public hints that she could be 'dropping out' - if not of politics, then apparently the Premiership.

What then might become of her hastily formed post-PACT UPM? Will PACT make a comeback? Ex-Premier Wayne Panton has not been exactly quiet, especially recently.

Will loose associations of independents formalise their 'arrangements' to become political parties, or will Cayman continue to be the outlier with a dominance of independents influencing the politics of the jurisdic-



Some might argue that Cayman's continuing political stability is an indication that we may have become quite adept at managing the resulting uncertainty surrounding independent 'associations'.

So far, the only entity that can adequately describe itself as a political party is the former governing - now Opposition -People's Progressive Movement (PPM/Progressives).

And that's just the politics.

The policy landscape is looking equally uncertain.

Even within the ruling UPM, signs of a rift (or at least a serious difference of opinion) have emerged over a proposed hike in annual fees on financial insti-

tutions which has ensnared the civil servants' credit union - the Cayman Islands Civil Service Association (CICSA) Co-operative Credit Union.

Premier O'Connor-Conolly appears to be cautious about the CI\$200,000 annual fee.

On the other hand, Deputy Premier, Andre Ebanks, has insisted in a statement that "when the Cayman Islands Government's 2024/2025 Budget was approved by Parliament in December last year, it included a budget policy statement that gave all

Ministries broad mandate to review all current fees and consider new revenue."

The recently dumped ReGen waste-to-energy project, the largest ever proposed infrastructural project for Cayman, will no doubt be recycled as a headline campaign issue for the 2025

Add to the list, traffic congestion - a persistent reality and policy bottleneck, the stubbornly environmentally controversial East-West Arterial road plan, cost of living pressures, and creeping beach erosion with its implications for tourism and employment ...and under-employment).

And speaking of tourism; the cruise pier plan is once again berthing on the political agenda on a scale of impact equal to the size of the mega cruise ships at the centre of this issue.

A referendum on the cruise pier has been announced by the government for later this year. Will that referendum also be a sounding board for voting intentions in the 2025 elec-

The mix of topics also includes population and immigration, electoral boundary reviews and minimum wage. The minimum wage matter is another prevailing policy headache now again kicked into the proverbial long

And hanging over Cayman like an ominous dark cloud is the sinister spectre of concerns about

Within all these challenges there are opportunities for Cay-

The question is: Who will take Cayman forward?

After all, 2025 is just around the corner.







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# MOT Announces Groundbreaking of Central Scranton Park

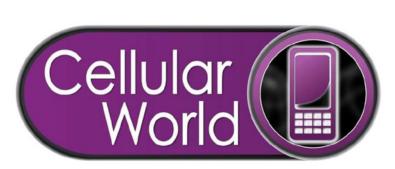
The Ministry of Tourism & Ports (MOTP) announces the groundbreaking ceremony for the Central Scranton Park, scheduled for Thursday, 12 September 2024, from 5:00pm to 6:30pm. The event will take place at the park site on Ms. Frances Street in George Town, marking the start of the project aimed at creating a space for leisure, wellness and community gatherings for the people of the Cayman Islands.

The Central Scranton Park is being developed under the leadership of the Hon. Kenneth Bryan, Minister for Tourism & Ports and the elected representative for George Town Central. This new park will

serve as a key green space in the heart of George Town, offering amenities such as a multidisciplinary sports court, walking trails, playgrounds, and areas for community events and gatherings.

Commenting on the project, Minister Bryan said, "The Central Scranton Park is more than just a green space; it is a commitment to the people of George Town Central and a step towards creating a healthier, more connected community. This park will provide a much-needed recreational area where residents, tourists, and community groups can come together, promoting wellness and community spir-





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it. I am proud to lead this initiative and look forward to seeing the positive impact it will have on the community."

The Ministry of Tourism & Ports is dedicated to the development and beautification of the Cayman Islands, with a focus on creating spaces that benefit the entire community. "The Central Scranton Park is a testament to this commitment, and the Ministry looks forward to sharing this new space with all who live in and visit George

Town," said Stran Bodden, Chief Officer in the Ministry of Tourism & Ports.

The groundbreaking ceremony will feature remarks from Minister Bryan at 5:15pm, followed by the groundbreaking and light refreshments. The public is invited to attend.

For more information on the Central Scranton Park project, please contact the Ministry of Tourism & Ports at 244-2420 or admin.motp@gov.ky.

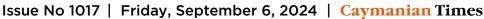


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# REMEMBERING HURRICANE IVAN





brought its full Category 5 destructive force to bear on these islands.

In its wake, paradise was almost lost. But with true Caymanian courage paradise was regained and rebuilt from the over 2 billion dollars in direct property damage and over half a billion dollars to the economy caused by Hurricane Ivan.

Two people lost their lives.

Lessons have been learnt. Awareness has been heightened, the disaster preparedness and response systems upgraded, and Cayman is better placed to cope (we hope) - as evidenced from the seriousness that most people attach to the hurricane season.

Some policies are unfortunately still lagging behind despite repeated ministerial pledges and political campaign promises to address them as matters of priority. Among those are upgrading the drainage system which quite literally strains to cope, coastline encroachments to accommodate property developments, and threats to the natural barrier of the mangrove network.

But as we look around, its clear that Cayman has bounced back economically from



the devastation of Hurricane Ivan.

The question is; although lessons have clearly been learnt, are they all being applied?

Awareness and preparedness for particular storms can only be as effective as the systems and processes in place to mitigate damage from adverse weather conditions, especially severe storms that venture into the local area.

Many who lived through the hours of horror of Hurricane Ivan and 'weathered' the deprivations of its aftermath will be reminiscing on that period.

September 12th 2004 and the days, months and years of recovery which followed are now indelible reminders and permanent fixtures in both the Cayman calendar - and we hope, mindset.

The 2024 hurricane season is far from over. There has already been a close call to date even, with Hurricane Beryl passing southeast of the Cayman Islands exhibiting maximum sustained winds of 130 mph.

Concerns over climate change and the vulnerability of low-lying islands such as the

SEE **REMEMBERING IVAN**, Page 5





# Remembering Ivan

CONTINUED FROM Page 4

Cayman Islands make heightened awareness an even greater requirement for these islands.

## TERRIBLE IVAN REMEMBERED

Hurricane Ivan was a "classical" long lived Cape Verde hurricane. It has been categorized as one of the most powerful hurricanes to hit the Caribbean in recorded history. On September 2 Ivan developed into a tropical depression, it became a tropical storm on the following day and reached hurricane status on 5 September. On September 7 and 8 it damaged 90 percent of the homes in Grenada and killed 16 people. By Thursday morning on September 9, Ivan's sustained winds reached 160 mph making it a rare category 5 hurricane on the Saffir-Simpson scale. On September 11 Ivan began affecting the Sister islands of Cayman Brac and Little Cayman with tropical storm winds and Grand Cayman began experiencing tropical storm winds later that afternoon.

According to information from the National Weather Service the centre of Ivan was located 113 miles SE of Grand Cayman by 10 pm, and at that time hurricane-force

winds of over 100 miles per hour were already being experienced on the island. At 5am on Sunday the storm surge from the North Sound was peaking at 10 feet (National Weather Service).

The hurricane made its closest approach at 10 am on Sunday when the eye passed 21 miles SW of the Grand Cayman with winds of 150 mph and gusts of 220 mph. As the storm continued on its track, storm surge and battering waves heavily affected the south coast of Grand Cayman.

Ivan was a slow moving hurricane which increased the exposure of the Island to hurricane force winds as well as increased the total amount of rain.

Hurricane Ivan took the lives of two persons on Grand Cayman and it temporarily displaced significant proportions of the population.

All persons experienced the loss of electricity, water and access to telecommunications for some period immediately following the disaster.

The three most affected districts were George Town, Bodden Town and East End. Together these three districts account for 75% of the total population on Grand Cayman. 402 people were treated for lacerations, wounds, removal of foreign bodies, fractures and burns as a result of the disaster. However, the general health and wellbeing of the population was good and was well maintained

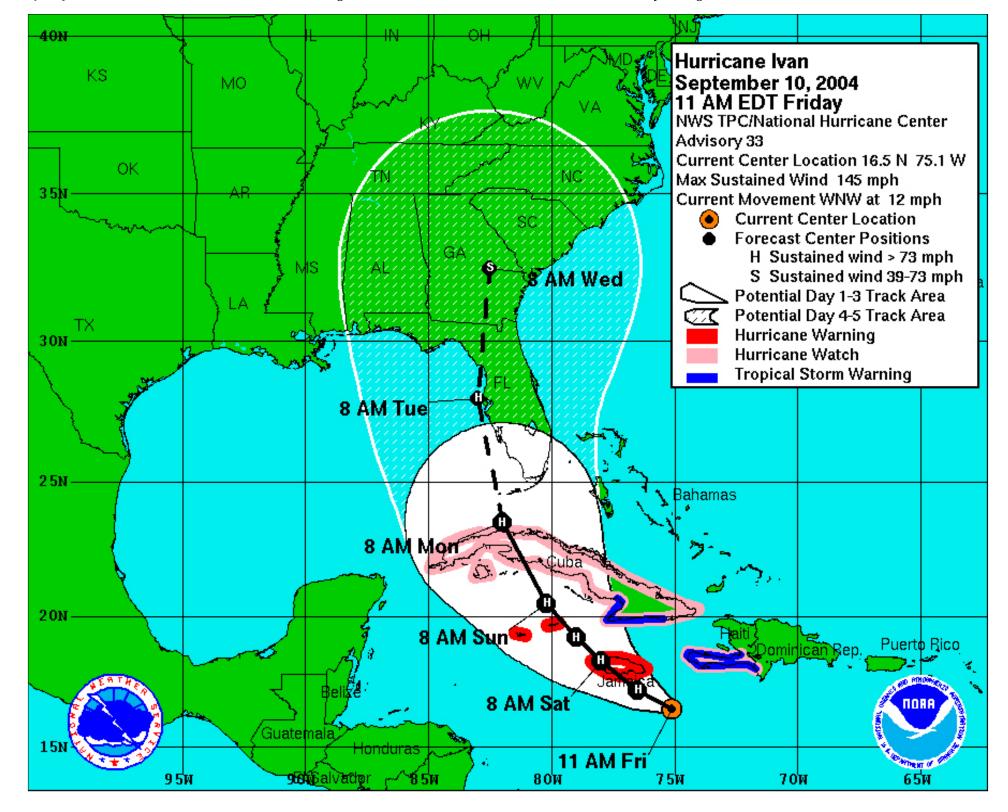


by dedicated health care professionals, first responders and the kindness of neighbours.

The total economic impact to the Cayman Islands was estimated by the United Nations ECLAC team to be 3.4 billion (183 % of GDP). Approximately 83% or 13,535 units of the total housing stock in Grand Cayman suffered some degree of damage. Dwellings which were situated on the seashore, in low lying, or swampy areas suffered the most severe damage. Older and less well-constructed housing was also severely affected.

Four per cent (4%) of homes that were affected were so severely damaged that

they required complete reconstruction. 70%, or 9, 475, dwellings suffered severe damage which resulted from sea surge or damage caused by winds to roofs, windows and doors. The remaining 26% or 3,519 dwellings, suffered minor damage caused by partial roof removal, low levels of water inundation, or flying roofs and floating objects such as containers. The total financial effect on the housing sector was estimated at CI\$1,444,868,244. (1.4 billion) The financial effect on the finance (commerce) and tourism sectors were estimated at around CI\$ 460 million each.



# St Kitts passport spree

St Kitts and Nevis has become the most sought after country in the Caribbean for those wanting to gain a second passport under its Citizen By Investment programme. The decision to grant citizenship in some cases is being granted in as little as 10 weeks.

The applications are filed under the Sustainable Island State Contribution also known as the Fund Option. St Kitts and Nevis made a major overhaul of the CBI Programme in 2023 because neighbouring islands were cheaper to gain their CBI visas.

For its Sustainable Island State Contribution, St Kitts now charges a minimum donation of US\$250,000 (down from \$350,000) for a single applicant or a family of up to four people. For each additional dependent under 18, the contribution is US\$25,000, and for each additional dependent aged 18 or older, it is US\$50,000. Neighbouring islands are about half that.

For real estate, St Kitts, population of only 49,000, charges a minimum investment of US\$400,000 in government-approved property projects. This can be a share in a resort or hotel, or a title condo or private home. This scheme has attracted rich clients from Asia, Africa

and Arab countries wanting to travel more freely around Europe and America.

Nevertheless, the European Union is concerned over CBI programmes in the Caribbean and has proposed changes that will make it easier to suspend the visas of people who bought passports from countries that sell citizenship to foreigners. The EU fears too many criminals, fraudsters and scammers will be able to slip through the net.

The EU issued a report a year ago which for the first time gave a glimpse of the magnitude of the CBI programmes in Antigua and Barbuda, Dominica, Grenada, St Kitts and Nevis, and St Lucia. By last October, 88,000 passports have been sold by these five countries with Dominica selling 34,500 which, according to reports, was four times more than what the government of Dominica has reported.

The EU's announcement to overhaul the regulations concerning visa-free travel to its borders followed the publication of an investigation done by the Organised Crime and Corruption Reporting Project and a number of international media houses which scrutinised Dominica's CBI programme.

Experts say those willing to pay a premium investment amount for St Kitts passport is because of the reputation it holds across the globe, allowing travellers to pass through countries far easier.

According to the CBI Index 2023: "Benefits of citizenship of St Kitts and Nevis include visa-free travel to a growing number of worldwide destinations -- the highest of any CBI country in the Caribbean and the ability to hold multiple nationalities. Due diligence procedures remain among the industry's most robust. There is no language, education, or business requirement applicable to any of the options chosen."



▶ Tiny St Kitts and Nevis is a magnet for travellers



▶ The capital Basseterre is teeming with expats

# Grenada bounces back quickly after hurricane



► Grenada is recovering well after Beryl's passing

spite the impact of Hurricane Beryl in July.

The Grenada Tourism Authority said that visitor arrivals for the first two quarters of the year increased by 20% compared to 2019, and 18% compared to

In July 2024 alone, the destination saw a 10% increase in visitors over 2019 and a 5% rise compared to 2023. The market has shown impressive resilience, quickly bouncing back to normal booking levels. Following the hurricane, tourism officials worked to reassure travellers that

Grenada saw a significant boost in vis- mainland Grenada remains open and itor numbers in the first half of 2024 de-ready to welcome visitors, despite the need for relief aid in some areas. These strategic efforts have been crucial in achieving the impressive visitor arrival numbers.

> "We are thrilled to see such positive growth in our visitor arrivals during this period, which speaks volumes about Grenada's enduring appeal and the hard work of our tourism stakeholders," said Petra Roach, CEO of the Grenada Tourism Authority. "Our strategic efforts to maintain and grow our market share have been multifaceted."

# LIAT spreads its wings with competitive fares



► LIAT 20 has lofty ambitions

The newly-revived LIAT airline is adding new nonstop routes to four more Caribbean islands. LIAT 20, a rebirth of the former regional carrier, is adding new routes to St Kitts and Grenada, Barbados and St Lucia. That comes after LIAT marked its return with its inaugural flight between Antigua, St Lucia and Dominica.

'We are committed to making island-hopping more accessible and enjoyable for all," a company spokesman said. LIAT 20 says it's offering a Caribbean vacation for "EC\$99 (US\$37) plus taxes."

But that's a one-way fare. For a sample-round-trip fare, with taxes, that amounts to about \$378 (US\$138). The new LIAT will face the same challenges the old one did, of high intra-regional air taxes. But with fresh finance, a new energy and new strategies they intend not to repeat mistakes of old as intra-island travel increases.

# Cayman Brac Adult Training Centre Officially Opens



▶ Hon. Julianna O'Connor-Connolly is joined by Hon. Katherine Ebanks-Wilks, Hon. Johanny Ebanks, Hon. Isaac Rankine, ACO Wilbur Welcome, DC Mark Tibbetts and family members of Joy Tibbetts, MP Moses Kirkconnell, officially mark the opening of the Joy Marie Tibbetts Adult Training Centre with a ceremonial ribbon cutting.



▶ Hon. Julianna O'Connor-Connolly is joined by Hon. Katherine Ebanks-Wilks, Hon. Johanny Ebanks, Hon. Isaac Rankine, ACO Wilbur Welcome, DC B.L. Mark Tibbetts, MP Moses Kirkconnell and family members of Joy Tibbetts, to reveal the new building sign for the Joy Marie Tibbetts Adult Training Centre.



Premier Julianna O'Connor-Connolly enjoys the ceremony alongside the family of Joy M. Tibbetts-Pastor Joel Scott, Marilyn Scott, Janice McLean and Pauline Tibbetts



▶ CIG officials and other guests tour the new facilities of the Joy Marie Tibbetts Adult Centre.

## By: Patrice Beersingh

The Ministry of District Administration and Lands (MDAL) announced the successful grand opening and renaming ceremony of the Cayman Brac Adult Training Centre (CBATC) on 30 August 2024. This landmark event celebrated the unveiling of the newly named Joy Marie Tibbetts Adult Training Centre, a facility dedicated to fostering lifelong learning opportunities for adults with special educational needs and disabilities (SEND) in Cayman Brac.

The ceremony held onsite the new facility in Cayman Brac, was a momentous occasion attended by Government officials, community members, and other distinguished guests. The event was led by Heidi Wallace, Chief Human Resources Officer for MDAL, who established protocol as the Master of Ceremony. The program featured a heartfelt prayer by the Programme Manager of CBATC, Mrs. Carolyn Vassell-Lindo, followed by a stirring performance of the Cayman Islands National Song by Jenna Grant.

The Honourable Julianna O'Connor-Connolly, Premier and Minister of District Administration and Lands, delivered special remarks. She expressed her deep pride in the establishment of the Centre and its significance for the Cayman Brac community. The Premier also announced the renaming of the facility to the Joy Marie Tibbetts Adult Training Centre, in honour of Joy Marie Tibbetts, a local resident with special needs, whose perseverance, spirit, and advocacy have been instrumental in bringing this Centre to fruition.

"Today marks a significant milestone in our journey towards social equity and inclusion in Cayman Brac," said Premier O'Connor-Connolly. "The Joy Marie Tibbetts Adult Training Centre is not just a building; it is a place of hope and opportunity. It stands as a testament to our commitment to providing lifelong learning opportunities for every individual, regardless of their challenges. Joy's inspiration and advocacy have led us here, and it is only fitting that this Centre bears her name."

District Commissioner Mr. B.L. Mark Tibbetts delivered the official welcome remarks, highlighting the importance of the centre in the lives of Cayman Brac's special needs community. A special presentation by the clients of CBATC, directed by Mrs. Vassell-Lindo, showcased the talents and progress of the individuals who will benefit from the Centre's services.

Following the Premier's remarks, the new building sign with the name "Joy Marie Tibbetts Adult Training Centre" was revealed, symbolizing a new chapter in the Centre's history. The ribbon cutting was then led by Acting Chief Officer of MDAL, Mr. Wilbur Welcome, who also gave a vote of thanks, expressing gratitude to everyone involved in making the Centre a reality

The ceremony concluded with a tour of the new facility, during which guests had the opportunity to learn about the resources and programs that will be available to the Centre's clients. Refreshments were served, and the event officially closed at 5:00 pm.

District Commissioner Mr. Mark Tibbetts who is also the brother of Joy Marie Tibbetts, commented on the Centre's significance:

"The Joy Marie Tibbetts Adult Training Centre is a beacon of hope for our community. It represents our collective commitment to ensuring that all individuals, regardless of their abilities, have the opportunity to lead fulfilling, independent lives. This Centre is a testament to the resilience of our people and the dedication of those who have worked tirelessly to bring this vision to life." Other members of Joy's family was in attendance including her sisters Janice McLean and Marilyn Scott

The Ministry of District Administration and Lands extends its deepest gratitude to all who contributed to the success of this event and the establishment of the Centre. The Joy Marie Tibbetts Adult Training Centre is now fully operational and ready to serve the community, providing essential educational and vocational training to adults with special needs, helping them to achieve their full potential.

For more information about the Joy Marie Tibbetts Adult Training Centre, please contact the Ministry of District Administration and Lands at cbatc@gov.ky or visit www.gov.ky/cbatc

# RCIPS Wraps Up the National Gun Amnesty 2024

Sunday 11th August marked the end of the National Gun Amnesty Campaign that was hosted by the RCIPS. The Campaign, which was initially scheduled for the entire month of July, was extended an additional 11 days to provide persons further opportunities to turn in any illegal guns and ammunition using the four options made available to them.

"The RCIPS partnered with members of the community to ensure that the opportunity for the gun amnesty was widely publicised and known by all," says Chief Superintendent Brad Ebanks. "While the hand-ins were considerably less than we hoped for, considering that we know that there is a significant number of illegal guns in our communities, it is important that we acknowledge and thank the brave few who did come forward; you've helped to make the Cayman Islands Safer."

The RCIPS would like to thank all those members of the community who participated in the National Gun Amnesty with the hopes of reducing gun violence and eradicating illegal guns from the Cayman Islands. Their desire to assist with the campaign was borne out of their personal interest in making their communities and the people who live in them safer. These persons include but are not limited to:

- The Cayman Pastor's Association, including members in Grand Cayman and Cayman Brac; Pr. Torrance Bobb, Pr. Andrew Ebanks, Pr. Alson Ebanks, Pr. Chris Mason, Pr. Kyle McLean, Pr. Mitch Exctain, Pr. Garett Haylock, Pr. Ken Smith, Pr. Winston Rose, Pr. Rohan Forrester, Pr. Justin French, and Pr. Tom French and Dr. Sylvia Wilks
  - Trusted Persons in our community;

Mr. Dale Ramoon, Ms. Dorline Welcome, Ms. Kattina Anglin, Ms. Vanda Powery, Mr. Joey Woods, Mr. Davis Scott and Mr. Arden

- Ambassadors H.E. the Governor Jane Owen, Hon. Minister Kenneth Brvan, Hon. Minister Katherine Wilks, Hon. Minister Jay Ebanks, Hon. Min Isaac Rankine, MP Joey Hew (Elected Member for GT North), Ileann Powery (Miss Cayman Islands 2023-2024), President Alfredo Whittaker and the Cayman Islands Football Association, Director of the Department of Tourism Ms. Rosa Harris, Assistant Director of Customs and Border Control Mr. Phillip West, the cast of Secrets in Paradise Grand Cayman, the young footballer from the West Bay community and the police officers who supported the initiative throughout the duration of the campaign.
- Members of the Media @ Everythin345, High Impact Media, Radio Cayman, Islands FM and Compass Media, Cayman Marl Road, Cayman News Service.

Your contribution to this campaign showed a level of national pride and care for our country that goes unmatched and your support and partnership has been invaluable.

At the end of the campaign, four firearms, over 2800 rounds of ammunition, one ballistic vest, two spearguns with additional spears, along with one flare gun and one paintball gun were surrendered to the police. To protect the anonymity of the persons who turned in guns, ammunition and other restricted weapons and items, the RCIPS will not be publishing photos of what was surrendered to the police.

Chief Superintendent Ebanks concludes, "Now that the National Gun Amnesty has



concluded, we will continue our policing efforts to locate illegal guns and prosecute

those who insist on being in possession of illegal guns."

# Police Investigate Commercial Burglary on West Bay Road

Just after 8AM on Monday 2 September police responded to a report of a burglary incident that took place at a commercial property located on West Bay Road, George Town. It is believed that the incident took place in the early hours of the morning, but was only discovered to have happened when the staff reported to work just before 8AM.

It was reported that a safe was stolen

from the location which is believed to have contained a quantity of cash. Other aspects of the office space were also disturbed by the burglar during the incident

This incident is being investigated by the police and anyone with information is being encouraged to call the George Town Police Station at 949-4222. Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website or by downloading the Cayman Crime Stoppers app.

Additionally, the RCIPS is encouraging business owners to take precautions in order to ensure that their properties are secure. Members of the business commu-



nity may visit our website here to find out about tips to secure their businesses.

# Man Arrested for assaulting police officer at vehicle stop

Shortly before 1:00AM, Tuesday 3 September, while police were conducting a vehicle stop on Bodden Town Road, a driver, having been asked for his identification and vehicle documents, became combative towards the officer.

The officer attempted to arrest the individual, at which time he tried to drive away causing the officer to fall to the ground. The driver and a passenger then exited the vehicle, and advanced on the officer, in attempts to assault him, causing the officer to deploy his pepper spray.

The suspect then fled the scene in his vehicle, where he proceeded to lose control causing the vehicle to flip and come to a stop in nearby bushes. The man, a 23-year-old of East End, was arrested for

assaulting an officer, giving false details, and careless driving, and was transported to the detention center.

The officer was transported by ambulance to the hospital for assessment, and later released.

# New Long-Term Parking Facility to Open at Grand Cayman Airport



► Owen Roberts International Airport

The Cayman Islands Airports Authority (CIAA), which operates the Owen Roberts International Airport (ORIA) on Grand Cayman and the Charles Kirkconnell International Airport (CKIA) on Cayman Brac, is excited to announce the development of a new long-term parking facility at ORIA.

Preliminary work has already begun on the development of this new parking facility, which will be located to the east of the airport terminal. It will boast 300 additional parking spaces, a brand-new modern parking management system, and

enhanced lighting to ensure safety and convenience for all customers.

The current airport parking facilities have reached full capacity, especially on weekends, making it challenging to accommodate the growing number of passengers efficiently. The new parking facility will alleviate congestion and provide convenient, accessible parking to better serve the traveling public. Additionally, the new parking lot will significantly improve the overall efficiency of airport parking operations, ensuring a seamless



► CIAA CEO Albert Anderson, Minister for Tourism and Ports Kenneth Bryan, and CIAA Board Chairman Johann Moxam visit the site of the new parking facility

and world-class experience.

"We are thrilled to announce the construction of this new long-term parking facility at Owen Roberts International Airport. This project is a significant step forward in our commitment to enhancing the travel experience for our passengers," said Minister for Tourism and Ports Kenneth Bryan.

"We are also delighted that our local Caymanian customers will no longer have to worry about parking availability during our peak periods. The additional parking facility will greatly improve convenience and accessibility, ensuring that our airport continues to provide the highest standard of service," he said. "We look forward to welcoming our customers to this state-of-the-art facility in the near future."

This new parking facility will also accommodate airport stakeholders, including employees from airlines, ground handling service providers and other airport partners.

"Developing a new long-term parking facility at Owen Roberts International Airport is a vital enhancement to our nation's primary gateway. As travel to and from the Cayman Islands continues to grow, ensuring that our infrastructure can accommodate that growth is crucial," said CIAA Board Chairman Johann Moxam. "This project not only reflects our commitment to improving the travel experience for residents but also demonstrates our dedication to continuously improving our airports."

# CIDOT Strengthens Management Team with New Hires & Appointments

The Cayman Islands Department of Tourism has strengthened its management team with two new hires and the appointment of a current team member to the Management Team.

The CIDOT warmly welcomes Sebastian Bodden as Manager Tourism Product Development and Joanna Walding as Business Development Manager for the UK and Europe and congratulates Ricardo Smith on his appointment as Manager, Research & Digital Strategy. Sebastian and Ricardo are based in CIDOT's Grand Cayman office and Joanna is based in CIDOT's London Office.

Sebastian Bodden is an accomplished professional with over twenty-five years of diverse experience and skills, encompassing property management, finance, audit, event management, operations, data analytics and corporate reporting. Holding a solid academic foundation with a Bachelor of Science Degree in Business Administration and Accounting, coupled with numerous professional certifications and training. Sebastian has also completed post graduate studies for his Master of Business Administration (MBA), whilst concurrently pursuing a Sustainable Tourism Destination Management certification from The George Washington University School of Business.

Sebastian's role involves leading an innovative approach to enhancing national tourism experiences, tourism education awareness, guest accommodation standards and hotel licensing throughout the Cayman Islands, whilst ensuring the sustainable preservation of the destination's rich cultural heritage and appeal.

Joanna Walding is a results-driven marketing strategist with a track record of driving arrivals and revenue growth for destinations and has a deep understanding of consumer travel behaviour and industry market trends. Prior to joining CIDOT Joanna worked for the Aruba Tourism Board for 17 years as their country Manager for the UK & Ireland. During this time, she was an integral part of the Air Transport Association team in securing the first ever direct flight from the UK to Aruba with British Airways in 2023.

She is well-connected within the travel trade and is a regular attendee at industry events and an active member of the Caribbean Tourism Organisation's UK chapter.

As Business Development Manager for the UK & Europe Joanna is responsible for overseeing the Business Development and Marketing for CIDOT in that region.

Ricardo Smith has more than a decade of tourism research experience and is a nine-year veteran of CIDOT. As the Manager, Research & Digital Strategy he and his team make a crucial contribution to building brand awareness, promoting the Cayman Islands, and driving visitor arrivals. By leveraging datadriven insights, he ensures that the Department's strategies are both targeted and effective, contribut-



► Joanna Walding

ing to the success of the Islands' tourism industry.

Ricardo holds a Bachelor of Science degree in Economics from the University of the West Indies and is ACCA qualified. He also completed post-graduate studies in Data Analytics at Villanova University and Survey Statistics at the University of Michigan.

Director of Tourism, Mrs. Rosa Harris said, "The department of Tourism is thrilled to welcome our exceptional new hires Sebastian and Joanna to the CIDOT team. Sebastian's enthusiasm, passion for streamlining processes, community development, project management experience and innovative ideas have already made a significant impact on our Product Development.



▶ Ricardo Smith & Sebastian Bodden

opment Unit.

Joanna brings a wealth of travel and tourism experience in the UK & Europe and her business development expertise, particularly with launching new direct service to the Caribbean, will be critical as we look towards Europe to help flatten our seasonality and bring new visitors from this market."

She continued, "I would also like to congratulate our new appointee Ricardo Smith who is a critical member of the Department. His blend of analytical expertise and digital marketing knowledge enables him to effectively lead research and digital strategy initiatives that are essential to maintaining the Cayman Islands' position as a premier destination for visitors."

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# FUNDING BOOST FOR CAYMANIAN TOURISM ENTREPRENEURS

Caymanian entrepreneurs now have access to a development grant of up to CI\$50,000 to fund the establishment of new tourism ventures.

The Ministry of Tourism and Ports (MOTP) initiative called The Visitor Experience Development Grant (VEDG) is designed to increase Caymanian participation in the tourism industry and expand the range of products and services available to tourists.

Hon. Minister of Tourism and Ports, Kenneth Bryan, the driving force behind the scheme said: "This initiative spearheaded by the MOTP represents a crucial step in our strategy to diversify and enhance the Cayman Islands tourism offerings. The VEDG programme not only supports the development of unique and authentic experiences, but also outlines a clearly defined gateway for enterprising Caymanians to enter the tourism industry."

According to the ministry, the VEDG programme aims to encourage Caymanian entrepreneurs to create new and authentic visitor experiences to expand the islands tourism product offerings and give tourists a wider range of things to do during their time on Island.

"Recognising that access to capital is often a major barrier for entrepreneurs wishing to establish a new business, the development grant will provide up to CI\$50,000 per successful applicant, to fund the establishment of new tourism ventures. Grants will be disbursed in instalments over a three-month period, and conditions are in place to ensure





► Hon Kenneth Bryan

that the funds are used solely for the approved purpose intended," it stated.

By providing funds for innovative new ideas, we are not only enhancing our destination's appeal but also helping to create sustainable income streams for Caymanians, which ultimately contributes to the economic growth and sustainability of our islands."

Support from the VEDG programme will focus on promoting new experiences in a variety of categories. These include: eco, nature and wildlife tours; cultural and heritage activities; food and agricultural experiences; wellness and spiritual retreats; accessible tourism options; 'volun-tourism', film and photography tourus; and sft adventure activities.

Additionally, the programme also encourages activities tailored to the luxu-





ry market, as well as those designed for children, seniors or disabled visitors, and activities that can be enjoyed at night.

"By providing funds for innovative new ideas, we are not only enhancing our destination's appeal but also helping to create sustainable income streams for Caymanians, which ultimately contributes to the economic growth and sustainability of our islands," Mr Bryan added.

To be considered for a grant under the VEDG programme, the business must be 100% Caymanian-owned, with all owners and employees being Caymanians, and offer new and innovative experiences targeting international visitors.

Applicants must comply with relevant statutory requirements, including the Trade and Business Licensing Act and other applicable regulations. Water-



sports, land tours, and transportation operators must hold the necessary Public Transport Unit (PTU) Licenses. Only one application per Caymanian person for a single business will be accepted.

The application process for the VEDG programme is open for a four-week period commencing on Monday 2nd September 2024. Interested parties must complete the online application form available at www.ourcayman.ky/VEDGP in order to submit their proposals to the Ministry of Tourism. The closing date for the receipt of applications is 30th September 2024.

Applications will be reviewed and scored by a panel of representatives from the MOTP and the Department of Tourism (DOT) based on a defined scoring matrix.

Shortlisted applicants will be invited for an interview with the Cayman Islands Centre for Business Development (CICBD) to assess the financial and technical viability of their proposed business concepts. The final scores will be determined based on the combined application and interview scores.

Grants will be awarded to the highest-scoring applicants, subject to the availability of funds. Funds will be disbursed in installments over three months, based on the provision of quotes or invoices for expected expenses.Successful applicants will be required to participate in a small business orientation workshop and submit documentation to demonstrate the proper use of funds.



# **Alan Bercow Appointed to Cayman International Mediation and Arbitration Centre**

International law firm, Appleby's partner, Alan Bercow FCIArb has been appointed to the Cayman roster of arbitrators of the Cayman International Mediation and Arbitration Centre (CI-MAC).

Established in 2022, CI-MAC offers parties involved in a legal dispute efficient and flexible dispute resolution services and support for arbitration and mediation.

Alan joined Appleby in September 2023 and specialises in fraud and asset tracing. He regularly advises clients, including ma-



► Alan Bercow

jor corporations and high-net-worth individuals in relation to litigating disputes as well as tracing and recovering assets across multiple jurisdictions involving CIS States and offshore jurisdictions such as the British Virgin Islands, Cayman Islands, Cyprus and the Isle of Man.

Commenting on his appointment, Alan said: "This is a privilege and honour for me personally and for Appleby. Arbitration is growing in importance in the region for commercial disputes, in many sectors and for all kinds of parties, giv-

en it offers confidentiality, commercial certainty and arbitral awards can be enforced cross-border thanks to the New York Convention. I look forward to supporting the important work of CI-MAC to ensure clients are fully aware of the benefits it can bring."

Norman Klein, Managing Partner, Appleby added "CI-MAC is the Cayman Islands leading institution for international and commercial disputes and Alan's appointment showcases the value of his expertise in this field."

# Foundational Elements of a Just Constitution (Part Three)

By Dr. Livingston Smith

The institutional framework of the political system is crucial, which means that constitutions, the basic framework, matter for what ultimately happens in the economy and the broader society generally. For example, where democracies function, it is their constitutions that provide the basic political structures, rules, and incentive systems concerning how governments are formed, their continuation, and the democratic guidance on how they come to an end. The constitution being the highest law, defines the rights, duties and relationships of the state and its citizens. The constitution has symbolic as well as real meaning to the identity of the nation-state.

In this series on the constitution and constitutional reform, I have been arguing that the discussion and analysis that precede constitutional reform should centre on personhood and evolve around foundational issues of citizenship, justice, democracy human rights and context. In other words, a



▶ Dr. Livingston Smith

'just' constitution will have as its foundation, firstly and most importantly, a proper conception of personhood which should then be used as a guide in framing issues of citizenship, democracy, justice and human rights, and the logic of context.

## A Conception of Democracy

The theory and practice of modern democracy evolved out of many sources. The philosophy and practice of the city-states of ancient Greece and the French, Bolshevik and American Revolutions have had an enduring effect in the West. The elements involved are sometimes contradictory and inconsistent and explain why any detailed and rigorous definition of democracy can be problematic. It has had very different meanings and connotations in its long history, and in some ways, it is understood differently today in the context of different social and economic systems.

Democracy is more than a set of forms and procedures of government. Its bedrock principle is that it respects equally the autonomy and freedom of the individuals who comprise the state in question. Its core principle is rule by the people and restriction or limitation on the power of government. An appropriate understanding of democracy should be linked to a proper conception of the human person. For example, the

legal and political procedures of democracy are intrinsically invaluable because they embody the ultimate moral value of human dignity and, therefore, rest on a conception of the person as being worthy of respect.

A purely procedural definition of democracy, that is, contested elections decided by the majority based on universal adult suffrage and due process of law, though intrinsically valuable, is inadequate. A richer definition of democracy must include a determination of the human rights that a free citizenry finds worthy of protection. It must mean allowing citizens to participate fully in decision-making processes that ultimately affect them. The majority rules, fundamental individual rights are protected, freedom of expression, tolerance of minorities and full participation in the decision-making process are necessary for the essential dignity of the human individual, with equal opportunity for each to develop freely to his fullest capacity. A just constitution is grounded in these and other core ideas of what a democratic system should be.

# Clash in Cayman II Boxing Event

GBH Promo)ons, in associa)on with Fightzone and Fight Academy, are delighted to announce that the Cayman Islands will be hos)ng another evening of unforgeAable world-class boxing. On November 2nd, 2024, the Lions Community Centre will host CLASH IN CAYMAN II, which promises to be an evening filled with the electrifying excitement of amateur and professional boxing.

With the WBF Super Featherweight Title up for grabs, Mandeep Jangra will take on Conor McIntosh in a clash that promises edge-of-your seat ac)on from start to finish! Also appearing on this card will be returning crowd favourite Ka)e Healy who will be defending her Commonwealth Silver Super Bantamweight Title against challenger Ashleigh Johnson. Expect fireworks as these fierce warriors baAle for glory.

Also appearing on the exci)ng pro-am bill will be top amateur fighters from Grand Cayman, along with other fighters from around the globe!

The event will also welcome back boxing legend Roy Jones Jr. who will be in the corner of Mandeep Jangra for the WBF Super Featherweight Title. With a scheduled 4 amateur and 6 professional fights, this pro-am event promises to showcase some incredible boxing talent.

Fightzone, established in the UK in 2020 by prominent Sheffield businessman Steve Crump and globally-known fight figure, Dennis Hobson, is recognised as one of the world's leading boxing pla\orms. Hobson has been involved in the fight game for over 30 years and is recognised interna) onally as one of the sport's most prominent

and influen)al figures. He has operated at the very top of the industry and has been central to the careers of many high-profile world champions including boxing legend Ricky HaAon, former heavyweight ruler David Haye, and light-heavyweight king, Clinton Woods.

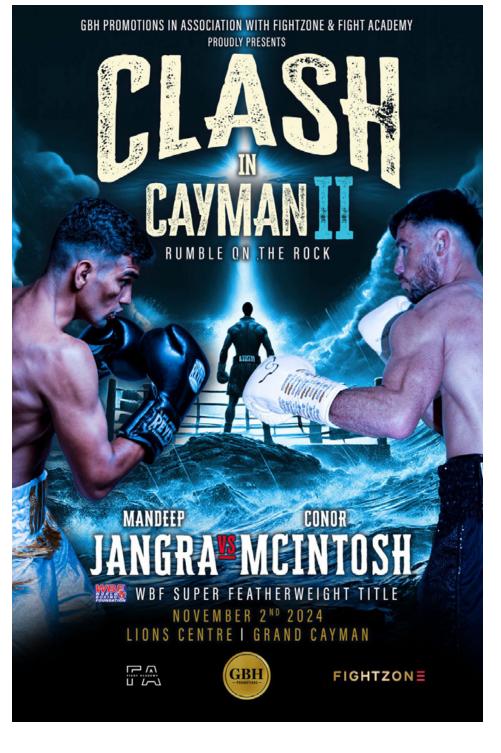
Despite being involved in mega-fights around the world, including promo)ng Ricky HaAon in Las Vegas to a global audience, Dennis says he is thrilled to be returning to Grand Cayman for Clash in Cayman II.

"Grand Cayman is an amazing place," stated Hobson. "I've visited on many occasions over the years and just love the island and the people; I can't wait for November 2nd as we deliver yet another incredible boxing show for the Cayman community."

Fightzone's Steve Crump, stated: "Fightzone has a huge reach in the world of boxing. Like last year, this event will be broadcast around the world on Fightzone with a spotlight on the Cayman Islands as a premier desKnaKon for both tourism and sports.

GBH Promo)ons' Barry Bodden is excited for this event. "Since our first event in December last year, we've had tremendous support and enthusiasm from the boxing community and sponsors alike. Clash in Cayman II is poised to build on last years' success and will showcase come incredible boxing talent. Being able to raise funds for Cayman's non-profit boxing club as well as featuring some of Cayman's top amateurs is a vital part of our show and something that we're proud of."

Tickets for this event will go on sale soon though www.)cketsplus.ky. Stay tuned for more updates.



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# George Town Revitalisation: Phase 3 of Central Business Development Enhancement Project Set to Begin Mid - September





The Ministry of Planning, Agriculture, Housing, Infrastructure, Transport, and Development (PAHITD) is pleased to announce the next phase of the Central Business Development Enhancement Project (CBDEP), a key effort within the larger George Town Revitalisation Initiative (GTRI). This project aims to breathe new life into the heart of George Town, making it a more vibrant and welcoming place for residents, businesses, and visitors alike.

#### **Project Overview and** Timeline

Phase 3 of the CBDEP is to begin middle of September and continue through the first week of December 2024. This phase includes significant improvements, such as new lighting installations, extensive upgrades to underground utilities, compaction and the laying of new pavers.

These enhancements are designed to make George Town more pedestrian-friendly and aesthetically pleasing, aligning with the broader vision of the GTRI to transform the capital into a dynamic and accessible urban center.

To streamline the process and minimize disruptions, the National Roads Authority Board (NRA) has shown strong support for combining Phases 3 and 4 of the project. This combined effort will also include the installation of new external light posts, further improving safety and the overall experience in downtown George Town.

## **Benefits and Enhancements**

The George Town Revitalisation Initiative (GTRI) whilst, an extensive project requiring updating an aging infrastructure, it is not solely about the infrastructure; it's about creating a city that reflects the unique cultural heritage of the Cayman Islands while embracing modern urban living. The CBDEP



plays a crucial role in this by:

- · Boosting Local Businesses: The improvements are expected to increase foot traffic in the area, providing a boost to local shops and restaurants.
- Enhancing Connectivity: By reimagining the central business district, the project will improve walkability and accessibility through new pedestrian pathways and better road links, making it easier for everyone to navigate the city.
- Creating Vibrant Public Spaces: New green spaces and pocket parks will be introduced, offering residents and visitors places to relax and connect with nature in the middle of the city.
- Preserving Heritage: The project will also focus on revitalizing historical sites, turning them into attractive landmarks that honor the island's rich history while supporting a thriving urban culture.
  - Sustainability: Committed to a sus-

tainable future, the project incorporates eco-friendly materials, LED lighting, and solar-powered infrastructure, ensuring that the revitalisation aligns with global environmental standards.

## Significance of the Central **Business Development Enhancement Project (CBDEP)**

The CBDEP, as part of the GTRI, is a transformative initiative for George Town. The revitalisation efforts are designed to make the city a more attractive destination, not only for tourists but also for locals who live and work there. By blending the old with the new, the initiative aims to create a dynamic urban environment where the past and future coexist

For visual representations of the planned changes, including maps and artist renderings, please visit our social media channels and website. These resources provide a closer look at how George Town will evolve through this revitalisation effort.

#### **Public Engagement and Traffic** Advisory

As construction progresses, there will be a temporary traffic diversion from Edward Street to Main Street. Commuters are encouraged to plan their routes in advance and expect some delays. Regular updates, including alternative routes and project progress, will be provided through our social media channels and website. (RCIPS, NRA, GTRI, Minis-

We invite the community to stay involved by following these updates and sharing feedback to ensure that the project meets the needs and expectations of everyone in George Town.

For more information, view additional photos and updates, visit our website and follow us on social media.



# Barbados to lead the Caribbean Tourism Organization following election in the Cayman Islands

The Caribbean Tourism Organization (CTO) announced the election of Barbados as its new Chairman for the next two years. The election took place during the CTO's Ministerial Council meeting held in the Cayman Islands on Tuesday, coinciding with the organization's annual State of the Tourism Industry Conference

Minister of Tourism and International Transport for Barbados, Ian Gooding-Edghill, will assume the Chairmanship of the Council of Ministers and Commissioners of Tourism, while Andrea Franklin, CEO of Barbados Tourism Marketing Inc., will serve as Chairman of the Board of Directors.

Barbados succeeds outgoing chair Cayman Islands, led by Minister of Tourism and Ports, Kenneth Bryan, and Director of Tourism, Rosa Harris.

The Cayman Islands' tenure was marked by significant achievements for the CTO, including:

- The election of a new Secretary General and CEO, Dona Regis-Prosper
- The launch of a "reimagine" exercise to strengthen the organization



• The re-engagement of members, welcoming back the U.S. Virgin Islands and Bermuda

- · Increased internal and external communication efforts
  - "I hope that I'm leaving this organi-

zation in a stronger position and well placed to meet the opportunities and the challenges ahead," said outgoing Chairman Kenneth Bryan, commending his team, including Director of Tourism Rosa Harris, for her leadership, dedication and service

Incoming Chairman Ian Gooding-Edghill expressed his gratitude for the opportunity to lead the CTO. "We are all in this together. We have a lot of work to do," he stated. "I also want to take this opportunity to thank my colleague, Minister Bryan ... for all that you've contributed over the last two years. Under my leadership, with the help of all of my colleagues, we will certainly continue to advance the cause of the Caribbean Tourism Organization."

During the meeting, members wholeheartedly expressed their appreciation for the remarkable leadership of Minister Bryan and Director Harris during Cayman Islands' chairmanship.

The members acknowledged their commitment, vision and tireless efforts, which have undoubtedly strengthened the CTO and set the stage for continued progress under the new leadership team.

# **Kiwanis Club of Grand Cayman Triumphs at Florida District Convention**



▶ President Ibimitomi Ogbe (right) proudly stands with Robert "Bob" Moore (left), the award's namesake, following Ogbe's historic win of the Robert "Bob" Moore Outstanding Club President Award at the Florida District Convention in Orlando. This moment marks a significant milestone for the Kiwanis Club of Grand Cavman.

August 30, 2024 – The Kiwanis Club of Grand Cayman is celebrating a momentous achievement following the recent Florida District Convention held in Orlando, Florida. The club has earned prestigious accolades, highlighting its outstanding contributions and leadership within the Kiwanis community.

President Ibimitomi Asher Ogbe has made history by winning the highly esteemed Robert "Bob" Moore Outstanding Club President Award. This accolade recognizes exceptional leadership and significant impact on club growth and community service. Under President Asher's visionary leadership, the Grand Cayman Club has set a new standard of excellence.

Lieutenant Governor Winsome Radcliffe, who oversees clubs in Division 26. also received high honours as she was awarded the Distinguished Lt. Governor



▶ Lieutenant Governor Winsome Radcliffe (center) is honored with the Distinguished Lt. Governor Award alongside Florida District Governor Prairy Riehl (right) and Florida District Governor Elect Jeremy Riehl The accolade celebrates Radcliffe's exceptional leadership and dedication across Division 26 at the Florida District Convention in Orlando

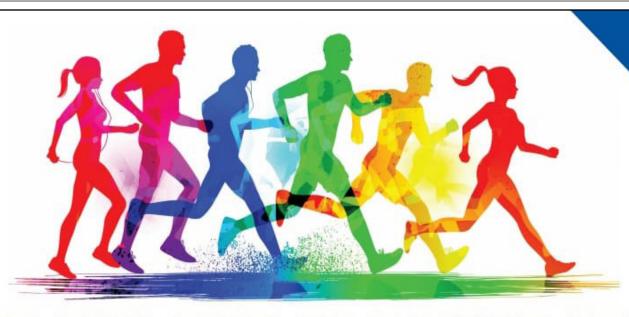
Award. This accolade, presented by Dis- Grand Cayman. I am deeply grateful to trict Governor Prairy Riehl, underscores my Board and our members, whose hard Radcliffe's remarkable dedication and exemplary service across her division, which includes clubs in the Cayman Islands, Florida, and the US Virgin Islands.

In a statement reflecting on his historic achievement, President Ibimitomi Asher Ogbe shared:

"It is an immense honor to receive the Robert 'Bob' Moore Outstanding Club President Award. This recognition is not just a personal milestone but a testament to the collective effort, passion, and commitment of our entire Kiwanis Club of

work and dedication have made this possible. This award fuels our resolve to continue making a positive difference in our community and beyond."

The Kiwanis Club of Grand Cayman's accomplishments at the convention are a testament to the club's dedication to service and leadership. These awards not only celebrate the individual achievements of President Asher and Lt. Governor Winsome but also reflect the collective success and impactful work of the entire Kiwanis family.



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# Professional Biography - Assistant Commissioner Rob Atkin MBE

Rob joined the Metropolitan Police Service in 1990 as a Police Cadet before joining as Constable in April 1994. As a Constable, Sergeant and Inspector Rob undertook a number of roles which included road policing and the investigation of serious and fatal road collisions. Rob particular enjoyed uniform response and community policing roles in some of the most challenging London Boroughs. On promotion to Chief Inspector Rob was responsible for pan London command and control in the Force control room before moving to the Force Firearms Unit where he successfully passed his authorised firearms course. Rob was also recognised for innovation in community engagement in this role and was recognised for his work in respect of promoting diversity and inclusion in the Unit.

In 2011 Rob was promoted to Superintendent posted to Croydon Borough - responsible for uniform policing and partnership operations. Croydon has a population of 342,000 people - the second most populated in London, and if were compared to United Kingdom cities would be the 8th largest. This followed the London riots where Rob led the police response to rebuilding community cohesion. Rob was proud of the crime reduction and detection rate that was achieved whilst he led policing operations.



▶ Rob Atkin MBE

In 2014 Rob was promoted to Chief Superintendent - Head of Strategic Learning, Leadership and Talent. This role oversaw strategic direction of training, leadership, and people development policy for the MET. This included an overhaul of training delivery, a new leadership programme and an innovative approach to police promotion processes.

In 2016 Rob took over as OCU Com-

mander for the Aviation Policing Command (SO18) part of the MET's Specialist Operations Command and is responsible for the policing of London Heathrow and London City airports. Heathrow being the 5th busiest airport globally. This was both an unarmed and armed command and also oversaw specialist investigations targeting international organised criminality. Testing and exercising in response to terrorism and airport incidents also fell under Rob's direction.

Rob was also proud that the command delivered the best crime detection rate in the Capital.

In 2018 appointed as OCU Commander for the MET's Specialist Firearms Department which is responsible for the response to all firearms related incidents and high threat incidents in London.

Rob went onto lead recruitment for the MET and was responsible for delivering the unprecedented growth in Police Officer and Police Staff as part of the national uplift programme. This included achieving an unprecedented step change in recruitment of diverse groups to the force.

In May 2020 Rob became the BCU Commander for Southeast London covering the boroughs of Lewisham, Greenwich and Bexley and was responsible for leading 1800 staff and led several high-profile critical incidents and led the BCU through

the pandemic. This role included the command of uniform policing, complex partnerships, community safety and crime investigations.

Rob transferred to the City of London Police in May 2021 where he was responsible for HQ services leading on force strategic development where he led the team in producing the force strategy and governance procedures.

Rob's final role in the City of London Police was Directorate Head responsible for all uniform policing operations and departments ranging from firearms, traffic, response, communities, mounted and public order. Rob has led the response to a number of innovative operations at the City of London particularly increasing safety of women and girls in the night time

In 2014 Rob was awarded the MBE by Her late Majesty Queen Elizabeth, for his work supporting families of Police Officers killed in the line of duty.

Rob continues to be an active Strategic Firearms Commander, CBRN Gold Commanders and Counter Terrorism Security Advisor and has recently been successful on the College of Policing Strategic Command Course.

Out of work Rob loves cycling and is looking forward to exploring the Cayman

# Police Service Commission Announces New Assistant Commissioner of Police for the RCIPS

The Police Service Commission (PSC) announces the appointment of Mr. Robert Atkin, MBE to the rank of Assistant Commissioner of Police (ACP) for the Royal Cayman Islands Police Service

"I am pleased to see the culmination of this recruitment process result in the appointment of a highly experienced and capable candidate, Mr. Robert Atkin MBE, who brings years of policing expertise in the UK to support us in delivering on our objectives here in the Cayman Islands, says Governor Jane Owen, who is the chair of the PSC.

The PSC is an independent body, established in 2021 with the specific responsibilities for the senior appointments and promotions within the RCIPS (Superintendent rank and higher ranks), and the good governance of the RCIPS.

Commissioner of Police, Kurt Walton, "I congratulate and welcome ACP, Rob-velopment for the MET, and in 2016, he

ert Atkin on his selection and appointment and extend thanks to the PSC for their oversight in the interview and selection process. I look forward to working closely with ACP Atkin on developing plans to deliver on the recently released RCIPS Strategic Policing Plan 2024 - 2026. We have much work to do, and ACP Atkin's experience and expertise will no doubt offer fresh perspectives on how we can tackle the tasks ahead of us".

ACP Atkin began his policing career in 1990 when he joined the Metropolitan Police Service as a Police Cadet before becoming a Constable in April 1994. Since this time, he has worked across many specialist areas including road policing, uniform response, community policing, and firearms unit.

In 2014, when appointed Chief Superintendent, he took on senior roles such voiced his support for this recruitment: as Head of Strategic Training and Detook over as Commander for Aviation policing. This role saw him responsible for policing of London Heathrow and London City airports, which included oversight of specialist investigations targeting international organised criminality.

In 2018 ACP Atkin was appointed Commander for the MET's Specialist Firearms Department, responsible for the response to all firearms related incidents and high threat incidents in London. He then went on to lead recruitment for the MET, before becoming the Commander for Southeast London in 2020.

ACP Atkin transferred to the City of London Police in May 2021 where he was responsible for HO services, leading on force strategic development. His final role in the City of London Police was Directorate Head responsible for all uniform policing operations and decare so they can do their best job for partments ranging from firearms, traf- our communities".

fic, response, communities, and public order. ACP Atkin has led the response for a number of innovative operations at the City of London, particularly increasing safety of women and girls in the night time economy.

In 2014 ACP Atkin was awarded the MBE by her late Majesty Queen Elizabeth for his work supporting families of Police Officers killed in the line of duty.

ACP Atkin continues to be an active Strategic Firearms Commander, CBRN Gold Commander and Counter Terrorism Security Advisor and has recently been successful on the College of Policing Strategic Command Course.

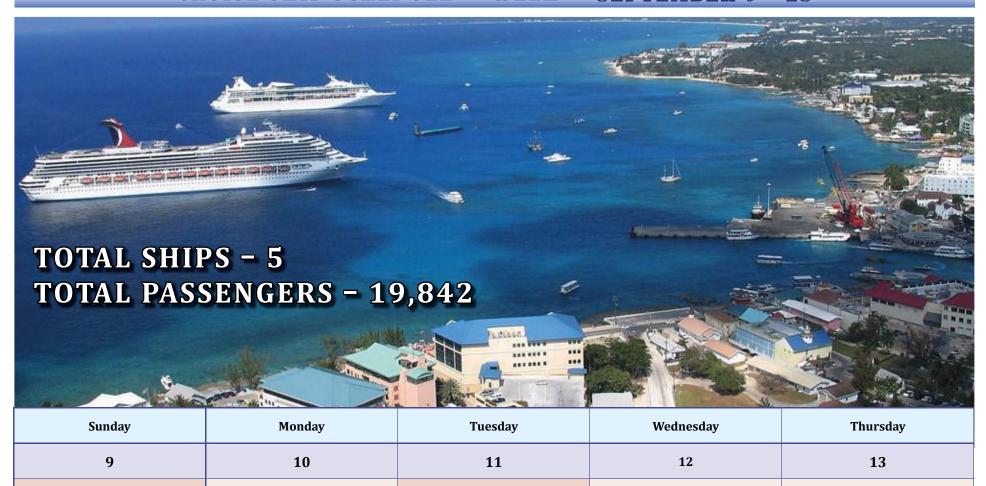
ACP Atkin, says "Being appointed as Assistant Commissioner of Police for the RCIPS is an honour and privilege. I look forward to working across the RCIPS units to ensure our staff have the absolute best leadership, support and

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MSC Seascape

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- seeds
- · avocados

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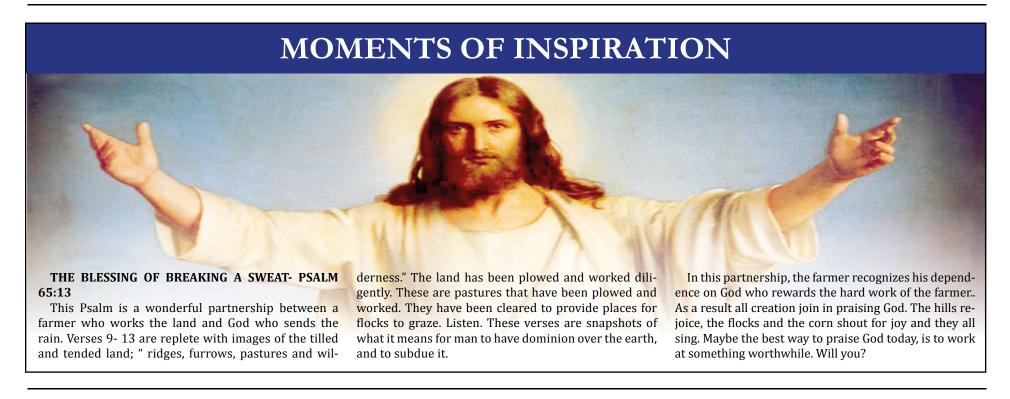


► Ernest Ebanks



# WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
->-	-)-					-
<b>88</b> °/83°	<b>88</b> °/ 84°	<b>88</b> / 84°	<b>88°</b> / 84°	<b>89</b> °/ <sub>83°</sub>	86°/ 82°	<b>85</b> °/ 81°
A thunderstorm in spots in the morning; otherwise, clouds and sun	Mostly sunny and pleasant	Partly sunny with widely separated thunderstorms in the afternoon	Variable clouds with a couple of showers in the afternoon	Partly sunny; a thunderstorm in spots in the morning followed	A couple of showers in the morning; otherwise, partly sunny	Partly sunny



# **DEATH ANNOUNCEMENTS**

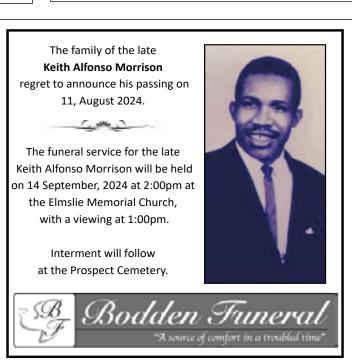












before

Bravo

3 Murder

plished

with

effort

5 Bundle of

papers

7 Thurman

of film

8 Saloon

9 Invite

11 Deuce

15 Chimed

18 Different

19 Clarinet

part

beaters

separator

6 List

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Con	cept	s S	UdoK	U		В	y Dave	Green
2				4		1		7
	9						4	
1			7		3			
		2				6		
8				7				2
		1				3		
			9		4			8
	4						3	
5		7		6				1

# Answer to previous puzzle

1	8	4	5	9	2	7	3	6
3	2	9	1	7	6	4	5	8
6	5	7	3	8	4	1	9	2
8	1	6	4	3	7	9	2	5
4	7	3	2	5	9	8	6	1
2	9	5	6	1	8	3	7	4
5	6	8	9	4	3	2	1	7
7	3	1	8	2	5	6	4	9
9	4	2	7	6	1	5	8	3
Difficu:	Difficulty Level ★★★ 9/13							

Soiree

Sojourn

Solace

Solder

Solid Sombrero

Sonata

Sorrow

Soul

Soya

Find the listed words in the diagram. They

run in all directions - forward, back, up

down and diagonally

Soprano

## Difficulty Level ★★★★

#### 9/14

Soak

Soapbox

Soapsuds

Soaring

Sobbing

Sober

Soccer

Social

Socket

Sodium

Soda

Sofa

Word Search

Q F

Х

s

Z

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E O

OEER

В s ı

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IHLOSACW

D S

# **ACROSS** 2 Letter

CROSSWORD

By THOMAS JOSEPH

- **1** Big do
- 5 Diver's
- gear
- 10 First name 4 Accom
  - in jazz
- **11** Poet
- Dylan
- 12 Miles off
- 13 Comment
- 14 Reverie
- **16** Traveler
- on foot 20 Poultry
- purchases
- **23** de France
- 24 Getting on
- 25 Sheriff's group
- 27 Deep groove
- 28 Fired
- 29 Salary determine
- 32 Powerful punch
- 36 Lebanon trees
- **39** Egypt divider
- 40 Carry too far
- 41 Sorts
- 42 Battle vehicles
- 43 Tag info

# **DOWN**

1 Necklace part

М	Е	L	0				G	R	E	G
0	Х	Ī	D	Е		Р	Ш	Ш	٧	Н
W	0	K	Ε	N		Α	L	D	Е	N
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# Have fun with CAYMANIAN TIMES



DOWN!



By Stan Lee

#### **CURTIS** By Ray Billingsley





*That* was about a *Pumpkin* that rises from a **sincere** Pumpkin patch to GIVE TOYS TO KIDS! OF COURSE THAT ISN'T TRUE



#### **IUDGE PARKER** By Woody Wilson & Mike Manley



# CaymanianTimesClassifieds

#### **Luxury Ocean Charters**

#### **Deck Hand**

Needed to assist Captain and perform general maintenance

Salary CIS8.00 p/h plus medical and pension.

Must be available to work weekend and public holidays.

Email: loc@candw.kv or P. 0. Box 398 WB Ky1-1302



#### **AVIATION COMMUNICATION (AVCOM) LTD**

(In business since 1981)

Aviation Communication Limited (AvCom) is an information and communications technology service provider, specializing in the development and delivery of optimal business and technology solutions including two-way radio communications, Tower/Mast Infrastructure maintenance, Access control systems, wireless communications, video surveillance and video analytics and Aeronautical Navigational Aide System. We master the art of combining imaginative and solid design techniques with leading-edge technology to produce creative and innovative solutions. The company offers a wide range of technological products and services designed not only to handle today's demands but also to meet future needs.

Job Title: IT Technician Position Type: Full Time/shift

#### Description:

The IT technician position is for providing basic technical support for computers and associated networks. This individual will be performing these duties in a face to face customer environment. The IT Technician will perform shift work between the hours 5:00 am to 10:00 pm in a 24x7x365 environment.

#### Responsibilities:

- · Assist in repairing, installing, and maintaining personal computers.
- Assist with troubleshooting of the system hardware, desktop support, and printer set up. • Assist with in network connectivity/cabling and networking hardware such as routers and
- switches

## Requirements:

- One year of experience as a field service technician in a technical support capacity
- College technical degree and or equivalent IT training and certification are required.
- Experience supporting various hardware and peripheral components in an on-site envi-
- Experience in network connectivity/cabling and networking
- Experience working directly in a customer service environment.
- Experience with customer service/customer interaction

## Salary & Benefits:

• The salary range for this position is CI\$27,000 to \$30,000 per annum and is negotiable base on qualification and experience. Benefits include a contributory pension plan, and health insurance coverage. Great prospect for growth and training

Interested participants should forward their resume, cover letter, and references not later than 20th September 4, 2024 to:

Aviation Communication Ltd.

21 Breezy Way

P.O. Box 10217

Grand Cayman, Cayman Islands. KY1-1002

**PER WEEK** 

Email: howard.cross@avcom.ky or magzie.stephenson@avcom.ky



#### UCCI is inviting qualified applicants for the following position:

Post: Lecturer - Plumbing

Deadline: September 20, 2024

**Division:** Professional & Technical Education & Training Salary: KYD \$62,508 - \$84,036 p.a (Grade J) per annum.

# Overview

The lecturer will develop and teach courses at the University College of the Cayman Islands especially at the certificate and Associate levels. While teaching will be main activity of the Lecturer, this individual will also be heavily involved in multiple activities at both the departmental and broader university level.

- Technical certificate and training in respective discipline; master's is preferred;
- 3 years demonstrated teaching excellence and proven pedagogical competence at the tertiary level;
- Proven ability to design and deliver courses at quality standards and regulations of the University:
- Capacity to contribute to the development of academic processes across the institution;
- · Experienced in developing and applying innovative and appropriate teaching and learning techniques;
- · Proven capacity to monitor student progress;
- · Has undertaken and contributed to research both individually and in collaboration with
- Significant experience in teaching especially undergraduate courses;
- Proven demonstration of strong student-centric approach to working and commitment to high quality standards;
- Capable of teaching in an online and hybrid environment;
- · Proficiency in preparing course materials;
- Ability to teach multiple courses in area of competence;
- Commercial or industrial/technical and relevant industry experience will be an asset.

## Responsibilities

- Designs, prepares and develops teaching materials;
- Prepares and delivers lectures, seminars and tutorials in accordance with the allocated teaching load;
- Assesses students' coursework;
- Responsible for marking, assessing, recording and submitting results;
- Maintains student records and monitors student progress;
- Works collaboratively with the Dean to maintain and develop effective and efficient
- Ensures the quality of all department courses and programs in accordance with the guidelines of the UCCI Curriculum Committee;
- Develops and implements new methods of teaching to reflect changes in research;
- Supports students through an advisory role; and maintains office hours;
- · Supervises students' projects, research, internship and practicum activities.
- · Undertakes continuous professional development e.g. staff training activities, conferences and seminars.

## How to apply:

Submit a cover letter and CV to recruitment@ucci.edu.ky along with three (3) profes-

"Caymanians/Caymanian Status, persons married to Caymanians and those holding Permanent Residence are preferred".

Only shortlisted candidates will be contacted.



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ctimes.ky





**CaymanianTimes** 

#### Webster's Tours Ltd.

invites applicants for the position of:

#### **Autobody Painter / Driver**

Applicants should have proven 1-2 years of experience. Review damage report, prepare repair cost estimates and plan to be performed on vehicle. Knowledge on the machines and tools, including designs, uses, repairs and maintenance. The work must not be limited to auto body painter, candidate will also be a driver for transfer.

Salary will be in the range of US\$1,500-2,000 per month.

#### **Tour Bus Driver**

Successful candidate should possess Group 4 and Public Transportation Board License (PTB ID). Have at least 5 years of driving experience. Excellent knowledge of Cayman Islands and be willing to work weekends and after hours as necessary.

Salary will be in the range of US\$1,500 -2,000 per month.

**Benefits (for all positions)** include overtime, paid vacation, sick leave, holiday pay, Health insurance and Pension as required by Law.

Please apply in writing together with resume and references to:

Human Resources Manager Webster's Tours Ltd. P.O. Box 31055 Grand Cayman, KY1-1205

Email: accounts websters@candw.ky





Scan me!



Inserts (per 1,000)

Advertorial 1/2 Page

	1111		
Description	CI\$	Size (inches) W x H	Maximum # of words
Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	
Front Page Banner	200	10 x 1.5	

# Advertising Deadlines (48 Hours prior Publication Day)

300

500

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

# 2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



#### **AVIATION COMMUNICATION (AVCOM) LTD**

(In business since 1981)

Aviation Communication Limited (Avcom) is an information and communications technology service provider, specializing in the development and delivery of optimal business and technology solutions including two-way radio communications, Tower/Mast Infrastructure maintenance, Access control systems, wireless communications, video surveillance and video analytics and Aeronautical Navigational Aide System. We master the art of combining imaginative and solid design techniques with leading-edge technology to produce creative and innovative solutions. The company offers a wide range of technological products and services designed not only to handle today's demands but also to meet future needs.

Applications are invited for the position of: RIGGER/INSTALLER

Suitable candidates must be in excellent health, possess at least a high school education, plus a minimum of 2 to 5 years experience in rigging work. The successful applicant must be able to work well with other members of staff.

In addition, applicants must be experienced in working on and around structures/towers of varying heights. Must be experienced with the work associated with tower construction/maintenance and installation. Have a basic understanding of terminating Coaxial and Heliax Cables.

Must be willing to work on weekends and on public holidays

Salary range CI\$1700.00 to \$2415.00 per month

Application should be sent to P O Box 10217, KY 1-1002

or email: magzie.stephenson@avcom.ky NO LATER THAN 20TH SEPTEMBER 2024.



Vehicle Claims Engineer

# We have an exciting opportunity for an optimistic and persistent self-starter.

**THE PERSON** | To be the ideal candidate, you will have an associate's degree in engineering or motor mechanic field preferred. A professional certification in relevant discipline such as automobile estimator, building inspector would be an asset. You will require a minimum of 3 years relevant work experience, preferably in an insurance claims environment and/or as an auto mechanic. Strong communication, negotiation and organizational skills would also be required. Intermediate proficiency with Microsoft suite of products and email software would be necessary as well as active productive movement towards completing a Chartered Insurance Institute certification (minimum Certificate of Insurance) and maintenance of the certification.

**THE ROLE** | Primary duties will include, but not be limited to interviewing clients about their claims, gathering and analyzing data, preparing reports, and staying in constant contact with repair facilities and Claims Officers. You will also be responsible for locating and assessing damage to vehicles, visiting and inspecting accident scenes as well as interviewing people involved with information relevant to claims.

**ABOUT US** | A leading regional player in the retail insurance sector, British Caymanian Insurance Company Limited is a subsidiary of Coralisle Group Ltd., with more than 600 employees and offices in Bermuda, and 20 other Caribbean Islands. We offer a complete range of premier financial and insurance services to our individual and corporate clients. We know that our products make a real difference to our clients and their families.

**THE BENEFITS** | The salary range is CI\$60,000 - \$73,400 depending on experience and qualifications. We also offer an attractive benefits package.

**TO APPLY** | Please send your resumé/cv by 27<sup>th</sup> September 2024 latest, either by scanning the QR Code below, selecting the position and submitting your application, or by visiting https://tinyurl.com/CGVacancies.





British Caymanian Insurance Company Limited BritCay House | 236 Eastern Avenue | Grand Cayman KY1-1102 Tel 345.949.8699 | Fax 345.949.8411 | www.CGCoralisle.com

Personal and Business Insurance
INSURANCE | HEALTH | PENSIONS | LIFE



#### **CAYMAN PREP & HIGH SCHOOL**

#### Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are looking for enthusiastic, positive, and forward-thinking individuals to join our supportive, collaborative community. We are focused on child-centered excellent education and learning for all and invite your application to be a part our high-performing team at the Primary School site in September 2024 for the following position:

#### Canteen and School Assistants Supervisor (CSAS) Primary School (Job Ref# A123-24-25)

Reporting to Primary School Deputy Principal, the Canteen and School Assistants Supervisor is responsible for operating the canteen and supervising the team of School Assistants. The post-holder must demonstrate leadership, initiative, integrity, effort and commitment, whilst working with minimal supervision.

#### Duties for the position listed above will include, but are not limited to:

- Oversight of and manage the operations of the Primary School Canteen.
- Supervise the School Assistants in their roles.
- Monitor the inventory of canteen stock and re-order as necessary, liaising with the Primary School Deputy Principal and After School Care leader.
- Monitor and assist with routine cleaning of kitchen and canteen, ensuring proper hygiene and that the areas are sanitary.
- Co-ordinate and assist with the serving of school lunches by the lunch-provider.
- Ensure that all student needs are catered for, liaising with the Primary School Deputy Principal and office team as necessary.
- Communicate with school management and the lunch-provider
- Chair regular meetings for the School Assistant team to develop and provide feedback.
- Role model excellent break and lunchtime supervision of the children using school-led initiatives
- Keep up to date with best practice and research in working with children at play.
- Manage the School Assistant timetables and cover, liaising with the Primary School Deputy Principal
- Oversight of and manage the playtime equipment and rotas equipment use.
- Monitor the condition of the equipment and liaise with the Primary School Deputy Principal and Head of Pastoral as required to discuss.

#### **Competencies Required:**

- Passion to work in a Primary School
- Leadership qualities to lead and role model excellent practice
- Reliable attendance and excellent timekeeping.
- Patience when working with children, staff, parents and visitors.
- $\bullet \ \text{Adaptability and flexibility to do whatever is necessary to keep things running smoothly. } \\$
- Professionalism, integrity and high ethical standards taking pride in a job well done.

## Desirable competencies:

- $\bullet$  Knowledge of inventory and purchasing methods/procedures.
- Ability to keep and maintain inventory and sales records.
- Experience of working with food and food handling
- Current Food handling certification
- Experience working in a school environment, with children at play

# Qualifications, experience, and skills required for the position listed above are:

- A High School Diploma
- Preferably a minimum of two years' experience working with children at within a Primary School environment.
- Candidates must either possess or be willing to obtain the basic Food Hygiene Certificate from the Department of Environmental Health.
- Experience using Microsoft Office products, especially MS Word and Excel, is an advantage.
- Must have excellent written and verbal communication skills.
- Excellent organization, presentation, and time-management skills.
- Will be expected to fully adhere to and support the Christian ethos of the school.

Salary range for the position listed above is CI\$ 27,500 – CI\$ 34,500 per annum commensurate with experience based on the school's salary scale. Benefits include:

- Generous medical insurance plan medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expect the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment references.

Further information about the school can be viewed on the school website: <a href="www.cayprep.edu.ky">www.cayprep.edu.ky</a>. APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM (available on the website) and forwarded along with a covering letter and CV to:

Sacha Strand, Primary School Principal Cayman Prep and High School PO Box 10013 Grand Cayman KY1-1001 Email: ps-recruitment@cayprep.edu.ky

Deadline for receipt of applications: Thursday, 12th September 2024

Only Shortlisted candidates will be contacted.

# JAIRAM Ltd.

#### **T/A Jairam Building Contractor**

#### Mason/Banksman-Rigger

Jairam Building Contractor is accepting applications from Caymanians; including persons with rights to work (through residency or marriage). for the position of Carpenter.

A minimum of 5 years' experience is required, along with the ability to give proper hand signals and radio communications for the mobile and tower cranes to ensure and assist with all safety rigging processes.

The applicant should also have 5 years' experience in all aspects of masonry. If you are a self-motivated, honest, hardworking, and reliable individual and you are looking for a job, consider sending us your resume today.

Salary will be in the range of CI\$13.00 to \$16.00 depending on skills and experience. Benefits will be in accordance with statutory minimums.

Must be reliable, punctual and able to work various hours as the projects dictate.

Deadline: 12th Sept. 2024

Email Resume to <a href="mailto:hero.jairam@candw.ky">hero.jairam@candw.ky</a>

Or drop off a resume at our office. Located at 29 Godfrey Nixon Way, GT

#### Carnente

Jairam Building Contractor is accepting applications from Caymanians; including persons with rights to work (through residency or marriage). for the position of Carpenter.

A minimum of 5 years' experience is required, in rough & finish carpentry and assembly of heavy-duty Peri Formwork Systems. Applicants must have the ability to do layout, work unsupervised and to lead a small crew.

Salary will be in the range of CI\$13.00 to CI\$16.00 per hour depending on skills and experience. Benefits will be in accordance with statutory minimums.

Must be reliable, punctual and able to work various hours as the projects dictate.

Deadline: 12th Sept. 2024

Email Resume to <a href="mailto:hero.jairam@candw.ky">hero.jairam@candw.ky</a>

Or drop off a resume at our office. Located at 29 Godfrey Nixon Way, GT

# NOTICES

Development & Planning Act (2021)

s.15(4) NOTICE OF APPLICATION FOR PLANNING PERMISSION

You are hereby notified that an application for planning permission for the purpose of a new maintenance building, new enclosure and glazing to existing restaurant building, new exterior dining patio, convert existing cafe building to fitness centre, relocate existing solid waste enclosure & new standby generator on block and parcel 11D37 and owned by Seven Mile Resort Holdings Ltd, has been submitted to the Central Planning Authority (CPA), Grand Cayman.

If you wish to object or support the application you should do so in writing stating your precise grounds within 21 calendar days of the publication of this Notice. Your comments should be addressed to the Director of Planning, P O Box 113, Grand Cayman KY1-9000, Cayman Islands, or e-mail to <a href="mailto:planning.dept@gov.ky">planning.dept@gov.ky</a>. Please include your return address (typically a PO Box number) and your block and parcel.

## CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is sought for investment in a company which will be engaged in owning, developing, selling, leasing or otherwise disposing of commercial units in the centre of George Town, Cayman Islands and any other property/properties which may be acquired from time to time. The estimated total cost is approximately US\$12 million. Expressions of interest are invited from Caymanian individuals or companies to participate in the investment in an aggregate of US\$12 million.

Expressions of interest in this project at any level are invited from Caymanian individuals or entities on or before 13th September 2024. Interested parties should provide evidence of financial ability to participate in a business of this nature supported by a letter from a financial institution within the Cayman Islands. Interested parties will also be required to provide personal due diligence information sufficient to satisfy the Cayman Islands Anti-Money Laundering Regulations and to demonstrate their suitability to be an investor in this kind of business.

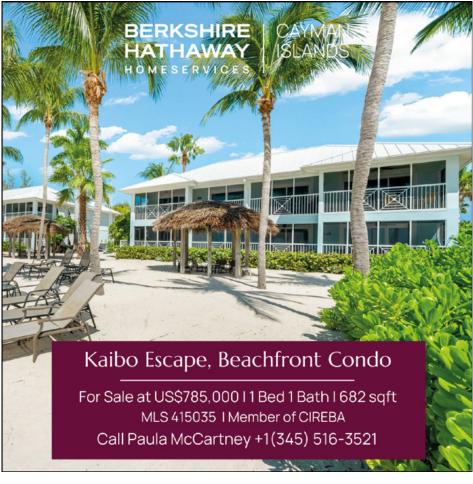
Any Caymanian interested in making a financial investment in this project should apply to Collas Crill, P.O. Box 709, Grand Cayman KY1-1107, Cayman Islands, to the attention of GMB/db. A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Secretariat c/o The Department of Commerce and Investment, Suite 126 Elgin Avenue, GAB, George Town, KY1-9000, Cayman Islands.

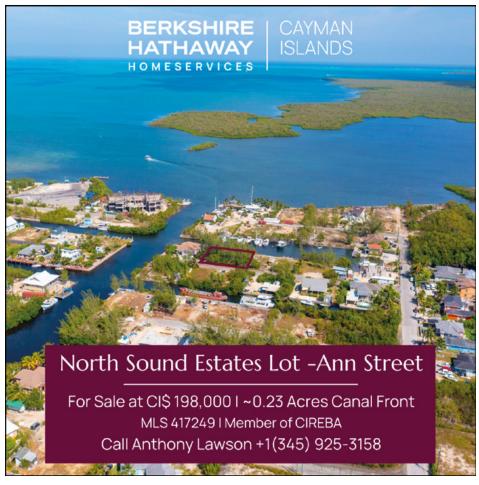
In the absence of any Caymanian parties interested and able to participate an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses."

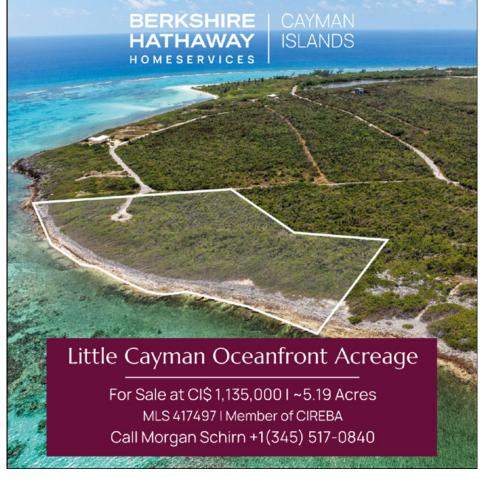
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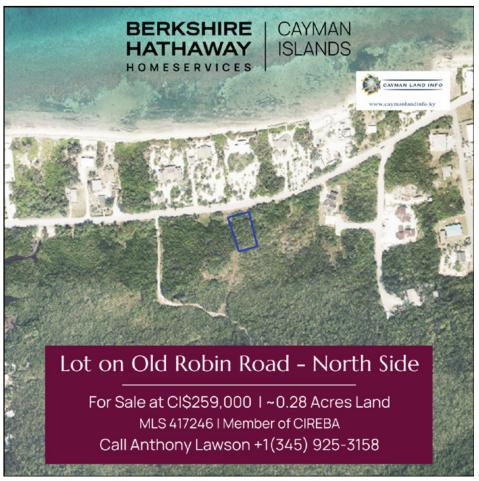
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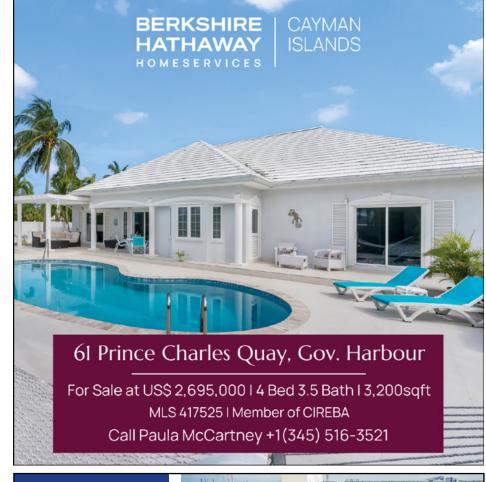


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# **HSM**



# Do You Have a Legal Dispute? We're Here to Help.

When conflicts arise, having the right legal team on your side can make all the difference. Our skilled litigation and dispute resolution attorneys specialise in finding effective, efficient, and amicable solutions to even the most complex legal challenges.

Do not let disputes disrupt your life or business.

Contact us today for a consultation and take the first step toward a resolution.



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