

# Caymanian Times



Wednesday Edition

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Complimentary



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Survey reveals best paying jobs



# UCCI CELEBRATES 2024 GRADUATES

The University College of the Cayman Islands (UCCI) proudly celebrated its 2024 Commencement Ceremony on Thursday 22 August 2024, marking a significant milestone

in the lives of approximately 250 graduates and highlighting the university's commitment to cultivating future-ready citizens, entrepreneurs, and innovators.

A poignant highlight of the ceremony was the posthumous awarding of an Honor-

SEE **UCCI CELEBRATES 2024 GRADUATES, PAGE 4**

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# Last Chance to Nominate for Older Person's Month 2024 Ambassadors



**Older Person's Month Ambassadors**

Nominations are now open for Older Person's Month 2024 Ambassadors. To nominate, email submissions by Friday, 6th Sept. to [dcfs@gov.ky](mailto:dcfs@gov.ky). #OPM2024 #AGEINGOUTLOUD

Department of Children & Family Services  
Cayman Islands Government

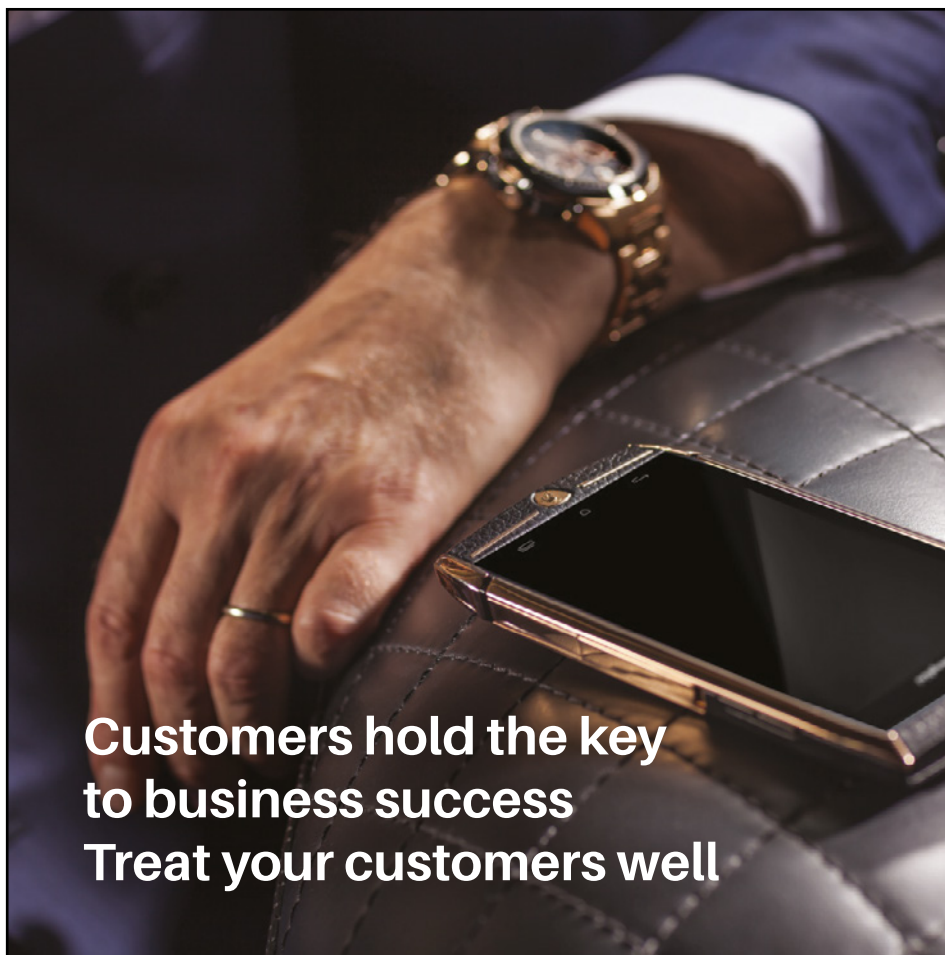
Older Persons MONTH

There is still time to nominate 2024 Older Person's Month Ambassadors. This year's theme, "Age Out Loud," celebrates the vibrant voices, active lifestyles, and significant contributions of our older persons throughout the month of October, encouraging them to continue making their mark in our community.

The Department of Children and Family Services (DCFS) invites the public to recognise the remarkable individuals

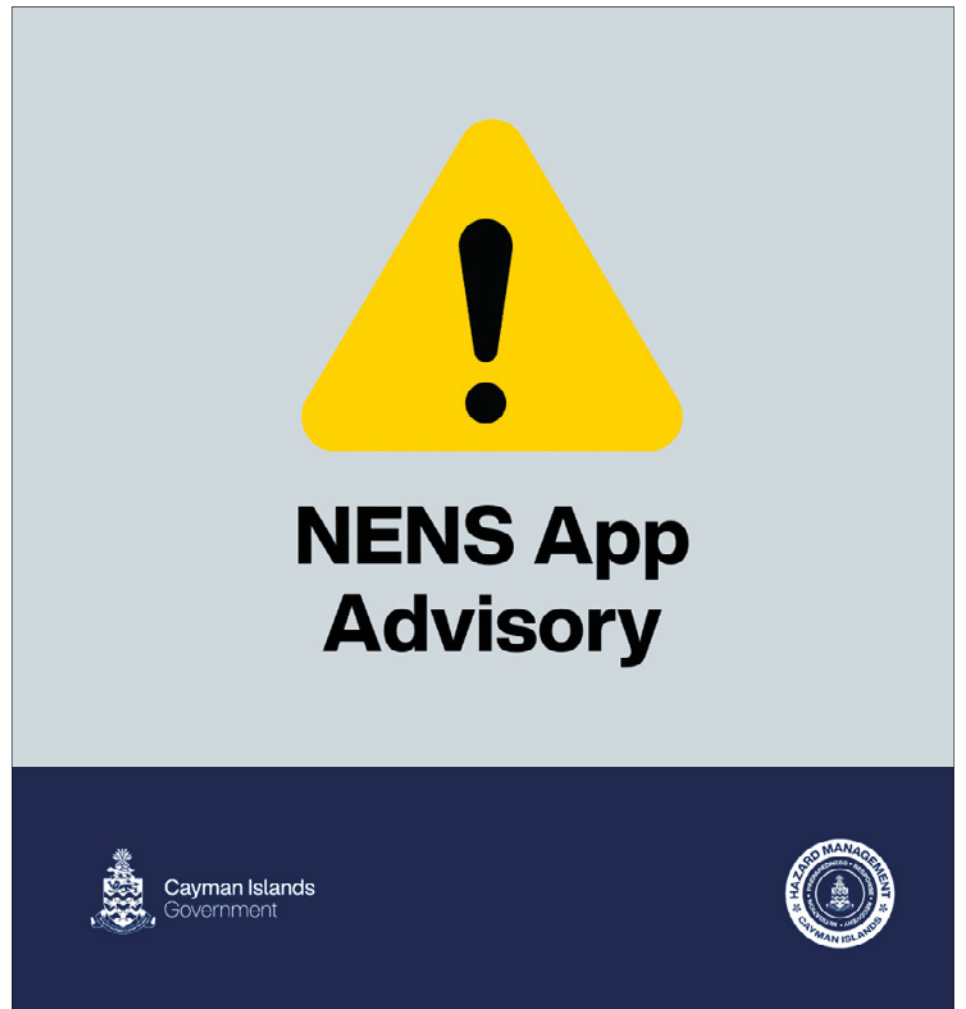
who embody the spirit of "Ageing Out Loud" by submitting nominations. To nominate, please fill out the submission form available at [www.gov.ky/iisd/publications](http://www.gov.ky/iisd/publications) and email the completed form to [dcfs@gov.ky](mailto:dcfs@gov.ky) by Friday, 6th September 2024.

Let's honour those who live boldly, share their wisdom, and inspire others with their achievements by nominating them to be the next #OPM2024 Ambassador.



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**Treat your customers well**

# NENS APP Advisory



**NENS App Advisory**

Cayman Islands Government

HAZARD MANAGEMENT  
CAYMAN ISLANDS

On Wednesday, 11 September, the National Emergency Notification System (NENS) App will be activated as part of a planned exercise to mark the 20th anniversary of Hurricane Ivan. Residents are encouraged to download the app in advance if they have not done so already. This is a routine operation, and there is no need for alarm or panic.

We recognise that the messages and

the significance of the anniversary may be emotionally challenging for some individuals. If you are feeling anxious or overwhelmed, we encourage you to reach out to local practitioners for support. Counsellors are available at CayMind and can be reached at 1.800.543.6463.

For official updates, follow CIG channels, tune in to Radio Cayman, or visit [caymanprepared.ky](http://caymanprepared.ky).



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**Caymanian Times**  
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# 20 Years Since Hurricane Ivan: A Nation Transformed

By: Aliya Dunstan

In the late evening hours of 11 September 2004, Hurricane Ivan made landfall on the Cayman Islands, unleashing devastating winds and storm surge on Grand Cayman. This catastrophic event remains one of the most expensive natural disasters in history, with damages totaling USD 3 billion.

The lasting impact of this historical hurricane would influence the measurement of time for the Cayman Islands - "Before Ivan" and "After Ivan" now divide defining moments in the lives of many.

To honour this milestone, the Cayman Islands Government will commemorate Hurricane Ivan under the theme of Past. Present. Grateful. Resilient. The campaign will feature a variety of touching and educational elements, including the launch of an official Hurricane Ivan webpage and a 20th anniversary documentary. Both will provide first-hand accounts and showcase the extraordinary journey to recovery and the resiliency of the people.

"The campaign serves to recount the story of Hurricane Ivan—our story," said Honourable Premier Juliana O'Connor-Connolly. "It pays tribute to those who endured great suffering, remembers the two members of our community who lost their lives, and celebrates the spirit of resilience that emerged in its wake."



As our population has evolved over the last two decades, we recognise that younger Caymansians and new residents may not have experienced a hurricane firsthand. Therefore, the campaign also aims to raise awareness about hurricane impacts, highlight the development of our crisis management operations, and offer best practices for preparedness and safety.

We also wish to express our gratitude to those who came from near and far to assist in organising communities and rebuilding Cayman after Ivan. Above all, this commemoration is

an expression of our gratefulness for the continued mercies, from Almighty God, upon our beloved Isles."

Events during the anniversary week:

- Sunday, 8 September: National Day of Prayer
- Wednesday, 11 September: We Remember
  - Special Edition of For the Record, Radio Cayman
  - Call to Prayer at Noon
  - Special Edition of Talk Today, Radio Cayman
- Wednesday, 11 September: Hurricane Ivan: Past. Present. Resilient.

◦ 20th yr. anniversary documentary

◦ Viewed on CIGTV YouTube Channel

◦ Produced by Department of Communications, Cayman Islands Government

• Wednesday, 11 September: Flourishing After 20 Years: Reflecting on Hurricane Ivan

◦ Hosted by the Ministry of Youth, Sports & Heritage and the National Museum

◦ 6:00 PM - 9:00 PM

◦ Cayman Collection Centre (formerly the Motor Museum, West Bay)

• Thursday, 12 September: We

are Grateful

◦ Thank members of our uniformed, emergency and support services

• Thursday, 12 September: Special Edition of News on CIGTV

• Friday, 13 September: Ivan by Jazz Pitcairn

◦ Special Feature screening and Q&A session with producer and writer of the film

◦ 6:00 PM

◦ Camana Bay Cinemas

Further details on events taking place throughout the month will be shared via CIG channels and found on [www.gov.ky](http://www.gov.ky).

The Cayman Islands Government recognises that revisiting the events of Hurricane Ivan may evoke strong emotions and anxiety for some residents and viewers and acknowledges the profound impact this historic event has had on many individuals. Should members of the community feel overwhelmed support and guidance from local counselling services are available. CayMind (1.800.534.6463) is here to help and ensure that all residents have access to help.

"Your well-being is our priority, and we are committed to supporting our community through this commemorative period."

I encourage each of you to join us as we look back on how far we have come. The country withstood the winds and waves, and the people of the Cayman Islands are forever grateful that our resilience was not defeated by the storm," added the Hon. Premier.

## Deputy Premier Is Overseas for Government, Industry Engagement

Continuing the Cayman Islands' efforts to keep international stakeholders updated on the strength of our regulatory and commercial framework for financial services, the Deputy Premier, the Hon. André Ebanks MP is leading delegations to the UK and EU, and then to the US, during September.

"Financial services continues to perform exceptionally well for the Cayman Islands, and the public is now well aware of the industry's contribution to public services and projects," said the Deputy Premier, who is also the Minister of Financial Services and Commerce.

"Having face-to-face discussions with international elected officials and civil servants, and with international industry, greatly helps us as a country to maintain our global regulatory effectiveness and to take advantage of emerging market opportunities," he explained. "It allows financial services to continue providing



► Hon Andre Ebanks

significant benefits for our people."

In the UK the Deputy Premier will meet with government and civil service officials; attend a Cayman Finance roundtable; and speak at Maples London Investment Funds Forum 2024, from 9-11 September.

On 12 and 13 September, he will meet with EU and EU Member States officials.

In the US during the week of 15 September, he will attend client meetings arranged by industry; and speak at the Cayman International Reinsurance Companies Association's reinsurance roundtable and the Ogier Funds Symposium.

Accompanying the Deputy Premier in the UK and EU are Government's Deputy Representative for Financial Services to Europe Julie Campbell and Representative to the UK Dr Tasha Ebanks-Garcia, both based in the UK; Director of the Ministry's Regulatory Affairs Unit, Andrea Proctor; Cayman Islands Monetary Authority (CIMA) Managing Director Cindy Scotland and Senior Legal Counsel Stephanie Adolphus; and Cayman Finance CEO Steve McIntosh and Associate Director Samantha Widmer.

Accompanying him to the US are the Ministry's Head of Advisory Services in

the Regulatory Affairs Unit, Duwayne Lawrence; CIMA's Head of Insurance Supervision Division Kara Ebanks and Chief Analyst Dane Doctor; Cayman International Reinsurance Companies Association's Chair David Self and CIRCA representative Greg Mitchell; Insurance Managers Association of Cayman Chair Kieran Mehigan; and Ms Widmer and Mr McIntosh.

For the week of 7-14 September the Acting Deputy Premier will be the Hon. Dwayne Seymour MP, and the Acting Minister of Financial Services will be the Hon. Bernie Bush MP. For the week of 16-21 September the Acting Deputy Premier will be the Hon. Johany "Jay" Ebanks MP, and the Acting Minister of Financial Services will be the Hon. Heather Bodden MP.

The Deputy Premier will update the public on the outcomes of his official travel when he returns home.



► UCCI Vanessa: Keynote Speaker Vanessa Slowey addresses the graduates during UCCI's 2024 Commencement Ceremony, inspiring them to embrace change and seize diverse career opportunities in the global marketplace



# UCCI CELEBRATES 2024 GRADUATES, HONOURS PIONEERING ARTIST AND LAUNCHES TRANSFORMATIVE INITIATIVES



► UCCI president and CEO Dr Robert Robertson congratulates one of UCCI's high-achieving 2024 graduates.

CONTINUED FROM Page 1

ary Doctorate of the Arts to the late Bendel Hydes, a pioneering Caymanian artist recognized as the founding father of Caymanian visual art. Hydes' contributions have left an indelible mark on the cultural landscape of the Cayman Islands, and his legacy continues to inspire the next generation of artists and cultural leaders. His posthumous honor serves as a powerful reminder of the

profound impact of the arts on society and the importance of creativity in shaping the future.

The university was also thrilled to welcome Ms. Vanessa Slowey as the keynote speaker for the ceremony. Ms. Slowey, a transformational leader with over 30 years of experience in multinational companies across 27 countries, delivered an inspiring address that resonated deeply with the graduates. She emphasized the importance of embracing

change and remaining open to diverse career opportunities in an increasingly dynamic global marketplace. Her message reinforced the need for adaptability and continuous learning, traits that are essential for success in today's ever-evolving world.

During the ceremony, UCCI President Dr. Robert W. Robertson outlined a series of transformative initiatives that underscore the university's position as a strategic leader in education, innovation, and entrepreneurship. Among these initiatives is the transition to Jenzabar, a comprehensive student information system that will ensure a seamless experience for both students and staff. Additionally, from January to June 2024, UCCI implemented an extensive faculty and staff training programme, resulting in over 1,600 hours of professional development. This initiative underscores UCCI's commitment to continuous improvement in education delivery and the professional growth of its faculty and staff.

Further solidifying its academic credentials, UCCI is establishing a student peer-reviewed journal, providing students with invaluable opportunities to publish their research and prepare for future scholarly endeavors. Complementing this is the reestablishment of UCCI's professional peer-reviewed journal, which encourages faculty members to publish their research and collaborate with peers from partner institutions, reflecting UCCI's dedication to academic research and global collaboration.

Innovation also remains at the forefront of UCCI's agenda, as evidenced by the development of a stackable certificate programme in artificial intelligence, which has already seen more than 22 faculty and staff members complete the programme. This initiative positions UCCI at the cutting edge of AI education and exemplifies the university's forward-thinking approach.

To further enhance the quality of education, UCCI faculty members have engaged in Quality Matters training, an online platform focused on course development and delivery. The completion of this rigorous training by several faculty members contributes significantly to the overall educational excellence at UCCI. Moreover, the university is actively forging partnerships with academic institutions across the Caribbean, the United States, and Canada, offering faculty exchange, research opportunities, and student study abroad options. These partnerships expand UCCI's reach and provide students and faculty with enriched educational experiences.

Strategic planning is also a key focus, as UCCI has completed both a sustainability plan and a campus master plan in 2024. These plans set the stage for UCCI's future growth, positioning the university as a model campus that respects and nurtures its natural environment while identifying key infrastructure improvements.



## UCCI CELEBRATES 2024 GRADUATES

CONTINUED FROM Page 4

Finally, Dr. Robertson announced the launch of short workforce readiness courses in fields such as IT, finance, business communication, and project management. These

courses, offered online or in a blended format, are designed to be accessible to working professionals seeking to upskill and advance their careers and will be available soon.

Dr. Robertson, commented, "While we regret the delay caused by Hurricane Beryl, we were thrilled to move forward with this important event. Honoring Bendel Hydes and hearing from Vanessa Slowey adds profound meaning to this celebration of our students'

achievements and we are immensely proud of every one of our 2024 graduands. We cannot wait to see how far they go with their careers and look forward to welcoming them back as future keynote speakers."

Dr. Livingston Smith, UCCI's Vice President of Academic Affairs and Workforce Education, echoed these sentiments, noting, "This commencement is not just about academic achievement; it's a tribute to the rich cultural

heritage of the Cayman Islands. By honoring Bendel Hydes, we remind our graduates of the importance of creativity and cultural expression in shaping our nation's future."

The ceremony was livestreamed on UCCI's Facebook page, CIG TV and on Cayman Marl Road, ensuring that friends, family, and community members who could not attend in person could still participate in celebrating the graduands' achievements.

# UCCI STUDENT RECEIVES PRESTIGIOUS ELAP SCHOLARSHIP TO STUDY IN CANADA

The University College of the Cayman Islands (UCCI) is proud to announce that Sahi Bennett, a student from the Division of Business and Finance, has been selected as a recipient of the Emerging Leaders in the Americas Program (ELAP) scholarship. This prestigious scholarship, awarded by the Government of Canada, provides outstanding students from Latin America and the Caribbean with the opportunity to engage in academic exchanges and gain international experience.

ELAP is designed to promote student exchanges and strengthen institutional partnerships between Canadian and Caribbean post-secondary institutions. Through this program, students can engage in academic study or research at Canadian institutions, significantly contributing to their professional and personal development.

At UCCI, the ELAP program has played a pivotal role in broadening the global perspectives of its students. UCCI's President, Dr. Robert W. Robertson, has actively worked to expand partnerships with Canadian institutions, such as Nova Scotia Community College, which have led to more UCCI students participating in ELAP opportunities and benefitting from fully funded study terms abroad.

ELAP scholarships provide up to CAD \$8,200 for a four-month study or research term, covering living expenses, travel, health insurance, and academic costs. These scholarships enable students like Sahi Bennett to immerse themselves in a new cultural and educational environment, enriching both their academic career and future prospects.

As part of the ELAP program, Ms. Bennett will be studying at the Nova Scotia Community College (NSCC) School of Business in Canada, one of UCCI's valued aca-

demical partners. Her studies abroad will enhance both her personal growth and professional development, as she explores new academic perspectives and international business practices.

Dr. Robert W. Robertson, President and CEO of the University College of the Cayman Islands, commented, "We are very appreciative of the Government of Canada and the Emerging Leaders in the Americas Program (ELAP) for this incredible opportunity."

"The ELAP program affords our students an exceptional chance to participate in a study abroad experience that will be of immense personal and professional value. We extend our heartfelt congratulations to Sahi on her receipt of this prestigious scholarship."

Ms. Bennett has already arrived safely in Canada and completed her orientation at NSCC's Ivany Campus. She has begun classes and has expressed her gratitude for the opportunity, pledging to be an outstanding ambassador for the University College of the Cayman Islands, the Division of Business and Finance, and the Cayman Islands.

Dr. Belinda Blessitt Vincent, Dean of Business and Finance at UCCI, concluded, "The Division of Business and Finance is thrilled to have our business and finance student, Sahi Bennett selected as an ELAP scholar. This is a testament to Sahi's hard work, dedication, and passion for learning. Her achievement is truly inspiring, and I have no doubt that she will continue to excel in her studies while at NSCC. She will also be an ambassador for the university and the Cayman Islands and we look forward to her sharing our rich culture and history as she participates in the many activities on the Ivany campus, NSCC."



# GENERAL ELECTIONS 2025

Voters are rightly concerned about our 2025 general election. Every 4 years we repeat the cliché that “this is the most important election in our history”. That cliché was true for specific reasons in the past, for example during our post Hurricane Ivan recovery and again during the COVID-19 pandemic recovery. However, in 2025 the cliché will be true for much broader and even more important reasons which it is difficult to summarise because they are so complex.

Suffice it to say that our beloved Cayman Islands is at the crossroads. Extreme right or left political ideologies or ad hoc and irrational policies will only lead to the ultimate downfall of our country. We can point to many examples of this around the world. I believe that we must decide to embrace a more centrist/moderate approach to our fiscal, social, environment, development and economic policies in order to correct our current course and then maintain a safe, secure and harmonious society. So yes this is truly the most important general election in our time. If we get it wrong this time, institutionalised corruption will become a reality and the



brewing social disharmony could ignite a level of social unrest that we have never seen in our country before.

I am not a pessimist, but there is no point in us pretending that everything is

okay when clearly we have fundamental problems which require urgent remedies. I have never seen our electorate this disillusioned before and I am concerned that we will have a very low voter turnout unless our people see that there is an opportunity for real change. Let's give Caymanians a reason to maintain our traditional very high voter turnout.

My commentary should not be seen as an indictment on all current MPs because the truth is, some of them are in a position and have the experience to be a part of the course correction!. And it is also true that all political administrations over the past two decades, including the one of which I was a part, have some degree of culpability for our country's current precarious position.

My commentary should also not be seen as an indication that I will be a candidate in the upcoming elections. But what I am sure of is that I will be, at a minimum, volunteering and offering my experience and training to help our country in whatever way I can. I implore other Caymanians who are similarly positioned to do the same and help us avoid a crisis. We will



gain nothing from sitting on the sidelines and hoping that the same team of players on the field can deliver the change we want to see.

At this point in our history all hands are required on deck so let us be the change we want to see. We must know that we owe it to our children and grandchildren to pass on to them a Cayman Islands that is at least as safe and successful as the one that we inherited from our parents. I pray that this post will motivate our Caymanians that can make a difference but who may never have considered seeking political office to step forward as candidates and help to make a real difference this time. More succinct commentary to come in future posts on specific and critical issues.

By Charles Clifford

## Continued growth at Baker & Partners in the Cayman Islands and London

Leading offshore law firm Baker & Partners has welcomed Jennifer Colegate as Partner in the Cayman Islands. In addition to Jennifer's appointment, Tara Liao has joined the firm's London office to support clients in cross border disputes.

Jennifer is a commercial litigator specialising in cross-border insolvency and restructuring. Jennifer's expertise encompasses contentious workouts and distressed debt situations as well as investigations, asset tracing and enforcement and recovery work.

Jennifer is named in the 2024 Legal 500 rankings as a Next Generation Partner. She is also ranked in Band 5 in the Chambers & Partners directory where clients have described her as 'a standout practitioner' as well as 'whip-smart and super-responsive.' She previously practiced with Mayer Brown in London and Hong Kong before relocating to the Cayman Islands in 2016.

Jennifer's appointment marks the third Partner appointment to the firm's Cayman Islands office. The continued growth of the office is a result of continued client demand and complex offshore instructions covering



► Jennifer Colegate

restructuring, insolvency and commercial litigation matters.

Tara is joining Baker & Partners as Counsel while maintaining her practice as a barrister in the UK and Hong Kong. She is fluent in Cantonese and Mandarin and is dual qualified in the UK and in Hong Kong. She sat as a Deputy District Judge in Hong Kong in 2021 and 2023 and is ranked as a leading junior in



► Tara Liao

the Commercial Disputes category by Legal 500 Asia-Pacific from 2021 to 2024.

This year marks the firm's 20th anniversary celebrations. Since its inception by Jersey Advocate Stephen Baker, Baker & Partners has expanded from Jersey into the Cayman Islands, London and BVI and now employs over 50 people.

Managing Partner, Stephen Baker com-

mented: “This is an exciting time for the firm as we continue to grow our offices globally. Jennifer has been involved in cases of significant Cayman and international interest spanning a number of industries from investments funds and banking and finance to petrochemicals and commercial real estate. I'm delighted she has made the move to Baker & Partners. Tara is an accomplished lawyer with invaluable expertise, and I look forward to working with her. It has been a great year to celebrate and reflect on our achievements over the past 20 years, and to build the firm to be ready for the next 20. I have no doubt that Jennifer and Tara will play a key role in our continued success for clients.”

For over 20 years, Baker & Partners has been at the forefront of some of the most complex and high value offshore commercial and trust litigation. Baker & Partners is unique among offshore law firms in being led by a partnership of very experienced courtroom advocates who have between them conducted a very large number of trials in England, Jersey, the Cayman Islands and the BVI.

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**SMALL BUSINESS SPECIAL**

# Fund Registrations in Cayman Reach 30K Milestone

The Cayman Islands continues to cement its place as a global leading investment funds centre by attaining 30,000 funds registered for the first time.

According to the Cayman Islands Monetary Authority (CIMA), as of 4 September the total number of registered investment funds in Cayman is 30,038. Of that, there are 17,080 private funds and 12,958 mutual funds.

CIMA Managing Director Cindy Scotland noted that Cayman's investment funds framework remains prominent among investors for a number of reasons.

"This accomplishment underscores the strength and resilience of our regulatory framework, which continues to inspire confidence from the international funds industry," Mrs Scotland said.

"It is a clear indication that the Cayman Islands remains the funds centre of choice



for fund managers worldwide, reflecting our commitment to maintaining the highest standards of excellence and integrity."

Cayman Finance CEO Steve McIntosh indicated this milestone speaks volumes to the enduring quality of the Cayman product.

"Cayman Finance congratulates the many individuals and organisations whose hard work made this milestone possible, from those on the front lines driving our industry forward, to the policy makers who created the rules of the road and the regulators that make sure the rules are followed," Mr McIntosh said.

Noted the Deputy Premier and the Minister for Financial Services and Commerce, the Hon. André Ebanks MP, "Reaching 30,000 funds registered is certainly a collective country success for the Cayman Islands.

"It speaks to the vision and the work of successive Government administrations; the Monetary Authority, with its respected track record that spans more than 25 years; and the contributions of industry members, from retired pioneers to the cutting-edge practitioners of today.

"It tangibly demonstrates how we in this country work tirelessly together to create a global investment funds centre of excellence, and how we continue to take it from strength to strength."

The current projections indicate the 2024 year-end total will surpass 2023's registrations, building on the steady growth of private funds since the introduction of the Private Funds Act in 2020. Last year saw 16,551 private funds, the previous high for registrations, along with 12,802 as the prior high for mutual funds registrations.

## Cayman Parliamentarians Attend Annual CPA Regional Conference and Caribbean Youth Parliament in Guyana

A delegation of Parliamentarians from Cayman attended the 46th Commonwealth Parliamentary Association (CPA) Caribbean, Americas and the Atlantic (CAA) Regional Conference held in Georgetown, Guyana this week, including former Speaker Hon. Katherine Ebanks-Wilks, MP, Minister of Sustainability & Climate Resiliency.

Hosted by the National Assembly of the Parliament of the Co-operative Republic of Guyana, the four-day conference began on 2nd September and included numerous seminars and sessions under the theme of "Democracy: Challenges Facing Modern Parliaments".

The annual regional conference also included the 14th Commonwealth Women Parliamentarians (CWP) CAA Regional Conference, the 17th CAA Caribbean Youth Parliament, and the Annual General Meeting.

**Hon. Ebanks-Wilks commented:** "As Chairperson of the Youth Parliament Committee, I thoroughly enjoy accompanying our Youth Delegates. Seeing them work hard to prepare and watching it come together at the debate is very rewarding. I also enjoyed attending the Conference of Women Parliamentarians and having the benefit of leaning in and learning from other females in the profession."

The CAA Region of the CPA is governed by its own Executive Committee and is comprised of 19 legislatures, including the Cayman Islands, Trinidad & Tobago, Barbados, and Turks and Caicos.

Half a dozen sessions were held on Parliamentary topics including etiquette, parliamentary privilege and immunity, paperless parliaments, Hansards, and the role of the Clerk. Assistant Clerk Ms. Nordra Walcott presented at the conference on



the vital function the Clerks serve in legislatures. "I'm honoured to have had the opportunity to discuss with our regional clerks the importance of our roles, and to learn about our individual differences across the region," said Ms. Walcott.

The always-energetic Youth Parliament debate took place on Thursday, 5th September, and can be replayed on the Government of Guyana's YouTube. Two of Cayman's outstanding Youth Parliamentarians participated in the debate, including this year's YP Premier, Ms. Jhenelle Colquhoun, and YP Leader of the Opposition, Ms. Keira Bodden.

"This year's debate was on the inclusion of youth leaders in regional deci-

sion-making, a topic I believe is quite important and pressing in our region," said Ms. Colquhoun. "Overall, I was deeply enriched and empowered by the presentation of other regional youth, and their influence has left an indelible mark on my thought processes and personal convictions."

The debate focused on enhancing governance by including youth in legislative bodies. Ms. Bodden shared that the regional rebate benefited her "by ensuring that the perspectives and voices of [her] generation are represented and valued in policy decisions whilst also empowering [her] peers to become more involved in governance."

Former Commonwealth Secretary-General and former Foreign Minister of Guyana Sir Shridath Ramphal passed away just before the start of the conference. The Premier, Hon. Juliana O'Connor-Conolly commented on his passing in a statement issued by the Government this week.

The Cayman Islands Branch of the CPA is administered by an Executive Committee and works closely with other branches across the region to provide Members of Parliament and Parliament staff with a rich tapestry of resources and networks to develop their skills and understanding of issues impacting our region and Parliamentary legislatures as a whole.

# Six Fire Officers Trained as Hazmat Instructors



The Cayman Islands Fire Service (CIFS) has announced that six fire Officers, along with participants from other emergency response agencies and authorities, have successfully completed an internationally recognised Hazardous Materials Instructor course. The training, hosted by Hazard Management Cayman Islands (HMCI) as part of an ongoing partnership, was designed to equip participants with the necessary skills, knowledge and expertise to become qualified hazmat instructors.

The week-long comprehensive course combined theoretical lessons with hands-on exercises, providing an immersive learning experience for the Officers and enhancing their preparedness for any potential incidents involving hazardous materials.

During the training, the Officers received in-depth instruction on how to deliver the programme, gaining invaluable knowledge and practical skills under the guidance of experienced instructors from the United Kingdom. The participants

learnt the fundamentals of handling dangerous goods, refining techniques for identifying various classes of hazardous materials, and demonstrating best practices for managing different classifications with a range of specialised equipment.

Commenting on the training, Chief Fire Officer, Randy Rankin said, "Our Officers are now better equipped to respond to and teach others about a wide range of emergencies involving hazardous materials, significantly enhancing CIFS' overall readiness and response capabilities."

"We are proud of the accomplishments of our officers and the broader group of participants. Their successful completion of this course marks an important step forward in ensuring the safety and security of our community," CFO Rankin added.

The other participating agencies and authorities included the Cayman Islands Regiment, Health Services Authority, Port Authority of the Cayman Islands, Cayman Islands Coast Guard, and HMCI.

# Prison Director receives award



► Dr. Clair Range and Dr. Marvin Simpson pre graduation ceremony



► Dr. Clair Range showing off her Global Life Time Award for services to Government and Community with Dr. Marvin Simpson with his Global Award for Excellence in



► Dr. Densill Sinclair (former Director Customs Jamaica) Dr. Marvin Simpson (Global Education Leader - United Kingdom), Dr. Clair Range (Deputy Director Prisons Ca

Claira Range, Cayman's first Director of Female Rehabilitation who pioneered the opening and development of Fairbanks Female Prison, has received an Honorary Doctorate of Humane Letters and a Global Life Time Achievement Award. The award ceremony took place last month in New York where she was recognised for services in the fields of youth, community development and government.

Mrs Range has given more than 45 years of service to the Cayman Islands and has been the only female to aspire to the position of Deputy Director, and made her strides to that post through hard work, dedication, and resilience. Her position until today is still an historic achieve-

ment in the Cayman Islands.

She is a pioneer and first Director of Youth Justice at the Eagle House Young Offenders Institution, where she has continuously worked in close partnership with the Cayman Islands community and others in the Criminal Justice System to achieve common objectives.

Dr Marvin Simpson, Global Educational Consultant, gave some thoughts:

"Through her insight and quest for rehabilitation of female offenders, she has been involved in promoting and developing a promising network of prison and community provision for women which has developed through the probation and the voluntary sector working closely to-

gether, projects that provide effective rehabilitation in Fairbanks Female Prison and the community by tackling a range of problems, including drug and alcohol dependency. This is combined with education and interventions aimed at helping women offenders come to terms with issues such as physical and sexual abuse," he stated. "Although these programmes and network of provision have been designed in order to divert women from crime and custody, the learning has also been applied to male offenders, particularly in a coordinated approach to those with more complex issues underlying their offending."

Dr Simpson went on to say that Mrs Range was considered as a mother to both

adult inmates, juvenile, young offenders, and staff alike. She unremittently offers guidance, support, affection, and her personal resources to assist anyone in need.

"I believe Mrs Range has distinguished herself as a hard working role model who has had a positive effect upon the lives of many men and women. The personal sacrifices she makes to the development of people through financial and other means in her community has not gone unnoticed. Mrs Range has received many awards, honours, and recognition for her work, including receiving the British Empire Medal in recognition of meritorious civil service by His Majesty King Charles," he added.



# Survey reveals best paying jobs

If you want to earn the big bucks in the Cayman Islands then it is best to get a job in accounting or the legal industry where salaries average \$9,743 a month. On the other end of the scale, those working in mobile food services activities could look to earning on average \$2,513 a month.

These findings have come about from the Economics and Statistics Office newly released Occupational Wage Survey 2023 Report. The Survey was conducted across all types of businesses from October 2023 to March 2024. 745 respondents supplied data on the 16,694 employees represented in the Report.

The Report is made up of tables showing the average monthly basic earnings and monthly total compensation for each occupation coded according to the International Standard Classification of Occupations. Basic earnings is comprised of basic salary and wages, including overtime pay. In contrast, total compensation comprises basic earnings and other compensation types (acting or duty allowance, commission, bonus, gratuities, and tips).

The average monthly total compensation in the Cayman Islands was \$5,043. Male employees had an average monthly total compensation of

\$5,155, while female employees had \$5,012.

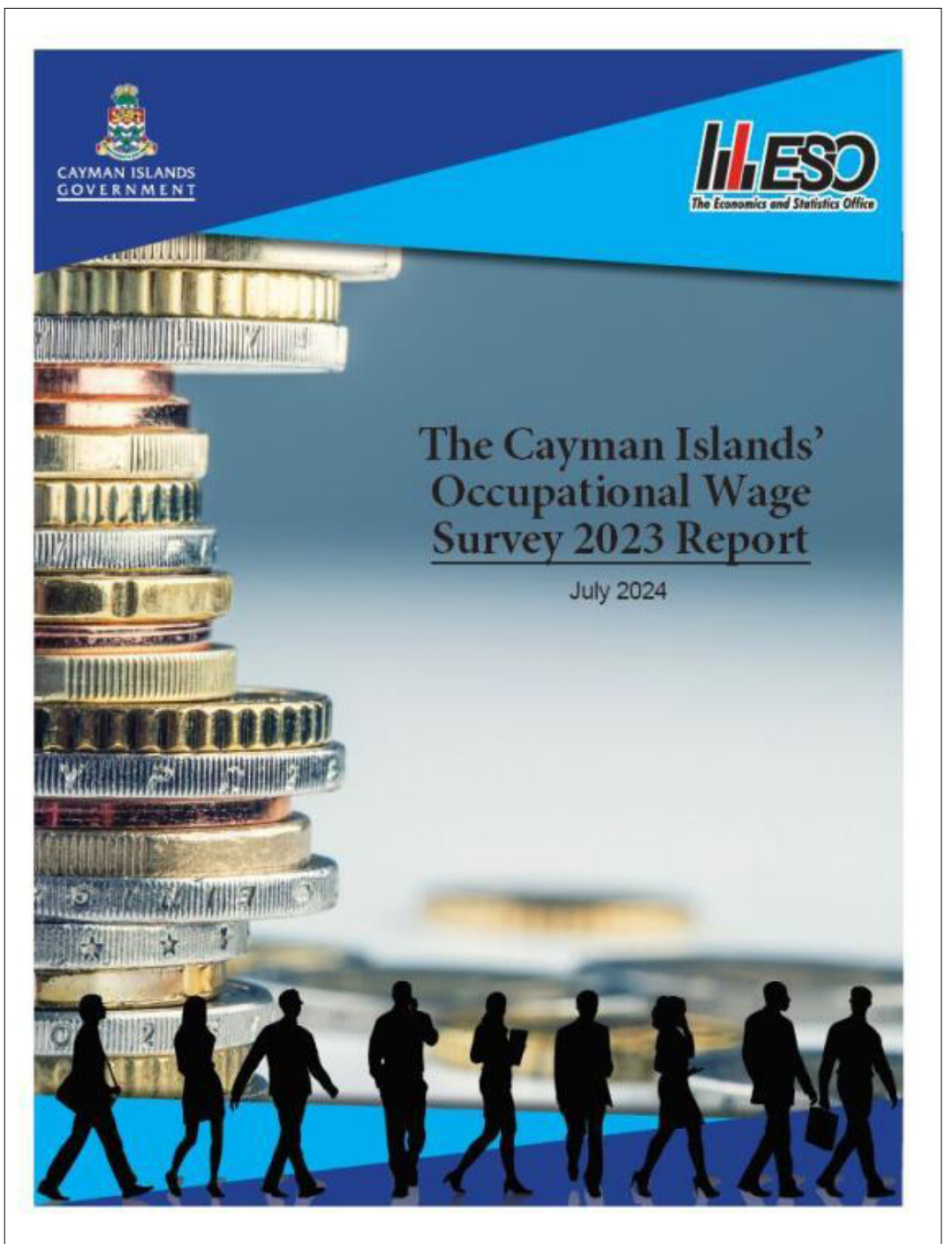
The average monthly compensation for Caymanian employees was \$5,335, while the corresponding average for non-Caymanian employees was \$4,615.

Employees from the following industries had the highest average monthly total compensation: Professional, scientific, and technical activities (mainly legal and accounting) earned \$9,743 monthly, and Financial and insurance activities earned \$8,954 monthly.

Employees from the following sectors had the lowest average monthly compensation: Accommodation Services earned \$2,491 monthly, and Restaurants and Mobile Food Services Activities earned \$2,513 monthly.

The median monthly total compensation was \$4,100, lower than average. This indicates that most employees (62%) had total compensation less than the average of \$5,043.

The Report also shows the percentage of employers (excluding households as employers) who indicated providing various benefits and allowances, including the following: health insurance - 93.7%; pension - 31%; vacation leave - 91%; bonus - 57.1%; and training and education allowance - 35.9%.



## CIPLS to Host Parenting Skills Session

The Cayman Islands Public Library Services (CIPLS) will host a Family Engagement Session on Saturday, 7 September, at the West Bay Public Library. The session aims to provide community members with relevant information on the "Power of Positive Parenting."

Led by Professionals from Family Resource Centre and The Department of Children & Family Services, the one-hour session will commence at 11:00 am sharp.

The CIPLS encourages the public to attend the upcoming session and take ad-

vantage of this valuable opportunity to learn valuable skills and strategies to improve parenting skills.

For more information on this or other activities at the West Bay Library, please contact Marcia Davis-Phillips at 949-7659 or Marcia.Davis@gov.ky.



Public Library Services  
Cayman Islands Government

## East End Library Seeks Volunteers for One-to-One Reading and Tutoring Programme

The East End Public Library seeks passionate and committed volunteers to assist with its long-standing One-to-One: Reading and Tutoring programme, which begins on Monday, 16 September 2024.

"The One-to-One: Reading and Tutor-

ing programme was borne in 2018 with the aim of guiding/supporting a student who is struggling or needs improvement just in reading.

Each year, the Library commits time and energy to several students to help them gain the necessary literacy skills

that will allow them to reach their greatest potential," commented East End Library Branch Manager Sandra Ebanks.

She continued, "I invite members of the community who are passionate about helping children excel in their studies to answer this call to volunteer

and truly make a difference in their lives."

For more information on how to volunteer or register a child for One-to-One Reading and Tutoring, please call the East End Library at 947-7729 or email sandra.ebanks@gov.ky.

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FIRST 100 PEOPLE TO TURN UP GET A FREE T-SHIRT

# HOPE FOR TODAY FOUNDATION 5K WALK/RUN FOR RECOVERY



## Sunday, 29th September 2024

### Starting at Seven Mile Public Beach

### Walk: 6am / Run: 6:15am



**RAFFLE TICKETS: \$10**

**Prizes:** Staycation at the Holiday Inn • Staycation at the Westin  
Dinner for 2 at the Lobster Pot • **Plus many other prizes!**

**Contact:** Brent 928-9099 or Chris 326-6783 • [www.caymanhopefoundation.com](http://www.caymanhopefoundation.com)

All proceeds to benefit our halfway house programme

THANK YOU TO OUR SPONSORS



Ministry of Investment,  
Innovation & Social  
Development  
Cayman Islands Government



DR. TOMLINSON



J. MICHAEL  
OUTLET



# COMMUNITY EVENTS

## YMCA – Extended After – School Programme

**11 September** - The Extended After-School Programme at primary schools will be resuming Wednesday 11th September 2024. Interested parents can obtain an application form from your child's school office. Successful applicants will be registered and notified starting from 3rd September onwards. Please note, all students need to apply or reapply as previous attendance does not guarantee a space in the new school year. For more information on registrations, and about the clubs on offer, email [easp@ymcacayman.ky](mailto:easp@ymcacayman.ky)

## Services of Holy Communion at St. Alban's Anglican Church

**15 September** - There will be Services of Holy Communion on Sunday, September 15 at 9:30am. Morning Prayers will be held on all other Sundays at 9:30am.

## Cayman Arts Festival – Musical Concert

**19 September** - The Cayman Arts Festival presents a concert on 19 Sept showcasing pianist Glen Inanga and cellist Dequan Smith. During the recital, Leonard Dilbert will recite some of his poems. The event is at the George Town Public Library beginning at 6pm. Tickets are available at [Eventbrite.com](https://www.eventbrite.com).

## Teen Challenge & Vacation Bible School

**20 September** - The Church of God Holiness in Red Bay is hosting a Teen Challenge and Vacation Bible School event for ages 4 – 19 on 20 Sept from 6 to 9pm. For more information, call 947 – 1325.

## Family Fun Day

**21 September** - John Gray High School PTA invites all to the school's Family Fun Day on 21 September at the school campus from 10am to 4pm. Admission is free so join the fun and games. There will be live music and a kids' concert. For more information, call 326 – 7709.

## Cayman Islands Orchid Society Workshop

**21 September** - The Cayman Islands Orchid Society will be holding a free learning and demonstration potting session. This event is being hosted by Vigoro Nursery and will take place on Saturday 21 September 2024 at 4pm at Vigoro Nursery on Agricola Dr. Lower Valley. Call 945 – 5236 for more information.

## Wha Happening Comedy Show

**27 September to 13 October** - Are you ready for nonstop laughter? Wha Happening Comedy Show directed by Matt



► Learn the Cayman Quadrille.

Brown is back at the Harquail Theatre. Tickets are available at [ticketsplus.ky](https://ticketsplus.ky).

## Quadrille Dancing Workshop

**28 September** - The Museum is hosting an exciting Quadrille Dancing Workshop on Saturday 28 September from 2pm to 4pm at the Intergenerational Hub. Learn the six traditional figures of the Quadrille, the national

dance, in a fun and welcoming environment. Whether you're a seasoned dancer or a beginner, this workshop is perfect for all skill levels. Non-members can join for \$65 CI, while members enjoy a discounted rate of \$58 CI. Go to [museum.ky](https://museum.ky) to register.

Send your community events to [wendy@caymaniantimes.ky](mailto:wendy@caymaniantimes.ky)

# PUBLIC SHELTERS

## KNOW WHERE TO GO IN AN EMERGENCY

### LITTLE CAYMAN

- PUBLIC WORKS DEPARTMENT BUILDING (EMC)**  
Capacity: 140

### CAYMAN BRAC

- WEST END PRIMARY SCHOOL**  
Capacity: 250
- ASTON RUTTY CENTRE (EMC)**  
Capacity: 420
- MULTI-PURPOSE HALL (SPORTS COMPLEX)**  
Capacity: 382

### GRAND CAYMAN

- SIR JOHN A. CUMBER PRIMARY SCHOOL ASSEMBLY HALL (EMC)**  
Capacity: 335
- (PART CLASSROOMS)**  
Capacity: 135
- WEST BAY**
- JOHN GRAY MEMORIAL CHURCH HALL**  
Capacity: 155
- GEORGE TOWN PRIMARY SCHOOL ASSEMBLY HALL**  
Capacity: 240
- UNIVERSITY COLLEGE OF THE CAYMAN ISLANDS HALL**  
Capacity: 500
- JOHN GRAY HIGH SCHOOL – GYMNASIUM**  
Capacity: 1,150  
Pet friendly  
Pet Capacity: 30 dogs or 60 cats
- RED CROSS BUILDING**  
Capacity: 95
- PROSPECT PRIMARY SCHOOL (EMC)**  
Capacity: 1,135

- CRADDOCK EBANKS CIVIC CENTRE (EMC)**  
Capacity: 185
- CLIFTON HUNTER HIGH SCHOOL - GYMNASIUM, FRANK SOUND (EMC)**  
Capacity: 630  
Pet friendly  
Pet Capacity: 15 dogs or 25 cats
- GUN BAY COMMUNITY HALL**  
Capacity: 65
- WILLIAM ALLEN MCLAUGHLIN CIVIC CENTRE (EMC)**  
Capacity: 240
- BREAKERS COMMUNITY HALL**  
Capacity: 40
- BODDEN TOWN PRIMARY SCHOOL MULTIPURPOSE HALL (EMC)**  
Capacity: 80
- SAVANNAH PRIMARY SCHOOL ASSEMBLY HALL (EMC)**  
Capacity: 135

EMC = Emergency Medical Centre  
NOTE: Each year the Public Works Department issues an updated list of public hurricane shelters after its shuttering exercise in May.

# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

						5	6	
				2	1			
	2			3	8			
6	3							
7								4
							2	3
			6	1				9
		7	9					
	8	4						

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### Answer to previous puzzle

2	8	3	5	4	9	1	6	7
7	9	5	6	1	2	8	4	3
1	6	4	7	8	3	9	2	5
4	5	2	8	3	1	6	7	9
8	3	9	4	7	6	5	1	2
6	7	1	2	9	5	3	8	4
3	1	6	9	2	4	7	5	8
9	4	8	1	5	7	2	3	6
5	2	7	3	6	8	4	9	1

Difficulty Level ★★★★★

Difficulty Level ★★★★★

9/15

## CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 43 Spotted horse
  - 1 Wine barrels
  - 6 Makes finer
  - 11 Top story
  - 12 "The Tempest" sprite
  - 13 "Keen!"
  - 14 Pat's TV colleague
  - 15 Pitch's kin
  - 16 Expert with keys
  - 18 East, in Germany
  - 19 Work unit
  - 20 Spot
  - 21 Diamond of music
  - 23 Meyers and Rogen
  - 25 Silent OK
  - 27 Go downhill
  - 28 Old market
  - 30 Formerly
  - 33 Music booster
  - 34 Greedy desire
  - 36 Mercury or Mars
  - 37 Florida neighbor
  - 39 Scoundrel
  - 40 Rap sheet info
  - 41 New Zealand native

### DOWN

- 1 Swiss state
- 2 Relaxed
- 3 Place to begin
- 4 Young fox
- 5 Extent
- 6 Wild ones
- 7 Qom's country
- 8 Outer plaster layer
- 9 Past and present
- 10 Roofing material
- 17 Tax agcy.
- 22 Old card game
- 24 Ring win
- 26 Never seems to end
- 28 Aviator Earhart
- 29 Will Smith film
- 31 Unrefined
- 32 Water whirls
- 33 Visibly stunned
- 35 Debussy composition
- 38 Assess
- 42 "Exodus" hero

B	A	S	H		S	C	U	B	A			
E	L	L	A		T	H	O	M	A	S		
A	F	A	R		R	E	M	A	R	K		
D	A	Y	D	R	E	A	M					
				W	A	Y	F	A	R	E	R	
C	A	P	O	N	S				I	L	E	
A	G	I	N	G		P	O	S	S	E		
R	U	T				S	A	C	K	E	D	
P	A	Y	S	C	A	L	E					
				H	A	Y	M	A	K	E	R	
C	E	D	A	R	S				N	I	L	E
O	V	E	R	D	O				I	L	K	S
T	A	N	K	S					C	O	S	T

### Yesterday's answer

## Word Search

A	R	B	K	L	O	Y	N	Y	E	I	N	F	D	E
B	T	W	A	W	C	K	N	R	C	W	R	R	N	Y
Y	C	Y	U	R	A	F	X	S	G	E	A	Q	L	D
N	A	Z	N	H	N	R	G	I	E	T	Q	U	E	C
S	E	L	J	N	E	Y	C	R	S	W	Z	I	H	F
D	D	M	C	H	I	N	A	U	N	M	R	I	L	N
Y	E	B	U	A	W	N	C	R	A	F	C	W	T	D
T	K	L	W	B	G	I	D	B	D	K	E	T	B	H
P	S	H	B	E	L	H	S	W	E	F	U	Z	Q	I
O	I	H	S	M	G	A	G	N	B	W	G	N	E	D
A	H	L	T	E	A	L	X	X	H	O	N	T	Y	O
C	W	H	X	N	R	R	O	W	X	E	I	L	N	S
H	S	H	E	L	L	F	C	V	R	H	R	L	E	C
E	B	T	H	B	V	A	A	S	W	S	E	A	E	E
D	U	R	E	T	T	E	L	E	M	O	M	G	L	D

- Albumen
- Barnyard
- Boiled
- Chicken
- Custard
- Free range
- Fresh
- Fried
- Lay
- Meringue
- Omelette
- Poached
- Raw
- Scrambled
- Shell
- Whisked
- White
- Yolk

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.



Have fun with  
**CAYMANIAN  
TIMES**

### CURTIS

By Ray Billingsley

THE LEGEND OF MILLER'S JUNKYARD STARTED BACK IN THE SEVENTIES

"THE COPS FOUND THE HEAD OF AN UNIDENTIFIED MAN BUT NOT THE BODY..."

"ON HALLOWEEN, THAT SPIRIT BODY WALKS THE JUNKYARD LOOKING FOR A NEW HEAD!"

TALKING SENSE TO HIM IS LIKE TRYING TO CHIP A HOLE IN A BRICK WALL WITH A TOOTHBRUSH

### THE AMAZING SPIDER-MAN

By Stan Lee

YOU CAN'T STAND AGAINST MY POWER TALON, YOUNG FOOL!

NOT BY FACING IT HEAD-ON! BUT WHAT IF I -

-GO AROUND IT!

STAN LEE  
ALEX SAVITUK  
10-26

### JUDGE PARKER

By Woody Wilson & Mike Manley

OH, WOW! ALL THESE TENDER MOMENTS ARE MAKING ME LATE!

MAYBE... IF HE EVER STARTS WRITING AGAIN.

HAHA... WELL, LET ME KNOW IF YOUR PUBLISHING HOUSE NEEDS A NEW BOOK BY AN OLD JUDGE.

WILSON & MANLEY  
10/26

# Caymanian Times Classifieds

D & R Construction Co.

Requires a Mason  
Must have a minimum of 2 years experience.  
Salary CI\$12 -14 per hour, depending on Experience  
Plus standard benefits.

Apply in writing to:  
Carpenter  
P.O. Box 41 BT, KY1-1601  
Grand Cayman

## GEM-CO

is looking for a pipe fitter!  
If you are Caymanian or Permanent Resident & have 10 years' Experience, you just might be the one we want.  
(Must have references & resume.)  
Email to [rudolphbrandt@hotmail.com](mailto:rudolphbrandt@hotmail.com) or mail to:  
Pipefitter; P.O. Box 11203  
KY1-1008  
Salary: CI\$12-18 per hour.

Vitality Physio & Wellness is looking for a motivated and energetic Kinesiotherapist who is passionate about working with clients to join our team.

Minimum requirements: Bachelor of Human Movement Science and Physiology and Honours Bachelor of Science in Biokinetics (or equivalent) degrees, registration with CPAM (Cayman Islands Health Practice Commission), min. 5 years clinical experience, experience working within a medical facility, competence in assessment and treatment and exercise prescription.

\$2 000 monthly salary with commission structure.

To apply please email:  
[info@vitality.ky](mailto:info@vitality.ky)

## UNDER THE ALMOND TREE LTD T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position of STEEL WORKER

Preferred minimum of 7 years' experience.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Own reliable transportation is essential.

Salary will be paid weekly at an hourly rate of \$14 per hour with Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be considered at this time.

Email resume to [susan@elite.ky](mailto:susan@elite.ky)



## CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL, LABOUR & CULTURE

Applications are invited for the post of:

### SENIOR HUMAN RESOURCES MANAGER & DEPUTY FREEDOM OF INFORMATION MANAGER, CUSTOMS & BORDER CONTROL (CBC)

**SALARY: CI\$73,416.00 – CI\$96,336.00 PER ANNUM**

The post holder will provide a comprehensive range of strategic and operation human resources services and administrative support services to align with CBC's strategic vision, objectives and performance commitment.

The post holder will provide assistance with the drafting and recommendation of policies and directives in relation to FOI and Data Protection.

The post holder will also serve as CBC's Grievance Handler designate with the authority and responsibility for receiving formal grievances of sexual harassment in the workplace; investigating complaints and grievances; in consultation with Director of CBC to decide on course of action; and mitigate risk of sexual harassment for the organization.

#### Education and/or Experience /Qualifications:-

Bachelors in Human Resources Management, Business or related field plus seven (7) years' experience of progressive HR generalist responsibilities and financial responsibilities. A Masters would be desirable.

The post holder must have knowledge of and ability to use HR software/programmes to record data and generate reports necessary to provide management with critical advice and make suggestions for business decisions. Advanced knowledge and experience in interpreting and applying the Public Service Management Law and Personnel Regulations to support decision-making on strategic and operational HR matters in highly desirable.

Working knowledge of the principles of Freedom of Information, with demonstrable experience in decision-making in the areas of FOI and records management is essential.

#### Skills, Abilities and Other Characteristics:

Exceptional leadership, strategic and analytical aptitude – with the ability to successfully surmount evolving challenges and deliver world-class services.

Ability to:

- develop strategic and professional relationships
- deal with sensitive and confidential matters with integrity
- success coordinate and integrate a number of important projects
- gather key information essential to planning and organizational processes (e.g. benchmarking information, critical vulnerabilities, stakeholder input, etc.).
- apply innovative thinking and implement solutions for complex and demanding problems.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

[www.careers.gov.ky](http://www.careers.gov.ky)

**Closing Date:- 25 SEPTEMBER, 2024**



## CAREER OPPORTUNITY



**Water Authority - Cayman**

Invites applications for the posts of

### Assistant Operator-Water Supply

The successful candidate will work within the Operations Department (Water Supply Division) and will perform a variety of tasks involved with the installation, operation, maintenance and repair of the Water Authority's water distribution infrastructure.

#### JOB REQUIREMENTS:

- Good reading, writing and oral communication skills
- Basic computer skills to store and retrieve electronic data and records
- Basic level certification in water distribution or treatment operations (or the ability to obtain certification)
- Experience in the use of hand and power tools commonly used in water utilities
- The ability to perform heavy manual labour, enter and work in confined spaces, climb to and work in steep, high areas, and in rough, uneven terrain
- A valid Cayman Islands Group 2 Driver's Licence.

The Water Authority offers competitive salaries, an international medical insurance plan, a pension plan and generous vacation benefits. The starting salary range for these positions is CI\$35,110 - CI\$43,890 per annum (\$16.88 - \$21.10 per hour).

Apply online via our [website](http://www.waterauthority.ky) or send applications, including cover letter and resume to:

Chief HR Officer,  
Email: [HR@waterauthority.ky](mailto:HR@waterauthority.ky)  
P.O. Box 1104, Grand Cayman KY1-1102

Applications Deadline: **20 September 2024**

"Suppliers of the World's Most Popular Drink"



**CAYMAN ISLANDS GOVERNMENT  
MINISTRY OF BORDER CONTROL, LABOUR & CULTURE**

**Applications are invited for the post of:**

**SENIOR POLICY ADVISOR**

**SALARY: CI\$83,280.00 – CI\$109,296.00 PER ANNUM**

The Ministry of Border Control, Labour & Culture provides policy advice on matters relating to law enforcement, border security, labour compliance, workforce development, and employment of Caymanians; contributing to national security, economic prosperity and the well-being of the community through effective immigration controls, policing, delivery of workforce readiness programs, and enforcement of workplace safety and employment standards.

The Ministry of Border Control, Labour & Culture consists of four (4) departments / entities including Workforce Opportunities and Residency Cayman (WORC), Department of Labour & Pensions (DLP), Customs & Border Control (CBC) and the Cayman Islands Postal Service (CIPS).

The post holder will contribute to this by providing policy advice to maximize efficiency and effectiveness across the entire Ministry.

**Education and/or Experience /Qualifications**

The post holder **must** possess:

- A Bachelor's Degree in Business Administration, Public Administration, Public Policy or other relevant discipline. A Master's Degree in Business Administration, Public Administration, Public Policy or other relevant discipline would be preferable.
- A minimum of five (5) years of experience, at senior and strategic levels, in a large organization.
- Five (5) years' experience in public administration would be an asset.
- Experience working with senior leaders and stakeholders to identify and promote policies, and to help define priorities and bring about solutions to compelling organizational challenges would be an asset.

In addition, the post holder will be required to demonstrate:

- Knowledge of the legislative process.
- Excellent analytical and research skills, with the ability to collect and analyze complex material and data, and present it in accessible forms.
- Excellent written communication skills with the ability to produce clear, focused and comprehensible documents for various audiences and purposes.
- Confident public speaking abilities, with excellent communication skills and the ability to interpret and explain policies and provide advice and assistance to a range of audiences, and the ability to persuade, influence and motivate others.
- Excellent strategic planning and project management skills, including the ability to manage and deliver on schedule several projects at once, and the ability to manage external consultants engaged to deliver projects.
- The ability to foster cooperative working and learning relationships with internal and external partners to meet shared objectives.
- The ability to make appropriate decisions independently and work with minimal supervision.
- The ability to bring about strategic changes within and outside of the organization, to meet organizational goals.
- The ability to work cooperatively in teams, with different kinds of people, contributing to team decisions and maintaining team relationships by supporting others.
- High level of personal motivation, initiative and creativity.
- Outstanding levels of professionalism, including the ability to exercise good judgment, discretion, tact and diplomacy.
- Proficiency in the full suite of Microsoft Office, and the ability/affinity to learn new technology applications.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

**DETAILED** job description, benefits information and application form are available at:

[www.careers.gov.ky](http://www.careers.gov.ky)

**Closing Date:- 25 SEPTEMBER, 2024**

**T.H.E. MERREN DESIGN**

Carpenter / Furniture Maker

Have knowledge of the machines and tools for custom wood work and fine carpentry work. Be able to cut wood and fabricate custom wood furniture and special pieces such as hand rails and staircases for demanding customers both residential and commercial.

Have 5 years experience in custom wood work and carpentry.

Salary \$12.00 to \$15.00 per hour.

Send CV with work experience to [merrendesign@gmail.com](mailto:merrendesign@gmail.com) or mail to:

P.O. Box 83

Grand Cayman KY1-1101



**PALM ROAD  
MEDICAL**

Palm Road Medical Limited

Seeking **NURSE**

Short term position for maternity cover (Oct 24 – Jan 2025). Caymanians and Permanent Residents only.

Ideal candidate will:

- Have a valid licence to practice in the Cayman Islands
- Have at least 3 years of relevant experience
- Be proficient in phlebotomy and IV certified
- Have excellent customer service and attention to detail
- Experience with EHR software, billing and should be knowledgeable with CPT and diagnosis coding

Salary of KYD 3,000-4,000 per month and health insurance and pension benefits in accordance with Cayman Islands law.

Please email CV and three references to [office@palmroadmedical.com](mailto:office@palmroadmedical.com) by 23 September 2024.

**Webster's Tours Ltd.**

**Invites applicants for the position of:**

**Tour Operator Coordinator**

Enthusiastic, career minded individual with strong work ethic and a commitment to teamwork. Excellent verbal and written communication skills. Above average desktop computer skills with experience in MS Excel, Word and Outlook. Minimum of 3-4 years experience in the tourism industry. Be willing to work weekends, public holidays and early mornings.

**Salary** will be in the range of CI\$1,500 - 1,800 per month based on experience.

**Benefits:** overtime, paid vacation, sick leave, holiday pay, health insurance and pension as required by Law.

Send cover letter, resume with photo ID and professional references to:

**Human Resources Manager**

**Webster's Tours Ltd.**

**P.O. Box 31055**

**Grand Cayman, KY1-1205**

**Email: [accounts\\_websters@candw.ky](mailto:accounts_websters@candw.ky)**



Quality Air Conditioning Ltd

We're Hiring

Join our team of experts at \*Quality Air Conditioning Ltd\*, a trusted name in the HVAC industry. We are currently seeking dedicated professionals to fill the following position:

1. Senior HVAC Technician

Requirements:

- Minimum of 5 years of hands-on experience in HVAC installation, maintenance, and repair.
- Strong troubleshooting skills and attention to detail.
- Ability to lead and train junior staff.
- Certification in HVAC or equivalent is preferred.
- Must have a valid driver's license.

**\*\*Why Join Us?\***

- Competitive salary and benefits package.
- Opportunities for growth and career development.
- Supportive and professional working environment.

**\*How to Apply:\***

Please send your resume and cover letter to [sales@qualityac.ky](mailto:sales@qualityac.ky) or contact us at **\*(345) 327-2053\*** for more information.

**\*Deadline for applications: September 30, 2024\***



**AVIATION COMMUNICATION (AVCOM) LTD**

(In business since 1981)

Aviation Communication Limited (AvCom) is an information and communications technology service provider, specializing in the development and delivery of optimal business and technology solutions including two-way radio communications, Tower/Mast Infrastructure maintenance, Access control systems, wireless communications, video surveillance and video analytics and Aeronautical Navigational Aide System. We master the art of combining imaginative and solid design techniques with leading-edge technology to produce creative and innovative solutions. The company offers a wide range of technological products and services designed not only to handle today's demands but also to meet future needs.

Job Title: IT Technician  
Position Type: Full Time/shift

**Description:**

The IT technician position is for providing basic technical support for computers and associated networks. This individual will be performing these duties in a face to face customer environment. The IT Technician will perform shift work between the hours 5:00 am to 10:00 pm in a 24x7x365 environment.

**Responsibilities:**

- Assist in repairing, installing, and maintaining personal computers.
- Assist with troubleshooting of the system hardware, desktop support, and printer set up.
- Assist with in network connectivity/cabling and networking hardware such as routers and switches

**Requirements:**

- One year of experience as a field service technician in a technical support capacity
- College technical degree and or equivalent IT training and certification are required.
- Experience supporting various hardware and peripheral components in an on-site environment
- Experience in network connectivity/cabling and networking
- Experience working directly in a customer service environment. Experience with customer service/customer interaction

**Salary & Benefits:**

• The salary range for this position is CI\$27,000 to \$30,000 per annum and is negotiable base on qualification and experience. Benefits include a contributory pension plan, and health insurance coverage. Great prospect for growth and training  
Interested participants should forward their resume, cover letter, and references not later than 20th September, 2024 to:

Aviation Communication Ltd.  
21 Breezy Way  
P.O. Box 10217  
Grand Cayman, Cayman Islands. KY1-1002  
Email: [howard.cross@avcom.ky](mailto:howard.cross@avcom.ky) or [magzie.stephenson@avcom.ky](mailto:magzie.stephenson@avcom.ky)

**Quality Maintenance & Construction**

**Painter Job Responsibilities:**

- Applies various finishes to buildings, rooms, or other structures, including primers or sealers.
- Interior and exterior painting.
- Cabinetry and Millworks painting.
- Stucco exterior wall surface
- Prepares, cleans, and tapes all job sites.
- Removes old paint coating, if necessary.
- Mixes colours or oils to obtain desired colour or consistency.
- Moves necessary materials around the site as assigned.
- Cleans up worksite debris.

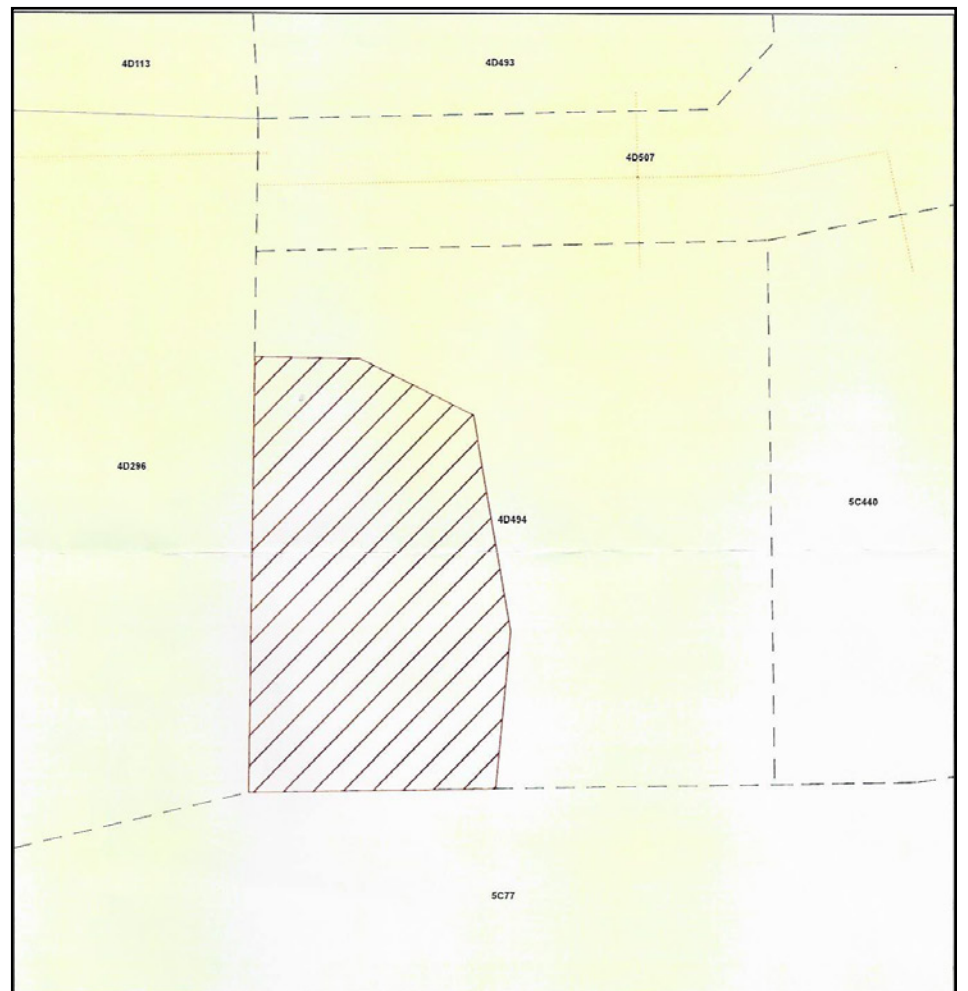
**Painter Qualifications/Skills:**

- Capable of receiving and following instructions and communicating with co-workers.
- Over 15 Years experience in Painting.
- Able to read and adhere to labels, safety warnings, and guidelines.
- Attentive to detail and always alert to ensure safety.
- Knowledge of wall surfaces and painting mixtures.

**Send Your Resume & CV to:**

- Mailing Address: PO Box 1020, Grand Cayman KY1-1102
- Email: [gmc.cayman@gmail.com](mailto:gmc.cayman@gmail.com)

**NOTICES**



**NOTICE UNDER SECTION 137 OF THE REGISTERED LAND LAW (2018 REVISION)**

An application has been received from DALKEITH O. EBANKS and DORA L. EBANKS of P.O. Box 237, West Bay, Grand Cayman under Section 136 of the Registered Land Act, to be registered as proprietor of part of the land specified, as a person who has acquired title by virtue of the Limitation Act (1996) Revision, having been in open undisputed possession of the lands in Registration Section West Bay North West Block 4D Parcel 494 for over twelve years.

Anyone who objects to this claim must stating their reasons to:

The Registrar of Lands  
Lands & Survey Department  
Box 120  
Government Administration Building, Elgin Ave.  
Grand Cayman, KY1-9000 CAYMAN ISLANDS

Phone: 1 345 244 3420  
Fax: 1 345 949 2187



- Legend**
- Private Rights of Way
  - Public Rights of Way
  - Proposed Roads
  - Parcel Boundary Types
  - Undemarcated
  - High Water Mark
  - Ponds/Canals
  - Fence
  - Edge of Bluff
  - Demarcated
  - Area being claimed



All such correspondence should arrive on or before 21 OCTOBER 2023.

**we make it happen**

**WAREHOUSE COUNTER SALES REP**

We are looking for a dynamic, customer service-oriented candidate to work in the varied divisions of our rental operation. The successful candidate will be responsible for assisting customers with their rental needs both in person and over the phone. Some administrative duties will be assigned, including, but not limited to, filing, clerical duties and projects as assigned by the supervisor.

Responsibilities and qualifications include, but are not limited to:

- Must be proficient with Microsoft Word and Excel;
- Knowledge of point of rental or sales systems;
- Must have strong organizational skills;
- Must have strong customer service skills;
- Must be able to work both independently and as a team member;
- Must have strong written and verbal communication skills.
- Relevant experience in the rental / sales business or hospitality industry is strongly viewed as a benefit for this position.

This post will require Saturday work and flexibility to work extended hours if needed.

All positions at Massive require a high level of trust and a team-oriented personality. The successful candidate will be well groomed, personable, organized, and must have a solid understanding of customer service. Communication is the backbone to our success and strong communication skills are required.

**Salary \$28,000 KYD** per annum.

The ideal way to submit your information to us is through this link for expedited processing: <https://massiveequipment.bamboohr.com/jobs>

Alternatively, you can email us at [hr@massivegroup.com](mailto:hr@massivegroup.com) and we can assist you with the online portal.



# Caymanian Times



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