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Hurricane Checklist



Caymanians embrace Hospitality Industry roles

A group of 14 young Caymanians have completed their first step toward a career in the hospitality industry, after completing a three-month immersion that includ-

ed in-class lessons and on-the-job training as part of the Dart Hospitality Training Programme.

The latest cohort celebrated their grad-

uation at the end of August during a ceremony at Hotel Indigo Grand Cayman.

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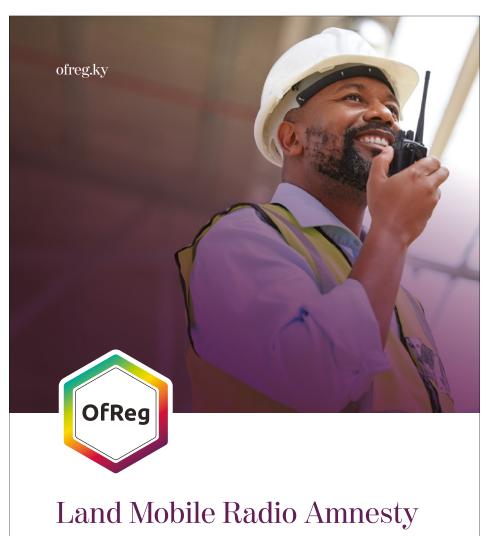


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OfReg announces Land Mobile Radio device amnesty to address public health and safety concerns



Utilities regulator OfReg, has announced an amnesty period for businesses using professional land mobile radio devices that are not currently complying with Cayman's licensing legislation. The move comes to address public health and safety concerns due to their potential for interference with other radio networks and other essential radio enabled services and devices including pacemakers.

What you need to know.

The regulator stressed that the issue is serious but one of unintended consequences for the most part, with businesses such as construction and hospitality companies unknowingly importing handheld radio devices with factory pre-set frequencies that are the same as other, existing radio enabled services.

Richard Womersley, Spectrum Manager at OfReg says there are serious public health and safety concerns and potential consequences of unlicensed mobile radios in use, "This is a well-known problem in other countries around the world. There are documented incidents in the construction industry such as two different crane operators unknowingly operating on the same radio channel and one acting on instructions intended for the other. There are even recorded incidents of interference with life-saving medical devices such as pacemakers or critical national infrastructure frequencies such air traffic control. Thankfully we have not had any serious incidents in Cayman yet and we are acting in the public interest to ensure that remains the case.

"We have introduced this amnesty period for anyone who is using these types of

professional land radio devices to come forward and check with us if they require a licence to operate them. We've been working with a number of companies who already use these devices, to adapt the frequencies in use to avoid any interference with other users and to bring them up to date with any licensing requirements."

Not all handheld radio devices require a license to use and operate, notably basic 'walkie-talkies' – often referred to as 'Family Radio' devices.

OfReg recently made many of these basic radio devices exempt from licensing and said they are quite easily identifiable from professional land mobile radios. Mr. Womersley continued, "There is a simple general difference between a Family Radio type device and a professional land radio device which requires a licence to operate. Family radio walkie-talkies that many people have for fun have an integrated antenna, or aerial which cannot be removed. Professional land mobile radio devices, on the other hand, usually have antennas that can be detached.

"There are other ways to distinguish them such as detachable battery packs, but we ask that if any business is not sure what type of device they have or whether they need a licence, to get in touch with us and we will work with them to ensure they are operating them legally and most importantly safely."

The Land Mobile Radio Amnesty runs until the end of 2024 and the spectrum team at OfReg can be contacted by email at spectrum@ofreg.ky or calling +1-345-946-4282

OfReg stops sales of satellite internet terminal sales to protect consumers

OfReg has taken action to protect consumers by stopping the sales of satellite internet terminals by a number of vendors found to be retailing them in the Cayman Islands.

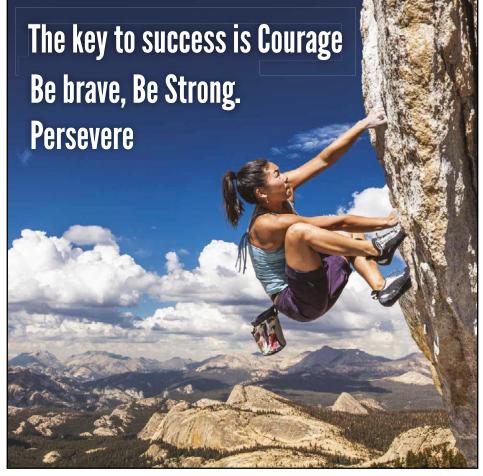
Cease and desist notices have been served to Cost.U.Less and Shop Smart Cayman who did not obtain the authorisation necessary to legally import and re-sell the equipment.

The satellite networks to which these terminals connect (e.g. Starlink) are not currently licensed to provide services in the Cayman Islands. Anyone buying the terminals would find themselves unable to legally put them into service. Our actions ensure that consumers do not end up buying equipment for a service that is



not available.

OfReg is exploring options for the introduction of satellite-based internet providers in the country to ensure that any such service is correctly licensed, meets consumer expectations, and provides services on the same terms as existing suppliers.





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Setting the Record Straight

Dissecting CPR's Biased Narrative on Cayman's Cruise Tourism

By: The Steering Committee of The Association for the Advancement of Cruise Tourism (ACT)

The debate over the proposed cruise berthing facility in the Cayman Islands has once again been thrust into the public eye following the government's announcement of an upcoming referendum on the issue. This has been further fueled by a survey from CPR Cayman, heavily promoted across various platforms, including the government-owned Radio Cayman. While CPR Cayman claims to be a transparent advocate for environmental and community interests, their latest survey and commentary suggest a more biased agenda: manipulating public opinion by promoting misleading and often baseless narratives about cruise tourism's impact on the islands.

Survey or Set-Up? CPR's Skewed Questions and Misleading Narratives

CPR's recent survey is a classic example of a "push poll," where questions are designed not to gather genuine opinions but to lead respondents towards a pre-determined conclusion. It is of interest that the CPR group claims honesty and transparency and yet if a respondent utilizes an alternate email address "real or not" THEY CAN VOTE MORE THAN ONCE, potentially skewing the survey results in favor of their intended outcome!

From the moment you reach question two, it becomes clear that this survey is not an objective attempt to gauge public sentiment; it's a cleverly disguised propaganda tool meant to push respondents towards opposing the cruise berthing facility at any cost

Such tactics undermine the credibility of CPR's campaign and insult the intelligence of Caymanians, who deserve an honest, balanced discussion about the future of their tourism industry.

The survey's misleading questions fail to consider sustainable development methods, like the use of pilings for piers, which allow the sea to flow freely and

protect marine environments - just as seen with the Carib Sands pier in Cayman Brac, which has been standing for over 24 years without harming the environment. In fact, it has created a thriving habitat for marine life, demonstrating that sustainable construction is not only possible but beneficial.

Misrepresenting Economic Realities

CPR and other anti-cruise groups frequently downplay the critical role that cruise tourism plays in Cayman's economy. The claim that only a small group of operators and merchants stand to benefit from the industry is not just inaccurate - it's a gross misrepresentation of the facts. Cruise tourism supports over 3,000 Caymanians, from tour operators and taxi drivers to retail workers and water sports operators, many of whom are small business owners who rely on cruise passengers for their live-

Moreover, unlike other sectors, such as the hotel industry, which is dominated by a few large entities with minimal downstream Caymanian participation, the cruise sector offers significant opportunities for local ownership and entrepreneurship. While the government invests heavily in other areas, including over \$30 million annually in airline subsidies and more than \$100 million in recent airport upgrades, cruise tourism operates without government financial support. Instead, cruise lines themselves invest millions into advertising the Cayman Islands globally, providing a promotional boost that costs the local taxpayer nothing.

Environmental Concerns: Real Issues, Real Solutions

The environmental argument is often CPR's trump card, but their narrative is riddled with exaggerations and scare tactics. Yes, any development carries environmental considerations, but the proposed piers would be built using modern, sustainable techniques that minimize disruption.

It is very misleading and fallacious for CPR and/or CNS to infer that building cruise berthing facilities in George Town Harbour "would pose significant risks of affecting sand transportation patterns and the related risk of diminishing Seven Mile Beach further." The question of any impact of a cruise berthing project in George Town (such as the one proposed in 2019) on Seven Mile Beach sand has already been studied extensively. Several authoritative scientific reports and engineering studies have resulted in the emphatic conclusion that "There is no apparent sediment transport linkage between George Town Harbour and Seven Mile Beach. Fluctuations in the beach width will continue [i.e. due to other factors], but the proposed project will not cause any changes in the erosion or deposition pattern along Seven Mile Beach." Furthermore, the scientific methodology that resulted in that conclusion was even endorsed by the Environmental Assessment Board. Additionally a proper cruise berthing facility will eliminate the daily discharge of significant amounts of carbon and sulphur currently being discharged from the exhaust of tenders into the sea in the harbour which is a significant plus for the marine environment.

Biased Reporting and Fearmongering

The opposition's narrative is fueled by fear rather than facts, portraying cruise tourism as an outdated, environmentally destructive industry that brings minimal benefits. However, this view is increasingly disconnected from reality. Regional competitors like the Bahamas and Jamaica have invested in modern port facilities, attracting the newest, most advanced cruise ships that prioritize sustainability and passenger experience. If Cavman fails to evolve, it risks being left behind as a less attractive destination, leading to further economic decline.

Executives from major cruise lines have pointed out that without modern berthing facilities,



ships will eventually stop calling at Cayman. This isn't an empty threat - it's a reality in an industry that is rapidly changing, with cruise lines investing in private islands and onboard experiences. Ports that fail to keep pace will simply be left off itineraries, taking with them the economic lifeline they provide to local communities.

A Call for Balanced Discourse

Caymanians deserve better than biased surveys and fearmongering. The discussion about cruise tourism should be rooted in facts, balanced perspectives, and a genuine consideration of how to balance economic growth with environmental stewardship. It's time to stop using the cruise industry as a political football and start focusing on solutions that work for everyone.

CNS article and CPR's repeated misrepresentations only serve to muddy the waters. Cayman's future is too important to be shaped by misinformation and scare tactics. Let's elevate the conversation with facts, engage in meaningful dialogue, and ensure that the voices of those who depend on this industry are not drowned out by those who refuse to see its value.

Lets ACT and VOTE YES in this extremely important referendum initiative as our Caymanian way of life truly depends on it.

Caymankind Regards,

The Steering Committee of The Association for the Advancement of Cruise Tourism (ACT)

Disclaimer

The views, opinions and thoughts expressed in this article are solely those of the author(s) and do necessarily reflect the views, opinions or thoughts of Caymanian Times.

Cayman Enterprise City (CEC) Invests Over 1 Million in Workforce Development Initiatives and Empowering Caymanians



▶ Marla Dukharan and Charlie Kirkconnell stand in front of CEC's new facilities Signal House

Enterprise Cayman report highlights significant impact made towards supporting the next generation of Caymanian innovators and entrepreneurs.

Cayman Enterprise City (CEC), since opening their doors in 2012, has invested USD \$1.08 million towards workforce development initiatives and programming for entrepreneurs through the nonprofit organisation, Enterprise Cayman.

"Empowering Caymanians with the knowledge, skills, and a clear pathway to pursue careers within the knowledge and technology sectors is a very achievable goal," reports Charlie Kirkconnell, CEO of Cayman Enterprise City and Chairman of Enterprise Cayman. "We firmly believe that the knowledge, innovation, science, media, and technology sectors represent the next frontier where Cayman and Caymanians can thrive and lead. Investing in our people will take us to the next level."

The report, written by Caribbean Economist and Advisor Marla Dukharan has been released to the public and highlights the significant impact that has been made, including:

- In 2023, roughly \$40K was spent on career development initiatives and close to \$60K on programming for entrepreneurs.
 - Enterprise Cayman held 96 events in

2023 and was a first mover in private sector-facilitated education and training in the Caribbean, making it a leading force to boost youth participation in the economy.

- 130 internship placements have been made since inception.
- Over 1,000 volunteer opportunities have been created since 2012.
- In the past three years, 41 new Cayman-board business ventures participated in Enterprise Cayman programming for entrepreneurs.

"Enterprise Cayman has worked diligently to support key social priorities such as training, career development, and empowering the community in the area of innovation and technology," reports Dukharan. "Enterprise Cayman's unwavering commitment to upskilling in these areas is empowering Caymanian youth and entrepreneurs to make tangible progress."

Three key strategic focus areas have been identified including, community, entrepreneurship, and career development. "Cayman Enterprise City and Enterprise Cayman are serving the community and supporting the next generation of Caymanian innovators and entrepreneurs by promoting employability in affiliation with the goals of the Cayman Islands Government," said Kaitlyn Elphinstone, Chief Marketing and Strategy Officer. "We believe that setting the highest baseline standards ensures the best outcomes. World-class is the level we aim for when it comes to empowering and equipping Caymanians to grasp future opportunities."

The report includes details on how Cayman Enterprise City and Enterprise Cayman are achieving deliverables agreed on with the Cayman Islands Government, professional recommendations for future outcomes, and details on plans ahead including an upscale in investment which is expected to reach USD \$300K in 2023.

"We're excited for what the future holds and look forward to making an even greater socio-economic impact that will serve the needs of our community by diversifying our economy, creating a platform for innovation, and providing meaningful opportunities for Caymanians and future generations to come," added Kirkconnell.

To access the full report, visit www. enterprisecayman.ky/reports. For details on how to get involved email innovate@enterprisecayman.ky.

Grant Thornton Celebrates Another Season of Summer Fridays

Grant Thornton (Cayman) LLP ("Grant Thornton") was excited to continue their summer four-day working week policy for all employees, marking a third successful summer. During the summer months of July and August, their team have the option to take the Friday of their working week off, and Fridays have since become affectionally known as "Summer Fridays."

Garage sale at Liberty's Restaurant parking lot

140 Reverend Blackman Road Westbay

September 14, 2024- From 6am to 10am

New and Used Items
Clothing, Household Products, and Miscellaneous
Items

In a recent survey conducted by the firm, the majority of the Grant Thornton team confirmed they view the Summer Friday policy as an added benefit and some even ranked the policy higher than some of the other benefits offered by the firm. "Prioritising both the physical and mental health of our people is very much ingrained in our firm's ethos," shares Dara Keogh, Managing Partner of Grant Thornton (Cayman) LLP. "It's the unique character, individuality, and diversity within our team that fuels our strength and sets us apart."

Grant Thornton International's most recent International Business Report ("IBR") highlights that a firm's "investment in our people can be mutually beneficial in continuing to retain and attract top talent. This supports the idea that investing in people is a critical ingredient to growing international business." The IBR also adds that the investment in people, such as allowing staff to re-charge, improves their overall quality of thinking, which "influences every area of an organisation."



► Grant Thornton summer Fridays 2024

"We were proud to continue our Summer four-day working week policy," Keogh continues. "It offers our hard-working team additional time to pursue hobbies, travel and re-charge during

the Summer months, and we continue to see a positive impact from the programme."

For more information, visit https://www.grantthornton.ky/careers/.

Young Caymanians encouraged to embrace roles as hospitality ambassadors

Third cohort of Dart Hospitality Training Programme sees 14 youth primed for success

CONTINUED FROM Page 1

Now in its third year, the Dart Hospitality Training Programme was launched in 2022 to attract more Caymanians into the hospitality business and ensure those wanting to pursue careers in the field are equipped with the right skills. The current cohort is the third to go through the training, joining 25 previous graduates, many of whom have embarked on careers in hospitality.

"At Dart, we are deeply committed to fostering careers of young Caymanians and ensuring our guests experience the warm hospitality that embodies our Caymankind," said Joanne Lawson, Dart's chief of staff and chief administrative officer. "Through our Dart Hospitality Training Programme, we provide hands-on industry experience across our diverse portfolio."

Many of the graduates have already been offered full-time positions across Dart's portfolio of hotels including The Ritz-Carlton, Grand Cayman, Kimpton Seafire Resort + Spa and Hampton by Hilton Grand Cayman, and at other Dart-owned companies.

For the second consecutive year, the programme was delivered in partnership with Florida-based Lynn University. Faculty from the institution facilitated two weeks of in-class training, providing a foundation of what it takes to succeed in the hospitality business.

"I believe so firmly in what we are doing in Cayman and how we are investing in our people," said Dr. Katrina Carter-Tellison, the vice president for academic affairs at Lynn University, who hails from Grand Cayman. "This partnership between Dart and Lynn University underscores the pivotal role that education plays in advancing a community."

Addressing the graduates, Dr. Carter-Tellison challenged them to take every opportunity for further training and advancement that is offered to them as they move through their careers in the hospitality industry.

Also on hand for the ceremony was Tourism Minister Kenneth Bryan, who challenged the graduates to be the best ambassadors they could be. "By completing this programme, you have demonstrated an impressive commitment to learning and professional development, equipping yourselves with the skills nec-



► Some of the Dart Hospitality Training Programme Graduates pose for a photo with representatives from Dart, Lynn University and Tourism Minister Kenneth Bryan (second from left).

essary to thrive in a dynamic industry called tourism," he said. "There's no better representation of the Cayman Islands' charm and hospitality than from our own people."

Minister Bryan expressed his gratitude to Dart and Lynn University for providing this invaluable training and exposure for young Caymanians.

"By providing this incredible opportunity, you're not only empowering the graduates here today but also contributing to the strength and the sustainability of our tourism industry by nurturing the well-trained and passionate workforce that you see here today. On behalf of the Ministry of Tourism and Ports, I extend my heartfelt thanks to everyone who's played a part [in making this happen]," he said.

Kiahna Tibbetts, a 2023 graduate who now works as a pastry cook at Ave restaurant at Kimpton Seafire Resort + Spa, described her participation in the programme as a defining moment in her professional journey.

"This immersive experience enriched my understanding of hospitality and equipped me with skills for my future endeavours in the industry," she told the graduating class. "The Dart Hospitality Training Programme serves as a pathway for aspiring Caymanians interested in hospitality, guiding them towards fulfilling careers."

Anaya Morgan, one of four graduates to receive special recognition awards for consistently demonstrating exemplary performance, reflected on how she has developed since starting the programme in May.

"I've grown a lot during the last three months of this programme. I will never forget the opportunity that was afforded to me that I am beyond grateful for," she

said. "I would definitely recommend this programme to all my Caymanians out there who want to learn way more than hospitality and the physical works of hospitality."

Others receiving special recognition for exemplary performance were Isaiah Hurlston, Oladapo Bailey and Allyson Edwards. A special award was also presented to Nazaria Forbes for her consistent improvement throughout the programme.

The full list of graduates: Oladapo Bailey, Shaleisha Beckford, Daniel Dixon, Allyson Edwards, Nazaria Forbes, Isaiah Hurlston, Marcus Hydes, Ukaeylie Mcbride, Josiah McRae, Anaya Morgan, Eyoli Obi, Alexia Smith, Alia Smith and Jzane Vargas.

The next intake for the Dart Hospitality Training Programme will be in the first quarter of 2025. For more information, visit dart.ky/hospitality.





Winners Announced for the 2024 Young Chef Young Waiter and Young Mixologist Cayman Islands Competition



▶ Brittany Bodden - Winning Chef - YYYC



► Steff McDermott - Winning Waiter - YYYC 2024

The Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development (PAHITD) and the Young Chef, Young Waiter and Young Mixologist (YYYC) are delighted to announce the winners of the 2024 Young Chef, Young Waiter and Young Mixologist Cayman Islands Competition. This prestigious event, celebrating the finest young talent in the Cayman Islands' hospitality industry, concluded on September 3rd after a thrilling few days of culinary, mixology and service

The competition began September 2nd with an elegant reception at the Governor's House, graciously hosted by Her Excellency Jane Owen. This set the stage for the intense challenges that followed at the Ritz-Carlton, Grand Cayman, where finalists showcased their exceptional skills. The event reached its finale at the grand awards ceremony where the winners were announced.

The 2024 Cayman Islands Winners:

- Young Chef Champion: Brittany Bod-
- Young Waiter Champion: Steff Mc-Dermott
 - Young Mixologist Champion: Kody

Wright

These talented individuals now have the honour of representing the Cayman Islands at the 2024 YYY World Finals in Singapore, scheduled for November 15-17. There, they will compete against the best young professionals from around the globe for the ultimate reward of \$15,000 for the winning team.

The Minister of PAHITD, the Hon. Johany "Jay" Ebanks, MP, expressed his pride in the competition's outcome, stating, "The Young Chef Young, Waiter and Young Mixologist competition not only showcases the incredible talent we have here in the Cayman Islands but also reinforces our commitment to sustainability and food security. We are immensely proud of all the participants and especially our winners, who will carry the Cayman flag to the world stage in Singapore."

This event, sponsored by the Ministry of PAHITD, highlights the Ministry's commitment to nurturing local talent and advancing the Cayman Islands' hospitality sector. Open to Caymanian nationals and naturalized Caymanians aged 28 and under, the competition offered a vital platform for young chefs, waiters, and mixologists



► Kody Wright - Winning Mixologist - YYYC

to demonstrate their expertise and earn their place on the global stage.

The Ministry's Chief Officer Mr. Eric Bush remarked, "This event marks another significant milestone in our journey towards a self-sustaining Cayman. By showcasing local agriculture on a prestigious platform, we are advancing towards our vision of a food-secure nation. We are immensely thankful to Her Excellency, the Governor, for her continued support and to our partners at YYYC and the Ritz-Carlton for making this event possible."

The event was a collaborative success, made possible by the partnership between the Ministry, Cayman's local farming/agricultural community, the Ritz-Carlton, Grand Cayman, and other local businesses. Contestants were provided with a "Chef's larder" stocked with premium Caymanian produce, meats, eggs and agro-products, aligning with the Cayman Islands Food and Nutrition Security Policy (CINFSP) and promoting the use of local, sustainable ingredients.

Robert Walton MBE, Chairman of YYYC, added, "Hosting this event in the Cayman Islands highlights our commitment to discovering and nurturing the next generation of culinary and hospitality leaders world-

The Ministry extends its heartfelt congratulations to all the winners and participants. Their hard work and dedication are a testament to the thriving talent in the Cayman Islands. We invite the community to join us in celebrating their achievements as they prepare to represent the Cayman Islands on the world stage. Congratulations to our winners as they continue to make the Cayman Islands proud!

For more information about the competition and to follow our finalists' journey, visit www.youngchefyoungwaiter.com/ cayman-islands.

Aligning with National Policy:

This initiative aligns with the Cayman Islands Food and Nutrition Security Policy, underscoring the Ministry's dedication to enhancing food security and promoting sustainable practices in the hospitality sector. Through such support, the Ministry encourages innovation and excellence among the next generation of culinary professionals.

The Cayman Islands, renowned for their stunning beaches, rich culture, and vibrant culinary scene, further solidify their reputation as a world-class dining destination through this partnership with WorldYYY.

About World Young Chef Young Waiter and Young Mixologist (WorldYYY)

Since its establishment in 1979, the Young Chef Young Waiter competition has continued to promote hospitality as a career of choice, a profession, and a vocation. Today, with its new revitalized format, Young Chef Young Waiter continues to honour the next culinary and service stars globally. World Young Chef Young Waiter, in partnership with Great Campaign UK and Northern Ireland and the Culinary Institute of America, seeks to discover the best young talents in the industry. The competition is open to Young Chefs, waiters, and mixologists under the age of 28 from diverse backgrounds, and WorldYYY ensures these young talents are equipped with relevant skills, current knowledge, and a network to help them succeed in the world of hospitality.

About the Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development

Under the guidance of Hon. Minister Johany "Jay" Ebanks, The Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development is dedicated to enhancing the quality of life and economic prosperity of the Cayman Islands through comprehensive planning, sustainable agriculture, efficient housing solutions, and critical infrastructure development. Our mission is to create a resilient and thriving future for all residents and visitors. (www. gov.ky/pahi/)

About the Cayman Islands Food and **Nutrition Security Policy**

The Cayman Islands Food and Nutrition Security Policy aims to ensure all residents have access to safe, nutritious, and affordable food. The policy focuses on sustainable agriculture, responsible consumption, and food resilience, fostering a robust food system that supports health and prosperity for current and future generations. Link to the policy. (https://www. gov.ky/publication-detail/cayman-islands-food-and-nutrition-security-policy-2022-2036)

COMMUNITY EVENTS

YMCA - Extended After - School **Programme**

11 September - The Extended After-School Programme at primary schools will be resuming Wednesday 11th September 2024. Interested parents can obtain an application form from your child's school office. Successful applicants will be registered and notified starting from 3rd September onwards. Please note, all students need to apply or reapply as previous attendance does not guarantee a space in the new school year. For more information on registrations, and about the clubs on offer, emait easp@ymcacayman.ky

Services of Holy Communion at St. Alban's Anglican Church

15 September - There will be Services of Holy Communion on Sunday, September 15 at 9:30am. Morning Prayers will be held on all other Sundays at 9:30am.

Cayman Arts Festival - Musical Concert

19 September - The Cayman Arts Festival presents a concert on 19 Sept showcasing pianist Glen Inanga and cellist Dequan Smith. During the recital, Leonard Dilbert will recite some of his poems. The event is at the George Town Public Library beginning at 6pm. Tickets are available at Eventbrite.com.

Teen Challenge & Vacation Bible School

20 September - The Church of God Holiness in Red Bay is hosting a Teen Challenge and Vacation Bible School event for ages 4 - 19 on 20 Sept from 6 to 9pm. For more information, call 947 - 1325.

Family Fun Day

21 September - John Gray High School PTA invites all to the school's Family Fun Day on

21 September at the school campus from 10am to 4pm. Admission is free so join the fun and games. There will be live music and a kids' concert. For more information, call

Cayman Islands Orchid Society Workshop

21 September - The Cayman Islands Orchid Society will be holding a free learning and demonstration potting session. This event is being hosted by Vigoro Nursery and will take place on Saturday 21 September 2024 at 4pm at Vigoro Nursery on Agricola Dr. Lower Valley. Call 945 - 5236 for more information.

Wha Happening Comedy Show 27 September to 13 October - Are you ready for nonstop laughter? Wha Happening Comedy Show directed by Matt Brown is back at the Harquail Theatre. Tickets are available at ticketsplus.ky.

Quadrille Dancing Workshop 28 September - The Museum is host-

ing an exciting Quadrille Dancing Workshop on Saturday 28 September from 2pm to 4pm at the Intergenerational Hub. Learn the six traditional figures of the Quadrille, the national dance, in a fun and welcoming environment. Whether you're a seasoned dancer or a beginner, this workshop is perfect for all skill levels. Non-members can join for \$65 CI, while members enjoy a discounted rate of \$58 CI. Go to museum. ky to register.

Send your community events to wendy@caymaniantimes.ky



▶ Learn the Cayman Quadrille.

Dart Under 13 high school football returns

Now in its seventh year, the 2024 Dart Under 13 high school football leagues promise to be as action-packed and thrilling as previous years as the Islands' seven high schools take to the fields.

Defending girl's champions Cayman Prep & High School and two-time defending boy's champions Clifton Hunter High School (CHHS) begin the defence of their Dart Under 13 girls' and boys' high school football titles on Wednesday, September 18 and Thursday, September 19 respectively as the 2024 Dart Under 13 high school football leagues kick off with a full schedule of games.

CHHS' girls 2022 and boys 2022 and 2023 titles were the school's first official high school football championships since the league's inception. The wins also marked the first time in the league's relatively short history that a government school secured the titles. In previous years, Cayman International School and Cayman Prep have dominated proceedings winning two championships each and rest assured, they will be determined to get back to winning ways.

Cayman Prep's girls and CHHS' boys



▶ JGHS (maroon) girls battle it out with St. Ignatius Catholic during the 2023 season.

went undefeated during the 2023 seasons on their way to clinching the prestigious Dart Cups. In addition, Cayman Prep's girls also clinched the Dart Under 13 Girls Knockout Cup, which was introduced last season to give the young ladies more games after a relatively short league sea-

The boys from John Gay High School (IGHS) were runners-up in the boy's league while Cayman International School (CIS) grabbed third place. In the girl's

league, CIS finished runners-up and CHHS finished third.

The Dart Under 13 leagues will continue every Wednesday and Thursday until the mid-term break in October at venues across the Island including the Annex Field, CIFA Field, Haig Bodden Field, Camana Bay Sports Complex, St. Ignatius Catholic Field, Academy Field and the Clifton Hunter High School Field. Start times are between 3:30 p.m. and 4:00 p.m.

Schools participating in the Dart Under 13 leagues include John Gray High School, Clifton Hunter High School, Triple C, St. Ignatius Catholic High School, Cayman Prep & High School, Cayman Academy and Cayman International School.

Following the mid-term break, the Appleby Under 18 boy's and girls' leagues will commence and continue until the first week in December. These games will also be played on Wednesdays for the girls and Thursdays for the boys.

Complete schedules, scores and standings can be viewed on the Cayman Youth Football Leagues (CYFL) website at www. caymanyouthfootball.ky.

Cayman Motoring Federation Partners with Gamers Bay 8 to Launch Motorsport Simulator Racing Initiative

The Cayman Motoring Federation (CMF) is thrilled to announce a groundbreaking partnership with Gamers Bay 8, the premier esports tournament and technology convention in the Caribbean. This collaboration will see CMF offering every registrant of Gamers Bay 8 a complimentary, fully licensed 12-month subscription iRacing Licence, and an authentic virtual version of the FIA F4 car.

In addition to the excitement of introducing motorsport sim racing to Gamers Bay 8, this partnership provides a unique opportunity for attendees to meet and learn about the Cayman Islands' esports athletes who will be representing the nation at the FIA Motorsport Games in Spain this October. This event marks a significant milestone as we actively seek both male and female talent to join our growing community of motorsport sim racers. As we look ahead to the 2026 Motorsport Games, our goal is to develop and prepare the next generation of esports athletes, positioning the Cayman Islands as a formidable contender on the global stage. This initiative not only enhances the Gamers Bay experience but also serves as a crucial step in expanding our presence in the world of international motorsport.

Jane Scaletta, President of the Cayman Motoring Federation, expressed her ex-



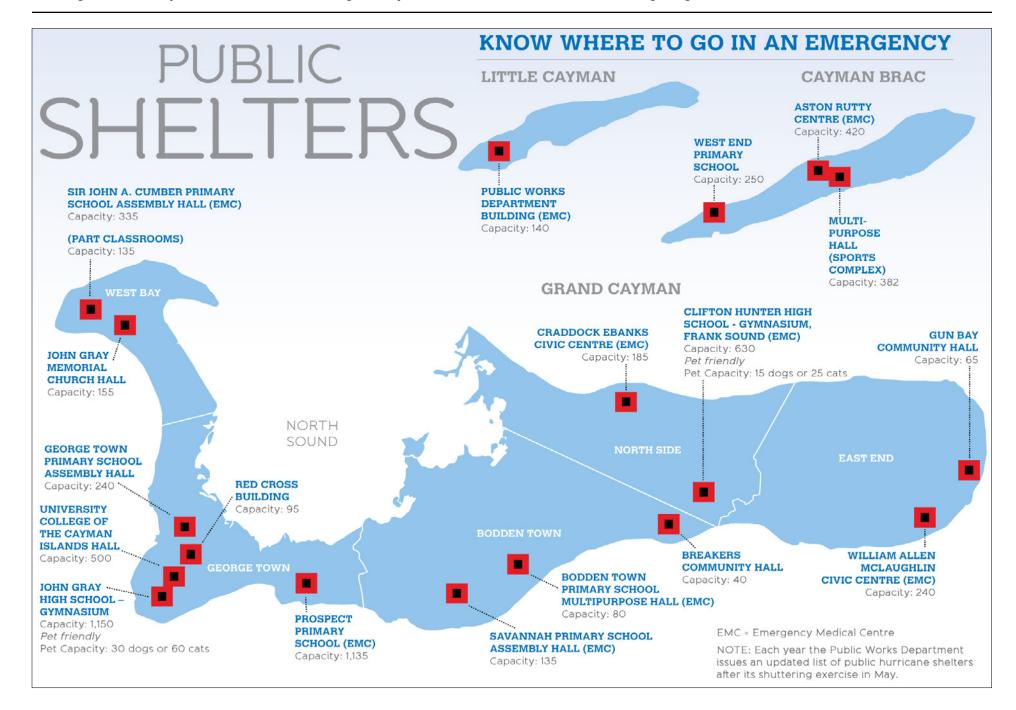
► Photo (Pixabay royalty free ai generated)

citement about this unique initiative: "We are delighted to partner with Gamers Bay 8, an event that has consistently showcased the best of gaming and technology in the Caribbean. This partnership aligns with our mission to foster grassroots motorsport talent and provides a fantastic opportunity for gamers and motorsport enthusiasts to experience the thrill of racing in a cutting-edge virtual environment."

Gamers Bay, now in its eighth year, has become the Caribbean's #1 esports tournament, attracting participants and spectators from across the region. Lance Jefferson, the organizer of Gamers Bay, shared his enthusiasm for the collaboration: "The inclusion of the Cayman Motoring Federation and the introduction of motorsport sim racing adds a new dimension to Gamers Bay 8. This initiative not only expands the experience for our participants but also highlights the growing intersection between esports and traditional motorsport. We are excited to work together to identify and nurture the next generation of racing

The partnership underscores the shared commitment of both organizations to advancing the motorsport and esports communities, while also contributing to the Cayman Islands' growing reputation as a hub for sport tourism.

For more information about the event and to register, please visit Gamers Bay



Suggested Hurricane Supply List

To prepare for the unknown, each home should have a 72-hour Disaster Survival Kit. You will need to pack some essential items to help you and your family survive, whether you stay at home or leave it during a disaster.

Ensure at least three days (72 hours) supply for each person. Do not forget pets where applicable! The following is a minimum suggested list of Survival Kit sup-

Drinking Water:

- One gallon per person/per day in unbreakable containers, Avoid using containers that will decompose or break,l such as milk cartons or glass bottles. A normally active person needs to drink at least two quarts of water each day. Hot environments and intense physical activity can double that amount. Children, nursing mothers, and ill people will need more.
- Don't forget to add additional water for mixing formula if you have children and for your pets.

Rotate the drinking water each year.

- · Food preparation and sanitation require another two quarts (minimum) per person daily.
- Purchased bottled water that has been sealed is best for storage. It meets FDA guidelines for food and is not as vulnerable to temperature changes as unsealed
- **Tip:** Purchase water this year and use it for drinking next year. This allows for rotation on an annual basis and keeps the water fresh. Yes water can go bad!

Water for sanitation use:

- Store extra containers of water to be used for flushing toilets, cleaning, and bathing.
- Purchase water purification tablets (Halazone) to be used if you still have running water but are told to boil water before using it. This allows you to fill the bathtub and other containers without purchasing expensive drinking water.
- Tip: Keep plastic containers (milk jugs and other containers) and fill them with water when a storm threatens. You can put these items in the freezer to keep food cold longer in the event that the electricity goes out.

Non-perishable Food:

- Maintain at least 3-7 days of food for each member of the family.
- Small, preferably single serving cans (should not require cooking or refrigeration). Dried fruit, peanut butter and jelly, coffee, tea, soft drinks and pet foods.
- · Ready-to-eat canned meats, fruits and vegetables.
- · Canned juices, milk, soup (if powdered, store extra water).
- Staples sugar, salt, pepper in water proof containers.
- High energy foods like crackers, granola bars, trail mix.
- Raw vegetables that do not need refrigeration.
- Fresh bread.
- Comfort/stress foods cookies, hard candy, sweetened cereals, lollipops, instant coffee, tea bags.
 - Sterno for cooking.
 - Vitamins
 - Food for infants
 - Paper cups, plates, and plastic utensils
 - Non-electric can opener
 - Aluminum foil
 - Plastic storage containers



- Lots of ice (you can freeze your water
- Pedialyte (to restore hydration if need-
- Tip: Purchase only items that you like to eat and would eat even without a storm. Rotate these items by using them Dec-May each year and purchasing new items Jan-May. This allows you to reduce the cost of buying items for a hurricane kit at one time and keeps the items fresh. Yes even canned goods have a shelf life!

Baby Needs:

- Special foods (enough for several days)
- Formula (enough for several days)
- Extra diapers
- Medicines (get a copy of prescription)
- Blankets
- Diaper Rash Ointment
- Baby Wipes
- Powder
- Bottles
- Pacifier
- Favorite toy/blanket Medicine dropper
- Diaper-rash ointment

Sanitation

- Toilet paper, towelettes, soap, baby wipes, liquid hand sanitzer
- Liquid detergent
- Feminine supplies
- · Personal hygiene items (toothpaste, deodorant, shampoo etc.)
- Plastic garbage bags, ties (for personal sanitation uses)
- Plastic bucket with tight lid
- · Household chlorine bleach, disinfect-
- Plenty of absorbent towels

First Aid Kit

- Assemble a first aid kit for your home and one for each car.
- Adhesive bandages various sizes -Sterile gauze pads (various sizes)
- Germicidal hand wipes or waterless alcohol-based hand sanitizer
- Non-latex gloves Adhesive tape Anti-bacterial ointment - Antiseptic spray
- Cold packs (non refrigerated type) -Scissors - Tweezers - Rubbing alcohol
- CPR breathing barrier, such as a face shield - Thermometer, Safety pins.
 - **Non-Prescription Drugs**

- · Aspirin or nonaspirin pain reliever, Benadryl, peroxide
- Anti-diarrhea medication, Antacid (for stomach upset)
- · Syrup of Ipecac (use to induce vomiting if advised by the Poison Control
 - Laxative
- · Activated charcoal (use if advised by the Poison Control Center) Prescription
- · Heart and high blood pressure medication
 - Insulin (enough for a 30 day supply)
 - Hearing Aid and extra batteries
 - Prescription drugs
- · Denture needs
- Contact lenses and supplies
- Extra eye glasses
- Tip: If your insurance will allow, get a 90 day supply of prescriptions and have at least a 30 day supply on hand. Don't wait until a couple of days before a storm to go to the pharmacy for refills you may not get your prescription refilled; the lines are long and they run out of supplies very quickly.

Clothing and Bedding

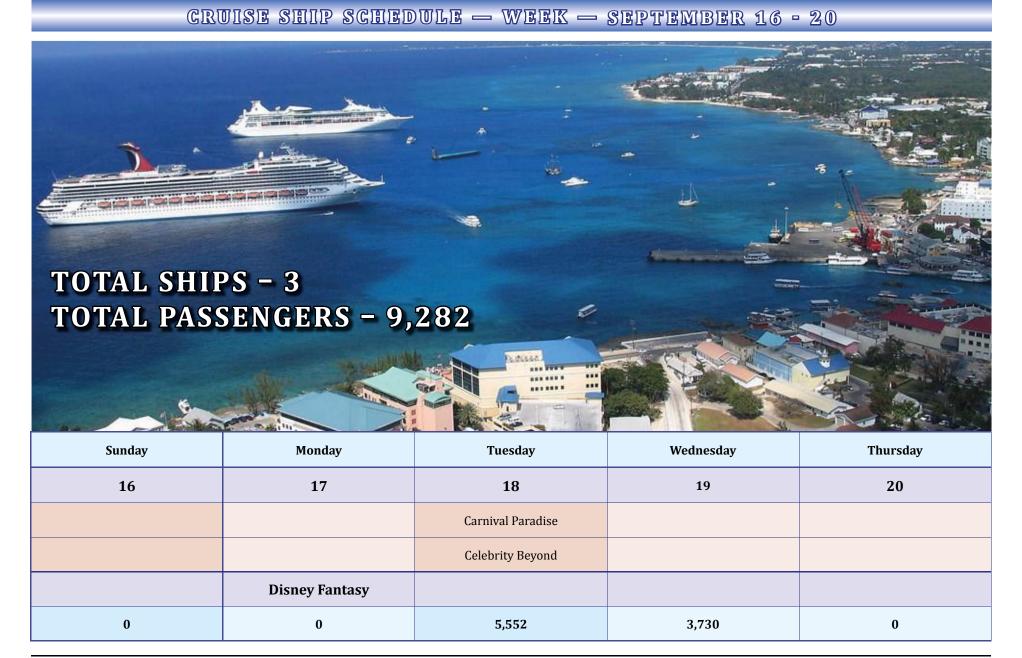
Include at least one complete change of clothing and footwear per person.

- Sturdy shoes or work boots
- Towels
- Rain gear
- Blankets or sleeping bags
- Pillows
- · Hat and gloves
- Sunglasses
- Tent
- · Lawn chairs
- **Entertainment** • Games
- Books
- Cards
- Extra batteries for gamesColoring books, crayons.

Miscellaneous

- Wind-up or battery-operated clock
- Paper, pencil
- · Needles, thread
- Camping utensils
- Map of the area (for locating shelters) and returning to the area.
- Cash or traveler's checks
- **Tip:** Have enough cash to sustain you through a 2 week period. Without electricity, most businesses (if open) will not accept credit cards and may not accept traveler's checks.
- Emergency preparedness manual
- Citronella candles

Tools and Supplies:					
Masking and/or duct tape	Handsaw	Razor knife	Ax or chain saw		
Nails and screws	Ladder	Portable generator	Wheelbarrow		
Bucket/mop, broom	Fire extinguisher	Hammer	Screwdriver		
Pliers/wrenches	Rope caulk	All purpose cleaner	Sandbags		
Shovel, rake	Plywood	Plastic sheet/ drop cloth	Bleach		
Tarps to cover roof	Portable a/c unit	BBQ grill	Extra filled propane tanks		
Utility knife	Fire extinguisher: small canister ABC type	Compass	Tape, duct tape		
Signal flare	Battery operated radio with extra batteries	Bug repellant	Sun screen		
(2-3) Flashlights with extra batteries and bulbs	Matches in a water- proof container	Shut-off wrench to turn off house- hold gas and water	Whistle		



Here's Why You Can't Lose Weight (3 Bad Habits)

Are you stuck in the frustrating cycle of gaining and losing the same 5 pounds but never reaching your goal weight?

Read on to see if these 3 Bad Habits are holding you back from the body of your

Bad Habit #1: You're Eating TOO MUCH (healthy food)

Yes, there is such thing as TOO MUCH healthy food. Extra calories can come from healthy food just as readily as from unhealthy foods.

Yes, healthier foods are typically lower in calories, so it will take you longer to gain weight by overeating roasted chicken and sweet potato than it would ice cream and chips, but the extra pounds will add up nonetheless.

If you would like to lose weight then it's very important to control your portions, even of super healthy foods, since ALL foods carry calories, and too many calories will block weight loss.

Bad Habit #2: You're **Dehydrated (not enough** water)

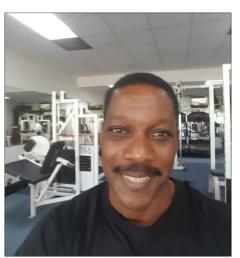
If you are like most people then you live in a state of partial dehydration, every day. Being dehydrated is dangerous for all of your major body organs, and it blocks fat loss. Additionally, water is an appetite suppressant that fills your stomach and prevents you from overeating, and add to that the fact that thirst is often mistaken for hunger pains, you can see why dehy-

> dration leads to frustrating weight gain.

Make it a point to sip on water throughout the day you'll avoid dehydration, making it easier to drop those unwanted pounds.

Bad Habit #3: You're Slacking (in the gym)

If you want to lose weight and see a measurable transformation in your body, then going through the motions at the gym simply won't cut it. I understand the



► Ernest Ebanks

tions with a workout is better than sitting on the couch, it certainly won't get you the body that you want. How hard do you exercise on a scale of one to ten? If you know your workouts

desire to stay as comfortable as possible

at all times, even when this means moving

lightly through a workout, rather than go-

ing all in. And, yes, going through the mo-

land below an 8 then seriously consider stepping up the intensity of your next workout in order to really burn that fat

I'm here to help you transform your body (and your whole life!) through the power of fitness.

Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail. com today to get started on a fitness plan that will help you achieve the body that you really want, and that you truly



Caymanian Times Newspaper Fast & Affordable Email sales@caymaniantimes.ky or call 9162000

VISUAL STORYTELLING TO FEATURE AT CCMI'S FESTIVAL OF SEAS: CORAL REEF HORIZONS GALA

Keynote speaker, award-winning cameraman Doug Allan, will bring his experiences to Cayman to share importance of imagery in conservation initiatives

It's no secret that coral reefs and other ocean habitats are having a hard time as our planet faces unprecedented challenges and rapidly changing conditions. The need to protect and restore coral reefs has never been more urgent. The Central Caribbean Marine Institute (CCMI) is using the annual Festival of Seas gala in November as a way to prompt public interest in taking positive action for coral reefs at what is a critical time for the ocean.

To help tell the important story about the value of and connections we have to nature and coral reefs, award-winning Planet Earth and Blue Planet cameraman, Doug Allan, OBE, will be the featured speaker at CCMI's annual gala on 16th November 2024. Thanks to Dart's sponsorship as the underwriter for the gala speaker, CCMI can bring in someone of Mr Allan's talent and experience to communicate important ideas as humankind imagines a new reality for the future of the ocean in the face of accelerating climate change.

DOUG ALLAN QUOTE:

"In forty years of film making on ocean series with the BBC, Discovery and National Geographic, I've worked with the best producers, editors and sound mixers. I've watched them take my raw images and weave their magic into themes and narratives that have touched the hearts and minds of hun-



dreds of millions of viewers around the world. That's been an immense privilege, but this 2024 Gala will be a great platform to reach out even further. It'll be wonderful to be in the company of the inspirational scientists, staff and supporters of CCMI. Together we'll look at important new stories about the oceans and explore exciting new ways to tell them"

In addition to providing the keynote address at the gala, Mr Allan will also announce the winners of a photo competition CCMI is running in the lead up to the gala. Photographers are welcome to submit their entries into the Coral Reef Horizons photo contest through an online submission site. The goal is to invite photographers to help tell the story of Cayman's coral reefs and human connections

to the underwater environment. Submissions are accepted through 4th October for consideration; photographs must be taken in the Cayman Islands.

Speaker sponsors, Dart, commented: "We have been supporting CCMI's research and education programmes for more than 15 years through Dart, the Dart Foundation," says Director Jackie Doak. "We're grateful for this opportunity to welcome Doug Allan whose powerful visual stories connect people with the marine habitats CCMI champions with its vital work."

Project Manager, Robyn Larkin, states, "We are so excited to have Doug attend Festival of Seas this year! He has a wealth of experience capturing the beauty of natural places on film and sharing that with people through his work over 35 years. Doug is well positioned to help CCMI convey the importance of visual storytelling to the protection and conservation of critical habitats that are under pressure due to changing climate and human activity. His message will be an inspiration to our supporters as our team continues to secure a future for coral reefs."

For more information about Festival of Seas: http://www.reefresearch.org/festival-of-seas/

For full details about the Coral Reef Horizons photo competition: http://www.reefresearch.org/FOSphoto





RCIPS Starts Recruit Training Class of 2024

On Monday 2 September, fifteen (15) recruits started their journey with the Royal Cayman Islands Police Service to become police officers in the Cayman Islands.

The men and women all took their oath as police officers and will undergo various aspects of training covering laws, policies and procedures. The recruitment programme last approximately 22 weeks and comprises of academic learning, physical fitness and ceremonial drill to transition them from civilians to police officers.

Speaking to the newly sworn officers Commissioner Walton stated; "I hope that you all do well and my wish is to see all 15 of you on graduation day. It will not be easy, and you will find out quite early that there are lifestyle changes you will have to make as police officers. However, it is well worth the sacrifice. Becoming a Police Officer can be one of the most rewarding occupations you will ever encounter; no two days are the same and you get to give back to your community".

Throughout the 22 weeks their skills and knowledge will be tested weekly with a final exam at the end of the course. The RCIPS congratulates the 15 new recruits on making it this far and wish them all the best with their upcoming training sessions and assessments.

Bodden Town Man Formally Charged with Rape and other Violent Offenses

Just before 10AM on 2 September, police began an investigation of an incident involving a man and woman known to each other. It was reported that the man through threats to cause serious harm, took the woman from her home address and held her against her will. He also proceeded to indecently assault her.

Following this incident, the man, age

45 of a Bodden Town address, was arrested and held in custody as the investigation progressed. He was subsequently formally charged by the police for Rape, Threats to Kill and Assault ABH.

The man appeared before the court on Friday, 6 September where he was remanded in custody, to reappear on 20 September.



WORC Hosts Brac Event for Caymanian Job Seekers

Workforce Opportunities & Residency Cayman (WORC) invites Caymanians in Cayman Brac to attend an upcoming event on September 20th at the Aston Rutty Civic Center from 9:00am – 12:30pm to learn more about WORC services and a career in uniformed services.

Representatives from the Royal Cayman Islands Police Service (RCIPS), Cayman Is-

lands Fire Service (CIFS), Customs & Border Control Services (CBC) and the Cayman Islands Regiment (CIR) will be on hand to discuss career opportunities and WORC representatives will assist in the registration process for the new jobs portal.

Contact 244-4416 or 244-4417 or email WORC. Training @gov.ky with questions or queries.



2024
District Days

in partnership with the following Cayman Islands Uniformed Services:









ARE YOU A CAYMANIAN JOB SEEKER?

Attend and register with WORC to:

- Explore available WORC programmes
- Utilise the Jobs and Online Payment Portal
- Receive assistance with employment and job readiness skills

Uniformed Services will be present to discuss career opportunities.

To register with WORC, bring the following documents:

- Valid Picture Identification
- Proof of Immigration Status (Voter's ID, Confirmation of Caymanian Status, etc.)
- Resume

september 20th

Cayman Brac

Aston Rutty Civic Centre 9:00am - 12:30pm

For more information: 945-9672 or WORC.Training@gov.ky



CaymanianTimes

GAS PRICES

Gas Prices as at Tuesday September 3, 2024



Location	Gas Station	Regular	Premium	Diesel
East End	Eastern Star Rubis (Woody's)	5.58	n/a	5.34
NorthSide	Jack's Esso (Jack's II)	C L	0 S	E D
Bodden Town	Lorna's Rubis	5.43	5.81	5.25
Bodden Town	Mostyns Esso	5.55	5.87	5.4
Savannah	Savannah Rubis	5.55	5.73	5.39
Red Bay	Barcam	5.55	5.87	5.46
Red Bay	On The Run (Brown's Red Bay)	5.55	5.87	5.46
Red Bay	AA Red Bay	5.43	5.73	5.23
George Town	Jose's Escape	5.43	5.73	5.23
George Town	Refuel (Airport)	5.45	5.54	5.12
George Town	Esso Tigermart 4 Way Stop (JS)H&B 11	5.55	5.87	5.46
George Town	Eastern Avenue Rubis	4.97	5.77	5.17
George Town	Walkers Rd. Rubis	5.43	5.83	5.3
George Town	On The Run (Mike's Walkers Rd.)	C L	0 S	E D
George Town	On The Run (Brown's Industrial Park)	4.98	5.5	5.46
George Town	On The Run (Mike's 7 Mile)	5.55	5.87	5.46
West Bay Rd.	H & B Esso (H&B 1 Seven Mile)	4.96	5.65	5.41
West Bay Rd.	7 Mile Rubis (AA 7 Mile)	4.94	5.54	5.34
West Bay	Hell Esso	5.54	5.86	5.44
West Bay	Esso 4 Way Stop (Four Winds)	5.52	5.86	5.41
West Bay	Oasis Batabano	4.99	5.8	5.26
George Town	Scotts Landing	n/a	5.68	5.15
Cayman Brac	West End	n/a	5.88	5.56
Cayman Brac	The Pit Stop	n/a	5.88	n/a
Little Cayman	Village Square		7.33	7.43

Lowest Prices	Grand Cayman	4.94	5.5	5.12
Highest Prices	Grand Cayman	5.58	5.87	5.46

FUEL EXPENSE REDUCTION



Frequent and fast acceleration – Avoid heavy acceleration and drive below the speed limit. Frequent and swift acceleration burns fuel at a faster rate.



Additional Weight – Empty your car trunk of heavy items that can be located elsewhere. Your vehicle will use more fuel when carrying heavier loads.

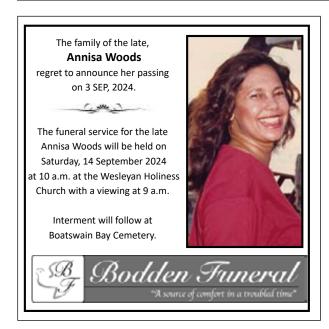


Vehicle Replacement – Consider replacing your vehicle with a fuel efficient model.

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
-24	-		-,	-	-)	-
88 °/ 84°	89 °/ 84°	88 / 84°	89 °/ 84°	88 °/ 85°	87 °/ 82°	86°/81°
Variable cloudiness with a thunderstorm in spots	Partly sunny; a thunderstorm in spots in the morning followed by a shower	A thunderstorm in spots in the morning; otherwise, sun and clouds	Partly sunny with widely separated thunderstorms in the afternoon	Widely separated morning thunderstorms; otherwise, partly sunny	Mostly sunny	Mostly sunny

DEATH ANNOUNCEMENTS

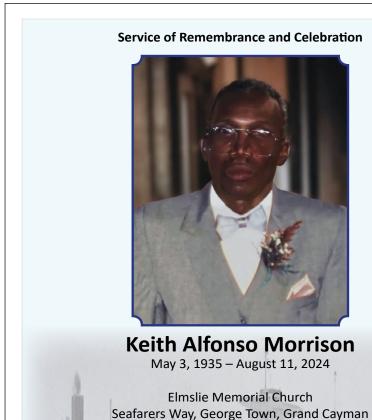












Officiating

Rev. L. Christopher Mason

Ushers

Francella Myles

Barbara Bodden

Alex O'Neil

Saturday, September 14, 2024 Viewing at 1pm -1:45pm

Service at 2pm

Interment Prospect Cemetery

Pianist

Mr. Antonio Sanchez

Guest Book Attendants

Sarra Membreno

Grace McKogg



Condolences can be registered at churchillsfuneralhome.com

37 Away from

39 Bottle

size

40 Blundered

41 Decorate

42 Gang-

sters'

guns

1 Common

the office

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Con	cept	is S	UdoK	(U		В	By Dave	e Green
			9			1		8
	2				1			
			8			7		2
3		8					4	
				7				
	1					6		9
1		2			3			
			7				9	
6		3			8			

Answer to previous puzzle

3	1	8	4	9	7	5	6	2	
4	7	9	5	6	2	1	3	8	
5	2	6	1	3	8	4	7	9	
6	3	2	8	4	9	7	5	1	
7	9	5	3	2	1	6	8	4	
8	4	1	7	5	6	9	2	3	
2	5	3	6	1	4	8	9	7	
1	6	7	9	8	3	2	4	5	
9	8	4	2	7	5	က	1	6	
Difficu	Difficulty Level ★★★★								

Difficulty Level ★★★★

9/16

Word Search

F	R	Ε	Ν	Κ	L	U	Α	F	N	G	Υ	W	Ε	Т
В	С	D	М	J	С	0	W	D	Ε	Α	Ε	S	F	F
F	Ε	0	0	Α	Т	s	Α	С	U	U	L	Т	Т	ı
F	R	Υ	Z	С	Н	R	Υ	S	Н	Α	X	Ε	N	W
М	٧	L	0	Α	N	0	Т	Н	Ε	0	U	1	Α	s
s	Α	Ε	W	0	J	Ε	Ε	Α	М	F	Н	Ν	s	М
В	Ν	U	С	G	Ν	I	Т	K	1	Ν	С	В	s	Ε
Р	Т	Ε	G	U	U	Q	0	Ε	Ν	N	Н	Ε	Α	L
Α	Ε	Т	Κ	Н	Υ	J	L	s	G	Ι	Ε	С	Р	٧
М	s	Υ	0	С	Α	D	s	Ρ	W	Α	K	Κ	U	1
ı	W	s	D	I	Ι	M	Т	Ε	Α	W	Н	0	Α	L
L	0	С	Н	N	L	D	0	Α	Υ	Т	0	V	М	L
Т	0	G	G	Z	В	Ε	Υ	R	J	С	٧	X	Ε	Ε
0	L	Р	R	0	U	s	Т	Ε	1	G	L	О	D	Ρ
N	F	0	R	s	Т	Ε	R	В	R	0	N	T	Ε	Р

Austen Hugo Balzac Huxley Bronte Joyce Maugham Cervantes Melville Chekhov Milton Conrad Maupas-Proust Shakespeare sant Dickens Shaw Doyle Steinbeck Eliot Swift Faulkner Tolstoy Fielding Twain Forster Woolf Hemingway

Find the listed words in the diagram. They run in all directions - forward, back, up down and diagonally

CROSSWORD By THOMAS JOSEPH

ACROSS 1 Fair

5 Cheese

choice 10 Kagan of the Supreme

Court 12 Caravan

13 More **DOWN** despicable

creature

14 Find darling

15 Genesis name

16 Anvil's place

18 Social page word

drink **21** Skating

19 Sweet

spot 22 Whip up

24 Heathen

25 Accept without testimony

29 Bird on a Canadian dollar

30 Current fashion 32 Pitcher's

pride 33 Preserve

34 Clumsy fellow

35 Pocatello's state

R[I]VANNA N|E|A|T|O PIIANI E|R|GG|O|R|A 1 A A|O|R|I

Yesterday's answer

R

ERASE

8 Peaceful

PINTO

EATEN

9 Glossy

dice roll 2 Relish tray

17 Salad

25 Tawdry

3 Pick 4 Indivisible

items

5 Surgery reminder

6 Bankroll

away, boss!"

7 "Right

Jack

26 Soup

choice

11 Hotel **27** Milan's alla Scala giveaway

28 Spotted green 29 Boxer Ali

20 Easy 31 Looks basket after

21 Charged 33 Hokey 23 Fitness stuff 36 This miss expert

> 38 Bruins legend



Have fun with CAYMANIAN TIMES





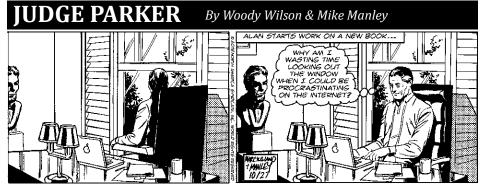
CURTIS By Ray Billingsley











CaymanianTimesClassifieds

Luxury Ocean Charters Deck Hand

Needed to assist Captain and perform general maintenance

Salary CIS8.00 p/h plus medical and

Must be available to work weekend and public holidays.

Email: loc@candw.kv or P. 0. Box 398

WB Ky1-1302

D & R Construction Co.

Requires a Mason

Must have a minimum of 2 years experience.

Salary CI\$12 -14 per hour, depending on Experience

Plus standard benefits.

Apply in writing to:

Mason

P.O. Box 41 BT, KY1-1601

Grand Cayman



CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL, LABOUR & CULTURE

Applications are invited for the post of:

SENIOR HUMAN RESOURCES MANAGER & DEPUTY FREEDOM OF IN-FORMATION MANAGER, CUSTOMS & BORDER CONTROL (CBC)

SALARY: CI\$73,416.00 - CI\$96,336.00 PER ANNUM

The post holder will provide a comprehensive range of strategic and operation human resources services and administrative support services to align with CBC's strategic vision, objectives and performance commitment.

The post holder will provide assistance with the drafting and recommendation of policies and directives in relation to FOI and Data Protection.

The post holder will also serve as CBC's Grievance Handler designate with the authority and responsibility for receiving formal grievances of sexual harassment in the workplace; investigating complaints and grievances; in consultation with Director of CBC to decide on course of action; and mitigate risk of sexual harassment for the organization.

Education and/or Experience /Qualifications:-

Bachelors in Human Resources Management, Business or related field plus seven (7) years' experience of progressive HR generalist responsibilities and financial responsibilities. A Masters would be desirable.

The post holder must have knowledge of and ability to use HR software/programmes to record data and generate reports necessary to provide management with critical advice and make suggestions for business decisions. Advanced knowledge and experience in interpreting and applying the Public Service Management Law and Personnel Regulations to support decision-making on strategic and operational HR matters in highly desirable.

Working knowledge of the principles of Freedom of Information, with demonstrable experience in decision-making in the areas of FOI and records management is essential.

Skills, Abilities and Other Characteristics:

Exceptional leadership, strategic and analytical aptitude – with the ability to successfully surmount evolving challenges and deliver world-class services.

Ability to

- develop strategic and professional relationships
- deal with sensitive and confidential matters with integrity
- success coordinate and integrate a number of important projects
- gather key information essential to planning and organizational processes (e.g. benchmarking information, critical vulnerabilities, stakeholder input, etc.).
- apply innovative thinking and implement solutions for complex and demanding problems.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

www.careers.gov.ky

Closing Date: 25 SEPTEMBER, 2024



AVIATION COMMUNICATION (AVCOM) LTD

(In business since 1981)

Aviation Communication Limited (AvCom) is an information and communications technology service provider, specializing in the development and delivery of optimal business and technology solutions including two-way radio communications, Tower/Mast Infrastructure maintenance, Access control systems, wireless communications, video surveillance and video analytics and Aeronautical Navigational Aide System. We master the art of combining imaginative and solid design techniques with leading-edge technology to produce creative and innovative solutions. The company offers a wide range of technological products and services designed not only to handle today's demands but also to meet future needs.

Job Title: IT Technician Position Type: Full Time/shift

Descriptior

The IT technician position is for providing basic technical support for computers and associated networks. This individual will be performing these duties in a face to face customer environment. The IT Technician will perform shift work between the hours 5:00 am to 10:00 pm in a 24x7x365 environment.

Responsibilities:

- Assist in repairing, installing, and maintaining personal computers.
- Assist with troubleshooting of the system hardware, desktop support, and printer set up.
- Assist with in network connectivity/cabling and networking hardware such as routers and switches

Requirements:

- One year of experience as a field service technician in a technical support capacity
- College technical degree and or equivalent IT training and certification are required.
- Experience supporting various hardware and peripheral components in an on-site environment
- Experience in network connectivity/cabling and networking
- Experience working directly in a customer service environment.
- Experience with customer service/customer interaction

Salary & Benefits:

• The salary range for this position is Cl\$27,000 to \$30,000 per annum and is negotiable base on qualification and experience. Benefits include a contributory pension plan, and health insurance coverage. Great prospect for growth and training

Interested participants should forward their resume, cover letter, and references not later than 20th September, 2024 to:

Aviation Communication Ltd.

21 Breezy Way

P.O. Box 10217

Grand Cayman, Cayman Islands. KY1-1002

Email: howard.cross@avcom.ky or magzie.stephenson@avcom.ky



No Subscription required info@caymaniantimes.ky / 9162000









UCCI is inviting qualified applicants for the following position:

Division: Professional and Technical Education and Training (PTET) **Department:** Technical Vocational Education and training

Overview

Reporting to the Dean of PTET the Internship Career Placement Specialist (ICPS) will lead with the overall administration and implementation of the program initiatives. The position will have the key responsibility of supporting students through the program. In addition, the programme leader will engage in meaningful conversations with students to promote critical thinking about how the student's interests can be realized in the creation of a personal career plan. The position will help guide student development towards careers aspirations and co-curricular programs and opportunities. In addition, this position educates students on university policies and procedures, goal setting and career planning selection. The post-holder is a detail-oriented individual with strong interpersonal and administrative skills, a high work ethic and able to assist in enhancing the productivity, efficiency, and responsiveness of the programme. This position will require collaboration with other departments and offices within UCCI, as well as external stakeholders and community partners.

Knowledge, Skills and Abilities

Bachelor's Degree (master's degree preferred).

Minimum of five (5) years relevant experience in Human Resources, Education, Professional Development experience and Youth development.

Knowledge of job trends and career development skills as well as effective public relations and networking abilities.

Demonstrated skills in the development of careers services, youth programmes.

Will be required to carry one course load per traditional academic term.

Proficiency in Microsoft Outlook, Word, Publisher, PowerPoint, and Excel.

Main Duties and Responsibilities

- a) Oversee the Career and Placement support for work readiness programmes (internship & job placements) process for students navigating transitions, exploring options, overcoming challenges, and developing career plans by individual appointments and group advising sessions.
- b) Support students towards successful completion of their first-year experiences through proactive outreach methods (individual appointments and group advising sessions) and timely feedback; so that they can navigate, explore options, develop career plans, overcoming challenges and transition.
- c) Identify and develop relationships with organizations and sponsors regarding the internship & career process; ensuring that they are involved in all aspects of the agreement, which includes the placement in Phase I (on-campus) internship and then Phase II (off-campus) placement requirements.
- d) Coordinate networking opportunities between sponsors and students to increase awareness of opportunities.
- e) Work closely with Faculty and the Academic
- f) Organizes internship & career Phase II placement visits to monitor the progress of students and deal effectively with any issues/concerns that arise.
- g) Ensuring that students have relevant documentation prior to starting the work placement and ensure that students are familiar with their responsibilities and office protocol at work placement, including any health and safety issues.
- h) Arrange briefing meetings with students and course supervisors so that they understand the work placement process, the level of support available and are fully equipped to undertake a successful work placement.
- i) Monitors the suitability of existing placement opportunities; ensure that employers are aware of their responsibilities to the student and of the student's and the University's responsibilities to them; and maintain long-term relationships with the employers concerned.
- j) Communicate to employers/placement providers the content of courses and the assessment criteria which students must meet to successfully complete their (for credit) course, ensuring that the placement process with students.
- k) Plan co-curricular networking and personal development programming for intern students.
- I) Develop & promote internship & career material and communication for internal and external use, including student and employer satisfaction surveys.
- m) Meet with employers to understand their recruitment needs and promote our students' skills and qualifications.
- n) Collaborate regularly with all Faculty & Staff; particularly the Admissions, Registrar, Marketing, IT departments as well as other campus partners in planning and implementing the career & WBL activities.
- o) Communicate regularly with Grand Cayman and Cayman Brac high schools, including high school faculty, counselors and principals, appropriate businesses, agencies, and charity / community organizations.

Compensation

- Salary: KYD \$71,640.00 \$96,336 per annum (Grade I)
- Medical, pension and 25 days annual vacation, two (2) weeks additional at Christmas.

How to apply:

Please submit a cover letter and CV to recruitment@ucci.edu.ky including three (3) professional references.

Deadline: Monday 30th September 2024

Caymanians/Caymanian Status, persons married to Caymanians and those holding Permanent Residence are preferred.

Only shortlisted candidates will be contacted.



CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL, LABOUR & CULTURE

Applications are invited for the post of:

SENIOR POLICY ADVISOR

SALARY: CI\$83,280.00 - CI\$109,296.00 PER ANNUM

The Ministry of Border Control, Labour & Culture provides policy advice on matters relating to law enforcement, border security, labour compliance, workforce development, and employment of Caymanians; contributing to national security, economic prosperity and the well-being of the community through effective immigration controls, policing, delivery of workforce readiness programs, and enforcement of workplace safety and employment standards.

The Ministry of Border Control, Labour & Culture consists of four (4) departments / entities including Workforce Opportunities and Residency Cayman (WORC), Department of Labour & Pensions (DLP), Customs & Border Control (CBC) and the Cayman Islands Postal Service (CIPS).

The post holder will contribute to this by providing policy advice to maximize efficiency and effectiveness across the entire Ministry.

Education and/or Experience /Qualifications

The post holder must possess:

- A Bachelor's Degree in Business Administration, Public Administration, Public Policy or other relevant discipline. A Master's Degree in Business Administration, Public Administration, Public Policy or other relevant discipline would be preferable.
- A minimum of five (5) years of experience, at senior and strategic levels, in a large organization.
- Five (5) years' experience in public administration would be an asset.
- Experience working with senior leaders and stakeholders to identify and promote policies, and to help define priorities and bring about solutions to compelling organizational challenges would be an asset.

In addition, the post holder will be required to demonstrate:

- Knowledge of the legislative process.
- Excellent analytical and research skills, with the ability to collect and analyze complex material and data, and present it in accessible forms.
- Excellent written communication skills with the ability to produce clear, focused and comprehensible documents for vari-ous audiences and purposes.
- Confident public speaking abilities, with excellent communication skills and the ability to interpret and explain policies and provide advice and assistance to a range of audiences, and the ability to persuade, influence and motivate others.
- Excellent strategic planning and project management skills, including the ability to manage and deliver on schedule several projects at once, and the ability to manage external consultants engaged to deliver projects.
- The ability to foster cooperative working and learning relationships with internal and external partners to meet shared objectives.
- The ability to make appropriate decisions independently and work with minimal supervision.
- The ability to bring about strategic changes within and outside of the organization, to meet organizational goals.
- The ability to work cooperatively in teams, with different kinds of people, contributing to team decisions and maintaining team relationships by supporting others.
- High level of personal motivation, initiative and creativity.
- Outstanding levels of professionalism, including the ability to exercise good judgment, discretion, tact and diplomacy.
- Proficiency in the full suite of Microsoft Office, and the ability/affinity to learn new technology applications.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

www.careers.gov.ky

Closing Date: 25 SEPTEMBER, 2024



UCCI is inviting qualified applicants for the following position:

Post: Lecturer - Plumbing

Division: Professional & Technical Education & Training **Salary:** KYD \$62,508 - \$84,036 p.a (Grade J) per annum.

Deadline: September 20, 2024

Overview

The lecturer will develop and teach courses at the University College of the Cayman Islands especially at the certificate and Associate levels. While teaching will be main activity of the Lecturer, this individual will also be heavily involved in multiple activities at both the departmental and broader university level.

Required

- Technical certificate and training in respective discipline; master's is preferred;
- 3 years demonstrated teaching excellence and proven pedagogical competence at the tertiary level:
- Proven ability to design and deliver courses at quality standards and regulations of the University;
- Capacity to contribute to the development of academic processes across the institution;
- Experienced in developing and applying innovative and appropriate teaching and learning techniques;
- Proven capacity to monitor student progress;
- Has undertaken and contributed to research both individually and in collaboration with others;
- Significant experience in teaching especially undergraduate courses;
- Proven demonstration of strong student-centric approach to working and commitment to high quality standards;
- Capable of teaching in an online and hybrid environment;
- Proficiency in preparing course materials;
- Ability to teach multiple courses in area of competence;
- Commercial or industrial/technical and relevant industry experience will be an asset.

Responsibilities

- Designs, prepares and develops teaching materials;
- Prepares and delivers lectures, seminars and tutorials in accordance with the allocated teaching load:
- Assesses students' coursework;
- Responsible for marking, assessing, recording and submitting results;
- · Maintains student records and monitors student progress;
- Works collaboratively with the Dean to maintain and develop effective and efficient programme delivery;
- Ensures the quality of all department courses and programs in accordance with the guidelines of the UCCI Curriculum Committee;
- Develops and implements new methods of teaching to reflect changes in research;
- Supports students through an advisory role; and maintains office hours;
- Supervises students' projects, research, internship and practicum activities.
- Undertakes continuous professional development e.g. staff training activities, conferences and seminars.

How to apply:

Submit a cover letter and CV to recruitment@ucci.edu.ky along with three (3) professional references

"Caymanians/Caymanian Status, persons married to Caymanians and those holding Permanent Residence are preferred."

Only shortlisted candidates will be contacted.

NOTICES

PLANNING PERMISSION

This is to notify the public that 345 PROPERTIES LTD. has applied for planning permission for the purpose of ATF (After the fact) temporary chain link fence; 2 ATF containers, trailer for temporary storage, stock pile of tiles for WaterMark and vehicles to move stock. Occasionally 1 or 2 additional containers are on site for a few days to be offloaded and removed. This temporary fence, containers, storage area and equipment for the tile contractor will be removed upon completion of the WaterMark project on Block 11C and Parcels 308 & 309 has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website https://www.planning.ky/planning-notices/, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of five hundred feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of five hundred feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).



The Civil Aviation of the Cayman Islands (CAACI) invites experienced and qualified persons to apply for the position of:

DIRECTOR AIR SAFETY REGULATION Grand Cayman Office

To regulate the operational safety and continued airworthiness of aircraft on the Cayman Islands Aircraft Register in accordance with the Air Navigation (Overseas Territories) Order and the Overseas Territories Aviation Requirements, as amended. The post holder is responsible for the administrative management of inspectors and technical support staff associated with such activities, both locally and those contracted overseas.

The successful candidate must also be able to travel extensively on short notice as required.

Qualifications and Terms of Reference

Qualifications

A Degree in Aviation Management plus 5 years' experience in air transport, or a minimum of 10 years' experience in the air transport industry. Must hold a current ICAO recognized Airline Transport Pilots License or a valid airframe and powerplant licence or equivalent.

Experience

Minimum of five (5) years' experience with national/multinational regulations including USA Federal Aviation Regulations (FARs), European Aviation Safety Agency (EASA) and Transport Canada Civil Aviation Regulations (CARs).

Must be familiar with appropriate ICAO rules and regulations with specific emphasis on Annexes. 1, 6 & 8.

Experience as a government inspector responsible for a Part 121 (equivalent) airline. At least five years of senior management experience working in an aviation regulatory environment

Significant experience (5+ years) supervising technical inspectors in aircraft operations, or airworthiness responsible for a Part 121 (equivalent) airline.

Knowledge

- Knowledge of the requirements for personnel licensing, training, and maintenance of competency of flight crews concerned with flight operations and aircraft maintenance personnel.
- Sound knowledge of related ICAO annexes, recommended practices and related documentation with specific emphasis on Annexes 1, 6 & 8.
- Knowledge of legal responsibilities and administrative procedures for the issuance of documents under state of registry approval.
- Knowledge of certification methods of aircraft, maintenance facilities, and personnel.
- Knowledge of air carrier auditing procedures.
- Knowledge of Aviation Law enforcement.
- Knowledge of SMS, QMS, and ICAO USOAP compliance.

Salary & Benefits:

Salary range is **CI\$101,895 to CI\$153,822** per annum and will commensurate with experience and qualifications. Benefits include contributory pension, 25 working days' vacation, and health insurance. In addition to the benefits package the CAACI also offers a challenging and dynamic work environment that is rewarding and fulfilling.

Closing date for applications is 27th September 2024 and should be sent to:

Director-General of Civil Aviation Civil Aviation Authority of the Cayman Islands 205 Owen Roberts Drive P. O. Box 10277 Grand Cayman KY1-1003 Cayman Islands

e-mail: civil.aviation@caacayman.com

NOTICES

Development & Planning Act (2021)

s.15(4) NOTICE OF APPLICATION FOR PLANNING PERMISSION

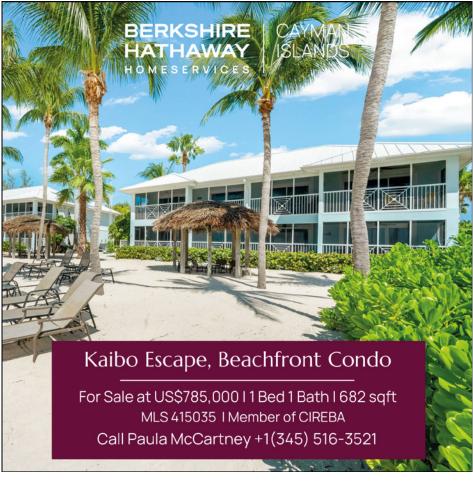
You are hereby notified that an application for planning permission for the purpose of a new maintenance building, new enclosure and glazing to existing restaurant building, new exterior dining patio, convert existing cafe building to fitness centre, relocate existing solid waste enclosure & new standby generator on block and parcel 11D37 and owned by Seven Mile Resort Holdings Ltd, has been submitted to the Central Planning Authority (CPA), Grand Cayman.

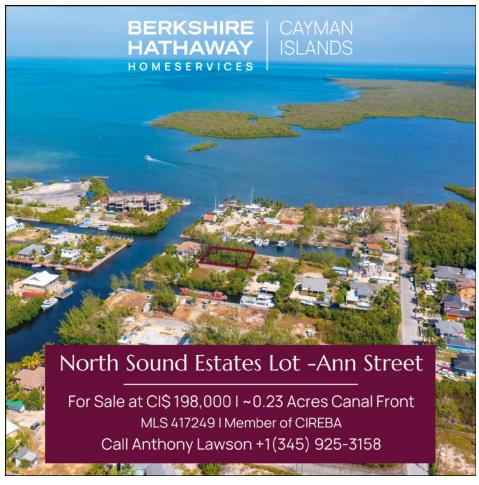
If you wish to object or support the application you should do so in writing stating your precise grounds within 21 calendar days of the publication of this Notice. Your comments should be addressed to the Director of Planning, P O Box 113, Grand Cayman KY1-9000, Cayman Islands, or e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number) and your block and parcel.

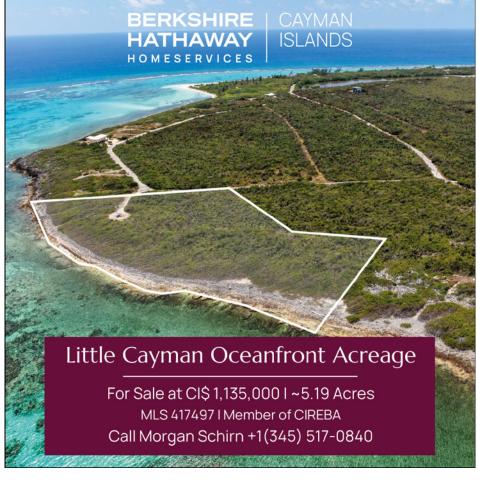
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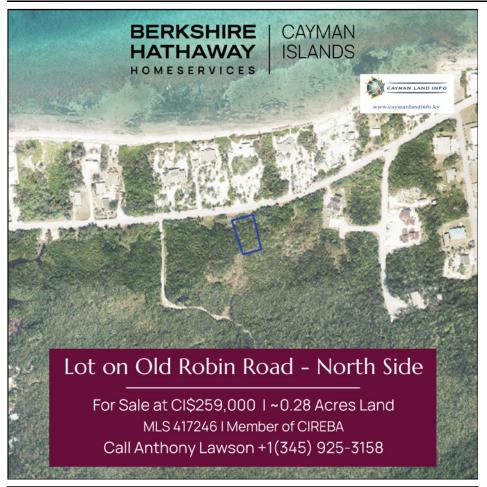
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