

# Caymanian Times



Wednesday Edition

Issue No 1020

www.caymaniantimes.ky

September 18, 2024

Complimentary



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Primary School football returns



# Central Scranton Park: History in the making

The Ministry of Tourism & Ports proudly hosted the groundbreaking ceremony for the highly anticipated Central Scranton Park on Thursday (12 September). This

is touted as a significant milestone in the ongoing efforts to enhance community spaces and improve the quality of life in the country's capital of George Town. The

groundbreaking was attended by government officials, local community leaders,

SEE CENTRAL SCRANTON PARK, PAGE 6

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# Maya 1 Undersea Cable now repaired as OfReg brings local and international stakeholders to the table

Utilities regulator OfReg confirmed that the ongoing outage on a section of the Maya 1 undersea cable which normally provides Cayman with international internet connectivity has now been resolved. Following an offshore repair in Mexico carried out by the cable ship 'Wave Sentinel' and cable repair team, full traffic service was restored on Tuesday, 10 September 2024.

Maya 1 is one of the two undersea cables providing Cayman's international connectivity requirements. Its repair brings to an end a period of internet traffic re-routing via Cayman's second undersea cable connection, the Cayman Jamaica Fibre System (CJFS) and restores full capacity. While Cayman maintained connectivity with the rest of the world; the outage on a portion of the cable in Mexican waters highlighted the need for discussion relating to cost and availability of alternate or redundant connectivity routes.

While monitoring the ongoing outage situation, OfReg actively engaged local and international stakeholders to ensure that the national interest of the Cayman Islands remained a priority for those involved in the restoration of the downed cable, in particular due to the length of time taken to carry out the cable repair when the outage was initially reported in late June 2024.

At a meeting convened by OfReg on 5 September, senior executives from the



► Mr. Sonji Myles, ICEO, Ms. Tessa Ryan, Deputy Director ICT(Ag), OfReg ICT Team, with representatives from Liberty Networks, Cable & Wireless Networks, Flow, C3, Digicel and Logic.

Maya1 Cable consortium member Liberty Networks, Cable and Wireless Networks and local internet service providers C3, Digicel, Flow and Logic, met to discuss the status of the Maya 1 cable repair and a number of other issues. These included the commercial agreements currently in force, access to normal and redundant capacity on cables in the region and operational performance of services provided.

Mr. Sonji Myles, OfReg Interim CEO, said of the meeting, "As the regulator, subject to jurisdictional limitations, we are acting to ensure that Cayman's international connectivity with the rest of the world is ro-

bust, effective and ultimately resilient. We are pleased to be able to bring interested parties together to discuss the issues and encouraged by the level of frank conversation and, in particular, the subsequent repair of the cable. Now that the cable is repaired we will be focusing on addressing all of the other issues arising out of the discussions which may lead to establishing a contemporary regulatory framework focused on international connectivity."

Mr. Myles went on to emphasise the significance and importance of international connectivity as a key part of Cayman's critical national infrastructure, "As an Island territory, international connectivity is critical for Cayman in that it underpins the socioeconomic fabric of the country by providing access to the internet for domestic and business users in the country, including the financial services industry, tourism, government, hospitals and schools. Any loss of service over these critical areas of infrastructure has the potential for severe consequences. We will continue to work with our licensees, cable owners, operators and other stakeholders to ensure that Cayman's international connectivity ecosystem is effectively maintained, resilient and protected."



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Cayman Islands Government

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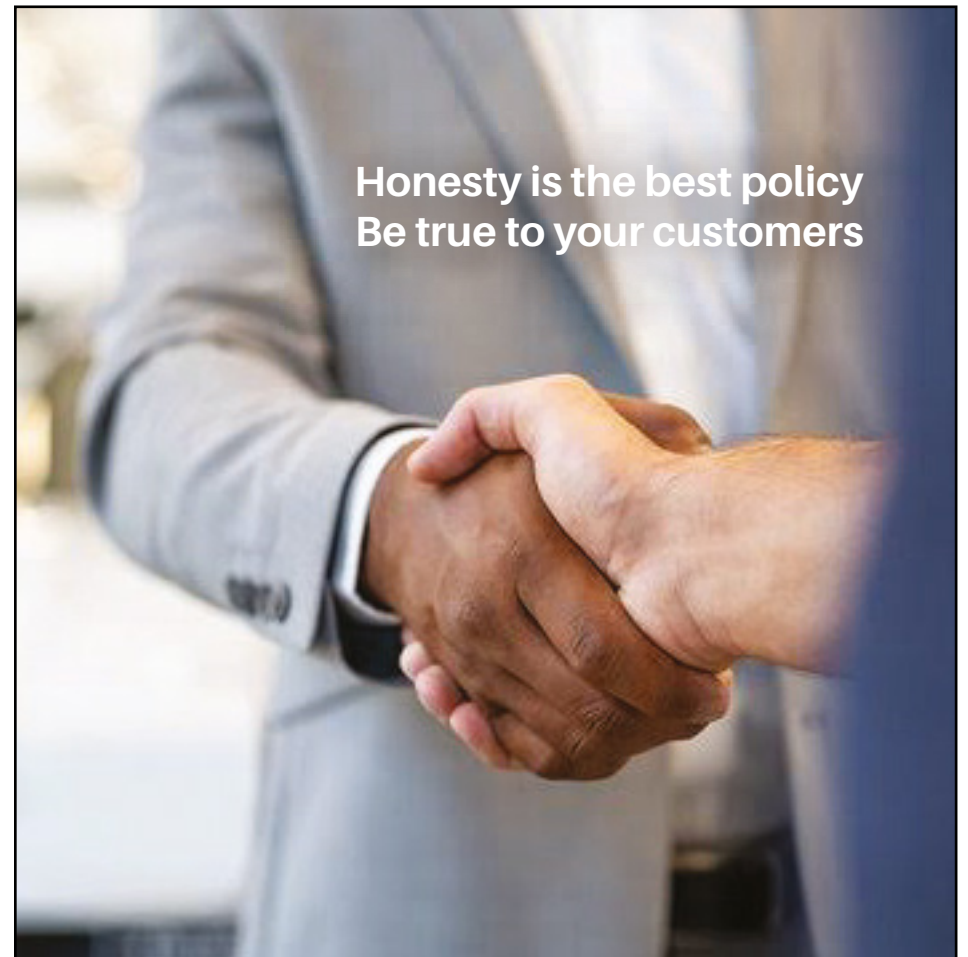
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## Caymanian Times

Issue # 1020

Publisher: Ralph Lewis  
Company: Lewis Cayman Islands Ltd  
#19 Walkers Road (next to Tomlinson Furniture)  
Telephone: 345 9162000  
Email: info@caymaniantimes.ky  
Website: www.caymaniantimes.ky

# Rubis Hosts Oil Spill Training

Rubis Cayman Islands Limited (RCIL) hosted a 3-day workshop from August 6th to the 8th with Oil Spill Response Limited (OSRL) from Ft Lauderdale, Florida. The goal of the workshop was geared towards industry partners in the fuel and oil industry to have a cohesive understanding of the roles & responsibilities needed in the case an event took place.

Normally the table-top exercises are geared towards a maritime fuel spill/release. However, RCIL felt the importance of changing it up a bit and depicting a landside incident for the exercise. This being a fuel truck roll-over, specifically at Hurley's round-a-bout. This was chosen as the location due to the amount of traffic at this location as well as the amount of fuel trucks on the Cayman roads. "RCIL understands & recognize that there is a gap and that the possibility of a road incident is very real." said Mr. Greg Campeau HSE and Training Manager for Rubis.

Over the 3 days of sessions with OSRL, there were several in depth discussion with regards to maritime protections. These include what services were offered to members of OSRL, assessment of the RCIL Cayman Brac Facilities, what are the main differences of impact & clean up methods between crude & white oils (aviation, diesel and gasoline) and how white oils evaporate, and the impacts of passing vessels.

Participants in the workshop included local & regional Rubis staff as well as members of several government & statutory bodies including the CI Coast Guard, NRA, RCIFS, DEH, DOE, HMCI, CI Regiment, RCIPS.

"This 3-day workshop was a great opportunity for both RCIL and the relevant Government agencies to understand in more detail the local capacities in terms of responding to an incident of this nature and by also identifying some areas of improvement as well as practicing this type of scenarios to be better prepared to respond in a more effective and efficient way." said Andres Barthel, Managing Director of Rubis Cayman Islands.

"Training such as this, across public and private sector stakeholders is essential to ensure rapid and effective response in times of crisis. As national co-ordinators of all major incidents, HMCI were delighted to take part in this workshop, organised by Rubis and delivered by OSRL, to ensure that the Cayman Islands

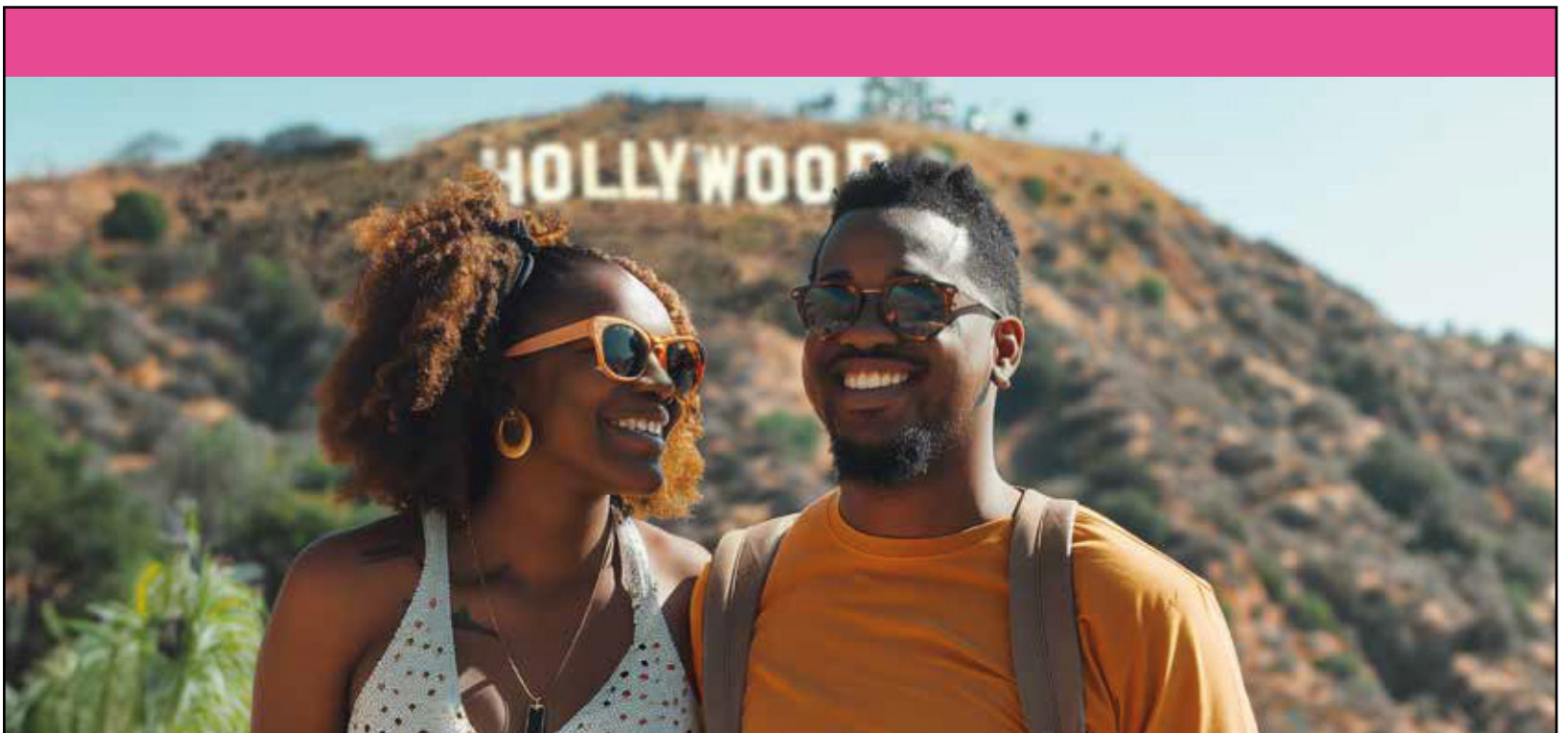


► Left to right. Marnus Ehlers (Rubis), Dustin Kersey (Rubis), Ellington Forbes (NRA), James Herbert (NRA), Richard Simms (DEH), Nathan Dack (Regiment), Chris Rivers (NRA), David Broughton (HMCI), Roy Charlton (RCIFS), Brad Hunt (Rubis), D. Randy Rankin (RCIFS), Ian Yearwood (RCIPS), Matthew Simmons (OSRL), Tim Austin (DOE), Andres Barthel (Rubis, front), Martin Vander Touw (DOE, back), Windell Scott (NRA), Sean Hays (NRA), Corey Nelms (NRA), Stacie Sybersma (Ministry of Health), Michael Hernandez (OSRL), Brian Chin Yee (NRA), Gregory Campeau (Rubis). Not pictured: Robert Scotland (CICG), Aliya Dunstan (HMCI).

is adequately prepared for oil spill related incidents. Although unlikely, without sufficient preparation and response, these incidents can have significant detrimental effects on people and environment., said HMCI Deputy Director David Broughton.

"The 3-day workshop was a great example of collaboration and cooperation between the private and government sector of the Cayman Islands. Activities like these are key in building oil spill preparedness and response capacity and help forge relationships in the country that can be essential during emergency responses. The workshop spurred the momentum that will lead to continued improvements in the ability for the Cayman Islands to actively respond to different spill scenarios, and Oil Spill Response Limited looks forward to engaging with Rubis and the Cayman Islands to support that endeavor." Michael Hernandez, Oil Spill Response Limited.

For more information about Rubis Cayman Islands, visit [www.rubiscaymanislands.com](http://www.rubiscaymanislands.com), Facebook, Twitter, Instagram or YouTube.



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# National Drug Council Director Appointed

The Board of the National Drug Council (NDC) has announced the appointment of Mrs. Brenda Watson as the new Director of the National Drug Council, following an open recruitment process. This significant appointment marks a new chapter in the organisation's ongoing efforts to enhance its impact on public health and education around substance misuse.

"The NDC Board of Directors is pleased to welcome Mrs. Brenda Watson in her new capacity as Director," stated Rev. Dr. Yvette Noble-Bloomfield, Chairperson of the NDC. "Her contribution to the Council over the past ten years has been stellar. She possesses a depth of knowledge on the NDC that suitably positions her to take the Council's work forward. Mrs. Watson has worked assiduously to promote the core values and the programs of the NDC. She will ensure that the Council's work in research, education training and flagship projects such as CISDUS, remains significant to the Cayman society."

Mrs. Watson is a seasoned professional with over 24 years of experience, including a decade of impactful service at the NDC. With a Bachelor of Science in Education, Mrs. Watson began her career in teaching and administration before making a pivot-



► Mrs. Brenda Watson

al transition into the field of substance use prevention. This career shift allowed her to merge her passion for education with community development, driving meaningful change in public health.

During her tenure at the NDC, Mrs. Watson has excelled in various leadership roles, notably as Programme Manager and Acting Director. Her strategic vision and commitment to community well-being have led to the development and execution of numerous educational programmes and public information campaigns. One

of her most significant achievements is the expansion of the Research Informed Student Education (RISE) programme to include a curriculum for primary schools. This initiative, known as RISE Primary, has greatly extended the programme's reach and effectiveness. Additionally, she restructured the Youth to Youth programme, introducing Youth to Youth Junior for Year 6 students, further enhancing early preventative efforts.

In reflecting on her work, Mrs. Watson shared, "Prevention initiatives are critical in averting the onset of substance use and related problems, representing best practices within our field. The educational component empowers both youth and adults with the knowledge, skills, and attitudes necessary to appreciate the benefits of healthy living."

This philosophy is vividly reflected in her work, particularly in the creation of the Healthy Bodies, Healthy Minds (HBHM) campaign - a comprehensive health and wellness initiative designed for primary school students. The programme addresses students' emotional, intellectual, nutritional, physical, and social needs through a 30-day series of virtual activities, showcasing her ability to develop impactful and

engaging health strategies.

Mrs. Watson has also been a driving force behind the NDC's research initiatives. In 2022, she oversaw the 11th cycle of the Cayman Islands Student Drug Use Survey (CISDUS) across 19 schools, marking the first time this survey was administered online in the Caribbean. This effort also resulted in the development of a school substance use policy guide, providing schools with a valuable template for policy development and revision based on the survey's findings.

"Mrs. Watson's leadership and innovative approach have consistently elevated the NDC's initiatives," said Mrs. Nellie Pouchie, Chief Officer for the Ministry of Health & Wellness. "Her commitment to excellence and her ability to inspire change are invaluable, as we continue to navigate the complexities of public health and education."

Looking ahead, Mrs. Watson remains committed to advancing public health initiatives, enhancing research capabilities, and amplifying the strategic impact of drug prevention efforts. She is dedicated to continuing her work at the NDC, striving to create a healthier, more informed future for the Cayman Islands.

## UNIVERSITY COLLEGE OF THE CAYMAN ISLANDS SEES STRONG FALL ENROLMENT



The University College of the Cayman Islands (UCCI) is experiencing strong enrolment as the Fall 2024 term begins. More than 1,350 students have already registered for full-time and part-time courses, while an additional 250 short course registrations are anticipated over the semester, solidifying UCCI's status as a key driver of educational and workforce development in the Cayman Islands.

Of the current student body, around 400 are first-time enrollees, demonstrating UCCI's appeal to new students. Approximately 100 students are enrolled in dual-enrolment programmes, allowing high school students to get a head start on their college education. Additionally, the remainder of the students are returning to continue their studies in various programmes, a testament to the institution's ability to retain students through its di-

verse offerings and supportive academic environment.

As in previous years, the most sought-after programmes remain in business studies and technical and vocational trades, reflecting the growing demand for skilled professionals in these fields. Many students are enrolled in Associate degree programmes currently, which provide an accessible and affordable pathway to higher education and career readiness.

UCCI President and CEO, Dr. Robert W. Robertson, praised the dedication of the faculty and staff during this significant registration period, while acknowledging that there are ongoing efforts to further streamline the registration process for future terms.

"Overall, we are assessing our registration process to encourage more online and earlier registration to improve the regis-



tration system for future terms."

Dr. Robertson said. "UCCI moved to a new student information system in the past few months, and the process of registration will now be streamlined as that system is fully implemented. My thanks to the students who have joined us at UCCI and to the faculty and staff who worked hard to ensure the success of the registration process."

As part of its continued effort to offer flexible learning opportunities, UCCI will also be launching an array of weekend and online short, accredited courses designed to meet the needs of working professionals, career changers, and lifelong learners. Detailed information on these courses will be available by mid-September. These short courses offer a focused curriculum that allows individuals to upskill or reskill in specific areas within a short time frame, making them ideal for personal and pro-

fessional development.

With the rise in enrolment, UCCI is actively meeting the demands of the local workforce while fostering academic excellence. As Cayman's leading tertiary education institution, UCCI is committed to aligning its programs with the needs of both students and the wider community. The institution's growth reflects its continued focus on innovation, accessibility, and student success, making it a cornerstone of higher education in the Cayman Islands.

For prospective students or professionals interested in UCCI's broad range of programmes, the institution encourages early registration for future semesters. More information about UCCI's academic programmes and upcoming short courses can be found on the university's official website at [www.ucci.edu.ky](http://www.ucci.edu.ky), or by contacting the Admissions Office directly.

# Pirates Week 2024 Embarks on Setting Sail Through Time

By: CIG Public Relations -

The Ministry of Border Control, Labour and Culture is pleased to announce the return of the highly anticipated Pirates Week Festival, themed 'Setting Sail Through Time'. The 2024 festival, a national event that spans three weeks beginning on November 8, will honour the milestones achieved since the first Pirates Week Festival, which was held 47 years in 1977.

The Hon. Dwayne Seymour, Minister for Culture, emphasized the strategic importance of Pirates Week as a government-run national festival. "Pirates Week is more than just a celebration; it is an embodiment of our local culture, bringing together the people of our islands. This year, we are taking a united and strategic approach to ensure the festival aligns with the broader goals of the government, including our commitment to protect and promote Caymanian culture, heritage and identity as outlined in Government's Broad Outcome 5. We are also thrilled to announce the return of District Days, where each district will have the opportunity to showcase its unique cultural identity within the overall tapestry of Caymanian society."

In support of the festival's vision, the Ministry of Border Control, Labour and Culture has appointed an eight-member steering committee, comprised of representatives from key government agencies and departments. This united approach will ensure cross-governmental collaboration to bring the festival to life.

Leading the steering committee as Chairperson and Festival Director is Patrice Beersingh, Senior Policy Officer for Culture. The Department of Communications' Director, Oneisha

Richards serves as Vice Chairperson, with additional support from the Deputy Chief Officer for the Ministry of Border, Control, Labour and Culture, Danielle Roberts who serves as Secretary.

The committee also comprises the following members representing key government and public entities:

- Cayman National Cultural Foundation - Natalie Urquhart, CEO (Natalie Urquhart also serves as Director of The National Gallery)
- Department of Education Services - Kimberly Kirkconnell, Senior Customer Service Manager
- Department of Public Works - Niasha Ross, Deputy Director



- Department of Tourism - Sebastian Bodden, Manager of Tourism Product Development

- Royal Cayman Islands Police Service - Superintendent Roje Williams

- The Protocol Office serves as an advisory consultant to the steering committee. Chairperson Ms. Beersingh added, "Pirates Week is more than just a festival; it is meant to be a celebration of our unique contributions to the world as Caymanians. Our goal is to foster a spirit of unity, pride, and belonging in every person who calls these islands home. By working hand-in-hand across Government, and collaboratively with our private sector partners, we are demonstrating our commitment to not only preserving but elevating this cultural legacy. The theme 'Setting Sail Through Time' speaks to the rich tapestry of history, heritage and identity that has shaped us. It invites our community to embark on a journey, honouring our past while charting a bold course for the future. Together, we can ensure that Pirates Week Festival remains a cultural legacy that strengthens our bonds as a community."

The Hon. Minister Seymour further highlighted the importance of a united government effort: "A festival of this magnitude and importance requires significant collaboration across relevant government



departments. I would like to personally thank my fellow government leaders for their demonstrated support and for making key staff from their respective entities available to serve on this historic steering committee. Their commitment to collaboration and unification underscores our

shared dedication to celebrating and preserving Caymanian culture. The collective expertise and deep community ties of this steering committee will ensure that Pirates Week resonates with every corner of Cayman's diverse culture, fostering a sense of national pride and unity."

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# Tourism Ministry Breaks Ground on Central Scranton Park

## *Cayman's Capital to Get Green Space*



CONTINUED FROM Page 1

and residents who have long awaited this important development.

Located on Ms. Frances Street just off Shedden Road, the future Central Scranton Park is set to become a vibrant hub for relaxation, recreation, and community gatherings. The project is a key initiative by the

Ministry of Tourism & Ports, reflecting its commitment to creating sustainable and accessible green spaces in the Cayman Islands.

In his remarks, Hon. Kenneth Bryan, Minister for Tourism & Ports, expressed his enthusiasm for the project stating, "Today marks a pivotal moment for George Town and our entire community. The cre-

ation of Central Scranton Park has been a long time coming, and I am thrilled to see this vision finally coming to life. This park will not only provide a beautiful and welcoming space for our residents and visitors but will also serve as a testament of our commitment to enhancing the quality of life for everyone in the Cayman Islands who choose to utilise this space."

The park's design, jointly developed by the Governments Public Works Department (PWD) and architectural firm Chalmers Gibbs, integrates natural elements with modern amenities to create a space that is both functional and aesthetically pleasing. "We approached the

SEE CENTRAL SCRANTON PARK, Page 7

# Central Scranton Park

CONTINUED FROM Page 6

design of Central Scranton Park with a deep respect for the community's needs and the island's natural beauty. Our goal was to create a park that is a place for leisure, wellness & exercise and community events. We are honoured to contribute to a project that will have such a lasting impact on the community" said Sean Evans, PWD's Senior Manager of Consultancy Services.

President of the Central Scranton Committee, Dale Ramoon, also shared his thoughts at the groundbreaking, "This park has been a dream of ours for many years, and today, we are happy to be witnessing such a significant step towards making this a reality. I truly believe Central Scranton Park will be a space where families, especially young people and our elderly can come

together to enjoy wholesome activities, as well as to participate in variety of community events. We look forward to seeing the positive impact this park will have on our community, and I want to thank the Ministry of Tourism & Ports and everyone who has supported this project thus far," he said.

Featuring a community centre for seniors, a youth centre for after school programmes along with manicured landscaping, walking paths, a pond & wishing well, a multi-purpose sports court and a calisthenics area among its many amenities, the Central Scranton Park will offer something for everyone in the community.

In celebrating the official launch Minister Bryan noted that a number of individuals and organisations had contributed to the park's development, working diligently to bring this project's design to life. These include PWD's design team, comprised of Senior Manager of Consultancy Services, Sean Evans, and:

- Dwayne Atherley, Architect
- Alex Frederick, Architectural Technologist
- Adrian Grant, Structural Engineer
- Darryl Joseph, MEP Engineer

Additionally, Project Management services were provided by Keisha Callender and Jody-Ann Griffiths-Reid, under the supervision of Mr. Dennis Harris, Senior Manager, Project Management (PWD).

Minister Bryan also recognised the contribution of Kelsey Vitullo from Chalmers Gibbs, and Robert and Jeremy Bodden from Robson Construction and Russell Day from McAlpine who have been contracted to develop the project.

Noting that several landowners had allowed the government to purchase their properties in order to expand the parks footprint, Minister Bryan expressed his appreciation to Capital One, Evert Lenward Scott, Miss Eunice Seymour, Benjamin Seymour, Steve McField and Frank Schilling. He also made particular mention of previous government members, and thanked the Hon. Kurt Tibbetts, Sir Alden McLaughlin, Miss Lucille Seymour, MP Barbara Connolly, Mr. Frank McField and others, for their assistance along the journey which has led to this point.

For more information on the Central Scranton Park project, please contact the Ministry of Tourism & Ports at 244-2420 or pr.motp@gov.ky.



► Minister Bryan highlights the design elements and proposed plan for the new park.









# REGISTRATION NOTICE

section 13(2)

**TAKE NOTICE that –**

- (a) Every person who is entitled to be registered as an elector in the **West Bay North, West Bay West, West Bay Central and West Bay South** electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of January, 2025** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the **1st day of October, 2024**.
- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she –

**Qualifications of Electors**

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

- (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
  - (b) he or she –
    - i) is a Caymanian; and
    - ii) has attained the age of eighteen years; and
    - iii) is resident in the Cayman Islands at the date of registration; and
    - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- or
- (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

**Disqualifications of Electors**

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- (a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
  - (b) is a person certified to be of unsound mind under any law in force in the Cayman Islands; or
  - (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
  - (b) no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
  - (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
  - (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district—
    - i) whose names appear in the current Register of Electors; or
    - ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **18th day of October, 2024**.
  - (e) copies of Form 4 may be obtained at the following places –
    - i) any post office or sub-post office;
    - ii) the registering office for any electoral district; or
    - iii) the Elections Office
  - (f) The registering officer for the electoral district(s) is **Bethany Powery**.

**18th September, 2024**  
DATE

**Bethany Powery**  
REGISTERING OFFICER

**TAKE NOTICE that –**

Every person who is entitled to be registered as an elector in the **George Town North, George Town West, George Town Central, George Town South, George Town East, Red Bay and Prospect** electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of January, 2025** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the **1st day of October, 2024**.

- (a) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she –

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- (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
  - (b) he or she –
    - i) is a Caymanian; and
    - ii) has attained the age of eighteen years; and
    - iii) is resident in the Cayman Islands at the date of registration; and
    - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- or
- (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

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91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- (a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
  - (b) is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
  - (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
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- (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
  - (b) no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
  - (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
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    - i) whose names appear in the current Register of Electors; or
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  - (e) copies of Form 4 may be obtained at the following places –
    - i) any post office or sub-post office;
    - ii) the registering office for any electoral district; or
    - iii) the Elections Office
  - (f) The registering officer for the electoral district(s) is **Kathryn Myles**.

**18th September, 2024**  
DATE

**Kathryn Myles**  
REGISTERING OFFICER

**TAKE NOTICE that –**

Every person who is entitled to be registered as an elector in the **Newlands, Savannah, Bodden Town West and Bodden Town East** electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of January, 2025** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the **1st day of October, 2024**.

- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she –

**Qualifications of Electors**

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

- (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
  - (b) he or she –
    - i) is a Caymanian; and
    - ii) has attained the age of eighteen years; and
    - iii) is resident in the Cayman Islands at the date of registration; and
    - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- or
- (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

**Disqualifications of Electors**

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- (a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
  - (b) is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
  - (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
  - (b) no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
  - (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
  - (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district –
    - i) whose names appear in the current Register of Electors; or
    - ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **18th day of October, 2024**.
  - (e) copies of Form 4 may be obtained at the following places –
    - i) any post office or sub-post office;
    - ii) the registering office for any electoral district; or
    - iii) the Elections Office
  - (f) The registering officer for the electoral district(s) is **Kerry Nixon**.

**18th September, 2024**  
DATE

**Kerry Nixon**  
REGISTERING OFFICER

# CTO Welcomes New Sustainable Tourism Consultant

The Caribbean Tourism Organization (CTO) has announced the appointment of Trinidad and Tobago national Narendra Ramgulam as its new Sustainable Tourism Consultant.

Ramgulam brings a wealth of experience and expertise to the position, focusing on advancing sustainable practices across the Caribbean region.

As a leading regional tourism development agency, CTO is committed to promoting sustainable tourism that benefits the Caribbean people economically and socially. Ramgulam's appointment aligns with the CTO's mission to create a more sustainable and resilient tourism sector in the Caribbean. His expertise in sustainable tourism, coupled with his passion for the region, will be instrumental in driving forward initiatives that promote responsible and environmentally friendly tourism practices.



► Narendra Ramgulam

Ramgulam previously served as Director of Tourism Product Development & Destination Management at the Tobago Tourism Agency Limited, where his work led to prestigious sustainability awards and a strengthened reputation for safety during the COVID-19 pandemic. He also served as a Postgraduate Coordinator and Lecturer at the University of the West Indies, St. Augustine Campus.

Ramgulam continues the work previously spearheaded by Amanda Charles, who managed the CTO's sustainability initiatives for eight years, organizing and participating in international and regional conferences and sustainable tourism initiatives. "We are grateful for Amanda's considerable contributions to the CTO's sustainable tourism development initiatives throughout the years," said CTO Secretary-General & CEO Dona Regis-Prosper. "Her dedication and expertise have been

invaluable in advancing our position and have contributed to sustainable development in the region," she added.

The CTO leader looks forward to furthering the CTO's sustainability agenda in the future: "With Narendra's proven track record and extensive knowledge, we are confident that he will significantly contribute to advancing sustainable tourism practices across the Caribbean. We are excited that we can leverage his expertise and guide our member countries towards a more sustainable and resilient tourism sector."

Ramgulam is a prolific researcher with 13 publications in peer-reviewed journals and book chapters. He is also an active participant in tourism conferences, sharing his expertise in the areas of sustainable tourism, tourism anthropology, tourism product development, and economic diversification.

# Cayman Piano Festival returns with virtuoso pianists



► Peter Donohoe

Two of world's foremost classical pianists will headline the 3rd Annual Cayman Piano Festival, one of Cayman Arts Festival's signature events.

Renowned British pianists Peter Donohoe and Martin Roscoe will each perform on their own during the six-event festival that starts 3 October. They will also perform together in one of the events.

Cayman Arts Festival Artistic Director Glen Inanga said music lovers are in for a treat.

"We would be thrilled to have either Peter Donohoe or Martin Roscoe return to the Cayman Islands to perform, but to have them both appear in the same festival is quite extraordinary," he said. "Both of these pianists are legends in the music world."

The Cayman Piano Festival kicks off on 3 October with the "Rising Stars" concert,

where some of Cayman's brightest young student musicians will have a chance to show their talents on the keyboard. On 5 October, Peter Donohoe will take centre stage for his own recital. Both of these recitals will take place at the George Town Public Library starting at 6 p.m.

The following evening, the Cayman Piano Festival will present an invitation-only screening of the award-winning 2023 documentary "Pianoforte" at Camana Bay Cinema. The documentary tells the story of several young pianists who participated in the challenging international Chopin Piano Competition.

The second week of the festival features the Donohoe-Roscoe recital on 9 October at the First Baptist Church starting at 7 p.m.

Cayman Arts Festival Executive Director Marius Gaina said the larger venue was



► Martin Roscoe

chosen for this event because tickets will be in high demand for this performance.

"Even with the larger venue, with these two highly acclaimed pianists performing, I expect the recital will be a sell out," he said. "I would recommend buying tickets early for this one."

The festival concludes with two more concerts at the George Town Public Library, with American pianist Shirley Yoo - who was heralded as a pianist with "extraordinary sensitivity and technical skill" by The Washington Post - on 10 October and Martin Roscoe playing on his own on 12 October. Both of those recitals begin at 6 p.m.

The 2024-25 Cayman Arts Festival con-

cert season will continue through the middle of next year. Other highlights will include the main Cayman Arts Festival from 6 February through 15 February, the return of the popular SoNoRo Festival from 30 March through 5 April, monthly Music at the Library concerts and several other events, including concerts performed by student participants of the Cayman Arts Festival after-school music education programme.

For more information about Cayman Arts Festival or any of its events, email enquiries@caymanartsfestival.com or call 922-5550. To purchase tickets to the Cayman Piano Festival, visit caymanartsfestival.com.

# The Global Stand Against Racism and the Three Step Procedure

Dear Sir or Madam,

At the 74th FIFA Congress in Bangkok, each of you took the historic decision to unanimously approve and assume collective responsibility for football's Global Stand Against Racism. This represented a hugely important first step in what will be a process of change that will make our game stronger and more welcoming for all, now and into the future.

The operationalisation of this initiative is now underway, and FIFA will, together with all member associations, activate programmes and actions across each of the five action areas underpinning the Global Stand Against Racism – Rules and sanctions, Action on the field, Criminal charges, Education and the Player's Voice.

Under the second action area of Action on the Field, it was agreed unanimously by the FIFA Congress that global football will pause, suspend and abandon games in cases of racism, introducing a global standard gesture for players to communicate racist incidents and referees to signal the mandatory implementation of the three-step procedure which will be made mandatory in all 211 FIFA Member Associations.

Following this decision, FIFA would therefore like to share with you the enclosed Three-Step Procedure protocol which reflects this decision. This represents a basic, simplified version of the protocol, allowing it to be activated universally to ensure its common application at all levels of the game. Each step should be increasingly upscaled and expanded upon in accordance with the increasing scale and resources of the competition in question.

Each member association is asked to distribute the Three Step Procedure accordingly within their respective coun-



tries to all affected stakeholders including match officials, competition organisers, teams, players and any other relevant parties, reminding them of the mandatory implementation of this protocol at all organised football games.

Looking ahead to the further operationalisation of the five action areas globally, the FIFA Member Association Division, supported by the FIFA Anti-Discrimination team will be reaching out to each of you individually, in particular to gather current existing information, to provide updates on the regulatory framework, to share templates, guidelines and best practices on initiatives to be undertaken in each country, and to provide technology and software that can assist member associations, amongst others.

We thank you for taking note of the above and please do not hesitate to contact Solomon Mudege (Head of Development Programmes) and Gerd Dembowski (Senior Diversity & Anti-Discrimination Manager) at [anti-racism@fifa.org](mailto:anti-racism@fifa.org) for any questions you may have in the meantime.

Yours faithfully,  
FÉDÉRATION INTERNATIONALE DE FOOTBALL ASSOCIATION

Mattias Grafström Secretary General  
Encl.: The Three Step Procedure Protocol

cc: - FIFA Council - Confederations - ECA - FIFPRO - World Leagues Association

**NO DISCRIMINATION** FIFA

**NO RACISM GESTURE**  
**IMPLEMENTATION IN THE THREE-STEP PROCEDURE**

The No Racism Gesture has been formally implemented into the existing Three-Step Procedure, following the unanimous approval given by all member associations at the 74<sup>th</sup> FIFA Congress in Bangkok.

The three steps outlined below represent the basic elements to be implemented in competitions and how the No Racism Gesture is implemented into this protocol. Each step should be upscaled and expanded in accordance with the increasing scale and resources of the competition in question.

**STEP 1 – STOP THE MATCH**

REFeree	PLAyER	COMPETITION OFFICIAL
The referee observes or receives a report of abuse. They will use the No Racism Gesture to signal the incident.	A player who is targeted by abuse uses the No Racism Gesture to signal the incident to the referee, captain or team official.	The Competition Official observes or receives a report of abuse. They will communicate to the referee the need to stop the match.
The referee will decide whether or not to stop the match.	The referee will decide whether or not to stop the match.	The referee will decide whether or not to stop the match.

An announcement is made at the venue to inform everyone of the reasons for stopping the match, and that if the incident does not cease, the match will be suspended.

↓

**STEP 2 – SUSPEND THE MATCH**

If the incident does not cease upon the match being restarted, the referee suspends the match and instructs both teams to return to the dressing rooms.

An announcement is made at the venue to inform everyone of the reason for stopping the match, and that if the incident does not cease, the match will be abandoned.

↓

**STEP 3 – ABANDON THE MATCH**

If the incident does not cease upon the match being restarted, the referee will abandon the match. This will only happen after consultation with the relevant authorities and experts, and only when it is safe to abandon.

## Woman Arrested for Multiple Assault Incidents and Resisting Arrest

Shortly after 1:00PM on Wednesday 11 September, officers received a report that a woman at Seven Mile Public Beach had brandished a knife and attacked officers from the Department of Commerce & Investment (DCI) and the Public Lands Commission (PLC). She then fled the location.

Soon after, RCIPS officers located the woman at a nearby establishment. When approached by officers she began to act in an aggressive manner and threatened officers with bladed weapons. The woman resisted arrest, injuring two of the officers, but was subsequently restrained and arrested on suspicion of making threats to cause serious harm, carrying a prohibited weapon, causing fear or provocation of violence and resisting arrest.

After the woman was arrested, she escaped from custody in the vicinity of the intersection of West Bay Road and North Church Street, where she ran towards the shoreline, carrying a knife and another bladed object.

The woman then entered the water, where she remained uncooperative, making threats to the officers and herself. RCIPS negotiators, and a local pastor, attended the location, and attempted to negotiate with the woman over a number of hours, including providing options for her to deescalate the situation and return to shore safely. Port Authority and Coast Guard vessels were also deployed to the location to assist.

After a period of time it became evident that the woman would not come to shore

on her own, and due to the fear that self-harm was imminent, the decision was taken to approach the woman and take her into custody.

As the woman was armed with bladed weapons, RCIPS firearms officers, carrying less-lethal shotguns with bean bag rounds, approached her. The woman continued to brandish the knife and scissors, threatening officers and herself, who then discharged bean bag rounds to subdue her and enable a safe arrest. She continued to resist, but was eventually restrained, and was taken into custody on the Coast Guard vessel. The vessel was met at a nearby dock by EMS. The woman was given medical treatment for minor injuries and remains in police custody.

Multiple officers from RCIPS, DCI and PLC received injuries during the series of incidents and were given medical attention. One officer remains at the Cayman Islands Hospital in stable condition. All other officers received treatment and have since been released.

The matter remains under investigation and the Ombudsman has been notified for an independent review.

“The RCIPS thanks all persons that were involved in this incident, including our officers whose bravery and actions resulted in the safe disarmament and arrest of this woman, and members of the community who assisted the officers on scene” says Chief Superintendent Brad Ebanks. “We wish all of our law enforcement officers a swift recovery”.

## Police Respond to Shots Fired in George Town, One Man Injured

Shortly after 3:00AM Saturday morning, a patrolling police unit heard shots fired in the vicinity of Eastern Avenue, George Town. On approaching the location, officers identified a man on the ground outside a licensed premises who appeared to

have received a number of bullet wounds to his body.

EMS was contacted and the man was transported to the hospital by ambulance. He is currently in a serious but stable condition.

The scene of the incident has been cordoned and forensic evidence secured. The matter is currently under investigation by George Town CID and anyone with information is asked to contact 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website.

# Primary School football returns



► Semi-final action from the 2023 CUC PFL between Prospect Primary (purple) and CIS.

Saturday morning excitement returns to primary school fields across Grand Cayman as the 2024 CUC Primary Football League (PFL) and the CUC Girls' Primary Football League (GPFL) regular seasons kick-off this Saturday, September 21. The 2024 season marks CUC's 18th year as exclusive sponsors of these flourishing youth football leagues.

In the CUC PFL Under 9 division, defending 2024 league champions Prospect Primary look to retain their title they bravely rested from four-time champions Cayman Prep 9A following an exhilarating final. Under 9 Consolation Cup champions Cayman Prep 9B will be out to defend their title after overcoming newcomers Island Primary 3-0 in the 2023 final.



**CUC Primary Football League**



**CUC Girls' Primary Football League**

In what has become a tradition of winning, the CUC PFL Under 11 division defending 2023 league champions Cayman Prep 11A look to continue their dominance in this age group as they go for a record-setting eighth consecutive league title. Their dominance over the years was exhibited in the 2023 final as they put a talented St. Ignatius Catholic outfit to the 'sword' with an impressive 6-2 win.

Under 11 Consolation Cup champions Sir John A. Cumber Primary are looking to go one better this year as they vie for the coveted Under 11 league championship, a title that has eluded them for a number of years.

Schools competing in the 2024 CUC PFL this year include Sir John A. Cumber Primary, Marie Martin Primary, Red Bay Primary, Prospect Primary, Joanna Clarke Primary, Theoline L. McCoy Primary, NorthEast Schools (a combination of Edna Moyle Primary and East End Primary), Cayman International School, Cayman Prep, St. Ignatius Catholic School, Island Primary, Footsteps School, Cayman Academy and newcomers WCA (a combination of Wesleyan Academy and Truth For Youth).

In the CUC GPFL Under 11 division, St. Ignatius Catholic surprised an 'up to then' unbeaten Cayman Prep team 1-0 in the final league game to capture the girls Under 11 title.

Schools competing in the 2024 CUC GPFL include Cayman Prep, Cayman International School, Marie Martin Primary, Joanna Clarke Primary, Sir John A. Cumber Primary, St. Ignatius Catholic, Red Bay Primary, Island Primary and newcomers NorthEast Schools.

This year, the CUC GPFL Under 11 league will follow a similar structure to the boys where a Champions Cup and Consolation Cup will be introduced following regular season play.

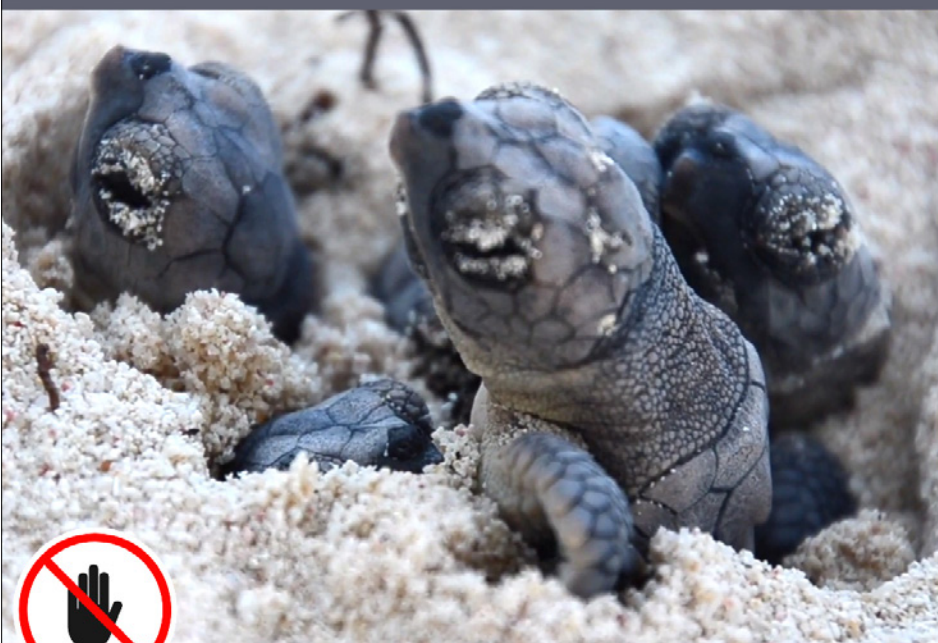
Supporters of the beautiful game are encouraged to come out to the various sports facilities and school fields and show their support for these Under 9 and Under 11 athletes as they compete for school pride.

The CYFL thank Progressive Distributors and Gatorade for their ongoing support of the CUC PFL and GPFL.

Visit [www.caymanyouthfootball.ky](http://www.caymanyouthfootball.ky) for the full CUC PFL and GPFL schedules, scores and standings.

## Turtle Hatchling Advisory

**DID YOU KNOW THAT A HATCHLING'S FIRST CRAWL OUT THE SAND AND TO THE SEA IS ESSENTIAL FOR THEM?**



**PLEASE DO NOT INTERFERE WITH THEIR JOURNEY**

► Photo by: Alejandro Prat Varela.

Please leave sea turtle hatchlings alone

The DoE is reminding the public to never interfere with emerging sea turtle hatchlings. They do not need help and attempting to dig them out of the sand can cause more harm than good.

Only DoE teams are authorized to carry out interventions to wild nests. Contact the Turtle Hotline 938-NEST (938-6378) at any time if you suspect a sea turtle, nest or hatchlings are in danger and our experienced team will assist.

Sea turtles are a Part 1 Protected Species under the National Conservation Act (2013) and interfering with a sea turtle, nest or hatchlings in any manner is a criminal offence.

Allowing hatchlings to emerge naturally is extremely important.

! During their final days in the sand sea turtle hatchlings undergo straightening of the carapace (shell), absorb the final remnants of the yolk (their first food/energy source), and take up chemical and magnetic cues that assist in developing their orientation and navigation abilities. The long term impacts of interference to this stage likely have a negative effect on their fitness and survival.

! Hatchlings often spend time very near to the very surface of the sand where they are resting until they feel a temperature cue to leave the nest. They are not stuck and they do not need help,

they are waiting for the perfect time to emerge.

! Digging into a nest alters the sand compaction and can prevent hatchlings that are deeper in the sand from being able to climb and emerge.

! Hatchling turtles are extremely sensitive to artificial lighting. If you are lucky enough to see an emergence, never use any light and give them plenty of space to make their way to sea.

! The only time intervention is acceptable is if hatchlings are in imminent danger (e.g. heading in the wrong direction towards buildings, pools or roads). In which case, immediately call the Turtle Hotline 938-NEST (938-6378) and our experienced team will assist.

This photo shows the beginning of a hatchling emergence. Though typically sea turtle hatchlings emerge at night, on occasion, in the rain or on cooler days, they may emerge during the day.

**Caymanian Times**

**CLASSIFIED**

**PAY LESS FOR JOB ADVERTISING**

**2 NEWSPAPERS PER WEEK**  
(Wednesday • Friday)  
Deadline: 2 business days before publishing date

**sales@caymaniantimes.ky / 9162000**

**WORC Online Job Posting Available**

[caymaniantimes.ky](http://caymaniantimes.ky)  
[@caymaniantimes.ky](https://www.instagram.com/caymaniantimes.ky)  
[CaymanianTimes](https://www.facebook.com/CaymanianTimes)



# Caymanian Times Classifieds

## Apprenticeship program /Training Opportunity

Corporate Electric is inviting a Caymanian student who is pursuing a Certificate or degree in Logistics or Procurement seeking to gain valuable work experience to send in their application to [humanresources@corporate-electric.ky](mailto:humanresources@corporate-electric.ky).

The focus of the program/place-ment is on training and preparation for a career in the industry and, ideally, Corporate Electric Ltd.

The candidate must possess a high level of integrity and dedication. Compensation will be based on merit and experience

## T.H.E. MERREN DESIGN Carpenter / Furniture Maker

Have knowledge of the machines and tools for custom wood work and fine carpentry work. Be able to cut wood and fabricate custom wood furniture and special pieces such as hand rails and staircases for demanding customers both residential and commercial.

Have 5 years experience in custom wood work and carpentry.

Salary \$12.00 to \$15.00 per hour.

Send CV with work experience to [merrendesign@gmail.com](mailto:merrendesign@gmail.com) or mail to:

P.O. Box 83  
Grand Cayman KY1-1101

## UNDER THE ALMOND TREE LTD T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position of STEEL WORKER

Preferred minimum of 7 years' experience.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Own reliable transportation is essential.

Salary will be paid weekly at an hourly rate of \$14 per hour with Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be considered at this time.

Email resume to [susan@elite.ky](mailto:susan@elite.ky)

Vitality Physio & Wellness is looking for a motivated and energetic Kinesiotherapist who is passionate about working with clients to join our team.

Minimum requirements: Bachelor of Human Movement Science and Physiology and Honours Bachelor of Science in Biokinetics (or equivalent) degrees, registration with CPAM (Cayman Islands Health Practice Commission), min. 5 years clinical experience, experience working within a medical facility, competence in assessment and treatment and exercise prescription.

\$2 000 monthly salary with commission structure.

To apply please email: [info@vitality.ky](mailto:info@vitality.ky)



The Civil Aviation of the Cayman Islands (CAACI) invites experienced and qualified persons to apply for the position of:

### **DIRECTOR AIR SAFETY REGULATION** **Grand Cayman Office**

To regulate the operational safety and continued airworthiness of aircraft on the Cayman Islands Aircraft Register in accordance with the Air Navigation (Overseas Territories) Order and the Overseas Territories Aviation Requirements, as amended. The post holder is responsible for the administrative management of inspectors and technical support staff associated with such activities, both locally and those contracted overseas.

The successful candidate must also be able to travel extensively on short notice as required.

#### **Qualifications and Terms of Reference**

##### **Qualifications**

A Degree in Aviation Management plus 5 years' experience in air transport, or a minimum of 10 years' experience in the air transport industry. Must hold a current ICAO recognized Airline Transport Pilots License or a valid airframe and powerplant licence or equivalent.

##### **Experience**

Minimum of five (5) years' experience with national/multinational regulations including USA Federal Aviation Regulations (FARs), European Aviation Safety Agency (EASA) and Transport Canada Civil Aviation Regulations (CARs).

Must be familiar with appropriate ICAO rules and regulations with specific emphasis on Annexes 1, 6 & 8.

Experience as a government inspector responsible for a Part 121 (equivalent) airline.

At least five years of senior management experience working in an aviation regulatory environment. Significant experience (5+ years) supervising technical inspectors in aircraft operations, or airworthiness responsible for a Part 121 (equivalent) airline.

##### **Knowledge**

- Knowledge of the requirements for personnel licensing, training, and maintenance of competency of flight crews concerned with flight operations and aircraft maintenance personnel.
- Sound knowledge of related ICAO annexes, recommended practices and related documentation with specific emphasis on Annexes 1, 6 & 8.
- Knowledge of legal responsibilities and administrative procedures for the issuance of documents under state of registry approval.
- Knowledge of certification methods of aircraft, maintenance facilities, and personnel.
- Knowledge of air carrier auditing procedures.
- Knowledge of Aviation Law enforcement.
- Knowledge of SMS, QMS, and ICAO USOAP compliance.

##### **Salary & Benefits:**

Salary range is **CI\$101,895 to CI\$153,822** per annum and will commensurate with experience and qualifications. Benefits include contributory pension, 25 working days' vacation, and health insurance. In addition to the benefits package the CAACI also offers a challenging and dynamic work environment that is rewarding and fulfilling.

**Closing date for applications is 27th September 2024 and should be sent to:**

Director-General of Civil Aviation  
Civil Aviation Authority of the Cayman Islands  
205 Owen Roberts Drive  
P. O. Box 10277  
Grand Cayman KY1-1003  
Cayman Islands  
e-mail: [civil.aviation@caacayman.com](mailto:civil.aviation@caacayman.com)



## CAREER OPPORTUNITY



### **Water Authority - Cayman**

Invites applications for the posts of

### **Assistant Operator-Water Supply**

The successful candidate will work within the Operations Department (Water Supply Division) and will perform a variety of tasks involved with the installation, operation, maintenance and repair of the Water Authority's water distribution infrastructure.

#### **JOB REQUIREMENTS:**

- Good reading, writing and oral communication skills
- Basic computer skills to store and retrieve electronic data and records
- Basic level certification in water distribution or treatment operations (or the ability to obtain certification)
- Experience in the use of hand and power tools commonly used in water utilities
- The ability to perform heavy manual labour, enter and work in confined spaces, climb to and work in steep, high areas, and in rough, uneven terrain
- A valid Cayman Islands Group 2 Driver's Licence.

The Water Authority offers competitive salaries, an international medical insurance plan, a pension plan and generous vacation benefits. The starting salary range for these positions is CI\$35,110 - CI\$43,890 per annum (\$16.88 - \$21.10 per hour).

Apply online via our [website](#) or send applications, including cover letter and resume to:

Chief HR Officer,  
Email: [HR@waterauthority.ky](mailto:HR@waterauthority.ky)  
P.O. Box 1104, Grand Cayman KY1-1102

Applications Deadline: **20 September 2024**

*"Suppliers of the World's Most Popular Drink"*



We are looking for a Mason Helper to join our team to cut and dress stone and lay it with modern power tools and traditional hand tools. Mason Helper's responsibilities include texturing and polishing blocks of rock, installing dressed stone, and restoring old, damaged work done by hand with modern techniques like concrete mixing on site. Ultimately, you will work with other professionals on a construction site to deliver high-quality work based on the needs of our clients.

**Mason Helper's responsibilities include**

- Building structures with stone, concrete, and tile
- Cutting, shaping, and dressing materials
- Lifting, carrying, and placing prepared blocks
- Assist in building layout, framing, sheathing, and roofing structures
- Use equipment and tools to perform basic construction tasks safely
- Mix cement on the job site as needed

**Requirements and skills**

- Proven work experience as a Mason Helper or similar role
- Experience working with other professionals on a construction site
- Must be able to drive forklift
- High school diploma
- 3 - 4 years of experience preferred or in a similar role
- Must be able to understand and effectively communicate in English

**Salary range: CI\$12.00 to \$14.00 per hour**

All standard benefits will be paid as per the Cayman Islands Labour Law.

**Must be available to work Weekends and Holidays.**

**Please send a CV/Resume, cover letter, and three verifiable references**

[Contrators.360@gmail.com](mailto:Contrators.360@gmail.com)

**NO AGENCIES!**



**Our Vision: To provide world-class airport services**

The Cayman Islands Airports Authority (CIAA) invites applications for the post of:

**AIRPORT DEVELOPMENT MANAGER (ADM)**

The successful applicant will be responsible for managing an airport development team and project managers to monitor the utilisation of airport infrastructure at Owen Roberts International Airport (ORIA) and Charles Kirkconnell International Airport (CKIA), airside and landside, ensure the timely development of Airport Master Plans and interim plans to address areas of concern that affect aerodrome safety, aviation security and airport level of service, and manage the implementation of agreed solutions following CIAA and Cayman Islands Government policy for procurement and project management.

**Qualifications and Education Requirements:**

- At a minimum a bachelor's degree, in Airport Planning and management or equivalent professional training and experience
- Ten (10) years' experience in airport planning and in administering on and off airport capital improvement programmes
- A minimum of ten (10) years' experience working in an airport development or operations environment, with a minimum of five (5) years' at management level
- Experience applying project management principles in the successful delivery of contracts for the provision of architectural, engineering, quantity surveying and construction services
- Familiarity with airport design criteria in accordance with the standards and recommended practices of International Civil Aviation Organisation, Air Safety Support International, the Civil Aviation Authority of the Cayman Islands and other applicable regulations

**Competencies and Skills:**

- General knowledge of International Civil Aviation Organisation's standards and recommended practices regarding Aerodrome Safety and Aviation Security
- Good understanding of airports' Aerodrome Manuals. Good knowledge of the CIAA specific manuals would be beneficial
- Comprehensive knowledge of principles and practices of airport planning
- Expert ability to effectively recruit, hire, coach, train, develop, train, and redirect others as needed in order to build and produce a successful work unit
- Proficiency in Microsoft Office Suite application
- Ability to review and approve difficult and complex contract, cost estimates, design documents and specifications, use computers and related software, express ideas clearly and concisely and relate to well with the general public, co-workers, and others
- And other competencies and skills as notated in the ADM Job Description

**Salary and benefits:** Salary range is **CI\$81,252 – \$109,296** per annum and will be commensurate with experience and qualifications. Benefits include a contributory pension plan, paid vacation, health insurance and professional development opportunities.

Applicants are required to submit a completed CIAA application form, cover letter and CV showing no less than five (5) years' work history.

Applications should be e-mailed to [HR.Recruitment@caymanairports.com](mailto:HR.Recruitment@caymanairports.com) or mailed to:  
 Human Resources Officer  
 P.O. Box 10098  
 Grand Cayman KY1-1001  
 CAYMAN ISLANDS

A pre-employment drug screen and medical, a clean police clearance certificate are conditions of employment.  
 Job Description and Application Form are available at [caymanairports.com](http://caymanairports.com)  
 Deadline date for receiving application is 27 September 2024.

**Caymanian Times Newspaper Advertising Rates**



Scan me!



Description	CI\$	Size (inches) W x H	Maximum # of words
Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	
Front Page Banner	200	10 x 1.5	
Inserts (per 1,000 )	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

All ads are full colour

**Advertising Deadlines (48 Hours prior Publication Day)**

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

**2 days notice for ads**

For further information or to book an advert call 916 2000 or email: [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)



## UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

### Chief Financial Officer (CFO)

Department – Administration

#### Overview

Reporting to the President, the Chief Financial Officer (CFO) works to create a culture of responsible stewardship of institutional resources. The CFO is responsible for leading key business functions for the university, including finance and accounting in support of the achievement of UCCI's mission and strategy. The CFO is accountable for: accurate financial results, budgets and other financial matters; remuneration, benefits, risk management, financial controls and control environment, and related administrative operations. This includes the development of operational and financial strategies for the University.

The CFO serves as the strategic financial partner of the University's leadership. The CFO is responsible for the management and supervision of the finance team, oversight of the finance and bursary functions, budgeting, capital management, financial and management reporting and financial and accounting processes.

The CFO works closely with senior leadership throughout the University to develop strategies to strengthen its business, financial and administrative plans, and policies to achieve its strategic goals. The CFO advises the President and Board of Governors on financial and business matters relating to the University and the campus. The CFO will collaborate with other leaders of the University to build upon and support an innovative vision for UCCI's future during a time of great momentum with exciting initiatives on the horizon. The CFO directs all financial operations including budgeting, accounting, procurement, cash, student financial aid, risk and asset management. The CFO develops financial planning processes to ensure that financial plans are aligned with University goals, which includes preparing financial models and annual and long term operating and capital budgets that provide for the realization of the University's growth. The CFO also has responsibility for all reporting and compliance related to fiscal activity, for investment, pension obligations and debt management, official credit cards and for promoting the development and growth of the University in sound budget management and oversight.

The CFO is a member of the President's Executive Leadership.

#### Requirements

- A Master's degree in accounting, finance, business administration, or a related field;
- Professional accounting designation (CPA, CMA, ACCA or equivalent);
- Seven (7) years progressively responsible financial leadership experience, at least three (3) of which should be in a senior financial role;
- Working knowledge of International Financial Reporting Standards (IFRS).

#### Skills/Knowledge and Expertise:

- Experience leading an organization's accounting and finance team;
- Demonstrated leadership in developing relationships with the business community;
- Demonstrated technical competence in financial functional areas including financial reporting, internal controls development and implementation, policy development, financial planning and budgeting, financial systems implementation and management, and bursary and debt management;
- Demonstrated ability to think strategically and work proactively in the creation and management of financial and administrative solutions resulting in organizational growth and success;
- Demonstrated ability to work collaboratively with peers and subordinates and effectively with other internal and external constituents;
- Excellent verbal and written communication and interpersonal skills;
- Impeccable commitment to operating with high standards of ethics and integrity, professionally and personally;
- Demonstrated ability to establish credibility and trust with broad and diverse constituencies;
- Commitment to excellence in achieving the division's goals and supporting the University's strategic initiatives;
- Effective problem-solving skills and the ability to engage others to address complex issues collaboratively;
- Strong leadership skills to establish vision and inspire and motivate others to achieve extraordinary results;
- Poised under pressure and able to maintain a sense of humor in stressful situations;
- Ability to balance competing demands and multiple responsibilities, making progress on long-term projects and addressing urgent needs.
- Proficiency in the use of Microsoft Office (Word, Excel, PowerPoint);
- Experience preparing externally audited accounts;
- A sound understanding of public sector procurement principles and the assessment of value for money; and
- Broad understanding of the Cayman Islands Public Sector financial framework.

#### Financial Planning and Oversight

- Ensures all financial operations including annual audit, financial reporting, revenue collection, budgeting, reporting, financial aid, accounting, procurement, cash management, risk and asset management are carried out timely and compliantly.
- Ensures the existence and functionality of an appropriate ERP system to manage the University's finances.
- Ensure the provision of adequate, accurate and timely data for strategic decision-making and operational leadership;
- Develop financial planning processes to prioritize and ensure that the short-term and long-term financial plans are aligned with the goals of the University. This includes a multi-year financial plan, preparing financial models and annual and long-term operating and capital budgets that provide for the realization of the University's goals;
- Lead the development of policies, planning guidelines, and procedures for the University's capital planning including development of the 10-Year Facilities Plan;
- Oversee bursary functions; and
- Provide analysis and recommendations regarding the University's financial policies and access to financing.

#### Compensation and Benefits

- KYD \$90,912.00 - \$122,268.00 per annum. (salary grade G)
- Medical, pension and five (5) weeks annual leave.

#### How to apply

1. Please submit a CV along with a cover letter.
2. Include a listing of five (5) professional references with email addresses and telephone numbers.

Caymanians/Caymanian Status, persons married to Caymanians and those holding Permanent Residence are preferred.

*Only shortlisted candidates will be contacted.*

#### Deadline

Please submit the application to [recruitment@ucci.edu.ky](mailto:recruitment@ucci.edu.ky) by October 4<sup>th</sup> 2024.

#### F & G Roofing Company

Requires experienced Roof Technicians

Over 3 - 5 Years' experience

Salary CI\$10 - \$14 per hour plus standard benefits

P.O. Box 30318 Grand Cayman KY1-1202

#### D & R Construction Co.

Requires a Mason

Must have a minimum of 2 years experience.

Salary CI\$12 -14 per hour, depending on Experience  
Plus standard benefits.

Apply in writing to:

Mason

P.O. Box 41 BT, KY1-1601

Grand Cayman

#### GEM-CO

is looking for a pipe fitter!

If you are Caymanian or

Permanent Resident & have 10 years' Experience,

you just might

be the one we want.

(Must have references & resume.)

Email to

[rudolphbrandt@hotmail.com](mailto:rudolphbrandt@hotmail.com) or

mail to:

Pipefitter; P.O. Box 11203

KY1-1008

Salary: CI\$12-18 per hour.

#### H & W Construction Co.

Requires Masons/Carpenter

Must have a minimum of 5 years experience.

Salary CI\$10 -14. per hour, depending on Experience

Plus standard benefits.

Apply in writing to:

MASONS

P.O. Box 41 BT, KY1-1601

Grand Cayman

Shaggy Carwash is looking for a car washer

Must:

- Be energetic, dynamic, hardworking and reliable
- Have 5+ years' experience in the Carwash industry,
- Have a clean Driver's License.
- Have Excellent customer service and English & Spanish is a must

Salary starting at CI\$6 per hour plus

Benefits as mandated by the Law.

Please sent resume and cover letter to:

[sigmagroup.cay@gmx.com](mailto:sigmagroup.cay@gmx.com)

Starfish Professionals on behalf of our client Payhub Ltd

Requires

Cashier / Customer Service Representative

Electronic Technician

Position needed to be filled

3 years experience

High school diploma or higher

\$7 hour

Saturday work is mandatory

Some Sundays required

Good on math

Good communication skills

Able to do end of day balancing

Able to work on their own

Bank deposit

Customer service

Friendly disposition

Clean police record

Drivers license necessary

3 character references

3 professional references

Multicultural customers

Well groomed

email [starfishprofessionals@gmail.com](mailto:starfishprofessionals@gmail.com)





Quality Air Conditioning Ltd  
We're Hiring

Join our team of experts at \*Quality Air Conditioning Ltd\*, a trusted name in the HVAC industry. We are currently seeking dedicated professionals to fill the following position:

**1. Senior HVAC Technician**

Requirements:

- Minimum of 5 years of hands-on experience in HVAC installation, maintenance, and repair.
- Strong troubleshooting skills and attention to detail.
- Ability to lead and train junior staff.
- Certification in HVAC or equivalent is preferred.
- Must have a valid driver's license.

**\*\*Why Join Us?\***

- Competitive salary and benefits package.
- Opportunities for growth and career development.
- Supportive and professional working environment.

**\*How to Apply:\***

Please send your resume and cover letter to [sales@qualityac.ky](mailto:sales@qualityac.ky) or contact us at **\*(345) 327-2053\*** for more information.

**\*Deadline for applications: September 30, 2024\***



## Senior Sales Associate

Caymanian Times. is seeking a highly motivated sales professional who will develop, work and maintain sales targets and schedule and up sell on quality goods.

**Mandatory Requirements:**

- The successful candidate must have a minimum of 3 years working in sales and service experience in selling Media and Newspaper Advertisements.
- Must be computer literate and advanced in the use of MS Excel.
- Must have excellent administrative and communication skills.
- Must speak, read, write, and comprehend English fluently.
- Must have the ability to drive.
- A current police record must be submitted.

**Duties for the role are:**

- Develop, work and maintain Sales Targets.
- Develop and implement in-house and product knowledge training for staff
- Create weekly & monthly sales and customer reports.
- Be able to learn and sell variety of products.

A strong work ethic and a positive attitude will be required.

**Salary Range: CI\$2,500 – CI\$3,000.**

An attractive compensation and benefits package (including medical insurance, vacation, pension and a 10% commission) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

**Applications should forward a detailed resume quoting reference**

**“Senior Sales Associate” to:**

The Publisher  
Caymanian Times  
Email: [ralph@caymaniantimes.ky](mailto:ralph@caymaniantimes.ky)



## CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL, LABOUR & CULTURE

Applications are invited for the post of:

### SENIOR HUMAN RESOURCES MANAGER & DEPUTY FREEDOM OF INFORMATION MANAGER, CUSTOMS & BORDER CONTROL (CBC)

**SALARY: CI\$73,416.00 – CI\$96,336.00 PER ANNUM**

The post holder will provide a comprehensive range of strategic and operation human resources services and administrative support services to align with CBC's strategic vision, objectives and performance commitment.

The post holder will provide assistance with the drafting and recommendation of policies and directives in relation to FOI and Data Protection.

The post holder will also serve as CBC's Grievance Handler designate with the authority and responsibility for receiving formal grievances of sexual harassment in the workplace; investigating complaints and grievances; in consultation with Director of CBC to decide on course of action; and mitigate risk of sexual harassment for the organization.

**Education and/or Experience /Qualifications:-**

Bachelors in Human Resources Management, Business or related field plus seven (7) years' experience of progressive HR generalist responsibilities and financial responsibilities. A Masters would be desirable.

The post holder must have knowledge of and ability to use HR software/programmes to record data and generate reports necessary to provide management with critical advice and make suggestions for business decisions. Advanced knowledge and experience in interpreting and applying the Public Service Management Law and Personnel Regulations to support decision-making on strategic and operational HR matters in highly desirable.

Working knowledge of the principles of Freedom of Information, with demonstrable experience in decision-making in the areas of FOI and records management is essential.

**Skills, Abilities and Other Characteristics:**

Exceptional leadership, strategic and analytical aptitude – with the ability to successfully surmount evolving challenges and deliver world-class services.

Ability to:

- develop strategic and professional relationships
- deal with sensitive and confidential matters with integrity
- success coordinate and integrate a number of important projects
- gather key information essential to planning and organizational processes (e.g. benchmarking information, critical vulnerabilities, stakeholder input, etc.).
- apply innovative thinking and implement solutions for complex and demanding problems.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

**DETAILED** job description, benefits information and application form are available at: [www.careers.gov.ky](http://www.careers.gov.ky)

**Closing Date:- 25 SEPTEMBER, 2024**



## UNIVERSITY COLLEGE CAYMAN ISLANDS

The University College of the Cayman Islands (“UCCI”) invites applications for the position of:

**Post:** Adjunct Lecturer

**Division:** HUMANITIES AND SOCIAL SCIENCES

**About**

UCCI is a growing intellectual community of leaders and trailblazers including 1,200 students and 70 full-time faculty and staff members representing 30 nationalities and a kaleidoscope of expertise and experiences.

Bachelor's degree in social work, MSW or equivalent qualification preferred.  
Local social work practice and field education required.

**Knowledge, Skills, and Abilities**

- A Master's or Doctoral degree in Education, Humanities, Social Sciences or a closely related discipline from an accredited university.
- At least three (3) years university lecturing/teaching experience.
- Relevant industry experience in areas of competence is an asset.
- Teaching experience at the tertiary level will be an asset.
- Proficiency in Microsoft Word, PowerPoint, Outlook and Excel.
- Proactively resolves problems and builds strong team relationships.
- High level of integrity in dealing with confidential and sensitive matters.
- Excellent interpersonal and communication skills and a commitment to collaborative and collegial processes.

**Responsibilities include.**

- Makes a contribution to the University's teaching programmes that are consistent with the University's mission and core commitments;
- Designs, prepares and develops teaching materials;
- Prepares and delivers lectures, seminars and tutorials in accordance with the allocated teaching load;
- Assesses students' coursework;
- Responsible for marking, assessing, recording and submitting results;
- Maintains student records and monitors student progress;
- Conducts tutorials and workshops and facilitates other learning experiences including online courses;
- Works collaboratively with the Dean and Programme Directors where applicable to maintain and develop effective and efficient programme delivery;
- Ensures the quality of all division courses and programmes in accordance with the guidelines of the UCCI Curriculum Committee;
- Develops and implements new pedagogical methods to reflect changes in research, teaching and learning;

**Compensation:**

KYD \$45.39 per contact hour

**How to Apply:**

Submit a cover letter and CV with description of experience relevant to the discipline to [recruitment@ucci.edu.ky](mailto:recruitment@ucci.edu.ky) by 25 Sep 2024.

“Caymanians/Caymanian Status, persons married to Caymanians and those holding Permanent Residence are preferred”.

*Only shortlisted candidates will be contacted.*



**CAYMAN ISLANDS GOVERNMENT  
MINISTRY OF BORDER CONTROL, LABOUR & CULTURE**

**Applications are invited for the post of:**

**SENIOR POLICY ADVISOR**

**SALARY: CI\$83,280.00 – CI\$109,296.00 PER ANNUM**

The Ministry of Border Control, Labour & Culture provides policy advice on matters relating to law enforcement, border security, labour compliance, workforce development, and employment of Caymanians; contributing to national security, economic prosperity and the well-being of the community through effective immigration controls, policing, delivery of workforce readiness programs, and enforcement of workplace safety and employment standards.

The Ministry of Border Control, Labour & Culture consists of four (4) departments / entities including Workforce Opportunities and Residency Cayman (WORC), Department of Labour & Pensions (DLP), Customs & Border Control (CBC) and the Cayman Islands Postal Service (CIPS).

The post holder will contribute to this by providing policy advice to maximize efficiency and effectiveness across the entire Ministry.

**Education and/or Experience /Qualifications**

The post holder **must** possess:

- A Bachelor's Degree in Business Administration, Public Administration, Public Policy or other relevant discipline. A Master's Degree in Business Administration, Public Administration, Public Policy or other relevant discipline would be preferable.
- A minimum of five (5) years of experience, at senior and strategic levels, in a large organization.
- Five (5) years' experience in public administration would be an asset.
- Experience working with senior leaders and stakeholders to identify and promote policies, and to help define priorities and bring about solutions to compelling organizational challenges would be an asset.

In addition, the post holder will be required to demonstrate:

- Knowledge of the legislative process.
- Excellent analytical and research skills, with the ability to collect and analyze complex material and data, and present it in accessible forms.
- Excellent written communication skills with the ability to produce clear, focused and comprehensible documents for various audiences and purposes.
- Confident public speaking abilities, with excellent communication skills and the ability to interpret and explain policies and provide advice and assistance to a range of audiences, and the ability to persuade, influence and motivate others.
- Excellent strategic planning and project management skills, including the ability to manage and deliver on schedule several projects at once, and the ability to manage external consultants engaged to deliver projects.
- The ability to foster cooperative working and learning relationships with internal and external partners to meet shared objectives.
- The ability to make appropriate decisions independently and work with minimal supervision.
- The ability to bring about strategic changes within and outside of the organization, to meet organizational goals.
- The ability to work cooperatively in teams, with different kinds of people, contributing to team decisions and maintaining team relationships by supporting others.
- High level of personal motivation, initiative and creativity.
- Outstanding levels of professionalism, including the ability to exercise good judgment, discretion, tact and diplomacy.
- Proficiency in the full suite of Microsoft Office, and the ability/affinity to learn new technology applications.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

**DETAILED** job description, benefits information and application form are available at:

[www.careers.gov.ky](http://www.careers.gov.ky)

**Closing Date:- 25 SEPTEMBER, 2024**



Palm Road Medical Limited

Seeking **NURSE**

Short term position for maternity cover (Oct 24 – Jan 2025). Caymanians and Permanent Residents only.

Ideal candidate will:

- Have a valid licence to practice in the Cayman Islands
- Have at least 3 years of relevant experience
- Be proficient in phlebotomy and IV certified
- Have excellent customer service and attention to detail
- Experience with EHR software, billing and should be knowledgeable with CPT and diagnosis coding

Salary of KYD 3,000-4,000 per month and health insurance and pension benefits in accordance with Cayman Islands law.

Please email CV and three references to [office@palmroadmedical.com](mailto:office@palmroadmedical.com) by 23 September 2024.

**Smile Dental Clinic** is looking for an individual who is interested in training to become a Dentist Helper. This person takes responsibility for the care and cleanliness of the dental office and it's delicate equipment.

Most tasks are carried out after hours, during evenings and weekends, and involve sanitizing surfaces and equipment. Therefore, the Ideal candidate would have a Health Services background and a good understanding of cross-contamination and protocols for maintaining asepsis. Online Training course to be completed at applicants own cost.

Must be trustworthy and reliable with own transport.

Wage: CI\$10.00 per hour.

Mon-Fri with alternating Saturdays/Sundays

Caymanians or Status holders need only apply.

Police clearance and proof of a health services background or education required.

Write to: PO Box 10116, KY1-1001



**ONE EXPERIENCED STEAM PRESSER**

Must be familiar with and able to operate manual and pneumatic steam pressing machines, while having knowledge of using the Industrial Form Finisher for shirts and jackets. Must have more than five (5) years' experience in handling all types of clothing to be pressed. Must be knowledgeable in and be able to identify a wide range of fabrics, and able to read and understand care labels.

Basic salary starts at CI\$1,500 per month depending on experience. Benefits include health and pension.

Must have a good command of the English language to effectively interact with customers and staff at all levels.

Must be able to work on weekends and public holidays if required. Able to work on own initiative, while being able to meet tight deadlines with express items.

**LAUNDRY ASSISTANT (2)**

Must have a good command of the English language, while being able to read and write English fluently. The ability to speak and write another language would be an asset.

Although on-the-job training will be provided, applicants should have basic knowledge of the laundry business, while being familiar with and able to identify a wide range of fabrics. Must be able to read and understand instructions regarding the general care and cleaning of all types of wearing apparel, household items, and hotel linens. Having at least 2-3 years experience would be advantageous.

Must have good customer service skills, while being computer literate in Microsoft Word and Excel.

Applicant must be able to understand and follow instructions from Management and senior staff personnel. Must be able to work weekends, public holidays, and shifts when necessary.

Salary ranges between CI\$6.15 - \$7.50 per hour depending on experience, with health and pension benefits.

Applicants must apply in person at the Puritan Cleaners office at 337 Eastern Avenue, George Town. to complete an application form. References will be required, along with certificates attained.



Our goal is to help you reach yours

**Manager, Compliance - Cayman OpCo**

Salary: CI\$86,628 - CI\$129,943 per annum

The Manager, Compliance, Cayman OpCo provides support to the Director, AML & Sanctions Compliance, and the Head, Compliance Programmes, in the oversight and execution of the Bank's regulatory compliance programme including the Anti-Money Laundering (AML), Anti-Terrorist Financing (ATF) and Sanctions compliance programme specific to the Operating Company. Duties include:

- Assisting in the management of compliance risk associated with the legal and regulatory requirements of the products and services provided by the Bank and the management of anti-money laundering risk within the OpCo.
- Implementing the compliance strategy and ensuring an acceptable level of compliance and internal control practice in the OpCo
- Assisting with developing policies, procedures and controls for the OpCo to guide the business
- Performing assessments of lines of business (LoBs), within the OpCo, adherence to AML/ATF, sanctions and other compliance requirements.

**About you**

- At least 5-6 years' experience in a banking environment, preferably with experience in compliance, risk management or a governance and control environment will be an asset
- Experience in delivering training
- AML/ATF certification and/or a bachelor's degree in business
- Strong knowledge of relevant legislation and regulations
- Strong knowledge of compliance and risk management
- Ability to research and apply relevant international standards in local environments
- Analytical approach with the ability to provide practical solutions

**About our offer**

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.

To view the full role profile and apply for this and any other positions, kindly visit [cibcfib.com/about-us/careers](http://cibcfib.com/about-us/careers). Applications with detailed resumes should be submitted no later than **September 27, 2024**.



Scan for details

CIBC Caribbean thanks all applicants for their interest, however only those under consideration will be contacted.

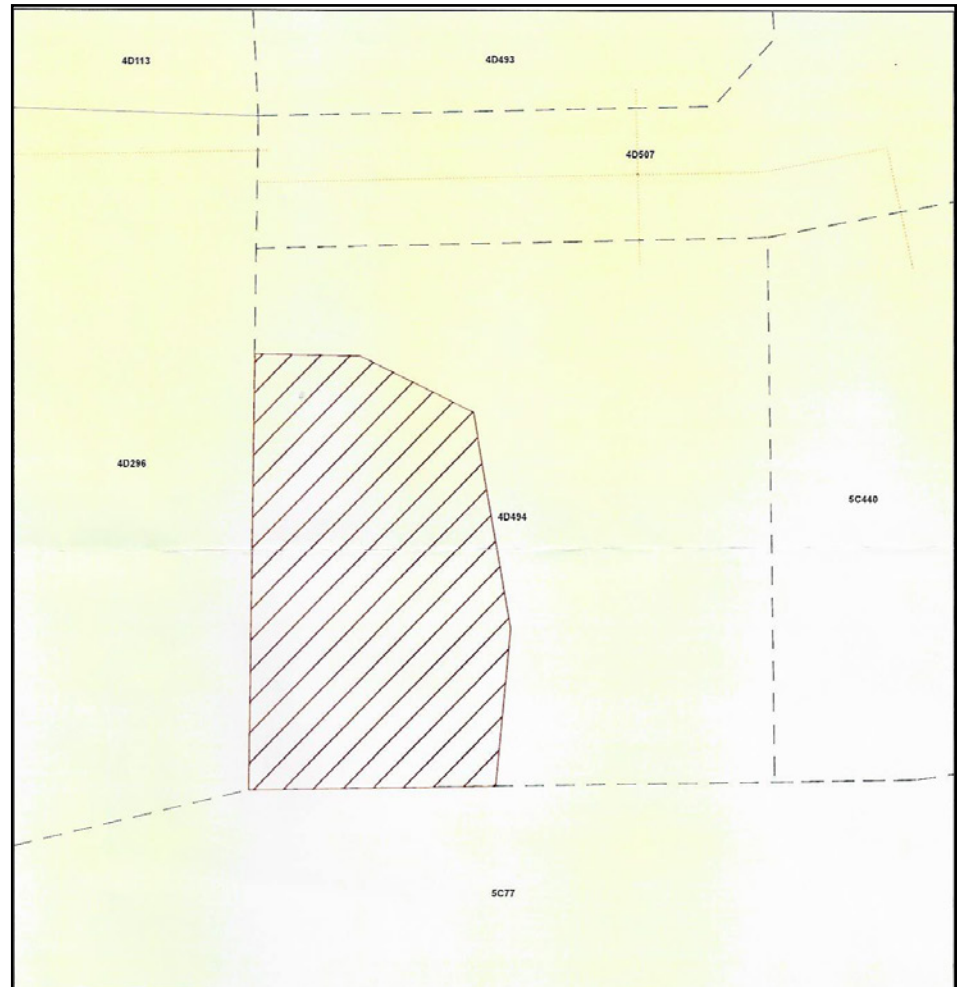
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**NOTICES**



**NOTICE UNDER SECTION 137 OF THE REGISTERED LAND LAW (2018 REVISION)**

An application has been received from DALKEITH O. EBANKS and DORA L. EBANKS of P.O. Box 237, West Bay, Grand Cayman under Section 136 of the Registered Land Act, to be registered as proprietor of part of the land specified, as a person who has acquired title by virtue of the Limitation Act (1996) Revision, having been in open undisputed possession of the lands in Registration Section West Bay North West Block 4D Parcel 494 for over twelve years.

Anyone who objects to this claim must stating their reasons to:

The Registrar of Lands  
Lands & Survey Department  
Box 120  
Government Administration Building, Elgin Ave.  
Grand Cayman, KY1-9000 CAYMAN ISLANDS

Phone: 1 345 244 3420  
Fax: 1 345 949 2187



- Legend**
- Private Rights of Way
  - Public Rights of Way
  - Proposed Roads
  - Parcel Boundary Types**
  - Undemarcated
  - High Water Mark
  - Ponds/Canals
  - Fence
  - Edge of Bluff
  - Demarcated
  - Area being claimed

0 12.5 25 50 75 100 Feet

All such correspondence should arrive on or before 21 OCTOBER 2023.

**we make it happen**

**WAREHOUSE COUNTER SALES REP**

We are looking for a dynamic, customer service-oriented candidate to work in the varied divisions of our rental operation. The successful candidate will be responsible for assisting customers with their rental needs both in person and over the phone. Some administrative duties will be assigned, including, but not limited to, filing, clerical duties and projects as assigned by the supervisor.

Responsibilities and qualifications include, but are not limited to:

- Must be proficient with Microsoft Word and Excel;
- Knowledge of point of rental or sales systems;
- Must have strong organizational skills;
- Must have strong customer service skills;
- Must be able to work both independently and as a team member;
- Must have strong written and verbal communication skills.
- Relevant experience in the rental / sales business or hospitality industry is strongly viewed as a benefit for this position.

This post will require Saturday work and flexibility to work extended hours if needed.

All positions at Massive require a high level of trust and a team-oriented personality. The successful candidate will be well groomed, personable, organized, and must have a solid understanding of customer service. Communication is the backbone to our success and strong communication skills are required.

Salary \$28,000 KYD per annum.

The ideal way to submit your information to us is through this link for expedited processing: <https://massiveequipment.bamboohr.com/jobs>

Alternatively, you can email us at [hr@massivegroup.com](mailto:hr@massivegroup.com) and we can assist you with the online portal.



**Caymanian Times**

**2 PUBLICATIONS PER WEEK**



**YOUR COMMUNITY NEWSPAPER FAIR & BALANCED REPORTING**

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**ctimes.ky**

**@caymaniantimes.ky**

**CaymanianTimes**



FIRST 100 PEOPLE TO TURN UP GET A FREE T-SHIRT

# HOPE FOR TODAY FOUNDATION 5K WALK/RUN FOR RECOVERY



## Sunday, 29th September 2024

### Starting at Seven Mile Public Beach

### Walk: 6am / Run: 6:15am



**RAFFLE TICKETS: \$10**

**Prizes:** Staycation at the Holiday Inn • Staycation at the Westin  
Dinner for 2 at the Lobster Pot • **Plus many other prizes!**

**Contact:** Brent 928-9099 or Chris 326-6783 • [www.caymanhopefoundation.com](http://www.caymanhopefoundation.com)

All proceeds to benefit our halfway house programme

**THANK YOU TO OUR SPONSORS**



Ministry of Investment,  
Innovation & Social  
Development  
Cayman Islands Government



DR. TOMLINSON



J. MICHAEL  
OUTLET

