

# Times Caymanian



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October 2, 2024

Complimentary



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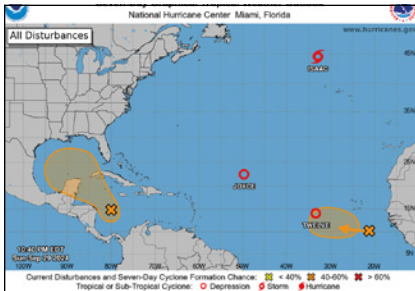
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CAYMAN BACK ON WEATHER ALERT



## NCB Group Celebrates Hotel Roof Topping

NCB Group recently celebrated a key construction milestone at Kailani Grand Cayman, a Curio Collection by Hilton hotel, with its roof topping. The hotel will be

the first business and wellness property of its kind in the Cayman Islands and a part of the global Hilton portfolio, recognised as the world's most valuable hospitality

brand. Kailani Grand Cayman is slated to open its doors to guests in late 2025.

SEE NCB GROUP, PAGE 5

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# Springer Advocates for Tourism as a Driver of Peace and Prosperity

In recognition of World Tourism Day on September 27, with the United Nations' theme of "Tourism and Peace", Bevan Springer, President of Marketplace Excellence and the Caribbean Media Exchange, is emphasizing the inextricable link between tourism and peacebuilding, advocating for its proactive promotion in the Caribbean and beyond.

Springer asserts that tourism is the ultimate peace dividend and is crucial for revitalizing regions recovering from conflict. "When conflict ends and peace is declared, borders open, allowing people to explore former 'enemy territory', fostering healing and understanding. Visitors from other regions help to further revive destinations severely affected by conflict," stated Springer.

The power of tourism to revive economies and promote cultural exchange is unparalleled, especially in areas once ravaged by conflict. "Greater focus must be placed on resolving conflict around the world. Once peace is established, pent-up demand for travel helps boost the number of visitors to these areas," he noted.

With extensive experience in representing major tourism organizations in the Caribbean, Springer sees immense growth potential and envisions a prosperous future for the region. He called on the international community to stand up for the troubled Caribbean nation of Haiti, which shares the island of Hispaniola with the Dominican Republic, one of the most popular tourism



destinations in the region. "Imagine Haiti's tourism potential once political stability is fully restored and humanitarian conditions improve – and the amount of tourism revenue that could benefit local communities," he said.

Having consulted for various United Nations summits, Springer also called for diplomatic efforts to resolve tensions between the United States and Cuba. "While we have been close to settling the differences between these nations, there is much work to be done. A collaborative approach between Washington and Havana, perhaps led by some of our most skilled Caribbean diplomats, could

renew peaceful relations and unlock new regional opportunities," he suggests.

"The Caribbean stands as a shining example of how people from all walks of life can coexist in harmony, regardless of color, class or creed. This spirit of unity extends to the region's warm embrace of visitors from around the globe, showcasing a model of inclusivity the world can learn from. Tourism strengthens these bonds, fostering under-

standing and mutual respect between locals and travelers," Springer concluded.

### About Marketplace Excellence Corporation

Marketplace Excellence Corporation (MPE) is a global, multicultural, multilingual company specializing in public relations, marketing and media services. MPE has a solid history of developing marketing, branding, and communications programs, and the company has faithfully served a wide range of clients, including Caribbean destinations, associations, hotels, and businesses. The MPE Team comprises experts with comprehensive knowledge and skills spanning various domains such as marketing, public relations, digital and traditional advertising, diversity and multicultural marketing, communications, sustainable and economic development, research, travel and tourism, multimedia and audiovisual design and production, hospitality sales, education, and medical tourism. Adopting a fully integrated approach, MPE engages audiences through strategic visioning retreats, stakeholder meetings, media conferences, trade shows, and special events.

For more information, visit [www.marketplaceexcellence.com](http://www.marketplaceexcellence.com)



**Ministry of Sustainability & Climate Resiliency**  
Cayman Islands Government

## Climate & Energy Challenge

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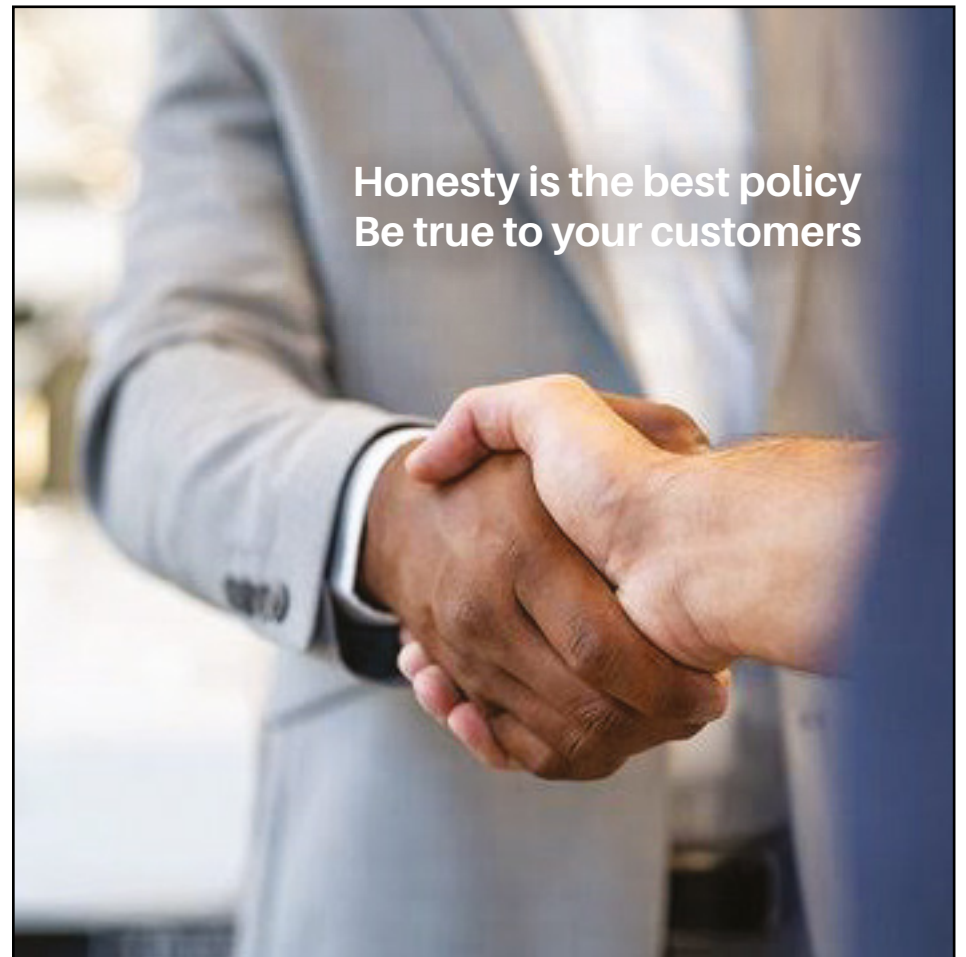
*Learn more about climate change and how you make a difference.*

*For a chance to win great prizes, enter to win by:*

**OCTOBER 13th**

**SCAN HERE** FOR THE CHALLENGE






## Caymanian Times

Issue # 1024

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# HSA Cardiology Department introduces advanced 3D echocardiography



The Cayman Islands Health Services Authority (HSA) announces the integration of advanced three-dimensional transthoracic echocardiography (3D-TTE) technology into its Cardiology Unit's Echocardiography Laboratory. This cutting-edge technology enhances the precision and depth of cardiac assessments, providing significant improvements over traditional two-dimensional echocardiography (2D-TTE).

Three-dimensional echocardiography offers detailed and accurate measurements of cardiac chamber size, function, and structure. Unlike 2D imaging, which can have limitations, 3D-TTE provides more precise measurements of the heart's chambers and how well they pump blood. This detailed information is crucial for making accurate diagnoses and planning the right treatment.

This advanced imaging technology is particularly valuable in evaluating both native and prosthetic heart valves, detecting congenital heart abnormalities, and guiding complex interventional procedures such as Transcatheter Aortic Valve Replacement (TAVR), MitraClip placement, and Implantable Cardioverter-Defibrillator (ICD) implantation.

The impact of the new 3D echocardiography technology has already been demonstrated through improved outcomes for patients like Jordan Stewart, a 14-year-old athlete who faced health challenges following a muscle tear and mild neurological symptoms. To ensure there were no underlying heart issues, Jordan underwent a comprehensive cardiac evaluation. While traditional 2D echocardiography suggested a possible issue with the wall separating the heart's upper chambers, the use of 3D echocardiography provided a clearer view, helping to avoid the need for a more invasive procedure. The 3D-TTE confirmed that Jordan had a small Persistent Foramen Ovale (PFO), a common condition that typically requires no treatment. Additionally, the advanced imaging allowed for a precise assessment of his heart function, which is particularly important for his performance as a competitive runner. With these findings, no further invasive tests were deemed necessary.

"Prior to testing, I was assured that this advanced technology would provide accurate results, and I felt comfortable knowing that his matter was being thoroughly investigated and that Jordan was being provided with the best care," stated Antonette McFarlane, Jordan's mother. "We are happy to have had the experience of this technology, and the results have alleviated our concerns. Jordan is excited to continue pursuing his passion for track and field."

Similarly, an 85-year-old patient, had been diagnosed with a severely narrowed aortic valve along with leakage in the mitral and tricuspid valves. Given her advanced age, a less invasive treatment approach was preferred to minimize surgical risks. The patient underwent Transcatheter Aortic Valve Replacement (TAVR) overseas, which successfully addressed her aortic valve issue. Although an attempt to correct the mitral valve leakage with a Mitral Clip was not successful, the use of 3D echocardiography played a crucial role in monitoring the changes in her heart valves and assessing the severity of the leakage. This detailed imaging enabled the medical team to choose the most appropriate



► 14-year-old patient Jordan Stewart, his mother Antonette McFarlane and HSA Cardiologist, Dr Joanna Kregiel.

appropriate treatment options and timing for her interventions.

"I am very thankful that the HSA has this advanced technology available on the island. It is always better for us patients when our healthcare services continue to develop their technology because it lessens the need for us to travel overseas," the patient noted.

The HSA Cardiology Unit is now equipped with three state-of-the-art echo machines, including portable units with advanced features like speckle tracking. This technology is essential for detecting spotting early signs of heart issues that might not yet be causing symptoms and is particularly beneficial for patients undergoing chemotherapy, those with heart failure, and others with complex heart conditions.

Each month, the department performs between 250 and 300 echocardiograms, utilising both exercise and pharmacological stress tests. The integration of 3D-TTE

into routine practice highlights HSA's commitment to providing the highest quality cardiac care.

HSA Cardiologist Dr Joanna Kregiel emphasises, "This technology improves patient outcomes through more accurate diagnostics and better-guided interventions, potentially reducing the need for invasive procedures. Our ability to serve a wide range of patients, from neonates to adults, both inpatient and outpatient, is greatly enhanced. The noninvasive nature of echocardiography, especially with 3D-TTE, offers a safer, more efficient diagnostic option."

Whether traditional 2D-TTE, advanced 3D-TTE, or slightly more invasive Transesophageal Echocardiography (TEE) is needed, patients at HSA can be assured of receiving the highest standard of cardiac care.

For more information about HSA's advanced cardiac imaging services, please contact the HSA Cardiology Department at 949-8600 or visit [www.hsa.ky/medical-services/cardiology](http://www.hsa.ky/medical-services/cardiology).



# Cayman Islands National Robotics Team attends FIRST Global Challenge in Athens, Greece

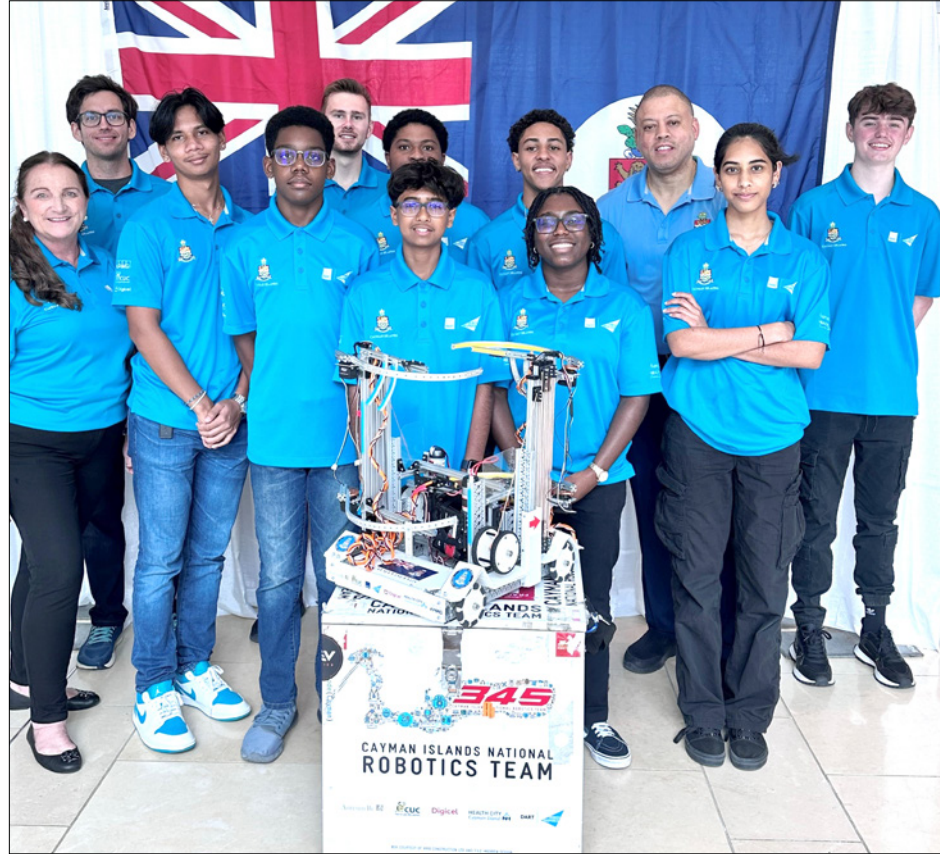
The Cayman Islands National Robotics Team, comprised of students from seven local high schools, has headed to Athens, Greece to compete in the 2024 FIRST Global Challenge.

Under the theme "Feeding the Future," this year's event will be held from 26 to 30 September and will bring together students from more than 190 countries to learn about the importance of sustainable food production and sourcing. This topic is relevant to the team and the Cayman Islands as the country imports most of the food supply to support the local community.

Representing the Cayman Islands are Liam Benson of Cayman Prep & High School, Megha Cherayath of St. Ignatius Catholic School, Harry Cowell of Cayman International School, Garson Gardiner of John Gray High School, Jamie Johnson of Clifton Hunter High School, Abe Mohammed of Triple C School, Daeniell Pink of Triple C School and Aryan Ramsammy of Layman E. Scott Sr. High School in Cayman Brac. Accompanying the students are Glenda McTaggart – team manager, Desmond White – team coach and Nametha Abraham – team mentor.

Pink expressed her gratitude for being selected as a member of this year's team and competing in Athens, the birthplace of the modern Olympics.

"Being able to interact with other countries and being able to get to know their different perspectives on how they approach robotics is a great opportunity. I also think that the experience of the competition itself will be awesome and one of the only times in



► The Cayman Islands national robotics team with their robot and the Deputy Premier and the minister responsible for innovation, Andre Ebanks, before they left for Athens.

will experience interacting with representatives from over 190 countries – it's very exciting to be a part of it," she said.

Team manager Glenda McTaggart said the experience of competing at the FIRST Global Challenge is one that the students will re-

member for a lifetime.

"Although it is a competition, the goal is not only about winning but being able to learn from the experience. Robotics teaches the value of teamwork, communication, time management, practice and the ability

to perform under pressure," said McTaggart, who is also senior manager, education programmes at Dart.

In preparation for the FIRST Global Challenge, the team also benefitted from mentoring with prior national team members. Teejhan Hansraj, who competed as a member of 2022 Cayman Islands national robotics team, has been among those mentoring this year's members.

"I like giving back and helping prepare the team this year is rewarding. I'm able to share the experience I learned such as staying calm, thinking under pressure and communicating effectively with your team members. These insights give the team an edge because it's not something you see written on a piece of paper."

Speaking to the team at a recent farewell event, Deputy Premier and the minister responsible for innovation, André Ebanks, said: "The more that this type of activity (robotics) is recognised on island and becomes more baked into the (education) curriculum, the more you all will leapfrog to jobs of the future and you won't get stuck behind. It's a bonus, to then be able to promote the Cayman Islands on the world stage."

Ebanks added: "I am super excited for you all and I will be rooting for you because it will be an awesome experience. Show the world that innovation exists in the Cayman Islands and that we are one of the best."

The team competition will commence on Thursday, 26 September. For more information on the FIRST Global Challenge, visit <https://first.global/fgc/>

## Cabinet Approves Referendum with 2025 General Elections

The Ministry of Tourism and Ports is pleased to announce that Cabinet has granted approval for the referendum on cruise berthing to be held concurrently with the General Elections in 2025.

In addition to this critical infrastructure issue, Cabinet has also granted its approval for the referendum to include

two additional questions which have been the subjects of ongoing national debate.

The Ministry of Tourism advises that it will hold a press conference next Wednesday 2nd October at 11:00am to provide the public with further details and announcements.



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# NCB Group Celebrates Hotel Roof Topping Kailani Grand Cayman Reaches New Heights in George Town

CONTINUED FROM Page 1

Kailani Grand Cayman will offer a unique blend of luxury, business, and wellness amenities—appealing to Wellness Tourism, the world’s fastest-growing travel sector set to reach US\$1.15 billion in 2025. Located on prime beachfront real estate, the hotel will feature a mix of one to three-bedroom suites, farm-to-table dining, a skyline spa, and conference facilities.

Matthew Wight, Managing Director of NCB Group, shared his excitement about reaching this important phase. “We are thrilled to announce the roof topping at Kailani, a project that represents NCB’s first venture into the hospitality sector. Tourism in the Cayman Islands is on the rise again, with over a quarter million stay-over visitors in the first half of 2024, and we hope to further complement this growth by adding an additional 117 beds to Grand Cayman’s hotel room inventory.”

Kailani Grand Cayman’s central location offers investors a unique opportunity to diversify their portfolios, while receiving 50% of the gross room rental, six-weeks stay at the hotel per year, and year-round resort access and hotel perks. With one of the most competitive prices per square foot available for prime beachfront property in the Cayman Islands, Kailani Grand Cayman presents an attractive option for those looking to invest in the Islands’ growing tourism and hospitality markets

Naul Boddan, President of NCB Group, praised the team’s efforts. “The roof topping is a significant achievement, and the result of our group’s multiple different service lines working together. We are proud to see Kailani progressing, and we look forward to our entrance into the hospitality space with this flag-



► NCB Group’s hotel project team celebrating the roof topping at Kailani Grand Cayman

ship project.”

As one of six active development projects under NCB Group’s portfolio, Kailani Grand Cayman will set a new standard for luxury wellness and business travel in the Cayman Islands and be a valuable addition to the tourism industry, assisting with the sustainable development of the sector.

For more information on Kailani Grand Cayman or to enquire about remaining investment opportunities, please contact NCB’s Senior Sales and Marketing Manager Tania Knapik at [tknapik@ncb-group.ky](mailto:tknapik@ncb-group.ky)



► Construction at Kailani Grand Cayman reaching the seventh floor

## Pest and Disease Management in Peppers

Crop Farmers Meeting



Tuesday, October 8, 2024  
6:30 PM - 8:30 PM  
CIAS Stacy Watler Pavilion (Upstairs),  
Agricola drive, Lower Valley

Equip farmers with the knowledge and practical skills to effectively manage pests and diseases in pepper crops, ensuring higher yields and sustainable farming practices.

### Identification and diagnosis

- Visual checks and use of tools sticky cards, traps, etc. Integrated pest management (IPM) strategies, cultural practices, chemical control, and mechanical and physical control measures.

Introduction to pepper pests and disease what are they, the impact it has on yield and quality, economic importance of effective pest and disease management.

### Pest and Disease management

- Understanding the life cycles, preventative measures, soil borne diseases, safe use and handling of pesticides, and lastly monitoring and record keeping for tracking pest and disease occurrence, treatments, and outcomes.



# Success for Ogier's Trusts Advisory Group at STEP Private Client Awards

Ogier's Trusts Advisory Group has been recognised by winning the 'Contentious Trusts and Estates Team of the Year (large firm)' award at this year's STEP Private Client Awards.

The Ogier team were also finalists in the 'International Legal Team of the Year (large firm)' category.

Ogier's Head of Private Wealth in Cayman, partner Anthony Partridge, said: "This recognition represents an enormous amount of hard work from the whole Trusts Advisory Group at Ogier.

"Innovation and dedication are the key words when it comes to Ogier's position as a leader in the private client sector. Our approach focuses on being client centric. It's about more than just providing legal advice; it's about offering tailored, strategic solutions that align with unique situations. Our global presence greatly supports us in this

effort."

Contentious trusts specialist Jennifer Fox, a partner in Ogier's Cayman Dispute Resolution team, added: "Our contentious trusts team, led by global senior partner and one of the only female silks in the Cayman Islands, Rachael Reynolds KC, is the largest offshore team globally in this sphere in both partner and fee earner count.

"We formed the multi-disciplinary 'Trusts Advisory Group' to bring together the Contentious Trusts, Estates, and Private Client teams to draw upon our broad expertise to ensure that we offer holistic solutions to client needs. We are very proud that our team has received this accolade, it's an endorsement of our extremely talented team who are highly pragmatic in the way they handle the often complex work they do."



► Ogier team at STEP Awards 2024

## PUBLIC SHELTERS

### KNOW WHERE TO GO IN AN EMERGENCY

**LITTLE CAYMAN**

- PUBLIC WORKS DEPARTMENT BUILDING (EMC)**  
Capacity: 140

**CAYMAN BRAC**

- ASTON RUTTY CENTRE (EMC)**  
Capacity: 420
- WEST END PRIMARY SCHOOL**  
Capacity: 250
- MULTI-PURPOSE HALL (SPORTS COMPLEX)**  
Capacity: 382

**GRAND CAYMAN**

- SIR JOHN A. CUMBER PRIMARY SCHOOL ASSEMBLY HALL (EMC)**  
Capacity: 335
- (PART CLASSROOMS)**  
Capacity: 135
- WEST BAY**
- JOHN GRAY MEMORIAL CHURCH HALL**  
Capacity: 155
- GEORGE TOWN PRIMARY SCHOOL ASSEMBLY HALL**  
Capacity: 240
- UNIVERSITY COLLEGE OF THE CAYMAN ISLANDS HALL**  
Capacity: 500
- JOHN GRAY HIGH SCHOOL - GYMNASIUM**  
Capacity: 1,150  
Pet friendly  
Pet Capacity: 30 dogs or 60 cats
- RED CROSS BUILDING**  
Capacity: 95
- PROSPECT PRIMARY SCHOOL (EMC)**  
Capacity: 1,135
- SAVANNAH PRIMARY SCHOOL ASSEMBLY HALL (EMC)**  
Capacity: 135
- BODDEN TOWN PRIMARY SCHOOL MULTIPURPOSE HALL (EMC)**  
Capacity: 80
- CLIFTON HUNTER HIGH SCHOOL - GYMNASIUM, FRANK SOUND (EMC)**  
Capacity: 630  
Pet friendly  
Pet Capacity: 15 dogs or 25 cats
- CRADDOCK EBANKS CIVIC CENTRE (EMC)**  
Capacity: 185
- BREAKERS COMMUNITY HALL**  
Capacity: 40
- WILLIAM ALLEN MCLAUGHLIN CIVIC CENTRE (EMC)**  
Capacity: 240
- GUN BAY COMMUNITY HALL**  
Capacity: 65

EMC = Emergency Medical Centre  
NOTE: Each year the Public Works Department issues an updated list of public hurricane shelters after its shuttering exercise in May.

# HURRICANE HELENE - A HORROR STORY WHICH JUST MISSED CAYMAN



A sigh of relief is rippling throughout Cayman as the community reflects on what might have been after escaping the early stages of what became Hurricane Helene.

As the community remains on high alert during this peak of the hurricane season, preparations are being further intensified for another possible storm following in Helene's path.

All this is happening while repairs and recovery continue in the wake of the damage inflicted by flooding and storm surges from Helene.

But it was Florida which bore the brunt of the ferocity of Hurricane Helene which slammed into the state's northern gulf shore on Thursday in full Category 4 strength with winds of 140mph leaving a trail of death and destruction.

The storm also moved inland affecting Alabama, Georgia, South Carolina, North Carolina, Tennessee and Virginia.

The rising death toll (around 70 people are known to have died up to press time) accompanied by damage already estimated in the billions of dollars is expected to get worse.

The US National Hurricane Center is also speaking of "catastrophic and historic flooding" in some areas caused by the passage and impact of Hurricane Helene.

Preliminary estimates put the total damage and economic loss from Helene at between \$95bn and \$110bn, according to AccuWeather.

Helene was the fourth hurricane to make landfall in the US this year.

The huge storm formed rapidly this week and strengthened as it careened

across the warm waters of the Gulf gathering speed.

According to the Guardian newspaper, climate scientists have warned that global heating is increasing the numbers and strengths of powerful hurricanes. While no individual storm is down to the climate crisis, the new pattern of more frequent and stronger hurricanes is powered by the planet's warming oceans and seas.

Much of Helene's power came from the strength it gathered over the Gulf of Mexico, which has reached unprecedented high temperatures in recent years.

Helene is forecast to be one of the largest storms in years to hit the region, Phil Klotzbach, a Colorado State University hurricane researcher, told the Associated Press. He said since 1988, only three Gulf

hurricanes were bigger than Helene's predicted size: 2017's Irma, 2005's Wilma and 1995's Opal.

Meanwhile, the Gulf of Mexico is now the hottest it's been in the modern record, according to Brian McNoldy, a climatologist at the University of Miami. "Taking a dip would feel like a bath: The average temperature of the surface is close to 90 degrees", according to recent measures of sea surface temperature.

"This is out of bounds from the kinds of variability that we've seen in [at least] the last 75 years or so," said Ben Kirtman, director of the Cooperative Institute for Marine and Atmospheric Studies, a joint initiative of the University of Miami and the National Oceanic and Atmospheric Administration (NOAA).

"That can be scary stuff," he warned.

## CAYMAN BACK ON WEATHER ALERT

Residents of the Cayman Islands are urged to stay on high alert, especially for the next few days as the weather emergency caused by the development of what became deadly hurricane Helene, seems set for a replay.

Chief Meteorologist Kerry Powery reports that an area of concern near the Cayman Islands has been identified by the National Hurricane Center with a 50% chance of developing over the next seven days.

This system is similar to the origins of Hurricane Helene but is still developing, with potential rainfall of up to 4 inches for Grand Cayman and 2 inches for the Sister Islands.

Meanwhile, the Cayman Islands National Weather Service (NWS) and Hazard Management Cayman Islands (HMCI) are urging residents to remain vigilant as a new system continues to be monitored for further development, potentially near the Cayman Islands.

"A broad area of low pressure could develop near the Cayman Islands later this week. The system currently has a 0% chance of developing within the next two days and 70% chance within 7 days. A tropical depression could develop near the Cayman Islands later this week," the NWS and HMCI said in a joint statement.

"At this stage, there is a lot of uncertain-

ty relating to the exact location and the general strengthening of this system. These factors will determine what impacts would be experienced by the Cayman Islands."

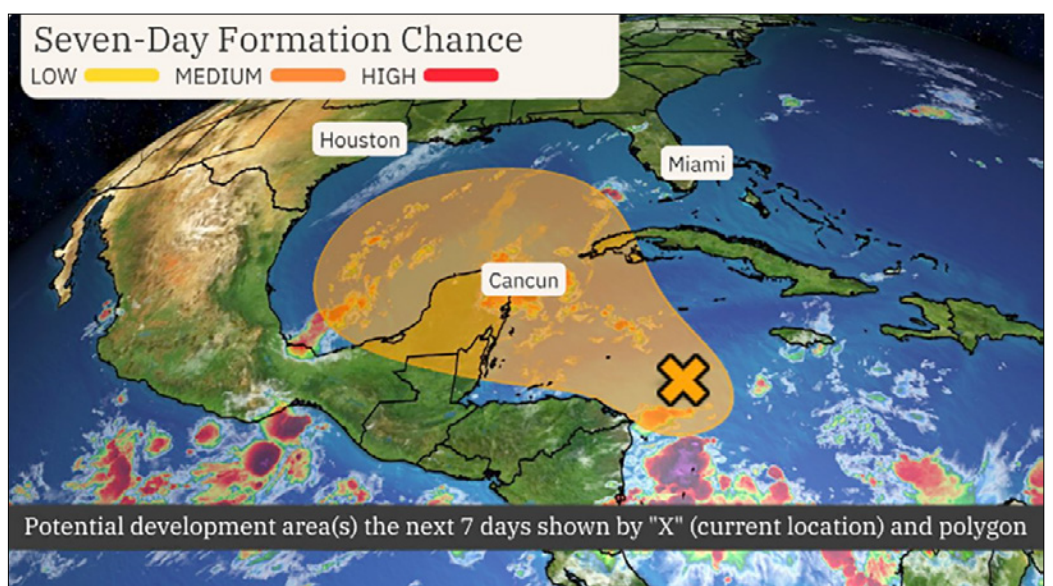
According to the two agencies, while noting its similarities to the genesis of Hurricane Helene, it is important to note that some environmental factors are different, and these affect the general forecast of the system.

Models are indicating up to 4 inches of rain between October 2 and 3.

With the ground already saturated from Helene and tides expected to be elevated this week, this poses some concerns in terms of potential flooding with this system.

There is the potential for strong winds across the Cayman Islands, which would result in rough seas, especially in and around showers. A small craft advisory is in effect for Wednesday and Thursday, October 2nd and 3rd.

The NWS and HMCI are advising that in preparation for what may be ahead, residents should check their hurricane preparedness kits and secure their homes, particularly against flooding in low-lying areas.



Additionally, in the eventuality of strong winds, homeowners and tenants are encouraged to make the necessary arrangements to secure dwellings and property.

Residents are also reminded to stay tuned to official updates from NWS, HMCI, and Radio Cayman for the latest information as this weather system develops.

The US National Hurricane Center (NHC) reports that it is watching for potential tropical development in the same region where Hurricane Helene formed earlier this week. "An area of low pressure could

begin to organize in the region early this week before moving slowly into the Gulf of Mexico, where additional development is possible."

A tropical depression could form around midweek while the system tracks northwestward. The system is expected to move into the Gulf during the latter part of the week.

Authorities in the Cayman Islands continue to monitor the system and are urging residents to stay on high alert and take the necessary precautions.

# Caribbean Utilities Company, Ltd. Announces Rights Offering

Caribbean Utilities Company, Ltd. is listed for trading in United States dollars on the Toronto Stock Exchange under the trading symbol "CUP.U".

Caribbean Utilities Company, Ltd. (TSX: CUP.U) ("CUC" or the "Company") announces that it will be making a rights offering (the "Offering") under which holders (the "Shareholders") of Class A Ordinary shares (the "Class A Ordinary Shares") of the Company as at the close of business on the record date of September 27, 2024 (the "Record Date") will be issued rights (the "Rights") to subscribe for Class A Ordinary Shares on the basis of one Right for each Class A Ordinary Share held. The Offering will be made in the Cayman Islands and in all of the provinces of Canada (the "Eligible Jurisdictions").

Pursuant to the Offering, Shareholders will receive one Right for each Class A Ordinary Share held. Each Right entitles the holder thereto to subscribe for 0.10 of a Class A Ordinary Share and every 10 Rights entitle the holder thereto to subscribe for one Class A Ordinary Share upon payment of the subscription price of US\$13.41 (the "Subscription Price") per Class A Ordinary Share (the "Basic Subscription Privilege") on or before 4:00 p.m. (Toronto time) on October 31, 2024 (the "Expiry Time"), after which time unexercised Rights will be void and of no value. No fractional Class A Ordinary Shares will be issued under the Offering.

Shareholders who fully exercise their Rights in accordance with their Basic Subscription Privilege will also be entitled to subscribe for additional Class A Ordinary Shares in the Offering, if available as a result of unexercised Rights prior to the Expiry Time (as defined below), subject to certain limitations set out in the rights offering circular of the Company (the "Circular").

The Rights are expected to trade on the TSX under the trading symbol "CUP.RTU" commencing on September 27, 2024 until 12:00 p.m. (Toronto time) on October 31, 2024. The TSX has conditionally approved the listing of the Class A Ordinary Shares issuable upon exercise of the Rights, subject to the Company fulfilling all of the listing requirements of the TSX.

There are currently 38,222,985 Class A Ordinary Shares issued and outstand-



ing. Assuming all of the Rights issued under the Offering are validly exercised, the Company expects to raise gross proceeds of approximately US\$51.3 million from the Offering. The Company intends to use the net proceeds of the Offering to finance alternative energy projects, ongoing additions and upgrades to CUC's generation, transmission, and distribution systems, and for general corporate purposes.

The rights offering notice (the "Notice"), a Rights direct registration statement and a Rights subscription form ("Subscription Form") will be mailed to each registered Shareholder as at the Record Date that is resident in the Eligible Jurisdictions. Registered Shareholders who wish to exercise their Rights must deliver or mail the completed Subscription Form, together with applicable funds, to the rights agent, TSX Trust Company or Scotiabank & Trust (Cayman) Ltd., as applicable, on or before the Expiry Time. Shareholders resident in the Eligible Jurisdictions who own their Class A Ordinary Shares through an intermediary, such as a bank, trust company, securities dealer or broker, will receive materials and instructions from their intermediary. Subject to the detailed provisions of the Circular, Rights will not be delivered to, nor will they be exercisable by, persons resident outside of the Eligible Jurisdictions unless such holders can

establish that the transaction is exempt under applicable legislation. Rather, such Rights may be sold on their behalf. If you are a Shareholder and reside outside of the Cayman Islands or the provinces of Canada, please review the Notice, Circular and notice to U.S. Shareholders or ineligible Shareholders, as applicable, to determine your eligibility and the process and timing requirements to receive and exercise your Rights.

## The Stand-By Commitment

In connection with the Offering, the Company has entered into a stand-by purchase agreement dated the date hereof (the "Stand-By Agreement") with Fortis Energy Caribbean Inc. ("FECI"), a wholly-owned subsidiary of Fortis Inc. (the "Stand-By Purchaser"), the Company's controlling Shareholder. The Stand-By Purchaser has agreed, subject to certain terms and conditions, to purchase from the Company, at the Subscription Price, all of the Class A Ordinary Shares that are not otherwise subscribed for and purchased under the Offering by holders of Rights so that the maximum number of Class A Ordinary Shares that may be issued in connection with the Offering will have been issued (the "Stand-By Commitment").

As of the date hereof, FECI owns 58% of the issued and outstanding Class A Or-

dinary Shares on a non-diluted basis. Following completion of the Offering, assuming the Offering is fully subscribed, FECI will own 58% of the issued and outstanding Class A Ordinary Shares on a non-diluted basis.

There is no fee payable by the Company to FECI in respect of the Stand-By Commitment. The Company has agreed to pay the reasonable fees and out-of-pocket expenses of FECI in connection with the negotiation and execution of the Stand-By Agreement.

FECI is a "related party" of the of the Company under Multilateral Instrument 61-101 - Protection of Minority Security Holders in Special Transactions ("MI 61-101") as FECI owns more than 10% of the issued and outstanding Class A Ordinary Shares. The Offering is not subject to the related party provisions of MI 61-101 based on a prescribed exception for rights offerings. Entry into the Stand-By Agreement on behalf of the Company was considered and approved by the non-conflicted members of the board of directors of the Company.

## Additional Information

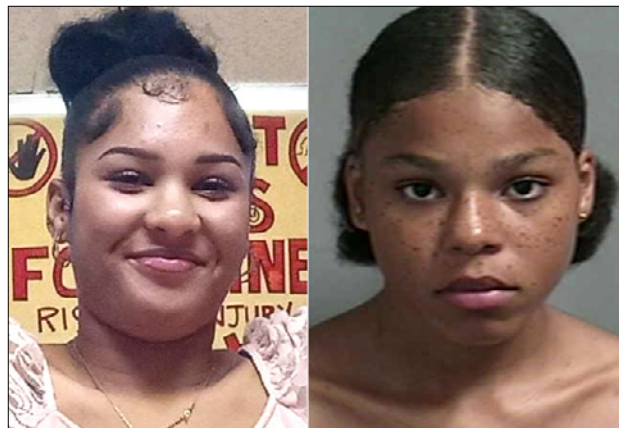
The Rights and the Class A Ordinary Shares issuable upon exercise of the Rights have not been, and will not be, registered under the United States Securities Act of 1933, as amended, and accordingly, the Rights and the Class A Ordinary Shares are not being publicly offered for sale in the "United States" or to "U.S. persons" (as such terms are defined in Regulation S under the United States Securities Act of 1933, as amended). This press release does not constitute an offer to sell or the solicitation of an offer to buy the securities in any jurisdiction. There shall be no sale of the securities in any jurisdiction in which an offer to sell, a solicitation of an offer to buy or a sale would be unlawful.

This release shall not constitute an offer to sell or the solicitation of an offer to buy the securities of the Company. There shall be no offer or sale of these securities in any jurisdiction in which such offer, solicitation or sale would be unlawful.

## Missing Teens: Aaliyah Carter Wright and Naima Calita Tatum

Police are seeking the public's assistance with locating Aaliyah Carter, a 16-year-old female, who was last seen along Apple Blossom off Captain Joe & Osbourne Road in West Bay around 8:00pm, yesterday, Friday 28 September. She is described as of medium build, about 5' 5" in height, with light complexion, and was wearing black jeans pants, a black polo shirt and black sneakers.

Police are still seeking the public's assistance with locating Naima Calita Tatum, a 14-year-old female, who was last seen at her residence in West Bay around 3.45PM, Wednesday 25 September. She is de-



► Aaliyah Carter Wright, Naima Calita Tatum

scribed as around 5' 5" in height, of slim build, with medium brown complexion, and with black natural hair. She was last seen wearing a pink sweater and black tights.

Officers are encouraging Aaliyah and Naima to return home or attend the nearest police station immediately.

Members of the public are encouraged not to harbour these teens, but

instead to call 911 immediately if either of them are seen, or if their whereabouts is known, for their own safety.

The RCIPS is reminding the public that anyone who harbours or conceals a young person, is guilty of an offense and is liable, on conviction, to being fined \$2000 and to imprisonment for three months.

Anyone with information on Aaliyah or Naima's whereabouts is encouraged to call the George Town Police Station at 949-4222 or the M.A.S.H Unit at 649-6000.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website.



# Cayman set to resume Concacaf Nations League play

The Cayman Islands is set to resume Concacaf Nations League play next month with an eye on advancing through to the CNL Play-In as the Confederation released the tournament's October schedule.

Cayman will face British Virgin Islands on Saturday, 12 Oct. before concluding Group Stage play by taking on St. Kitts and Nevis on Tuesday, 15 Oct. Both matches are slated to begin at 2:30 p.m. at Warner Park Football Stadium, in Basseterre, St. Kitts and Nevis.

"We are excited to get back on the pitch," Cayman Islands Head Coach Joey Jap Tjong said. "We learned a lot from our first two matches of the tournament and look forward to another opportunity to get better and show what we can do."

Cayman currently sits in second place in Group C with three points. The three group winners and the best second-place finisher will advance to the CNL Play-In. Over in Group B, second-place Anguilla is the only other League C team with three points.

"We just need to focus on the next match and playing our best for 90 minutes," Jap Tjong said. "If we implement in the match what we work on in training and if we play with energy and play for one another, I'm confident the results will be positive."

Cayman opened CNL play with a 1-0 win over BVI courtesy of a left-footed winner from Elijah Seymour before dropping a 4-1 decision to St. Kitts and Nevis. Captain Mason Duval scored the loan goal for Cayman in the loss.

The team has now won two of its last four matches dating back to June, including a 1-0 win over Antigua & Barbuda in World Cup qualifying.

"We're a young team and we're building momentum," Jap Tjong said. "It's great to see. The players are coming together."

The fourth edition of the CNL kicked off in September with matches across all three Leagues (A, B, and C). Highlights included Seymour scoring the compe-



► Mason Duval

tion's 1,000th goal. The match results and standings are available here.

A total of 37 CNL matches will be played next month (9-15 Oct.), concluding Group Stage play for Leagues A and C, while League B will play through November. The CNL Play-In will take place during the FIFA Match Window of November. It will consist of a single direct elimination round and eight teams: the fifth and sixth-place finishers from the League A Groups and the group winners and the best second-place finisher from League C.



► Joshwa Campbell

## Small Electrical Fire Reported at the Bodden Town Civic Center



Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development  
Cayman Islands Government

The Cayman Islands Customs and Border Control Service (CBC) was notified of a small electrical fire at the Bodden Town

Civic Center at approximately 6:00 PM on Friday, 27 September.

The Cayman Islands Fire Service

(CIFS) attended the scene and the issue was resolved with no injuries reported. This matter is currently under

investigation.

## Change in Payment Method for Civic Centre Bookings

The Facilities Management Department (FMD) is announcing an important update regarding the payment method for Civic Centre bookings. Effective October 1, 2024, all payments for Civic Centre bookings must be made at any of the Cayman Islands Government Postal Service Counters. This change aims to stream-

line the payment process and enhance convenience for our users, allowing for more accessible payment options without the need for online transactions.

To make a booking for the Civic Centre, please visit our booking portal at Civic Centre Booking Portal. Here, you can view available dates and facilities before

proceeding to payment at any Postal Service Counter.

**Key Details:**

- **Effective Date:** October 1, 2024
- **New Payment Method:** Payments can be made at any Cayman Islands Government Postal Service Counter.
- **Booking Information:** Make

your booking by visiting Civic Centre Booking Portal.

For any inquiries or assistance, please contact the Facilities Management Department at fm.helpdesk@gov.ky or by calling (345) 244-6895.

We appreciate your understanding and cooperation as we work to improve our services.



# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

			3		9			
		5	6		4	2		
	1							7
3	8							5 4
4	2							6 7
	4							1
		9	7		5	3		
			1		3			

Difficulty Level ★★★★★

9/21

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### Answer to previous puzzle

9	8	2	1	6	3	4	7	5
4	6	1	8	5	7	3	2	9
5	3	7	2	9	4	6	8	1
8	4	5	7	3	9	1	6	2
6	2	9	4	1	8	7	5	3
1	7	3	5	2	6	9	4	8
3	9	8	6	4	5	2	1	7
2	5	4	9	7	1	8	3	6
7	1	6	3	8	2	5	9	4

Difficulty Level ★★★

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## CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Potential law
  - 5 Traveling
  - 9 Love affair
  - 11 Showed fear
  - 13 "Sweet Dreams" star
  - 14 Rolling
  - 15 Chick holder
  - 16 Somewhat
  - 18 No longer working
  - 20 That girl
  - 21 Begat
  - 22 Pills, in slang
  - 23 Fuming
  - 24 Gift topper
  - 25 "It's — real"
  - 27 Rental choice
  - 29 Home of the Trojans
  - 30 Like early sci-fi monsters
  - 32 Composer's work
  - 34 Shade
  - 35 Circus worker
  - 36 Decorate
  - 38 Sighted
- DOWN**
- 39 Catcher
  - 40 Concludes
  - 41 Turn down
  - 1 Farm machine
  - 2 Sights
  - 3 Bruce Springsteen song
  - 4 Big galoot
  - 5 Plant pest
  - 6 "Hold on!"
  - 7 Bruce Springsteen song
  - 8 Hollered
  - 10 Brought up
  - 12 Fabric workers
  - 17 Went ahead
  - 19 Qom's country
  - 22 Manner
  - 24 Handout seeker
  - 25 Police raids
  - 26 Houdini feat
  - 27 Day light
  - 28 Impulse relay
  - 30 Flock makeup
  - 31 Doherty of the Mamas & the Papas
  - 33 Oboe part
  - 37 Pop

S	L	A	M		A	F	I	R	E	
H	A	N	O	I		L	A	M	E	
O	N	I	O	N		D	R	A	M	
O	C	T		T	E	A	R	G	A	
T	E	A	S	E	R		I	K	E	
				O	G	R	E	N	E	
				P	E	T	E	U	S	E
D	A	S		R	A	T	E			
E	T	C		T	E	A	M	U	P	
T	E	A	C	H	E	R		O	N	
A	L	P	H	A		P	A	R	I	
C	L	E	A	R		E	L	A	T	
H	A	S	T	E		E	Y	E	D	

### Yesterday's answer

1	2	3	4		5	6	7	8	
9				10		11			12
13						14			
15				16	17				
18			19				20		
	21						22		
			23			24			
25	26				27			28	
29				30					31
32			33				34		
35						36	37		
38						39			
	40							41	

11-2

## Word Search

S	E	K	I	L	E	S	E	N	E	C	A	L	L	
E	C	U	G	X	I	J	I	C	O	W	F	W	Y	
N	A	S	R	C	S	S	G	A	A	S	V	O	S	
A	R	U	A	I	O	T	U	U	R	E	I	Z	R	H
H	O	T	M	C	P	G	R	E	T	I	S	E	I	J
P	H	I	A	E	H	I	M	X	T	U	V	A	K	Z
O	O	C	R	R	O	M	D	U	E	O	A	W	R	H
T	T	A	T	O	C	V	U	E	A	E	N	L	Z	Y
S	A	T	I	H	L	W	Y	P	S	P	H	I	P	G
I	L	U	A	B	E	V	U	C	Y	R	V	K	U	L
R	P	L	L	I	S	L	H	L	Z	Q	E	G	W	S
A	T	L	A	V	E	Y	O	L	I	V	Y	M	I	X
A	L	U	R	I	L	V	M	X	J	M	X	G	O	D
V	I	S	U	U	I	D	A	D	O	I	S	E	H	H
F	N	S	S	D	O	H	P	P	A	S	A	R	B	I

- Aeschylus
- Apuleius
- Aristophanes
- Caesar
- Catullus
- Cicero
- Euripides
- Hesiod
- Homer
- Horace
- Livy
- Martial
- Ovid
- Plato
- Plautus
- Sappho
- Seneca
- Sophocles
- Suetonius
- Tacitus
- Virgil

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.



Have fun with  
**CAYMANIAN  
TIMES**

### CURTIS

By Ray Billingsley

### THE AMAZING SPIDER-MAN

By Stan Lee

### JUDGE PARKER

By Woody Wilson & Mike Manley

# Caymanian Times Classifieds

**Advertise  
your JOBS here**

**FAST  
EFFICIENT  
AFFORDABLE**

**Only 48 hours'  
notice required  
Call 916-2000**

**PICCOLINOS**

Applications from Caymanians, Status Holders and legal residents are invited for the position of:

**FOOD & BEVERAGE SERVER**

Must have a minimum of 5 years' experience in the hospitality industry with excellent communication and customer service skills. A clean Police Record is essential.

45 hours per week including early mornings and weekends.

Salary will be paid weekly at the rate of KY\$8 per hour as well as statutory benefits and a share of the gratuities.

Submit applications to

[susan@elite.ky](mailto:susan@elite.ky)

Captain Bryan's Sail and Snorkel is seeking a

**Tour Bus Operator**

At least 3 years experience

Must have a valid Group 3 driver's license

Must have a valid public transport ID

Clean traffic records

Minor Mechanical Skills is a must

Salary: CI\$8 CI p/h plus health & Pension

Email: [captainbryans@candw.ky](mailto:captainbryans@candw.ky)

**Cayman Structural Group Ltd.**

Is currently Looking

For

**Heavy Equipment Operator**

Qualifications:

9-10 years' experience w/

Knowledge on safety procedures, good communication skills and mathematics.

Must be TRUSTWORTHY!

Salary: CI\$ 15.00/hr.

Benefits: Health/Pension

Only Caymanian needs to apply.

Send resume to:

[admin\\_csgpm@caymanstructural.ky](mailto:admin_csgpm@caymanstructural.ky)



*We are hiring!*

Montessori West invites qualified individuals to apply for the following position for the 2024/2025 school year.

**Montessori Assistant Guide**

**Requirements:**

- Completed Montessori Teaching Diploma/certification from an accredited Montessori Center
- 3-4 years experience in a classroom preferably a Montessori classroom

**Salary Range:** CI\$30,000- CI\$36,000 per annum dependent on qualifications and relevant experience.

Applicants must be professional, be well versed in the Montessori philosophy, have excellent record keeping, lesson curriculum planning knowledge and communication skills. Must be certified in Second Steps Child Protection and First Aid & CPR.

Benefits include health insurance, pension plan, vacation and discretionary bonus.

Please apply directly on our website

<https://montessoriwest.ky/job-opportunities>



**CAYMAN ISLANDS GOVERNMENT  
MINISTRY OF BORDER CONTROL, LABOUR & CULTURE**

Applications are invited for the post of:

**LABOUR & PENSIONS INSPECTOR  
DEPARTMENT OF LABOUR & PENSIONS**

**SALARY: CI\$51,060 – CI\$66,984 PER ANNUM**

To function as an officer charged with the responsibility of effectively administering the Labour Act and the National Pensions Act in relation to the investigation of Individual Disputes of Rights, offences, and non-compliance with the Acts so as to avoid and/or resolve incidents, disputes, accidents, conflicts and occupational disease or prepare the case for prosecution.

While the post holder may be cross-trained and assigned to any of the three operational units, (Pensions Investigations Unit, Labour Investigation Unit & Inspections Unit), in the first instance, the post holder will be assigned to the Labour Investigations unit.

**Education and/or Experience /Qualifications**

The skills and attitudes required include:

**Essential**

- The minimum of an Associate's Degree in Business Administration, Economics, Human Resources, Industrial Relations, Criminal Justice, Law or related field with a minimum of five to seven (5-7) years' work experience
- The ability to understand the Labour Act and how it should be applied and in relation to other Acts of the Cayman Islands is required

**Preferred**

- Specific experience, skills and certification in at least one of the following areas: human resource management, industrial relations, labour/occupational safety and health inspections, dispute resolution.
- An understanding of International Labour Standards, Occupational Safety and Health Standards, and other International Labour Standards, with an ability to offer guidance on how to apply these in different work environments.
- A working knowledge of National Pensions Act, Immigration Act, Health Insurance Act, Trade and Business Act, and Judicial System of the Cayman Islands.
- Investigative and evidence gathering experience to a standard required for prosecution in court is beneficial.
- Understanding of the Labour Tribunal System and decision-making process.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

**DETAILED** job description, benefits information and application form are available at:

[www.careers.gov.ky](http://www.careers.gov.ky)

**Closing Date:- 06 OCTOBER, 2024**



**CAYMAN ISLANDS GOVERNMENT  
MINISTRY OF BORDER CONTROL, LABOUR & CULTURE**

Applications are invited for the post of:

**PROJECT MANAGER**

**SALARY BAND: CI\$73,416 – \$96,336 PER ANNUM**

The post holder is responsible for providing effective and efficient project management support to the Senior Management Team and Senior Project Manager, in order to assist them in delivering on their delegated responsibilities in designated areas. The remit for this role spans across all departments and entities under the remit of the Ministry of Border Control, Labour & Culture.

**Education and/or Experience /Qualifications:**

The post holder **must** possess:

- A bachelor's degree in business administration, Public Administration, Public Policy, or another relevant discipline;
- Formal training in Project Management. A Project Management Certification (e.g., PMP, PRINCE2) is preferable
- 3-5 years of proven experience in Project Management, managing complex projects from inception to completion.

Highly Desirable:

- **Agile Methodologies:** Familiarity and proficiency with Agile methodologies, including Scrum, Kanban, or similar frameworks. Specific experience with Agile practices such as user stories, sprint planning, backlog grooming, daily stand-ups, and sprint retrospectives is highly valuable.
- **Technical Tools Proficiency:** Proficiency in project management tools such as Jira is advantageous.

The post holder will be required to demonstrate, in part, the following:

- **Project & Program Management Knowledge**
- **Technical Proficiency**
- **Analytical & Research Skills**
- **Written and Verbal Communication**
- **Public Speaking**
- **Project Management Skills**

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

**DETAILED** job description, benefits information and application form are available at:

[www.careers.gov.ky](http://www.careers.gov.ky)

**Closing Date:- 15 OCTOBER, 2024**



Our goal is to help you reach yours



### Senior Manager International Corporate Banking

Salary: CI\$98,114 to CI\$147,171 per annum

The Senior Manager is responsible for maximising customer profitability by driving revenue growth through generation of loans, deposits, fee income and cross-selling all applicable Bank services to existing customer base and identifying and soliciting Bank services to non-customers. The Senior Manager's relationship management duties includes being the focal point within the International Corporate Banking team for client contact around sales and business development opportunities. Specific focus is required on the major international corporate banking sectors of Captive Insurance, Funds Industry, Liquidations and Insolvencies, and with complex corporate structures.

Manage and grow the portfolio of KBI's and Large Corporate transactional business clients ensuring superior level of customer service and increasing revenues via growth of transactional products and services.

#### About you

- Graduate status with a minimum of 5 years' experience in the business/financial world
- Experience in relationship management and/or consultative selling desirable
- Previous managerial experience could encompass International Corporate Manager and/or Risk Manager &/or Customer Service Manager roles
- Proven origination, business development, deal closing and relationship management capabilities
- Good product knowledge of all relevant international banking products (investments, securities, credit, fiduciary and operational services)
- Expert knowledge of KYC, client acceptance and anti-money laundering requirements as well as modern risk and control management in banking
- Strong appreciation of Tax structures and taxation requirements in the Region

### Credit Officer

Salary: CI\$55,942 to CI\$83,913 per annum

The Credit Officer will work closely with the Credit Managers and Corporate Managers of the Corporate Banking Department to manage a complex portfolio of high-end corporate clients, for example Governments, Conglomerates, Multinational/Regional Corporations as part of the Relationship/Credit management team.

They will assist the Credit Managers and Corporate Managers with managing risk, credit application writing and other credit related matters and provide service and administrative support by assisting customers with transactions, updating account information and providing tailored financing solutions.

#### About you

- 4-5 years of sales and service experience in banking and in credit risk
- Substantial work experience in Advances/Loans/Risk Management/Credit Department.
- A full understanding of financial statements and the ability to analyse the information
- Knowledge of statutes, practices and legislation, as well as limits and restraints set by the Central Banks and Government bodies
- A good team player who can work independently and who shows initiative
- Knowledgeable of the local and international financial market and applicable banking legislation and must have the ability to contribute to the development of the strategic direction within the corporate market

### Officer, Assistant Business Banking

Salary: CI\$42,779 to CI\$64,169 per annum

The Assistant Business Banking Officer may be responsible for a small portfolio of Business Banking customers. This includes responsibility for the sales and service of the Business Banking offering to Business Banking customers. Sells and delivers basic advice to customers around products and services. Provides contact (face to face, telephone and postal) with customers in order to satisfy their needs. Provides general and administrative support within the unit by processing paperwork and assisting in such activities as account opening, loan processing, credit checks, registering securities, maintaining diaries, monitoring arrears, and responding to general Business Banking inquiries. Also provides support to the Business Banking Manager in maintaining the lending portfolio.

#### About you

- Experience in customer relations by handling queries and providing information.
- Exposure to general banking and particularly risk management support functions.
- Experience in preparation and scrutinising of security documentation
- Knowledge of Retail and Commercial banking products, pricing, services and applicability to customer requirements.
- Knowledge of branch processes including product and service sales and delivery.

#### About our offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.



To view the full role profile and apply for this and any other positions, kindly visit [cibfcib.com/about-us/careers](https://cibfcib.com/about-us/careers). Applications with detailed resumes should be submitted no later than **October 4, 2024**.

CIBC Caribbean thanks all applicants for their interest, however only those under consideration will be contacted.



Scan for details

[cibfcib.com](https://cibfcib.com)

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[cibc-firstcaribbean-international-bank](https://www.linkedin.com/company/cibc-firstcaribbean-international-bank)

**CLARENCE FARM**  
requires a **Farmer**

We operate an environmentally friendly farm and are looking for a potential candidate for this position.

**REQUIREMENTS**

- Must have at least 5 years of experience in the farming industry
- Must have good knowledge of clearing land for propagation, planting, maintaining and harvesting fruits and vegetables
- must have clean police record
- must have a valid driver's licence
- must be able to work Saturdays and holidays
- must be able to arrive at work promptly at 7am especially on Saturdays
- No smoking, alcohol or drug use while at work

This is a full-time position with benefits including Health Insurance, pension and possible performance bonus.

Salary will be in the range of CI\$350. To CI\$400 weekly.

Caymanians, persons possessing Caymanian Status preferred.

Call 916 – 0465 or email: [clarencefaarm@gmail.com](mailto:clarencefaarm@gmail.com)



Applications are now being accepted for the following positions:

**Registered Nurse:** If you are an RN currently available and looking for employment, we have a role for you at Caring Hands Cayman, the islands Premier Home Healthcare Company.

Submit your CV as we would like you to join our team of professional Registered Nurses.

Remuneration and offer benefits for this role include but not limited to transportation to clients, uniforms, and all statutory benefits.

**Monthly Salary Range:** \$3,000 - \$4,000 based on experience.

**Send Resume together with Nursing Diploma & Certifications to:** [support@car-inghandscayman.com](mailto:support@car-inghandscayman.com)

**Caregiver:** Applicant must hold a Practical Nursing or Caregivers certificate, be CPR & First Aid certified with min 3 years hands on experience in providing quality homecare.

**Duties and Responsibilities**

- Assist clients with various personal daily duties, such as personal hygiene, exercise, meal preparation, medication management and companionship care.
- Provide care in accordance with client's Care Plan and report any concerns to Case Manager.
- Must be flexible and available to workdays, evenings, weekends and Public Holidays.

**Hourly Range:** CI\$8 – CI\$12 per hour. All benefits as per labor law

**Send Resume together with Certifications to** [support@car-inghandscayman.com](mailto:support@car-inghandscayman.com)

# Caymanian Times



Scan me!

## Newspaper Advertising Rates



Description	CI\$	Size (inches) W x H	Maximum # of words
Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	
Front Page Banner	200	10 x 1.5	
Inserts (per 1,000 )	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

All ads are full colour

### Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

## 2 days notice for ads

For further information or to book an advert call 916 2000 or email: [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)



## UNIVERSITY COLLEGE CAYMAN ISLANDS

The University College of the Cayman Islands ("UCCI") invites applications for the position of:

**Post:** Adjunct Lecturer  
**Division:** STEM

**About**

UCCI is a growing intellectual community of leaders and trailblazers including 1,200 students and 70 full-time faculty and staff members representing 30 nationalities and a kaleidoscope of expertise and experiences.

Applications are being accepted for adjunct lecturer in the areas of:

**Mathematics – Developmental Level**  
**Mathematics and Statistics – 100 and 200 level**  
**Science – All Areas, 100 level**

**Computer Applications**  
**Programming and other 100/200 level Computing Courses**  
**Engineering – 100 and 200 level**

**Knowledge, Skills, and Abilities:**

- A master's degree, or Doctoral degree in related field (or a closely related discipline) from an accredited university.
- At least three (3) years university lecturing/teaching experience.
- Relevant industry experience in areas of competence is an asset.
- Teaching experience at the tertiary level will be an asset.
- Proficiency in Microsoft Word, PowerPoint, Outlook, and Excel.
- Ability to proactively resolve problems and build strong team relationships.
- A high level of integrity in dealing with confidential and sensitive matters.
- Excellent interpersonal and communication skills and a commitment to collaborative and collegial processes.

**Responsibilities include:**

- Making a contribution to the University's teaching programmes which are consistent with the University's mission and core commitments;
- Designing, preparing and developing teaching materials;
- Preparing and delivering lectures, seminars and tutorials in accordance with the allocated teaching load;
- Assessing students' coursework;
- Responsibility for marking, assessing, recording and submitting results;
- Maintaining student records and monitoring student progress;
- Conducting tutorials and workshops and facilitates other learning experiences including 'video link' courses to Cayman Brac students;
- Working collaboratively with the Division Dean to maintain and develop effective and efficient programme delivery;
- Ensuring the quality of all department courses and programs in accordance with the guidelines of the UCCI Curriculum Committee;
- Developing and implementing new methods of teaching to reflect changes in research;

**Compensation**

KYD \$45.39 per contact hour

**How to Apply**

Submit a cover letter with description of experience relevant to the position and CV to [recruitment@ucci.edu.ky](mailto:recruitment@ucci.edu.ky) by 10/10/2024

"Caymanians/Caymanian Status, persons married to Caymanians and those holding Permanent Residence are preferred"

Only shortlisted candidates will be contacted.

The Captain's Bakery (Cayman) Ltd at 105 West Bay Rd, invites applicants for the following positions:

Cashiers, Counter Clerks, Cleaner 1, Cleaner 2, Bakery Assistant 1, Bakery Assistant 2, Bakery Assistant 3 and Bakery Assistant 4, Bread Packer 1, Bread Packer 2, Bread Packer 3 and Bread Packer 4. Kitchen Assistant 1, Kitchen Assistant 2, Packer 1 and Packer 2. Applicants must have a minimum of five (5) years of experience in commercial food preparation or baking, packing, cleaning, cashiering, or serving. Must be honest and possess good interpersonal skills and be able to work as a part of a team. Must be willing to work on Saturdays, Sundays and Public Holidays and on shifts. Salary is C.I. \$6.00 per hour, plus health and pension benefits.

Caymanians, persons married to Caymanians and status holders are being invited to apply for this position.

Please apply on the JobsCayman website.

## NOTICES

### CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is being sought for an investment in The Captain's Bakery (Cayman) Limited, West Bay Road, Grand Cayman. The indicative total capital investment required is 60% of US \$5 million. Interested Caymanian participation by way of investment is sought with ongoing capital injection required as needed, based on performance of the company.

Interested potential Caymanian investors must reply in confidence with a letter of interest and include full details of their credentials, financial ability to participate, including bank reference, professional accountant's statement of net worth and personal and professional references. Serious enquiries only. Please reply by October 23, 2024.

In the absence of any Caymanian participation, an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the grant of a licence under the Local Companies (Control) Act (As Revised).

**Expressions of interest and evidence referred to above should be addressed to:**

**HSM CHAMBERS**  
68 Fort Street, George Town  
PO Box 31726  
Grand Cayman KY1-1207, Cayman Islands  
REF: THE CAPTAIN'S BAKERY (CAYMAN) LIMITED

**With a copy to:**  
Trade and Business Licensing Secretariat  
c/o Department of Commerce and Investment  
Government Administration Building  
133 Elgin Avenue, Suite 126  
Grand Cayman KY1-9000, Cayman Islands  
or send an email to: [info@dc.gov.ky](mailto:info@dc.gov.ky)

### CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is being sought in relation to the acquisition of a thirty per cent (30%) shareholding in the local retail business of Penha Image Duty Free Ltd., a private limited company which is a retailer of fragrances, skincare, cosmetics and clothing which operates from its stores in George Town, Grand Cayman. The total level of upfront investment required for such 30% participation is US\$6,714,000. Interested parties should provide evidence of financial ability to participate in the venture supported by a letter from a Class "A" Bank or other reputable financial institution in the Cayman Islands by no later than 31 October 2024.

**Please direct responses to:**

**Loeb Smith Attorneys, P.O. Box 31493, Grand Cayman KY1-1206, Cayman Islands Attention: Robert Farrell**

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Board c/o The Department of Commerce and Investment, Government Administration Building, 133 Elgin Avenue, Suite 126 Grand Cayman, Cayman Islands or sent via email to [info@dc.gov.ky](mailto:info@dc.gov.ky).

In the event that suitable offers of participation from Caymanians are not received, an application will be made to the Trade and Business Licensing Board for a grant of a license under the Local Companies (Control) Act (2019 Revision).

## NOTICES



### THE ROADS ACT (2005 Revision) Section 3 Declaration

In exercise of the powers conferred on the Cabinet by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

**REGISTRATION SECTION:** LWBBS, GTE

**REGISTRATION BLOCK:** 19A, 19E

**BOUNDARY PLAN:** BP 628

**PORTIONS OF LAND NEEDED:** The proposed roadwork is defined by boundaries outlined in green on BP 628 and listed in the Schedule below.

Boundary Plan Number 628 may be inspected at the offices of The National Roads Authority, 370 North Sound Road or at Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at [www.caymanlandinfo.ky](http://www.caymanlandinfo.ky) under 'Road Schemes' in the Quick links section of the homepage.

#### SCHEDULE

Block	Parcel	Approximate Area loss in acres
19A	33	0.09
19A	92	3.10
19E	27	0.01
19E	174	0.47
19E	243 now 272	0.01

Made in Cabinet this 17 day of July 2024  
Clerk of Cabinet



### THE ROADS ACT (2005 Revision) Section 3 Declaration

In exercise of the powers conferred on the Cabinet by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

**REGISTRATION SECTION:** East End

**REGISTRATION BLOCK:** 75A, 76B

**BOUNDARY PLAN:** BP 675

**PORTIONS OF LAND NEEDED:** The proposed roadwork is defined by boundaries outlined in green on BP 675 and listed in the Schedule below.

Boundary Plan Number 675 may be inspected at the offices of The National Roads Authority, 370 North Sound Road or at Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at [www.caymanlandinfo.ky](http://www.caymanlandinfo.ky) under 'Road Schemes' in the Quick links section of the homepage.

#### SCHEDULE

Block	Parcel	Approximate Area loss in acres
75A	47	0.34
75A	329REM1	0.62
75A	337	0.05
75A	338	0.06
75A	339	0.08
75A	351	0.23
75A	355	0.03
76B	4	0.09
76B	23	Less than 0.01

Made in Cabinet this 23 day of April 2024  
Clerk of Cabinet

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**NOTICES**



THE ROADS ACT (2005 Revision)  
Section 3 Declaration

In exercise of the powers conferred on the Cabinet by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

**REGISTRATION SECTION:** George Town East, South Sound  
**REGISTRATION BLOCK:** 20E, 15C, 21B  
**BOUNDARY PLAN:** BP 679

**PORTIONS OF LAND NEEDED:** The proposed roadwork is defined by boundaries outlined in green on BP 679 and listed in the Schedule below.

Boundary Plan Number 679 may be inspected at the offices of The National Roads Authority, 370 North Sound Road or at Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at [www.caymanlandinfo.ky](http://www.caymanlandinfo.ky) under 'Road Schemes' in the Quick links section of the homepage.

**SCHEDULE**

Block	Parcel	Approximate Area loss in acres
15C	27	0.11
15C	29	2.60
15C	56	2.03
15C	138	0.25
15C	362	7.74
20E	85REM1	0.50
20E	86	7.21
20E	87	0.08
20E	87H9	0.09
20E	87H10	Less than 0.01
20E	87H11	0.17
20E	87H12	1.82
21B	3	0.51
21B	64	0.33 (whole parcel)
21B	92	0.51
21B	124	0.84 (whole parcel)
21B	148	0.63

Made in Cabinet this 12day of July 2024  
Clerk of Cabinet



THE ROADS ACT (2005 Revision)  
Section 3 Declaration

In exercise of the powers conferred on the Cabinet by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

**REGISTRATION SECTION:** LOWER VALLEY  
**REGISTRATION BLOCK:** 38B  
**BOUNDARY PLAN:** BP 645

**PORTIONS OF LAND NEEDED:** The proposed roadwork is defined by boundaries outlined in green on BP 645 and listed in the Schedule below.

Boundary Plan Number 645 may be inspected at the offices of The National Roads Authority, 370 North Sound Road or at Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at [www.caymanlandinfo.ky](http://www.caymanlandinfo.ky) under 'Road Schemes' in the Quick links section of the homepage.

**SCHEDULE**

Block	Parcel	Approximate Area loss in acres
38B	120	Less than 0.01
38B	121	0.42 (whole parcel)
38B	122	Less than 0.01

Made in Cabinet this 14 day of August 2024  
Clerk of Cabinet



THE ROADS ACT (2005 Revision)  
Section 3 Declaration

In exercise of the powers conferred on the Cabinet by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

**REGISTRATION SECTION:** South Sound  
**REGISTRATION BLOCK:** 15C  
**BOUNDARY PLAN:** BP 689

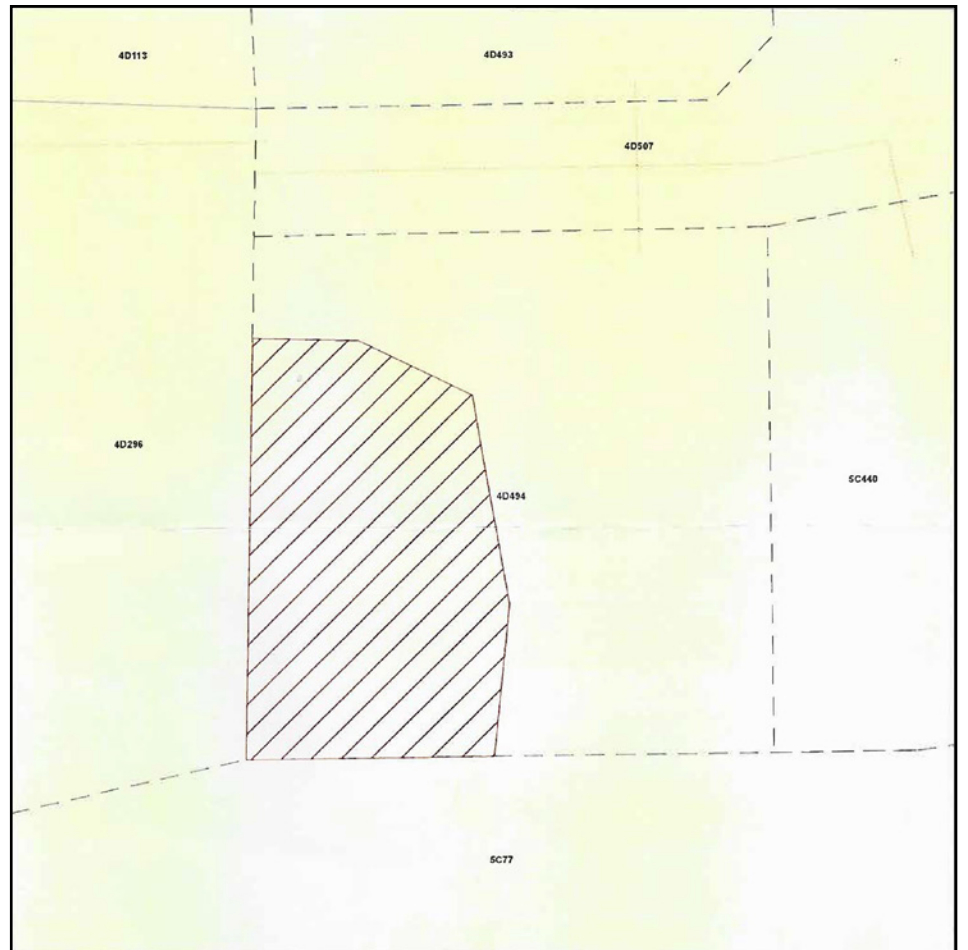
**PORTIONS OF LAND NEEDED:** The proposed roadwork is defined by boundaries outlined in green on BP 689 and listed in the Schedule below.

Boundary Plan Number 689 may be inspected at the offices of The National Roads Authority, 370 North Sound Road or at Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at [www.caymanlandinfo.ky](http://www.caymanlandinfo.ky) under 'Road Schemes' in the Quick links section of the homepage.

**SCHEDULE**

Block	Parcel	Approximate Area loss in acres
15C	9	Less than 0.1
15C	10	Less than 0.1
15C	43	0.02
15C	54	Less than 0.1
15C	74	Less than 0.1

Made in Cabinet this 9 day of July 2024  
Clerk of Cabinet



**NOTICE UNDER SECTION 137 OF THE REGISTERED LAND LAW (2018 REVISION)**

An application has been received from DALKEITH O. EBANKS and DORA L. EBANKS of P.O. Box 237, West Bay, Grand Cayman under Section 136 of the Registered Land Act, to be registered as proprietor of part of the land specified, as a person who has acquired title by virtue of the Limitation Act (1996) Revision, having been in open undisputed possession of the lands in Registration Section West Bay North West Block 4D Parcel 494 for over twelve years.

Anyone who objects to this claim must stating their reasons to:

The Registrar of Lands  
Lands & Survey Department  
Box 120  
Government Administration Building, Elgin Ave.  
Grand Cayman, KY1-9000 CAYMAN ISLANDS

Phone: 1 345 244 3420  
Fax: 1 345 949 2187



- Legend**
- Private Rights of Way
  - Public Rights of Way
  - Proposed Roads
  - Parcel Boundary Types**
    - Undemarcated
    - High Water Mark
    - Ponds/Canals
    - Fence
    - Edge of Bluff
    - Demarcated
    - Area being claimed



All such correspondence should arrive on or before 21 OCTOBER 2024 .

# SMALL BUSINESS EXPO

**Linking Local, Going Global: A Future-Forward Expo**  
**Thursday, 3rd October 2024, 9am - 5pm @ Hotel Indigo**

**KEYNOTE SPEAKER**

9:25am - 9:45am



David Kirkaldy

Massive Equipment Rental & Sales Ltd.

**EXHIBITION**

10:00am - 5:00pm



**NETWORKING RECEPTION**

4:00pm - 5:00pm



**MASTERS OF CEREMONY**

9:00am - 5:00pm



Lloyd Barker & Donna Bush

**YOUTH PANEL DISCUSSION**

10:00am - 11:00am

**FROM TECH SAVVY TO BUSINESS READY:**  
PREPARING THE NEXT GENERATION OF YOUTH ENTREPRENEURS



Kirk Douglas Jr.  
Digital Douglas



Bruce Gordon  
ZEAL



Renan Nery  
Bento



Lance Jefferson  
NetGeekz Media



Kim Solomon  
LifeSort by MK



Asher Lopez  
AL Studios



Brianna Wilson  
The Design Space

**FEATURED PANEL DISCUSSION**

12:00pm - 1:00pm

**LINKAGES:**  
UTILIZING TECHNOLOGY TO SERVE YOUR BUSINESS BETTER

**WORKSHOPS**

11:00am - 4:00pm

**ARTIFICIAL INTELLIGENCE**



Ian Gilmour  
Euler Digital

**STORYTELLING & BRANDING**



Danielle Watler  
Out of the Blu

**DIGITAL SALES UNLOCKED**



Kevin Foster  
Cayman Gateway

**CYBER SECURITY**



Tom Wood  
Kirk ISS



COMPASS MEDIA

