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DCFS Kicks Off Older Person Month 2024



ESO: CAYMAN UNEMPLOYMENT LOW, POPULATION GROWS

By Staff writer

Providing more than just a snapshot, the just-published Cayman Islands Labour

Force Spring 2024 Survey report, is a comprehensive and detailed insight into trend in the labour market.

The findings of the report prepared by

the Economics and Statistics Office(ESO), highlight the low unemployment rate in

SEE ESO, PAGE 11



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Let us help market your business

Our readers know that the Caymanian Times is the newspaper that local residents choose when they want to read about what's going on in the Cayman Islands. We want to leverage that exposure for our readers so that your business reaches our wide readership and beyond. We are therefore launching an advertorial special for the month of October. This means, if you have a business you want to market, we are here to help! Send us the details on your business and we will create great editorial that we will showcase in the newspaper.

We believe an advertorial is a great way to advertise your business, because it al-

lows us to present a more detailed look at what you do, with space for description of your goods and services and information on why you are the business of choice for your customers.

We publish two newspapers per week in print and online and we reach more than 40,000 readers, so that is a huge number of people who can get to read all about your great goods and services available to them.

Our special advertorial offer includes an editorial piece written about your business, plus photos if required (to be supplied), designed by us and featured in our newspaper, and also a free on-



line banner on our website for an entire month. The offer expires 31 October, 2024, so don't delay and contact Ralph at

the Caymanian Times on sales@caymaniantimes.ky or 9162000 to book your advertorial now!

BCLC Ministry Announces a new Assistant Chief Officer



► Leticia Goring, MBCLC New ACO

The Ministry of Border Control, Labour & Culture (MBCLC) is pleased to announce the appointment of Mrs Leticia Goring as the new Assistant Chief Officer, effective 1 October 2024. Mrs Goring brings with her a wealth of experience, having served as the Assistant Director at the Department of Labour and Pensions (DLP) for the past eight years and as a former Senior Pensions Officer for two years before that.

Following a rigorous recruitment process, which included comprehensive assessments and presentations, Mrs Goring was selected from a pool of highly qualified candidates. The final selection came after a thorough evaluation of four short-listed individuals from both the public and private sectors.

Mrs Goring holds an MBA from the University of Leicester UK and two Bachelor's degrees in Finance and Marketing from Florida International University. She is a member of the International Association of Privacy Professionals (IAPP), is a Mental Health First Aider and is CPR/First Aid trained. During her time at the DLP, she was honoured as the CIG Employee of the Month and Chief Officer's Choice for the month of October 2017 under the Deputy Governor's Award Programme.

In her new role, Mrs Goring will provide critical support to the Chief Officer and the Deputy Chief Officers, with key responsi-


bilities in project management, strategic planning, audit reports, and matters presented to the Cabinet. Additionally, she will be responsible for offering policy advice on labour, immigration, public safety, and national security issues, while also contributing effectively to various operational tasks within the Ministry.

Chief Officer Wesley Howell stated, "The Ministry is confident that Mrs Goring's extensive background in public service and her proven track record in leadership will significantly enhance the Ministry's mission to ensure national security and border integrity".





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BAYTOWN PLAZA, WEST BAY ROAD



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Joey Hew Appointed as Leader of the Opposition, signaling a New Era of Leadership for Cayman

Hon. Joseph “Joey” Hew was officially sworn in today as Leader of the Opposition by Governor Jane Owen. He succeeds Hon. Roy McTaggart, who served as Leader of the Opposition since April 2021. Hew’s ascension is expected to be followed by his appointment as Leader of the People’s Progressive Movement (PPM) at their upcoming conference in January 2025. This transition marks a critical step in the leadership evolution of the PPM, as the party continues its mission to build a future of stability, opportunity, and unity with Hew at the helm.

Joey Hew: A Proven Leader for a New Era

Joey Hew has served as Member of Parliament for George Town North since 2013 and has been a dedicated leader within both the public and private sectors. His leadership includes roles such as Parliamentary Secretary for the Ministry of District Administration, Tourism, and Transport and Minister for Commerce, Planning, and Infrastructure in 2017. He was also elected Deputy Political Leader of the PPM in March 2021 and has served as Deputy Leader of the Opposition since the 2021 Election. His experience in business as Managing Director and Chief Operating Officer of his family’s group of companies, combined with his former leadership roles in the Chamber of Com-



► MP Barbara Conolly and Governor Jane Owen



► MP Joey Hew and Governor Jane Owen

merce and the Cayman Islands Tourism Association, have equipped him with a strong foundation for tackling Cayman’s challenges.

In his first remarks as Leader of the Opposition, Hew stated, “Mr. Speaker, Cayman is at a turning point. We must ensure that economic stability translates into real progress for every Caymanian. My leadership will be about more than just managing challenges and holding the government accountable; it will be about proposing and delivering workable solutions to shape the future of our island while ensuring no one is left behind and that

everyone can participate and benefit from our progress.” In closing, Hew declared his commitment to Cayman’s future stating, “We are ready to fight for a Cayman where every citizen feels the benefits of progress, where every family has hope for a better future and I will not rest until that vision is realised.”

Roy McTaggart’s Legacy of Fiscal Responsibility and Social Advocacy

Roy McTaggart’s legacy as leader of the opposition included significant contributions in governance, social issues, and

economic policies. McTaggart was very vocal about the need for fiscal responsibility and sustainable economic growth. He actively advocated for vulnerable groups, including seafarers and veterans, and was instrumental in securing a stipend boost for these communities in June 2023, reflecting his dedication to social issues. McTaggart also pressed for stronger action on crime and public safety, calling for more proactive approaches to law enforcement.

In McTaggart’s final remarks as Leader

SEE OPPOSITION, PAGE 6

Caribbean Utilities Company, Ltd. 2024 Rights Offering

What is a Rights Offering?

The purpose of a Rights Offering is to raise additional capital. In this case, capital will be raised for future CUC projects.

Who can participate in the Offering?

The Offering is open to all CUC Class A shareholders of record as at the close of business on September 27, 2024.

The Offering closes at **3:00 p.m.** local time on **Thursday, October 31, 2024.**

Who is eligible to receive Rights?

The Offering is being made available to CUC shareholders resident in the Cayman Islands or in any provinces of Canada. Only eligible shareholders will receive Rights pursuant to the Offering.

What does one Right entitle you to receive?

Every 10 Rights entitles the holder to subscribe for one Rights Share upon payment of a subscription price of US\$13.41 per Rights Share no later than 3:00 p.m. on or before October 31, 2024.

How can you exercise your Rights?

Look for your subscription documents in the mail at your registered mailing address. Complete the form and deliver by hand or courier to:

Scotiabank & Trust (Cayman) Ltd.
18 Forum Lane,
2nd Floor,
Camana Bay



Questions on the Rights Offering?

Questions about the Rights Offering should be referred to Scotiabank, who are acting as Sub-Registrar agents for this process only.

Interested shareholders should contact:
Scotiabank & Trust (Cayman) Ltd.
Telephone: 326-7262
E-mail: cucsubscriptionagent@scotiawealth.com

All Rights Offering documentation can be found on CUC’s website at www.cuc-cayman.com under the “Investor Relations” tab.

You’re invited to an INFORMATION SESSION

To discuss the Rights Offering with representatives from CUC and Scotiabank

**Thursday,
October 17, 2024**

5:30 p.m.
Lady Jade Ballroom
Marriott Beach Resort
West Bay Road

All are invited to attend
Refreshments will be served

Contact CUC at investor@cuc.ky for more information on the info session





► Curry in a Hurry



► Smokies

Street Food Festival - a delicious delight aroma, taste and culture



► Delicious delights from the Street Food Festival



► Two ladies enjoying the Street Food Festival

By Christopher Tobut

The air was full of the aroma of food – glorious food at this year’s Cayman Islands Street Food Festival in Cardinal Avenue. It was a fantastic, fun and foodilicious event which added to Cayman’s status as the cu-

linary hub of the Caribbean. If you want to sample the very best street food from around the world – the best way is surely Cayman’s Street Food Festival.

like baked beans, coleslaw, and fresh vegetables. The inspiration behind Smokies’ cuisine is rooted in traditional American barbecue, with a focus on slow-cooked, smoked meats that are tender and flavorful. They also incorporate local Caribbean influences, which can be seen in some of their unique dishes like breadfruit tacos

Cocopimento is all about fusion-flavors – they blend Caribbean spices with international cooking techniques, resulting in a diverse menu that includes everything from spicy jerk chicken to delicate seafood ceviche. Fresh and Local -emphasizing sustainability, CocoPimento sources many of their ingredients locally, thereby ensuring that their dishes are fresh, and support the local economy.

Cabana Served a variety of tropical cocktails and light bites

Caboose is a gourmet smokehouse foodie’s delight. They offer classic American-style BBQ with a Caribbean twist. The menu includes mouthwatering smoked brisket, pork ribs, pulled pork, turkey, and smoked local chicken. They also have vegetarian options like jerk tofu. All meats are responsibly sourced and marinated to perfection, and they use local sweet wood for smoking.

SEE STREET FOOD FESTIVAL, Page 5



► People loved the food – and the atmosphere at the Street Food Festival



► Caboose

Street Food Festival

CONTINUED FROM Page 4

Busside Cafe specializes in authentic local Caribbean dishes served buffet-style. The menu features a variety of seafood options like fried whole snapper, steamed mahi-mahi, and fish tea. They also offer traditional Caymanian dishes such as oxtail and curry chicken seemed very popular

NYCP (New York Pizza Company) is known for its New York-style pizzas and calzones. They offer a wide range of pizza toppings and styles, including classic margherita, pepperoni, and specialty pizzas.

D'nice offers a variety of Caribbean and Jamaican street food. The menu includes popular items like jerk chicken, curry goat, and oxtail. They also serve traditional Jamaican patties, fried plantains, and rice and peas.

Dulce focuses on sweet treats and desserts. Their menu features a wide range of pastries, cakes, and confections. Popular items include cupcakes, cookies, and specialty cakes for various occasions⁸⁹.

Turkish BBQ serves traditional Turkish kebabs and grilled meats.

Gelato & Co: Offered a variety of gelato flavors and Italian desserts. Murph's are Known for their gourmet burgers and fries.



► Dulce's Delights!



► Fiyah!



► Cocopimento

Curry in a Hurry offers a delightful array of Indian cuisine, perfect for those craving a quick yet flavorful meal. Biryani: Options include Paneer Tikka Biryani, Egg Biryani, Hyderabad Chicken Dum Biryani, and Lamb Biryani. They offer combo meals, Lamb specials like Lamb Saag, Madras Lamb Curry, Lamb Kadhai, and Lamb Vindaloo. Chicken Specials include Chicken Korma, Chicken Saag, and Butter Chicken.

Jae's Food Vault: Provided a mix of inter-

national street food favorites.

Renda's is known for its delightful Asian-inspired dishes in the Cayman Islands. They offer a variety of flavors that reflect the rich diversity of Asian cuisine. Some of their popular dishes include: Sushi and Sashimi: Fresh and beautifully presented, perfect for sushi lovers. Renda's combines traditional Asian cooking techniques with local ingredients, creating a unique and delicious dining experience.

Fiayah Kitchen is the name of an exciting new hot sauce company – they make a range of remarkable hot and tasty sauces, - sourcing them with local ingredients thereby supporting local farmers.

But it wasn't only food – there was plenty of great live music, too. some of the performers who entertained the crowd including The Caymanian All Stars, Island Vibes Band, Tropical Rhythm, DJ Breezy and Steel Pan Sensation.

Association for the Advancement of Cruise Tourism (ACT) Welcomes Motion Passed for Cruise Berthing Referendum



► Honourable Joey Hew leader of the opposition using megaphone to speak to the people gathered outside parliament



► Caymanian Lois Artiaga who has worked in the cruise industry for the last 15 years shows her passion for saving the cruise industry



► Minister Bryan talking with the crowd gathered outside parliament

The Association for the Advancement of Cruise Tourism (ACT) welcomes today's decision in Parliament, where the motion was passed to hold a referendum on cruise berthing alongside the general election next year. ACT is encouraged by the support for the motion in Parliament and the opportunity it gives Caymanians to decide on the future of this vital industry.

ACT Spokesperson Ellio Solomon expressed his gratitude for the support shown by the members of the public outside the House of Parliament today.

"ACT was very pleased with the wonderful show of support today, with such a vibrant turnout despite the short notice. We also note and welcome the lack of any opposition to the call for a Yes vote to the referendum, and we remain hopeful that

this is a positive sign of things to come. The country is hurting, and we need unity in the community." Mr. Solomon said.

ACT also observed the debate in Parliament and was pleased to see broad bipartisan support. Every Member present voted in favor of the referendum, and ACT sees this as a strong signal of the importance of giving Caymanians a voice in this decision.

"Setting aside politics, it's encouraging to see both Government and the Opposition align on this issue. ACT will continue its campaign and remain hopeful for the same outcome when the voters have their say. We are optimistic that an overwhelming "Yes in favour" vote will help secure the future of the cruise tourism industry, which is so vital to our economy."

ACT remains committed to educating



► Gathering across from Parliament showing public support for PRO-CRUISE

the public on the value of cruise tourism and looks forward to participating in the

national conversation leading up to the referendum.

DCFS Kicks Off Older Person's Month 2024 with Announcement of New Ambassadors



► Wanda Tatum OPM Ambassador 2024



► Darney Edney McLean OPM Ambassador 2024



► Carmen Conolly OPM Ambassador 2024

The Department of Children & Family Services (DCFS) is happy to announce Older Person's Month (OPM) 2024, a celebration of our older citizens and their invaluable contributions to the Cayman Islands. This year, we are delighted to introduce the 2024 OPM Ambassadors - Carmen Eugenia Conolly, Edney McLean, and Wanda Tatum - who exemplify the spirit of this year's theme, "Age Out Loud."

Hon. Deputy Premier and Minister of Investment, Innovation and Social Development, André Ebanks shares, "As we celebrate International Day of Older Persons and launch Older Persons Month this October, I'm proud to introduce this year's theme, 'Age Out Loud.' It's an honour to recognise our 2024 Ambassadors - Carmen Eugenia Conolly, Edney McLean, and Wanda Tatum - who embody this powerful theme. It's es-

sential that we safeguard and empower our older persons, encouraging them to stay active and engaged through social and educational events like Older Persons Month. Together, let's celebrate their contributions and ensure they continue to thrive as vital members of our community."

Wanda has played key roles in local education boards and founded the Cayman Brac Business and Professional Women's Club. Her leadership in church, advocacy for the elderly, and numerous awards, including the Cayman Islands Certificate and Badge of Honor, demonstrate her deep commitment to her community. Wanda exemplifies "Age Out Loud" by living with purpose and serving others throughout her life.

Why "Age Out Loud" Matters

The theme "Age Out Loud" is about redefining ageing in our society. It encourages us to see ageing as a time of growth, contribution, and active participation. Our older citizens are living longer, staying connected, and continuing to make significant contributions to their communities. By empowering our seniors, we not only enhance their quality of life but also enrich our entire country. The DCFS is committed to safeguarding the wellbeing of older persons and ensuring they have the resources and opportunities to thrive.

Join Us in Celebrating Older Person's Month 2024

We invite everyone to participate in the exciting lineup of events planned for OPM 2024. Highlights include:

- **Seniors Bingo at Pedro's Castle** - October 7th
- **Seniors Karaoke at the Intergenerational Hub** - October 14th
- **Circle of Love Fellowship Brunch** - October 12th
- **Older Person's Talent Show at the Harquail Theatre** - October 17th
- **Senior Sports Day at Truman Bodden Sports Complex** - October 26th

Additionally, the OPM 2024 Calendar is filled with more activities, such as the Time Back Photo Presentation, Church Services, events aimed at empowering older persons, and a Bingo Night.

To register for events, please contact the following Community Development Officers:

- **West Bay:** Vanda Powery - 916-7902
- **George Town:** Dorline Welcome - 925-4083
- **Bodden Town & North Side:** Nellie Mae Walker - 926-5569
- **East End:** Delmira Bodden - 925-5543
- **Cayman Brac & Little Cayman:** Julianne Scott - 929-7932

For the full calendar, please visit the DCFS Facebook page. For further information, please contact the Department of Children and Family Services at 949-0290 or 948-2331.


This October, let's celebrate "Age Out Loud" and honour the incredible seniors who continue to shape our community with their wisdom, resilience, and spirit.




International Day of Older Persons

Celebrate International Day of Older Persons in the Cayman Islands—honour, empower, and support our seniors!

#OPM2024 #AGEOUTLOUD




Carmen Conolly




Edney McLean




Wanda Tatum



Edney McLean



Department of Children & Family Services
Cayman Islands Government



Older Persons MONTH

Opposition

CONTINUED FROM Page 3

of the Opposition, McTaggart expressed his full confidence in Hew's leadership, stating, "This leadership change marks the next chapter in the PPM's journey to uplift Cayman. I have worked closely with Joey and know that under his guidance, we will build a stronger, more unified Cayman for all."

Barbara Conolly: First Female Deputy Leader of the Opposition

Ms. Barbara Conolly, Member of Parliament for George Town South, was also sworn in as Deputy Leader of the Opposition today. A loyal member of the People's Progressive Movement since 2002, Conolly has played a pivotal role in the party's development. With a distinguished career in financial services, specialising in corporate and fiduciary roles, Conolly brings a wealth

of professional experience to her political service. Since being elected in 2017, she has served in numerous capacities, including as Parliamentary Secretary for Education and Youth and Finance and Economic Development. She is a current member of the Public Accounts Committee. Conolly also serves as the Shadow Minister for Education and Social Development.

Her appointment as Deputy Leader of the Opposition marks a historic moment, as she becomes the first female to hold

this position. Conolly's leadership is expected to play a key role in shaping policies that impact the next generation of Caymanians.

Over the years, Hew, McTaggart, and Conolly have demonstrated a deep commitment to the Cayman Islands and its people. Their leadership continues to inspire confidence in the PPM as the party renew and refreshes its mission to make Cayman a place where progress is achievable for all.



Age Out Loud 2024 Events Calendar



Department of
Children & Family Services
Cayman Islands Government



Grand Cayman Dates

MON 30 SEPT

International Day of Older Persons
Radio Cayman, For The Record
8am

THURS 3 OCT

TimeBack Photo Presentation & Food and Ageing Presentation
Church of God Chapel, BT
9:30am to 11:30am | For BT, NS and EE
Seniors

FRI 4 OCT

TimeBack Photo Presentation & Food and Ageing Presentation
Intergenerational Hub, GT
9:30am to 11:30am | For WB and GT
Seniors

SAT 5 OCT

Seniors Exercise and Breakfast with ADACI
Coe-Wood Public Beach, BT
9am to 11:00am | Call to register

SUN 6 OCT

Opening Church Service & Recognition of Older Persons Ambassadors
Church of Christ, WB
10am

MON 7 OCT

Seniors Bingo
Pedro St James Courtyard, BT
6pm to 8pm | Call to register

THURS 10 OCT

At Home Scavenger Hunt
6pm | Call to register

SAT 12 OCT

Circle of Love Fellowship Brunch
Triple C School Hall, GT
10am to 1pm | Call to register

MON 14 OCT

Radio Cayman Talk Today
1pm

Seniors Karaoke
Intergenerational Hub, GT
6pm to 8:30pm

WED 16 OCT

Keeping your Brain Sharp
Church of God of Prophecy, GT and
via Facebook Live at Victory
Tabernacle COGOP Cayman
10am to 11:30am

THURS 17 OCT

Older Persons Talent Show
Harquail Theatre
6pm-8pm

SAT 19 OCT

Older Persons Gala
Kimpton Resort Ballroom
6pm to 10pm | Call to Register | Limited
Space

SAT 26 OCT

Seniors Sports Day
Truman Bodden Sports Complex, GT
5pm to 7pm | Call to Register

Sister Island Dates

WED 2 OCT

Presentation on Fall Prevention
Cayman Brac Public Library, CB
10am to 11am

WED 9 OCT

Trivia Night
Aston Ruddy Civic Centre, CB
5pm to 8pm

WED 16 OCT

Presentation on Food and Ageing
Cayman Brac Public Library, CB
10am to 11am

SAT 26 OCT

Gala
Aston Ruddy Civic Centre, CB
6pm to 9pm | Call to Register

SUN 27 OCT

Church Service
All Nations Pentecostal Church, CB
11am

WED 30 OCT

Bingo Night
Aston Ruddy Civic Centre, CB
5pm to 8pm

To register for events contact:

West Bay: Vanda Powery (916-7902)

George Town: Dorline Welcome
(925-4083)

Bodden Town & North Side: Nellie Mae
Walker (926-5569)

East End: Delmira Bodden (925-5543)

Cayman Brac & Little Cayman: Julianne
Scott (929-7932)

For further information contact:

Department of Children and Family
Services: 949-0290 or 948-2331

Caybrew strengthens commitment to sustainability with new biodegradable six-pack carriers



► Caybrew team: Craig Webster, General Manager and Chief Financial Officer. Mark Haring, Brand Manager and Christopher Olson, Technical Manager.

Caybrew is proud to announce the launch of an eco-friendly packaging solution: biodegradable six-pack rings for all Caybrew canned products. This innovative step makes Caybrew the first mass producer in the Cayman Islands to move to 100% plastic-free packaging.

The adoption of this sustainable technology aligns with Caybrew's ongoing sustainability commitment, whilst continuing to deliver the 'premium beer of the Cayman Islands'. In November the new 'Earth Rings' will feature on products at retailers and the Caybrew Taproom allowing customers a 100% plastic-free option when purchasing beer.

Revolutionary Eco-Friendly Packaging

The new six-pack rings are made from several layers of solid fiber cardboard, providing a robust and durable solution for carrying beer cans while being 100% biodegradable and compostable. Unlike traditional plastic packaging, these rings do not contribute to landfill waste and will naturally

break down, ensuring they have no harmful environmental impact.

"At Caybrew, we're always looking for ways to reduce our environmental impact, and introducing these biodegradable six-pack rings is a significant milestone," said Craig Webster, General Manager and Chief Financial Officer at Caybrew. "For years, this innovation has been a key objective of ours, as it represented the final hurdle in achieving 100% plastic-free packaging. It's a testament to our commitment to sustainability and protecting the islands we love."

A Comprehensive Sustainability Commitment

The introduction of biodegradable six-pack rings is just one of several key initiatives at Caybrew, which include:

- **100% Plastic-Free Packaging:** On 1 October 2024 Caybrew completely removed all plastic from their packaging, using bio-degradable rings and printing directly onto the cans, eliminating plastic labels. Cans are made from 100% recyclable aluminum which ensures a more sustainable and



► Caybrew cases

environmentally friendly solution.

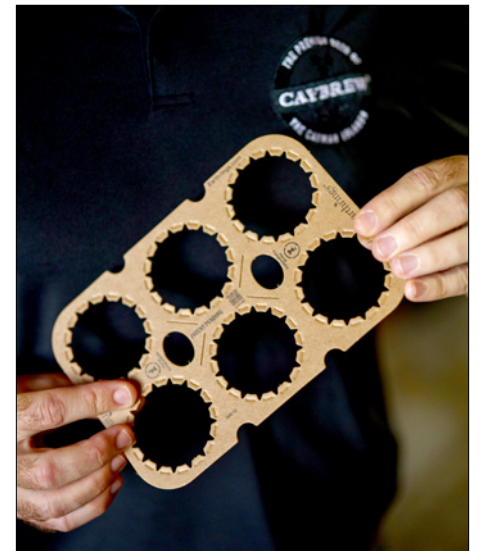
- **Bottle Reuse Program:** Customers can return a case of empty bottles to the Caybrew Taproom, Blackbeard's, or Jacques Scott for a \$4 discount on their next purchase. The returned bottles are sanitised and reused, reducing waste, and supporting a circular economy.

- **White Tip Shark Conservation:** A portion of every sale of our White Tip Lager goes directly to shark conservation efforts, in partnership with the Guy Harvey Ocean Foundation and the Cayman Islands Department of Environment. To date, we have donated US\$275k+ to shark research initiatives.

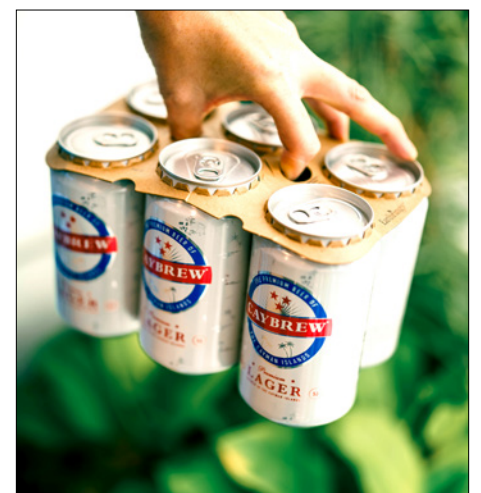
- **Solar-Powered Brewery:** With solar panels installed on the brewery's roof, we generate a significant portion of our energy needs, further lowering our carbon footprint.

- **Reusing Spent Grains:** Leftover grains from the brewing process are given to local farmers as livestock feed, promoting sustainable agriculture.

- **Grain bags:** Donated to local beach clean-up groups to collect trash.



► Biodegradable six-pack rings



► Caybrew six-pack

Join us in protecting the environment

We invite our customers to be part of this sustainability journey by returning bottles, recycling cans, and choosing products with biodegradable packaging. Every action we take together helps protect the Cayman Islands environment for future generations.

For more information about Caybrew's sustainable initiatives and how you can contribute, please visit www.caybrew.ky and social media pages.

APPLEBY CELEBRATES SIZEABLE REDUCTION IN CARBON EMISSIONS

Appleby is pleased to announce that it has retained its Planet Mark Business Certification for a further year, reducing carbon emissions by 37.2% and underlining the Group's commitment to environmental sustainability and responsible business practices.

To retain its Certification, Appleby was required to measure and reduce emissions across the Group while working to improve data quality. Appleby saw significant growth during the period yet was able to achieve a 37.2% absolute reduction in measured Scope 1 and 2 emissions and a 39.2% per employee reduction compared to the previous year.

As a Planet Mark Certified Business, Ap-



► Appleby Group Managing Partner Malcolm Moller

pleby and its clients benefit from the assurance that the Group's carbon footprint has been independently verified. The Certification is a recognised symbol of sustainability progress which demonstrates an organisation's commitment to measuring and reducing their carbon emissions, ultimately contributing to Appleby's environmental, social and governance (ESG) capability.

Appleby Group Managing Partner Malcolm Moller said: "We are delighted to have retained our Planet Mark Business Certification for 2024 and to have achieved such a significant reduction in carbon emissions. I want to extend my thanks to colleagues across our organisation who

have worked on sustainability initiatives, large and small, which contributed to this success. It's important that we continually review our progress and we know there is more to do but this is a tremendous foundation on which to build our efforts to decarbonise."

Appleby's sustainability efforts extend beyond solely reducing its carbon footprint. Across its international network of offices, the Group actively engages in community initiatives, supports charitable causes and advocates for responsible business practices. For more information on these efforts, please visit the Group's Environment & Sustainability page on the website.

C&W Communications appoints Santiago Londono as Chief Commercial Officer, B2B

C&W Communications is pleased to announce the appointment of Santiago Londono as Chief Commercial Officer, B2B, effective October 1, 2024.

With over 24 years of experience in the telecommunication, technology, IT, and professional services sectors, Londono joins C&W Communications from Millicom where he was most recently Vice President and General Manager, B2B, Latin America leading of a team of more than 3,000 employees across ten countries.

He succeeds Nicolas Collette who will be leaving the business at the end of the year to return to his native Belgium with his family.

"We are excited to welcome Santiago Londono to the leadership team as our new Chief Commercial Officer, B2B. Santiago's deep expertise and passion for innovation will serve us well as we continue to expand our B2B offerings across the region," said Inge Smidts, Chief Executive Officer, C&W Communications.

"At the same time, we thank Nicolas for his outstanding contributions. His leadership and dedication will be missed, and we wish him and his family all the best as they embark on this next chapter."

Collette was instrumental in leading the growth and transformation of the company's B2B operations. One of his most

notable accomplishments was the successful launch of Flow Business which has become a critical telecoms resource dedicated to empowering small businesses and entrepreneurs with the technology and support they need to thrive in today's digital economy.

In the large enterprise segment, he also spearheaded the introduction of new customer value propositions for the Government and Hospitality sectors, Liberty ICT, and the development of innovative modular data centres and smart city initiatives.

In the coming months, there will be a transition period during which Collette and Londono will collaborate closely to



► Santiago Londono has been appointed as Chief Commercial Officer, B2B, C&W Communications

ensure a seamless handover, maintaining continuity for customers and partners.

UCCI AND CEL COOLING AND SUPPLY COLLABORATE TO DELIVER ESSENTIAL WORKFORCE SKILLS TO THE INDUSTRY IN TWO-DAY WORKSHOP

This week, the professional and technical education and training division (PTET) at the University College of Cayman Islands (UCCI) in collaboration with Cayman air conditioning supplier, CEL Cooling & Supply, successfully hosted a comprehensive two-day training workshop on Variable Refrigerant Flow (VRF) systems. The workshop took place at UCCI's Sir Vassel Johnson Hall on October 1 and 2, 2024, from 8:00am. to 2:00pm and over 40 people were trained in the latest skills and technologies available in this sector.

The intensive training session equipped over 25 HVAC (heating, ventilation, and air conditioning) professionals from key businesses within the industry, along with 15 UCCI students enrolled in HVAC Levels 1-3 programmes, with the latest knowledge and best practices in VRF technology. The workshop aimed to:

- Demonstrate the significance of VRFs as an efficient solution for modern air conditioning systems.
- Share best practices for the installation and maintenance of VRF systems.
- Introduce participants to the new VRF software, enhancing their technical proficiency.

Dr. Robert Robertson, President and CEO of UCCI, emphasized the importance of the initiative, stating, "As the HVAC industry evolves, it is crucial that our professionals stay ahead with the latest technologies. This VRF training workshop underscored our commitment to excellence and innovation, ensuring that we are training the current and future generations in the skills we need for them to thrive."

Paul Puckerin, Dean of PTET at UCCI, added, "Collaborating with CEL Cooling & Supply allowed us to provide our students with invaluable hands-on experience and exposure to cutting-edge HVAC technologies. This partnership not only enhanced their learning but also prepared them to

meet the demands of the industry with confidence and expertise."

The event featured expert-led sessions, live demonstrations, and interactive discussions, providing participants with practical skills and actionable insights. Attendees also had the opportunity to network with peers, fostering a collaborative environment for professional growth.

"We were excited to bring together industry experts and emerging talent in this specialized training," said Mark Veilleux, from CEL, "By investing in our workforce and education, we paved the way for a more sustainable and technologically advanced HVAC industry and we are thrilled to work with UCCI to ensure that our staff and the industry as a whole are trained on the latest technologies in the sector."



Taking our Constitution Seriously: A Conception of the Just Constitution (Part Five)

By Dr. Livingston Smith

In this series on the constitution and constitutional reform, I have been arguing that the discussion and analysis that precede constitutional reform should centre on personhood and evolve around foundational issues of citizenship, justice, human rights, democracy and context. In other words, a 'just' constitution will have as its foundation, firstly and most importantly, a proper conception of personhood which should then be used as a guide in framing issues of citizenship, democracy, justice and human rights, and the logic of context.

For a constitution to have moral authority it must be, in the principles it advances, grounded in a proper conception of personhood. It must have legitimacy through widespread support that is democratically ratified. It also needs moral justification, that is, it must espouse independent normative political truths and do so on the premise that all are worthy of equal moral and political regard.

The just constitution allows for the establishment of basic political and social institutions which are appropriate to realizing the values of liberty and equality of citizens. In modern constitutional thought, the principle of separation of powers is an indispensable basis of the constitution of a country that would fulfil its genuine task of the realization of the



► Dr Livingston Smith

rights and the protection of the freedom of its citizens. A just constitution places fundamental rights completely beyond the reach of democratic politics. This means that fundamental rights are protected against normal political change. This is crucial.

The constitution must settle constitutional essentials, such as the general structure of government and the political process, the powers of the legislature Ex-

ecutive, and Judiciary, the scope of majority rule, as well as the basic equal rights and liberties of citizenship that legislative majorities are to respect. Reform of a constitution must proceed only as experience shows that changes are required to ensure political justice for the general good.

The central argument being developed in this "idealistic" framework is that a just constitution must be anchored in a proper conception of personhood. I have argued that the Anglophone Caribbean, though steeped in the Christian tradition, does not draw enough from the positive aspects of the Christian concept of personhood. For example, Christianity endows the individual human being with a high level of importance and sacredness. The biblical narrative asserts that the human being is neither a cosmic accident nor an evolutionary paradigm. In fact, the image-of-God motif, so central to the Genesis account, is possibly the most powerful expression of the dignity and uniqueness of mankind.

Abstracting from the Christian perspective, the citizen – the human being – created in God's image must be viewed as rational, with the capacity for morality and with guaranteed rights of civility, decency, respect, and freedom. Our society and its constructs need to be grounded in a proper concept of persons as having the capacity to make individual

choices and to identify what is meaningful for their lives. The person, then, an emotional, psychic, and social creature, should be treated as an end in himself and not merely as means. For example, the duty to respect others is grounded in the value of their humanity. From this premise will flow institutional and social arrangements which can be deemed to be just and fair.

The argument has been developed that a just constitution is one which has as its philosophical base a proper conception of the human person. However, for a constitution to have salience, relevance, and longevity, considerations of context are critical. A constitution must be relevant to the historical, politico-economic, and socio-cultural milieu of the society. The process of constitutional engineering or reform must be sensitive to the peculiarities of that society. Even when modifications or transplants are made, they must be seen as capable of fitting into the context of the society and capable, too, of being instruments of transformation. The process must be bold enough to subject the present framework, to intense scrutiny, but must avoid like the plaque blindly importing constitutions without proper examination, with a view to shaping them to suit the country's present and future needs. In the end, whether a Constitution is good or bad depends upon its suitability for the society.

UCCI'S PROFESSOR LIVINGSTON SMITH ELECTED PRESIDENT OF CARIBBEAN SOCIOLOGICAL ASSOCIATION

The University of the Cayman Islands (UCCI) has today announced that Professor Livingston Smith, Provost and Vice-President of Academic Affairs and Workforce Education, has been elected as the new President of the Caribbean Sociological Association (CASA). This honor took place during CASA's recent conference at the University of the West Indies, Mona Campus in Jamaica.

Professor Smith has been an active member of CASA, serving as Vice-President for the past two years. Now, as President, he will lead the association's mission to highlight the important role that sociology plays in solving key issues in the Caribbean. CASA focuses on improving the quality of life in the region through research, education, and advocacy.

"It is an honor to lead such an impactful organization," said Professor Smith. "Sociology is key to understanding and addressing the challenges we face as a region, and I look forward to continuing our work in bringing practical solutions through research and collaboration."

At the conference, Professor Smith joined a panel of experts discussing how sociology helps us understand Caribbean society. He was joined by Professor Ian Boxill from the University of the West Indies, Professor Vilna Bashi Osborn from Northwestern University in the USA, and Professor Paloma Mo-



► Professor Livingston Smith

hamed-Martin, Vice-Chancellor of the University of Guyana.

Several other UCCI faculty members

also took part in the conference, showcasing the university's strong commitment to research in the Caribbean. They presented

the following topics:

- **Dr. Kadeshah Swearing:** "Financial Crimes in the Caribbean: Challenges, Impacts, and Strategic Responses"

- **Professor Eustache Placide:** "Re-imagining Development for a Sustainable and Just Global Community Through AI and Technology"

- **Dr. Erica Gordon:** "Decolonization Through Education: The Role of the Caribbean Examinations Council in Reshaping Secondary Education in Jamaica"

- **Dr. Stephanie Fullerton-Cooper:** "Re- and Deconstruction of Black Beauty in Creative Spaces"

Professor Aldrie Henry-Lee, Pro Vice-Chancellor of Graduate Studies and Research at UWI, hosted the event.

Looking ahead, Professor Smith is excited to bring the next CASA conference to the Cayman Islands in 2025. He encourages sociologists from various fields to submit papers on topics such as Cultural Sociology, Medical Sociology, Criminology, Sociology of Education, Economic Sociology, Gender Studies, and more. This conference will provide a valuable platform for sociologists to share their work and contribute to addressing pressing issues in the Caribbean.

For more information or to join the Caribbean Sociological Association (CASA), contact Professor Smith at LSmith@ucci.edu.ky.

ESO: CAYMAN UNEMPLOYMENT LOW, POPULATION GROWS

CONTINUED FROM Page 1

the Cayman Islands (2.8%), and the composition of the labour force, especially the profile of Caymanians compared to non-Caymanians and persons holding Permanent Resident - With Right to Work status. It also details the overall population demographics relative to the labour force.

The ESO report shows that Cayman's unemployment rate is a low 2.8 per cent, second only to Bermuda (2.5 per cent). Elsewhere throughout the Caribbean the unemployment rate runs from around 4 per cent in the British Virgin Islands, to 9 per cent in the Bahamas, with Barbados, Jamaica and other countries between - except for Haiti where the unemployment rate is estimated to be in high double digits compounded by extremely low wages.

"The unemployed labour force had a count of 1,740, yielding an unemployment rate of 2.8 per cent. Additionally, the count of unemployed Caymanians reached 1,142 individuals, contributing to an unemployment rate of 4.9 percent," the ESO reported.

It also shows that the unemployed labour force mainly consisted of persons aged 25 to 34 (436 persons), accounting for 25.1 per cent of the total unemployed.

In terms of sex, a higher percentage of females (54.3%) were unemployed than males (45.7%).

Underemployment

"A breakdown by status showed that Caymanians had an underemployment rate of 2.9 per cent, whereas Permanent Residents WRW and Non-Caymanians had rates of 2.3 per cent and 1.1 per cent, respectively. The highest rates of underemployment were observed among individuals aged 15 to 24 (4.5%) and those

with primary and below education levels (3.7%), followed by those aged 55 to 64 (2.9%)."

According to the ESO report a total of 22,181 Caymanians accounted for 36.4 percent of the employed labour force. Non-Caymanians and PR-WRW (Permanent Resident - With Right to Work) accounted for 54.3 per cent and 9.3 per cent of the employed labour force respectively.

Employment Status

Most of the employed labour force (91.6%) "worked for someone". Self-employed persons, including business owners with and without employees, accounted for 8.1 percent of the employed labour force. Among employed males, 11.3 percent were self-employed compared to 4.6 percent among females. Furthermore, Caymanians (16.7%) were most likely to own a business in comparison to Permanent Residents WRW (12.8%) and Non-Caymanians (1.5%).

Occupation

The top five occupations, accounting for 77.5 per cent of total employment, were professionals (19.7%), service and sales workers (18.2%), elementary occupations (13.7%), craft and related trades workers (13.2%), and managers (12.7%).

Industry

The ESO findings shown that the top six industries accounted for 55.5 percent of the employed labour force. These industries were: construction (12.3%); wholesale and retail trade (10.9%); professional, scientific, and technical activities (10.0%); financial and insurance activities (7.7%); restaurants and mobile food services activities (7.4%) and activities of households as employers (7.2%).



Earnings from Main Job

Around 51.8 percent of employed individuals earned CI\$2,400 or more per month.

The proportion was higher among employed males (55.7%) than employed females (47.4%). A higher proportion of Caymanians (62.5%) earned CI\$2,400 or more per month compared to Permanent Residents WRW (60.3%) and Non-Caymanians (43.1%).

Population

The population of the Cayman Islands was estimated at 87,866, the ESO report stated. This consists of 39,897 Caymanians, 7,822 Permanent Residents (including 6,288 WRW), and 40,147 non-Cayma-

nians.

Among them, 62,743 individuals comprised the labour force, with 61,003 employed and 1,740 unemployed. These findings result in an overall labour force participation rate of 83.6 percent, which varied by sex and status. The unemployment rate stood at 2.8 per cent, varying by status and sex.

"Non-Caymanians made up the largest proportion of the population, accounting for 45.7 per cent, while Caymanians and Permanent Residents had a population share of 45.4 and 8.9 per cent, respectively."

According to the ESO, compared to Spring 2023, the Caymanian population increased by 2.5 per cent.

THE CAYMAN ISLANDS'

LABOUR FORCE SURVEY REPORT SPRING 2024

Cabinet approves historic Climate Change Policy 2024-2050 setting the Cayman Islands on a 26-year strategic road to climate-resiliency

For the first time, a national Climate Change Policy (CCP) has been approved for the Cayman Islands. The CCP, presented by the Hon. Katherine Ebanks-Wilks, Minister for Sustainability & Climate Resiliency, was approved by Cabinet on Wednesday 25 September.

The Policy outlines a 26-year plan for adaptation and mitigation that aims to bring to life the Policy's vision of a climate-resilient Cayman Islands that promotes and sustains vibrant communities, a thriving natural environment and a robust economy.

The Policy has three core goals for the country and the government:

1. Become more resilient to climate change
2. Achieve a low-carbon economy
3. Govern climate action fairly and transparently with future generations in mind.

These goals are underpinned by six focus areas that are essential pillars to the success of the policy:

1. **Robust economy:** Diversifying economic sectors and providing access to financial and technical resources to foster sustainable livelihoods.
2. **Liveable built environment:** Planning holistically and building climate-resilient structures and sites to safeguard citizens, businesses and cultural heritage.
3. **Healthy and resilient communities:** Improving the health and safety outcomes of communities.
4. **Resilient infrastructure networks:** Enhancing the capacity and functionality of critical infrastructure and its networks to withstand extreme weather events.
5. **Harmony with nature:** Safeguarding the integrity of nature and its ecosystem services to support a robust economy and healthy communities.
6. **Integration and coordination:** Developing government processes and capacity to take urgent climate action.



► Hon. Katherine Ebanks - Wilks

The Honourable Katherine Ebanks-Wilks, Minister for Sustainability & Climate Resiliency, said: "I am delighted to see this historic Policy approved by Cabinet. This is the first time that a Climate Change Policy has been approved for the Cayman Islands, and is the result of two years of work and multi-stakeholder engagement carried out by the MSCR Policy Team and the Technical Working Group. The Policy is bolstered by fresh insights and circumstances that were identified in the Cayman Islands Climate Change Risk Assessment 2022, taking into further consideration the needs of the most vulnerable in our society such as children, the elderly, disabled, and the economically disadvantaged, and also implications for the Financial Services Sector.

"As a nation we have recently experienced Hurricane Beryl, and witnessed the utter devastation she wrought upon parts of the US. We've seen flooding and coastal erosion continue to pose serious risks to homes and businesses in the Cayman Islands, and we know that increas-

ingly warmer ocean waters contribute to the strength and intensity of hurricanes in our region. While we cannot prevent these severe weather events, this policy enables us to take proactive steps to safeguard and support our people, environment and economy.

"The approval of this Policy is testament to the incredible dedication of the Ministry and its policy advisors. It is also important to note, however, that this policy is a strategic pathway for a more climate-resilient future for the benefit of us all, and the key to success is in collaboration.

"The Climate Change Policy provides a governance framework for climate action which includes cooperation and coordination across ministries and departments, the private and public sectors and civil society, and I look forward to seeing this policy make a real and positive change in the future outlook for all three Cayman Islands."

The CCP, builds on previous climate-resiliency policies, notably the draft Cayman Islands' Climate Change Policy 2011.

Cabinet's approval of the CCP 2024-2050 enables the Ministry of Sustainability & Climate Resiliency to start developing an implementation plan which will involve consultation with internal and external stakeholders.

The CCP sets out clear timeframes and strategic actions which will move the country towards the Policy's goals, and states 23 "quick-wins" that have been identified as short-term actions (deliverable between 2024 and 2030) that will build momentum toward the Policy's vision. The quick wins include identifying climate-related financial opportunities and vulnerabilities, completing the Coastal Setback Reference Line reassessment and implementing a National Sargassum Management Strategy, to name a few. The Policy will be reviewed every two years.

The Policy is largely guided by the Climate Change Risk Assessment (CCRA) which was conducted in 2022. Funded through the Governor's Office by the United Kingdom's Conflict, Stability and Security Fund, and following extensive desktop research, technical stakeholder consultation and public engagement, the resulting Cayman Islands Climate Change Evidence Report (2022) is now the most comprehensive reference document to date on the potential implications of climate change on the Cayman Island's environment, society and economy.

Lisa Hurlston-McKenzie, Senior Policy Advisor - Climate Resiliency, Ministry of Sustainability & Climate Resiliency, said: "The Climate Change Policy 2024-2050 is a mission-driven and evidence-based policy that provides a clear strategic pathway to address the most pressing risks posed by current and continued climate change factors. The Policy's strategies have been crafted to reduce the impacts of extreme weather events on households and communities in the short and longer term. Work on an implementation plan with government and non-government partners to bring about these, and other benefits, will begin immediately."

Acting Chief Officer, Troy Jacob, Ministry of Sustainability & Climate Resiliency, said: "I would like to thank the Minister for her guidance and determination, the team within the Ministry, and our colleagues from other ministries, departments and government agencies for consulting on this updated Policy. Indeed, it is a notable achievement for this Ministry, being new and small, to have delivered two approved national policies within this administration - the Updated National Energy Policy which was approved earlier this year, and now the CCP. The Ministry looks forward to working closely with government, private sector and non-governmental partners, for the implementation of both national policies."

For more information and to view the policy and the Climate Change Risk Assessment (CCRA)

in full, please visit: <https://www.gov.ky/sustainability/climatechange/policy>



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Play like a pro: Jr. NBA/Jr. WNBA Week 13-17 November

Dart and the National Basketball Association (NBA) continue activations on Grand Cayman this November as part of their partnership to create and enhance opportunities for youth sports.

Dart and the Jr. NBA's "Jr. NBA/Jr. WNBA week" includes a series of training clinics and a 3x3 tournament, all focused on enhancing fundamental skills and core values of the game, including teamwork, unity, respect, commitment and confidence.

Supported by the Cayman Islands Basketball Association (CIBA), the active week kicks off with a dedicated clinic for local Special Olympics athletes and coaches on Wednesday, 13 November.

All aspiring female basketball players ages 10 to 17 are invited to "Her Time to Play," a clinic for girls on Thursday, 14 November from 3:30 to 6:30 p.m. Visiting coaches from the Jr. NBA will lead on-court training and off-court life skills lessons, helping girls build confidence and values, including discipline and leadership.

Dart is working with CIBA and Athlete Centered Experience (ACX) to invite select players to a Skills Challenge on Friday, 17 November to compete for prizes in a variety of shooting and dribbling contests.

The week will conclude with a 3x3 tournament for U-16, U-14 and U-12 boys and



► The week of activities includes a special focus on getting girls into the game.

girls divisions on Saturday, 16 and Sunday, 17 November. Teams are assigned through schools and interested athletes should speak to their P.E. teacher or principal to register their interest.

"Dart believes in the power of youth sports to strengthen communities. Teaming up with the NBA to offer training and competitions presents an exciting opportunity for local athletes to enhance their

skills both on and off the court," said Dart's Asset & Community Portfolio Manager Dominic Ross. "We hope all schools and interested players at every level will participate."

Dart's community partnership with the NBA is made possible by the Kenneth B. Dart Foundation, and events are sponsored by Dart with no cost for participants. The clinics and tournament take

place at the Camana Bay Sports Complex in the Arts & Recreation Centre (ARC) or the Cayman International School gymnasium.

Jr. NBA/Jr. WBA week schedule

• Wednesday, 13 November

Clinic for Special Olympics athletes in the ARC, 5:30 to 6:30 p.m.

Interested participants can register through Special Olympics Cayman Islands.

• Thursday, 14 November

"Her time to play" clinic for females ages 10 to 17 in the ARC, 3:30 to 6:30 p.m.

Interested athletes or parents register by contacting community@dart.ky.

• Friday, 15 November

Skills Challenge in the CIS high school gym, 4:30 to 7 p.m.

Participants will be invited through CIBA or ACX.

• Saturday, 16 November and Sunday, 17 November

3x3 Tournament in the ARC and CIS high school gym

Game times vary based on division - between 9 a.m. and 6 p.m. on Saturday and 1 and 5 p.m. on Sunday.

Teams are assigned through schools, speak to P.E. teacher or principal to register interest.

For more information or to get involved, contact community@dart.ky.

Cayman International School remain unbeaten

Three weeks into the 18th edition of the CUC Primary Football League (PFL), Cayman International School (CIS) top Group A with maximum points after three games scoring 12 goals in the Under 9 division and 13 in the Under 11 division.

This past Saturday, September 28, the CIS youngsters added to their tally with a convincing 5-1 (respect rule enforced) victory over Cayman Prep 9B in the Under 9 division and a 4-0 (respect rule enforced) win against Cayman Prep 11B in the Under 11 division at the Camana Bay Sports Complex.

In the Under 9 contest, CIS' Jack Henderson opened the scoring in the 13th minute and teammate Liam Remizowski added a second in the 14th minute to make it 2-0. Not to be outdone, Prep's Jacob Frederick fired his team back into the game in the 15th minute but only a minute later Sebastian Laidlaw restored CIS' two goal lead. With his team firmly in control of the game, CIS' Camo MacBain added a fifth in the 23rd minute to finish the scoring at 5-1 (respect rule enforced).

In the Under 11 encounter, CIS were on the offensive from the opening whistle pinning their opponents deep in their own half. Early goals from Hugo Chaloner (3rd minute), Hayden Burton (4th minute), Skyler Russell (9th minute) and Charlie Burch (10th minute) were



► Action between CIS GB (white) and Cayman Prep's Under 11 girls.

enough to secure a 4-0 (respect rule enforced) win and the three points before half time.

In the CUC PFL Group A Under 9 division, Sir John A. Cumber Primary continued their unbeaten start to the season downing Joanna Clarke Primary 4-0 (re-

spect rule) and St. Ignatius Catholic and Island Primary shared the points after an exciting 2-2 draw.

In the Under 11 division in Group A, Sir John A. Cumber Primary defeated Joanna Clarke Primary 4-0 (respect rule enforced), St. Ignatius Catholic got past Is-

land Primary 3-1 and Theoline L. McCoy Primary gained the three points over Marie Martin Primary.

In the only CUC PFL Group B Under 9 game played, Island Primary 9A downed Footsteps School 3-1.

In Group B Under 11 games, Footsteps School got the better of Cayman Brac 3-1, Red Bay Primary and NorthEast School played to a scoreless draw and Prospect Primary continued their winning ways with a convincing 4-0 defeat of Small Schools (respect rule enforced).

In the CUC Girls' Primary Football League (GPFL) in Group A, Sir John A. Cumber Primary edged Joanna Clarke Primary 1-0. In Group B, newcomers NorthEast Schools defeated Red Bay Primary 2-0 and Cayman Prep outlasted Cayman International School GB 3-1.

Games scheduled for this Saturday, October 12 will be played at the Annex Field, Island Primary, Prospect Primary, St. Ignatius Catholic, Red Bay Primary, Ronald Forbes Field, West Bay Town Hall Field and Camana Bay.

As coordinators of the CUC PFL/GPFL, the Cayman Youth Football Leagues (CYFL) organisation thank Progressive Distributors and Gatorade for their continuing support of the CUC PFL and GPFL.

Visit www.caymanyouthfootball.ky for the full CUC PFL and GPFL schedules, scores and standings.

Jaden Eccleston turns Professional



Jaden Eccleston (25) has made the decision to make the move into the Professional ranks of Boxing. The decorated former 2 x Caribbean Amateur Boxing Champion who has qualified and represented at both the Central America and Caribbean Games (CAC Games) and the Pan Am games in recent years expects to make a splash in the Pro ranks.

He'll get that opportunity in a few weeks time at the much anticipated Clash in Cay-

man II event on 2nd November at The Lions Centre. Jaden will make his debut at Light Heavyweight against Jamaican Boxer Fabian Tucker.

Jaden trains out of the Performance Lab Gym in George Town with his very experienced Coach Floyd Trumpet. Trumpet said "There is no better time than now for Jaden to make his Professional debut at the upcoming Clash in Cayman II. Not many Boxers get to make

their debuts in a globally televised fight on home turf. On a fighting note, he is ready to make the leap into the Professional ranks. His style, his mentality, his skills are all of a consummate professional. I told him back in 2019 after our first session, "if you don't win a World title, you would've wasted your talent and I will have failed you". I know he doesn't want to waste his talent and I certainly don't want to fail him. I have

charted a way forward to get him to a Championship."

Tickets to watch Jaden make his debut at Clash in Cayman II alongside guest of honour Roy Jones Jr, with a World title fight also on the card, are available from ticketsplus.ky, Smoothie King and Animal House.

Enquiries to support Jaden on his journey in the Pro ranks - silverlightcayman@gmail.com

POLICE NEWS

RCIPS Provides Update on Operation Clyro and Reminds the Public to be Safe on the Roads

The third phase of Operation Clyro is now well under way and the police continue to encourage all road users to be safe and make good choices while driving.

Operation Clyro, a road safety initiative that forms part of the National Road Safety Strategy which is aimed at 'Safe Roads, Safe Cayman: The Road to Zero', began on Monday 30th September and will continue to 14th October. The operation will ensure a greater presence of traffic officers on the road way, and the intention is to highlight and curb poor driving behaviour through education and enforcement, targeting offense such

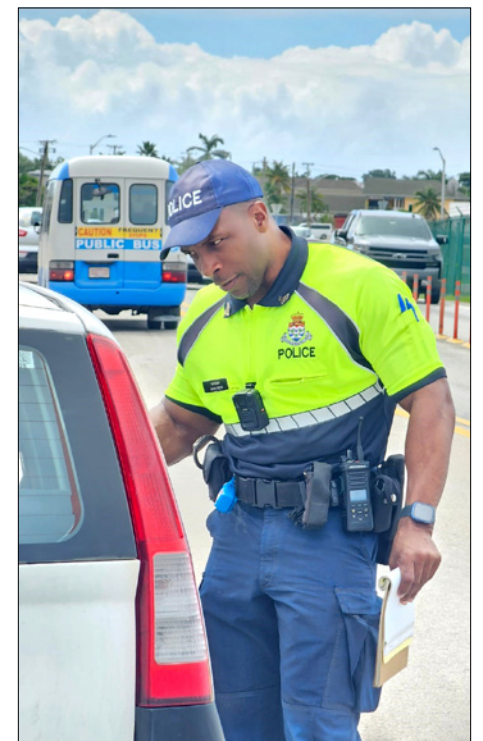
as speeding, DUI, inconsiderate driving and distracted driving.

Since the start of the campaign, more than 220 persons have been prosecuted for various traffic offenses. Of these just under 50 were issued for speeding and approximately 4 of those were issued to heavy equipment vehicles exceeding the speed limits, often carrying excessive loads. Approximately 95 tickets were issued to drivers of unlicensed vehicles.

Also, throughout the period, more than 43 motor vehicle collisions were reported to the police, one person was arrested on suspicion of DUI and two persons were

warned for intended prosecution for careless driving.

As we approach the weekend and with all the social activities taking place, the RCIPS would like to remind the public that Operation Clyro is ongoing and that there will be a significant police presence on our roadways. We encourage everyone to drive safely and with courtesy, ensure that you do not drink and drive, but instead have a plan on getting home safely if you have been consuming alcohol, and reduce your speeds on the roadway, especially in areas with high pedestrian traffic and in adverse weather.



Police Investigate Juveniles Experiencing Suspicious Medical Issues

Shortly after 7:45PM, on Monday 7 October, police responded to a residential address in East End, where a juvenile was found unresponsive. It was reported to police that the juvenile had ingested a drug. Shortly after, EMS arrived at the scene and transported the juvenile to the George Town Hospital.

Subsequently, police received a re-

port of a second juvenile, an associate of the first juvenile, who was displaying similar symptoms, and whose parent was also transporting him to the hospital.

Both juveniles, on arrival at the hospital, were treated by the attending doctor and have been since released to their guardians.

Parents are being encouraged to monitor their children's activities and behaviors. If you have any suspicions or concerns about drug use, you are encouraged to contact the Multi-Agency Safeguarding Hub (MASH) at 649-6000.

The matter is currently under investigation by Bodden Town CID. Anyone with any information about the incident, par-

ticularly in relation to the drugs and their origin, is asked to contact 947-2220.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website or by downloading the Cayman Crime Stoppers app.

National Trust Announces New Council 2024-2025

The Annual General Meeting (“the AGM”) of the members of the National Trust was held on 26th September 2024, at the George Town Yacht Club, the Barcadere Marina at 606 N. Sound Rd.

The AGM was held to present the 2023-24 Annual Report and Financial Report for the year end June 30, 2024, elect members of the Council of the National Trust for 2024/25 as well as to transact any other such business that came before the meeting. The AGM was well attended with approximately 92 attendees and 82 of which were members in person. Members enjoyed complimentary cocktails and canapés at the event.

The programme included the Official commencement of the AGM by Nigel Smith (Legal Counsel) with Melanie Carmichael (NTCI Chair) who chaired the AGM.

Dan Peterson, Treasurer gave a review of the 2023-24 financials featured in the Annual Report and Frank Roulstone (NTCI Executive Director) shared programme highlights.

Members were electing 9 new General Council Members from a list of 13 candidates and two officers. Once the votes were counted, it was announced that the following candidates had been elected to the 2024-25 National Trust Council:

Fred Burton, Craig Caffarelli, Mike Gibbs, Richard Harrison, Brigitte Kirkconnell-Shaughness, Chris Luijten, Ar-



thurlyn Pedley, Diana Quin and Candy Wicker.

Ashvin Murugesu (Chairman) and Emily DeCou (Secretary) were both elected as officers, they ran unopposed and will be serving a new two year term.

District Chairpersons were also announced who were elected earlier at the District AGMs:

Eliza Strachan (Northside District Committee), Patricia Forbes (East End District Committee), Robert Wood (Bodden

Town District Committee), Suzan Merren (George Town District Committee), Alice Mae Coe (West Bay District Committee), Joshua Baker (Cayman Brac District Committee), Gregory McTaggart (Little Cayman District Committee)

COMMUNITY EVENTS

NCVO – 50th. Anniversary Gala Dinner

11 October - To celebrate 50 years of service in the Cayman community, NCVO is hosting a special gala dinner on Friday 11th October 2024 at the Grand Old House. Tickets are priced at \$200, so grab some friends and make a night of it, all while supporting the important work of the NCVO! For more information, call 949 – 2124.

Family Resource Centre -Teen Safety Training

12 October - The Family Resource Center is

hosting Teen Safety Training on Saturday 12 October from 9:30am to 12:30pm. This is an essential safety workshop designed to empower and protect our youth. Learn valuable tips on staying safe in today’s world, both online and offline. Light refreshments will be provided. To register or for more information, call 949 – 006 or email frc@gov.ky

Age Out Loud – Circle of Love Fellowship Brunch

12 October – The theme of the Older Person’s Month is Age Out Loud. As part of this year’s Age Out Loud calendar of events,

older persons are invited to register for the Circle of Love Fellowship Brunch at Triple C School on Saturday 12 October from 10am to 1pm. Call 949 - 0290 for more information.

Cayman Turtle Centre – Turtle Time - A Cultural Celebration

12 October – Celebrate the rich heritage and vibrant culture of the Cayman Islands at the Turtle Centre on Saturday 12 October from 10am to 4pm. Turtle Time features local food, refreshing coconut cocktails, thatch braiding, thatch rope making, conch shell horns and gigs, catboats, traditional caboose kitchen and steel pan music. The cost for residents is \$15 for adults and children under 12 are free.

Cayman Arts Festival - Piano Festival – Martin Roscoe

12 October – Cayman Arts Festival’s Piano Festival continues on Saturday 12 October at the George Town Library with international concert pianist Martin Roscoe. The concert begins at 6pm. For ticket information, head to caymanartsfestival.com.

Brenda Tibbette Lund 5K & 10 K Memorial Walk/Run

13 October – The public is invited to support The Brenda Tibbetts Lund 5 & 10K Memorial Walk/Run on 13 Oct at 6am at West Bay Public Beach. This an event to raise awareness and funds for breast cancer screenings. Persons can register online at Cayman Active or Race Caribbean, or in person at 522 Shedden Road. Call (345)9261739 or email BCAwareness@gmail.com for more information. All funds raised will go towards paying for mammogram screenings.

Cayman Islands Folk Singers Annual Concert

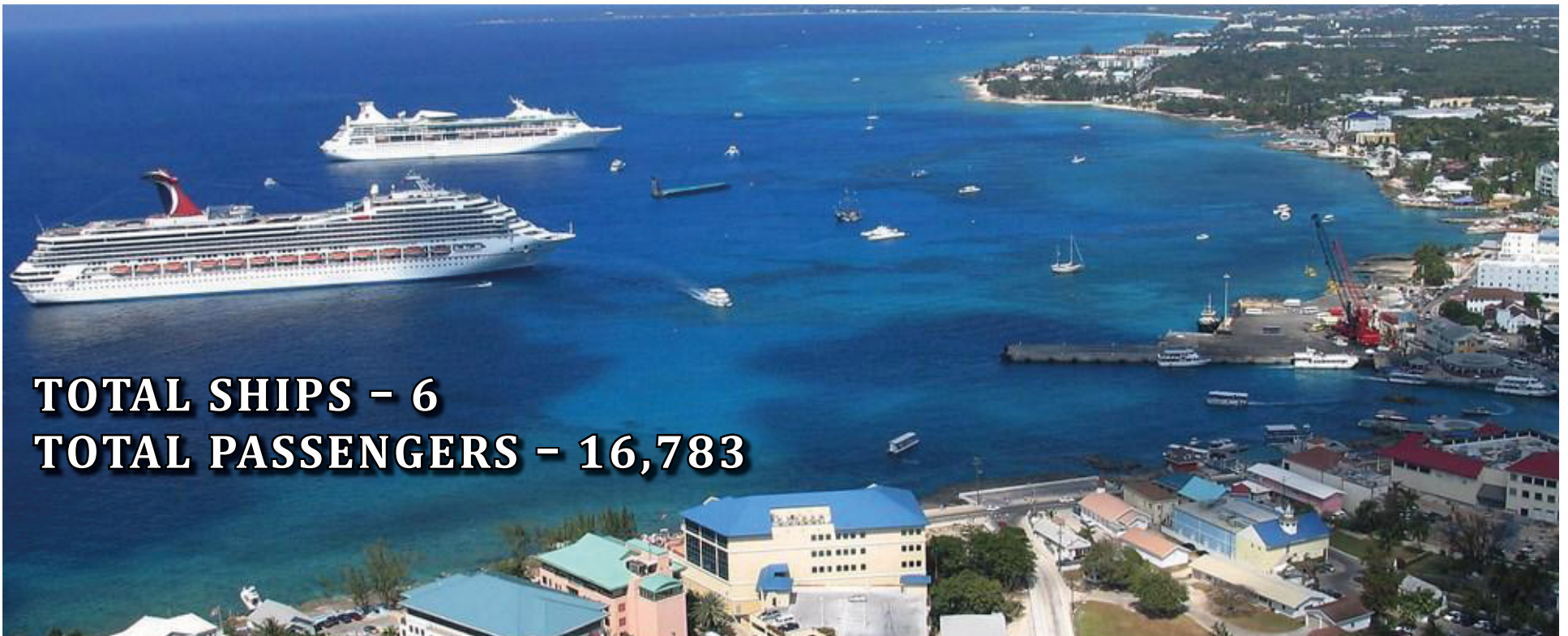
18 & 19 October – All are invited to the Cayman Islands Folk Singers annual concert - Echoes of our Islands: A Journey through Caymanian Heritage – at the Harquail Theatre on Friday 18 October beginning at 7pm and on Saturday 19 October beginning at 6:30pm. Tickets cost \$15 for adults and \$10 for children 5 to 17 and 65+ years old, and are available at the Intergenerational Hub , Winner’s Circle or any members of the Folk Singers group.



► Join the cause - The Brenda Tibbetts Lund 5K & 10 K Walk - Run

Send your community events to wendy@caymaniantimes.ky

CRUISE SHIP SCHEDULE — WEEK — OCTOBER 13 - 18



TOTAL SHIPS - 6
TOTAL PASSENGERS - 16,783

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
13	14	15	16	17	18	18
Serenade of the Seas		Brilliance of the Seas	Carnival Paradise	Carnival Sunrise		Radiance of the Seas
			Celebrity Beyond			
	Disney Fantasy					
2,501	0	2,500	5,552	3,730	0	2,500

OCTOBER 2024 VACCINATION SCHEDULE

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	01	02	03	04	05 → Public Health Clinic Smith Road Medical Centre (2nd Floor) 150 Smith Road 9:00 am - 1:00 pm COVID-19 Adult Pfizer HPV Vaccine
07	08 → West Bay Health Centre 2:30pm - 4:00pm HPV Vaccine	09	10	11	12
14 → West Bay Health Centre 5:00pm - 7:00pm COVID-19 Adult Pfizer HPV Vaccine	15 → West Bay Health Centre 2:30pm - 4:00pm HPV Vaccine → Bodden Town Health Centre 2:30pm - 4:00pm HPV Vaccine	16	17	18	19
21	22 → West Bay Health Centre 2:30pm - 4:00pm HPV Vaccine → Bodden Town Health Centre 2:30pm - 4:00pm HPV Vaccine	23	24	25	26 → Public Health Clinic Smith Road Medical Centre (2nd Floor) 150 Smith Road 9:00 am - 1:00 pm COVID-19 Adult Pfizer HPV & Flu Vaccine
28	29 → West Bay Health Centre 2:30pm - 4:00pm HPV Vaccine → Bodden Town Health Centre 2:30pm - 4:00pm HPV Vaccine	30	31		



COVID-19 Pfizer Adult ONLY



Gardasil 9 HPV Vaccine
For individuals aged 9 to 45



Flu Vaccine
Available starting Saturday October 26, 2024

PLEASE NOTE

- Persons who had their last COVID-19 vaccination or booster more than 3 months ago are eligible for the Pfizer booster shots.
- 1st dose (Pfizer) will be offered to persons who have not received the vaccine.








Persons wishing to be vaccinated in the Sister Islands should contact **Cayman Brac: 244-7643/ 926-2436**
Little Cayman: 916-5395

NO APPOINTMENT REQUIRED

Scan the code for more information
hsa.ky



WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
87° / 83°	87° / 82°	86 / 82°	86° / 83°	88° / 82°	85° / 80°	83° / 80°
Partly sunny and delightful	Beautiful with times of clouds and sun	A morning thunderstorm; otherwise, cloudy	Cloudy with a thunderstorm in a couple of spots in the afternoon	Sun and clouds with a couple of thunderstorms, especially late in the day	Overcast with a couple of showers and a thunderstorm, mainly later	Cloudy with showers and thunderstorms, mainly later

DEATH ANNOUNCEMENTS

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Vincent George Palmer, who passed away on September 18, 2024. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Tenloy Abraham Gordon, who passed away on September 20, 2024. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Jorge Dixon James, who passed away on September 20, 2024. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mrs. Buelah Victorine Powery, who passed away on October 04, 2024. Details of a Thanksgiving Service will be announced at a later date.




Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Ms. Clarice Ruth White who passed away on September 1st 2024. A Thanksgiving Service will be held at The Wesleyan Holiness Church, West Bay, Grand Cayman, Cayman Islands on Saturday, October 19th 2024 at 3:00 p.m.

Viewing: 2:00 p.m. -3:00 p.m.
Interment at: West Bay Cemetery



Condolences can be registered at churchillsfuneralhome.com


Churchill's Funeral Home

We have been asked to announce the passing of Mr. Miguel Diaz Clark, who passed away on September 17, 2024. Details of a Thanksgiving Service will be announced at a later date.




Condolences can be registered at churchillsfuneralhome.com

The family of the late **James Cyril Parsons Sr.** (affectionately known as Captain Buddy) regrets to announce his passing on September 27, 2024.



A Memorial Service for the late James Cyril Parsons Sr will be held on Saturday, October 12th, 2024 at 10am at the Ministry of Peace Church, 402 Town Hall Road, West Bay.



"A source of comfort in a troubled time"

The family of the late **Clarence Leonardo Ebanks** of Cayman Brac sadly announce his passing on 22nd September 2024.



The funeral service for the late Clarence Leonardo Ebanks will be held on Saturday, October 12th 2024 at 1:00pm at the Aston Ruttly Center, Cayman Brac.

Interment will follow at the West End Cemetery.



"A source of comfort in a troubled time"

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Paul Darby Powery Affectionately known as "Sparrow" who passed away on September 19th 2024. A Graveside Service will be held at Boatswain Bay Cemetery, West Bay, Grand Cayman, Cayman Islands on Saturday, October 19th 2024 at 10:00 a.m.

Viewing: Closed Casket




Condolences can be registered at churchillsfuneralhome.com

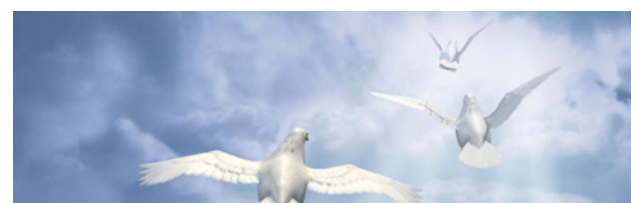
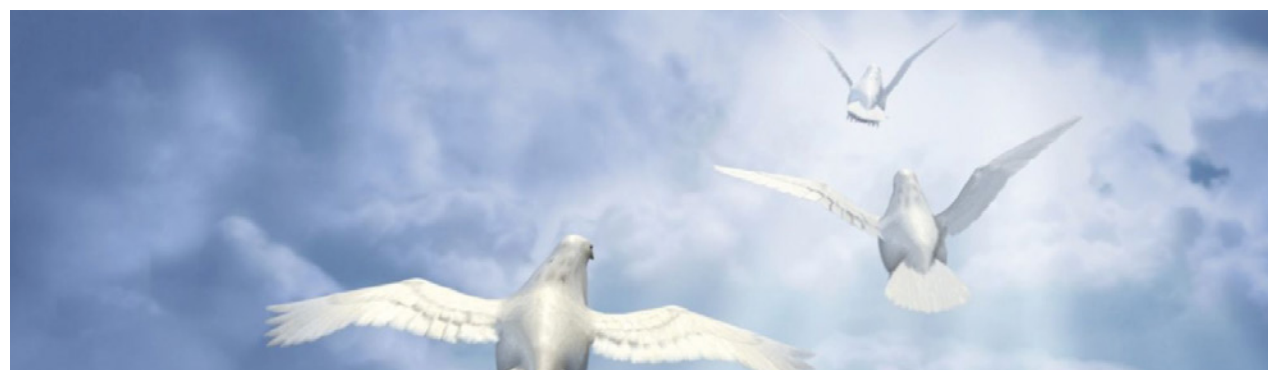
Churchill's Funeral Home

We have been asked to announce the passing of Mrs. Mary Leonie Sanford, who passed away on September 27, 2024. A Thanksgiving Service will be held at Aston Ruttly Civic Center, Bluff Road, Cayman Brac, Cayman Islands on Sunday, October 13, 2024 at 10:00 a.m.

Viewing: Closed Casket
Interment at: Creek Cemetery
Please wear purple and yellow



Condolences can be registered at churchillsfuneralhome.com



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

7	2			5			3	4
5				6				7
	9		3				1	
	5		7		4	3		
6								1
		1	9		2		7	
	6				5		2	
4			2					6
2	8			4			5	9

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Answer to previous puzzle

9	3	8	7	2	1	4	6	5
5	7	4	3	6	8	1	2	9
6	1	2	5	4	9	8	3	7
1	6	5	2	8	3	9	7	4
4	2	9	6	1	7	3	5	8
7	8	3	4	9	5	2	1	6
3	4	1	8	7	6	5	9	2
8	5	6	9	3	2	7	4	1
2	9	7	1	5	4	6	8	3

Difficulty Level ★★★★★

Difficulty Level ★

9/24

CROSSWORD

By THOMAS JOSEPH

ACROSS 43 Intuit

1 Sir's counterpart

6 Peru neighbor

11 Texas landmark

12 Staffers

13 1976 Heisman winner

15 Kin of Ltd.

16 Ram's mate

17 "I — Rock"

18 Sewing kit items

20 Ran into

21 Scarlet

22 Fury

23 Ignore the limit

26 Forbidden acts

27 Curbside call

28 Cacao holder

29 European peak

30 Touched in passing

34 Early auto

35 Piece of lumber

36 Second person

37 1981 Heisman winner

40 Church fixture

41 Prom crowd

42 High homes

DOWN

1 Morning, in Mar-seille

2 Without others

3 Tango or twist

4 Author Tan

5 Worked the runway

6 Gives a hoot

7 Towel word

8 Brain-storming fellow

9 Prisoner's plea

10 Fancy homes

14 Had debts

19 Zwei follower

22 Fishing poles

23 1984 Jeff Bridges film

24 Bitter brew

25 Sends overseas

26 Chewy candies

S	E	R	B	S		S	T	U	B
T	R	O	O	P		P	A	P	A
R	I	G	O	R		E	R	A	S
A	C	E		A	W	L		B	E
W	A	R	M	W	E	L	C	O	M
				O	L	D		O	V
M	E	E	T	S		T	R	E	N
O	G	R	E		B	O	A		
C	O	O	L	M	I	L	L	I	O
H	I	S		O	D	D		N	I
A	S	I	A	N		O	R	A	L
S	T	O	R	E		F	I	L	E
S	N	I	T			F	O	L	D

Yesterday's answer

- 28 NFL players
- 30 Loses focus
- 31 Daughter of Leda
- 32 Makes flat
- 33 Thick
- 38 Mouse chaser
- 39 Gettysburg loser

Word Search

U	M	A	N	B	G	L	N	I	C	K	E	L	S	N
D	R	U	B	R	A	S	S	B	A	L	U	E	I	O
O	L	A	I	C	S	R	M	H	I	D	W	E	L	R
Y	P	O	N	H	U	H	I	R	R	S	Q	T	V	I
B	C	I	G	I	T	Y	R	U	E	L	M	S	E	B
B	Z	H	I	X	U	I	V	T	M	P	H	U	R	Y
M	R	P	R	H	Y	M	L	Y	V	V	P	W	T	X
A	U	O	T	O	W	H	Y	D	R	E	P	O	P	H
L	G	I	N	U	M	E	T	N	W	U	A	F	C	Z
Y	A	D	M	Z	N	E	T	T	O	M	C	D	S	A
R	L	J	H	D	E	G	E	L	Q	M	A	R	W	Y
V	L	E	I	Y	A	R	S	N	A	E	I	W	E	L
S	I	F	L	Q	V	C	X	T	L	B	R	T	A	M
M	U	N	I	T	A	L	P	J	E	W	O	K	N	S
W	M	K	Z	S	S	R	A	F	D	N	Z	C	E	A

- Antimony
- Barium
- Bismuth
- Brass
- Bronze
- Cadmium
- Chrome
- Cobalt
- Copper
- Gallium
- Gold
- Iron
- Lead
- Lithium
- Mercury
- Nickel
- Pewter
- Platinum
- Silver
- Steel
- Tungsten
- Uranium
- Zinc

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.

1	2	3	4	5		6	7	8	9	10	
11						12					
13						14					
15					16			17			
18				19				20			
				21				22			
23	24	25						26			
27							28				
29						30			31	32	33
34						35			36		
37					38				39		
40								41			
42								43			

11-6



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley



THE AMAZING SPIDER-MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds

Linesman Required

Caribbean Marine Services Ltd owns and operates 18 vessels that ferry between 350 and 80 passengers per vessel. The company is seeking to recruit Linesmen to work during the up-coming cruise ship season.

Ideally we are looking for someone who is fit and healthy, who has experience working with larger vessels and lines. The knowledge of rope handling would be advantageous. Early morning starts and weekend work will be required. Starting salary will range CI\$9.00-\$10.00 per hour based on experience.

When applying for this post, please include a recent resume and references, and submit to:

Operations Manager
P.O. Box 1376
Grand Cayman
Cayman Islands
BWI
KY1 – 1108
cms@caymantenders.ky



IMP AGENCY LTD. is accepting job applications from dependable, energetic and responsible individuals to join our team as:

PACKER- HOUSEHOLD GOODS
Minimum 3 years' experience in the packing of household goods
Good English verbal and written communication skills
Have a clean Police and Drivers records with a valid group 3 License
Willing to work holidays, weekends and overtime when needed
Be Strong bodied – heavy lifting is required Salary Range: CI\$9:00 – 12.00 per hour
Salaries depends on qualifications & experience plus statutory benefits
Email: imp@candw.k
Deadline for applications is November 1, 2024

ELITE MEP

Applications are invited for the position of ELECTRICIAN

Must have a minimum of 7 plus years' experience with either a valid Electrician License issued by Department of Planning, Cayman Islands, vocational certification and in the process of obtaining Licence.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required.

Salary will be paid weekly at an hourly rate of \$22 per hour. Health & Pension Benefits provided in accordance with Labour Law.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to susan@elite.ky

Supervisor T&D Construction & Maintenance

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Transmission & Distribution (T&D) Construction & Maintenance, the successful candidate will:

- ▶ coordinate line crews in the construction and maintenance of overhead and underground T&D and circuits up to 69 kilovolt (kV);
- ▶ supervise and participate in line construction and maintenance including planning, scheduling and checking work to ensure compliance with established policies, practices, regulations and standards, preparing time sheets, purchase orders and other related paperwork as required;
- ▶ ensure all work is performed in a safe and cost effective manner and in accordance with the Company's safety policies and regulations including Energy Control Procedures, Grounding Practices and Standard Work Methods;
- ▶ ensure vehicles, equipment, tools and personal protective equipment are properly maintained and used as required;
- ▶ perform on-call duties on a rotational basis and respond to emergencies during and after regular hours;
- ▶ support the Company's safety and environmental initiatives and ensure compliance with national safety and environmental regulations applicable to area of responsibility;
- ▶ investigate accidents and prepare reports as per CUC's accident reporting policy.

Applicants must possess a Journeyman Lineman Certificate; minimum of five years experience as a qualified Lineman (Power Line Technician); two years supervisory experience; Journeyman Lineman Certificate with eight to 10 years related experience in T&D line construction and maintenance; and an ILM Level 3 Certificate.

Salary is from CI\$5,630 to CI\$7,319 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted no later than **Friday, October 18, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE
We invest in people Gold



The Children & Youth Services (CAYS) Foundation invites applications from suitable and experienced persons for the position of **Casual Youth Support Worker**

The CAYS Foundation seeks to hire **Casual Youth Support Worker** to provide support to its Youth Support Workers in providing care and protection to children 12-18. Youth Support Work is a challenging career so those taking up the challenge must possess the personality, life experience, and resilience to be effective in the role long-term. This casual role is ideal for those looking to learn about their suitability for a role in youth support. CAYS Foundation are looking to take on a pool of **Casual Youth Support Workers**. Successful applicants would generally have a primary full-time job elsewhere or be studying full time and would have the opportunity to sample the role of Youth Support Worker without having to take the leap into the position on a full-time basis. This is also a good opportunity to supplement current salary.

Please see below some basic information about the role and conditions of a **Casual Youth Support Worker**.

- There will be no application from CAYS to be your primary work permit holder, so you must be Caymanian, RERC holder, or already on Island. Where necessary and appropriate, we will go through the process of becoming a secondary place of work on your work permit
- You will have the opportunity to be inducted and trained like any full-time Youth Support Worker
- On occasion, Service Leads will contact you to check your availability to work, when needed to cover sickness, annual leave or provide extra support.
- **CAYS will not provide Health Insurance as a secondary place of work.** Only applicants who can demonstrate that they have coverage through other avenues can be taken on in the role.
- CAYS will provide pension contribution (pro-rated, based on the hours you work)

Specifically, the Foundation is looking for candidates with:

- Good verbal and written communication skills.
- Experience with Microsoft Windows environment, (Teams, Word, Excel, PowerPoint), and common internet browsers required.
- Ability to think independently and take initiative where/when appropriate.
- Clean criminal background check and drug screening, and positive professional references.

Qualifications, Knowledge & Experience:

- Applicants must possess a high school degree. Applicants must also be versed in Microsoft Windows environment and common internet browsers. Applicants must have a valid driver's license.

Salary Range: CI\$14.96 per hour.

The benefit package will include a fully funded pension (pro rated).

Please submit a cover letter, Resume, and an application form (available on our website: cays.org.ky) to:

CAYS Foundation
Attn: Business Manager
PO Box 30718
Grand Cayman KY1-1203
CAYMAN ISLANDS

Or submit via email to: faa@cays.org.ky

Deadline for receiving applications: October 31, 2024.



**CAYMAN ISLANDS GOVERNMENT
MINISTRY OF BORDER CONTROL, LABOUR & CULTURE**

Applications are invited for the post of:

PROJECT MANAGER

SALARY BAND: CI\$73,416 – \$96,336 PER ANNUM

The post holder is responsible for providing effective and efficient project management support to the Senior Management Team and Senior Project Manager, in order to assist them in delivering on their delegated responsibilities in designated areas. The remit for this role spans across all departments and entities under the remit of the Ministry of Border Control, Labour & Culture.

Education and/or Experience /Qualifications:

The post holder **must** possess:

- A bachelor's degree in business administration, Public Administration, Public Policy, or another relevant discipline;
- Formal training in Project Management. A Project Management Certification (e.g., PMP, PRINCE2) is preferable
- 3-5 years of proven experience in Project Management, managing complex projects from inception to completion.

Highly Desirable:

- **Agile Methodologies:** Familiarity and proficiency with Agile methodologies, including Scrum, Kanban, or similar frameworks. Specific experience with Agile practices such as user stories, sprint planning, backlog grooming, daily stand-ups, and sprint retrospectives is highly valuable.
- **Technical Tools Proficiency:** Proficiency in project management tools such as Jira is advantageous.

The post holder will be required to demonstrate, in part, the following:

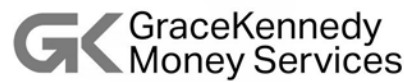
- **Project & Program Management Knowledge**
- **Technical Proficiency**
- **Analytical & Research Skills**
- **Written and Verbal Communication**
- **Public Speaking**
- **Project Management Skills**

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

www.careers.gov.ky

Closing Date:- 15 OCTOBER, 2024



CAREER OPPORTUNITY

GraceKennedy Money Services (Cayman) Limited invites applications for the following position

OPERATIONS SUPERVISOR



We are interested in recruiting a Caymanian or Legal Resident to join our diverse and expanding team.

The Operations Supervisor plays a critical role in driving growth and revenue for the assigned portfolio of locations within the GKMS network.

Qualifications:

- Tertiary education in sales, marketing, or business administration or equivalent qualifications and experience
- Strong interpersonal and communication skills
- Familiarity with social media platforms and digital marketing
- Organized and detail-oriented with the ability to multitask in a fast-paced environment
- Proficient in Microsoft Office suite (Word, Excel, PowerPoint)

The successful candidate will be required to:

- Provide ongoing support to sub-agents to optimize their sales performance
- Identify potential agents for the GKMS network
- Build and maintain strong relationships with existing clients
- Partner with agents to expand customer base and grow revenue
- Visit network to collect market intelligence and conduct research / transactions
- Coordinate and execute all marketing events and branding activities
- Conduct proactive sales calls to local businesses to promote and sell the company's financial services
- Build and maintain strong relationships with existing clients while actively seeking new business opportunities
- Maintain accurate and organized records, including filing receipts, transaction logs, and other relevant documentation
- Conduct monthly review of agents' performance and develop new strategies to achieve targets

APPLY NOW

Competitive compensation package commensurate with relevant experience and qualifications.

Qualified applicants are invited to submit their resumes by **October 28, 2024**, via email to gkrs_hr@gkco.com. Email subject: "Operations Supervisor"

Caymanian Times



Scan me!



Newspaper Advertising Rates

Description	CI\$	Size (inches) W x H	Maximum # of words
Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	
Front Page Banner	200	10 x 1.5	
Inserts (per 1,000)	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

All ads are full colour

**Advertising Deadlines
(48 Hours prior Publication Day)**

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



Cayman Islands Airports Authority

Our Vision: To provide world-class airport services

The Cayman Islands Airports Authority (CIAA) invites applications for the post of

AIRPORT OPERATIONS MANAGER (AOM)

The successful applicant will be responsible for providing direct supervision to the Airport Operations Duty Officers working at the Owen Roberts International Airport (ORIA) and also provide technical support to the operations at the Charles Kirkconnell International Airport (CKIA). This includes, but is not limited to, the availability of infrastructure and facilities and the operational practices of our partners in maintaining safety and compliance with aerodrome regulatory requirements. The AOM will ensure that airside functions are conducted in accordance with the approved ORIA Aerodrome Manual and its Annexes and will work closely with other Departments to ensure airside, terminal and landside functions are coordinated and conducted in accordance with CIAA policies and procedures. The position includes emergency call-taking and dispatching, and incident control.

Qualifications and Education Requirements:

- At a minimum an Associate Degree, preferably a relevant Bachelor's Degree, or equivalent professional training and experience (for example, ATPL/PPL)
- At least five (5) years' experience in aerodrome operational and line management at a mid/senior level and certification in airport operations and safety management systems, to include specific certifications or qualifications in wildlife control, inspection processes, Emergency planning, aerodrome certification, safeguarding and Scheduled facilitation
- Demonstrates understanding of local and international regulatory requirements, including a sound knowledge of ICAO annex 14 and 19 and OTAR 139 and 140

Competencies and Skills:

- Excellent interpersonal, team working, leadership and people management skills
- Proficiency in Microsoft Office Suite application
- Knowledge and experience in scheduling, budgeting, planning and project management
- Good communication skills both written and orally
- Ability to thrive in a demanding environment with pressing deadlines and changing conditions
- And other competencies and skills as notated in the AOM Job Description

Salary and benefits: Salary range is **CI\$81,252 – \$109,296** per annum and will be commensurate with experience and qualifications. Benefits include a contributory pension plan, paid vacation, health insurance and professional development opportunities.

A pre-employment drug screen and medical, a clean police clearance certificate are conditions of employment.

Applicants are required to submit a completed CIAA application form, cover letter and CV showing no less than five (5) years' work history.

Applications should be e-mailed to HR.Recruitment@caymanairports.com or mailed to:
 Human Resources Officer
 P.O. Box 10098
 Grand Cayman KY1-1001
 CAYMAN ISLANDS

Job Description and Application Form are available at caymanairports.com
 Deadline date for receiving application is 25 October 2024.

NOTICES

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the 10,281 sq.ft. Civic Centre with 39 sq.ft. signage, boundary fence and diesel generator on Block 38B Parcel 295 has been submitted to the Central Planning Authority.

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).



THE ROADS ACT (2005 Revision)
Section 3 Declaration

In exercise of the powers conferred on the Cabinet by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

- REGISTRATION SECTION:** LWBBS, GTE
- REGISTRATION BLOCK:** 19A, 19E
- BOUNDARY PLAN:** BP 628

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 628 and listed in the Schedule below.

Boundary Plan Number 628 may be inspected at the offices of The National Roads Authority, 370 North Sound Road or at Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes' in the Quick links section of the homepage.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
19A	33	0.09
19A	92	3.10
19E	27	0.01
19E	174	0.47
19E	243 now 272	0.01

Made in Cabinet this 17 day of July 2024
Clerk of Cabinet

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of an After the fact VIP viewing area and seating on Block OPY Parcel 20 has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of 300 feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of 300 feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

NOTICES



THE ROADS ACT (2005 Revision)
Section 3 Declaration

In exercise of the powers conferred on the Cabinet by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: South Sound

REGISTRATION BLOCK: 15C

BOUNDARY PLAN: BP 689

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 689 and listed in the Schedule below.

Boundary Plan Number 689 may be inspected at the offices of The National Roads Authority, 370 North Sound Road or at Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes' in the Quick links section of the homepage.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
15C	9	Less than 0.1
15C	10	Less than 0.1
15C	43	0.02
15C	54	Less than 0.1
15C	74	Less than 0.1

Made in Cabinet this 9 day of July 2024

Clerk of Cabinet



THE ROADS ACT (2005 Revision)
Section 3 Declaration

In exercise of the powers conferred on the Cabinet by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: East End

REGISTRATION BLOCK: 75A, 76B

BOUNDARY PLAN: BP 675

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 675 and listed in the Schedule below.

Boundary Plan Number 675 may be inspected at the offices of The National Roads Authority, 370 North Sound Road or at Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes' in the Quick links section of the homepage.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
75A	47	0.34
75A	329REM1	0.62
75A	337	0.05
75A	338	0.06
75A	339	0.08
75A	351	0.23
75A	355	0.03
76B	4	0.09
76B	23	Less than 0.01

Made in Cabinet this 23 day of April 2024

Clerk of Cabinet



THE ROADS ACT (2005 Revision)
Section 3 Declaration

In exercise of the powers conferred on the Cabinet by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: George Town East, South Sound

REGISTRATION BLOCK: 20E, 15C, 21B

BOUNDARY PLAN: BP 679

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 679 and listed in the Schedule below.

Boundary Plan Number 679 may be inspected at the offices of The National Roads Authority, 370 North Sound Road or at Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes' in the Quick links section of the homepage.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
15C	27	0.11
15C	29	2.60
15C	56	2.03
15C	138	0.25
15C	362	7.74
20E	85REM1	0.50
20E	86	7.21
20E	87	0.08
20E	87H9	0.09
20E	87H10	Less than 0.01
20E	87H11	0.17
20E	87H12	1.82
21B	3	0.51
21B	64	0.33 (whole parcel)
21B	92	0.51
21B	124	0.84 (whole parcel)
21B	148	0.63

Made in Cabinet this 12 day of July 2024

Clerk of Cabinet



THE ROADS ACT (2005 Revision)
Section 3 Declaration

In exercise of the powers conferred on the Cabinet by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: LOWER VALLEY

REGISTRATION BLOCK: 38B

BOUNDARY PLAN: BP 645

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 645 and listed in the Schedule below.

Boundary Plan Number 645 may be inspected at the offices of The National Roads Authority, 370 North Sound Road or at Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes' in the Quick links section of the homepage.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
38B	120	Less than 0.01
38B	121	0.42 (whole parcel)
38B	122	Less than 0.01

Made in Cabinet this 14 day of August 2024

Clerk of Cabinet

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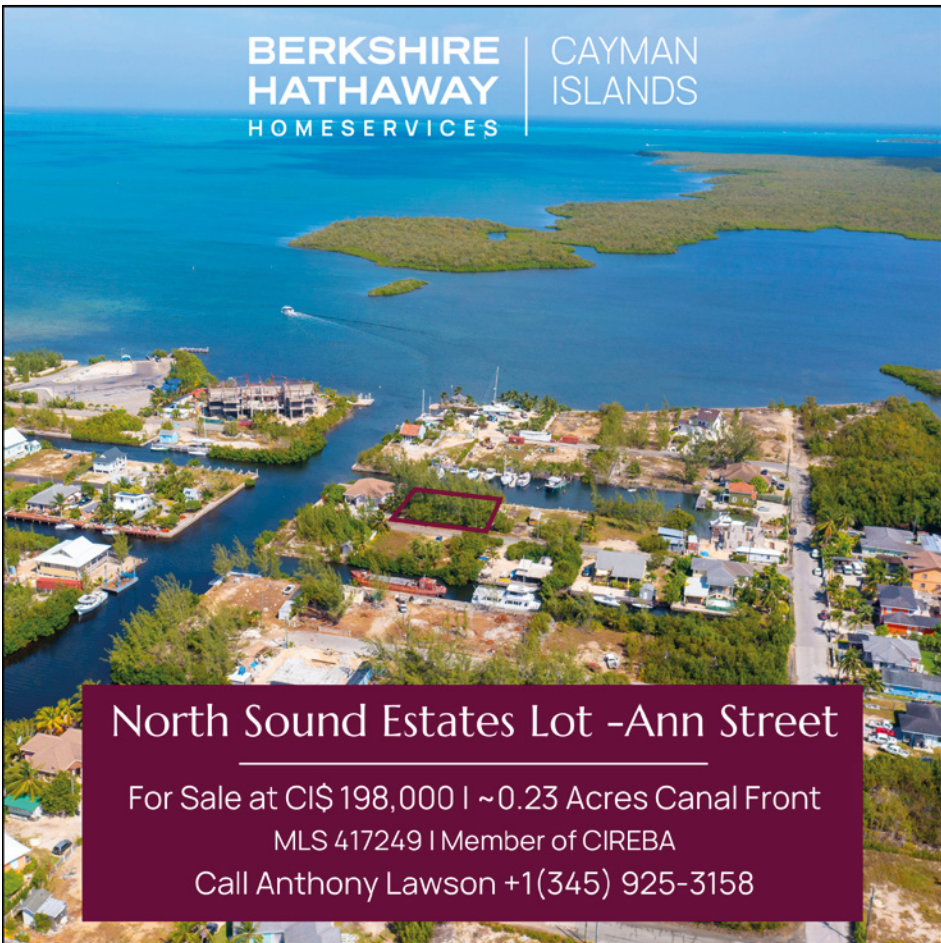
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