

Times Caymanian



Wednesday Edition

Issue No 1028

www.caymaniantimes.ky

October 16, 2024

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Cayman Prep win the 11th Annual KPMG Brain Bowl

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Miss World Organization to Host First Miss Teen World



100% Caymanian enlistment for Regiment

By: Aliya Dunstan

Lord Marc Lancaster, Honorary Colonel of the Cayman Islands Regiment is on a short visit to the Cayman Islands

this week. Lord Lancaster, who played a pivotal role in the establishment of the Regiment, met with the Hon. Premier Juliana O'Connor-Connolly and Hon. Sabrina Turner, Minister for Home

Affairs to discuss the strategic development of the unit.

SEE 100% CAYMANIAN ENLISTMENT FOR REGIMENT, PAGE 10

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Civil servants get 5% pay increase

In the third sitting of Parliament on Thursday, the Premier Julianna O'Connor-Connolly announced that the Government had approved a 5% Cost of Living Adjustment (COLA) increase for the Civil Service, which will be coming into effect at the beginning of next year.

The Premier said Government had taken the decision to address the widening gap between Civil Service salaries and the rate of inflation in the Cayman Islands.

"Additionally, the Government is cognisant that Civil Service salaries require an uplift to ensure that they remain competitive in both the local and global talent market," she confirmed.

She said that civil servants worked tirelessly to deliver government services to the public.

"Each day, they ensure the smooth and effective running of their respective entities," Ms O'Connor-Connolly said. "The Government relies on them to fulfil policy objectives and mandates for the betterment of these beloved Islands that we are proud to call home. Therefore, it is imperative that the Government ensures that civil servants are not at a disadvantage in terms of their salaries, and that they can live comfortably in the same community they serve."

The Premier went on to say that, in ad-

dition to their pay rise, lower paid civil servants would also have their pay reviewed.

"In addition to the 5% COLA adjustment, in the coming months, the Government, along with senior leadership in the Civil Service, will be reviewing additional pay strategies to address the salaries of those civil servants on the three lowest pay grades, namely grades R, Q and P. The aim of this future project is to uplift those pay grades so that the minimum pay any civil servant can receive is \$3,000 per month," she said, adding that a further announcement would follow once the review had been completed.



► Premier Hon. Julianna O'Connor-Connolly

Parliament hears tourism, education, environment updates Tourism

In the second sitting of Parliament last Wednesday, Tourism and Ports Minister Kenneth Bryan revealed the current cost to date of the Waterfront Tourism Experience Project, which stood at CI\$260,562.75. Minister Bryan said his Ministry would provide a further update once design plans had been approved.

Minister Bryan was also asked to provide an update on the current state of stay-over tourism, including the arrivals by month for 2023 with the monthly comparatives for 2024 and expected monthly arrivals by year-end. Figures were produced for 2023 stayover stay-over numbers, which saw a peak in December of 51,985 versus a low of 13,201 in September of last year.

Leader of the Opposition Joey Hew asked Minister Bryan if he was confident that the 2024 target for stayover arrivals would be met, to which Minister Bryan said he was. He noted that

there were recent dips in actual arrivals due to severe weather but the projections for the remainder of the year remain steady.

Member for Bodden Town West Chris Saunders noted that both the 2023 arrivals and the revenue from the Tourism Accommodation Tax exceeded government budget forecasts. He asked Minister Bryan what measures were taken to yield these favourable outcomes. Minister Bryan said that revenue had been "record-breaking" for 2023 and the year before and that he expected similar success for 2024's tourism revenue.

"While we have not exceeded the 2019 [stay-over] arrival numbers, we are getting more value out of each individual person that what we ever did before," he stated.

Education

Deputy Leader of the Opposition Barbara Conolly asked Premier and Minis-



ter for Education Julianna O'Connor-Connolly to give an update on the current temporary arrangements for students and teachers of the Cayman Islands Further Education Centre (CIFEC) and the expected date for completing the permanent premises for CIFEC.

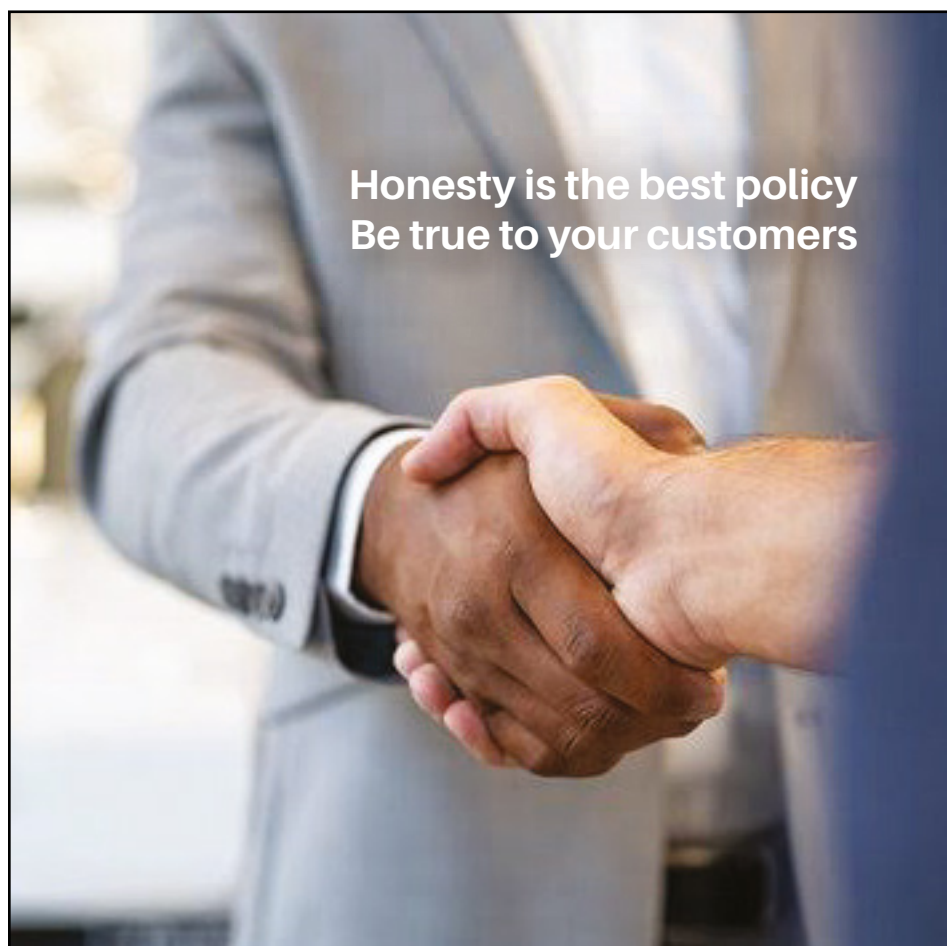
The Premier said CIFEC would be housed at the Family Life Centre until 30 November 2024, that location being granted the same security and janitorial provisions as government schools. The Department of Education Services was also supporting the facility's information and communication technology needs, she said.

CIFEC also utilised the technical spaces of the John Gray High School from 2-4pm daily.

Contracted works for the remediation of the former George Hicks campus were now completed, she said. The anticipated timeline for handover of the site to DES was set for November 2024, however this was contingent on reassessment by the DES Building Construction Unit.

Environment

Minister for Sustainability and Climate Resiliency Katherine Ebanks-Wilks presented the Cayman Islands Climate Change Policy 2024-2050, stating "the core goals of the Policy are to increase resilience to climate change, to support the transition to a low-carbon economy, and to ensure climate actions are fair and take future generations into account."




Caymanian Times
Issue # 1028

Publisher: Ralph Lewis
Company: Lewis Cayman Islands Ltd
#19 Walkers Road (next to Tomlinson Furniture)
Telephone: 345 9162000
Email: info@caymaniantimes.ky
Website: www.caymaniantimes.ky



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MPs approve \$51.8 million in Supplementary Expenditure for 2024

Members of Parliament approved \$51.8 million in supplementary expenditure requests for the Cayman Islands Government's 2024 financial year in Finance Committee on Friday, 11 October.

Premier and Minister of Finance Hon. Juliana O'Connor-Connolly chaired the Finance Committee proceedings.

Prior to submitting each request to a vote, Premier O'Connor-Connolly outlined the overall financial impacts of the requested appropriations.

She noted that the Section 12 Supplementary Expenditure requests totalled \$51.8 million for the 2024 financial year, and that this amount includes \$35.4 million in operating expenses and \$16.4 million in capital expenditure.

The Premier explained that Core Government's 2024 Operating Revenues are now forecasted to be \$1.098 billion, which is \$3 million more than the \$1.095 billion originally budgeted; while Core Government's 2024 Operating Expenses are forecasted to be \$1.081 billion, which is \$31 million more than the \$1.050 billion originally budgeted.

Premier O'Connor-Connolly revealed that Core Government's 2024 Operating Surplus is now forecasted to be \$16.5 million, which is \$28 million less than the \$44.5 million originally budgeted.

In terms of capital projects, she explained that Core Government's 2024 Capital Expenditure is forecasted to be \$125 million, which is \$47.5 million less than the \$172.5 million originally budgeted.

With regard to borrowing, the Premier explained that Core Government is forecasted to borrow \$27.0 million in 2024, which is directly in line with 2024-25 budget presented in December 2023.

Premier O'Connor-Connolly noted that with the additional appropriations accounted for, Core Government is forecast to maintain compliance with all six of the Principles of Responsible Financial Management as at 31 December 2024, with the Cash Reserves Days estimated at 96.94 days.

The Premier then put each of the 29 appropriation requests individually to Finance Committee for a vote, allowing MPs to ask questions of the requesting Ministries prior to casting their votes.

The appropriation requests approved in Finance Committee included the following:

- \$597K requested by Cabinet Office to expand staff resourcing at Radio Cayman to meet current and future communication needs;
- \$2 million requested by Cabinet Office for Radio Cayman studio refurbishment, modernisation and design;
- \$350K requested by the Ministry of Finance & Economic Development as a contribution to the relocation costs of the Public Service Pensions Board from the Government Administration Building to Athena Tower;
- \$200K requested by the Ministry of District Administration & Lands for land purchases to cover Gazetted claims;
- \$99K requested by the Ministry of Financial Services & Commerce to cover the costs associated with work to take place ahead of the 5th round mutual evaluation under the Financial Action Task Force (FATF) standard;



- \$306K requested by the Ministry of Financial Services & Commerce to cover the cost associated with access and suppression teams which will be required to carry out work associated with the implementation of the new Beneficial Ownership Transparency Act;

- \$53K requested by the Ministry of Financial Services & Commerce to cover the costs of new staff required to meet international standards set by the Organization for Economic Cooperation and Development (OECD) Global Forum;

- \$128K requested by the Ministry of Financial Services & Commerce to cover the costs associated with work to take place ahead of the 5th round mutual evaluation under the Financial Action Task Force (FATF) standard;

- \$1.15 million requested by the Ministry of Financial Services & Commerce to cover the costs associated with work to take place ahead of the 5th round mutual evaluation under the Financial Action Task Force (FATF) standard and greater support for the reinsurance sector;

- \$500K requested by the Ministry of Financial Services & Commerce to cover IT architectural changes as well as IT equipment to facilitate the implementation of the new Beneficial Ownership Transparency Act;

- \$4.6 million requested by the Ministry of Investment, Innovation and Social Development to increase financial assistance payments for temporary and long-term financial assistance due to policy changes raising the amounts paid for accommodation, food and utilities, as well as adding new services for rental deposits, internet, transportation and food to ensure that recipients of the financial assistance were able to meet their basic needs, as well as to reduce barriers for those who are able to work;

- \$2.2 million requested by the Ministry of Investment, Innovation and Social Development for payments to recipients of Seafarers and Veterans Ex-Gratia Benefits due to the fluctuating numbers of Seafarers and Veterans accessing this grant and additional funds provided to prepare for the arrival of Hurricane Beryl.

- \$2.4 million requested by the Ministry of Border Control, Labour & Culture as an Equity Injection to develop and construct centralised housing for migrants;

- \$3.5 million requested by the Ministry for Sustainability & Climate to cover the value of work carried out in 2024 in anticipation that the Integrated Solid Waste Management System (ISWMS) project would proceed;

- \$550K requested by the Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development to support improvements to the Cayman Islands' public transport system, including a bus app which displays real-time information to enhance the reliability of services (\$85,000) and for improving bus services to the Eastern Districts (\$215,000) and to cover the costs associated with the ongoing human resources review, which is a critical initiative aimed at optimizing the operations of the Ministry's departments (\$250,000);

- \$357K requested by the Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development to address previously unfunded maintenance needs for the Recreation, Parks and Cemeteries Unit;

- \$274K requested by the Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development for the procurement and maintenance of the Government fleet, specifically to address unforeseen increases in the price of fuel and elevated usage rates;

- \$713K requested by the Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development to cover unbudgeted legal expenses incurred due to litigation between the Department of Planning and the National Conservation Council (NCC);

- \$313K requested by the Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development to address costs associated with the procurement of license plates and various software subscriptions;

- \$2.4 million requested by the Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development to cover the unanticipated surge in the overall

demand for agricultural supplies by farmers, as well as the continuing rise in the costs of these supplies;

- \$784K requested by the Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development to cover higher costs associated with paper, printing, utilities, janitorial services, and maintenance at the Government Administration Building and the Environmental Building;

- \$500K requested by the Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development to support the Assistance for Infrastructure, Development and National Disaster Response initiative;

- \$4 million requested by the Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development for the cost of the Environmental Impact Assessment of the East West Arterial Road/Highway;

- \$4.4 million requested by the Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development to provide an alternative solution to the nation's aging submarine cable infrastructure;

- \$2.5 million requested by the Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development to replenish the Kaibo Public Beach Park;

- \$3.2 million requested by the Ministry of Health & Wellness To provide indigent patients with primary and secondary healthcare services, as well as dental and mental healthcare services;

- \$13.2 million requested by the Ministry of Health & Wellness for the provision of non-Health Services Authority tertiary health care for indigents, seamen and veterans who are referred for treatment locally and overseas;

- \$125K requested by the Premier on behalf of the Coast Guard for funding to establish Domain Awareness System around the Cayman Islands; and

- \$410K requested by the Premier on behalf of the Office of the Commissioner of Police for the purchase of entity assets for the RCIPS and Coast Guard.

A full recording of Finance Committee proceedings on Friday, 11 October 2024 may be found at: <https://www.youtube.com/live/WDa9NlpV3gM?si=MLVpGyLy-07EU7mWb>

Minister of Planning, Agriculture, Housing, Infrastructure, Transport, and Development Leads Beacon Farm Tour with 2024 Young Chef, Waiter, and Mixologist Winners

The Honourable Minister Johany 'Jay' Ebanks, MP, alongside this year's winners of the 2024 Young Chef, Young Waiter, and Young Mixologist competitions, recently visited Beacon Farm for a tour organized by the Ministry of Planning, Agriculture, Housing, Infrastructure, Transport, and Development. The event offered the talented young professionals - Brittany Bodden, Steff McDermont, and Kody Wright - a unique opportunity to explore and experience the variety of local agricultural products that Beacon Farm cultivates, underscoring the Ministry's commitment to sustainability and food security through the "Grown in Cayman" initiative.

The tour provided the winners with a first-hand experience of the wide array of agricultural food products grown locally in the Cayman Islands. Beacon Farm, a prominent local agricultural site, is known for its diverse production of fruits and vegetables, supporting the island's food supply. This initiative is a key part of the "Grown in Cayman" campaign and the Cayman Islands Nutrition and Food Security Policy. The tour highlights the importance of supporting locally sourced produce, promoting sustainability, and bolstering the country's food security.

Minister Ebanks, a driving force behind the initiative, expressed his enthusiasm about the visit.

"It is essential that our future culinary and hospitality leaders gain an understanding of where their ingredients come from. Today's



tour of Beacon Farm demonstrates the diversity and quality of locally grown produce, and I'm proud to see such talent embracing our 'Grown in Cayman' initiative. This is just the beginning of a series of tours designed to engage our youth in sustainable practices and ensure the next generation is equipped to promote local food security," said Minister Ebanks.

This tour is the first in a series of educational initiatives aimed at inspiring young Caymansians to appreciate the value of local produce and agriculture. As Brittany, Steff, and Kody prepare to compete in the Young Chef, Young Waiter, and Young Mixologist World Finals in Singapore this November, they are being provided with invaluable insights into sustainable sourcing, which will be a key focus of their presentations on the world stage. More information on the competition can be found at youngchefyoungwaiter.com.



Reflections from the 2024 Winners:

- Brittany Bodden, Young Chef Winner: "Seeing the vast selection of fruits and vegetables grown right here in Cayman is inspiring. I can't wait to incorporate these ingredients into my dishes as I prepare for the competition in Singapore. It's incredible to see how sustainability can start at home."

- Steff McDermont, Young Waiter Winner: "Today's experience has given me a deeper appreciation for the local farmers who work tirelessly to bring fresh, high-quality produce to our tables. As I prepare for the international competition, I feel more connected to my roots and committed to showcasing the Cayman Islands in a sustainable way."

- Kody Wright, Young Mixologist Winner: "Learning about the ingredients I use from the ground up has been eye-opening. It's given me new ideas and inspiration for how I can incorporate local flavours into my cre-

ations as I represent Cayman in Singapore."

The Ministry's tour of Beacon Farm not only served as an educational experience for the young professionals but also reinforced the importance of the Grown in Cayman initiative in fostering a more sustainable and self-reliant future. The Cayman Islands government remains committed to promoting local food production, which is pivotal for achieving the objectives set out in the National Food Security Policy.

As these talented young individuals prepare to represent the Cayman Islands on the global stage, the Ministry will continue to support their journey, ensuring they carry the values of sustainability and local pride with them.

Photos/video Enclosed: video link, https://youtu.be/J-Y83uH_mp0
<https://youngchefyoungwaiter.com/cayman-islands/>

Caribbean Utilities Company, Ltd.

2024 Rights Offering

What is a Rights Offering?

The purpose of a Rights Offering is to raise additional capital. In this case, capital will be raised for future CUC projects.

Who can participate in the Offering?

The Offering is open to all CUC Class A shareholders of record as at the close of business on September 27, 2024.

The Offering closes at 3:00 p.m. local time on **Thursday, October 31, 2024.**

Who is eligible to receive Rights?

The Offering is being made available to CUC shareholders resident in the Cayman Islands or in any provinces of Canada. Only eligible shareholders will receive Rights pursuant to the Offering.

What does one Right entitle you to receive?

Every 10 Rights entitles the holder to subscribe for one Rights Share upon payment of a subscription price of US\$13.41 per Rights Share no later than 3:00 p.m. on or before October 31, 2024.

How can you exercise your Rights?

Look for your subscription documents in the mail at your registered mailing address. Complete the form and deliver by hand or courier to:

Scotiabank & Trust (Cayman) Ltd.
 18 Forum Lane,
 2nd Floor,
 Camana Bay



Questions on the Rights Offering?

Questions about the Rights Offering should be referred to Scotiabank, who are acting as Sub-Registrar agents for this process only.

Interested shareholders should contact:
Scotiabank & Trust (Cayman) Ltd.
 Telephone: 326-7262
 E-mail: cucsubscriptionagent@scotiawealth.com

All Rights Offering documentation can be found on CUC's website at www.cuc-cayman.com under the "Investor Relations" tab.

You're invited to an INFORMATION SESSION

To discuss the Rights Offering with representatives from CUC and Scotiabank

Thursday, October 17, 2024

5:30 p.m.
 Lady Jade Ballroom
 Marriott Beach Resort
 West Bay Road

All are invited to attend
 Refreshments will be served

Contact CUC at investor@cuc.ky for more information on the info session



Coralisle Group Ltd Honored at 2024 ARF David Ogilvy Awards with Two Gold Wins

Coralisle Group Ltd (CG) is proud to announce its double victory at the prestigious 2024 Advertising Research Foundation (ARF) David Ogilvy Awards, held last week in New York City. CG secured two gold-level trophies in the categories of Financial Services & Insurance and Best Emerging Brand, recognizing the company's exceptional creative work and insights-driven strategies.

The ARF David Ogilvy Awards are the premier awards honoring research and insights-driven advertising. Named after David Ogilvy, widely regarded as the "father of advertising" and founder of the Ogilvy agency, these awards pay tribute to his visionary belief in the power of research behind successful creative work. They celebrate advertising that brings breakthrough insights to life through the collaboration of research, creativity, and strategy.

In a statement, Anibal Casso, Chief Strategic Officer, Ogilvy North America, and Co-Chair of the Grand Jury for the ARF David Ogilvy Awards, said, "What makes the ARF David Ogilvy Awards unique is that beyond celebrating great creative and effective advertising, they honor the full scope and collaboration that unlocks the 'aha moment' behind breakthrough insights."

Competing against global industry giants like Bank of America, Discover, and JP



► Members of Chemistry Agency and Coralisle Group Ltd. celebrate CG's double victory at the prestigious 2024 Advertising Research Foundation (ARF) David Ogilvy Awards. (From left) Lily Stockton, Diana Beasley, Kayleigh Ladshaw, Talley Hultgren, Alexa McGriff, Naz Farrow, Christina Sgobba, Christy Bates and Taylor Guglielmo

Morgan in the Financial Services & Insurance category, CG's victory marks a significant achievement for the company, particularly as a Caribbean-based insurer. A Jury Member from the awards mentioned,

"This was a near perfect execution to discover the key insights. I especially loved the ethnographies exploring the culture of island life."

CG's CEO, Naz Farrow, expressed her

excitement about the achievement: "This recognition on such a prestigious global stage is a significant milestone for us. As a small insurer based in the Caribbean, competing alongside some of the world's largest financial institutions highlights the strength of our creative and strategic approach. The marketing team, along with our partners at Chemistry, has shown remarkable collaboration and dedication, and it's gratifying to see our work resonate so broadly."

CG's achievements at the ARF David Ogilvy Awards were the result of a dynamic collaboration with its marketing partners at Chemistry, showcasing a shared commitment to innovative and effective strategies. Talley Hultgren, Chief Insight Officer at Chemistry, commented: "The depth and attention to detail in the research methodology was immense. We approached every aspect of this project with rigor and passion, and it's incredibly rewarding to see that effort, and CG's brave strategic approach, recognized on such a prominent stage."

These accolades mark a major milestone for Coralisle Group, reaffirming its commitment to delivering innovative and effective advertising that communicates clearly to their clients and members. The company looks forward to building on this momentum and continuing to push creative boundaries in the industry.

International Property Awards recognise design excellence at newly opened Dart-owned properties

Hotel Indigo® Grand Cayman, Pom Pom and Bonny Moon Beach Club among latest award winners

Some of the latest additions to the Dart's hospitality portfolio have been celebrated as representing the best interior design in the Cayman Islands. Hotel Indigo® Grand Cayman, its rooftop lounge Pom Pom and Bonny Moon Beach Club each won honours at the 2024-2025 International Property Awards.

Hotel Indigo Grand Cayman, which opened its doors to guests in May, was the winner of best Hotel Interior in the Cayman Islands. Guests have consistently provided glowing feedback about the resort's vibrant, inspired design and refined comfort that its 282 guestrooms, dining areas and communal spaces provide.

This is not the first time the property has received the nod of approval from the International Property Awards, having received the Cayman Islands Hotel Architecture Award and the Cayman Islands New Hotel Construction & Design Award for 2023-2024.

Pom Pom, which offers a one-of-a-kind experience as the islands' highest rooftop lounge offering 180-degree tropical views including stunning sunsets over the Caribbean Sea, was the award winner for Hotel Bar Interior in the Cayman Islands.



► Dart Executive VP, Development, Gary Gibbs received the awards at a ceremony held at JW Marriott Los Angeles in September.

Dart Executive Vice President, Development, Gary Gibbs attended the glitzy award ceremony in Los Angeles on 26 September. "It's truly an honour to receive these awards. It would not have been possible without our design partners at

Farouki Farouki, whose vision has come alive at the property with a collection of thoughtful touches and elements. This partnership has created a truly exquisite experience for visitors to Hotel Indigo Grand Cayman and Pom Pom," said Gibbs.

Meantime, Bonny Moon Beach Club, which also opened in May along Seven Mile Beach, was the award winner for best Leisure Interior in the Cayman Islands. The aesthetic and ambience of Bonny Moon is playful and relaxed, a nod to 70s' retro design with vintage accents.

"We are delighted that the vision that we were able to curate with Blur Workshop has come to life to provide a relaxed atmosphere that is emblematic of the best of Cayman – nostalgic but contemporary, local but international," said Dart Senior Vice President, Active Investments, Enrique Tasende, who oversees the company's hospitality portfolio.

The International Property Awards celebrates the highest levels of achievement by companies operating in all sectors of the property and real estate industry. An International Property Award is a world-renowned mark of excellence. Other Dart-owned properties are among recent winners, including 60 Nexus Way, the first 10-storey commercial building in the Cayman Islands, and Kapok, which features 89 for-lease apartments and ground-floor Class A retail space in the heart of Camana Bay.

Cayman Prep wins the 2024 KPMG Brain Bowl Academic Tournament



► Winners Cayman Prep receiving \$5,000 to spend on school supplies with Hon. Isaac Rankine and Wanda Mellaneo, Managing Partner, KPMG LLP



► Winners Cayman Prep with Hon. Isaac Rankine, The Minister of Youth, Sport & Heritage



► Third Place - John Gray



► The Winning Team - Cayman Prep

KPMG hosted the 11th Annual KPMG Brain Bowl Academic Tournament today, Wednesday, October 9, 2024 at the Hotel Indigo Grand Cayman.

All high schools across Grand Cayman and Cayman Brac were invited to the Jeopardy-style event, where 13 schools competed, with around 90 students in attendance.

The students performed exceptionally, with a special congratulations to Cayman Prep & High School who took first place, with Triple C School and John Gray High School placing in second and third, respectively. This is the third consecutive year that Cayman Prep have won the tournament.

Brain Bowl is an annual high school tournament that has been taking place for over a decade. The aim of the competition is to unite local schools and encourage pupils to enhance their academic abilities, work as a team and develop critical thinking skills. Under timed test conditions, teams are tested on various subjects such as Mathematics, English, Science, Caribbean History, spelling and current events.

This year's theme was Innovation and Digitization; commemorating the technological advancements which have been essential to students and schools over the years. Code(Cayman) and TechCayman joined the event, bringing their robot for the students to interact with. Niko Whittaker, Local Talent Development Partner, KPMG LLP, introduced special guest speaker, Dr. Chris Joseph, Higher Education Leader and Innovator at the International College of the Cayman Islands (ICCI), who spoke to

the students on the future of AI, the importance of emotional intelligence and what digitization of the Cayman Islands may look like in the years to come.

Schools each entered a team of five players, from various grade levels within high school. KPMG provided resources on the academic topics, guidelines and study tools to help teams prepare for the tournament.

The first-place prizes were a mini projector for each student and a \$5,000 gift voucher for the winning school to spend on school supplies. Second place prizes were Fujifilm Instax for each student and third place was a Smartwatch prize for all members of the team.

Hon. Isaac Rankine, The Minister of Youth, Sports & Heritage, Hon. Kenneth Bryan, MP, The Minister for Tourism & Ports, Mr. Elroy Bryan, Acting Deputy Chief Officer for the Ministry of Education, Mr. Mark Ray, Director, Department of Education Services and Mrs. Kimberly Kirkconnell, Senior Customer Services Manager, Department of Education Services, attended the event.

Many of KPMG's Partners, including Managing Partner, Wanda Mellaneo were present during the day of the competition. Yuri Williams, Local Career Development Partner, was the tournament Moderator, with Joel Dodson, Partner and Head of Citizenship as the Master of Ceremonies. Many other of KPMG's people attended as volunteers, judges and scorekeepers.

Parents and other guests were invited



► Second Place - Triple C

to come and support the students' performance in the afternoon to watch the final rounds. The event was also available to live stream via the KPMG in the Cayman Islands YouTube Channel, providing an opportunity for family and friends to cheer on the teams throughout the day.

Congratulations to all who participated in this year's tournament.

Cayman Prep wins the 2024 KPMG Brain Bowl Academic Tournament

List of winners:
First place - Cayman Prep and High School

Second place - Triple C School
Third place - John Gray High School

Winning Team - Cayman Prep and High School team:

Team: Emily Ch'ng, Zachery Garnett,

Charles Player, Aleque-Benjamin Bennett, Dylan Levy.

Coaches: Megan Crean and Lina Gibson.

The following schools participated in the 2024 KPMG Brain Bowl Academic Tournament:

- Calvary Baptist Christian Academy
- Cayman Academy
- Cayman International School
- Cayman Prep and High School
- CF School
- Clifton Hunter High School
- Grace Christian Academy
- John Gray High School
- Layman E. Scott Sr. High School
- St. Ignatius Catholic School
- Triple C School
- Wesleyan Christian Academy
- Year 12 Dual Enrollment

Miss World Organization to Host First Miss Teen World Cayman Islands Pageant: Empowering Caymanian Youth and Women



► Miss Teen World Cayman Islands Contestants (Left to Right - Sheridan Seymour, Shiiante Sterling, Amy Barrett and Azaria Wright)

This pageant isn't just about crowns - it's about empowering young Caymanian women, showcasing their talents on a global stage, and giving them the tools to shape their futures.

For the first time ever, the Miss World Organization is bringing the Miss Teen World pageant to the Cayman Islands. The event, set to take place on Saturday, October 26, 2024, at the ARC Camana Bay, will

see four ambitious young women compete for the title of Miss Teen World Cayman Islands. The winner will proudly represent Cayman at the prestigious Miss Teen Mundial pageant in Mexico in the summer of 2025, marking a historic moment as Cayman enters the international stage of this Spanish language competition, which has been held across South America for over a decade.

At the forefront of this significant initiative is Pamela Ebanks-Small, a trailblazer for women's empowerment and the director of Miss World Cayman. As a former Miss Cayman Islands herself, Pamela is no stranger to the world of pageantry. Her vision for bringing the Miss Teen World pageant to Cayman stems from her passion for nurturing the next generation of Caymanian women.

"We are very excited about our upcoming pageant, where four talented young ladies will take the stage and compete for the Miss Teen World crown," said Ebanks-Small. "Our organization believes that this annual pageant will provide these young women with invaluable training and support that will shape their futures as students, professionals, and even entrepreneurs."

The Miss World Cayman pageant, a registered non-profit, was established in 2017 when Pamela Ebanks-Small was awarded the franchise for Miss World in the Cayman Islands. Since then, the organization has grown exponentially. In 2023, Ebanks-Small was granted the franchise for Miss Supranational, and now, in 2024, she adds Miss Teen Mundial to her growing list of achievements.

The Miss Teen Mundial competition is a week-long event filled with tours, dinners, and exciting stage performances, culminating in competitions in swimwear and evening gowns. With over 30 contestants from around the world, the reigning queen is Juliana Rivera Larsen from Puerto Rico.

"Adding Miss Teen to our roster helps us in our mission to see Cayman place in the top 5 of international competitions like

Miss World and Miss Supranational," added Ebanks-Small. "By starting their training at a younger age, these ladies will be better prepared for their future, not just in pageantry but in all areas of life. It's an experience that will empower them for years to come."

As Warren Buffett wisely said, "The more you learn, the more you earn." This quote underscores the importance of early development, which resonates with Ebanks-Small's vision for giving young women the platform to build their confidence and skill sets.

Ebanks-Small also extended heartfelt gratitude to the pageant's sponsors, emphasizing the importance of community support: "Our growth and success are directly tied to the support from our sponsors. A special thanks to our major sponsors, including the Ministry of Tourism, the Ministry of Education, the Ministry of Sports and Youth, and other valued partners like Centre Pointe Dance, F45 Training, DMS Broadcasting, Radio Cayman, Execution Sound, Cayman Story, Infinite Mindcare, MAR, Deloitte, Jacques Scott Group, and Luxury Couture."

The inaugural Miss Teen World Cayman Islands Pageant will be held alongside the Miss World Cayman and Miss Supranational Cayman pageants, making it a historic event where three queens will be crowned in one evening. Tickets for this unique experience are available at ticketsplus.ky and through contestants and committee members.

Meet the First-Ever Miss Teen World Cayman Islands Contestants:

Contestant #1: Azaria Wright, 15, George Town Azaria, a student at Cayman Prep High School, is pursuing her passion for business. Her dream is to open her own hair salon and clothing brand, creating opportunities for women of all shapes and sizes. She recently represented her YMCA afterschool program at a Women's Empowerment seminar.

Contestant #2: Amy Barrett, 16, George Town Amy studies beauty and IT at the Cayman Islands Further Education Centre. She dreams of becoming a social worker while running her own beauty salon. Amy enjoys modeling, creating social media content, and spending quality time with her loved ones.

Contestant #3: Sheridan Seymour, 17, George Town Sheridan is an undergraduate at the University College of the Cayman Islands, studying business with ambitions to enter marketing and real estate. She also serves as the treasurer of the George Town Cyber Leo Club.

Contestant #4: Shiiante Sterling, 16, Bodden Town Shiiante is studying law, psychology, business, and physical education at St. Ignatius Catholic School. With aspirations of becoming a criminal lawyer, she is passionate about justice and human rights. In her spare time, she enjoys photography, sports, and creating content.

For more information about the Miss Teen World Cayman Islands pageant, please contact Pamela Ebanks-Small at: (345) 926-0700.

PR Media Contact Storytellers, INC
Jaci Patrick T: 214-675-1016

Girl Power Limited By Pamela Ebanks-Small Initiates Passion and Purpose - One Pageant, Three Queens

Former Miss Cayman Islands 1992, Pamela Ebanks-Small, who operates Girl Power Limited, a nonprofit organization dedicated to empowering young women, is introducing a new dynamic to pageantry in the Cayman Islands. Young women will now have the opportunity to represent their country on the international stage at prestigious events like the Miss World, Miss Supranational, and Miss Teen World pageants.

Grand Cayman, Cayman Islands - On October 26, 2024, at the ARC Camana Bay, the Miss World Cayman Islands organization will crown three international queens: Miss World Cayman Islands, Miss Supranational Cayman Islands, and Miss Teen World Cayman Islands 2024-2025. Both Leanni Tibbetts, Miss World Cayman Islands, and Melissa Bridgemohan, Miss Supranational Cayman Islands will crown their successors.

Caymanian Entrepreneur and franchise holder for the Cayman Islands for Miss World, Miss Supranational and Miss Teen World, Pamela Ebanks-Small is flipping the narrative. "This is a unique opportunity for local and global businesses to be part of an empowering movement, one that redefines beauty and promotes leadership and community impact. As the Minister of Tourism & Ports, I am honored to be a major sponsor for this upcoming event." - Hon. Kenneth V. Bryan, MP, Minister of Tourism & Ports.

Pamela Ebanks-Small, Director of Girl Power Ltd. has made it her mission to show that pageantry goes far beyond outward appearances. "This is about more than just a crown," she emphasizes. "It's about empowering young women to pursue their dreams, serve their communities, and use their platforms for meaningful change. We want to challenge the outdated notion that beauty is just skin deep. Our contestants are purpose-driven leaders, each with a unique story and vision for the future."



► Hon. Kenneth V. Bryan, MP, Minister of Tourism & Ports, Sponsor of the Miss World Cayman Organization



► Pamela Ebanks-Small, Director of Miss World Cayman Islands and Miss Supranational Cayman Islands

es — it's about empowering the next generation of Caymanian leaders."

Empowering Caymanian Women: Miss World Cayman Islands Teams Up with KISS PR Digital, a Global Leader in PR, SEO, and Branding, to Champion Leadership and Community Impact Miss World Cayman Islands is offering a unique opportunity for local and global businesses to join an empowering movement that redefines beauty by focusing on leadership and community impact. To support this initiative, Miss World Cayman Islands has partnered with KISS PR Brand Story Public Relations, led by Qamar Zaman, a member of the Forbes Influencer Council, to build a powerful brand presence and promote this impactful cause.

This year's contestants reflect a diverse array of passions, talents, and ambitions. These young women are not only intelligent and driven but are also deeply committed to making an impact on their communities.

A Call for Sponsors

Pamela Ebanks-Small is calling on sponsors who align with this broader vision. "We want partners who see the value in supporting not just a beauty pageant but a movement for young women to lead with purpose and integrity," she said. "This is a chance for businesses to associate with a cause that's about more than appearance-



► Miss Teen World Contestants



► Miss World and Miss Supranational Contestants

Child Evangelism Fellowship (CEF) hosts Good News Club Orientation

Child Evangelism Fellowship (CEF) Cayman Islands recently held its Good News Club Orientation and presented the Curriculum for the 2024/2025 school academic year at the South Sound Community Center. Attendees were encouraged to sign up as volunteers in the after school Good News Clubs which is an exciting fun-filled hour held each week. It includes dynamic Bible lessons, creative learning activities, inspiring Missionary stories, meaningful songs and life changing scripture memory. These all have a positive impact on students as they develop good morals such as respect and kindness to others and the greater awareness of God.

CEF is the umbrella organization of the Good News Club (GNC) after school pro-



gram. With the help of volunteers, school principals and teachers, these clubs have

been established in 7 of the 8 Government primary schools on Grand Cayman and we

hope to rekindle interests in GNCs on the Brac.

CEF is a charitable Non-Profit Organization and the Board relies heavily on monetary contributions and other items from businesses and individuals to fulfil all its obligations. This includes the administrative expenses, as well as providing snacks for our Good New Club attendees.

CEF wishes to thank all sponsors, churches, the Ministry of Education and other individuals for their financial support and looks forward to partnering with them in the future.

CEF Cayman Islands and the GNC can be contacted by email at cefcayman@gmail.com.

Lord Lancaster Visits to Discuss Regiment's Future



in the Regiment. This marks an important step towards bolstering local involvement and ensuring the future growth and sustainability of the Cayman Islands Regiment.

Premier O'Connor-Connolly expressed her appreciation for Lord Lancaster's continued support, stating, "Lord Lancaster has been instrumental in shaping the Cayman Islands Regiment, and we are grateful for his unwavering commitment and being a champion of such. This visit provides a valuable opportunity to strengthen our vision of a fully Caymanian Regiment, ensuring its resilience and leadership for generations to come."

Lord Lancaster, who missed his visit last year, expressed his eagerness to reconnect with key stakeholders and review the Regiment's progress. He began his visit on Friday morning with breakfast hosted at Government House with members of Hazard Management Cayman Islands and the Ministry of Home Affairs. During his time in the Cayman Islands, he will be attending various exercises performed by the Cayman Islands Regiment on base and satellite locations. He is set to depart on Sunday, 13 October.

CONTINUED FROM Page 1

The discussions focused on succession planning, with a long-term goal of achieving 100% Caymanian enlistment



► Premier gifts Lord Lancaster with token



Cellular World

PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD

GTRI Project Update: Upcoming Roadworks and Construction Schedule for Edward Street

The Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development (PAHITD) announces the upcoming construction activities for the George Town Revitalisation Initiative (GTRI). The next phase of roadwork and paving will focus on Edward Street, with works scheduled over the upcoming weekend. This stage is crucial for improving infrastructure and enhancing the overall safety and accessibility of the area.

The schedule is as follows:

- **October 12, 2024:** Island Paving will conduct road paving activities on sections of Edward Street. **To minimize traffic disruptions, paving will occur during the night hours.** We advise motorists and residents to be aware of potential road closures or restrictions during this time.

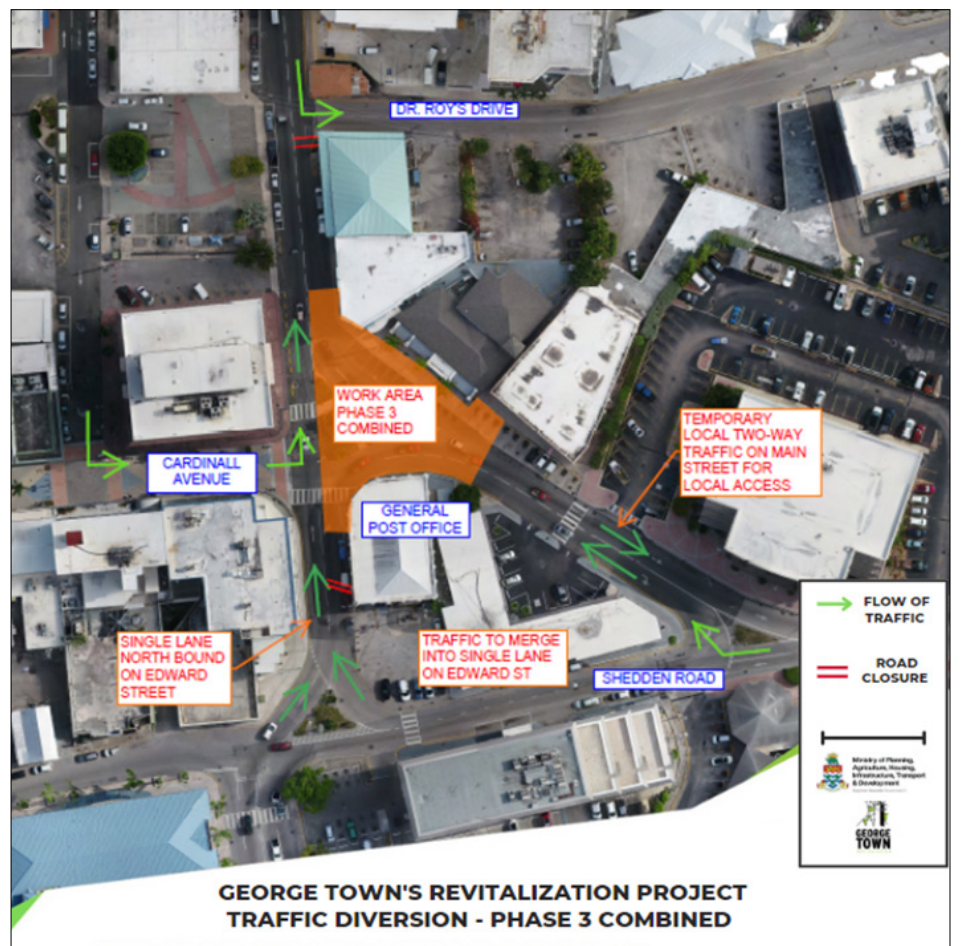
- **October 13, 2024:** The National Roads Authority (NRA) will restripe Edward Street and install new signage. These activities will commence in the morning and continue until completed. These up-

grades are part of ongoing efforts to enhance traffic flow and pedestrian safety in the area.

- **October 13, 2024:** Robson Construction will move into the work zones 2b-3 and 2b-4. This includes the installation of Heras fencing, cones, and other necessary safety measures to secure the work areas.

- **October 14, 2024:** Robson Construction will begin significant works in the designated 2b-3 and 2b-4 zones. The Ministry will continue to update the public as the project progresses and appreciates the community's patience and cooperation during this period of transformation.

Residents and businesses along Edward Street are encouraged to plan accordingly as these scheduled activities may cause minor disruptions. For any questions or concerns regarding the upcoming works, please contact the George Town Project Manager, Mr. Colin Lumsden, Direct: 345-244-2475 or Email: colin.lumsden@gov.ky



The George Town Revitalisation Initiative is part of the Cayman Islands Government's broader strategy to improve infrastructure, promote economic growth, and enhance the quality of life for all residents and visitors. We thank the public for their

continued support as we work towards a better future for George Town.

For more information about the George Town Revitalization Initiative and its ongoing projects, please visit www.georgetownrevitalisation.com.

World Mental Health Day Message from the Alex Panton Foundation



► Jane Panton

mental well-being are often built long before we enter the professional world. For our young people, school is their workplace. It is where they spend most of their time, navigating not only academic pressures but also social dynamics, personal development, and in many cases, the early signs of mental health challenges. If we want to foster resilient, mentally healthy adults who thrive in the workforce, we must start by prioritising mental health in our schools and communities.

At the Alex Panton Foundation, we have seen firsthand the profound impact mental health issues can have on young people and their families. Through our advocacy, education, and support programmes, we are dedicated to creating safe spaces for young people to express themselves, seek help, and receive the support they need. Our community outreach initiatives work tirelessly to raise awareness, break the stigma surrounding mental health, and empower our youth to take charge of their emotional and psychological well-being. We do this through all of our programmes but most specifically in Primary schools with our Emotional Literacy Programme (ELP) and in High Schools and young adults growing into their careers with our Youth Ambassadors Programme (YAP).

This World Mental Health Day is an important reminder to everyone in our community: mental health

should never be an afterthought. It must be a priority in everything we do. Whether in the workplace, the classroom, or at home, we all have a role to play in fostering environments where mental health is supported and nurtured. By investing in the mental well-being of our young people, we are shaping a healthier, more resilient future for the Cayman Islands.

Today, I call on our community to continue to be champions for mental health. Let us not only advocate for practicing mindfulness in the workplace but also make mental health awareness and emotional literacy a priority in our schools, where the foundation for lifelong well-being is laid. The spread of mental health awareness and compassion starts with each one of us.

I am reminded of the simple but pro-

found African proverb – “each one, teach one” – this is how positive attitudes and knowledge are spread throughout the world. The Alex Panton Foundation will continue to lead this charge with our many programmes and initiatives, but we need your support. Together, we can ensure that every young person in the Cayman Islands feels valued, supported, and equipped to navigate the challenges they face.

Let us take this opportunity to recommit ourselves to the awareness of mental health and treatments and techniques available for optimal mental health and remind our community that there is no health without mental health.

Jane Panton
Founder and Chairperson
Alex Panton Foundation

On this World Mental Health Day 2024, we join the global community in reflecting on this year's theme: *“It is Time to Prioritise Mental Health in the Workplace.”* While this theme emphasises the importance of mental health in our professional environments, at the Alex Panton Foundation, we believe it is equally essential to prioritise mental health in our schools and among our youth. Our foundation is deeply committed to this cause, and today we want to highlight why it's critical that we focus on the mental health of the next generation.

The workplace is undoubtedly a vital space where mental health must be prioritised. Yet, the foundations of

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SMALL BUSINESS SPECIAL

Local artists raise funds for the National Gallery at Big Art Auction 8



► The Big Art Auction bidding (Photo credit: The National Gallery of the Cayman Islands)

Thirty local artists participated in this year's Big Art Auction for the National Gallery of the Cayman Islands, donating 50% of proceeds from sales to the National Gallery. The funds raised will support the development of the Gallery's Permanent Collection and collection-based education programmes and school tours.

In a live auction setting, held on Thurs-

day 10 October, collectors and invited guests bid on a wide range of art by well-known artists and up and coming talent, with paintings, sculpture and installations going under the hammer. Highly sought-after pieces included a painting by Linda McCann's from her recent "Tangled World" exhibition at the Gallery, and a rare opportunity to acquire work by the

late Bendel Hydes.

Since launching in 2011, the Big Art Auction has helped the National Gallery grow its Permanent Collection which is at the heart of its mission to preserve, promote and foster the visual arts in the Cayman Islands. As the country's national art museum, the Gallery does not have a budget to purchase art and relies on philanthropic donations and fundraising events.

With sales split 50/50 between the artist and Gallery, the Big Art Auction also supports Cayman's commercial art market which continues to expand and mature, allowing more artists to make a

living through artistic endeavours.

"As well as supporting the National Gallery and our artist community, the Big Art Auction provides an ideal opportunity for anyone wanting to start or build their collection of local art," said Natalie Urquhart, director of the National Gallery of the Cayman Islands. "Buying local art is not only a good investment for your home or office, it also holds its value well."

The Big Art Auction 8 featured artwork by James Adams, Shane "Dready" Aquart, Babbity Barwick, John Bird, Cameron Bridgeman, John Broad, Nasaria Suckoo Chollette, Randy Chollette, Kaitlyn Elphinstone, Kathryn Elphinstone, Samuel Etoh, Janine Every, Carlos Garcia, Teresa Grimes, Bendel Hydes, John Reno Jackson, Jason Kennedy, Iain MacRae, Chris Mann, Linda McCann, Claire Pettinati, Raphael Powery, Yonier Powery, Kay Smith, Gordon Solomon, Pam Kelly-Laurenson (Stoak'd), Karoly Szücs, Simon Tatum, and Avril Ward.

An exhibition ran in the Dart Auditorium at the Gallery in the month running up to the event, giving members of the public the chance to see the Big Art Auction pieces before they were sold to private and public collections.

"On behalf of the Board and all the team at the National Gallery, I'd like to thank the artists and collectors for their generosity and support," said Urquhart. We give special thanks to our volunteer auctioneer Philip Paschalides who has led the proceedings with such style and humour each year."

For more information about current and upcoming events at the National Gallery, visit <https://www.nationalgallery.org.ky/>



► The Big Art Auction exhibition

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

			5				1	
	3	9	7					6
	6			8	4			
4	9					5		
		8				2		
		7					8	3
			2	7			6	
5					9	8	3	
	2			6				

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Difficulty Level ★★

9/25

Answer to previous puzzle

7	2	6	1	5	9	8	3	4
5	1	3	4	8	6	2	9	7
8	9	4	3	2	7	6	1	5
9	5	8	7	1	4	3	6	2
6	7	2	5	3	8	9	4	1
3	4	1	9	6	2	5	7	8
1	6	9	8	7	5	4	2	3
4	3	5	2	9	1	7	8	6
2	8	7	6	4	3	1	5	9

Difficulty Level ★

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CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 40 Left on a 1 Police ID liner
 - 6 Brother's 41 Egg home holder
 - 10 Ryan of "Paper Moon" 42 Gift from parents
 - 11 Crockett's last stand
 - 12 Washington's successor
 - 13 Hawkeye
 - 14 Ripped
 - 15 "Don't move!"
 - 16 Hosp. sections
 - 17 Brief time
 - 18 Roulette bet
 - 19 Rootless people
 - 22 Diva's piece
 - 23 Staff member
 - 26 Con artists
 - 29 Linking word
 - 32 Morse E
 - 33 Cornfield cry
 - 34 Sci-fi zapper
 - 36 Job for Sherlock
 - 37 Has a banquet
 - 38 Scoundrel
 - 39 Bit of history
- DOWN**
- 1 Enjoyed the canal
 - 2 Neighbor of Spain
 - 3 Letter start
 - 4 Toy store buy
 - 5 High trains
 - 6 Drifting ice
 - 7 Less refined fruit
 - 8 Stun
 - 9 Muscularly fit
 - 11 Hangar contents
 - 15 Clinic cost
 - 17 Hoagy Carmichael song
 - 20 Pear-shaped fruit
 - 21 Plop down
 - 24 Ten-sided figure
 - 25 Sign of error
 - 27 Charged bit
 - 28 Candy
 - 29 Old English forest
 - 30 Ingenuous
 - 31 Force units
 - 35 Nice guy
 - 36 Make do
 - 38 Cloth scrap

M	A	D	A	M	C	H	I	L	E
A	L	A	M	O	A	I	D	E	S
T	O	N	Y	D	O	R	S	E	T
I	N	C	E	W	E	A	M	A	
N	E	E	D	L	E	S	M	E	T
			R	E	D	R	A	G	E
S	P	E	E	D	N	O	N	O	S
T	A	X	I	P	O	D			
A	L	P	B	R	U	S	H	E	D
R	E	O	L	O	G	E	V	E	
M	A	R	C	U	S	A	L	L	E
A	L	T	A	R	T	E	E	N	S
N	E	S	T	S	S	E	N	S	E

Yesterday's answer

Word Search

C	A	G	A	M	M	E	M	A	B	O	D	R	O	C
O	L	B	R	S	F	A	L	C	I	R	A	X	I	U
I	I	U	O	A	V	I	L	A	R	E	D	O	Q	E
M	C	M	M	L	N	A	V	A	G	L	D	A	L	N
A	A	V	A	C	U	A	D	O	G	U	G	V	I	Z
I	N	B	Z	O	K	V	D	A	A	I	J	I	A	
C	T	M	A	Y	W	S	C	A	V	B	J	L	O	G
N	E	A	A	R	Y	O	O	A	L	L	D	A	T	
E	N	D	N	N	C	D	X	G	D	C	E	I	N	S
L	O	R	C	A	O	E	L	Q	R	I	R	U	B	B
A	J	I	P	J	G	L	L	V	U	Z	J	H	L	
V	T	D	K	J	I	O	P	O	N	M	B	E	J	E
J	O	S	J	S	V	T	C	M	N	S	S	R	F	O
D	U	R	A	N	G	O	C	T	A	A	U	E	I	N
D	M	A	C	I	N	R	E	U	G	P	R	Z	F	N

- Aguilas
- Alcira
- Alcoy
- Alicante
- Avila
- Barcelona
- Bilbao
- Burgos
- Cadiz
- Cordoba
- Cuenza
- Durango
- Granada
- Guernica
- Huelva
- Irun
- Jerez
- Laredo
- Leon
- Lorca
- Madrid
- Malaga
- Oviedo
- Pamplona
- Toledo
- Valencia
- Vigo
- Zamora

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.

1	2	3	4	5		6	7	8	9
10						11			
12						13			
14					15				
16				17			18		
19			20				21		
	22					23	24	25	
			26		27				28
29	30	31		32			33		
34			35				36		
37							38		
39							40		
41							42		

11-7



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

MAY I ASK THIS QUESTION, MRS. NELSON?

SHOULDN'T WE LEARN FINANCIAL PLANNING OR HOW TO WRITE CODE ...

INSTEAD OF HOW MANY WIVES HENRY VIII HAD OR THAT NUTBURGER CAPTAIN WHO CHASED THE WHITE WHALE?

I KNEW IT WAS CAPTAIN AHAB. I JUST DON'T SEE HOW IT'S RELEVANT TO TODAY'S SOCIETY!!

PRINCIPAL'S OFFICE

THE AMAZING SPIDER-MAN

By Stan Lee

I KNOW YOU'VE GOT TO GO - BUT IF YOU EVER NEED A HELPING HAND, YOU KNOW WHERE TO FIND ME!

I DO?

SURE. IN THE PENTHOUSE OF THE RAND TOWER.

ALTHOUGH, ANYTIME I CAN GET AWAY FROM THAT HIGH-RISE PRISON -

YOU'RE MORE LIKELY TO FIND ME AT COLLEEN'S DOJO.

STAN LEE
ALEX SAVITZKY
11-7

JUDGE PARKER

By Woody Wilson & Mike Manley

WHAT IS IT, RANDY?

IT'S JUST... WHEN YOU'RE IN A RELATIONSHIP WITH SOMEONE, YOU LET YOUR GUARD DOWN.

SON...

YOU KNOW I WOULD NEVER DO ANYTHING TO EVER HURT YOU, RIGHT, DAD?

YOU CONFIDE IN THEM. AND I MAY HAVE TOLD TONI A LITTLE TOO MUCH...

Caymanian Times Classifieds

Precision Drilling & Blasting Services Ltd

Applications are being accepted for the position of:

WELDER

Qualified Welder with 5 Years experience

Welding repairs on heavy equipment

Start time 7am

Salary CI\$550- CI\$650 per week plus Health Insurance & Pension Contributions.

Send resume to:

precisiondrilling@candw.ky

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Seeking Multi Skilled mason/ steel fixer/ carpenters, Sheetrock installers, handy man, painters, janitors, interior finishers welders steel fixer helpers, carpenter helpers, mason helpers, masons

Must have over 5 years' experience.

\$12 per hour plus benefits

Email resume to:

teachcayman@gmail.com

ELITE PREMIER SECURITY LTD

Applications are invited for the position of SECURITY GUARD

Must have a minimum of 5 years' experience with current Security Guard Licence issued by Cayman Islands Government.

The successful candidate will be required to work a minimum of 45 hours per week including evenings, weekends, and public holidays.

Salary paid at \$8 per hour as well as Health Insurance and Pension provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders, and Legal Residents will be accepted at this time.

Email resume to susan@elite.ky

UNDER THE ALMOND TREE LTD T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position of STEEL FIXER

Preferred minimum of 5 years' experience.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Own reliable transportation is essential.

Salary will be paid weekly at an hourly rate of \$13 per hour with Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be considered at this time.

Email resume to ivy@thistle.ky



The Children & Youth Services (CAYS) Foundation invites applications from suitable and experienced persons for the position of **Casual Youth Support Worker**

The CAYS Foundation seeks to hire **Casual Youth Support Worker** to provide support to its Youth Support Workers in providing care and protection to children 12-18. Youth Support Work is a challenging career so those taking up the challenge must possess the personality, life experience, and resilience to be effective in the role long-term. This casual role is ideal for those looking to learn about their suitability for a role in youth support. CAYS Foundation are looking to take on a pool of **Casual Youth Support Workers**. Successful applicants would generally have a primary full-time job elsewhere or be studying full time and would have the opportunity to sample the role of Youth Support Worker without having to take the leap into the position on a full-time basis. This is also a good opportunity to supplement current salary.

Please see below some basic information about the role and conditions of a **Casual Youth Support Worker**.

- There will be no application from CAYS to be your primary work permit holder, so you must be Caymanian, RERC holder, or already on Island. Where necessary and appropriate, we will go through the process of becoming a secondary place of work on your work permit
- You will have the opportunity to be inducted and trained like any full-time Youth Support Worker
- On occasion, Service Leads will contact you to check your availability to work, when needed to cover sickness, annual leave or provide extra support.
- **CAYS will not provide Health Insurance as a secondary place of work.** Only applicants who can demonstrate that they have coverage through other avenues can be taken on in the role.
- CAYS will provide pension contribution (pro-rated, based on the hours you work)

Specifically, the Foundation is looking for candidates with:

- Good verbal and written communication skills.
- Experience with Microsoft Windows environment, (Teams, Word, Excel, PowerPoint), and common internet browsers required.
- Ability to think independently and take initiative where/when appropriate.
- Clean criminal background check and drug screening, and positive professional references.

Qualifications, Knowledge & Experience:

- Applicants must possess a high school degree. Applicants must also be versed in Microsoft Windows environment and common internet browsers. Applicants must have a valid driver's license.

Salary Range: CI\$14.96 per hour.

The benefit package will include a fully funded pension (pro rated).

Please submit a cover letter, Resume, and an application form (available on our website: cays.org.ky) to:

CAYS Foundation
Attn: Business Manager
PO Box 30718
Grand Cayman KY1-1203
CAYMAN ISLANDS

Or submit via email to: faa@cays.org.ky

Deadline for receiving applications: October 31, 2024.



Revenue & Quality Assurance Analyst

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Customer Services, the successful candidate will:

- ▶ perform quality control functions, monitors and identifies trends in transaction processing such as billing issues, work orders, revenue and back billing adjustments, meter disputes, etc.; analyze departmental statistics; perform audit work related to electricity consumption calculations, billing adjustments and related processes for accuracy, timeliness and completeness;
- ▶ investigate accounts that have not been billed while ensuring correct and accurate billing by reviewing, calculating usage in accordance with established rates, related processes and procedures;
- ▶ ensure the accurate completion of all work related documentation and processes related, but not limited to billing, payment, debt collection and work order processing;
- ▶ track reports and audit collection agency placements and recovery data transferred for accuracy and completeness including original placements, payment updates and other financial transactions, retractions or removals of account balances due to special requests or circumstances; review and suggest accounts for write-off based on agency findings and recommendations;
- ▶ investigate collection discrepancies/errors including work orders and payment arrangements out of policy; follow-up on high risk account balances to determine if additional collection action is required or escalates to others.
- ▶ conduct monthly, quarterly and annual reporting using data warehouses and system data; create detailed reports with text and visuals to communicate information to stakeholders and management with clear, actionable insights; develop and update interactive dashboards and visualizations;
- ▶ review and enter section invoices for approval and payment as per policy and by required deadlines.

Applicants must possess a Bachelor's degree in Business or a related field; strong mathematical aptitude; in-depth understanding of statistical implications or receivable activity; and the ability to analyze information and determine the most appropriate course of action to resolve complex problems.

Salary is from CI\$5,105 to CI\$6,637 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted no later than **Friday, October 25, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

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We invest in people Gold

BACKYARD VILLAGE
 Craft assistants
 Kitchen helpers/assistants
 Must have over 3 years experience
 \$10 per hour plus benefits.
 Email resume to:
teachcayman@gmail.com

Smile Dental Clinic Ltd.
 Requires **Dental Lab Helper**
 to assist with fabricating dental restorations plus maintain lab equipment.
 *Minimum 3 years dental lab experience
 *Good knowledge of tooth anatomy
 *Good understanding of infection control
 *CAD/CAM training and experience a plus
 *Comfortable using milling machine, porcelain oven, furnaces and dental handpieces.
 Must be available to work Saturdays & hold valid Drivers license.
 CI\$2900-\$3900
 Pension and Medical Ins. provided in accordance with Cayman Law.
Caymanians or Status holders Need only apply.
Send Resume to:
PO Box 10116, Grand Cayman, KY1-1001

Prestige Construction & Development is currently seeking applicants for the following:
 Masons, Carpenters, Tilers & Roofers
 Minimum 5 years experience required.
 Salary Ranges from CI\$12 - \$17 p/hr. + Statutory Benefits.
 To Apply email:
prestigeconstructon@gmail.com or
 Mail P.O Box 322, KY1-9006

BEVVY & LAZY LIZARD
 Applications from Caymanians, Status Holders and legal residents are invited for the full-time position of: **FOOD & BEVERAGE SERVER**
 Must have a minimum of 5 years' experience in a fast-paced hospitality environment with excellent communication and customer service skills. A clean Police Record is essential.
 Wages will be paid weekly at the rate of KY\$8 per hour as well as statutory benefits and a share of the gratuities.
 Submit applications to susan@elite.ky

The Locale Hotel Grand Cayman, is now welcoming applications for a **Maintenance Person/Front Desk Agent**.

Description of Job
 Inspect guestrooms, public spaces and back of the house for areas/items to repair, touch up or replace. Repairs or replace items such as light bulbs, lamps, switches, outlets, faucets, toilets, hardware, filters, paint, furniture, wall coverings, caulking, grouting or other miscellaneous items. HVAC maintenance an trouble shoot, Salt Water Pool Maintenance and Plumbing repairs. Assist other department team members in the systematic application of the preventive maintenance program. Be on call 24/7 in case of emergency situation.

Welcome guest to Hotel in a warm and friendly manner. Process check-in and check-outs efficiently and to Hotel's high standards. Assist guest and resolve guest concerns to ensure 100% guest satisfaction. Performs cash/credit card handling transactions to company policy, ensuring accuracy. Advises guests of activities and amenities hotel has to offer. Assist younger less experienced staff with any issues. Additional items as required by Management.

Qualifications

- Minimum of 5 year of experience in a similar position at Hotel Front Desk.
- Must be able to project a positive attitude at all times.
- Plumbing, electrical and HVAC experience.
- Ability to prioritize, identify problems, and seek solutions and follow up and follow through with a variety of tasks.
- Computer literate.
- Must be able to work weekends, public holidays, days, evenings, nights and over-time at short notice.
- Confident working alone through the night without security guard.
- Effective communication skills. Must have very strong spoken and written English skills that are easily understood.
- Ability to apply commonsense to solve problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Ability and training to respond quickly in emergency situations.
- Knowledge of Microsoft Office software (MS Word, Excel, Outlook).
- Valid, clean Driver's License and Police Clearance.
- Adaptable to learning new and customized software programs.
- Must have a clear and steady job history

Resumes that do not have Hotel Front Desk Experience will not be considered.
 Wage Range: \$14.00 – \$15.50 USD per hour depending on experience, plus share in hotel gratuity pool.
 Caymanians, Status Holders, individuals Married to Caymanians, Permanent Residents with Rights to Work only, Send resume & cover letter to carli@staylocale.com
 Applications accepted until October 23, 2024.



PHOENIX CONSTRUCTION

IS RECRUITING CARPENTERS / STEEL ERECTORS

We are looking for experienced Carpenters/Steel Erectors with a strong attention to detail and a commitment to safety. Applicants must have extensive knowledge in all aspects of General Contracting for high-end residential and commercial projects.

Responsibilities:

- Read and interpret blueprints and technical drawings
- Measure, cut, and shape wood, plastic, metal, and other materials
- Installation of specialty doors, window glazing and Metal product installations
- Assemble and install structures and fixtures
- Erect and install steel frameworks and structures
- Work within scheduled timelines while ensuring the highest standards of quality and safety.
- Collaborate with other team members and contractors

Requirements:

- Minimum of 5 years of recent experience as a carpenter and steel erector
- Ability to read and interpret technical documents and drawings
- Proficient in using hand and power tools
- Strong understanding of safety protocols and procedures
- Excellent problem-solving skills and attention to detail
- Physical stamina and strength to perform manual labor
- Clean police record, drug-free, valid driver's license, and reliable transportation.

Salary range: CI\$16.00 – CI\$20.00 per hour depending on experience.

Send a Cover Letter and Detailed Resume to: lgoodacre@phoenix.com.ky
 Visit our website: www.phoenix.com.ky
Only suitably qualified applicants will be contacted.
The closing date to apply is Oct. 31st, 2024

NOTICES

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of After the Fact Quarry application for 100' x 1,364' rectangle adjacent to the southern edge of the quarry on Block 82A and Parcel 15REM4 has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).



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CT BUSINESS

Issue No 987 | Wednesday, May 22, 2024 | Caymanian Times

The beautiful Vida Ocean Adventure Lodge

New Barkers boutique a haven for wellness

Al fresco yoga

A healthy bite at Notch

shared spaces and in each room, created by artists such as the Soak'd team of Pam and Marc, Laurenson, David Bridgeman, Avril Ward, Julie Corsetti, Renata Seffer and Jo Austin.

A gorgeous and expansive outdoor deck features a pool, sun-loungers and bean bags along with a cabana that can be used for events and private barbecues. While the property doesn't sit right on the water, a short walk down a beautifully shaded path through natural vegetation ("a Cayman jungle" as Milly calls it) leads guests directly to the pristine waters of Barkers Beach where they can pull up a chair and soak up the sun and sea.

Their wellness programme is a big feature of the property and includes yoga and Pilates classes among others. Every week they hold between three and 10 different classes, currently mostly enjoyed by locals, but becoming increasingly popular with guests as they learn about the great fitness opportunities available at Vida.

Most of the yoga and Pilates take place in a beautiful outdoor purpose-built space on the second floor with stunning views of the sea and which Milly advised "comes alive" at night, in particular, giving guests the chance to star gaze into the night sky. On the third floor another space is dedicated to quiet mindfulness and meditation and guests are encouraged to leave their mobile phones behind and focus on the moment here. This is also a lovely spot for events, especially pre-wedding drinks.

The gym is located on the ground floor and is well-equipped for sporty guests. In all there are 12 suites - six 1-bedroom studios, two 2-bedrooms and four 3-bedrooms. The suites are spacious and well designed, with one bedroom ground floor studios running at 800 square feet and the 2 and 3 bedrooms benefiting from fully fitted kitchens (the studios with kitchenettes), and all with spacious balconies perfect for dining al fresco and also in-room massages. Conveniently, the 2 and 3 bedrooms have their own washers and dryers and guests can enjoy sweeping views of the sea as they are located on the upper floors.

SEE A HAVEN FOR WELLNESS, Page 7

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