

# Caymanian Times



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Havana in Darkness as Grid Fails



# Setting Sail Through Time

The countdown to the highly anticipated Pirates Week 2024 has officially begun, with festivities set to launch on Friday 8 November.

Under the nostalgic theme of "Setting Sail Through Time," this year's festival aims to honour the rich maritime heritage and vibrant culture that define the Cay-

man Islands. With an exciting lineup of engaging activities, Pirates Week will cel-

SEE SETTING SAIL THROUGH TIME, PAGE 8



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# WORC Technology Expo launches 1<sup>st</sup> November



► McAlpine's Robert Anthony Plant Manager and Steve Daley, Plant Yard Foreman



► The WORC team: Allison Anglin, Programme Coordinator; Jeremy Scott, Director; Denise Myers, Programme Coordinator; Reinaldo Fletcher, Manager of Labour Market Demand; Shantannia Bryan, Assistant Employment Services Officer; Katherine Whittaker, Head of Labour Demand Development and Training

In a bid to expose the public – and, in particular, students – to all the great jobs in Cayman within the fields of technology and innovation, WORC (Workforce Opportunities and Residency Cayman) is holding its Technology Expo on 1st November at UCCI, under the theme: Innovate, Automate, Elevate.

The one-day expo will take place in the Sir Vassel Johnson

Hall on the UCCI campus and will showcase a wide range of local businesses and Government departments which employ innovation and technology, which will be demonstrated at this interactive event.

The day will be split into two sessions. The morning session, from 9.30am to 12.45pm, will be targeting school students only, while the afternoon session,

from 1.3pm to 4.30pm, will be open to the general public.

Visitors can expect interactive booths, expert insights, and a great opportunity to network with people in some interesting and innovative industries who are keen to showcase their work in a bid to attract Cayman's bright young minds into their chosen career.

Last year's WORC Expo featured the construction industry and WORC said the feedback from attendees was overwhelmingly positive, with many expressing gratitude for the chance to explore career paths in construction, and in particular, participants appreciated connecting

with potential employers. It is anticipated that this year's expo will offer event-goers the same insights into the field of technology and innovation.

Young people stepping into the

workforce for the first time into these fields and more experienced workers looking to change careers should drop by and see what exciting opportunities await them.



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Ministry of Education  
Cayman Islands Government



Department of  
Education Services  
Cayman Islands Government

# Congratulate CI G High Schools

on their commendable performance in the 2024 sitting of the CSEC, GCSE and CAPE examinations. Here are some of the highlights of the June 2024 results.



## John Gray High School

**100% pass rate**

Caribbean Studies, Communication Studies, Physical Education & Sport (CAPE)



**100% pass rate** Physical Education & Sport (CSEC)



**23 out of 24 students** passed Industrial Technology (Building) (CSEC)



**204 out of 285 students** passed English A (CSEC)



## Clifton Hunter High School

**100% pass rate**

Biology, Economics, English B, Industrial Technology (Building), IT, Office Administration, Physical Education & Sport General, Theatre Arts, Visual Arts, Add Math (CSEC)



**92.9% pass rate** in Statistics (GCSE)



**121 out of 147 students** passed English A (CSEC)



**62 out of 77 students** passed Integrated Science (CSEC)



## Layman E. Scott High School

**100% pass rate**

Family & Resource Management, Food & Nutrition, Human & Social Biology, Industrial Technology (Building), PE & Sports, Accounting, Spanish, Technical Drawing (CSEC)



**100% pass rate** in Digital Media Unit 1 (CAPE)



**29 out of 38 students** passed Mathematics (CSEC)



**33 out of 35 students** passed English A (CSEC)

Overall public-school passes exceed regional average in

**18 Subjects**

including: English, Math and Integrated Science



Overall passes **EXCEED** international average in English and Science.



**96%** pass rate in Information Technology



**94%** pass rate in Biology



**98%** pass rate in Industrial Technology (Building)



**77%** pass rate in English A



**96%** pass rate in Office Administration

# Public Awareness Alert: THC-Infused Gummies Pose a Serious Risk to Children



► (l-r) Tina Campbell, Assistant Director (CBC), Mr. Brad Ebanks, Chief Superintendent (RCIPS), Dr. Samuel Williams-Rodriguez, Medical Officer of Health, (HSA), Mr. Richard Simms, Director (DEH), Ms. Angela Sealey, Programme Support Officer (NDC), Ms. Brenda Watson, Director (NDC), Ms. Chanel Ammon, Communications Manager, Office of the Commissioner of Police, Dr. Nick Gent, Chief Medical Officer (MHW), Mr. Alex Marzouca, Customs and Border Control Officer (CBC)

The Public Health Department, in collaboration with the Ministry of Health and Wellness, the National Drug Council (NDC), and the Royal Cayman Islands Police Service (RCIPS), is raising public awareness about the increasing concerns over gummies containing THC (tetrahydrocannabinol).

THC is the main psychoactive ingredient in the cannabis plant, responsible for the 'high' associated with smoking marijuana or eating an edible.

"THC is illegal in the Cayman Islands," explains Chief Medical Officer for the Ministry of Health & Wellness, Dr. Nick Gent, "and no amount of it is safe for children to consume".

Dr. Gent also cautions that packaging for these items sometimes refers to THC as "D8", "D9", and/or "D10" (as well as a combination of these) and may include statements such as "less than 0.3% THC". Such percentages indicate the products contain cannabis extracts legal to sell in the

USA, but not the Cayman Islands. These percentages can also lead consumers to erroneously believe that the product is relatively safe. "This is absolutely not the case," Dr. Gent emphasises. "These products are created for the American market and for adult consumption. When children consume gummies or other edibles laced with THC, or its derivatives, it can lead to serious health complications, including extreme drowsiness, confusion, respiratory issues, and even more severe outcomes such as seizures or loss of consciousness."

Recent investigations have revealed that THC gummies, which look like ordinary candy, are being consumed locally by individuals, including young children. The candy-like appearance of gummies, combined with the deceptive packaging that appeals directly to children, increases the likelihood of consumption. Therefore, it is crucial that parents, teachers, and community members remain vigilant.

Dr. Samuel Williams-Rodriguez, Med-

ical Officer of Health, elaborates: "THC-laced gummies pose a significant danger, particularly to children, as they are packaged to resemble regular candy. Even small amounts of THC can have serious effects on a child's health. We urge parents and caregivers to be proactive and aware of the products their children may have access to given how appealing these gummies can be to children due to their candy-like appearance."

"Mid-term break is approaching, a time when many children and teenagers may be at home without full supervision, making them more vulnerable," explains Ms. Brenda Watson, Director of the National Drug Council. "It's vital to understand that this is fundamentally a public health concern," she adds.

"As we enter the festive season of Halloween, Pirates Week, and Christmas - celebrations often filled with an abundance of sweets - our focus is on the potential risks posed by THC-infused gummies that may be unknowingly given to children," warns Dr. Williams-Rodriguez. "Persons who are giving out candy to children, as well as those who are in a position where candy is being distributed to children (by both adults and other children), need to take special care as the resemblance of THC-infused products to regular candy makes it difficult to distinguish between the two, heightening the risk of accidental ingestion."

The Public Health Department, in partnership with the NDC and RCIPS, and with the support of the Ministry of Education will be conducting an increased awareness campaign in schools. This campaign will focus on educating both students and parents about the dangers of THC edibles and how to identify suspicious items.

"As part of our commitment to building a safer, healthier society, we remain focused on equipping youth and their families with the knowledge and tools to navigate emerging risks," stated Ms. Wat-

son. "We will continue to empower communities through our evidence-based programmes and ongoing drug prevention initiatives. It is our collective duty to safeguard the physical, mental, and emotional well-being of our young people, ensuring they have the support they need to thrive. Our efforts emphasise the importance of vigilance and proactive engagement."

Moving forward, the Public Health Department, Ministry of Health and Wellness, the NDC, and RCIPS will continue working closely to raise awareness and prevent the spread of THC-laced edibles. "It is vital that we protect the health and safety of our children and communities," Dr. Gent adds. "The Ministry of Health & Wellness is fully supporting these initiatives. By working together with public health officials, law enforcement, and the NDC to educate the public on the dangers of illicit substances we aim to eliminate the threat of THC-infused products from further reaching our communities."

Chief Superintendent, Brad Ebanks, from the RCIPS stressed the importance of community vigilance: "We urge parents to talk with their children about these types of drugs and emphasise the danger they present when consumed. If any parent or child has come into contact with these types of drugs, please contact 911 or your local district police station. The RCIPS continues to work with CBC (Customs and Border Control) and other relevant government entities to address this concern in our community."

"As part of our ongoing efforts to protect the Cayman Islands from illegal substances, Customs and Border Control remains committed to working collaboratively with our partners to ensure these harmful products do not reach our communities," stated Ms. Tina Campbell, Assistant Director of CBC. "We are actively engaged in intercepting THC-laced products and other illicit items at our borders and will continue to do so with heightened vigilance. Protecting the health and safety of our youth is a shared responsibility, and CBC will do its part to support the safety and well-being of all Caymanians."

If you suspect that your child may have consumed THC-laced gummies, please contact your healthcare provider.

#### Contact Information:

- Ministry of Health & Wellness: 244-2377
- Public Health Department: 244-2621
- National Drug Council: 949-9000
- RCIPS: 949-7777

#### SIDE BAR:

##### Key Guidelines for Parents and Schools

1. Inspect all treats carefully - Before allowing children to consume any candy, examine each item to ensure it has not been tampered with.
2. Avoid unwrapped or homemade treats - Stick to commercially wrapped candies from reputable sources.
3. Discuss the risks with children - Make children aware that not all candy is safe, and they should only accept items from trusted sources.
4. Report suspicious items - If you come across candy that appears to be tampered with or contains unknown substances, report it immediately to the RCIPS.

If any of the following labelling is seen, then the product probably contains cannabis extracts:

- <0.3% THC (indicates the product contain cannabis extracts legal to sell in the USA, but not in the Cayman Islands)
- THC
- D8 / D9 / D10
- D-8 / D-9 / D-10
- D-8 / D8
- D-9 / D9
- D-10 / D10
- A dose in mg e.g. 5000mg

► Sample THC gummies and guidance on labelling of cannabis extracts.

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# WORC TECH EXPO

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► Gift exchange with Hon. Toeolesulusulu Cedric Pose Salesa Schuster, Minister, Ministry of Natural Resources and Environment



► Premier Juliana O'Connor-Connolly and Hon. Fiame Mataafa, Prime Minister of Samoa

# Premier Engages with Samoan Leaders During CHOGM



► Hon. Premier poses with Samoan Minister for Education and Culture Hon. Seuula Ioane



► Premier speaks with Hon. Leatinu'u Faumuina Wayne Soialo, Minister of Public Enterprise - Samoa

**By: Anne Kensington-Lott**

The first day of the Commonwealth Heads of Government Meeting (CHOGM) in Samoa saw productive discussions between the Premier of the Cayman Islands, Hon. Juliana O'Connor-Connolly, and senior Samoan ministers. Accompanied by Chief Officer Eric Bush, Premier O'Connor-Connolly met with Hon. Fiame Naomi Mata'afa, Samoa's Prime Minister and Minister of Foreign Affairs, alongside other government officials. The meetings were focused on cultural exchange, key economic priorities, and mutual challenges faced by both island nations.

The Premier and Prime Minister Mata'afa, both the first female leaders of their countries, spoke about shared experiences in their leadership journeys, including the significance of women in politics and public service. Discussions touched on the importance of balancing tourism and environmental conservation, as well as ensuring food security through traditional agricultural practices.

Premier O'Connor-Connolly and Chief Officer Bush held insightful discussions with Hon. Toeolesulusulu Cedric Pose Salesa Schuster, Minister of Natural Resources and Environment, about climate resilience and sustainable environmental practices.

During talks with Hon. Seuula Ioane, Minister of Education and Culture, Premier O'Connor-Connolly spoke about integrating technology into education systems and the need for ongoing teacher training, particularly in remote island communities. Minister Ioane highlighted similar initiatives in Samoa, including the distribution of laptops to students and the challenges of equipping teachers to embrace new technology.

In further discussions with Hon. Leatinu'u Faumuina Wayne Soialo, Minister of Public Enterprise, the Premier learned about the Samoa Housing Corporation, which provides low-income housing support through government-backed loans while paying dividends back to the government. Both

delegations explored the possibility of adopting similar housing models in the Cayman Islands.

A significant part of the day's events included a traditional exchange of gifts from the Cayman delegation to their Samoan counterparts, symbolising the deepening ties between the two island nations and the mutual respect they share.

Reflecting on the day's fruitful discussions, Premier O'Connor-Connolly remarked, "It is both humbling and rewarding to engage in dialogue with fellow island leaders who understand the unique challenges we face as small nations. We share a commitment to environmental sustainability, and the rich conversations on education, agriculture, and public enterprise have strengthened our bonds. I look forward to deepening our relationship with Samoa as we continue to collaborate on key initiatives for the benefit of our people."

Chief Officer Eric Bush added, "Our discussions today reinforced the importance of building resilient frameworks

across our economies, particularly in sectors like housing and education. It was an honour to share perspectives and learn from Samoa's experience, especially their innovative housing solutions. I am excited about the opportunities these exchanges present for the Cayman Islands and look forward to bringing these insights home to further strengthen our approach."

Premier O'Connor-Connolly extended open invitations for future collaboration between the two island nations, focusing on climate resilience, education, and sustainable development. The Premier expressed gratitude for the warm hospitality and productive conversations and looks forward to further engagements throughout the CHOGM conference.

For further updates on the Cayman Islands' participation at CHOGM 2024, follow us on social media or visit [www.gov.ky](http://www.gov.ky).

CHOGM information, visit the official CHOGM website at [samoachogm2024.ws](http://samoachogm2024.ws) or [thecommonwealth.org/chogm](http://thecommonwealth.org/chogm)

# FSI class of 2024 graduates in style from Cayman's new financial services diploma programmes



The Cayman Islands Financial Services Institute (FSI) had its first graduation ceremony during the Spectrum financial services conference at The Ritz-Carlton, Grand Cayman on 10th October.

11 students graduated from the Cayman Islands Compliance Diploma (CCD) and the International Financial Services Diploma (IFSD) programmes. The courses offer graduates a recognised qualification in financial services to greatly enhance career prospects in this dynamic industry.

FSI students were presented on stage with their diplomas by Dr Aleza Beverly, Dean of ICCI and Mrs Cindy Scotland, Managing Director of the Cayman Islands Monetary Authority (CIMA).

Two students, Krystle Kadesha Ebanks-Miller and Jennifer Ann Steinberg, were also presented with Academic Excellence Awards for their outstanding academic performance in the CCD and IFSD programmes, respectively.

The FSI which offers opportunities for training and education for those working in the financial services industry is the brainchild of local economist and financial services professional Paul Byles.

Byles founded the FSI two years ago and after securing academic two partnerships with one local university and one international university, launched the two diploma programmes in 2023. The FSI is also a registered Post Compulsory Education



Institution, approved by the Cayman Islands Government, Ministry of Education, Education Council.

"Witnessing the graduation of our first 11 students who worked hard over the past 12 months learning about our finance

services industry in the financial services diploma and gaining practical skills in our compliance diploma was a very proud moment", said Byles.

The diploma courses give each student a unique opportunity to learn in a very di-

rect manner about international financial services and its regulation. The courses are unique, in that they focus on the specific aspects of the financial services industry in Cayman. Both courses are taught by current industry and compliance experts which gives the students very practical insights into each subject.

This type of upskilling helps Caymanians to gain a comprehensive introduction which, in turn, helps them to better understand the context in which they carry out their current jobs or future jobs.

"We have received a lot of positive feedback from the first group of students about how the diploma programmes have helped them", he added.

Cayman Compliance Diploma graduate, Gabrielle Myles said of her experience, "The FSI compliance diploma has been life changing for me. I went from a minimum wage job to working in one of the best corporate law firms on the island before I even finished the programme."

The FSI's current 2024 diploma programmes start on 21st October for registered students. New students interested in joining either diploma course can now enroll at any time as the courses will be available as fully online learning programmes.



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► Hon. Dwayne Seymour, Minister of Border Control, Labour & Culture alongside representatives from the steering committee, Captain Wes & Captain Black Terrence.

# “Setting Sail Through Time” – A Celebration of Caymanian Culture and Heritage



► Raegan Rutty, Miss Universe Cayman Islands 2024-2025 poses with the Official 2024 Pirates Week poster.

CONTINUED FROM Page 1

celebrate our history while showcasing the strong community spirit and resilience of our people.

“Pirates Week, originally known as Pirate Week, was established in 1977 to attract tourists to our shores during a time when the Cayman Islands’ tourism industry was striving to keep pace with neighbouring Caribbean nations,” remarked Hon. Dwayne Seymour, Minister of Culture, during a live press conference on October 16. “From those humble beginnings and optimistic aspirations, the islands have embarked on a remarkable journey marked by continuous growth, innovation, and community pride.”

As we look forward to three weeks of celebration, a diverse lineup of activities awaits across all three islands. These activities are designed to engage all ages and interests, ensuring that there is something for everyone. Some of these activities\* include:

**Bar Crawl and Exhibition** (November 8): To kick off events Sunset Bar Crawl will be held on Friday 8 November along Seafarers Way, George Town. An Exclusive Pirates Week Exhibition will be held at the museum which will open to the public the following day.

**Pirate Invasion** (November 9): Experience the thrill of the annual Pirates Week Landing at Hog Sty Bay, a swashbuckling spectacle filled with fun for the whole family.

**Food and Music Festival** (November 9-16): Delight your taste buds with the flavours of the Cayman Islands while enjoying performances from talented local musicians and artists.

**District Days** (November 11-30): Each district will showcase its unique cultural offerings, and go head-to-head in the District Fish Fry and Heritage display competitions. Entertainment will include local performances, school performances, local bands, international performances and the integration of Gimistory Storytelling Festival.

**Gimistory** (Nov 9 – 16, 23 & 30): This year marks the 25th anniversary of Gimistory, which emphasizes the importance of storytelling in our culture. Each District night from 7 – 8:30pm local and international storytellers connecting generations through rich local folklore

**Drone Show and Fireworks** (November 9 & 16): Presented by the world-renowned Sky Elements, the drone show will combine cutting-edge technology with storytelling on November 9 (launch day) followed by a mesmerizing firework display on November 16 (finale) to cap off the festivities.

**Headline Performers** Adding to the excitement this year, attendees will enjoy exhilarating performances from local superstars, Swanky Kitchen Band and international headliners, the renowned music group Fab 5 on November 9 and Soca-Monarch Bunji Garlin on November 16.

In his announcement, Minister Seymour reaffirmed the government’s unwavering support for the Pirates Week Festival, emphasizing its critical role in both the cultural and economic landscape of the Cayman Islands.

“The significance of Pirates Week to our economy, culture, and heritage cannot be overstated,” he stated. “The gov-



# Setting Sail Through Time

CONTINUED FROM Page 8

ernment is proud to reinforce its commitment to this vital aspect of our identity by providing the necessary funding to ensure a successful event. I am delighted to announce that we have approved a budget of \$574,000 for this year's festival, which will help deliver a high-quality experience that provides substantial cultural and economic benefits."

These funds will be strategically allocated to a variety of activities, including organizing District Days, heritage demonstrations, historical re-enactments, and securing exciting performances from both local and international artists. Additionally, the budget will cover essential infrastructure needs, such as stages, sound systems, lighting, and, of course, the highly anticipated fireworks and drone show.

At the helm of this year's festivities is Patrice Beersingh, a Senior Policy Advisor in the Ministry of Culture, who serves as the Chairperson and Festival Director. She is supported by a dedicated and diverse team of professionals, all committed to ensuring the festival's success:

- Deputy Chairperson: Oneisha Richards, Director of the Department of Communications
- Secretary: Danielle Roberts, Deputy Chief Officer of the Ministry of Border Control, Labour, and Culture
- Committee Members:
  - Kimberly Kirkconnell, Senior Customer Service Manager at the Ministry and Department of Education
  - Sebastian Bodden, Manager of Tourism Product Development, Department of Tourism
  - Niasha Ross, Deputy Director of Public Works Department
  - Superintendent Roje Williams, RCIPS
  - Natalie Urquhart, Interim CEO of the Cayman National Cultural Foundation and Director of the National Gallery

This diverse committee represents a strong cross-government initiative, ensuring that every aspect of Pirates Week — ranging from policy strategy and logistics to safety and cultural preservation — is thoughtfully addressed. This comprehensive approach will create a memorable experience for residents, businesses, and visitors alike.

Cultural Ambassador, Olympian and Miss Universe Cayman Islands, Regan Rutty invites the entire community to actively participate in the festivities.

"As an Olympic gymnast and pageant queen, I understand the power of being in the spotlight," Ms. Rutty expressed. "Pirates Week is a unique opportunity for our culture, history, and heritage to shine. This is our moment to showcase our distinct offerings to residents, visitors, and the world, celebrating what makes the Cayman Islands truly special in the Caribbean."

With so much to look forward to, we invite everyone to join us in making Pirates Week 2024 a resounding success. Together, let us embrace our traditions, honour our history, and celebrate the uniqueness that binds us as a community.

For further details, interviews, or media inquiries, please contact the Pirates Week Committee at [piratesweek@gov.ky](mailto:piratesweek@gov.ky). Please stay connected with us through our official social media channels and visit our website for the latest updates and a full schedule of events.

Join us as we "Set Sail Through Time" and create unforgettable memories at Pirates Week 2024. We look forward to welcoming you to this vibrant celebration of the Cayman Islands' culture and heritage!

The Pirates Week Committee would also like to remind the public that they can apply to become vendors can do so by emailing [piratesweek@gov.ky](mailto:piratesweek@gov.ky). The deadline for applications is Friday 25 October.

For additional information, interviews, or media inquiries, please contact the Pirates Week Committee at [piratesweek@gov.ky](mailto:piratesweek@gov.ky) and visit [www.piratesweek.com](http://www.piratesweek.com) for all information and updates.

**Calling All Vendors!**

Join us at Pirates Week Festival 2024

<b>8-16</b> November Grand Cayman	<b>23</b> November Little Cayman	<b>30</b> November Cayman Brac
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For more information: [piratesweek@gov.ky](mailto:piratesweek@gov.ky)

Ministry of Border Control, Labour & Culture  
Cayman Islands Government

**Setting Sail Through Time**

Get Ready for Pirates Week!

Monday, 11 Nov	George Town
Tuesday, 12 Nov	North Side
Wednesday, 13 Nov	East End
Thursday, 14 Nov	West Bay
Friday, 15 Nov	Bodden Town
Saturday, 23 Nov	Little Cayman
Saturday, 30 Nov	Cayman Brac

Ministry of Border Control, Labour & Culture  
Cayman Islands Government

PIRATES WEEK  
CAYMAN ISLANDS' NATIONAL FESTIVAL

Ministry of Border Control, Labour & Culture  
Cayman Islands Government

**PIRATES WEEK**  
CAYMAN ISLANDS' NATIONAL FESTIVAL

**November 2024**

<b>8-16</b> Grand Cayman	<b>23</b> Little Cayman	<b>30</b> Cayman Brac
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# Deputy Premier, AG To Attend FATF Plenary Following Productive Engagements in Asia, US

Deputy Premier, the Hon. André Ebanks MP, will be part of a Cayman Islands Government delegation representing the country at the upcoming Financial Action Task Force (FATF) Plenary in Paris next week.

Led by the Attorney General, the Hon. Samuel Bulgin, the delegation will consist of representatives from multiple agencies within Cayman's AML/CFT/CPF (anti-money laundering, countering the financing of terrorism, and countering proliferation financing) framework such as the Royal Cayman Islands Police Service, Cayman Islands Monetary Authority, and the Ministry of Financial Services and Commerce.

The FATF Plenary will take place 21-25 October and consider, among other items, the listing and delisting of countries with AML/CFT deficiencies, matters with direct relevance to the Cayman Islands such as beneficial ownership and virtual asset standards, and jurisdictional updates leading into the next round of mutual evaluations.

"With evolving matters with direct relevance on the agenda, it is important for Cayman to be present at a high political and technical level to engage on these matters, especially in preparation for the 5th Round of FATF mutual evaluations," the Deputy Premier said, who is also the Minister of Financial Services and Commerce.



► From left, Cayman Islands Stock Exchange Head of Listings, Eva Holt; Deputy Premier, the Hon. André Ebanks MP; Vice Minister for Internal Affairs, Financial Services Agency of Japan, Shigeru Ariizumi; and Cayman Islands Stock Exchange CEO, Marco Archer met in Tokyo

Attending the plenary represents the latest official travel for the Deputy Premier. He had a recent series of meetings with regulators, firms and asset managers in Tokyo and Seoul, and spoke with US stakeholders during meetings in New York earlier in September. Overall, he noted that the initiatives broadened and strengthened our international regulatory and business development relationships.

"These meetings and engagements bolstered our promotional efforts in each ju-

risdiction and presented an opportunity for the Cayman Islands to liaise with regulators, officials and practitioners on the regulatory and legislative enhancements that will boost our international reputation. The Seoul visit was particularly enlightening as I gained greater insights into the possibilities for Cayman in the South Korean market," the Deputy Premier said.

The Deputy Premier's Tokyo and Seoul visit was from 29 September to 5 October. His Tokyo schedule included discussions

with financial services representatives in asset management, legal services, banking, audit services and corporate administration. Rounding his itinerary were meetings with the Alternative Investment Managers Association, and his presentation at the Nikkei Symposium.

In Seoul, the Deputy Premier met with financial services practitioners in the areas of investment funds and venture capital.

In New York from 16 to 20 September, the Deputy Premier spoke at a reinsurance roundtable organised by the Cayman International Reinsurance Companies Association and Cayman Finance, and at the Ogier Funds Symposium. He also attended a number of client meetings.

The Deputy Premier thanked the Hon. Johany "Jay" Ebanks, MP; the Hon. Heather Bodden, MP; the Hon. Katherine Ebanks-Wilks, MP; and the Hon. Isaac Rankine, MP, for acting for him in his respective responsibilities, on various days, while he was away on official Government business.

From 18 to 28 October, the Hon. Katherine Ebanks-Wilks, MP, is scheduled to be the acting Deputy Premier and acting Minister for Financial Services and Commerce as well as the acting Minister for Investment, Innovation, and Social Development.

## Spotlight on Hollywood: An Evening of Oscar-Winning Hits in Support of Palliative Care

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7 P.M.
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- JA

Step into the world of Hollywood glamour as Jasmine invites you to walk the red carpet for a night of unforgettable Oscar and Grammy-winning hits.

Following the success of last year's Back in the Spotlight, Jasmine is proud to once again partner with the talented dancers from UCCI and the Singrays A Cappella group. Together, they will bring you an evening of glitz, fame, and iconic music featured in award-winning films.

Under the direction of Arek Nicholson and with choreography by Dr. Monika Lawrence, the Harquail Theatre will come alive as our local cast of 37 performers takes you on a journey from the Golden Age of Hollywood to the Blockbuster Era.

"This is our sixth production in support of Jasmine," says Production Manager Kerrie McMillan. "But for our cast, it's more than just a show. Many of them have personally experienced severe illness or know family members and friends who have benefitted from Jasmine's services. They are performing from the heart, and I couldn't be prouder of them."

Jasmine is the only provider



of free palliative and hospice care in the Cayman Islands, providing support to anyone with a serious illness free of charge. As a non-profit, Jasmine relies on the generous support of the community. All proceeds from Spotlight on Hollywood will go towards supporting the services Jasmine provides.

Jasmine extends heartfelt thanks to Spotlight on Hollywood's lead sponsor, Sotheby's International Realty, and to our supporting sponsors: A.L. Thompson's, Androgroup Ele-

vator Ltd, Quality Law Services & Corporate Services, London and Amsterdam, Tortuga, IDG, Massive, Entec Research Production Services, and Deja Vu Photography.

**Event Details:**

Performances will be held at the Harquail Theatre on:

• **November 8th & 9th at 7:00 PM**

• **Sunday, November 10th at 5:00 PM**

Tickets are \$35 and can be purchased at [eventpro.ky/hollywood](http://eventpro.ky/hollywood) or by emailing fundraising@jasmine.ky.

November 2024

# PIRATES WEEK

Setting Sail Through Time



[www.piratesweek.com](http://www.piratesweek.com)

CAYMAN  ISLANDS  
GRAND CAYMAN | CAYMAN BRAC | LITTLE CAYMAN

# Ricardo Forbes launches Cayman Public Radio (CPR)

Cayman Islands residents now have a brand-new online radio choice, "Cayman Christian Public Radio," also known as (CPR). An Online Radio Station, unashamedly sharing the Good News of Jesus Christ, Informative programs, and positive content ranging from Mental Health and Wellness programs, Financial Programs, Meditations, Behavioural Wellness, stories for kids and adolescents, and advocacy for women and social irregularities in our communities.

Following months of planning, preparation, and testing, Cayman Public Radio (CPR) finally went live on Digital Audio Broadcasting (DAB) on Friday 8, September 2023. It's Host and Founder is Ricardo Forbes, who is no stranger to Advocating for Positive Behaviour amongst Students, when he aired documentaries with lessons for Parents, Students, and Teachers in conjunction with Connect with Kids. He also produced Part 1 and 2 documentaries on HPV which helped launch the HPV campaign in the Cayman Islands along with now retired, Dr Yin.

Cayman Public Radio (CPR) Director Ricardo Forbes emphasized that the purpose of the radio station is to "share the everlasting gospel commissioned to all Christian Communities with the multi-cultural population of the Cayman Islands and the world, with emphasis on Millennials, empowering them to make Christ their choice." It is also our desire, mission, and goal to promote a healthy and balanced lifestyle.

Addressing young, adolescents, and older individuals, its founder and host, Ricardo Forbes, would like to quote from the book of Romans 1:15 -16, where the



► Ricardo Forbes Director

apostle Paul wrote, "I am not ashamed of the gospel of Christ for it is the power of God unto salvation." The Cayman Islands and the rest of the world are full of intellectuals, yet we live and function in a world where good, bad, and things grotesque are practiced. God wants to touch lives and hearts of all individuals that participate in, live and function in such places.

Reflecting on Paul's longing, he desired to share the gospel with whoever would listen, even though he knew he could face his death as he shared God's word. In today's world where comfort, and complacency is king, it is never an easy task to win souls for Jesus Christ. But, if change is to take place, and we really want to see change in our communities, we need to begin to effect the change we want to see. We believe that even though the

world seems to be a more difficult place to share the gospel, once Christ is lifted up, "It will draw all men to Him," which is our ultimate goal and mission.

We feel we have been given an opportunity by the Creator through the internet by using Cayman Public Radio to reach individuals and audiences globally. In sharing God's Word, we would not normally be able to do this, but because of internet radio, we can reach people around the world."

We thank the Cayman Islands Government, and the governing department for granting a broadcasting license, to the founder of Cayman Public radio (CPR). It is something that happened much earlier than expected and at a time when preparations were still in progress to build a studio. Subsequently, because of having the knowledge to produce, present, and manage the programming, and what we don't have inhouse can be sourced, we have been given a true opportunity to share positive programming and content to our customers and prospective customers. Also, many others who are volunteering to contribute time and talent to the production of high-quality programs that will allow us to share the good news in engaging ways, are very appreciated.

The dedication, however, to the cause, of sharing the gospel among our other programming, signals a desire, commitment, and lots of sacrifice to providing content our listeners need and appreciates. The station will continue to evolve and be under development, as we aim to improve our broadcasting programming. We encourage listeners to tune in by going to [www.caymanpublicradio.com](http://www.caymanpublicradio.com) click on Tune In, and press play, if

you chose to listen on your desktop.

But for those using your mobile devices, go to [TuneIn.com](http://TuneIn.com) and download the APP, and type in Cayman Public Rado, and take us with you.

Visit our website, [www.caymanpublicradio.com](http://www.caymanpublicradio.com), or visit our dedicated Facebook page, and Instagram. CPR also intends to use various major social media platforms to connect with our audiences.

Forbes emphasizes that Cayman Public Radio's mission statement is based on the method and model of Christ's ministry. He says, "Cayman Public Radio will unashamedly extend the teaching, preaching and healing ministries of Christ to the diverse Millennial mindset of the Cayman Islands, and the world, discipling them to wholistic living and knowing Jesus our Savior, the only Hope for mankind."

Leadership support from individuals of strong Christian principles and beliefs, individuals of strong, proven and tried business acumen, and individuals with media expertise, and funding support from a friend and family member, have helped the station come to fruition. The collaboration with distribution networks, such as, It Is Written, White Horse Media, Your Story Hour, The Christian Working Woman, A.M.F. Partners Ltd., and Gaither Homecoming Radio to name a few. We went through our growing pains as part of the journey, which enabled the provision of equipment and software to get the studio and radio station ready for broadcasting and production. Finally, with lots of prayers, fasting, sleepless nights, and miracles from God, the choice was made to go live, and be an Online Internet Station.



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# Havana in Darkness as Grid Fails



► Blackout in Cuba



► The Greater Antilles and Cayman

**By Staff Writers**

The Island-wide blackout that started on the Island Nation of Cuba on Friday, 18th October has continued into this week with only pockets of Havana reporting flickering lights and electrical power.

The cause of the outages is said to be one of the country's major power plants failing, according to the Island's Energy Ministry.

A vast majority of the country's 10 million people were left without power over the weekend, though major hospitals have been among the services coming back online. The situation remains critical and the government has enacted drastic measures such as closing schools and sending most state workers home to conserve energy. Recreational and cultural activities including night clubs

have also been ordered to close.

The Islands grid operator has announced plans to restart at least 5 oil-power generation plants, which they hope will help restore electricity to wider areas soon. However, the arrival of Category 1 Hurricane Oscar with 80 MPH winds on Sunday night made matters somewhat worse.

On Sunday afternoon nearly 216,000 of the 2 million residents in Havana had power restored but the power collapsed again late in the day for the fourth time.

However, during the course of Monday the Cuban government announced that power had been restored to roughly 88 percent of residents in Havana, though service is still believed to be down in rural parts of the country.

Protests and breadlines have added to the concerns for the Island's residents,

with supplies and rations running low.

Nations such as Russia, Venezuela and Mexico have been supplying Cuba with oil to keep the lights on. On Sunday morning reports were that Havana's José Martí Airport was operating in darkness with emergency power only and no way of printing or issuing tickets, in addition to there being no air conditioning in the terminal.

Meanwhile the US Embassy in Cuba is open only for emergency services.

Cuban officials have blamed the blackouts on increased economic sanctions, disruptions caused Hurricane Oscar and poor infrastructure.

To many observers, the events that unfolded over the last week was expected as the largest Caribbean territory has been surviving on a patched up infrastructure that many have blamed on the US embargo. The lack of access to spare parts for crumbling electricity generation plants has undoubtedly led to the current crisis.

With no permanent solution for electricity generation in sight amid a worsen-

ing economy which has been affected by inflation and a drop in tourism activity, Caribbean neighbours can look forward to a continued exodus of Cuban migrants as they seek better living conditions.

The Cayman Islands has close ties to Cuba and the national airline, Cayman Airways, now operates flights to and from Havana. In recent months, passenger loads have decreased as the number of visitors to Havana have fallen.

The Caymanian Times have been reporting on activities in Cuba for years and will continue to update readers on this dire situation affecting residents in Cuba

We wonder if an increase in migrants to Cayman Brac and Grand Cayman is imminent and encourage the Government to pay close attention to developments in this neighbouring country particularly during the American election season which will impact the outcome of life and livelihoods in the Spanish country to the north of our shores.

## RE/MAX FAMILY FUN DAY

RE/MAX Cayman Islands is proud to announce a free kids and family event on holiday Monday, November 11, 2024, from 1PM to 4PM at King's Sports Centre next to the Lion's Centre.

Boys and girls of all ages and their families from all over the island are invited to join an afternoon of free roller skating, bowling, and rock climbing.

Free entry paid by RE/MAX plus free

roller skates and bowling shoe rentals while supplies last. Socks and signed waiver are mandatory. Bring your own equipment too!

Free food and drinks will also be available for all attendees.

Please join the RE/MAX Cayman Islands sales associates and support staff as we give thanks to our amazing community and families in the Cayman Islands.

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BAYTOWN PLAZA, WEST BAY ROAD

**RE/MAX FAMILY FUN DAY**  
FREE ENTRY FEE PAID BY RE/MAX  
HOLIDAY MONDAY NOVEMBER 11 1PM-4PM  
KING'S SPORTS CENTRE  
ROLLER SKATING • BOWLING • ROCK CLIMBING  
FREE ROLLER SKATES & BOWLING SHOES (WHILE SUPPLIES LAST)  
PLUS FREE: FOOD & DRINKS!  
SOCKS AND SIGNED WAIVER MANDATORY  
Parents are not to place babies or toddlers into the bowling lanes. Safety first.  
RE/MAX CAYMAN ISLANDS

# MOTP Celebrates Double Victory at Flag Football Tournament



► Oliver Parker



► Lynx and Cobras teams

The Ministry of Tourism and Ports is proud to announce the exceptional performances of the Lynx and Cobras Cayman Islands teams at the Heroes Flag Football Tournament, held in Nassau, Bahamas, from October 12th to October 13th, 2024.

Representing the Cayman Islands, the Lynx (8-person Contact Women's Team) traveled with a group of 18 players, supported by 2 coaches, 2 media personnel, and 1 physiotherapist. The Cobras (5-person Non-Contact Men's Team) had a squad of 12 players, accompanied by 1 coach.

On day one, the Lynx secured two victo-

ries, defeating the Lady Avengers 13-2 and the Hawks 6-0, earning the top seed for the playoffs. Meanwhile, the Cobras faced challenges, losing to the Abaco Sharks 13-6 and the Unruly Bulldawgz 24-6, placing them as the number 4 seed.

On the second day, the Lynx continued their strong performance, defeating the Hawks 7-0 and clinching the championship with a 6-0 win, making them the 8-man Contact Women's Champions. The Cobras bounced back, defeating the Unruly Bulldawgz 13-7 in the semifinals and winning a double-overtime thriller 13-12 against the

Abaco Sharks, marking their first-ever international tournament victory.

Both teams showcased remarkable skill, teamwork, and determination. Together, they made their mark on this prestigious international tournament, securing victories that will go down in Cayman's sporting history.

Scimone Chin was awarded the Women's MVP for her standout performances throughout the tournament, while John Kanaroski took home the Men's MVP award for his crucial role in securing the Cobras' victory.

Special recognition also goes to Oliver Parker, Chief Financial Officer of the Ministry of Tourism and Ports, who not only coached both teams but also played on the Cobras team. His leadership and dedication were pivotal in these incredible achievements.

This event marks the first time that both the men's and women's Cayman Islands teams have won their respective divisions in the same international flag football tournament. The Ministry of Tourism and Ports is proud to have sponsored the teams and is thrilled to share their success with the community.

## Stressed? Time to Sweat It (Out)

Feeling stressed? You're not alone.

Stress is an inevitable part of our modern existence. Whether you're the CEO of a large company, a Kindergarten teacher or a construction worker, you have stress to deal with. We all have bills to pay, relationships to maintain and challenges to get through.

But you don't have to let it get the best of you. How can you turn your stress-filled life on its head?

With one of the best weapons against stress: exercise.

When stress is getting you down, you need something to kick you out of your funk. You need something that makes you feel good.

Every time you exercise, you increase your body's production of endorphins.

In case you have forgotten, endorphins are responsible for those good moods you get in after a race or the euphoria you feel

while chomping down on a piece of chocolate.

However, before you grab a piece of chocolate and skip the gym, remember the end result of each and choose which one will help you battle stress in the long run. (Hint: It's not the chocolate.)

Any and all exercise you perform helps you fend off the effects of stress. So whether you enjoy jogging, lifting weights, playing basketball, practicing ballet, swimming, yoga, rowing, or boxing, simply getting involved in your exercise of choice is sure to help reduce your stress.

**Through the Brick Wall:** If you are working out every day and not getting the stress relief you want then it's time to do things a little different. If all you do is lift weights five days a week, you should add in tennis or racquetball a couple days a week. And if you're all

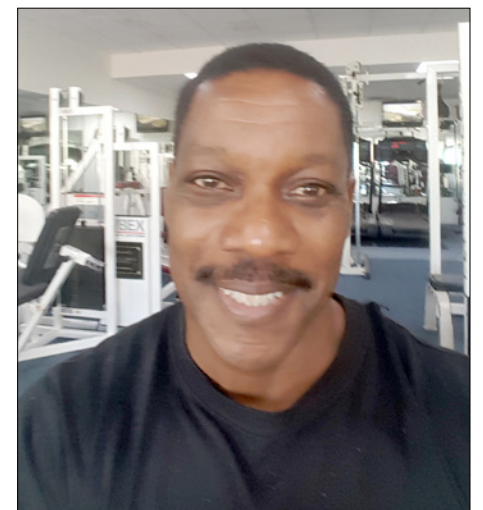
cardio all the time, it may be time to get off the treadmill and grab a dumbbell or two.

Still not working? Keep a diary of your progression. Write down how long and hard you exercise, the various weights you lift, and the steps you make toward whatever health goal you set for yourself. Take pictures along the way as well. Then look back over your journal on occasion. Seeing the progression when you feel you're not making progress may give you the confidence you need to put stress in its place and move on.

My mission is to get each and every one of my clients the body that they desire and along with that a low stress lifestyle.

Take the stress out of planning your own workouts by joining one of my high-energy, fat-blasting exercise programs.

Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email



► Ernest Ebanks

bodyshaperscayman@gmail.com today to get the body and stress level that you deserve.

# Public Advisory: RCIPS Warn of Email Scam Threatening to Disclose Personal Information

The RCIPS Cyber Crime Unit have received reports of a scam currently circulating in our communities, whereby a number of individuals have received an email threatening disclosure of personal information in exchange for money paid to the scammer.

The emails include personal details about the targeted individual, and claim that the scammer has installed malware on a website that the victim visited, ena-

bling a RDP (remote access tool) that gives the scammer complete control over the victims device.

The scammers also threaten to send personal information about the victim to their contacts. These threats are not credible and RCIPS Cyber Crime Unit request that if persons have received this type of email, to report it to rcipsdfh@rcips.ky.

The public are reminded that scammers use differing techniques to pursue, or



cause fear, amongst their targets. Do not respond to this, or any other scam messages and never click on any link you are sent. Always verify by other means any

messages received that appear to be out of context.

For more advice on cyber security visit <https://www.gov.ky/cybersafe/>

## *FSI Announces Seminar on CIMA Corporate Governance Rules and Risk Management*

The Cayman Islands Financial Services Institute (FSI) is excited to announce a half-day seminar, "Corporate Governance & Risk Management for Cayman Islands Directors," on November 6, 2024, at the Kimpton Seafire Resort + Spa.

This timely event comes after the updated corporate governance rules and guidance issued by the Cayman Islands Monetary Authority (CIMA) came into effect in October 2023, emphasising the need for stronger governance frameworks, board independence, and more rigorous risk management procedures. The seminar aims to provide Cayman Islands directors with the knowledge and tools to comply with these regulations and enhance their governance practices.

Rohan Bromfield, Head of the Fiduciary Services Division at CIMA, will kick off the seminar by discussing the CIMA Corporate Governance Rule for Regulated Entities, detailing the responsibilities of the board, the importance of objectivity, and how to implement a robust governance framework.

Paul Byles, Director FSI, will follow with a session on AML Risk Management, covering the crucial role directors play in managing Anti-Money Laundering (AML) risks and ensuring regulatory compliance. Byles emphasized the importance of the event, saying:

"As corporate governance rules evolve, directors must stay informed and proactive. The updated rule and guidance from CIMA have been in place for over a year now so it's timely to deliver a seminar that provides directors with the knowledge they need to meet the new regulatory standards and safeguard their organizations against risks," said Byles.

Other expert speakers include Scott Blench and Dara Keogh from Grant Thorn-



► Seminar speakers (Top Row L-R) Stephan Azan, Scott Blench, Rohan Bromfield, (Bottom Row L-R) Paul Byles, Dara Keogh, Roisin Liddy-Murphy

ton, who will present a session on navigating internal audit reports to strengthen internal controls, and Róisín Liddy-Murphy, Head of Regulatory & Risk Advisory at Conyers, who will lead a discussion on managing legal risks and the fiduciary responsibilities of directors.

The seminar will conclude with a panel discussion featuring all the speakers, offering directors and other financial ser-

vices professionals the opportunity to ask questions and obtain practical strategies to navigate controversies, conflicts, and the evolving regulatory landscape.

Event Details:

Date: Wednesday, November 6, 2024

Time: 8:30 AM - 12:30 PM

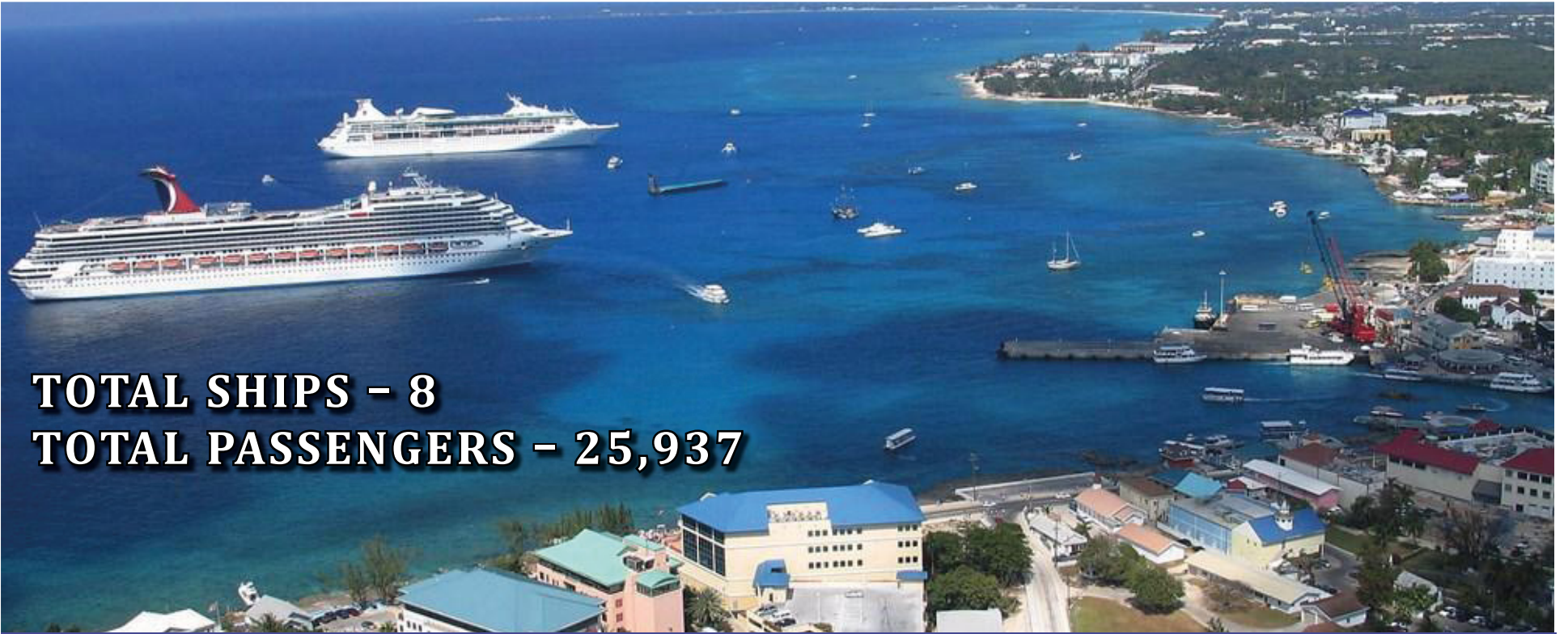
Location: Kimpton Seafire Resort + Spa, Cayman Islands

For more information and registration,

visit [www.caymanfsi.ky](http://www.caymanfsi.ky) or contact Karen at [Karen@caymanfsi.ky](mailto:Karen@caymanfsi.ky).

Since its launch in 2023 with two one-year diplomas in partnership with two universities, the FSI continues to be at the forefront of providing targeted training designed to meet the ever-evolving needs of the financial services industry, promoting better compliance, and fostering professional development.

**CRUISE SHIP SCHEDULE — WEEK — OCTOBER 28 - NOVEMBER 1**



**TOTAL SHIPS - 8  
TOTAL PASSENGERS - 25,937**

Monday	Tuesday	Wednesday	Thursday	Friday
28	29	30	31	1
Enchantment of the Seas	Celebrity Beyond	Carnival Sunrise	Carnival Liberty	Carnival Paradise
	Brilliance of the Seas	Norwegian Getaway		Norwegian Encore
<b>Total Passengers</b>	<b>Total Passengers</b>	<b>Total Passengers</b>	<b>Total Passengers</b>	<b>Total Passengers</b>
2,430	5,418	7,699	3,756	6,634

# COMMUNITY EVENTS

## Meals on Wheels - Dress down Day

**25 October** - Meals on Wheels (MOW) is having its annual Seniors Rock Dress Down Day on Friday, 25 October 2024. Schools, businesses, and individuals across the Cayman Islands are invited to join in supporting the elderly by purchasing a Seniors Rock 2024 t-shirt for \$25 and dressing down for a great cause. All proceeds from t-shirt sales will go directly to providing more than 350 hot, nutritious meals daily to seniors and vulnerable residents across Grand Cayman. To participate, businesses, schools or individuals can contact Meals on Wheels at 769-1974 or, by emailing [info@mealsonwheels.ky](mailto:info@mealsonwheels.ky) or download the registration form at: [www.mealsonwheels.ky](http://www.mealsonwheels.ky) T-shirts can be ordered and collected at the Meals on Wheels.

## Cayman National Choir and Orchestra - Shadows and Serenades

**25 October** - The Cayman National Choir and Orchestra presents "Shadows and Serenades" - a magical night of music and storytelling on Friday 25 October at the Harquail Theatre. They will be blending the haunting allure of the Phantom of the Opera with the rich cultural tapestry of Cayman folk songs. There will be a debut performance by Randy Chollette. The show begins at 7:30pm and tickets are available at [event-pro.ky](http://event-pro.ky) at the cost of \$25 for adults and \$10 for children.

## Traditional Arts Workshops - Thatch Rope Making

**26 October** - Learn the traditional art of thatch rope making at the museum's Traditional Arts Workshop. This hands-on activity is perfect for all ages and skill levels. The cost is \$58 for members and \$65 for nonmembers. The cost includes a one-hour session, a take-away sample rope and refreshments. Call 949-8368 for more information.

## Field of Dreams - Halloween Spookfest

**26 October** - All are invited to the Halloween Spookfest at the Field of Dreams on Saturday 26 October from 10am to 1pm. Come dressed in your spookiest, funniest, or most creative costumes. Bring the whole family for a morning full of games, music, candy, and crafts.

## One Dog at a Time Charity Sale

**27 October** - ODAAT invites the public to "Shop for a Cause" on Sunday 27 October at the George Town Yacht Club from 9am to 12:45pm. Find amazing deals on clothes, shoes, bags, toys, home goods, and menswear. Plus, enjoy food and drinks at the yacht club after your shopping spree! This is a cash only event- no cards can be used for purchase.

## Halloween Movie under the Stars

**31 October** - Enjoy a frightful flick under the stars with a screening of Ghostbusters Afterlife (2021) PG) at Camana Bay on Thursday 31 October. There will also be



► Enjoy Halloween Safely!

trick or treating from 5pm.

## National Museum - Free entry to Residents

**2 November** - Residents can enjoy free entry to the National Museum every first Saturday of the month. View two floors of galleries that contain six exhibitions to learn about the unique natural and cultural heritage of our three Islands. Call 949-8368 for more information.








## Services of Holy Communion - St. Alban's Anglican Church

**3 & 10 November** - November Services of Holy Communion will be held on Sunday November 3rd and Sunday November 10th at 9:30am. Morning Prayers will be held on all other Sundays at 9:30am.

**Send your community events to [wendy@caymaniantimes.ky](mailto:wendy@caymaniantimes.ky)**



**WEEKLY WEATHER FORECAST**

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
87° / 83°	86° / 82°	85 / 81°	84° / 81°	86° / 82°	84° / 80°	83° / 81°
Mostly cloudy and windy; by a thunderstorm in parts	Cloudy and windy; a morning thunderstorm in parts	Strong winds; some sun, then turning cloudy with occasional rain	A couple of morning showers; otherwise, cloudy and windy	Breezy with considerable cloudiness; afternoon showers	A thunderstorm around in the morning; otherwise, partly sunny	A couple of morning showers; otherwise, partly sunny and windy

**DEATH ANNOUNCEMENTS**

**Churchill's** Funeral Home

We have been asked to announce the passing of Mr. Vincent George Palmer, who passed away on September 18, 2024. A Thanksgiving Service will be held at the George Town Wesleyan Holiness Church, 74 Anthony Dr., Windsor Park, George Town, Grand Cayman, Cayman Islands on Saturday, October 26, 2024 at 3:00 P.M. Viewing: 2:00 – 3:00 p.m. Interment: Prospect Cemetery



Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)

**Churchill's** Funeral Home

We have been asked to announce the passing of Mrs. Stephanie Latoya Beckford, who passed away on October 07, 2024. A Thanksgiving Service will be held at First Assembly of God, 195 Old Crewe Road, George Town, Grand Cayman on Saturday, November 02, 2024 at 2:00 p.m. Viewing: 1:00 – 2:00 p.m. Interment: Prospect Cemetery



Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)

**Churchill's** Funeral Home



We have been asked to announce the passing of Mr. John Sheldon Green who passed away on October 1st, 2024. A Service of Thanksgiving will be announced at a later date. Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)

**Churchill's** Funeral Home

We have been asked to announce the passing of Mr. Andy Leroy Jackson who passed away on October 16<sup>th</sup>, 2024. A Thanksgiving Service will be held at West Bay Church of Christ, 24 Batabano Road, West Bay Grand Cayman, Cayman Islands On Saturday, November 02<sup>nd</sup>, 2024 At 3:00 p.m. Viewing: 2:00 p.m. - 3:00 p.m. Interment will follow at Batabano Memorial Cemetery. Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)



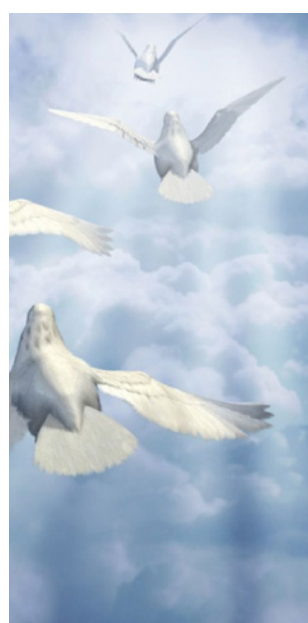
The family of the late **Zoe Emily Bodden** regret to announce her passing on October 11, 2024. The funeral service for the late Zoe Emily Bodden will be held 10 a.m. Saturday, November 2, 2024 at the Elmslie Memorial United Church. Interment will follow at the Prospect Cemetery.



**Bodden Funeral**  
"A source of comfort in a troubled time"



The family of Bryan Eugene Henning regret to announce his passing in Home-stead, Florida, on 17th October, 2024. Left to mourn his passing are 2 aunts, 1 uncle, 20 nieces and nephews in California, Georgia, Tennessee and Grand Cayman. A celebration of his life will take place on Saturday, 2nd November, at 9:00am at Memorial Plan Funeral Home, 9800 SW 24th St. Miami, Florida 33165. His burial will take place immediately afterwards at Flagler Memorial Park, where his parents Captain Lorraine & Thelma Henning are interred.



The family of the late **Hartmann Morgan DaCosta** affectionally known as Morgan regret to announce his passing on 29 September, 2024. The funeral service DaCosta will be held on 26 October, 2024 at 2:00pm at the Cayman Islands Baptist Church, Pedro Castle Road. Dress sharp with Morgan's flair, bright colours are welcome. Interment will follow at the Eden Cemetery.



**Bodden Funeral**  
"A source of comfort in a troubled time"

# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

8				3				9
			1					7
		4		2	7			3
	6			7	8			1
	7		4	1				2
	2		6	8			7	
	8					3		
	9		4					5

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### Answer to previous puzzle

9	2	8	1	6	4	5	7	3
1	7	3	2	5	8	6	4	9
6	5	4	3	9	7	8	1	2
4	3	1	5	7	2	9	8	6
8	6	7	4	3	9	1	2	5
2	9	5	8	1	6	4	3	7
7	8	9	6	2	1	3	5	4
5	1	2	9	4	3	7	6	8
3	4	6	7	8	5	2	9	1

Difficulty Level ★★★★★

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Difficulty Level ★★★★★

9/28

## CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Slender
  - 7 Glided
  - 11 Entered
  - 12 Tennis star
  - 13 Voiced a view
  - 14 Play start
  - 15 Creases
  - 16 Feel faint
  - 17 On the house
  - 18 Brownie additive
  - 19 Mob action
  - 21 Far from cordial
  - 22 Yeti's cousin
  - 25 "Va-moose!"
  - 26 Radius partner
  - 27 Outstanding
  - 29 Fail to fail
  - 33 Perfume
  - 34 Ham's assent
  - 35 Valued wood
  - 36 Bottom-of-page line
  - 37 St. Louis sight
- DOWN**
- 38 Mysteri-ous
  - 39 Neckline shapes
  - 40 More precious
  - 1 Express disbelief
  - 2 Mist
  - 3 Hirsch of "Milk"
  - 4 Banks, at times
  - 5 Draws
  - 6 Break off
  - 7 Winter wrap
  - 8 Far from wordy
  - 9 Communi-cating
  - 10 Delicate
  - 16 "Paradise Lost"
  - 18 Intend to figure
  - 20 Poor sport's cry
  - 22 Heartfelt
  - 23 Tranquil
  - 24 Pudding choice
  - 25 Com-poser
  - 28 Egyptian crosses
  - 30 Worship site
  - 31 Play part
  - 32 More tender
  - 34 Had on
  - 36 Rage

R	A	T	E	S		N	A	T	A	L
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J	O	K	E	R		M	I	K	E	S
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S	E	T	T	E	R		S	T	A	G
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D	O	D	O	S		S	T	E	E	D

### Yesterday's answer

## Word Search

L	H	Z	Y	E	W	N	P	O	T	O	Z	M	F	D
X	Y	C	N	E	G	E	R	A	R	T	D	E	C	O
L	S	H	E	R	A	T	O	N	Q	P	K	N	F	X
I	E	U	X	Q	O	V	V	R	S	A	J	A	S	N
T	L	I	M	L	Q	I	I	E	E	N	P	V	H	A
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I	N	M	U	O	R	L	I	E	H	E	R	N	N	O
A	E	A	T	J	N	E	A	O	R	C	E	A	N	T
N	I	H	O	U	R	O	L	F	Z	L	T	T	A	C
S	R	O	A	E	N	S	I	V	X	E	R	T	N	I
K	O	G	K	L	T	L	X	S	X	C	O	A	E	V
D	N	A	H	E	W	J	A	A	S	T	B	R	E	N
U	H	N	R	E	D	O	M	W	C	I	T	S	U	R
S	K	Y	B	R	O	C	A	D	E	C	M	Y	Q	O

- Art deco
- Brocade
- Eclectic
- French
- Italian
- Leisure
- Mahogany
- Mission
- Modern
- Oak
- Oriental
- Pine
- Provincial
- Queen Anne
- Rattan
- Regency
- Retro
- Rustic
- Shaker
- Sheraton
- Teak
- Upholstery
- Victorian
- Walnut

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.

1	2	3	4	5	6		7	8	9	10	
11								12			
13									14		
15							16				
17							18				
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27				28				29	30	31	32
33							34				
35							36				
37							38				
39							40				

11-10



Have fun with  
**CAYMANIAN  
TIMES**

### CURTIS

By Ray Billingsley

### THE AMAZING SPIDER-MAN

By Stan Lee

### JUDGE PARKER

By Woody Wilson & Mike Manley

# Caymanian Times Classifieds

## RETAIL STORE Sales / Events

We are looking for a versatile, motivated associate to work across retail sales, logistics, and events. The ideal candidate is organized, adaptable, and efficient in handling various tasks.

**Key Responsibilities:**

- Assist customers, provide product knowledge, and handle inquiries.
- Support merchandising, stocking, and displays.
- Maintain a welcoming environment.
- Help with inventory and delivery coordination.
- Communicate with suppliers and vendors.
- Assist with coordinating private classes and events that occur after business hours.

**Qualifications:**

- Retail or customer service experience.
- Familiarity with logistics and inventory management.
- Strong communication, multitasking, and problem-solving skills.
- Proficient in Microsoft Office, Lightspeed POS, or accounting software.

**Competencies:**

- Adaptable, detail-oriented, and proactive.
- Strong organizational skills and ability to manage time effectively.
- Work hours: 10am – 7pm, some evenings (until 10pm) and Saturdays required.

Salary: \$2500 - \$3000/Month

Benefits are in accordance with Cayman Islands Labour, Health and Pension Law.

Written applications with a detailed resume should be sent to [info@bonvivant.ky](mailto:info@bonvivant.ky). Preference will be given to Caymanians and PR/RERC Status Holders.

## DRAGON INN RESTAURANT

Hiring full time Kitchen helper with Caymanian status.

Assisting cooks in meal prep. Cleaning, preparation & stocking duties.

\$7.00/hr plus insurance and medical.

APPLY AT 9254852

E&W transportation.

Bus driver

5-10 years working in the transportation industry.

Must be over 25 years old.

Salary 7.50 per hour.

Requires clean criminal record and traffic record.

Email: [e.wbus345@gmail.com](mailto:e.wbus345@gmail.com)

## ISLAND INSPECT CLEANING SYSTEMS

### KITCHEN EXHAUST CLEANING TECH REQUIRED

We require a mature, dependable, responsible individual to join our company and be able to:

- Work with pressure cleaning equipment.
- Performing daily duct system cleaning duties.
- Follow instructions and learn new techniques.

• Work nights & early mornings.

Applicant must have:

- Experience in similar position.
- Good organizational skills.
- CI driver's license.

Salary: Starting CI \$7-15/hr

Plus, statutory benefits

Email: [hr@islandinspectonline.com](mailto:hr@islandinspectonline.com) or send to: PO Box 536, Grand Cayman, KY1-1502



## SCADA Technician

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Electrical Maintenance, the successful candidate will:

- ▶ troubleshoot, maintain and enhance a new OSI Supervisory Control and Data Acquisition (SCADA) system and associated applications;
- ▶ assist in the delivery of orientating related to SCADA systems;
- ▶ assist in systems integration of new SCADA system(s), associated applications and field devices;
- ▶ work with main SCADA vendor(s) to resolve system issues;
- ▶ respond to queries from SCADA system operators;
- ▶ provide assistance to operations for outage diagnostic;
- ▶ develop 'canned' and custom reports for system users and serve on the "On Call" list for SCADA system outages.

Applicants must possess a Technical Diploma in electrical, electronic, computer systems or related engineering or Bachelor's degree in a related engineering discipline; a minimum of five years experience with SCADA systems; knowledge of SCADA, RTU, PLC and control systems and components used for the generation, transmission and distribution of power; and knowledge of data communications protocols, networking equipment and computer operating systems.

Salary is from CI\$4,075 to CI\$5,297 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website ([www.cuc-cayman.com](http://www.cuc-cayman.com)), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted no later than **Monday, November 18, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

**INVESTORS IN PEOPLE™**  
We invest in people Gold



## Senior Production Engineer

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Engineering & Planning, the successful candidate will:

- ▶ develop and manage a Capital Programme to facilitate the necessary expansions and improvements to the Company's production systems and facilities to meet load growth, improve system reliability and safety, enhance system operational flexibilities and reduce system losses;
- ▶ be responsible for the Engineering Services capital projects associated with the Production Division;
- ▶ implement such improvements through the development of scopes of work, engineering design specifications and detailed engineering design as the bases of the appropriate Construction Work Packages in accordance with Company's Project Management process to ensure Company safety practices and procedures are followed by employees and contractors on all assigned projects;
- ▶ approve, monitor, supervise, inspect and review new and modifications to civil, mechanical, electrical, instrumentation and controls and installation of production equipment and will ensure that they meet CUC's and industry standards;
- ▶ prepare, update and monitor standards for electrical, mechanical control and instrumentation in the generation system;
- ▶ provide technical leadership across the Company in the Production area providing general engineering support to all departments with the provision of occasional internal training for other personnel;
- ▶ participate in the engineering, maintenance, troubleshooting and service of the power system's maintenance programme; provision of engineering assistance to the Production Division when requested; and will be required to provide "On Call" support as required;
- ▶ liaise with the Production and T&D Division's contractors and consultants; guide other staff to assist where required to achieve the tasks above and perform work in accordance with Company policies, procedures, standards and safety policies.

Applicants should possess a Bachelor's degree in Mechanical or Electrical Engineering; minimum of 10 years work experience in Power Plant Engineering projects relevant to the power utility industry; Professional Engineering credentials in good standing or be able to prove equivalent or that is working towards achieving the recognised credentials; demonstrated computer skills in Microsoft Office Suite Programmes and AutoCAD; and Project Management Institute (PMI), PMP or PMP or equivalent credentials.

Salary is from CI\$6,239 to CI\$8,111 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website ([www.cuc-cayman.com](http://www.cuc-cayman.com)), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, November 15, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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## UNIVERSITY COLLEGE CAYMAN ISLANDS

**UCCI is inviting qualified applicants for the following position:**

**Post:** Lecturer -TVET

**Division:** Professional & Technical Education & Training

**Salary:** KYD \$62,508 - \$84,036 p.a (Grade J)

**Deadline:** Nov 10, 2024

### Overview

The lecturer will develop and teach courses at the University College of the Cayman Islands especially at the certificate and Associate levels. While teaching will be main activity of the Lecturer, this individual will also be heavily involved in multiple activities at both the departmental and broader university level.

### Required

- Technical certificate and training in respective discipline; Master's is preferred;
- Three (3) years demonstrated teaching excellence and proven pedagogical competence at the technical or tertiary levels in at least two (2) of the following areas: construction technology, plumbing, electrical installation and solar photovoltaic.
- Proven ability to design and deliver courses at quality standards and regulations of the University;
- Capacity to contribute to the development of academic processes across the institution;
- Proven record of continued professional development;
- Proven demonstrative experience in TVET training;
- Experienced in developing and applying innovative and appropriate teaching and learning techniques;
- Proven capacity to monitor student progress;
- Has undertaken and contributed to research both individually and in collaboration with others;
- Significant experience in teaching especially undergraduate courses;
- Proven demonstration of strong student-centric approach to working and commitment to high quality standards;
- Capable of teaching in an online and hybrid environment;
- Proficiency in preparing course materials;
- Ability to teach multiple courses in area of competence;
- Commercial or industrial/technical and relevant industry experience will be an asset.

### Responsibilities

- Designs, prepares and develops teaching materials;
- Prepares and delivers lectures, seminars and tutorials in accordance with the allocated teaching load;
- Assesses students' coursework;
- Responsible for marking, assessing, recording and submitting results;
- Maintains student records and monitors student progress;
- Works collaboratively with the Dean to maintain and develop effective and efficient programme delivery;
- Ensures the quality of all department courses and programs in accordance with the guidelines of the UCCI Curriculum Committee;
- Develops and implements new methods of teaching to reflect changes in research;
- Supports students through an advisory role; and maintains office hours;
- Supervises students' projects, research, internship and practicum activities.
- Undertakes continuous professional development e.g. staff training activities, conferences and seminars.

### How to apply:

Submit a cover letter and CV to [recruitment@ucci.edu.ky](mailto:recruitment@ucci.edu.ky) along with three (3) professional references.

"Caymanians/Caymanian Status, persons married to Caymanians and those holding Permanent Residence are preferred"

Only shortlisted candidates will be contacted.



## UNIVERSITY COLLEGE CAYMAN ISLANDS

**UCCI is inviting qualified applicants for the following position:**

**Post:** Senior Lecturer - TVET

**Division:** Professional & Technical Education & Training

**Discipline:** TVET

**Salary:** KYD \$71,640 - \$96,336 p.a (Grade I)

**Deadline:** 10 Nov 2024

To develop and teach a range courses, principally in the respective discipline and academic division and to undertake research and/or projects where these complement the activities of the University. The Senior Lecturer is expected to contribute to teaching at the certificate, Diploma and Associate levels TVET Skills Programme. The Senior Lecturer will engage in some aspects of research and publication but, this is outside of contracted duties.

### Experience

- Master's in respective discipline area;
- Six (6) years demonstrated teaching excellence and proven pedagogical competence at the technical or tertiary levels in at least two of following areas: construction technology, plumbing, electrical installation and Solar Photovoltaic.
- Proven ability to design and deliver courses at quality standards and regulations of the University;
- Capacity to contribute to the development of academic processes across the institution;
- Experienced in developing and applying innovative and appropriate teaching and learning techniques;
- Proven capacity to monitor student progress;
- Has undertaken and contributed to research both individually and in collaboration with others;
- Significant experience in teaching especially undergraduate courses;
- Proven demonstration of strong student-centric approach to working and commitment to high quality standards;
- Capable of teaching in an online and hybrid environment;
- Proven record of continued professional development;
- Proven demonstrative experience in TVET training;
- Combined experience and knowledge in construction management;
- Proficiency in preparing course materials;
- Ability to teach multiple courses in area of competence;
- Commercial or industrial/technical and relevant industry experience will be an asset.

### Responsibilities

- Designs, prepares and develops teaching materials;
- Prepares and delivers lectures, seminars and tutorials in accordance with the allocated teaching load;
- Assesses students' coursework;
- Responsible for marking, assessing, recording and submitting results;
- Maintains student records and monitors student progress;
- Works collaboratively with the Dean to maintain and develop effective and efficient programme delivery;
- Ensures the quality of all department courses and programs in accordance with the guidelines of the UCCI Curriculum Committee;
- Develops and implements new methods of teaching to reflect changes in research;
- Supports students through an advisory role; and maintains office hours;
- Supervises students' projects, research, internship and practicum activities.
- Undertakes continuous professional development e.g. staff training activities, conferences and seminars.

### How to Apply:

Submit a cover letter with description of experience relevant to the position and CV to [recruitment@ucci.edu.ky](mailto:recruitment@ucci.edu.ky)

"Caymanians/Caymanian Status, persons married to Caymanians and those holding Permanent Residence are preferred"

Only shortlisted candidates will be contacted.

**Caymanian  
Times** 

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**@caymaniantimes.ky**



**CaymanianTimes**

# HERITAGE HOLDINGS

GROUP OF COMPANIES

## SureBuilt Construction Ltd Carpenter/Mason Opportunity

We are seeking a skilled **Carpenter/Mason** to construct, install, and repair structures made from wood, concrete, and other materials. The role requires excellent craftsmanship, attention to detail, and a commitment to safety.

### Key Responsibilities:

- **Construction & Installation:** Construct, install, and repair wooden, concrete, and masonry structures. Measure, cut, and shape materials to specifications.
- **Project Execution:** Read and interpret blueprints to plan layouts for framing, cabinetry, and other structures. Work on projects such as installing doors, windows, and roofing.
- **Tool & Equipment Management:** Operate hand and power tools safely and efficiently.
- **Safety Compliance:** Follow all safety protocols and wear proper protective equipment (PPE). Report safety hazards immediately.
- **Additional Duties:** Lay bricks, concrete blocks, and other masonry units for walls, walkways, and structures. Perform inspections and make adjustments to ensure quality work.

### Required Skills:

- Proven experience in carpentry and masonry work.
- Ability to read blueprints and project plans.
- Proficiency with hand and power tools.
- Strong understanding of safety procedures and use of PPE.
- Excellent communication and teamwork skills.

### Benefits:

- Hourly rate between: KYD10 – KYD15 hour
- Competitive salary and statutory benefits.

**Application Deadline:** November 8, 2024. Only suitably qualified candidates will be contacted.

## Heritage HR Ltd Operations Coordinator Opportunity

We are seeking a proactive **Operations Coordinator** to manage equipment rentals, inventory, and team supervision. This is an opportunity for someone to make the role their own and work in a supportive, growth-oriented environment.

### Key Responsibilities:

- Plan and schedule equipment rentals.
- Monitor and record inventory, ensuring proper maintenance of equipment.
- Report safety concerns and equipment conditions to Management.
- Resolve issues promptly to minimise impact on customers and operations.
- Manage cold asphalt inventory, oversee sales, and place orders as needed.
- Supervise and motivate employees, evaluating performance and addressing any shortcomings.
- Ensure compliance with safety regulations and improve departmental operations.
- Provide on-call maintenance support during evenings, weekends, and holidays.
- Coordinate precautionary hurricane preparedness and disaster recovery.

### Required Skills:

- 5+ years' experience in equipment operation and maintenance.
- High School Diploma or equivalent.
- Strong understanding of equipment operations and cold asphalt usage.
- Experience with small equipment and supervising staff.
- Excellent communication and customer service skills.
- Knowledge of First Aid and safety procedures.

### Benefits:

- Salary range: KYD60,000 – KYD75,000 per annum
- Competitive salary and statutory benefits.

**Application Deadline:** November 8, 2024. Only suitably qualified candidates will be contacted.

## Heritage HR Ltd Sales & Marketing Coordinator

Join a dynamic team as a **Sales & Marketing Coordinator**, managing the full product development cycle from research to strategy execution. This role offers the chance to work on a diverse portfolio and is perfect for a multi-tasker with a proactive attitude.

### Key Responsibilities:

- Handle sales inquiries for luxury, entry-level residential, and commercial developments.
- Manage company social media accounts and maintain property listings.
- Conduct property showings, ensuring full knowledge of each space.
- Perform comparative market analysis to assess property value.
- Support sales and marketing activities as directed by management.
- Attend Board meetings to understand company goals and growth strategies.
- Represent the Heritage Holdings brand with excellent customer service.

### Required Skills:

- High School Diploma or equivalent.
- 3+ years' experience in sales and marketing (commercial experience preferred).
- Proficient in Microsoft Office, Adobe Suite, and Social Media Management.

- Technical marketing skills, including graphic design.
- Understanding of real estate development and property management.
- Strong communication, self-motivation, and teamwork skills.
- Valid Driver's License and own transport.

### Benefits:

- Salary range: KYD35,000 - KYD50,000 per annum
- Attractive bonus scheme, life insurance, and statutory benefits.

**Application Deadline:** November 8, 2024. Caymanians and Legal Residents preferred. Only suitably qualified candidates will be contacted.

## Heritage Holdings Ltd Sales & Marketing Manager

We're looking for an experienced and strategic **Sales & Marketing Manager** to lead our efforts in real estate developments, large-scale construction projects, and property & equipment rentals. This role involves crafting and executing innovative marketing strategies, driving sales growth, and expanding our market presence across various sectors.

### Key Responsibilities:

- **Strategic Planning:** Develop and implement comprehensive sales and marketing plans to meet company objectives.
- **Market Expansion:** Analyse market trends and identify new business opportunities to drive revenue growth.
- **Sales Leadership:** Guide high-level sales negotiations and contractual agreements.
- **Team Leadership:** Manage, mentor, and motivate a high-performing sales and marketing team.
- **Brand Building:** Lead marketing campaigns to enhance brand visibility across digital and traditional platforms.
- **Customer Engagement:** Build and nurture long-term client relationships, focusing on customer satisfaction and retention.
- **Collaboration:** Work closely with cross-functional teams to ensure seamless execution of sales and marketing efforts.

### Required Skills:

- 7+ years' managerial experience in sales and marketing, preferably in real estate or property development.
- Proven ability to develop and implement strategic marketing and sales plans.
- Strong leadership and contract management skills.
- Proficiency in digital marketing, CRM, and market analysis tools.
- Experience in the Cayman Islands real estate market is an advantage.

### Benefits:

- Salary range: KYD72,800 - KYD101,920 per annum
- Attractive bonus scheme, life insurance, and statutory benefits.

**Application Deadline:** November 8, 2024. Only suitably qualified candidates will be contacted.

## Heritage HR Ltd Site Superintendent Opportunity

We are seeking an experienced **Site Superintendent** to oversee multiple commercial, industrial, and residential projects. The ideal candidate will possess strong organisational, leadership, and client negotiation skills. Join a company that values each individual's strengths and contributions, fostering a positive and inclusive environment.

### Key Responsibilities:

- Complete submittals, RFIs, shop drawings, change orders, punch lists, and closeouts.
- Develop a thorough knowledge of contract documents, scope inclusions/exclusions, and deliverables.
- Manage site supervisors, foremen, carpenters, labourers, and other team members to execute project scopes.
- Oversee contract administration, including change management, quality control, scheduling, safety, and adherence to contract requirements.
- Monitor RFIs, payment applications, and vendor invoicing through project closeout.
- Oversee design contracts and schedules, especially in design-build projects.
- Inspect ongoing work to ensure technical quality and compliance with design and specifications.

### Required Skills:

- Bachelor's degree in construction management, engineering, or a similar field.
- Minimum of 10 years' experience in a similar role, with at least 5 years in a supervisory capacity.
- Strong attention to quality assurance and safety procedures.
- Intermediate proficiency in MS Office, Google Workspace, MS Project, and Asana.
- Knowledge of submittals, RFIs, and shop drawings.
- Clean police record, valid driver's licence, and reliable transportation.
- Valid OSHA safety certificate is a plus; proficiency in ProCore.

### Benefits:

- Salary range: KYD60,750 to KYD85,050 per annum, plus an attractive bonus scheme and statutory benefits (medical and pension).

**Application Deadline:** November 31, 2024. Only suitably qualified candidates will be contacted.

Please apply via our online platform: <https://heritageholdings.bamboohr.com/careers>



The CSX, as an internationally recognized offshore stock exchange providing a full range of listing services for sophisticated products, is an efficient gateway to global financial markets.

Applications are invited for the position of **Systems Programmer/Analyst**

#### SUMMARY

To be responsible for maintaining and enhancing all aspects of information technology ("IT") and management information systems ("MIS") at the Cayman Islands Stock Exchange ('CSX'). To provide business software solutions by analyzing, defining, delivering, and supporting all aspects of information technology and management information systems projects within the CSX and interfacing with third party service providers.

#### RESPONSIBILITIES

To perform the following tasks and duties, including, but not limited to:

- Monitor, maintain, and further develop the CSX listings support system (Pre-vice) its supplementary tools and data feeds;
- Manage, maintain, and develop the technical links with the CSX trading platform;
- Manage, maintain, and develop the technical links with the CUSIP System;
- Manage, maintain, and further develop the CSX Website;
- Manage, maintain, and further develop the various CSX databases (based on MS SQL);
- Manage the CSX IT related support service provided by third parties, including internet and telephony services;
- Provide IT user / desktop support to the CSX employees;
- Provide technical support to the CSX Broker Members regarding the CSX trading platform;
- Manage and support external users of the CSX IT systems;
- Manage, maintain, and develop the readiness of the CSX Disaster Recovery Site;
- Update and maintain all CSX IT policies and procedures documentation;
- Manage all on-going IT projects for infrastructure and software development; and
- Manage acquisition, development and maintenance of technology within the IT budget.

#### QUALIFICATIONS AND EXPERIENCE

Interested applicants should have a bachelor's degree in Computer Science, Information Technology, or a related field and at least 7 years' experience, preferably with appropriate software development in a financial institution facilitating the clearing and settlement of trades, or a similar function.

- Proven experience as a System Programmer/Analyst or similar role;
- Strong knowledge of operating systems, databases, and networking;
- Excellent problem-solving and analytical skills;
- Ability to work independently and as part of a team;
- Strong communication and interpersonal skills;
- Experience with system security and data protection is a plus;
- Proficiency in managing Microsoft 365 services, including Exchange Online, SharePoint Online, and Teams;
- Knowledge of security and compliance features within Microsoft 365;
- Understanding of Azure SQL Database and other managed database services; and
- The CSX website and CSX Support System require that the candidate have a deep understanding and the ability to design and program code in HTML, .NET, C #, ASP, JavaScript, VBScript, VB6, Crystal Reports, XML, MS SQL Server, and SSRS.

#### SALARY

Remuneration will be commensurate with qualifications and experience – Salary Range CI\$84,876.00 - CI\$114,156.00.

Applications forms are available at [www.csx.ky](http://www.csx.ky)

#### BENEFITS

A comprehensive benefits package is offered including health insurance and pension plan. Applicants should apply in writing, with a detailed curriculum vitae addressed to:

#### Operations and Finance Manager

Cayman Islands Stock  
Exchange 3rd Floor, SIX,  
Cricket Square  
P.O. Box 2408 KY1 1105  
Grand Cayman  
Cayman Islands  
E-mail [HR@csx.ky](mailto:HR@csx.ky)

Deadline for receipt of applications is Friday,  
November 8, 2024



## UNIVERSITY COLLEGE CAYMAN ISLANDS

**UCCI is inviting qualified applicants for the following position:**

**Post:** Vice President – Business & Operations

**Division:** Administration

**Salary:** KYD \$103,476 - \$139,164(Grade F) per annum

**Deadline:** 10 Nov 2024

#### Overview

Reporting to the President & CEO, the Vice President - Business & Operations (VPBO) oversees all business and finance operations: budget matters, investments and endowments, auxiliary services (including contracts), operation of the physical plant (including maintenance, campus master planning, and construction), risk and property management (including the college's insurance programs), and human resources.

The VPBO serves as an integral member of the president's leadership team; works closely with the Board of Governors, and is the President's designate to the Audit and Finance Committee; serves as liaison to financial, governmental, and business organizations.

The VPBO will not only understand cutting-edge financial functions but also have the capacity to envision creative and innovative solutions to the dynamic transitions occurring in higher education funding models.

The VPBO works closely with leadership throughout the University to develop strategies to strengthen its business, financial and administrative plans, and policies to achieve its strategic goals. The VPBO advises the President and Board of Governors on financial and business matters relating to the University and the campus. The Vice President will collaborate with other leaders of the University to build upon and support an innovative vision for UCCI's future. The VPBO also has responsibility for all reporting and compliance related to fiscal activity, for investment, pension obligations and debt management, and for promoting the development and growth of the University in sound budget management, reporting and oversight.

#### CRITERIA FOR APPOINTMENT

The criteria for appointment as VPBO are as follows:

- A master's degree in business administration, Accounting or Finance;
- Seven (7) years progressively responsible financial leadership experience, or 10 years relevant experience in a related department or discipline;
- At least three (3) years in a senior administrative role;
- A professional Accounting Designation (CPA, CMA, ACCA or equivalent) is desirable.

#### SKILLS/KNOWLEDGE AND EXPERTISE:

- Recent leadership experience with financial management, preferably in higher education;
- A clear and respectful communicator both in writing and orally;
- A proven record of accomplishment and leadership in financial operations and management, budgeting and forecasting, risk management, fund accounting, investments, and administrative systems;
- A demonstrated understanding of computer systems and data analysis
- A demonstrated ability to develop and oversee multiple capital and construction projects;
- People management experience, and a high propensity for innovation and agility;
- Proven success using data to inform the development of innovative approaches to financial management and operations;
- Superior presentation and interpersonal skills are essential; this includes the capacity to effectively translate complex technical language and issues into terms that are easily understood and actionable, and the ability to build effective relationships;
- Able to demonstrate strategic thinking and success executing priorities that drive improved operating performance; and
- Ability to balance competing demands and multiple responsibilities, making progress on long-term projects and addressing urgent needs.

#### INSTITUTIONAL COMMITMENT:

- Recognizes diversity in UCCI's organizational culture; understands department and UCCI policies, and promotes an environment conducive to learning;
- Demonstrates a professional conduct in discussing and dealing with internal issues;
- Maintains appropriate work/life balance while engaging in new knowledge to enhance personal growth and skills;
- Adheres to the Public Service Code of Conduct, UCCI's policies regarding social conduct, attendance, and dress code;
- Acts in accordance with UCCI's privacy and legal requirements;
- Maintains good relationships with UCCI's clients including the students, visitors, and other colleagues, even when facing pressure situations and when confronted;
- Shows respect for colleagues; and
- Provides constructive feedback when needed.

#### OTHER WORKING RELATIONSHIPS:

- Provide information and analysis to governance bodies, including the Board of Governors and the Board's Audit and Finance Committee;
- Ensure that the Board of Governors and any other governance bodies are informed about and confident in the financial management of the University and support governance bodies' members in fulfilling their fiduciary responsibilities; and
- Represent the University as a member of professional associations and with other partner organizations.

#### How to Apply:

Submit a cover letter with description of experience relevant to the position and CV to [recruitment@ucci.edu.ky](mailto:recruitment@ucci.edu.ky)

"Caymanians/Caymanian Status, persons married to Caymanians and those holding Permanent Residence are preferred".

*Please specify your immigration status and nationality.*

Only shortlisted candidates will be contacted.

**SPARKLING SHINE JANITORIAL SERVICES**  
 Seeking Janitor with previous work experience to provide cleaning services.  
 Salary: \$6 per hour  
 Government required benefits  
 Email: [sparklingshine1345@gmail.com](mailto:sparklingshine1345@gmail.com)  
 Deadline for Applications: Nov. 4, 2024



**Financial Controller**

Applications are invited to fill the position of **Financial Controller** at The Cayman Islands Development Bank (CIDB).

The position of **Financial Controller** reports to the General Manager / CEO and the Key responsibilities of this position are as follows:

- Overall responsibility for the Finance and Accounting Functions of the Bank
- The efficient and effective management of the day-to-day operations of the Finance Division, including the provision of ongoing training for the Financial Officer in accounting related tasks, and any other area relevant to the Division
- Analysis of Financial Statements and Budget Preparation
- External Audit preparation and Liaison

*Qualifications & Experience:*

Applications should possess, at a minimum, a Bachelor's Degree in Financial Management or Accounting, a professional accounting qualification and 5 years accounting experience in a banking or quasi-banking environment. A working knowledge of International Accounting Standards and International Public Sector Accounting Standards plus excellent mathematical, analytical, interpersonal and communication skills are essential.

*Salary:*

The salary will be paid commensurate with qualification and experience and will be in the range of CI\$89,124 - CI\$119,686 per annum. The Bank offers an excellent benefit package, including medical and pension.

Applications in writing, including resume, should be addressed to:

The General Manager  
 Cayman Islands Development Bank  
 P.O. Box 2576  
 36B Dr. Roy's Drive  
 George Town  
 Grand Cayman KY1-1103  
[Tracy.ebanks@cidb.ky](mailto:Tracy.ebanks@cidb.ky)

Deadline for receipt of application is November 1, 2024



The Children & Youth Services (CAYS) Foundation invites applications from suitable and experienced persons for the position of **Casual Youth Support Worker**

The CAYS Foundation seeks to hire **Casual Youth Support Worker** to provide support to its Youth Support Workers in providing care and protection to children 12-18. Youth Support Work is a challenging career so those taking up the challenge must possess the personality, life experience, and resilience to be effective in the role long-term. This casual role is ideal for those looking to learn about their suitability for a role in youth support. CAYS Foundation are looking to take on a pool of **Casual Youth Support Workers**. Successful applicants would generally have a primary full-time job elsewhere or be studying full time and would have the opportunity to sample the role of Youth Support Worker without having to take the leap into the position on a full-time basis. This is also a good opportunity to supplement current salary.

Please see below some basic information about the role and conditions of a **Casual Youth Support Worker**.

- There will be no application from CAYS to be your primary work permit holder, so you must be Caymanian, RERC holder, or already on Island. Where necessary and appropriate, we will go through the process of becoming a secondary place of work on your work permit
- You will have the opportunity to be inducted and trained like any full-time Youth Support Worker
- On occasion, Service Leads will contact you to check your availability to work, when needed to cover sickness, annual leave or provide extra support.
- **CAYS will not provide Health Insurance as a secondary place of work.** Only applicants who can demonstrate that they have coverage through other avenues can be taken on in the role.
- CAYS will provide pension contribution (pro-rated, based on the hours you work)

Specifically, the Foundation is looking for candidates with:

- Good verbal and written communication skills.
- Experience with Microsoft Windows environment, (Teams, Word, Excel, PowerPoint), and common internet browsers required.
- Ability to think independently and take initiative where/when appropriate.
- Clean criminal background check and drug screening, and positive professional references.

**Qualifications, Knowledge & Experience:**

- Applicants must possess a high school degree. Applicants must also be versed in Microsoft Windows environment and common internet browsers. Applicants must have a valid driver's license.

**Salary Range:** CI\$14.96 per hour.

The benefit package will include a fully funded pension (pro rated).

Please submit a cover letter, Resume, and an application form (available on our website: [cays.org.ky](http://cays.org.ky)) to:

CAYS Foundation  
 Attn: Business Manager  
 PO Box 30718  
 Grand Cayman KY1-1203  
 CAYMAN ISLANDS

Or submit via email to: [faa@cays.org.ky](mailto:faa@cays.org.ky)

Deadline for receiving applications: October 31, 2024.

Description	CI\$	Size (inches) W x H	Maximum # of words
Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	
Front Page Banner	200	10 x 1.5	
Inserts (per 1,000)	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

All ads are full colour

**Advertising Deadlines (48 Hours prior Publication Day)**

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

**2 days notice for ads**

For further information or to book an advert call 916 2000 or email: [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)

**NOTICES**

**PLANNING PERMISSION**

This is to inform the public that an application for planning permission for the purpose of mixed-use development comprising 74 units, gym, pool, cabana with deck, commercial area with food kiosks, restaurant/bar, sports/play area, modification to sea wall, 6' high boundary treatment and 6 signs on Block 22E Parcels 459, 550, and 554 has been submitted to the Central Planning Authority (CPA).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to [planning.dept@gov.ky](mailto:planning.dept@gov.ky). Please include your return address (typically a PO Box number).

# PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE



**BERKSHIRE HATHAWAY HOMESERVICES** | CAYMAN ISLANDS

**CAYMAN LAND INFO**  
www.caymanlandinfo.ky

**Lot on Old Robin Road - North Side**

For Sale at CI\$259,000 | ~0.28 Acres Land  
MLS 417246 | Member of CIREBA  
Call Anthony Lawson +1(345) 925-3158



**BERKSHIRE HATHAWAY HOMESERVICES** | CAYMAN ISLANDS

**61 Prince Charles Quay, Gov. Harbour**

For Sale at US\$ 2,695,000 | 4 Bed 3.5 Bath | 3,200sqft  
MLS 417525 | Member of CIREBA  
Call Paula McCartney +1(345) 516-3521

**Caymanian Times**

**ADVERTORIAL SALE**

**FULL PAGE \$599**

**What is an Advertorial?**

An advertorial is an advertisement in the form of editorial content  
Customers need to know about your products & Services

**2 newspapers per week**  
**Print & Online**  
**40,000+ readers**  
**FREE Content creation & Design**  
**FREE ONLINE BANNER**

Offer expires October 31, 2024

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ctimes.ky  
@caymaniantimes.ky  
CaymanianTimes

**HSM IP**

**Protect Your Creative Works in the Cayman Islands**

Secure your **trade marks, patents and copyright** with expert legal protection. Our team provides customized solutions to safeguard your intellectual property.

Benefit from efficient registration, enforcement and confidentiality.

Contact us to learn more about how we can protect your innovations, not just in the Cayman Islands, but globally as well.

**Mrinali Menon**  
Senior IP Manager  
+1 345 815 7436  
mmenon@hsmoffice.com  
www.hsmoffice.com