

Caymanian Times



Wednesday Edition

Issue No 1032

www.caymaniantimes.ky

October 30, 2024

Complimentary



5G UNLIMITED MOBILE DATA
+
1GIG LIGHTNING FAST Wi-Fi
+
\$500 FOSTERS gift card

Sign up for a
Flow Mania
bundle today!

Terms and conditions apply
discoverflow.co



INSIDE THIS ISSUE

● HEALTHCARE — page 6



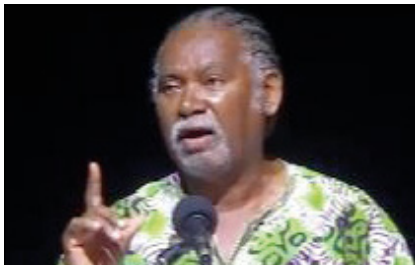
Poverty levels causing poor health outcomes

● ELECTION WATCH — page 8



MCKEEVA BUSH PREPARES EARLY FOR UPCOMING ELECTIONS

● UK OVERSEAS TERRITORIES — page 12



REUBEN T MEADE BACK AS PREMIER IN MONTSERRAT



Flowers Group celebrates 78th anniversary

You are invited to a very special Business After Hours - in celebration of the 78th Anniversary of the Flowers Group, and the opening of their new CPM + 40 Block Plant. The event takes place on Thursday 7

November, 5:00-7:00 pm at 184 Seymour Rd, George Town. Come and find out more about this remarkable company's history, legacy and vision!

"With the continued support of our

customers, we are pleased to announce the opening of the new Flowers Group CPM+40 block machine, "the first in the

SEE FLOWERS GROUP, PAGE 4

Healthy looks different
on everyone

Our Executive Health Checks are packaged to meet your individual needs, including optional add-ons specific to your unique health journey.



HEALTH CITY
Cayman Islands NH



WWW.HEALTHCITY.KY

OfReg approves new Consumer Owned Renewable Energy programme rates: “CORE-Renew - Clean Energy for Cayman Powered by You Programme”

Following much deliberation on the status of the Consumer Owned Renewable Energy (‘CORE’) programme and having taken into account the apparent lacklustre demand for CORE under the previous fee regime, utilities regulator OfReg confirms that it has approved new programme rates and capacity brackets, which are aimed at increasing consumer uptake and participation in self-owned renewable energy generation options.

In reviewing the history of the former programme, it was evident to the Office that the previous iteration of the programme did not create the incentives necessary to advance the programme and thus did not serve to advance the national energy generation and sustainability goals of the country. Instead, it appeared to have had the consequent effect of disincentivizing the uptake of consumer-owned renewable energy generation, which has seen a decline in demand in recent years despite increasing cost of fossil fuel energy generation, leaving approximately 4.4MW of unused renewable/alternative energy capacity available for the taking.

Mr Sammuel Jackson, OfReg Chairman, said: “We are keen to provide viable options for residents of the Country to participate in renewable energy generation for themselves and therefore reducing their electric-

ity bill costs. Equally important, moving to renewable forms of energy generation reduces the demand on fossil fuels, which in turn moves us closer to a more sustainable and greener Cayman.”

The particulars of the CORE-Renew – “Clean Energy for Cayman Powered by You Programme” are:

- The new CORE capacity brackets and rates categories:

	Capacity Brackets	Rates
1	Up to 7.5kW	KYD\$0.210/ kWh
2	Above 7.5kW and up to 15 kW	KYD\$0.175/kWh

- The new CORE rates and capacity brackets apply to all available and unused capacity estimated to be 4.4 MW

- The new rates and brackets shall not apply to any existing programme agreements, including those under extension, or subject to request for further extension, where the request for extension is made prior to the public announcement of the 2024 CORE-Renew Programme.

- The new rates become effective 1 November 2024.

- The CORE-Renew Programme is to be applied on a trial basis to be re-evaluated at least 12 months following implementation date.

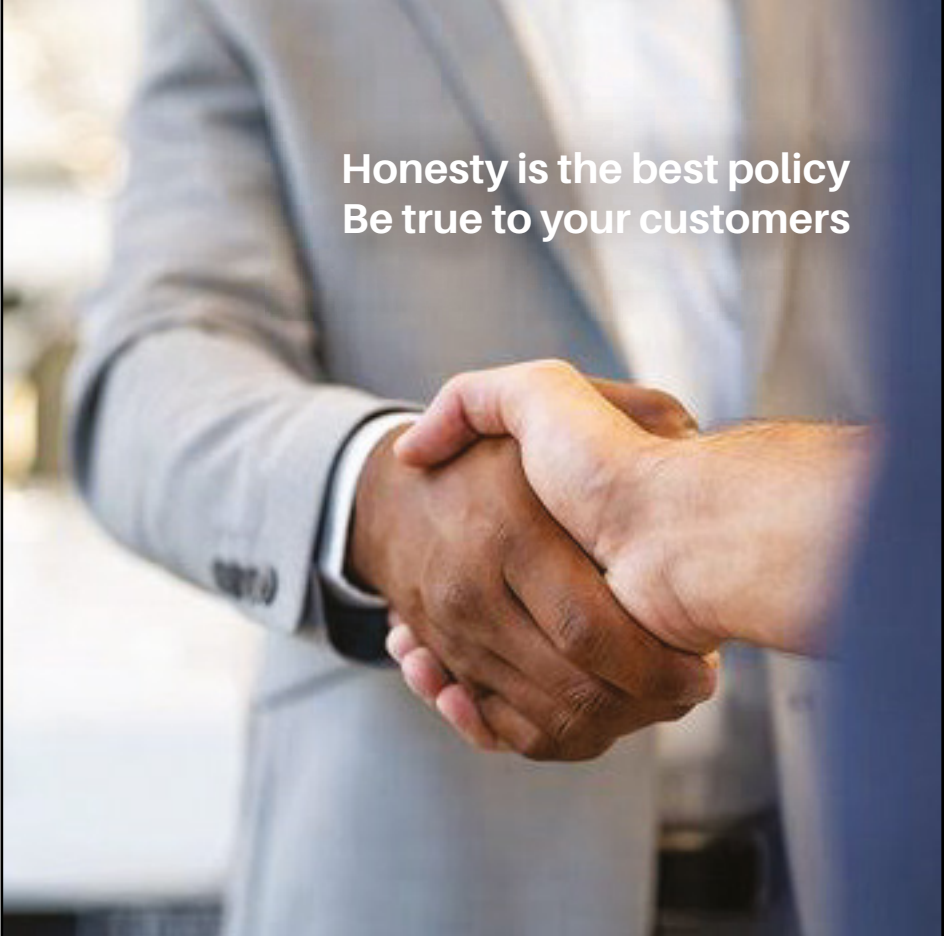
Mr Sonji Myles, OfReg Interim CEO, said: “The Office works to support the aims of the National Energy Policy and therefore must regularly consider how to enhance CORE feed-in-tariff programmes, exercise our statutory power to authorise CUC to purchase renewable energy from consumers, encourage the promotion of develop-

ment and use of renewable and/or alternate forms of energy by consumers and champion the need to permit, promote and incentivise the use of renewable and alternative forms of energy by consumers, so as to reduce the load on any Transmission and Distribution system and demand for fossil fuel.”



Cellular World

PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD



Honesty is the best policy
 Be true to your customers

**01
NOV
20
24**

WORC TECH EXPO

INNOVATE, AUTOMATE, ELEVATE

Transforming Work in the Cayman Islands

9:30 AM - 4:30 PM

UCCI Sir Vassel Johnson Hall;
 168 Olympic Way, George Town

MORNING SESSION
 9:30AM - 12:45PM **SCHOOLS ONLY**

AFTERNOON SESSION
 1:30PM - 4:30PM **OPEN TO THE PUBLIC**



WORC

WORKFORCE OPPORTUNITIES & RESIDENCY CAYMAN
 CAYMAN ISLANDS GOVERNMENT



More info: 945-9672 or worc.training@gov.ky.



Caymanian Times

Issue # 1032

Publisher: Ralph Lewis
 Company: Lewis Cayman Islands Ltd
 #19 Walkers Road (next to Tomlinson Furniture)
 Telephone: 345 9162000
 Email: info@caymaniantimes.ky
 Website: www.caymaniantimes.ky



Welcome to the neighbourhood

With CIBC Caribbean, you're as good as "sold".

Go ahead and start planning for your new home. We're here to make it a reality with:

- Up to 95% financing
- Pre-approved credit card with 5,000 bonus reward points
- Up to 35 years to repay

Act now and qualify for a 90 day payment holiday, with no mortgage payments until 2025.

Speak with a Relationship Manager for more information or visit cibcfib.com/welcomehome to apply online.

Relationship Managers:

Kerrin White
Relationship Manager, Platinum Banking
Main Street Branch
Tel: 345 815-2137
Email: kerrin.white@cibcfib.com

Rosani Ebanks
Relationship Manager, Platinum Banking
Main Street Branch
Tel: 345 815-2436
Email: rosani.ebanks@cibcfib.com

Echard Mclaughlin
Relationship Manager, Platinum Banking
Main Street Branch
Tel: 345 815-2146
Email: echard.mclaughlin@cibcfib.com

Natalie Whata
Relationship Manager, Platinum Banking
Main Street Branch
Tel: 345 815-2112
Email: natalie.whata@cibcfib.com

Alero Abrams
Senior Relationship Manager, Platinum Banking
Main Street Branch
Tel: 345 815-2241
Email: alero.abrams@cibcfib.com

No mortgage payments until 2025.

CIBC Caribbean terms and conditions apply. Visit cibcfib.com for more information. Offer starts 26 September 2024 and ends 31 January 2025. Financing is subject to normal lending criteria. The CIBC logo is a trademark of CIBC, used under license.



► The Flowers Group continues to grow, helping Cayman stand strong

Flowers Group celebrates 78th anniversary with Business After Hours



CONTINUED FROM Page 1

Caribbean” and we are honored to have the Chamber of Commerce BAH to help us celebrate,” said Flowers Group Managing Director, Frank Flowers.

“Flowers have been in business in the Cayman Islands for 78 years, from my grandfather to my father to the next generation. We look forward to supporting the continued development of the Cayman Islands. We are appreciative of the Chamber of Commerce and their support,” said Flowers Group Director, Dara Flowers Burke.

The story of the Flowers Group began in 1931, when Clarence Flowers left Jamaica at the age of thirteen and moved to Grand Cayman. After returning from military service in World War II used his savings to purchase a Bedford Pickup Truck – converting it and using it to transport passengers to and from the seaplanes that used to land in the North Sound.

In the 1950s Clarence pioneered the distribution of drinkable water – rainwater collected in cisterns. He started manu-

SEE FLOWERS GROUP, Page 5





Flowers Group

CONTINUED FROM Page 4

facturing concrete blocks1960s: The company, now known as C. L. Flowers & Sons Ltd., upgraded its block operation, setting new standards in the Caribbean.

A new direction began in the 1970s, when Clarence joined local investors to establish Cayman National Bank. In 1974, Richard Flowers established Flowers Bottled Water delivering 5-gallon water bottles to commercial and residential customers.

In the 1980s under Frank Flowers Sr., the company moved to a new site and upgraded to a modern block machine, significantly increasing production capacity.

Building at Cricket Square began in 1994, spearheaded by the Flowers family, particularly King and Lisa Flowers. The

development has been a key part of the revitalization of George Town.

The Flowers Group, known for their high standards in construction and landscaping, has continued to expand the park. The Flowers Group's commitment to excellence has made Cricket Square a central hub for business in the Cayman Islands.

Community Engagement

After injuries from a 34-year running streak which included over a dozen marathons, Frank Sr. learned to swim at the age of 39. He started the Flowers One Mile Sea Swim, an annual charity event promoting healthy living and supporting local charities.

After Hurricane Ivan devastated the island in 2004, the Flowers Group provided clean drinking water and supported rebuilding the island.

2020s: Celebrating 75 years, the Flowers Group renovated its headquarters and

continued to innovate with projects like the mobile swimming pool, Swim Free, which provides accessible swimming facilities to children in Cayman's schools.

The Flowers family has always emphasized their commitment to the Cayman Islands. Clarence Levi Flowers once said, "Our company is only as strong as the community we serve," reflecting their deep-rooted values of honesty, hard work, and community support.



Poverty levels causing poor health outcomes



People living on low wages are too poor to pay for the medical treatments that could help save their lives, according to the findings of the Ministry of Health and Wellness's STEPS 2023 National Health Survey findings. They also found that people were still not taking responsibility for their own health – they were overweight, had poor diets and did not exercise sufficiently. The findings were presented by Cayman Islands' National Epidemiologist, Rachel Corbett, at the Cayman Islands Health Care Conference, held at the Ritz-Carlton last month. They revealed a damning state of health among the local population in the Cayman Islands.

According to the findings, many people are living with undiagnosed conditions, including raised blood pressure and diabetes, with more than 1 in 3 people with raised blood pressure being undiagnosed. Despite the high contact with healthcare services among the population, the data revealed a clear opportunity for healthcare professionals to empower people with healthcare advice and education to improve their health outcomes.

The survey data also highlighted missed opportunities for care, as only 27% of Cayman's population with raised blood pressure had been diagnosed and were on medication that was successfully managing their blood pressure. Alarmingly, undiagnosed high blood pressure was found to be significantly higher among younger adults aged 18 to 44 at 57%, than among those aged 45 to 69 years at 25.5%. Additionally, concerning



diabetes monitoring, the data revealed that large proportions of the diabetic population were not receiving regular foot and eye exams, which are standard in determining diabetic retinopathy and diabetic foot ulcers.

In a press release, the Ministry said that it could not be ignored that finances and



good health insurance played a crucial role in people being able to access the care that they needed. 20% of Cayman households survived on less than \$15,000 per year. And though 50% of the population were reported to be on a comprehensive insurance plan from a local provider, Chief

Medical Officer Dr Nick Gent said:

"The undiagnosed numbers of diabetics and hypertensives show us that poverty is causing people not just to be selective about what care they can afford to receive, but often that they are choosing not to seek any care at all. The cost, or fear of the cost, of health care is now a major barrier to many people. It is especially apparent in the scale of the diagnosed, but untreated, numbers of hypertensives and diabetics. These are people who are knowingly taking a risk with their own health and fitness but having to make that choice faced by other more pressing needs."

These findings are particularly important when viewed in light of the fact that non-communicable diseases are the leading cause of death and disability in the world. According to the 2022 Compendium of Statistics, in the Cayman Islands, cardiovascular disease was the leading cause of death that year, followed by cancer, unintentional injuries, and then diabetes.

Ms Corbett also highlighted that nearly 50% of older adults were found to have 3 to 5 NCD risk factors, which significantly increased their chance of developing serious health problems and suggested a growing demand on healthcare services, as the prevalence of NCDs rises with age.

In addition, Ms. Corbett highlighted that, despite numerous public health efforts since the previous STEPS National Health Survey in 2012, there had been no significant change in the prevalence of behavioural risk factors such as diet and exercise, or in BMI. This lack of progress underscored the need for a review of current public health approaches to promoting healthier lifestyles and preventing NCDs.

Minister for Health and Wellness, Sabrina Turner, said the journey to better health for the Cayman population was just beginning.

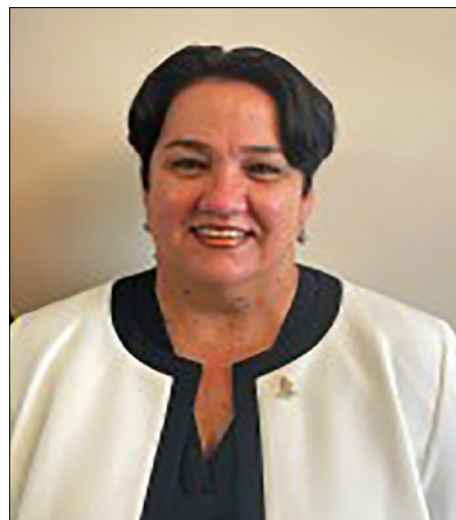
"With this wealth of data in our hands, we are now all armed at an individual, family, community and government level to act on the information we have received and reclaim the health of our nation," she stated.

A full report of the STEPS 2023 National Health Survey data and findings will be available from 1 December 2024, on www.gov.ky/steps

MINISTRY OF INVESTMENT, INNOVATION, AND SOCIAL DEVELOPMENT LAUNCHES COMPREHENSIVE COMMUNITY RESOURCE GUIDE

The Ministry of Investment, Innovation, and Social Development (MIISD) has launched a comprehensive community resource guide. This essential resource provides members of the community with direct access to a curated list of community organisations addressing a wide range of subject areas, including employment, training and development, health and wellness resources, and social programmes and services. This guide is designed to help individuals and families connect with the support they need, as well as help practitioners and service providers direct people to appropriate resources.

The Community Resource Guide will serve as a centralised document that residents can easily download, providing information and contact details for a wide variety of services and programmes available to them, whether they are seeking



► MIISD Chief Officer Tamara Ebanks

assistance with job placements, health services, or social support networks. This

guide is part of a broader network of social development initiatives, reflecting the Ministry's commitment to fostering collaboration among community organisations. Recognising the importance of staying current with the ever-changing needs of the community, the Ministry is dedicated to updating the guide regularly to ensure it remains an accurate and reliable resource for all community members.

MIISD Chief Officer, Tamara Ebanks, highlighted the significance of this initiative, saying, "We understand that accessing the right services at the right time can make a world of difference in someone's life. The Community Resource Guide is a direct response to the needs of our community, providing a central, accessible hub of information. By ensuring it is regularly updated, we are committed to fostering a connected, resilient, and thriving society."

The Community Resource Guide is available now and can be accessed through the Ministry's official website at Community Resource Guide and also the Department of Financial Assistance website at <http://www.dfa.gov.ky/community-resources>. The Ministry encourages all community members, service providers, and stakeholders to explore the guide and take advantage of the opportunities it offers for connection, support, and development.

For more information or to provide feedback and suggestions for the guide, please contact the Ministry at miisd@gov.ky or by phone at 949-2950. Organisations included in the guide are encouraged to provide updated information about their services to ensure accuracy. While updates will be made at regular intervals, we appreciate timely input to keep the guide relevant and useful.

Leadership and Resilience Demonstrated at CHOGM 2024

By: Anne Kensington-Lott

The Cayman Islands delegation continued to demonstrate its leadership on the global stage during the second day of the Commonwealth Business Forum (CBF) 2024, with Premier Hon. Juliana O'Connor-Connelly and Chief Officer Eric Bush participating in key discussions. The day's focus remained on fostering sustainable growth, economic resilience, and international collaboration across the Commonwealth.

Chief Officer Eric Bush, representing Minister Jay Ebanks, participated in Roundtable Session 7: Building Resilience Infrastructure, alongside 36 leaders from the private and public sectors. The session tackled critical issues such as Renewable Energy and Green Investment Opportunities and Sustainable and Secure Supply Chains, both of which are vital to ensuring the long-term resilience of island nations.

Reflecting on his experiences of navigating crises, Bush remarked, "When faced with adversity, bureaucracy falls away, and success is defined by the urgency to rebuild. In the aftermath of devastation, there's no time for debate — action is paramount. However, one key element often missing from these discussions is the financial capital required to drive swift recovery and resilience efforts."

Bush's remarks underscored the urgency of global financial support to strengthen the resilience of Small Island Developing States (SIDS) and address the existential threats posed by climate change and economic shocks.

Following the roundtable, Premier O'Connor-Connelly and Chief Officer Bush were invited to a high-profile Sustainable Markets



► Rt Hon Lord Marland, Chairman of the Commonwealth Enterprise and Investment Council (left), Hon. Paul Kagame, President of Rwanda and Premier for the Cayman Islands Hon. Juliana O'Connor-Connelly share a lighthearted moment during the Commonwealth Business Forum.



► Premier O'Connor-Connelly stands with volunteers from the Samoan Red Cross

Initiative private event hosted by His Majesty King Charles III, where they engaged with leading figures on advancing sustainable business practices.

During a personal exchange, Premier O'Connor-Connelly told His Majesty that she had been praying for him. King Charles responded graciously, "Thank you. Please continue to do so." This warm moment of mutual respect encapsulated the close ties between the Cayman Islands and the broader Commonwealth.

Additionally, the Premier and Chief Officer Bush also interacted with several prominent leaders, including:

1. Hon Philip Davis, Prime Minister of The Bahamas
2. Hon Paul Kagame, President of Rwanda
3. Hon Gaston Browne, Prime Minister of Antigua and Barbuda
4. Rt Hon Lord Marland, Chairman of the

Commonwealth Enterprise and Investment Council

These discussions focused on fostering greater cooperation, particularly in areas related to climate resilience, green investment, and ensuring equitable economic growth for island nations.

Premier O'Connor-Connelly noted, "Our conversations today reaffirmed the importance of unity and collaboration within the Commonwealth. It is through shared commitment that we can tackle the pressing challenges of our time—resilience, sustainability, and ensuring that development remains centered on the well-being of our people."

Inspiration from Samoa's Youth
In a heart-warming conclusion to the day, Premier O'Connor-Connelly was approached by a group of young Samoan women who, inspired by her earlier address, requested a photo opportunity. The Premier was visibly

moved by their enthusiasm, saying, "It is an incredible honour to know that my words have resonated with these young minds. Their passion and optimism give me great hope for the future of the Commonwealth."

The Commonwealth Summit is set to begin on Friday morning, with His Majesty King Charles III delivering the opening remarks — his first at a major Commonwealth Summit since ascending to the throne. The summit will address critical issues ranging from climate change to economic cooperation, and the Cayman Islands delegation will continue its active involvement.

For more updates on the Cayman Islands' participation at CBF 2024, follow us on social media or visit www.gov.ky.

For further information on CHOGM 2024, visit the official CHOGM websites at samoachogm2024.ws or thecommonwealth.org/chogm.

2024

North American

BOARDING SCHOOL FAIR

Tuesday, November 19
7:00 pm to 9:00 pm
Grand Cayman Marriott

Join us at the Grand Cayman Marriott and speak with over 45 representatives from various Junior College Prep Boarding Schools (Grades 6 to 9) and College Prep Boarding Schools (Grades 9 to 12) from across the United States and Canada.

The representatives will walk you through their school's academics, curriculum, extra-curricular activities, sports and cultural programmes and expose you to an entirely new educational experience.

This free Fair gives parents and students the opportunity to learn first-hand about the application process including SSAT requirements, financial aid and the advantages of attending these prestigious educational institutions.

Register for the Fair at www.bediwalker.com

For more information on the 2024 North American Boarding School Fair, contact:

Neil Murray at 925-8793, E-mail: L-Murray@candw.ky

Michael "Bedi" Walker at E-mail: info@bediwalker.com

North American
Boarding School Fair

November 19th, 2024 :: Cayman Islands

UCCI AND GALLAGHER LAUNCH SCHOLARSHIP PROGRAMME TO SUPPORT LOCAL STUDENTS

The University College of the Cayman Islands (UCCI) has today announced the signing of a partnership agreement with Gallagher, one of the world's leading insurance brokerage and risk management firms. This agreement formalizes the creation of the Gallagher Scholarship Programme, designed to provide financial support to Caymanian students pursuing associate and bachelor's degrees at UCCI.

Gallagher has committed to donating \$5,000 KYD per year over a three-year period, aimed at funding tuition fees and books for students who demonstrate a robust work ethic and a commitment to academic excellence, civic leadership, and service. This donation underscores Gallagher's ongoing commitment to fostering local talent and contributing to the educational and economic growth of the Cayman Islands.

Dr. Robert W. Robertson, President and CEO of UCCI, commented: "We are delighted to partner with Gallagher



► Dr Robert Robertson

in supporting Caymanian students in achieving their academic goals. The

Gallagher Scholarship Programme will enable students to pursue higher education while being recognized for their academic potential and leadership abilities. This partnership reflects UCCI's commitment to creating opportunities for our students to succeed in the global economy."

Scott Wallace, Managing Director of Gallagher, added: "Gallagher is proud to be involved in this initiative. We believe in the importance of investing in the next generation of Caymanian leaders and are excited to see the impact this scholarship will have on the lives of students. Supporting education is a core part of our values, and we look forward to seeing the positive contributions these students will make to the community."

Key highlights of the Gallagher Scholarship Programme include:

- A \$5,000 KYD annual donation to cover tuition fees and books for selected UCCI students.

- Scholarship recipients will be chosen based on academic merit and a demonstrated commitment to civic leadership.

- Students benefiting from the scholarship may also have opportunities for internships at Gallagher.

The scholarship is exclusive to Caymanian students and can be renewed for an additional year if the student maintains good academic standing with a minimum GPA of 2.5. The programme aims to provide financial support to students who show promise in their academic journey and are poised to make meaningful contributions to the Cayman Islands.

This partnership is another example of how UCCI continues to forge impactful collaborations with local and international organizations, ensuring that students have access to the resources and opportunities needed to thrive academically and professionally.

MCKEEVA BUSH PREPARES EARLY FOR UPCOMING ELECTIONS

By the time of the next general election, Cayman could very well have a new political party contesting the polls - that's if new plans outlined by veteran parliamentarian McKeeva Bush come to fruition.

Mr Bush has unveiled a new non-profit community organisation he has called the Organisation for a Better Cayman Islands (OBC) to scout and screen candidates for the next election due by April 2025.

He presently serves as Parliamentary Secretary to ministers Dwayne Seymour and Jay Ebanks in the United Democratic Movement (UDM) government led by Premier Juliana O'Connor-Connolly.

While he credits the administration with some policy successes, Mr Bush made it clear that there are areas that he has misgivings about in the independents-led coalition government.

"There are good things happening," he declared but indicated that there are areas of concern.

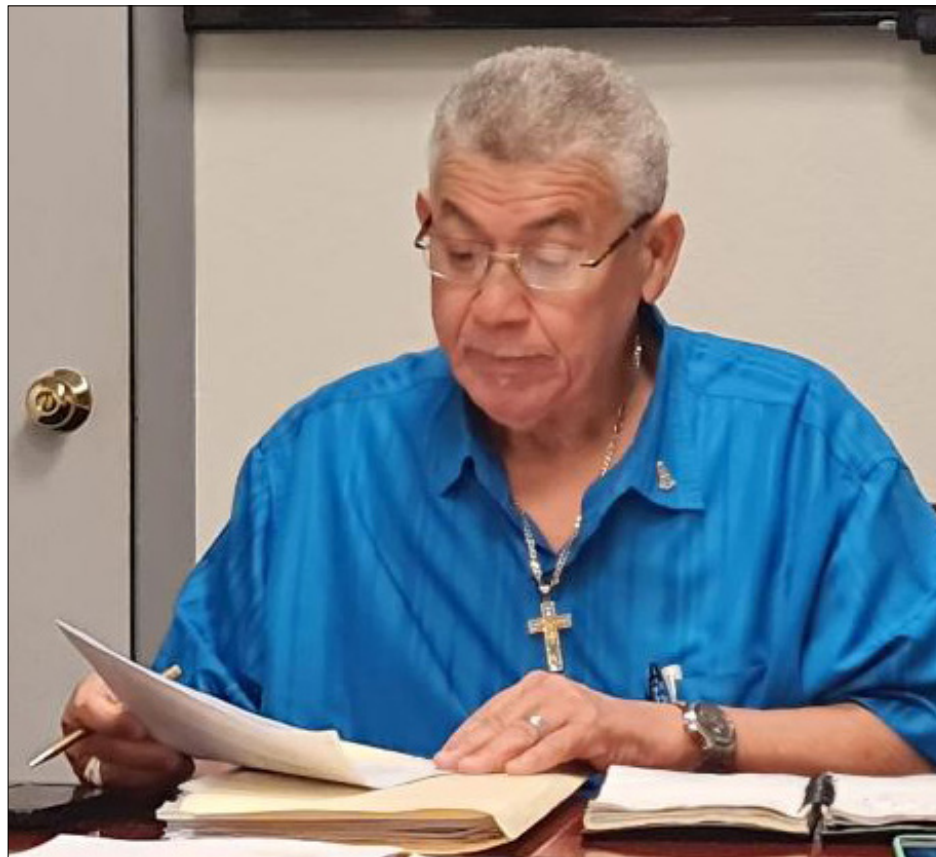
"There should be collective responsibility but yet people want to opt out of certain things," he stated.

OBC OBJECTIVES

The former Premier and Speaker of Parliament admitted that while his OBC is still in its formative stages, the goal is to ultimately create a political party.

Mr Bush, the long-standing MP for West Bay and a 40 parliamentary veteran in Cayman (currently the longest serving MP), confirmed that he will be running again in the next election but does not intend to lead the party expected to be formed out of the OBC.

"Whether elected or not I am going to work with this organisation to fulfil its



► McKeeva Bush MP

objectives," he affirmed.

The main features of the OBC are listed as "a non-profit organization focusing on community development, governance issues, environmental protection, wellness and health public education, sports, and culture development; and the ability to field candidates in a General Election."

Politically, it already clear that that several national issues are up for priority attention including immigration, cost of living and the wider economy

alongside tourism, healthcare and the civil service.

POLICY PRIORITIES

In a departure from the current policy position of the UDM government of which he is a member, Mr Bush has stressed his displeasure with the policy of a government referendum on whether Cayman should have a cruise pier. He confirmed that should his planned political party gain power he will proceed with building a new cruise pier regardless of what the referendum says.

Mr Bush has always considered such a facility necessary for Cayman's cruise tourism sector despite the controversy surrounding the concept, especially on environmental grounds.

He also feels the much-debated proposed East-West arterial road has become bogged down in bureaucracy and costly consultancies.

Another area of concern for him linked to this and other policy issues is the huge amounts spent on imported experts instead of adequately utilising Caymanian expertise.

Immigration is another priority concern. Mr Bush is of the view that as a developing economy Cayman needs a clearer managed migration strategy. "Integrate or evacuate," was his unequivocal ultimatum while at the same time pointing out that Cayman "must embrace wealth or reap poverty."

He referred to Cayman growing from a population of around 20,000 in 1984 when he was first elected to around 89,000 presently which he felt brings both its challenges and opportunities.

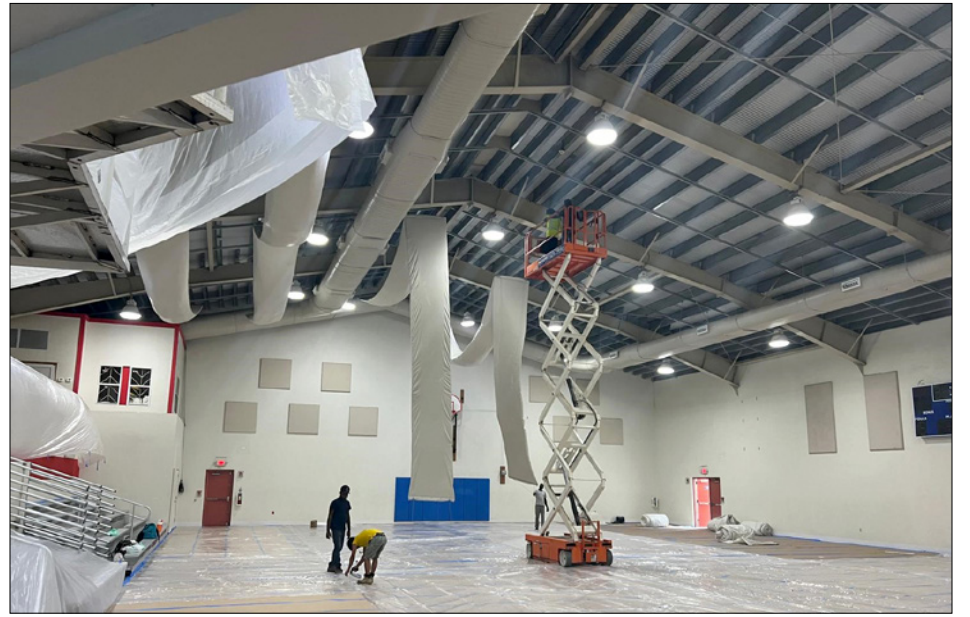
On the impact on the local cost of living from global developments, Mr Bush cautioned: "People are hurting. It's getting dangerous out there."

On the outlook of the role of OBC in influencing the politics of the Cayman Islands with a new party, the organisation's founder said they are on the look out for "good people with good ideas".

He did not rule out embracing members of the current UDM administration.

Mr Bush strongly feels that unlike a party structure, independents with their individual priorities cannot collectively and effectively manage the affairs of a modern Cayman.

UCCI AND THE CAYMAN ISLANDS HONoured AS A 'CHAMPION OF THE CARIBBEAN' FOR PIONEERING WORK IN SUSTAINABLE DEVELOPMENT



The University College of the Cayman Islands (UCCI) is proud to announce its recognition as a 'Champion of the Caribbean' by RESEMBID (Resilience, Sustainable Energy, and Marine Biodiversity). This prestigious honour highlights UCCI's outstanding contributions to the sustainable development and renewable energy landscape of the Cayman Islands, driven by impactful training programmes, renewable energy initiatives, and innovative community projects.

The Champions of the Caribbean campaign brings attention to different overseas countries and territories (OCTs) that have demonstrated exceptional leadership and commitment to sustainable practices. From the Cayman Islands' initiatives in renewable energy and training to other territories' efforts in marine biodiversity protection, climate change adaptation, and green innovation, the Champions of the Caribbean series celebrates the achievements of communities across the region.

In partnership with RESEMBID, UCCI has embarked on a journey of significant environmental and social progress across the Cayman Islands. With financial support from RESEMBID totaling over €1.5 million, UCCI has taken strides toward transforming the local workforce and infrastructure. The institution has trained over 50 unemployed and underemployed Caymanians, providing critical skills in sectors such as sustainable construction, renewable energy, Information and Communication Technology (ICT), and tourism. Many of the courses included industry-recognized certifications from City and Guilds and there was a focus on fostering economic and environmental resilience through practical experience and hands-on learning.

More recently, in February 2023, UCCI secured a €1.1 million grant to further transform the university into a hub for sustainable practices and research in renewable energy. This funding has been pivotal in enhancing the college's infrastructure, aligning with the National Energy Policy's goal of achieving 80% reliance on renewable energy by 2037. Key milestones include the installation of a Building Management System (BMS), retrofitting five buildings to be more energy efficient, enhancing solar energy infrastructure on campus, and the develop-

ment of a 'Digital Library' for environmental data and resources, underscoring UCCI's commitment to a sustainable future.

Dr. Robert Robertson, President of UCCI, commented on the recognition, "We are incredibly proud to be named a Champion of the Caribbean by RESEMBID. This honour is a testament to the hard work and dedication of our staff and especially Project Manager, Cleveland Julien. We are committed to creating a more sustainable future for the Cayman Islands. The programmes we have implemented, alongside our strong partnerships, are driving real change, and we are excited to continue leading efforts for a greener, more resilient community. The work to date is simply a start—there is much more to do."

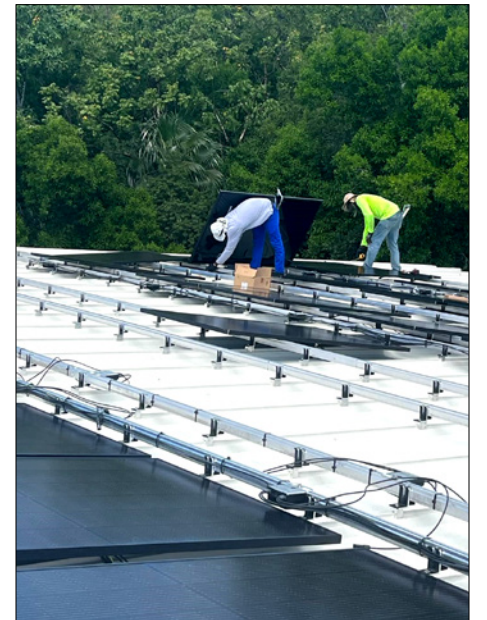
Cleveland Julien, RESEMBID Project Manager at UCCI, emphasized the impact of UCCI's sustainability projects, "Through our collaboration with RESEMBID, we have had the opportunity to initiate transformative programmes, such as training 53 Caymanians from Grand Cayman and Cayman Brac in key sectors like solar photovoltaic technology, tourism, and ICT. This recognition speaks to our dedication to putting our 'green foot-

print' in the Cayman Islands, building not just skills but also sustainable futures."

As part of this impactful work, Dr. Robert Robertson, President and CEO of UCCI, has been invited to present virtually at the Island Innovations Conference and the University of London. He will share UCCI's experience and achievements in sustainability and the RESEMBID programme, offering insights into how the Cayman Islands and other OCTs are leading efforts to create resilient, sustainable communities across the region.

Fabian McKinnon, RESEMBID Programme Director emphasized: "This promising, exciting campaign pointedly puts the accent on exactly what matters - the effect of our work on people. The remarkable projects being undertaken by the OCTs under the RESEMBID Programme have uncovered inspiring individuals who have made a profound impact on their societies or have directly benefited from the positive outcomes of these initiatives.

"These resilient people are the voices behind compelling stories. We have now worked with UCCI for two years and the impact that the work is having on the com-



munities of the Cayman Islands is inspirational. They truly are Champions of the Caribbean."

The community is invited to follow UCCI's social media platform 'Sustainable UCCI' to support and celebrate these local heroes.

CHAMPIONS OF THE CARIBBEAN

“ We can make education accessible for all and create a climate for lifelong learners. We can create these powerful partnerships that allow the strength of collaboration to generate a sustainable framework to continue the work started by programmes such as RESEMBID. ”

Cleveland Julien, Champion of the Caribbean
Project Manager, UCCI
University College of the Cayman Islands' (UCCI)
Project Manager of the Renewable Energy and Sustainable Development Training

resembid | Funded by the European Union | République Française | EXPERTISE FRANCE GROUPE AFD | GFDRR | THE WORLD BANK

Maples Group Celebrates Newly Qualified Caymanian Lawyers

Maples and Calder, the Maples Group's law firm, is pleased to announce that four articulated clerks who trained at the firm for the past 18 months recently completed their articles of clerkship programme and were admitted as attorneys-at-law in the Cayman Islands. Following their admissions, Brittany Cousins, April Ebanks, Dane Muspratt and Alice Narborough were appointed as Associates across a range of practice areas in the firm's Cayman Islands office.

April was admitted by The Honourable Justice Richard N. Williams and **Dane** was admitted by The Honourable Justice Cheryll Richards KC with both of their admissions moved by Dispute Resolution & Insolvency Partner Quentin Cregan. While **Alice** and **Brittany** were also admitted by The Honourable Justice Cheryll Richards KC and their admission was moved by Dispute Resolution & Insolvency Partner Christian La-Roda Thomas.

"Congratulations to Brittany, April, Dane and Alice. Each of them can take pride in their milestone, and we look forward to their continued success in their new roles," commented Matthew Gardner, Cayman Islands Managing Partner. "We are extremely proud of our articles of clerkship programme and the calibre of young Caymanian lawyers who join us each year continues to impress us. We are committed to helping cultivate and train future



► L-R- Cayman Islands Managing Partner Matthew Gardner, Associates Alice Narborough, April Ebanks, Brittany Cousins, Dane Muspratt

lawyers to ensure the Cayman Islands legal profession continues to flourish."

The firm continues to demonstrate its commitment to recruiting, training and promoting aspiring lawyers in the Cayman Islands and, since 2005, it has successfully supported over 50 Caymanians

to be admitted as attorneys-at-law. The firm's scholarship programme provides financial assistance to students throughout university while the firm's articles of clerkship programme provides graduates the opportunity to train and qualify as an attorney-at-law in the Cayman Islands.

About the New Associates:

Brittany Cousins earned her Bachelor of Law with honours in 2021 from the University of Kent and completed her Legal Practice Course ("LPC") at BPP University in 2022. She is a member of Cayman Islands Legal Practitioners Association ("CILPA") and 100 Women in Finance ("100WF"). Upon admission, she joined the firm's Corporate practice. View bio.

April Ebanks attended the University of Liverpool where she obtained a Bachelor of Law with honours in 2020 and went on to complete her LPC with Distinction at University of Law in 2022. April is a member of CILPA and 100WF. Upon admission, she joined the firm's Finance practice. View Bio.

Dane Muspratt earned his Bachelor of Law with honours in 2021 from the University of Strathclyde and completed both his Master of Science Law, Business and Management and LPC in 2022 at the University of Law. Upon his admission, he joined the firm's Funds & Investment Management practice. View Bio.

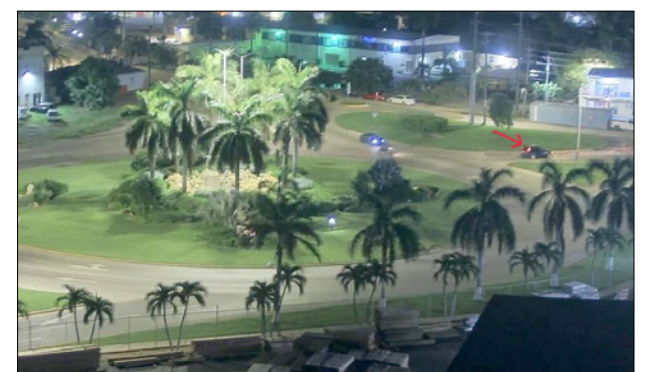
Alice Narborough attended Swansea University earning her Bachelor of Law in 2021 and completed her LPC at the University of Law in 2022. She is a member of 100WF and CILPA. Upon admission, she joined the firm's Regulatory & Financial Advisory Services practice. View Bio.

Police Appeal for Witnesses to Hit-And-Run Incident

Shortly after 12:50AM on Wednesday, 23 October, officers responded to a report of a two-vehicle collision which had taken place along North Sound Road, near Portland Road, involving a motorcycle and a black Honda CR-V. Following the collision, the Honda continued driving and left the scene. The motorcycle rider sustained what appear to be non-life-threatening injuries and was transported to the Cayman Islands Hospital for treatment.

The collision is currently under investigation by the Traffic & Roads Policing Unit and officers are seeking to speak with anyone who may have witnessed the collision, or seen the vehicle which left the scene. It is described as an older model black Honda CR-V, which appears to have been newly painted. An image of the vehicle, captured on CCTV, is attached

In particular, police are seeking to speak with the driver of a grey Honda Stream which arrived on the scene shortly after the collision occurred. If you are the driver of this vehicle, or have any other informa-



tion regarding this collision, please contact **PC Dawkins at 924-1072**.

Anonymous tips can be provided directly to the RCIPS via **our Confidential Tip Line at 949-7777**, or via our website.

Tips can also be submitted anonymously via the **Cayman Crime Stoppers** website or by downloading the Cayman Crime Stoppers app.

FIGHTZONE
GBH PROMOTIONS IN ASSOCIATION WITH FIGHTZONE & FIGHT ACADEMY
PROUDLY PRESENTS

GBH PROMOTIONS

SPECIAL GUEST
ROY JONES JR

CLASH
IN
CAYMAN II

RUMBLE ON THE ROCK
NOVEMBER 2ND 2024
LIONS CENTRE | GRAND CAYMAN

ticketsplus
WWW.TICKETSPUS.COM

VIP TABLES
GBHPROMOTIONS345@GMAIL.COM

MOTP Supports Caymanian Pro Bodybuilder



► Robert Thompson Jr at BNBFF where he placed 1st

The Ministry of Tourism and Ports is thrilled to celebrate Caymanian bodybuilder Robert Thompson Jr.'s recent international victories, which have propelled him to the top ranks of natural bodybuilding worldwide. Competing in prestigious competitions such as the BNBFF Finals, Muscle Mayhem, Mr. America, and the Drug-Free Athlete Coalition (DFAC) Finals, Thompson's accomplishments have not only placed him among the world's elite but have also inspired a budding community of bodybuilders here in the Cayman Islands.

Thompson's performance this season has been marked by an exceptional series of first-place wins and an impressive second-place ranking on the global stage. Most notably, Robert became

the United Kingdom's best bodybuilder of the year by winning the BNBFF British Finals in the Pro Category for Open Bodybuilding held in London. He followed this victory with a first-place finish at Muscle Mayhem, representing Cayman on home soil, with pride and passion.

Recently, on October 20, 2024, Robert capped off his season with a second-place finish in the Pro Heavyweight Category at the DFAC World Finals in Munich, solidifying his status as a top natural bodybuilder globally. The DFAC World Finals was a fiercely challenging competition for Thompson, who competed against the top natural bodybuilders worldwide to defend his title. Despite not winning the top spot this



► Robert Thompson Jr alongside his competition at the DFAC World Finals in Germany

year, Thompson placed second in the world and received recognition for having the most detailed legs on the planet, further adding to his legacy.

"These accomplishments make me feel as though I'm on the right path, both physically and mentally," Thompson shared. "It's incredibly rewarding to represent my home on such a vast international platform, especially knowing how small our island is compared to the millions of people across the globe."

The Ministry of Tourism and Ports has been proud to sponsor Thompson's journey, as he represents the Cayman Islands internationally. "Bodybuilding is not a cheap pursuit, and I'm grateful for the support I've received from the government, which has allowed me to compete and showcase Cayman's talent on an international level. I look forward to continuing this partnership in ways that elevate the sport here." Robert added.

Thompson's contributions to the sport locally are already evident; he has helped coach nine athletes this year, all of whom either won or placed in the top three of their respective categories. His vision for the future includes establishing a bodybuilding federation in the Cayman Islands, recognizing the growing talent and passion among young Caymanians. "My goal is to continually improve and, ultimately, to foster a strong bodybuilding community in Cayman," he said. "This year has been a stepping stone, and I'm looking forward to defending my titles and competing next year in major shows like the OCB Yorton Cup."

Robert Thompson Jr. will return to Grand Cayman on Saturday, October 26, at 4:10 PM on British Airways flight BA253. The Ministry of Tourism and Ports encourages supporters to welcome him home and celebrate his accomplishments as Cayman's professional bodybuilding champion.

Sustainable Cayman Executive Committee Welcomes Katrina Jurn

Sustainable Cayman is thrilled to announce the addition of Dr. Katrina Jurn to the executive committee.

Roshini Seeram, Executive Committee Member for Sustainable Cayman: "We are excited to welcome back our visionary co-founder in this next chapter of Sustainable Cayman. Our diverse and dedicated team is keen on continuing the important and necessary work that is contributing to the enhancing and awareness around sustainability and taking action to 'be the change we want to see.'"

Katrina, who grew up in South Sound, has two decades of experience in community organising and advocacy for the responsible use of our islands' natural resources. She holds a PhD in Environmental Sociology from the University of Cambridge. Her published research



► Dr Katrina Jurn

highlighted the status of mangrove wetlands in Grand Cayman and explored the factors contributing to their staggering loss despite their critical importance to Cayman's climate resiliency and ecological wellbeing.

A co-founder of the original Sustainable Cayman grassroots network which launched a decade ago, Katrina was also awarded the 2014 National Trust Governor's Conservationist of the Year award. She has led a number of community environmental movements in the Cayman Islands and has also worked with international conservation organisations including The Nature Conservancy and Canadian Parks & Wilderness Society BC.

Katrina shared "I have been tremendously inspired by the evolution of Sustainable Cayman and the accomplishments of the youth Sustainability

Ambassadors. Having worked overseas more recently in conservation, the comparative scale and urgency of the sustainability challenges faced by our islands has drawn my focus back to Cayman. The expertise and passion that have come together in Sustainable Cayman creates enormous potential to positively influence the course of our islands, and I am excited to join the team."

With the recent additions to the Executive Committee of Rita Estevanovich and Roshini Seeram, and now Dr. Katrina Jurn, original Executive Committee and NPO Controller Melanie Carmichael says, "Each member of our team brings something unique to the table, and it is a pleasure working with those who are driven to shape our society in the best way possible, considering our natural heritage in the process."

REUBEN T MEADE BACK AS PREMER IN MONTSERRAT

By Michael Jarvis, UK Correspondent

Reuben T Meade is back at the helm as the Premier of Montserrat.

Mr Meade led his newly formed United Alliance to victory in Montserrat general election on Thursday October 24th.

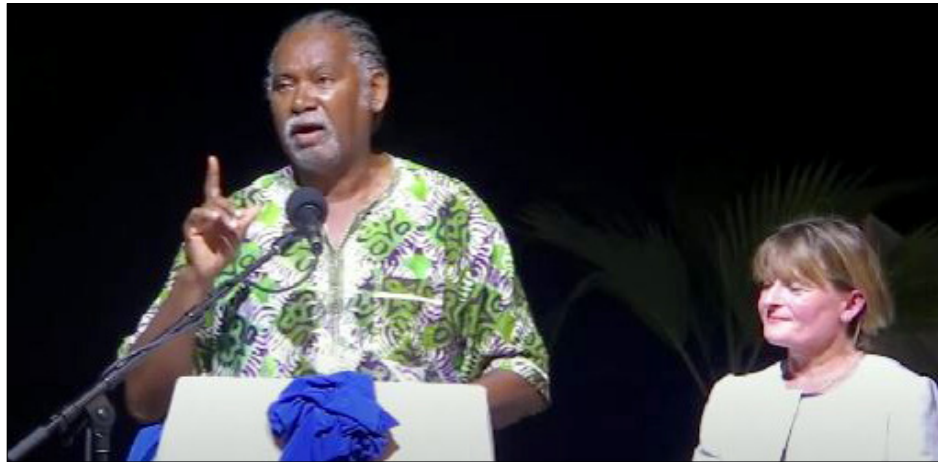
His party secured five of the nine seats in Montserrat's Legislative Assembly, with three going to the previous opposition People's Democratic Movement(PDM) and the other to the Movement for Change and Prosperity(MCAP) which formed the last government.

It was a particularly bad outcome for MCAP, Meade's former party, as it only held on to one seat, with former Premier and leader Easton Taylor-Farrell and his recently-anointed replacement as party leader Deputy Premier Dr Samuel Joseph both losing their seats.

Reuben Meade had led MCAP to victory in the 2009 election becoming Montserrat's first named Premier under a new constitution introduced in 2010. However, MCAP lost the 2014 polls to PDM in 2014 with Meade quitting politics two years later.

He nevertheless was urged to campaign for MCAP in the 2019 election with his late intervention seen as securing them victory.

An acrimonious falling out with his former colleagues and what he said were calls from many people for his to return to active politics enticed him out



► Reuben Meade and Governor

of retirement this year.

He quickly assembled a mixed team of political first-timers including the rising star namesake son of former Chief Minister John Osborne(deceased), ex civil servants, was joined by two members of his former party MCAP (an elected member and the Public Relations Officer), and recently added a high profile Montserrat-born former Caricom Secretariat lawyer to his nine member roster.

Five of them won a place in the Assembly with Meade himself securing the third highest number of votes behind another United Alliance candidate Dr Ingrid Buffonge (second highest). Another Alliance candidate, rising star John Osborne Jr placed third. The top vote-winner was Crenston Buffonge, the only successful

MCAP candidate and Minister for Agriculture in the last government.

Speaking during the swearing-in ceremony on Friday October 25th, the first public-attended and live-streamed swearing-in in Montserrat's history (it's normally held in the Governor's Office), Mr Meade set the tone for his United Alliance government.

"We promise you to be a government for the people. YOUR government. You will never hear us saying MY government. It is YOUR government," he declared.

Expressing pride and confidence in his fresh team, Mr Meade sporting his now trademark cornrow hair style, stated: "Part of my job is to continue training the team as they each continue their growth in their political life." That

training entails rotating the role of Deputy Premier.

At the end of a gruelling campaign, Mr Meade's United Alliance government is now expected to immediately start work on their main campaign policy priorities. These include improving air and sea transportation to the island - a perennial challenge for governments since the devastating eruption of the Montserrat's Soufriere Hills volcano between 1995 and 2010. That caused extensive economic and population dislocation, and rendered two-thirds of the island out of bounds.

Montserrat has been struggling to rebuild since then with the once thriving island now the recipient of UK budgetary aid.

In addition to the slow pace of rebuilding the core infrastructure and stagnant economy, tensions have recently emerged over the manner in which some UK policies are being implemented. That was also key platform issue during the recent election campaign across the political spectrum.

Prior to the election being called, the Montserrat Legislative Assembly adopted a resolution called for constitutional reform, especially to roll back some of the powers of the British-appointed Governor.

Mr Meade who previously as Premier and Chief Minister of Montserrat was a leading figure in relations between the British government and the Overseas Territories is expected to reprise that role.

Raegan Ratty Departs for Miss Universe



Raegan Ratty left for Miss Universe on Sunday afternoon with Committee member Donna Bush. Raegan will compete with 120 countries at the 73rd Miss Universe pageant in Mexico City on 16 November.

Hon Minister Kenneth Bryan, Hon Parliamentary Secretary Heather Bodden joined the Committee, family and friends for Raegan's send off.

The Committee would like to thank the following for their continued support

and sponsorship:

Ministry of Tourism & Ports
Ministry of Border Control & Labour
Cayman Airways
Kirk Freeport
Crighton Properties Ltd
Physiotherapy Center Ltd
Compass Media
Radio Cayman
Caymanian Times
Kings Sports Center

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

				8				
	9		3				6	
		3		2		1		
5			2		1			
	6	2				4	7	
			7		4			6
		1		8		2		
	8			7				9
			6					

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Difficulty Level ★★★★★

9/29

Answer to previous puzzle

8	1	7	5	3	6	2	9	4
6	3	2	1	9	4	5	7	8
9	5	4	8	2	7	1	3	6
2	6	5	9	7	8	4	1	3
1	4	9	3	6	2	8	5	7
3	7	8	4	1	5	6	2	9
5	2	3	6	8	9	7	4	1
4	8	1	7	5	3	9	6	2
7	9	6	2	4	1	3	8	5

Difficulty Level ★★★★★

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 British raincoats
 - 5 Glowing coal
 - 10 In a frenzy
 - 11 Pitching great Tom
 - 13 Lounging attire
 - 14 Convict's hope
 - 15 Drape's kin
 - 17 Pasture
 - 18 Sources of answers
 - 19 Carpet cleaner, for short
 - 20 Concealed
 - 21 Witty remark
 - 22 Halley's discovery
 - 25 Sits for a portrait
 - 26 Some nest eggs
 - 27 Nearest star
 - 28 Sewing aid
 - 29 Maroons
 - 33 Brick carrier
 - 34 Cut short
 - 35 Craps roll
 - 37 Bee's home
- DOWN**
- 38 Show mercy
 - 39 State frankly
 - 40 Jazz instruments
 - 41 Brooklyn team
 - 1 Senator Rubio
 - 2 Love affair
 - 3 Mongoose foe
 - 4 Drawings
 - 5 Spotted
 - 6 Where-withal
 - 7 Hotel feature
 - 8 Changes over time
 - 9 Set free
 - 12 Gasps, say
 - 16 Stepped down
 - 21 Writer Swift
 - 22 Code team
 - 23 Baltimore team
 - 24 Nobelist Nelson
 - 25 Contented sound
 - 27 Publicity acts
 - 16 Stepped down
 - 29 Play part
 - 30 Ingenuous
 - 31 Golf course
 - 22 Code team
 - 23 Baltimore team
 - 32 Large amounts
 - 36 Puzzle

S	V	E	L	T	E		S	L	I	D
C	A	M	E	I	N		H	A	N	A
O	P	I	N	E	D		A	C	T	I
F	O	L	D	S		S	W	O	O	N
F	R	E	E			W	A	L	N	U
				R	I	O	T		I	C
		S	A	S		Q	U	A	T	C
G	I	T				U	L	N	A	
U	N	P	A	I	D		P	A	S	S
S	C	E	N	T			W	I	L	C
T	E	A	K				F	O	O	T
A	R	C	H				A	R	C	A
V	E	E	S				D	E	A	R

Saturday's answer

Word Search

X	K	K	T	W	O	E	D	K	K	W	M	M	Y	A
F	L	A	H	E	T	V	F	M	L	A	V	U	V	U
J	Z	E	O	U	E	S	T	A	Q	E	F	N	F	O
R	E	V	U	Q	F	R	M	H	C	I	G	C	O	K
O	R	I	S	Z	S	I	H	N	F	T	V	N	R	E
S	O	F	A	F	C	O	O	T	P	S	O	D	T	J
I	Z	N	N	E	R	I	Y	L	K	I	E	R	Y	H
V	M	X	D	N	L	A	N	G	L	U	Y	V	U	O
I	U	I	W	L	E	Z	C	L	N	T	E	N	E	K
D	L	Z	I	M	N	L	I	T	X	Q	D	O	T	N
F	T	B	I	E	J	M	B	I	R	Q	X	H	W	
R	I	R	V	F	R	M	S	U	E	O	T	D	G	G
I	P	E	B	Z	M	U	G	D	O	T	N	K	I	S
E	L	M	X	L	O	G	O	O	G	D	O	Z	E	N
E	E	X	H	T	K	V	A	F	U	K	K	Z	E	R

- Billion
- Decimal
- Divisor
- Double
- Dozen
- Eight
- Eleven
- Factor
- Fifty
- Five
- Forty
- Four
- Fraction
- Googol
- Half
- Hundred
- Million
- Multiple
- Prime
- Seven
- Sixty
- Thousand
- Three
- Zero

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4		5	6	7	8	9		
10					11					12	
13					14						
15					16			17			
18								19			
			20					21			
22	23	24				25					
26						27					
28					29				30	31	32
33					34						
35					36				37		
38									39		
	40								41		

11-12



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

THE AMAZING SPIDER-MAN

By Stan Lee

JUDGE PARKER

By Woody Wilson & Mike Manley

Caymanian Times Classifieds



COUNTER AGENT

Must have excellent customer service skills, and able to deal with a wide range of customers.

Must be computer literate and have keyboarding knowledge; able to generate daily reports for sales and logging of customer items. Possess high school certification or higher with a good command of the English language.

Having knowledge in a wide range of fabrics would be an asset, but not a must. Must be able to comprehend and follow instructions, attending to details, and able to work on own initiative. Must be able to read labels on items, to understand processing required. Have the ability to read and interpret documents, such as operating and maintaining instructions and procedural manual.

Basic salary starts at CI\$6.15 per hour depending on experience, plus health and pension benefits. Must be able to work on weekends, and overtime if required.

Applicants must collect and complete an application form on-site at the head office located at 337 Eastern Avenue, George Town, Grand Cayman at which time an interview date will be agreed on.



Our Vision: To provide world-class airport services

The Cayman Islands Airports Authority (CIAA) invites applications for Independent or Self-Employed Contractors as

AIRPORT CUSTOMER SERVICE AMBASSADOR

The successful applicant is responsible for the smooth passage of visitors through the airport terminal. This is an important position as the CSA is responsible for providing that important first and last impression of the Cayman Islands and the airport. He/she will assist with various customer service initiatives and programmes and standards for CIAA staff and airport partners and ensure standards are adhered to, direct arriving and departing passengers and assist with crowd management and control.

Qualifications and Education Requirements:

- Minimum of four (4) GCSE/CXC passes, which must include English and Mathematics.
- At least three (3) years' working experience ideally in the hospitality and/or tourism industry.

Preferred Skills:

- Must be courteous and well-presented
- Must have excellent verbal communication skills, and multiple language skills will be an asset
- Must display tact in dealing with guests and with representatives of other airport service providers
- Excellent customer relations skills, ability to work as a team or independently in a fast-paced environment
- Prior experience in a busy customer service or tourism environment is an advantage
- Patience and a sense of humour are desirable attributes

Compensation and benefits: The Independent Contractor will be paid a flat rate of CI\$14.00 per hour worked. The Independent Contractor will be required to demonstrate proof of possessing Health Insurance coverage and, where applicable, proof of participation in an approved Pension Plan, in accordance with the relevant Laws.

APPLICANTS ARE REQUIRED TO SUBMIT A COMPLETED CIAA APPLICATION FORM, COVER LETTER AND CV SHOWING NO LESS THAN FIVE (5) YEARS' WORK HISTORY AND TWO (2) CHARACTER OR PROFESSIONAL REFERENCES.

Applications should be e-mailed to ambassadors@caymanairports.com or mailed to:
Customer Service Manager
P.O. Box 10098
Grand Cayman KY1-1001
CAYMAN ISLANDS

Only Caymanians or legal residents with the right to work need apply.
Job Description and Application Form are available at caymanairports.com
Deadline date for receiving application is 8 November 2024.

Advertise your JOBS here

Fast, Efficient, Affordable. Only 48 hours' notice required

(Word cloud containing terms like Therapist, Designer, Lawyer, Director, Plastic Surgeon, Beauty Therapist, Secretary, Hairdresser, Designer, Solicitor, Secretary, Hairdresser, Beauty Therapist, Director, Designer, Solicitor, Secretary, Hairdresser, Beauty Therapist, Director)

Email your ad to sales@caymaniantimes.ky
Accepted by the Immigration Department

MAINTENANCE / LINEMAN RELIEF CAPTAIN

This position requires the successful applicant to Captain a 250-300 person passenger vessel and be responsible for maintenance, safety and up keep of the vessel. They will also have to have experience in heavy ship yard works like sandblasting and spraying and mechanical. The hours are very varied in both the winter cruise season and the summer re-fit season, they can be very long. Early starts are the norm, not the exception. A Merchant Marine qualification and or Mechanical qualification would be advantageous, but experience is key. The ability to command a vessel and work without supervision is a must. 5 years years' experience in proven boat handling experience and ship yard works will be examined at the interview process. Weekend work and bank holidays will be required.

Salary will range from \$12.00 - \$16.00 per hour

When applying for this post, please include a recent resumé and a police clearance and submit to:

**Operations Manager
P.O. Box 1376 GT
Grand Cayman
KY1-1108**



Caymanian Times Newspaper Advertising Rates



Scan me!



Description	CI\$	Size (inches) W x H	Maximum # of words
Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	
Front Page Banner	200	10 x 1.5	
Inserts (per 1,000)	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Post: Lecturer -SHS

Division: Professional & Technical Education & Training

Salary: KYD \$62,508 - \$84,036 p.a (Grade J)

Deadline: Nov 14, 2024

Overview

The lecturer will develop and teach courses at the University College of the Cayman Islands especially at the certificate and Associate levels. While teaching will be main activity of the Lecturer, this individual will also be heavily involved in multiple activities at both the departmental and broader university level.

Required

- Technical certificate and training in respective discipline; Master's is preferred;
- Five (5) years demonstrated teaching excellence and proven pedagogical competence at the technical or tertiary levels with combined experience and knowledge in hospitality management and culinary skills education.
- Proven ability to design and deliver courses at quality standards and regulations of the University;
- Capacity to contribute to the development of academic processes across the institution;
- Proven record of continued professional development;
- Proven demonstrative experience in Tourism and Hospitality training;
- Experienced in developing and applying innovative and appropriate teaching and learning techniques;
- Proven capacity to monitor student progress;
- Has undertaken and contributed to research both individually and in collaboration with others;
- Significant experience in teaching especially undergraduate courses;
- Proven demonstration of strong student-centric approach to working and commitment to high quality standards;
- Capable of teaching in an online and hybrid environment;
- Proficiency in preparing course materials;
- Ability to teach multiple courses in area of competence;
- Commercial or industrial/technical and relevant industry experience will be an asset.

Responsibilities

- Designs, prepares and develops teaching materials;
- Prepares and delivers lectures, seminars and tutorials in accordance with the allocated teaching load;
- Assesses students' coursework;
- Responsible for marking, assessing, recording and submitting results;
- Maintains student records and monitors student progress;
- Works collaboratively with the Dean to maintain and develop effective and efficient programme delivery;
- Ensures the quality of all department courses and programs in accordance with the guidelines of the UCCI Curriculum Committee;
- Develops and implements new methods of teaching to reflect changes in research;
- Supports students through an advisory role; and maintains office hours;
- Supervises students' projects, research, internship and practicum activities.
- Undertakes continuous professional development e.g. staff training activities, conferences and seminars.

How to apply:

Submit a cover letter and CV to recruitment@ucci.edu.ky along with three (3) professional references.

"Caymanians/Caymanian Status, persons married to Caymanians and those holding Permanent Residence are preferred"

Only shortlisted candidates will be contacted.

Xquisite Janitorial
and Housekeeping
would like to employ a housekeeper
min 9 yrs exp.
Salary CI \$10 per hr, benefits are paid
according to Cayman laws.
Send application to PO Box 2129
GT KY1-1105

Needed
one shop associate to work in a retail
environment.
The person must be able to do inven-
tory, customer service, stock shelves
and general retail store duties. Week-
days and Weekends. \$8 per hour.
Email resume to
Caymanbookings@gmail.com

Civil Works Services Ltd

Invites applications for position of INVENTORY CONTROLLER

Position details

Responsible for heavy equipment parts ordering
despatching, utilising FIFO stock practices.
Data entry & stock reconciliations using control software.
Assisting with monthly counts of mining products,
which will involve some physical work.

Requirements

Associate degree in business administration, logistics or related field
Knowledge of Microsoft Office applications Software required.

7am start: Mon/Tue/Wed/Thur/Fri/Sun

Salary range is CI\$2,200 - \$2,600 per month

Send Resume to: E-mail: office@civilworksservices.com

Island Vibes Cuisine is searching for a **Kitchen Helper** to join our team.

Your responsibilities will include but not limited to:

- Assist in the preparation of ingredients
 - Keep Kitchen areas clean and organized, following food safety and hygiene stand-
ards
 - Wash dishes, utensils and kitchen equipment
 - Restock supplies and assist with inventory as needed
 - Follow instructions from chefs and kitchen supervisors.
 - Help maintain waste disposal areas and garbage bins
- Qualification/Skills
- At least 3-5 years experience in a similar role
 - Ability to work in a fast-paced environment
 - Strong Attention to detail and cleanliness
 - Flexibility with working hours, including weekends and holidays.

Salary will be in range of \$1440 - \$1800 per month. Standard benefits provided as per
CI Labor Pensions and Health Insurance Law.

Interested Caymanians should email their CV and resume by 4th of November 2024
to onestop1345@gmail.com

LOST LAND CERTIFICATE

Pursuant to Section 34 (3) of the Registered Land Law, (2018 Revision), no-
tice is hereby given of the loss of the Land Certificate issued in the name of
Kenneth Gavin Watler Sr.

of **14927 Bramblewood
Houston
Texas 77079**

in respect of the following parcel of land situated in **Grand Cayman**

REGISTRATION SECTION **George Town East**

BLOCK **20D**

PARCEL NO. **103**

It is proposed to cancel the above Land Certificate after the **22nd of November 2024**

Any person finding this Land Certificate is requested to return it to the Registrar of
Lands, P.O. Box 1089, Grand Cayman.



REGISTRAR OF LANDS



**YOUR COMMUNITY
NEWSPAPER
FAIR & BALANCED
REPORTING**

Print & Online

No Subscription required

info@caymaniantimes.ky / 9162000



ctimes.ky



[@caymaniantimes.ky](https://www.instagram.com/caymaniantimes.ky)



[CaymanianTimes](https://www.facebook.com/CaymanianTimes)

**2 PUBLICATIONS
PER WEEK**



Caymanian Times



ADVERTORIAL SALE

FULL PAGE \$599

What is an Advertorial?

An advertorial is an advertisement in the form of editorial content Customers need to know about your products & Services

2 newspapers per week

Print & Online

40,000+ readers

FREE Content creation & Design

FREE ONLINE BANNER

Offer expires October 31, 2024

CT BUSINESS

Issue No 987 | Wednesday, May 22, 2024 | Caymanian Times

New Barkers boutique a haven for wellness

Al fresco yoga

immersed in natural vegetation and where the vegetation has had to be removed for construction purposes, plants endemic to the landscape have been replanted and will soon provide natural shade.

"We've got baby coconuts, desert roses, local mahogany trees, ferns, many plants that we have grown locally," co-owner Milly Serpell explained. "We've managed to keep the beach, the almonds, the sea grape, mangrove trees, the pop nut, the Silver Thatch and some burtonwood that was already here."

Featuring as many locally-made products as possible, Vida is home to some bright and colourful local art both in the shared spaces and in each room, created by artists such as the Soak'd team of Pam and Marc, Laurenson, David Bridgeman, Avril Ward, Julie Corsetti, Renata Seffer and Jo Austin.

A gorgeous and expansive outdoor deck features a pool, sun-loungers and bean bags along with a cabana that can be used for events and private barbeques. While the property doesn't sit right on the water, a short walk down a beautifully shaded path through natural vegetation ("a Cayman jungle" as Milly calls it) leads guests directly to the pristine waters of Barkers Beach where they can pull up a chair and soak up the sun and sea.

Their wellness programme is a big feature of the property and includes yoga and Pilates classes among others. Every week they hold between three and 10 different classes, currently mostly enjoyed by locals, but becoming increasingly popular with guests as they learn about the great fitness opportunities available at Vida.

Most of the yoga and Pilates take place in a beautiful outdoor purpose-built space on the second floor with stunning views of the sea and which Milly advised "comes alive" at night, in particular, giving guests the chance to star gaze into the night sky. On the third floor another space is dedicated to quiet mindfulness and meditation and guests are encouraged to leave their mobile phones behind and focus on the moment here. This is also a lovely spot for events, especially pre-wedding drinks.

The gym is located on the ground floor and is well-equipped for sporty guests. In all there are 12 suites - six 1-bedroom studios, two 2-bedrooms and four 3-bedrooms. The suites are spacious and well designed, with one bedroom ground floor studios running at 800 square feet and the 2 and 3 bedrooms benefiting from fully fitted kitchens (the studios with kitchenettes), and all with spacious balconies perfect for dining al fresco and also in-room massages. Conveniently, the 2 and 3 bedrooms have their own washers and dryers and guests can enjoy sweeping views of the sea as they are located on the upper floors.

SEE A HAVEN FOR WELLNESS, Page 7

sales@caymaniantimes.ky | 9162000

ctimes.ky
 @caymaniantimes.ky
 CaymanianTimes