# Caymanian 11111CS



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# INSIDE THIS ISSUE

ART & CULTURE — page 2



'JAH Mitch' Takes His Final Solo

► CAYMAN CONVERSATIONS — page 4



PIRATES WEEK SETS SAIL AGAIN!

■ INTERNATIONAL — page 14



AN AMERICAN COUNTDOWN



# Record Cruise Tourism expenditures for Caribbean

New study finds that cruise tourism and the 33.3 million passenger and crew onshore visits throughout 33 Caribbean and Latin American destinations directly generated a record \$4.27 billion in total expenditures, along with more than 94,000 jobs paying more than \$1.27 billion in wage income, during the last cruise year.

Florida-Caribbean Association (FCCA), the trade group representing the mutual

SEE RECORD CRUISE TOURISM, PAGE 9



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# AH Mitch' Takes His Final Solo

By Stuart Wilson

Musicians across the Cayman Islands and the Caribbean region are reeling from the death of Caymanian Musical Icon, Mitch Ebanks, affectionately known as 'Jah Mitch', whose contribution spanned nearly six decades.

Jah Mitch passed away peacefully at his home in the District of West Bay early on the morning of 28th October only hours after a singalong with musical friends, who came together to take him out for a jam session as a way of brightening his spirits during his bout with cancer, which was well known among the musical fra-

Among those in a video circulating on social media featuring Mitch's last musical get together were stalwarts from Cayman's musical scene such as Guitarist Renwick Connolly and Singer Jeán Eric Smith a.k.a 'Mr. Notch', whom had been a bandmate and lifelong friend of the singer/songwriter.

"It's a colossal loss", noted Smith, who was noticeably devastated by his confidant and mentor's transition.

The two had spent years performing, recording and traveling together and audiences grew to be accustomed to seeing the musicians appearing together during performances over the past three dec-

"I was introduced to Mitch by Sean Hennings during the early nineties when my former band, which was a remnant of the 'Juveniles' had broken up.

Upon my entrance to the Silver's Night Club and Lounge at the Treasure Island Resort on the West Bay Road, I met Jah Mitch, who I had know from his musical contributions prior to our meeting and the fact that we were both from the District of West Bay."

He added that during his time with Mitch, his fondest memories includes Mitch's sense of humour - which Mr. Notch joked could make you forget the



▶ Musician and Composer Jah Mitch (centre), along with members of the Big Mountain

world and all your troubles - as well as his competence.

"Mitch was the musical MD," Smith

"In those early days we would rehearse for our shows at Silvers from 10am till 1pm and then go on to play into to the early hours of the morning. Once home, we would then arrange new songs and Mitch was able to pick up chord progressions very quickly so we could rapidly add new material to the repertoire and the night became a huge success."

Mr. Notch said over the past 35 years there were only 5 shows he could remember playing without Jah Mitch.

"It is impossible to even imagine trying to replace him. There is a space there but there will never be anyone to fill it."

Among some of the songs Caymanians will remember Jah Mitch for are compositions such as 'Parade', 'Tempp' and 'Search the Town,' the latter of which is set to be released by Mr. Notch as a single as would often by the case with the duo.

"Mitch would write the songs and I

would sing them and we were the only act from the Cayman Islands to headline Reggae Sumfest in Jamaica. We went on at 4am in the morning and when we finished, the other bands wanted to recruit Jah Mitch due to his proficiency as a guitarist," said Mr. Notch.

Mitch also received a Long Service Award from the CMEA in 2016 and was an ambassador of Cayman's musical scene to both young and old musician, always encouraging them and taking the time to give advice when he could.

Another young musician to mentor under Jah Mitch was Sean Hennings, of Hi Tide, who also spoke with the Caymanian Times about the Musician and his influence on the Island's musical fingerprint.

"I was the drummer for the band at Treasure Island and initially met Mitch

"He had a trio that played by the pool. I always went to watch them and then Treasure Island decided that they wanted to give them an opportunity inside on the big stage and they formed a band.

"Upon inviting me to join as the drummer, I reached out to Notch, who then became the singer," noted Mr. Hennings.

"My very first memory of Mitch was being a little child. Cayman prep had a fair day and Jah Mitch's band was playing. The band's name was 'Strong Hands of Tomorrow' and I felt like I was watching Carlos Santana.

"I was in awe of what I was seeing and then to finally being asked by them to join them was the highlight of my life."

When the band wrapped up its stint at Silvers, they ensemble moved to Houston to pursue musical opportunities, an experience Mr. Hennings writes about on his album's track, 'Sandswept Lane,' and ode to the time and place where they stayed during that trip.

Speaking of Jah Mitch's passing, Mr. Hennings noted, "It wasn't a shock but it is still upsetting. I knew of how unwell he was and the inevitable was going to happen. We didn't know when but had been preparing for it. "

He described the moment of Mitch's transitioning as a massive loss.

"This guy was a premier songwriter and guitar player. So unique and the chords that he put together.... He would take a song like Yellow Bird and put Chords in it that would just blow your mind."

Mr. Hennings said he thinks Jah Mitch's legacy will be as one of the greatest songwriters out of the Cayman Islands in our history and just an all time down to earth nice and simple man.

Both he and Mr. Notch expressed the difficulty in finding the best way to honour Mitch's contribution, as it touched so many people.

"It's a tough thing that we only think about honoring the great after they are gone. We don't give that respect when they are here and we only realize the greatness when they are gone," the musicians agreed.







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# Spectrum 2024: Driving Collaboration, Innovation and Inclusiveness in Financial Services

Taking place in early October, Spectrum 2024 attracted almost 200 attendees - bringing together industry leaders to explore the future of financial services and discussing key topics like artificial intelligence (AI), diversity, and evolving regulatory frameworks.

Paul Byles, Founder of Spectrum, shared, "The content was impactful. We discussed AI, diversity, and inclusion—topics that cut across every sector. AI is already reshaping financial services, and this conference gave us a platform to explore its future impact. The engagement on diversity was tremendous, showing that this mindset is gaining momentum in the industry."

Seyed Sajjadi, CEO of nFlux AI and former NASA engineer, delivered a keynote on AI's transformative potential. "AI offers numerous benefits beyond financial services," he noted, "but there's a need to balance the risks and rewards of innovation. Cayman is uniquely positioned to take advantage of these developments, and Spectrum was the perfect platform to explore this."

Seyed's session, "Revolutionizing Finance: The Transformative Impact of AI", addressed how AI is reshaping risk management, compliance, customer experience, and operational efficiency in the financial sector. He emphasized the importance of navigating regulatory challenges as AI becomes integral to the industry.

Hayley Barnard, CEO of Mix Diversity Developers, led an insightful session on gender inclusiveness titled "Global



▶ The Hon. Andre M. Ebanks MP, Deputy Premier; Minister for Financial Services and Com-

Perspectives: Gender, Inclusiveness, and the Business Imperative." She remarked, "There's a tremendous opportunity to improve gender representation in financial services, particularly at senior levels. Spectrum provided a platform to discuss these issues openly, and I'm thrilled it was given such prominence."

Hayley emphasized the need for meaningful steps to increase diversity in leadership positions and shared case studies demonstrating how inclusive workplaces drive better financial performance.

Nikita Kissoon, Deputy CEO at Proven Bank, one of the event's sponsors, reflected: "The discussions on diversity were eye-opening. We're committed to fostering inclusive environments, and Spectrum reinforced how crucial this is for the future of financial services."

The Regulatory Convergence: Navigating Evolving Compliance in Financial Services panel featured senior members from the Cayman Islands Monetary Authority (CIMA), the Department for International Tax Cooperation (DITC), and the Cayman Islands In-

stitute of Professional Accountants (CIIPA). The panel addressed recent and upcoming regulatory developments, focusing on global standards, tax cooperation, and the impact on financial services. The speakers explored how evolving regulations can challenge and drive growth in International Financial Centers (IFCs) like the Cayman Islands.

A highlight of the day was a speech by Hon. Andre Ebanks, MP, Deputy Premier and Minister of Financial Services and Commerce. Ebanks underscored the importance of long-term strategic thinking, emphasizing Cayman's growth as a financial hub and its readiness to embrace technological advancements like AI. Reflecting on a recent trip to Japan, he discussed how the Cayman Islands is positioning itself as a leader in financial innovation and global cooperation. "We are at a pivotal moment," Ebanks said, "where our focus must be on preparing for future opportunities and challenges through regulatory readiness, developing our local talent and enhancing our technological capabilities."

The event also featured discussions on Innovations in Wealth Management and Asset Protection, offering a broad range of insights for attendees across the financial services spectrum.

Spectrum 2024 once again proved itself as a pivotal event for thought leadership and collaboration in the Cayman Islands' financial services sector.

For more information, visit www.spectrum.ky.

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For more information on the **2024 North American Boarding School Fair**, contact:

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November 19th, 2024 :: Cayman Islands

# PIRATES WEEK SETS SAIL AGAIN!

Cayman is gearing up for a grand 2024 Pirates Week celebration with major attractions this year being District Days and the popular Gimistory.

Hon. Minister for Culture Dwayne Seymour is leading a drive to invigorate Pirates Weeks even further as a major national Caymanian cultural event and tourist attraction.

Appearing on the Cayman Conversations podcast with Ralph Lewis (publisher of Caymanian Times newspaper), Mr Seymour was gushing with optimism for this year's celebration.

Pirates Week was 'launched' in 1977.

"We're trying to transport festival goers down a nostalgic path as we look back at the history of Pirates Week over the decades since 1977. This makes Pirates Week the actual oldest festival in Cayman, and we're celebrating 47 years of Pirates Week festivals," he explained.

Mr Seymour further pointed out that Pirates Week is "less of a celebration of piracy, and instead an annual celebration of its rich maritime history and heritage and culture of our people"

There's also a strong economic component to the event, in addition to its cultural significance.

"Over the years, Pirate Week continues to be an important economic driver for the Cayman Islands, especially during this time of the year, when we have historically witnessed a decline in tourism, and one that had been put



► Hon Dwayne S Seymour

in place to ensure that that we got some tourists here to the island during this downtime. So an essence of and focus on the festival is to reinvigorate some local traditions and promote community involvement."

The return of a comprehensive program of events for District Days in Grand Cayman and the Sister Islands is also a feature that Culture Minister Seymour is excited about. "This much-beloved feature of the Pirates Week Festival will feature Grand Cayman's five districts, along with Little Cayman and Cayman Brac, showcasing local cuisine, arts & crafts, and activities that reflect the unique culture of each respective district."

The inclusion of the uniquely Caymanian Gimistory art of storytelling coordinated by the the Pirates Week steering committee, in partnership with the Cayman National Cultural Foundation (CNCF).

"Through song, dance, and storytelling, Caymanian folklore comes to life, with beloved storytellers like Wendee Miller, Lesley-Ann Bernard, Josefa and Evana Martinez, Martin Keeley, and Nasaria Suckoo Chollette sharing tales of the islands' past."

Cassandra Shea, Head of Theatre and Fes-

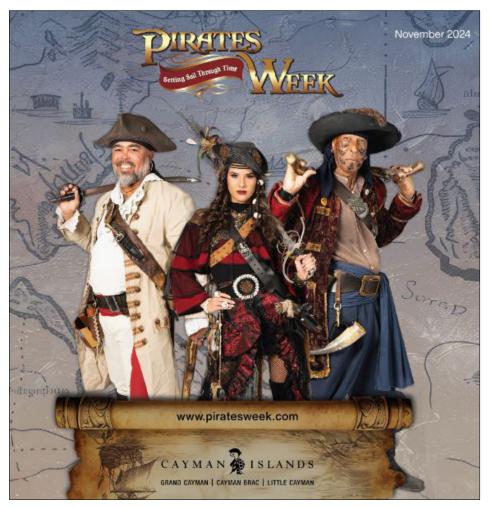


tivals at the Foundation, expressed her enthusiasm, stating, "We are thrilled to continue the legacy of storytelling with this year's Gimistory Festival. Whether attendees are hearing these tales for the first time or reminiscing about stories from their grandparents, this timeless art form resonates across generations," it says on the social media page.

Minister of Culture Dwayne Seymour told Cayman Conversations that he has lobbied hard for proper funding and management of Pirates Week and its associated activities. As he succinctly put it: "Vision without funding is hallucination."

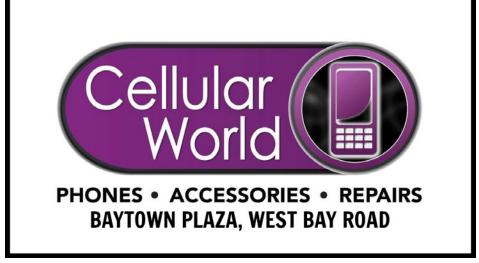
Elaborating on the need for funding and oversight to preserve and promote Caymanian culture he added: "The government needs to step up, and, you know, put their money where their mouth is, and fund culture properly. It has never been funded properly. Some don't see the vision in funding culture properly. But once you fund culture properly, then it doesn't seem like it's lost. It seems like it's lost because nothing is happening, because no one, no program is there, affording you the culture product. So, it seems like our culture is lost because we're not doing the things that we used to do. That's my opinion."

With a theme of 'Sailing through time', the Pirates Week Festival runs from November 11th to November 30th.











# First Caymanian Appointed Dean of CYA Programme

The Cayman Islands has reached a significant milestone in youth development with the appointment of Ms. Vanessa Burke, Cayman's Female CARICOM Youth Ambassador (CYA), as Dean of the CARICOM Youth Ambassador Programme (CYAP). Ms. Burke's is the first young Caymanian to hold the prestigious role, marking a historic moment for the Cayman Islands in the programme's history.

The CYAP is a regional initiative mandated by CARICOM Heads of Government, empowers youth participants to become leaders in their communities and across the Caribbean. In her capacity, Ms. Burke will lend support for coordinating the affairs of the CYAP and for guiding her peers in their collective efforts to advocate for regional priorities, raise awareness of the role of CARICOM, and advance youth issues both locally and regionally.

Ms. Burke's appointment comes as part of a rotational process where CYAs may assume the role of Dean, serving to fulfil these leadership responsibilities. The process provides a key development opportunity for CYAs throughout the Caribbean. She will serve in this capacity until July 2025

Reflecting on her appointment, Ms. Burke shared, "I am deeply honoured to represent my country, but even more so to amplify the powerful voice of Caribbean youth, championing their dreams, ambitions, and limitless potential."

To commemorate Vanessa's historic appointment, the Ministry of Youth, Sports & Heritage recently hosted an induction ceremony on October 16th at the Cayman Collections Centre. The event honoured Vanessa's achievement and celebrated the Cayman Islands' growing influence within the programme.

Commenting on the significance of the appointment, Head of the Youth Services Unit, Mrs. Mellony Bryan-Waugh, said, "We are incredibly proud of Ms. Burke. We are certain that she will make a pos-



(Ms) Vanessa Burke - Dean for CARICOM Youth Ambassadors Programme and Female CYA for the Cayman Islands



► CYA Induction Ceremony - CYA Dean Vanessa Burke and Guests - Cayman Collection Centro

itive contribution to support the CYAP's existing work and regional youth leadership responsibilities."

Hon. Minister Isaac Rankine commented, "I am immensely proud to see a brilliant young Caymanian like Ms. Burke step into this prestigious role. Throughout the years, she has continuously shown unwavering dedication to being a strong advocate for her peers, both at home and on the international stage. Her passion for youth empowerment is inspiring, and I am confident that her leadership will leave a lasting impact."



► CYA Induction Ceremony -Vanessa Burke CYA-Dean and Minister Rankine-Cayman Collection Centre



► CYA Induction Ceremony- CYA Dean Vanessa Burke and Mellony Bryan Waugh HOU YSU-Cayman Collection Control

# Robert Mack Joins HSM Partnership as Head of Private Client & Trusts

The HSM Group is pleased to announce that Robert Mack has rejoined HSM Chambers as a Partner to lead the firm's Private Client practice.

Robert has more than twenty years of experience in trusts and private client matters. He specialises in private and commercial trusts of every description, including discretionary trusts, fixed/life interests trusts, charitable trusts, unit trusts, private purpose/STAR trusts and reserved powers trusts. Robert also has deep expertise concerning the establishment and administration of Cayman Islands foundation companies, wills and estates, and regulatory matters touching on wealth management and the administration of trusts and estates.



► Robert Mack

Robert advises high-net-worth families, professional service providers, banks, institutional and lay trustees, executors, protectors, enforcers, and foreign attorneys, in both non-contentious and contentious trust and estate matters.

Robert has been consistently ranked by leading directories including Chambers and Partners and Who's Who Legal in offshore trusts. He is also widely published and his articles have appeared in Trusts & Trustees, the STEP Journal, LexisNexis and the Trust Quarterly Review on a diverse range of topics including the effects of technology on succession planning, Cayman Islands foundation companies and the transmission of digital assets on death.

He has been practicing Cayman Islands

law exclusively since 2007. Prior to that he was an English qualified solicitor practicing in London. Robert was a leading Council Member of Cayman's branch of the Society of Trust and Estate Practitioners ("STEP") for over twelve years where he held several roles including being a member of the legislative sub-committee which develops and refines the laws of the Cayman Islands in partnership with the Cayman Islands government. He remains an active STEP member in a non-executive capacity.

HSM Managing Partner, Huw Moses, OBE shares: "We are thrilled to welcome back Robert Mack. He is an exceptional private client practitioner that goes above and beyond for clients. We look forward to Robert leading this practice."

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# Truman Bodden Law School Commemorates Official Opening of New Facility with Ribbon-Cutting Ceremony

The Truman Bodden Law School (TBLS) celebrated an auspicious occasion Thursday, 17 October, with an official ribbon-cutting ceremony to mark the opening of its new modern campus, located at Artemis House along Fort Street, George Town.

Esteemed dignitaries in attendance included Her Excellency Governor Ms Jane Owen, Deputy Governor Hon. Franz Manderson, Deputy Premier Hon. André Ebanks, Attorney General Hon. Samuel Bulgin, KC, Solicitor General Reshma Sharma, KC, Grand Court Judges Hon. Justice Richard N. Williams and Hon. Justice David Charles Doyle, former Leader of Government Business Mr Truman Bodden, OBE, and Director of TBLS Mr Michell Davies, BEM together with the wider staff and faculty of the law school.

"The law school has come a good modern way since the days that I studied here, since the Deputy Governor studied here, since former premiers have studied here and I am thrilled for the school and in particular I'm thrilled for our Caymanian students," noted Deputy Premier Ebanks while reaffirming the government's commitment to TBLS.



▶ Center from Left - H.E. Governor Owen, Deputy Premier Andre Ebanks, Attorney General Samuel Bulgin, KC, Deputy Governor Franz Manderson, Mr Truman Bodden, OBE, TBLS Director Mitchell Davies, BEM, cut the ribbon of the new TBLS campus at Artemis House as special guests and staff watch on.

The ribbon-cutting ceremony was held four months after the law school relocated from Monaco Towers, located along Edward Street, George Town. The new larger campus now provides more lecture and tutorial rooms along with upgraded IP connectivity, allowing staff and students greater access to TBLS' UK partner institutions, the University of Liverpool and Oxford Brookes University.

"The Law School is grateful to the Premier and the Government for its support in making the relocation possible. Staff and students have transitioned smoothly to our new home, which provides much-needed additional classroom and office space. TBLS looks forward to serving many generations of law students in Artemis House in the years to come," said Mr Davies.

Following the ribbon-cutting ceremony at the foyer of the new campus, guests were given a tour of the library, lecture and tutorial rooms, common areas and offices.

"The fact is that the law school population is growing, and it is an important institution in our educational framework and so we need to have appropriate settings and accommodations for our students and lectures so they can be more optimal in their delivery," noted Attorney General Bulgin.

Formerly the Cayman Islands Law School, the institution was founded in 1982 and later renamed in honour of Mr Truman Bodden, a former Leader of Government Business and a former lawyer by trade. Mr Bodden who was also on hand at for the celebrations noted his excitement at the development of the law school.

# Gimistory festival to cap off Pirates Week District Days

The Pirates Week steering committee, in partnership with the Cayman National Cultural Foundation (CNCF), warmly invites the public to immerse themselves in the enchanting world of Caymanian storytelling during the Gimistory Festival, a highlight of Grand Cayman's district day celebrations.

This intimate and captivating experience, which unfolds beneath star strung skies, will transport attendees aback in time through song, dance, poetry, and storytelling.

"Gimistory is a cherished tradition deeply rooted in Caymanian folklore, perfectly aligned with this year's theme of 'Setting Sail Through Time,'" stated Festival Director Patrice Beersingh. "We are particularly excited to incorporate it into the district day celebrations, offering attendees a chance to hear stories unique to each district."

From nostalgic tales of childhood to unexpected moments of belonging, these narratives come alive with the expertise of local storytelling veterans, including Wendee Miller, Lesley-Ann Bernard, Josefa and Evana Martinez, Martin Keeley, Nasaria Suckoo Chollette, and many more.

Since its inception in 1998, the Gimistory festival has aimed to revitalize Cayman's treasured storytelling tradition. Over the past 25 years, it has showcased

an array of local and international storytellers and collaborated with culturally significant initiatives like Red Sky at Night.

Gimistory is not just for adults; during the festival week, the Foundation will bring storytellers directly to local schools, inspiring children to share their stories on stage through the CNCF Culture Keepers' 'Give a Story' campaign.

Cassandra Shea, Head of Theatre and Festivals of the Foundation, said, "We are thrilled to continue celebrating over 20 years of legacy of storytelling with this year's Gimistory Festival. Whether audiences are hearing these tales for the first time or reminiscing about the stories their

grandparents used to share, this timeless art form resonates with audiences of all ages. Experiencing it live, in a community setting, adds an extra layer of magic that we hope everyone can take home. We can't wait to welcome everyone at the Pirates Week District Days and start the night off by sharing this special tradition!"

This year, the Foundation is proudly sponsoring the Fry Fish Competition during Pirates Week District Days, a celebration of Caymanian cultural heritage and the perfect way to share the bounty of the land and sea. Afterward, prepare

for chills as Duppy Night at Smith's Barcadere on November 22nd closes out Gimistory in its traditional ghostly fashion.

The Gimistory Festival will be held at the following locations and times:

the following locations and times.						
George Town	East End	North Side				
Location: Cardinall Avenue	Location: East End Heritage Site	Location: Old Man Bay				
Date: Mon- day 11 No- vember	D a t e : Wednesday 13 Novem- ber	Date: Tues- day 12 No- vember				
Time: 7pm - 8:30pm	Time: 7pm - 8:30pm	Time: 7pm - 8:30pm				

George Town	East End	North Side
Location: West Bay Heritage Site	Location: Nurse Jo- sie's Centre	Location: Smith Bar- cadere, G.T.
Date Thurs- day 14 No- vember	Date: Friday 15 Novem- ber	Date: Friday 22 Novem- ber
Time: 7pm - 8:30pm	Time: 7pm - 8:30pm	Time: 7pm - 8:30pm

Want to sharpen your storytelling skills? Don't miss the Calypso Storytelling Workshop on November 19th at the Harquail Theatre. You'll learn from the best, and maybe even become a star of next year's festival!

For more information contact the Pirates Week Steering Committee at:

Email: piratesweek@gov.ky Website: www.piratesweek.com



# Study Reveals Record Cruise Tourism Expenditures in the Caribbean and Latin America

interests of the cruise industry and destinations and stakeholders in the Caribbean and Latin America, is proud to announce that the 2023-2024 cruise year brought record economic contributions to the region. According to the study released today by Business Research & Economic Advisors (BREA), Economic Contribution of Cruise Tourism to the Destination Economies, cruise tourism generated \$4.27 billion in direct cruise tourism expenditures - about 27 percent higher than the record set by the previous study in 2018 - along with over 94,000 jobs paying more than \$1.27 billion in wage income in the 33 participating destinations.

"We could not be prouder of these results and what they mean for the lives and livelihoods of so many throughout the Caribbean and Latin America," said Michele Paige, CEO, FCCA. "In addition to showing what cruise tourism brings to these destinations' economies, many of the study's findings will also serve as the foundation of building further mutual success between cruise lines and destination stakeholders."

The study measured direct spending impacts through passenger surveys and crew surveys; cruise line spending for services and provisions; port revenues; and employment generated by cruise ship calls. Measurement of economic impacts was calculated by collecting data from local government agencies, regional development agencies and in-



▶ Michele Paige, CEO, Florida-Caribbean Cruise Association

ternational economic agencies to evaluate impacts on employment, wages, port fees and taxes. Key findings include:

Cruise tourism generated \$4.27 billion in expenditures, up 27% compared to the last study in 2018 and the previous record.

94,027 jobs were supported by the industry, up 19% compared to the last study, paying a total employee wage income of \$1.27 billion.

Destinations welcomed 29.4

million onshore visits from cruise passengers, with an average spend of \$104.36, generating a total of \$3.07 billion.

Destinations also welcomed 3.9 million onshore visits from crew, with an average spend of \$58.78, generating a total of \$229.5 million.

Cruise lines spent \$968.3 million, an average of \$29.3 million per destination.

The 33.3 million passenger and crew visits represent a 13%

increase compared to the previous study, and the 31 common destinations in the 2018 and 2024 studies experienced a 17% increase in passenger visits.

Average per passenger spend increased for 26 of the 31 common destinations, and 14 destinations recorded average spend rates above \$100 per passenger (up from 12 in 2018).

On average, a single transit cruise call with 4,000 passengers and 1,640 crew generates \$369,100 in passenger and crew spending alone: \$339,800 and \$29,300, respectively.

The study's measure of cruise tourism expenditures did not include indirect benefits of cruise tourism, including supplies purchased by tour operators, restaurants and port authorities, though the estimates of these expenditures served as the basis for total employment and wage impacts. The study also did not account for other indirect benefits, such as spending from cruise passengers who return as stay-over guests; nor did the study measure other methods of cruise line spending that benefit destinations, including NGO partnerships and marketing.

The study – which is engaged by the FCCA in partnership with its destination partners as one of many ways to foster the understanding of cruise tourism, its benefits and how to best actualize its potential – was released at the 30th annual FCCA Cruise Conference & Trade Show in St. Maarten,

further adding to the event's focus on maximizing mutual success for all throughout cruise tourism through a series of meetings, workshops and networking opportunities between destination stakeholders and cruise executives to offer insight and develop business and relationships.

The full study; its Volume II focusing on both the specific spending within the destinations, along with metrics including passenger satisfaction, time spent ashore and types of shore excursions; and similar studies dating back to 2001 are available at www.F-CCA.com/Research.

33 Participating Destinations with Total Cruise Tourism Expenditures (in \$US Millions)

Antigua & Barbuda (\$89.0); Aruba (\$133.2); The Bahamas (\$654.8); Barbados (\$83.5); Belize (\$88.6); Bonaire (\$33.4); British Virgin Islands (\$85.7); Cayman Islands (\$161.5); Colombia (\$49.9); Costa Maya, Mexico (\$187.9); Costa Rica (\$32.2); Cozumel, Mexico (\$483.1); Curaçao (\$93.3); Dominica (\$20.9), Dominican Republic (\$251.4); Ensenada, Mexico (\$74.9); Grenada (\$22.4); Guadeloupe (\$46.1); Honduras (\$180.4); Jamaica (\$197.8); Key West (\$55.4); Martinique (\$42.2); Mazatlán, Mexico (\$34.1); Panama (\$114.0); Progreso, Mexico (\$25.8); Puerto Rico (\$201.9); St. Kitts & Nevis (\$113.1); St. Lucia (\$72.7); St. Maarten (\$237.8); St. Vincent (\$19.3); Trinidad (\$5.4); Turks and Caicos (\$116.1); and the United States Virgin Islands (\$258.1)



# Cayman-Global Alliances Strengthened as CHOGM Concludes

By: Anne Kensington-Lott

Honourable Premier Juliana O'Connor-Connolly has concluded her impactful participation in the Commonwealth Heads of Government Meeting (CHOGM) 2024, a significant forum that underscored the Cayman Islands' dedication to strengthening international relationships and tackling shared global challenges.

The Premier's final day featured pivotal bilateral discussions, including a notable meeting with Lord Collins of Highbury, Parliamentary Under Secretary of State in the Foreign, Commonwealth and Development Office, Deputy Leader of the House of Lords, and Lord in Waiting (Government Whip). "Engaging with Lord Collins was an invaluable opportunity to discuss our shared commitment to advancing social justice," Premier O'Connor-Connolly stated. "His advocacy for equitable policies aligns with our vision for an inclusive society in the Cayman Islands, and I look forward to ex-



▶ Premier Juliana O'Connor Connolly

ploring collaborative initiatives that can drive real change." (The Commonwealth

nations represent 57 independent countries, with 2.7 billion citizens, with more than 60% under the age of 29)

Throughout the week, the Premier participated in critical sessions addressing urgent issues such as climate resilience, economic diversification, and sustainable development. Her contributions resonated deeply with fellow leaders, fostering a collaborative spirit that promises to benefit all Commonwealth nations.

Chief Officer Eric Bush, who accompanied the Premier, remarked, "The connections forged during CHOGM 2024 are transformative. These relationships will enable us to enhance our strategies in trade and environmental resilience. We are committed to translating our discussions into actionable strategies that will propel our development forward."

As the Premier prepares to return to the Cayman Islands, she expressed her gratitude to the people and government of Samoa for their warmth and kindness in hosting a successful event. "I would like to extend my heartfelt thanks to Lord Marland, Chairman of CWEIC, for the invitation, and to the dedicated and incredible team at CWEIC and all the partners involved in making this event a success. Our steadfast commitment to sustainable practices and resilient economic policies will guide our initiatives in the months to come. Working together with our Commonwealth partners, we aspire to create a more equitable and sustainable world," she affirmed.

The Cayman Islands now stands poised to embark on a renewed path, enriched by the relationships and insights cultivated at CHOGM 2024, as it seeks to enhance its role as a proactive member of the global community.

For more updates on the Cayman Islands' participation follow us on social media or visit www.gov.ky.

For further information on CHOGM 2024, visit the official CHOGM websites at samoachogm2024.ws or thecommonwealth.org/chogm.

# Cayman Appointed One of First Ever FATF Guest Members

By: Anne Kensington-Lott

Honourable Premier Juliana O'Connor-Connolly has concluded her impactful participation in the Commonwealth Heads of Government Meeting (CHOGM) 2024, a significant forum that underscored the Cayman Islands' dedication to strengthening international relationships and tack-

ling shared global challenges.

The Premier's final day featured pivotal bilateral discussions, including a notable meeting with Lord Collins of Highbury, Parliamentary Under Secretary of State in the Foreign, Commonwealth and Development Office, Deputy Leader of the House of Lords, and Lord in Waiting (Government Whip). "Engaging with Lord Collins

was an invaluable opportunity to discuss our shared commitment to advancing social justice," Premier O'Connor-Connolly stated. "His advocacy for equitable policies aligns with our vision for an inclusive society in the Cayman Islands, and I look forward to exploring collaborative initiatives that can drive real change." (The Commonwealth nations represent 57 independent

countries, with 2.7 billion citizens, with more than 60% under the age of 29)

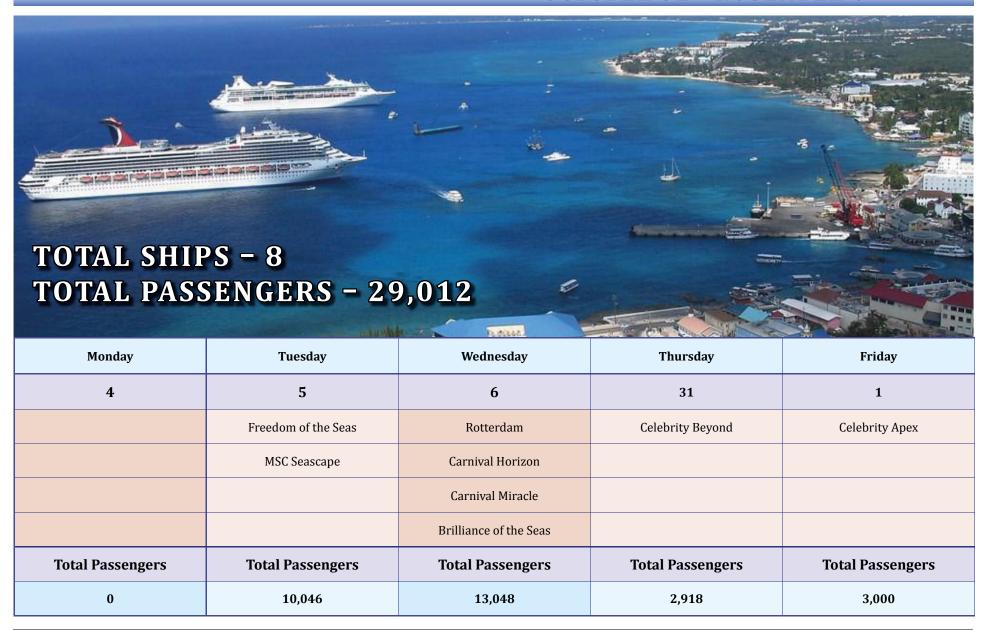
Throughout the week, the Premier participated in critical sessions addressing urgent issues such as climate resilience, economic diversification, and sustainable development. Her contributions resonat-

SEE FIRST EVER FATF GUEST MEMBERS, Page 12





# CRUISE SHIP SCHEDULE - WEEK - OCTOBER 31 - NOVEMBER 6



# **COMMUNITY EVENTS**

# Nightmare at Field of Screams

1 November - Visit the Haunted Temple at the Field of Screams for the last night of a spine-tingling journey into the heart of terror. Funds raised from this event will be donated to the following organisations: Cayman Islands Humane Society, Eco Divers, Cayman Islands Little League, Rotary Club of Grand Cayman and YMCA Cayman Islands. Price is \$20 for adults and \$5 for children under 12. Purchase your tickets at the event.

## National Museum - Free entry to Residents

**2 November** - Residents can enjoy free entry to the National Museum every first Saturday of the month. View two floors of galleries that contain six exhibitions to learn about the unique natural and cultural heritage of our three Islands. Call 949 – 8368 for more information.

# Services of Holy Communion - St. Alban's Anglican Church

**3 & 10 November -** November Services of Holy Communion will be held on Sunday November 3rd and Sunday November 10th at 9:30am. Morning Prayers will be held on all other Sundays at 9:30am.

# Red Cross Training - Stewards of Children

 ${f 5}$  November - The Red Cross is hosting a free Stewards of Children training on  ${f 5}$ 

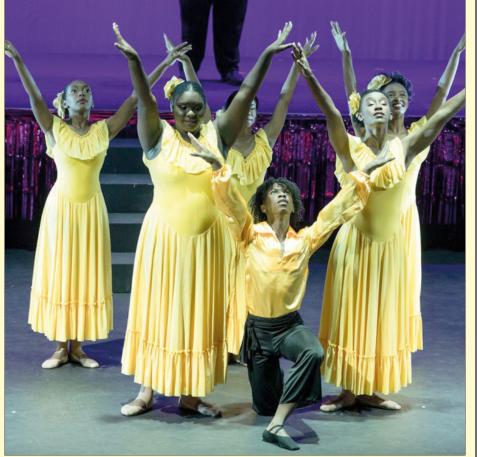
November at 6pm at the Red Cross venue. This session is designed to educate and empower adults to prevent, recognize, and react responsibly to child sexual abuse. Pre – registration is required. To register, email childprotection@redcross.org.ky or Whatsapp: 916 – 4932.

# **Spotlight on Hollywood**

8,9 & 10 November - Join Jasmine at the Harquail Theatre on November 8th, 9th, and 10th for Spotlight on Hollywood - an unforgettable evening of Oscar and Grammy-winning hits performed by our incredible local talent. Showtimes are Friday, November 8 at 7:00 pm, Saturday, November 9 at 7:00 pm and Sunday, November 10 at 5:00 pm. Dress to impress, walk the red carpet, and enjoy the glamour of the silver screen while supporting a great cause. Ticket prices are \$35 and all proceeds go to Jasmine, providing free palliative and hospice care for those in need.

# **National Trust - Tree ID Course**

**9 November** - Immerse yourself in nature! Discover the various species of Cayman trees and how to ID them with a family friendly tree identification course in support of the National Trust's conservation work. The next event is 9 November at 9:30am on Further North Road. Email northsidedistrict@nationaltrust.org.ky to register.



▶ Jasmine presents - Spotlight on Hollywood

## National Museum - Museum Mile Walk/Run

16 November - The National Museum is hosting its Museum Mile Walk Run on 16 Nov from 6am to 9am on the Waterfront. After the event, from 10am to 2pm, the Museum will feature its free 24th Anni-

versary celebrations. For more information, visit www.museum.ky or call949 – 8368

Send your community events to wendy@caymaniantimes.ky

# The National Gallery Opens Major Exhibition of Works by Artist/Designer Jawara Alleyne

This weekend, the National Gallery will open a major exhibition that celebrates the work of Caymanian artist and designer Jawara Alleyne, and his eponymous fashion label. Produced in collaboration with designer, and foregrounding his voice throughout, it will showcase his last three collections along with his artwork, sketch books, design archives, and imagery by leading fashion photographers.

"Jawara Alleyne: Island Underground" draws inspiration from the rich tapestry of underground creativity thriving beneath the surface of our island paradise as Alleyne seamlessly blends past and present to encapsulate the island's complex identity. Evoking references from storytelling and folklore to pirates and punk, he pays tribute to individuals who define themselves on their own terms like Ann Marie 'Hairstyle' Tomlinson, Gerald 'Bogle' Levy, and Darvin Ebanks as Captain Black Terrance of the Bloody Bay Buccaneers.

Says the artist, "I've always been inspired by a dare to be different attitude, and I wanted to reflect individuals who have inspired me to find my way of doing things... to write my own story. This collection is not only a celebration of underground culture but also an exploration of a fine art approach to fashion, where each piece is crafted with an approach that pulls on and expands a local identity. Island Underground invites viewers to see fashion not just as clothing but as a canvas for artistic expression and cultural commentary."

Speaking about the project, Natalie Urquhart, National Gallery Director and the exhibition's Curator said: "The Island Underground exhibition explores Alleyne's artwork and design process, culminating in his recent Spring/Summer 25 Collection of the same name. Informed through painstaking research into the National Art Collection, which has inspired his bespoke abstracted fabrics and unique drape work, and by revisiting Caribbean traditions of upcycling and repurposing, he seamlessly blends echoes of renowned artworks and cultural practices and infuses them with



► Artist and Fashion Designer Jawara

movement and form."

The resulting body of work is a multi-layered journey into the creative process with Caymanian culture and heritage at its core. For the Gallery, who has worked with Alleyne since he was a student and supported his studies via their National Gallery Deutsche Bank Scholarship, the exhibition is a chance to showcase and celebrate his achievements as he embarks on the next phase of his international career. For the artist, this project brings him full circle

"Bringing pieces of my collections and sharing the sources of my inspiration in the place where it all began, is deeply personal," adds Jawara. "It's more than just fashion – it's about honouring where I come from and sharing that story with the world. The National Gallery is a sacred space for me, a place where art and culture meet. This exhibition is a way to connect my work with the people and the community that answered and supported my calling. My work goes beyond being simply inspired by culture; it engages in an ongoing dialogue with it. It's about expressing my culture and also speaking directly to it."

The exhibition follows immediately on the heals of Jawara's recent success at



▶ Jawara Alleyne Spring/Summer Collection

London Fashion Week with the presentation of his S/S 25 collection of the same name, which was supported by the Ministry of Border Control, Labour, and Culture, the Ministry of Tourism and Ports and Cayman Islands Department of Tourism, Dart, and Brand Caribe. The wider exhibition is supported by Susan A. Olde, OBE, and Bahia by Davenport Development. All are fully invested in this collaboration, recognising the value of elevating Caymanian talent on a global stage.

Minister of Border Control, Labour, and Culture, Honourable Dwayne Seymour, expressed his excitement about the cultural impact of Alleyne's work: "By weaving our heritage, art, and identity into each piece, Jawara celebrates the authenticity of our



▶ Jawara Alleyne Spring/Summer Collection

culture while pushing the boundaries of modern fashion. His work not only honours our past but reimagines it for future generations."

The exhibition runs from 4 November 2024 until 7 February 2025 and admission to the Gallery and the exhibition is free. Opening times are Monday to Saturday 10:00am – 5:00pm

The Gallery is hosting a busy schedule of free events and fashion-related educational programming throughout the duration of the exhibition. For more information about the exhibition and the programme please email Maia Muttoo, Education Manager, at education@nationalgallery.org.ky or visit https://www.nationalgallery.org.ky/whats-on/.

# First Ever FATF Guest Members

CONTINUED FROM Page 10

ed deeply with fellow leaders, fostering a collaborative spirit that promises to benefit all Commonwealth nations.

Chief Officer Eric Bush, who accompanied the Premier, remarked, "The connections forged during CHOGM 2024 are transformative. These relationships will enable us to enhance our strategies in trade and environmental resilience. We are committed to translating our discussions into actionable strategies that will propel our development forward."

As the Premier prepares to return to the Cayman Islands, she expressed her gratitude to the people and government of Samoa for their warmth and kindness in hosting a successful event. "I would like to extend my heartfelt thanks to Lord



▶ The Cayman Islands was a special guest of the FATF. From left, Head of the Anti-Money Laundering Unit within the Attorney General's Chambers, Francis Arana; Director of the Regulatory Affairs Unit within the Ministry of Financial Services and Commerce, Andrea Proctor; Deputy Premier, the Hon. Andre Ebanks MP; FATF President, Elisa de Anda Madrazo; Attorney General, the Hon. Samuel Bulgin; FATF Executive Secretary Violaine Clerc; Cayman Islands Monetary Authority (CIMA) Managing Director, Cindy Scotland; Head of CIMA's Anti-Money Laundering Division, Judiann Myles; and FATF Vice President, Jeremy Weil.

Marland, Chairman of CWEIC, for the invitation, and to the dedicated and incredible team at CWEIC and all the partners involved in making this event a success. Our steadfast commitment to sustainable practices and resilient economic policies will guide our initiatives in the months to come. Working together with our Commonwealth partners, we aspire to create a more equitable and sustainable world," she affirmed.

The Cayman Islands now stands poised to embark on a renewed path, enriched by the relationships and insights cultivated at CHOGM 2024, as it seeks to enhance its role as a proactive member of the global community.

For more updates on the Cayman Islands' participation follow us on social media or visit www.gov.ky.

For further information on CHOGM 2024, visit the official CHOGM websites at samoachogm2024.ws or thecommonwealth.org/chogm.

# Cayman set to face Guadeloupe in pair of historic Concacaf Nations League matches



After securing a historic promotion in Concacaf Nations League group play, the Cayman Islands Men's National Team now turns its attention to the CNL Play-In, where it will face Guadeloupe in a homeand-away series with a trip to the 2025 Concacaf Gold Cup Prelims on the line.

Cayman will host Guadeloupe at 3 p.m. on Friday, 15 Nov. at the Truman Bodden Sports Complex for the first leg before traveling to Guadeloupe for the second leg matchup at 6 p.m. on Tuesday, 19 Nov.

"I really believe in this group and what they can accomplish," head coach Joey Jap Tjong said.

"They have already made Cayman Islands football history in this tournament and, if they play disciplined and they play

together, there's no limit on what they can

Cayman enters the CNL Play-In riding one of the most successful stretches in men's national team history. Over its last five matches, Cayman has won three times and drawn once. Cayman earlier this month earned a promotion to League B in the next CNL competition by virtue of finishing as the best second-place team in the CNL League C group stage. That finish also secured Cayman's first-ever CNL Play-In appearance.

Guadeloupe enters the Play-In after finishing fifth in its League A group. In its final group stage match, it drew 0-0 with Martinique.

 $After \, the \, completion \, of \, Group \, Stage \, play \,$ 

for Leagues A and C, the League A fifth and sixth-place finishers — Guadeloupe and Guyana (Group A) and Cuba and French Guiana (Group B) — and the League C three group winners, Barbados (Group A), Belize (Group B), and Saint Kitts and Nevis (Group C) and the best second-place finisher, Cayman Islands (Group C), have advanced to the Concacaf Nations League Play-In.

The Concacaf Nations League Play-In consists of a home-and-away direct elimination round, where the eight participants have been divided into four matchups based on the Group Stage results. The four matchups are as follows:

**PI1:** Guadeloupe vs Cayman Islands (best 5th place vs best 2nd place)

**PI2:** Cuba vs Saint Kitts and Nevis (next 5th place vs 3rd best group winner)

**PI3:** French Guiana vs Belize (best 6th place vs 2nd best group winner)

**PI4:** Guyana vs Barbados (next 6th place vs best group winner)

After home-and-away play, the aggregate score winner in each matchup will advance to the 2025 Concacaf Gold Cup Prelims. Click here to view the full schedule.

The fourth edition of the Concacaf Nations League began in September and was followed by 37 more exciting matches in October. Across the region, teams and players kept fans on the edge of their seats as they battled for a top position in their group, and to advance to the Concacaf Nations League Quarterfinals and Play-In.

# Rotary Sunrise 2024 Corporate Scrabble Scrum



► Scrabble players at KPMG

With their Cazique at the helm, and plenty of Quixotic Chutzpah, eight Whizbang teams Maximized an evening of networking (and points) last month on KP-MG's terrace.

Scrabble anyone?

Rotary Sunrise marked the eleventh anniversary of one of their favorite fun-filled frolics (alas no points for alliteration) that they call the Scrabble Scrum. As the clock ticked toward the ten-minute mark, teams of corporate challengers scrambled to fill their boards in a bid for the coveted trophy.

PWC, with a long history of successes behind them was once again the big win-

ner with two teams at the top. PWC 1, whose team was called the Pdubs, were the triumphant champions, scoring over 3,100 points, while the PWC2 team, the Scramblers, were only 13 points behind in second place. DART's team, Lost For Words was a close third. DART, KPMG, and Ogier and Rotary Sunset picked up the remaining points.

The evening was Rotary Sunrise's annual fund raiser for their literacy initiatives on our islands. They extend their thanks to KPMG for the great venue and set-up, the Brasserie for catering, and the more than thirty Rotarians who organized and ran the event.



▶ Winners of the game PWC the scramblers



► Rotary Sunrise team

# AN AMERICAN COUNTDOWN



**By Staff Writer** 

Once again, as America votes the world watches and waits...but this time it is different. The American and global stakes have not been so high in recent times.

It's all to play for as the curtains come down and the expectation levels sky-rocket for next Tuesday's Presidential Election in the United States.

Down and dirty as the saying goes, describes one element of the closing phases of the campaign for who succeeds Joe Biden to become America's 47th president.

Will Donald Trump score a double with 45 and 47 (he was the 45th), or will Kamala Harris make history by scoring a double first; first woman and first Black woman to hold America's top job? There are other historical firsts at play if she wins; first of Jamaican background and first of South Asian Indian background.

The aggressive and acrimonious take-no-prisoners tone of the Trump campaign with his running mate J D Vance might have strong appeal with the Trump base but will it translate into enough votes to give him a second stint in the White House in his third presidential run?

Or will it be that the rapid rise of Kamala Harris from being an almost obscure Vice President to a phoenix-like surge in noticeability elevate her to the top job? With her running mate Tim Walz in tow that would keep the White House and the US presidency in the hands of the Democrats for another term.

America sits squarely - and somewhat uncomfortably it can be assumed given the antics of the Trump campaign - in the unwavering gaze of the international spotlight and with the accompanying harsh scrutiny.

The world once more watches and waits with a collective bated breath. There are



▶ Trump at Masidon Sq Garden

major international issues at stake; the state of the post-COVID world economy, wars in the Middle East involving America's key ally Israel, the continuing war on Ukraine by Russia, NATO reassessing its role, climate change, and indications of a realignment of global power politics. And that's just the shortlist

Donald Trump's unorthodox public appeal strategy fuelled in large terms by inflammatory rhetoric and rewriting established time-proven rule books seems from the outside to have overshadowed any rational perceptions of domestic and foreign policy.

On the surface, he seems unphased by a series of legal challenges swirling around him.

These include matters involving personal intimacies, business tax issues, being implicated in the January 6th 2021 insurgency at the Capitol building in Washington when his supporters rioted in a failed attempt to block the swearing-in of Joe Biden as president, and

allegations of other election infractions.

Kamala Harris's seemingly more measured and pragmatic approach has been struggling to be seen and heard above the noise from the other side, in spite of her meteoric rise to American and global attention...even though she's been the 'sitting' Vice President since 2021.

But, even in the 21st century, the question remains: Is America yet ready for its first woman president…especially its first Black woman president?

With just a few days to go this US Presidential Election race is still close to call.

Will events of the past few days, mainly the Trump campaign's self-inflicted own goal in a culturally insensitive rant against Puerto Rico, tip the balance by alienating the vital Latin American voting block?

Breaths have never been so bated as America votes and the world - including Cayman - watches and waits.

# Outstanding Grenadian Sprinter, Kirani James to Receive Honorary Doctor of Laws (LLD) Degree at The UWI Global Campus Virtual Graduation Ceremony

The University of the West Indies (The UWI) Global Campus will confer an Honorary Doctor of Laws (LLD) degree on outstanding Grenadian sprinter Mr Kirani James, in recognition of his excellence in athletics, during its upcoming Virtual Graduation Ceremony, scheduled for Saturday, November 9, 2024, at 6:00 PM EC. The ceremony will be streamed live via www.uwitv. org and on UWItv's channels on Flow EVO and Facebook Live. This year's celebration is especially meaningful, as it embraces the theme Celebrating Caribbean Legacy: A Kaleidoscope of Resilience, highlighting UWI's enduring legacy across the Region.

Kirani James is a highly accomplished athlete renowned for his success in the 400 meters. He has secured gold medals at the World Championships (2011), the London Olympics (2012), and the Commonwealth Games (2014). James began his athletic career in the small fishing village of Gouyave, St. John, where he joined the SpeedZone Club at age 13 and quickly made an impact by setting record times for his age group. His early achievements include winning gold at the CARIFTA Games in 2007, 2008, 2009, and 2010, as well as breaking Usain Bolt's U20 400m record in 2009.

Internationally, he won gold in the 400m at the Commonwealth Youth Games (2007)



► Mr Kirani James, The UWI Global Campus 2024 Honorary Graduand

and earned silver at both the World Youth Championships (2007) and the World Junior Championships (2008). He also became the first athlete to achieve a 200m/400m double at the 2009 World Youth Championships and won 400m gold at the World Junior Championships in 2010.

Mr James attended the University of Alabama on an athletic scholarship, competing under the coaching and mentorship of Olympic gold medalist Harvey Glance. He won the National Collegiate Athletic Association (NCAA) Outdoor Championship title in his first two years and recorded a personal best of 43.74 seconds at the 2014 Diamond League, where he also claimed gold in 2011, 2015, 2022, and 2023.

James is one of nine athletes to win world championships at the youth, junior, and senior levels, solidifying his status as one of the most decorated 400m athletes in history. His accolades include three World Championship medals (Gold in 2011, Bronze in 2015, and Silver in 2022) and three Olympic medals (Gold in 2012, Silver in 2016, and Bronze in 2020), making him the first to win three individual 400m Olympic medals. He was Grenada's first and only Olympic medallist until the Paris Games 2024.

He has been named Grenada's Athlete of the Year four times and was ranked number one in the World for the 400m in 2011, 2012, and 2014. In December 2012, Caribbean Journal named James and Jamaica's Usain Bolt Co-Sportsmen of the Year.

Outside of track and field, James holds a Bachelor's degree in General Business and serves on the Board of Directors of the Windward Islands Research & Education Foundation (WINDREF) and its Sport for Health programme.

He has received several prestigious awards, including the Commander of the

Order of the British Empire (CBE), the Order of Grenada (COG), and the title of Sports Ambassador for Grenada. He was also honoured as Grenada Sportsman of the Year in 2009 and received the Austin Sealy Trophy that same year for the most outstanding athlete at the CARIFTA Games.

In his profile, James expressed, "With four Olympic final appearances, I strive to inspire others through my journey and passion for the sport. I am committed to continuous improvement and fostering a positive and supportive community for fellow athletes. I am rooted in the belief that dedication, consistency, and teamwork are key to success both on and off the track."

Pro Vice-Chancellor and Principal of the Global Campus, Dr Francis O. Severin, applauds Kirani James and welcomes this moment. He urges that, "The UWI continues to be fully conscious of its human environment and the impact of our people in fostering and upholding a One Caribbean Civilization. This high academic accolade is timely, especially in the light of the top performances of our Eastern Caribbean countries in this year's Summer Olympics. It further confirms the tremendous strength of our people in numerous spheres. We are happy to celebrate us, collectively. Well done, Kirani. Well done, Grenada"

# CABINET APPROVES THREE SIGNIFICANT AMENDMENT BILLS TO SAFEGUARD AND ENHANCE THE RIGHTS OF CHILDREN, YOUNG PEOPLE, AND OLDER PERSONS

The Ministry of Investment, Innovation, and Social Development (MIISD) is pleased to announce that several amendment bills have been approved by Cabinet. The proposed legislative reforms aim to bolster protections for children, young people, and older persons in the Cayman Islands while ensuring they meet the needs of the community.

Deputy Premier and Minister for Investment, Innovation, and Social Development, André Ebanks, commented:

"These substantial amendment bills reflect our commitment to protecting our children, young people, and older persons. Our strength as a community is measured by the care we extend to those who rely on us for support and safeguarding. By modernising our social development legislative framework that guards many of the most vulnerable, we demonstrate our commitment to protecting the vulnerable while building a future where every person, regardless of age, can thrive with dignity and respect."

**Amendment Bills Overview:** 

The Older Persons (Amendment) Bill, 2024 seeks to enhance the protections and rights of older persons in the Cayman



► Hon Andre Ebanks

Islands to develop an age-friendly community. It proposes strengthening the role of the Council for Older Persons in advocating for older persons. In addition, the Bill empowers and assigns, for the first time, a Department to be specifically responsible

to seek intervention orders where necessary to help older persons and to offer robust programmes focused on economic and social well-being. Importantly, it introduces new safeguards against abuse and neglect, including the establishment of an offence of abuse or neglect against an older person by someone in a position of trust. The Older Persons Tribunal is also established in this Bill and will be hear grievances in relation to infringements on the rights of older persons and the duties of mandatory reporting entities.

The Children (Amendment) Bill, 2024 brings forward crucial updates to child protection legislation. This Bill includes expansions to mandatory reporting requirements for child abuse and neglect to ensure quicker intervention. In line with these changes, the voice of the child is prioritised, especially in key decisions affecting their life.

The Adoption Bill, 2024 represents a long overdue, major overhaul of the Cayman Islands' adoption framework. Drawing on extensive consultations in 2023 and 2024 with key stakeholders, including focus groups and extensive discussions with non-governmental organisations as well as government agencies. This Bill modernises the adoption process, ensuring that it is more accessible and transparent. It incorporates safeguards and provisions to address and streamline various types of adoptions, both domestic and internationally, with a focus on the best interests of the child at every stage.

The Maintenance (Amendment) Bill, 2024 aims to streamline the legal provisions for child maintenance by integrating them into the Children (Amendment) Bill, 2024, creating a more cohesive and efficient approach to ensuring the financial welfare of children. This integration strengthens the legal tools available to ensure parents meet their obligations, simplifying the process for both families and the legal system.

The public consultation period is currently open until Monday, 25 November **2024**. Community feedback is welcome as the Ministry aims to for these reforms to be fit for purpose and serve the long-term needs of the Cayman Islands.

For more information, on how to provide consultative feedback on these amendment bills, please visit publicconsultation.gov.ky.

# I found this motivating

So many people today are struggling to find motivation.

It's tough to find the motivation needed to get out of bed and into workout clothes. It's even tougher to find the motivation to stick with a healthy eating plan.

If you're struggling to find motivation to get to exercise, allow these seven reasons to inspire you to get moving...

## **Exercise Because —Your Body** Works

It may seem like an odd reason to work out, but the fact that you can work out ought to inspire you to do so. After all there are plenty of folks who have been affected by disease or congenital conditions that make working out impossible. If you are able to exercise, do it! Every movement you make, be grateful and work to learn your body's limits. In essence when you do this you're giving your body a high

## **Exercise Because — Disease** Can't Handle It

True, there are diseases that will attack you regardless of your fitness level. However, exercising regularly (starting today) is one of the best ways to build yourself up against all sorts of ailments and illnesses. From the common cold to coronavirus, exercise helps you avoid health issues and live a healthier, longer

## Exercise Because —Your **Family Loves You**

Because you want to be around for years in the future, you need to exercise. As seen above, exercise is a great way to fend off all sorts of health issues, many of them life-threatening. So if you want to show love to family members who love you, you'll need to work out regularly. Afraid your workouts will take away family time? Get up earlier or take your loved ones with you.

## **Exercise Because —You Beat** Goals

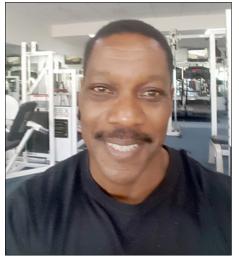
Some people meet goals. When you commit to getting in the gym today, you set yourself up to beat goals. Because once you reach your new bench-press or weight-loss goal, you move on to the next. Do this in the gym enough and it will start to happen in the rest of your life. Deadline at work coming up soon? No problem. Wish you could read more books? Consider it done. Ready to quit smoking? You can do it. All because you worked out today.

## Exercise Because —Life Will **Be Easier**

Ever struggled to get out of bed and get on with your day? Exercising today can help that. Wonder why you always feel stressed out? Once you get in the gym this afternoon you'll be able to shed the stress. Wish you had the sex drive that you seemingly lost a few years ago? Today's workout will get you on the right track there as well. See a heavy couch that needs lifting? After spending time in the gym today, that couch will be light as a feather tomorrow. In other words, exercise makes everything in life better, easier, and more bearable!

## **Exercise Because —Your Body** Will Surprise You

When you started on your exercise journey, you wanted to change your body. But somewhere along the way you forgot about that swimsuit-ready body you desired so much early on. Well, guess what? It can still be yours! All you've got to do is get in the gym today and get back on the road to it. In six months, you'll be amazed at how much better your body looks and how much more you enjoy be-



► Ernest Ebanks

# Exercise Because —Your Friends Will Join You

It can be hard to keep working out in the gym every day if your loved ones aren't into it. However, if you stick with it and trust your trainer, your loved ones may eventually want to join you in your exercise. Once they realize you're seeing positive results, they won't want to miss out. So by going to the gym today, you're helping others be healthy!

Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com today to get started on my very best exercise program - together we will get you to your goals once and for all! Don't wait - act now!

**WHY PAY MORE? ADVERTISE FOR LESS** 

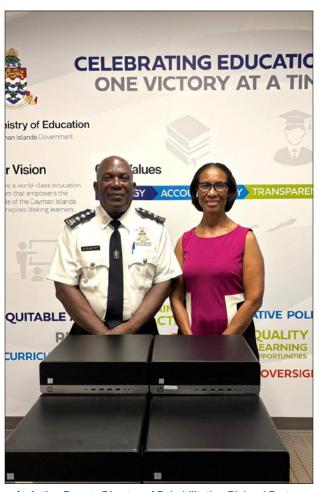


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# Ministry of Education Donates 26 Computers to Support Prison Rehabilitation Programme



▶ (from left) Acting Deputy Director of Rehabilitation Richard Barton, Adult Education Teacher Tamar Barclay, Programme Coordinator Dr. Dwight Simms, Fixed Assets Manager Orbon Haylock, Chief Financial Officer Denise Hutchinson, and Ministry of Education Acting Chief Officer Ms. Lyneth Monteith during the handover of the



► Acting Deputy Director of Rehabilitation Richard Barton (left) and Ministry of Education Acting Chief Officer Ms. Lyneth Monteith (right).



▶ (from left) Programme Coordinator Dr. Dwight Simms, Adult Education Teacher Tamar Barclay, and Acting Deputy Director of Rehabilitation Richard Barton.

The Ministry of Education (MOE) has donated 26 desktop computers to His Majesty's Cayman Islands Prison Service

(HMCIPS) to support their rehabilitation programme. This initiative reflects the Ministry's commitment to promoting lifelong learning and helping reduce recidivism.

By partnering with HMCIPS, the Ministry is repurposing these computers to

provide prison residents with opportunities to develop essential skills that will aid their reintegration into society.

# POLICE NEWS

# Police investigate murder in George Town

Around 8:30PM Sunday night 27 October, police responded to the vicinity of Bronze Road, George Town, where it was reported that a man had been shot.

It was reported that the man was outside his residential address when the incident occurred, and was then transported to the George Town Hospital by private vehicle, where he was pronounced deceased by the attending

The victim, a 36-year-old man, is a Jamaican national. He has family in the Cayman Islands who have been notified.

Police units attended the scene last night, and a cordon was put in place as they carried out investigations. Officers remained on scene Monday while completing forensic assessment and collection of evidence. Police ask persons to respect the cordon and stay clear of the

Detectives are currently investigating the matter. It is believed that the murder was the result of a local dispute, and does not appear to be gang related. As an added precaution the community can expect to see increased police

presence and patrols in the vicinity. No arrests have yet been made, and investigators are encouraging witnesses to come forward and assist with the investigation.

Now that family has been notified, police can confirm the identity of the man who was fatally wounded in the shooting incident that occurred on Sunday 27 October in George Town.

He is, Jason Johnson, a 36-year-old Jamaican national, who was living and working in the Cayman Islands.

The police extend their condolences to the family and friends of Mr Johnson.

If anyone was a witness to this incident or has any information about the incident, police encourage persons to contact 911, or the RCIPS Major Incident Room (MIR) on 649-2930.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our web-

Tips can also be submitted anonymously via the Cayman Crime Stoppers website or by downloading the Cayman Crime Stoppers app.

# Crime Prevention: RCIPS Issues Reminder on Burglary Prevention Measures

The RCIPS continues to receive reports of commercial burglaries from time to time, and is taking this opportunity to remind business owners of crime prevention strategies that can help keep your business safe from these types of crimes:

-It is important to utilise appropriate security measures such as alarms and CCTV systems. But just as important is making sure that they are maintained and remain functional. For example, CCTV equipment should be checked periodically to ensure that footage is being properly stored, and that the cameras are pointing to appropriate locations such as the entrance to the business, or the cash register.

-It is best to avoid keeping a large amount of cash on hand in registers or other easily accessible places. Cash should be deposited regularly.

-Consider installing a safe to secure money which cannot be deposited right away. Ensure that it is properly secured so that it cannot easily be moved, and that



only a limited number of persons have access to it.

-Ensure that there is proper lighting both inside and outside of your property. Maintain the property to minimise the amount of potential hiding spaces there

-You may also consider using impact resistant film on any glass doors or windows, to make it more difficult for them to be broken through.

To find out more about what can be done to protect your business, visit the below link.:

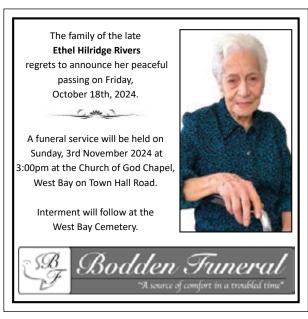
https://www.rcips.ky/crime-preven-

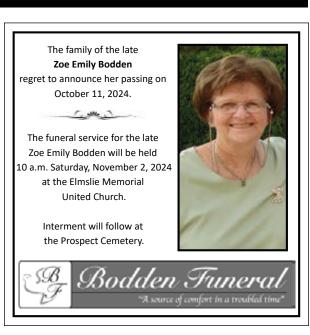
# WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
					4	///
86°/ 82°	86°/ 82°	<b>86</b> / 81°	86°/83°	<b>87</b> °/ 81°	<b>84</b> °/ 80°	<b>83</b> °/ 79°
Very windy; mostly sunny	A morning shower in spots; otherwise, partly sunny and windy	Very windy; cloudy with a thunderstorm in parts of the area in the morning	Cloudy; windy with a thunderstorm in parts of the area	Mostly cloudy and windy; a couple of morning showers followed	Cloudy with a couple of showers and a thunderstorm, mainly later	Cloudy with showers

# **DEATH ANNOUNCEMENTS**



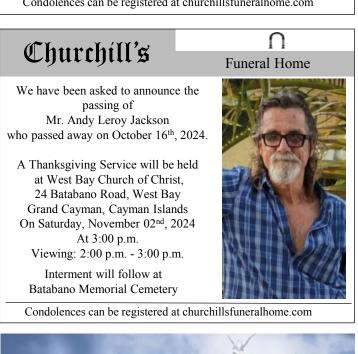














# $\cap$ Churchill's Funeral Home We have been asked to announce the passing of Mr. John Sheldon Green who passed away on October 1st 2024. A Service of Thanksgiving will be held at Ninety and Nine Church, 209 Powell Smith Drive, West Bay, Grand Cayman, Cayman Islands on Sunday, November 3<sup>rd</sup>, 2024 at 3:00 p.m. Viewing: 2:00 p.m. - 3:00 p.m. Interment will follow at Batabano Memorial Cemetery Condolences can be registered at churchillsfuneralhome.com

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Con	cept	is S	UdoK	(U		В	y Dave	Greer
				7				
1		6	4		2	8		9
	2		9		6		5	
9				8				2
	8		5		7		4	
3		2	8		4	6		1
				3				

# Answer to previous puzzle

7	2	6	4	1	8	9	3	5
1	9	4	5	3	7	8	6	2
8	5	3	9	2	6	1	4	7
5	4	7	2	6	1	3	8	9
9	6	2	8	5	3	4	7	1
3	1	8	7	9	4	5	2	6
6	7	1	3	8	9	2	5	4
4	8	5	1	7	2	6	9	3
2	3	9	6	4	5	7	1	8

# Difficulty Level ★★★★

# **CROSSWORD By THOMAS JOSEPH**

Dy IIIOMAO	OOOLI II
ACROSS	37 Humani-
1 Whirl	tarian aid
5 Lake	society
makeup	<b>40</b> Coffee
<b>10</b> Euro	add-in
divisions	41 Mediation
<b>12</b> Une-	events

42 Padlock

holders

43 Optimistic

3 Owing

4 Utmost

6 Boxing

great

shape

7 Get in

5 Cautious

clues 15 Genesis woman

scorted

13 Misleading

**DOWN** 16 "The Last 1 Threaded Jedi" fastener heroine 2 Irritates

**17** Have lunch

18 Like duck feet

20 Bobsled's kin

21 Dazes

22 Commentary piece

23 Printer's proof 25 Checkout

act 28 Tirades

31 Folder

features 32 Andress of "Dr. No"

34 French friend

35 Casino card

36 Grenade part

### MACS E|M|B|E|ROK. E|A|V|E|R ROBE PARO C|U|R|T|A|I|N |R|A|S| |S|T|R|A|N|D|S CURT HIOID E|L|E|V|E|N| RIELLENT AIVIOW SAXES NETS

Yesterday's answer

8 Hire 26 Phone 9 Sat for a feature

27 Tolerates spell 29 Elvis's 11 Peaceful

14 Lumber

birthplace tree 30 Moves

19 Singes stealthily 33 Nervous **20** Diving

birds 35 Prepares 24 Least for war

common 38 Topper

25 Stiffness 39 Lot sight

# 10 12 13 15 18 20 23 28 34 40 42 11-13

# Word Search

XAOE DLMKМ s R H М Н Ε Ε G R Ε М М ОМ L Ε KAERB TSAF GABAETXFILTE

Breakfast Jasmine Brew Leaves Ceylon Lemon Chamomile Mint Oolong Darjeeling Earl Grey Pekoe Filter Pot Green Steep Herbal Sugar Iced Tea bag Infusion Tisane

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally

# Have fun with CAYMANIAN TIMES







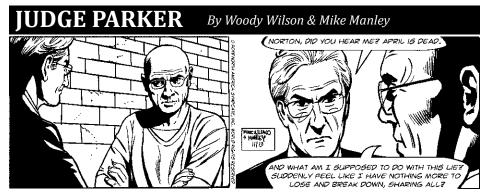
# CURTIS By Ray Billingsley GRRR, SO MUCH











# CaymanianTimesClassifieds

### **RETAIL STORE Sales / Events**

We are looking for a versatile, motivated associate to work across retail sales, logistics, and events. The ideal candidate is organized, adaptable, and efficient in handling various tasks.

### Key Responsibilities

- Assist customers, provide product knowledge, and handle inquiries.
- Support merchandising, stocking, and displays.
- Maintain a welcoming environment.
- Help with inventory and delivery coordination.
- Communicate with suppliers and vendors.
- Assist with coordinating private classes and events that occur after business hours.

### Qualifications:

- Retail or customer service experience.
- Familiarity with logistics and inventory management.
- Strong communication, multitasking, and problem-solving skills.
- Proficient in Microsoft Office, Lightspeed POS, or accounting software.

### Competencies:

- Adaptable, detail-oriented, and proactive.
- Strong organizational skills and ability to manage time effectively.
- Work hours: 10am 7pm, some evenings (until 10pm) and Saturdays required.

Salary: \$2500 - \$3000/Month

Benefits are in accordance with Cayman Islands Labour, Health and Pension Law.

Written applications with a detailed resume should be sent to <a href="mailto:info@bonvivant.ky">info@bonvivant.ky</a>. Preference will be given to Caymanians and PR/RERC Status Holders.

Are you a skilled professional with over 10 years of experience in the petroleum industry? Join our team!

Position Requirements:

- Industrial Sandblaster & Painter: Expertise in sandblasting and coating in industrial settings.
- NACE Inspection Certified: Proven track record in quality inspection and coating integrity.
- Sheet Metal Fabrication: Extensive experience in fabricating metal components, meeting precise specifications.

### **Key Qualifications:**

- Minimum 10 years of hands-on experience in petroleum or industrial environments
- High commitment to safety, quality, and project timelines
- Ability to work independently and as part of a dynamic team

Contact directly at 321 4844 for further information.

SPARKLING SHINE JANITORIAL SERVICES
Seeking Janitor with

previous work experience to provide cleaning services. Salary: \$6 per hour Government required benefits

Email: sparklingshine1345@

gmail.com

Deadline for Applications: Nov. 4, 2024

E&W transportation.

Bus driver

5-10 years working in the transportation industry.

Must be over 25 years old.

Salary 7.50 per hour.

Requires clean criminal record and

Email: e.wbus345@gmail.com



CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Electrical Maintenance, the successful candidate will:

- perform scheduled preventative maintenance on various Battery Energy Storage Systems (BESS) equipment and related assets (including but not limited to inverters, MV (Medium Voltage), HVAC, substations switching and inspections, etc.;
- troubleshoot, inspect, test and repair utility-scale power and controls equipment as well as execute various technical tasks, processes and procedures such as interpretting single-line drawings and schematics, troubleshooting BESS installations and configurations, performing electrical testing and troubleshooting control wiring and I/O racks;
- assist in authoring and updating of maintenance routine and procedures for the Company's BESS systems;
- ▶ be responsible for site safety by utilizing best practices and building on established Fluence safety culture utilizing Fluence safety management systems;
- assist in the delivery of orientation and training related to new BESS system(s) and employees;
- ▶ respond to queries from BESS system operators;
- provide assistance to operations for outage diagnostic;
- develop 'canned' and custom reports for system users.

Applicants must possess Technical Diploma in electrical, electronic, computer systems or a Bachelor's degree in related engineering discipline; minimum of five years experience in the maintenance and inspection of Battery Systems and Power Electronic Systems in industrial, utility or data centre industries, knowledge of Li-Ion batteries, inverters, control systems and components used for the BESS; and either currently hold, or able to immediately obtain, certifications for OSHA 10 and NFPA 70E.

Salary is from CI\$4,075 to CI\$5,297 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (<a href="www.cuc-cayman.com">www.cuc-cayman.com</a>), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted no later than Monday, November 18, 2024. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PE○PLE™ We invest in people Gold



CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Engineering & Planning, the successful candidate will:

- develop and manage a Capital Programme to facilitate the necessary expansions and improvements to the Company's production systems and facilities to meet load growth, improve system reliability and safety, enhance system operational flexibilities and reduce system losses;
- ▶ be responsible for the Engineering Services capital projects associated with the Production Division;
- implement such improvements through the development of scopes of work, engineering design specifications and detailed engineering design as the bases of the appropriate Construction Work Packages in accordance with Company's Project Management process to ensure Company safety practices and procedures are followed by employees and contractors on all assigned projects;
- approve, monitor, superve, inspect and reviewcnew and modifications to civil, mechanical, electrical, instrumentation and controls and installation of production equipment and will ensure that they meet CUC's and industry standards;
- prepare, update and monitor standards for electrical, mechanical control and instrumentation in the generation system;
- provide technical leadership across the Company in the Production area providing general engineering support to all departments with the provision of occasional internal training for other personnel;
- participate in the engineering, maintenance, troubleshooting and service of the power system's maintenance programme; provision of engineering assistance to the Production Division when requested; and will be required to provide "On Call" support as required;
- ▶ liaise with the Production and T&D Division's contractors and consultants; guide other staff to assist where required to achieve the tasks above and perform work in accordance with Company policies, procedures, standards and safety policies.

Applicants should possess a Bachelor's degree in Mechanical or Electrical Engineering; minimum of 10 years work experience in Power Plant Engineering projects relevant to the power utility industry; Professional Engineering credentials in good standing or be able to prove equivalent or that is working towards achieving the recognised credentials; demonstrated computer skills in Microsoft Office Suite Programmes and AutoCAD; and Project Management Institute (PMI), PMP or PMP or equivalent creddentials.

Salary is from CI\$6,239 to CI\$8,111 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (<a href="www.cuc-cayman.com">www.cuc-cayman.com</a>), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than Friday, November 15, 2024. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

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### **ELITE MARBLE & GRANITE LTD**

Applications from Caymanians, Status Holders & Legal Residents are invited for the position of TILER

Minimum of 5-6 years' experience in both residential and commercial premises required. The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, if necessary to meet project needs. Driving Licence, reliable transport and own tools essential.

Salary paid at \$12 per hour. Health Insurance and Pension will be paid in accordance with Employment Law.

Email resume to susan@elite.ky

### **ELITE MEP**

Applications are invited for the position of: ELECTRICAL HELPER

Must have a minimum of 5 years' experience, preferably working under the supervision of a Master Electrician.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as needed. Salary will be paid weekly at an hourly rate of \$12 per hour. Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to susan@elite.ky



UCCI is inviting qualified applicants for the following position:

Post: Lecturer -TVET

**Division:** Professional & Technical Education & Training

**Salary:** KYD \$62,508 - \$84,036 p.a (Grade J)

Deadline: Nov 10, 2024

### Overview

The lecturer will develop and teach courses at the University College of the Cayman Islands especially at the certificate and Associate levels. While teaching will be main activity of the Lecturer, this individual will also be heavily involved in multiple activities at both the departmental and broader university level.

# Required

- Technical certificate and training in respective discipline; Master's is preferred;
- Three (3) years demonstrated teaching excellence and proven pedagogical competence at the technical or tertiary levels in at least two (2) of the following areas: construction technology, plumbing, electrical installation and solar photovoltaic.
- Proven ability to design and deliver courses at quality standards and regulations of the University:
- $\bullet \ {\sf Capacity} \ {\sf to} \ {\sf contribute} \ {\sf to} \ {\sf the} \ {\sf development} \ {\sf of} \ {\sf academic} \ {\sf processes} \ {\sf across} \ {\sf the} \ {\sf institution}; \\$
- Proven record of continued professional development;
- Proven demonstrative experience in TVET training:
- Experienced in developing and applying innovative and appropriate teaching and learning techniques;
- Proven capacity to monitor student progress;
- Has undertaken and contributed to research both individually and in collaboration with others:
- Significant experience in teaching especially undergraduate courses;
- Proven demonstration of strong student-centric approach to working and commitment to high quality standards;
- Capable of teaching in an online and hybrid environment;
- Proficiency in preparing course materials;
- Ability to teach multiple courses in area of competence;
- $\bullet \ Commercial \ or \ industrial/technical \ and \ relevant \ industry \ experience \ will \ be \ an \ asset.$

# Responsibilities

- Designs, prepares and develops teaching materials;
- $\bullet$  Prepares and delivers lectures, seminars and tutorials in accordance with the allocated teaching load;
- Assesses students' coursework;
- $\bullet \ \ \text{Responsible for marking, assessing, recording and submitting results};$
- Maintains student records and monitors student progress;
- Works collaboratively with the Dean to maintain and develop effective and efficient programme delivery;
- Ensures the quality of all department courses and programs in accordance with the guidelines of the UCCI Curriculum Committee;
- Develops and implements new methods of teaching to reflect changes in research;
- Supports students through an advisory role; and maintains office hours;
- Supervises students' projects, research, internship and practicum activities.
- Undertakes continuous professional development e.g. staff training activities, conferences and seminars.

# How to apply:

Submit a cover letter and CV to <u>recruitment@ucci.edu.ky</u> along with three (3) professional references.

"Caymanians/Caymanian Status, persons married to Caymanians and those holding Permanent Residence are preferred".

Only shortlisted candidates will be contacted.



## UCCI is inviting qualified applicants for the following position:

Post: Senior Lecturer - TVET

Division: Professional & Technical Education & Training

Discipline: TVET

**Salary:** KYD \$71,640 - \$96,336 p.a (Grade I)

Deadline: 10 Nov 2024

To develop and teach a range courses, principally in the respective discipline and academic division and to undertake research and/or projects where these complement the activities of the University. The Senior Lecturer is expected to contribute to teaching at the certificate, Diploma and Associate levels TVET Skills Programme. The Senior Lecturer will engage in some aspects of research and publication but, this is outside of contracted duties.

### **Experience**

- Master's in respective discipline area;
- Six (6) years demonstrated teaching excellence and proven pedagogical competence at the technical or tertiary levels in at least two of following areas: construction technology, plumbing, electrical installation and Solar Photovoltaic.
- Proven ability to design and deliver courses at quality standards and regulations of the University;
- Capacity to contribute to the development of academic processes across the institution;
- Experienced in developing and applying innovative and appropriate teaching and learning techniques;
- Proven capacity to monitor student progress;
- Has undertaken and contributed to research both individually and in collaboration with others;
- Significant experience in teaching especially undergraduate courses;
- Proven demonstration of strong student-centric approach to working and commitment to high quality standards;
- Capable of teaching in an online and hybrid environment;
- Proven record of continued professional development;
- Proven demonstrative experience in TVET training:
- Combined experience and knowledge in construction management;
- Proficiency in preparing course materials;
- Ability to teach multiple courses in area of competence;
- Commercial or industrial/technical and relevant industry experience will be an asset.

# Responsibilities

- Designs, prepares and develops teaching materials;
- Prepares and delivers lectures, seminars and tutorials in accordance with the allocated teaching load;
- Assesses students' coursework;
- Responsible for marking, assessing, recording and submitting results;
- Maintains student records and monitors student progress;
- Works collaboratively with the Dean to maintain and develop effective and efficient programme delivery;
- Ensures the quality of all department courses and programs in accordance with the guidelines of the UCCI Curriculum Committee;
- Develops and implements new methods of teaching to reflect changes in research;
- Supports students through an advisory role; and maintains office hours;
- Supervises students' projects, research, internship and practicum activities.
  Undertakes continuous professional development e.g. staff training activities, conference
- es and seminars.

  How to Apply:

Submit a cover letter with description of experience relevant to the position and CV to <a href="mailto:recruitment@ucci.edu.ky">recruitment@ucci.edu.ky</a>

"Caymanians/Caymanian Status, persons married to Caymanians and those holding Permanent Residence are preferred".

Only shortlisted candidates will be contacted.





CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Foreman Building & Ground Maintenance, the successful candidate will:

- ▶ assist journey-level workers in a variety of crafts to install, repair, maintain and otherwise care for buildings, grounds, equipment, appliances, fixtures and furniture by performing one or more of the following duties:
  - performing heavy labour and semi-skilled manual tasks involved in helping journey-level workers in a variety of tasks such as painting, building and ground maintenance
  - performing recurring tasks such as carrying, moving and delivering supplies and equipment;
  - completing minor repairs to equipment and installing small appliances in buildings;
  - disassembling and assembling, cleaning, sanding and otherwise preparing equipment, fixtures, buildings, appliances for repair, overhauling and/or refinishing;
  - performing all 'housekeeping' activities;
  - undertake any other duties that may be assigned.

Applicants must possess a high school diploma, two to four years of relevant experience and a Group 4 Cayman Islands Drivers Licence (preferred).

Salary is from CI\$2,997 to CI\$3,896 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted no later than Friday, November 22, 2024. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered

INVESTORS IN PEOPLE



CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer

Reporting to the Manager Energy Supply Operations, the successful candidate will coordinate the continuity of the Company's North Sound Road Power Plant operations and will:

- ensure proper generation capacity is in service at all times to meet customer demands;
- ▶ identify unusual conditions and report these to the proper personnel, troubleshoot and solve abnormalities that may arise and rasie the appropriate
- ▶ monitor the operation of various generating units by means of direct observation and through reports received from shift personnel including the thermal rental units, WHRS, distributed (thermal and renewable) generation, BESS and auxiliary equipment as per OEM requirements;
- ensure the supply of fuel, lube oil, air and service water to all engine rooms;
- administer and control shift personnel;
- ensure the Company's EHS policies and procedures are carried out at all times and related reporting requirements are completed in accordance with CUC's requirements including the coordination of operational drills;
- > seek opportunities to improve EHS engineering controls, awareness and performance of all Power Plant staff;
- ▶ undertake other duties that may be assigned.

Applicants must possess an Associate's degree in Mechanical or Electrical Engineering or a related field; ILM Level 3 certification; eight years experience in diesel generating power plant and related equipment operation; and proficiency in computer software such as the Microsoft Office suite and SCADA systems.

Salary is from CI\$5,105 to CI\$7,020 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted no later than Monday, November 25, 2024. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



System at the North Sound

INVESTORS IN PEOPLE







**Print & Online** 

No Subscription required info@caymaniantimes.ky / 9162000

2 PUBLICATIONS **PER WEEK** 



**ctimes.ky** 



@caymaniantimes.ky



**Caymanian Times** 

### **PRECISION DRILLING & BLASTING SERVICES LTD**

Invites applications for the position of:

### MECHANIC

Applicants must have prior experience in the maintenance of Rotary & Hydraulic drill equipment ,in addition to the ability to perform diesel engine overhauls.

Weekly Salary \$550 - \$600 plus Health Insurance & Pension Contribution

7am start: Mon/Tue/Wed/Thur/Fri/Sun

Send Resume to: E-mail: precisiondrilling@candw.ky

**Smile Dental Clinic** is looking for an individual who is interested in training to become a Dentist Helper. This person takes responsibility for the care and cleanliness of the dental office and it's delicate equipment.

Most tasks are carried out after hours, during evenings and weekends, and involve sanitizing surfaces and equipment. Therefore, the Ideal candidate would have a Health Services background and a good understanding of cross-contamination and protocols for maintaining asepsis. Online Training course to be completed at applicants own cost.

Must be trustworthy and reliable with own transport.

Wage: CI\$10.00 per hour.

Mon-Fri with alternating Saturdays/Sundays

Caymanians or Status holders need only apply.

Police clearance and proof of a health services background or education required.

Write to: PO Box 10116, KY1-1001

# PARAGON BUILDERS

Is currently inviting experienced applicants for the position of:

# Mason

- Must possess a minimum of 10 years' experience
- Must have sound knowledge of Block Laying, Plastering, pouring, and fi nishing concrete
- Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
- Applicant must be able to adhere to occupational and safety standards

# Hourly wage: CI\$11-15

# Tile

- Must possess a minimum of 10 years' experience
- Must have experience in all applications of Tiling
- Experience in setting Ceramic, Porcelain, Marble, Granite, and Coral Stone a plus
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: Manual diamond cutter/Grout fl oat/Tile trowels
- Applicant must be able to adhere to occupational and safety standards

# Hourly wage: CI\$12-16

# Carpenter

- Must possess a minimum of 10 years' experience
- Construct, erect, install, and repair structures and fi xtures of wood, plywood, and wallboard, using carpenter's hand tools and power tools.
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required:

22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife

• Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$12-16

# **Carpenter Helper**

- Must have 6 months of wood framing or rough carpentry experience
- Must have previous use of hand and power tools. Tools required: 22oz Hammer/7"
   Speed square/25' Tape measure/Chalk line/Utility knife

# Hourly wage CI\$8-13

# Mason Helper

- Must have 6 months of masonry to include block laying/pouring concrete
- Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel

Hourly wage CI\$8-13

Send resumes to info@paragon.ky

# Caymanian CS



Scan me



	<u> </u>		
Description	CI\$	Size (inches) W x H	Maximum # of words
Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 <i>or</i> 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	
Front Page Banner	200	10 x 1.5	
Inserts (per 1,000)	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

Advertising Deadlines (48 Hours prior Publication Day)

<b>Publication Day</b>	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

# 2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



### UCCI is inviting qualified applicants for the following position:

Post: Vice President – Business & Operations

**Division:** Administration

Salary: KYD \$103,476 - \$139,164(Grade F) per annum

Deadline: 10 Nov 2024

### Overview

Reporting to the President & CEO, the Vice President - Business & Operations (VPBO) oversees all business and finance operations: budget matters, investments and endowments, auxiliary services (including contracts), operation of the physical plant (including maintenance, campus master planning, and construction), risk and property management (including the college's insurance programs), and human resources.

The VPBO serves as an integral member of the president's leadership team; works closely with the Board of Governors, and is the President's designate to the Audit and Finance Committee; serves as liaison to financial, governmental, and business organizations.

The VPBO will not only understand cutting-edge financial functions but also have the capacity to envision creative and innovative solutions to the dynamic transitions occurring in higher education funding models.

The VPBO works closely with leadership throughout the University to develop strategies to strengthen its business, financial and administrative plans, and policies to achieve its strategic goals. The VPBO advises the President and Board of Governors on financial and business matters relating to the University and the campus. The Vice President will collaborate with other leaders of the University to build upon and support an innovative vision for UCCl's future. The VPBO also has responsibility for all reporting and compliance related to fiscal activity, for investment, pension obligations and debt management, and for promoting the development and growth of the University in sound budget management, reporting and oversight.

### **CRITERIA FOR APPOINTMENT**

The criteria for appointment as VPBO are as follows:

- a) A master's degree in business administration, Accounting or Finance;
- b) Seven (7) years progressively responsible financial leadership experience, or 10 years relevant experience in a related department or discipline;
- c) At least three (3) years in a senior administrative role;
- d) A professional Accounting Designation (CPA, CMA, ACCA or equivalent) is desirable.

## SKILLS/KNOWLEDGE AND EXPERTISE:

- e) Recent leadership experience with financial management, preferably in higher education:
- f) A clear and respectful communicator both in writing and orally;
- g) A proven record of accomplishment and leadership in financial operations and management, budgeting and forecasting, risk management, fund accounting, investments, and administrative systems;
- h) A demonstrated understanding of computer systems and data analysis
- i) A demonstrated ability to develop and oversee multiple capital and construction projects; j) People management experience, and a high propensity for innovation and agility;
- k) Proven success using data to inform the development of innovative approaches to financial management and operations;
- I) Superior presentation and interpersonal skills are essential; this includes the capacity to effectively translate complex technical language and issues into terms that are easily understood and actionable, and the ability to build effective relationships;
- m) Able to demonstrate strategic thinking and success executing priorities that drive improved operating performance; and
- n) Ability to balance competing demands and multiple responsibilities, making progress on long-term projects and addressing urgent needs.

# **INSTITUTIONAL COMMITMENT:**

- Recognizes diversity in UCCI's organizational culture; understands department and UCCI policies, and promotes an environment conducive to learning;
- Demonstrates a professional conduct in discussing and dealing with internal issues;
- Maintains appropriate work/life balance while engaging in new knowledge to enhance personal growth and skills;
- Adheres to the Public Service Code of Conduct, UCCI's policies regarding social conduct, attendance, and dress code;
- Acts in accordance with UCCI's privacy and legal requirements;
- Maintains good relationships with UCCI's clients including the students, visitors, and other colleagues, even when facing pressure situations and when confronted;
- Shows respect for colleagues; and
- Provides constructive feedback when needed.

# OTHER WORKING RELATIONSHIPS:

- Provide information and analysis to governance bodies, including the Board of Governors and the Board's Audit and Finance Committee;
- Ensure that the Board of Governors and any other governance bodies are informed about and confident in the financial management of the University and support governance bodies' members in fulfilling their fiduciary responsibilities; and
- Represent the University as a member of professional associations and with other partner organizations.

# How to Apply:

Submit a cover letter with description of experience relevant to the position and CV to  $\underline{\mathsf{recruitment@ucci.edu.ky}}$ 

"Caymanians/Caymanian Status, persons married to Caymanians and those holding Permanent Residence are preferred."

Please specify your immigration status and nationality.

Only shortlisted candidates will be contacted.



The CSX, as an internationally recognized offshore stock exchange providing a full range of listing services for sophisticated products, is an efficient gateway to global financial markets.

# Applications are invited for the position of Systems Programmer/Analyst SUMMARY

To be responsible for maintaining and enhancing all aspects of information technology ("IT") and management information systems ("MIS") at the Cayman Islands Stock Exchange ('CSX'). To provide business software solutions by analyzing, defining, delivering, and supporting all aspects of information technology and management information systems projects within the CSX and interfacing with third party service providers.

### **RESPONSIBILITIES**

To perform the following tasks and duties, including, but not limited to:

- Monitor, maintain, and further develop the CSX listings support system (Previse) its supplementary tools and data feeds;
- Manage, maintain, and develop the technical links with the CSX trading platform:
- Manage, maintain, and develop the technical links with the CUSIP System;
- Manage, maintain, and further develop the CSX Website;
- Manage, maintain, and further develop the various CSX databases (based on MS SQL);
- Manage the CSX IT related support service provided by third parties, including internet and telephony services;
- Provide IT user / desktop support to the CSX employees;
- Provide technical support to the CSX Broker Members regarding the CSX trading platform;
- Manage and support external users of the CSX IT systems;
- Manage, maintain, and develop the readiness of the CSX Disaster Recovery Site:
- Update and maintain all CSX IT policies and procedures documentation;
- Manage all on-going IT projects for infrastructure and software development; and
- Manage acquisition, development and maintenance of technology within the IT budget.

# QUALIFICATIONS AND EXPERIENCE

Interested applicants should have a bachelor's degree in Computer Science, Information Technology, or a related field and at least 7 years' experience, preferably with appropriate software development in a financial institution facilitating the clearing and settlement of trades, or a similar function.

- Proven experience as a System Programmer/Analyst or similar role;
- Strong knowledge of operating systems, databases, and networking;
- Excellent problem-solving and analytical skills;
- Ability to work independently and as part of a team;
- Strong communication and interpersonal skills;
- Experience with system security and data protection is a plus;
- Proficiency in managing Microsoft 365 services, including Exchange Online, SharePoint Online, and Teams;
- Knowledge of security and compliance features within Microsoft 365;
- Understanding of Azure SQL Database and other managed database services;
   and
- The CSX website and CSX Support System require that the candidate have a deep understanding and the ability to design and program code in HTML, .NET, C #, ASP, JavaScript, VBScript, VB6, Crystal Reports, XML, MS SQL Server, and SSRS.

# SALARY

Remuneration will be commensurate with qualifications and experience – Salary Range CI\$84,876.00 - CI\$114,156.00.

Applications forms are available at www.csx.ky

# BENEFITS

A comprehensive benefits package is offered including health insurance and pension plan. Applicants should apply in writing, with a detailed curriculum vitae addressed to:

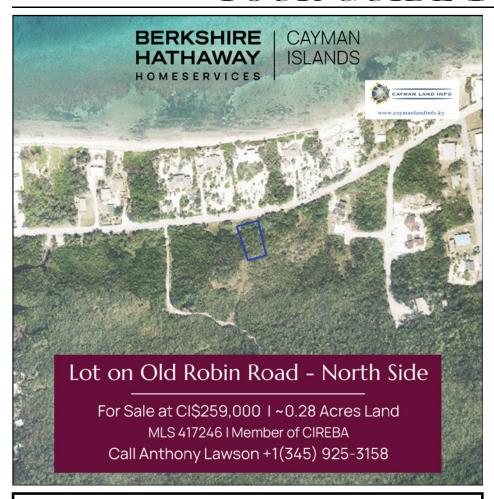
### Operations and Finance Manager

Cayman Islands Stock
Exchange 3rd Floor, SIX,
Cricket Square
P.O. Box 2408 KY1 1105
Grand Cayman
Cayman Islands
E-mail HR@csx.ky

Deadline for receipt of applications is Friday, November 8, 2024

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