

Times Caymanian



Friday Edition

Issue No 1035

www.caymaniantimes.ky

November 8, 2024

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IMAC Golf Day Raises US\$17,000



DONALD TRUMP: AMERICA'S CHOICE AGAIN

By Michael Jarvis UK Correspondent

For years to come political analysts, historians, students of history and the glob-

al public will undoubtedly spend a lot of time assessing what is clearly another milestone moment in American and world history.

The second election of Donald Trump as President of the United States of America

SEE TRUMP, PAGE 3



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Beneficial ownership laws enforced as from 1st January

Anyone in the financial services industry who is unaware of the revisions to Cayman's beneficial ownership regime, how they impact private wealth structures, and the fact that they become enforceable as from 2025, ought to read the article by HSM in today's edition.

Robert Mack, HSM Partner and Head of Private Client & Trusts writes that the Beneficial Ownership Transparency Act 2023 came into force this year, compelling every Cayman Islands entity to maintain a register of beneficial owners in conjunction with their corporate service providers, to review and verify the information provided is accurate, and to report details of such beneficial owners to the competent authority on a monthly basis. While these changes are now in force, industry has until 1 January 2025 to comply before enforcement commences, he advises.

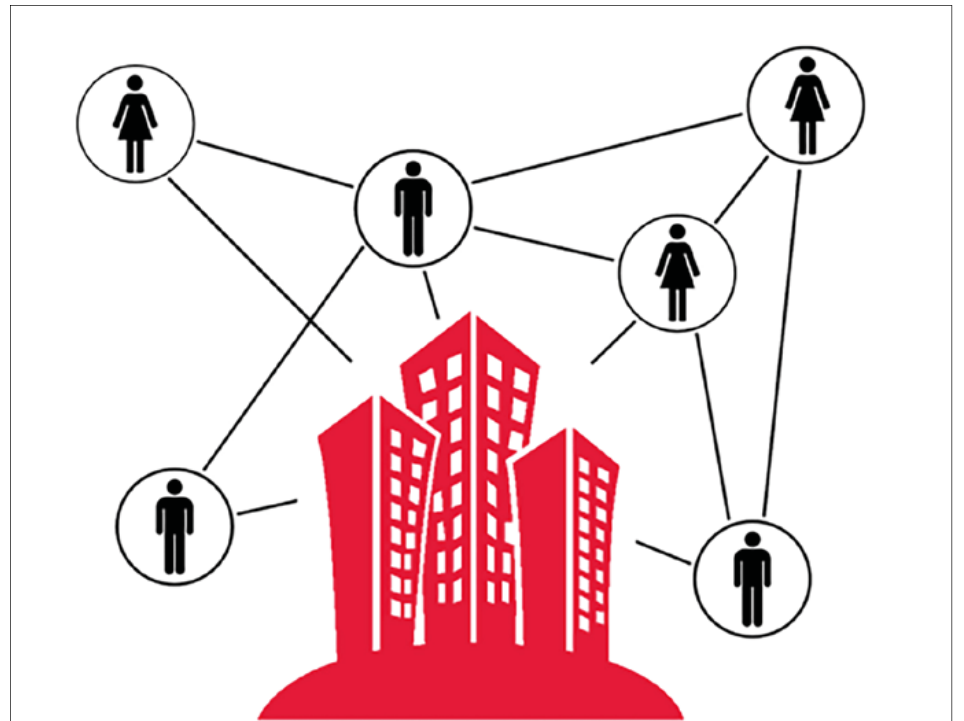
Mr Mack advises that the consequences for non-compliance could be "dire" and that the steps and time required to accurately comply with the recent changes to the Cayman

Islands beneficial ownership regime "should not be underestimated" especially in light of the looming enforcement deadline of 1 January 2025.

He urges Trustees to identify any relevant entities in their trust structures, and then complete the analysis of their trust instruments and surrounding circumstances to ensure their reporting is accurate and complete at the entity level.

Directors of foundation companies and private trust companies should also conduct a similar exercise with respect to their constitutional documents and ownership structure to include an examination of circumstances surrounding the conduct of the administration of these entities to ensure accurate reporting, he states.

Read the article in full to see how the enforcement of this new legislation could impact you and your financial services business. Ensure you are up-to-speed with legal requirements well before the beginning of the enforcement of the law.



Dr. Richard Wildman Appointed as DES Deputy Director

The Ministry of Education is pleased to announce the appointment of Dr. Richard Wildman as a Deputy Director with responsibility for teaching and learning in the Department of Education Services (DES) effective 1 October 2024.

Dr. Wildman, a distinguished Caymanian educator with over three decades of experience, brings a wealth of knowledge and expertise to the role. He has served as a Senior School Improvement Officer in the DES; principal of the Clifton Hunter High School; Deputy Principal, head of year and science teacher at the John Gray High School. His experience also extends

to Jamaica and Turks and Caicos.

In his new capacity, Dr. Wildman will lead a team responsible for school improvement services, literacy, numeracy and science, technology, engineering and mathematics (STEM), data and testing services and professional development.

Acting Chief Officer Ms Lyneth Monteith congratulated Dr. Wildman, stating, "I am confident that in his new role, Dr. Wildman will provide invaluable support to the Director in our ongoing efforts to cultivate a world-class education system for our beloved Cayman Islands."

Ms. Monteith, likewise thanked Mrs.

Tammy Hopkins for her service as Acting Deputy Director prior to Dr. Wildman's appointment.

DES Director of Education, Mr. Mark Ray, also congratulated Dr. Wildman. He added, "We are happy to have Dr. Wildman continuing his service to education to the Cayman Islands in this new capacity. He is very data focused and will bring to bear that experience and a plethora of other areas of expertise to the role; I look forward to our team continuing to strengthen our education product to the children of the Cayman Islands with Dr. Wildman's guidance and support."

Dr. Wildman holds a Doctorate in Administrator Leadership for Teaching and Learning from the Walden University, a Master's Degree in Public Health from the University of Liverpool and a Bachelor of Science in Biochemistry and Diploma in Science Education from the University of the West Indies. He is also an ILM fellow and holds International School leadership certification from the Ontario Principal's Council and a diploma in Cognitive Behavioural Therapy (CBT) from the Institute of Counselling, Glasgow.

Commenting on his new role, Dr. Wildman remarked, "I am incredibly grateful for the opportunity to serve as Deputy



► Dr. Richard Wildman

Director of Teaching and Learning. I look forward to collaborating with our dedicated educators to further elevate teaching practices and drive meaningful improvements in student outcomes. I am fully committed to fostering a dynamic culture of learning, growth, and innovation across our schools, ensuring that both teachers and students have the support they need to excel."





Caymanian Times

Issue # 1035

Publisher: Ralph Lewis
Company: Lewis Cayman Islands Ltd
#19 Walkers Road (next to Tomlinson Furniture)
Telephone: 345 9162000
Email: info@caymaniantimes.ky
Website: www.caymaniantimes.ky

TRUMP: AMERICA'S CHOICE AGAIN

CONTINUED FROM Page 1

is one for the history books.

Pledging to bring a what he called "golden age" to the United States, Mr Trump described his victory as campaign as "a movement like nobody's ever seen before, and frankly, this was, I believe, the greatest political movement of all time. There's never been anything like this in this country, and maybe beyond."

In what is now generally accepted as a landslide victory, the populist and politically polarising Mr Trump swept the key US Electoral College system assuring him of a return to the White House, the US presidency - and with it the label of leader of the free world.

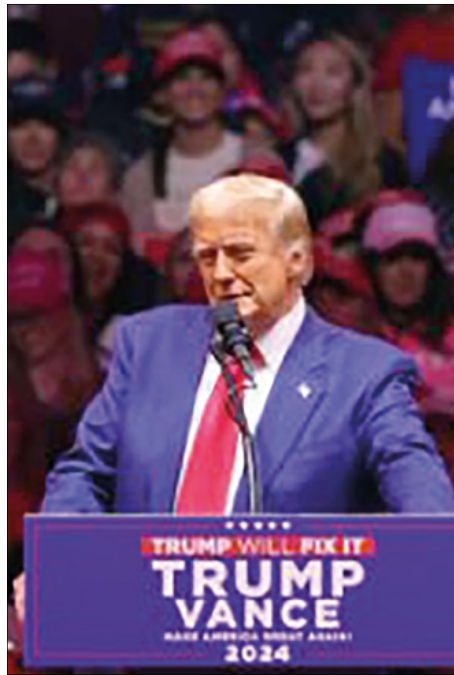
He has also secured the popular vote locking in 51 per cent or 77 million votes to his Democrat opponent's Kamala Harris's to 47.5 per cent or 66 million.

Voter turnout was projected to be around 65 per cent, slightly down from the historic 67 per cent turnout in 2020.

The history books and political commentaries already replete with timelines and perspectives on his first tenure from 2016 to 2020, have already written volumes on the 2024 presidential campaign and will no doubt have libraries with of material on his second stint in office.

That is largely due to Mr Trump's aggressive and controversial style of populist and overblown rhetoric often seen as inflammatory and divisive.

This campaign, which pitted him against Democrat Vice-President Kamala Harris -



► Trump at Madison Sq Garden

who was hoping to be not just the first female president but the first Black woman in the top job - was no less brutal.

A late replacement for President Joe Biden (who had started campaigning for a second consecutive term but dropped out due to health concerns), her own bid for the top job got off to a profile-boosting start. But it seemed to have lost its momentum despite a series of high profile political and celebrity endorsements, including former president Barack Obama and former First Lady Michelle Obama.

Vice President Kamala Harris called Mr Trump on Wednesday afternoon to formally concede the race for the presidency and congratulate him on his victory.

Donald Trump's historic second-term victory makes him the first US presidential candidate to win a second non-consecutive term since Grover Cleveland - 22nd president in 1884 and 24th in 1892.

Having already served as America's 45th president, he will now also be the 47th.

His other record of note is that this victory will make 78-year old Mr Trump, the oldest elected president, taking that record held by his now outgoing predecessor Joe Biden, whose 2020 victory over him Mr Trump vehemently protested throughout the Biden presidency.

That was marked at the outset by the infamous January 6th 2021 insurgency on the Capitol building when supporters of Mr Trump attempted to prevent Mr Biden from being sworn in.

Other related protestations by Mr Trump over his loss led to a series of legal cases against which he lost, some of which are still pending.

Mr Trump is now highly likely to use his presidential powers to effectively have them quashed and pardon himself.

He had also promised during the campaign to pardon many of those who stormed the Capitol building.

Additionally, Mr Trump has a lengthy dossier of other legal issues to contend with, many of which have accumulated

over the past four years.

However, with victory assured, attention now turns to whether and how President-elect Trump will implement his campaign commitments.

In his victory speech, he vowed: "I will govern by a simple motto: Promises made, promises kept. We're going to keep our promises."

Headline national issues for him are immigration in which he has threatened mass deportations; the economy with promises of lower taxes; further rolling back abortion rights; and relaxing climate regulations.

On the international stage, he has targeted an end (his way, but yet unspecified) to the Russian war on Ukraine, and the Middle East war involving Israel, Iran and the terror groups Hamas in Palestine and Hezbollah in Lebanon.

But it's the economy which has clearly resonated again with the Trump base, despite signs of the US economy already bouncing back post-COVID better than many other Western nations.

World leaders, who have been flooding now President-elect Trump with congratulatory messages, will nonetheless be paying close attention to his administration's policies both at home as well as its foreign policy, especially on matters of trade, global conflicts and climate change.

These policies will now be bolstered by the Republican Party regaining control of the Senate (and by press time on the verge of possibly controlling the House of Representatives).

COMMUNITY EVENTS

Services of Holy Communion - St. Alban's Anglican Church

10 November - November Services of Holy Communion will be held on Sunday November 10th at 9:30am. Morning Prayers will be held on all other Sundays at 9:30am.

Spotlight on Hollywood

8,9 & 10 November - Join Jasmine at the Harquail Theatre on November 8th, 9th, and 10th for Spotlight on Hollywood - an unforgettable evening of Oscar and Grammy-winning hits performed by our incredible local talent. Showtimes are Friday, November 8 at 7:00 pm, Saturday, November 9 at 7:00 pm and Sunday, November 10 at 5:00 pm. Dress to impress, walk the red carpet, and enjoy the glamour of the silver screen while supporting a great cause. Ticket prices are \$35 and all proceeds go to Jasmine, providing free palliative and hospice care for those in need.

National Trust - Tree ID Course

9 November - Immerse yourself in nature! Discover the various species of Cayman trees and how to ID them with a family friendly tree identification course in support of the National Trust's conservation work. The next event is 9 November at 9:30am on Further North Road. Email northsidedistrict@nationaltrust.org.ky to register.

Public Holiday - Remembrance Day

11 November - On Remembrance Day, tribute is paid to the soldiers who defended their countries during World War 1. There will be poppies available for sale to commemorate this celebration with proceeds going to the Cayman Islands Veterans Association.

St. Ignatius Catholic School - Sister Act - The Musical

14,15 & 16 - November - Get ready for a divine celebration of friendship, music and fun as St. Ignatius Catholic School presents - the smash hit musical Sister Act on 14, 15 and 16 November. Tickets are \$45 for VIP, \$25 for adults and \$15 for children and are available at the school office.

National Museum - Museum Mile Walk/Run

16 November - The National Museum is hosting its Museum Mile Walk Run on 16 Nov from 6am to 9am on the Waterfront. After the event, from 10am to 2pm, the Museum will feature its free 24th Anniversary celebrations. For more information, visit www.museum.ky or call 949 - 8368.

Cayman National Cultural Foundation - Calypso Storytelling Workshop

19 November - CNCF enjoys all to join them for an unforgettable evening of a ca-



► Remembrance Day - 11 November

lypso storytelling workshop with George Jones of Square One, Kairi Kaiso and the legendary Black Sage from Trinidad. Dive deep into the heart of Caribbean culture as the rhythms, tales and history of calypso are explored. This is a free event at the Harquail Theatre and doors open at 5:30pm.

Rotary Central - 29th. Music Extravaganza

30 November - Enjoy a music extravaganza organised by Rotary Central with performances by Heat, Goodnight Hannah and the

JR Douglas Band, plus the opportunity to win CI\$40,000!

The 2nd prize winner will receive CI\$4,000, and there are 6 x CI\$1,000 prizes up for grabs!

Proceeds will fund over many community projects developed by Rotary Central Cayman Islands. Tickets cost \$25 and are available on eventpro.ky

Send your community events to wendy@caymaniantimes.ky

Cayman Airways facilitates essential deployment of Regiment team to the Sister Islands ahead of Tropical Storm Rafael

As Tropical Storm Rafael continued on its projected path to the Cayman Islands on Tuesday November 5, 2024, Cayman Airways Limited (CAL) again demonstrated its strategic role as the country's National Airline by working with national agencies and partners to ensure the air transportation from Grand Cayman to the Sister Islands of a team from the Cayman Islands Regiment, enabling timely deployment of resources and personnel to assist with storm readiness and response.

With Cayman Brac and Little Cayman expected to bear the brunt of this storm in

the Cayman area, Cayman Airways President and CEO, Fabian Whorms, said this essential operation demonstrated the airline's continued commitment to providing a reliable airbridge between Grand Cayman and Cayman Brac and Little Cayman.

"This proactive mission underscores the airline's crucial role in national safety and connectivity, especially during severe weather events," he said. "By maintaining operational readiness in all conditions, our commitment to our islands is unwavering, and our team and resources were ready to ensure that our islands remained



► Members of the Cayman Islands Regiment prepare to board a Cayman Airways Express Saab340B+ aircraft at Owen Roberts International Airport (GCM) on Grand Cayman November 5, 2024 on their deployment to the Sister Islands to provide resources and personnel to assist with storm readiness and response related to Tropical Storm Rafael.

connected and supported as needed."

Mr. Whorms said his team coordinated with the Cayman Islands Airports Authority (CIAA), Hazard Management Cayman Islands (HMCI), and the Cayman Islands Customs and Border Control (CBC), to accomplish this undertaking.

Additionally, Mr. Whorms confirmed that Cayman Airways also accommodated

a request from the CBC to transport migrants to Grand Cayman today after their recent arrival in the Brac by boat. That mission involved flying a team of CBC officers to the Brac from Grand Cayman to comply with their escorting protocols. This was accomplished utilizing the same Cayman Airways Express Saab 340B+ aircraft that the Regiment travelled over on.

CI Regiment Deployed to the Sister Islands



► Regiment Officers preparing the Aston Rutty Civic Centre



► Regiment reservists stationed at John Gray High School

In preparation for the anticipated arrival of Tropical Storm Rafael, officers and reservists from the Cayman Islands Regiment were deployed to the Sister Islands, including Cayman Brac, to assist with critical preparations and emergency response operations.

Photos from the deployment show Cayman Islands Regiment personnel traveling to Cayman Brac, where they immediately

began setting up shelter facilities to provide a safe refuge for residents and visitors. Their proactive measures enhanced the community's preparedness and strengthened overall storm response efforts.

"Ensuring the safety and preparedness of our Sister Islands is a top priority, and the Cayman Islands Regiment is committed to providing the necessary support during this time," said Lieutenant Colonel

Roger Carter, Cayman Islands Regiment. "Our officers and reservists are trained to respond effectively and will work closely with local officials to assist with storm response activities."

As Tropical Storm Rafael approached, the Cayman Islands Regiment encouraged all residents to stay informed through official channels and take necessary precautions to ensure personal safety.

André Ebanks MP and Team Indicate a Minority Government with an Earlier Election in 2025 as Preferred Route

André Ebanks MP confirmed he had spoken to Joey Hew MP, Leader of the Opposition yesterday, November 4, and they concurred that the way forward is for the Minority UPM Government to proceed for the sake of stability.

He said, "The Leader of the Opposition, Mr. Joey Hew, and I spoke, and we also concur on the matter of attending Parliament later this year to consider important

financial services legislation, which will include amendments to increase financial services licence fees that will allow the Government to collect higher revenue in 2025."

"MPs Heather Bodden, Katherine Ebanks-Wilks, Sabrina Turner and I all share the view that the next general election should be as early as practicable in 2025, so that the people of the Cayman

Islands can choose to elect a new group of principled leaders committed to good governance, professionalism, innovation and a shared vision to take our three Islands forward to a brighter future for this and future generations of Caymanians," he concluded.

"I urge all residents to use today to make their final preparations and take all necessary precautions in light of Hurricane



► Hon. André Ebanks

Rafael. May God bless you, and continue to bless these Cayman Islands," Ebanks concluded.

PIRATES WEEK

CAYMAN ISLANDS' NATIONAL FESTIVAL

November 2024

The Pirates are coming!

Full schedule

08 NOV

Pirates Pub Crawl

4pm – 9pm | George Town
Participating Bars include: Cayman Cabana, Grand Tiki, Sandbar, Sharkeez and Rackams

09 NOV

Launch Day

1pm | Cardboard Boat Regatta | Hog Sty Bay
3pm – 9pm | Pop-up Exhibit | Shedden Rd
3pm – 10pm | Food Festival & Heritage Village | Cardinal Ave
3:30pm | Pre-Landing Show | Seafarers Way
4:30pm | Pirates Landing | Seafarers Way
6pm | Live Music | Seafarers Way
7pm | Drone Show | Seafarers Way
7:15pm | Live Band Concert featuring Swanky Kitchen Band & Fab 5 | Albert Panton St

10 NOV

Family Fun Days

Sun 10 Nov | 12pm – 4pm | Cayman Turtle Centre | Featuring pirate crafts, snow cones, games, and prizes.
**Free entry for kids 12 & under in pirate costumes!*
Mon 11 Nov | 6am | Dave Martins Pirates Party 5K Walk/Run | Cardinal Ave

11 NOV

GCM District Days

Mon 11 Nov | George Town | Cardinal Ave
Performing live: Los Tropicanos
Tues 12 Nov | North Side | Old Man Bay Dock
Performing live: JR Douglas Band
Wed 13 Nov | East End | East End Heritage Site
Performing live: Heat
Thurs 14 Nov | West Bay | West Bay Heritage Site
Performing live: Back Beat Boys
Fri 15 Nov | Bodden Town | Nurse Josie's Centre
Performing live: Impulzz Band

16 NOV

Fete Finale

3pm – 9pm | Pirates Week Pop-up Exhibit | Shedden Rd
3pm – 10pm | Food Festival & Heritage Village | Cardinal Ave
7pm | Fireworks | Seafarers Way
7:15pm – 11:45pm | Fete Finale | Featuring Sound Revolution, Selecta Renegade, DJ Puffy & Bunji Garlin | Albert Panton St

22 NOV

Pirates Week (Continues)

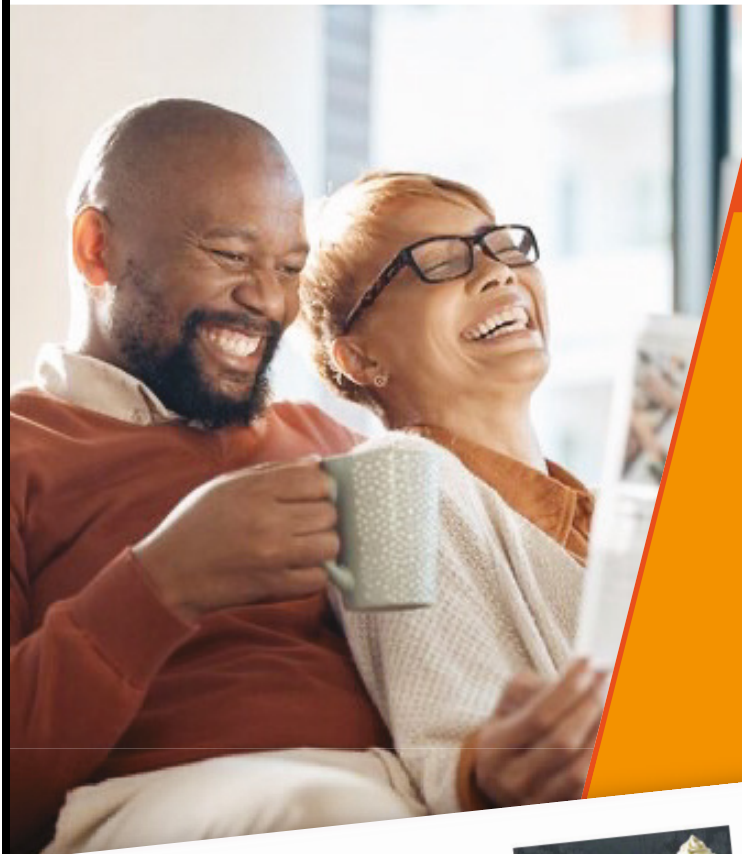
22-24 November | Little Cayman
30 November | Cayman Brac

For more information visit:
www.piratesweek.com



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CRUISE SHIP SCHEDULE — WEEK — NOVEMBER 10-16



TOTAL SHIPS - 10
TOTAL PASSENGERS - 28,966

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
10	11	12	13	14	15	16
Celebrity Ascent	Celebrity Reflection	Celebrity Apex		Carnival Liberty	Jewel of the Seas	Osterdam
Emerald Princess		Brilliance of the Seas		Carnival Sunrise		
Serenade of the Seas						
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
8,986	3,046	5,500	0	7,486	2,100	1,848



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FCCA Hosts Influential Presidential Panel at St. Maarten Cruise Conference to Drive Future of Caribbean Cruising



► Presidential Panel participants (top row l-r) Christopher Ivy, CEO, Margaritaville at Sea; Rick Sasso, Chairman, MSC Cruises USA; and Harry Sommer, President & CEO, Norwegian Cruise Line Holdings Ltd.; (Bottom row l-r) Alexander Gumbs, CEO, Port St. Maarten Group; John Padgett, President, Princess Cruises; and Michael Bayley, President & CEO, Royal Caribbean International

The Florida-Caribbean Cruise Association (FCCA) hosted an impactful Presidential Panel at the 30th Annual FCCA Cruise Conference, drawing senior leaders from the world's leading cruise lines to discuss strategic developments, environmental initiatives, and the importance of collaboration with Caribbean destinations.

Moderated by Alexander Gumbs, CEO of Port St. Maarten, an FCCA Presidential Strategic Partner, the panel included leading industry executives: Michael Bayley, President & CEO of Royal Caribbean International; Christopher Ivy, CEO of Margaritaville at Sea; John Padgett, President of Princess Cruises; Richard Sasso, Chairman of MSC Cruises USA; and Harry Sommer, President & CEO of Norwegian Cruise Line Holdings Ltd.

The panel focused on expanding sustainable practices within the cruise industry, enriching the guest experience, and strengthening partnerships with local Caribbean communities. Each executive shared their company's latest initiatives and commitment to positive growth in the

region, recognizing the Caribbean as both an essential partner and premier destination.

Michael Bayley highlighted Royal Caribbean's development of immersive experiences like its "Perfect Day" destinations, which have become key attractions that blend natural beauty with a curated experience. "There's just so much opportunity in front of us. Royal Caribbean is really aligned with the efforts that we put into a really genuinely outstanding product for the customer," Bayley stated.

In alignment with FCCA's focus on sustainable tourism, Richard Sasso discussed MSC Cruises' dedication to reducing environmental impact, including initiatives to develop hybrid coral at the Ocean Cay Marine Reserve. He emphasized that sustainability is a "serious investment" and "[educating] the next generations to follow the same passion to help our environment become better" is paramount.

John Padgett of Princess Cruises introduced the company's innovative Medallion Class technology, designed to enhance

passenger convenience and reduce crowding through personalized service – critical for providing seamless travel experiences in popular Caribbean destinations. "The most important thing about the Princess Medallion is it's not about technology. It's about the guest," Padgett remarked.

Christopher Ivy from Margaritaville at Sea shared his brand's strategy of fostering more extended stays and culturally integrated experiences, showcasing how cruise lines are evolving to support and promote local economies. He shared "we just launched last week a program with our partner resort in Nassau where we take guests directly to that resort. We really lean more heavily on the destination."

Harry Sommer of Norwegian Cruise Line Holdings discussed the growing demand for Caribbean sailings, emphasizing the importance of partnerships with Caribbean governments and local businesses to meet the region's year-round tourism potential. "Thirty-seven million people are scheduled to cruise this year. That's going

to be 50 million in 10 years from now, and the majority of that increase is going to be here in the Caribbean basin. So this hopefully gives you confidence to invest and build," Sommer noted, encouraging continued investment in facilities to support this anticipated influx.

Panelists agreed on the importance of aligning growth and sustainability. Gumbs closed the session by urging Caribbean leaders to capitalize on these emerging opportunities. "Collaboration with the destinations and the industry is ever so more important as we move ahead, looking at how best we can collectively go towards being green," he asserted.

The FCCA conference offered a unique blend of meetings, workshops, and social events, providing attendees with opportunities to develop relationships, promote products, and learn from approximately 100 executives from FCCA Member Lines. These executives and their teams determine ship calls, onboard offerings, and how to invest in destinations and infrastructure.

Statement from Hon Joey Hew, Leader of the Opposition

The recent resignations of Government ministers have left a void in our country's leadership, shaking the confidence of our people, the business sector, and our standing in the international community.

My number one priority, and the priority of all my PPM colleagues, is the well-being of our Islands. We have listened closely to your concerns and know that Caymanians want leadership that prioritises unity, stability, and responsible governance. Your well-being is at the heart of our every decision.

To that end, I have spoken to Premier O'Connor-Conolly and MP Andre Ebanks to better understand their positions.

I want to make it clear that the PPM has not joined the government or any other grouping inside or outside of Parliament. We remain fully committed to our role as the Official Opposition, focusing on holding the government accountable and advocating for the Caymanian people.

We do not believe that the current minority government, made up of only 7 of the 19 elected members of Parliament, is sustainable for more than the very short term. I have had the opportunity to speak to Her Excellency Governor Owen, who has confirmed that she is considering the earliest possible date



► Hon Joseph

for the next general elections. However, she is concerned, as indeed we are, that the date set will not disenfranchise newly registered voters that are not yet on the official voters' register.

In the interest of stability, until the next general elections are held, the

business of government must continue. We fully recognise that important initiatives must continue for the good of the country — for example, ensuring voter rights are respected. In addition, MP Andre Ebanks and the Premier have advised me that there is important financial services legislation that is still outstanding, and which must move forward before Parliament is dissolved. Therefore, we will not hinder the government from bringing important business to Parliament until the Governor determines the timeframe for the general elections. However, we will not

agree to move forward on any contentious issues.

This approach will provide the confidence the Caymanian people and the international business community need and will assist in a fair elections process. It will also allow our people to consider all options for Cayman's best path forward.

Our commitment to you is to remain vigilant, supportive of stability, and prepared to lead with unwavering integrity and accountability.

We will continue to listen to you and act in the best interest of our country.



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2024 North American BOARDING SCHOOL FAIR



Tuesday, November 19
7:00 pm to 9:00 pm
Grand Cayman Marriott

Join us at the Grand Cayman Marriott and speak with over 45 representatives from various Junior College Prep Boarding Schools (Grades 6 to 9) and College Prep Boarding Schools (Grades 9 to 12) from across the United States and Canada.

The representatives will walk you through their school's academics, curriculum, extra-curricular activities, sports and cultural programmes and expose you to an entirely new educational experience.

This free Fair gives parents and students the opportunity to learn first-hand about the application process including SSAT requirements, financial aid and the advantages of attending these prestigious educational institutions.

Register for the Fair at www.bediwalker.com

For more information on the **2024 North American Boarding School Fair**, contact:

Neil Murray at 925-8793, E-mail: L-Murray@candw.ky

Michael "Bedi" Walker at E-mail: info@bediwalker.com



**North American
Boarding School Fair**

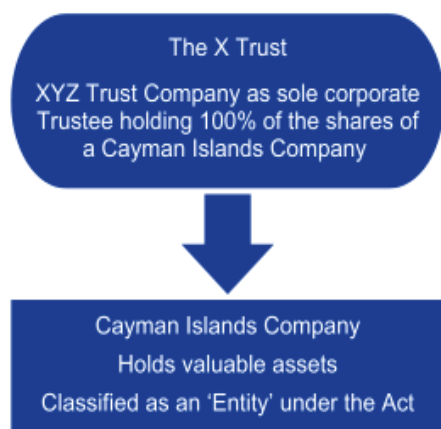
November 19th, 2024 :: Cayman Islands

How the Revised Cayman Islands Beneficial Ownership Regime Impacts Private Wealth Structures

By: **Robert Mack, HSM Partner and Head of Private Client & Trusts**

On 31 July 2024, the Beneficial Ownership Transparency Act 2023 (the "Act") came into force in the Cayman Islands which compels every Cayman Islands entity¹ (an "Entity") to (a) maintain a register of beneficial owners in conjunction with their corporate service providers (b) to review and verify the information provided is accurate and (c) to report details of such beneficial owners to the competent authority² on a monthly basis. While these changes are now in force, industry has until 1 January 2025 to comply before enforcement commences³.

While the previous beneficial ownership regime has been in place since 2017, the recent changes contained in the Act expand the scope to capture a wider range of legal persons, including limited partnerships, exempted limited partnerships, private trust companies and foundation companies. There are also new requirements to describe the nature of the ownership or control of an entity and to confirm the nationality of any beneficial owner. Trusts, however, remain out of scope. That said, it is very common for trust structures to contain at least one Entity to act as a holding vehicle for trust assets. A simple example of such a trust structure appears below:



The Act requires all beneficial owners of an Entity to be identified and reported on a monthly basis via a secure online government portal⁴. In scenarios where a trust structure contains one or more Entities there are four possible outcomes:

1. If a trustee owns a minimum of 25% of the shares of an Entity or 25% or more of the voting rights / partnership interests of an Entity such trustee will be classified as a (or the) beneficial owner.
2. If a trustee exercises control of an Entity it will be classified as a beneficial owner.
3. If an individual, not being the trustee, owns more than 25% of the Entity or 25%



► **Robert Mack - Head of Private Client and Trusts**

or more of the voting rights / partnership interests such individual will be classified as a (or the) beneficial owner.

4. If an individual, not being the trustee, exercises control over the Entity by some means, such individual will be classified as a beneficial owner.

Ascertaining the ownership of an Entity should usually be quite straightforward. If the Entity is a company, any shareholder owning 25% or more of the shares of such Entity will be a beneficial owner. For partnerships, any person holding voting rights or partnership interests in excess of the 25% threshold should qualify as a beneficial owner.

Ascertaining which person or persons 'controls' an Entity is not always straightforward where a Cayman Islands trust is involved at the top of the structure either. This will require an analysis of the trust instrument itself as well as an examination of the circumstances surrounding the administration of the trust or Entity.

All Cayman Islands trusts fall into three distinct categories for these purposes:

1. **Trustee controlled.** This means all powers contained in the trust instrument are vested in the trustee alone allowing such trustee to exercise shareholder or related powers for any underlying Entities in the structure as they see fit. In such a scenario the trustee should be identified as the beneficial owner of an Entity under the Act⁵.
2. **Trustee fettered.** This means some trust powers are reserved to persons other than the trustee. This can be an 'enforcer' or a 'protector' or some other person, such as the settlor of the trust. In this scenario, such persons may also be classified as beneficial owners of the Entity.
3. **Trustee usurped.** This is where on the face of the trust instrument all of the trust

powers are all vested in the trustee, but in practice some other person or persons are actually controlling the administration of the trust from the shadows to include controlling any Entity owned by the trust. Such trusts are sometimes referred to as 'sham trusts' and are extremely rare in practice, especially where professional trustees are involved, but there are numerous examples in trust jurisprudence⁶. In this scenario such persons lurking in shadows may in extreme circumstances be classified as a beneficial owner of an Entity.

Trustee Controlled

Assuming the trustee owns 25% or more of an Entity (or in the case of a partnership, 25% or more of the voting rights or partnership rights), it will be classified as a (or the) beneficial owner under the Act and no further analysis is required.

In instances where the trustee owns less than 25% of an Entity (or in the case of a partnership, 25% or more of the voting rights or partnership rights), yet somehow exercises control over an Entity, such trustee should also be classified as a beneficial owner.

Trustee Fettered

Section 14 of the Trusts Act (2021 Revision) allows the settlor of a Cayman Islands trust to reserve a range of key powers to himself or others ("Powerholders") in the trust instrument. Such powers include powers to:

1. Revoke, vary or amend the trusts or powers contained in the trust instrument;
2. Appoint income or capital of the trust fund;
3. Enable a settlor to reserve a limited beneficial interest in trust property in some manner;
4. Act as a director or officer or any company owned by the trust;
5. Give binding directions to a trustee concerning the management of trust investments;
6. Appoint, add, or remove any trustee, protector or beneficiary;
7. Change the governing law and the forum of administration of the trust; and
8. Impose consent requirements on the exercise of one or more trustee powers.

An assessment will have to be made on a case-by-case basis whether (or not) one or more of these reserved powers amount to 'control' in the hands of a Powerholder for the purposes of the Act. For example, any consent requirements imposed on a trustee over the exercise of their powers would almost certainly amount to 'control' according to Regulation 29(3)(c) of the Beneficial Ownership Transparency Regulations (31 July 2024 version).

Trustee Usurped

Highly unlikely to ever occur as it would require a trustee to concede they have relinquished control over the administration of the trust to a non-Powerholder.

In this unlikely scenario, an Entity and the corporate service provider would have to include any such non-Powerholder as a beneficial owner in their reporting.

Foundation Companies

The same concepts applicable to trusts apply equally to foundation companies. Therefore, a careful review of the constitutional documents of the Foundation Company and ownership structure⁷ will have to be conducted to ascertain whether there are any Powerholders and, if so, what specific powers are reserved to them. Then a determination will have to be made whether (or not) such reserved powers are sufficient to constitute "ultimate effect control" for the purposes of the Act⁸. Special focus should also be given to the powers reserved to the Supervisor and the Founder.

Private Trust Companies

All private trust companies are in scope under the Act. As such, analysis of the constitutional documents and the ownership structure will now be required. Given that the shares of private trust companies are typically held in private purpose trusts / STAR trusts, the terms of such private purpose trusts / STAR trusts and the conduct of their administration will require careful analysis.

Summary

The steps and time required to accurately comply with the recent changes to the Cayman Islands beneficial ownership regime should not be underestimated especially in light of the looming enforcement deadline of 1 January 2025 (just over eight weeks from the date of this article) and given the consequences for non-compliance can be dire⁹.

Trustees should identify any relevant Entities in their trust structures, and then complete the analysis of their trust instruments and surrounding circumstances to ensure their reporting is accurate and complete at the Entity level.

Directors of foundation companies and private trust companies should also conduct a similar exercise with respect to their constitutional documents and ownership structure to include an examination of circumstances surrounding the conduct of the administration of these Entities to ensure accurate reporting.

HSM's team can assist with the necessary review and coordination of requirements to ensure accurate reporting is accomplished.

¹ Entities include companies, foundation companies, limited liability partnerships, limited partnerships, exempted limited partnerships, private trust companies, and other legal persons as may be prescribed in relevant regulations (none are specified at this moment in time). Trusts are not classified as Entities under the Act.

² The competent authority in this case is the Minister of Financial Services, who has delegated this function to the Cayman Islands General Registry.

³ One change for example appears in Section 8 of the Act requires (subject to certain exemptions) persons who have been identified as beneficial owners to be given notice in writing, and such beneficial owners have a 30-day window to agree (or otherwise) their status as a beneficial owner and to confirm or correct their particulars. This 30-day window will have to be factored into the 1 January 2025 enforcement deadline.

⁴ The information stored on this portal is not currently publicly accessible.

⁵ This is separate and distinct from usual trust principles. An orthodox trust arrangement requires the trustee to hold legal title to trust property for the benefit of its beneficiaries, and it is the beneficiaries who are considered to be the collective beneficial owners as a matter of equity.

⁶ See *Rahman v Chase Bank (CI) Trust Co. Ltd* [1991] JLR for a particularly stark example.

⁷ Most foundation companies are structured as limited by guarantee companies and do not have shares or shareholders. As a result, thought will have to be given as to whether the guarantee members qualify as beneficial owners.

⁸ 'Ultimate Effective Control' is defined in the Act to include ownership and control exercised through a chain of ownership or (rather cryptically) by means of control other than direct control.

⁹ CI\$5,000 per breach, with a rolling penalty of CI\$1,000 for each month the breach remains unremedied. There is also scope for fines of up to CI\$100,000 for repeatedly failing to comply with certain obligations arising under the Act. Non-compliance can also result in an Entity being struck from the Register. There are also possible custodial sentences up to two years for managers, directors, members or other officers of any non-complaint Entity in certain circumstances.

New Report: Bermuda's Pioneering Bus Electrification Model Sets a New Standard for Island Nations



► Electric Bus Arrives August 2023

By Matt Solomon

Bermuda is leading the way in sustainable public transit with its electric bus initiative, showing that electrification is achievable and affordable for island nations. A new report issued today by RMI, *Energizing Public Transit for Islands: Lessons from Bermuda's Electric Bus Initiative*, highlights how Bermuda's approach offers practical insights for other Caribbean nations interested in developing greener, cleaner, more affordable public transportation systems.

Bermuda's progress demonstrates that electrification doesn't have to come with prohibitive costs. Instead, its approach focuses on solutions that are affordable, scalable for small geographies, and flexible in design — qualities that resonate with the unique needs of island nations. While every jurisdiction faces unique challenges and a unique set of transportation stakeholders and models, the Bermuda model illustrates a way forward.

The report from RMI underscores three key takeaways from Bermuda's initiative:

1. Affordability: Bermuda's investment in electrification shows that with careful budgeting and strategic planning, electric

buses are feasible even on smaller budgets, allowing island nations to adopt cleaner transit without major financial strain.

2. Suitability for Small Geographies: Bermuda's model offers a practical roadmap for countries with smaller, more compact geographies, proving that electrification is scalable to the specific needs of smaller populations and infrastructure.

3. Future Flexibility: While Bermuda's initiative is based on a publicly owned transit fleet, electrification efforts can be tailored to various ownership models across the Caribbean, suited to each nation's unique circumstances. The report presents solutions to electrification barriers commonly faced across island geographies, providing guidelines to support other nations in their electric transitions.

As Bermuda celebrates this milestone, the Government of Bermuda and RMI invite fellow CARICOM countries to explore this new report and consider adopting strategies that align with their specific goals and constraints. With each step, the region strengthens its collective path toward a cleaner, resilient, more affordable and more sustainable future.

Full report: *Energizing Public Transit for Islands* - RMI



Welcome to the Neighbourhood Mortgage Symposium



An opportunity to hear from industry specialists and receive advice on your mortgage and the processes involved.

Date: November 20th, 2024
Venue: Main Street Branch
Time: 6:00 p.m. - 7:30 p.m.

Real Estate Agents, Developers, Appraisers, and Attorneys will be present to share a list of properties for sale and offer free advice to attendees.

Special offers and discounts will be available exclusively for symposium participants including no payments for 90 days.*



Scan the QR code to R.S.V.P. by November 18th, 2024.

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TRIBUTE TO SIR SHRIDATH RAMPHAL

By Dr. Livingston Smith

Sir Shridath Ramphal was one of the most impactful individuals to have emerged from the Caribbean. He died recently and was accorded an official funeral in Guyana, the country of his birth. He was one of the architects of the Caribbean Free Trade Area (CARIFTA), and also of CARICOM. A former Chancellor of the University of the West Indies, Sir Shridath became the second Commonwealth Secretary General in May 1975 and served in this capacity until 1990. He also helped in the creation of the African Caribbean and Pacific (ACP) group of states which negotiated the first LOME Convention with the European Economic Community (EEC).

A master at regional negotiations, he was the region's lead negotiator for several years especially as Director of the Caribbean Regional Negotiating Machinery. Sir Shridath, an extraordinary Caribbean, Global Citizen, gave the keynote address in 2011 at the UCCI's Caribbean Conference. The theme of the conference was, 'Leadership, Governance and Empowerment in the Caribbean.' In tribute to Sir Shridath, I carry his speech in three parts. Readers will find his ideas as fresh now as when he delivered this provocative address.

Speech Presented by Sir Shridath Ramphal at UCCI's Caribbean Conference, March 17, 2011.

I am in two minds whether it is better for a speaker to interrupt his audience's conviviality, on to pre-empt it. However, the reality is that neither you nor I have a choice tonight. The Program ordains the former. So let me begin on home ground - here at UCCI.

Specifically, I bring greetings and salutations from the University of the West Indies; your efforts and successes at the University College are part of the wider movement for tertiary education in the Caribbean region in which both insti-



► Dr Livingston Smith

tutions are engaged. We share a certain comradeship in meeting the challenges of these testing early years of a Century that also begins a new Millennium.

We have - most of us here - emerged from a generation that recognised out of harsh reality that education was the essential escape from social, economic and political handicap. This was not, of course, a new insight peculiar to West Indians. Epictitus in his 'discourses' as early as the 1st century - some 2000 years ago, at the start of the 1st Millennium - had asserted that 'only the educated are free'. Our forebears had no need to read the Greek classics to know how right he was. It was for them the lesson of life.

Today as we look to the 21st Century we have to ask ourselves: has this passion for education abated in the Caribbean as education itself has contributed to welfare? Have the freedoms of this Century created an illusion that we no longer have need for a passionate, zealous, unwavering commitment to learn-



► Sir Shridath Ramphal

ing? If so, freedom has sold us short, or we have mistaken for freedom what is merely a transit stop on the way to it. I hope there is still among parents and young people alike in the Caribbean a compulsion for education: that it still comes first in their list of priorities - first among the goals for which they will make sacrifices - or by which Governments measure development.

An earlier generation in this Region read by kerosene lamps and street lights on the way to learning. Electricity is now more widespread, but are we using it for learning or for distractions of one kind or another? In our increasing appetite for electronics, do we pause to reflect that the satellites perpetually spinning on the geosynchronous orbit over the Caribbean represent someone else's

learning, someone else's technology? If we make ourselves mere spectators of these marvels, allow ourselves simply to be entertained, we are accepting that we shall remain dependent illiterates, we are opting for another kind of bondage.

And, beyond ourselves, is it not true that if developing countries generally are not to remain on the margin of prosperity and progress, ways have to be found of responding to higher education needs. If not a knowledge gap will surely open up as big or bigger than the income gap by which we have traditionally measured levels of development. And that is the most serious of all. For human resource development is, after all, the very foundation of economic development. In the world of the Third Millennium that is at hand, the maxim of Epictitus that only the educated are free will have the more contemporary meaning that only the educated are free to prosper.

This Conference invites reflection on our own situation in the Caribbean; and, here in the company of graduates and friends of the University College, which must be the repository of dispassionate truth, we must acknowledge that realisation of our full potential is in our own keeping.

Such outward reach has much relevance for the University College of the Cayman Islands - and, for that matter, for the University of the West Indies. What it amounts to is the mandate that each must be a community of learning in which teaching in its

highest form, and research in its broadest and most developed sense, are carried out in a context of freedom and creativity. It is a mandate I am sure you are pursuing here in Cayman, however young your institutional life. I wish the University College a great future. To 'Connect, Share, Inspire', in the rubric of this Conference, is a noble goal.

That freedom in turn implies responsibility, and relevant contribution. I was particularly pleased to know of the role UCCI is already playing through the very fact of this Conference and its themes: LEADERSHIP, GOVERNANCE AND EMPOWERMENT IN THE CARIBBEAN - proof that UCCI is alive to its responsibilities for relevant contribution.

I will address the theme issues of 'leadership, governance and empowerment'; but what do the words 'IN THE CARIBBEAN' mean?

Do they mean 'not in Cayman', or 'not in Cayman only'? Do they mean 'not in the world; but only in our region of it'? I do not think such selectivity was intended; for 'Leadership', 'Governance', 'Empowerment' are simply not susceptible to such narrowing. They occupy a larger space in human affairs. They encompass humanity itself.

For all of us there are bits of writing capturing essential truths that remain half-remembered in our minds until recalled by some evocative moment. For me, tonight, one such are words written over forty years ago by Jean Paul Sartre in his Introduction to Frantz Fanon's clarion book *The Wretched of the Earth*. Sartre wrote:

And when one day our humankind becomes full grown, it will not define itself as the sum total of the whole world's inhabitants, but as the infinite unity of their mutual needs.

How incisively and with what conviction those words assert the oneness of our human condition! How directly they invite the question: Has our human kind yet become full grown? What is the state of 'leadership', 'governance', 'empowerment' in our Caribbean region within global society?

Thirty years after Franz Fanon's book (in 1995) global civil society in the form of the World Federalist Movement and the International Association of United Nations Associations - a more internationalist pairing you could not want - came together in San Francisco to celebrate the signing of the United Nations Charter there in 1945. For that 'Charter Ceremony', Maya Angelou composed a memorable poem that re-captured Sartre's insight of human unity and asked the same question of our maturity. She wrote, as only she could, of a wonder that she likened to the great wonders of the world, the wonder of our capacity to acknowledge the eternal unity of humanity's needs and what she felt was our generation's potential to respond to those needs. She longed for the day when we would reach that point of fulfilment; that moment, as she wrote, 'when we come to it'. Maya Angelou was musing about humanity's misused potential; she was musing about 'leadership' and 'governance' and 'empowerment' (among other things) at the global level: and so for me, at the level of a globalised Caribbean.

Shop for a Cause Charity Sale

Sunday November 24th

9am-1pm

GTYC

Entrance: \$5.00 donation



Clothes, shoes, bags, toys, household items
and much more....



Ministry of Health & Wellness

Statement on Recent Mpox Case in the UK



► Dr Nick Gent

The Ministry of Health & Wellness is aware of the recently reported case of mpox (formerly known as monkeypox) in the United Kingdom. The case involves an individual who has tested positive for clade 1b mpox after returning from travels to countries in Africa that are experiencing community cases of clade 1b. At this time, there have been no suspected or confirmed cases of mpox reported in the Cayman Islands in 2024.

Dr. Nick Gent, Chief Medical Officer for the Ministry of Health & Wellness, said: "The Ministry is closely monitoring the situation and will continue to stay vigilant regarding any new mpox cases reported internationally. Should the need arise, the Cayman Islands has a comprehensive response plan in place to manage any potential or suspected mpox cases locally. Our response strategy includes collaboration across our network of local healthcare facilities, ensuring that our hospitals and health professionals are well-prepared to act swiftly and effectively."

Individuals infected with mpox will notice that symptoms usually start 5 to 21 days later and often get better by

themselves over 2 to 4 weeks. Symptoms of mpox can include:

- fever
- headache
- flu-like symptoms, including muscle and back aches, shivering and tiredness
- swollen glands that feel like new lumps (in the neck, armpits or groin)
- a blistering rash that usually starts 1 to 5 days after other symptoms; the rash may start on the face or in the genital area and may spread to other parts of the body
- inflammation of the rectum, for example pain or bleeding from your back passage

The Ministry encourages all residents and travellers to seek medical advice if they experience any of these symptoms within 4 weeks of having visited Africa, or if they have been in contact with someone who has been diagnosed with mpox, even if they are currently well. Individuals are advised to avoid close contact with others and seek medical advice promptly by contacting one of the health centers listed below for timely assistance:

- HSA Georgetown – No.949-8600 (select option 2) between 7am- 7pm
– No. 916-8301 between 7 pm to 7am and weekends
- Health City East End – No. 325-6892
- Doctors Hospital Georgetown – No. 325-9000
- Faith Hospital, Cayman Brac – No. 948-2243

Dr. Gent added: "While there is no immediate risk to the Cayman Islands, the Ministry is prepared to respond to any potential developments and will provide timely updates to the public. In the meantime, our primary recommendation is that residents remain informed about mpox symptoms and practice good hygiene to help prevent any potential spread of infections."



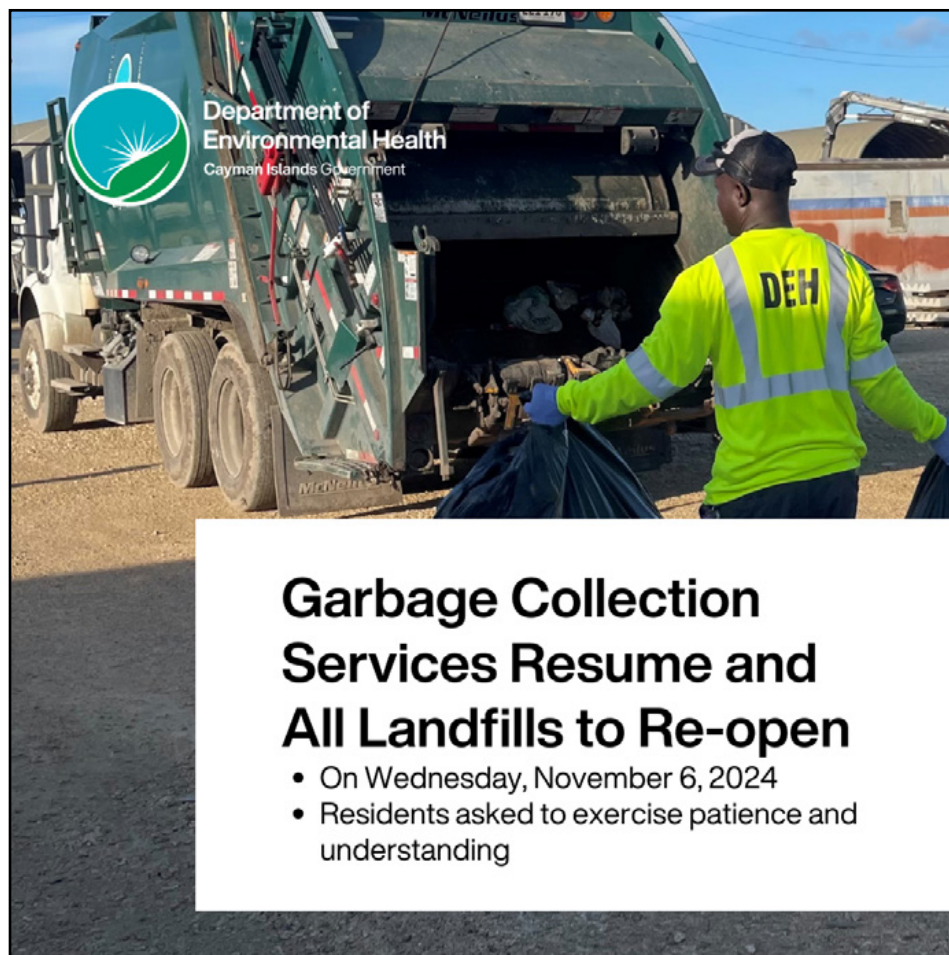
DEH Resumes Collection Services

The Department of Environmental Health (DEH) announces the resumption of garbage collection services and the re-opening of all landfills on Wednesday, November 6, 2024, following the passage of Hurricane Rafael.

Residents are asked to exercise patience and understanding as the DEH teams resume work and continue to remain committed to providing their regular services.

Members of the public are also encouraged to use the 24-hour drop-off site at the entrance of the landfill to facilitate the disposal of small amounts of waste from residential customers, if necessary.

For additional information, please contact the DEH at 949-6696, email us at dehcustomerservice@gov.ky, visit the DEH's website at www.gov.ky/deh or message our Facebook page at <https://bit.ly/3LEK55q>



Garbage Collection Services Resume and All Landfills to Re-open

- On Wednesday, November 6, 2024
- Residents asked to exercise patience and understanding

Chamber's Annual Parliamentary Luncheon slated for 14 November

The Chamber's Annual Parliamentary Luncheon will take place on 14 November at Hotel Indigo, between 12:00 pm and 3:00 pm. Registrations begin at 11.30 am.

The Parliamentary Luncheon is one of the Chamber's premier annual events, offering a unique platform for meaningful engagement between Chamber members and key political, government, and civic leaders.

The event features a keynote address by Kenneth Bryan, followed by a panel discussion, which provides attendees with valuable insights into the future of the Cayman Islands and its economy. This Luncheon is an opportunity to hear from leaders, network, and position your business as a strategic partner in shaping the national dialogue on economic growth and

development.

Chamber President Joanne Lawson will deliver remarks on behalf of the membership and Council. Members can reserve a table of 10 with one seat allocated to a senior government representative. If you are interested in an executive table as a Silver Sponsor, or individual tickets as small businesses' Bronze sponsorship please contact Emily Sintorn at 743-9126 or email [Emily Sintorn](mailto:sintorn@caymanchamber.ky) at 743-9126 or email [Emily Sintorn](mailto:sintorn@caymanchamber.ky)

This year, our Diamond sponsors for the event, Dart, CUC and Health City will each give presentations. Gold sponsor, Logic will also be providing an informative video.

FOR FURTHER INFORMATION CONTACT Emily Sintorn at 743-9126 or email emily.sintorn@CaymanChamber.ky

Twelve Migrants Arrive Early Morning in Cayman Brac

The Cayman Islands Customs and Border Control Service (CBC) confirms that on Tuesday, 5 November 2025, a vessel with twelve (12) migrants arrived in Cayman Brac at approximately 4:45 am.

The eleven (11) males and one (1) female were transferred to Grand Cay-

man on Cayman Airways chartered Saab around 11:15 am ahead of the impending storm.

CBC with initial support from partner agencies responded accordingly and all migrants are being processed in accordance with established CBC protocols.



► CBC photo migrant vessel arrives in CYB_05112024

POLICE NEWS

Paddle Boarder rescued off Cemetery Beach



At about 12:00PM on Monday, 4 November, police received a report of a person in distress in the waters off Cemetery Beach in West Bay. It was reported that two women had gone out paddle boarding but one of the women had been unable to make it back to shore due to the motion of the current. The RCIPS, HSA, Fire Service, and CI Coast Guard responded, with the police helicopter being deployed. Members of the public also assisted the search in private vessels.

At about 1:20PM, the woman was located by the police helicopter about four miles offshore, and a Coast Guard vessel was guided to her location. She was taken aboard the vessel without incident and transported back to shore, where she was evaluated by EMS and found to be in good

health.

The RCIPS is taking this opportunity to remind the public to take suitable precautions before heading out onto open water. Persons should always check the sea conditions and be aware of any marine warnings or advisories in place. It is also a good idea to wear high-visibility clothing in colours which contrast with the surrounding water, and carry a means of calling for help, potentially a mobile phone in a water-proof container. As always, when participating in any water-based activity, staying safe, and within your limits, should always be the number one priority.

We would also like to express sincere gratitude to the members of the public, in particular, the crew of the Cayman Aggressor IV, who assisted in the search.





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LATINOS
vs ENGLAND



5PM



CAYMAN
vs JAMAICA



7PM

MONDAY, 19th MAY 2025



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CLASH OF THE LEGENDS GAME KICKOFF AT 5PM

Raffle Tickets \$10, FREE ENTRY & FOOD!

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Contacts: David Arch 939-0025 • Antonio Smith 916-3977 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • Neil Murray

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.

Primary School Football returns to the fields



► CIS' Hayden Burton was on target during his team's 4-1 victory over St. Ignatius Catholic.

In Group A in the CUC PFL, undefeated Cayman International School (CIS) continued their dominance so far in the group as they defeated a 'plucky' St. Ignatius Catholic outfit. In the Under 9 contest, goals from Nixon Hart (7th minute), Jack Henderson (18th minute) and Solomon Sargison (36th minute) was enough to see off the St. Ignatius youngsters 3-0.

In the Under 11 division, CIS ran out 4-1 winners over St. Ignatius Catholic thanks to goals from Davi Bertoldi (13th minute), Kiyan Deardan (39th minute), Hugo Chaloner (46th minute) and Hayden Burton (50th minute). St. Ignatius' Eli Conolly made it interesting in the 38th minute as he levelled the score at 1-1 but his side could not hold on to the lead and succumbed to some clinical finishing from their opponents.

In other Group A Under 9 games, Island Primary 9A and Marie Martin Primary shared the points after a 0-0 draw and Cayman Prep 9B downed Joanna Clarke Primary 2-0. In the Under



CUC Primary Football League



CUC Girls' Primary Football League

11 division, Island Primary and Marie Martin Primary drew 3-3, Cayman Prep 11B edged Joanna Clarke Primary 4-2 and Sir John A. Cumber Primary defeated Theoline L. McCoy Primary 4-0 (respect rule).

In the Under 11 division in Group B, undefeated Prospect Primary and Cayman Prep 11A faced off in a 'top of the table' clash with Cayman Prep 11A inflicting a 5-2 defeat on their group rivals. In other Under 11 games, Footsteps School downed Small Schools 4-0 (respect rule).

For the first time, Cayman Brac hosted a sanctioned CUC PFL game in the Brac as they welcomed Red Bay's older boys to their shores. Although the trip was enjoyed by the Red Bay boys, the score was not to their liking as they lost to the Brac 4-0 (respect rule).

In the Under 9 games, Island

Primary 9B edged Red Bay Primary 2-1 and Cayman Prep 9A beat Prospect Primary 1-0.

In Group A in the CUC GPFL, St. Ignatius Catholic defeated CIS GA 3-0 and in Group B, Red Bay Primary downed Island Primary 2-0 and NorthEast Schools defeated CIS GB 4-0 (respect rule).

Week six of play is scheduled for this Saturday, November 9th with games scheduled at Red Bay Primary, Camana Bay, Theoline L. McCoy Primary, the Annex Field, the West Bay Town Hall Field and the Ronald Forbes Field.

As coordinators of the CUC PFL/GPFL, the Cayman Youth Football Leagues (CYFL) organisation thank Progressive Distributors and Gatorade for their continuing support of the CUC PFL and GPFL.

Visit www.caymanyouthfootball.ky for the full CUC PFL and GPFL schedules, scores and standings.

Following the welcomed mid-term school break, youth football returned this past Saturday, November 2 to the fields across

Grand Cayman as play resumed in the 2024 CUC Primary Football League (PFL) and Girls' Primary Football League (GPFL).

IMAC Golf Day Raises US\$17,000 for Educational Scholarship Fund



► Winning Team, PwC, collects their prizes from sponsors, Scotia and Conyers. (L-R) Semir Jandric – PwC, Marcus Stafford – Scotia, Kerry Cooper – PwC, Candice Merren-Yates – Scotia, Luke Robertshaw – PwC, Ricardo Agrella – PwC, Philippa Gilkes - Conyers

The Insurance Managers Association of Cayman (IMAC) announces that its 2024 Golf Scramble, held on October 25, raised US\$17,000 for the Educational Scholarship Fund.

This year's winning team, representing PwC, delivered an impressive score, narrowly surpassing the teams from TRAC and Grant Thornton. While no one claimed the hole-in-one prizes, the event celebrated the community's spirit and commitment to education.

The event was co-sponsored by Grant Thornton, Scotiabank & Trust (Cayman) Ltd. and Conyers, with Grant Thornton also sponsoring a US\$1M Hole-in-One Challenge, and TRAC Automotive sponsoring a further Hole-in-One car prize challenge.

"Grant Thornton is proud to support the IMAC Educational Scholarship Fund

Golf Scramble as Title Sponsor for the sixth consecutive year," says Dara Keogh, Managing Partner of Grant Thornton (Cayman) LLP. "We are passionate about the educational development of young Caymanians and look forward to seeing everyone next year to continue supporting a worthy cause."

Raffle items were also donated by Governors Village, Sunshine Suites, Market Street Group, Cayman Physio, the Cayman Captive Forum Committee and North Sound Golf Club.

Marcus Stafford, Director of Captive Insurance Services at Scotiabank & Trust (Cayman) Ltd. commented, "Scotiabank is proud to continue to be a Title Sponsor of the IMAC golf event, supporting the industry to raise funds for their Scholarship



► Team Grant Thornton (GT) with draw winners selected to take part in the GT Million Dollar Challenge

Fund. The education of our future leaders is at the heart of our core values that we commit to for the future. A big thank you and congratulations to all involved and we look forward to seeing you again next year."

Philippa Gilkes, Counsel at Conyers also shared, "Conyers was a proud sponsor of the 2024 IMAC Golf Scramble, in aid of the IMAC Educational Scholarship Fund. We were pleased to see such a great turnout at the event, and we thank everyone involved for contributing to the event's success."

IMAC extends heartfelt thanks to Grant Thornton, Scotiabank and Conyers as the title sponsors, along with the players, volunteers, North Sound Golf Club, TRAC Automotive, Dining at Home, and to all local companies that donated goods and services to support this event.

Since its inception, IMAC's Educational Scholarship Fund has raised over \$5 million, supporting 74 Caymanian students in furthering their education. More information on the scholarship can be found at www.imac.ky/imac-scholarship-fund.

The Insurance Managers Association of Cayman (IMAC) represents the international insurance industry in the Cayman Islands. IMAC liaises with government and the regulator on the industry's behalf and promotes innovation and international competitiveness to maintain Cayman's advantageous market position. The Cayman Islands is the second largest domicile in the world for captives and a dominant jurisdiction for healthcare captives, group captives, catastrophe bonds and international reinsurance.



► The Channel Capital team of Paul Skinner, Mark Cook, Serge Berube, and Joseph Ferruzz claimed first place and received great prizes including bottles of Appleton VX rum for each team member, and CI\$100 gift certificates courtesy of Island Companies.



► Second place was claimed by TRAC team, consisting of Allen Bernardo, Jeff Cummer, Nigel Kellow and Brandon Smith.

Channel Capital takes First Prize at the Chamber Golf Classic



► Liftech Ltd's team of Dale Malyk, Dave Klischuk, Jeff Humphries and Sandy Malyk, and RSM's team of Calvin Hall,



► RSM's team of Calvin Hall, Jaime Lyon, Rob Wilson and Aaron Elniski came Fourth

The Cayman Islands Chamber of Commerce recently hosted its 26th annual Golf Classic on Friday 1 November.

The popular event sold out early, with 19 teams and sponsors competing at North Sound Golf Club in a four-person scramble over the course of five hours.

The Channel Capital team of Paul Skinner, Mark Cook, Serge Berube, and Joseph Ferruzz claimed first place and received great prizes including bottles of Appleton VX rum for each team member, and CI\$100 gift certificates courtesy of Island Companies.

Second place was claimed by TRAC team, consisting of Allen Bernardo, Jeff Cummer, Nigel Kellow and Brandon Smith.

Third Place was claimed by Liftech Ltd's team of Dale Malyk, Dave Klischuk, Jeff Humphries and Sandy Malyk, and RSM's team of Calvin Hall, Jaime Lyon, Rob Wilson and Aaron Elniski came Fourth.

Closest-to-the-Pin winners were Hilary Brooks of HSM and Dale Malyk of Liftech Ltd (Men's) and Toney Davis of CG Britcay. Longest Drive went to Steven Hill and Samantha Widmer gained Women's Longest Drive.

The Chamber Golf Classic is a charity event, and this year donated a portion of the proceeds from the event to workforce development programmes.

"Thank you to all the golfers who came out to make the tournament an afternoon to remember, and congratulations to Health City and all teams and raffle winners," said Chamber President-Elect Omari Corbin, who enjoyed giving out prizes at the end of the day.

The Chamber wishes to thank all the players, event sponsors and all those who provided so many wonderful prizes both for the competitions and for the raffle, helping to ensure this year's Golf Classic was another resounding success. Thanks especially to:

- Diamond Sponsors
Health City Cayman Islands
- Platinum Sponsors
Provenance Properties
Cayman Islands
- Gold Sponsors

- Maples Group
- Hole in One sponsors
Trac Automotive
G.T. Automotive Imports Ltd.
Silver Sponsors
RSM Cayman Ltd.
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HSM
- Bronze Sponsors

- Corporate Electric Ltd.
- Channel Capital
- Cayman National Corporation
- Kimpton Seafire Resort & Spa
- CG BritCay
- Liftech Ltd
- Oceanside Plantation
- RSM Cayman Ltd.
- KPMG

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► Karyll Iton



► Ian Charlery

Cayman Motoring Federation Celebrates First Appearance at FIA Motorsport Games 2024



► FIA MSG24 Opening Ceremony



► MSG24 Esports Athletes



► Opening Ceremony MSG24

a historic milestone for both CMF and the nation. Supported by Consilium Insurance and the Cayman Islands Government Ministry of Sports, Charlery and Iton joined the Games as trailblazers, symbolizing the Cayman Islands' emergence on the international motorsport stage. CMF President Jane Scaletta, who accompanied the athletes, expressed her pride in Cayman's debut, saying, "This moment is due to the collaborative support we've received from our regional partners and the FIA. Competing in this global event is a significant achievement that we hope will inspire future generations in Cayman to explore motorsport and esports."

An Electrifying Opening Ceremony

The FIA Motorsport Games officially began on October 23 with an electrifying opening ceremony at the City of Arts and Sciences. The stunning venue welcomed participants from around the globe with a showcase of modern architecture and cultural displays at the City of Arts and Sciences, symbolizing the unity of international motorsport. FIA President Mohammed Ben Sulayem (by video) and local officials welcomed competitors, setting an enthusiastic tone for the days of competition ahead.

Esports: Cayman's Gateway to Global Competition

Esports proved to be a gateway for the Cayman Islands, making it possible to par-

ticipate in high-level motorsport without the traditional costs and barriers. Competing in the largest field of esports participants in FIA Motorsport Games history. A total of 117 esports drivers from 70 of the 82 participating countries competed in this year's expanded contest, which included both the traditional GT3-based digital competition and the newly introduced FIA Formula 4 category. Charlery and Iton embodied Cayman's passion and dedication in the competitive sector. Karyll Iton, who competed in the Esports GT category, reflected on the accessibility esports brings, stating, "Motorsport can be expensive, but esports is a great gateway to motorsport for anyone. It's a fantastic door-opener, and I love seeing the FIA embrace it so strongly." Ian Charlery, competing in Esports F4, added, "We are trailblazers, and this is just the beginning. Esports allows us to blaze a trail, and maybe next time, we can get on track in a real car." Their enthusiasm highlighted esports as a practical and inspiring pathway into motorsport, especially for nations with limited motorsport facilities.

The esports competition at the FIA Motorsport Games proved to be intensely competitive, showcasing the skill and determination of top digital racers from around the world. In the qualifying races for the semi-finals, both Charlery and Karyll demonstrated their readiness and talent, but were unfortunately forced out of contention after incidents where fellow competitors collided with them. These unexpected clashes, a reminder of the real-world unpredictability

that esports simulates so closely, dashed their hopes for advancing to the semi-finals. Despite the setbacks, Charlery and Iton displayed exceptional sportsmanship, underscoring the resilience and competitive spirit that drives Cayman's esports athletes forward.

A Grateful Acknowledgment to Our Supporters

The Cayman Motoring Federation extends heartfelt thanks to Consilium Insurance and the Ministry of Sports for their sponsorship, without which the Cayman Islands' debut at the FIA Motorsport Games would not have been possible. "Consilium's support is a tremendous boost for our athletes as they showcase Cayman's talent on an international stage," shared Scaletta. "This partnership strengthens the foundation for esports and motorsport in Cayman, paving the way for greater achievements at future events, including the 2026 FIA Motorsport Games."

Looking Ahead

The success of this year's event marks only the beginning for Cayman in the world of motorsport. With the support of CMF, Consilium Insurance, and the Cayman Islands Government, CMF is committed to cultivating the skills and opportunities of local talent in motorsport and esports. As the Federation and its athletes return from Valencia, the Cayman Islands community is united in pride and inspired by the promise of an exciting future for Caymanian motorsport.

A Historic Step for Cayman Esports and Motorsport

The participation of the Cayman Islands in this globally recognized competition marks

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
85° / 81°	85° / 80°	85 / 81°	85° / 81°	84° / 80°	84° / 79°	82° / 79°
A couple of morning showers; otherwise, some sun, then turning cloudy	Breezy in the morning; otherwise, partly sunny with a shower in the area in the afternoon	Mostly sunny and pleasant	Sun giving way to increasing clouds	Cloudy and breezy with a couple of thunderstorms, especially late in the day	Cloudy with a couple of thunderstorms in the afternoon	Remaining cloudy; a couple of morning showers and a thunderstorm followed

C&W Foundation Delivers Message of Hope for Caribbean Communities



► Inge Smidts, Chief Executive Officer, C&W Communications, addresses partners, supporters, and stakeholders at the Cable & Wireless Charitable Foundation's Fundraising Gala.



► Stephen Price (centre), General Manager of Flow Jamaica, receives a special award on behalf of the Flow Foundation from Inge Smidts (right), Chief Executive Officer, C&W Communications, and Rosario Veras, Executive Director of the Cable & Wireless Charitable Foundation.

The Cable & Wireless Charitable Foundation (CWCF) recently hosted its annual fundraising gala, bringing together partners, supporters, and stakeholders for a memorable evening celebrating community empowerment and digital inclusion across the Caribbean.

The event, which took place aboard the SeaFair Luxury Yacht in Miami, helped raise vital funds to support impactful programs, including the JUMP initiative, which equips thousands of Caribbean families with subsidized internet connectivity, devices, and digital skills training.

"Tonight is more than just a gathering; it is a collective movement to uplift communities across the region. Through our JUMP program, we have already connected over 4,000 families, breaking down barriers to technology, and opening new possibilities for the next generation. This evening's support will help us expand these initiatives, ensuring that every family has access to the resources they need to thrive," said Inge Smidts, Chief Executive Officer, C&W Communications.

Guests were joined by world-class athletes and Olympians from across the Caribbean who lent their support to the effort. These included five-time Olympic champion Elaine Thompson-Herah of Jamaica and compatriots Shericka Jackson, Wayne Pinnock and Charokee Young; and

Devynne Charlton of The Bahamas, the world record holder in the 60-meter hurdles.

Rosario Veras, Executive Director of the CWCF, highlighted the spirit of partnership driving the Foundation's mission.

"Our progress would not be possible without the support of our incredible partners, each contributing to a larger vision of a digitally inclusive Caribbean. From the generous contributions of our sponsors to the dedication of our volunteers, tonight we unite with a shared commitment to bridge the digital divide," she said.

The important work of the Flow Foundation in Jamaica was also highlighted with a special tribute in recognition of 20 years of unbroken community support.

"For 20 years, the Flow Foundation has been a proud supporter of community-focused initiatives, and it has become a beacon of hope and opportunity in Jamaica, driving initiatives that foster greater digital inclusion, education, and community empowerment. Their impact has been truly transformative, and tonight we celebrate their extraordinary contributions," said Smidts.

Smidts and Veras presented Stephen Price, General Manager of Flow Jamaica, with a special token of appreciation for the outstanding work of the Flow Foundation.

"For two decades now, Flow Jamaica has



► Inge Smidts (third left), Chief Executive Officer, C&W Communications, strikes a pose with athlete-ambassadors (from left) Shericka Jackson, Wayne Pinnock, Charokee Young, Elaine Thompson-Herah and Devynne Charlton.

been committed to empowering communities and making a meaningful impact. This honour represents the dedication of everyone involved - from our team members to our partners and supporters. Together, we are building a more connected and inclusive Jamaica, and I am grateful

for the continued support that allows us to bring digital opportunities and essential resources to families across the island," said Price.

The gala's program also included a preview of an exclusive fashion showcase by Caribbean designer Yas González.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku By Dave Green

		5	1	6				
			9		5	4		
	3							8
	7			4			3	9
1								2
8	2			7			1	
9								8
		4	5		3			
				9	7	2		

Difficulty Level ★★ 10/02

©2018 Conceptis Puzzles. Dist. by King Features Syndicate, Inc.

Answer to previous puzzle

1	3	5	4	9	2	8	7	6
6	2	7	8	1	3	5	9	4
9	8	4	5	6	7	3	2	1
4	9	1	3	2	8	6	5	7
5	6	3	9	7	1	4	8	2
2	7	8	6	4	5	1	3	9
3	1	6	2	5	9	7	4	8
7	5	2	1	8	4	9	6	3
8	4	9	7	3	6	2	1	5

Difficulty Level ★ 10/0

CROSSWORD

By THOMAS JOSEPH

<p>ACROSS</p> <p>1 Fly catchers</p> <p>5 Knave</p> <p>11 Advanced exam</p> <p>12 Concert bonus</p> <p>13 Paella base</p> <p>14 FBI employees</p> <p>15 Ian of "X-Men"</p> <p>17 Holiday lead-in</p> <p>18 Hazards</p> <p>22 Cowboy contest</p> <p>24 Map ratio</p> <p>25 Sense of self</p> <p>26 Bee follower</p> <p>27 Blow</p> <p>30 Bare</p> <p>32 Discourage</p> <p>33 Lyric work</p> <p>34 Fiesta food</p> <p>38 Rank indicator</p> <p>41 Fence part</p> <p>42 Bakery pan</p> <p>43 Ballet wear</p> <p>44 Mien</p> <p>45 Rough guess</p>	<p>DOWN</p> <p>1 Bit of bait</p> <p>2 Rocker Clapton</p> <p>3 Failed to keep a commitment</p> <p>4 Shirt part</p> <p>5 Genuine</p> <p>6 Ticks off</p> <p>7 Like vistas</p> <p>8 Take in</p> <p>9 Gallery fill</p> <p>10 French article</p> <p>16 Summer sign</p> <p>19 Caught some z's</p> <p>20 Painter Paul</p> <p>21 Canary snack</p> <p>22 Bassoon part</p> <p>23 Storybook monster</p> <p>28 Dress size</p> <p>29 Global line</p> <p>30 Word of denial</p> <p>31 Conforms</p> <p>35 Dis-patched</p> <p>36 "The Thin Man" dog</p> <p>37 Ticket souvenir</p> <p>38 Health resort</p> <p>39 "— folly to be wise"</p> <p>40 Workout unit</p>
--	--



Yesterday's answer

Word Search

M	A	E	M	A	L	F	E	L	E	B	W	O	D	L
O	L	R	E	K	H	C	V	I	T	A	L	A	B	A
C	Q	R	R	C	N	W	K	W	M	J	C	E	R	V
S	R	A	X	E	N	A	M	V	N	T	H	Y	E	I
H	P	E	S	R	U	E	W	J	I	C	P	R	A	V
S	X	E	A	G	G	K	S	V	Y	K	W	S	T	R
H	R	K	H	T	Y	V	E	S	E	E	U	Q	H	U
P	L	Q	G	Q	I	C	P	X	E	O	M	T	W	S
G	F	A	N	C	O	O	I	L	I	X	B	I	Q	L
R	J	D	I	V	V	S	N	C	U	H	Y	R	N	T
R	C	J	E	I	T	L	S	J	T	O	H	I	J	D
A	C	W	B	E	A	N	H	R	S	Z	S	P	B	T
O	J	K	N	E	O	U	I	P	E	I	U	S	A	F
M	A	C	P	C	L	B	Z	W	L	N	Z	N	M	D
L	E	T	B	Y	F	L	X	Y	F	S	E	T	R	U

Active

Being

Birth

Breath

Conscious

Creation

Essence

Existence

Flame

Mind

Presence

Psyche

Self

Soul

Spark

Spirit

Survival

Vital

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4		5	6	7	8	9	10
11					12					
13					14					
15				16						
		17				18		19	20	21
22	23					24				
25								26		
27			28	29			30	31		
32							33			
			34		35				36	37
38	39	40							41	
42									43	
44									45	

11-15



Have fun with
**CAYMANIAN
TIMES**

CURTIS By Ray Billingsley

I REMEMBER WHEN I LEFT SCHOOL FOR THE LAST TIME, I CRIED OUT "WOW! NO MORE SCHOOL, EVER!!!"

THEN IT HIT ME AND I THOUGHT "WOW...NO MORE SCHOOL...EVER." -AND I CRIED...

I REALIZED I'D NEVER SEE MY CLASSMATES IN PERSON EVER AGAIN. I HADN'T PLANNED FOR LIFE OUTSIDE OF SCHOOL!

FIRST THING I PLAN TO DO AFTER I GRADUATE IS POP ENOUGH POPCORN TO FILL THE BATHTUB AND BINGE WATCH "RICK AND MORTY"!

THE AMAZING SPIDER-MAN By Stan Lee

CAGE-ARE YOU SAYING YOU WON'T WORK FOR ME?

I THINK HE MADE HIMSELF PRETTY CLEAR, JONAH!

I DON'T DO THE "HERO FOR HIRE" BIT ANYMORE.

PROVE TO ME SPIDER-MAN'S A CROOK, AND I'LL HAUL HIM IN FOR FREE!

BUT NOBODY BUYS OR RENTS LUKE CAGE!

JUDGE PARKER By Woody Wilson & Mike Manley

I'M SORRY, NORTON...

I'M SURE YOU WOULD LIKE SOME TIME ALONE...

Caymanian Times Classifieds

PRECISION DRILLING & BLASTING SERVICES LTD

Invites applications for the position of:

MECHANIC

Applicants must have prior experience in the maintenance of Rotary & Hydraulic drill equipment, in addition to the ability to perform diesel engine overhauls.

Weekly Salary \$550 - \$600 plus Health Insurance & Pension Contribution

7am start: Mon/Tue/Wed/Thur/Fri/Sun

Send Resume to: E-mail: precisiondrilling@candw.ky

Are you a skilled professional with over 10 years of experience in the petroleum industry? Join our team!

Position Requirements:

- **Industrial Sandblaster & Painter:** Expertise in sandblasting and coating in industrial settings.

- **NACE Inspection Certified:** Proven track record in quality inspection and coating integrity.

- **Sheet Metal Fabrication:** Extensive experience in fabricating metal components, meeting precise specifications.

Key Qualifications:

- Minimum 10 years of hands-on experience in petroleum or industrial environments

- High commitment to safety, quality, and project timelines

- Ability to work independently and as part of a dynamic team

Contact directly at 321 4844 for further information.

ELITE MARBLE & GRANITE LTD

Applications from Caymanians, Status Holders & Legal Residents are invited for the position of TILER

Minimum of 5-6 years' experience in both residential and commercial premises required. The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, if necessary to meet project needs. Driving Licence, reliable transport and own tools essential.

Salary paid at \$12 per hour. Health Insurance and Pension will be paid in accordance with Employment Law.

Email resume to susan@elite.ky

ELITE MEP

Applications are invited for the position of: ELECTRICAL HELPER

Must have a minimum of 5 years' experience, preferably working under the supervision of a Master Electrician.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as needed. Salary will be paid weekly at an hourly rate of \$12 per hour. Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to susan@elite.ky



SCADA Technician

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Electrical Maintenance, the successful candidate will:

- ▶ troubleshoot, maintain and enhance a new OSI Supervisory Control and Data Acquisition (SCADA) system and associated applications;
- ▶ assist in the delivery of orientating related to SCADA systems;
- ▶ assist in systems integration of new SCADA system(s), associated applications and field devices;
- ▶ work with main SCADA vendor(s) to resolve system issues;
- ▶ respond to queries from SCADA system operators;
- ▶ provide assistance to operations for outage diagnostic;
- ▶ develop 'canned' and custom reports for system users and serve on the "On Call" list for SCADA system outages..

Applicants must possess a Technical Diploma in electrical, electronic, computer systems or related engineering or Bachelor's degree in a related engineering discipline; a minimum of five years experience with SCADA systems; knowledge of SCADA, RTU, PLC and control systems and components used for the generation, transmission and distribution of power; and knowledge of data communications protocols, networking equipment and computer operating systems.

Salary is from CI\$4,075 to CI\$5,297 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted no later than **Monday, November 18, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE™
We invest in people Gold



Senior Production Engineer

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Engineering & Planning, the successful candidate will:

- ▶ develop and manage a Capital Programme to facilitate the necessary expansions and improvements to the Company's production systems and facilities to meet load growth, improve system reliability and safety, enhance system operational flexibilities and reduce system losses;
- ▶ be responsible for the Engineering Services capital projects associated with the Production Division;
- ▶ implement such improvements through the development of scopes of work, engineering design specifications and detailed engineering design as the bases of the appropriate Construction Work Packages in accordance with Company's Project Management process to ensure Company safety practices and procedures are followed by employees and contractors on all assigned projects;
- ▶ approve, monitor, supervise, inspect and review new and modifications to civil, mechanical, electrical, instrumentation and controls and installation of production equipment and will ensure that they meet CUC's and industry standards;
- ▶ prepare, update and monitor standards for electrical, mechanical control and instrumentation in the generation system;
- ▶ provide technical leadership across the Company in the Production area providing general engineering support to all departments with the provision of occasional internal training for other personnel;
- ▶ participate in the engineering, maintenance, troubleshooting and service of the power system's maintenance programme; provision of engineering assistance to the Production Division when requested; and will be required to provide "On Call" support as required;
- ▶ liaise with the Production and T&D Division's contractors and consultants; guide other staff to assist where required to achieve the tasks above and perform work in accordance with Company policies, procedures, standards and safety policies.

Applicants should possess a Bachelor's degree in Mechanical or Electrical Engineering; minimum of 10 years work experience in Power Plant Engineering projects relevant to the power utility industry; Professional Engineering credentials in good standing or be able to prove equivalent or that is working towards achieving the recognised credentials; demonstrated computer skills in Microsoft Office Suite Programmes and AutoCAD; and Project Management Institute (PMI), PMP or PMP or equivalent credentials.

Salary is from CI\$6,239 to CI\$8,111 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, November 15, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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AVIATION COMMUNICATION (AVCOM) LTD

(In business since 1981)

Aviation Communication Limited (AvCom) is an information and communications technology service provider, specializing in the development and delivery of optimal business and technology solutions including two-way radio communications, Tower/Mast Infrastructure maintenance, Access control systems, wireless communications, video surveillance and video analytics and Aeronautical Navigational Aide System. We master the art of combining imaginative and solid design techniques with leading-edge technology to produce creative and innovative solutions. The company offers a wide range of technological products and services designed not only to handle today's demands but also to meet future needs.

Job Title: IT Technician

Position Type: Full Time/shift

Description:

The IT technician position is for providing basic technical support for computers and associated networks. This individual will be performing these duties in a face to face customer environment. The Information Systems Specialist 1 will perform shift work between the hours 5:00 am to 10:00 pm in a 24x7x365 environment.

Responsibilities:

- Assist in repairing, installing, and maintaining personal computers.
- Assist with troubleshooting of the system hardware, desktop support, and printer set up.
- Assist with in network connectivity/cabling and networking hardware such as routers and switches

Requirements:

- One year of experience as a field service technician in a technical support capacity
- College technical degree and or equivalent IT training and certification are required.
- Experience supporting various hardware and peripheral components in an on-site environment
- Experience in network connectivity/cabling and networking
- Experience working directly in a customer service environment. Experience with customer service/customer interaction

Salary & Benefits:

- The salary range for this position is CI\$27,000 to \$30,000 per annum and is negotiable base on qualification and experience. Benefits include a contributory pension plan, and health insurance coverage. Great prospect for growth and training

Interested participants should forward their resume, cover letter, and references to:

Aviation Communication Ltd.

21 Breezy Way

P.O. Box 10217

Grand Cayman, Cayman Islands. KY1-1002

 Email: howard.cross@avcom.ky or magzie.stephenson@avcom.ky
TIBBETTS SQUARE LTD/MARKET PLACE

Application for the following position are currently being accepted at Tibbetts Square Ltd/Market Place, Cayman Brac

STORE/DELI CLERK

Applicants must have previous experience in cash handling, possess good customer service skills and be punctual and well presented. Duties also include unloading containers. Storing and displaying all varieties of produce to maintain freshness and quality. Cleaning and knows correct procedure for stripping, waxing and polishing floors, and storage rotation. Knowledge of meat and meat cutting, produce, frozen food and dry goods. Must be able to lift up 80 lbs plus items when required. Knowledge in Deli food preparation. Must have good English with reading and writing skill. Must be a team player. Minimum hands-on work experience of two years or more. Salary CI\$6.00 or US\$7.50 per hour depending on experience and qualifications of the applicant.

CASHIER/DELI CLERK

Applicants must have previous experience in cash handling, possess good customer service skills and be punctual and well presented. Duties also include stocking, product rotation and cleaning. Knowledge in Deli food preparation and serving. Must have good English with reading and writing skill. Must be a team player. Minimum hands-on work experience of two years or more. Salary CI\$6.00 per hour depending on experience and qualifications of the applicant.

CASHIER/DELI CLERK/BAKERY HELPER

Applicants must have previous experience in cash handling, possess good customer service skills and be punctual and well presented. Duties also include stocking, product rotation and cleaning. Knowledge in Deli food preparation. Basic knowledge of preparation and presentation of pastries, desserts, variety of breads, cake decorating for all occasions a plus. Must have good English with reading and writing skill. Must be a team player. Minimum hands-on work experience of two years or more. Salary CI\$6.00 per hour depending on experience and qualifications of the applicant.

All applicants must be able to produce a clear police record. Positions require flexible hours working days, nights, week-ends and holidays. Package includes health insurance contribution and pension benefits as specified by law.

Applications will be accepted for qualified persons in writing including resume, should be emailed to:

Market Place
Tibbetts Square Ltd
P.O. Box 258
Cayman Brac, KY2-2002
CAYMAN ISLANDS
cbmarket2@outlook.com

Deadline for receipt of applications is November 22, 2024

Systems Operations Supervisor

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Energy Supply Operations, the successful candidate will coordinate the continuity of the Company's North Sound Road Power Plant operations and will:

- ▶ ensure proper generation capacity is in service at all times to meet customer demands;
- ▶ identify unusual conditions and report these to the proper personnel, troubleshoot and solve abnormalities that may arise and raise the appropriate work orders;
- ▶ monitor the operation of various generating units by means of direct observation and through reports received from shift personnel including the thermal rental units, WHRS, distributed (thermal and renewable) generation, BESS and auxiliary equipment as per OEM requirements;
- ▶ ensure the supply of fuel, lube oil, air and service water to all engine rooms;
- ▶ administer and control shift personnel;
- ▶ ensure the Company's EHS policies and procedures are carried out at all times and related reporting requirements are completed in accordance with CUC's requirements including the coordination of operational drills;
- ▶ seek opportunities to improve EHS engineering controls, awareness and performance of all Power Plant staff;
- ▶ undertake other duties that may be assigned.

Applicants must possess an Associate's degree in Mechanical or Electrical Engineering or a related field; ILM Level 3 certification; eight years experience in diesel generating power plant and related equipment operation; and proficiency in computer software such as the Microsoft Office suite and SCADA systems.

Salary is from CI\$5,105 to CI\$7,020 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted no later than **Monday, November 25, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

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PARAGON BUILDERS

Is currently inviting experienced applicants for the position of:

Mason

- Must possess a minimum of 10 years' experience
- Must have sound knowledge of Block Laying, Plastering, pouring, and finishing concrete
- Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$11-15

Tiler

- Must possess a minimum of 10 years' experience
- Must have experience in all applications of Tiling
- Experience in setting Ceramic, Porcelain, Marble, Granite, and Coral Stone a plus
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: Manual diamond cutter/Grout float/Tile trowels
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$12-16

Carpenter

- Must possess a minimum of 10 years' experience
- Construct, erect, install, and repair structures and fixtures of wood, plywood, and wallboard, using carpenter's hand tools and power tools.
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$12-16

Carpenter Helper

- Must have 6 months of wood framing or rough carpentry experience
- Must have previous use of hand and power tools. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife

Hourly wage CI\$8-13

Mason Helper

- Must have 6 months of masonry to include block laying/pouring concrete
- Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel

Hourly wage CI\$8-13

Send resumes to info@paragon.ky

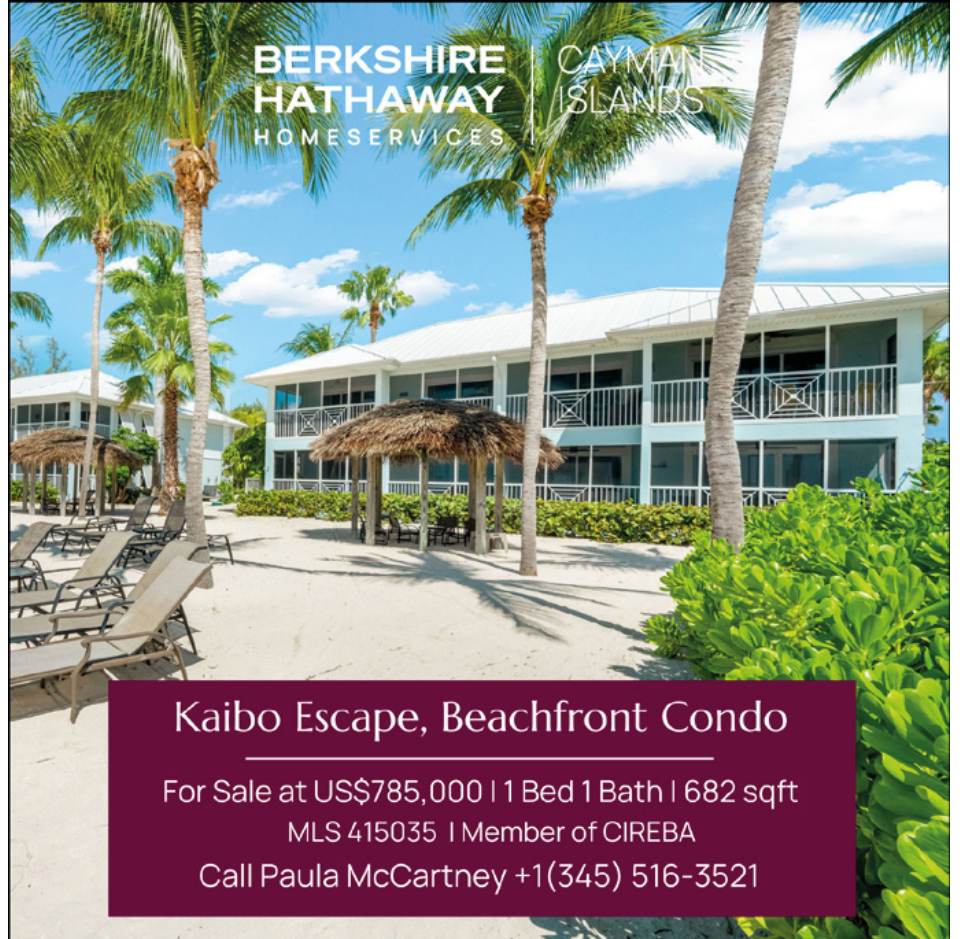
PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE



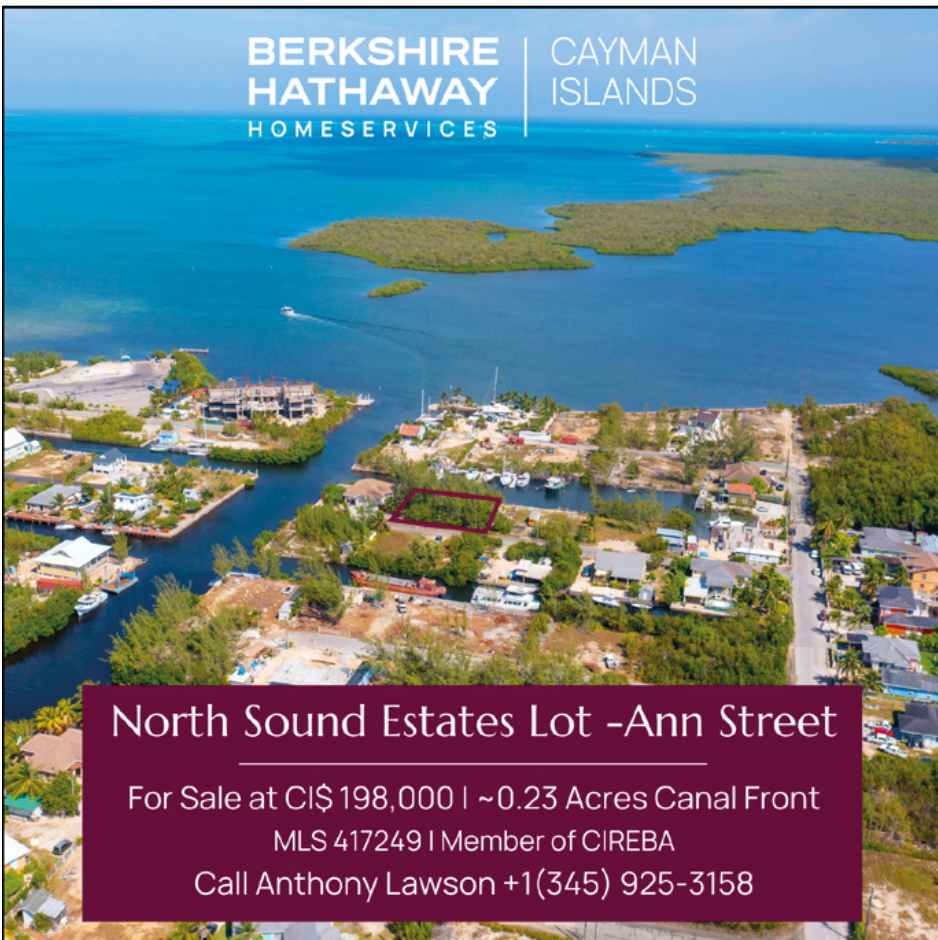
BERKSHIRE HATHAWAY | CAYMAN ISLANDS
HOMESERVICES

Westview #2 Oceanfront Condo
For Sale at CI\$ 925,000 | 3 Bed 3 Bath | 2,122 sqft
MLS 417879 | Member of CIREBA
Call Anthony Lawson +1(345) 925-3158



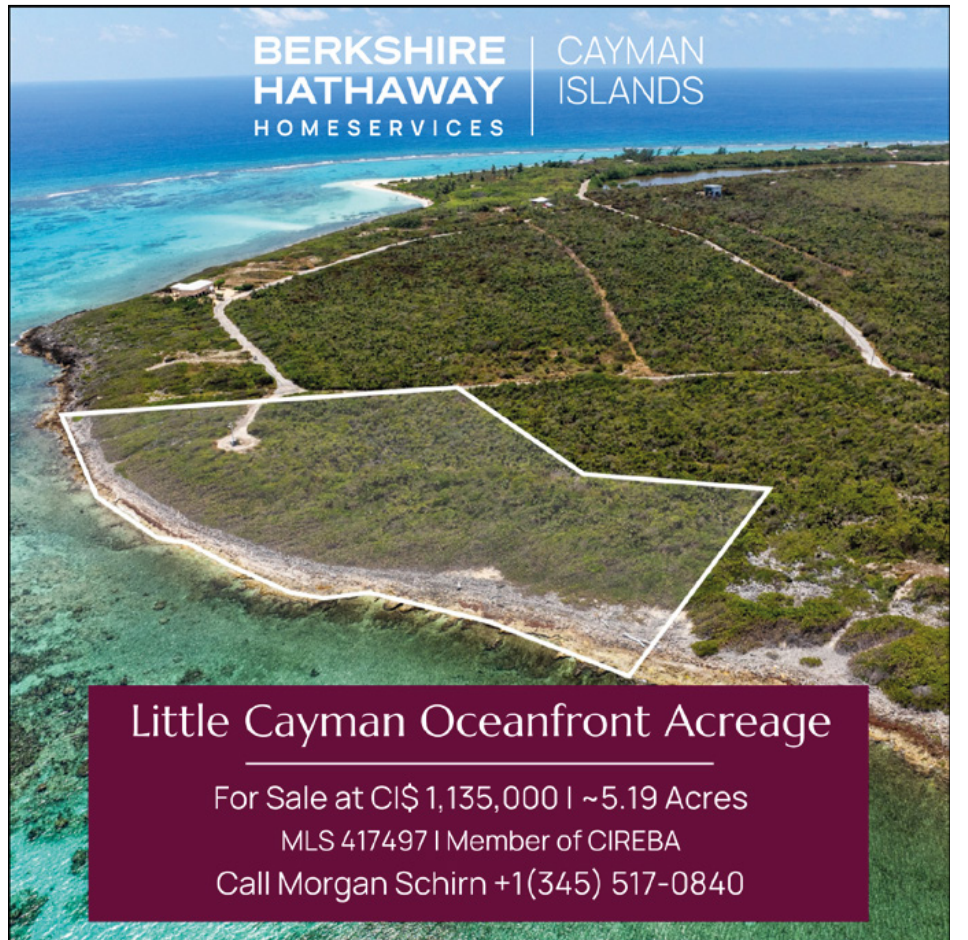
BERKSHIRE HATHAWAY | CAYMAN ISLANDS
HOMESERVICES

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