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Wednesday Edition

Issue No 1038

www.caymaniantimes.ky

November 20, 2024

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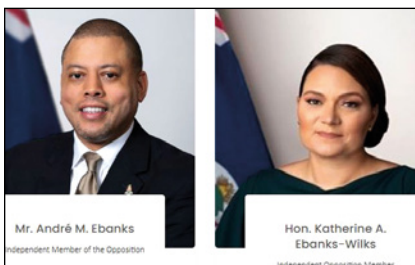
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Recovery efforts continue on Little Cayman

Recovery efforts are in full swing across Little Cayman, as government agencies and private sector partners work tirelessly to restore normalcy following Hurricane Rafael's impact last week. The coordinated efforts have resulted in significant

progress in rebuilding and strengthening community resilience, due to the dedication of local residents and response teams.

Road-clearing operations began on Wednesday, 6 November, after the All Clear was issued. The District Administration Of-

fice, Cayman Islands Regiment officers stationed on Little Cayman during the storm joined forces with local residents to remove debris and fallen trees from the roads.

SEE RECOVERY EFFORTS CONTINUE, PAGE 7

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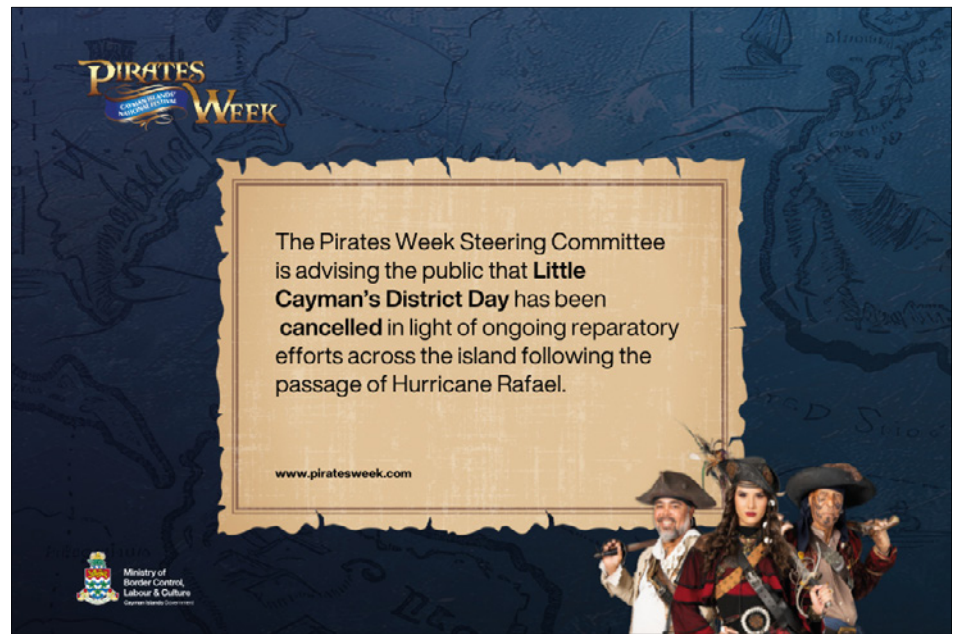
Cancellation of Little Cayman's District Day Events

The Pirates Week Steering Committee is advising the public that Little Cayman's District Day events, slated for 23 November 2024, have been cancelled in light of ongoing reparatory efforts across the island following the passage of Hurricane Rafael.

"The quaint charm and tranquillity that resonates with Little Cayman's district day event is a treasured feature of the Pirates Week Festival. However, this is a time to

heal and rebuild. Therefore, the difficult but necessary decision to cancel this year's Little Cayman events was made," explained Pirates Week Festival director Ms Patrice Beersingh. "Our hearts, thoughts and prayers go out to our brothers and sisters in Little Cayman as they continue to repair their homes, businesses and communities."

"All other events are slated to go ahead as planned, weather permitting," said Ms



Beersingh. "We appreciate there are residents in the Sister Islands who still wish to participate in the Pirates Week Festival so, we will continue as planned to move forward with Cayman Brac's District Day

celebrations."

Cayman Brac's District Day events are scheduled for 29 and 30 November. For a list of all remaining events, please visit www.piratesweek.com.

CIMA Appoints New Head of Securities Supervision Division

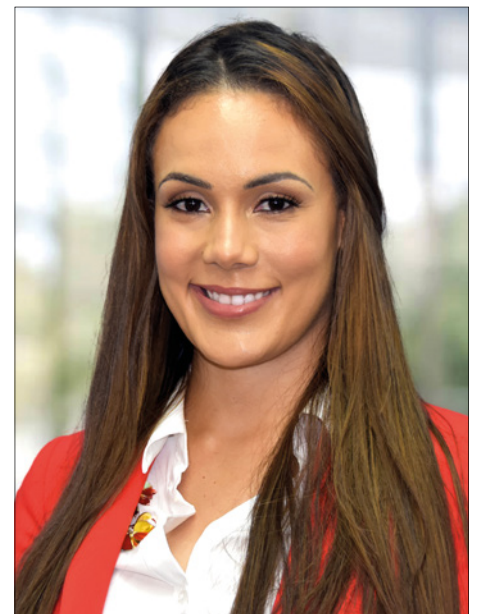
The Cayman Islands Monetary Authority ("CIMA" or "the Authority") is pleased to announce the appointment of Ms. Jessica Ebanks to the position of Head of the Securities Supervision Division, effective 1 November 2024.

Ms. Ebanks brings over a decade of experience to the role, having joined CIMA in 2013 as an Analyst in the Investments & Securities Supervision Division. She steadily progressed within the Division, reaching a key milestone in 2017 when CIMA established the Securities Supervision Division. Ms. Ebanks transitioned into the newly formed Division as the sole Chief Analyst, entrusted with the development

of the Securities Supervision team. Her hard work and dedication led to her promotion from Chief Analyst to Deputy Head in 2020.

She holds a Bachelor's degree in Management and Organisational Studies with a specialisation in International and Comparative Studies (Globalisation) from the University of Western Ontario. Additionally, she is a Certified Fraud Examiner, has completed the Canadian Securities Course and Canadian Practices Handbook, and has obtained certifications from IOSCO and the PIFS-Harvard Law School program. She also holds an ILM 5 qualification in Leadership and Management.

"We are proud to announce Ms. Jessica Ebanks' promotion to Head of the Securities Supervision Division. Her proven track record, deep regulatory knowledge, and commitment to developing high standards within the Division have greatly contributed to the Authority's success. We look forward to Ms. Ebanks continuing to strengthen our Securities Supervision Division, ensuring its alignment with global best practices," stated Chief Executive Officer - Mrs. Cindy Scotland, OBE.



► Jessica Ebanks, Head of Securities Supervision Division

Holiday Decorating Safety Tip

1 SAFETY FIRST

Don't Climb Ladders Alone
Never climb a ladder to string lights or hang ornaments without someone to watch or assist.

Set up the ladder so that it is on a firm, secure and level foundation.

Contact 911 in the event of an electrical emergency

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Caymanian Times
Issue # 1038

Publisher: Ralph Lewis
Company: Lewis Cayman Islands Ltd
#19 Walkers Road (next to Tomlinson Furniture)
Telephone: 345 9162000
Email: info@caymaniantimes.ky
Website: www.caymaniantimes.ky



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NiCE work for December and January

The annual cleaning up of Cayman begins next month with the reintroduction of the National Community Enhancement Project (NiCE Programme), offered by the Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development (PAHITD).

This initiative offers temporary employment for people who qualify and will be taking place over two phases: 9th to 20th December, 2024, and 6th to 18th January, 2025.

The NiCE Project will see people engaging in community enhancement projects that contribute to the improvement of local infrastructure, public spaces, and the environment. Specifically, it provides Caymanians with short-term employment focused on community betterment projects, including roadside maintenance, beach cleaning, and support for public facilities. Participants gain valuable work experience while making a meaningful impact in the Cayman Islands. Online registration opens on 15th November and closes on 21st November, 2024. It is open to Caymanians aged 18 and above. Anyone interested can apply online through the official government portal at <https://wkwf.ms/3TABZBL>.

Jay Ebanks, Minister for PAHITD said the NiCE Project was more than an employment opportunity:

“It is a call to action for Caymanians to come together and make a positive impact on our communities,” he said. “This initiative allows participants to gain valuable work experience while fostering a sense of pride and ownership in the beautiful Cayman Islands. I encourage all eligible individuals to join us in this worthwhile effort to improve and maintain our public spaces.”



► Hon Johany Jay Ebanks

About the NiCE Programme

The NiCE Programme provides Caymanians with short-term employment focused on community betterment projects, including roadside maintenance, beach cleaning, and support for public facilities. Participants gain valuable work experience while making a meaningful impact in the Cayman Islands.

Registration Details

- Online Registration Opens: November 15, 2024
- Registration Closes: November 21, 2024
- Eligibility: Open to Caymanians aged 18 and above
- Application Process: Individuals interested can apply online through the official government portal at <https://wkwf.ms/3TABZBL> or by scanning the QR code below.



Benefits of Participation

- Employment: Participants may have the opportunity to engage in up to four weeks of paid work during the designated programme periods. (subject to availability).

- Skill Development: Participants will develop valuable skills and gain practical experience that can enhance employability.

- Community Impact: By directly engaging in projects that improve local communities, participants play an active role in enhancing the Cayman Islands' environment and infrastructure.

For additional information, please visit the official Cayman Islands Government website <https://www.gov.ky/> or contact ncep@gov.ky. Interested individuals are encouraged to apply by December 4 to secure their placement in this community-oriented programme.

Stay tuned for further updates, and join us in supporting this vital initiative that strengthens both our communities and workforce.

UCCI TEAMS UP WITH POLAR BEAR AIR CONDITIONING TO LAUNCH SCHOLARSHIP PROGRAMME SUPPORTING STUDENTS IN TECHNICAL EDUCATION

Polar Bear Air Conditioning has partnered with the University College of the Cayman Islands (UCCI) to launch the Polar Bear Air Conditioning Scholarship Programme, providing \$2,000 CI annually to students pursuing technical and vocational education and training (TVET) in air conditioning and refrigeration.

This scholarship initiative, spanning three years, underscores Polar Bear Air Conditioning's commitment to fostering skill development and supporting future trades professionals within the Cayman Islands.

Founded in 1988 by Betty Ann and Chuck Mobley, Polar Bear has grown from just a couple technicians and two trucks into the leading provider of air conditioning and refrigeration services for both homeowners and businesses throughout the Cayman Islands.

Dr. Robert W. Robertson, President and Chief Executive Officer of UCCI, expressed gratitude for the partnership, stating, “We are deeply appreciative of Polar Bear Air Conditioning's investment in our students' futures. Scholarships like this not only provide financial assistance but also



play a crucial role in equipping students with essential trade skills amid a shortage of skilled workers. With UCCI's focus on accrediting individuals for in-demand

skills, Polar Bear's support is instrumental in empowering students to excel in technical fields that are vital to the local economy.”

The Polar Bear Air Conditioning Scholarship Programme is aimed at both new and current students who demonstrate strong academic performance, dedication to their field, and a commitment to service and leadership. The scholarship will help cover essential expenses, including tuition, fees, books, and equipment for students enrolled in UCCI's Air Conditioning & Refrigeration courses. Eligible candidates must be Caymanian or hold permanent residency.

Brett Mobley, General Manager of Polar Bear Air Conditioning, shared the company's motivation, “Polar Bear Air Conditioning is passionate about supporting the next generation of skilled workers in the Cayman Islands. Our partnership with UCCI allows us to give back to the community by investing in education and helping students pursue careers in trades that are critical to the local economy. We're honored to contribute to this journey.”

The Polar Bear Air Conditioning Scholarship Programme marks a significant addition to UCCI's efforts to provide accessible education and to create opportunities for all in the Cayman Islands.

A CAYMAN DISCONNECT - INDEPENDENTS DOMINATE PARTY-BASED CONSTITUTION (BODDEN)

Current political developments in the Cayman Islands are once more highlighting the need for properly structured political parties necessary for a modern and developing society.

That conclusion was outlined by academic, former legislator, and political analyst Dr Roy Bodden appearing as a guest on the Caymanian Times podcast, Cayman Conversations with Ralph Lewis.

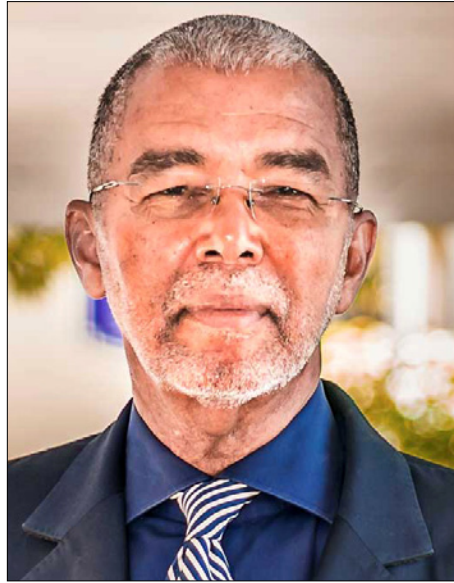
In the current edition, Dr Bodden lamented the lack of political parties as a main cause for what he feels amounts to a stifling dysfunction in the Cayman body politic.

"We have a constitution which is predicated upon the party system, and yet, we have an agglomeration of independents forming a government, making up a political directorate."

"It is just not tenable," he stressed (placing strong emphasis on each word), "because the system is built for a unitary organization."

As explained by Dr Bodden, where there's a grouping of individuals all with different political objectives, then it is difficult for one person to hold the dynamism and authority to keep them in line.

He was reflecting on the issues surrounding the latest fractures which this time just fell short of toppling yet another independents-led coalition government.



► Dr Roy Bodden

The recent abrupt and acrimonious departure of four independent members of the United People's Movement (UPM) government led by Hon. Premier Juliana O'Connor-Connolly, left it barely hanging on with a slim one-seat Cabinet majority but a parliamentary minority. The main Opposition People's Progressive Movement (PPM) has pledged to give it support in backing what it called 'critical' legislation.

Analysing this situation on Cayman Conversations, Dr Bodden described it as dis-

jointed and hoped that lessons would now be learnt on the value of having properly constituted political parties.

"Clearly, the political directorate does not understand the precarious position in which they were in, because had they understood that, they would have tried harder to remain more of a permanent force."

Citing recurring examples of governments crumbling due to rifts within the groups of mainly independent members, Dr Bodden voiced concern over the recurring pattern of individuals loosely campaigning together and forming strategic governing coalitions rather than establishing lasting organised political parties.

There's a worry that this could ultimately damage Cayman's reputation of political stability and as a global financial centre.

"This unsettled business of us Caymanians failing to operate in unity for a significant time does not bode well for our political stability," he cautioned.

"Given the record of the Cayman Islands and the reputation we have built, it is alarming when governments change the way that they have been over the past few years in the Cayman Islands. Normally, if the change happens after an election or as a result of an election that is understood, but when the government breaks down before an election that, as the expression proves, is a horse of a different colour."



NEW BOOKS COMING!

A prolific author, Dr Bodden has three books in the works, two of which are due to be released next month.

A poetry collection titled 'Trouble in the Streets' along with a book of Caymanian short stories titled 'The Legend of Long Celia, Woman of Blood, Bones and Other Stories' will be published on December 7th.

Another work titled "Deconstructing Development," will focus on immigration, society, and the economy of early 21st-century Cayman Islands. That upcoming book to be released next April is a sequel to the critically acclaimed 'Cayman Islands in Transition'.

Voter Registration Deadline Extended to 15 January 2025



By: Hayley Reid

The Elections Office is pleased to announce an extension of the voter registration deadline for the 2025 general election to 15 January 2025. This extension aims to provide eligible but unregistered Caymanians with ample opportunity to exercise their democratic right and participate in shaping the future of the Cayman Islands.

"We believe in the importance of every eligible citizen having the opportunity to

vote and make their voice heard in this critical democratic process," stated Mr. Wesley Howell, Elections Supervisor.

The Elections Office encourages all unregistered Caymanians to take advantage of this additional time to ensure they can vote in the upcoming election.

For those unsure of their current registration status, or who need to update their personal information, please visit the Elections Office website, email office@elections.ky, or call 345-949-8047.

Santa Run

Saturday, 7 December
6-8 a.m., Town Centre

All registrants will receive a Santa Run t-shirt while supplies last.

To register, visit eventpro.ky.

Registration packs can be collected from Camana Bay Visitor Centre.

Registration proceeds benefit the Cayman Food Bank.

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STEPPINGSTONES

Pink Lady Christmas Bazaar



Cayman Christmas comes early when the Pink Ladies roll out their annual Christmas Bazaar on November 30th.

When the doors open at 2 pm at the Camana Bay ARC, expect endless entertainment by the National Choir, The Children's Youth Choir, Senior High Schools bands, and the delightful Bollywood Dance Pulse.

There will be crafts, a Country Kitchen offering baking and preserves, over \$2000 in raffle and Silent Auction prizes, a plant sale, tea and cupcakes, facepainting and of

course, Santa.

The Pink Ladies have had a Christmas Bazaar for over 40 years now, and it just keeps getting better. Charities such as the YMCA, the NCVO, National Trust, Humane Society and Jasmine will be there offering their own form of entertainment and goodies.

All proceeds go to support charities in the Cayman Islands.

The \$5 ticket price has remained the same for 40 years so everyone can afford to enjoy the day.

Christmas Lighting Safety Tip



When decorating outside, make sure and use Christmas lights and extension cords that are designated for outdoor use only. If you use indoor-rated products, they may not be able to withstand the unpredictable weather conditions.



Contact 911 in the event of an electrical emergency

Electrical malfunction is the leading cause of home fires every year. Be very careful when decorating.

2024

Pink Ladies Christmas Bazaar


Saturday - NOVEMBER 30th - 2 ~ 5 pm

Art & Recreation Center - ARC @ CAMANA BAY

\$5 Adult / Child 4 years +

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HANDMADE CRAFTS • CHILDREN'S ACTIVITIES • BOOKS
MUSICAL ENTERTAINMENT • WHITE ELEPHANT
SILENT AUCTION • RAFFLE PRIZES • PHOTOS WITH SANTA

All proceeds go to Pink Ladies community projects.



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Recovery Efforts Continue on Little Cayman



► Cayman Islands Regiment Officer clearing fallen tree from roadway. Photo credit: CI Regiment



► Utilities technician repairing power line. Photo credit: HMCI



► Members of the Little Cayman community repairing a local dock, one board at a time. Photo Credit: Jen Mills, Southern Cross Club

CONTINUED FROM Page 1

On the following day, members of Hazard Management Cayman Islands, Caribbean Utilities Company Limited, and additional officers from the Regiment conducted initial damage assessments. Cayman Airways also worked to evacuate visitors.

The reopening of the Little Cayman Post Office as well as some local businesses has helped to bring back a sense of normalcy.

District Commissioner for Cayman Brac and Little Cayman, Mark Tibbetts, expressed his gratitude for the community's resilience and the unwavering commitment of those involved in the restoration efforts.

"We are extremely grateful to everyone who has diligently worked to get our island back on its feet," said Mr Tibbetts. "It has been heartening to see everyone come together, and we remain committed to strengthening our community as we move forward from Hurricane Rafael."

The Little Cayman community has worked tirelessly over the past week to recover and prepare for reopening in time for the peak tourist season. Volunteers from the Community Emergency Response Teams and Rotary also contributed to the cleanup efforts.

Several agencies have directly contributed to the recovery efforts on Little Cayman, including the Cayman Islands Regiment, Public Works Department, Hazard Management Cayman Islands, Cayman Islands National Weather Service, Royal Cayman Islands Police Service, Island Energy, Caribbean Utilities Company Limited and the Department of District Administration.

Progress on infrastructure has been promising. Roads are now cleared, power has been fully restored and continuous efforts are being made to assess and repair any remaining storm damage. The collective commitment of government and private partners underscores the island's focus on building a stronger, more resilient Little Cayman that is better prepared for future events.



► Members of the Little Cayman community cleaning the beach. Photo credit: Deborah P. Truchan



► Cleanup efforts at Southern Cross Club. Photo Credit: Jen Mills, Southern Cross Club

Department of Agriculture Provides Cayman Brac Farmers with Ongoing Technical Support Post-Hurricane Rafael



► Displays an avocado tree being prepared by the team from the Department of Agriculture's employee in the aftermath of Hurricane Rafael in Cayman Brac.

Over fifteen farmers have to date benefited from the technical support that is being provided by the Department of Agriculture (DoA) through its team, comprising its Crop Extension Officer, Lead Arborist and Assistant Arborists, that was dispatched to Cayman Brac on Thursday, 7th November, 2024. This became necessary following the passage of Hurricane Rafael that significantly impacted the agricultural landscape of the island.

The hurricane left behind a range of damages in Cayman Brac, including:

- Toppled fruit trees and damaged branches.
- Lodged pepper and sorrel plants.
- Severely impacted field crops, including cassava and pumpkin.
- Destruction of approximately 90 percent of musa species (bananas and plantains).
- Complete loss of longan fruits.
- Damage to papaya trees, with fruits compromised.

The team is currently assisting the farm-

ers with resetting of fruit trees, namely: breadfruit, mango trees, avocado, naseberry, ackee, soursop, plums, pomegranate, jujube, lime, cherry, coconut and cashew. Short-term crops such as: sorrel, peppers, and pumpkins suffered notably, presenting a challenging setback for our farmers. Root crops were also severely affected.

Although fruit trees experienced damage, they are restorable, thanks to the expertise within the Department of Agriculture.

Farmers are being assisted with the pruning and stabilization of damaged trees. Essential materials and labour are provided to the farming community at no cost. Restored fruit trees are expected to resume production in due course.

To date, 145 trees (approximately 2 acres) have been reset, with more to be completed in the coming weeks.

The Department of Agriculture remains committed to aiding the farming community in Cayman Brac throughout the recovery process, ensuring resilience and



► Showcases a reset mango tree by the Department of Agriculture's team in the aftermath of Hurricane Rafael in Cayman Brac.

sustainability in the face of such natural adversities.

Farmers requiring further assistance are encouraged to reach out to the Department of Agriculture at the following numbers:

- Crop Extension Officer: 1-345-916-0888
- Agronomist: 1-345-925-9502

About the Ministry of Planning, Agriculture, Housing, Infrastructure, Transport &

Development (PAHITD):

Under the guidance of Hon. Minister Johany "Jay" Ebanks, The Ministry of PAHITD is dedicated to enhancing the quality of life and economic prosperity of the Cayman Islands through comprehensive planning, sustainable agriculture, efficient housing solutions, and critical infrastructure development. Our mission is to create a resilient and thriving future for all residents and visitors.

Ellio Solomon Appointed Executive Program Manager for Association for Cruise Tourism (ACT) in the Cayman Islands

By Bevan Springer

The Association for Cruise Tourism (ACT) in the Cayman Islands has announced the appointment of Ellio Solomon as Executive Program Manager. This strategic appointment reinforces ACT's commitment to establishing itself as the Cayman Islands' leading private sector association dedicated to supporting and advocating for the cruise tourism industry.

In his new role, Solomon – a businessman, former legislator, and community leader – will draw upon his extensive background in public engagement to highlight the economic and social contributions of cruise tourism to the Cayman Islands. With a referendum on cruise berthing scheduled to coincide with the General Elections on April 30, 2025, ACT will work



► Ellio Solomon

under Solomon's direction to ensure Caymanians have access to transparent, fact-based information on this critical issue.

"I am honored to lead ACT on behalf of

the business community and the people of the Cayman Islands," stated Solomon. "We look forward to fostering constructive dialogue, clarifying the socioeconomic benefits of cruise tourism, and addressing any public concerns. My commitment is to ensure that Caymanians have a comprehensive, factual understanding of how the cruise industry supports our economy and enhances our community."

Solomon, the chairman of the Board of Directors of the Cayman Turtle Conservation and Education Centre Limited, is an action-oriented professional with extensive experience from his tenure as a Member of the Legislative Assembly for George Town (2009–2013) and various private sector roles. As Ministerial Councillor for Housing and the Port, he spearheaded transformative e-government initiatives that modernized Cayman Islands govern-

ment operations. He is also known for his Pension Withdrawal Amendment, passed in 2010, which has enabled thousands of Caymanians to achieve homeownership.

An experienced IT and human resources professional, electronic engineer, and media entrepreneur, Solomon said ACT plans to establish itself firmly as a prominent advocate for the cruise tourism sector in the Cayman Islands over the short, medium and long term. "By fostering informed discussions and engaging with the public, ACT is dedicated to ensuring that the contributions of the cruise industry are well understood and valued by the Caymanian community, not just for the upcoming election, but over the long term," Solomon said, explaining that the membership-driven organization will be unveiling its future plans in the months ahead.

CAL's third Twin Otter aircraft arrives



"This new addition to the Cayman Airways Express fleet, registered as VP-CAW, is equipped with a state-of-the-art avionics suite, enhancing operational reliability for flights to and from Little Cayman," said Cayman Airways President and CEO, Mr. Fabian Whorms. "This extra aircraft provides much-needed redundancy for Cayman Airways Express, ensuring dependable connections for our customers and greater scheduling flexibility."

Mr. Whorms confirmed that, after completing all necessary registration and regulatory procedures, the Twin Otter will be added to the regular rotation for domestic service as of November 17, 2024. A formal dedication ceremony for the aircraft will be held this month.

Mr. Paul Tibbetts, CAL's Executive Vice President of Commercial Affairs and Chief Financial Officer, commented: "Cayman Airways remains dedicated to providing safe, reliable, and uniquely Caymanian air travel experiences for all passengers".

Cayman Airways Limited (CAL) is excited to announce the arrival of its much-anticipated third Twin Otter aircraft, now officially on-island and ready to support Little Cayman operations.



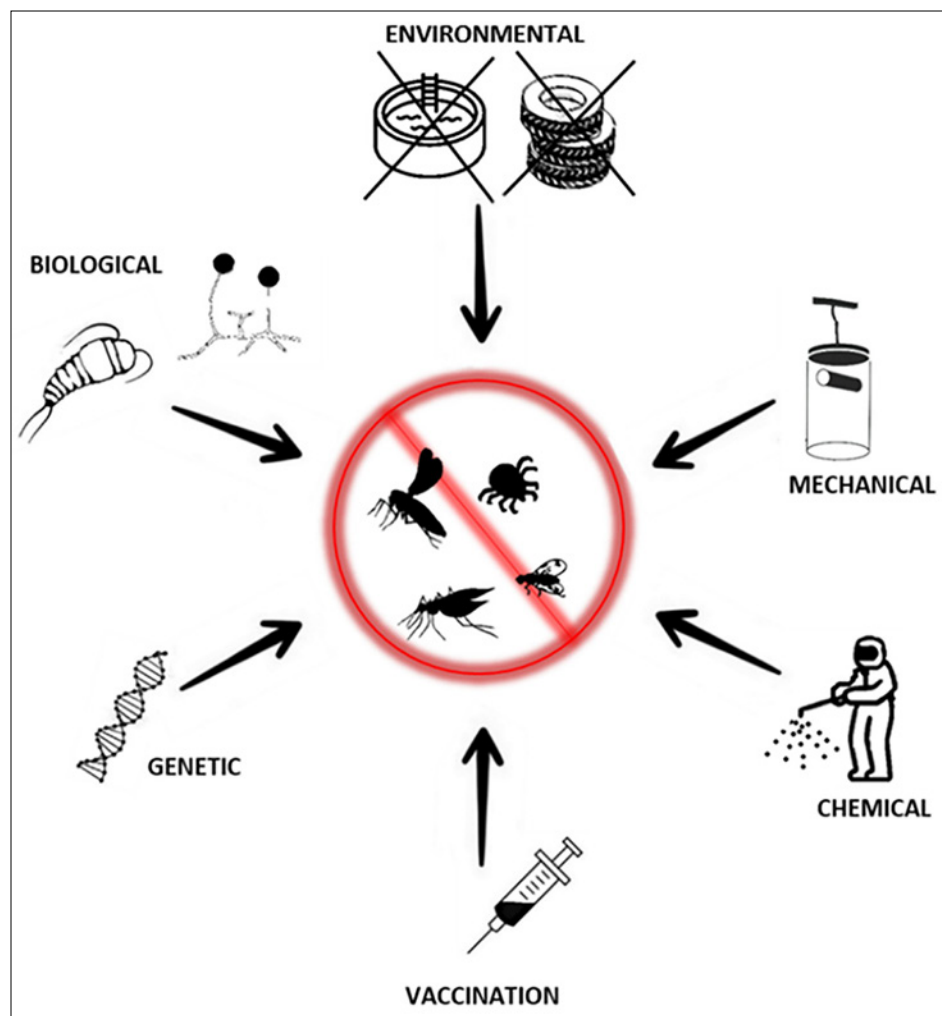
Ministry of Health to Host Regional Meeting on Arboviral Disease Preparedness

The Ministry of Health is set to host a critical regional meeting aimed at strengthening the Caribbean's approach to combatting mosquito-borne diseases. Organised in collaboration with the United Kingdom Health Security Agency (UKHSA), the Pan American Health Organisation/World Health Organisation (PAHO/WHO), the Caribbean Vector Borne Disease Network (CariVecNet), and the Caribbean Public Health Agency (CARPHA), this event, titled "Networking for Improved Responsiveness," will run from 19 to 21 November 2024, in Grand Cayman.

The urgency of this meeting follows record-high Dengue cases reported in the Americas and the Caribbean in 2023, which have already been surpassed in 2024.

Honourable Juliana O'Connor-Conolly, Premier and Minister for Health expressed her strong support for the initiative. "Our region faces an escalating threat from mosquito-borne diseases, and it is clear that we must act together to strengthen our defences. This meeting underscores our commitment to building a unified response, knowledge sharing, and deploying resources strategically to protect health and wellbeing across the Caribbean."

This meeting aims to leverage the framework of the World Health Organisation's Global Arbovirus Initiative, launched in 2022, which targets epidemic and pandemic potential arboviruses through six strategic pillars: 1) Monitor-



ing risk, 2) Reducing local epidemic risk, 3) Strengthening vector control, 4) Preventing and preparing for pandemics, 5) Enhancing innovation, and 6) Building a

coalition of partners.

Participants from across the Caribbean region will engage in discussions and workshops designed to foster collabora-

tion and integration of strategies across arboviruses and sectors, maximising resources and impact in the fight against vector-borne diseases. The meeting will address multiple arboviral diseases, with a focus on achieving long-term solutions in areas with the highest disease burden and in areas at high risk for future outbreaks.

The event also presents an invaluable opportunity for the Cayman Islands to showcase the work of the Mosquito Research and Control Unit (MRCU) and local public health efforts in combating vector-borne diseases.

"We are honoured to welcome experts from across the region to discuss the pressing challenges posed by mosquito-borne diseases," said Dr. Alan Wheeler, Director of the Mosquito Research and Control Unit (MRCU). "This meeting serves as a vital platform for fostering collaboration, sharing best practices, and exploring innovative, data-driven strategies that strengthen our collective response. Vector-borne diseases do not recognise borders, making it critical for regional partners to unite in addressing both immediate and long-term threats. By coming together, we can leverage our combined expertise, deploy targeted interventions, and enhance public health resilience throughout the Caribbean. The work we undertake here will not only bolster our defenses but also serve as a foundation for continued progress in protecting our communities from these dangerous diseases."

Regional Seismic activity prompts local Earthquake Awareness

According to reports from HMCI, they are aware of recent seismic activity in the region. There is no official source which indicates the Cayman Islands is under any immediate threat. While there is no cause for alarm, earthquakes are sudden-onset events, so it's a good time to review what to do in the event of an earthquake. Preparation and trusted information save lives!

— Before an Earthquake:

- Secure heavy objects on low shelves and remove hazards.
- Avoid hanging heavy objects above your bed.
- Practice Duck, Cover, and Hold On with your family.

— During an Earthquake:

- Indoors: Duck under sturdy furniture, cover your head and neck, and hold on until shaking stops.

- Outdoors: Move to a clear area away from buildings, poles, and trees.

- In a car: Safely pull over in a clear area and stay inside.

— After an Earthquake:

- If the shaking was strong or lasted over a minute, move to higher ground immediately in case of a tsunami risk.

- Check yourself and others for injuries. Avoid entering damaged buildings.

- Save phone calls for emergencies and stay tuned to official updates from HMCI.

— Always rely on official sources for guidance. Sharing unverified information can cause unnecessary panic and

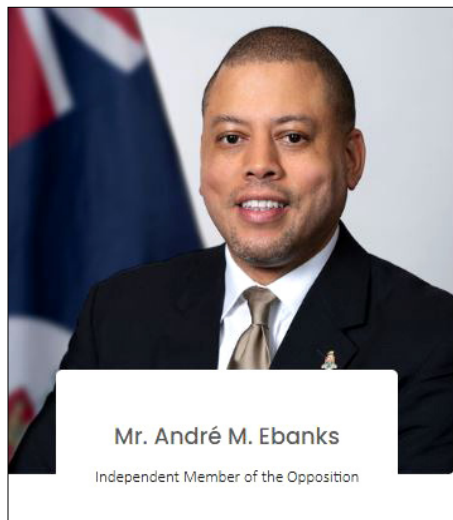


confusion.

For more on earthquakes, visit <https://www.caymanprepared.ky/hazards/earthquake>.

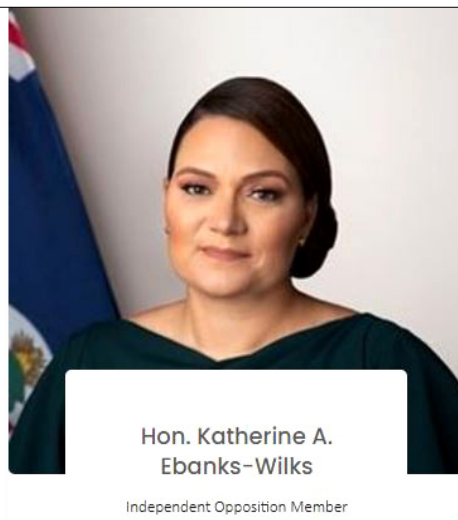
www.caymanprepared.ky/hazards/earthquake.

'DYSFUNCTION LED TO SPLIT' CLAIM EX UPM COALITION MEMBERS



Mr. André M. Ebanks

Independent Member of the Opposition



Hon. Katherine A. Ebanks-Wilks

Independent Opposition Member

► Ebanks and Ebanks-Wilks



Mrs. Sabrina T. Turner

Independent Opposition Member



Hon. Heather D. Bodden, OCl, Cert. Hon.

Deputy Speaker, Independent Opposition Member

► Turner and Bodden

By Staff Writer

A common theme emerging from the two different accounts of life inside the governing United People's Movement coalition, suggests that it was not united and in many instances 'movement' was in opposite directions.

Making a first public appearance as a team in a packed Seafarers Hall about a fortnight after they quit the government were former Deputy Premier and Financial Services Minister - Andre Ebanks, former Minister for Sustainability- Kathryn Ebanks-Wilks, former Health Minister - Sabrina Turner and former Parliamentary Secretary Helen Bodden.

Together the four disaffected members gave their version of events that led to their abrupt withdrawal from the UPM coalition of Premier Juliana O'Connor-Connolly, relaying tales of poor decision-making,

failure to follow proper procedures, and general indications of a government working at cross purposes and in conflict with itself.

"Enough is enough!" ex-Deputy Premier Andre Ebanks declared adamantly.

"We held our nose and proceeded on it because we're still trying to keep the team together," he said in remarks that summed up a response to questions from the floor asking why they stayed on in the coalition if things were going so badly.

RIFTS

Rifts within the Caucus and Cabinet over several crucial issues were listed as the collective straws that 'broke the camel's back'. Among these were the Seven Mile Beach restoration, the controversial cruise port referendum, divisions over the National Conservation Act, deep splits and conflicting approaches regarding the fu-

ture of the major Regen waste-to-energy project, and concerns over the rising cost of a new high school in Cayman Brac (the Premier's constituency).

Ex-Minister of Health Sabrina Turner made this observation: "What we saw being displayed in all honesty was almost 'shut-up you don't know what you're saying'"

"Who could continue in that condition?," she asked defending her decision to pull out of Premier O'Connor-Connolly's UPM coalition of independents.

"This is not about pointing fingers," she said. "This is when you see something that does not look right, does not smell right, you cannot remain where they are; where you have three Cabinet ministers that would be constantly outnumbered by the five remaining"

Detailing a list of grievances, former Sustainability Minister Kathryn

Ebanks-Wilks lamented conflicting approaches to negotiations especially with the DART group over the state and future of the Regen waste-to-energy project for which she had portfolio responsibility.

She was the one who had made the bombshell announcement in Parliament that the project - the largest infrastructural undertaking in Cayman's history - was being halted.

Stating that she too had no regrets about leaving the UPM coalition, Ebanks-Wilks explained: "When the Premier spoke about putting Cayman first, that's why we're here. We're all aligned in what we feel and what we have done."

Former Parliamentary Secretary Heather Bodden summed up her experiences in the UPM government saying,

Sustainable Cayman Issues Opinion on Plans to Dredge East End in Attempt to Recreate Swim Hole: A Risk to Cayman's Environment and Heritage

While recognizing the positive intentions of creating an area for the East End community and visitors to more easily access and enjoy the ocean, Sustainable Cayman is very concerned by Minister Isaac Rankine's application to dredge 12,000 square feet of essential seagrass on the East End coast in an attempt to recreate a man-made swim hole.

The area in question, off Colliers Beach, is designated as a Marine Park and over time has been positively rewilded by natural processes. At a time when places like Wales and Scotland are investing heavily in the restoration of seagrass meadows - an expensive exercise - the Cayman Islands is not seeing the value of its own and is looking to remove a significant area of this critical species for recreation purposes. The presence of seagrass beds significantly prevents beach erosion, supports biodiversity, and protects us during hurricanes symbiotically with the barrier coral reef.

The ability to swim and fish there today is because the 'turtle grass' blades slow wave action, prevent deadly rip currents, support wildlife, and heavily contribute to visibility.

Removing these benefits to create a swim hole would not be considered balanced decision-making.

The Department of Environment (DoE) has warned of potential sand erosion and recommended that the proposed swim hole be reduced in size, both in width and depth.

We now understand that contrary to the Ministry spokesperson stating that they would follow the advice of DoE and amend the application to reduce the size of the swim hole, that they have changed their mind and will not be reducing the dredge area.

We must respect the advice of our environmental scientists and, at the very least, implore Cabinet to follow the recommendations of the DoE should they decide to dredge.

While the intention may be to enhance this community beach, the environmental and community risks far outweigh the potential benefits, and this action could have devastating consequences for the fragile ecosystems in the area. The East End coastline is home to diverse marine habitats, including coral reefs and seagrass beds that support essential marine species populations that are highly sensitive to man-made impacts, and which form the backbone of Cayman's cultural heritage and contribute to our economy. Removing seagrass affects everything from our turtle population - our na-



tional symbol - to our diving industry. Seagrass, similar to terrestrial grass, has intricate root systems that hold soil and sediment in place. Removal through dredging would cause sediment pollution that could smother nearby coral reefs, not only impacting local habitats but also accelerating the overall decline in marine life upon which our islands depend. Dredging any seagrass severely disrupts these ecosystems, risking irreparable harm to the marine life that sustains our community, environment, and economy.

With devastating erosion of Seven Mile Beach due primarily to past infrastructure projects that altered the shoreline, introducing dredging to the relatively untouched East End would risk the potential of similar impacts, degrading an area that has so far remained less impacted. Previous instances of seagrass removal include the Bodden Town public beach which resulted in over 40 feet of beach being lost to erosion. Learning from our past in these, and other, instances of seagrass removal which resulted in negative outcomes, is vital for our longevity as a flat, coastal nation reliant on our environment for our resiliency.

Additionally, attempting to artificially recreate the swim hole dismisses the natural shifts in our coastline, ignoring

the importance of allowing nature to shape these areas. Coastal dynamics are continuously shaped by tides, storms, and natural events, and human interference through dredging often has negative impacts, such as increased coastal erosion and the loss of valuable habitats. Such effects have already been observed along, what we now recognize to be, unsustainably developed shorelines on Grand Cayman, underscoring the risks of altering these natural landscapes without a comprehensive view of the long-term impacts — not only on the coastline but also on the longevity of these investments/projects.

The proposed dredging not only poses environmental risks but also threatens the livelihoods of those who depend on the health of East End's marine environment. Fisherfolk, diving and watersports operators rely on the preservation of these natural ecosystems, and any damage to the environment results in economic loss for local communities. East End is known for its natural beauty and undisturbed coastlines, and altering this for an artificially created swim hole could reduce the area's appeal to visitors who seek out authentic, natural experiences, as well as residents reconnecting to their cultural traditions. The beach, as it naturally exists, is a historical and cultural site for many in the community,

serving as a symbol of the nation's relationship with its natural environment - it is our natural heritage. Altering it through dredging, rather than respecting the natural changes that have occurred, risks losing the essence of what makes our 'Beloved Isles' significant.

On behalf of fellow environmental guardians and concerned citizens of all ages, we at Sustainable Cayman urge the Government to consider alternative, non-invasive ways to enjoy and celebrate the natural heritage of East End without harmful dredging practices. The Cayman Islands must lead in sustainable environmental stewardship, and we cannot afford to make decisions that prioritise short-term objectives over the long-term health and resilience of our ecosystems and communities.

Sustainable Cayman, founded in 2014 and officially recognized as a charitable organization in April 2022, remains committed to providing sensible solutions to sustainability challenges. With the continued support of the Cayman Islands' community, international organisations and the dedication of a diverse team of youth volunteers and professionals, the grassroots organisation looks forward to making a lasting impact in the Cayman Islands of today and for future generations. Visit sustainablecayman.org to learn more and get involved.

DYSFUNCTION LED TO SPLIT

CONTINUED FROM Page 10

"I did everything I could, but there were days when my soul didn't feel settled...I began to observe conduct that was not in

keeping with my values, behaviour that I felt was sometimes inappropriate."

She added: "I expressed my feelings and concerns at every opportunity I had, but I began to feel like my concerns were not being understood or addressed. I began to feel what many of you have spent so much time telling me you are feeling hopeless-ness."

WHAT'S NEXT?

The big question now is 'what's next' for the four independent ex members of the UPM government? Will they form a new party?

They have spoken of more public forums and also addressed the lack of political parties in Cayman during their Seafarers Hall session.

Independent MP Kathryn Ebanks-Wilks observed that compared to other Caribbean with their embedded system of political parties, Cayman is "way behind with our politics".

Her colleague Andre Ebanks remarked: "We are going to talk with multi-generations Caymanians to transform this country."

"We are not done yet," he noted.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	3					9		
9			4			2		
		4			8		7	3
	7		6			5		
				9				
		6			3		1	
6	5		2			1		
		1			4			7
		2					5	

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Answer to previous puzzle

2	8	7	5	3	9	1	6	4
1	5	9	8	6	4	2	7	3
6	3	4	1	7	2	5	8	9
5	9	6	2	8	3	7	4	1
7	1	3	6	4	5	9	2	8
4	2	8	9	1	7	6	3	5
3	6	2	4	5	1	8	9	7
8	4	1	7	9	6	3	5	2
9	7	5	3	2	8	4	1	6

Difficulty Level ★★★ 10/04

Difficulty Level ★★★★★

10/05

CROSSWORD

By THOMAS JOSEPH

ACROSS

- 1 Robin snacks
- 6 Red-ink entry
- 11 Blockhead
- 12 Make blank
- 13 Musical speed
- 14 Dinner setting
- 15 Equestrian game
- 17 Japanese currency
- 18 Split into shares
- 22 Persia, today
- 23 Mason's tool
- 27 Dance in a line
- 29 Black card
- 30 Guarantee
- 32 Prudish person
- 33 Concert performers
- 35 Distant
- 38 Harrow rival
- 39 Precise
- 41 Wading bird
- 45 "Cats" poet
- 46 Writer Pirandello
- 47 River part
- 48 Tea stirrer

DOWN

- 1 Humor
- 2 Poem of praise
- 3 Brink
- 4 Taking care of loose ends
- 5 Arose
- 6 Round-about routes
- 7 Memorable time
- 8 Newborn
- 9 Cruise stop
- 10 Freshman, usually
- 16 Rent out
- 18 Casino cubes
- 19 Steel ingredient
- 20 Moving trucks
- 21 Appearing unexpectedly
- 24 Conflicts
- 25 Fix copy
- 26 Tripod trio
- 28 Short solo
- 31 Have lunch
- 34 Seasonal songs
- 35 Trough fill
- 36 Car bar
- 37 Track part
- 40 Guest's bed
- 42 2016 Olympics city
- 43 Swelled head
- 44 Bronze ingredient

S	T	U	M	P		E	A	R	T	H				
H	A	N	O	I		A	L	O	H	A				
A	N	D	R	E		T	A	T	E	R				
R	O	U	N	D	S			A	T	M				
P	A	L				P	E	S	E	T	A	S		
S	K	Y				I	M	A	G	E	S			
						A	P	I	N	G				
						A	S	C	E	N	D	H	A	M
F	L	Y	T	R	A	P					E	L	I	
E	L	M				R	I	V	A	L	S			
T	U	B	A	S		P	A	R	S	E				
C	R	O	N	E						E	N	T	E	R
H	E	L	G	A						R	E	S	T	S

Saturday's answer

- 19 Steel ingredient
- 20 Moving trucks
- 21 Appearing unexpectedly
- 24 Conflicts
- 25 Fix copy
- 26 Tripod trio
- 28 Short solo
- 31 Have lunch
- 34 Seasonal songs
- 35 Trough fill
- 36 Car bar
- 37 Track part
- 40 Guest's bed
- 42 2016 Olympics city
- 43 Swelled head
- 44 Bronze ingredient

Word Search

K	F	G	B	Y	K	C	A	T	T	A	B	V	W	T
J	C	O	I	E	E	T	I	H	W	D	J	Y	Z	H
N	D	E	S	O	G	K	E	N	W	Q	M	U	K	R
C	P	O	H	A	T	N	M	A	Z	C	G	C	E	E
B	I	L	O	C	S	T	A	U	R	Z	O	L	B	A
H	K	E	P	H	Q	A	G	H	W	L	T	F	V	T
U	K	R	C	H	U	M	D	A	C	S	D	F	Q	D
N	N	U	S	A	A	K	N	S	A	X	L	L	D	R
F	I	T	R	T	R	G	E	C	M	A	E	F	Z	A
A	G	P	E	O	E	V	R	A	N	K	N	U	Z	O
K	H	A	K	F	O	R	I	O	E	Q	W	W	K	B
C	T	C	M	W	A	K	G	V	T	U	A	Y	I	M
A	Y	H	A	B	I	A	O	G	X	E	P	A	N	N
L	G	R	X	O	I	M	R	Z	E	E	I	S	G	P
B	D	O	Y	D	L	T	O	P	E	N	I	N	G	W

- Attack
- Bishop
- Black
- Board
- Capture
- Castle
- Check
- Clock
- Diagonal
- Draw
- Endgame
- Exchange
- Gambit
- King
- Knight
- Mate
- Move
- Opening
- Pawn
- Pin
- Queen
- Rank
- Rook
- Square
- Threat
- White
- Win
- Zugzwang

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4	5		6	7	8	9	10
11							12			
13							14			
			15		16			17		
18	19	20					21			
22					23			24	25	26
27				28		29				
30					31		32			
				33			34			
35	36	37		38						
39				40			41	42	43	44
45							46			
47							48			

11-19



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

THANKSGIVING IS FAST APPROACHING

CAN ANY OF YOU STUDENTS TELL AN INTERESTING FACT BEHIND IT?

HOW THE NATIVE PEOPLE GOT THEIR LAND JACKED RIGHT FROM UNDER THEIR FEET BY THE PILGRIMS?

I SAW IT ON A VIDEO, "THE TRUTH BEHIND THE HOLIDAYS," ON YOUTUBE!

PRINCIPAL'S OFFICE

THE AMAZING SPIDER MAN

By Stan Lee

ON A DARK MANHATTAN STREET...

SWEET CHRISTMAS! EYE CAKE!

THAT SPEEDIN' CAR'S GONNA HIT THAT DUDE!

SKREETCH

STAN LEE ALEX SAVILUK 11-19

JUDGE PARKER

By Woody Wilson & Mike Manley

BACK IN CAVELTON, SPENCER FARMS GETS READY FOR THE HOLIDAY WHEN...

NEDDY! WHAT A WONDERFUL SURPRISE!

I WAS JUST ASKING SOPHIE IF YOU HAD PLANS FOR THANKSGIVING.

IF YOU OPEN UP THE FRONT DOOR, WE CAN DISCUSS THAT.

PARCILLINGS & MANLEY 11-19

Caymanian Times Classifieds

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Applications are invited for the position of PIPE FITTER

Must have a minimum of 5 years' experience.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Salary will be paid weekly at an hourly rate of \$12 per hour. Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to ivy@thistle.ky

Xquisite Gardening Landscaping and Maintenance is seeking a Gardener with 6 years experience, salary \$ 7 per hr , benefits provided according to Cayman Law

Send application to P.O. Box 2129 GT, KY1-1105.

Captain Bryan's Sail and Snorkel is seeking a

Tour Bus Driver/Mechanic

At least 5 years experience in driving and Auto mechanics

Must have a valid Group 3 driver's license

Must have a valid public transport ID
Clean traffic records

Salary: CI\$10 CI p/h plus health & Pension

Email: captainbryans@candw.ky



Boat Crewmember / Watersports Assistant

The applicant must have extensive knowledge of boat handling and safety. Must be extensively familiar with the operation of luxury vessels up to 50' and have the ability to teach others the same. Applicant must have full knowledge of PWC operation and be able to instruct guests in their use. Must also be Red Cross certified and have a clean police record and be willing to submit to random drug testing. Superior customer service is a must with preference given to those with high end charter experience. Must be willing to work days, nights, weekends, and holidays. Must be able to accept a varied schedule of available work hours per week.

Starting Salary Range of CI\$8-\$9/per hour depending upon experience and qualifications. Plus tips. Statutory benefits

For candidate to be considered you must provide applicable certifications and a current Police Clearance.

Please send resume to:
Human Resource Manager
10 Market Street #556

Cayman Islands, KY1-9006

Email info@caymanluxurycharters.com

No phone calls please

QUALIFIED CANDIDATES ARE INVITED
TO APPLY FOR THE FOLLOWING POSITIONS:

BARTENDER

Requirements:

- At least 4 years bartending experience
- Should have knowledge of bar basics
- Maintain and reconcile bar float
- Some lifting required (20-50 lbs.)
- Mathematics is essential
- Knowledge of Aloha POS system
- Flexibility to work am/pm shifts, weekends, and public holidays

Weekly Remuneration Includes:

- Hourly pay rate ranges from CI\$ \$5.00 to CI \$9.50
- Gratuities
- Beverage sales incentive (performance-based)

FOOD AND BEVERAGE SERVER

Requirements:

- At least 3 years wait-staff experience
- The ability to work in a high-volume bar/restaurant
- Provide food and beverage product knowledge
- Mathematics is essential
- Standing/walking for continuous hours
- Knowledge of Aloha POS system
- Flexibility to work am/pm shifts, weekends, and public holidays

Weekly Remuneration Includes:

- Hourly pay rate ranges from CI\$ \$4.50 to CI \$8.00
- Gratuities
- Beverage sales incentive (performance-based)

KITCHEN HELPER

Requirements:

- Assist Chefs with food preparation of menu items
- Usage of food scale
- Comprehend the use and diversity of cleaning agents
- Monitor delivery of kitchen inventory
- Ability to lift heavy items and stand for extended periods
- General cleaning of public areas and kitchen workstations
- Flexibility to work am/pm shifts, weekends, and public holidays

Weekly Remuneration Includes:

- Hourly pay rate ranges from \$6.00 to CI \$8.50
- Gratuities

SOUS CHEF/LINE COOK/COOK

Requirements:

- Have at least 5-years culinary experience in a high-volume kitchen is essential; fine dining experience preferred
- Plan and coordinate menus
- Oversee inventory levels of ingredients and supplies
- Preparation of monthly food cost control reports
- Computer literacy
- Flexibility to work am/pm shifts, weekends, and public holidays

Weekly Remuneration Includes:

- Weekly salary ranges from CI \$350.00 – CI \$1,200.00
- Gratuities
- Monthly food sales bonus

TEAM LEADER

Requirements:

- Fine dining experience is essential
- Have at least 5 years of hospitality leadership experience
- Provide staff with support and training
- Prepare weekly staff schedules and monthly beverage cost reports
- Some lifting required (20-50 lbs.)
- Mathematics is essential
- Computer literacy
- Flexibility to work am/pm shifts, weekends, and public holidays

Weekly Remuneration Includes:

- Weekly salary ranges from CI \$800.00 – CI \$1,100.00
- Monthly beverage sales bonus

Health Insurance and Pension Plan provided for all positions. Employer will automatically cover its required portion

Resumes from qualified Caymanians and PR Holders should be forwarded to:
NM Ventures Ltd. / MN Ventures Ltd. / CCMN Ltd.
PO Box 30503, KY1-1203, Grand Cayman
or email: admin@nmventures.ky



Contact Centre Representative

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Supervisor Customer Services the successful candidate will:

- ▶ respond within the prescribed timeframe, in a professional and courteous manner to all inquiries and requests received via telephone, e-mail and in-person from existing customers or new customers providing advice and information on Company requirements and required government electrical inspections;
- ▶ efficiently and accurately process customer applications and directives according to established procedures on the computerised Customer Information/Work Order systems and Customer Service Department policies and notify customers of any concerns or delays relating to requests;
- ▶ provide complete and accurate information on all work orders to insure that all internal staff have adequate information to accomplish their intended tasks according to established procedures on HTE/Customer Service policies;
- ▶ participate in collecting and processing of customer deposits and bill payments according to established HTE/Customer Service Department procedures while ensuring the security and accurate accounting of all Company funds collected;
- ▶ liaise with the Billing and Receivables sections to ensure that proper rates are applied and that established Customer Service Department policies are adhered to, specifically ensuring customers are properly charged and receivables are kept to a minimum;
- ▶ provide customer extensions and payment plans where requested to customers meeting the requirements of the Customer Service Collection and Credit Policy;
- ▶ promptly and accurately enter information into the Customer Information/Work Order systems for incoming connection approvals or disconnection requests from the Government's Planning Department and contact customers to advise them of the necessary documents and required deposit for connection of service.

Applicants should possess a high school diploma; an Associate's degree (preferred); three to four years general office or clerical work experience; customer service experience (preferred); experience with the Microsoft Office suite; the ability to learn technical applications; and significant typing experience (70 to 80 words per minute).

Salary is from CI\$3,298 to CI\$4,287 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the "Careers" tab on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, November 29, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management
System at the North Sound
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INVESTORS IN PEOPLE™
We invest in people Gold

We are seeking a skilled and experienced Construction Site Coordinator with 15+ years in the construction industry focusing on high-end residential & Commercial Project. Site Coordinator will have to manage and coordinate activities on construction projects valued at \$60 million or more. The Construction Site Coordinator will work closely with the Project Manager and key stakeholders to ensure smooth execution of day-to-day operations, safety compliance, and timely completion of projects.

***Key Responsibilities: ***

- Oversee daily site operations and coordination of subcontractors, suppliers, and labor crews.
- Ensure that construction work is executed in compliance with the project plans, specifications, schedules, and budgets.
- Assist in the development of project schedules, ensuring milestones are met and adjusting timelines as necessary.
- Conduct site inspections to monitor progress, quality of work, and adherence to safety regulations.
- Coordinate with engineers, architects, and project managers to address design changes and resolve any site issues.
- Maintain accurate records of site activities, including deliveries, labor hours, and progress reports.
- Communicate project updates and any potential delays or issues to the Project Manager.
- Ensure that site safety protocols are adhered to, performing regular safety audits and coordinating safety meetings.
- Manage site logistics, including deliveries, equipment setup, and materials handling.
- Facilitate and attend on-site meetings with contractors, clients, and stakeholders.

Qualifications:

- 15+ years of experience in the construction industry, with a focus on large-scale commercial or industrial projects valued at \$60+ million.
- Strong understanding of construction processes, building codes, safety regulations, and local permitting.
- Proven ability to perform with challenging schedules & manage multiple tasks and prioritize workload effectively.
- Excellent communication and interpersonal skills to liaise with teams and stakeholders.
- Proficiency in project management software and tools .Microsoft Project, Procore, Field Wire.
- Strong problem-solving skills and the ability to make decisions in fast-paced environments.

Benefits & Salary

All benefits per the Labour Act
Salary USD10,162.00 per month

Apply to
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Boat Captain/Mate.

The applicant must be a certified Captain and hold a Yachtmaster (or equivalent) certificate from USCG, RYA, IYT (or equivalent). Must also be Red Cross certified and have a clean police record. Superior customer service is a must with preference given to those with high end charter experience. Must be willing to work days, nights, weekends, and holidays. Must be willing to work as either Captain or Mate depending on scheduling requirements. Must be able to be flexible with hours per week during off peak times.

Starting Salary Range of CI\$10-\$11/per hour depending upon experience and qualifications. plus tips. Statutory benefits

For candidate to be considered you must provide applicable certifications and a current Police Clearance.

Please send resume to:
Human Resource Manager
10 Market Street #556
Cayman Islands, KY1-9006
Email info@caymanluxurycharters.com
No phone calls please

Assistant Mechanic/Sales Representative

We would like to advertise for the job of Assistant Mechanic/Sales Representative for our shop. The ideal candidate would have minimum of 5 years experience in this field of work and being certified would be a plus. Being able to assist with vehicle repairs and maintenance along with customer sales inquiries and other customer related matters to aid with sales and deliveries to customers would be part of the weekly routine. Monthly salary is \$1,800.00 to \$2,500.00 KYD depending on qualification and experience. We offer a complete benefit package as required by law. This candidate should be knowledgeable of the auto industry, experienced in minor and major repairs, polite with customers and be efficient in their work techniques. Qualified applicants can apply in writing to:

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- Excellent understanding of financial statements and accounting principles coupled with analytical ability including demonstrated knowledge of cash flow analysis and financial modeling capabilities
- Thorough knowledge of operational risk policies and procedures, compliance and fraud prevention
- Thorough understanding of regulatory and bank prudential limits

About our offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.



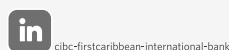
To view the full role profile and apply for this and any other positions, kindly visit cibcfib.com/about-us/careers. Applications with detailed resumes should be submitted no later than **November 29, 2024**.

CIBC Caribbean thanks all applicants for their interest, however only those under consideration will be contacted.

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Power Flower Ltd. is seeking a GARDENER/OFFICE CLERK

We are seeking qualified and experienced individuals to fill the position of Gardener/Office Clerk

The successful individual will be required to perform gardening duties in our Nursery along with clerical duties using a POS system and QuickBooks/Xero. Duties will also include Inventory Management and Website Maintenance. The ideal candidate should have 1 – 2 years relevant experience, be computer literate, successfully completed secondary education, speak, and write English well, and be willing to work weekdays, weekends, and holidays.

Wages range from CI\$10/hr - CI\$14/hr depending on knowledge and experience. Benefits are administered as per the Labour Law.

Interested and qualified persons should send their resume along with three (3) written references to office@powerflower.ky or mail to:

Power Flower Ltd.
P.O. Box 30595
Grand Cayman KY1-1203

Power Flower Ltd is seeking a Gardener

We are seeking qualified and experienced individuals to fill the position of Gardener in our gardening and landscaping company.

General Requirements

- At least 3 years' experience in tropical landscape care
- High school graduate with strong numeracy and literacy skills
- Valid Group 2 Drivers' Licence coupled with experience in towing trailers and driving both automatic & manual transmission vehicles (experienced persons with a Group 3 Licence will be given preference)
- Must be willing to work, without problems, in varying weather conditions, among and with different types of plants and with some amount of garden chemicals.
- Excellent oral and written communication and interpersonal skills; strong command of the English Language
- Must be able to work as part of a team and be proficient in handling gardening and power tools
- Must be willing to work weekend and some overtime (when necessary)
- Must be able to lift up to 70lbs repeatedly without any problems
- Ability to identify plants and plant pests

The successful candidate will be required to undergo practical demonstrations in various areas. Wages range from CI\$7.00 - \$12.00 per hour and will be commensurate with qualifications & experience.

Interested and qualified applicants may email a cover letter and resume with references listed, to:

office@powerflower.ky
or mail to:

P.O. Box 30595, Grand Cayman KY1-1203



The National Children's Voluntary Organisation is a not for profit, dedicated to the care, education and well-being of children and families in need of support in the Cayman Islands.

We invite applications for the position of:
FACILITIES MAINTENANCE TECHNICIAN

Duties and Responsibilities:

- Maintain school buildings and grounds in top condition to ensure full and productive use
- Make repairs to property as needed
- Oversee and co-ordinate approved maintenance or renovation projects with third party contractors
- Proactively problem-solve and resolve facilities upkeep and maintenance issues
- Ad-hoc supervisory duties and the ability to manage schedules for others
- Assist NCVO staff with facilities management tasks as requested
- Ensure maintenance duties and projects are highly organized and effectively communicated to NCVO staff.
- Work autonomously and responsibly by observing all health and safety guidelines

Qualifications and Skills:

- 3 to 5 years proven experience as a maintenance technician or related field
- Knowledge of general maintenance processes and methods
- Working knowledge of tools, common appliances, and devices
- Manual dexterity and problem-solving skills
- Good physical condition and strength with a willingness to work overtime
- Attention to detail is a must
- High school diploma or equivalent; Certificate in building maintenance technology or relevant field will be a plus
- Knowledgeable in various maintenance areas to be able to provide accurate advice on which types of contractors can complete the job at hand
- Should have in-depth knowledge of maintenance procedures, and basic plumbing and electrical skills
- Experience with basic building repairs, pressure washing and janitorial skills
- Experience in building and grounds management,
- Ability to initiate and complete work orders
- Experience with school custodial services or the equivalent preferred
- Valid Drivers' License
- Basic understanding of English and demonstrates excellent verbal and written communication skills
- Work independently with minimal supervision
- Friendly and approachable attitude towards all persons
- Must have a willingness and ability to teach the Foster Home Residents some easy maintenance work, should any of them show interest in it
- Self-driven person with initiative.
- Ability to assist in budget preparation and ensure it is followed
- Basic computer skills and working knowledge of MS Office.

Salary from KYD \$2,300 to KYD \$2,800 per month dependent upon qualifications and experience.

Candidates must have their own transportation and a valid Cayman driver's license. To apply email recruitment@ncvo.org.ky. Include a full CV plus a cover letter to highlight your skills and experience. Please state your Immigration status in your cover letter. The selected candidate will be required to provide a clean Police Clearance Certificate (less than 6 months old) and 2 references. The deadline for receipt of applications is November 22nd, 2024.

H & W Construction Co.
Requires Mason/Carpenter Must have a minimum of 5 years experience.
Salary CI\$10 -14. per hour, depending on Experience Plus standard benefits.
Apply in writing to:
MASONS
P.O.Box 41 BT, KYI-1601 Grand Cayman

Masons Wanted.
Must be able to lay cayman stonewalling Block work. finishing.etc.
Read drawings for setting out .
Police clearance required
CI\$16.00 per hour + H&P.
Involves some weekend work /holidays
National Construction. Ltd. PO Box 1080, Grand Cayman . KY1-1503.



IS RECRUITING CONSTRUCTION MANAGERS and SITE SUPERINTENDENTS

Applicants must have extensive knowledge in all aspects of General Contracting for high-end residential and commercial projects.

GENERAL REQUIREMENTS

- Minimum 10 years of recent work within the construction industry
- Must possess strong oral and written English communication skills.
- Strong managerial, leadership, and client negotiation skills
- Proven ability to maintain momentum to complete projects within the required timeline and achieve a high-quality finish.
- Verifiable experience handling multiple projects simultaneously.
- Solid knowledge of submittals, RFI's, shop drawings, change orders, punch lists, and closeouts.
- Ability to develop and manage site crews.
- Must have a clean police record, valid driver's license, and own means of reliable transportation.
- OSHA safety certificate within the past 3 years

Construction Manager applicants:

- Verifiable experience with preparing and managing full project budgets, accurate reporting of expenditures, and forecasting receivables and payables.
- Verifiable experience in estimating and proposal writing.
- Proven ability to manage a variety of project methods including design-build.
- Advanced computer skills in MS Office, MS Project, and cost-control software
- Previous experience using Auto CAD a definite asset.
- Foresight to manage the procurement of material with long lead times.
- Accountability to Quality Assurance program and Safety procedures and policies
- PMP Certification is a definite asset.

Salary range: \$75,000.00 – \$100,000.00 per annum depending on experience.

Site Superintendent applicants:

- Minimum of 5 years in a supervisory capacity
- Proven ability to direct work and supervise the performance of in-house crews and subcontractors.
- Ability to work within scheduled timelines and ensure quality of work is kept to a high standard.
- Advanced computer skills in MS Office, MS Project, and cost-control software
- Experience coordinating resource and material scheduling.
- Exceptional attention to Quality Assurance and Safety procedures and policies

Salary range: \$65,000.00 – 90,000.00 per annum depending on experience.

Send a Cover Letter and Detailed Resume to: lgoodacre@phoenix.com.ky

Visit our website: www.phoenix.com.ky

Only suitably qualified applicants will be contacted. The closing date to apply is 30 Nov 24.

NOTICES

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of a renovation & addition to existing restaurant. New trellis covered outdoor dining, cistern, septic tank, grease trap, 250 gallon lpg tank, generator, signage, seawall and parking lot on Block 14BJ Parcel 17 & 22 has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of 500 feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of 300 feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).



THE ROADS LAW (2005 Revision)
Section 3 Declaration of Intent
Section 6 Authority to Enter Lands

In exercise of the powers conferred on the Governor by Section 3 and 6 of the Roads Law (2005 Revision), and acting upon recommendation by the National Roads Authority in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority and in the public interest to open an access road as described hereunder:

REGISTRATION SECTION: North Side

REGISTRATION BLOCK: 57E

BOUNDARY PLAN: BP 650

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 650 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorized to enter upon lands listed in the Schedule below for the purposes of undertaking the road works, such authority to take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette.
3. Boundary Plan Number 650 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
57E	125	Less than 0.01

Made in Cabinet this 20th day of August 2024.
Clerk of Cabinet

Caymanian
Times



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