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Friday Edition

Issue No 1039

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November 22, 2024

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INSIDE THIS ISSUE

● **PARLIAMENT** — page 2



Next session of Parliament to begin on December 9

● **LOCAL NEWS** — page 11



Real estate fee to save healthcare

● **SPECIAL FEATURE** — page 12



Mario Ebanks: Pioneer who shaped the HR landscape



UK-Cayman Relations Strengthened After Positive Dialogue

By Takiyah Smith

The Cayman Islands delegation, led by Premier Hon. Juliana O'Connor-Connolly, spent the day at the House of Parliament

in multiple high-level meetings with senior UK MPs today, Tuesday, 19 November 2024. Discussions were held with representatives from the Labour, Conservative and Liberal Democrat parties which is de-

monstrative of the Cayman Islands' policy of direct engagement across the UK's political spectrum.

SEE POSITIVE DIALOGUE, PAGE 4



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Second Meeting of the 2024-2025 Session of Parliament to Begin 9th December, Slate of Bills to be Debated



► Second Meeting 2024-2025 Session - Procession Entrance

Government, and Motions. Members of Parliament have until 2nd December to submit Motions to the Speaker.

The public is encouraged to stay informed about the proceedings and outcomes of the Second Meeting by tuning in to the Government's YouTube and CIGTV cable channels. The proceedings can also be followed via Radio Cayman, or in person at the House of Parliament. Documents will be made available on the Parliament's website, www.parliament.ky, in advance of the Second Meeting.

GEORGE TOWN, 18th November 2024

The Speaker of Parliament, Hon. Sir Alden McLaughlin, has announced that the Second Meeting of the 2024-2025 Session of Parliament will commence on **Monday, 9th December, 2024 at 10:00**

a.m. The Meeting is anticipated to run throughout the week, providing a platform for Parliamentarians to engage with a robust list of business to address, including the presentation of several Annual Reports from Government entities and deliberation on over 20 Bills.

Among the legislative matters, the majority of the Bills are amendments de-

signed to refine and update existing Acts. New Bills include the *Public Transport Bill, 2024*, and the *Information and Communications Technology (Validation) Bill, 2024* both of which are sponsored by the Ministry of Planning, Agriculture, Housing, Infrastructure, Transport and Development. All of the Bills can be viewed online at <https://legislation.gov.ky/cms/bills/bills-by-year.html>.

In accordance with Parliament Standing Order 14, the Meeting may also include Parliamentary Questions from Members of the Opposition to Members of the Government, Statements by Members of the



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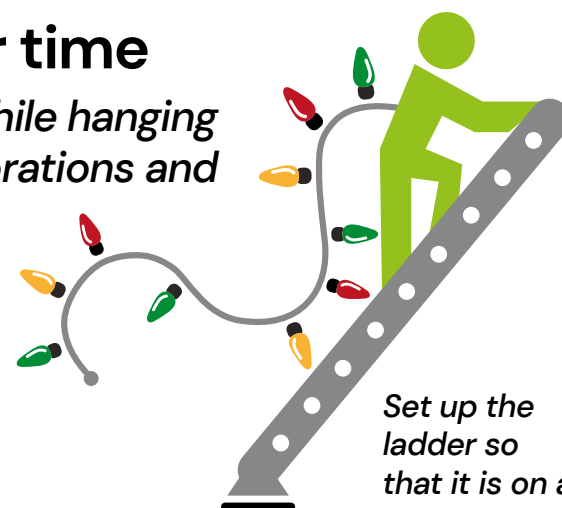


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Premier attends Business in London with Key Meetings

Cayman Islands Premier Hon. Juliana O'Connor-Connolly spearheaded multiple high-level meetings today, Monday, 18 November 2024 kicking-off a week of official business in London, United Kingdom.

She began by hosting fellow Caribbean UKOT Heads of Government for breakfast where they reaffirmed goals and expectations set during their one-day summit in October 2024. In attendance at today's breakfast meeting were Premiers Hon. Ellis Webster of Anguilla; Hon. Natalio Wheatley of British Virgin Islands; Hon. Reuben Meade of Montserrat and Hon. Charles Misick of Turks and Caicos.

Premier O'Connor-Connolly then proceeded to Church House, Westminster where she chaired a meeting of the United Kingdom Overseas Territory Association (UKOTA) Political Council in her current role as President.

During the meeting, the UKOTA annual report was tabled along with other presentations and a detailed review of the Joint Ministerial Council ("JMC") meeting agenda. The Joint Ministerial Council is an annual meeting between Heads of Government of UK Overseas Territories and United Kingdom Government Ministers organised by the Foreign Commonwealth and Development Office and hosted by the Minister with responsibility for the Overseas Territories.

In the afternoon, a bilateral meeting was held at the FCDO between Premier O'Connor-Connolly and the recently elected UK Minister for the Overseas Territories Hon. Stephen Doughty, MP which is their first in-person meeting since the UK's General Election. During the bilateral Premier O'Connor-Connolly provided updates on



Hurricane Rafael recovery efforts, expressed gratitude for the UK's support during the Commonwealth Heads of Government Meetings in Samoa and invited Minister Doughty to visit the Cayman Islands.

Discussions touched on the upcoming JMC meetings including improvements to the format, delivering on previous JMC commitments and Cayman's work to date on beneficial ownership as well as the implementation of Russia sanctions.

The evening concluded with the Premier attending a private dinner for all JMC Heads of Delegation hosted by Minister Stephen Doughty.

In reflecting on Monday's eventful agenda, Premier O'Connor Connolly noted,

"Monday has been a busy yet productive day of bilateral and multilateral engagement. I am grateful that Minister Doughty extended his time to us today to discuss

matters relevant to the Cayman Islands & United Kingdom's relationship. Over the past 3 years, the London Office has focused on engagement with the Labour Party including attending party conferences and holding meetings with the then Shadow Government. My first meeting in-person with Minister Doughty was during my visit in May of this year when he was the Shadow Minister for the Overseas Territories. Therefore today's bilateral was a renewal of acquaintances as opposed to an introduction which is extremely valuable to any political relationship. I believe that our dialogue, while open and frank has been undergirded by mutual respect and sets the right tone for the important meetings to be held this week." She continued, "It is clear the Overseas Territories share many common areas of interest and desire a truly modern and refreshed relationship with the new UK Government".



UK-Cayman Relations Strengthened After Positive Dialogue



► UK Representative Dr. Tasha Ebanks-Garcia and Premier O'Connor-Connolly head to Buckingham Palace for a Diplomatic Reception hosted by His Majesty King Charles III today 19 November 2024.

CONTINUED FROM Page 1

For the day's meetings, Premier was accompanied by Attorney General, Hon Samuel Bulgin; Cabinet Secretary, Samuel Rose; Chief Officer for Financial Services and Commerce Dr Dax Basdeo; and UK Representative Dr Tasha Ebanks-Garcia.

Premier O'Connor-Connolly first met with Emily Thornberry, MP (Labour) who is the new Chair of the Foreign Affairs Select Committee ("FASC") and FASC member, Edward Morello, MP (Lib Dem). The FASC is a highly influential body providing parliamentary oversight for the Foreign, Commonwealth and Development Office and its work with the UK's Overseas Territories.

Premier O'Connor-Connolly advocated for students from Overseas Territories to access home fees and student financing mechanisms and explained the Cayman Islands' position on the appropriateness of legitimate interest access to beneficial ownership information.

Premier then met with Callum Miller, MP who is the Liberal Democrat spokesperson for Foreign Affairs. Discussions included sharing background on the Cayman Islands, and outlining the Liberal Democrats' overall position on key issues impacting the Overseas Territories.

The Premier's Parliamentary meetings concluded with a bilateral meeting with Dame Priti Patel, MP (Conservative) who is the new Shadow Foreign Secretary. Con-

servative MP, Wendy Morton also joined the meeting which covered ongoing issues including illegal migration, resilience, building, post disaster funding, education, and beneficial ownership.

In summarizing her day of advocacy for the Cayman Islands, the Premier noted, "Strengthening our relationship with the UK Members of Parliament is one of our key goals for our time spent in London this week. We wish to develop long-standing, meaningful partnerships built on mutual respect and understanding. The Cayman Islands have an excellent story to tell. I've taken the opportunity in each of my meetings to reiterate our position on many key issues including beneficial ownership and welcome the opportunity to speak openly and frankly with Parliamentary colleagues and clarify misconceptions which are sometimes unfortunately promulgated in the public domain. We can stand proudly on our record of meeting global standards and standing up for our financial services industry."

Later in the afternoon, the Premier's delegation held a meeting with Leading Counsel Sir Jeffrey Jowell KC from Blackstone Chambers.

The Premier ended her day by attending Buckingham Palace at the invitation of His Majesty, King Charles III for an Evening Reception for the Diplomatic Corps accompanied by UK Representative, Dr Tasha Ebanks-Garcia.



LIQUOR LICENSING QUARTERLY SESSION
Tuesday, December 10th, 2024 at 10:00am
Government Administration Building,
Boardroom 1038, Elgin Avenue,
George Town, Grand Cayman, Cayman Islands

1. Confirmation of minutes: – Minutes of the meeting held on September 3rd, 2024.
2. Grant applications: Applicants shall attend before the Board at the time of the opening of the session and may, in addition, be represented by a person qualified to practise law in the Islands.

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39 public bodies received clean audit opinions but concerns continue

The Auditor General has just published her annual general report on the state of financial reporting in the Cayman Islands to the end of 2023, and her words echo the same sentiments as from previous years: while many public bodies received clean audit opinions for 2023, there were still continuing concerns about the quality of financial statements from some and also non-compliance with legislation.

Auditor General, Sue Winspear, said her report showed a “mixed picture” for the 2023 financial results of public bodies.

“The Public Authorities Act requires that Statutory Authorities and Government Companies at least break-even,” she advised. “However, of the 21 SAGCs with completed audits for 2023, 12 made surpluses, two broke even and seven reported deficits. Within this, some SAGCs made significant surpluses and some made significant losses.”

Notably, the Cayman Islands Monetary Authority ended the year with a \$21.7 million surplus and the Health Services Au-

thority ended with a \$82.8 million deficit.

“I also noted that the post-retirement healthcare obligations of ten SAGCs have increased significantly between 2018 and 2023, which is affecting the financial results of some SAGCs,” she stated.

She also noted that despite Ministries, Portfolios and Offices typically budgeting to break-even, their financial performance differed from that.

“For the 18 completed audits, around five broke-even, 12 made a surplus and one made a loss.” Ms. Winspear said. “Some core government entities have significant current assets, some of which relates to them holding high levels of cash. I noted that several core government entities had not repaid their surpluses to the Ministry of Finance despite this being a legal requirement.”

The report states that 39 public bodies received unqualified (clean) audit opinions on their 2023 financial statements. It also highlights some of the key matters identified during the audits of the 2023

financial statements. These include concerns about the quality of financial statements submitted for audit and non-compliance with Acts and regulations.

“So far, I have issued 39 unqualified audit opinions on public bodies’ 2023 financial statements,” Ms Winspear confirmed. “This is good but I continue to be concerned about the quality of some of the financial statements that are submitted for audit.”

She also noted a large number of adjustments with a significant value were made to the 2023 financial statements during the audits, which affected the final financial performance and position of many bodies.

“Public bodies need to do more to ensure that the financial statements submitted for audit are fully compliant with accounting standards and contain adequate disclosures. I urge public bodies to further improve their financial reporting to improve transparency and better inform decision-making,” she said.

As with previous years, Ms Winspear said she continued to be concerned about the extent of non-compliance with Acts and regulations.

“This is despite the Acts being in force for many years and reporting similar issues in previous General Reports. I noted again several instances of non-compliance with the Procurement Act and Regulations in 2018. Some public bodies have procured goods and services without approval from the public procurement committee, while others have directly awarded contracts for procuring goods and services or without approved business cases,” she said.

She urged these issues be addressed to ensure that public bodies got value for money when procuring goods and services



using public funds, noting that four years after Section 47 of the Public Authorities Act came into force, three SAGCs had yet to align staff remuneration and terms and conditions with the civil service.

The report states that, as at 30 September 2024, 18 audits, including the consolidated Entire Public Sector (EPS) account were outstanding. This includes seven public bodies and the consolidated financial statements of the EPS for the 2023 financial year.

“The Government needs to continue to implement corrective measures to improve the quality of the consolidated financial statements of the entire public sector. The Ministry of Finance needs to focus on this account and take corrective action to resolve all the qualification issues,” she said.

More information about the report can be obtained by contacting Sue Winspear at (345) 938-3201 or Winston Sobers, Deputy Auditor General (Financial Audit), at (345) 244-3207.

The report can be found at www.auditorgeneral.gov.ky.

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Christmas Lighting Safety Tip

#2

Consider putting Christmas lights on a timer so that they are only on when you are at home. This will save energy. Remember to avoid connecting three or more strings of lights or electrical decorations to a single extension cord.

CUC
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Contact 911 in the event of an electrical emergency

Electrical malfunction is the leading cause of home fires every year. Be very careful when decorating.

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Sunday November 24th
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Entrance: \$5.00 donation

Yard Sale

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CAYMAN COMMUNITY INVITED TO CELEBRATE THE LAUNCH OF UCCI'S JOURNALS INCLUDING FIRST EVER STUDENT ACADEMIC JOURNAL SHOWCASING CAYMAN ISLANDS RESEARCH

The University College of the Cayman Islands (UCCI) will celebrate the official launch of its recently published academic journals on Monday, November 25, 2024, at 6 p.m. in Sir Vassel Johnson Hall and the whole community is invited. This event marks a historic moment for UCCI, as it unveils its first ever faculty-led student academic journal alongside the eighth edition of its established faculty and community research journal. Together, these publications highlight UCCI's commitment to fostering a culture of research and scholarly achievement within the Cayman Islands.

The journal, *Students' Voices: On the Cusp of Greatness: Promoting Student Scholarship*, is UCCI's junior edition, the inaugural faculty-led publication of student's research contributions, led and edited by UCCI faculty, Dr. Fullerton-Cooper, and co-edited by Dr. Gordon and Dr. Swearing. Created as a platform specifically for students to share their research, creativity, and insights, the Junior edition represents a groundbreaking opportunity for students to engage in academic publishing. This new publication not only allows students to contribute to scholarly discourse within UCCI but also enables them to reach audiences in the Cayman Islands and internationally.

The journal, *Bridging Divides in the Cayman Islands and the Caribbean* – the senior edition, is now in its eighth year of publica-



tion and continues to feature work by UCCI faculty, staff, and a network of local and international contributors. The senior edition focuses on key issues facing the Cayman Islands and the Caribbean, including cultural identity, governance, and innovation. Through this established publication, UCCI aims to foster connections between local research and global academic perspectives.

The launch event will feature a keynote address by Ms. Theresa Pitcairn, a Caymanian lawyer and the Resident Director, Business Strategist, and International Manager at Merrill Lynch Bank and Trust Company (Cayman) Limited. Ms. Pitcairn brings extensive experience in law, business strategy, and governance, having held notable roles with the Caribbean Football



Union, CONCACAF, and as a member of various legal and planning committees in the Cayman Islands.

Dr. Livingston Smith, UCCI's Vice President of Academic Affairs and Workforce Education, highlighted the importance of this launch: "The introduction of UCCI's first-ever student journal, alongside our respected senior edition, is a major step in advancing academic opportunities for our students and faculty. These journals not only reflect UCCI's dedication to academic growth but also underscore our commitment to elevating the voices and research that shape our community. This launch demonstrates UCCI's role in creating a community that values research, innovation, and intellectual engagement."

The event will also include several oral presentations of selected articles from both journals, showcasing the diverse research topics explored by students, faculty, and international contributors. Attendees will have the chance to meet the editorial teams from both editions and take part in a question-and-answer session, with faculty advisers and students from the junior edition discussing their experiences in creating UCCI's first student-led journal, and the senior edition team sharing their vision for the continued growth of UCCI's research publication. A reception will follow for all.

To commemorate the launch, guests can purchase copies of each journal at a special event discount of CI\$25 for the senior edition and CI\$20 for the junior edition. The evening will also offer networking opportunities, allowing students, faculty, and community members to connect with others who share an interest in academic writing and publishing.

The launch of these journals represents a significant achievement for UCCI and underscores the institution's dedication to promoting academic excellence and community engagement. The event is open to all, and UCCI invites members of the public to join in this celebration of scholarship.

There is no need to book, please just come along and support UCCI faculty, staff and students.

Ministry of Education Opens Overseas Scholarships Applications for 2025/2026 Academic Year

George Town, Cayman Islands, 19 November 2024. The Ministry of Education (MOE) announces the opening of Overseas Scholarship Applications for the 2025/2026 academic year. Scholarships are available to individuals who are at least 17 years old and possess the Right-to-be-Caymanian.

The MOE Overseas Scholarships programme offers:

- Undergraduate awards of up to CI\$30,000 per annum to cover tuition, accommodation, and study-related expenses for a four-year period.
- Postgraduate funding of up to CI\$35,000 per annum for Masters (two years) or Doctoral degrees (three years).

As part of its commitment to strengthening the local education workforce, the Ministry also offers funding of up to CI\$35,000 per annum for undergraduate studies in education, focused on classroom teaching.

There are approximately 30 individuals currently pursuing education related studies overseas through MOE scholarships.

"I encourage even more of my fellow Caymanians to take advantage of this opportunity to play a key role in nation building," said MOE Acting Chief Officer Ms. Lyneth Monteith.

Hon. Dwayne Seymour, Acting Minister for Education, emphasized importance of developing local teaching talent. He said, "Every Caymanian teacher we support today will impact hundreds of students throughout their career, creating a lasting legacy of educational excellence here in the Cayman Islands."

Scholarship recipients are required to return to the Cayman Islands upon the completion of their studies.

To confirm eligibility, learn about the academic criteria for the various scholarships or to apply, interested persons may visit the MOE's online portal at <https://moescholarships.gov.ky>. Applications close at 11:59 pm on Friday, 31 January 2025.

For additional information, contact the Scholarship Secretariat Unit at scholarships@gov.ky.



► Past scholarship recipient Junior Hines is now music teacher at Sir John A. Cumber Primary School.

Walkers' Beautification Day at Sunrise Adult Training Centre Encourages Community Involvement

Grand Cayman, Cayman Islands – 19 November 2024: The Sunrise Adult Training Centre (SATC) extends its heartfelt gratitude to Walkers (Cayman) for their ongoing support and commitment to making a difference in the lives of adults with additional needs in our community. Since 2018, Walkers employees have volunteered their time and energy at the Centre, participating in various activities that have enhanced the facility, and have engaged SATC clients in meaningful, hands-on experiences.

Walkers' volunteers joined SATC clients on Friday November 1st in a range of activities, including craft activities, beautifying the front garden, planting of seedlings for the Centre's Flex Farm Hydroponics tower, clearing storage spaces, leading a fun-filled scavenger hunt with the Occupational Therapy Department, and even helping to construct a cardboard boat for this year's Pirate's Week race. Each activity brought smiles, creativity, and connection, fostering a sense of community between Walkers' team members and the SATC clients.

"We are grateful to Walkers for their enduring partnership and support of our Centre's work," said Kimberly Voaden, Director of the Sunrise Adult Training Centre. "Year on year, our Walkers friends have helped us achieve significant improvements to our Centre and programming, and have made time to develop



meaningful relationships with our clients. We look forward to these special days all year long."

Rob Jackson, Walkers Office Managing Partner, expressed his support for the day's activities, saying, "We are proud to partner with the Sunrise Adult Training Centre and support such an impactful organisation in our community. Working side by side with the SATC clientele is an incredibly rewarding experience, and we look forward to continuing our support for this meaningful cause."

The Sunrise Adult Training Centre remains committed to providing vocational training, daily living skills, and a nurturing environment for adults with additional needs in the Cayman Islands. Partnerships like the one with Walkers enable the Centre to grow its impact and create an inclusive space for clients to thrive.

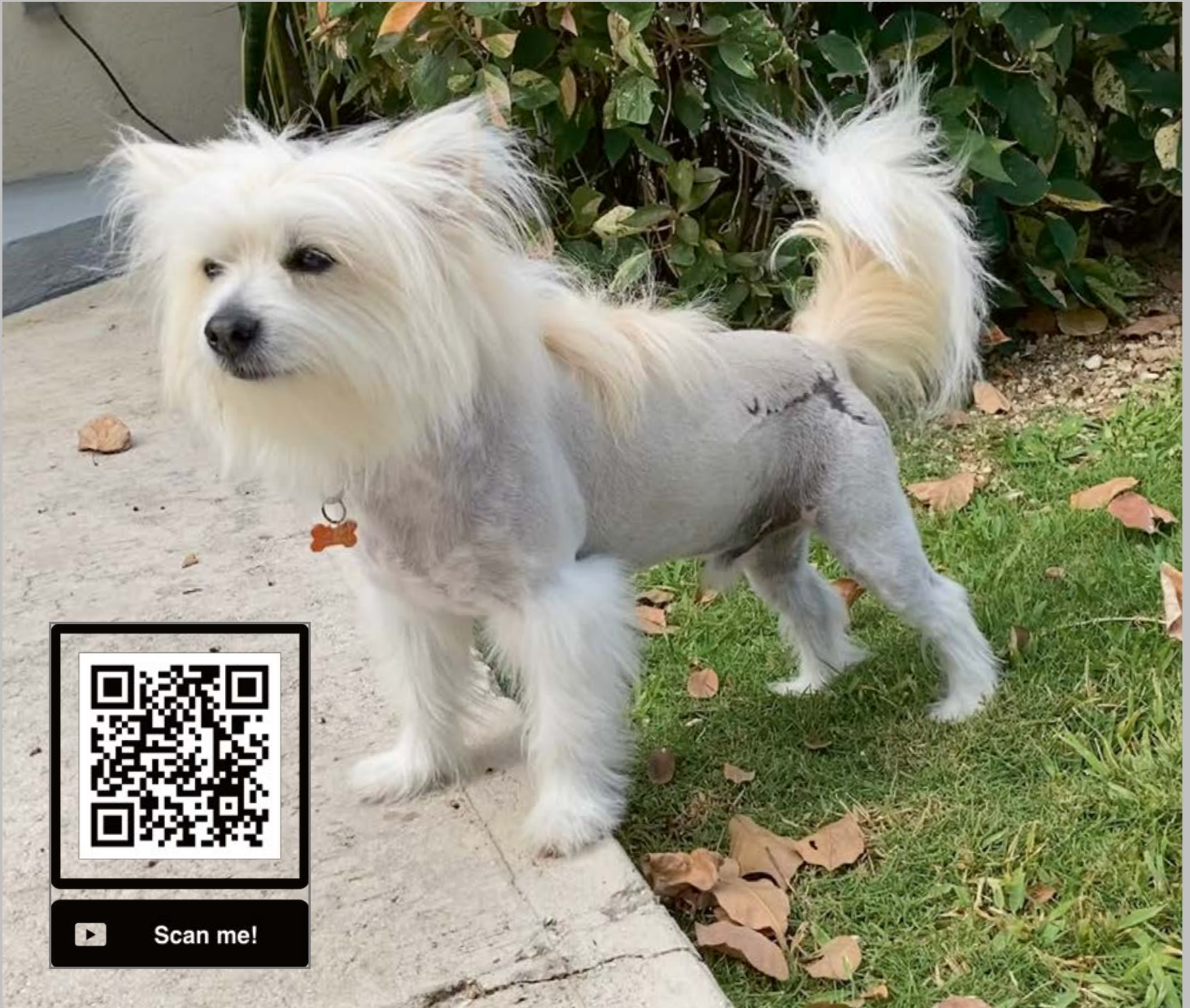
For more information on how to become a community partner and support the work at SATC, please visit www.sunrise.gov.ky.

P: (345) 949 3330 E: infoSATC@gov.ky

Thank you, Walkers Cayman, for your invaluable contribution and for leading the way in community engagement and support.



\$5000 REWARD



SPIKEY-HAGGIS is still missing!
(Blonde, with a distinctive scar on his left hip)

PLEASE CALL KMAN VETS #525 5838

Scan QR code for latest updates. Thank you!

HSA achieves neonatal milestone with first therapeutic hypothermia treatment for newborn



► Anaesthetist Dr. Rebecca Mawer with Baby Ella



► HSA Neonatologist Dr. Robert Bomont



► Parents Lyzle and Lee with their baby, Ella.

Baby Ella became the first newborn in the Cayman Islands to receive full therapeutic hypothermia treatment for hypoxic ischaemic encephalopathy (HIE) at the Health Services Authority's (HSA) Neonatal Intensive Care Unit (NICU). This marks a significant advancement in local neonatal care, bringing comfort to expectant parents who can now access this important treatment on-island.

HIE is a condition that may result in

brain injury due to a lack of oxygenated blood around the time of birth, affecting approximately 1.5 per 1,000 live births in developed countries. Previously, babies born with moderate HIE in the Cayman Islands were airlifted to Miami, Florida, for treatment. Now, with the introduction of this treatment locally, parents can remain on the island, reducing the emotional and financial strain of overseas transfers.

The complex and well-coordinated ef-

forts led by HSA's newly appointed Consultant Neonatologist, Dr. Robert Bomont, included airlifting Baby Ella from Faith Hospital in Cayman Brac, where she was born, to the George Town Hospital for time-sensitive treatment. Dr. Bomont, the first neonatologist directly employed by HSA, expressed the significance of this milestone: "Having the ability to offer such specialised care on the island ensures that families can remain together during critical moments. It also allows us to provide the very highest quality, evidence-based neonatal care."

For parents Lyzle and Lee, the expertise of Dr. Bomont and the NICU team proved to be significant factors in their daughter's recovery. "We are so thankful that they have facilities to treat and care for this kind of situation. I am thankful and so blessed. Thanks to all those who helped us and the doctors who are well-trained to deal with these types of situations," expressed Lyzle.

As part of her ongoing intensive care, Baby Ella underwent therapeutic hypothermia, also known as total body cooling. This treatment helps prevent ongoing brain injury by lowering the baby's core body temperature to between 33 and 34 degrees Celsius for 72 hours. The process involves the use of a specialist cooling blanket that adjusts to small changes in the baby's temperature and requires intensive nursing and medical oversight. Not expecting the diagnosis they received, Baby Ella's father, Lee, recounted the relief he felt after interacting with the medical team: "We were kind of scared at first, but we knew she was in good hands with Dr Bomont. He was very good and explained everything thoroughly. If we had any questions, he was there to answer and explain," he said.

Following round-the-clock care by the NICU team, Baby Ella is now on a clear path to recovery. "Feeding is a complex action requiring the coordination of many muscle groups and reflexes. Being able to fully feed was her first big milestone achieved. Signs are positive that she will make a full recovery, but she will undergo close follow-up by the HSA's Paediatric, Occupational Therapy, and Physiotherapy teams both on the Brac and on Grand Cay-

man," noted Dr. Bomont.

At a recent check-up, Dr Bomont indicated that Baby Ella's development remains normal and on track. "We are pleased with her ongoing progress. She is achieving her developmental milestones on time, and she continues to delight her parents with each new skill," he expressed.

HSA's Medical Director Dr. Delroy Jefferson emphasised that the Level 3 NICU facility and staff "affirms the HSA's continued commitment to deliver the highest standard of neonatal care. The care extended to Baby Ella is a visible demonstration of our efforts to provide a safe and equipped space for newborns with complications. Indeed, we are thankful for the professionalism and the humanity demonstrated by our team in these instances".

Dr. Bomont also expressed pride in his team's collective efforts. "Anaesthetist Dr. Rebecca Mawer and her team at Faith Hospital provided initial resuscitation and stabilisation as Baby Ella needed extra help with her breathing and heartbeat immediately. This transitioned to Consultant Paediatrician Dr. Chela Lamsee-Ebanks and I undertaking the helicopter retrieval to provide intensive care at the NICU here in Grand Cayman. It is truly a team effort of many, including EMS and RCIPS Air Operations to ensure this life-saving continuity of care."

Thanks to the dedication of the medical team, Baby Ella is continuing to show signs of improvement. While some babies with complex needs will still require transfer off-island, Dr. Bomont noted that this advancement means fewer babies will need to be airlifted to the U.S., allowing more families to stay together during challenging times.

Dr. Bomont, who trained in neonatology in the United Kingdom, added that while general paediatricians receive training in newborn care, neonatologists undergo additional years of specialised training to manage babies with more complex needs. "We look after babies from the very earliest gestations," he explained. "For babies born at 27 or 28 weeks, we have the skills and equipment to provide care on the island. For those born early in Cayman, we deliver their initial care with plans to transfer to larger centres like Miami if necessary. Our NICU is also equipped to care for full-term babies who unexpectedly require significant care after birth."

In recent years, HSA has been steadily updating its neonatal equipment to better serve newborns with complications. The NICU now has specialised neonatal ventilators designed for the smallest babies, the latest generation of LED phototherapy lights for treating jaundice, and cooling blankets for babies who have experienced oxygen deprivation at birth.

Dr. Bomont completed his undergraduate medical training at the University of Edinburgh, followed by postgraduate training in Paediatrics and sub-specialty training in Neonatology in the Oxford, Leicester, and Cambridge Deaneries in the United Kingdom. He served as a consultant neonatologist and joint lead clinician in a tertiary-level medical and surgical neonatal unit in Brighton, UK. There he cared for newborns of all gestations.



Thanksgiving Lunch

28th November 2024

Succulent Tom Turkey
Honey Baked Ham

Served With

Liberty's Traditional stuffing with Fresh Herbs

Giblet Turkey Gravy

Cranberry Sauce

Rice and Beans

Candied Sweet Potatoes

(With Pineapple Sauce)

Or

Homemade Creamy Mashed Potatoes

Cole Slaw

Organic Lettuce Green

(With Fruits)

Traditional Pumpkin or Apple Pie

Price: \$17.99

Regular Menu Available

George Town: 949-8837

West Bay: 949-3226/925-3290

Real estate fee to save healthcare

MP Chris Saunders is calling for an annual 2% real estate fee to be paid on all properties owned by foreigners. Mr Saunders said Cayman had a pending healthcare crisis that could no longer be ignored, and this was the way to fix it.

"In the next 12 years, at least 14,000 Caymanians will reach the age of 65 and will have inadequate or no health insurance," he said.

As a result, he was filing a motion asking the government to establish a healthcare protection fund from charging an annual fee of 2% on real estate properties owned by foreigners. The motion was seconded by McKeeva Bush.

"I understand that this will have an impact on foreigners buying real estate in the



► MP Chris Saunders

Cayman Islands but there will be a greater risk to thousands of Caymanian families if we do nothing. We can no longer afford to ignore this issue any longer," he said.

In response to this motion, Cayman's real estate industry is calling for dialogue between themselves and the government.

The organisation that represents the industry, the Cayman Islands Real Estate Brokers Association (CIREBA), issued a statement in which they acknowledged the critical importance of addressing the healthcare needs of Caymanians, especially as the Cayman population ages. They also said they remained steadfast in their commitment to the long-term sustainability and prosperity of the Cayman Islands.

However, they felt that the proposal for an annual 2% fee on foreign-owned real estate properties had not yet undergone the necessary consultative or legislative process.

"We support meaningful dialogue around solutions to national challenges, and we believe it is essential that any proposed measures be thoroughly evaluated for their economic and social implication," the organisation stated. "At CIREBA, our priority is to support balanced and equitable policies that contribute to the growth and stability of the Cayman Islands for all of us who call these islands home. We will continue to monitor developments closely and encourage open, informed, and respectful discussions among all groups."

Alex Panton Foundation Announces Staff Changes



► Emily Kelly APF Headshot



► Renee Ebanks APF Headshot

The Alex Panton Foundation (APF) is pleased to announce that Emily Kelly, who served as APF Programme Manager since May 2023, has transitioned into the role of Executive Director, effective 1 October. In addition, Caymanian Renee Ebanks has joined the APF team and assumed Miss Kelly's recently vacated position.

In her new position, Miss Kelly oversees the administration of APF's operations, working closely with the board of directors to lead and support the organisation's various programmes in alignment with APF's mission "to improve the mental health of children and young adults in the Cayman Islands through advocacy, awareness, and support". Her responsibilities include fiscal management, staff supervision and monitoring and facilitating the work of all APF committees and programmes. Additionally, she will ensure that APF's three-year strategic plan is implemented and adapted as necessary to meet the needs of the community.

Known for her dedication and leadership, Miss Kelly has been instrumental in driving the success of key initiatives such as the set-up and day-to-day operations of the APF Kids Helpline, a vital resource for youth in the Cayman Islands. Her appointment follows the departure of Erin Kaufman, who served as administrative

manager for over a year.

"We are very excited about the growth that APF is experiencing and the direction in which the organisation is heading," said Jane Panton, APF Chairperson. "We extend our gratitude to Erin for her support during a pivotal year of growth for APF, helping to position the organisation for continued success. Emily's vision, energy, and team-centred approach will be invaluable as she leads APF in its mission to support mental health advocacy, awareness, and services for youth across the Cayman Islands. Her skillset will be complemented by Renee's unique blend of practical experience and academic knowledge which will be instrumental in enhancing our programmes and supporting the diverse needs of our communities. With the support of Michelle Powell, our administrative coordinator, I feel confident that the transition will be smooth for all, and we are looking forward to seeing what this formidable team will do in our community."

Renee Ebanks has a wealth of experience and expertise in psychology, community outreach, and programme facilitation, skills which will enhance APF's commitment to community engagement and support services. She joins APF following an impactful tenure as Associate Director



► APF Staff Group Pic at Women's Empowerment Brunch

of Health and Wellness at the University College of the Cayman Islands, where she oversaw comprehensive wellness services, including counselling, academic support, and community outreach for students. With a background that includes roles such as programme facilitator at the Family Resource Centre and community-based counsellor with the Department of Counselling Services, she has demonstrated a strong commitment to mental health advocacy and holistic support.

Miss Ebanks holds a master's degree in development, disorders and clinical practice from the University of York and is currently pursuing a doctorate of psychology. She is a certified facilitator in multiple specialised intervention programmes, including Darkness to Light's Stewards of Children, SNAP (Stop Now and Plan) Train the Trainer, and C-SMARTT Train

the Trainer. Additionally, she has completed training in areas such as mental health first aid, trauma-informed schools and adverse childhood experiences, and collaborative and proactive solutions proficiency.

"I am thrilled to be joining APF and contributing to its vital mission of supporting mental health in our community," said Renee Ebanks, APF's new Programme Manager. "The opportunity to work alongside such a passionate and skilled team is inspiring, and I look forward to using my experience to strengthen and expand the impactful programmes APF offers. Together, I believe we can make a meaningful difference in the lives of the youth and families we serve."

For more information about the Alex Panton Foundation, visit www.alexpantonfoundation.ky or email info@alexpantonfoundation.ky.



► Mario Ebanks with the Winners of Awards in various other categories, together with CISHRP President Valentine and the 3 Awards judges;

Mario E. Ebanks: Pioneer who shaped the HR landscape



► With wife Lovenia Ebanks, who is also a retired HR Professional and a former Treasurer of CISHRP



► Mario Ebanks

An individual who is accredited with helping to shape the human resources industry in the Cayman Islands has recently been given the honour of the 'Pioneer Award for Established HR Professional of the Year' at the

annual Cayman Islands Society for Human Resource Professionals (CISHRP) awards for HR Excellence Gala, at the Marriott Resort.

The well-deserved recipient, Mario Ebanks, is known to many within the busi-

ness community as a leader within the HR industry, both in the public and private sectors.

He received his award at the annual gathering of HR professionals which awards people in the profession via a

variety of categories, celebrating the resilience, adaptability, and innovative contributions of HR professionals in the Cayman Islands. His award is particularly special, celebrating a role model who

consistently supports the development of HR Professionals and contributes to the development of the HR industry in the Cayman Islands.

Upon accepting the award, Mr Ebanks spoke about his interest in the profession of HR from an early age in life, and his interest in doing tasks that attended to the welfare and advancement of workers. He also recognised the CISHRP President and other stakeholders for hosting this event. He also reflected on the dedication and vision of other founding members of the Society, namely Lois Kellyman, Samantha SJ Bennett, and the late David Bodden, and others, in 1999, who recognised the need for an organisation to be an advocate for the industry and to promote the development and advancement of Caymanians in this important career and avenue of service.

He also saluted the many young Caymanian rising stars in the industry, and also thanked the various corporate citizens and stakeholders, including the public sector leadership Acting Governor Franz Mander-son, Acting Deputy Governor Gloria Nixon, and Chief Officer Wes Howell for attending and supporting the gala and being an integral part of this exciting journey.

CISHRP Director and Past President Mr. Phil Jackson said he was one of the individuals who was pleased to nominate Mario Ebanks for the Pioneer Award.

“Over his 40+ year career, Mario has held various roles both in the public and private sector,” he said. “He was one of the founding members of the CISHRP. He served for eight years as a board Director and is also a Past President having served as the second President of the Society.

Mr Jackson said through Mr Ebanks’ vision, he established the first educational scholarship - the David Bodden Scholarship- the CISHRP awarded to Gianna Bodden which enabled her to achieve her Masters in HRM from the UK.

“Mario was also a fond supporter of UCCI and its Masters in HR programme. The CISHRP would award their top student with the Mario E. Ebanks award for Excellence in HR at the annual UCCI graduation ceremonies,” he added.

Mr Ebanks has mentored, coached, and had a positive influence on many Caymanians over his career including Mr Jackson, who is now the Senior VP and Chief Human Resource Officer at Cayman National Bank.

While Mr Ebanks was the President of the CISHRP, he was instrumental in providing members with the opportunity to earn the Global Remuneration Professional certification, without having to leave the island. Lecturers came to the Island and taught six classes and a total of five CISHRP member earned the GRP certification, long before online learning was available.

His influence runs deep into being an advocate for establishing the National Pensions Law and Regulations in 1996/97, as well as assisting with reforms to the Labour Law (1984). While he worked with the government, in the Ministry of Community Development (which was then responsible for the subject of Labour), Mr Ebanks was delegated responsibility for assisting in research and drafting the laws and policies, including the first-ever Draft Manpower Development Plan. This Plan was presented to the then Executive Council by the Minister for Community Development, but it did not advance due to changes in the Ministry’s leadership shortly thereafter.

When Mr Ebanks completed his work in the Ministry of Community Develop-



► With Lovenia, and Acting Deputy Governor Mrs. Gloria McField-Nixon, who attended the Gala with good representation from the public sector

ment in the late 1990s he recognised from working on various pieces of legislation, such as Pensions and Labour, that there was a shortage of HR practitioners or professionals in the private sector. This was the impetus to form the CISHRP, to create a body or a fraternity to promote best practices in HR in the workplace, to develop HR leaders and the profession, and to have a sounding board for policy development as well as to advocate for initiatives such as workplace tranquility and human capital development.

During his diverse career Mr. Ebanks has served on various committees and government Boards including the Education Council and its Scholarship Committee, the Board of Governors for UCCI, and the Immigration Business Staffing Plan Board where he served as Deputy Chairman from 2005 to 2009. He has been a Trustee for the Chamber Pension Plan, and was the first Caymanian appointed to Manager (now CEO) of the Chamber of Commerce from 1988 to 1991.

Overall, Mr Ebanks has helped shape the landscape of HR in the Cayman Islands, Mr Jackson stated.

“While he has had a diverse range of exposure to various sectors, and achieved

many academic degrees and certifications, he nevertheless remains humble, always willing to share advice and his opinions. His heart is at the development of the next generation and his love for the Cayman Islands,” Mr Jackson concluded.

Mario Ebanks has blazed many trails since he entered the Cayman workforce after graduating from the Cayman Islands High School in 1980. He was a BankAmerica scholar in 1983, and a Deloitte scholar in 2001/2, for his Bachelor’s and Master’s Degrees. He has held senior positions in public and private sectors management roles as well as senior HR roles. These include: being the first Caymanian Director of Labour & Pensions from 2012-2015, the Chief Human Resources Officer at the C.I. Airports Authority from 2015-2021, and now he serves as the Director of Human Resources for Doctors Hospital and Integra Healthcare. He continues to blaze trails in whatever field or endeavour he is in, and is as committed as ever to tranquil and productive workplace relations, human capital development of Caymanians, and effective succession planning for future generations of leaders



Regular Season wraps up; Playoffs set for this Saturday



► Prospect Primary and Footsteps School's Under 11s battled to a 1-1 draw.

Saturday, November 16 marked the final day of regular season games in the 2024 CUC Primary Football League (PFL) and Girls' Primary Football League (GPFL) as schools started the day in search of the necessary wins and points needed to move up in the respective divisions prior to the playoffs, which begin this Saturday, November 23.

In the Under 11 division in Group A

of the CUC PFL, Cayman International School grabbed topped spot and the No. 1 seed as they saw off Theoline L. McCoy Primary 4-0 (respect rule enforced). In other action, Marie Martin Primary upset the highly rated Sir John A. Cumber Primary on their home field in West Bay 2-0, Island Primary and Joanna Clarke Primary settled for a 2-2 draw and St. Ignatius Catholic salvaged a valuable



CUC Primary Football League



CUC Girls' Primary Football League

point with the last kick of the game as they came back to draw 2-2 with Cayman Prep 11B.

In the Group A Under 9 division, Sir John A. Cumber downed Marie Martin Primary 2-1, Island Primary 9A got by Joanna Clarke Primary 2-1 and St. Ignatius Catholic and Cayman Prep 9B could not find the back of the net as they both settled for a 0-0 draw.

In Group B in the Under 11 division, Prospect Primary and Island Primary battled to a 1-1 draw and NorthEast Schools topped Small Schools 4-0 (respect rule enforced).

In the Under 9 division in Group B, Cayman Prep 9A secured the No. 1 seed in their age group with a convincing 4-0 (respect rule enforced) victory over Red Bay Primary. William Chisholm opened the scoring in the 4th minute, Angus Cowper added a second in the 9th minute, Ben Hislop in the 10th minute and Liam Stewart rounded off the scoring in the 20th minute to take all three points and complete an unbeaten season going into the playoffs.

In other Group B Under 9 play, Footsteps School edged Prospect Primary 2-1.

In the GPFL in Group A, Sir John A. Cumber Primary got past Marie Martin Primary 4-0 and in Group B, Cayman International School GB and Island Primary settled for a 0-0 draw.

The always entertaining 2024 playoffs start this coming Saturday, November 23 with quarter-final action. The semi-finals are set for Saturday, November 30 with the finals and third-place games scheduled for Saturday, December 7. Most playoff games will be played at the Annex Field while a number of GPFL quarter-finals matchups will be played at some school venues.

The CYFL thank Progressive Distributors and Gatorade for their ongoing support of the CUC PFL and GPFL. Thanks also to the many volunteers who officiate the primary school football games throughout the year.

Visit www.caymanyouthfootball.ky for the CUC PFL and GPFL playoff schedule as scores and final standings from the regular season.

Cayman wraps up historic appearance in Concacaf Nations League Play-In



The Cayman Islands Men's National Team wrapped up the first Concacaf Nations League (CNL) Play-In appearance in the country's history on Tuesday, 19 Nov., capping a 2024 CNL run where Cayman earned a promotion to League B in the next edition of the tournament.

"I'm so proud of the boys," Cayman Islands Head Coach Joey Jap Tjong said. "We are getting better every day, every match. Our players are putting in the effort and

work and we are continuing to develop together."

Cayman finished its CNL Play-In series with Guadeloupe with a 1-0 loss in the second leg of the home-and-away series. It was a significant improvement on the rain-soaked first meeting that saw Cayman fall 6-0 in a match that was delayed nearly 45 minutes due to weather conditions.

"That first match was not a true reflection of the level we are playing at right



now," Jap Tjong said. "Guadeloupe played in League A this year and have very good players. That fact that our team rebounded and performed as well as we did says a lot."

In addition to better weather conditions, Cayman also benefited from the return of several key players, including captain Mason Duval and forward Gunnar Studenhoft. The match remained scoreless until the 88th minute, when Guadeloupe substi-

tute Vikash Tille scored the winner.

"We put ourselves in position to potentially win this match," Jap Tjong. "We'll keep learning and moving forward. We need continued community support."

Due to its position as the best second-place finisher in the League C Group Stage, Cayman has secured a promotion to League B in the next edition of the CNL. It marks the first time Cayman will play in League B.

CRUISE SHIP SCHEDULE — WEEK — NOVEMBER 25-29



TOTAL SHIPS - 8
TOTAL PASSENGERS - 23,396

Monday	Tuesday	Wednesday	Thursday	Friday
25	26	27	28	29
Carnival Legend	Jewel of the Seas	Norwegian Epic	Disney Magic	
	Brilliance of the Seas	Rotterdam	Carnival Sundrise	
		Carnival Paradise		
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
2,680	4,600	9,886	6,230	0

COMMUNITY EVENTS

November Information Night - Free Men's Health Event

21 November - The Lions Club of Grand Cayman and the Cayman Islands Cancer Society present - November Information Night at the Lions Community Centre on Thursday 21 November at 7pm. There will be free health screenings, free giveaways and prizes, Q&A with medical professionals and free PSA tests for eligible males. Food and refreshments will be available.

Cayman Outreach Association - Latin Celebration

23 November - Cayman Outreach Association presents Latin Celebration on Saturday 23 November at the Triple C School Hall beginning at 6pm. Everyone is welcome and can expect wonderful fellowship, Latin foods, Latin worship music and much more. Tickets are \$15 for adults and \$5 for children and are available at the door. For more information, call Raphael at 925 - 7798.

Jasmine Palliative & Hospice Care - Light Up a Life

26 November - Join Jasmine for a heart-warming evening of remembrance at Light Up a Life on Tuesday 26 November beginning at 5:30pm at Camana Bay. Remember your loved ones this holiday season by hanging a star on Jasmine's memorial tree. For more information and to reserve your stars, with the name of your loved one, go to jasmine.ky. A suggested donation of \$10 is appreciated.

Pink Ladies Christmas Bazaar

30 November - Get into the holiday spirit at the annual Pink Ladies Christmas Bazaar on Saturday 30 November from 2pm to 5pm at The ARC, Camana Bay. Enjoy a magical atmosphere filled with delightful stalls featuring unique handmade gifts, local crafts, tasty treats, and support local charities. Activities include face painting, Guessing Game and a visit to Santa's Grotto. All proceeds go to Pink Ladies community projects.

Rotary Central - 29th. Music Extravaganza

30 November - Enjoy a music extravaganza organised by Rotary Central with performances by Heat, Goodnight Hannah and the JR Douglas Band, plus the opportunity to win CI\$40,000! The 2nd prize winner will receive CI\$4,000, and there are 6 x CI\$1,000 prizes up for grabs! Proceeds will fund over many community projects developed by Rotary Central Cayman Islands. Tickets cost \$25 and are available on eventpro.ky

Rotary Club 59th. Annual Christmas Tree Lighting Ceremony

2 December - Rotary Club of Grand Cayman warmly invites you to join in the celebration of the annual Christmas Tree Lighting Ceremony at Heroes Square, George Town on Monday 2 December at 6pm. It's time to ring in the festive season with Santa himself! Gather the family and join them to

light up their Christmas tree. Soak up the magic of the holidays with dazzling sights and sounds to make the spirits bright!

National Trust - Traditional Caboose Christmas Breakfast

7 December - The National Trust of the Cayman Islands invites all to join them for a traditional Caymanian breakfast cooked on the caboose at Mission House, Bodden Town from 8am to 10am. Bring friends and family and enjoy a complimentary tour of the Mission House. Special musical guest will be HI TIDE. Tickets are \$35 for adults and \$20 for children and are available online at the Trust website www.nationaltrust.org.ky

Service of Holy Communion at St. Alban's Anglican Church

8 December - There will be a Service of Holy Communion on Sunday December 8th beginning at 9:30am.

St. Ignatius Christmas Fundraiser

14 December - The St. Ignatius Christmas Fundraiser will be held on Saturday 14 December on the school. There will be a special event - Christmas Cheers - featuring Christmas carols and Christmas treats beginning at 7pm. The drawing for the grand prize of CI\$25,000 and other prizes will begin at 8:15pm.

Tickets cost \$25 and are available from the Church office, outside several supermarkets and other locations. For more details, call the Church office at 949 - 6797.

Send your community events to wendy@caymaniantimes.ky



► Rotary Club Christmas Tree Lighting



**BLACK
FRIDAY
SALE**

2 for 1

**Purchase 1 Advertisement
Get the 2nd ad for free
Use your ads by April 30, 2025**

**Full Page \$1000
1/2 Page \$600
1/4 Page \$300**

**2 Newspapers per week
• Wednesday & Friday**

Special ends December 31, 2024










**BLACK FRIDAY HAS
COME EARLY...**

for you and everyone on your list!



Contact 9162000 or email sales@caymaniantimes.ky

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
80° / 76°	80° / 77°	81 / 79°	82° / 79°	83° / 80°	83° / 79°	82° / 77°
Pleasant in the morning; otherwise, increasingly windy with times of clouds and sun	Sunny to partly cloudy, breezy and pleasant	Breezy with some sun, then turning cloudy	Mostly cloudy and windy with a little rain	Variable cloudiness with a thunderstorm in spots; windy	Mostly cloudy with a little rain	A touch of morning rain; otherwise, mostly cloudy

Inaugural Derek Lerner Memorial Run to Launch in January 2025

The Cayman Islands community is set to commemorate the legacy of beloved local athlete Derek Lerner with the inaugural Derek Lerner Memorial Run, scheduled for Sunday, January 12, 2025. This annual event will celebrate Derek's passion for running, health and fitness, and community service offering participants the opportunity to take part in a 5K, 10K, Half Relay or Half Marathon.

Race Caribbean, in collaboration with Tower, will organize the event. At the request of Derek's wife Laura, the proceeds will benefit Jasmine and the Cayman Islands Cancer Society, two organizations that supported their family during Derek's illness.

"Hospice care was invaluable in making Derek's final days as comfortable as possible, but hospice workers also provide essential support to carers and family members. We want to make sure that the amazing work Jasmine does is available to those in Cayman going through the same thing we did. The Cancer Society also provides essential support to those in the Cayman community affected by Cancer and we want to help them to continue to provide funding and other resources to as many people in the Cayman Islands as we can. Nobody should



► Derek Lerner, beloved coach and founder of Race Caribbean and 345 Athletic Club

face Cancer alone," she said.

Artex Risk Solutions, a global provider of alternative risk and capital solutions, has been named the Title Sponsor of the event. Speaking on behalf of the company, Suzanne Sadlier, EVP, Captive Management said, "We are honored to be able to sup-

port the inaugural Derek Lerner Memorial Run. Derek's dedication to promoting fitness in the Cayman Islands aligns perfectly with our values of community support and well-being. We look forward to being part of this meaningful event, which will not only celebrate Derek's legacy but also

contribute to important local charities."

Trevor Murphy, a close friend of Derek's, and who is currently running operations at Race Caribbean, said, "Derek was a pillar in our running community. His enthusiasm for the sport and his encouragement of others to lead active lives has left an indelible mark on all of us. This race is more than just a tribute to his life; it's a way to keep his spirit alive and bring people together in a positive way."

While the inaugural race will be held in January 2025, future editions of the Derek Lerner Memorial Run will be moved to October, ensuring the race becomes a highlight of the annual race calendar in the Cayman Islands.

Participants of all ages and fitness levels are invited to take part. Registration opens on Friday, 15 November 2024. For more information on the Derek Lerner Memorial Run and to register, visit <https://racecaribbean.net/event/derek-lerner-memorial-run/>.

Current sponsors include Artex Risk Solutions, Jacques Scott Group, Mourant, Tower, McGrath Toner, Aon and Claritas Legal & Regulatory Experts. For information on available sponsorship opportunities, contact Andy Hutchinson at andy@tower.com.ky

DEATH ANNOUNCEMENTS

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Mitchell Olsen Ebanks Affectionately known as "Jah Mitch" Who passed away on October 28th 2024 .

A Service of Thanksgiving will take place at West Bay SDA Church 279 W. Church Street, West Bay Grand Cayman, Cayman Islands on Sunday, November 17th 2024 at 2:00 p.m.

Viewing: 1:00 p.m. - 2:00 p.m.
Interment: Boatswain Bay Cemetery.




Condolences can be registered at churchillsfuneralhome.com

The family of the late **Mr. Edington Christopher Ebanks**, affectionately known as Chris, regret to announce his passing on November 8th, 2024.

A funeral service will be held on Saturday, November 23, 2024 at the Wesleyan Holiness Church, West Bay, with viewing at 9:00a.m. Interment will follow at the Batabano Cemetery in West Bay.

The family request that you wear his favorite color Blue.




Bodden Funeral
"A source of comfort in a troubled time"

The family of the late **Dennis Morgan** regrets announcing his passing on 18th October 2024 after a brief illness.

A Celebration of life will be held 10:00 a.m. on 24th November 2024 at the West Bay Seventh Day Adventist Church, 279 West Church Street, West Bay.

Viewing will be held from 9:00 a.m. prior to the service.



Bodden Funeral
"A source of comfort in a troubled time"

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

			6		2			
7			9		4			
	3	9	1		8			
					1	8		
3			4	6				2
	6	5						
		8			4	3	7	
		3			2			9
7			1					

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Answer to previous puzzle

2	3	8	1	7	6	9	4	5
9	6	7	4	3	5	2	8	1
5	1	4	9	2	8	6	7	3
1	7	9	6	4	2	5	3	8
3	8	5	7	9	1	4	6	2
4	2	6	8	5	3	7	1	9
6	5	3	2	8	7	1	9	4
8	9	1	5	6	4	3	2	7
7	4	2	3	1	9	8	5	6

Difficulty Level ★★★★★ 10/06

Difficulty Level ★★★★★

10/06

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Lying bird
 - 7 Ocean motion
 - 11 Plummer of "Pulp Fiction"
 - 12 Eye part
 - 13 Some limas
 - 15 Speedy
 - 16 Mammal with flippers
 - 18 Harp's kin
 - 21 Swallow sound
 - 22 Skirt folds
 - 24 Paris pal
 - 25 Spring month
 - 26 Twosome
 - 27 Exotic market
 - 29 Bankrolls
 - 30 Jack or joker
 - 31 Royal address
 - 32 Poultry buy
 - 34 Sweet treat
 - 40 Like some wines
 - 41 Broad street
 - 42 Took the bus
 - 43 Bristle at
- DOWN**
- 2 Outback
 - 3 Purr producer
 - 4 Catch
 - 5 Perfect
 - 6 Diamond cover
 - 7 Make '60s shirts
 - 8 Lyricist
 - 9 Big racket
 - 10 Curvy letter
 - 14 Nanny's mate
 - 16 Cashew family tree
 - 17 "My Fair Lady" lady
 - 19 Speed checker
 - 20 Piano piece
 - 21 Yak it up
 - 22 Golf goal
 - 23 Urgent call
 - 25 Sir's counterpart
 - 28 Pinball palace
 - 29 Reacts to a sour note
 - 31 Figure out
 - 33 Dessert fruit
 - 34 Sedan or SUV
 - 35 Before now
 - 36 Stop symbol
 - 37 Common bill
 - 38 Sprint
 - 39 Hoop attachment

W	O	R	M	S		D	E	B	I	T
I	D	I	O	T		E	R	A	S	E
T	E	M	P	O		T	A	B	L	E
			P	O	L	O		Y	E	N
D	I	V	I	D	E	U	P			
I	R	A	N		T	R	O	W	E	L
C	O	N	G	A		S	P	A	D	E
E	N	S	U	R	E		P	R	I	G
			P	I	A	N	I	S	T	S
F	A	R		E	T	O	N			
E	X	A	C	T		E	G	R	E	T
E	L	I	O	T		L	U	I	G	I
D	E	L	T	A		S	P	O	O	N

Yesterday's answer

Word Search

V	N	D	M	C	H	E	W	X	L	N	I	T	N	A
E	M	X	D	L	O	R	J	N	S	A	P	M	O	L
L	Y	L	A	Y	A	B	K	M	T	H	E	E	S	K
O	H	W	L	A	D	S	S	W	R	H	T	D	N	A
R	C	W	L	G	I	E	P	D	T	K	W	D	A	M
A	Y	Y	A	H	R	U	O	N	I	H	O	S	H	N
C	Q	A	B	E	G	I	A	D	C	T	V	O	C	B
R	X	U	N	B	E	Y	K	P	L	S	T	M	J	E
A	D	A	D	A	U	S	B	I	K	L	D	Y	C	R
B	D	E	I	L	R	S	L	A	R	I	A	S	Q	C
E	C	A	T	C	H	O	H	D	L	K	G	L	E	E
C	A	L	Y	P	S	O	U	A	Z	L	H	C	O	U
L	A	G	I	R	D	A	M	N	N	O	U	A	R	S
C	A	V	A	T	I	N	A	I	D	T	M	L	O	E
A	T	W	W	E	C	V	L	I	R	U	Y	A	G	O

- Anthem
- Aria
- Ballad
- Barcarole
- Berceuse
- Calypso
- Catch
- Cavatina
- Chanson
- Dirge
- Ditty
- Glee
- Hymn
- Lay
- Lied
- Lilt
- Lullaby
- Madrigal
- Psalm
- Round
- Serenade
- Shanty

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.

1	2	3	4	5	6		7	8	9	10
11							12			
13							14			
				15						
	16	17				18		19	20	
21					22					23
24				25				26		
27			28					29		
	30						31			
					32		33			
34	35	36						37	38	39
40							41			
42							43			

11-20



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

THE AMAZING SPIDER MAN

By Stan Lee

JUDGE PARKER

By Woody Wilson & Mike Manley

Caymanian Times Classifieds



Head of LSSA

The Legal Services Supervisory Authority ("LSSA") culture is based on collaboration with the legal sector, respect, honesty, hard work and continuous learning and development. Your contributions, whether through regulatory oversight, administrative support, or any of the many other critical roles within the LSSA help ensure that we meet our responsibilities to the legal community and regulatory sector.

About the role

Reporting to the LSSA Board, the Head of LSSA oversees the organisation's risk-based approach to AML/CFT/CPF regulation of firms of attorneys-at-law & individuals in the Cayman Islands. Ensuring LSSA is an effective, fair, transparent, and efficient AML/CFT/CPF regulatory body maintaining the highest standards of compliance by law firms and thereby strengthening public confidence and trust in the legal sector, both domestically and internationally. Duties & responsibilities include but are not limited to:

- Executing, leading and being responsible for the discharge of the organisation's delegated mandate as an AML supervisory authority.
- Overseeing the day-to-day operations.
- Delivering the outputs and performance agreed with the Cayman Islands Government, including managing financial performance, and preparation of annual reports.
- Managing the annual budget, submitting bids for additional funding and resources as required.
- Supervising and providing leadership and guidance to staff.
- Pursuing innovative partnerships in order to improve LSSA's output, for example, involvement in public private partnerships and fostering strong working relationships with other supervisory bodies, competent authorities, and law enforcement agencies, at both a domestic and international level.

Requirements & Experience

- Professional qualification in law, finance, accounting (or a related discipline).
- Formal AML/CFT/CPF compliance qualifications such as ACAMS, ICA, CFE or similar certification is desirable.
- Minimum 10 years' experience working at a senior level in a financial or legal environment in the area of AML /CFT/CPF compliance or supervision.
- Previous experience of budget and financial control.
- Current knowledge of AML/CFT/CPF compliance trends (internationally, regionally, and locally) as well as emerging risks and other issues likely to impact the legal sector.

The successful candidate will be offered a competitive compensation and benefits package aligned with their experience and qualifications.

To read the full job description and express your interest for this exciting opportunity, please visit: <https://caymanhr.bamboohr.com/careers>. All applications must be received on or before **Friday 6 December 2024** to be considered.

CLERK

- Must have more than 5 years' experience
- Excellent communications skills
- Salary - \$10 per hour plus statutory benefits
- Suitably qualified Caymanians, Status holders and legal residents should send CV with a recent photograph, Police Clearance and 2 written references to

libertyrestaurant@candw.ky

CSGPM Ltd t/a Cayman Structural

Is currently Looking

For

Heavy Equipment Operator

Qualifications:

9-10 years' experience w/ Knowledge on safety procedures, good communication skills and mathematics.

Must be TRUSTWORTHY!

Salary: CI\$ 12.00/hr.

Benefits: Health/Pension

Only Caymanian needs to apply.

Send resume to:

admin_csgpm@caymanstructural.ky

Governance & Shareholder Services Supervisor

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Company Secretary & Data Protection Officer, the successful candidate will:

- ▶ be responsible for the legal review, tracking and filing of contracts and related key Company documents and maintenance of department SharePoint workflows and contract library;
- ▶ manage the share purchase programme (CSPP, ESPP and DRIP) processes including the oversight of subscription processes, compliance, transfer agent activity and internal and external reporting (SEDI, TSX, etc.); tracking investor inquiries, maintaining and filing accurate shareholder documentation;
- ▶ assist with the preparation for and, when requested to attend by the Company Secretary, to take minutes of meetings, support the preparation of and distribution of all Board of Directors' meeting materials in a timely manner and the maintenance of essential corporate records including Company minute books and security reporting records;
- ▶ supervise the preparation of management reports and securities reporting documentation including the AIF and Management Information Circular for the Annual General Meeting of shareholders;
- ▶ maintain an awareness of corporate governance issues and pro-actively consider further development of best practice, improvement of Company policies and training, as required;
- ▶ maintain records of insider report filing activities for Officers and Directors who request support for this process;
- ▶ track and review department expense invoices and monitor departmental budget submissions and variance reports as required.

Applicants must possess a Bachelor's degree in Law or a related degree; demonstrate a career interest in legal, governance or corporate administration; minimum of five to seven years experience in legal, governance or corporate administration; qualifications with ACIS or GPC.D designation or possess the pre-requisites for qualification (an asset); understanding of listed company financial and disclosure instruments and capital market processes (an asset); Registrar and Transfer Agent or investor related Customer Service experience (preferred); and experience with SharePoint, paperless Board and Shareholder Registry portals (an asset).

Salary is from CI\$6,239 to CI\$8,111 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted no later than **Friday, November 29, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE
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T.H.E. Merren Design

Seeking applicants for the position of a Cabinet Maker/ Carpenter.

The individual must be mature & dependable with proven working experience and provide acceptable character references. Must have good interpersonal skills and work well in a team and possess good working knowledge of tools & machines used for a range of high quality carpentry work and cutting wood and materials to fabricate fine cabinetry.

The successful candidate will be responsible for finishing of cabinets, doors, trims, rails and installations.

Salary CI\$13.00 - CI\$16.00 per hour plus pension and insurance benefits.

Please submit CV and references to merrendesign@gmail.com

Caymanian Times Newspaper Advertising Rates

Description	CI	Day (Mon-Fri)	Weekend & Public Holidays
1/4 page	750	52,155	100
1/2 page	1,500	104,310	200
3/4 page	2,250	156,465	300
1 page	3,000	208,620	400
1/4 page (vertical)	450	30,795	50
1/2 page (vertical)	900	61,590	100
3/4 page (vertical)	1,350	92,385	150
1 page (vertical)	1,800	123,180	200
1/4 page (square)	150	10,425	20
1/2 page (square)	300	20,850	40
1 page (square)	600	41,700	80
1/4 page (horizontal)	150	10,425	20
1/2 page (horizontal)	300	20,850	40
1 page (horizontal)	600	41,700	80
1/4 page (top)	150	10,425	20
1/2 page (top)	300	20,850	40
1 page (top)	600	41,700	80

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 918 2000 or email: sales@caymaniantimes.ky



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Post: Vice President – Business & Operations

Division: Administration

Salary: KYD \$103,476 - \$139,164(Grade F) per annum

Deadline: 5th December 2024

Overview

Reporting to the President & CEO, the Vice President - Business & Operations (VPBO) oversees all business and finance operations: budget matters, investments and endowments, auxiliary services (including contracts), operation of the physical plant (including maintenance, campus master planning, and construction), risk and property management (including the college's insurance programs), and human resources.

The VPBO serves as an integral member of the president's leadership team; works closely with the Board of Governors, and is the President's designate to the Audit and Finance Committee; serves as liaison to financial, governmental, and business organizations.

The VPBO will not only understand cutting-edge financial functions but also have the capacity to envision creative and innovative solutions to the dynamic transitions occurring in higher education funding models.

The VPBO works closely with leadership throughout the University to develop strategies to strengthen its business, financial and administrative plans, and policies to achieve its strategic goals. The VPBO advises the President and Board of Governors on financial and business matters relating to the University and the campus. The Vice President will collaborate with other leaders of the University to build upon and support an innovative vision for UCCI's future. The VPBO also has responsibility for all reporting and compliance related to fiscal activity, for investment, pension obligations and debt management, and for promoting the development and growth of the University in sound budget management, reporting and oversight.

CRITERIA FOR APPOINTMENT

The criteria for appointment as VPBO are as follows:

- a) A master's degree in business administration, Accounting or Finance;
- b) Seven (7) years progressively responsible financial leadership experience, or 10 years relevant experience in a related department or discipline;
- c) At least three (3) years in a senior administrative role;
- d) A professional Accounting Designation (CPA, CMA, ACCA or equivalent) is desirable.

SKILLS/KNOWLEDGE AND EXPERTISE:

- e) Recent leadership experience with financial management, preferably in higher education;
- f) A clear and respectful communicator both in writing and orally;
- g) A proven record of accomplishment and leadership in financial operations and management, budgeting and forecasting, risk management, fund accounting, investments, and administrative systems;
- h) A demonstrated understanding of computer systems and data analysis
- i) A demonstrated ability to develop and oversee multiple capital and construction projects;
- j) People management experience, and a high propensity for innovation and agility;
- k) Proven success using data to inform the development of innovative approaches to financial management and operations;
- l) Superior presentation and interpersonal skills are essential; this includes the capacity to effectively translate complex technical language and issues into terms that are easily understood and actionable, and the ability to build effective relationships;
- m) Able to demonstrate strategic thinking and success executing priorities that drive improved operating performance; and
- n) Ability to balance competing demands and multiple responsibilities, making progress on long-term projects and addressing urgent needs.

INSTITUTIONAL COMMITMENT:

- Recognizes diversity in UCCI's organizational culture; understands department and UCCI policies, and promotes an environment conducive to learning;
- Demonstrates a professional conduct in discussing and dealing with internal issues;
- Maintains appropriate work/life balance while engaging in new knowledge to enhance personal growth and skills;
- Adheres to the Public Service Code of Conduct, UCCI's policies regarding social conduct, attendance, and dress code;
- Acts in accordance with UCCI's privacy and legal requirements;
- Maintains good relationships with UCCI's clients including the students, visitors, and other colleagues, even when facing pressure situations and when confronted;
- Shows respect for colleagues; and
- Provides constructive feedback when needed.

OTHER WORKING RELATIONSHIPS:

- Provide information and analysis to governance bodies, including the Board of Governors and the Board's Audit and Finance Committee;
- Ensure that the Board of Governors and any other governance bodies are informed about and confident in the financial management of the University and support governance bodies' members in fulfilling their fiduciary responsibilities; and
- Represent the University as a member of professional associations and with other partner organizations.

How to Apply:

Submit a cover letter with description of experience relevant to the position and CV to recruitment@ucci.edu.ky

"Caymanians/Caymanian Status, persons married to Caymanians and those holding Permanent Residence are preferred."

Please specify your immigration status and nationality.

Only shortlisted candidates will be contacted.



Systems Operations Supervisor

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Energy Supply Operations, the successful candidate will coordinate the continuity of the Company's North Sound Road Power Plant operations and will:

- ▶ ensure proper generation capacity is in service at all times to meet customer demands;
- ▶ identify unusual conditions and report these to the proper personnel, troubleshoot and solve abnormalities that may arise and raise the appropriate work orders;
- ▶ monitor the operation of various generating units by means of direct observation and through reports received from shift personnel including the thermal rental units, WHRS, distributed (thermal and renewable) generation, BESS and auxiliary equipment as per OEM requirements;
- ▶ ensure the supply of fuel, lube oil, air and service water to all engine rooms;
- ▶ administer and control shift personnel;
- ▶ ensure the Company's EHS policies and procedures are carried out at all times and related reporting requirements are completed in accordance with CUC's requirements including the coordination of operational drills;
- ▶ seek opportunities to improve EHS engineering controls, awareness and performance of all Power Plant staff;
- ▶ undertake other duties that may be assigned.

Applicants must possess an Associate's degree in Mechanical or Electrical Engineering or a related field; ILM Level 3 certification; eight years experience in diesel generating power plant and related equipment operation; and proficiency in computer software such as the Microsoft Office suite and SCADA systems.

Salary is from CI\$5,105 to CI\$7,020 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted no later than **Monday, November 25, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

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Caymanian Times



Scan me!



Newspaper Advertising Rates

Description	CI\$	Size (inches) W x H	Maximum # of words
Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	
Front Page Banner	200	10 x 1.5	
Inserts (per 1,000)	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

**Advertising Deadlines
(48 Hours prior Publication Day)**

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



Condition Monitoring Assistant

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Energy Supply Operations, the successful candidate will:

- ▶ carry out Condition Monitoring and Auxiliary duties (data collection, data entry, data analysis and reporting) pertaining to quality and quantity of the fuel, oil steam and water systems;
- ▶ assist with compiling data and monitoring trends and results of Condition Monitoring and Auxiliary aspects to provide timely warnings and reports of deterioration or abnormalities in equipment or system condition;
- ▶ support the Condition Monitoring and Auxiliary Foreman with maintaining monthly reporting data for all the rotating and reciprocating machinery;
- ▶ assist with all API and other code required inspections and record keeping as required by the Company's policies and procedures;
- ▶ assist maintenance personnel with resolving issues related to Condition Monitoring and Auxiliary aspects.

Applicants must be a high school graduate, be proficient in Microsoft Office with the ability to learn new software packages and a must possess a high attention to detail.

Salary is from CI\$3,298 to CI\$4,287 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, December 13, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

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Facilities Assistant

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Foreman Building & Ground Maintenance, the successful candidate will:

- ▶ assist journey-level workers in a variety of crafts to install, repair, maintain and otherwise care for buildings, grounds, equipment, appliances, fixtures and furniture by performing one or more of the following duties:
 - ▶ performing heavy labour and semi-skilled manual tasks involved in helping journey-level workers in a variety of tasks such as painting, building and ground maintenance
 - ▶ performing recurring tasks such as carrying, moving and delivering supplies and equipment;
 - ▶ completing minor repairs to equipment and installing small appliances in buildings;
 - ▶ disassembling and assembling, cleaning, sanding and otherwise preparing equipment, fixtures, buildings, appliances for repair, overhauling and/or refinishing;
 - ▶ performing all 'housekeeping' activities;
 - ▶ undertake any other duties that may be assigned.

Applicants must possess a high school diploma, two to four years of relevant experience and a Group 4 Cayman Islands Drivers Licence (preferred).

Salary is from CI\$2,997 to CI\$3,896 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted no later than **Friday, November 22, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

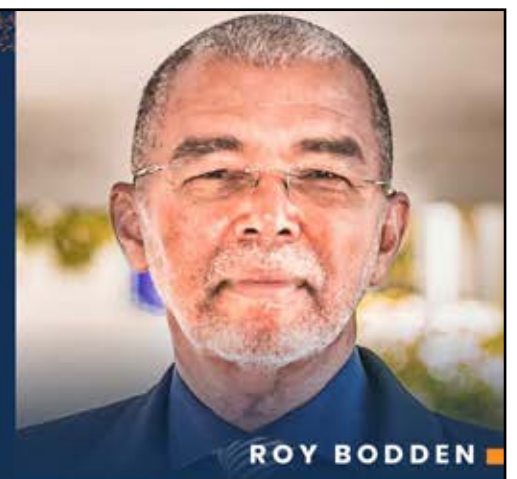
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CAYMANIAN TIMES PRESENTS

SPECIAL GUESTS
SUNDAY AT 2PM
NATIONAL HEALTH SURVEY / POLITICS

WATCH ON CAYMANIAN TIMES FACEBOOK & YOUTUBE
READ IN CAYMANIAN TIMES NEWSPAPER ON FRIDAY



Maintenance Worker, Building

BritCay House Limited is now accepting applications to fill in the above position.

Duties And Responsibilities

The client needs an experienced Building Maintenance Worker, reporting to its Property Management Company:

- Perform preventive maintenance and maintenance of the building.
- Maintain the water and waste treatment plant.
- Ensure property entrances, stairwells, and grounds are clean and presentable.
- Inspect grounds, building, and equipment, noting the need for repairs and replacements; report, and perform related work as required.
- Enforce building and safety regulations.
- Perform electrical and plumbing scopes of work.

Qualifications:

- A minimum of 5 years experience in maintenance work with considerable knowledge of the primary methods, practices, tools, materials, and work standards related to the maintenance of buildings and landscapes, as well as plumbing and electrical experience.
- Good knowledge of the occupational hazards and desirable safety precautions of the work with a professional outlook, with integrity, reliability, and exceptional work ethic with the ability to multi-task and work independently with a positive attitude.
- Must be certified and authorized by Water Authority to perform onsite wastewater treatment system operation and maintenance.
- Must have a clean police clearance and must be flexible, able to work on weekends and public holidays when needed and must be on-call 24/7 in case of emergency service needed.

This is NOT an entry-level position; the company is seeking an experienced candidate with the required certificate to maintain the waste and water plants and their buildings.

The salary range is CI\$12.00 to CI\$15.00, depending on qualifications, knowledge, and experience. Benefits are in accordance with Cayman Islands Labour, Health Insurance, and Pension Laws.

Written applications should be sent to Alan Veeran at alan@avatapsl.com

REF.: Maintenance Worker, Building



Cayman Structural Group LTD.

invites Caymanian, Status Holder, Residents with rights to work to fill in this position...

DESIGNATION: CONSTRUCTION SITE FOREMAN

MINIMUM QUALIFICATIONS:

- Preferably 15-20 years of experience in the same capacity
- In-depth knowledge of construction procedures, equipment and guidelines
- Excellent organizational and leadership skills
- Knowledge on safety procedures and good communication skills.
- Ability to read blueprints or drawing plans
- Must have knowledge in Microsoft office and Buildertrend for daily project reporting.

JOB DESCRIPTION:

- Adhere to relevant safety regulations
- Plan, implement and manage construction tasks in accordance with priorities and goals.
- Keeps budget in check
- Produce employee and project schedules
- Allocate and delegate responsibilities
- Peacefully resolve any emerging problems and issues
- Supervise, train, and give feedbacks to workers
- Manage subcontractor's material requisitions and change orders
- Prepare, present and upload work progress report in Buildertrend

SALARY RANGE: CI \$ 48,800.00 per annum plus pension and health insurance benefits in accordance with the laws of the Cayman Islands.

Please send your resume to: accounts@caymanstructural.ky

NOTICES



THE ROADS LAW (2005 Revision)
Section 3 Declaration of Intent
Section 6 Authority to Enter Lands

In exercise of the powers conferred on the Governor by Section 3 and 6 of the Roads Law (2005 Revision), and acting upon recommendation by the National Roads Authority in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority and in the public interest to open an access road as described hereunder:

REGISTRATION SECTION: North Side
REGISTRATION BLOCK: 57E
BOUNDARY PLAN: BP 650

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 650 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorized to enter upon lands listed in the Schedule below for the purposes of undertaking the road works, such authority to take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette.
3. Boundary Plan Number 650 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or on-line at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
57E	125	Less than 0.01

Made in Cabinet this 20th day of August 2024.
Clerk of Cabinet

Company Description

Optical Outlook Ltd. is a full-service optometry practice operating three locations in the Cayman Islands. The Company has been serving patients in the Cayman Islands for 35 years and is one of the leading eye care providers in the country.

Role Description

This is a full-time on-site role for a Dispensing Optician located in George Town. The role involves day-to-day tasks related to dispensing eyeglasses, contact lenses, and other optical devices, assisting customers in selecting appropriate frames and lenses, and ensuring accurate fittings for optimal vision correction.

In particular, the ideal candidate will be comfortable in all aspects of dispensing including specialised lenses, paediatric and low vision. Technical experience should also include edging lenses and assembling spectacles, repairs and adjustments to frames. Quality control and computer skills are also a key prerequisite.

Candidates must be self-motivated, organised and able to offer exceptional customer service. They will contribute to the day-to-day running of practice operations including booking appointments, merchandising and administrative tasks.

Salary will be dependent on qualifications and experience and will be in the range of CI\$35,000 - CI\$48,000.

Qualifications

- A UK FBDO / US ABO qualification is preferred but other relevant qualifications will be considered.
- Familiarity with ophthalmic lenses, frames, and prescription terminology.
- Strong interpersonal and communication skills to interact with customers and healthcare professionals.
- Attention to detail and precision in measuring and fitting optical devices.
- Ability to interpret prescriptions and provide recommendations on lens options.

Suitable candidates should send a covering letter and resume to hr@opticaloutlook.ky



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in association with **PRINCESS THE JEWELLERS**

CLASH OF THE LEGENDS FOOTBALL

LATINOS ENGLAND vs **CAYMAN JAMAICA**

MONDAY, 19th MAY 2025

(Discovery Day) ED BUSH STADIUM, WEST BAY
FAMILY FUN DAY STARTS AT 3PM
CLASH OF THE LEGENDS GAME KICKOFF AT 5PM

Raffle Tickets \$10, FREE ENTRY & FOOD!
(Donations Accepted) RAFFLE PRIZES: 10 x \$100 Gift Certificates Princess Jewellers, Staycations at the Westin Grand Cayman & Holiday Inn Resort, plus many more prizes!
Fun day & games for children: Egg & Spoon Race / Sack Race / Bouncy Castle and more!

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Contact Brent at 928-9099 | www.caymanhopefoundation.com

Contacts: David Arch 939-0025 • Antonio Smith 916-3977 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • Neil Murray

Cayman is home to many people with substance abuse. As a community, we can all make a difference in the lives of those individuals.

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Mrinali Menon
Senior IP Manager
+1 345 815 7436
mnenon@hsmoffice.com
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