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Wednesday Edition

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SMALL BUSINESS HOLIDAY MARKET
CICBD

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Cardinal Ave & Albert Pantan Drive

Celebrate the Season at the CICBD's Small Business Holiday Market



OAG: Economy is performing well but cost of living is high

In the main, the performance is creditable and generally in keeping with expectations but there's a real risk of falling behind if some key outstanding and new

recommendations are not applied.

That about sums up the assessment of the Auditor General's review of the Cayman Islands economy for the period 2018-

2022 - which includes selected 2023 updates.

SEE OAG, PAGE 2

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CAYMAN'S ECONOMY DOING WELL, BUT RISKS PERSIST

CONTINUED FROM Page 1

In the detailed report, Auditor General Sue Winspear, says, "I am pleased to note that the economy is performing well. It has done so consistently over the five years although some indicators were, unsurprisingly, affected by the COVID-19 pandemic."

"However," she cautions, "it is worth noting that the cost of living is high; something that Caymanians and residents will be aware of."

According to the report, between 2018 and 2023, the Cayman Islands' average real gross domestic product (GDP) growth rate was of 2.9 per cent was higher than that of advanced economies, the Bahamas and Bermuda, but lower than the Caribbean region as a whole.

"Our analysis shows that the Cayman Islands' GDP per capita was relatively constant, ranging from about \$70,000 to almost \$75,000 between 2018 and 2022. This is consistently higher than that of the advanced economies, the Bahamas and the Caribbean but consistently lower than that of Bermuda."

The report focuses on the four main sectors of the economy; financial services, business activities and administration, construction and real estate, and tourism which together account for most of Cayman's economy - around 70 per cent. They are also provide the most jobs.

"Looking at the sectors individually, financial services is the largest contributor to the economy and construction and real estate is the biggest employer. Tourism is the second largest employer and the Government spent the most supporting this sector," the report states.

CONCERNS

However, despite the comparatively strong economic performance, there are



► Sue Winspear

areas of concern which if left unattended could disrupt the trend of economic success.

The report highlights that there are risks to and challenges for the economy. For example, maintaining responsible financial management and potential economic shocks such as a global economic slowdown or another pandemic.

According to the Auditor General, it is unclear how well these risks have been identified, assessed and managed.

It observes that successive governments have set clear priorities for economic growth and diversification. However, it emphasises that there is no overarching economic development strategy or clear plans to diversify the economy.

"Despite the economy performing well, there are risks to and challenges for the economy. It is unclear if these risks and challenges had been identified, assessed and managed." Auditor General

Winspear notes.

But she observed that progress is being made in this area which "should significantly improve the way that Government monitors and manages risks, including economic risks."

"I am pleased that strategies exist for the financial services and tourism sectors. However, there is no overarching strategy, a strategy for the construction sector or a finalised National Development Plan to support the implementation of this government priority."

Ms. Winspear also notes that successive Governments have identified economic diversification as a priority. She said while some successes have been made in diversifying the economy, there

are no plans on how to achieve this priority more widely.

Further pointing out existing risks and challenges for the economy, the Auditor General stressed the importance of maintaining responsible financial management and potential economic shocks such as a global economic slowdown or another pandemic.

It said it's unclear how well these risks have been identified, assessed and managed.

POPULATION

Another point of concern is the population.

The report states that between 2018 and 2022, there was a high correlation between economic growth and population growth.

It shows that during this period, the population increased by 24 per cent, from just below 66,000 people to almost 82,000 people.

"The population has a direct impact on the demand for public services now and in the future. Failure to respond to these demands and expectations could adversely affect the economy. Therefore, the Government needs to plan better for population growth and how this may affect economic development."

As noted by Auditor General Winspear, "For example, an increase in population would result in more pressure on the roads network, waste management and internet connectivity. It would also increase the demand for places in public and private schools, affordable housing and healthcare."

Holiday Decorating Safety Tip

3



Practice the 3-Point Rule on Ladders

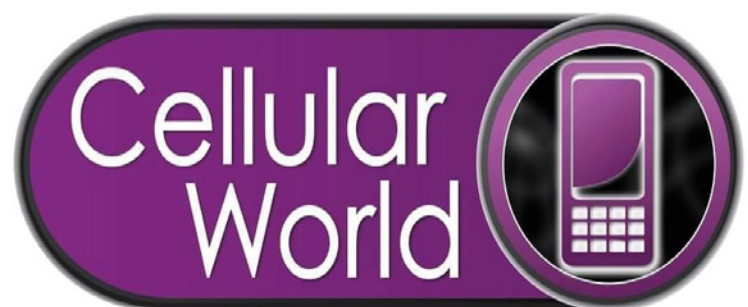
Always have three points of contact while on ladders (two hands, one foot or two feet, one hand).



Set up the ladder so that it is on a firm, secure and level foundation.



Contact 911
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an electrical emergency



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Caymanian Times

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Cayman Residents Urged to Stay Vigilant Against Vector Borne Diseases (Oropouche and Dengue)

Travelers returning from the Caribbean, South and Central America, including Panama and Cuba, should monitor for symptoms and seek medical advice promptly if they develop fever, rash, or other signs of illness

The Mosquito Research and Control Unit (MRCU), in collaboration with the Ministry of Health and the Health Services Authority (HSA), is calling on the public to take precautions against vector-borne diseases, following regional reports of increased activity. Vectors are living organisms, usually biting insects (such as mosquitoes), that can transmit parasites, viruses and bacteria that cause illness. Oropouche virus disease and Dengue are two such vector-borne diseases.

While the Cayman Islands does not have community transmission of either disease, there has been one imported case of Oropouche fever and several imported cases of dengue fever this year.

"Vector-borne diseases don't recognise borders," said Carlos Peçanha, Senior Researcher at MRCU. "Our success depends on a community-wide effort, from controlling mosquito breeding sites to using personal protective measures."



As of 16 November 2024, the Ministry of Health in Panama reported the first human case of Oropouche virus disease in the country. The case did not have an international travel history, and therefore suggests local transmission. This year, outbreaks of Oropouche virus disease have also been reported in Brazil, Bolivia, Colombia, Peru, and Cuba. This underscores the importance of public awareness and preventive measures.

"Travelers arriving from affected regions like Cuba and Panama should use personal protective measures and, on return, should monitor for symptoms and seek medical advice promptly if they develop fever, rash, or other signs of illness," said Rachel Corbett, National Epidemiolo-

gist for the Ministry of Health. "Early detection is essential to prevent cases."

The MRCU remains proactive in controlling mosquito populations and reducing the risk of disease transmission. Should a local case be identified, swift action will be taken to prevent community spread through targeted surveillance and control measures.

"Vector-borne diseases are a reminder of how connected we are as a region," said Dr. Nick Gent, Chief Medical Officer. "By staying alert and taking simple precautions, we can protect ourselves and our community from the risks these diseases pose."

Vector-Borne Diseases in Focus

- **Dengue Fever:** Spread by *Aedes aegypti* mosquitoes, dengue fever can cause fever, severe joint and muscle pain, rash, and, in severe cases, potentially life-threatening complications.

- **Oropouche Fever:** Caused by the Oropouche virus and transmitted by *Culicoides paraensis* midges and *Culex* mosquitoes, symptoms include fever, headache, and joint pain. While severe complications are rare,

the disease can be misdiagnosed as dengue.

Collaborative Approach

The Cayman Islands is well-prepared to address vector-borne diseases, thanks to the close collaboration between MRCU, the Ministry of Health, and the HSA. These agencies work together to conduct surveillance, provide testing, and implement targeted mosquito control measures.

"Our ability to test locally for both the Oropouche and Dengue viruses ensures timely diagnosis and a swift public health response," said Jonathan Smellie, Cayman Islands Molecular Biology Laboratory Manager.

How You Can Help

The public plays a vital role in reducing the risk of vector-borne diseases:

- **Eliminate Standing Water:** Regularly remove water from containers, gutters, and other mosquito breeding sites.

- **Protect Yourself:** Use insect repellents, wear long-sleeved clothing, and ensure windows and doors have proper screens.

- **Be Vigilant When Traveling:** Take precautions in regions with reported cases, and seek medical advice if symptoms appear after returning.

OAG makes charity donation to the Cayman Islands' Community Farm



On 18 November, the Office of the Auditor General (OAG or Office) handed over a cheque for CI\$3,100 to Cayman Community Farm. OAG staff raised the sum as part of the final fundraising efforts to commemorate the 40th Anniversary of the Office.

The cheque was handed to the charity President and major donor, Chris Johnson, and key farm founder, Police Constable Fabian O'Connor.

Sue Winspear, Auditor General, says "I was struck by the benefits this farm offers by simply growing a variety of vegetables and fruits and giving these away free to older people

in our community who really benefit from them. The time, effort and energy Fabian and Chris give to this endeavor is truly admirable and is all for the benefit of others. Our donation, whilst relatively small, will make a big difference in keeping the farm going."

The farm started in Spring 2021 when PC O'Connor felt there was a need to grow and supply fresh produce to the underprivileged, particularly older people, in Cayman at no cost. He identified a suitable location and met the owner Mrs. Barbara Jackson who agreed a tenancy agreement of five years on a derelict building and an acre of fertile land.



With the support of several business people, the farm was established as a charity and it relies heavily on donations in cash and kind to keep itself operational. The land is now fully farmed and future plans include rearing chickens and goats.

Fabian O'Connor says "I enjoy helping the community and thank the people and businesses that have supported the work of the farm so far. I thank the Office of the Auditor General for their donation and appeal for more support as we constantly need donations in kind or cash to keep going."

Chris Johnson says "We have our biggest

event of the year coming up when on Boxing Day we hold a party for Cayman's older people and give each of them a box of vegetables and fruit to take away. During the year our produce has helped many older people across not only on Grand Cayman but also in Cayman Brac and for the first time, Little Cayman as well."

For any further information regarding Cayman Community Farm, contact Chris Johnson on 916 1003 or on the OAG's 40th anniversary events contact Sue Winspear on 244 3201.

The Farm's leaflet is attached which provides details on how to donate.

Why More Hurricanes are the New Normal



Sustainable Cayman



ally, as more and more storm clouds form, an eye is created. The hurricane then begins to spin as the winds curve due to a force created through the rotation of the earth. As global air and surface water temperatures rise due to our collective contribution to global warming, evaporation processes will be accelerated and rising winds will be warmer. This, in turn, may lead to hurricanes of higher intensities developing more frequently and at a quicker rate. Furthermore, As winter seasons and northern latitudes become warmer, we may even see the lengths and the reach of hurricanes begin to expand as well.

So how do we face the future? How do we prepare for the worst while creating a future we love? In Cayman, we must focus on adaptation. We must focus on protecting our island and creating systems of security we can rely on when our normal systems no longer function. We must focus on building resilience in tune with nature's inherent strengths and systems. Our island has been equipped with its own protection devices for decades: mangrove wetlands and coral reefs. Both of these provide us the service of protection as they break wave formations and swell with their tangled structures, yet every year we continue to lose these long-term guardians to developments for short-term gain.

Alongside just adapting, we must innovate. Our island is filled with educated scientists and innovators, and we must embrace the knowledge of our people in

combination with the knowledge of our past to create new ideas for our future. Caymanians have always been resilient, but this will be our biggest test yet. Will we come together as a community to fight for the protection of our island for future generations, or will we let "the island that time forgot" truly fade into history?

Lastly, we must hold global powers accountable. Throughout history the Caribbean has been held in the palm of our colonial countries, facing the consequences of their actions while we are exploited for their benefit. From the first permanent Spanish settlers in 1493 which devastated the Caribbean's Indigenous populations and resources, to the later importation and exploitation of 4.8 million enslaved Africans replacing the decimated Indigenous population, to the ongoing colonial struggles still felt today as we bear the consequences of the lack of global climate action while our seas, land, and people are still exploited for resources and over-tourism. We must use our voices regionally and globally to fight for the loss and damage reparations we deserve and to fight for change to reduce further disparity within our communities. We are not merely a 'small island', we are a strong island nation!

By: Soleil Parkinson

As we face the terror of 2024's active hurricane season, many search for someone to blame, believing that everyone from governments to scientists are creating hurricanes. The reality is that until we can confront our global contributions to climate change, this highly destructive hurricane season will become the new standard for the Caribbean, leaving us to yet again bear the burden of the actions of global powers as we have done throughout history.

While Cayman has managed to escape the majority of the damage this year, we are no strangers to the wrath of hurricanes, with many still holding memories and stories of Hurricane Ivan and the storm of 1932. For generations, Caymanian identity has been shaped by the lessons of resilience, community, and adaptation taught to us through bracing and rebuilding storm after storm; yet in 2004, our worst documented hurricane, category five Hurricane Ivan, caused 2.86 billion

US dollars in damage, 183% of Cayman's GDP at the time. The storm left 95% of homes and other buildings damaged or destroyed, leaving many to mourn the loss of the livelihood they had built; an event so traumatic it changed the way we view time culturally, creating the new realities of pre- and post-ivan. Even after facing such destruction we managed to recover, but is our past resilience enough to face future challenges?

Due to climate change's heating effects, scientists predict that hurricane seasons will only intensify, leaving us more vulnerable than ever before. Hurricanes typically only form over the tropics, where the warmth of the air and ocean water fuels them. As the ocean water evaporates and the winds above the sea warm, the air begins to rise. Storm clouds are then formed as the rising air cools off. Since all the air below has risen, it leaves a pocket of low pressure that other air rushes to fill, creating a cycle of air rising. Eventu-

Christmas Lighting Safety Tip



Consider putting Christmas lights on a timer so that they are only on when you are at home. This will save energy. Remember to avoid connecting three or more strings of lights or electrical decorations to a single extension cord.



Contact 911 in the event of an electrical emergency

Electrical malfunction is the leading cause of home fires every year. Be very careful when decorating.

Caymanian Times

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Heart Heroes Brunch Raises Over \$120,000 for Cayman Heart Foundation



The Cayman Heart Foundation's annual Heart Heroes Brunch, held on Saturday, November 16, 2024, at Mykonos Steak Club, brought together celebrated Heart Heroes, heart disease champions, philan-

thropists and members of the community, together raising over USD\$120,000 to support vital heart health initiatives within the Cayman Islands. This incredible achievement showcases the generosity

and unwavering support of our community, whilst reinforcing that cardiovascular disease remains Cayman's and the World's most prolific health challenge.

The funds raised will go directly to the Cayman Heart Foundation, aiding programs that provide assistance to individuals in need, raise awareness of this devastating set of diseases and their symptoms, screening to identify more cases earlier, and interventions designed to tackle the core risk factors.

The event, organised by the Cayman Heart Foundation and Cassandra Lacelle of Electric Media Group, was certainly a day to remember. Guests were treated to a delightful three-course tasting menu by Chef Jonathan Rivard, live entertainment, exciting auction prizes, and the ever-popular Balloon Raffle where everyone was a winner. The brunch not only honoured seven Heart Heroes from amongst our community, each with an inspiring story of courage and resilience, but also brought together individuals and corporate partners committed to making a difference. Special thanks go to our sponsors:

Health City Cayman Islands, Health Services Authority (HSA), and Baptist Health, whose contributions were integral to the event's success, as well as to our community at large for their enormous generosity in providing prizes.

The Cayman Heart Foundation would particularly like to extend heartfelt gratitude to Suzy Soto, the organisation's founder, and a tireless driving force behind this year's brunch. Her passion and dedication, along with the support of fellow board members, ensured the event exceeded all expectations.

"This year's Heart Heroes Brunch was a testament to the power of community and a reflection that it's time to call time on the devastating effects of cardiovascular disease across our Islands," said a spokesperson for the Cayman Heart Foundation. "Thanks to the generosity of individuals and businesses alike, we can continue our mission to improve heart health and save lives in the Cayman Islands."

For more information about the Cayman Heart Foundation and how to get involved, please visit caymanheartfoundation.ky.

CIIG's Approach to Sustainable Economic Development

The Cayman Islands Government acknowledges the Office of the Auditor General's latest report, 'Government's Approach to Sustainable Economic Development', which can be viewed at www.auditorgeneral.gov.ky.

The report assesses government's strategic direction for sustainable economic development, including its effectiveness at diversifying the economy and planning for risks and challenges for the economy from 2018 to 2022. Of note in the report is the observation that the economy is performing well and has done so consistently over the past five years, when compared to the economies of the United States, Bermuda, Bahamas, advanced economies and the Caribbean region. It however notes that inflation and interest rates are high, contributing to the high cost of living.



► Hon. Franz Manderson

In commenting on the findings by the Auditor General, Deputy Governor Honourable Franz Manderson stated, "In recognition of the importance of overall strategy development and sustainability in government, in April this year the new civil service 2024-2026 strategic plan was launched, making it a requirement for all ministries to create strategic plans. We have also appointed a chief risk officer, who has been tasked with the development of a risk framework for the consistent adoption across the civil service. The officer continues to work in tandem with the senior risk committee comprising of chief officers to monitor and manage risks across the Cayman Islands Government".

He further stated, "The heads of departments and ministries referenced in the

report will coalesce to strengthen strategic direction as part of government's commitment to sustainable development. Our civil service is entrusted with the vital responsibility of implementing the policies of the elected Government. Through our collaborative efforts, alongside those of the broader business community, we have successfully positioned the Cayman Islands as one of the world's leading financial centres. A notable example of this partnership's impact is the work to remove the Cayman Islands from the Financial Action Task Force grey list, demonstrating how cooperation drives meaningful progress. I am immensely proud of these achievements as we continue to advance our mission of transforming the Civil Service into a world-class organisation".

Deputy Premier Bryan urges a balanced approach to economic growth



► Chamber President, Joanne Lawson



► Deputy Premier, Kenneth Bryan.



► Event sponsors Doctor's Hospital



► Shomari Scott of Health City



► Guests at the Parliamentary Luncheon

During his Keynote Address at the Chamber of Commerce's Parliamentary Luncheon, Deputy Premier Kenneth Bryan called for a balanced approach to sustain-

ability, which took every aspect, including a nation's economy, into account. Bryan assured attendees that, despite recent political changes, both the government and

the economy were in a strong and stable position before highlighting some of the challenges that needed to be addressed regarding policy, infrastructure, the economy and the environment.

While rapid population increase helped economic growth, it had caused a strain on infrastructure across the board, resulting in more traffic congestion, longer wait times for healthcare, bigger classes at school, and social stresses.

Resolving these challenges required comprehensive cross-sections involving all public and private sector stakeholders. He said that balancing environmental concerns with economic realities is paramount in areas such as the East-West Arterial extension, beach replenishment, and the possible cruise pier facility.

"As a business community, as a government, and as a people, the number one

priority that we have to accomplish is identifying that agreed approach to move forward," he said. "The goal is to get all stakeholders, including the public and legislators, to look at the ramifications and real-life examples of how an imbalance affects our growth," he said.

"We are now at a point where we must work together to address the stresses and strains – not just in piecemeal fashion, but through a comprehensive, strategic approach coupled with decisive action.

Bryan said that regarding beach erosion, the government would talk with affected property owners and tourism stakeholders concerning a shared, public-private partnership funding model to pay for the initial replenishment strategy.

Chamber President Joanne Lawson

Deputy Premier Bryan

CONTINUED FROM Page 7

spoke about the Chamber's 2024 - 2027 Advocacy and Action Plan, which consists of three interconnected pillars: Building a Future-Ready Workforce, Sustaining Economic Success, and Advancing Quality of Life.

The Chamber supported the development of a national human capital plan that clearly understands workforce needs and aligns Cayman's people with them. "This approach will allow us to equip our children with the skills they need to succeed and ensure that scholarship opportunities reflect industry demands," she said.

Lawson announced the launch of the Chamber's new Government Accountability Scorecard, which measures real-life performance with the Government's stated goals.

During their video presentation, CUC highlighted the opportunities they offer to young Caymanians through scholarship and work placement opportunities.

Shomari Scott, Chief Business Officer at Health City Cayman Islands, outlined the health provider's achievements and continuing commitment to providing top-level healthcare at an affordable price. He unveiled Health City's new health insurance company, a response to the rising costs of health insurance coverage from other providers. In contrast, Health City's treatment costs had remained at the same level for several years.

Chamber CEO Wil Pineau thanked each dignitary for attending, includ-



► Shomari Scott, and Parliamentary Luncheon Guests

ing Hon. Franz Manderson, MBE, Cert. Hon, JP, The Deputy Governor & Head of the Civil Service; Honourable Kenneth Bryan, MP Deputy Premier and Minister for Tourism & Ports, and Social Development & Innovation; Hon. Dwayne Seymour, CCI, JP, MP Minister for Border Control, Labour & Culture, Sustainability & Climate Resiliency, and Wellness; Hon. W. McKeeva Bush, JP, Parliamentary Secretary for Social De-

velopment, Innovation, Border Control, Culture, Planning, Housing, Infrastructure, Transport and Development; Hon. Joseph Hew, MP, Leader of the Opposition; Members of Parliament Heather Bodden, Sabrina Turner, Andre Ebanks, Wayne Panton and Roy McTaggart; Kurt Walton, Commissioner of Police.

He also thanked all the sponsors for the

event. Diamond Sponsors were CUC, Dart, Flow, and Health City Cayman Islands. "Each of these Chamber member companies has made a significant impact on the success and development of the Cayman Islands. Their dedication to corporate social responsibility is visible through numerous initiatives that positively affect our community," he said.

Santa Run

Saturday, 7 December
6-8 a.m., Town Centre

All registrants will receive a Santa Run t-shirt while supplies last.

To register, visit eventpro.ky.

Registration packs can be collected from Camana Bay Visitor Centre.

Registration proceeds benefit the Cayman Food Bank.

cayman food bank
Support. Volunteer. Donate.

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STEPPINGSTONES



► Deputy Premier Kenneth Bryan and Chamber President Joanne Lawson during a question-time session.



► Rebecca Walcott and Emilie Edgington from Health City

\$5000 REWARD



SPIKEY-HAGGIS is still missing!
(Blonde, with a distinctive scar on his left hip)

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Scan QR code for latest updates. Thank you!

Celebrate the Season at the CICBD's Small Business Holiday Market

The Cayman Islands Centre for Business Development (CICBD) invites everyone to ring in the festive season at its highly anticipated, annual Small Business Holiday Market on Saturday, December 7, 2024 from 4pm-10pm at Cardinal Avenue and Albert Panton Drive. With this year's enchanting theme, 'Holiday Bites, Sips & Crafted Gifts,' attendees can look forward to a day of shopping, entertainment, and holiday cheer—all while supporting over 40 local vendors in the heart of our nation's capital.

This annual event, now a cherished staple on the Cayman holiday calendar, promises something for everyone: unique, Cayman-made gifts; delicious food and beverages; live entertainment; family-friendly activities; exciting prize giveaways; and even a chance to capture the magic of the season with Santa Claus himself. Whether you're seeking thoughtful Christmas gifts or simply looking to immerse yourself in the community spirit, the Small Business Holiday Market offers the perfect setting.

Newly appointed Deputy Premier and Minister for Social Development and Innovation, Hon. Kenneth Bryan, shared his enthusiasm for the event, emphasising its unique contributions to the community:

"The Small Business Holiday Market is more than a celebration of local entrepreneurship. It's a showcase of the creativity and innovation that make our Islands special. By choosing to shop local, we're not just supporting small businesses; we're

investing in products that carry the heart and soul of the Cayman Islands, with a focus on quality over quantity. I invite everyone – both locals and visitors - to come out and experience the lights, live music, food and festivities at this wonderful event, while celebrating the spirit of the Christmas season in true Caymanian style."

This year's 'Holiday Bites, Sips & Crafted Gifts' theme adds an extra layer of excitement, focusing on the sensory delights of the season while highlighting the exceptional craftsmanship of Cayman's small businesses. Thais Ducent, Director of the CICBD, expressed her pride in how the market has grown over the years:

"The Small Business Holiday Market has become a beloved tradition, drawing families, friends, and visitors to experience the best of Cayman's local talent. This year's theme invites everyone to indulge in festive flavors and discover beautifully crafted gifts that make the season special. It's incredible to see the community come together to support our vendors and celebrate the innovation and passion that drive their success."

As we embrace the season of giving, the CICBD invites you to support Cayman's vibrant small business community. By doing so, you'll not only find one-of-a-kind gifts but also contribute to a more sustainable future, where local innovation thrives.

Mark your calendars for Saturday, December 7, 2024, and join the CICBD at the Small Business Holiday Market from 4pm-



**SMALL BUSINESS
HOLIDAY
MARKET**
CICBD
BUSINESS DEVELOPMENT

DEC 7 | **4 PM to 10 PM**
Cardinal Ave &
Albert Panton Drive

CHRISTMAS SHOPPING
FAMILY ACTIVITIES
PHOTOS WITH SANTA
LIVE ENTERTAINMENT
FOOD VENDORS & PRIZES

10pm in downtown George Town. Let's celebrate the spirit of the season while empowering the entrepreneurs who make our islands shine.

For more information about the event, please contact the Cayman Islands Centre for Business Development at cicbd@gov.ky.

POLICE NEWS

DLP Confirms West Bay Road Job Site Under Investigation

The Department of Labour and Pensions (DLP) is aware of employee/workers concerns at a job site on West Bay Road and can confirm that labour and pension investigations are currently underway.

The investigations are a result of spot checks initiated by DLP last month. DLP assists in matters relating to the Labour Act and the National Pensions Act and encourages persons to visit the office on the 2nd floor of Midtown Plaza to get assistance with his/her benefits or to make a complaint persons can call the confidential hot line at (345) 945 3073, email DLP@gov.ky or visit gov.ky/dlp.

As the matter is an open investigation,

no further comments will be made.

Workforce Opportunities & Residency Cayman (WORC) also confirmed that investigations are ongoing relating to a job site on West Bay Road.

Information has been received regarding allegations of employees and employers working outside of the terms and conditions of their work permits.

This matter will be given the highest priority as WORC's Compliance & Enforcement Officers continue with investigations.

Persons can make anonymous complaints by visiting worc.ky and go to About Us then to the Complaints page or email worccomplaints@gov.ky

Police Respond to Report of Armed Robbery in George Town

Shortly after 3:50PM on Monday, 18 November, police received a report of an armed robbery which had taken place in the parking lot of 454 Commercial Centre on Eastern Avenue.

It was reported that a man was held up by three masked men, one of whom was armed with a firearm, and robbed of a large quantity of money and a cell phone. The men then fled the scene in a Honda CR-V, travelling along Eastern Avenue. No shots were fired and no one was injured during the incident.

Police conducted an immediate search and recovered the cell phone. A subsequent search was carried out, during which the suspected vehicle was located.

Both the cell phone and vehicle are in the custody of police. However, the suspects remain outstanding.

The matter is under investigation and anyone who witnessed the incident or has any information pertaining to the matter, is asked to contact 911, or call George Town CID at 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <http://www.rcips.ky/submit-a-tip>.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website or by downloading the Cayman Crime Stoppers app.

Proactive Traffic Stop Leads to Drug Arrests and Burglary Charge

At about 3:45AM on Thursday, 21 November, officers conducting proactive burglary patrols in George Town had cause to stop a vehicle with five occupants which was travelling along Grescott Lane. Officers conducted a search of the vehicle and its occupants and recovered a large

quantity of cash and a bag containing suspected ganja, along with drug paraphernalia and a machete.

All five occupants, three men ages 19, 22 and 24 of George Town, one man age 25 of Bodden Town, and a woman age 32 of George Town, were arrested on sus-

picion of possession of consumption of ganja and possession of ganja with intent to supply.

The 22-year-old man has since been formally charged with Burglary and Destruction of Property, in relation to a burglary which took place at a business on Portland

Road on Thursday, 14 November.

He appears in court on Monday, 25 November.

RCIPS officers have been conducting increased burglary patrols in targeted areas, in response to a rise in the number of commercial burglaries in recent weeks.

Cayman Islands Parliament Participates in 67th Commonwealth Parliamentary Conference

Delegates from the Parliament of the Cayman Islands attended the 67th Commonwealth Parliamentary Conference (CPC), held from 3rd to 8th November 2024, in Sydney, New South Wales, Australia. Hosted by the Parliament of New South Wales and the Commonwealth Parliament Association (CPA) New South Wales Branch, this year's conference convened over 700 Parliamentarians, parliamentary staff, and decision-makers from across the Commonwealth.

The Cayman Islands delegation consisted of the following Members of Parliament (MPs): Mr. Bernie Bush, Ms. Barbara Conolly, and Mr. Christopher Saunders. The Clerk of Parliament and Chief Officer of the Parliament Management Commission, Mrs. Zena Merren-Chin, accompanied the MPs and participated in the engaging week-long annual conference.

Under the theme "Engage, Empower, Sustain: Charting the Course for Resilient Democracy," the conference provided a platform for delegates to discuss pressing political and parliamentary issues. The Caymanian delegates actively engaged in numerous workshops and sessions addressing topics such as the use of artificial intelligence in parliamentary processes, combating discriminatory legislation, and how to support more women in entering politics and maintaining a political career.

In addition to the main conference, the 67th CPC featured several auxiliary events, including the 40th CPA Small Branches Conference, the 8th Commonwealth Women Parliamentarians (CWP) Conference, and meetings of the Commonwealth Parliamentarians with Disabilities (CPwD) network. These gatherings offered valua-



► Mr. Christopher Saunders, MP; Ms. Barbara Conolly, MP, Deputy Leader of the Opposition; Mrs. Zena-Merren-Chin; and, Mr. Bernie Bush, MP, photographed with Parliamentarian colleagues from across the Caribbean.

ble opportunities for the Cayman Islands representatives to collaborate with counterparts from other small jurisdictions and to discuss strategies for enhancing parliamentary democracy and governance. The Cayman Islands delegation also attended the CPA General Assembly and participated in the election of the Chairman of the CPA Executive Committee.

Mr. Bernie Bush, MP and Parliamentary Secretary for the Ministry of Commerce, spoke as a panelist for the Small Branches workshop, Accelerating Digital Innovation for Resilience and Growth in Small Jurisdictions, which was Chaired by Hon. David Agius, Deputy Speaker, Member of the Maltese Parliament. Mr. Bush outlined for the global audience the steps that the Cayman Islands Government and the Parliament had taken to establish digital

innovation, including the creation of the E-Government Unit, the specific outcomes of the Strategic Policy Statements, and the draft legislation for a National ID Programme.

"Participating in the 67th Commonwealth Parliamentary Conference was an invaluable experience," stated Mr. Bush, whose portfolio as Parliamentary Secretary includes the Ministry of Commerce. "Presenting on Cayman's advancements in digital innovation highlighted our commitment to resilience and ease of access in online services for Caymanians. I was proud to share the strides our nation has taken. The exchange of ideas with fellow Parliamentarians has been instrumental in shaping strategies that will benefit small jurisdictions across the Commonwealth."

Additionally, Mrs. Merren-Chin participated in the 58th Meeting of the Society-of-Clerks-at-the-Table (SoCATT). The two-day meeting brought together Parliamentary Clerks and parliamentary staff from Commonwealth Parliaments for a number of thought-provoking presentations on important parliamentary subjects, including Parliamentary oversight of Executive undertakings, Parliamentary privilege, and digital democracy.

"Connecting with my colleagues in the Society of Clerks-at-the-Table is always an enriching experience," stated Mrs. Merren-Chin, Clerk of the Parliament of the Cayman Islands. "Engaging with other Clerks from across the Commonwealth allowed us to exchange best practices and explore innovative approaches to parliamentary procedures. The insights gained will undoubtedly enhance our legislative processes and strengthen our commitment to democratic governance."

The delegates were welcomed to Australia during the Opening Ceremony, which included entertainment by the Bangara Dance Theatre and addresses by the Speaker of the Assembly of New South Wales, the Premier, and the Governor of New South Wales. The conference concluded with the presentation of the 2024 Commonwealth Parliamentarian of the Year awards and the 2nd Emilia Monjowa Lifaka Lecture, which highlighted the role of Parliamentarians in promoting human rights.

Participation in the 67th CPC underscores the Parliament's dedication to engaging with the global parliamentary community and to implementing best practices that benefit the people of the Cayman Islands.

The Cayman Islands' Position on Beneficial Ownership

The Cayman Islands looks forward to continued, reasonable cooperation with the UK on beneficial ownership transparency; and to introducing robust access to beneficial ownership information, based on legitimate interest protocols that align with evolving global standards and our constitutional obligations.

This position was affirmed by the Cayman Islands Government during the annual UK Joint Ministerial Council, held this year from 20-21 November. The Hon. Premier and Minister for Financial Services and Commerce, the Hon. Julianna O'Connor-Conolly, led the Government delegation.

Introducing legitimate interest protocols recognises that access to beneficial ownership information now extends beyond law enforcement to certain members of the public, based on the 2022 EU Court judgment (*Sovim v Luxembourg*). This judgment balances transparency with privacy rights, by requiring access to beneficial ownership information only where there is a "legitimate interest". The



► Premier Hon. Julianna O'Connor-Conolly

judgment therefore is an important guide to access based on legitimate interest.

"While there is currently no recognised global standard for legitimate interest access (LIA), it is prudent that we carefully balance transparency with privacy rights, while taking the necessary steps to intro-

duce LIA in relevant money laundering and sanctions legislation," the Premier said.

In keeping pace with these and other global developments, over the past few years the Cayman Islands has invested significant time, effort and expense to develop and implement our new Beneficial Ownership Transparency Act. The Act, which aligns with current global standards, consolidates all the Cayman Islands' previous beneficial ownership legislation. It also fosters compliance through our multilayered robust verification requirements, which are intended to ensure high-quality beneficial ownership information.

More broadly, the Act augments our reputation for international cooperation by providing rapid, unfettered access to our law enforcement agencies and competent authorities. Access is also provided to government agencies, including those involved in public procurement, licensed financial institutions, and regulated designated non-financial businesses and

professions. It also assists us with preparations for the Cayman Islands' 5th round mutual evaluation under the Financial Action Task Force (FATF), which sets the global standard for beneficial ownership transparency.

As part of our beneficial ownership framework, The Beneficial Ownership (Access Restriction) Regulations, 2024, received Cabinet approval on 14 November and are expected to be published and enacted on 9 December. These regulations are the legal framework for protecting persons for whom disclosing their beneficial ownership information to the public would establish a threat of serious harm.

With regard to LIA, The Beneficial Ownership (Legitimate Interest Access) Regulations, 2024, are expected to be considered by Cabinet shortly. These regulations will set the legal framework that permits certain members of the public to access beneficial ownership information, once they have demonstrated a legitimate interest for doing so.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	1		5			2		
9				8				4
			1		9			
		8				3		
2	9			3			6	7
		3				9		
			6		5			
8				2				6
	5		4				1	

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Answer to previous puzzle

5	4	1	7	6	8	9	2	3
7	8	6	9	2	3	4	1	5
2	3	9	1	4	5	8	6	7
4	9	2	5	3	7	1	8	6
3	1	7	4	8	6	5	9	2
8	6	5	2	9	1	7	3	4
9	2	8	6	5	4	3	7	1
1	5	3	8	7	2	6	4	9
6	7	4	3	1	9	2	5	8

Difficulty Level ★★★★★

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Difficulty Level ★★★★★

10/07

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Movie weather plantation
 - 5 Deficiency column
 - 9 Not obtuse
 - 11 European fashion center
 - 12 Jacket part
 - 13 Sufficient
 - 14 Rink makeup
 - 15 Terrible free throw
 - 17 Pilot's employer
 - 19 Cartoon frame
 - 20 Be penitent
 - 21 Hotel feature
 - 22 Bowler's cousin
 - 24 "My word!"
 - 26 Comb components
 - 29 Outlaw
 - 30 Zeppelin
 - 32 Song's broadcast time
 - 34 Greek letter
 - 35 Natural slowpoke
 - 36 Survives
 - 38 Water-logged
- DOWN**
- 39 Winter
 - 40 Addition
 - 41 Trim
 - 1 Shire of "Rocky"
 - 2 Flowering shrub
 - 3 Everett of film
 - 4 Had brunch
 - 5 Tree part
 - 6 Llama's cousin
 - 7 Square dance VIP
 - 8 Ring
 - 10 Galahad's mother
 - 11 Foal's mother
 - 16 Resistance to change
 - 18 Ore source
 - 21 Tournament
 - 23 Glassy gems
 - 24 Draw closer to
 - 25 Incense
 - 27 Poseidon's domain
 - 28 Home run expert
 - 29 Low singer
 - 30 Friend
 - 31 Fake gems
 - 33 Sty group
 - 37 Swiss peak

DECEIT	TIDE
AMANDA	IRIS
BUTTER	BEANS
RAPID	
SEAL	LYRE
GULP	PLEATS
AMI	MAY
BAZAAR	WADS
CARD	SIRE
CAPON	
CARAMEL	CORN
AGED	AVENUE
RODE	RESENT

Yesterday's answer

1	2	3	4		5	6	7	8
9				10		11		
12						13		
14				15	16			
17			18				19	
	20						21	
				22		23		
	24	25			26		27	28
29				30				31
32			33				34	
35						36	37	
38						39		
40							41	

11-21

Word Search

F	L	O	B	B	R	M	C	P	O	S	N	E	A	K
P	L	V	G	A	S	M	I	H	K	L	P	V	R	A
A	E	E	D	O	O	A	O	L	D	W	Z	O	U	R
E	P	N	Y	V	D	N	L	Q	K	O	B	T	O	F
R	N	D	F	E	E	O	C	T	S	B	L	S	A	N
S	S	I	Q	Y	A	U	U	T	K	O	W	W	W	B
P	P	S	R	V	P	S	V	G	I	R	D	R	S	U
A	T	H	I	A	Y	K	T	O	H	Q	O	E	E	E
T	T	A	S	G	G	E	I	F	K	M	K	F	C	R
U	B	M	E	Y	U	R	X	O	I	J	R	I	I	I
L	J	I	S	H	T	V	A	X	G	E	F	N	P	N
A	A	E	R	U	S	A	E	M	T	L	I	K	S	P
U	R	P	V	O	G	R	I	T	O	T	H	O	N	M
V	T	G	R	Y	Y	A	U	U	H	V	I	D	B	O
F	R	E	T	A	E	B	R	S	W	A	T	E	R	L

- Beater
- Bowl
- Butter
- Cup
- Dish
- Dough
- Eggs
- Flour
- Fork
- Heat
- Honey
- Knife
- Margarine
- Measure
- Milk
- Mixer
- Oven
- Salt
- Spatula
- Spices
- Spoon
- Stove
- Sugar
- Water
- Yeast

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



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Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to ivy@thistle.ky

JKML Subcontracting Services are seeking the Services of two Masons

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Requirements:

- Experience working with all rough surfaces
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- Experience working with all concrete forms
- Experience working with and the preparation of exterior and interior surfaces
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- Applications of Concrete and Concrete Mixes to Interior and Exterior Surfaces
- Applications of wood forms to smooth and shape concrete
- Must be familiar working on scaffolds within safety measures on construction sites.
- Must possess the ability to work with and lift heavy loads

Please respond to:

Masons
 JKML Subcontracting Services
jkmlservices@gmail.com

Education: High School/Trade School/Or Equivalent

Experience: 10 Years

Salary Range: \$13.00 to \$15.00 per hour



Contact Centre Representative

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Supervisor Customer Services the successful candidate will:

- ▶ respond within the prescribed timeframe, in a professional and courteous manner to all inquiries and requests received via telephone, e-mail and in-person from existing customers or new customers providing advice and information on Company requirements and required government electrical inspections;
- ▶ efficiently and accurately process customer applications and directives according to established procedures on the computerised Customer Information/Work Order systems and Customer Service Department policies and notify customers of any concerns or delays relating to requests;
- ▶ provide complete and accurate information on all work orders to insure that all internal staff have adequate information to accomplish their intended tasks according to established procedures on HTE/Customer Service policies;
- ▶ participate in collecting and processing of customer deposits and bill payments according to established HTE/Customer Service Department procedures while ensuring the security and accurate accounting of all Company funds collected;
- ▶ liaise with the Billing and Receivables sections to ensure that proper rates are applied and that established Customer Service Department policies are adhered to, specifically ensuring customers are properly charged and receivables are kept to a minimum;
- ▶ provide customer extensions and payment plans where requested to customers meeting the requirements of the Customer Service Collection and Credit Policy;
- ▶ promptly and accurately enter information into the Customer Information/Work Order systems for incoming connection approvals or disconnection requests from the Government's Planning Department and contact customers to advise them of the necessary documents and required deposit for connection of service.

Applicants should possess a high school diploma; an Associate's degree (preferred); three to four years general office or clerical work experience; customer service experience (preferred); experience with the Microsoft Office suite; the ability to learn technical applications; and significant typing experience (70 to 80 words per minute).

Salary is from CI\$3,298 to CI\$4,287 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the "Careers" tab on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, November 29, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



Governance & Shareholder Services Supervisor

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Company Secretary & Data Protection Officer, the successful candidate will:

- ▶ be responsible for the legal review, tracking and filing of contracts and related key Company documents and maintenance of department SharePoint workflows and contract library;
- ▶ manage the share purchase programme (CSPP, ESPP and DRIP) processes including the oversight of subscription processes, compliance, transfer agent activity and internal and external reporting (SEDI, TSX, etc.); tracking investor inquiries, maintaining and filing accurate shareholder documentation;
- ▶ assist with the preparation for and, when requested to attend by the Company Secretary, to take minutes of meetings, support the preparation of and distribution of all Board of Directors' meeting materials in a timely manner and the maintenance of essential corporate records including Company minute books and security reporting records;
- ▶ supervise the preparation of management reports and securities reporting documentation including the AIF and Management Information Circular for the Annual General Meeting of shareholders;
- ▶ maintain an awareness of corporate governance issues and pro-actively consider further development of best practice, improvement of Company policies and training, as required;
- ▶ maintain records of insider report filing activities for Officers and Directors who request support for this process;
- ▶ track and review department expense invoices and monitor departmental budget submissions and variance reports as required.

Applicants must possess a Bachelor's degree in Law or a related degree; demonstrate a career interest in legal, governance or corporate administration; minimum of five to seven years experience in legal, governance or corporate administration; qualifications with ACIS or GPC.D designation or possess the pre-requisites for qualification (an asset); understanding of listed company financial and disclosure instruments and capital market processes (an asset); Registrar and Transfer Agent or investor related Customer Service experience (preferred); and experience with SharePoint, paperless Board and Shareholder Registry portals (an asset).

Salary is from CI\$6,239 to CI\$8,111 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted no later than **Friday, November 29, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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Applicants must have extensive knowledge in all aspects of General Contracting for high-end residential and commercial projects.

GENERAL REQUIREMENTS

- Minimum 10 years of recent work within the construction industry
- Must possess strong oral and written English communication skills.
- Strong managerial, leadership, and client negotiation skills
- Proven ability to maintain momentum to complete projects within the required timeline and achieve a high-quality finish.
- Verifiable experience handling multiple projects simultaneously.
- Solid knowledge of submittals, RFIs, shop drawings, change orders, punch lists, and closeouts.
- Ability to develop and manage site crews.
- Must have a clean police record, valid driver's license, and own means of reliable transportation.
- OSHA safety certificate within the past 3 years

Construction Manager applicants:

- Verifiable experience with preparing and managing full project budgets, accurate reporting of expenditures, and forecasting receivables and payables.
- Verifiable experience in estimating and proposal writing.
- Proven ability to manage a variety of project methods including design-build.
- Advanced computer skills in MS Office, MS Project, and cost-control software
- Previous experience using Auto CAD a definite asset.
- Foresight to manage the procurement of material with long lead times.
- Accountability to Quality Assurance program and Safety procedures and policies
- PMP Certification is a definite asset.

Salary range: \$75,000.00 – \$100,000.00 per annum depending on experience.

Site Superintendent applicants:

- Minimum of 5 years in a supervisory capacity
- Proven ability to direct work and supervise the performance of in-house crews and subcontractors.
- Ability to work within scheduled timelines and ensure quality of work is kept to a high standard.
- Advanced computer skills in MS Office, MS Project, and cost-control software
- Experience coordinating resource and material scheduling.
- Exceptional attention to Quality Assurance and Safety procedures and policies

Salary range: \$65,000.00 – 90,000.00 per annum depending on experience.

Send a Cover Letter and Detailed Resume to: lgoodacre@phoenix.com.ky

Visit our website: www.phoenix.com.ky

Only suitably qualified applicants will be contacted. The closing date to apply is 30 Nov 24.

Power Flower

Power Flower Ltd. is seeking a GARDENER/OFFICE CLERK

We are seeking qualified and experienced individuals to fill the position of Gardener/Office Clerk. The successful individual will be required to perform gardening duties in our Nursery along with clerical duties using a POS system and QuickBooks/Xero. Duties will also include Inventory Management and Website Maintenance. The ideal candidate should have 1 – 2 years relevant experience, be computer literate, successfully completed secondary education, speak, and write English well, and be willing to work weekdays, weekends, and holidays.

Wages range from CI\$10/hr - CI\$14/hr depending on knowledge and experience. Benefits are administered as per the Labour Law.

Interested and qualified persons should send their resume along with three (3) written references to office@powerflower.ky or mail to:

Power Flower Ltd.
P.O. Box 30595
Grand Cayman KY1-1203

Power Flower Ltd is seeking a Gardener

We are seeking qualified and experienced individuals to fill the position of Gardener in our gardening and landscaping company.

General Requirements

- At least 3 years' experience in tropical landscape care
- High school graduate with strong numeracy and literacy skills
- Valid Group 2 Drivers' Licence coupled with experience in towing trailers and driving both automatic & manual transmission vehicles (experienced persons with a Group 3 Licence will be given preference)
- Must be willing to work, without problems, in varying weather conditions, among and with different types of plants and with some amount of garden chemicals.
- Excellent oral and written communication and interpersonal skills; strong command of the English Language
- Must be able to work as part of a team and be proficient in handling gardening and power tools
- Must be willing to work weekend and some overtime (when necessary)
- Must be able to lift up to 70lbs repeatedly without any problems
- Ability to identify plants and plant pests

The successful candidate will be required to undergo practical demonstrations in various areas. Wages range from CI\$7.00 - \$12.00 per hour and will be commensurate with qualifications & experience.

Interested and qualified applicants may email a cover letter and resume with references listed, to:

office@powerflower.ky

or mail to:

P.O. Box 30595, Grand Cayman KY1-1203

Assistant Mechanic/Sales Representative

We would like to advertise for the job of Assistant Mechanic/Sales Representative for our shop. The ideal candidate would have minimum of 5 years experience in this field of work and being certified would be a plus. Being able to assist with vehicle repairs and maintenance along with customer sales inquiries and other customer related matters to aid with sales and deliveries to customers would be part of the weekly routine. Monthly salary is \$1,800.00 to \$2,500.00 KYD depending on qualification and experience. We offer a complete benefit package as required by law. This candidate should be knowledgeable of the auto industry, experienced in minor and major repairs, polite with customers and be efficient in their work techniques. Qualified applicants can apply in writing to:

Distinct Imports Ltd.

P.O. Box 2415, KY1-1105 GT,

Grand Cayman.

We are currently accepting applications for the position of:

Technician

Salary range: CI\$33,000.00 – \$40,000.00 per annum

We are looking for a Technician with proven experience in performing a variety of duties pertaining to telecommunications in residential and corporate locations.

Essential Responsibilities include (but not limited to):

- Performs new connects, reconnects, requested and non-pay disconnects; add outlets; installs and/or removes customer premises equipment;
- Makes customer drop installations (exterior and interior) complete from antenna or Fibre to customer equipment;
- Analyzes quality and judges acceptability of service delivered following installation of service;
- Reads signal levels through use of field strength meter; adds and subtracts levels in installation problems;
- Sells new services to customers and attempts to upgrade existing customers;
- Climbs towers with proper equipment (safety belt), ladder or other structures, as needed. Lifts and carries loads up to 70 lbs. Works within limited confines, such as crawl spaces and attics;
- Manipulates connectors, fasteners and wires and uses customary IPTV and wireless cable TV/Telecommunications hand and power tools
- Completes appropriate paperwork as prescribed by system management.

Education & Experience

- Entry Level, High School diploma or equivalent passes CXC/GCSE
- Minimum 0-2 years' experience in this discipline
- Basic installation and cabling knowledge
- Proficient in using technical tools and equipment
- Experience in Windows & MAC OS
- Working knowledge of fundamental data networking concepts and applications; and
- Valid driver's license with satisfactory driving record.

The income offered will be within the quoted range and depends on experience and qualifications. The Benefits package includes a comprehensive health insurance package, pension contributions, discretionary bonus (post probation completion) and Logic products and services.

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Deadline for receipt of applications is **09 December 2024**

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NOTICES

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of Temporary Shops – 2 Buildings and 1 Building Store Room. on Block 4E Parcel 816 WB has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of 500 feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of 300 feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of a renovation & addition to existing restaurant. New trellis covered outdoor dining, cistern, septic tank, grease trap, 250 gallon lpg tank, generator, signage, seawall and parking lot on Block 14BJ Parcel 17 & 22 has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of 500 feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of 300 feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).



THE ROADS LAW (2005 Revision) Section 3 Declaration of Intent Section 6 Authority to Enter Lands

In exercise of the powers conferred on the Governor by Section 3 and 6 of the Roads Law (2005 Revision), and acting upon recommendation by the National Roads Authority in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority and in the public interest to open an access road as described hereunder:

- REGISTRATION SECTION:** North Side
- REGISTRATION BLOCK:** 57E
- BOUNDARY PLAN:** BP 650

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 650 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorized to enter upon lands listed in the Schedule below for the purposes of undertaking the road works, such authority to take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette.

3. Boundary Plan Number 650 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
57E	125	Less than 0.01

Made in Cabinet this 20th day of August 2024.
Clerk of Cabinet

Caymanian Times



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CT BUSINESS

Issue No 987 | Wednesday, May 22, 2024 | Caymanian Times

New Barkers boutique a haven for wellness

Al fresco yoga

immersed in natural vegetation and where the vegetation has had to be removed for construction purposes, plants endemic to the landscape have been replanted and will soon provide natural shade.

"We've got baby coconuts, desert roses, local mahogany trees, ferns, many plants that we have grown locally," co-owner Milly Serpell explained. "We've managed to keep the beach, the almonds, the sea grape, mangrove trees, the pop nut, the Silver Thatch and some burtonwood that was already here."

Featuring as many locally-made products as possible, Vida is home to some bright and colourful local art both in the shared spaces and in each room, created by artists such as the Soak'd team of Pam and Marc, Laurenson, David Bridgeman, Avril Ward, Julie Corsetti, Renata Seffer and Jo Austin.

A gorgeous and expansive outdoor deck features a pool, sun-loungers and bean bags along with a cabana that can be used for events and private barbeques. While the property doesn't sit right on the water, a short walk down a beautifully shaded path through natural vegetation ("a Cayman jungle" as Milly calls it) leads guests directly to the pristine waters of Barkers Beach where they can pull up a chair and soak up the sun and sea.

Their wellness programme is a big feature of the property and includes yoga and Pilates classes among others. Every week they hold between three and 10 different classes, currently mostly enjoyed by locals, but becoming increasingly popular with guests as they learn about the great fitness opportunities available at Vida.

Most of the yoga and Pilates take place in a beautiful outdoor purpose-built space on the second floor with stunning views of the sea and which Milly advised "comes alive" at night, in particular, giving guests the chance to star gaze into the night sky. On the third floor another space is dedicated to quiet mindfulness and meditation and guests are encouraged to leave their mobile phones behind and focus on the moment here. This is also a lovely spot for events, especially pre-wedding drinks.

The gym is located on the ground floor and is well-equipped for sporty guests. In all there are 12 suites - six 1-bedroom studios, two 2-bedrooms and four 3-bedrooms. The suites are spacious and well designed, with one bedroom ground floor studios running at 800 square feet and the 2 and 3 bedrooms benefiting from fully fitted kitchens (the studios with kitchenettes), and all with spacious balconies perfect for dining al fresco and also in-room massages. Conveniently, the 2 and 3 bedrooms have their own washers and dryers and guests can enjoy sweeping views of the sea as they are located on the upper floors.

SEE A HAVEN FOR WELLNESS, Page 7

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