

Times Caymanian

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Friday Edition

Issue No 1041

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November 29, 2024

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Singing Christmas Tree.....

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10 Cruise Ships, 35,000 Passengers to visit next week



Your Saturday, Your Museum!

The Cayman Islands National Museum is excited to announce extended opening hours every Saturday, from 10 AM to 5 PM, starting December 7. Best of all, admission on Saturdays will be FREE for Cayman Residents!

In addition, revised admission rates will take effect on December 2, 2024. General admission for residents will be 10 CI

SEE YOUR MUSEUM, PAGE 12

STILL MISSING \$5000 REWARD



See page 5

SPIKEY-HAGGIS is still missing!
(Blonde, with a distinctive scar on his left hip)

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ECONOMY STRONG...BUT IS IT 'TRICKLING DOWN'?

The numbers speak for themselves...but are they telling the whole story?

A recent flood of figures and reports from the Economic and Statistics Office(ESO) and the Office of the Auditor General paints a picture of economic growth in Cayman.

Compared to other 'fairly well-to-do' economies in the region such as the Bahamas and Bermuda, Cayman's economy appears to be holding its own and showing signs of growth, notwithstanding some areas of concern over the management of economic processes.

In fact, Auditor General Sue Winspear says she is "pleased to note that the economy is performing well," noting that it has done so consistently over the five years although some indicators were, unsurprisingly, affected by the COVID-19 pandemic.

An even more updated report from the ESO shows the post-pandemic recovery and growth trend continued during the first quarter of this year.

"Cayman's economy continued to expand in the first quarter of 2024, with real GDP estimated to have expanded by an annualized rate of 3.6% in the first quarter," it reports.



Yet, despite the topline figures painting an encouraging picture and positive outlook, somehow the 'feel-good factor' doesn't appear to be trickling down - much less 'flooding' down - to the average Caymanian.

Principally, the cost of living continues to have a stifling effect on the personal finances of many Caymanians. Despite the official economic statistics, real-life reports and anecdotal information tend to tell a different story.

The cost of living is often pointed to

as the real culprit. But according to the ESO, in the first quarter of 2024 global food prices generally eased, with wheat and maize prices reaching three-year lows. Consequently, food and non-alcoholic beverages inflation here moderated to 1.1% relative to 12.3% in 2023.

Its figures also point to inflation appar-

ently trending downwards.

"Notably, Inflation rose to a high of 11.2% in the first quarter of 2022 and moderated to 6.6% in the first of 2023."

Also interesting (and equally puzzling) is the indication that "the consumer price index (CPI) inflation rate for the quarter is slightly below expectations. Notwithstanding, the inflation projection for the year is maintained at 2.1% for the full year."

And apparently, it's not for the want of work. "The labour market remained robust for the first quarter of 2024, with demand from the public and private sectors increasing."

On the surface then, a fairly rosy picture. But beneath the surface the picture doesn't seem to be the same. Many Caymanians claim that they are having difficulties - some even struggling - to make ends meet.

Something doesn't seem to be adding up.

We anticipate a flood of answers, analyses and solutions in the upcoming (or by now ongoing) election campaign.

The Cattle Egret is one of the main hazardous wildlife species at the Airport.



Without proper intervention, wild chickens and other animals in and around the Airport can also be a hazard to safe aircraft operations.



Wildlife Hazard Working Group Meeting

The Cayman Islands Airports Authority (CIAA) invites members of the public to attend the annual meeting of the Hazardous Wildlife Working Group on 9 December 2024 at Owen Roberts International Airport.

At this meeting, you will learn more about the current measures being used at the Airport to alleviate hazardous wildlife as well as improvements that have been made to make the Airport less attractive to wildlife. The CIAA is aiming to raise awareness not only to its Airport partners but also to the neighboring communities of the Airport.

The CIAA has completed a year-long wildlife study to determine what wildlife is present at the Airport and their impact on Aircraft operations.

If you are a birdwatcher or just want to learn more about wildlife management techniques, join the meeting for further information and see how you can assist with maintaining a safe airport.

LOCATION: Owen Roberts International Airport, 2nd Floor, CIAA Training Room


DATE & TIME: Monday, 9 December 2024 at 10:00 a.m. – 12:00 p.m.

For more information, please contact Andrew McLaughlin (Chief of Safety Management) at +1 345 244 5843 or +1 345 916 5317, or email andrew.mclaughlin@caymanairports.com





caymanairports.com
Owen Roberts International Airport | Charles Kirkconnell International Airport
Cayman Islands Airports Authority

Christmas Lighting Safety Tip #4



Try to avoid using the traditional larger Christmas light bulbs and use LED bulbs instead. LED bulbs are more energy efficient, which reduces your energy usage. Additionally, they don't generate as much heat when lit, which reduces the chance of fires. One of the most common causes of holiday-time fires results from bulbs being too close to gutters filled with dry leaves or on trees with dry branches.






Contact 911 in the event of an electrical emergency



Electrical malfunction is the leading cause of home fires every year. Be very careful when decorating.



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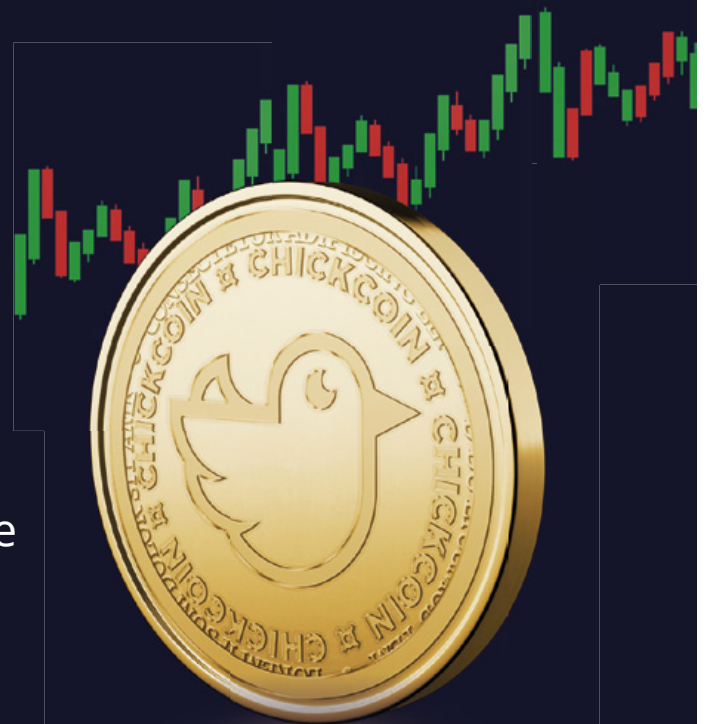


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HSM Onboards 10 Students to 2024-25 Internship Programme

The HSM Group is proud to once again offer a legal internship for the 2024/25 academic year in partnership with the Cayman Islands Further Education Centre (CIFEC).

The team at HSM has welcomed 10 interns: Ahmoya Morrison, Nashla Evans McCoy, Shannell Pinnacle Stewart, Alrick Peddie Jr, Rhynnia Rattary, Malachi Green, Samiya Wood, Jayden Nembhard, Azaria Ruiz-Bodden and Claudia Garcia Gurrero.

HSM is a full-service law firm and corporate services provider, which offers students the ability to gain experiences across a wide-range of practices including immigration, debt collection, intellectual property, corporate services and even areas outside of law, such as finance and marketing.

These students were interviewed at the CIFEC Careers Fair on 4 October 2024. HSM participated at this fair with a booth,



► HSM Onboards 10 Interns for 2024-25

which gave students an opportunity to learn about HSM as well as make a formal application.

As part of the CIFEC curriculum, the internship runs from October 2024 until April 2025 and each student attends work twice a week during school hours. When the programme ends, there may be opportunities for some students to attain a summer work placement or full-time employment at HSM.

HSM Managing Partner, Huw Moses OBE shares: "Our internship programme has been enjoyable and incredibly successful over the years, offering young professionals the chance to learn, contribute and set the foundation for their careers."

HSM has supported the CIFEC Internship Programme since 2012 and also offers sponsorship opportunities for further education. HSM employs several CIFEC graduates full-time.

2024 Proud of Them Honourees Announced



► L-R Front Row (Proud of Them Honourees/Proxies joined by Government Officials at the 2024 Gala)

Olympians, promising academics and young community service leaders were among the 15 Honourees celebrated at the Proud of Them awards ceremony on Wednesday, 20 November, under the theme "Inspiration in Action." For 11 years, the programme has recognised outstanding contributions made by youth in the awarding categories of: community service, business, academics, career, sports and culture.

The 2024 Proud of Them Honourees include: Jaedon Hanson, Jordan Crooks, Karishma Seeram, Micah Leon, Raeann Maturate-Scott, Selena Forbes, Vanessa Burke, Charlotte Webster, Deidre Edwards, Delora Johnson, Dequan Smith, Jhosta Williams, Katty Powery, Rayne Harding and Tobias Mejia West. Two (2) Rising Stars were also identified as Samaya Ritch and James Munroe Jr.

To recognise them for being outstanding examples of positive youth representation, each Honouree received a cheque for \$1,000 and a certificate. Additionally, Honourees are featured on billboards across the Cayman Islands. While the Rising Stars receive \$500 each, in addition to their certificates.

The Proud of Them programme is coordinated annually by the Cayman Islands Youth Services Unit, an entity of the Ministry of Youth, Sports & Heritage (MYSH). Bolstered in 2024 by two (2) silver sponsors: Greenlight Re and McApline Ltd. Cayman, the programme has benefited substantially from the additional support. Head of Youth Services Unit Mrs. Mellony Bryan-Waugh noted: "We are pleased to see the robust support for the Proud of Them campaign and for a public-private

partnership that ensures these success stories are shared as a source of inspiration for youth of our community."

MYSH Minister, Hon. Isaac Rankine, who gave remarks and presented awards, said: "This year's honourees are trailblazers who have made invaluable contributions to not only our community, but have also broken barriers that have served to elevate the Cayman Islands internationally. I congratulate all of 2024 Proud of Them honourees as well as the Rising Stars and I look forward to seeing them continue to be role models for their peers."

Hosted at the Kimpton Seafire ballroom, the annual awards ceremony shared the biographies of its Honourees and Rising Stars. Ceremony attendees also included their parents/guardians, some proxies, invited guests, numerous youth organisa-

tions and agencies, in addition to government officials.

The event was hosted by Proud of Them alumna Mariah Tibbetts. Performances were delivered by singers Jhenelle Colquhoun and Blu Watler, along with an inspiring dance number by the UCCI Dancers. Proud of Them alumna and Miss World Cayman Islands 2022-2024, Leanni Tibbetts, was the keynote speaker for the evening and shared her message of determination and persistence through adversity.

In early 2025, Honouree videos are scheduled to launch the Proud of Them campaign, by highlighting their individual contributions to the variety of awarding categories. The public are invited to visit the Honouree webpage to learn more about these outstanding youth at www.youthservices.ky/honourees.

STILL MISSING \$5000 REWARD



SPIKEY-HAGGIS is still missing!
(Blonde, with a distinctive scar on his left hip)

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ACT Responds to Criticism of Proposed Cruise Pier on Radio Cayman's Talk Today

By Bevan Springer

The debate over the proposed cruise pier in the Cayman Islands took center stage on Radio Cayman's Talk Today last week, prompting the Association for Cruise Tourism (ACT) in the Cayman Islands to address what it described as "misinformation" shared during the program. The discussion, hosted by Ray Singh, featured representatives from Sustainable Cayman and Amplify Cayman who voiced concerns about the pier's environmental impact and questioned the economic viability of cruise tourism.

ACT Executive Program Manager Ellio Solomon called into the program to set the record straight, emphasizing the crit-



► Ellio Solomon

ical role cruise tourism plays in the local economy and advocating for public education on the issue. "Cruise tourism contributes \$250 to \$300 million annually to the Cayman economy, directly employing thousands of Caymanians," Solomon stated, countering claims of limited economic benefits.

The in-studio guests had argued for more comprehensive evaluations of cruise tourism, including a cost-benefit analysis, while highlighting passenger satisfaction with the current tendering system. They suggested that the "fun ride" offered by tenders could serve as a positive alternative to building a pier. Solomon, however, pointed to safety concerns, citing personal experience with a near-fatal accident involving a tender rope.

"We need to ensure passenger safety and improve the visitor experience," Solomon asserted, adding that the pier represents a strategic investment in the Cayman Islands' economic future.

With a referendum on cruise berthing scheduled to coincide with General Elections on April 30, 2025, ACT reaffirmed its mission to foster informed dialogue, stressing the importance of balancing environmental protection with economic growth. The association has announced plans for an educational campaign to provide accurate information and encourage constructive discussions on the issue.

As the debate continues, ACT has called for far-reaching, robust public engagement to guide decisions that will shape the future of the Cayman Islands.

Appleby Cayman dispute resolution team's growth continues – with hire of a new partner from XXIV Old buildings – Marcus staff

Appleby is delighted to announce that Marcus Staff will be joining the firm as a partner on 2 January 2025 as a trust disputes specialist in its Dispute Resolution team in the Cayman Islands.

Marcus is a Barrister at one of London's leading Chambers, XXIV Old Buildings, renowned for its offshore offering. He works on a broad range of commercial and chancery matters, having been with Chambers since 2007.

He has appeared in leading trust cases including Schmidt v. Rosewood in the UK Privy Council and is also well-known in the insolvency market for his success in the seminal case of Rubin v. Eurofinance in the UK Supreme Court.

Prior to 2007, Marcus worked in Switzerland in private practice for a leading Geneva-Zurich business law firm, engaged by ultra-high-net-worth individuals and families on establishing and maintaining

international asset holding structures. This experience enabled him to develop expertise in cross-border disputes concerning private and commercial funds involving the duties of investment managers, trustees, banks and other financial intermediaries, and the rights of investors and beneficiaries in specific assets and funds of property.

Marcus has been ranked by leading legal directories Chambers Global and Legal 500. He is ranked in the Offshore and Commercial – London Bar sectors by Chambers Global where they describe him as "Very considered and measured in his approach and reassuringly so. He is calm, composed and has a lot of gravitas. He is someone who is very reliable." Legal 500 describe him as "A very bright barrister with excellent technical skills."

Marcus Staff commented "I am delighted to be joining this expanding and energetic

team. I'm keen to get started and look forward to bringing my experience and knowledge to this role, amplifying our offering and further expanding our service to clients".

Carlos de Serpa Pimentel, Partner and Practice Group Head of the Cayman Islands Private Client & Trusts Practice Group said "We look forward to welcoming Marcus to the firm. He will add immense value – both on the private client side and to our insolvency practice. He will make an instant and positive impact, both for our team and our clients."

Sebastian Said, Partner and Practice Group Head of the Cayman Islands Dispute Resolution practice said "Aside from Marcus bringing with him a wealth of experience, skills and knowledge of the contentious trusts and insolvency markets, his deep and long-standing working relationships with members of Chambers at XXIV Old Buildings will be valuable in both direc-



► Claire Lloyd-Hickey – Senior Business Development Manager

tions. We are delighted to be welcoming another professional, collaborative and enthusiastic partner – and renowned advocate – into our growing team."

Elsbeth Talbot Rice KC, Head of Chambers at XXIV Old Buildings commented: "While we will miss Marcus as a highly valued member of Chambers, we are delighted that he is embarking on this exciting new chapter in his professional life with Appleby – a market leading firm and a valued and longstanding collaborator of Chambers. We wish him every success and look forward to working with him in his new role."



St. Ignatius Christmas Fundraiser

Saturday, December 14th, 2024

St. Ignatius - Walkers Road

Starts at 7:15 pm

Prize Drawing at 8:15 pm

Tickets \$25

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1st Prize
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2nd Prize: CI \$2500 3rd Prize: US \$2500
4th Prize: CI \$1000 5th Prize: US \$1000
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NATIONAL HEROES DAY 2025

Honouring
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Nominations Open

Submit your nomination under the categories of:

- ▶ Legacy Builders (Early Pioneers)
- ▶ Modern Visionaries (Pioneers)
- ▶ Innovators of Impact

Nominations must be completed online at gov.ky/labour

Nomination deadline: 30 November 2024

Email: NHD@gov.ky



Ministry of Border Control, Labour & Culture
Cayman Islands Government

JUNIOR 2025



COSTUME DESIGN COMPETITION

The theme for Junior Batabano 2025 is "Island Hopping."

You are invited to design a costume that represents any of the 3 islands – Grand Cayman, Cayman Brac or Little Cayman.

Key Criteria

1. Use of colours that will create impact and stand out in a carnival setting
2. Ease of costume – can be comfortably worn
3. Age Appropriate - for child aged 7 to 13
4. Representative of the theme
5. The design must be able to be converted into a wearable costume.

Deadline Date: 15 December, 2024
Send designs to: batabanocaymancarnival@gmail.com

The winner/s will receive CI\$500 and will collaborate with a costume maker to create the costume. The Costume will be worn by a group participating in Jr. Batabano 2025.



CONGRATULATIONS to our Honourees



 Charlotte Webster SPORTS	 Deidre Edwards ACADEMICS	 Delora Johnson SPORTS	 Dequan Smith CULTURE	 Jaedon Hanson ACADEMICS & COMMUNITY SERVICE	 Jhosta Williams ACADEMICS & CULTURE
 Jordan Crooks SPORTS	 Karishma Seeram ACADEMICS & COMMUNITY SERVICE	 Katty Powery ACADEMICS & CULTURE	 Micah Leon ACADEMICS	 Raeann Matute-Scott ACADEMICS	 Rayne Harding CULTURE
 Selena Forbes ACADEMICS	 Tobias Mejia West SPORTS & COMMUNITY SERVICE	 Vanessa Burke COMMUNITY SERVICE	 James Munroe Jr. SPORTS (RISING STAR)	 Samaya Ritch ACADEMICS (RISING STAR)	

youthservices.ky/proudoftem




Ministry of Youth, Sports & Heritage
Cayman Islands Government

Youth Services Unit
Cayman Islands Government



► Mentee, mentor and parents: (L-r) Jackson Rocky Pearson, Manuel Thomaz, Angelica and Jon Pearson



► L-r Larianny Genao (mentee), Juan Genao (father) and Melina Marcellini (mentor)

Mentoring Cayman Opening Reception



► Dr. Nicole Fowlie Cosablla Windsor, Jason Windsor



► Mentor, mentee and parents at the Mentoring Cayman Opening Reception



► Chamber President, Joanne Lawson

46 mentees met with their mentors for the first time at the Mentoring Cayman Reception at the Triple C School on Wednesday 13 November. The Mentoring Cayman programme, initiated by the Cayman Islands Chamber of Commerce and the Ministry of Youth, Sports, Culture & Heritage, aims to provide Year 11 students with influential mentors from the business community.

"Today, we celebrate a programme that has changed lives and futures since 2002," said Chamber President Joanne Lawson. "The Mentoring Cayman Programme,

brought to life by the Cayman Islands Chamber of Commerce, has a profound legacy that's grown year by year. It helps students unlock their potential, discover their strengths, and chart a path to a rewarding future.

"This year, the programme takes on even greater significance as it plays a central role in the Chamber's "Building a Future Ready Workforce" pillar, an essential part of its three-year advocacy plan."

Mentoring Cayman isn't a work-shadow programme - it's much more. It equips young people to make difficult decisions at

a crucial time of their lives without locking them into a career pathway. Mentors are selected by reference to a broad spectrum of shared interests - what they like and dislike - rather than just by career.

Rocky's mentor Manuel Thomaz, General Manager of Cayman Water, likes giving back to the community by imparting his knowledge and experience to the next generation: "I am now mentoring this young man here, who goes by the name of 'Rocky' - we are just getting to know each other

Mentee Jackson Rocky Pearson, 15 is passionate about photography. But he's leaving his career options open. "I think it would be cool to get the experience and figure out different things - maybe I want to go into photography - but then again, maybe I want to go into something else," he said.

Rocky's father, Jon Pearson was pleased with the programme: "I'm looking forward to him being mentored in the business community, so he can see what's out there and how to conduct himself as a man in the working world."

Another mentor, Melina Marcellini, is

the Senior Sales Manager at the Marriott Hotel. "I want to share the experience that I got from my mentors to someone else and be a positive experience for them," she said.

Her mentee, Larianny Genao wants to find out as much as she can about her chosen field of business administration, and knows Melina will be able to help.

Sharing her reasons for joining Mentoring Cayman for the first time, IDr. Nicole Fowlie a professional Chiropractor, said: "I had multiple mentors back in Canada and I found them to be indispensable." "If they're interested in occupational therapy, physiotherapy, massage, or anything sports related, I can offer that. If not, I can connect them to anything that they are interested in. I can impart a love for education, a love for learning, and the ability to not be afraid of making mistakes."

Her mentee, Cosablla Windsor believes this programme will provide many unique opportunities she wouldn't be able to find anywhere else in Cayman: "I'm excited to meet someone who is very experienced within their field of work. I'm interested in sports, and sport sciences," she said.

12th annual Minds Inspired Maths Challenge showcases students' problem-solving skills



► Benjamin Lymbery-Dickie, a Year 7 student from Cayman Prep & High, holds his prize as the overall winner of the Maths Challenge junior division.



► Dart's Jay Bergstrom presenting the trophy to the overall winner, Jake Fagan, a Year 12 student from Cayman Prep & High School and a Dart Scholar.

Demonstrating mathematical prowess and showcasing problem-solving skills took centre stage when students from 11 public and private schools across the Cayman Islands gathered for the 12th annual Minds Inspired Maths Challenge last week.

A total of 174 participants from Year 6 to Year 13 were split into junior and senior divisions, with each group competing on a separate day at the University College of the Cayman Islands.

Firstly, they put their skills to the test in an individual challenge before joining forces as part of mixed teams of students from different schools for a fun and competitive final round of problem solving.

As an additional twist, the juniors (Years 6-9) duelled rival schools for a chance to win the pirates treasure – a nod to the event coinciding with the national festival, Pirates Week – with Cayman Prep & High School taking home those honours.

In the individual competitions, a pair of students from Cayman Prep & High School were the overall winners. Benjamin Lymbery-Dickie, a Year 7 student, won the junior competition, while Jake Fagan, a Year 12 student won the contest among senior students.

As part of the overall Minds Inspired programme, the goal is to excite Cayman's youth about science, technology, engineering and mathematics (STEM) subjects, learning and education. Minds Inspired is a Dart initiative that uses innovative and exciting programmes, activities and awards to encourage Cayman's youth to embrace STEM subjects.

"Math is a vital tool for organising, planning, and making sense of the world around us. Beyond that, understanding math helps students build critical thinking skills, making them better problem-solvers," said Glenda McTaggart, Dart's senior manager for education programmes.

"This Maths Challenge brings out the best students each year. I continue to be impressed with their determination and ability to solve complex mathematical problems," she added.

The event also included a panel discussion designed to showcase attractive career opportunities that await the stu-

dents. The panel was moderated by Kelly Sage, the co-founder of Career Masters, and featured conversation with Errol Simms, a supervisor at KPMG and Eleanor Madden, a director of compliance at Waystone.

Launched by Dart in 2013, the Minds Inspired Maths Challenge initially focused on upper-grade students but has grown due to demand to include students from junior years.

In addition to Minds Inspired and its various STEM initiatives, Dart also rewards high-performing Caymanian students with high school and university scholarships through the Dart Scholar programme. Fagan and J-Mar Clark, a Year 10 student from John Gray High School, both of whom are Dart Scholars, were among the winners.

See full list of winners below:

Junior Individual Winners:

- Junior Overall Winner: Benjamin Lymbery-Dickie, Year 7, Cayman Prep & High
- Pirates Treasure Winner: Cayman Prep & High School
- Overall Winner: Benjamin Lymbery-Dickie, Year 7, Cayman Prep & High School
- Grade 6/Year 7 Winner: Haris Ahmad, Cayman Prep & High School
- Grade 7/Year 8 Winner: Eze Vassell, Cayman Prep & High School
- Grade 8/Year 9 Winner: Nina de Saram, Cayman Prep & High School

Junior Mixed Team Competition:

- First Place: Nina de Saram, Cayman Prep & High School; Ethan Taylor, Triple C School; Luke Hamilton, Cayman Academy.
- Second Place: Gianna Clarke, Clifton Hunter High School; Haris Ahmad, Cayman Prep & High School; Ishmael Martin, Clifton Hunter High School.
- Third Place: Kai Telfer, Clifton Hunter High School; Alex Johnson, Cayman International School; Aabirah Maham Siddiqui, home-schooled.

Senior Individual Winners:

- Senior Overall Winner: Jake Fagan, Year 12, Cayman Prep & High School
- Grade 9/Year 10: Garrison French, Clifton Hunter High School
- Grade 10/Year 11: Christopher Seerattan, John Gray High School



► Students collaborated to solve various maths problems at the event designed to help foster an interest in STEM education.

- Grade 11/Year 12: Mateus Rocco, Cayman International School
- Grade 12/Year 13: Zach Garnett, Cayman Prep & High School
- Senior Mixed Team Competition Winners
- First Place: Luke Comley-White, Grace Christian Academy; Zara Majid, Cayman International School; Ikenna Eleweanya, John Gray High School

- Second Place: Evan Elizondo, Grace Christian Academy; Logan McFarlane, Cayman Prep & High School; Omari Henry, Cayman Academy

- Third Place: Mateus Rocco, Cayman International School; Sierra Bergman, CF School; J-Mar Clark, John Gray High School

For more information about the Maths Challenge and other Minds Inspired initiatives, visit www.mindsinspired.ky.

HSA physiotherapists complete pain management courses



► Physiotherapist Taylor Reid applied the dry-needling technique to a patient.



► Dry Needling to arm



► Health Services Authority Physiotherapists, from left, Rejuan Henry, Georgia Kirby, Taylor Reid, Chelsea Tennant, Stephanie Ming-Yorke, Camille Marshall- Morris, and Rockella Smith, Therapy Services Manager.

Fourteen members of the physiotherapy team at the Health Services Authority (HSA) have completed three dry-needling courses to enhance their delivery of pain management techniques, expand their knowledge, and help reduce recovery time for patients.

The dry needling courses target myofascial pain and muscle dysfunction, offering broad therapeutic applications to benefit acute and chronic pain sufferers, individuals with headaches, athletes, and post-surgical patients.

The courses, Instrumented Assisted Soft Tissue Mobilization (IASTM) and American Institute of Functional Integrated Dry Needling (FIDN) were facilitated by Dr. Mihir Somaiya, a renowned expert in the field and founder and chief instructor of the American Institute of Functional Integrated Dry Needling. Dr Somaiya also serves as the director and chief instructor at MKT Healthcare Innovation USA.

HSA Therapy Services Manager, Rockella Smith, noted, "it is crucial for staff to stay

current with the latest evidence-based practices and advances in physiotherapy. The completion of certifications in Instrument Assisted Soft Tissue Mobilization and Dry Needling serves this purpose. Dry Needling, in particular, is one of the leading emerging therapeutic modalities and I am pleased that the staff are now able to offer this treatment option."

Patients are already benefiting significantly from the newly acquired skillsets, as physiotherapists are reporting positive feedback from patients, detailing improvements in mobility and reduction in discomfort for longer periods.

Tamesha White, a patient who has suffered from debilitating back pain for years, is now feeling relieved, thanks to the incorporation of the dry needling technique into her therapy treatment.

"I tried various treatments, from physical therapy to chiropractic sessions, but nothing seemed to help, my pain was relentless. I was then introduced to dry needling, and it has truly been a game changer. After just three sessions, about 85% of my pain has vanished. I finally feel like I can move freely again and enjoy life without the constant discomfort. The results have been incredible," Ms White stated.

Course participant and HSA Physiother-

apist Shelley Webster indicated "I found the dry needling course very interesting and beneficial to my clinical practice. Dry needling proved to be highly effective for one of my patients in alleviating neck pain and enhancing range of movement."

"After a single session, I was able to significantly reduce pain experienced by my patient from an 8/10 to a 2/10, there was reduced muscle spasm and improved movement in all directions," Ms Webster stated. "The patient's feedback a week later highlighted a notable decrease in discomfort during daily activities and a greater ease in performing exercises, demonstrating a positive impact of dry needling on their overall quality of life."

For HSA Physiotherapist Rejuan Henry, the new techniques have been invaluable and offer a way for him to build trust with patients and help with making rehabilitation seamless.

"I've seen firsthand how FIDN can truly transform patient outcomes. This dramatic change not only provided immediate relief for the patient but also built a strong foundation of trust between us. With this trust, the patient felt more confident and motivated, making their rehabilitation process much smoother and more effective. FIDN has been an invaluable tool in my practice, helping me deliver quicker and more reliable results for my patients," he said.

Physiotherapy helps individuals suffering from prolonged pain, reduced movement, weak bones, joints and tissues, sports injuries, and other debilitating conditions.

Participants in the training course are Camille Marshall-Morris, Kareen Hadome, Georgia Kirby, Stephanie Ming-Yorke, Taylor Reid, Virginia Barnes, Chelsea Tennant, Kristina Bramwell, Rockella Smith, Chickandarvin Chellaswamy Santha, Christy Mariya Thressa, Daniella Gourzong, Rejuan Henry, and Shelley Webster.

The HSA Therapy Services are Best of Cayman Islands 2024 Gold Winners for Physiotherapy, Speech & Occupational Therapy. Located at Bay Town House, 36 West Bay Road.

To book an appointment, call 244-2593 or 244-2594, or send an email to info@hsa.ky.

Cellular World



PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD

THE CAYMAN ISLANDS AIRCRAFT REGISTRY FEATURED PROMINENTLY AT NATIONAL BUSINESS AVIATION TRADESHOW

The Civil Aviation Authority of the Cayman Islands (CAACI) exhibited at the annual National Business Aviation Association - Business Aviation Convention & Exhibition (NBAA-BACE) tradeshow held at the Las Vegas Convention Centre 22 – 24 October 2024. The primary objective was to promote the Cayman Islands Aircraft Registry (CIAR) as the offshore registry of choice for discerning owners and operators.

As the only foreign aircraft register that exhibited, the Civil Aviation Authority of the Cayman Islands (CAACI) represented one of more than 800 exhibitors. While at NBAA-BACE, the CAACI provided general information to visitors of the booth on the requirements to operate into the jurisdiction. CAACI also shared with visitors, information on their strategic partnership with Cayman Enterprise City (CEC) that provides key elements required for the jurisdictional establishment for operators engaged in commercial air transport

operations offshore. CAACI and CEC are jointly marketing the Cayman Islands to the aviation industry, promoting its robust regulatory environment, neutral tax status, sound legal and finance systems and first-world life style, touting it as the perfect domicile to establish an air transport or any aviation related company. Clients that qualify are aircraft owners and brokers, technology companies and start-ups engaged in aviation research and development, the head offices of aviation industry businesses, aircraft manufacturing and repair businesses, and businesses that provide management consultancy and



► CAACI Team at their booth at NBAA-BACE (L-R): Richard Smith – Director-General, Capt. Mark Dixon – Director Air Safety Regulation, Anne-Marie Stephens – Marketing & Communications Officer, Joni Wood – Director Finance & Compliance, Robert Harris – Air Navigation Services Regulatory Inspector, Nicoela McCoy – Deputy Director-General, Economic Regulation & Administration.

other specialized services to the aviation industry.

Each year CAACI extends partnership opportunities with the local business community to offer a prize package for



► Nicoela McCoy and Richard Smith with one of the CAACI raffle prize winners.



► Nicoela McCoy and Robert Harris speaking with a visitor at the CAACI Booth.

a raffle at NBAA-BACE and would like to thank this years' sponsors: Cayman Airways Ltd, Tortuga Rum Company, Kirk Freeport, Sunshine Suites Resort, Cayman Spirits Co. Ragazzi, 3 Girls & A Kiln for supporting the grand prize trip to the Cayman Islands giveaway.

Background info to augment:

The CAACI has full designation for safety oversight as a UK OT, and is one of only three OTs to enjoy such delegation. The CAACI is responsible for both safety and economic regulation of the Cayman aviation industry. In addition, the Cayman Islands is classified as Category 1 by the USA Federal Aviation Administration (FAA)

under their "International Aviation Safety Assessments" programme that evaluates a country's civil aviation authority's ability to effectively regulate its aviation industry. This rating enables commercial air transport operators registered in Cayman to conduct international air transport operations, i.e, Cayman Airways, Ltd. The requirement for such rating lies with the CAACI being assessed as having technically qualified and highly experienced staff to effectively oversee the aviation industry in accordance with established standards and recommended practices of the International Civil Aviation Organisation (ICAO).

The Singing Christmas Tree is back



► Pastor and Sis Bobb

Beloved by many people, the Singing Christmas Tree is taking place on Saturday and Sunday and promises to be an unforgettable celebration, featuring a stunning blend of local and international talent.

This year's programme includes performances by renowned soloists Reba Rambo and Jeff Ferguson, alongside the return of beloved artists like Gillian Secharan from Trinidad and Ainsley and Mortimer Blair from Jamaica. Adding to the excitement, UCCI Performing Arts and Dance Expressions will deliver powerful group performances, while

instrumental highlights will include the enchanting sounds of a bagpipe with an Irish touch, a talented violinist, and the vibrant rhythms of pan music.

A special treat this year is the pre-tree segment, designed especially for children, making it a delightful addition for families to enjoy.

At its core, the Singing Christmas Tree reminds us of the true meaning of Christmas—keeping “Christ” in Christmas and celebrating the birth of Jesus Christ. In a time when the holiday season is often overshadowed by commercialisation, this event stands as a radiant beacon of faith, hope, and unity.

Pastor Torrance Bobb, Director of the Singing Christmas Tree and Pastor of First Assembly of God, said the essence of Christmas was profound yet simple: God became man so that mankind could know Him and find salvation through Him. Through the Singing Christmas Tree, we bring this message to life in a way that resonates with both young and old.

The event has become more than just a tradition; it is a powerful expression of the community's shared faith and an opportunity to reflect on the season's divine purpose. It is unique in its ability to bring people together to celebrate the spirit of Christmas. Its signature feature — the towering Singing Christmas Tree — is a marvel of artistry and engineering, serving as a stage for talented singers who bring the tree to life with music.

The heartfelt energy and joy that each performer and audience member bring to the event make it truly special. It's an experience that leaves lasting memories and strengthens the bonds of community.

Bringing the Singing Christmas Tree to life is an extraordinary feat that requires months of planning and collaboration. From designing and constructing the iconic tree to organising rehearsals and coordinating every element of the programme, the effort involves singers, musicians, technicians, and volunteers working tirelessly behind the scenes.

At the helm of this massive undertaking is Rev. Elsa Bobb, Executive Director of the Singing Christmas Tree. Rev. Bobb, along with her

dedicated team and the Singing Christmas Tree Committee, orchestrates the production with unwavering passion and precision. Their collective efforts ensure that every detail is executed flawlessly, from the creative vision to the final rehearsal. It's a journey of dedication and teamwork, reflecting the love and care that goes into creating this cherished holiday tradition.

The Singing Christmas Tree continues to be a cornerstone of Cayman's holiday celebrations, offering an uplifting reminder of the season's true meaning. Join them for this spectacular event and let the magic of the Singing Christmas Tree fill your heart with joy this Christmas.



The Singing Christmas Tree

SATURDAY, NOVEMBER 30TH
SUNDAY, DECEMBER 1ST, 2024
6:00 PM NIGHTLY
Venue: The Lion's Centre

Experience two spectacular evenings of dance, drama, and singing!

This is a FREE Family Event!

FOR MORE INFORMATION CALL: 345- 945-2182

Your Saturday, Your Museum!



► Cayman Islands National Museum – housed within the Old Courts Building

CONTINUED FROM Page 1

Dollars, with a concessionary rate of 5 CI Dollars for seniors, children aged 6 to 12, and students at all levels. Visitors will pay 15 US Dollars for general admission and 10 US Dollars for the concessionary rate. Admission for children under 6 years old remains free. Group tours (6 to 15 persons) are now priced at 30 CI Dollars for residents and 40 US Dollars for visitors.

The Cayman Islands National Museum

offers an engaging and educational experience, celebrating the history, culture, and heritage of the Islands. It's a must-visit destination in George Town, whether you're a local or a visitor!

Why should Cayman residents visit? The museum provides a unique opportunity to reconnect with your roots, explore fascinating exhibits, and share stories of our rich heritage with the next generation. Bring the whole family and enjoy a day of discovery — there's something for every-

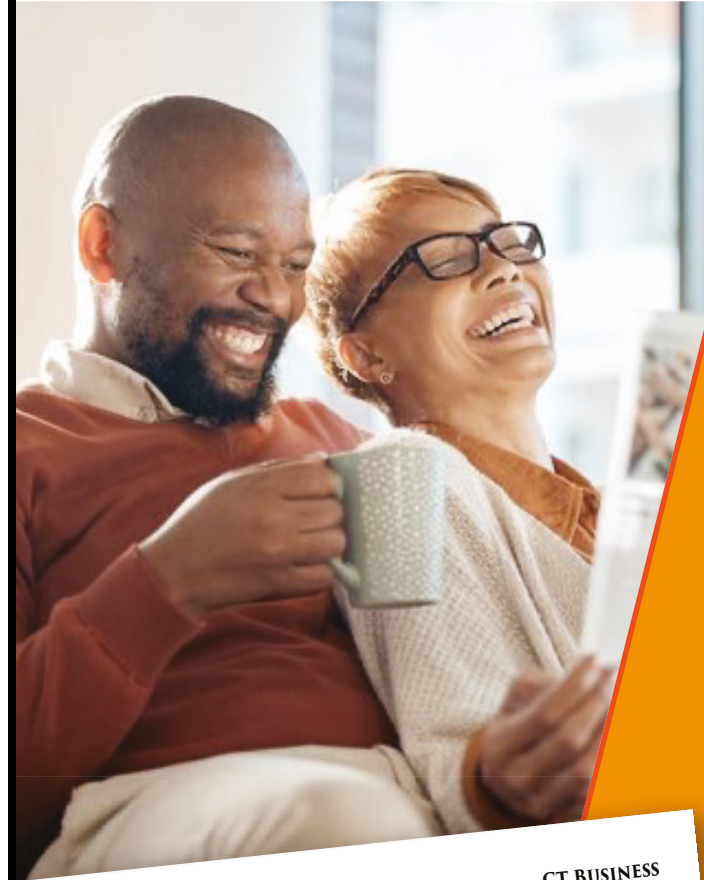


► Students exploring the timeline in the Cultural History gallery.

one to enjoy, from historical artifacts to interactive displays. Make Saturdays a fam-

ily tradition and don't forget to check out our gift shop for locally inspired treasures!

Caymanian Times



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CT BUSINESS

ue No 987 | Wednesday, May 22, 2024 | Caymanian Times

The beautiful Vida Ocean Adventure Lodge

New Barkers boutique a haven for wellness

▶ At fresco yoga

immersed in natural vegetation and where the construction has had to be removed for the construction purposes, plants endemic to the landscape have been replanted and will soon provide natural shade.

"We've got baby coconuts, desert roses, local mahogany trees, fruit trees, ferns, many plants that we have grown locally," co-owner Milly Serpell explained. "We've managed to keep the birch, the almonds, the soursop, mango trees, the poplar, the Silver Thatch and some buttonwood that was already here."

Featuring as many locally-made products as possible, Vida is home to some bright and colourful local art both in the shared spaces and in each room, created by artists such as the Stook'd team of Pam and Marc, Laurenson, David Bridgeman, Avril Ward, Julie Corsetti, Renata Seffer and Jo Austin.

A gorgeous and expansive outdoor deck features a pool, sun-loungers and bean bags along with a cabana that can be used for events and private barbecues. While the property doesn't sit right on the water, a short walk down a beautifully shaded path through natural vegetation ("a Cayman jungle" as Milly calls it) leads guests directly to the pristine waters of Barkers Beach where they can pull up a chair and soak up the sun and sea.

Their wellness programme is a big feature of the property and includes yoga and Pilates classes among others. Every week they hold between three and 10 different classes, currently mostly enjoyed by locals, but becoming increasingly popular with guests as they learn about the great fitness opportunities available at Vida.

Most of the yoga and Pilates take place in a beautiful outdoor purpose-built space on the second floor with stunning views of the sea and which Milly advised "comes alive" at night, in particular, giving guests the chance to star gaze into the night sky. On the third floor another space is dedicated to quiet mindfulness and meditation and guests are encouraged to leave their mobile phones behind and focus on the moment here. This is also a lovely spot for events, especially pre-wedding drinks.

The gym is located on the ground floor and is well-equipped for sporty guests. In all there are 12 suites - six 1-bedroom studios, two 2-bedrooms and four 3-bedrooms. The suites are spacious and well designed, with one bedroom ground floor studios running at 800 square feet and the 2 and 3 bedrooms benefiting from fully fitted kitchens (the studios with kitchenettes), and all with spacious balconies perfect for dining al fresco and also in-room massages. Conveniently, the 2 and 3 bedrooms have their own washers and dryers and guests can enjoy sweeping views of the sea as they are located on the upper floors.

SEE A HAVEN FOR WELLNESS, Page 7

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 CaymanianTimes

Stronger UK Connections Noted at End of JMC Plenary



► Premier Hon. Juliana O'Connor-Connolly

By: Takiyah Smith

The Joint Ministerial Council Plenary concluded today Thursday 21 November after two days of high-level discussions between the United Kingdom and its Overseas Territories.

During the plenary, Illicit Finance & Sanctions and Beneficial Ownership were discussed. Premier O'Connor Connolly reaffirmed the Cayman Islands position noting that we are balancing transparency with privacy rights by requiring access to beneficial ownership information only where there is a legitimate interest."



► Premier Hon. Juliana O'Connor-Connolly (centre) sits with the Cayman islands delegation Council

Other sessions included presentations by UK Parliamentary Under-Secretaries of State for Early Education as well as Public Health & Prevention which opened discussions on human development issues in OTs.

The overall outcomes of the JMC Plenary will be shared by the Foreign and Commonwealth Development Office through a joint communique within the coming days.

Premier Hon. Juliana O'Connor-Connolly noted that the atmosphere and tone of the JMC Plenary was positive and respectful which created the opportunity to clarify details on matters of concern to the Cayman Islands. Premier O'Connor Connolly stated, "Throughout our week in London, we have both solidified existing connections with fellow UKOT leaders and created new partnerships with members of the UK government beyond the FCDO. We

trust that we will be able to maintain these relationships by communicating often on matters of common interest and proactively managing concerns."

Prime Minister Kier Starmer and Foreign Secretary David Lammy joined the proceedings in the afternoon for a special meet and greet with OT Leaders and reaffirmed the new government's commitment to its Overseas Territories.

Minister of State (Foreign, Commonwealth and Development Office) Hon. Stephen Doughty hosted a reception to close the Joint Ministerial Council Plenary for all UKOT delegations. Premier O'Connor-Connolly offered remarks at the Closing reception held in the historic Lorcano Suite, during which she thanked Minister Doughty for his

commitment and enthusiasm to strengthen the relationship with the Overseas Territories and proposed rotating the hosting of the JMC between London and the Overseas Territories.

Her Excellency the Governor Jane Owen also attended the JMC along with other Governors of the Overseas Territories.

The Premier will remain in London to host Cayman Day events on Saturday, 23rd November.

The Department of Labour & Pension Launches New Online Leave Calculators

The Department of Labour and Pensions (DLP) is pleased to introduce new online Leave Calculators, designed to provide the public with a quick, easy way to check their vacation and maternity leave entitlements — all from the comfort of their device.

These new features will help persons navigate their entitlements, as per the Labour Act (2021 Revision), with ease and accuracy without needing to call or visit the DLP office.

How It Works:

1. Visit www.gov.ky/dlp

2. Under the "Resources" tab, select Calculators.

3. After reading a brief disclaimer, users are taken to a secure, DLP-approved web application.

4. Input your employment period, and the calculator will quickly generate your

leave entitlement.

Users should note that the conclusions reached by the calculators rely on the accuracy of the data inputted by the user.

Director Bennard Ebanks emphasized the DLP's continued innovation efforts to improve user engagement and the way services are delivered. "By digitizing processes, we not only enhance the customer experience by streamlining processes and providing real-time updates, but, we also contribute to our sustainability efforts by reducing paper usage."

The DLP is committed to data privacy and security and any information or data entered is not retained by the DLP. These calculators will also be regularly updated and refined based on user feedback which can be shared by emailing DLP@gov.ky.

Relevant information on the Labour and Pensions legislation can be found on DLP's Facebook and Instagram pages by way of weekly posts.

Questions can be directed to DLP@gov.ky or call the main office at 945-8960 or make a report via the confidential tip line on 945-3073.

16 Days of Activism Against Gender-Based Violence Begins

Monday, 25 November marked the start of the 16 Days of Activism Against Gender-based Violence. Now in its 21st year in the Cayman Islands, the 16-day global campaign raises crucial awareness of gender-based violence through a series of community activities.

According to research by the UN, globally, nearly one in three women experience violence in their lifetime. Last year in the Cayman Islands, the Royal Cayman Islands Police Service (RCIPS) reported 399 domestic violence crimes, a 6% increase from the previous year, which indicates why the campaign is so important. However, domestic violence is only one category of gender-based violence. The increase in awareness, community support and ultimately the reporting of crimes helps to bring the issue to the surface where the police, RCIPS Protective Services and the Multi Agency Safeguarding Hub can intervene.

The term gender-based violence refers to instances where gender is the basis for violence carried out against a person. The term describes any type of harm that is perpetrated

against a person or group of people because of their factual or perceived sex, gender, sexual orientation and/or gender identity. Gender-based violence can be sexual, physical, verbal, psychological (emotional), or socio-economic and it can take many forms, from verbal violence and hate speech on the internet, to rape or murder. Men can also be victims of gender-based violence: while statistically, the number of such cases is far smaller, in comparison with women, it should not be ignored.

Karlene Bramwell, Senior Policy Analyst, Gender Affairs Unit, said: "The Gender Affairs Unit is proud to support the 16 Days of Activism Against Gender-based Violence in the Cayman Islands. Gender-based violence is not a "women's issue", it is a community issue that affects us all. The more we condemn abusive behaviour or acts of violence against a person or group, along with raising awareness of these crimes and their devastating impact on families and communities, the closer we come to creating a society where every individual is treated with dignity and respect. This year's

theme is "There's No Excuse - Unite to End GBV", and I hope that individuals, companies and community groups will take this opportunity to reflect on their experiences and practices, better understand the causes and impacts of gender-based violence, and consequently take action to eliminate it."

The 16 days of activism runs from Monday, 25 November, which coincides with the International Day for the Elimination of Violence Against Women, through to Tuesday, 10 December, UN Human Rights Day.

The signature colour of the campaign is orange. As a bright and optimistic colour, orange represents vibrance and a future free from violence against women and girls.

This year's activities in Grand Cayman offer a colourful and expressive combination of art, education, and community dialogue. Highlight events that are accessible to all members of the public include, the Silent Witness March which takes place on Wednesday, 27 November; Floetry Open Mic night at the Harquail Theatre Studio, and a community dialogue event

providing an open and compassionate space to have a non-judgemental conversation about the impact of domestic and gender-based violence.

Additionally, the Family Resource Centre initiative, The Clothes Line Project, returns again this year. The initiative was devised as a creative and healing space to help people face the brutal reality of personal violence against women in the community. The project brings together survivors of all forms of violence or supporters of victims/survivors to design T-shirts as a testament to their experience. These personal expressions are then hung on a clothes line for public display to "air" the issue of violence in our homes and communities. The T-shirts will be displayed in public community spaces such as hospitals and health centres during the 16 days.

For more information on the activities please visit The Family Resource Centre (gov.ky).

To learn more about the Gender Affairs Unit, visit Home | Gender Affairs Unit (gov.ky)

Schedule of public events	
Date	Event
25 November, 12.15pm	Live interview on Radio Cayman featuring spokespersons from the Crisis Centre, Gender Affairs Unit, Family Resource Centre, and the Department of Community Rehabilitation.
25 November – 10 December	The Clothes Line Project will exhibit at various public locations.
27 November, 3.30pm	Silent Witness March The march will start from the Old Glasshouse Lawn and finish at Constitution Hall. Participants are encouraged to wear purple in support of victims and survivors of domestic violence.
5 December, 7pm	Floetry Open Mic Night at the Harquail Theatre Studio, George Town.
6 December	Dress for a Cause: Wear orange to show your support for a world which is free of gender-based violence.
7 December, 10am-12.30pm	Community Dialogue: Safeguarding Women and Girls Against Sexual Exploitation. The Intergenerational Hub, 131 MacLendon Drive, George Town.



POLICE NEWS

WANTED: Travis Webb, for Escaping Lawful Custody

Police are seeking information from the community regarding the whereabouts of 32-year-old, Travis Webb.

Mr Webb, who is indefinitely detained at the George Town Hospital Mental Ward, due to being found not guilty by reason of insanity, escaped lawful custody around 11:00AM, Monday 25 November.

Police have been actively searching for Mr Webb since being notified of his escape, and relevant family members have been advised of the situation.

Mr Webb is described as being of slim build, with dark complexion, and brown eyes. He currently has short dark hair and facial hair. A previous image is provided.

He was last seen wearing a white marina, blue sports pants, and red and white trainers, and was carrying a bag.

Police have reason to believe he spent the night in George Town, but is now claiming to have employment in East End.

Mr Webb is known to be unpredictable, and display unstable behaviour. Members of the public are encouraged not to harbour Mr Webb, but instead to call 911 immediately if he is seen, or if his whereabouts are known,



► Travis Webb

for his own and the communities safety.

Anyone with information on Mr Webb's whereabouts is encouraged to call the George Town Police Station at 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website or by downloading the Cayman Crime Stoppers app.

DLP Confirms West Bay Road Job Site Under Investigation

The Department of Labour and Pensions (DLP) is aware of employee/workers concerns at a job site on West Bay Road and can confirm that labour and pension investigations are currently underway.

The investigations are a result of spot checks initiated by DLP last month. DLP assists in matters relating to the Labour Act and the National Pensions Act and encourages persons to visit the office on the 2nd floor of Midtown Plaza to get assistance with his/her benefits or to make a complaint persons can call the confidential hot line at (345) 945 3073, email DLP@gov.ky or visit gov.ky/dlp.

As the matter is an open investigation, no further comments will be made.

Workforce Opportunities & Residency Cayman (WORC) also confirmed that investigations are ongoing relating to a job



site on West Bay Road.

Information has been received regarding allegations of employees and employers working outside of the terms and conditions of their work permits.

This matter will be given the highest priority as WORC's Compliance & Enforcement Officers continue with investigations.

Persons can make anonymous complaints by visiting worc.ky and go to About Us then to the Complaints page or email worccomplaints@gov.ky

Youth football at its best as quarter-finals completed

For those fortunate to be in attendance at the home of Cayman football - the Annex Field - this past Saturday, the spectacle that is primary school football was on show for all to see as the quarter-finals of the 2024 CUC Primary Football League (PFL) and the Girls' Primary Football League (GPFL) took centre stage.

Kicking off the day's proceedings were two GPFL Consolation Cup quarter-final games as Island Primary defeated Cayman International School (CIS) GA 5-1 and Red Bay Primary knocked off Marie Martin Primary 2-0 to advance to the semi-finals.

Island Primary and Red Bay Primary will join Joanna Clarke Primary and CIS GB in the semi-finals on Saturday, November 30.

CUC GPFL Champions Cup and CUC PFL Under 9 Consolation Cup play will begin at the semi-final stage.

In CUC PFL Under 9 Champions Cup play Island Primary 9A shocked undefeated Cayman Prep 9A 2-1, CIS beat Footsteps School 5-1, Sir John A. Cumber Primary got past Island Primary 9B 4-0 and defending 2023 league champions Prospect Primary defeated St. Ignatius Catholic 2-0.

In the CUC PFL Under 11 Consolation Cup, Island Primary, Red Bay Primary and NorthEast Schools join Marie Martin Primary in the semi-finals with respective wins. Island Primary saw off Small Schools 3-0, Red Bay Primary squeezed by Theoline L. McCoy Primary 1-0 and North-



► Sir John A. Cumber (red) and Footsteps School battled in a quarter-final matchup.

East Schools got past Joanna Clarke Primary School in an exhilarating sudden death penalty shootout 5-4 after both schools were tied at 1-1 after regulation time, extra time (0-0) and regular penalties (2-2).

Marie Martin Primary's Under 11s received a bye to the semis due to their 5th place position in the league following regular season play.

In the CUC PFL Under 11 Champions Cup, which has historically been the highlight of the playoffs, CIS, Prospect Primary, Sir John A. Cumber Primary and defending league champions Cayman Prep 11A all advance to the semi-finals.

CIS got past Cayman Brac 5-1, Prospect Primary defeated St. Ignatius Catholic 4-0 and defending league champions Cayman Prep 11A beat schoolmates Cayman Prep 11B 4-0 (respect rule enforced).

In what was surely the match of the day, Sir John A. Cumber Primary and Footsteps School battled 'tooth and nail' for the full 40 minutes and more trying to secure that final spot in the semi-finals. Sir John A. Cumber finally pulled off a 5-4 victory following sudden death penalties.

The game itself was a joy to watch. Footsteps School held a 1-0 advantage going into halftime after missing a golden op-

portunity to be 2-0 up but for a brilliant double-save from Sir John A. Cumber's goalkeeper from a failed Footsteps School penalty.

For a majority of the second half, Sir John A. Cumber were in the ascendency as wave after wave of 'red' flowed forward only to be thwarted by the poised Footsteps School backline and goalkeeper. As football often does and with time running out, things turned in the blink of an eye as Sir John A. Cumber's centre forward Jason Smith Jr. pivoted beautifully to send a screamer past the helpless Footsteps School shot stopper. Both schools could not find the back of the net in extra time (0-0) and both were perfect from the spot in the penalty shootout (3-3). Sir John A. Cumber Primary finally pulled off the win in the sudden death penalty shootout (1-0) securing their place in the semi-finals.

For fans of 'the powerful game', the semi-finals take place this coming Saturday, November 30 at the Annex Field starting at 8:30 a.m. with the finals and third-place scheduled for Saturday, December 7.

The CYFL thank Progressive Distributors and Gatorade for their ongoing support of the CUC PFL and GPFL. Thanks also to the many young volunteers who officiate the primary school football games throughout the year.

Visit www.caymanyouthfootball.ky for the CUC PFL and GPFL playoff schedule and scores.

Additional Physician Clinic Days at East End, North Side Health Centres



► Dr. Samuel Williams-Rodriguez, HSA's Director of Primary Healthcare Services



► North Side Health Centre

East End and North Side residents now have an additional day to be seen by doctors at the Health Services Authority's (HSA) district health centres in their respective communities.

The Physicians Clinic at the East End Health Centre has expanded its schedule to include Wednesdays from 9 am to 4 pm, in addition to its existing hours: Mondays from 1 pm to 4 pm and Thursdays from 9 am to 4 pm. Similarly, the North

Side Health Centre has added Thursdays from 9 am to 1 pm to its current schedule, which includes Tuesdays and Fridays from 9 am to 4 pm.

This expanded service to the eastern districts follows HSA's improved offerings to communities outside George Town. The HSA initiated additional clinic hours in July at its Bodden Town Health Centre.

Dr. Samuel Williams-Rodriguez, HSA's Director of Primary Healthcare Services,

noted that "it's part of the HSA's vision to have accessible and adequate healthcare across all communities. With the population growth and the dispersion of residents to communities outside George Town, we are demonstrating foresight to allow for improved access to care."

With the introduction of new services, district health centres continue to play a key role in the HSA's network, providing

opportunities for enhanced routine care.

"Additionally, our services have expanded to meet the growing needs of the community. Therefore, these extended times will improve doctor-patient interactions with a focus on ensuring that our patients experience positive outcomes," stated Dr. Williams-Rodriguez.

To make an appointment, persons may call 949-8600, send an email to info@hsa.ky.

CRUISE SHIP SCHEDULE — WEEK — DECEMBER 2-6



TOTAL SHIPS - 10
TOTAL PASSENGERS - 35,928

Monday	Tuesday	Wednesday	Thursday	Friday
2	3	4	5	6
Celebrity Constellation	MSC Seascape	Carnival Horizon	Sky Princess	Carnival Legend
	Disney Fantasy	Carnival Liberty		Celebrity Ascent
		Nieuw Statendam		
		Celebrity Reflection		
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
2,449	9,646	14,168	3,600	6,065

COMMUNITY EVENTS

Pink Ladies Christmas Bazaar

30 November - Get into the holiday spirit at the annual Pink Ladies Christmas Bazaar on Saturday 30 November from 2pm to 5pm at The ARC, Camana Bay. Enjoy a magical atmosphere filled with delightful stalls featuring unique handmade gifts, local crafts, tasty treats, and support local charities. Activities include face painting, Guessing Game and a visit to Santa's Grotto. All proceeds go to Pink Ladies community projects.

Rotary Central - 29th. Music Extravaganza

30 November - Enjoy a music extravaganza organised by Rotary Central with performances by Heat, Goodnight Hannah and the JR Douglas Band, plus the opportunity to win CI\$40,000! The 2nd prize winner will receive CI\$4,000, and there are 6 x CI\$1,000 prizes up for grabs! Proceeds will fund over many community projects developed by Rotary Central Cayman Islands. Tickets cost \$25 and are available on eventpro.ky

Rotary Club 59th. Annual Christmas Tree Lighting Ceremony

2 December - Rotary Club of Grand Cayman warmly invites you to join in the celebration of the annual Christmas Tree Lighting Ceremony at Heroes Square, George Town on Monday 2 December at 6pm. It's time to ring in the festive season with Santa himself! Gather the family and join them to

light up their Christmas tree. Soak up the magic of the holidays with dazzling sights and sounds to make the spirits bright!

National Trust - Traditional Caboose Christmas Breakfast

7 December - The National Trust of the Cayman Islands invites all to join them for a traditional Caymanian breakfast cooked on the caboose at Mission House, Bodden Town from 8am to 10am. Bring friends and family and enjoy a complimentary tour of the Mission House. Special musical guest will be HI TIDE. Tickets are \$35 for adults and \$20 for children and are available online at the Trust website www.national-trust.org.ky

Kiwanis Club of Grand Cayman - Santa Landing

7 December - The Kiwanis Club enjoys all to its annual Family Fun Day at the Airport Park on Saturday 7 December from 1pm to 4pm. Santa arrives at 2pm and every child can meet Santa and receive the gift of a new book. There will be refreshments, a bouncy castle and more.

Small Business Holiday Market

7 December - Support small businesses by going to the Small Business Holiday Market on Saturday 7 December on Cardinal Avenue from 4pm to 10pm. Enjoy live music, good food and local artists for an evening filled with festival fun. Vendors are also encouraged to sign up. Visit Cayman Islands

Centre for Business Development's page - cicbd.ky for more information.

Pedro St. James - A Celebration Under the Stars

8 December - Join the magical Christmas celebration under the stars at Pedro St. James Castle on Sunday 8 December from 5pm to 9pm. Enjoy carol singing, food and drink, Santa's visit and much more. For more details call 947 - 3329 or email admin@pedrostjames.ky

Service of Holy Communion at St. Alban's Anglican Church

8 December - There will be a Service of Holy Communion on Sunday December 8th beginning at 9:30am.

St. Ignatius Christmas Fundraiser

14 December - The St. Ignatius Christmas Fundraiser will be held on Saturday 14 December on the school. There will be a special event - Christmas Cheers - featuring Christmas carols and Christmas treats beginning at 7pm. The drawing for the grand prize of CI\$25,000 and other prizes will begin at 8:15pm. Tickets cost \$25 and are available from the Church office, outside several supermarkets and other locations. For more details, call the Church office at 949 - 6797.

Send your community events to wendy@caymaniantimes.ky



► Kiwanis Club - Santa Landing

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
84° / 80°	83° / 80°	83 / 79°	82° / 77°	82° / 77°	83° / 79°	82° / 78°
Intervals of clouds and sunshine with a couple of showers; breezy	Breezy with some sun, then turning cloudy; a couple of morning showers followed	Windy with sun through high clouds	Very windy; sun and areas of high clouds in the morning	Very windy; cloudy with a little rain	Cloudy and windy; thunderstorms in the morning followed by periods of rain in the afternoon	Cloudy and windy with a shower in places

Cayman Islands Cancer Society Partners with Quinttessential Movement for ‘The Enchanted Snow Globe’ Fundraiser

The Cayman Islands Cancer Society has partnered with local pole and aerial studio Quinttessential Movement to present a holiday-themed spectacular fundraiser.

The Enchanted Snow Globe will see a talented local cast of singers, dancers and acrobats take audiences on an exciting journey with a charming grandmother as she recounts her favourite childhood memories to her grandson as they prepare for Christmas day.

‘Our talented performers and creative team at Quinttessential Movement have come together to capture the childlike wonder and magic of the holiday season in this family-friendly performance,’ said Quinn McCrimmon, founder and instructor at Quinttessential Movement.

Featuring Quinttessential Movement’s signature jaw-dropping aerial acrobatics and captivating dance routines, The Enchanted Snow Globe was specially created in partnership with the Cayman Islands



► The performers include singers, dancers and acrobats

Cancer Society.

‘We are honoured to partner with Quinttessential Movement for The Enchanted Snow Globe,’ Chair of the Cayman Islands Cancer Society, Rebekah Brooks,

shared.

‘This heartwarming production reflects the season’s joy while supporting our mission to provide hope and care to those impacted by cancer in our community.’

For nearly 30 years, the Cayman Islands Cancer Society has been a leader in cancer prevention education and a key provider of support for cancer patients in the community.

Their initiatives include a comprehensive voucher program that provides free cancer-related health screenings to the community, therapy and wellness programs for cancer patients and survivors, as well as providing home medical equipment free of charge to people undergoing treatment.

‘This time of year is about creating memories with loved ones and spreading holiday cheer. We’re thrilled to do both through this special production,’ said Quinn McCrimmon.

The Enchanted Snow Globe will take place on Friday, December 6 and Saturday, December 7, at 7:00 PM at the Harquill Theatre. Tickets, \$75 for adults and \$15 for children can be purchased online at cics.ky.

DEATH ANNOUNCEMENTS

Churchill’s

Funeral Home

We have been asked to announce the passing of Mr. George Hutching Rankin of East End, who passed away peacefully on November 7, 2024.

A Thanksgiving Service will be held at the Allen McLaughlin Civic Center, John McLean Drive, East End Grand Cayman on Sunday, December 1st, 2024 at 2:30 p.m.

Viewing : 1:30 – 2:30 p.m.

Interment will follow at East End Cemetery

Condolences can be registered at churchillsfuneralhome.com



The family of the late

Nelda Sarita Ebanks

regret to announce her passing on November 15, 2024.

A funeral service will be held on Saturday, 30 November, 2024 at 2:00 p.m. at the Wesleyan Holiness Church with a viewing at 1:00 p.m.

Interment will follow at the Garden of Reflections Cemetery.



Bodden Funeral

“A source of comfort in a troubled time”



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

			3			1	7	
		7	1		2			9
	1			6	7			4
3	2					6	1	
		4		1		8		
	9	1					2	3
2			5	4			6	
7			8		6	9		
	8	6			9			

Answer to previous puzzle

7	1	6	3	5	4	8	2	9
9	3	5	2	8	6	1	7	4
4	8	2	1	7	9	6	3	5
1	6	8	5	9	7	3	4	2
2	9	4	8	3	1	5	6	7
5	7	3	4	6	2	9	8	1
3	2	7	6	1	5	4	9	8
8	4	1	9	2	3	7	5	6
6	5	9	7	4	8	2	1	3

Difficulty Level ★★★★★

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Sign of freshness
 - 5 Sandbar
 - 10 Song by the Kinks
 - 11 Probability
 - 12 Finished
 - 13 Give fizz to
 - 14 Thanks-giving dessert
 - 16 Thanks-giving entree
 - 20 Moolah
 - 23 Bordeaux buddy
 - 24 Entertain
 - 25 Kind of pride
 - 27 Cal. abbr.
 - 28 Tatters
 - 29 Thanks-giving side
 - 32 Thanks-giving side
 - 36 Narc's target
 - 39 Sneaker problem
 - 40 "If you say so"
 - 41 Nevada city
 - 42 Heart's place
 - 43 Cat call
- DOWN**
- 2 Adore
 - 3 Guinness of film
 - 4 Holiday events
 - 5 Valentino role
 - 6 Women's quarters
 - 7 — roll
 - 8 Drama division
 - 9 Director Ang
 - 11 Island off
 - 15 Newborn's need
 - 17 Roof
 - 18 Sur-rounded by
 - 19 Idiosyncrasies
 - 20 Humid
 - 21 Melville book
 - 22 Litter's littlest
 - 25 Restau-rant star
 - 26 1040, e.g.
 - 28 Whiskey drinks
 - 30 Volcano output
 - 31 Statistical tool for comparing means
 - 33 Nantes notion
 - 34 Taboo act
 - 35 Get bigger
 - 36 Snap
 - 37 "Gross!"
 - 38 Take to court

T	A	R	A			L	A	C	K	
A	C	U	T	E		M	I	L	A	N
L	A	P	E	L		A	M	P	L	E
I	C	E		A	I	R	B	A	L	L
A	I	R	L	I	N	E		C	E	L
	A	T	O	N	E		B	A	R	
						D	E	R	B	Y
	G	E	E			T	E	E	T	H
B	A	N		A	I	R	S	H	I	P
A	I	R	P	L	A	I		E	T	A
S	N	A	I	L		L	A	S	T	S
S	O	G	G	Y		S	L	E	E	T
O	N	E	S				P	A	R	E

Yesterday's answer

- 7 — roll
- 8 Drama division
- 9 Director Ang
- 11 Island off
- 15 Newborn's need
- 17 Roof
- 18 Sur-rounded by
- 19 Idiosyncrasies
- 20 Humid
- 21 Melville book
- 22 Litter's littlest
- 25 Restau-rant star
- 26 1040, e.g.
- 28 Whiskey drinks
- 30 Volcano output
- 31 Statistical tool for comparing means
- 33 Nantes notion
- 34 Taboo act
- 35 Get bigger
- 36 Snap
- 37 "Gross!"
- 38 Take to court

Word Search

T	E	U	O	E	L	L	I	M	A	C	A	P	O	E
U	T	D	D	A	O	I	L	E	L	O	C	I	N	A
E	T	I	E	N	N	E	E	U	P	L	L	I	I	R
O	E	U	P	V	H	T	S	P	I	O	E	Y	S	M
N	G	H	B	C	T	E	O	S	U	L	R	E	G	A
B	I	V	I	E	R	L	F	I	E	Y	L	M	M	N
E	R	M	D	G	T	S	S	D	N	U	O	A	N	D
P	B	O	E	G	H	T	A	D	J	E	R	R	T	B
P	W	A	J	E	I	M	E	S	E	U	Q	C	A	J
I	R	N	E	H	E	B	I	D	E	R	R	E	I	P
L	E	Y	A	M	R	H	T	C	U	D	E	L	D	S
I	I	T	N	A	R	G	U	S	T	A	V	E	B	D
H	G	M	N	R	Y	W	P	M	O	E	L	U	A	R
P	Y	N	E	I	E	I	R	W	L	M	N	C	L	B
T	L	U	F	E	N	G	S	E	G	R	O	E	G	D

- Antoine
- Armand
- Brigette
- Camille
- Claudette
- Emil
- Etienne
- Georges
- Gustave
- Henri
- Jacques
- Jeanne
- Jules
- Louis
- Madeleine
- Marcel
- Marie
- Michel
- Nicole
- Odette
- Philippe
- Pierre
- Serge
- Thierry

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4		5	6	7	8	9
10					11				
12					13				
14				15					
			16				17	18	19
20	21	22					23		
24					25	26			
27					28				
29			30	31					
			32				33	34	35
36	37	38					39		
40							41		
42							43		

11-22



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

THE AMAZING SPIDER MAN

By Stan Lee

JUDGE PARKER

By Woody Wilson & Mike Manley

Caymanian Times Classifieds

T.H.E. Merren Design

Seeking applicants for the position of a Cabinet Maker/Carpenter.

The individual must be mature & dependable with proven working experience and provide acceptable character references. Must have good interpersonal skills and work well in a team and possess good working knowledge of tools & machines used for a range of high quality carpentry work and cutting wood and materials to fabricate fine cabinetry.

The successful candidate will be responsible for finishing of cabinets, doors, trims, rails and installations.

Salary CI\$13.00 - CI\$16.00 per hour plus pension and insurance benefits.

Please submit CV and references to merrendesign@gmail.com

CIVIL WORKS SERVICES LTD

Applications are being accepted for the position of: MECHANIC

Applicants must have at least five years experience in the maintenance of Gas/Diesel Equipment, Engine overhauls, calibration and Hydraulic Systems. Prior experience in the maintenance of Caterpillar & Aggregate Crushing Equipment would be considered an advantage.

Weekly Salary \$650 - \$750 plus Health Insurance & Pension Contribution

7am start: Mon/Tue/Wed/Thur/Fri/Sun

Send Resume to:

E-mail: office@civilworksservices.com

AA Rubis Ltd invites applicants for the following positions:

Cashiers

We are in need of Cashiers with relevant experience in the gas station industry. You will be responsible for taking money in the form of cash, check or credit card from customers in exchange for gas or merchandise. You must scan all items; provide change, balance drawer and process card transactions. You must have knowledge and experience in operating Topaz and Sapphire POS system and must be versed in resolving discrepancies. Knowledge in operating CUC payment Kiosk and C Store Pro is an advantage. In addition, you will also be responsible in the inventory of products. Successful applicants must be able to work a tight flexible schedule including holidays, evenings and weekends.

Successful applicant will receive an hourly wage based on experience between CI\$7.00-\$10.00 per hour, and all statutory benefits such as health insurance, pension, vacation, sick leave, maternity leave with pay will apply as according to law.

Pump Attendants

We are looking for Pump Attendants who have relevant experience. You will be mainly responsible in filling our customers' vehicles gas tanks and collecting payments. You will also be responsible in providing service to our customers to lubricate vehicle, check and change motor oil, change wiper blade and add water when necessary. You will also be responsible for cleaning all gas pumps and maintaining cleanliness in the forecourt area. Successful applicants must be able to work a tight flexible schedule including holidays, evenings and weekends.

Applicant will receive an hourly wage based on experience between CI\$7.00-\$10.00 per hour, and all statutory benefits such as health insurance, pension, vacation, sick leave with pay will apply as according to law.

If you would like to join our vibrant and hard-working team, please send your resume to fuel@aarubis.com. No applications will be accepted after Dec 8,2024.



Energy Delivery Engineer

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Energy Delivery Operations, the successful candidate will, along with other duties:

Asset Management:

- ▶ develop asset management plans and reports for the Energy Operation Division;
- ▶ monitor asset performance metrics, identify inefficiencies and implement strategies to optimize asset utilization and longevity;
- ▶ assess risks associated with asset failure and best practices.

Reliability:

- ▶ prepare and analyze T&D system reliability statistics, outages and reports as it relates to the T&D System;
- ▶ perform engineering analysis on the CUC power system using a power system modelling application to understand the impact of changes to load, diagnose system problems and develop plans for reconfiguring feeders for maintenance, upgrading, etc.

Operational Support:

- ▶ develop and update standard operating procedures (SOPs) related to energy delivery operations;
- ▶ provide support/assistance during major outages and restoration activities.

Applicants must possess a Bachelor's degree in Electrical Engineering or a related field; minimum of five years experience in T&D engineering, T&D standards, T&D equipment, operations and construction (required); experience with software packages such as asset management, maintenance work order software and Microsoft Office Suite; and experience with IEEE and NESC standards (preferred).

Salary is from CI\$5,105 to CI\$6,637 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Thursday, December 19, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE™
We invest in people Gold



MONDAY, 19th MAY 2025

(Discovery Day) ED BUSH STADIUM, WEST BAY
FAMILY FUN DAY STARTS AT 3PM
CLASH OF THE LEGENDS GAME KICKOFF AT 5PM

Raffle Tickets \$10, FREE ENTRY & FOOD!
(Donations Accepted) RAFFLE PRIZES: 10 x \$100 Gift Certificates Princess Jewellers, Staycations at the Westin Grand Cayman & Holiday Inn Resort, plus many more prizes! Fun day & games for children: Egg & Spoon Race / Sack Race / Bouncy Castle and more!

OUR SPONSORS

Hope For Today Community Challenge
Contact Brent at 928-9099
www.caymanhopefoundation.com

Contacts: David Arch 939-0025 • Antonio Smith 916-3977 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • Neil Murray

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.

Caymanian Times



Scan me!

Newspaper Advertising Rates



Description	CI\$	Size (inches) W x H	Maximum # of words
Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	
Front Page Banner	200	10 x 1.5	
Inserts (per 1,000)	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day

**Deadline
(12pm (noon))**

Wednesday

Monday

Friday

Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000

or email: sales@caymaniantimes.ky



**UNIVERSITY COLLEGE
CAYMAN ISLANDS**

UCCI is inviting qualified applicants for the following position:

Post: Vice President – Business & Operations

Division: Administration

Salary: KYD \$103,476 - \$139,164(Grade F) per annum

Deadline: 5th December 2024

Overview

Reporting to the President & CEO, the Vice President - Business & Operations (VPBO) oversees all business and finance operations: budget matters, investments and endowments, auxiliary services (including contracts), operation of the physical plant (including maintenance, campus master planning, and construction), risk and property management (including the college's insurance programs), and human resources.

The VPBO serves as an integral member of the president's leadership team; works closely with the Board of Governors, and is the President's designate to the Audit and Finance Committee; serves as liaison to financial, governmental, and business organizations.

The VPBO will not only understand cutting-edge financial functions but also have the capacity to envision creative and innovative solutions to the dynamic transitions occurring in higher education funding models.

The VPBO works closely with leadership throughout the University to develop strategies to strengthen its business, financial and administrative plans, and policies to achieve its strategic goals. The VPBO advises the President and Board of Governors on financial and business matters relating to the University and the campus. The Vice President will collaborate with other leaders of the University to build upon and support an innovative vision for UCCI's future. The VPBO also has responsibility for all reporting and compliance related to fiscal activity, for investment, pension obligations and debt management, and for promoting the development and growth of the University in sound budget management, reporting and oversight.

CRITERIA FOR APPOINTMENT

The criteria for appointment as VPBO are as follows:

- a) A master's degree in business administration, Accounting or Finance;
- b) Seven (7) years progressively responsible financial leadership experience, or 10 years relevant experience in a related department or discipline;
- c) At least three (3) years in a senior administrative role;
- d) A professional Accounting Designation (CPA, CMA, ACCA or equivalent) is desirable.

SKILLS/KNOWLEDGE AND EXPERTISE:

- e) Recent leadership experience with financial management, preferably in higher education;
- f) A clear and respectful communicator both in writing and orally;
- g) A proven record of accomplishment and leadership in financial operations and management, budgeting and forecasting, risk management, fund accounting, investments, and administrative systems;
- h) A demonstrated understanding of computer systems and data analysis
- i) A demonstrated ability to develop and oversee multiple capital and construction projects;
- j) People management experience, and a high propensity for innovation and agility;
- k) Proven success using data to inform the development of innovative approaches to financial management and operations;
- l) Superior presentation and interpersonal skills are essential; this includes the capacity to effectively translate complex technical language and issues into terms that are easily understood and actionable, and the ability to build effective relationships;
- m) Able to demonstrate strategic thinking and success executing priorities that drive improved operating performance; and
- n) Ability to balance competing demands and multiple responsibilities, making progress on long-term projects and addressing urgent needs.

INSTITUTIONAL COMMITMENT:

- Recognizes diversity in UCCI's organizational culture; understands department and UCCI policies, and promotes an environment conducive to learning;
- Demonstrates a professional conduct in discussing and dealing with internal issues;
- Maintains appropriate work/life balance while engaging in new knowledge to enhance personal growth and skills;
- Adheres to the Public Service Code of Conduct, UCCI's policies regarding social conduct, attendance, and dress code;
- Acts in accordance with UCCI's privacy and legal requirements;
- Maintains good relationships with UCCI's clients including the students, visitors, and other colleagues, even when facing pressure situations and when confronted;
- Shows respect for colleagues; and
- Provides constructive feedback when needed.

OTHER WORKING RELATIONSHIPS:

- Provide information and analysis to governance bodies, including the Board of Governors and the Board's Audit and Finance Committee;
- Ensure that the Board of Governors and any other governance bodies are informed about and confident in the financial management of the University and support governance bodies' members in fulfilling their fiduciary responsibilities; and
- Represent the University as a member of professional associations and with other partner organizations.

How to Apply:

Submit a cover letter with description of experience relevant to the position and CV to recruitment@ucci.edu.ky

"Caymanians/Caymanian Status, persons married to Caymanians and those holding Permanent Residence are preferred"

Please specify your immigration status and nationality.

Only shortlisted candidates will be contacted.

Maintenance Worker, Building

BritCay House Limited is now accepting applications to fill in the above position.

Duties And Responsibilities

The client needs an experienced Building Maintenance Worker, reporting to its Property Management Company:

- Perform preventive maintenance and maintenance of the building.
- Maintain the water and waste treatment plant.
- Ensure property entrances, stairwells, and grounds are clean and presentable.
- Inspect grounds, building, and equipment, noting the need for repairs and replacements; report, and perform related work as required.
- Enforce building and safety regulations.
- Perform electrical and plumbing scopes of work.

Qualifications:

- A minimum of 5 years experience in maintenance work with considerable knowledge of the primary methods, practices, tools, materials, and work standards related to the maintenance of buildings and landscapes, as well as plumbing and electrical experience.
- Good knowledge of the occupational hazards and desirable safety precautions of the work with a professional outlook, with integrity, reliability, and exceptional work ethic with the ability to multi-task and work independently with a positive attitude.
- Must be certified and authorized by Water Authority to perform onsite wastewater treatment system operation and maintenance.
- Must have a clean police clearance and must be flexible, able to work on weekends and public holidays when needed and must be on-call 24/7 in case of emergency service needed.

This is NOT an entry-level position; the company is seeking an experienced candidate with the required certificate to maintain the waste and water plants and their buildings.

The salary range is CI\$12.00 to CI\$15.00, depending on qualifications, knowledge, and experience. Benefits are in accordance with Cayman Islands Labour, Health Insurance, and Pension Laws.

Written applications should be sent to Alan Veeran at alan@avatapsl.com

REF.: Maintenance Worker, Building



Cayman Structural Group LTD.

invites Caymanian, Status Holder, Residents with rights to work to fill in this position...

DESIGNATION: CONSTRUCTION SITE FOREMAN

MINIMUM QUALIFICATIONS:

- Preferably 15-20 years of experience in the same capacity
- In-depth knowledge of construction procedures, equipment and guidelines
- Excellent organizational and leadership skills
- Knowledge on safety procedures and good communication skills.
- Ability to read blueprints or drawing plans
- Must have knowledge in Microsoft office and Buildertrend for daily project reporting.

JOB DESCRIPTION:

- Adhere to relevant safety regulations
- Plan, implement and manage construction tasks in accordance with priorities and goals.
- Keeps budget in check
- Produce employee and project schedules
- Allocate and delegate responsibilities
- Peacefully resolve any emerging problems and issues
- Supervise, train, and give feedbacks to workers
- Manage subcontractor's material requisitions and change orders
- Prepare, present and upload work progress report in Buildertrend

SALARY RANGE: CI \$ 48,800.00 per annum plus pension and health insurance benefits in accordance with the laws of the Cayman Islands.

Please send your resume to: accounts@caymanstructural.ky

NOTICES



Company Description

Optical Outlook Ltd. is a full-service optometry practice operating three locations in the Cayman Islands. The Company has been serving patients in the Cayman Islands for 35 years and is one of the leading eye care providers in the country.

Role Description

This is a full-time on-site role for a Dispensing Optician located in George Town. The role involves day-to-day tasks related to dispensing eyeglasses, contact lenses, and other optical devices, assisting customers in selecting appropriate frames and lenses, and ensuring accurate fittings for optimal vision correction.

In particular, the ideal candidate will be comfortable in all aspects of dispensing including specialised lenses, paediatric and low vision. Technical experience should also include edging lenses and assembling spectacles, repairs and adjustments to frames. Quality control and computer skills are also a key prerequisite.

Candidates must be self-motivated, organised and able to offer exceptional customer service. They will contribute to the day-to-day running of practice operations including booking appointments, merchandising and administrative tasks.

Salary will be dependent on qualifications and experience and will be in the range of CI\$35,000 - CI\$48,000.

Qualifications

- A UK FBDO / US ABO qualification is preferred but other relevant qualifications will be considered.
- Familiarity with ophthalmic lenses, frames, and prescription terminology.
- Strong interpersonal and communication skills to interact with customers and healthcare professionals.
- Attention to detail and precision in measuring and fitting optical devices.
- Ability to interpret prescriptions and provide recommendations on lens options.

Suitable candidates should send a covering letter and resume to hr@opticaloutlook.ky



**THE ROADS LAW (2005 Revision)
Section 3 Declaration of Intent
Section 6 Authority to Enter Lands**

In exercise of the powers conferred on the Governor by Section 3 and 6 of the Roads Law (2005 Revision), and acting upon recommendation by the National Roads Authority in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority and in the public interest to open an access road as described hereunder:

REGISTRATION SECTION: North Side
REGISTRATION BLOCK: 57E
BOUNDARY PLAN: BP 650

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 650 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorized to enter upon lands listed in the Schedule below for the purposes of undertaking the road works, such authority to take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette.
3. Boundary Plan Number 650 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or on-line at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
57E	125	Less than 0.01

Made in Cabinet this 20th day of August 2024.
Clerk of Cabinet



**YOUR COMMUNITY NEWSPAPER
FAIR & BALANCED REPORTING**

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PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE



MANDALAY Price **US\$8,950,000**
7 Mile Beach

3 Bedrooms | 3.5 Bathrooms | 4,333Sq.ft. | MLS 417322
Direct Access To 7 Mile Beach
Completely Renovated Inside & Out! Pure Luxury!

For More Information
(345) 945 6000 | info@eracayman.com





OCEAN FRONT LAND Price **C\$595,000**
North Side

0.49 Acres Direct Beach Front Land | MLS 417770
200ft of Ocean Front
Approved Planning For Beach Cottage

For More Information
(345) 945 6000 | info@eracayman.com





PARROT'S HAVEN Price **C\$850,000**
Cayman Kai Canal Front

2 Bedrooms | 2 Bathrooms | 1,464 Sq.ft. | MLS 414882
Canal Front Villa With Pool
Includes a Kayak Launch & Dock

For More Information
(345) 945 6000 | info@eracayman.com





SEAVIEW Price **US\$2,399,000**
Ocean Front Penthouse

3 Bedrooms | 3.5 Bathrooms | 3,880 Sq.ft. | MLS 415897
DIRECT OCEAN FRONT
Best Priced Waterfront Condo In This Location!

For More Information
(345) 945 6000 | info@eracayman.com




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or call 9162000 / 9458463

PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE



FAMILY HOME Price **C\$1,745,000**
South Sound, Jacaranda Court

4 Bedrooms | 3 Bathrooms | 3,348 Sq.ft. | MLS 418395
Private Pool & Very Large Garden
Amazing Location Close to Schools & Beaches

ERA CAYMAN REAL ESTATE LUXURY REAL ESTATE
For More Information
(345) 945 6000 | info@eracayman.com



VILLA DEL MARE Price **US\$10,150,000**
Rum Point

8 Bedrooms | 8.5 Bathrooms | 10,000 Sq.ft. | MLS 417237
Private Beach & 2 Acres of Landscaped Property
Luxury, Privacy & Tranquility!

ERA CAYMAN REAL ESTATE LUXURY REAL ESTATE
For More Information
(345) 945 6000 | info@eracayman.com

Caymanian Times

ADVERTORIAL SALE

FULL PAGE \$599

What is an Advertorial?

An advertorial is an advertisement in the form of editorial content Customers need to know about your products & Services

2 newspapers per week

Print & Online

40,000+ readers

FREE Content creation & Design

FREE ONLINE BANNER

Offer expires October 31, 2024

sales@caymaniantimes.ky | 9162000

ctimes.ky @caymaniantimes.ky CaymanianTimes

HSM Corporate Services

Cayman's Go-To Corporate Services Provider

When it comes to Corporate Services, we genuinely want your company to succeed and our qualified team can support you throughout all stages of the business cycle.

Associated with HSM Chambers, a full-service law firm in the Cayman Islands, we can assist with ancillary services such as employment, immigration, property, succession planning and more. Our services include:

- Incorporation of Companies
- Formation of Limited Partnerships
- Property Holding Vehicles
- Assisting with the Opening of Corporate Bank Accounts
- Company Searches
- Annual Filing Requirements
- Voluntary Liquidations and Striking Off

Patrice Boothe
Corporate Services Manager

CONTACT: +1 345 815 7440
pboothe@hsmoffice.com
www.hsmoffice.com

