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CIBC Realtor of the Year Awards evening

.....

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STRATEGIC INTERVENTIONS ON SPOTTS STRAIGHT



Governors Beach Still Paradise

Cayman's beloved Seven Mile Beach has seen considerable erosion in recent years. The impacts of climate change have brought about more frequent and more intense hurricanes that have eaten up the southern end of the Seven Mile Beach, while we have seen fewer Nor'Westers to replenish what we have lost. Buildings have not been setback far enough from the water's edge, creating a

SEE GOVERNORS BEACH, PAGE 2



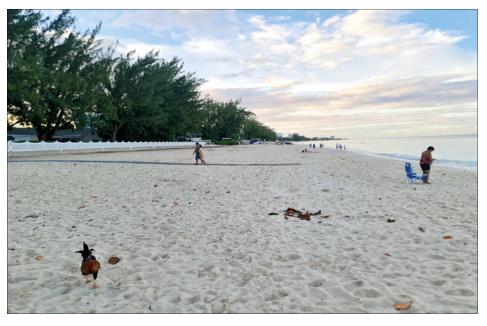
Our Executive Health Checks are packaged to meet your individual needs, including optional add-ons specific to your unique health journey.





Still time to save Seven Mile







CONTINUED FROM Page 1

barrier for sand replenishment, exacerbating the problem.

Yet there is still time to save this wonderful, precious part of Grand Cayman. There are still parts of the beach to the

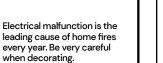
north of the erosion that remain as pristine and as magical as those parts we have sadly lost. There have been some innovative suggestions from the private sector as to how we can replace the sand that we have lost and all should be carefully considered, discussed as a



Make sure the strings of lights you are using outside have built-in fuses. In most cases, these fuses are located in the actual plug.









community, and then acted upon once the most appropriate solution has been found.

Doing nothing means potentially losing this rare beach for good, something

we just cannot allow to happen. We at the Caymanian Times encourage our political leaders to take the initiative and lead us to a solution that retains what we have and replenishes what we have lost.



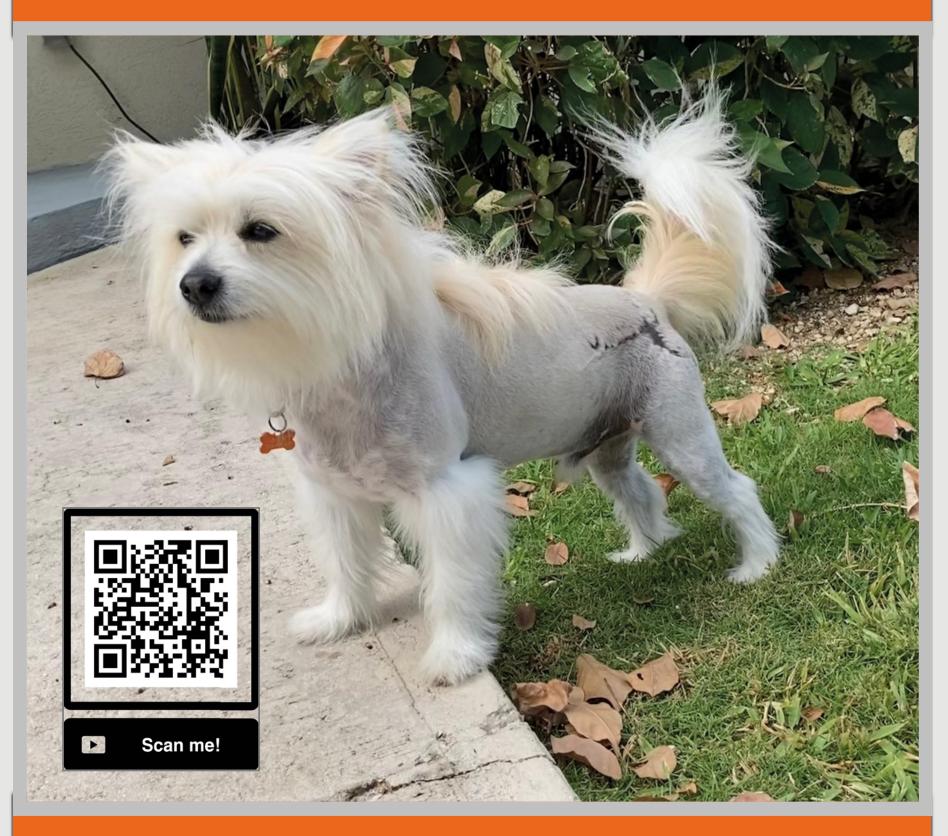
BAYTOWN PLAZA, WEST BAY ROAD



Laymanian

Publisher: Ralph Lewis Company: Lewis Cayman Islands Ltd #19 Walkers Road (next to Tomlinson Furniture) Telephone: 345 9162000 Email: info@caymaniantimes.ky Website: www.caymaniantimes.ky

\$5000 REWARD



SPIKEY-HAGGIS is still missing! (Blonde, with a distinctive scar on his left hip)

PLEASE CALL KMAN VETS #525 5838 Scan QR code for latest updates. Thank you!

Contract Signed for Central Scranton Park: Phase 2

The Ministry of Tourism and Ports is pleased to announce the signing of the contract for Phase 2 of the Central Scranton Park with McAlpine Ltd.

The contract was signed on November 22nd 2024 by the Ministry's Chief Officer, Mr. Stran Bodden, and Mr. Russell Day, of McAlpine Ltd. Mr. Day was unable to be present for the photo; McAlpine Ltd. was represented by Ms. Amaris Coe.

The Scope of Work for Phase 2 includes but is not limited to:

• Construction of the single-story community center (Building N);

Construction of the multi-Sport court;
Fencing, seating, equipment and court lines/markings;

Construction of the

Construction of the bathroom block;
Construction of the external plant (Septic system, HVAC Condensers, transformer etc.)

• Roadway & Parking inclusive of all curbs, parking blocks, markings and signage

• Construction of Sidewalks, and Pedestrian Pathways



DCO Joel Francis (MOTP), Jody-Ann Griffiths-Reid, Keisha Callender, Dwayne Atherley, Chief Officer Stran Bodden (MOTP), Deputy Premier Hon. Kenneth Bryan and Amaris Coe (McAlpine Ltd.)

Installation of lighting

Deputy Premier Hon. Kenneth Bryan, for whom the park holds particular significance, stated "The signing of the Phase 2 contract fills me with excitement, and I am happy to see this project swiftly moving along. I look forward to the day the works are finished and this park can be opened for the enjoyment of the Cayman Islands community."

COMMUNITY

The Ministry wishes to thank the Public Works Department team who have been instrumental in bringing this vision to life, particularly Jody-Ann Griffiths-Reid, Dwayne Atherley and Keisha Callender (pictured).

The Ministry of Tourism and Ports looks forward to the continued development of Central Scranton Park and the opportunities it will provide for residents and visitors alike to enjoy a beautiful, functional, and inclusive outdoor space.

Further updates will continue to be shared on Ministry of Tourism and Ports channels.

CIFEC To Transition to New Campus During Christmas Break



Exterior painting at the old George Hicks campus.

The Ministry of Education (MOE) and Department of Education Services (DES) today announced that the Cayman Islands Further Education Centre (CIFEC) will continue operations from the Family Life Centre for the remainder of the school term, with plans to relocate to the site previously referred to as the George Hick Campus during the Christmas break.

"Plans for CIFEC to relocate during the Christmas break will ensure a seamless transition for students and staff while allowing the contractors to finalise all the necessary preparations," said DES Director Mr Mark Ray. "We are committed to maintaining the quality of education while ensuring that the new space meets all the requirements for occupancy."

Significant renovations have been completed at the George Hicks campus. Notably, upgrades to classrooms and other learning spaces, replacement and making good to windows and doors, extensive cleaning and air quality testing and roofing repairs were all undertaken. External painting and walkway canopy repairs are also in the final stages, and work is expected to be finished within the coming week.

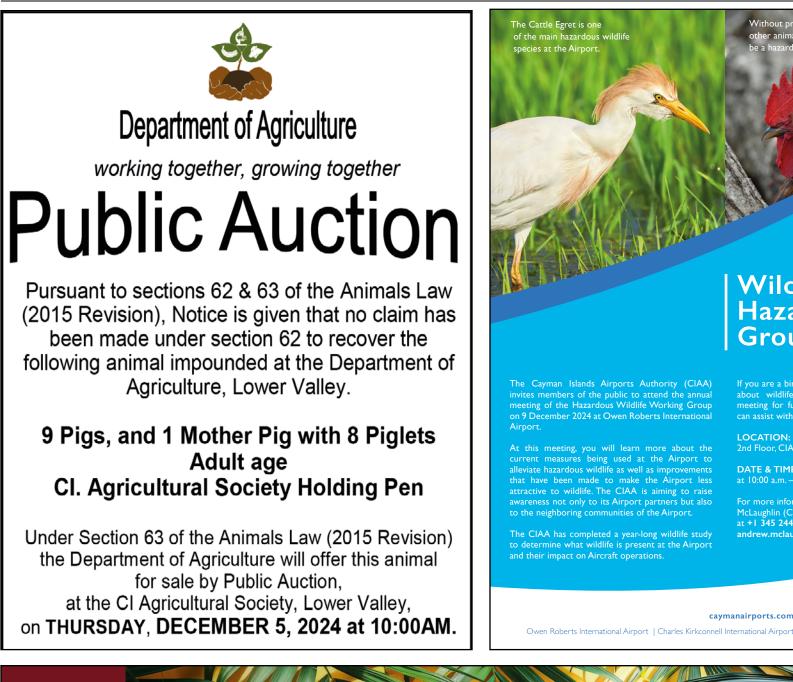
The remaining scope of work includes walkway repairs and painting, for which materials are scheduled to arrive in mid-December.

CIFEC Director Mr Mark Seerattan praised the collaborative efforts that have sustained continuity of teaching and learning throughout the term. "Our ability to operate from the Family Life Centre has been instrumental to ensuring continued teaching and learning for the past few months. In collaboration with John Gray High School and Superior Auto, we have been able to make strides with our practical TVET subjects, with the aim of continuing at a pace for completion when we move over to our new site. We are so appreciative of their support and continued partnership. I am particularly proud of our students' maturity and resilience during the term. As a result, there have only been minimal incidents of major conflict despite our operations from a smaller site."

Premier and Minister for Education, the Honourable Juliana O'Connor-Connolly, expressed pride in CIFEC's adaptability. "I am pleased to see how the CIFEC family has banded together to ensure a successful Christmas term," Ms O'Connor-Connolly stated. "The move to their new campus in January will provide even greater opportunities for students to excel and reach their full potential."

To learn more about the Department of Education Services and CIFEC, visit https://schools.edu.ky.

Caymanian Times | Wednesday, December 4, 2024 | Issue No 1042



Wildlife **Hazard Working Group Meeting**

If you are a birdwatcher or just want to learn more about wildlife management techniques, join the meeting for further information and see how you

LOCATION: Owen Roberts International Airport, 2nd Floor, CIAA Training Room

DATE & TIME: Monday, 9 December 2024 at 10:00 a.m. – 12:00 p.m

caymanairports.com

or more information, please contact Andrew McLaughlin (Chief of Safety Management) at +1 345 244 5843 or +1 345 916 5317, or email w.mclaughlin@caymanairports.co







EVERY \$100 USD GIVES YO PURCHASE **A CHANCE TO WIN**

Winners announced across DMS stations.

RULES AND REGULATIONS: Minimum US\$100 purchase to enter. One entry per purchase. Receipts can be combined to reach US\$100 requirement. Winner must claim prize at Kirk Freeport, Bayshore Mall within 7 days of announcement. Non-winning valid entries from Kirk Freeport Christmas Sweepstakes will be included in the Rolex Drawing. Kirk Freeport employees and immediate family members are not eligible to enter.

Cash Prize Draws!

Friday Dec 6th	US\$5,000
Friday Dec 13th	US\$5,000
Tuesday Dec 24th	US\$5,000

Plus US\$1,000 given away each day between Monday Dec 16th - Friday Dec 20th

Rolex Draw: Friday January 3rd, 2025



ELECTION WATCH / LOCAL NEWS **ULIE HUNTER DECLARES FOR ELECTION 2025**

With a campaign slogan of 'A New Direction for West Bay West', former banker Julie Hunter has launched her candidacy for next year's general election.

She will be challenging veteran MP Mc-Keeva Bush who has represented the area since 1984.

No party affiliation has been declared leading to speculation that she is running as an independent.

In a statement launching her bid for the seat, Julie Hunter listed rebuilding the middle class, community infrastructure, and sustainable development as her priorities.

"I have shared the challenges of our community and hear the cries of our young people," she said. "We are at a crossroads. If we do not act now, I fear it will be too late. I am ready to dedicate my skills, faith, and lifelong service to leading our islands toward a brighter future."

Saying that her candidacy is to drive positive change for West Bay Grand Cayman, Hunter stated that she is "not running to be



a career politician, but to enact meaningful change that reflects the values and wishes of the Caymanian people."

Her profile statement presents her as "a respected community leader, accomplished professional, and advocate for





positive change."

The campaign priorities as outlined indicate:

- Rebuilding the Middle Class: Advocating for job creation and affordable housing opportunities to help young Caymanians thrive at home.

Community Infrastructure: Driving long-overdue projects like the Civic Center, Police Station, and repair of Morgan's Harbor dock.

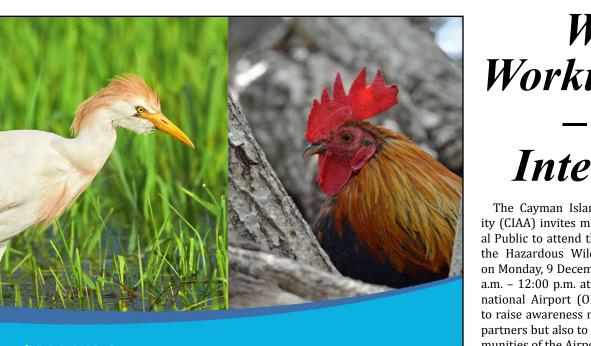
- Sustainable Development: Addressing the challenges of unplanned growth to preserve the Cayman Islands' unique identity and quality of life.

Listed among her credentials are; a career in banking spanning 35 years, a Canadian banker's degree, and a former Vice President at Cayman National Bank who led the opening the Centennial Branch in 2003. She is also a Certified Anti-Money Laundering Specialist (CAMS) and a Justice of the Peace. According to Hunter's launch statement, "For more than 17 years, Julie has also led

the Circle of Love Ministries, an organization devoted to uplifting the community through encouragement, empowerment, and meaningful impact. Under her leadership, Circle of Love has become a beacon of hope for countless individuals, supporting children, seniors, and families in need through impactful programs and initiatives."

It adds: "Born and raised in Northwest Point, West Bay, Julie Hunter has dedicated her life to serving her community. From the age of 13, Julie has been a tireless champion for volunteerism and service. Her lifelong contributions earned her recognition at the 2023 National Hero Day awards celebration, for her outstanding achievements in Volunteerism and Charitable services."

"Beyond my qualifications, my guiding light is my unwavering faith in God," Julie Hunter shared. "It fuels my mission to bring positive change and inspires my vision for a bright er future. Together, we can take Cayman in a New Direction - one rooted in integrity, opportunity, and unity."



caymanairports.con

Wildlife Hazard Working Group Meeting

Wildlife Hazard Working **Ğroup** Meeting - Owen Roberts **International Airport**

The Cayman Islands Airports Authority (CIAA) invites members of the General Public to attend the Annual Meeting of the Hazardous Wildlife Working Group on Monday, 9 December 2024 from 10:00 a.m. - 12:00 p.m. at Owen Roberts International Airport (ORIA). The CIAA aims to raise awareness not only to its Airport partners but also to the neighboring communities of the Airport.

The CIAA has completed a year-long wildlife study to determine what wildlife is present at the Airport and their impact on Aircraft operations. At this meeting, attendees will learn more about the current measures being used at the Airport to alleviate hazardous wildlife as well as improvements that have been made to make the Airport less attractive to wildlife. Attendees will have a chance to interact with CIAA and Airport personnel and to ask any questions they may have about wildlife control measures and deterrent practices.

If you are a birdwatcher or just want to learn more about wildlife management techniques, join the meeting for further information and see how you can assist with maintaining a safe Airport.

The meeting will be held in the CIAA Training Room on the second floor of **Owen Roberts International Airport on** Monday, 9 December 2024 at 10:00 a.m. All are welcome to attend!

For more information, contact CIAA Chief Safety Management Officer Andrew McLaughlin at andrew.mclaughlin@caymanairports.com or by calling +1 345 244 5843 or +1 345 916 5317.

CT BUSINESS Realtor of the Year Awards evening honouring our realtors



Samuel McField, Head of Personal and **Business Banking CIBC Caribbean**



Deepa Boucaud Executive Director of Personal and Business Banking CIBC Caribbean



Entertainment



Ella Bergstrom of Edgewater Properties won the Highest Sales Volume Contributor Award, and US \$10.000



The CIBC Realtor of the Year Awards evening at the Kimpton Hotel on 24 November celebrated the companies, and individuals, who have gone above-and-beyond to make Cayman's real estate industry one of the best in the world.

The awards aim to honor realtors who have made significant contributions to their communities and provided outstanding service to clients. This initiative is part of CIBC broader effort to support and highlight the achievements of real estate professionals across the Caribbean.

Samuel McField, Head of Personal and Business Banking CIBC Caribbean, said: "As Head of personal banking channels, I'm incredibly proud of how the industry continues to evolve: Driven by innovation, commitment, and the passion of individuals who go above and beyond to deliver outstanding results. This evening is a testament to those who have not only excelled in real estate, but have also set standards of excellence within the industry. Our industry in the Cayman Islands thrives because of individuals who, like you, work tirelessly behind the scenes towards making home ownership dreams a reality, and who help build our communities, one property at a time. Tonight we shed light on those who have demonstrated exceptional skill, integrity, and passion, and are raising the bar for all of us,"



▶ The Award for the Real Estate Company of the Year went to Williams2

Deepa Boucaud Executive Director of Personal and Business Banking CIBC Caribbean said:

"Tonight we come together to recognise and celebrate your contribution. You are truly at the heart of tonight's celebrations. We are very lucky to have such a dedicated partner, and we are pleased to see how committed you are to our clients and building a much stronger and dynamic real estate market for all of us here in Cayman. Your dedication to our teams and clients has been nothing short of exceptional. Together, we have been able to help individuals and families find homes and achieve their dreams. Your deep knowledge of the market and your skill to navigate the ever-evolving real estate landscape, your ability to match clients with the right opportunities, and your understanding of their unique needs and budgets have all been very vital in driving the success we've experienced this year."

Pim van der Burg-Chief Commercial Officer - CIBC Caribbean said: "We try to understand the market in detail, and specifically here in Cayman we see great potential and opportunity and we are excited about the future here. That is why we are opening the new advisory centre. The resilience of this market in the midst of global challenges speaks volumes about the opportunities that lie ahead - in a world full of turmoil and turbulence there is no question that we are excited to deepen our roots here. As we look ahead, our vision for the Cayman Islands is clear – to continue to be a trusted financial partner for individuals and businesses alike and we are committed to fostering innovation and development to



Devon Edie, Saxophonist

enhance the client experience, especially for mortgage applicants.

Ella Bergstrom of Edgewater Properties won the Highest Sales Volume Contributor Award, and US \$10,000

Gigi Nikolaeva of Williams2 won the Highest Sales Value Contributor Award, and US\$13,500.

The Award for the Real Estate Company of the Year went to Williams2



Gigi Nikolaeva of Williams2 won the Highest Sales Value Contributor Award, and US\$13.500

ARTS & CULTURE

Cayman National Cultural Foundation shifts strategic direction



▶ The Cayman National Choir and Orchestra are the first resident company at the FJ Harquail Cultural Centre. Photo credit: Gabrial Cadenas.



Cayman National Cultural Foundation will continue to host a busy calendar of events at the FJ Harquail Centre such as the popular Red Sky at Night festival. Photo by David Goddard.

As it celebrates 40 years as a leading arts organisation, the Cayman National Cultural Foundation is expanding its areas of focus from producing theatre, festivals and events in-house to developing new creative partnerships, growing education and cultural resources, and broadening for support for creatives working in the Cayman Islands.

To meet the needs of Cayman's cultural sector in the 21st century, the Cultural Foundation undertook a strategic redevelopment review under the leadership of Board and interim CEO Natalie Urquhart, with input from more than 100 direct stakeholders as well as wider public surveys across the industry and community.

"The review highlighted demand for more collaboration and alignment within the sector, greater access to cultural resources and expertise, and further opportunities for professional development," said Urquhart. "Our new strategic direction builds on the Foundation's remarkable legacy while opening up new opportunities. For example, we



will continue to produce much-loved events such as Cayfest and Red Sky at Night, but our emphasis going forward will be to foster partnerships with other creatives and community groups and facilitate increased performances at the Harquail and Studio Theatres, and across the wider community. We are also significantly expanding our education programmes, creative grants and residency programmes and investing more in our role as a cultural resource for the country."

The Cayman National Cultural Foundation was founded in 1984 to support the performing, visual and literary arts in the Cayman Islands. Over the past four decades and under the early leadership of Founding Director Geoff Cresswell, and later long running Artistic Direction of Henry Muttoo, and Marcia Muttoo, the Foundation has played a crucial role in helping to preserve Cayman's cultural heritage and develop talent on and off stage.

"Cayman has changed and grown considerably since the Foundation was established and will continue to change and grow. Culture and heritage are critical tools to bridge the past, present and future," said Urquhart. "Through the arts, we can explore what it means to be Caymanian today, strengthening unity in the community and promoting a sense of wellbeing and national pride. The Foundation can support this by fulfilling our wider remit in cultural management and advocacy."

A new chapter begins

The Cultural Foundation has already taken the first steps in piloting new programmes and restructuring operations to deliver its new priorities:

1. Theatre and festivals

With a focus on collaboration and partnership, the Foundation will continue to run a busy calendar of events throughout the year at the FJ Harquail Cultural Centre and at locations across all three Cayman Islands. New initiatives include a relaunch of Cayfest on a larger scale in March, the launch of the Creative Partnership Programme (est. 2023), and the Cayman National Choir & Orchestra taking up residency at the Studio Theatre.

2. Education and research

Preserving Cayman's history and traditions, from storytelling, dance and folk singing to the new heritage archive library and Miss Lassie's house at the Minds Eye Centre, the Foundation is a resource for students of all ages. Empowering the next generation of talent, youth programmes range from school tours, after-school clubs and summer camps to educational materials for the classroom, and cultural and heritage training for teachers.

3. Creative sector advocacy, grants and training

Supporting the creative sector through grants and residency programmes, the Foundation will serve as both a launch pad for careers in the arts while providing ongoing support for creative practioners. The Foundation plans to offer more training and professional development for creatives and has increased its allocation of grants, providing \$85,000 in support to artists last year alone. By promoting and advocating for the creative sector at a national level, the Foundation also aims to provide increased visibility for multiple creatives and organisations and their work.

4. Future planning

The Harquail Theatre was originally envisioned as part of a larger cultural campus with architectural drawings dating back to 1984. In partnership with the National Gallery of the Cayman Islands, the Cultural Foundation is revisiting this initial concept and has formed a Steering Committee to undertake feasibility studies and seek stakeholder input to develop a national cultural campus.

Setting the stage

In line with the strategic direction, the Cultural Foundation has a new leadership team. Rosie Twohey has been appointed as managing director, with Rita Powell heading up Education, Grants and Research and Cassandra Shea leading the Theatre & Festivals team. Natalie Urquhart will step down from her role as CEO at the end of the year but will continue to guide creative strategy and lead the campus development with the joint Steering Committee.

The Cultural Foundation is also currently developing a new brand which will be a refreshed interpretation of its familiar brandmark, using the traditional weaving pattern to signal the diversity of arts, culture and heritage in the Cayman Islands, along with its commitment to cultural preservation. A new website will launch in December and will include a comprehensive calendar for all Cultural Foundation and partner events and downloadable lesson plans and teaching resources for schools.

"Our team is excited to embark on this next chapter of our story," said Foundation Chairperson Lorna Reid. "We look forward to supporting and promoting the phenomenal creative talent we have in the Cayman Islands, and to hosting increased programmes and productions for our diverse audiences, while expanding our education offerings and cultural resources to ensure the preservation of Caymanian cultural heritage."

For new and updates from the Cultural Foundation, follow @caymanculture on Facebook or Instagram.

EDUCATION / OPPOSITION SPEAKS Caymanian Times | Wednesday, December 4, 2024 | Issue No 1042 UCCI AWARDED PRESTIGIOUS INTERNATIONAL SCHOLAR STATUS

The University College of the Cayman Islands has been awarded status as a chapter of the international scholars' honor society, Phi Beta Delta. This recognition highlights UCCI's commitment to excellence in international education and research, providing new opportunities for students and faculty to engage on a global academic stage.

Founded in 1986 at California State University, Long Beach, Phi Beta Delta is the world's first honor society dedicated to acknowledging scholarly achievement in international education. With more than 200 chapters across the globe, it unites students, scholars, and faculty engaged in international study, research, and collaboration. By joining this prestigious network, UCCI reinforces its role as a leader in higher education and global scholarship in the Caribbean region.

The meaning of PBD is: Phi (philomatheia) - love of knowledge; Beta (biotremmonia) - valuing of human life; and Delta (diapheren) - achieving excellence. Members benefit from an array of resources, including publishing opportunities, international conferences, and scholarships that support high-quality, multidisciplinary research.

As a long-standing member of Phi Beta Delta, Dr Robert Robertson, President and



The Cayman National Choir and Orchestra are the first resident company at the FJ Harquail Cultural Centre. Photo credit: Gabrial Cadenas.

CEO of UCCI commented, "This recognition as a chapter of Phi Beta Delta is a transformative step for UCCI. It highlights our commitment to international scholarship and will provide immense value to both students and faculty. Membership will enable our academic community to build meaningful global connections and access unparalleled opportunities for professional development."

Dr. Geneve Phillip-Durham, Dean of Humanities and Social Sciences and the sponsor for the UCCI chapter, echoed this sentiment. "We are thrilled to bring such a prestigious platform to UCCI. Our chapter will actively participate in Phi Beta Delta's publishing opportunities, student scholarship awards, and interdisciplinary conferences. These resources will elevate academic research and provide students and faculty with tools to address local and global challenges. This achievement is not just a win for UCCI, but for the Cayman Islands' community.".

This achievement reflects UCCI's dedication to excellence in higher education and its mission to prepare students to thrive in a globalized world. By joining Phi Beta Delta, UCCI strengthens its position as an institution that values scholarship, international engagement, and academic excellence.

For more information on UCCI's membership in Phi Beta Delta or to learn how students and faculty can get involved, people can visit www.ucci.edu.ky

Government Urged to Provide Public with 28 Day Public Consultation When Presenting New Bills in Parliament

In view of the Deputy Premier Kenneth Bryan's remarks at the Chamber of Commerce's Parliamentary Luncheon held on 14 November, my colleagues and I have considered the Government's aim to introduce a referendum Bill and a proposed National Conservation Amendment Bill at the next meeting of Parliament scheduled to commence on 9 December.

Pursuant to our earlier public comment, we consider the published financial services bills to be necessary and urgent to assist the Government in generating revenue to meet its planned 2025 expenditures. We would not consider a proposed referendum bill or a National Conservation Amendment Bill to be so urgent as to justify varying the constitutionally mandated due process by waiving the 28-day notice and foregoing the complete 28-day public consultation in order for the two proposed bills to be debated at the next meeting of Parliament.

Of the 21 Bills, 13 Bills are coming from the Ministry of Financial Services and four are from the Ministry of Social Development. The 13 financial services Bills had the benefit of months of informal industry consultation starting in Q3 of 2024. The three main social development



MP Andre Ebanks

Bills, namely the Older Persons, Adoption and Children are necessary because they provide overdue safeguards and enhancements for some of the most vulnerable in our community, such as our older persons and the children. Furthermore, the social development bills have had the benefit of two years of policy development, multiple focus groups and broad stakeholder consultations, and meet the constitutional requirements for public consultation.



GOVERNMENT

Strategic Safety Interventions on Spotts Straight: National Road Safety Committee Prioritizes Measures as Integral of National Road Safety Strategy

Targeted safety interventions on Spotts Straight have been prioritized as a critical focus of the Cayman Islands' National Road Safety Strategy, following a recent National Road Safety Committee (NRSC) meeting. Since January, this 1.5-mile stretch of road has seen six fatalities, emphasizing the urgent need for proactive and sustainable safety measures. In response to growing concerns from local communities, the NRSC, in collaboration with the National Roads Authority (NRA) and the Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development (PAHITD), has adopted a multi-faceted approach to mitigate risks along this hazardous corridor. Excessive speeding has been identified as one of the primary causes of these fatalities, with widespread noncompliance with the 40-mph speed limit. While reducing the speed limit to 25 mph was initially considered, the NRSC concluded that this alone would not adequately address driver behaviour, particularly reckless and habitual speeding. Instead, a comprehensive strategy has been developed, combining enforcement, engineering improvements, and revised safety standards. Planned Safety Enhancements Eric Bush, Chief Officer for PAHITD and Chair of the NRSC, has allocated \$500,000 to the NRA to implement high-impact interventions in phases:

• Traffic-Calming Features:

o Construction of a roundabout at the Poindexter Road and Shamrock Road junctionto manage vehicle speeds and improve traffic flow. Completion is an-



Eric Bush Chief Officer

ticipated by theend of Q1 2025. (see image)

• Physical Modifications: Implementation of engineered traffic-calming devices, such as:

o Raised pedestrian crossings and rumble strips, to naturally reduce speeds.

o Installation of delineators along the centre of Spotts Straight by Christmas 2024. Thisbarrier will eliminate overtaking, which is a significant safety hazard on this road.

• Enhanced Road Signage:

o Placement of highly visible signs to reinforce speed limits and warn drivers of high-risk zones, also to be completed by Christmas 2024. Eric Bush emphasized the importance of these measures, stating: "Our primary responsibility is to create safe, resilient roadways that reflect our commitment to public welfare. This funding will enable the NRA to implement evidence-based solutions that address the root causes of accidents and ensure the long-term safety of all road users."

These interventions align with the National Road Safety Strategy and reflect the NRSC's ongoing commitment to fostering a safer transportation environment across the Cayman Islands. Regular updates will be provided to maintain transparency and engage the public.

About the National Road Safety Strat-

egy and NRSC

The National Road Safety Strategy is the Cayman Islands Government's longterm plan to improve road safety and eliminate traffic-related fatalities and injuries. Spanning 2023 to 2038, it focuses on the "three Es" of road safety: engineering, education, and enforcement. Its goals include reducing road fatalities by 30% by 2028 and achieving zero fatalities by 2038.

The National Road Safety Committee (NRSC) oversees the implementation of the strategy and is chaired by the Chief Officer for PAHITD. The committee collaborates with multiple agencies, including the National Roads Authority (NRA), the Royal Cayman Islands Police Service (RCIPS), and the Department of Vehicle and Drivers' Licensing (DVDL), to address road safety challenges through data-driven approaches and community engagement.

For More Information

Visit:

• Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development(PAHITD)

• National Roads Authority (NRA)

• Department of Vehicle and Drivers' Licensing (DVDL)

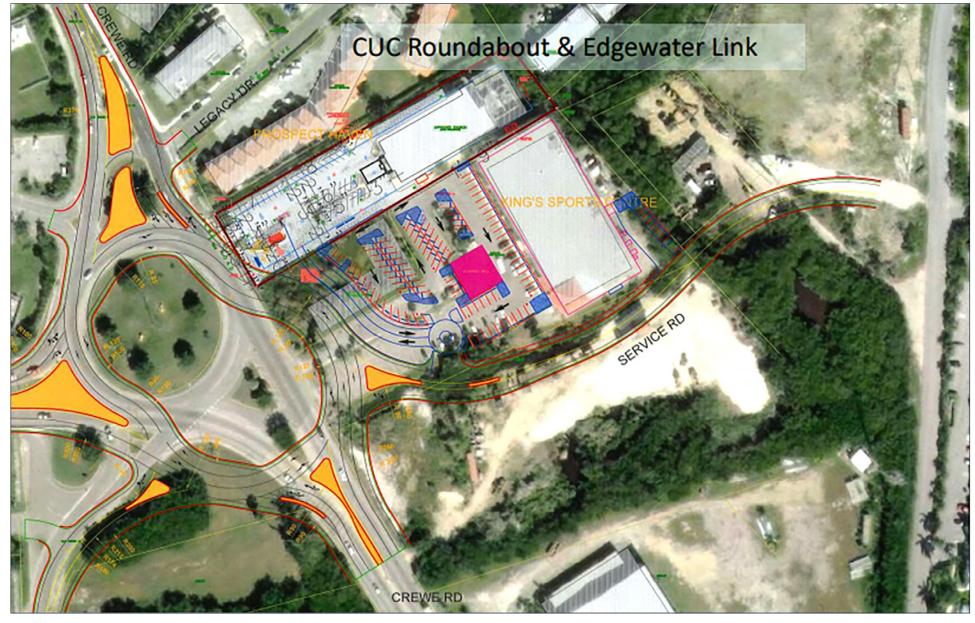
• Royal Cayman Islands Police Service (RCIPS)

Media Contact: Anne Kensington-Lott Head of Communications and Public Relations Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development (PAHITD) Email: Anne. Kensington-Lott@gov.ky Phone: +1 (345) 244-3611



Poindexter Road –Shamrock Rd Traffic Calming Roundabout

NRA Continues Roadworks Along Linford Pierson Highway and CUC Roundabout



The National Roads Authority (NRA) would like to remind the public of significant updates being made to roadways in the George Town area. As part of ongoing efforts to upgrade the island's infrastructure, the CUC roundabout near King's Sports Centre is being reshaped to improve traffic patterns and reduce congestion. This project is designed to provide a smoother and safer experience for commuters, particularly during peak travel times.

In addition to the reshaping of the CUC roundabout, delineators have been installed at the Linford Pierson-Bobby Thompson Way roundabout. This new feature aims to clarify lane usage and improve traffic flow. Motorists exiting the Linford Pierson Highway should use the outer-most left lane if traveling to Fern Circle or proceeding straight across to Outpost Street.

The middle lane is designated exclusively for traffic heading to the Bobby Thompson Way stoplight, while the inner-most lane is intended for vehicles either continuing toward the stoplight or reentering the Linford Pierson Highway.

The NRA reminds motorists

that the Linford Pierson Highway remains an active work zone as expansion efforts continue. The project, which involves widening the highway to three lanes in each



direction, aims to alleviate traffic congestion and accommodate the island's growing traffic demands. Drivers are urged to exercise caution, adhere to all posted signage and observe the 25mph speed limit when traveling through the area.

The NRA appreciates the public's cooperation and patience as these essential up-

dates are implemented. For the latest updates on roadworks and projects, please visit the NRA website at www.caymanroads.com.



COMMUNITY NOTICES / Community VOICE Canada Mail Temporarily Suspended Due to Postal Workers' Strike



The Cayman Islands Postal Service (CIPS) advises residents that effective immediately Canada Post has temporarily suspended mail to and from Canada due to the ongoing Canadian Postal Worker's Strike.

Residents are advised that this will sig-

nificantly impact mail service to and from Canada for the holiday season.

The CIPS will continue to monitor the situation and provide updates as they become available. Contact cipscustomer-care@gov.ky with questions or for more information.

CPR Cayman Strongly Objects to Waiving of Notice Period for Referendum Bill and National Conservation Amendment Bill

We write to express our concern that the 28-day public consultation period may be waived in respect of the Referendum Bill and the National Conservation Amendment Bill. According to Section 7(2) of the Cayman Islands Constitution:

"Every Bill shall be published in a Government Notice, and the Parliament shall not proceed upon any Bill until the expiration of 28 days after the date on which the Bill was so published, unless the Premier certifies in writing under his or her hand that consideration of the Bill is too urgent to permit such a delay."

At the upcoming sitting of Parliament on 9 December 2024, 21 bills are set to be presented, many of which are uncontentious and serve the best interests of the Caymanian people. However, two bills — the proposed Referendum Bill and the National Conservation Amendment Bill – fail to meet the constitutional requirements that would justify the Premier's decision to override the 28-day notice period and bypass the full public consultation process.

These two bills address issues of significant national importance and are highly contentious. Given the current state of the government, which is operating under a quorum but remains in disarray, it would be unjustifiable and a violation of good governance principles to waive the constitutionally mandated 28-day notice and public consultation process. Full transparency and public engagement are essential for critical matters of such gravity, and these processes must not be undermined.

Vague question and lack of public disclosure

Regarding the proposed Referendum Bill and the question put forth by Minister Bryan - *"Should the Cayman Islands develop cruise*



berthing infrastructure?" - we find the question to be vague and lacking substance.

The public cannot reasonably be asked to vote on a matter without critical details such a:

• a detailed financial model;

• an updated environmental impact assessment;

proposed design and associated cost; and
a clear and specific location for any such project.

Furthermore, the logistical implications of accommodating 2-3 million cruise passengers annually must be addressed. Where would this influx be managed, and what would the costs of the necessary supporting infrastructure be? Currently, George Town and main tourist attraction lack the capacity to absorb such an increase without significant strain.

A referendum question must be fact-

based and presented with clarity. It should include accurate, comprehensive information to ensure the public can make an informed decision. The question must be unambiguous, straightforward, and clearly articulated, with transparency about the project's beneficiaries and its broader impact on the Cayman Islands.

Lack of Referendum Regulations

CPR Cayman once again takes this opportunity to urge the Government and the Governor to proactively develop standalone referendum legislation governing Government Initiated Referendums (**"GIRs"**) and People Initiated Referendums (**"PIRs"**) in line with international best practices, to allow for fair and effective referendums in the future, when they are required to decide on matters of national importance.



The constitution clearly envisions a standalone referendum law, and while the outcome of the appeal of Roulstone v CIG may not compel Government in all instances to have the stand alone legislation, it is undoubtedly in the best interest of Cayman's democracy, to have such legislative framework to guide the many intricacies of both PIRs and GIRs, to ensure our constitutional right to a fair and effective vote in all matters.

Furthermore, CPR is also concerned about the lack of any constitutional commissioners at this time and the absence of an independent body to provide oversight on constitutional matters like referendums.

It is imperative that the Government respects the Constitution, adheres to principles of transparency, and allows adequate time for public consultation on issues of national significance. CPR Cayman urges each Member of Parliament to honour the 28-day notice period, particularly for the Referendum and National Conservation Amendment Bills. These are not routine legislative matters but pivotal decisions that will shape the Cayman Islands' future.

The people of the Cayman Islands deserve clarity, transparency, and meaningful participation in the decision-making process. Anything less risks undermining public trust and the integrity of our democracy,

Yours sincerely CPR Cayman

cc Governor Jane Owen

Stephen Doughty MP

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CAYMANIAN TIMES

THE AMAZING SPIDER MAN By Stan Lee







SO, ARE YOU STUCK EATIN' TURKEY LEFTOVERS FOR THE NEXT WEEK? MY GRAMMA AND I HAD A GREAT SEAFOOD MEAL! <u>S</u> 6 1 3 -

JUDGE PARKER

THANK

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I WANTED IT TO BE A SURPRISE

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CaymanianTimesClassifieds

AET Services Ltd is seeking qualified Caymanians or Permanent Resident Holders for the restaurant positions below.

Line Cooks Kitchen Assistants Cashier/F & B Servers F & B Server/Kitchen Assistants

Applicants should have more than 2 years' experience working in a restaurant and be available to work varying shifts, holidays, and weekends. Interested and qualified persons should email a cover letter, resume,

proof of status on island, and a clean police record to

aetservicesltdhr@outlook.com

Wages start at CI\$8.00 and are based on experience



Seeking to hire in the following positions:

- Technical Customer Service Associate
- Administrative Office Clerk
 Technical Sales Associate
- Cell Phone Technician
- Customer Service / Sales Assistant - Computer Technician Assistant
- Repair Administrator

Salary range CI\$6.50 to CI\$9 p/h Collect and return completed applications with photo ID and resumes to Bay Town Plaza.

Only suitable and experienced persons need to apply.

- Caymanians And persons not requiring a permit will be given preference. Shortlisted candidates will be contacted. Email: office@cellularworld.ky
- P.O. Box 216 BT KY1-1601

JKML Subcontracting Services are seeking the Services of two Masons

We are Seeking applications from Caymanians or Permanent Residents

Requirements:

Experience working with all rough surfaces

Experience working and preparing rough work and forms for construction sites Experience working with Structural Work for Home and Building Foundations Experience working with the installation of all concrete forms to interior and exterior walls

Experience working with all concrete forms

Experience working with and the preparation of exterior and interior surfaces Experience working with all concrete mixes inconclusive of poured concrete Experience working with seals and grout and fine finishes

Applications of Concrete and Concrete Mixes to Interior and Exterior Surfaces Applications of wood forms to smooth and shape concrete

Must be familiar working on scaffolds within safety measures on construction sites. Must possess the ability to work with and lift heavy loads

Please respond to:

Masons JKML Subcontracting Services jkmlservices@gmail.com

Education: High School/Trade School/Or Equivalent Experience: 10 Years Salary Range: \$13.00 to \$15.00 per hour

UNIFORMS CAYMAN

Is seeking a

Customer Service Representative

Full Time Position

Responsibilities:

Selling, cleaning the store, inventory, restocking, and tending to customer needs at Uniforms Cayman and at Winners Circle Sports as required

Qualifications:

High School Graduate

Good literacy and numeracy skills Must be computer literate

Must be a team player and have very good communication skills in English and Spanish

Be willing and able to lift up-to 40lbs

Be honest, work with initiative; be on time, outgoing and cheerful

Experience:

Minimum of two (2) years' Customer Service experience preferred

Salary: \$8.00 per hour

Work Hours: Tuesday to Saturday 9am to 5:30pm.

Benefits as per the Labour Act

Caymanian preferred

Please send your resume to winnerscircle@candw.ky



ONE EXPERIENCED STEAM PRESSER

Must be familiar with and able to operate manual and pneumatic stream pressing machines, while having knowledge of using the Industrial Form Finisher for shirts and jackets. Must have more than five (5) years' experience in handling all types of clothing to be pressed. Must be knowledgeable in and be able to identify a wide range of fabrics, and able to read and understand care labels.

Basic salary starts at Cl\$1,500 per month depending on experience. Benefits include health and pension.

Must have a good command of the English language to effectively interact with customers and staff at all levels.

Must be able to work on weekends and public holidays if required. Able to work on own initiative, while being able to meet tight deadlines with express items.

LAUNDRY ASSISTANT (2)

Must have a good command of the English language, while being able to read and write English fluently. The ability to speak and write another language would be an asset.

Although on-the-job training will be provided, applicants should have basic knowledge of the laundry business, while being familiar with and able to identify a wide range of fabrics. Must be able to read and understand instructions regarding the general care and cleaning of all types of wearing apparel, household items, and hotel linens. Having at least 2-3 years experience would be advantageous.

Must have good customer service skills, while being computer literate in Microsoft Word and Excel.

Applicant must be able to understand and follow instructions from Management and senior staff personnel. Must be able to work weekends, public holidays, and shifts when necessary. Salary ranges between CI\$6.15 - \$7.50 per hour depending on experience, with health and pension benefits.

Applicants must apply in person at the Puritan Cleaners office at 337 Eastern Avenue, George Town to complete an application form. References will be required, along with certificates attained.

We are currently accepting applications for the position of: Technician



Salary range: Cl\$33,000.00 – \$40,000.00 per annum We are looking for a Technician with proven experience in performing a variety of duties pertaining to telecommunications in residential and corporate locations.

Essential Responsibilities include (but not limited to):

• Performs new connects, reconnects, requested and non-pay disconnects; add outlets; installs and/or removes customer premises equipment;

- Makes customer drop installations (exterior and interior) complete from antenna or Fibre to customer equipment;
- Analyzes quality and judges acceptability of service delivered following installation of service;
- Reads signal levels through use of field strength meter; adds and subtracts levels in installation problems;
- Sells new services to customers and attempts to upgrade existing customers;
- Climbs towers with proper equipment (safety belt), ladder or other structures, as needed. Lifts and carries loads up to 70 lbs. Works within limited confines, such as crawl spaces and attics;
- Manipulates connectors, fasteners and wires and uses customary IPTV and wireless cable TV/Telecommunications hand and power tools
- Completes appropriate paperwork as prescribed by system management.

Education & Experience

- Entry Level, High School diploma or equivalent passes CXC/GCSE
- Minimum 0-2 years' experience in this discipline
- Basic installation and cabling knowledge
- Proficient in using technical tools and equipment
- Experience in Windows & MAC OS
- Working knowledge of fundamental data networking concepts and applications; and
 Valid driver's license with satisfactory driving record.

The income offered will be within the quoted range and depends on experience and qualifications. The Benefits package includes a comprehensive health insurance package, pension contributions, discretionary bonus (post probation completion) and Logic products and services.

Apply online today at <u>https://logichr.bamboohr.com/jobs/</u> Deadline for receipt of applications is **09 December 2024**



CLASSIFIEDS





IBERT'

CAREER OPPORTUNITY ASSOCIATE ACCOUNT EXECUTIVE SMB SALES

FLOW and C&W Business deliver world class telecommunications to the Cayman Islands, offering mobile, broadband, fixed line and entertainment services to both consumers and businesses. If you are a high achieving self-motivated individual ready for a challenge in the high intensity industry of telecommunications, please submit your resume and a cover letter for the position of Associate Account Executive SMB Sales

The primary function of the role is to sell and represent C&W products and services in the Small, Medium Enterprises (SME) Segment. Achieve and exceed sales targets and set objectives. Continually build, grow and maintain customer relationships whilst striving to meet and exceed customer expectations.

PRIMARY ACCOUNTABILITIES INCLUDE:

Accountabilities

• To meet and exceed set revenue targets through selling new and existing products and services.

• To maintain regular contact with assigned customers

• To meet and exceed set revenue targets through selling new and existing products and services.

• To maintain regular contact with assigned customers

• To provide a consultative sales service to key stakeholders defining customer requirements and matching their needs

• Develop and maintain account development plans for the assigned portfolio as identified by the manager.

• Develop a current year sales plan for attaining revenue targets and customer satisfaction ratings for assigned portfolio.

• Provide a weekly report detailing performance against target & listing key prospects.

• Provide customer training and demonstrations as and when necessary.

• Provide customer data within deadline as requested by manager.

 Qualify new prospects & prepare proposals, mailings, sales & contact initiatives 'sales days' as required.

• Pro-actively handle customer queries, or retention issues.

• Utilize data within billing system, CRM system, competitive intelligence & customer feedback to better serve the customers' needs.

Respond to referrals as requested within required deadlines.

· Comply to all company processes and procedures.

• Maintain all standards relating to safety, on the job training and productivity.

• Performs any other duties ancillary to or related to the foregoing.

QUALIFICATIONS AND EXPERIENCE:

• 3 years' experience of direct Sales in a Telecoms or IT/ Technical environment OR related area

Sales management experience desired

• At least 3 years' Account Management experience of SME and Enterprise Accounts/ Customer Relationship Management experience

• Minimum 2 years B2B or B2C direct sales and field based or telephone cold calling experience would be an asset

• Ideally, a first degree in Management / Marketing / Sales or equivalent qualifications • Knowledge of functions and operations of the Telecommunications industry would be an asset

· Knowledge of the mobile, wireless, fixed voice and data products and service offerinas.

• Working knowledge of CRM and contact management systems, e.g. Salesforce.com

Candidates must possess a high level of demonstrated competence in the following areas:

. Knowledge of the mobile, wireless, fixed voice and data products and service offerings.

• Working knowledge of CRM and contact management systems, e.g. Salesforce.com • Ability to utilize and maintain the data of CRM system (Salesforce.com) to track, forecast and close sales.

 Knowledge of database, word processing and spreadsheet presentation, business, market, product, service, and solution knowledge applications.

• Establishes and maintains good working relationships with other staff, customers, government officials, other C&W business units and the general public.

• Proven track record in achieving sales targets.

• Ability to work well under pressure working in a fast pace, goal, and team-oriented environment.

• Excellent communication, interpersonal, negotiation and presentation skills both over the phone and face to face.

• Must be computer literate with email, Internet, word processing and MS Office.

• Must have decision making and problem-solving skills.

• Ability to manage multiple organizational relations.

- · Socially active within the local business community.
- Must know and comply with the company's rules and regulations.
- Sound understanding of the FLOW Business.
- Must be willing to work outside of office hours when required.
- Living the FLOW principles.

The salary for this position will be KYD \$46,000 - \$56,000 plus Commission

Please send resumes to caribbeantalent@cwc.com by December 13th, 2024

NOTICES

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of Temporary Shops – 2 Buildings and 1 Building Store Room. on Block 4E Parcel 816 WB has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <u>https://www.planning.</u> ky/planning-notices/, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of 500 feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of 300 feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).



THE ROADS LAW (2005 Revision) Section 3 Declaration of Intent Section 6 Authority to Enter Lands

In exercise of the powers conferred on the Governor by Section 3 and 6 of the Roads Law (2005 Revision), and acting upon recommendation by the National Roads Authority in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority and in the public interest to open an access road as described hereunder:

REGISTRATION SECTION:	North Side
REGISTRATION BLOCK:	57E
	BP 650

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 650 and listed in the Schedule below.

- 2. The National Roads Authority and its agents are authorized to enter upon lands listed in the Schedule below for the purposes of undertaking the road works, such authority to take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette
- 3. Boundary Plan Number 650 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE							
Block	Parcel	Approximate Area loss in acres					
57E	125	Less than 0.01					

Made in Cabinet this 20th day of August 2024. **Clerk of Cabinet**



YOUR COMMUNITY NEWSPAPER **FAIR & BALANCED REPORTING**

Print & Online

No Subscription required

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CT BUSINESS

sday, May 22, 2024

New Barkers boutique a haven for

wellness

that was already here: Featuring as many locally-made prod-solat up hes an and sea. Their vellness programme is a big for even Their vellness programme is a start of the tright and colorital local art both in the urn of the property and includes yoga and for even

Caymanian IMCS ADVERTORIAL SALE FULL STORY What is an Advertorial?

An advertorial is an advertisement in the form of editorial content **Customers need to know about** your products & Services

2 newspapers per week **Print & Online 40,000+ readers FREE Content creation & Design FREE ONLINE BANNER**

Offer expires October 31, 2024

sales@caymaniantimes.ky 9162000

Sctimes.ky 💿 @caymaniantimes.ky

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