

# Times Caymanian

Friday Edition

Issue No 1043

www.caymaniantimes.ky

December 6, 2024

Complimentary



**Cayman Airways**  
Enjoy a weekend getaway  
this Fall in PANAMA  
345-949-2311 | www.caymanairways.com

## INSIDE THIS ISSUE

● EDITORIAL — page 2



IS IT TIME FOR THE TAX TALK?

● CT BUSINESS — page 8



CIBC Launches Advisory Centre at  
Governors Square

● LOCAL NEWS — page 12



OFFICIAL REPORTS TRACK ECONOMIC  
GROWTH, DEVELOPMENT, AND  
QUALITY OF LIFE



## Cayman Airways receives new Twin Otter

By Stuart Wilson

Cayman Airways held a ceremony at the airlines' hangar to add a new twin otter to its fleet on Friday, 29th November, 2024. The new plane will bare the initials of the late Adrian "Josh" West, who passed away in July of 2023.

During the ceremony Mr. West's widow and his son

SEE CAYMAN AIRWAYS, PAGE 4

**STILL MISSING \$5000 REWARD**

**See page 5**

**SPIKEY-HAGGIS is still missing!**  
(Blonde, with a distinctive scar on his left hip)

**PLEASE CALL KMAN VETS #525 5838**  
Scan QR code for latest updates. Thank you!



Northside Oceanfront Land  
Approved Planning For Cottage & Pool  
0.49 Acres | MLS 417770  
CI\$595,000 | (345) 945 6000



Member of CIREBA

# IS IT TIME FOR THE TAX TALK?

Current trends are pointing to a conversation that Cayman can no longer postpone and will most likely have to confront sooner rather than later.

It's likely to be an uncomfortable conversation about an inconvenient truth.

It's about taxes, duties and government fees: who pays, how much is paid and importantly; what the money is to be used for.

On the latter and most important point, the answer lies in two pressing issues.

One concerns the plight of an estimated 14,000 Caymanians who are due to be retired in the next 12 years and are said to be facing the prospect of being unable to fund their healthcare.

What has been described as a pending healthcare crisis for the Cayman Islands resulting from this situation is behind a motion piloted by MP Chris Saunders and seconded by MP McKeever Bush calling for setting up a Healthcare Protection Fund.

How to fund it?

The proposal is for an annual fee of 2 per cent on real estate owned by non-Caymanians.

In other words, a tax.

The other issue is beach erosion.

According to the new leader of the opposition Progressives party, Joey Hew, with beach erosion threatening prime beaches other than Seven Mile Beach, an urgent and lasting solution needs to be found.

He is proposing a special fund to en-

sure that beach 'renourishment' - or replenishment - can be an ongoing process.

Mr Hew is proposing financing it through an increase in tourism room tax.

Unless there are other practical proposals to address these pressing concerns, some semblance of additional taxation seems to be the only solution.

In these two instances cited, it's clear that the funding is needed and what it's needed for.

Already debate has started more about who the taxes are targeting more than what they are being targeted for.

As we stated at the outset current trends are pointing to a conversation that Cayman can no longer postpone and will most likely have to confront sooner rather than later.

Indeed, as is being proven already, it's an uncomfortable conversation about inconvenient truths. Those truths are how to pay for the healthcare of our retirees in the coming years, and how to raise the money to protect and replenish our beaches.

In this instance, the 'why' seems as much as - and possibly even more pressing - than the 'how'.

If not by taxation and where that tax is being applied, then what other means are necessary to address these issues; one already happening, the other on its way in?

Is it now time to let the taxation conversation begin...and feature in the upcoming election campaign?



The Cattle Egret is one of the main hazardous wildlife species at the Airport.



Without proper intervention, wild chickens and other animals in and around the Airport can also be a hazard to safe aircraft operations.



## Wildlife Hazard Working Group Meeting

The Cayman Islands Airports Authority (CIAA) invites members of the public to attend the annual meeting of the Hazardous Wildlife Working Group on 9 December 2024 at Owen Roberts International Airport.

At this meeting, you will learn more about the current measures being used at the Airport to alleviate hazardous wildlife as well as improvements that have been made to make the Airport less attractive to wildlife. The CIAA is aiming to raise awareness not only to its Airport partners but also to the neighboring communities of the Airport.

The CIAA has completed a year-long wildlife study to determine what wildlife is present at the Airport and their impact on Aircraft operations.

If you are a birdwatcher or just want to learn more about wildlife management techniques, join the meeting for further information and see how you can assist with maintaining a safe airport.

**LOCATION:** Owen Roberts International Airport, 2nd Floor, CIAA Training Room

**DATE & TIME:** Monday, 9 December 2024 at 10:00 a.m. – 12:00 p.m.

For more information, please contact Andrew McLaughlin (Chief of Safety Management) at +1 345 244 5843 or +1 345 916 5317, or email [andrew.mclaughlin@caymanairports.com](mailto:andrew.mclaughlin@caymanairports.com)



**CIAA**  
Cayman Islands Airports Authority

[caymanairports.com](http://caymanairports.com)

Owen Roberts International Airport | Charles Kirkconnell International Airport



**NATIONAL HEROES DAY 2025**

## Honouring Outstanding Business Leaders & Entrepreneurs

# Nominations Open

Submit your nomination under the categories of:

- ▶ Legacy Builders (Early Pioneers)
- ▶ Modern Visionaries (Pioneers)
- ▶ Innovators of Impact


Nominations must be completed online at [gov.ky/labour](http://gov.ky/labour)

**Nomination deadline extended to 14 December 2024**

Email: [NHD@gov.ky](mailto:NHD@gov.ky)



Ministry of  
Border Control,  
Labour & Culture  
Cayman Islands Government



## Caymanian Times

Issue # 1043

Publisher: Ralph Lewis  
Company: Lewis Cayman Islands Ltd  
#19 Walkers Road (next to Tomlinson Furniture)  
Telephone: 345 9162000  
Email: [info@caymaniantimes.ky](mailto:info@caymaniantimes.ky)  
Website: [www.caymaniantimes.ky](http://www.caymaniantimes.ky)



KIRK FREEPORT

BAYSHORE MALL • THE STRAND • CARDINALL AVENUE  
+1(345) 949-7477 • KIRKFREEPORT.COM

# \$40,000 CHRISTMAS SWEEPSTAKES



**EVERY  
\$100 USD  
PURCHASE  
GIVES YOU  
A CHANCE  
TO WIN**

RULES AND REGULATIONS: Minimum US\$100 purchase to enter. One entry per purchase. Receipts can be combined to reach US\$100 requirement. Winner must claim prize at Kirk Freeport, Bayshore Mall within 7 days of announcement. Non-winning valid entries from Kirk Freeport Christmas Sweepstakes will be included in the Rolex Drawing. Kirk Freeport employees and immediate family members are not eligible to enter.

## Cash Prize Draws!

Friday Dec 6th .....	US\$5,000
Friday Dec 13th .....	US\$5,000
Tuesday Dec 24th .....	US\$5,000

Plus US\$1,000 given away each day between Monday Dec 16th – Friday Dec 20th

**Rolex Draw:**  
Friday  
January 3rd, 2025



# Cayman Airways Adds New Aircraft: Late Pilot Honoured with Registration Number



► Minister for Tourism and Ports and Deputy Premier, the Honourable Kenneth Bryan christens the new Cayman Airways Twin Otter with a bottle of champagne.



► The wife and son of the late Cayman Airways Pilot Adrian "Josh" West receive a plaque and a miniature model of the aircraft that will bear his initials.



► Members of the Cayman Airways Team, along with Cayman Islands Governor, Her Excellency Jane Owen (centre) cut the ribbon to launch the service of the newest addition to the airlines' fleet.

"These planes are one of the only ways persons get to enjoy the beauty of our Sister Islands."

Minister Bryan praised the Cayman Airways organisation and the its management, noting that CEO of Cayman Airways, Mr. Fabian Whorms' commitment to excellence has led to a lofty Travel and Leisure Magazine distinction; "...something that International travelers agree with."

Chairman of the Cayman Airways Board, Mr. John Paul Clarke explained that the new plane is, "...built like a tank".

He said twin otter aircraft like the new addition to the Cayman Airways fleet have been around for a long time and are very well made, so the expectation is that the new plane will serve the Cayman Islands for a considerable amount of time to come.

"The new aircraft has benefited from a technological upgrade and features an all glass cockpit, making it 500 pounds lighter due to less instrumentation being necessary for flight," he remarked, adding that it was a great day for Cayman Airways and the Cayman Islands.

"You want to fly in this aircraft," exclaimed the Chairman, who noted that the experience will be made extra special by the glass cockpit and the views.

"Check your tickets to see when this plane is flying and book your trips then," he said.

Chief Executive Officer for Cayman Airways, Mr. Fabian Whorms thanked the government for the funding for new plane, which he reiterated would keep Little Cayman connected, due to availability.

Mr. Whorms said twin otters tend to hold their value more than any other aircraft and they are being made again because of their durability.

"This aircraft is not pressurised and the wings and engine are brand new. The airframe is completely redone and the plane has enough useful life to last the Island until 2040 so the investment will hold its value," he told the audience.

The new plane also features seats that fold-up, making it able to work as a cargo plane to get supplies to Little Cayman if the barge is not in service.

The glass cockpit in the new Cayman Airways addition has 35 less instruments/gauges, making the service of the plane a bit more expedient, as the gauges referenced can be challenging to find and replace.

At a cost of roughly 3 million dollars, the plane is coming with Cayman Airways high standards, which Mr. Whorms said were among the highest in the industry.

He thanked his staff and all the team at Cayman Airways for their hard work and commitment.

"We do a whole lot with a little," he remarked.

Prayers were also offered for the plane and the crews that will fly it before the aircraft was christened with a bottle of champagne by the Minister for Tourism and Ports and Deputy Premier, the Honourable Kenneth Bryan.

CONTINUED FROM Page 1

were presented with a miniature model of the aircraft that will bare his initials and a plaque to commemorate his service to the Islands and his memory.

Minister for Tourism and Ports, the Honourable Kenneth Bryan noted that the family could rest assured that their loved ones legacy, "...would continue to take flight."

"The fact that Adrian West is honoured

makes today extra special," said the Minister, who added that the new twin otter aircraft will free-up Cayman Airways to make flights between the Sister Islands - particularly Little Cayman - more efficient.

A continued and heartfelt thank you to all our supporters, clients and volunteers who have been helping us with our search.

# \$5000 REWARD

## NO QUESTIONS ASKED



Please call Kman Vets on #525-5838 and take a photo!

### SPIKEY HAGGIS is STILL MISSING



*(Blonde, with distinctive scar over his left hip)*

Disappeared in Red Bay  
3 weeks ago



Scan me!

## Let's bring him home Cayman.

# PROGRESSIVES ACTION PLAN IN MOTION FOR 2025 ELECTIONS

Staff Writer

The main opposition People's Progressive Movement (PPM/Progressives) says it has an action plan in motion to tackle Cayman's most pressing and intractable problems.

The party says it's already in preparation mode for the upcoming general election in April next year.

Beach erosion and its threat to tourism and the wider economy, the dump with the risk to the environment and public

health, crime including anti-social behaviour, immigration and border control, and promoting 'a Cayman focus' on the jobs market are just a handful of the issues the party has on its radar and ready to tackle upon getting back in office.

That was the message new Progressives leader Joey Hew delivered when he appeared on the Cayman Conversations podcast hosted by Caymanian Times editor Ralph Lewis.

Beach erosion is an ongoing hot-button topic with the problem getting worse while the debate simply ebbs, flows and foams.

However, Mr Hew has a two-stage proposal which he disclosed might be the best way of tackling the issue of protecting the beaches, a key pillar of Cayman's tourism industry and economy.

In the first instance he is proposing a plan for 'beach renourishment' with input from government, specialised agencies and businesses.

"What we have to do first of all, as Caymanians, is separate the emotions from what the realities are. We've had many experts tell us what the situation is, and whether you believe in global warming or whether you believe these are just natural occurrences, the fact remains is that this is not going to fix itself, not right now. And so the only way to deal with this is, as the Department of Environment have identified, is to do a beach renourishment."

As explained by Mr Hew, once the beach renourishment is done, "that allows you, then and only then, to identify some of the structures that are considered too close to the to the ocean, or maybe causing the rapid increase in the in the beach erosion and do what they consider a managed retreat."

He further stated, "That will take the joint effort between the landowner and the government, including the DOE(Department Of Environment), Planning and everyone else, to find out what is the best way."

Beach erosion, Mr Hew added is not just a reality along Seven Mile Beach but a growing threat to many other beaches in Cayman.



► Hon Joseph Hew

He proposes a special fund to ensure that beach renourishment can be an ongoing process, suggesting financing it through an increase in tourism room tax.

"It's not just happening on the very southern end as it was, it's spreading further north rather rapidly. So these and the sister islands, so we have an eye on all of these areas. And I think that the beach renourishment programme has to become a national programme in the sense where we add \$1.00, \$1.50, \$1.25, whatever the case may be, on to tourism room tax as an environmental beach renourishment tax or whatever."

Other pressing issues on the front burner for the Progressives include issues concerning the suspension of the landfill waste-to-energy project contract. That was one of the breaking points which led to the recent abrupt resignation of four members of the ruling United People's Movement(UPM) coalition.

According to Mr Hew, while recent reports of the Office of the Auditor General raised several concerns about that contract, an updated report is being awaited.

"With the additional information it would be interesting to see what the Auditor General says. But the fact remains, that we are almost 12 years later, and we're now in limbo, and we have an ageing landfill that only has a couple of years in it."

He said that one option might be to consider alternative sites, but he added a note of caution: "Nobody wants it in their backyard, right?"

The leader of the Progressives party who is now also the Opposition Leader in Parliament, said despite the recent upheavals in the ruling United People's Movement(UPM) coalition with left the government with a minority in parliamentary, the Progressives were not in favour of early elections.

He said while he is confident that his party would have benefitted from an early election on the basis that they are better organised and prepared, they felt having the polls now would be disruptive around the Christmas period.

# CHICKSTARTER

Powered by Massive Media

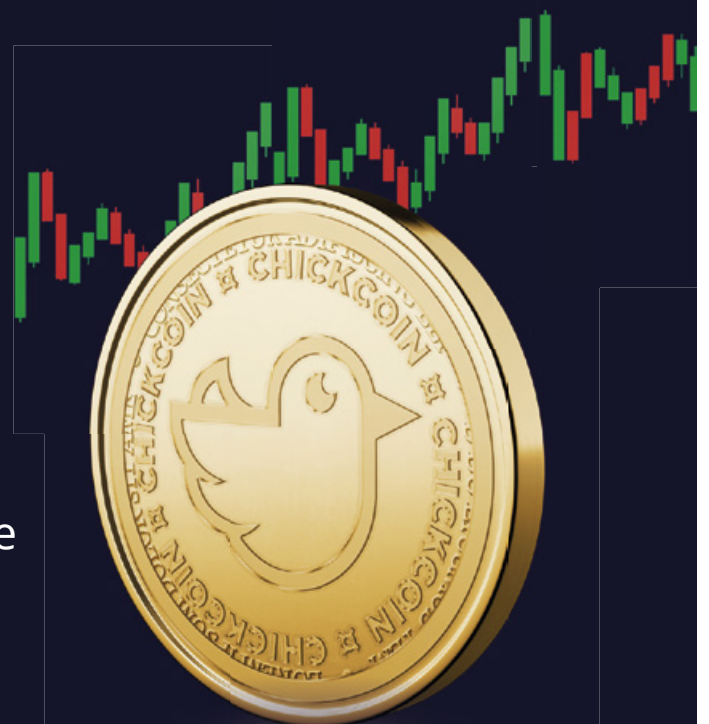


## THE CHICKENS BUILT CAYMAN'S FIRST DIGITAL CURRENCY INVESTMENT PLATFORM

A satirical business incubator raising very real money for Cayman charities.

Help your favourite charity earn money, and be one of the lucky 10 players to win a month's supply of local farm produce from Farmer Clarence!

Sign up and play now at [chickstarter.ky](https://chickstarter.ky)





► Inside CIBC First Caribbean International Bank's new advisory centre.

# CIBC Launches Advisory Centre at Governors Square



► CIBC First Caribbean International Bank hosts the official launch of its new advisory centre in Governor's Square on 28th November.



► Banking institution CIBC First Caribbean International Bank opened its new advisory centre in Governor's Square on the West Bay Road on Thursday, 28th November.

## By Stuart Wilson

Banking institution CIBC opened its new advisory centre in Governors Square on the West Bay Road on Thursday, 28th November.

Chief Executive Officer for the bank, Mr. Mark St. Hill made the journey all the way from Barbados for the occasion and told the audience in attendance for the launch that it was, "...a very proud moment."

"We are a very modern, relationship oriented bank and we specialise in making our client's ambitions real," he said adding that the new location was a clear signal of the institution's confidence in Cayman's vibrant marketplace.

Mr. Hill, who has been in the role of CEO for the bank for two years and worked with the organisation for over 34 years, said relationships are the cornerstone of the CIBC and customers can rest assured that their relationship is not only with the bank's Car-

ibbean operations but also that of the bank's global parent company.

Regarding Cayman's profile as a top financial destination, he said "Real-estate in Cayman keeps growing and we are excited to support the real-estate boom.

"There has been a surge in economic activity in Cayman which demonstrates the resilience of the Islands' economy post Covid-19, confirming the territory's great potential."

Representatives of the bank said they were thrilled to deepen ties in Cayman's growing and highly competitive marketplace and the new advisory center is a clear indication of confidence in the jurisdiction, adding that the addition of the advisory centre is a, "...new era in banking excellence".

The new advisory centre is meant to be a hub for the bank's premium clients and their unique goals, which the bank's Executive Director of Personal Finance and Banking, Mrs. Deepa Boucaud said were intertwined

with the bank's vision for success in the Cayman Islands.

CIBC is currently in 10 countries around the world. They are the number 1 bank in five of those destinations.

Mr. Hill said the goal is always to be number 1 or at the very least number 2 in all of the markets they operate in.

CIBC Managing Director, Cayman, BVI, Mr. Mark McIntyre noted:

"The platinum advisory centre is an exciting milestone for CIBC Caribbean and represents our commitment to providing exceptional services and tailored financial solutions to our platinum, private wealth and corporate banking clients.

"Our vision has always been to meet the evolving needs of our clients and today marks another significant step forward in achieving that goal. The new facility embodies this com-

mitment and features modern amenities and cutting-edge technology to make banking simpler, faster and more convenient.

"We are truly proud to offer a space where our clients can access expert advice, personalised guidance and comprehensive resources all under one roof."

Other officials representing the bank added that the platinum banking experience being offered at the new facility will be tailor made and the institution's experienced team are dedicated to client success.

Landlord of Governor's Square, Mr. Bobby Bodden sent his remarks via his son Justin Bodden, noting that he was happy to see the introduction of the CIBC's new advisory centre, explaining that the complex was meant to be a commercial centre where a family relationship is fostered with tenants. Mr. Bodden also rated the bank as 'first class'.



**Cellular World**

**PHONES • ACCESSORIES • REPAIRS**  
**BAYTOWN PLAZA, WEST BAY ROAD**



# Record-Breaking Attendance Expected at the 2024 Cayman Captive Forum for Three Days of Networking and Insights

The Insurance Managers Association of Cayman (IMAC) is thrilled to announce that the Cayman Captive Forum 2024, the world's largest captive forum taking place from December 3-5 at The Ritz-Carlton in Grand Cayman, is officially sold out.

This year marks a milestone for the forum with a record number of delegate registrations, including 302 first-time attendees, highlighting the growing global interest in Cayman's captive insurance industry. The event will also debut a pickleball tournament, adding an exciting new dimension to the networking opportunities.

"We're proud to host an event of this scale, and very excited to welcome a record-breaking number of participants," said Alanna Trundle, Chair of the Cayman Captive Forum Committee. "This overwhelming interest reaffirms Cayman's prominence as a leading domicile for captives, and shows continued innovation



▶ Alanna Trundle

within our industry."

While on-site registration is not available due to the sold-out status, registered

attendees can look forward to a packed agenda that includes keynote speakers Anthony Robles, an NCAA wrestling cham-

pion who will discuss his journey of resilience, and Jon Engstrom, a cybersecurity expert who will discuss emerging cyber threats.

IMAC extends its gratitude to sponsors, speakers, and participants for contributing to what promises to be a standout event.

For more information on IMAC and Cayman Captive Forum, visit [www.imac.ky](http://www.imac.ky).

The Insurance Managers Association of Cayman (IMAC) represents the international insurance industry in the Cayman Islands. IMAC liaises with government and the regulator on the industry's behalf and promotes innovation and international competitiveness to maintain Cayman's advantageous market position. The Cayman Islands is the second largest domicile in the world for captives and a dominant jurisdiction for healthcare captives, group captives, catastrophe bonds and international reinsurance.

## CIREBA Announces New Board of Directors

The Cayman Islands Real Estate Brokers Association (CIREBA) is pleased to announce the election of its Board of Directors for 2024/2025, following the Annual General Meeting held on November 15, 2024. The newly elected board is committed to upholding CIREBA's core values of integrity, professionalism, and adherence to uniform practices, as outlined in the association's Code of Ethics. The incoming CIREBA Board of Directors comprises:

- **Brian Wight** – Director/President
- **Jim Fraser** – Director/Vice President
- **Howard McLaughlin** – Director/Secretary
- **Quatro Hatch** – Director/Treasurer
- **Alex Wood** – Director
- **Bettina Baldwin** – Director
- **Carolyn Ritch** – Director
- **Phillip Wood** – Director
- **Steve Parsons** – Director

Reflecting on the association's achievements, President Brian Wight stated, "CIREBA's commitment to fostering a transparent, innovative, and professional

real estate industry has never been stronger. This year's progress and achievements reflect the dedication of our members and board to delivering on these core values. As we welcome the new board, we are focused on continuing to strengthen CIREBA's leadership in Cayman's real estate market and enhancing the value we bring to our members and the public."

### A new CIREBA app to be publicly launched in the new year

CIREBA is also thrilled to announce that a brand-new public app for real estate listings has been developed and set to publicly launch in early 2025. This cutting-edge tool is designed to provide an enhanced and seamless experience for buyers, sellers, and agents alike. Stay tuned for more details as we prepare to unveil this exciting new resource, which will further establish CIREBA as a leader in Cayman's real estate industry. During the AGM, the association celebrated several milestones, including the development of the CIREBA



public and agent apps, the redesign of the website and

Multiple Listing System (MLS), and the introduction of enhanced data security measures. These initiatives underscore CIREBA's dedication to innovation and

the use of technology to provide value and convenience to members and clients alike. President Wight also extended gratitude to previous Board members Mike Day and Jeanette Totten, and paid tribute to the late JC Calhoun and Kent Eldemire, founders

of CIREBA whose invaluable contributions helped shape Cayman's thriving real estate industry. CIREBA remains steadfast in maintaining best-in-class professionalism and integrity across the organisation, fostering consistent practices and reinforcing trust within Cayman's real estate sector. For more information about CIREBA, the MLS and related initiatives, please visit [www.cireba.com](http://www.cireba.com).



## St. Ignatius Christmas Fundraiser

Saturday, December 14th, 2024

St. Ignatius - Walkers Road

Starts at 7:15 pm

Prize Drawing at 8:15 pm

**Tickets \$25**

PROCEEDS TO CHURCH PROJECTS, FACILITIES AND SCHOLARSHIP FUND.

**1st Prize**  
**CI \$25000**

2nd Prize: CI \$2500 3rd Prize: US \$2500  
4th Prize: CI \$1000 5th Prize: US \$1000  
MANY MORE PRIZES!

**CRUISE SHIP SCHEDULE — WEEK — DECEMBER 8-14**



**TOTAL SHIPS - 13**  
**TOTAL PASSENGERS - 30,446**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
8	9	10	11	12	13	14
Caribbean Princess	Seven Seas Navigator	Norwegian Jewel	Carnival Paradise	Carnival Sunrise	MS Vista	Crystal Serenity
Serenade of the Seas		Brilliance of the Seas	<b>Carnival Miracle</b>	Celebrity Eclipse		
			<b>Nieuw Statendam</b>			
			<b>Celebrity Beyond</b>			
<b>Total Passengers</b>	<b>Total Passengers</b>	<b>Total Passengers</b>	<b>Total Passengers</b>			<b>Total Passengers</b>
5,601	500	4,876	10,338	6,582	1,469	1,080

# ***CARIBBEAN UTILITIES COMPANY, LTD.*** ***ISSUES 2024 SUSTAINABILITY REPORT***

The Caribbean Utilities Company, Ltd. is listed for trading in United States dollars on the Toronto Stock Exchange under the trading symbol "CUPU".

Caribbean Utilities Company, Ltd. ("CUC or the "Company") is pleased to announce the release of its 2024 Sustainability Report which covers CUC's sustainability performance from January 1, 2023, to December 31, 2023. This comprehensive report captures the Company's ongoing dedication to environmental stewardship, social responsibility, and economic sustainability, as well as its commitment to fostering a more sustainable future for Grand Cayman.

**Highlights include:**

**• Environmental**

- o Continued advancement in system hardening and grid resiliency, including the undergrounding of main transmission lines.
- o Completion of the country's first utility-scale battery energy storage system. The systems are now fully operational and will provide savings on fuel by up to 6%.
- o \$62 million dollars have been allocated for alternative energy and resiliency projects, included in the Company's 2024-2028 Capital Investment Plan.
- o Green Diamond Award winner for recycling excellence.

**• Social**

- o 64% of the Board of Directors are female.
  - o Recipients of the Investors in People Gold certification for the third time.
  - o Over 14k hours of employee training completed.
  - o \$403k in community donations.
  - o Over 1k of volunteer hours dedicated to community projects.
- Governance**
- o 3% increase in dividend rate to US\$0.74.
  - o As a direct result of CUC's ongoing in-



ensure that we continue to deliver safe, reliable, and affordable service to our customers.

CUC has been an engaged corporate citizen, a responsible steward of our environment, and has worked closely with the regulator on the recent certificate of need submission which called for 100 megawatts ("MW") of utility-scale solar and 36.1 MW of firm power. The Company is committed to the introduction of renewables on the grid and to the reduction of costs for customers. Utility Scale Solar and the proposed introduction of liquified natural gas as a transitional fuel will significantly reduce Green House Gas ("GHG") emissions and provide lower and more stable cost energy to the electricity grid," said President and CEO, Mr. Richard Hew.

investments in resiliency, for 2023, customers experienced an average power outage of only 1.7 hours for the entire year, which was better than North American standards.

o Earnings per Share of US\$1.00.

"During 2023, CUC has remained committed to our goals to reduce our carbon footprint, continue to support our community and find better solutions for our customers to live well and save energy. Our goal as a company is to collaboratively work together with all stakeholders to

The Company is committed to the reduction of carbon emissions and the introduction of more renewable energy on its grid. CUC has targets that aim to reduce 60% of GHG emissions by 2030 and rely on 70% renewable energy by 2037. The achievement of the CUC's Sustainable Energy Plan and Grid Resiliency and Modernisation Plan will enable the Company to meet these targets.

To access a copy of the report, please visit the Company's website at [www.cuc-cayman.com](http://www.cuc-cayman.com).

# VISUAL ARTS SOCIETY TEAMS UP WITH NCVO



► (R) - Mary McCallum, VAS Administrator & Marketing Coordinator (L) - Lisa Ebanks, VAS Board of Directors and Social Committee Chair at Camana Bay December 2nd 2023 VAS art market & Toy Drive.



The Visual Arts Society (VAS) has partnered with NCVO to collect gifts for some of the most in need children in Cayman.

NCVO have been helping low-income families since 1974. They are dedicated to the care, education and well-being of children and families in need. They house and care for children in their 24/7 resident foster care home, and 60 children aged between 3 months and 5 years are enrolled in nursery preschool.

Mary McCallum Administrator and Marketing coordinator for the Visual Arts Society approached Jodie Miller, Marketing and Fundraiser coordinator for NCVO, last year about creating a VAS Toy Drive incorporated into Christmas art markets and events during this festive season.

NCVO where thankful to receive several Santa sacks full of unwrapped toys as a result of the 2023 VAS Toy Drive. Jodie from NCVO shared with VAS, "It is always heartwarming to see so many give this time of year. We are, as always, incredibly grateful for the gifts collected by VAS throughout the season and we know they will make a difference for many children on Christmas Day."

VAS, non-profit organisation founded in 1988, will be hosting their 14th annu-

al Christmas Arts & Craft sale at Camana Bay on Saturday December 7th from 10 am to 5 pm. They have allocated space under the Observation Tower where VAS will have their decorative TOY BOXES available to collect unwrapped gifts. NCVO will be selling 2025 calendars and other small items from their thrift shop.

Tents will be spread across the paseo and crescent with local artists displaying one-of-a-kind treasures in a festive atmosphere. You can expect to find; silk painted scarves, Christmas decorations, one off crafts, pottery, acrylics, prints, art cards, scented candles, unique jewellery and so much more.

Chairperson Mr. Ivan Burges comments, "The society is a non-profit organisation who provide opportunities for artists of all levels to develop in the art community. Mr. Burges further adds, "on behalf of the board of directors they are sincerely grateful for the annual sponsorship in-kind from Camana Bay and we look forward to contributing to the island Christmas spirit."

VAS also collaborated with 'Market at the Lobby' which takes place on the 14th of December from 1-4pm at the Bevvly Lobby previously known as Margaritaville. NCVO and VAS will have a booth set up ready to collect unwrapped gifts.

Miss Mary shares, "It's important the children do not feel left out at this time of the year. It's amazing what joy a small donation can do. Please come out to one or both of the art markets and donate."

For more information on the toy drive or the Visual Arts Society of the Cayman Islands email [info@visualartcayman.com](mailto:info@visualartcayman.com) and to learn more about NCVO or how to donate directly [ncvo.org.ky](http://ncvo.org.ky).



## Public Invited to Community Health Fair

A wide range of free health checks will be available to the community at an event in George Town in mid-December.

The Philippine Guardians Brotherhood Inc (PGBI) Cayman Islands and Rotary Sunset have joined forces to host this year's annual health fair at Constitution Hall on Saturday 14 December, 9am to

1.30pm.

Members of the public will benefit from: free health screenings, including: blood pressure checks; height, weight and BMI checks; cholesterol screening and vision screening.

Vouchers for free cancer screenings will be available to persons who can demon-

strate they have exhausted their (low level) insurance and cannot afford to pay out of pocket.

Organisers have planned resources and activities for all ages, and individuals are urged to come and bring their families.

A \$1500 raffle is planned to raise funds for PGBI community projects.

Participating organisations include the Cayman Islands Blood Bank, Health Services Authority; Rehoboth Physiotherapy, Breast Cancer Foundation; Cayman Islands Cancer Society; ENT in Cayman, Literacy Is For Everyone (LIFE), Optical Outlook and the Department of Financial Assistance.

# OFFICIAL REPORTS TRACK ECONOMIC GROWTH, DEVELOPMENT, AND QUALITY OF LIFE



A series of reports by the Office of the Auditor General (OAG) and the Economic and Statistics Office (ESO) into the performance and management of the local economy as well as quality of life, has focused attention on what underpins Cayman society, the challenges and opportunities ahead.

The overlap across these reports is striking.

## QUALITY OF LIFE

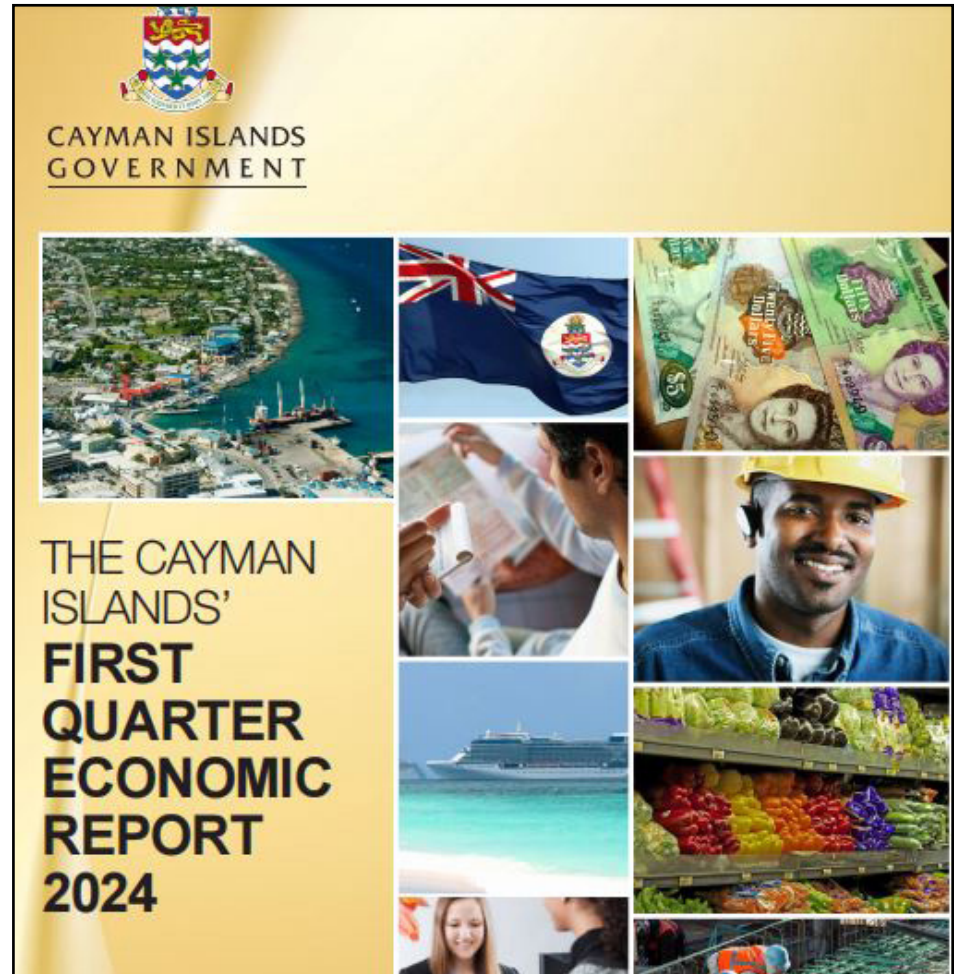
In what it describes as a first attempt at a Quality of Life Report, the ESO explains that it offers an initial look at the changing relationship between wealth, prosperity and quality

of life as a measurable concept.

Based on a simple random survey of 2,000 households across all districts, the agency said its findings “provide a narrative of how the people of the Cayman Islands are reconsidering their priorities and redefining the meaning of a good quality of life”.

According to that survey, 69.5 per cent of people were appreciative of the overall development of the Cayman Islands. This metric was highest among non-Caymanians (76.5%) and lowest among Caymanians (61.5%).

Cross-referenced with another recently published ESO report, the First Quarter Economic Report 2024 confirms the upward



economic trajectory especially post-pandemic. However, the degree to which this is filtering throughout the economy remains a topic of debate.

## ECONOMIC PERFORMANCE HIGHLIGHTS

ESO data shows that Cayman’s economy continued to expand in the first quarter of 2024, with real GDP estimated to have expanded by an annualized rate of 3.6 per cent in the first quarter compared to 3.4 per cent for the same period last year.

“The economic performance largely reflected a continued recovery in tourism-related services, which induced growth in auxiliary sectors. The finance and insurance sector also showed increased economic activity for the period,” the ESO said.

According to the ESO, the unemployment rate for the year is maintained at 2.9 per cent, and it further states that the demand for labour is expected to remain strong, in line with the continued growth in economic activities.

“The labour market remained robust for the first quarter of 2024, with demand from the public and private sectors increasing.”

On the significant metrics of inflation and the cost of living, the ESO reported that the consumer price index (CPI) inflation rate for the quarter is slightly below expectations.

“Notwithstanding, the inflation projection for the year is maintained at 2.1 per cent for the full year. The forecast is maintained in the context of continued risks around geopolitical tension globally, albeit in an expected lower interest rate environment.”

Inflation slowed for the quarter, reflecting a continuation of the moderating trend observed in 2023. Notably, by comparison, inflation rose to a high of 11.2 per cent in the first quarter of 2022 and moderated to 6.6 per cent in the first quarter of 2023.

## ECONOMIC MANAGEMENT

In its own review titled ‘The Government’s

Approach To Sustainable Economic Development’, the Office of the Auditor General (OAG) observed that “the Cayman Islands economy is performing well but the cost of living is high.”

It also noted that successive Governments have set clear priorities for economic growth and diversification but there is no overarching economic development strategy or clear plans to diversify the economy.

## DISTINCTIONS

Important distinctions are made between economic development, economic growth and quality of life categories.

The ESO explains that “economic development and growth are often synonymous, but that is not always true. They are, in essence, different. Economic development focuses on the standard of living and includes qualitative and quantitative measures.”

It adds that economic development aims to foster an economy where members benefit from wealth and education, health, and prosperity, making economic development a multidimensional economic tool.

In contrast, economic growth focuses on the increase in an economy’s output from one period to another. It solely considers opportunities to stimulate growth within an economy to increase real GDP. Additionally, economic development focuses on providing programs, policies, or activities to improve a community’s economic well-being and quality of life. Depending on the community, it has a different meaning, as each community has opportunities, challenges, and priorities.

Regarding quality of life, it says, “Quality of life (QOL) is broader than economic production and living standards. Quality of life refers to individuals’ overall satisfaction and well-being. This concept is shaped by physical, psychological, social, and environmental factors. A high quality of life makes individuals feel happier, healthier, and more fulfilled.”

# Sharks have associated food with SCUBA divers

Recently the DoE received a report of a shark closely approaching a SCUBA diver who carried a lionfish culling spear and empty bucket. When the diver lifted the spear for self-defense, the shark opened its mouth. The diver used the spear to poke the shark inside the mouth and the shark calmly turned away. The diver poked the shark again on the side of the body and the shark left the area.

“This shark encounter shows clear signs of learned behavior because the shark opened its mouth when the diver extended out his spear. This shows that the shark expected to be fed with the spear,” explained DoE Shark Research Coordinator, Dr Johanna Kohler. “This incident clearly shows that we have now reached a stage where sharks have learned to associate divers with food.”

Feeding sharks has been illegal in Cayman waters since 2002 because of the known risks of injury for both divers and sharks. Some people believe feeding sharks is great for business or will increase tips from customers, and some even mistakenly believe that conditioning sharks to take speared lionfish will somehow teach them to hunt lionfish out of reef crevices. But teaching sharks to take food from divers only really endangers both humans and sharks.

The past 15 years of shark research conducted by the Department of Environment show that sharks naturally tend to avoid areas with high human in-water activities such as diving or boat traffic. “Sharks eat fish so they don’t naturally associate food with humans,” explained Dr. Kohler. “Sharks (and other predatory fish) conditioned to expect food from humans through feeding may become more assertive which puts both unsuspecting divers & sharks at risk of accidental injury. An aggressive encounter may also prompt action for the animal to be removed, but it is not the shark’s fault. This is a human-made problem.”

However, recently the DoE has received an increasing number of reports clearly showing sharks that have learned to associate divers with food. “This is a problem” says Dr Kohler “because conditioned animals behave very differently compared to wild animals.”

Sharks have been protected in Cayman waters since 2015 under the National Conservation Act so it is illegal to feed, harm or kill sharks.

As a keystone species, sharks are crucial to maintaining the balance of our islands’ marine ecosystems. Sharks remove injured and sick fish, keeping lower levels of the food chain healthy. They are also important for tourism and generate income for watersport operators who benefit from the high demand by tourists to see and dive with our local sharks in a natural and so safe manner.

Chief Conservation Officer, Mark Orr explained how the law protects sharks from deliberate human intervention. “The National Conservation Act (2013) states that no one may feed sharks in Cayman waters, and as a protected species it is illegal to feed, harm or kill sharks. There are serious penalties for breaking the law including fines or even jail time. Incidental feeding however, such as throwing fish guts off a boat, would be considered different from hand feeding where a shark is able to clearly associate a human with the food source.”

There are also strict rules around the handling of potential bait while lionfish culling and stingray feeding in the Wildlife Interaction Zone (WIZ). When lionfish culling, immediately place culled fish in an appropriate container and remove every fish from the water. Lionfish should never be fed to sharks or any other predator such as barracuda or moray eels. If a predator shows any interest in a diver or container you should stop all culling immediately and follow safe diving practices to exit the water as soon as possible. Stingrays may only be fed squid and ballyhoo within the WIZ at Stingray City and

Sandbar. Feeding any other kinds of fish will attract sharks and is strictly prohibited. If a shark does come to the WIZ, stop all feeding, remove the food and if concerned calmly exit the water.

Anyone suspecting illegal shark feeding, or any other activity prohibited under the National Conservation Act, may call / WhatsApp message 916-4271 to report activity as its happening, or call 911 for emergencies. After the fact reports may be submitted with photo or video evidence of the observed activity noting the date, time, and location to the number above or via email to [doe@gov.ky](mailto:doe@gov.ky). Additional information about the suspected offender is also essential and can include the name of the vessel, company, and/or persons involved. DoE Conservation officers will investigate every incident, actively patrol across the islands, and perform checks on boats. All information regarding suspected offences provided to the DoE will be kept strictly confidential.

“In the past DoE asked people not to feed sharks so that sharks wouldn’t learn to expect handouts from people,” Dr Kohler recalls. “Now, it is clear the feeding has continued so we are now asking people to stop feeding so the sharks can unlearn this behavior. Sharks are smart. If we stop offering food, they will learn it’s no longer an option. It is our responsibility to ensure we create an environment that we all can coexist in – as naturally as possible. If you love sharks, please show these

amazing animals your respect and stop feeding them.”

Learn more at: <https://doe.ky/shark-protection>

For further inquiries contact  
Judy Hurlston  
Department of Environment  
[Judy.Hurlston@gov.ky](mailto:Judy.Hurlston@gov.ky)  
949-8469

Watch the shark feeding advisory interview with Donna Bush of CIGTV

<https://www.youtube.com/watch?v=fszakQWLu0>

# TRIBUTE TO SIR SHRIDATH RAMPHAL

## PART 2

By Dr. Livingston Smith

In tribute to Sir Shridath Ramphal who passed recently, I am carrying in three parts the speech he made at the University College of the Cayman Islands, in 2011. The theme of the conference was, 'Leadership, Governance and Empowerment in the Caribbean.' Readers will find his ideas as fresh now as when he delivered this provocative address.

In this speech he argued that in the Caribbean, education has long been a key to overcoming social, economic and political disparities but, today, the question arises: Has the passion for education abated, relative to its contribution to welfare? While hard-earned freedom to acquire higher education remains intoxicating, Caribbean leaders must remember their dependence on the technical developments that originate elsewhere. The region's countries must observe the mandate that sees each promoting learning in its highest form and encouraging creative research; the area must also unite in purpose, in order to achieve meaningful 'leadership', 'governance', and 'empowerment' in the Caribbean. The area needs to promote becoming a globalised society, with members – independent or not – accepting responsibility for contributing to collective regional goals. Civil society is also important in order to emit a Caribbean voice that will be accepted abroad as part of international dialogue; regional work requires an authentic regional identity in order to achieve Caribbean empowerment.

But good governance in the Caribbean cannot be assumed; it must be demanded by civil society and delivered as a national birthright, and promoted at the regional level. The Commonwealth Caribbean is a community of sovereign states that must focus on communal regional needs to avoid falling short in the critical areas of leadership, governance and empowerment. The goal? No more haphazard stumbling as disparate neighbours who look beyond the Caribbean for economic and environmental prosperity. Today, more than ever, there must be greater unity and a focus on establishing a Caribbean Commonwealth through achieving a leading role on the world's stage.

**Second Part of Speech Presented by Sir Shridath Ramphal at UCCI's Caribbean Conference, March 17, 2011.**

It is in this context that I view "leadership" and I choose episodes in Caribbean affairs – contemporary affairs – to explore its quality; perhaps even its reality.

Norman Manley, Michael's father, might so easily have become the father of the West Indian nation. As it was, when the moment came to lead the nation, political realities at home constrained this great man to stay at home, to decline the mantle of regional leadership and, ultimately, to take Jamaica to a separate independence. The referendum that Manley called to confirm Jamaica's commitment to federation, and through it to West Indian nationhood, was a wrenching experience for him, as it was to prove to be for all West Indians. What a failure of lead-



► Dr Livingston Smith

ership, and not only by Manley who had called the referendum, but by those, like Adams of Barbados, whose stewardship of the Federation contributed to the "No" vote, and by all beyond, like Williams of Trinidad and Tobago, who could not rise beyond the sham arithmetic that "1 from 10 leaves 0."

Next year, 2012, the nation of The West Indies would have been celebrating the 50th anniversary of the independence of the Federation. I wonder what would have happened had Jamaica's referendum gone the other way. What would have happened had the decision -- taken at the 1961 Lancaster House Conference that settled outstanding details of the federal system and fixed the date for the independence of the Federation -- not been frustrated by the "No" vote in that referendum?

Perhaps the forces working for fragmentation would ultimately have destroyed the Federation, even in a post-independence context. We cannot discount it altogether; but, somehow, I doubt that they would have succeeded had the vote in Jamaica been "Yes" and the West Indies become independent as a federal nation on 31 May 1962. I believe with John Mordecai, who chronicled the federal experience, that the tenuous Lancaster House patchwork would have held, that the Federation would have grown stronger, and faith in it firmer, and that, ultimately, Manley's early vision of a strong West Indian nation would have been fulfilled. Prospects for the Caribbean would now be very different. We have paid a large price for that leadership deficit – for that is what it was.

But the present comes out of the past, and for the West Indies it has had to come out of a rejection of federalism. The present had to be constructed, instead, on a fragile regionalism. Having let federalism slip from our grasp, regionalism became a necessity, and we have spent the last 40-plus years – not always with total conviction – trying to make a virtue of it. That effort has been on the whole a triumph of practicality over inclination, the compulsions of mutual interest in regional co-operation overcoming our



► Sir Shridath Ramphal

natural archipelagic instinct for contrariness and fragmentation. Nowhere were these compulsions more manifest and hints of leadership more promising than at Grand Anse in Grenada in 1989 when, inspired by the vision of Trinidad and Tobago's then-Prime Minister A.N.R. Robinson, Caribbean political leaders committed themselves to the Caribbean Single Market and Economy and established the West Indian Commission for advancing the goals of the Treaty of Chaguaramas. That was 22 years ago.

At the end of last month, CARICOM Heads of Government met again at Grand Anse. They recognised in their communiqué "their concern at the slow pace of the regional integration movement" and that "the most urgent need was for implementing decisions already made and embodied in the Revised Treaty of Chaguaramas, and living by the spirit of unity and collective action that inspired the Grand Anse Declaration which preceded it."

What had happened, or not happened, in the two decades-plus between Grand Anse 1989 and Grand Anse 2011? Just before the recent meeting, one of the region's most respected commentators, Sir Ronald Sanders, wrote under the caption, "CARICOM: It's leadership that's needed":

There should be no doubt that the people of the Caribbean Community (CARICOM) are well aware that failure of the regional integration project to contribute to solving the urgent problems which now beset their countries is really a failure of leadership.

The CARICOM Communiqué was a virtual confession -- but for that very reason welcome, for it may just signal change. But will it? Sir Ronald ended his commentary with these words:

CARICOM needs strong leadership, a new vision and new and relevant priorities in a more dynamic structure. Only the leaders can begin the process of overhauling it for the benefit of the region's people.

I believe this is true and of wide application. And this leadership deficit in the Caribbean cannot be overcome by "people" action – much as we might wish it so! Empowerment in the Caribbean does not justify so large a belief. An empowered civil society does not exist in a practical sense.

What is the record of national or regional civil society within the Caribbean? How large is its mainstream? How activist is it in changing the region? To be fair, in acknowledging a role for it in national and regional affairs, Caribbean governments have given civil society an opening. It does not have to fight that ideological battle, but civil society has to take advantage of that opening before we can talk with credibility about "empowerment." How much of civil society in the Caribbean has an effective reach? Civil society, I know, has to be narrowly focused because that is how it functions. But if all civil society does is to concentrate on this narrow little area of focus, the danger is that it will miss its goal, because national decision making will call for the exercise of a larger and more diffuse measure of empowerment.

How searching are the roles of consumer associations, for example, in representing civil society at the people level? How active are the trade unions? We can have a discussion on whether or not they are part of civil society – I think they are, and I know some agree, but I am not sure they all acknowledge that they are. How active was civil society in this larger sense in the recent decision-making process on the Economic Partnership Agreement with the European Union (the EPA), a process that will affect the lives of Caribbean people in profound ways for an immeasurable time? Civil society could hardly claim to have been a vigilant custodian of the rights and interests of the vast majority of the people of the Caribbean. I know there are exceptions, but on this overall experience, we cannot really speak with conviction about an empowered civil society in the Caribbean.

And what about climate change? When the world talks about "climate change" it is talking about our future, not in an indirect way, but very directly. When the world talks of global warming it is talking about hurricanes, about rising sea levels, about storm surges, about the future of tourism – about our future in the Caribbean – about yours in Cayman.

Our professionals are engaged; they have shared the Nobel Peace Prize for their work and that is wonderful. But I am talking of people, of civil society, whose voice needs to be heard.

There are civil society voices in the halls of international dialogue, but they are almost all the voices of developed country NGOs. They do a great job. They have been doing some of our work; but they are not the best people to do our work, because our work needs our hand, our identity, our involvement. It needs to be authentically ours; but we are leaving it to the NGOs of North America and of Europe to march in the streets of Copenhagen or Cancun.

To the extent that we are involved at long range, we tend to buy into the agendas of the north. Many civil society organizations in the Caribbean are actually funded by NGOs in the north. So buying into those agendas is an almost natural thing. But it does not add up to empowerment in the Caribbean.

# Additional Physician Clinic Days at East End, North Side Health Centres



► Dr. Samuel Williams-Rodriguez, HSA's Director of Primary Healthcare Services

East End and North Side residents now have an additional day to be seen by doctors at the Health Services Authority's (HSA) district health centres in their respective communities.

The Physicians Clinic at the East End Health Centre has expanded its schedule to include Wednesdays from 9 am to 4 pm, in addition to its existing hours: Mondays

from 1 pm to 4 pm and Thursdays from 9 am to 4 pm. Similarly, the North Side Health Centre has added Thursdays from 9 am to 1 pm to its current schedule, which includes Tuesdays and Fridays from 9 am to 4 pm.

This expanded service to the eastern districts follows HSA's improved offerings to communities outside George Town. The HSA initiated additional clinic hours in July



► North Side Health Centre

at its Bodden Town Health Centre.

Dr. Samuel Williams-Rodriguez, HSA's Director of Primary Healthcare Services, noted that "it's part of the HSA's vision to have accessible and adequate healthcare across all communities. With the population growth and the dispersion of residents to communities outside George Town, we are demonstrating foresight to allow for improved access to care."

With the introduction of new services, district health centres continue to play a

key role in the HSA's network, providing opportunities for enhanced routine care.

"Additionally, our services have expanded to meet the growing needs of the community. Therefore, these extended times will improve doctor-patient interactions with a focus on ensuring that our patients experience positive outcomes," stated Dr. Williams-Rodriguez.

To make an appointment, persons may call 949-8600, send an email to [info@hsa.ky](mailto:info@hsa.ky).

## POLICE NEWS

# RCIPS Encourages Safe Driving as Motor Vehicle Collision Increase to an All Time High

Over the past two weeks, police have found that there has been an increase in motor vehicle collisions. So far this year, there have been an average of 66 motor vehicle collisions per week. In the month of October, this increased to 73 per week. This already increasing number has since increased significantly once again, reaching what is believed to be a record high average of 94 motor vehicle collisions per week over the past 2 weeks.

The vast majority of these motor vehicle collisions appear to be damage-only or minor collisions. Many of them appear to be attributed to other offenses such as careless driving and DUI, while others have resulted in the drivers being warned for intended prosecution for offenses such as driving without vehicle registration, driving without insurance, etc.

Approximately 70% of all collisions reported so far this year in the Cayman Islands have taken place in George Town, with some key areas being West Bay Road, North Sound Road, Esterley Tibbetts Highway and Shamrock Road, all of which also have the key issue of speeding. Additionally, a significant number of these collisions resulted in drivers fleeing the scene of the accident.

As the Christmas Season approaches,



the RCIPS wants to encourage everyone to not drink and drive, but to have a plan to get home following any festivities you participate in. Reduce your speed on the roadways and give 100% of your attention to driving, and especially, ensure that you do not use your mobile phones while driving.

The RCIPS once again has partnered with the National Drug Council and Compass Media for the Arrive Alive 345 Campaign to ensure that the message of road safety gets across to the community in a

wider and more holistic sense. This means stressing the importance of making good decisions, and highlighting the severe community impact which can occur when we make poor driving decisions, as is shown with the six fatal collisions that have taken place this year so far, which resulted in the death of nine persons. One of these incidents took place in November, and marks the first fatal collision since July.

"We hope that as the holiday season

progresses, motorists and other road users will adapt better driving behaviours on our roadways," says Chief Superintendent Brad Ebanks, "For the remainder of the year, our aim is to ensure that everyone remains unharmed and safe. To this end, we ask that the public assist us by being our eyes and ears send us dash cam footage that captures poor driving behaviours, so that we may tailor our response to the occurrences on our road way."

Members of the public who submit dash cam footage to the police may also assist in the prosecution of offenders by providing a statement to the police, assisting with the traffic investigation. Otherwise, footage may be submitted anonymously to our website at <https://www.rcips.ky/submit-a-tip>.

The RCIPS would like to thank the members of our community who continue to ensure their safety and the safety of others by making good driving decisions and driving defensively. This means driving cautiously, following the rules of the road, and being aware of your surroundings so that you can identify and avoid dangerous road situations.

For more tips on safe driving, motorists are encouraged to visit <https://www.rcips.ky/safe-driving-tips>.

# Cayman Prep sets the standard

Cayman Prep are again setting the standard for primary school football as three of their four teams will be vying for a championship as the semi-finals of the 2024 CUC Primary Football League (PFL) and the Girls' Primary Football League (GPFL) concluded this past Saturday, November 30.

Kicking off the day's semi-finals were two GPFL Consolation Cup games as Island Primary defeated Joanna Clarke Primary 2-0 and Red Bay Primary squeezed by Cayman International School (CIS) GB 1-0 to seal their places in the final.

In the CUC GPFL Champions Cup, North-East Schools booked their first appearance in a girl's final following a 1-0 win over Sir John A. Cumber Primary in an exciting penalty shootout (0-0 after regular time; 0-0 after extra time and 1-0 in the penalty shootout). NorthEast Schools will face Cayman Prep in Saturday's final after the latter's exhilarating 4-3 victory over defending Under 11 girl's champions St. Ignatius Catholic.

Understandably 'crushed' by the penalty shootout loss to NorthEast Schools, Sir John A. Cumber Primary has a chance to redeem themselves as they face St. Ignatius Catholic in the third-place game.

In the CUC PFL Under 9 Consolation Cup semi-finals, Cayman Prep 9B beat Joanna Clarke Primary 4-0 and Marie Martin Primary downed Red Bay Primary 3-0 thanks to three well-taken goals in the 9th, 34th and 36th minutes off the boots of Jeremiah Cook.



► Action from the Cayman Prep (blue) vs. St. Ignatius girl's semi-final.

In CUC PFL Under 9 Champions Cup play, Sir John A. Cumber Primary secured a spot in the final as the young West Bayers outlasted defending Under 9 champions Prospect Primary 1-0 thanks to a 21st minute strike from Yeudi Prado-Granados following some fabulous wing play by standout Marley Connor. In the second semi-final, CIS got past Island Primary 9A 4-2. Prospect Primary will face Island Primary 9A in the third-place game.

In the CUC PFL Under 11 Consolation Cup semi-finals, Marie Martin Primary sealed their place in the final with a convincing 4-0 win over NorthEast Schools and Island Primary downed Red Bay Pri-

mary 3-0 in the second semi-final.

In the CUC PFL Under 11 Champions Cup, which again attracted a large very enthusiastic and supportive crowd, the semi-finals featured the two top schools from each group with CIS and Sir John A. Cumber Primary representing Group A and eight-time defending Under 11 champions Cayman Prep 11A and Prospect Primary from Group B.

CIS faced Prospect Primary in the first semi-final. With the expected rains now intermittently drenching the artificial surface and the puddles beginning to form, the smooth run of play and intricate passing was often disrupted as players found

the conditions difficult. Chances were few and far between but both goalkeepers were up to the task when called upon.

In the 15th minute, a Cam'ron Clarke taken corner for Prospect Primary resulted in the only goal of the game as the wet conditions caused the ball to skim off a CIS defender into the back of the net. With conditions slowly deteriorating and time running out, CIS threw everything forward but were unable to unlock the solid Prospect Primary defence. With the final whistle came elation for the Prospect Primary players and support and in contrast, tears and sadness for CIS. Prospect Primary were heading to final with the 1-0 victory.

In the second semi-final, Sir John A. Cumber Primary gave Cayman Prep 11A all they could handle but the defending champions overcame the stubborn and resilient West Bayers to secure a 2-0 victory and a ninth successive trip to the finals.

CIS will face Sir John A. Cumber Primary in the third-place game.

For fans of 'the powerful game', the finals and third-place games take place this coming Saturday, December 7 at the Annex Field starting at 8:30 a.m.

The CYFL thank Progressive Distributors and Gatorade for their ongoing support of the CUC PFL and GPFL. Thanks also to the many young volunteers who officiate the primary school football games throughout the year.

Visit [www.caymanyouthfootball.ky](http://www.caymanyouthfootball.ky) for the CUC PFL and GPFL playoff schedule and scores.

## Cayman Motoring Federation Celebrates Successful FIA Officials Training and Inaugural Educational Autocross Event



► Officials/Marshals with Daniel Coen



► Officials/Marshals at work preparing for event



► Porsche 911 - overall safest and precision winner of the day

The Cayman Motoring Federation (CMF) is proud to announce the successful completion of its FIA Officials Training for National Sporting Authorities (ASNs) and its first-ever educational autocross event at Health City Cayman Islands on 23 November. These initiatives reflect CMF's unwavering commitment to promoting safe and precision driving in the Cayman Islands.

The FIA training program, aimed at equipping local officials with the skills needed to ensure safer motorsport events, was a significant milestone for CMF. Participants completed modules focused on safety protocols, event management, and best practices, further enhancing CMF's capacity to host high-quality motorsport events that adhere to national and international standards.

Daniel Coen, FIA Vice President of North America Sports visited the Cayman Islands for the final module of the Officials Training and the educational autocross. He said "The Cayman Motoring Federation's com-

pleted modules focused on safety protocols, event management, and best practices, further enhancing CMF's capacity to host high-quality motorsport events that adhere to national and international standards.

Daniel Coen, FIA Vice President of North America Sports visited the Cayman Islands for the final module of the Officials Training and the educational autocross. He said "The Cayman Motoring Federation's com-

SEE CAYMAN MOTORING FEDERATION, Page 17



# THE CAYMAN ISLANDS CULTIVATES GLOBAL IMPACT THROUGH GRASSROOTS BASKETBALL



► The Cayman Islands Jr. NBA/Jr. WNBA week featured a slate of diverse and inclusive activities to immerse players of all experience levels



► Her Time To Play

## Dart and JR. NBA/JR. WNBA Bring Best-In-Class Basketball to Future Leaders

Investment company Dart, in its multi-year collaboration with the National Basketball Association (NBA), hosted the Jr. NBA/Jr. WNBA Week in Grand Cayman on 13 – 17 November 2024.

“With the support of our founder Ken Dart, we are able to bring the transformative power of the NBA, one of the world’s most globally revered sports leagues, to the young people of the Cayman Islands,” said Dart Executive Director and Chief Executive Officer Mark VanDevelde. “The NBA encourages confidence, resilience and joy in our youth, vital components in building a bright and prosperous future.”

The Cayman Islands Jr. NBA/Jr. WNBA week featured a slate of diverse and inclusive activities to immerse players of all experience levels in the NBA values of teamwork, respect, determination and community. The week tipped off with a skills clinic for Special Olympics Cayman Islands athletes, coaches and volunteers. Players took part in drills, competitions and coaching. Promising young talents invited by the Cayman Islands Basketball Association polished their abilities, leadership and decision-making in a skills challenge. The week culminated in the Jr. NBA/Jr. WNBA 3 X 3 tournament with school and community teams from Grand Cayman and

the Sister Islands. Each team was assigned an NBA team and received corresponding NBA team-branded jerseys.

A new offering for Cayman in 2024 is “Her Time to Play”, the WNBA’s initiative dedicated to providing girls with ways to connect, collaborate, and actively engage with basketball and one another. Nearly 60 girls aged 10-17 participated.

“Dart is especially excited to introduce the Jr. WNBA’s Her Time to Play to Cayman,” said Dart and Kenneth B. Dart Foundation Director Jackie Doak. “With the explosive popularity of the WNBA among fans and global investors and the league’s historic class of rookie players like Caitlin

Clake and Angel Reese inspiring young girls to see themselves as leaders on and off the court, this initiative champions the kind of lasting change Dart has supported through youth sports for decades.”

The NBA’s expanding global reach has been fueled by its long-term focus on growing programmes for youth. NBA’s grassroots basketball development programming reaches tens of millions of youth in more than 180 countries annually.

Cayman, with a population of less than 90,000 comprised of 140 different nationalities, is one of the smallest countries in which the NBA hosts its youth programmes,

Cayman, with a population of less than

90,000 comprised of 140 different nationalities, is one of the smallest countries in which the NBA hosts its youth programmes, “As we celebrated the Jr. NBA/Jr. WNBA Week hosted by Dart in the Cayman Islands, we’re reminded of the incredible energy and passion for basketball that thrives in this vibrant community, said NBA Latin America’s Basketball and Business Operations Head Marc Pulles. “The dedication from young athletes, families, and local supporters exemplifies the power of sport to unite and inspire. We’re proud to bring the Jr. NBA/ Jr. WNBA experience to the Cayman Islands, fostering future stars and building a legacy of teamwork, resilience, and opportunity.”



► NBA Cares

## Cayman Motoring Federation

CONTINUED FROM Page 16

mitment to advancing motorsport safety and education through initiatives like the FIA Officials Training and the educational autocross event is truly commendable. CMF is setting a benchmark for ASN development in the region. It’s exciting to see the enthusiasm from participants and the clear impact these programs have on promoting safe and enjoyable motorsport experiences in the Cayman Islands.”

On 23 November, CMF brought this emphasis on safety with its inaugural educa-

tional autocross event at Health City. The event was designed to foster safe driving habits and precision skills in a controlled, fun environment. Drivers navigated a specially designed course that challenged their focus, accuracy, and vehicle control, while CMF marshals, trained under the new FIA program, ensured the day ran smoothly and safely.

“Safety and skill development are at the heart of everything we do,” said CMF President Jane Scaletta. “The success of our officials training and autocross event underscores our commitment to cultivating a culture of responsible driving and motorsport excellence in the Cayman Islands.”

The autocross event drew drivers of all experience levels who enjoyed a safe and

exciting day honing their skills. Participants left energized and eager to see what CMF has planned for 2025, with many expressing interest in upcoming events and further training opportunities.

The educational autocross event concluded with an awards ceremony, recognizing drivers for their outstanding performance and dedication to safe, precision driving throughout the day. Awards were presented for categories in “High Power/Exotics,” “Medium Power/Saloons,” and “Heavy/EVs” and highlighted the skills and progress demonstrated by participants. The camaraderie and sportsmanship among drivers were evident, as all participants celebrated each other’s achievements. The event left drivers inspired and

eager to continue building their skills at future CMF events in 2025.

CMF thanks its partners, Health City Cayman Islands and the Federation Internationale de l’Automobile (FIA), for their support in making these milestones possible. CMF also thanks Plastic Free Cayman for support in running a plastic free event to support CMF’s sustainability goal. As CMF looks to 2025, the organization remains dedicated to expanding opportunities for drivers, officials, and enthusiasts to engage with motorsport in a safe and enriching way.

For more information on upcoming events and training programs, visit the CMF website or contact us at [info@caymanmotoringfederation.org](mailto:info@caymanmotoringfederation.org).

# COMMUNITY EVENTS

## National Trust – Traditional Caboose Christmas Breakfast

**7 December** – The National Trust of the Cayman Islands invites all to join them for a traditional Caymanian breakfast cooked on the caboose at Mission House, Bodden Town from 8am to 10am. Bring friends and family and enjoy a complimentary tour of the Mission House. Special musical guest will be HI TIDE. Tickets are \$35 for adults and \$20 for children and are available online at the Trust website [www.nationaltrust.org.ky](http://www.nationaltrust.org.ky)



► National Trust Traditional Caboose Christmas Breakfast

## Local author expo and book sale – George Town Historic Library

**7 December** – All are invited to a local author expo and book sale on 7 December at the George Town historic library from 10:30am to 1pm. There will be book signings, live readings, a children's area, games, refreshments and a raffle.

## Kiwanis Club of Grand Cayman – Santa Landing

**7 December** – The Kiwanis Club enjoys all to its annual Family Fun Day at the Airport Park on Saturday 7 December from 1pm to 4pm. Santa arrives at 2pm and every child can meet Santa and receive the gift of a new book. There will be refreshments, a bouncy castle and more.

## Small Business Holiday Market

**7 December** – Support small businesses by going to the Small Business Holiday Market on Saturday 7 December on Cardinal Avenue from 4pm to 10pm. Enjoy live music, good food and local artists for an evening filled with festival fun. Vendors are also encouraged to sign up. Visit Cayman Islands Centre for Business Development's page – [cicbd.ky](http://cicbd.ky) for more information.

## Carols in Dart Park

**7 December** – All are welcome for a singalong to traditional carols and Christmas music at this free and festive community event at the Dart Park Amphitheatre in South Sound from 5pm to 6pm. The event is free to the public but donations for the Cayman Food Bank are encouraged.

## Pedro St. James – A Celebration Under the Stars

**8 December** – Join the magical Christmas celebration under the stars at Pedro St. James Castle on Sunday 8 December from 5pm to 9pm. Enjoy carol singing, food and drink, Santa's visit and much more. For more details call 947 – 3329 or email [admin@pedrostjames.ky](mailto:admin@pedrostjames.ky)

## Service of Holy Communion at St. Alban's Anglican Church

**8 December** – There will be a Service of Holy Communion on Sunday December 8th beginning at 9:30am.

## First Baptist Church – Festival of Christmas Praise

**13 & 15 December** – The First Baptist Church welcomes all to bring in the Christmas Season with the Festival of Christmas Praise. Bring your family and friends to hear the Sanctu-

ary Choir and soloists. Showtime is 7pm each night.

## Free Community Health Fair

**14 December** – Phillipine Guardians Brotherhood Incorporated and Rotary Sunset will be having a Free Community Health Fair on Saturday Dec. 14th, 2024, at George Town Constitution Hall from 9am to 1:30pm. There will be free health screenings for blood pressure, diabetes, cholesterol, and vision and free cancer screening vouchers for those who qualify as well as physiotherapy, flu vaccine, and blood donation drive. Review your screening results with a doctor. Everyone is welcome.

## St. Ignatius Christmas Fundraiser

**14 December** – The St. Ignatius Christmas Fundraiser will be held on Saturday 14 December on the school. There will be a special event – Christmas Cheers – featuring Christmas carols and Christmas treats beginning at 7pm. The drawing for the grand prize of CI\$25,000 and other prizes will begin at 8:15pm. Tickets cost \$25 and are available from the Church office, outside several supermarkets and other locations. For more details, call the Church office at 949 – 6797.

Send your community events to [wendy@caymaniantimes.ky](mailto:wendy@caymaniantimes.ky)

# Why your weight won't budge

Wanting to drop a few pounds but not able to?

There are few things more frustrating than wanting to be slimmer and to tone your body, without any success.

Read the following 7 Reasons Your Weight Won't Budge to discover what is standing in your way and how to quickly and easily begin your fat loss journey.

## Reason #1: Your Mind

Your mind is your number one ally when it comes to achieving your goals. However, until your mind has been programmed for success, it will do more to derail your efforts than to help you.

- Take a few moments each day to visualize yourself at your ideal weight. Imagine how it feels to look the way you've always wanted.

- Protect your mind from any negative self talk. If a negative thought comes to mind, immediately reject it.

- You want to be thin and fit, and yet you think of yourself as out-of-shape and fat. Re-program your mind to think of yourself as fit and attractive, and you will be well on your way toward achieving your goal.

- Give up the belief that you can't achieve the body you've always dreamed of. See it first in your mind, and then in the mirror.

## Reason #2: Your Fear

Change makes most of us nervous – even if it is a change in the right direction. You may not be consciously aware of the fear you have of getting into shape. Until you conquer this fear, your weight loss efforts will be blocked by self-sabotage. Professional speaker and author, Anthony Robbins, has outlined three specific beliefs that you must have in order to conquer your fear and instantly create a lasting change.

- **Believe that something MUST change.** You can't be wishy-washy about it. You can't be considering it. You can't even be pretty sure about it. You've got to be rock solid.

- **Believe that YOU must change it.** You can't pass the buck of responsibility and expect to lose weight. It's on your shoulders. Other people will prove to be great assets in your journey, but in the end you are the one who is going to make it happen. You have to want this weight loss enough to make it your personal mission.

- **Believe you CAN change it.** You may have failed in the past, but that doesn't matter. When you put your mind to it, you're able to do amazing things. Do you believe that you are capable of losing weight? Once you own the belief that you can, you'll be unstoppable.

## Reason #3: Your Excuses

Your excuses for being out-of-shape are getting old. An excuse takes less immediate effort than an action, but in the long run the action taker always has the advantage. Don't allow excuses to ruin your life any longer.

- Don't skip out on your responsibilities with excuses, instead expect more from yourself.

- Focus on the big reason why you are losing the weight. Make a list of the benefits you'll enjoy once you achieve your goal and read them first thing each morning.

- Remember that you can only have two things in life: excuses or results. Which do you want?

## Reason #4: Your Commitment

How many times have you tried to lose weight, only to give up a week or two later? We live in a commitment-phobic world, so it's no wonder that you routinely abandon your goals. If you truly want to lose fat then your commitment to the process is a must.

- The margin between success and failure is bridged by your commitment. Don't give up until your goal has been achieved.

- Treat exercise with the same importance as a work meeting, and you'll never skip it at the last minute. Find three available 60-min-

ute time slots in your schedule and mark them (in pen) on your calendar. Now stick to your schedule.

- If you don't give up, then you'll never fail.

## Reason #5: Your Diet

If you consistently eat the wrong food, then your weight loss efforts will all be in vain. To put it bluntly, you need to stop eating junk. Processed foods, refined sugar and high fructose corn syrup do not belong in your diet if you want to be in great shape. Cut these items out of your diet and replace them with real whole foods like lean meats, vegetables, whole grains, nuts and fruits.

- Don't eat processed foods. Even though processed foods are accepted by our society, they contain tons of chemicals and empty calories that will make you sick and fat.

- Fat contains twice the caloric density of protein and carbohydrates, so make sure to limit the amount that you consume. Eat lots of lean proteins and wholesome carbohydrates from plants and whole grains.

- Vegetables, whole grains, fruits, nuts and seeds are filled with fiber and antioxidants which are vital for healthy weight loss. Snack on these instead of packaged treats.

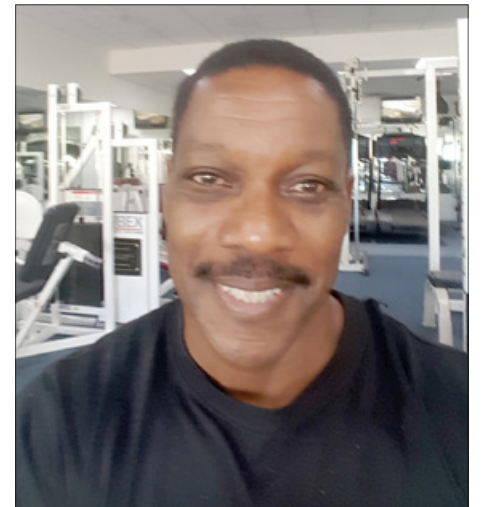
## Reason #6: Your Patience

It takes time to transform your body from fat to fit, even though you want it to happen overnight. Remind yourself that it took time to put the weight on, so it will take time to take the weight off. When you find your patience wavering, or when you encounter a frustrating plateau, do the following:

- Review your goal. Is it specific and measurable? Is it small and attainable, rather than monumental? Focus on your goal when the going gets tough.

- Make each workout a new experience. Challenge your body with different resistance, new exercises and a varied pace.

- Remember that anyone can have one great workout, but that won't get you the body you want. The only way to achieve



► Ernest Ebanks

your goal is by consistently exercising and eating right, plain and simple.

## Reason #7: Your Support

People who exercise alone are less challenged, less accountable and are more likely to fail. It makes sense. Who would rush to the gym if no one is waiting for them? Who would push themselves if no one was paying attention? Exercising alone is a recipe for disaster.

- Find a workout partner who is in better shape than you, or better yet, work with me, your local fitness expert, to guarantee your results.








- I am passionate about seeing you achieve results—don't waste your time, energy and effort on mistakes.

- When you start a program with me, you suddenly have the upper hand on weight loss. I'll be in your corner, coaching you each step of the way, keeping you accountable to workouts and giving you that dose of encouragement when you need it most.


Get serious about your results and begin the last weight loss program that you'll ever do.

Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email [bodyshaperscayman@gmail.com](mailto:bodyshaperscayman@gmail.com) today to schedule your first workout.

**WEEKLY WEATHER FORECAST**

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
81° / 78°	81° / 78°	82 / 79°	83° / 80°	84° / 79°	83° / 78°	81° / 77°
Windy with clouds and sun	Windy with times of sun and clouds	Strong winds; partial sunshine	Windy with some sun	A couple of showers in the morning; otherwise, partly sunny and breezy	Mostly sunny	More sun than clouds

**MOMENTS OF INSPIRATION**



**GOD ALONE- PSALM 73: 26**  
 Why does it seem the rich gets richer, and the poor gets poorer? Does it ever appear that the wicked seem to thrive while those who dedicate their lives to serving God, suffers? David lived in a time not much different to ours. He vindicated God's ways and encouraged others to **TRUST IN GOD ALONE**. Why? He is altogether holy, loving, gracious, great, sovereign and faithful. The Psalmist recounts how he was once embittered and foolish, but **REPENTED**, and sought the Lord. All sin is foolish because we sin when we drift away from God's ways. His established ways. In this broken world God wants us to come to Him with our hurts, fears, and doubts because only His presence can reveal our sinful nature. It all begins therefore, with **REPENTANCE**. Will you Repent?

**DEATH ANNOUNCEMENTS**

**Churchill's** Funeral Home

We have been asked to announce the passing of Mrs. Lenrose Smith, who passed away on November 13, 2024.



A Service of Thanksgiving will take place at the Church of God Full Gospel Hall, Grand Cayman, Cayman Islands on Sunday, December 8, 2024 at 2:30 p.m.

Viewing: Closed Casket  
 Interment: Prospect Cemetery

Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)

**Churchill's** Funeral Home

We have been asked to announce the passing of Ms. Dorothy Lamour Ebanks who passed away on November 30<sup>th</sup> 2024.



A Service of Thanksgiving will be announced at a later date.

Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)

The friends of the late, **Robert (Bobby) Nunes** regret to announce his passing on Sunday, 24<sup>th</sup> November, 2024.

Left to mourn are many close and special friends


A Memorial Celebration for the late Bobby Nunes will be held on Sunday, the 15<sup>th</sup> December, 2024 – details to be shared in the next few days.



*"A source of comfort in a troubled time"*


It is with heavy hearts that we announce the passing of **Darryl & Angela Myers**, on September 28, and November 12 2024.

The memorial service for Mr. and Mrs. Myers will be held on December 7 at 2pm at St. Ignatius Catholic Church, as we honor a truly remarkable couple that leaves behind a legacy of wisdom, love, and compassion.




*"A source of comfort in a troubled time"*

The family of the late, **Yvonne Carole Kelehar** regret to announce her passing on 21<sup>st</sup> November, 2024.



There will be no funeral service for the late Yvonne Carole Kelehar, but a private Celebration of Life to be held for family and close friends.



*"A source of comfort in a troubled time"*

The family of the late **Silford Simmonds Christie** regret to announce his passing on November 14<sup>th</sup> 2024.



A funeral service will be held on December 7<sup>th</sup> 2024 at 10:00am at the First Assembly of God Church, Crew Road.

Interment will follow at the Prospect Cemetery.



*"A source of comfort in a troubled time"*

# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

				5	6	8	1	
	1	9		2			5	
	4		8			9		
		4			6			
	7				9			
3			1	8			7	
2		8			3		1	7
4	6					2	3	
5					4			

©2018 Conceptis Puzzles. Dist. by King Features Syndicate, Inc.

### Answer to previous puzzle

3	9	4	5	8	7	6	2	1
1	5	6	3	9	2	7	8	4
2	7	8	6	4	1	3	9	5
7	4	2	1	6	5	9	3	8
6	1	9	8	2	3	4	5	7
5	8	3	4	7	9	1	6	2
4	2	5	9	1	6	8	7	3
8	6	7	2	3	4	5	1	9
9	3	1	7	5	8	2	4	6

Difficulty Level ★★ 10/10

Difficulty Level ★★★

10/10

## CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Storage site
  - 5 Radio parts
  - 10 Lawyer's workload
  - 12 Smithy sight
  - 13 Like draft beer
  - 14 Plain silly
  - 15 Mex. neighbor
  - 16 CDs' fore-runners
  - 18 Casual top
  - 19 Modernize a factory
  - 21 Jargon
  - 22 Next-day meal, perhaps
  - 24 Took steps
  - 25 On this spot
  - 29 Traffic marker
  - 30 You may get down from them
  - 32 Goal
  - 33 Pendulum path
  - 34 Opening
  - 35 Brother of Moses
  - 37 Renter's paper
- DOWN**
- 39 Bias
  - 40 Writer Glasgow
  - 41 Borders
  - 42 For fear that
  - 1 Scrub
  - 2 Grimm boy
  - 3 Will topic
  - 4 "Traffic" org.
  - 5 Speaker's stand
  - 6 Road-house
  - 7 Film set on Pandora
  - 8 Sheets
  - 9 Cold weather
  - 11 Stain
  - 17 Conspirator
  - 20 No longer a minor
  - 21 Handed over
  - 23 Truck or trolley
  - 25 Jimmy's successor
  - 26 How Hoffman played
  - 27 Entertain Tootsie
  - 28 Wipes off
  - 29 Stop
  - 31 Used up
  - 33 Tiny workers
  - 36 Math unity
  - 38 Wing

A	M	B	L	E		D	E	B	R	A
P	O	L	A	R		E	L	L	E	N
E	R	A	S	E		C	O	A	S	T
M	A	C		C	H	A	N	C	E	S
E	L	K		T	E	D		K	A	Y
N	E	C	K		R	E	A	C	T	
				H	I	D		S	T	
	P	E	T	E	R		E	R	I	K
M	A	R		T	A	C		R	N	A
A	G	R	E	E	T	O		A	S	P
R	O	I	L	S		R	A	N	U	P
I	D	E	S	T		E	X	T	R	A
O	A	S	E	S		Y	E	S	E	S

### Yesterday's answer

- 9 Cold
- 11 Stain
- 17 Conspirator
- 20 No longer
- 21 Handed over
- 23 Truck or trolley
- 25 Jimmy's successor
- 26 How Hoffman played
- 27 Entertain Tootsie
- 28 Wipes off
- 29 Stop
- 31 Used up
- 33 Tiny workers
- 36 Math unity
- 38 Wing

## Word Search

F	D	F	E	P	W	C	O	N	A	E	H	W	B	G
U	R	L	B	O	A	R	D	E	O	L	S	S	U	G
T	I	I	L	A	W	S	D	S	R	I	D	W	E	Y
E	O	P	W	D	T	Y	K	Y	P	I	T	L	I	S
K	A	P	A	S	R	H	G	N	V	L	M	O	N	M
O	I	E	R	H	B	A	I	E	U	T	A	O	L	F
R	D	R	C	O	A	W	U	N	I	R	R	S	W	B
T	W	S	U	W	B	D	S	G	G	K	T	B	H	U
S	A	F	L	E	Y	I	Y	H	E	Y	S	S	I	T
R	T	V	A	R	E	A	K	L	A	F	Y	H	S	T
A	E	D	D	L	O	C	M	I	S	L	I	E	T	E
F	R	R	D	W	C	F	Y	O	N	D	L	L	L	R
T	S	D	E	A	B	A	U	U	M	I	V	O	E	F
R	A	V	R	D	E	N	I	R	O	L	H	C	W	L
P	P	O	D	E	E	P	V	Y	L	E	W	O	T	Y

- Bathing
- Bikini
- Board
- Butterfly
- Chlorine
- Cold
- Crawl
- Deep
- Dive
- Flippers
- Float
- Ladder
- Lifeguard
- Lotion
- Paddle
- Raft
- Shallow
- Shower
- Snorkel
- Splash
- Stroke
- Swim
- Towel
- Trunks
- Wade
- Water
- Whistle

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.

1	2	3	4		5	6	7	8	9
10				11		12			
13						14			
15				16	17			18	
19			20				21		
	22					23			
			24						
		25	26					27	28
29						30			31
32					33				34
35				36			37	38	
39							40		
41								42	

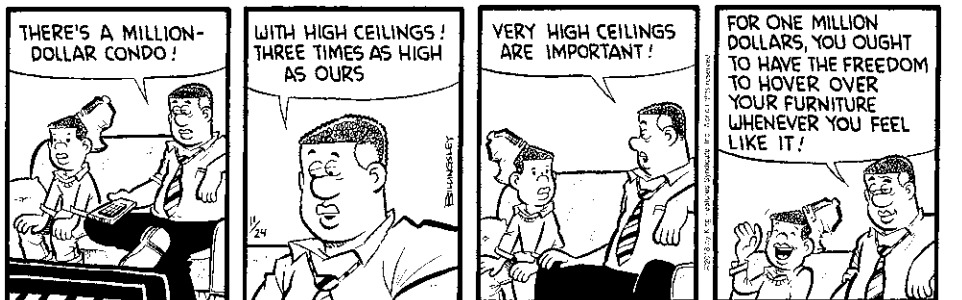
11-24



Have fun with  
**CAYMANIAN  
TIMES**

## CURTIS

By Ray Billingsley



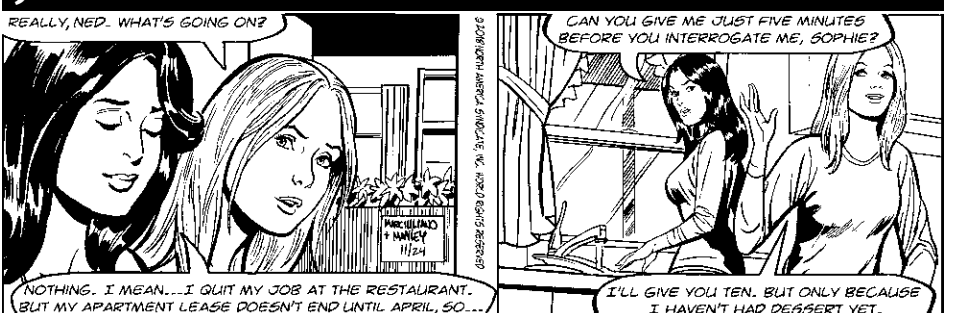
## THE AMAZING SPIDER-MAN

By Stan Lee



## JUDGE PARKER

By Woody Wilson & Mike Manley



# Caymanian Times Classifieds

## Smile Dental Clinic

Requires Dental Lab Technologist  
Must have a diploma in Dental Laboratory Technology or minimum 5 years' experience with ceramics and digital manufacturing.

Will work under the direction of dentists fabricating dental prosthetics, orthodontic appliances, sports guards, occlusal guards and carry out custom shade selection for patient's prosthetics.

Must be willing to work evenings and Saturdays.

Pension & Medical Insurance provided in accordance with Cayman Law. CI\$2900-3900 per month depending on experience.

Caymanians or status holders need only apply.

Please write to:

PO Box 10116, KY1-1001

Spark Clean Ltd is a brand new locally owned cleaning company here in Grand Cayman. We are looking for an energetic enthusiastic worker to cover the following position.

### Requirements for the **Maintenance Cleaner Position**

- 4 years Cleaning experience
- 4 years Maintenance experience
- Excellent knowledge in chemical safety
- Strong computer skills
- Excellent communication skills
- Detailed oriented with the ability to multitask
- Strong knowledge of Microsoft Outlook, Word and Excel
- Drivers License

Salary range is \$8-12 per hour depending on experience. Please send all applications to  
[sparkclean210@gmail.com](mailto:sparkclean210@gmail.com)



Seeking to hire in the following positions:

- Technical Customer Service Associate
- Administrative Office Clerk
- Technical Sales Associate
- Cell Phone Technician
- Customer Service / Sales Assistant
- Senior Sales Representative
- Repair Administrator

Salary range CI\$6.50 to CI\$8 p/h

Collect and return completed applications with photo ID and resumes to Bay Town Plaza.

Only suitable and experienced persons need to apply.

Caymanians And persons not requiring a permit will be given preference.

Shortlisted candidates will be contacted.

Email: [office@cellularworld.ky](mailto:office@cellularworld.ky)

P.O. Box 216 BT KY1-1601

## CIVIL WORKS SERVICES LTD

Applications are being accepted for the position of: MECHANIC

Applicants must have at least five years experience in the maintenance of Gas/Diesel Equipment, Engine overhauls, calibration and Hydraulic Systems. Prior experience in the maintenance of Caterpillar & Aggregate Crushing Equipment would be considered an advantage.

Weekly Salary \$650 - \$750 plus Health Insurance & Pension Contribution

7am start: Mon/Tue/Wed/Thur/Fri/Sun

Send Resume to:

E-mail: [office@civilworksservices.com](mailto:office@civilworksservices.com)

## Condition Monitoring Assistant

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Energy Supply Operations, the successful candidate will:

- ▶ carry out Condition Monitoring and Auxiliary duties (data collection, data entry, data analysis and reporting) pertaining to quality and quantity of the fuel, oil steam and water systems;
- ▶ assist with compiling data and monitoring trends and results of Condition Monitoring and Auxiliary aspects to provide timely warnings and reports of deterioration or abnormalities in equipment or system condition;
- ▶ support the Condition Monitoring and Auxiliary Foreman with maintaining monthly reporting data for all the rotating and reciprocating machinery;
- ▶ assist with all API and other code required inspections and record keeping as required by the Company's policies and procedures;
- ▶ assist maintenance personnel with resolving issues related to Condition Monitoring and Auxiliary aspects.

Applicants must be a high school graduate, be proficient in Microsoft Office with the ability to learn new software packages and a must possess a high attention to detail.

Salary is from CI\$3,298 to CI\$4,287 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website ([www.cuc-cayman.com](http://www.cuc-cayman.com)), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, December 13, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

**INVESTORS IN PEOPLE™**  
We invest in people Gold

## Energy Delivery Engineer

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Energy Delivery Operations, the successful candidate will, along with other duties:

### Asset Management:

- ▶ develop asset management plans and reports for the Energy Operation Division;
- ▶ monitor asset performance metrics, identify inefficiencies and implement strategies to optimize asset utilization and longevity;
- ▶ assess risks associated with asset failure and best practices.

### Reliability:

- ▶ prepare and analyze T&D system reliability statistics, outages and reports as it relates to the T&D System;
- ▶ perform engineering analysis on the CUC power system using a power system modelling application to understand the impact of changes to load, diagnose system problems and develop plans for reconfiguring feeders for maintenance, upgrading, etc.

### Operational Support:

- ▶ develop and update standard operating procedures (SOPs) related to energy delivery operations;
- ▶ provide support/assistance during major outages and restoration activities.

Applicants must possess a Bachelor's degree in Electrical Engineering or a related field; minimum of five years experience in T&D engineering, T&D standards, T&D equipment, operations and construction (required); experience with software packages such as asset management, maintenance work order software and Microsoft Office Suite; and experience with IEEE and NESC standards (preferred).

Salary is from CI\$5,105 to CI\$6,637 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website ([www.cuc-cayman.com](http://www.cuc-cayman.com)), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Thursday, December 19, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

**INVESTORS IN PEOPLE™**  
We invest in people Gold

Smile Dental Clinic Ltd.

Requires a Dental Lab Helper to assist with fabricating dental prosthetics plus maintain lab equipment.

\*Minimum 3 years' experience in a dental lab and/or possess a Dental Lab Technician Diploma

\*Good knowledge of tooth anatomy

\*Good understanding of infection control

\*CAD/CAM training and experience a plus

\*Comfortable using milling machine, porcelain oven, Furnaces and dental handpieces.

\*Must speak fluent English and possess excellent communication Skills.

Must be available to work Saturdays & hold valid Drivers license.

CI\$10.00 - \$13.00 per hour

Pension and Medical Ins. provided in accordance with Cayman Law.

Caymanians or Status holders

Need only apply.

Send Resume to:

PO Box 10116, Grand

Cayman, KY1-1001

**Smile Dental Clinic** is looking for an individual who is interested in training to become a Dentist Helper. This person takes responsibility for the care and cleanliness of the dental office and it's delicate equipment.

Most tasks are carried out after hours, during evenings and weekends, and involve sanitizing surfaces and equipment. Therefore, the Ideal candidate would have a Health Services background and a good understanding of cross-contamination and protocols for maintaining asepsis. Online Training course to be completed at applicants own cost.

Must be trustworthy and reliable with own transport.

Wage: CI\$10.00 per hour.

Mon-Fri with alternating Saturdays/Sundays

Caymanians or Status holders need only apply.

Police clearance and proof of a health services background or education required.

Write to: PO Box 10116, KY1-1001

**JKML Subcontracting Services are seeking the Services of two Masons**

We are Seeking applications from Caymanians or Permanent Residents

Requirements:

Experience working with all rough surfaces

Experience working and preparing rough work and forms for construction sites

Experience working with Structural Work for Home and Building Foundations

Experience working with the installation of all concrete forms to interior and exterior walls

Experience working with all concrete forms

Experience working with and the preparation of exterior and interior surfaces

Experience working with all concrete mixes inconclusive of poured concrete

Experience working with seals and grout and fine finishes

Applications of Concrete and Concrete Mixes to Interior and Exterior Surfaces

Applications of wood forms to smooth and shape concrete

Must be familiar working on scaffolds within safety measures on construction sites.

Must possess the ability to work with and lift heavy loads

Please respond to:

Masons

JKML Subcontracting Services

[jkmlservices@gmail.com](mailto:jkmlservices@gmail.com)

Education: High School/Trade School/Or Equivalent

Experience: 10 Years

Salary Range: \$13.00 to \$15.00 per hour

AA Rubis Ltd invites applicants for the following positions:

Cashiers

We are in need of Cashiers with relevant experience in the gas station industry. You will be responsible for taking money in the form of cash, check or credit card from customers in exchange for gas or merchandise. You must scan all items; provide change, balance drawer and process card transactions. You must have knowledge and experience in operating Topaz and Sapphire POS system and must be versed in resolving discrepancies. Knowledge in operating CUC payment Kiosk and C Store Pro is an advantage. In addition, you will also be responsible in the inventory of products. Successful applicants must be able to work a tight flexible schedule including holidays, evenings and weekends.

Successful applicant will receive an hourly wage based on experience between CI\$7.00-\$10.00 per hour, and all statutory benefits such as health insurance, pension, vacation, sick leave, maternity leave with pay will apply as according to law.

Pump Attendants

We are looking for Pump Attendants who have relevant experience. You will be mainly responsible in filling our customers' vehicles gas tanks and collecting payments. You will also be responsible in providing service to our customers to lubricate vehicle, check and change motor oil, change wiper blade and add water when necessary. You will also be responsible for cleaning all gas pumps and maintaining cleanliness in the forecourt area. Successful applicants must be able to work a tight flexible schedule including holidays, evenings and weekends.

Applicant will receive an hourly wage based on experience between CI\$7.00-\$10.00 per hour, and all statutory benefits such as health insurance, pension, vacation, sick leave with pay will apply as according to law.

If you would like to join our vibrant and hard-working team, please send your resume to [fuel@aarubis.com](mailto:fuel@aarubis.com). No applications will be accepted after Dec 8,2024.

**NOTICES**



THE ROADS LAW (2005 Revision)  
Section 3 Declaration of Intent  
Section 6 Authority to Enter Lands

In exercise of the powers conferred on the Governor by Section 3 and 6 of the Roads Law (2005 Revision), and acting upon recommendation by the National Roads Authority in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority and in the public interest to open an access road as described hereunder:

**REGISTRATION SECTION:** North Side

**REGISTRATION BLOCK:** 57E

**BOUNDARY PLAN:** BP 650

**PORTIONS OF LAND NEEDED:** The proposed roadwork is defined by boundaries outlined in green on BP 650 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorized to enter upon lands listed in the Schedule below for the purposes of undertaking the road works, such authority to take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette.

3. Boundary Plan Number 650 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at [www.caymanlandinfo.ky](http://www.caymanlandinfo.ky) under 'Road Schemes'.

**SCHEDULE**

Block	Parcel	Approximate Area loss in acres
57E	125	Less than 0.01

Made in Cabinet this 20<sup>th</sup> day of August 2024.  
Clerk of Cabinet



**Join Our Team of Difference Makers:**

Doctors Hospital boasts a team of exceptional professionals who are long-standing difference makers in Cayman healthcare. Our commitment to diversity and inclusion drives everything we do, ensuring that every individual feels valued and respected. We embrace talent from all backgrounds and walks of life, fostering a culture of collaboration and innovation. When you join Doctors Hospital, you're joining a team that celebrates your uniqueness and empowers you to make a meaningful impact. Experience the rewards of working in a supportive environment where your contributions matter.

**Registered Nurse – Med/Surg**

KYD \$4,500.00 to 5,500.00 per month

**Medical Scribe/ Assistant**

KYD \$3,300.00 to KYD 3,800.00 per month

**Nursing Assistant**

KYD \$14.00 to KYD 18.00 per hour

**Housekeeper**

KYD \$10.00 to KYD 12.00 per hour

**Housekeeper – Overnight**

KYD \$10.00 to KYD 12.00 per hour

Doctors Hospital offers a competitive benefit package that includes paid vacation, health insurance and pension in accordance with the Cayman Islands regulations

**To view the full Job Descriptions and to apply, log on to the Doctors Hospital Careers page:**

<https://www.doctorshospitalcayman.com/careers/>

**Application Deadline: 13<sup>th</sup> December 2024**

# PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE



**MANDALAY** Price **US\$8,950,000**  
7 Mile Beach

3 Bedrooms | 3.5 Bathrooms | 4,333Sq.ft. | MLS 417322  
Direct Access To 7 Mile Beach  
**Completely Renovated Inside & Out! Pure Luxury!**

For More Information  
(345) 945 6000 | info@eracayman.com





**OCEAN FRONT LAND** Price **CIS\$95,000**  
North Side

0.49 Acres Direct Beach Front Land | MLS 417770  
200ft of Ocean Front  
**Approved Planning For Beach Cottage**

For More Information  
(345) 945 6000 | info@eracayman.com





**PARROT'S HAVEN** Price **CIS\$850,000**  
Cayman Kai Canal Front

2 Bedrooms | 2 Bathrooms | 1,464 Sq.ft. | MLS 414882  
Canal Front Villa With Pool  
**Includes a Kayak Launch & Dock**

For More Information  
(345) 945 6000 | info@eracayman.com





**SEAVIEW** Price **US\$2,399,000**  
Ocean Front Penthouse

3 Bedrooms | 3.5 Bathrooms | 3,880 Sq.ft. | MLS 415897  
DIRECT OCEAN FRONT  
**Best Priced Waterfront Condo In This Location!**

For More Information  
(345) 945 6000 | info@eracayman.com




**WHY PAY MORE?**  
**Save 40%**  
**on all advertisements**



**Caymanian Times Newspaper**  
**Fast & Affordable**  
**Email sales@caymaniantimes.ky**  
**or call 9162000 / 9458463**

# PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE



**FAMILY HOME** Price **CI\$1,745,000**  
 South Sound, Jacaranda Court

4 Bedrooms | 3 Bathrooms | 3,348 Sq.ft. | MLS 418395  
 Private Pool & Very Large Garden  
 Amazing Location Close to Schools & Beaches

For More Information  
 (345) 945 6000 | info@eracayman.com

**ERA CAYMAN** REAL ESTATE LUXURY REAL ESTATE **cireba**



**VILLA DEL MARE** Price **US\$10,150,000**  
 Rum Point

8 Bedrooms | 8.5 Bathrooms | 10,000 Sq.ft. | MLS 417237  
 Private Beach & 2 Acres of Landscaped Property  
 Luxury, Privacy & Tranquility!

For More Information  
 (345) 945 6000 | info@eracayman.com

**ERA CAYMAN** REAL ESTATE LUXURY REAL ESTATE **cireba**



HOPE FOR TODAY FOUNDATION in association with **PRINCESS THE JEWELLERS**

**CLASH OF THE LEGENDS FOOTBALL**

**LATINOS ENGLAND** vs **CAYMAN JAMAICA**

7PM vs 5PM

**MONDAY, 19th MAY 2025**

(Discovery Day) **ED BUSH STADIUM, WEST BAY**  
 FAMILY FUN DAY STARTS AT 3PM  
 CLASH OF THE LEGENDS GAME KICKOFF AT 5PM

**Raffle Tickets \$10, FREE ENTRY & FOOD!**  
 (Donations Accepted) RAFFLE PRIZES: 10 x \$100 Gift Certificates Princess Jewellers, Staycations at the Westin Grand Cayman & Holiday Inn Resort, plus many more prizes!  
 Fun day & games for children: Egg & Spoon Race / Sack Race / Bouncy Castle and more!

**OUR SPONSORS**

**FOSTERS** Better because we care | **junk** | **MALPINE** | **MAEDAG** | Ministry of Investment, Innovation & Social Development  
**COLDWELL BANKER** | **Loisler** | **360** | **C3** | **DCQs** | **Times** | **Hope For Today Community Challenge**  
**SUREBLIT** | **DR. TOMLINSON** | **Infinite** | **MORGAN'S** | **ONCOURSE**  
 Contact Brent at 928-9099 www.caymanhopefoundation.com  
 Contacts: David Arch 939-0025 • Antonio Smith 916-3977 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • Neil Murray  
 Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.



**HSM**  
 Corporate Services

Cayman's Go-To Corporate Services Provider

When it comes to Corporate Services, we genuinely want your company to succeed and our qualified team can support you throughout all stages of the business cycle.

Associated with HSM Chambers, a full-service law firm in the Cayman Islands, we can assist with ancillary services such as employment, immigration, property, succession planning and more. Our services include:

- Incorporation of Companies
- Formation of Limited Partnerships
- Property Holding Vehicles
- Assisting with the Opening of Corporate Bank Accounts
- Company Searches
- Annual Filing Requirements
- Voluntary Liquidations and Striking Off

**Patrice Boothe**  
 Corporate Services Manager

**CONTACT:** +1 345 815 7440  
 pboothe@hsmoffice.com  
 www.hsmoffice.com