

Times Caymanian

Wednesday Edition

Issue No 1044

www.caymaniantimes.ky

December 11, 2024

Complimentary





WE CHRISTMASING WITH A \$500 GIFT CARD

Sign up for a FLOW MANIA bundle and get yours today.

discoverflow.co



INSIDE THIS ISSUE

● **COMMUNITY NOTICES** — page 5



PICKLEBALL TOURNAMENT

Join the Cayman Islands Tourism Association for the ultimate Pickleball Tournament, where players of all skill levels come together to showcase their talents and love for the game.

● Grand Prize - 4 round trip tickets to any CAL destination
Plus a variety of gift certificates and prizes from participating CITA members

Christmas Notices

● **ELECTION WATCH** — page 6



Governor Issues Writs for the 2025 General Election

● **SUSTAINABILITY** — page 12



Sustainable Cayman

Managed Retreat: an extreme option to an extreme problem



12 DAYS OF CHRISTMAS CHARITY

Michael Binckes, Sales Associate with RE/MAX Cayman Islands, is launching his 2nd annual 12 Days of Christmas campaign giving back to 12 on-island charities

and organizations that support our community each and every day.

Starting on December 9th and continuing through December 20th, Michael

Binckes will be donating each day to a different charity or organization on island,

SEE **CHRISTMAS CHARITY**, PAGE 2

HEALTH CITY

at Camana Bay



Walk-ins welcome for paediatric care

MONDAY - SATURDAY | 7AM TO 7PM



SCAN FOR INFO

12 DAYS OF CHRISTMAS CHARITY CAMPAIGN

Holiday Campaign Giving Back to 12 On-Island Charities and Organizations



CONTINUED FROM Page 1

but it's not just about giving money but rather bringing some Christmas cheer.

"Last year I launched the 12 Days of Christmas campaign, and it was a huge success," added Michael Binckes. "This was an idea that my family and I came up with as we wanted to focus on giving back to charities and organizations that can often get overlooked during the hustle and bustle of the holiday season. Our goal was to make this an annual event."

"We wanted to do more than just give money to local charities so I, along with my wife and son, will be buying food for the dogs at One Dog at a Time. We will be delivering flowers to Jasmine. My son is also personally donating some of his

books, along with other books we will be purchasing for Life: Literacy is for Everyone and toys for NCVO" added Michael Binckes.

"Instead of just focusing on charities this year, we also wanted to give our thanks to both the fire department at the Airport and in West Bay, as well as the police station downtown," added Michael. "We will be delivering cookies to them as a way of saying thank you for all you do throughout the year. In the past, like most parents, we've given lots of gifts to our 13-year-old son, but this year we've told him that there won't be as many presents under the tree. We are helping others who need assistance especially at this time of the year and what's great is that he is having fun being a part of this new tradition.

I think my son is most excited about visiting the fire department."

The charities we have chosen for this year's 12 Days of Christmas are:

1. Union Christmas Drive
2. Beacon Farms
3. Fire Department at the Airport
4. Fire Department in West Bay
5. Police Station downtown
6. Jasmine
7. Life: Literacy is for Everyone
8. Meals on Wheels
9. NCVO
10. One Dog at a Time
11. Inclusion Cayman
12. The Pines

"The Cayman Islands have been my home for 14 years now and my family and I have been truly welcomed. Our annual celebration of the 12 Days of Christmas is just something that we can do to give back."





Cellular World

PHONES • ACCESSORIES • REPAIRS

BAYTOWN PLAZA, WEST BAY ROAD



Caymanian Times

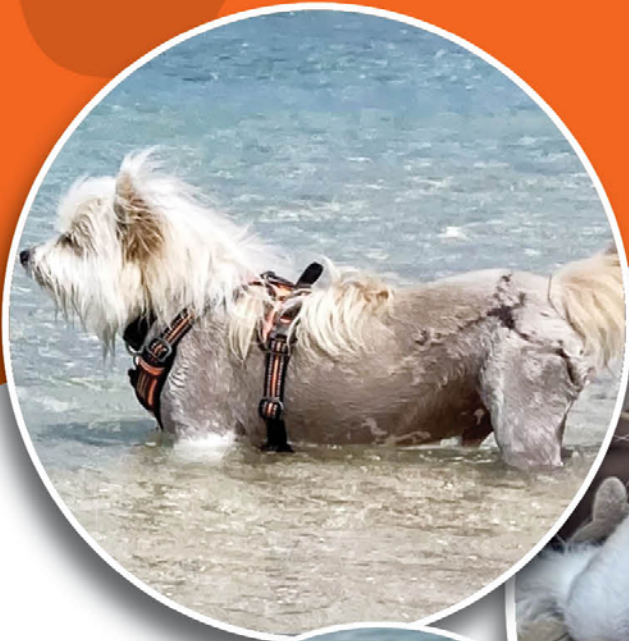
Issue # 1044

Publisher: Ralph Lewis
 Company: Lewis Cayman Islands Ltd
 #19 Walkers Road (next to Tomlinson Furniture)
 Telephone: 345 9162000
 Email: info@caymaniantimes.ky
 Website: www.caymaniantimes.ky

A continued and heartfelt thank you to all our supporters, clients and volunteers who have been helping us with our search.

\$5000 REWARD

NO QUESTIONS ASKED



Please call Kman Vets on #525-5838 and take a photo!

SPIKEY HAGGIS is STILL MISSING



(Blonde, with distinctive scar over his left hip)

Disappeared in Red Bay
3 weeks ago



Scan me!

Let's bring him home Cayman.

Statement from the Commission for Standards in Public Life

The Commission for Standards in Public Life (CSPL) observed an article published in the Cayman Compass, dated September 4 2024, regarding the financial arrangements between former Premier, Wayne Panton, and former Minister of Health, Wellness and Home Affairs, Sabrina Turner. The CSPL is governed by the Standards in Public Life Act (2021 Revision), which has incorporated the Nolan Principles, and the Cayman Islands Constitution Order, 2009. One of the functions of the CSPL under these governing laws and principles, in cultivating openness and transparency, is to ensure that a Person in Public Life provides full and frank disclosure of all transactions that may have a possible or perceived conflict of interest.

Section 121 of the Constitution and section 11 of the Standards in Public Life Act provide one useful tool that the CSPL uses to ensure that persons in public life adhere to openness and transparency. This section of the law provides that all Persons in Public Life shall make a declaration annually to the Register of Interests. The contents of the declaration are set out under section 12 of the Standards in Public Life Act. After an examination of the declarations made by both parties named in the referenced article, the CSPL

ATTENTION: All Persons in Public Life



The Register of Interests Portal is now accepting annual declarations due on 30 July.

[Click here to access the portal](#)



All Declarations are due no later than 30 July



has determined that there have been no breaches of the Register of Interests requirements as outlined in the Standards in Public Life Act. It is prudent however, for the CSPL to emphasize to all persons in public life the importance of transparency. The CSPL's position is that even if there is no conflict of interest, there should be no uncertainty of any possible or perceived conflict of interest. To this end the CSPL has committed to reviewing its guidance notes for Persons in Public Life completing declarations, and considering any legislative amendments that

may be necessary, to ensure declarants have a clear and full understanding of the need to declare possible or perceived conflicts. The Register of Interests is a vital tool for promoting accountability and trust in public office. It ensures that conflicts of interest are disclosed, enhances public confidence in the integrity of government officials, and upholds the ethical standards expected of those in public service.

We urge all persons in public life to adhere strictly to their obligations of transparency and to declare all interests as re-

quired. It is crucial that these disclosures are made in a timely and comprehensive manner to maintain the public's trust and confidence. Please be reminded that failure to declare interests as mandated constitutes an offence under the law. Individuals found in contravention of these requirements may face a fine of up to ten thousand dollars or imprisonment for a term of up to two years, or both. The CSPL is committed to ensuring the highest standards of conduct in public life and will continue to monitor compliance with the Standards in Public Life Act.

Central Procurement Office hosts Fraud Prevention Workshop

Over 200 civil servants attend three-day training course

The Central Procurement Office (CPO) recently hosted a three-day workshop for government entities focusing on contract and procurement fraud prevention.

The workshop, held at Hotel Indigo, was well-attended with over 200 public servants from government ministries and statutory authorities participating.

The sessions centred on identifying and understanding the vulnerabilities in procurement processes that fraudsters may target for illegal gain and also highlighted numerous measures that could be implemented or improved upon in the battle against fraud locally.

The workshop was led by Thomas Caulfield who boasts over 45 years of experience in anti-fraud investigation and policy making. Retired from the U.S. Marine Corps and Central Intelligence Agency (CIA), Mr. Caulfield now shares his wealth of knowledge globally via training and consultation through Procurement Integrity Consulting Services, a company which he co-founded in 2015.

"Workshops such as these are essential in improving the skillset and collaboration of our public sector. We want to continue to empower those in procurement to ensure goods and services rendered to the Government are the best value for money



► The workshop was led by Thomas Caulfield who boasts over 45 years of experience in anti-fraud investigation and policy making. Retired from the U.S. Marine Corps and Central Intelligence Agency (CIA), Mr. Caulfield now shares his wealth of knowledge globally via training and consultation.



► The workshop, held at Hotel Indigo, was well-attended with over 200 public servants from government ministries and statutory authorities participating.

to the country as a whole," said Kenneth Jefferson, Financial Secretary

During the three-day training workshop, attendees participated in lectures, team-building activities and discussed real world examples of fraud to improve their understanding of how perpetrators of fraud think and operate.

Attendees also had an opportunity to engage with CPO staff and receive feedback on various queries relating to the

procurement process and the Bonfire online procurement platform.

"This training enables both the CPO and the wider government to further reinforce the integrity of the procurement process. We are happy to see such a significant level of involvement from so many entities. Their participation helps to ensure a high level of consistency and efficiency in procurement across the entire public sector," said Taraq Bashir, CPO Director.

Sister Islands Air Cargo Imports and Holiday Operational Hours

Air Cargo Collection

Cayman Brac, 6 December, 2024 - Due to the increase in the volume of air cargo during the Christmas Season, Customs & Border Control (CBC) is encouraging businesses and individuals in the Sister Islands to collect their goods as soon as possible from the Cayman Airways Warehouse at the Charles Kirkconnell International Airport.

Holiday Operational Hours

As the holidays approach, CBC advises the public of their holiday operational hours in the Sister Islands for December 2024 and the beginning of January 2025: On Tuesday, 24th December, CBC's of-

office at the Charles Kirkconnell International Airport will have extended operational hours until 5:00 pm. However, all other CBC offices will be closing at 12:30 pm.

All CBC offices in the Sister Islands will remain closed on Wednesday, 25th December, and Thursday, 26th December, with regular office hours (8:30 am - 4:00 pm) resuming on Friday, 27th December.

All offices will close again at 12:30 pm on Tuesday, 31st December and will remain closed on Wednesday, 1st January 2025. Regular office hours (8:30 am - 4:00 pm) will resume on Thursday, 2nd January 2025.

For assistance, contact CBC at 949-4579 or 948-1310.

Postal Service Office Hours for the Holidays

The Cayman Islands Postal Service (CIPS) advises valued customers of the updated office hours for the holiday season. Please take note of the following schedule adjustments to ensure uninterrupted service:

- **Weekday Hours (9 Dec - 23 Dec):** Counters open 7:30 AM and close 7:00 PM
- **Saturday Hours (14 & 21 Dec):** Hours remain 9:00 AM - 12:30 PM
- **Christmas Eve (24 Dec):** Counters open 7:30 AM and close 4:00 PM
- **Christmas and Boxing Day (25 & 26 Dec):** All offices closed.
- **Post-Christmas Hours (27 Dec):** Airport Post Office open 8:15 AM - 6:00 PM

SMB Post Office open 8:15 AM - 5:00 PM
 • **Post-Christmas (28 Dec):** Airport, SMB, West Bay, Savannah and West End Post Offices: 9:00 AM - 12:30 PM.

• **Post-Christmas (30 Dec):** All offices closed

• **New Year's Eve (31 Dec):** All offices closed

• **New Year's Day (1 Jan 2025):** All offices closed.

• **Normal Hours Resume (2 Jan 2025):** Airport Office: open 8:15 AM - 6:00 PM

SMB Office open 8:15 AM - 5:00 PM
 Customers are encouraged to plan their visits accordingly. Wishing everyone a safe and joyous holiday season!

CINICO's Savannah branch office permanent closure effective 30 December 2024

The Savannah branch of the Cayman Islands National Insurance Company (CINICO) will close as of Monday, 30 December 2024. CINICO members may continue to visit that branch until that date.

As of Thursday, 2 January 2025, all Grand Cayman in-branch inquiries can be made directly at CINICO's main headquarters at Maiden Place on Elgin Avenue in George Town.

All the staff from the Savannah branch will move to the main headquarters location, and members can continue to reach them directly by phone, email or at the main branch on Elgin Avenue.

There will be no change at the Cayman Brac CINICO branch.

CINICO Main Headquarters
 Available from 9am - 4pm, Mon-Fri
 Maiden Place
 Elgin Avenue
 George Town, Grand Cayman
 1-345-949-8101
 info@cinico.ky

CINICO Cayman Brac Office
 #20 Kirkconnell Building
 Kirkconnell Street
 Stake Bay, Cayman Brac
 1-345-949-8101
 info@cinico.ky

WORC Office Holiday Hours

Workforce Opportunities & Residency Cayman (WORC) advises the public of their operational hours for the Christmas season.

Changes to regular office hours are as follows:

- 24 December 2024 - Closes at 11:30am for Christmas Eve
- 25 & 26 December 2024 - Closed for Christmas Day and Boxing Day

• 31 December 2024 - Closes at 11:30am for New Year's Eve

• 1 January 2025 - Closed for New Year's Day

Normal operational hours will resume on Tuesday, 2 January 2024.

For more information or inquiries about services during this period, please contact WORC via www.worc.ky or by email at worc@gov.ky.

CITA Announces the Ultimate Cayman Islands Tourism Association Pickleball Tournament with Grand Prize: 4 Cayman Airways Tickets to Any Destination

The Cayman Islands Tourism Association (CITA) is thrilled to present **The Ultimate Cayman Islands Tourism Association Pickleball Tournament**, an exciting event where players of all skill levels will come together for an afternoon of fun, competition, and community. The tournament will take place on **Saturday, January 11th, 2025, from 1:00 PM to 5:00 PM.**

The stakes are high, as the **winning team will receive 4 Cayman Airways tickets to any destination!** Participants will also have the chance to win a variety of gift certificates and prizes from generous CITA members.

Event Details:

- **Date:** Saturday, January 11th, 2025
- **Time:** 1:00 PM - 5:00 PM

• **Cost:** \$400 per team (minimum of 4 players per team)

All proceeds from this event will go directly to supporting the Cayman Islands Tourism Association, helping to further its mission of promoting and strengthening the local tourism industry.

After the tournament, all teams are invited to a **Post-Tournament Cocktail**, sponsored by **Seven Fathoms Rum** and **The Roost**, to celebrate the day's achievements in style.

"This event is a wonderful way to bring the community together while support-

ing the tourism industry that is so vital to the Cayman Islands," said Sharlene Brenkus, President at CITA. "Whether you're a seasoned pickleball player or new to the game, this tournament is for everyone who loves competition and fun!"

Registration:

Teams can register at <https://www.pickleball.ky/cita/> or contact the CITA office at 345-949-8522, 345-326-1788, or via email at director@cita.ky.

Spaces are limited, so early registration is encouraged.

PICKLEBALL CAYMAN

PICKLEBALL TOURNAMENT

Join the **Cayman Islands Tourism Association** for the ultimate Pickleball Tournament, where players of all skill levels come together to showcase their talents and love for the game.

🏆 **Grand Prize - 4 round trip tickets to any CAL destination**
 Plus a variety of gift certificates and prizes from participating CITA members

COST
\$400 PER TEAM
 (MINIMUM 4 PLAYERS PER TEAM)

SATURDAY
11TH
JANUARY, 2025
1:00PM - 5:00PM

****Post Tournament Cocktail included for all teams****
 sponsored by **Seven Fathoms Rum** and **The Roost**

Register at Pickleball.ky - CITA Tournament
 Or contact T.345.949.8522 | C.345.326.1788 | director@cita.ky for more information

Water Authority Holiday Hours 2024

Water Authority - Cayman wishes to advise its valued customers of the following holiday hours at both its Grand Cayman and Cayman Brac offices:

- **Tuesday, 24 December 2024**
 - o Office Hours: 8:30 a.m. - 12:00 p.m.
 - o Cashiers will close at 11:00 a.m.
 - o Office will re-open Friday, 27 December 2024
- **Tuesday, 31 December 2024**
 - o Office Hours: 8:30 a.m. - 12:00 p.m.
 - o Cashiers will close at 11:00 a.m.
 - o Office will re-open Thursday, 2 January 2025

The Board, Management and Staff of the Water Authority wish its customers and the public a safe and healthy holiday season.

Cayman Brac Holiday Season Trucked Water Notice 2024

Water Authority—Cayman would like to advise its valued customers in Cayman

Brac to place all trucked water orders in advance of the Christmas and New Year holidays.

Trucked water orders placed on Tuesday, 24 December 2024 **will not be delivered until Friday, 27 December 2024.** Orders placed on Tuesday, 31 December 2024 **will not be delivered until Thursday, 2 January 2025.**

Water deliveries placed on or requested for the following dates **will incur an emergency fee:**

- **Saturday, 21 December 2024**
- **Sunday, 22 December 2024**
- **Thursday, 26 December 2024**
- **Saturday, 28 December 2024**
- **Sunday, 29 December 2024**

There will be **no water deliveries** on **Christmas Day (Wednesday, 25 December 2024)** or **New Year's Day (Wednesday, 1 January 2025).** **NO EXCEPTIONS**

Governor Issues Writs for the 2025 General Election



On Thursday, 4 December 2024, at a ceremony held at the Elections Office, Her Excellency the Governor, Mrs Jane Owen, formally issued the Writs of Election to the Returning Officers responsible for overseeing and conducting the 2025 General Election. The ceremony reaffirmed the Cayman Islands' commitment to maintaining a robust and orderly democratic process.

The issuance of the writs marks a pivotal moment in the electoral process, signalling

the formal commencement of the election timeline in the Cayman Islands. These writs are legal documents that mandate Returning Officers to conduct elections in the 19 designated electoral districts in accordance with the Elections Act. Each writ specifies key details, including the dates for nomination and polling, and provides comprehensive instructions to ensure the integrity and fairness of the election process.

During the ceremony, the Governor pre-

sented the writs to the 19 Returning Officers and the 15 Deputy Returning Officers, who will assist in larger districts to facilitate a seamless and efficient election process.

Supervisor of Elections, Mr Wesley Howell, emphasised the critical role played by the Returning Officers and their teams, stating, "The professionalism and dedication of our Returning Officers and Deputy Returning Officers are instrumental in upholding the principles of democracy. We

are confident in their ability to deliver an election process that reflects the highest standards of integrity and efficiency."

Governor Owen said, "I commend all the Returning Officers for taking on this important responsibility. Their work begins today, as we prepare for our General Election on 30 April 2025, when Cayman's voting public will elect our new Government."

The 2025 General Election will take place on Wednesday, 30 April 2025.

VACCINATION Schedule

DECEMBER 2024

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
2	3 → District Health Centres WB, NS, EE, BT, Smith Rd. Med. Centre (GP) 2:00 pm - 4:00 pm → Fosters Republic West Bay 5:00 pm - 9:00 pm	4 → District Health Centres WB, NS, EE, BT, Smith Rd. Med. Centre (GP) 2:00 pm - 4:00 pm	5 → District Health Centres WB, NS, EE, BT, Smith Rd. Med. Centre (GP) 2:00 pm - 4:00 pm	6 → District Health Centres WB, NS, EE, BT, Smith Rd. Med. Centre (GP) 2:00 pm - 4:00 pm → Fosters Airport George Town 5:00 pm - 9:00 pm	7 → Cost-U-Less West Bay 5:00 pm - 9:00 pm
9 → District Health Centres WB, NS, EE, BT, Smith Rd. Med. Centre (GP) 2:00 pm - 4:00 pm	10 → District Health Centres WB, NS, EE, BT, Smith Rd. Med. Centre (GP) 2:00 pm - 4:00 pm → Fosters Camana Bay West Bay 5:00 pm - 9:00 pm	11 → District Health Centres WB, NS, EE, BT, Smith Rd. Med. Centre (GP) 2:00 pm - 4:00 pm	12 → District Health Centres WB, NS, EE, BT, Smith Rd. Med. Centre (GP) 2:00 pm - 4:00 pm	13 → District Health Centres WB, NS, EE, BT, Smith Rd. Med. Centre (GP) 2:00 pm - 4:00 pm → Fosters Camana Bay West Bay 5:00 pm - 9:00 pm	14 → Cost-U-Less West Bay 5:00 pm - 9:00 pm

NO APPOINTMENT REQUIRED

Both Flu and COVID-19 vaccines are available Monday through Friday at all District Health Centres from 2 PM - 4 PM, excluding Public Holidays.

Persons wishing to be vaccinated in the Sister Islands please contact
 Cayman Brac: 244-7643 / 926-2436 Little Cayman: 916-5395

Scan the code for more information



hsa.ky

Dart deepens investment in Anguilla with acquisition of Zemi Beach House

Dart today announced the addition of the Zemi Beach House Anguilla to its hotel portfolio. Dart acquired the property from the Goldstein family of New York which developed and has operated the resort since its 2016 opening. Located on six-acres along the serene shores of Shoal Bay on Anguilla's north coast, Zemi Beach House is known as an intimate boutique hideaway with 77 rooms and expansive amenities.

"Anguilla shares characteristics that first drew Ken Dart to the Cayman Islands in the 1990s, and Zemi Beach House is emblematic of Anguilla's strongly positioned luxury tourism market," said Mark VanDevelde, Dart's Chief Executive. "We look forward to building upon the legacy of a fellow family-owned investment company and contribute further to the prosperity of the Anguillan community."

Dart's growing hospitality portfolio centres on luxury resorts including the Forbes Travel Guide Five-Awarded Four Seasons Resort and Residences Anguilla, The Ritz-Carlton, Grand Cayman and Kimpton Seafire Resort + Spa in Grand Cayman as well as Conrad Orlando at Evermore, an 1,100-acre resort community developed by Dart Interests and opened in 2023.

"Anguilla continues to strengthen its proposition as a destination of choice for discerning luxury travellers, achieving re-



► Zemi Beach House Hotel

cord market performance," said Jackie Doak, Director. "Dart brings expertise, resources and customer insights to our collaboration with Zemi Beach House's exceptional management and staff to create meaningful experiences that immerse guests in Anguilla's culture as well as its natural beauty."

Executives from Dart, members of the Goldstein family and Zemi Beach House

leadership celebrated the transaction with honoured guests from the government of Anguilla at a reception held on resort grounds.

"On behalf of the people of Anguilla, we welcome Dart's continued investment into our economy and society," said the Honourable Premier Ellis Webster. "Over the past few years, Dart has demonstrated its commit-

ment to Anguilla with enhancements to resort spaces, upgrades to infrastructure and partnership in the creation of spaces for our community. We look forward to continuing our relationship to create positive impact on the lives of Anguillans as well as the experiences of our visitors."

Following its acquisition of the Four Seasons Resort and Residences Anguilla in 2022, Dart supported the building of the new Landsome Bowl Cultural Centre, a community space for all Anguillans, which was dedicated in July 2024. Staff at Four Seasons Resort and Residences Anguilla have also benefitted from a hospitality training exchange with other Dart owned hospitality properties in the Cayman Islands. Dart is exploring opportunities for further investment in community development and resilience and through the Kenneth B. Dart Foundation.

The Honourable Minister of Tourism, Mr. Haydn Hughes welcomed further partnership noting, "Dart has proven to be a valued contributor to Anguilla's tourism product, adding exceptional spaces for our visitors and exciting training and development opportunities for our Anguillan tourism professionals. We are excited for new enhancements and experiences that showcase our island home."

Camana Bay partners with local charities making a difference in the Cayman community

Camana Bay is putting community at the heart of its celebrations this holiday season with various activations to ensure that charity blossoms in the Town Centre to benefit various non-profit organisations that help people across the Cayman Islands.

For the fifth consecutive year, the Cayman Food Bank has been identified as the beneficiary of the Camana Bay Christmas Give. Canned goods, or non-perishable food items and monetary donations are being encouraged to help bring some holiday cheer to the most vulnerable in the community.

The Cayman Food Bank is a core hunger-relief organisation that works with a network of partners to provide a number of programmes including their central food bank, along with wellness and sustainability education.

Dart senior manager, marketing and brand strategy with responsibility for Camana Bay, Christy Whittaker said, "Camana Bay is one of the most beloved locations on the island for locals and visitors alike and it is important that we showcase that our community is important to us. Donations like these can go a long way in making the difference in people's lives, so I encourage our community to help brighten the season for those who need it the most."

Whittaker said donations can be made by purchasing and dropping off canned or non-perishable goods at the Camana Bay Visitor Centre on Market Street. Members of the public can also support the initiative at the Santa Run 5K on Saturday, 7 December or by employees of business entities



► Lorena Morejon and Christy Whittaker present Jennifer West with donations

in the Town Centre participating in the Festive Dress Down Day on Friday, 13 December. Proceeds raised at both of those events benefit the Cayman Food Bank.

"We are very thankful for the continued partnership with Camana Bay and the wider Camana Bay community. The awareness and donations raised during the holiday season are critical to our operations. With the rising need in our community, every donation makes a difference," said Marie Eden, director, Cayman Food Bank.

Eden continues, "The Santa Run is the most enjoyable festive fundraiser on our calendar and we love seeing the Camana Bay community support each year at the dress down event, both of which we could

not do without the amazing Camana Bay team!"

The Camana Bay Holiday Market on Saturday, 23 November, included a Cosy Corner this year, where families could donate to charity in exchange for a sweet treat. The public was invited to vote for the charity they believed should receive the funds. Meals On Wheels got the most votes and received the donated funds. The money raised will directly support Meals On Wheels' mission of combating senior hunger and isolation, ensuring that vulnerable members of the community continue to receive the care and connection they need.

"It takes just CI\$7 a day to feed a senior in our community, so every contribution

makes a significant impact. Seniors in our community not only benefit from a hot meal and a soup for the day from Meals On Wheels, but also from the connections and visits from the volunteers that deliver their hot meals to them. Together, we can deliver and make a difference," said Jennifer West, chief executive of Meals On Wheels.

During breast cancer awareness month in October, the Camana Bay Visitor Centre sold breast cancer pink gift cards and donated 10% of the total proceeds to the Breast Cancer Foundation. Shoppers' Night Out rounded off the month of October with an additional partnership with the Cayman Islands Cancer Society where additional funds were raised for that charity.

"Most of us know someone whose life has been impacted by breast cancer or cancer in general in some way, so we are pleased to raise money year after year to support services they offer to the community free of charge," Whittaker added.

"To have been selected as the charity for the Shoppers' Night Out event was really worthwhile. Not only did we raise money, but we also had several people stop by the booth to learn about our services," said Elna Bush, events and financial aid coordinator of the Cayman Islands Cancer Society.

"This is a part of the ultimate goal for us, to spread awareness of our services that we have available to not just those in the community battling cancer but the support that is available to their families as well," Bush added.

C&W Joins Global Efforts for 16 Days of Activism Against Gender-Based Violence

C&W Communications, the operators of Flow, Flow Business, C&W Business and BTC, has reaffirmed its commitment to fostering gender equality and supporting efforts to combat gender-based violence (GBV) as it joins the global movement for the United Nations' 16 Days of Activism Against Gender-Based Violence.

Marking the world's approach to the 30th anniversary of the Beijing Declaration and Platform for Action in 2025, the 16 Days of Activism provides a powerful opportunity to reinvigorate commitments, call for accountability, and drive meaningful action to address violence against women and girls.

"We believe every individual has the right to live and work in a safe environment, free from violence and fear," said Inge Smidts, Chief Executive Officer of C&W Communications. "Tragically, we've lost colleagues to acts of gender-based violence in recent years, a loss that has deeply affected us all. These heartbreaking events have only strengthened our resolve to take meaningful action."

Launched by parent company Liberty Latin America, the company introduced a

comprehensive GBV Policy which delivers assistance to impacted employees, including counseling and, in extreme cases, relocation to another country for their safety and well-being.

"Our commitment extends beyond raising awareness; it is about taking real, actionable steps to protect, empower, and create safe spaces for everyone, particularly women and girls, within our communities and workplaces. Together, we can drive the change needed to eliminate violence and foster equality for generations to come," said Smidts.

Through a range of impactful initiatives, C&W Communications has engaged employees, customers, and partners to raise awareness, promote advocacy, and support survivors of gender-based violence across the Caribbean.

"As we stand alongside the United Nations and global advocates during these 16 Days of Activism, we recommit to empowering women and girls, addressing gender inequality, and offering unwavering support to our team members and communities impacted by gender-based violence," added Smidts.



Gender-based violence (GBV) remains a pervasive issue worldwide, with devastating effects on individuals and communities. According to UN Women, one in three women globally has experienced physical or sexual violence in their lifetime, a statistic that has remained unchanged over the last decade. Alarming, more than 38% of women murdered globally are killed by their intimate partners.

In the Caribbean, the statistics are equally concerning. Studies reveal that women in the region face some of the highest rates of intimate partner violence globally, and UNICEF highlights that one in four girls in the Caribbean has been subjected to sexual abuse before the age of eighteen.

The 16 Days of Activism Against Gender-Based Violence is observed annually between November 25 and December 10.

Campbells welcomes new Articled Clerk Carolina Lopez

Campbells is proud to welcome Carolina Lopez to our Articled Clerk programme from 2 December 2024. Carolina holds a Post Graduate Diploma in Law from The University of Law and completed her PPC with Distinction at the Truman Bodden Law School.

Prior to embarking on a legal career, Carolina spent a couple of years working in Campbells' Regulatory Reporting Department whilst undertaking her studies. "I'm excited to start as an Articled Clerk with

Campbells. This is the start of what will hopefully be a long and satisfying career, and I appreciate the amount of hard work that lies ahead of me", said Carolina.

"As the firm continues to grow, it is important that we continue to invest in the next generation of attorneys.

This is an important stage in Carolina's professional journey and she has all the right attributes to succeed", said Partner, Liam Faulkner.

Campbells is proud to continue its commitment to supporting Caymanians pursuing the study and practice of law and, in addition to offering a comprehensive Articled Clerk training programme, the Firm offers scholarships and summer internships. The 18-month training programme consists of rotations between different practice areas and ensures recipients receive active mentorship and a wide breadth of experience across all departments.



► Carolina Lopez

Christina Bodden Honoured as One of Hedge Fund Journal's 50 Leading Women in Hedge Funds 2024

The Maples Group has announced that one of its Partners, Christina Bodden, has been recognised in the 2024 edition of Hedge Fund Journal's 50 Leading Women in Hedge Funds report. Impressively, the prestigious report names some of the world's highest rated individuals working in the hedge funds industry.

Christina is a Funds & Investment Management Partner based in the Group's Cayman Islands office, the largest funds practice by headcount and client base in the jurisdiction. With nearly 20 years' experience working in the private funds space, Christina leads and mentors a team of five associates. In her role, Christina works cross-jurisdictionally across the Group's internationally offices, such as London, Luxembourg, Hong Kong, Dublin, Dubai and BVI. She works extensively with major institutions, hedge funds and private equity managers, and their onshore counsel,



advising on the operation of all aspects of investment funds.

Christina specialises in the structuring of private equity funds and advising on the related downstream transactions. She also works extensively with major institutions and hedge fund managers and their onshore counsel, advising on the structuring and ongoing operation of all aspects of investment funds. Additionally, Christina has particular expertise in hedge fund side letter arrangements and fund restructurings.

An active member of the philanthropic and financial services industry, Christina also sits on the Group's Cayman Islands CSR Committee and Recruitment and Scholarship Committees. Impressively, Christina co-founded the Cayman Islands chapter of 100 Women in Finance ("100

ACT Rejects Calls for Legislative Delays on Cruise Pier Referendum

The Association for Cruise Tourism (ACT) in the Cayman Islands has criticized recent calls by parliamentarian André Ebanks and the Cruise Port Referendum (CPR) group for extended public consultation on the proposed referendum bill for a cruise pier and the national conservation amendment bill, describing them as political maneuvering designed to hinder progress and delay critical national decisions. Referring to statements advocating for prolonged consultation, ACT labeled them as “political grandstanding,” which obstructs efforts to move the country forward.



► Ellio Solomon

Ellio Solomon, Executive Program Manager of ACT, emphasized: “The referendum bill is not about implementing a specific project or altering existing legislation. It is a simple mechanism to allow the people of the Cayman Islands to voice their opinions in a democratic process about a long-standing and now critically urgent issue. Extending the timeline for consultation is not only unnecessary but also risks delaying the very referendum designed to give the public a voice. It’s counterproductive and, frankly, nonsensical.”

ACT strongly rejects the assertion that waiving the 28-day notice period undermines transparency or good governance and asserts that the urgency of these legislative measures stems from the need to address critical issues affecting the Cayman Islands’ socioeconomic future. Prolonging the process with extended consultation risks unnecessary stagnation and allows political agendas to overshadow

the democratic process. The referendum bill, as proposed, does not obligate immediate development or legislation but initiates a transparent and democratic process. Further delays in presenting these bills are counterproductive and serve only to hinder progress on issues that directly impact the livelihoods, economic stability, and long-term sustainability of the Cayman Islands.

On the broader legislative issues raised, Solomon, a former parliamentarian and member of the legislative assembly, warned against conflating unrelated matters: “We recognize the importance of environmental protection, but we must be careful not to let these discussions become tools for political obstruction. Linking the referendum bill to broader debates, such as changes to the National Conservation Law, is a tactic aimed at confusion and delay rather than progress. Protecting the

environment and preserving democratic integrity remain paramount, but these goals should not be weaponized to stall necessary action,” he stated.

ACT also urged the opposition party to demonstrate consistency by supporting the referendum bill proposed by the current minority government, noting its alignment with policies they endorsed in favor of the pier in 2019. ACT emphasized the importance of refraining from politicizing an initiative that serves the national interest, allowing the people to have their say through a democratic process.

Cruise tourism is a bread-and-butter industry for many Caymanians, directly supporting thousands of livelihoods and contributing significantly to the country’s socioeconomic development. ACT underscored the need to balance economic benefits with environmental stewardship and quality of life. “We believe it is possible to sustainably grow cruise tourism while protecting our natural resources and ensuring that all Caymanians benefit from the opportunities it creates,” said Solomon. “This balance is essential for the future prosperity of our islands.”

ACT emphasized the importance of prioritizing decisions that uplift all Caymanians rather than perpetuating the current system that favors the wealthy and



privileged. “It is time to say ‘au revoir’ to divide-and-conquer politics and ‘hello’ to spreading wealth and opportunity equitably across our community,” said Solomon. “We need solutions that work for everyone, not just the select few, while maintaining a commitment to protecting our environment and fostering inclusive growth.”

ACT reaffirmed its commitment to public education on the importance of cruise tourism and its role in driving sustainable economic growth. “Regardless of these distractions, ACT will press forward with our educational outreach to ensure the public has clear, factual information about the referendum. We believe that Caymanians deserve the opportunity to make informed decisions about our future without undue interference,” Solomon added.

ACT urged those advocating for delays to respect the democratic process and allow the government to fulfill its constitutional mandate without unnecessary obstacles.

POLICE NEWS

Police Investigate Fatal MVA Involving a Cyclist

Around 12:05AM Saturday morning, police and other emergency services responded to a report of an MVA on Esterly Tibbets Highway, in the vicinity of Pinehurst Road.

It was reported that a cyclist was travelling north along Esterly Tibbets Highway towards West Bay, when he was struck by a Honda HRV travelling in the same direction.

On arriving at the scene, officers observed the cyclist unresponsive and CPR was commenced. The victim was then transported by ambulance to George Town Hospital where he was pronounced deceased by the attending doctor.

The driver of the Honda HRV, a 24-year-old woman of West Bay, was arrested on suspicion of DUI, and transported to the detention

center where she remains in custody.

The deceased is a 22-year-old male Nepalese national, who resides in West Bay.

The police express their condolences to the family and friends of the deceased.

The matter is currently under investigation by the Traffic & Roads Policing Management Unit. Police are appealing for anyone who may have witnessed the collision, or have any other information, to contact 649-6254.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website or by downloading the Cayman Crime Stoppers app.

Police Respond to Fatal Collision in Savannah

Around 8.30PM, Saturday 7 December, police and other emergency services responded to a report of a single vehicle collision, on Rex Crighton Boulevard, in the vicinity of Democracy Drive, Savannah.

It was reported that the vehicle, a Honda Accord, was travelling in an easterly direction, when it left the roadway and collided with a concrete wall and flipped. Persons in the vicinity attempted to assist the driver, who was trapped in the vehicle.

On arriving at the scene police and other emergency services extracted the driver, who was unresponsive, and the sole occupant of the vehicle. He was transported by ambulance to the George Town Hospital, where he was pronounced deceased by the

attending doctor.

The driver, is a 19-year-old male, from West Bay. The RCIPS expresses their condolences to the family and friends of the deceased.

The matter is currently under investigation by the Traffic & Roads Policing Management Unit. Police are appealing for anyone who may have witnessed the collision, or have any other information, to contact 649-6254.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website or by downloading the Cayman Crime Stoppers app.

Christina Bodden

CONTINUED FROM Page 8

WF”), previously serving on their Global Council and Global Association Board. In partnership with 100WE, she founded GirlForce100 which provided pre-career mentorship to over 800 female high school students in the Cayman Islands. Most recently, Christina joined the Execu-

tive Council and Board of AIMA Cayman, partnering with AIMA Global to launch CareerMasters, a new Cayman Islands non-profit organisation which provides pre-career mentorship to all Cayman Islands high school students between the ages of 15-18, with a focus on diversity, equity, inclusion and belonging.

Commenting on the accolade, Christina said, “I am deeply honoured to be included in this prestigious list and recognised among other leaders in the hedge funds market. My career has been incredibly

rewarding, and it would not have been possible without the invaluable support of my colleagues and the Maples Group, with whom I have been so fortunate to collaborate both professionally and in developing the next generation of leaders in our industry.”

Sheryl Dean, head of the firm’s Cayman Islands Funds & Investment Management practice said, “Christina has established herself as a leading funds lawyer. Her passion extends not just to her exceptional work with clients but also to nurturing

the next generation of lawyers and young professionals. Her care and dedication to her clients ensure they always receive the best legal advice and, through her passion for education, Christina helps secure the future of the Cayman Islands legal industry.

Notably, Maples Group Partners Gwyneth Rees, Heidi de Vries, Harjit Kaur, Jo Cunningham, Ann Ng and Eimear O’Dwyer have also previously been recognised by Hedge Fund Journal in the ‘50 Leading Women in Hedge Funds’ report.

Call for Speakers: Shape the Future at the 2025 Cayman Islands Economic Forum



The Cayman Islands Chamber of Commerce is excited to announce an open call for innovative and forward-thinking speakers to present at the highly anticipated 2025 Economic Forum. This premier event, scheduled for January 17, 2025, will focus on critical issues impacting the Cayman Islands' future, with a spotlight on the Advancing Quality-of-Life pillar from the Chamber's three-year advocacy agenda and action plan.

We are seeking dynamic speakers to deliver 10-minute, TED Talk-style

presentations addressing innovative approaches to enhancing the Cayman Islands' infrastructure. Potential topics include, but are not limited to:

- **Waste Management:** Sustainable strategies for efficient waste solutions.
- **Traffic and Transport:** Smart and practical solutions to ease congestion and improve mobility.
- **Housing:** Innovative approaches to creating affordable and sustainable housing options.

This is a unique platform to share bold ideas, engage with business leaders, pol-

icymakers, and the wider community, and contribute to shaping the Cayman Islands' path toward a sustainable and thriving future.

Submission Process

Interested individuals should submit:

1. A one-page summary of their proposed presentation by January 6, 2025.
2. The selection committee will review submissions and invite the top six candidates to present to a Chamber Council sub-committee by January 9, 2025.
3. Three finalists will be confirmed by

January 10, 2025, and will present at the forum on January 17.

Presentations should inspire action, provoke thought, and offer real-world, impactful solutions. Creativity, originality, and practical insights are strongly encouraged.

How to Submit Email your proposal, contact details, and relevant experience to info@caymanchamber.ky.

Be part of shaping the Cayman Islands' future. Together, we can pave the way for sustainable growth and a better quality of life for generations to come



Community Calendar

Events

Chamber seeks TED Talk-style presenters for 2025 Economic Forum

The Cayman Islands Chamber of Commerce is seeking speakers for three 10-minute, TED Talk-style presentations,

to be delivered on January 17 2025 at the Kimpton Seafire Resort & Spa. Each talk should address a key aspect of island infrastructure, such as (but not limited to) sustainable practices for waste management, Traffic and Transport, and housing.

Submission Process

1. Submit a one-page summary of your proposed presentation by January 6, 2025.
2. A selection committee will review submissions, inviting the top six candidates to present to a Council

sub-committee.

3. Three speakers will be chosen to present at the forum. The selection committee will meet with the 6 presenters by January 9th and confirm the 3 winners by January 10th.

Send your one-page summary, contact information, and relevant experience to info@caymanchamber.ky

18 December - Business After Hours - Rocky's Diamond Gallery

Celebrate the season in style with

Rocky's Special Christmas Diamonds & Bubbles Event, at 28 North Church Street, George Town on 18 December between 5.30pm and 7.30 pm. There'll be raffles, diamonds, bubbles, and lots of festive fun!

Register here:

<https://web.caymanchamber.ky/events/Rockys-Diamond-Gallery-Business-After-Hours-18-December-6302/register?entityDomainId=5&secure=True>

2024 Santa for Seniors Gift Drive Launched



This holiday season, Meals on Wheels Cayman Islands is calling on the community to spread love and joy to its 350 clients through the

Santa for Seniors gift drive running now through 22 December 2024.

For many seniors, the holidays are a time of solitude, often without even a small gift or festive meal to brighten their days. Meals on Wheels is determined to ensure that no senior feels forgotten this Christmas.

"Our seniors deserve to feel the joy of the season and to know they are valued," said Jennifer L. West, CEO of Meals on Wheels. "With your support, we can make this holiday one to remember for those who need it most."

How to Get Involved:

1. Buy a Gift – Choose from the Seniors'

Christmas Wish List and drop off your gift at the designated locations. Please include a tag with your name and gift details.

2. Donate Online – Visit www.pledgeasenior.com. Select "Donate what you can" and note "Santa for Seniors".

3. Direct Deposit – Contribute to "Cayman Islands Meals on Wheels" via Butterfield Bank KYD account #1361609770021 and note "Santa for Seniors".

4. Gift Cards – Drop off a gift card, and Meals on Wheels will shop on your behalf.

Drop-Off Locations and Dates:

• **Westin Lobby:** Now through 22 December

• **Foster's (Airport):** 7 and 14 December

• **Cost U Less:** 21 December

"We want to thank our long-time support-

ers like The Westin, Foster's, and Cost U Less who allow us to host donation collections annually. While people are busy getting ready for their own holiday celebrations, staff and volunteers are readily available at these convenient locations for people to donate to Santa for Seniors" said Ms. West.

This year, JUNK Recycling has generously partnered with Meals on Wheels, allowing gifts to be dropped off by 14 December at designated collection points throughout the Grand Cayman, making it easier than ever for people across the island to participate. "Our partnership with Meals On Wheels makes the drive even more accessible," expressed Mr. Andrew Bodden, General Manager of JUNK. "Now everyone, no matter where they live, can take part in spreading holiday cheer to our seniors. We're grateful for their support

in making this a truly island-wide effort," he added.

Designated JUNK Drop-Off Locations (donate by 14 December):

- Beach Bubbles, Bodden Town
- Cayman Turtle Centre, West Bay
- Morritts Tortuga, East End
- Off The Peg, Seven Mile Shops
- Optical Outlook, George Town and West Bay

"This is a wonderful opportunity to come together as a community and show our seniors how much they are loved and appreciated," said Ms. West.

To see the Seniors' Christmas Wish List and learn more, see the campaign flyer, follow the Meals on Wheels social media accounts, contact the office at 769-1974 or email info@mealsonwheels.ky.

POLICE NEWS

RCIPS & CBC Joint Operation Result in Arrest of Overstayer

In response to community concerns reported to the police about illegal activity and allegations of immigration offences, RCIPS and CBC officers conducted a joint operation early on the morning of Thursday, 5 December, just off the Cypros Road area of George Town.

On approaching the location, officers located and arrested one man, while

a second man ran from the scene and made good his escape.

The man, a 24-year-old Jamaican national, was found to be residing in Cayman on an expired work permit, and is currently in CBC custody awaiting deportation.

The RCIPS & CBC thank the community for bringing these matters to our attention.

Water-Related Death in East End

Shortly after 2:20PM on Monday, 2 December, officers responded to a report of a person in distress at a hotel on the Queen's Highway in East End. It was reported that a woman had encountered difficulties when swimming in the hotel pool and lost consciousness. Persons nearby assisted her out

of the water and contacted authorities. EMS and Fire Service staff attended the location and the woman was transported to the Cayman Islands Hospital via ambulance. She was subsequently pronounced dead.

The woman, age 63, is a visitor from the United States.

MEALS ON WHEELS CAYMAN ISLANDS

Santa for Seniors

CHRISTMAS GIFT DRIVE

Many of our seniors face the holidays alone, often without even a small gift. With your help, we can brighten the season for 350 local seniors in need. Please help us be their Santa this year!

WAYS TO HELP:

- Buy a gift from our Wish List and drop it off at the designated locations. Please include a gift tag with your name and gift details.
- Scan the QR Code or log on to www.pledgeasenior.com, to donate online; select "Donate what you can," and note "Santa for Seniors"
- Make a direct deposit to "Cayman Islands Meals on Wheels" via Butterfield Bank KYD #1361609770021 and note "Santa for Seniors"
- Drop off gift cards and we'll shop on your behalf!

Drop Off Locations

Westin Lobby Now through 22 December	JUNK Locations (Now through 14 December)
Foster's (Airport) 7 & 14 December	Beach Bubbles, Bodden Town
Cost U Less 21 December	Cayman Turtle Centre
	Morritt's Tortuga
	Off The Peg
	Optical Outlook (both locations)

THE WESTIN GRAND CAYMAN | **FOSTER'S** | **COST U LESS** | **junk**

Managed Retreat: an extreme option to an extreme problem



By: Matthew Feitelberg

There is a direct correlation between intensive development and beach erosion. More development means more erosion. Despite this, it was recently announced that the Central Planning Authority had granted permission for the redevelopment of Aqua Beach, a low-rise condo on the northern reaches of Seven Mile Beach. The new development will be 10-storeys tall, rising 130 feet over the surrounding developments. The development is the most recent in a new tradition of development along the beach that prioritises short-term tourism profits over the long-term stability of the island and its people.

The intensity of development along the southern reaches of Seven Mile, in addition to the ever increasing frequency of powerful nor-westers and hurricanes, has stripped away huge portions of the beach, resulting in the sea lapping at newly exposed concrete foundations. The northern part of Seven Mile has largely avoided high-rise development, but the approval of the Aqua Bay scheme has created a new precedent for intensive development along the entire coastline.

Clearly, the Planning Authority refuses to see the correlation between increasing development and coastal erosion, leaving

few options for the survival of one of our greatest examples of natural beauty. Few routes are left if we wish to retain what remains of Seven Mile Beach. Currently, there is a strong push for beach nourishment, but this is a short-sighted approach that does not tackle the root of the issue. Sea walls and other barriers could stop some sand from eroding away but would also eliminate the natural flow of sediment along the beach, leading to future problems.

The severe erosion is a man-made problem, and man-made solutions will not solve the issues. As such, man needs to get out of the way. Managed retreat seems to be one of the last tools left in our arsenal.

What is Managed Retreat?

Managed retreat is exactly what it sounds like; the controlled withdrawal of development from a dangerous or unstable area to an place that is more stable. In Cayman's case, this would mean the removal and demolition of development along Seven Mile Beach and its reconstruction in more stable areas of the island. If this sounds like an extreme measure it's because it is. A retreat from the coast would represent a massive social and economic loss to Cayman. Our culture and economy is inextricably linked with the sea and having easy



Sustainable Cayman

access to it. To remove that access would eliminate a central part of our way of life.

Managed retreat is a radical option that should not be taken lightly, but I would argue that we currently have no other available paths. The process would begin with a moratorium on all construction along the Seven Mile Beach corridor and any other coastal areas which are facing high levels of erosion. Land would then need to be set aside further inland in other districts where the reconstruction of hotels and condos could take place. And eventually the existing structures along the coast would be pulled down and their materials recycled.

What would it look like?

As chaotic as this move sounds, the island would see substantial benefits. The first step would be to impose a moratorium on all construction in and around the coastal regions, immediately. This would allow for time to strategically plan the future of the coastal regions in terms of development and identify areas which are stable enough to take the increase in density that would move to them.

Secondly, existing buildings would have to be redesigned to allow for 'flow-through' ground floors. This would entail allowing the ground floor of buildings along the beach to be 'opened' when there is a risk of flooding, allowing the sea to wash through to preserve the natural flow of sediment across the island.

Thirdly, deconstruction would have to



begin. As structures which approach the end of their life, they must be demolished and the plots of land on which they stood re-naturalised. If developers wish to rebuild these structures, they would have to do so away from the beach and on higher ground on other parts of the island. The newly naturalised beach would allow for the creation of public parks and rights of way that would give Seven Mile back to the public which it is meant to serve, and allow tourists and locals to mingle as equals.

Fourthly, new development would have to be strictly controlled. To say that nothing could ever be built on Seven Mile Beach is not practical, there will always be a need for a certain number of structures that are required for the natural functioning of the area; shops, restaurants, cafes, etc. However, these must be built in a light touch manner that will cause little to no damage to the natural functioning of the area.

To say that managed retreat is anything less than extreme would be an understatement. The removal and relocation of dozens of large hotels and condos would have huge implications for the economy, and it is impossible to say. However, what is possible to say is that the implications of not retreating from the coast will likely be far greater than we could imagine.

FCCA Holiday Gift Project Returns to The Cayman Islands

On Wednesday December 4th, the Florida Caribbean Cruise Association (FCCA), in collaboration with the Cayman Islands Department of Tourism (CIDOT), and the Ministry of Tourism and Ports (MOTP) celebrated the successful return of the Holiday Gift Project to the Cayman Islands for the first time since the Covid-19 pandemic.

The FCCA's Holiday Gift Project, is a long-standing tradition of giving back to the communities of the Caribbean, Florida and Latin America. The return of the initiative this year, marks the renewal of its commitment to supporting the growth and development of the region's youth.

Held at Hotel Indigo, this year's event brought festive joy and a focus on literacy to 180 students from Marie Martin Primary School and 20 young learners from East End Early Years, along with their teachers and parents. This year's theme placed a strong emphasis on literacy, with activities organized in partnership with the non-profit organisation Literacy Is For Everyone (LIFE).

The highlight of the event was the gift-giv-



► Deputy Premier Hon. Kenneth Bryan, with CIDOT Director Rosa Harris, Representatives from Carnival Horizon, Santa Claus and students from Marie Martin Primary School.

ing by Santa and the Carnival Horizon crew, who shared holiday cheer and smiles with the students.

"Reading is the key to unlocking endless opportunities," remarked Deputy Premier Bryan. "Today, we are not just giving gifts; we are

nurturing bright futures, encouraging dreams, and building a culture of learning and exploration among our youth."

The event concluded with shared laughter, joy, and holiday spirit as students received gifts, participated in engaging activities, and celebrated the power of education and community.

"It was truly heart-warming to welcome the FCCA back to the Cayman Islands for the return of the Holiday Gift Project. This cherished tradition highlights the profound and positive impact that our collaborative partnerships have on the Cayman Islands community. It is a powerful reminder of the joy that comes from giving and the lasting difference we can make in the lives of our young people," said Director of Tourism Rosa Harris.

The collaboration with FCCA, Carnival Horizon, and CIDOT underscores the importance of public-private partnerships in fostering education and community development. As the Cayman Islands looks ahead, the Ministry and Department of Tourism remains committed to initiatives that uplift the community and empower the next generation.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

2			7			5		
		9			8			1
	7		6					
		2			9		7	
5								6
	9		1			8		
					4		9	
1			3			2		
	5			1				8

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Answer to previous puzzle

7	2	3	9	4	5	6	8	1
8	1	9	6	2	7	3	5	4
6	4	5	8	3	1	9	7	2
9	8	4	3	7	6	1	2	5
1	7	6	2	5	9	8	4	3
3	5	2	1	8	4	7	9	6
2	9	8	4	6	3	5	1	7
4	6	7	5	1	8	2	3	9
5	3	1	7	9	2	4	6	8

Difficulty Level ★★★ 10/11

Difficulty Level ★★★

10/11

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Work the fields
 - 5 Not at home
 - 9 Hag
 - 10 Grown girl
 - 12 Tests the weight of
 - 13 Bonkers
 - 14 Ritz home
 - 16 Hawaiian instrument
 - 17 Dance unit
 - 18 Fridge stick-on
 - 21 Turf
 - 22 Become obsessed
 - 23 Eiffel Tower setting
 - 24 City squares
 - 26 Hosp. workers
 - 29 Spectrum color
 - 30 Barking beast
 - 31 Ailing
 - 32 Consider comparable
 - 34 Suspect's defense
 - 37 Not called for
 - 38 Caesar's language
- DOWN**
- 39 Like xenon
 - 40 Army level
 - 41 Combustible heap
 - 1 Magic word
 - 2 Threw into the air
 - 3 Like draft beer
 - 4 Sunset site
 - 5 Cobbler's tool
 - 6 Court
 - 7 Quantity
 - 8 New York player
 - 9 Game with bishops
 - 11 Russian refusal
 - 15 Dubai, for one
 - 19 Line of symmetry
 - 20 Xenon, for one
 - 22 Disconcert
 - 23 Buddy
 - 24 Temple support
 - 25 Nabokov book
 - 26 Library patron
 - 27 Temperament
 - 28 Wintry weather
 - 29 Lab bottle
 - 30 Bright
 - 33 Witty remark
 - 35 Storage site
 - 36 Ballpoint fill

S	H	E	D		D	I	A	L	S
C	A	S	E	S		A	N	V	I
O	N	T	A	P		I	N	A	N
U	S	A		L	P	S		T	E
R	E	T	O	O	L		C	A	N
						L	E	F	T
							A	C	T
						R	I	G	H
C	O	N	E			E	I	D	E
E	N	D		A	R	C		G	A
A	A	R	O	N			L	E	A
S	L	A	N	T			E	L	L
E	D	G	E	S			L	E	S

Saturday's answer

- 11 Russian
- 15 Dubai, for one
- 19 Line of symmetry
- 20 Xenon, for one
- 22 Disconcert
- 23 Buddy
- 24 Temple support
- 25 Nabokov book
- 26 Library patron
- 27 Temperament
- 28 Wintry weather
- 29 Lab bottle
- 30 Bright
- 33 Witty remark
- 35 Storage site
- 36 Ballpoint fill

Word Search

N	E	B	D	V	L	Y	L	A	V	R	E	S	H	C
U	M	S	P	C	L	U	O	C	E	L	O	T	A	H
E	Y	U	L	U	W	I	C	B	R	T	V	Y	T	C
L	M	A	S	A	G	H	O	A	W	A	L	R	E	B
A	C	C	I	V	E	T	U	N	W	C	E	B	E	L
P	E	C	P	A	L	G	G	D	A	D	A	C	H	N
C	U	N	A	Y	A	M	A	M	R	L	O	R	C	C
A	A	U	N	J	O	A	R	T	C	I	M	O	R	D
T	R	X	T	B	B	R	N	O	O	W	N	M	R	A
A	C	Y	H	R	V	G	F	S	T	F	D	T	G	O
M	G	H	E	Y	N	A	S	A	T	E	U	S	I	F
O	L	W	R	D	U	Y	C	I	O	U	N	C	E	I
U	O	V	Y	A	I	B	G	D	R	A	P	O	E	L
N	A	I	V	V	O	E	R	L	A	Y	S	O	R	W
T	W	G	T	B	R	F	L	A	C	A	R	A	C	P

- Bobcat
- Caracal
- Catamount
- Cheetah
- Civet
- Cougar
- Jaguar
- Leopard
- Lion
- Lynx
- Margay
- Ocelot
- Ounce
- Panther
- Puma
- Serval
- Tiger
- Wildcat

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

	1	2	3	4		5	6	7	8	
9						10				11
12						13				
14					15			16		
17					18	19	20			
21				22						
			23							
	24	25					26	27	28	
29							30			
31						32	33			
34			35	36			37			
38							39			
	40						41			

11-26



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

MY CO-WORKER IS AFRAID HE MAY NEED HIP-REPLACEMENT SURGERY

I THINK I'VE HEARD OF THAT, BUT I'M NOT SURE... I DON'T KNOW...

IS THAT WHEN A DOCTOR GIVES YOU A METALLIC, ROBOTIC, BIONIC ARNOLD SCHWARZENEGGER "TERMINATOR"-TYPE LEG?

OK, RAISE YOUR HAND. HOW MANY OF YOU HEARD ME SAY THE WORDS "I'M NOT SURE" AND "I DON'T KNOW"??

THE AMAZING SPIDER-MAN

By Stan Lee

AS PETER PREPARES TO WELCOME M.J. HOME...

ALL READY FOR THE GREATEST PARTY TWO PEOPLE EVER HAD?

WELCOME HOME!

...A PURPLE-FACED STRANGER TELLS LUKE CAGE HE DEMANDS HARSH "JUSTICE."

WHOA! MAN! I CAN'T LET YOU KILL THAT GUY!

YOU WILL NOT TRY TO STOP ME!

Huh? ALL OF A SUDDEN-I CAN'T MOVE!

JUDGE PARKER

By Woody Wilson & Mike Manley

A FEW DAYS AFTER THANKSGIVING...

I'M SO HAPPY EVERYONE'S HOME FOR THE HOLIDAYS!

I'M HAPPY, TOO, ABBEY...

BUT I DON'T THINK WE SHOULD BE ENCOURAGING NEDDY TO MOVE BACK HOME AGAIN. NOT UNTIL WE FIND OUT WHAT'S GOING ON...

Caymanian Times Classifieds

UNIFORMS CAYMAN

Is seeking a

Customer Service Representative

Full Time Position

Responsibilities:

Selling, cleaning the store, inventory, restocking, and tending to customer needs at Uniforms Cayman and at Winners Circle Sports as required

Qualifications:

- High School Graduate
- Good literacy and numeracy skills
- Must be computer literate
- Must be a team player and have very good communication skills in English and Spanish
- Be willing and able to lift up-to 40lbs
- Be honest, work with initiative; be on time, outgoing and cheerful

Experience:

Minimum of two (2) years' Customer Service experience preferred

Salary: \$8.00 per hour

Work Hours: Tuesday to Saturday 9am to 5:30pm.

Benefits as per the Labour Act

Caymanian preferred

Please send your resume to winnerscircle@candw.ky

Caymanian Times



Scan me!

Newspaper Advertising Rates



Description	CIS	Size (inches) W x H	Maximum # of words
Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	
Front Page Banner	200	10 x 1.5	
Inserts (per 1,000)	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day

**Deadline
(12pm (noon))**

Wednesday

Monday

Friday

Wednesday

2 days notice for ads

For further information or to book
an advert call 916 2000
or email: sales@caymaniantimes.ky



Account Manager

We have an exciting opportunity for an optimistic and persistent self-starter.

THE PERSON | To be the ideal candidate, you will have strong knowledge of health insurance and claims process and excellent communication and organisational skills. You should also be proficient in the use of MS Suite of products as well as the internet and e-mail, whilst possessing demonstrable experience in servicing all types of client groups.

THE ROLE | The Account Manager is responsible for serving the needs of key clients to ensure that their day-to-day administration needs regarding claims, eligibility and overall customer service are fulfilled to the required standards. Other duties, including projects, may be assigned from time-to-time to ensure that the Medical Company meets its commitments to its clients.

ABOUT US | A leading regional player in the retail insurance sector, British Caymanian Insurance Agencies Limited is a subsidiary of Coralisle Group Ltd. With more than 600 employees and offices in Bermuda, and 19 Caribbean Islands, we offer a complete range of premier financial and insurance services to our individual and corporate clients. We know that our products make a real difference to our clients and their families.

THE BENEFITS | We offer an attractive benefits package. Salary KYD 55,000 - 68,000

TO APPLY | Please send your resumé/cv by 20th December 2024 latest, either by scanning the QR Code below, selecting the position and submitting your application, or by visiting <http://tinyurl.com/CGVacancies>.



British Caymanian Insurance Agencies Limited
BritCay House | 236 Eastern Avenue | Grand Cayman KY1-1102
Tel 345.949.8699 | Fax 345.945.8762 | www.CGCoralisle.com

Health Insurance and Employee Benefits
INSURANCE | HEALTH | PENSIONS | LIFE
A member of Coralisle Group Ltd.

AET Services Ltd is seeking qualified Caymanians or Permanent Resident Holders for the restaurant positions below.

**Line Cooks
Kitchen Assistants
Cashier/F & B Servers
F & B Server/Kitchen Assistants**

Applicants should have more than 2 years' experience working in a restaurant and be available to work varying shifts, holidays, and weekends.

Interested and qualified persons should email a cover letter, resume, proof of status on island, and a clean police record to aetservicesltdhr@outlook.com

Wages start at CI\$8.00 and are based on experience



ONE EXPERIENCED STEAM PRESSER

Must be familiar with and able to operate manual and pneumatic steam pressing machines, while having knowledge of using the Industrial Form Finisher for shirts and jackets. Must have more than five (5) years' experience in handling all types of clothing to be pressed. Must be knowledgeable in and be able to identify a wide range of fabrics, and able to read and understand care labels.

Basic salary starts at CI\$1,500 per month depending on experience. Benefits include health and pension.

Must have a good command of the English language to effectively interact with customers and staff at all levels.

Must be able to work on weekends and public holidays if required. Able to work on own initiative, while being able to meet tight deadlines with express items.

LAUNDRY ASSISTANT (2)

Must have a good command of the English language, while being able to read and write English fluently. The ability to speak and write another language would be an asset.

Although on-the-job training will be provided, applicants should have basic knowledge of the laundry business, while being familiar with and able to identify a wide range of fabrics. Must be able to read and understand instructions regarding the general care and cleaning of all types of wearing apparel, household items, and hotel linens. Having at least 2-3 years experience would be advantageous.

Must have good customer service skills, while being computer literate in Microsoft Word and Excel.

Applicant must be able to understand and follow instructions from Management and senior staff personnel. Must be able to work weekends, public holidays, and shifts when necessary. Salary ranges between CI\$6.15 - \$7.50 per hour depending on experience, with health and pension benefits.

Applicants must apply in person at the Puritan Cleaners office at 337 Eastern Avenue, George Town to complete an application form. References will be required, along with certificates attained.



Senior Sales Associate

Caymanian Times. is seeking a highly motivated sales professional who will develop, work and maintain sales targets and schedule and up sell on quality goods.

Mandatory Requirements:

- The successful candidate must have a minimum of 3 years working in sales and service experience in selling Media and Newspaper Advertisements.
- Must be computer literate and advanced in the use of MS Excel.
- Must have excellent administrative and communication skills.
- Must speak, read, write, and comprehend English fluently.
- Must have the ability to drive.
- A current police record must be submitted.

Duties for the role are:

- Develop, work and maintain Sales Targets.
- Develop and implement in-house and product knowledge training for staff
- Create weekly & monthly sales and customer reports.
- Be able to learn and sell variety of products.

A strong work ethic and a positive attitude will be required.

Salary Range: CI\$2,500 – CI\$3,000.

An attractive compensation and benefits package (including medical insurance, vacation, pension and a 10% commission) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Applications should forward a detailed resume quoting reference

"Senior Sales Associate" to:

The Publisher
Caymanian Times

Email: ralph@caymaniantimes.ky



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Position: Associate Director - Health & Wellness
Department: Student Life

Overview:

Reporting to the Director-Student Life, the Associate Director – Health and Wellness will support the with the overall management and implementation of comprehensive programs that promote overall wellness and recreation by assisting with administrative projects and initiatives including establishing strategic and measurable learning outcomes, staff supervision and development, budgeting, community relations, and creating an environment that is safe, fun, engaging, and meets the needs of students at all levels of health, fitness, overall and wellness.

Specifically, day to day student enrichment and oversight in the areas of: Extra-curricular activities, Clubs and Associations, Fitness programs and workshops, Family support, SEN assistance, Student aid, Counselling & referral services and oversight of the Medical Bay.

Knowledge, Skills and Abilities:

- Bachelor's degree (master's preferred)
- Five (5) years relevant experience in Youth development, Counselling, and/or a tertiary environment.
- Demonstrated skills in the development of student leadership, and strategies for achieving student learning;
- Desired qualifications include First Aid & CPR/AED Instructor Certification and a nationally recognized certification from CPAM, holding appropriate professional memberships in the field;
- Knowledge of Charity/Community event and activities as well as effective public relations and networking abilities;
- Excellent organizational and leadership skills; demonstrated success working with diverse groups and demographics;

Responsibilities:

- Builds a positive rapport with students, staff, and faculty by maintaining availability, visibility, and collegiality; Collaborate with all Department to align policies and programming efforts with the goals and plans needed to promote student involvement, student development, and retention.
- Manage and develop campus-wide inclusive programming for students that excites and encourages student participation from diverse populations to engage in appropriate recreation, fitness and wellness education and activities
- Provide leadership and direction in maintaining a student development model for student assistants in Student Life as it relates to Health & Wellness learning through CPR certification, workshops, training instruction, and other development opportunities.
- Support SEN needs for students and understand the effects of student programming on student development, retention, and success.
- Receives all student referrals as it relates to Health and Wellness;
- Acts as the Primary Child Protection Officer (CPO);
- Oversee the coordination of Counselling Services;
- Conduct D2L, CPO, Safe Environment, Safeguarding (Staff & Students) training;
- Development and implementation campus-wide inclusive health & wellness programming that excites and encourages student participation from diverse populations; such as: fitness programs and informal recreation (e.g. club sports, 5K runs/walks, yoga sessions), health fairs and lunch & learn workshops and webinars on nutrition/healthy living and mental health;
- Oversight and maintenance of the Support Needs application database;
- Ensures that SEN / ALN are met for desirous students;
- Collaborates with the High School SENCO officers to ensure that all freshman students are supported;
- Maintain relations with key external Agencies; such as: MOE, DOE, Oncourse Cayman, Wellness Centre, DCFS, MASH, Family Resource Centre, NAU and YMCA;
- Works closely with HR on all relevant training and volunteers procedures
- Identifies any additional students needs for information and advising on Health and Wellness. In collaboration with staff and faculty, creates programs services to meet those needs.

Compensation:

- Salary Range KYD \$62,508.00 – KYD \$84,036.00 per annum. (GRADE J)
- Contributory medical, pension and annual leave (20 days).

How to apply:

Submit a CV and cover letter along with three (3) professional references to recruitment@ucci.edu.ky

Deadline: **12 January 2025**

Please visit www.ucci.edu.ky to review the Job Description.

Only shortlisted candidates will be contacted.

Caymanians/Caymanian Status, persons married to Caymanians and holding Permanent Residence are preferred.



in association with



CLASH OF THE Legends FOOTBALL



vs **LATINOS ENGLAND**



5PM



vs **CAYMAN JAMAICA**



7PM

MONDAY, 19th MAY 2025



HOPE FOR TODAY FOUNDATION
HELPING PEOPLE HELP THEMSELVES

(Discovery Day) ED BUSH STADIUM, WEST BAY
FAMILY FUN DAY STARTS AT 3PM
CLASH OF THE LEGENDS GAME KICKOFF AT 5PM

Raffle Tickets \$10, FREE ENTRY & FOOD!

(Donations Accepted) RAFFLE PRIZES: 10 x \$100 Gift Certificates Princess Jewellers, Staycations at the Westin Grand Cayman & Holiday Inn Resort, plus many more prizes! Fun day & games for children: Egg & Spoon Race / Sack Race / Bouncy Castle and more!

OUR SPONSORS



Ministry of Investment,
Innovation & Social
Development
Cayman Islands Government



Hope For Today
Community Challenge
Contact Brent at 928-9099
www.caymanhopefoundation.com

Contacts: David Arch 939-0025 • Antonio Smith 916-3977 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • Neil Murray

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.