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KPMG Islands Group Launches Global Centre of Excellence

• HEALTHY LIVING — page 14



Here's how to Avoid Holiday Pounds

• CRUISE SHIP SCHEDULE - page 15



15 Cruise Ships: 47,568 passengers scheduled to visit next week



Government launches **Poinciana Rehabilitation** Centre

By Stuart Wilson

The ribbon cutting ceremony and launch of the new Poinciana Rehabilitation Centre in East End on Tuesday, 10th December, marked the culmination of years of hard work and dedication to a vision for a residential mental health care facility in the Cayman Islands.

SEE POINCIANA REHABILITATION CENTRE, PAGE 4

0.49 Acres | MLS 417770 CI\$595,000 | (345) 945 6000

STILL MISSING



SPIKEY-HAGGIS is still missing! (Blonde, with a distinctive scar on his left hip PLEASE CALL KMAN VETS #525 5838 Scan OB code for latest undates Thank you





Member of CIREBA

COMMUNITY NOTICES

Voter Registration Drive on Friday, 13 December



Deadline: 15 January 2025

The Elections Office is pleased to announce an upcoming voter registration drive taking place on Friday, 13 December, at Foster's Camana Bay from 4:00 PM to 7:00 PM.

This event is part of a series of registration drives being organised by the Elections Office to make voter registration accessible to all eligible Caymanians. Stay tuned for further announcements regarding additional registration opportunities.

Members of the public are reminded to

Image: Image:

bring their Acknowledgement/Caymanian Status letter or certificate, birth certificate and driver's license or passport. Alternatively, your documents should be stored on your device to be emailed.

The 2025 General Elections are scheduled for Wednesday, 30 April 2025. To participate, eligible Caymanians must ensure they are registered to vote by 15 January 2025.

For more information, please visit the Elections Office website, email office@ elections.ky, or call 345-949-8047.



Honouring Outstanding Business Leaders & Entrepreneurs

Nominations Open

Submit your nomination under the categories of:

- Legacy Builders (Early Pioneers)
- Modern Visionaries (Pioneers)
- Innovators of Impact

Nominations must be completed online at gov.ky/labour

Nomination deadline extended to 14 December 2024



AVIATION SAFETY DURING THE 2024 HOLIDAY SEASON HAZARDS TO AVIATION



The Civil Aviation Authority of the Cayman Islands (CAACI) would like to remind the public of the risks to aviation and public safety in general which come from the flying of small unmanned aircraft (also known as drones or unmanned aerial vehicles) kites, sky lanterns and firework displays which are received as presents or used as a part of the holiday festivities.

For a brief summary, please watch our Hazards to Aviation video: https://youtu.be/ J0bh4EBXKpQ

Small Unmanned Aircraft (SUA)

Each operator is legally responsible for the safe conduct of each flight. Prior to each flight be sure that your drone is undamaged and all components are working. Drones must be kept within your direct sight at all times and it is your responsibility for avoiding collisions with other people or objects. In addition, drones must not be flown more than 400 ft above ground level (AGL). Do not fly your unmanned aircraft in any way that could endanger people or property.

As a protective measure, "no-fly" zones, were introduced in February 2015 and it is illegal to fly an unmanned aircraft within 3 nautical miles of Owen Roberts International Airport (Grand Cayman), Charles Kirkconnell International Airport (Cayman Brac) and Edward Bodden Airfield (Little Cayman) without a specific written permission issued by the CAACI. In addition, a "no fly" zone has also been established around HM Prison Northward and it is illegal to fly an unmanned aircraft within 1 nautical mile of the Prison perimeter without the specific written permission of the Director of Prisons.

To operate your drone/SUA for commercial purposes, the operator must be in possession of a current permission issued by the CAACI. Permission will ensure the competence of the operator to provide a safe ser-

vice and will require him/her to be medically fit and hold "adequate third-party liability insurance". Any organisation or individual undertaking commercial aerial work without such permission may be guilty of an offence and liable on summary conviction to a fine not exceeding \$3,400. The application for a Permission to undertake aerial work should be made on the application form which can be found at the following link:

https://www.caacayman.com/wp-content/uploads/LIST%200F%20REQUIRE-MENTS%20FOR%20CAACI%20SUADRO-NE%20PERMISSION.pdf

Any company requesting the use of a drone/SUA for aerial footage for commercial purposes should ensure that the operator is approved by the CAACI. A full list of all approved drone operators can be found here: https://www.caacayman.com/wp-content/uploads/pdf/SUA-Operators.pdf

The CAACI is responsible to the Governor, for the oversight of the use of Small Unmanned Aircraft (SUA)/drones in the Cayman Islands as identified in the legislation of the Air Navigation (Overseas Territories) Order 2013, Article 73. The above national regulations have been developed for the use of SUA/drones, in keeping with the legislation, and identify the requirements applicable to the operation of these aircraft in the Cayman Islands.

Please see our 'Safety Drone Video': https://www.youtube.com/watch?v=xR-8JIDwb_38

Kites

The flying of kites in the vicinity of airports is potentially dangerous to aircraft particularly during the taking-off and landing phases. Not only is there a risk that the body of the kite could damage the aircraft or be ingest-

SEE AVIATION SAFETY DURING, Page 8



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EVERY \$100 USD PURCHASE GIVES YOU A CHANCE TO WIN

Winners announced across DMS stations.

RULES AND REGULATIONS: Minimum US\$100 purchase to enter. One entry per purchase. Receipts can be combined to reach US\$100 requirement. Winner must claim prize at Kirk Freeport, Bayshore Mall within 7 days of announcement. Non-winning valid entries from Kirk Freeport Christmas Sweepstakes will be included in the Rolex Drawing. Kirk Freeport employees and immediate family members are not eligible to enter.

Cash Prize Draws!

Friday Dec 6th	US\$5,000
Friday Dec 13th	US\$5,000
Tuesday Dec 24th	US\$5,000

Plus US\$1,000 given away each day between Monday Dec 16th – Friday Dec 20th

Rolex Draw: Friday January 3rd, 2025



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Keeping Cayman Covered

Need Motor, Home or Health Insurance? Learn more so we can help you get covered today.

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Residential Mental Health Facility Now A Reality In Cayman



Minister for Sustainability and Climate Resiliency, the Honourable Dwayne Seymour cuts the ribbon at the launch of the new Poinciana Rehabilitation Centre on Tuesday, 10th December.



► (L-R) Deputy Premier and Minister for Tourism & Ports, and Social Development & Innovation, the honorable Kenneth Bryan, Deputy Governor & Head of the Civil Service, the Honourable Franz Manderson, former Premier, Speaker of the House and West Bay Parliamentarian, the Honourable McKeeva Bush and Minister for Sustainability and Climate Resiliency, the Honourable Dwayne Seymour at the launch of the Poinciana Rehabilitation Centre.

CONTINUED FROM Page 1

Health practitioners, Government officials, dignitaries and members of the public were in attendance at Tuesday's launch for the new mental health facility, which represents a state-of-the-art approach to mental health treatment, and is designed to provide compassionate, professional, and comprehensive care to individuals in need.

"This in-patient facility will support individuals with residual symptoms of mental illnesses and other comorbid illnesses, who need additional stabilisation," noted Government officials.

During Tuesday' ceremony, the Deputy Premier and Minister for Tourism & Ports, and Social Development & Innovation, the honorable Kenneth Bryan spoke on behalf of the Honourable Premier, Juilana O'connor Connolly, who was unable to attend the event.

"We will soon be able to bring all of our people back home," he remarked, adding that thanks had to also be given to all who contributed, including former Health Minister, the Honourable Sabrina Turner, who had also played a role in facilitating the Poinciana Rehabilitation Centre.

As the Minister for Social Development, Mr. Bryan will be taking a direct role in the centre's oversight and operations.

One of Poinciana's main aims is to improve patient's functionality through rehabilitation activities, to help them reintegrate into the community. The facility will provide holistic care such as counseling, psychiatric care and management, comorbidity treatment, vocational, educational



Director of the Poinciana Rehabilitation Centre, Mrs. Marcia Mullings-Thompson receives the Certificate of Occupation for the new residential mental health care facility on Tuesday, 10th December.

and social skills training, in a safe environment.

The much-anticipated development and completion of the facility, underscores Government's commitment to addressing critical mental health needs in the Cayman Islands.

A statement from the Honourable Premier stated:

"The opening of this facility represents a milestone in our collective journey toward reducing the stigma surrounding mental health and offering those in need a safe, supportive environment for healing and recovery.

"Mental health is just as important as physical health. Therefore, it is

essential that we continue to invest in resources and infrastructure that allow every person in our community to receive the care and support they deserve."

The Ministry responsible for the new mental health rehabilitation facility is that of Sustainability & Climate Resiliency, and Wellness, which is led by the Honourable Dwayne Seymour, who told the audience in attendance, "It is not enough for us to expect that only this facility will provide a safe space for individuals and families affected by mental health issues. As a community, we must find ways to ensure that all the spaces within which we operate our homes, churches, workplaces, football fields, and service clubs, are safe environments, proactively working to break the stigma around mental ill health, and promoting mental wellness."

Minister Seymour said part of the delays that plagued the centre's development could be attributed to the onset of the pandemic in 2020, which brought the project's construction to a halt and increased the costs of materials and labour.

However, he noted that the steadfast commitment to the rehabilitation by the Government was evidence that, "...these are more than just buildings but also a symbol of the acknowledgment that it is important for patients who are suffering with mental health issues to have access to family, friends and other support."

The facility will officially begin accepting patients from the wider community from January 2025, with the repatriation of Cayman residents receiving care abroad being a major priority of the initial phase of admission.

Admission Criteria

Based on Poinciana's residential status and the services that will be provided, the facility will not be able to accommodate all individuals diagnosed with a mental health disorder.

Admissions will follow a referral process.

• Uponn receiving referrals from a General Practitioner or a psychiatrist, the admission committee at Poinciana will ensure the following criteria is met before individuals are admitted:

• Individuals must be at least eighteen (18) years old.

• Voluntary admission or as ordered based on Section 12 of the Mental Health Act.

• Must be willing and motivated to participate in the treatment programme offered by the facility.

• (Ideally, participation should be voluntary).

• Individuals should ideally be able to meet their Activities of Daily Living with minimal assistance.

• Individuals should not require acute medical care.

• Individuals who have had previous psychiatric treatment and are in need of further rehabilitation, maintenance and stabilisation.

• Individuals must be willing to continue recommended psychiatric and medical treatment.

• Individuals who require structured therapeutic rehabilitative support.

A dedicated Clinical Manager will also be available to assist and guide families with unique situations, providing tailored support on the admissions process to ensure the best possible outcomes for patients and their families.

For more information, contact:

Poinciana Admissions Team: Poinciana@gov.ky

Poinciana Clinical Manager: Ms. Carolette Brown, Carolette.Brown@gov.ky A continued and heartfelt thank you to all our supporters, clients and volunteers who have been helping us with our search.

\$5000 REWARD NO QUESTIONS ASKED

Please call Kman Vets on #525-5838 and take a photo!

Spike Haggis has been missing for ONE MONTH



(Blonde, with distinctive scar over his left hip)

Disappeared in Red Bay 4 weeks ago



LET'S BRING HIM HOME CAYMAN

CHAMBER OF COMMERCE

TORTUGA RUM COMPANY CELEBRATES 40 YEARS OF EXCELLENCE AT A CHAMBER BUSINESS AFTER-HOURS EVENT





Hon. Kenneth Bryan

Tortuga Rum Company CEO Eugene Nolan



Tortuga Board and Chamber President Joanne Lawson

Tortuga Rum Company Limited marked its 40th anniversary in style during the Cayman Islands Chamber of Commerce Business After Hours event held on Wednesday, December 4, at its headquarters on North Sound Road. This milestone celebration paid tribute to four decades of innovation, resilience, and a legacy that has become a hallmark of Caymanian pride and entrepreneurship.

Chamber President Joanne Lawson delivered a heartfelt congratulatory address on behalf of the Chamber, highlighting Tortuga's profound impact on the local economy. She cited specific examples such as the employment opportunities created, the promotion of local talent, and the significant contributions to the economy. Lawson also praised Tortuga's global reach as an iconic Caymanian brand. In her remarks, Lawson lauded the late Captain Robert Hamaty and his wife Carlene for their visionary leadership and pioneering spirit that transformed Tortuga Rum Company into a global powerhouse.

"This 40th anniversary represents not just a milestone for Tortuga Rum Company but a celebration of Caymanian ingenuity and entrepreneurial excellence," Lawson stated. "Through every rum cake and every bottle of rum, Tortuga has carried the spirit of the Cayman Islands to the world. You have made our islands proud and inspired generations of entrepreneurs."



Tortuga Board and Family Members cut the 40th anniversary cake with HE the Governor

The evening was made even more special by the presence of Her Excellency The Governor Jane Owen, who joined the Tortuga Rum Company board of directors, management, and family members, for the ceremonial cutting of the 40th anniversary cake. Guests were treated to a vibrant showcase of Tortuga's journey over the decades, which included a timeline of key milestones. This journey, from its humble beginnings to its status as a globally recognised brand synonymous with the Cayman Islands, was a testament to Tortuga's resilience and excellence.

Founded in 1984 by Captain Robert Hamaty, Tortuga Rum Company began as a small family venture with a vision to introduce Cayman's unique flavours to the world. Captain Hamaty's entrepreneurial journey, driven by passion and perseverance, set the foundation for what would become a household name. With Carlene's unwavering support, the company developed its signature product, the world-famous Tortuga Rum Cake, which remains a favourite among locals and tourists alike.

The celebration also served as a tribute to Captain Hamaty's enduring legacy, which continues to inspire the Cayman Islands. Although Captain Hamaty passed away in 2020, the Hamaty family and Tortuga Rum Company's Board of Directors have carried forward his vision, steering the company with the same dedication and innovative spirit that defined its early years.

Master of Ceremonies Natalie Porter, Head of Marketing and Communications, introduced each of the evening's speakers. Eugene Nolan, CEO of Tortuga Rum Com-

> pany, said: The forty years of success that we celebrate tonight has only been possible because of the dedication of our 'Team Tortuga' – we say, members of our family - It's their hard work, passion and commitment, both in the workplace and on the broader community, that have

made Tortuga the company that it is today. There's so much to look forward to in the future of Tortuga Rum Company, including partnerships and growth that will benefit the entire community."

Marcus Simmonds, CEO of Tortuga International, expressed his gratitude for the support of the company's partners, loyal supporters, customers, and cherished community members. He emphasized the company's commitment to the community, making everyone feel valued and integral to the company's success.

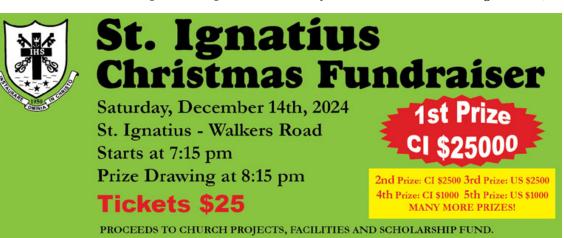
"As we celebrate forty remarkable years this evening, let us look forward to the future with new opportunities, innovations, and the same unwavering commitment to excellence that has defined Tortuga since the beginning."

Hon. Kenneth Bryan, Deputy Premier and Minister of Tourism and Ports, Innovation and Social Development, thanked the company for its 40 years of legacy in business, continuing its contribution to the economy, commitment to the community and local industry, and raising Cayman's status as an international brand. "Tortuga is iconic to the Cayman Islands because it continues to give," Bryan remarked.

"In tourism, effective marketing means providing memorable experiences that lead to the tourist coming back for more." The unique taste and smell of each Tortuga Rum Cake was an excellent way of getting tourists to remember this destination.

Tortuga Rum Company's success has had far-reaching impacts on the Cayman Islands. It has created employment opportunities, promoted local talent, and contributed significantly to the economy. The company's products are popular souvenirs and a symbol of Caymanian excellence that evokes fond memories for millions worldwide.

As Tortuga Rum Company looks toward the future, the evening concluded with a resounding toast to continued growth and success. The Cayman Islands Chamber of Commerce, which will celebrate its 60th anniversary in 2025, emphasised the importance of partnerships and shared commitment to fostering innovation and entrepreneurship within the community, inspiring all to contribute to the future success of the Cayman Islands.



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Bank of the Year 2024: Cayman National wraps up 50th anniversary with top award

Cayman National has once again received the prestigious "Bank of the Year" award from The Banker Magazine, giving the organisation one more reason to celebrate in a year of celebrations marking its 50th anniversary.

Judged on criteria ranging from performance and strategic initiatives to technology and sustainability, Cayman National was ranked first in the Cayman Islands for banking, winning the accolade for a record eighth time.

The Banker magazine awarded Cayman National the top spot for a combination of robust growth and the success of its strategic priorities which focused on strengthening relationships with retail customers, responding to evolving customer needs and technical advancements made this year.

The judging panel was impressed by Cayman National's focus on the customer experience, from making a broader range of loans available to consumers to improving the functionality of their mobile banking app and website.

Digital initiatives such as their new Interactive Teller Machines (ITMs), where customers benefit from real-time banking and can speak with advisers via videoconferencing, provide a convenient alternative to over-the-counter transactions. The introduction of Interactive



Cayman National wins The Banker's magazine Bank of the Year 2024, collected by long-Avolyn Howell at an awards ceremony held on 4 December in London

Remote Services (IRS) represents a modern approach to banking and is a core part of Cayman National's strategy to enhance customer experience, improve operational efficiency, increase accessibility and bolster security.

Cayman National's long-standing commitment to sustainability was evident in a range of community-based activities, from preserving Cayman's cultural heritage through the donation of the Truman B catboat to the Cayman Catboat Club in July to nurturing the island's natural environment by planting 50 trees at Malportas Pond in partnership with the National Trust for the Cayman Islands last month.

"This award recognizes not only the achievements of the past year, but the culmination of Cayman National's efforts to be the bank of choice for the Cayman community over the last 50 years," said Cayman National's chief executive officer Janet Hislop. "I am immensely proud of the team's ongoing efforts to ensure we are ready to meet the needs of our customers in the 21st century and beyond, and we are grateful to The Banker magazine for this recognition."

Cayman National received the award for Bank of the Year 2024 at a gala held by The Banker magazine in London on 4 December, where long-serving staff member Avolyn Howell was on hand to collect the award. Currently Senior Vice President of Personal & Business Banking and Credit Risk Management, Howell has worked at Cayman National for 45 of the bank's 50 years in operation.

"Cayman National's strength is in our people, who genuinely care about our customers and our community. As an equal opportunities employer, we strive to ensure Cayman National is one of the best places to work, not just in the Cayman Islands but at any financial institution anywhere in the world."

Founded 50 years ago, Cayman National Bank and Trust Co. Ltd first opened its doors on North Church Street in George Town as bank majority-owned by Caymanians to serve the local community. Over the past five decades, it has grown into one of the leading financial services companies in the Cayman Islands. It was listed on the Cayman Islands Stock Exchange in 1998 and was majority-acquired by Republic Financial Holdings Ltd in 2019, extending its reach in the region and around the world.

AVIATION SAFETY DURING

CONTINUED FROM Page 2

ed by a jet engine with possibly catastrophic results, but the control lines, sometimes made of high tensile steel wire on performance aerobatic models, can pose a significant hazard to propeller driven aircraft.

Article 71 of the (AN[OT}O 2013) effectively limits the height at which a kite can be flown to a maximum of 100ft above ground level within a 3 nautical mile radius of an airport and no kites should be flown at any height in the vicinity of the arrival or departure paths of any Runway. Beyond this distance, a kite cannot be flown above 200ft AGL within the Cayman Islands.

The rules regulating kite flying may not be generally known and the purpose of this advisory is to provide the necessary information to allow the public to understand the potential hazards to aviation and to enjoy this recreational activity within the limits established by law.

In order to protect the safety of aircraft, the operators of kites being flown above the heights specified are liable to be prosecuted and may have their equipment confiscated.

Fireworks and Light Displays

Firework displays can vary from small domestic events to major commercial or ceremonial displays whilst light shows include all

plays. The associated risk posed by these events is increased when the activities take place in the vicinity of aerodromes, particularly during critical phases of flight including approach, landing and take-off. Organizers planning firework and light displays during the coming season are reminded of the legal requirement under Article 165 of the (AN[OT]O 2013) to coordinate their proposed events with the Civil Aviation Authority of the Cayman Islands (CAACI) in order to prevent potential threats to aircraft operations.

outdoor laser and searchlight dis-

Coordination with the CAACI is required for all firework activity that takes place within 3 nautical miles of an airport or under the approach and departure paths. Firework displays outside this area where the display height is expected to exceed 200ft above ground level must also be coordinated with the CAACI. Proposed laser and searchlight events within the same areas are similarly subject to coordination with and approval by the CAACI.

Firework, Laser and Light displays which come into this category must be formally approved in advance by the CAACI and will incur the appropriate fee, as per the Air Navigation (Overseas Territories) Order Fees Regulation 2010.

Sky Lanterns

Sky Lanterns are forming an increasingly significant part of community and individual celebrations in the Cayman Islands and the number and size of lanterns being released is increasing to a point where they can pose a hazard to aircraft.

Unlike other forms of recreational and celebratory activities including SUA and kite flying, firework displays and laser light shows, all of which can be controlled from the ground, sky lanterns cannot be controlled once released and the larger lanterns, some of which exceed 4ft in height and diameter, are able to climb in the prevailing wind to a height of several thousands of feet.

Many such products are described by the manufacturers or the retailers as being "bio degradable" inferring that they burn themselves out and leave no trace behind them. Whilst this may be true of successful launches over the sea, it is not necessarily the case of Sky lanterns which are blown back over the land. There are documented incidents in which fires have been started, property destroyed or damaged by the smoldering remains and of livestock injured form digesting bamboo or wire debris.

In addition, the risk to aviation is obvious and although there is currently no legislation in place to regulate the release of sky lanterns the need for caution and careful planning before a launch will be equally obvious.

Any individual or organization planning to release sky lanterns should consider their personal liability in the event that damage to property or injury to humans or animals is caused either by the release of a sky lantern or the debris generated by them.

- All enquiries regarding this press release should be addressed to:
- Civil Aviation Authority of the Cayman Islands
 - Tel: (345) 949-7811

For SUA queries: Email: caston.powery@caacayman.com Phone: 949-7811 Ext 8223 For all other queries: E-mail: craig.smith@caacay-

man.com Phone: 949-7811 Ext 8239

The CAACI would like to wish the public a safe and wonderful Holiday Season. For any additional information, please email civil.aviation@caacayman or call 949.7811.



LOCAL NEWS

National Museum Relaunches Membership Scheme

The Cayman Islands National Museum is excited to relaunch its membership scheme, featuring new rates and an updated structure for basic memberships.

Individual memberships are now available for just 60 CI dollars per year and include a variety of exclusive benefits, such as: free admission to the museum, invitations to private previews and receptions, advance notice for lectures, workshops, exhibitions, and other events, a 10% discount at the Museum Gift Shop, and a 20% discount at the Old Gaol Café. Concessionary memberships are offered at 40 CI dollars for seniors (60+), juniors (ages 6-18), and students. Couples can join for 90 CI dollars, while families of up to four people — including two adults —

can become members for 120 CI dollars per year.

For those seeking more exclusive perks, advanced memberships are also available. The "Friend of the Museum" membership, priced at 100 CI dollars, includes all standard benefits, plus a museum T-shirt and recognition on the Museum's website. The "Contributor" membership, at 150 CI dollars per year, includes all the same perks, along with reciprocal memberships to the North American Reciprocal Museums (N.A.R.M.) and the Reciprocal Organization of Associated Museums (R.O.A.M.), providing free admission to numerous museums across the Americas — perfect for frequent travelers and passionate museum-goers.

Museum memberships offer a unique opportunity for individuals to engage with the museum and gain deeper insight into its operations. Membership fees and donations are crucial to the museum's funding, supporting exhibitions, acquisitions, and various educational programs.

To join, visit the Museum's website at www.museum.ky/membership. Alternatively, stop by the membership desk at our upcoming Christmas Market and Anniversary Celebration on Saturday, November 30 or visit our Gift Shop at any time during our opening hours. A membership also makes for a meaningful gift — consider giving the gift of Cayman's heritage this holiday season.

The Museum is currently re-



viewing its upper-tier membership options for both corporate and individual patrons, with an exciting relaunch coming soon.

Ofreg Statement

It has come to OfReg's attention that Infinity Broadband Ltd, D/B/A "C3", which is an OfReg ICT Licensee which is under the management of Mr. Bryce Merren and Mr. Randy Merren and its directors, has issued the following notice to its current customers:

C3's Notice to Customers

"We are writing to update you about C3's ongoing legal challenge against the Utility Regulation and Competition Office (OfReg) and how this may benefit you as a customer of C3 Pure Fibre.

For many years, OfReg has charged ICT providers a 6% tax, which has been passed on to customers. C3 do not think that this tax is fair or lawful. We therefore issued a legal challenge against OfReg hoping to secure a reimbursement of these fees for our customers.

In November 2023, the Grand Court dismissed C3's claim at an initial hearing. We appealed the Grand Court's decision and, on 10 September 2024, the Court of Appeal granted C3's appeal. In its judgment in November 2024, the Court of Appeal confirmed that C3's challenge raises "powerful arguments" that OfReg is not authorized to charge the 6% tax. The case will now proceed in the Grand Court and we expect to obtain a decision next year.

We pledge to our customers that if we win at trial we will offer to reimburse the 6% tax to all our customers through an account credit. C3 is the only 100% Caymanian owned ICT provider in the Cayman Islands, and we are the only ICT company in the Cayman Islands defending the interests of its customers in this way.

We will update you on the reimbursement to which you may be entitled following the outcome of these proceedings."

The notice is factually incorrect in numerous respects and, in the

spirit of full transparency and for the public to be fully and properly informed, we have decided to provide the following facts, and, in doing so, we hope that going forward the management and directors of C3, some of who are notable public figures, ensure that any public statement they may make are factually accurate and fully represent the relevant details of important matters, so as to not potentially mislead its customers which C3 under licence has an obligation to protect:

Accurate representation of facts:

1. The referenced 6% fee is collected by Ofreg on behalf of and delivered to the Cayman Islands Government. Such fees are deposited into the Government coffers for public use which generally is to benefit the Cayman public. This practice is common in other sectors locally and in utility regulation and licensing globally.

2. C3 has for many years billed its customers various fees as part of its provision of service.

3. Of Reg has NOT imposed any obligation on C3 to charge any fees to its customers.

4. C3 collects fees from its customers attributing them to requirements of the Office. However, C3's notice to its customers omits to mention that C3 has failed to pay those collected fees (which is due to from all licensees) over to OfReg.

5. C3 has been collecting these fees from its customers for approximately **four successive** vears.

6. C3's legal challenge only arose after and as a result of OfReg commencing enforcement proceedings under its legislation against C3 for its failure to pay its licence fees. Prior to action by the Office, C3 simply was just not paying its fees.

Court Proceedings

In fact, C3 has sought, by way of Judicial Review, to challenge the licence fees which have always been collected by OfReg (and its predecessor, the Information Communications Technology Authority from as far back at 2003) in relation to a licence to operate and provide internet and communication services.

The recent ruling by the Court of Appeal on an appeal by C3 against the Grand Court's refusal to grant leave to commence judicial review proceedings, which appeal was successful, and, consequently, C3 will now be able to file its judicial review claim, if it wishes to proceed. As OfReg anticipates that the matter will be litigated before the

Grand Court in due course, we do not think it is appropriate to comment in detail in relation to issues which will be determined by the Court.

It is however important to clarify that the Court of Appeal only decided that C3's claim is arguable or in other words, is not completely unmeritorious and involve issues which can be properly considered by a court. Therefore, C3 has been allowed by the Court of Appeal to proceed to have its case heard by being granted leave to commence judicial review proceedings. This process will allow the Grand Court to determine C3's claims, if C3 decides to proceed with its judicial review application.

Notably the Court of Appeal "expressed no concluded view as to whether, at the end of the day, the Appellant's [C3's] arguments will succeed" and was very careful throughout its judgment to make it clear that it was not the Court of Appeal's task to determine whether or not C3's arguments were correct, and that in granting leave to C3 to commence judicial review pro-



ceedings the Court of Appeal was not deciding anything more than that C3's case was arguable and should be heard and determined by the Grand Court.

Impact on Consumers

C3's notice is also silent as to whether, if it should lose the judicial review application and be forced to pay all outstanding amounts with interest and costs to OfReg, C3 will seek to pass on such amounts and the costs of the litigation to its customers, given that the notice claims that their claim against OfReg is being brought "to defend the interests of its customers".

Outstanding Fees

C3's unpaid licence fees since 2019 amount to approximately KYD\$1.4M as at the end of quarter three of 2024.



US\$25,000 Raised at Annual Grant Thornton Golf Championship







The annual Grant Thornton Golf Championship, held on Thursday, December 21, 2024, at the North Sound Golf Club, brought together over 100 business leaders, golf enthusiasts, and community supporters for a day of friendly competition and philanthropy. The event successfully raised US\$25,000 for the YMCA of the Cayman Islands and the Cayman Islands Humane Society.

"Thanks to Grant Thornton's generous contribution, we are able to expand our programs and provide more opportunities for local youth and families," says Jeff Peterson, CEO of the YMCA. "Their support is making a real difference in our community and helping us build a stronger, healthier Cayman Islands."

"We are thrilled by the continued success of this year's fundraiser," said says Greg O'Driscoll, Partner and Head of Asset Management and Business Development at Grant Thornton (Cayman) LLP. "It's heartening to see so many individuals and businesses come together for such a great cause, and we are proud to be able to support organisations that help improve the lives of those in need across the island."

"We are grateful to Grant Thornton for their unwavering support," says Cassandra McAfee of the Cayman Islands Humane Society. "The funds raised will directly benefit the animals in our care, enabling us to continue our vital work in animal welfare across the Cayman Islands."

The event was made possible thanks to the generous support of headline sponsors, Kirk Freeport and TRAC Automotive, corporate sponsors, guests who dug deep on the day and volunteers. Grant Thornton remains committed to using its platform to make a positive difference, and this year's tournament is a testament to the strong spirit of community in the Cayman Islands.

For more information on Grant Thornton's community initiatives, visit www. grantthornton.ky.

KPMG Islands Group Launches Global Centre of Excellence for Island Healthcare

KPMG has launched a new global centre of excellence for island healthcare to focus on the unique needs of island-based healthcare systems.

Delivering accessible, affordable, high-quality care can be particularly challenging for island communities like the Cayman Islands, given their geographical locations and smaller scale. This situation magnifies wider health challenges, including rising population health needs, the growing complexity and cost of care, and health workforce pressures.

The newly established centre serves as a central hub where KPMG experts can share experience and learnings in the island-based healthcare internationally. It unites dedicated island-based professionals from KPMG Islands Group, including those based in the Cayman Islands, focusing on identifying and adapting best practices for islands. Additionally, the centre will conduct research to develop tailored approaches for island healthcare and foster networking opportunities among island healthcare stakeholders.

Through this initiative, stakeholders gain access to KPMG's extensive global healthcare network, which consists of over 5,000 audit, tax, and advisory professionals with healthcare industry expertise in more than 70 member firms worldwide. This network also includes nearly 200 cli-



Sam Story, Associate Partner, Advisory at KPMG in the Cayman Islands

nicians with hands-on experience in various healthcare roles, such as physicians, nurses, paramedics, social workers and other allied professions.

The centre will work with governments, regulators, payors, providers, non-government organisations and international development organizations across a wide range of island specific healthcare topics, including:

— Healthcare system strengthening and universal health coverage: Ensuring all community members have access to affordable and high-quality healthcare.

— Operational improvement, efficiency and productivity: Enhancing patient care delivery and optimising resource use for greater effectiveness.

— Integrated care models and pathway design: Developing a more coordinated and seamless patient experience across various healthcare services.

— Human resources for healthcare organisations: Addressing staffing needs to effectively meet community healthcare demands.

— Digital health and data: Leveraging technology to enhance both the convenience and accuracy of patient care.

— Strategy, acquisitions and financing: Ensuring the sustainability of hospitals and health services through strategic planning and financial management.

— Climate health and ESG: Promoting environmentally friendly practices and social responsibility within healthcare systems.

— Leadership, learning and development: Providing training for healthcare leaders to adapt to changes, improve services, and drive ongoing evolution in healthcare quality. The initiative is already making a significant impact, contributing to the financial sustainability and integrated care delivery in island communities.

Dr. Edward Fitzgerald, Head of Healthcare and Life Sciences for KPMG Islands Group, comments, "Delivering accessible, affordable, high-quality care can be particularly challenging for island communities throughout the world, given their geographical locations and smaller scale. This situation magnifies wider health challenges, including rising population health needs, the growing complexity and cost of care, and health workforce pressures."

Sam Story, Associate Partner, Advisory at KPMG in the Cayman Islands comments, "This significant investment in our team reaffirms KPMG's commitment to delivering our knowledge and expertise across the healthcare sector, both globally and locally. Establishing this new international hub not only showcases the outstanding work we're already accomplishing, but also helps ensure that our global insights are effectively coordinated, shared and put into action for the benefit of our island communities."

For global centre of excellence and other KPMG service enquiries, please contact:

Dr. Edward Fitzgerald, Head of Healthcare and Life Sciences for KPMG Islands Group, email edwardfitzgerald@kpmg.bm

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Young Mechanics Graduate: Superior Auto Continues to Develop Young Caymanians



Four Young Caymanians graduated from the Superior Auto Training Programme with accredited certifications as mechanics recently.

The sixth cohort of the Superior Auto Training Programme graduated recently.

The two year programme equips Caymanian young men with the skills for life and provides them with an accredited certification as professional mechanics.

Organisers of the vocational training and owners of Superior Auto, Mrs. Denise and Mr. Marc Mecado said it was a life-long dream and journey to create a programme that would avail young men in Cayman of crucial vocational skills. The couple described their partners in the private and public sector as dream makers and noted that they appreciated the support from their community partners throughout the years.

Deputy Governor and Head of the Civil Service, the Honourable Franz Manderson applauded the graduates and lauded the efforts of the Superior Auto team, noting that the young men would now be, "... taking their careers for a test drive."

"Training makes you employable and character and attitude will make the difference," said Mr. Manderson, who pointed out



Cayman Islands Premier, the Honourable Julianna O'Connor Connolly stands with former graduates of the Superior Auto Training Programme.

(L-R) Mrs. Denise Mecado stands with Cayman Islands Premier, the Honourable Juilanna O'Connor Connolly and Mr. Marc Mecado at the recent graduation of the sixth cohort of the Superior Auto Training Programme.

that the Premier, the Honourable Julianna O'connor Connolly who flew to Grand Cayman from the Sister Islands for the ceremony - had also been supportive of the programme when she was the Minister for Education.

"It takes a lot of confidence to name a company 'Superior' but Denise and Marc, as well as their staff have lived up to that," said Mr. Manderson. He said that the programme was proof that patience and commitment to strong values is the way for our youngsters to leave their tracks in the sands of Cayman's success.

Former Deputy Premier, the Honourable Andre Ebanks noted that Superior Auto is a prime example of how this kind of programme can really work in a community.

"It's what people want and it is effective," he remarked.

Alumni from previous cohorts of the Superior Auto Training Programme were also on hand to offer words of encouragement to their counterparts, with past graduate, Mr. Michale Jefferson telling the most recent class of his journey.

"Every day I find a way to still use what I learnt here. I'm happy to have learnt a trade and have traveled and met life-long friends along the way," he said, adding that is life had changed immeasurably as a result of having marketable skills.

The Superior Auto Training Programme is now fully accredited in technical and vocational training, an achievement that will assist in driving Cayman's economy for years to come, according to the government officials on hand.

Teachers trained to help take robotics to a higher level in the Cayman Islands

Teachers from high schools across the Cayman Islands have received hands on training to better equip them to teach robotics and to prepare their students for robotics competitions, as well as to further promote the subject for wider inclusion in the national curriculum.

The training was delivered to 37 teachers from 13 local schools throughout 2024 by Stan Hunter, an experienced robotics teacher from Ontario, Canada, to get them more acquainted with the building and programming robots.

This is toward the goal of them being proficient enough to guide their students when participating in Minds Inspired robotics events like the FIRST Tech Challenge, an inter-school competition where students also vie for spots on the Cayman Islands National Robotics Team that competes in the FIRST Global Challenge against countries from around the world.

Minds Inspired is a Dart initiative that uses innovative and exciting programmes, activities and awards to encourage Cayman's youth to embrace science, technology, engineering and mathematics – collectively referred to as STEM subjects.

"Robotics has grown over the years since we started our Minds Inspired programmes and we are thrilled to have someone with



In addition to training teachers, each school received VEX IQ robotics kits so teachers could roll out the junior programme right away with their students.

Stan's experience and expertise readily available to help advance robotics in the Cayman Islands," said Glenda McTaggart, Dart's senior manager for education programmes, who oversees Minds Inspired.

"We're hoping to get more students into robotics to not only help prepare them for jobs of the future but so they can also make the most of their exposure through our robotics events and being more competitive at international events like FIRST Global. With the international push to make robotics an Olympic sport, the time is now to get as many young people engaged," she added.

At a workshop in November, 26 teachers attended from Cayman International

School, Cayman Prep & High School, Clifton Hunter High School, John Gray High School, Layman E. Scott High School, St Ignatius Catholic School and Triple C School. In March, 11 teachers from CF School, Cayman Academy, First Baptist Christian School and Hope Academy participated in training. In addition to training teachers, each school received VEX IQ robotics kits so teachers could roll out the junior programme right away with their students.

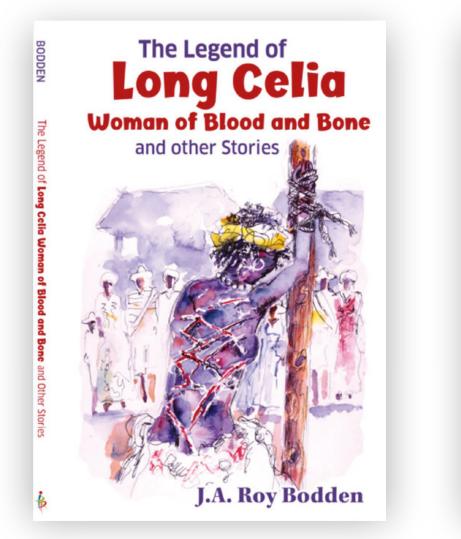
"The rollout across all Cayman schools is such an exciting step forward for STEM education in our community. We're hopeful that this initiative will ignite a passion for robotics and problem-solving in our students, creating a solid foundation for their future involvement in programs like FTC and perhaps even FIRST Global one day," said Luke Grimmett, STEAM teacher at CIS.

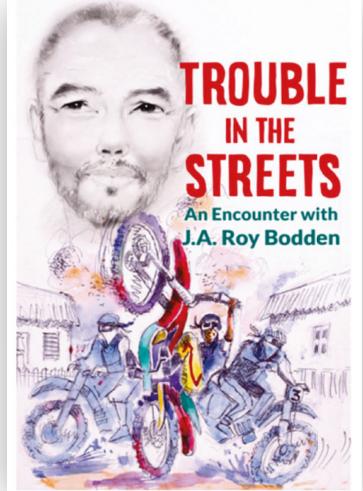
Hunter, the Canadian teacher who conducted the training, said he is hopeful that robotics will continue to develop within schools in the Cayman Islands and not be mainly restricted to afterschool clubs and programmes. "It's always great to have it after school but you're always dealing with a small group of committed kids but if you can broaden that out to more students in the classroom and give kids that maybe don't even know what it is an opportunity to experience it, it sparks the interest in some of those kids," he said.

The next Minds Inspired robotics competition, FIRST Tech Challenge, is scheduled to take place on 22 February 2025 at Camana Bay's Arts and Recreation Centre and schools are diligently preparing, with students eyeing places on the Cayman Islands National Robotics Team after another impressive showing by the team at FIRST Global Challenge in Greece this year.

The Minds Inspired robotics programme is made possibly by the support of the following sponsors: Aureum Re, CUC, Dart, Digicel, Health City Cayman Islands and KPMG. For more information about Minds Inspired visit: www.mindsinspired.ky.

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COMMUNITY CALENDAR / HEALTHY LIVING

COMMUNITY EVENTS

Government Overseas Scholarship Applications

Ongoing until 31 January - The application period for Cayman Islands Government Overseas Scholarship Applications is open now. To confirm eligibility, learn about the academic criteria for the various scholarships or to apply, visit the MOE's online portal at moescholarships.gov.ky. Applications close at 11:59 pm on Friday, 31 January 2025.

Santa is coming to Harbour Walk 13 December - Get ready for a magical holiday experience at Harbour Walk! Santa Claus is coming to town, and this is your chance to meet him in person. Bring your family, take photos with Santa, and create lasting memories that will make your holiday season even more special on Friday 13th December from 5pm to 7pm.

First Baptist Church - Festival of Christmas Praise

13 & 15 December - The First Baptist Church welcomes all to bring in the Christmas Season with the Festival of Christmas Praise. Bring your family and friends to hear the Sanctuary Choir and soloists. Showtime is 7pm each night.

Breakfast wit Santa at The Turtle Centre

14, 21 & 22 December - Families can enjoy Breakfast with Santa at Cayman Turtle Centre's Schooners Bar & Grill. Cost is USD\$38 and includes a delicious breakfast, meet

and greet with Santa, a gift for kids to take home and put under the tree. Kids can write a letter to Santa and drop it inside Santa's personal mailbox! Pre booking is required. Please note that prices do not include full park admission. For more information, call 949 - 3894.

Free Community Health Fair

14 December - Philippine Guardians Brotherhood Incorporated and Rotary Sunset will be having a Free Community Health Fair on Saturday Dec. 14th, 2024, at George Town Constitution Hall from 9am to 1:30pm. There will be free health screenings for blood pressure, diabetes, cholesterol, and vision and free cancer screening vouchers for those who qualify as well as physiotherapy, flu vaccine, and blood donation drive. Review your screening results with a doctor. Everyone is welcome.

St. Ignatius Christmas Fundraiser

14 December - The St. Ignatius Christmas Fundraiser will be held on Saturday 14 December on the school. There will be a special event - Christmas Cheers - featuring Christmas carols and Christmas treats beginning at 7pm. The drawing for the grand prize of CI\$25,000 and other prizes will begin at 8:15pm. Tickets cost \$25 and are available from the Church office, outside several supermarkets and other locations. For more details, call the Church office at 949 -6797.

December Services - St. Alban's Anglican Church on Shedden Road

15 December - All are invited to Morning Prayers at St. Alban's Anglican Church on Shedden Road. This will be followed by Christmas Carols immediately after in the sanctuary and for coffee afterwards in the Sunday School Room.

Christmas Moonlight & Movies at Camana Bay

17 December – Enjoy the movie Polar Express under the stars and twinkling lights of Camana Bay on Tuesday 17 December from 5:30 pm to 7:30pm.

The Cayman National Choir & Orchestra - Sleighbells and Seashells

17 & 19 December - The Cayman National Choir & Orchestra present Sleighbells and Seashells at the Elmslie Church on Tuesday 17 and Thursday 19 December beginning at 7:30pm each night.

Get into the Christmas spirit with a traditional carol concert and enjoy a fantastic event with incredible performances! This is a free concert but donations are encouraged as a portion of the proceeds are donated back to the Elmslie Church. Seats are allocated on a first come, first serve basis.

Caymanian Youth Registration Voting Forum

18 December - Join the Caymanian Youth Registration Voting Forum, a dynamic virtual session bringing together Caymanian students from around the globe to explore the importance of voter registration. Discover why your vote matters and the role it plays in shaping the future of the Cayman Islands.



Breakfast with Santa at The Turtle Centre

Whether you're already registered to vote, unsure, or hesitant, this forum is the perfect opportunity to explore perspectives, ask questions, and understand your potential impact as a voter. Register now at caymanconnection.org

Visit Santa at Bayshore Mall 19, 20, 21, 23 & 24 December - Visit Santa in his grotto at Bayshore Mall in George Town and light up your child's Christmas. Enjoy seasonal treats and holiday music as you explore our enchanting winter wonderland.

Send your community events to wendy@caymaniantimes.ky

Here's how to Avoid Holiday Pounds

For most of us, the holidays are a time of mixed emotions. You're excited and anxious to spend time with family, and you're dreading the extra weight that you know you're bound to gain. Are these holiday pounds inevitable?

Lean in close to catch these seven secret ways to help you fend off extra weight through the holidays. And once you're done, don't keep it a secret. Go tell somebody!

Holiday Secret #1: Listen to Your Body

It may not speak quickly enough all the time, but you know your body is constantly telling you things. Sometimes it tells you to stop a certain activity before you get hurt. During the holiday season, it tells you to put the brakes on your eating before you go beyond the point of no return. When your body tells you it's full, listen up! A single bite after you're full will lead to extra calories and eventually, extra pounds.

Holiday Secret #2: Confine the Holidays

For some, holidays become weeks and even months of poor eating. Be careful to avoid this pitfall by digging into your holiday foods only on the actual holiday. Treat the other days like normal days — even if you're off of work. And when the holiday is over, let someone else take the leftovers home and go to your own house without any pudding or gravy in tow.

Holiday Secret #3: Eat First, **Party Second**

You read right — it's good to eat before heading out the door. Have a healthy, well-rounded meal at home with fruits, vegetables, and your protein source of choice. And drink a tall glass of water. Why? So when you get to that holiday party that is overflowing with cookies, cakes, candies, and calories, you're not hungry for it. Your stomach is full of healthy goodness and has no room for the fattening stuff.

Holiday Secret #4: Plan Your Escape

Getting away from food isn't easy. If you expect to be able to walk away from delicious thigh- and gut-growing foods without any forethought, think again. Before walking into a potentially fattening situation, plan out what you're going to eat and take your own dish to share if necessary. Any time there is a particularly difficult eating situation, make plans an hour or so after the dangerous-to-your-diet event begins and excuse yourself.

Holiday Secret #5: Exercise **Everywhere**

One of the best excuses to gain weight is that you have to travel to visit family and don't have access to your personal trainer. Well, guess what? Just because your trainer isn't staying in the hotel with you doesn't mean you aren't accountable! Scope out

the area where you'll be traveling and take advantage of whatever exercise opportunities are available. There may be a gym or pool at your hotel, a pay-as-you-go gym, or a nice park nearby where you can walk or run with or without family members.

Holiday Secret #6: Pay **Attention to People**

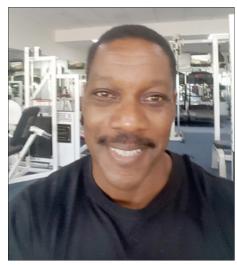
Holidays are about family and friends... right? Then stop focusing on food! When you go to a party, there is no need to hang out by the food table when there are people all around you! Ignore the grub and go for the meaningful stuff that you'll remember and cherish. Besides, it's much easier to talk without munching and you even listen better when you're not stuck thinking about how good the next bite is going to be.

Holiday Secret #7: Drink Instead

No, this isn't a license to drink as much alcohol as you can find. Doing that will add lots of useless calories to your waistline. Instead, do your best to make friends with a glass of water everywhere you go. As you mingle with your water glass, you'll find it challenging to grab more than a couple of finger foods here and there, and the fact that it is water will help you remember to watch what else goes in your mouth!

Wouldn't you love to make 2025 the year that you transform your body?

Wouldn't it feel great to look forward to



Ernest Ebanks

bathing suit season? To be given a clean bill of health from your doctor? And to be showered with compliments by family, friends and that special someone?

It's all more possible than you think.

But you'll need to take massive action.

My programs are designed to quickly and efficiently get you into the best shape of your life.

Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com now to schedule your first body transforming workout

Go on, do it now and secure your spot before the New Year's rush

CRUISE SHIP SCHEDULE / LOCAL NEWS

CRUISE SHIP SCHEDULE - WEEK - DECEMBER 15-21



TOTAL SHIPS – 15 TOTAL PASSENGERS – 47,568

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
15	16	17	18	19	20	21
Seven Seas Grandeur	Norwegian Gem	Freedom of the Seas	Carnival Horizon	Sky Princess	Celebrity Ascent	Norwegian Jewel
	Emerald Princess	MSC Seascape	Carnival Miracle	MSC Explora 1	Emerald Princess	
	Independance of the Seas		Briliance of the Seas			
			Celebrity Reflection			
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
750	10,373	10,046	12,942	4,596	6,485	2,376

Cayman Islands National Museum Celebrates 34th Anniversary with Lease Renewal of Historic Old Courts Building

In a momentous occasion commemorating the Cayman Islands National Museum's 34th anniversary, the Honorable Isaac Rankine, Minister for Youth, Sports, Heritage, and Home Affairs, renewed the lease of the historic Old Courts Building to the Museum. The symbolic peppercorn lease was marked by the ceremonial exchange of a coil of thatch rope — a poignant tradition steeped in Caymanian heritage.

During his remarks, Minister Rankine reflected on the importance of the Museum and its historic home:

"The Cayman Islands National Museum, housed in this 19th-century structure, is a fitting tribute to our heritage, being the oldest standing public building in Cayman. As is tradition, I am honored to accept this coil of thatch rope as a symbol of the peppercorn lease, reaffirming the Government's commitment to this partnership."

The Minister also highlighted the personal significance of the moment:

"As the son of a seaman, I hold a deep appreciation for the thatch rope's role in our history. Once a vital commodity for bartering, it symbolizes the resourcefulness and ingenuity of our forefathers. This lease renewal represents our ongoing dedication to preserving Cayman's rich cultural heritage for generations to come."

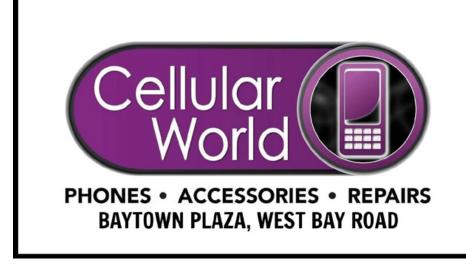


Dr. Veerle Poupeye and Hon. Isaac Rankine mark the renewal of the National Museum's lease with the traditional symbolic peppercorn lease: a coil of thatch rope.

Dr. Veerle Poupeye, Museum Director, expressed gratitude for the Government's continued support:

"I am very honoured to present you with this token of our peppercorn rental. It is an awesome responsibility for us to be the custodians of this important building and this museum. And we are very grateful for the support and offerings invested in use."

The Old Courts Building, dating back to the 19th century, serves as an iconic cornerstone of the Cayman Islands' history. The National Museum's efforts to preserve and showcase the nation's culture and traditions are amplified by the Government's steadfast support.



POLICE NEWS

Migrants Repatriated to Cuba

The Cayman Islands Customs and Border Control Service (CBC) confirms the repatriation of sixteen (16) Cuban migrants to the Republic of Cuba in two (2) separate operations carried out by CBC.

On Friday, 22 November four (4) migrants were repatriated on Cayman Airways and a week later a further twelve (12) Cuban migrants were repatriated.

The second and larger repatriation operation led by CBC involved officers from His Majesty Cayman Islands Prison Service (HM-CIPS) whom provided valuable assistance.

CBC Director Mr. Bruce Smith stated, "Thank you to the CBC officers and Migration Management Team for their dedicated efforts in managing and arranging the successful repatriation flights. Their commitment has been instrumental in ensuring the smooth transition of individuals, especially with the added efficiency brought about by the 2022 Regulations



that have significantly reduced the processing time. Correspondingly, we most sincerely appreciate the collaboration and support of our partner agency HMCIPS". Both repatriation flights commenced and concluded without incident.

Eight Migrants Rescued at Sea



The Cayman Islands Coast Guard (CICG) received a report on Thursday, 28 November at approximately 1:45pm of a vessel in distress sinking 18 nautical miles NE of Grand Cayman. A tanker nearby rescued the passengers who were safely brought on board.

The master of the Motor Tanker maintained compliance with international maritime laws, related obligations, and, while in full coordination and cooperation with the CICG and the Customs & Border Control Service (CBC), the migrants were transferred from the tanker and transported to the George Town Seaport.

CICG notified CBC and the eight (8) male migrants were turned over to



CBC's Mass Migration Section. The migrants are currently in CBC's custody where they are being processed.

RCIPS Encourages Safe Driving as Motor Vehicle Collision Increase to an All Time High

Over the past two weeks, police have found that there has been an increase in motor vehicle collisions. So far this year, there have been an average of 66 motor vehicle collisions per week. In the month of October, this increased to 73 per week. This already increasing number has since increased significantly once again, reaching what is believed to be a record high average of 94 motor vehicle collisions per week over the past 2 weeks.

The vast majority of these motor vehicle collisions appear to be damage-only or minor collisions. Many of them appear to be attributed to other offenses such as careless driving and DUI, while others have resulted in the drivers being warned for intended prosecution for offenses such as driving without vehicle registration, driving without insurance, etc.

Approximately 70% of all collisions re-

ported so far this year in the Cayman Islands have taken place in George Town, with some key areas being West Bay Road, North Sound Road, Esterley Tibbetts Highway and Shamrock Road, all of which also have the key issue of speeding. Additionally, a significant number of these collisions resulted in drivers fleeing the scene of the accident.

As the Christmas Season approaches, the RCIPS wants to encourage everyone to not drink and drive, but to have a plan to get home following any festivities you participate in. Reduce your speed on the roadways and give 100% of your attention to driving, and especially, ensure that you do not use your mobile phones while driving.

The RCIPS once again has partnered with the National Drug Council and Compass Media for the Arrive Alive 345 Campaign to ensure that the message of road safety gets across to the community in a wider and more holistic sense. This means stressing the importance of making good decisions, and highlighting the severe community impact which can occur when we make poor driving decisions, as is shown with the six fatal collisions that have taken place this year so far, which resulted in the death of nine persons. One of these incidents took place in November, and marks the first fatal collision since July.

"We hope that as the holiday season progresses, motorists and other road users will adapt better driving behaviours on our roadways," says Chief Superintendent Brad Ebanks, "For the remainder of the year, our aim is to ensure that everyone remains unharmed and safe. To this end, we ask that the public assist us by being our eyes and ears send us dash cam footage that captures poor driving behaviours, so that we may tailor our response to the occurrences on our road way."

Members of the public who submit dash cam footage to the police may also assist in the prosecution of offenders by providing a statement to the police, assisting with the traffic investigation. Otherwise, footage may be submitted anonymously to our website at https://www.rcips.ky/ submit-a-tip.

The RCIPS would like to thank the members of our community who continue to ensure their safety and the safety of others by making good driving decisions and driving defensively. This means driving cautiously, following the rules of the road, and being aware of your surroundings so that you can identify and avoid dangerous road situations.

For more tips on safe driving, motorists are encouraged to visit https://www. rcips.ky/safe-driving-tips.

Police Seek Public Assistance to Locate Man Involved in Indecent Assault Incident

Just before 9:25AM on Saturday, 7 December, police responded to a report of an indecent assault on a female. It was reported that earlier that morning, at approximately 6:30AM, a male passenger on a public transport bus travelling to West Bay from George Town, sat beside a female passenger and was harassing her during the trip. It was also reported that

along with the advances made towards the woman, the man also touched the woman inappropriately on her arms, legs and chest.

The man was described as approximately 6 ft in height, of dark brown complexion and wearing construction clothing. Police made efforts to locate the man, however, he has not been located. The public's assistance is being sought to identify and locate the man involved in this incident. If anyone has any information regarding this or any other incident, please call the West Bay Police Station at 949-3999.

Anonymous tips can also be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website.



LOCAL SPORTS

CIS secure Appleby Under 18 high school football titles

The always competitive 2024 Appleby Under 18 high school football leagues concluded last week with Cayman International School (CIS) retaining the boys and girls titles.

Due to the increased number of schools participating in the boy's league this year, organisers altered the league structure. In previous years, a single league system was played whereby the school with the most points at the end of the season were crowned champions. For the 2024 season, a Champions Cup and Consolation Cup system was introduced where schools were divided into two groups with the top two schools in each group advancing to the Champions Cup and the remaining schools competing in the Consolation Cup.

The girl's league remained a single-league system.

CIS A stormed to the boy's 2024 title with a perfect record in Group A defeating John Gray High School, St. Ignatius Catholic High School, Cayman Academy and CIFEC, securing the number one seed going into the Champions Cup and setting up a semi-final battle with Group B's second place finishers, Cayman Prep & High School.

The game itself was an absorbing encounter as penalties would determine the first finalist. CIS managed to outshoot their opponents 6-5 after sudden death



► CIS Blue (blue) retained the 2024 Appleby Under 18 Girl's title.

penalties (1-1 full time; 4-4 penalties and 1-0 sudden death penalties).

The second semi-final featured Group B undefeated winners Clifton Hunter High School (CHHS) facing off against Group A runners-up John Gray High School (JGHS). CHHS advanced to the final after JGHS were unable to field a team.

In the final, much like their semi-final, CIS overcame a very talented CHHS in sudden death penalties 7-6 (1-1 full time; 5-5 penalties and 1-0 sudden death penalties). The Boy's Appleby Cup was presented to the CIS A team by Appleby representa-

tive Lindsay Japal following the final. JGHS secured third-place in the Champions Cup as Cayman Prep & High School

were unable to play due to exams. In the Consolation Cup, newcomers CI-FEC defeated St. Ignatius Catholic High School 3-0 to secure their first high school title in their debut season after defeating CIS B 6-1 in the semi-final. St. Ignatius Catholic sealed their place in the final after defeating Cayman Academy 7-2 in their semi-final. Cayman Academy had defeated Triple C 4-3 in a playoff game.

On the girl's side, two-time defending champions CIS Blue sealed their third Appleby Under 18 title in a row, going undefeated in the process. Victories over St. Ignatius Catholic (6-1), Cayman Prep & High School (4-0), JGHS (6-0), CHHS (6-0) and CIS White (6-0) were more than enough to seal the title.

Appleby's representative Lindsay Japal was on hand to present The Girl's Appleby Cup to the champions following their final game against CIS White.

Schools competing in the 2024 Appleby Under 18 high school leagues included Cayman Academy (boys), Cayman International School (boys and girls - two teams in each league), Cayman Prep & high School (boys and girls), CHHS (boys and girls), JGHS (boys and girls), St. Ignatius Catholic (boys and girls), Triple C (boys) and newcomers CIFEC (boys).

Complete 2024 scores and standings can be viewed on the Cayman Youth Football Leagues (CYFL) website at www.caymanyouthfootball.ky.

Prep retains U11 title after thrilling final

Supporters of 'the powerful game' have come to expect a day of thrills and disappointments during the CUC Primary Football League (PFL) and Girls' Primary Football League (GPFL) finals and third-place games and this year was no different.

With the hordes of parents and well-wishers gathering at the famous T.E. McField Stadium (Annex Field) this past Saturday, the chance of holding aloft silverware was aplenty for the nation's young players as the 2024 primary football competitions came to a fitting conclusion.

Cayman Prep's Under 11s are simply unstoppable. For the last seven seasons (not counting the 2020 Covid-19 affected year when there were no leagues), Cayman Prep has dominated the Under 11 Champions Cup competition and in doing so, remained undefeated. Add yet another championship trophy to the shelf although they were made to work for this one. Prospect Primary were up for this special one and the game itself did not disappoint.

With play primarily concentrated around the midfield area, both schools 'prodded and poked' without much offensive success. Both defences and goalkeepers stood strong as mistakes in the rear guard were at a minimum. The game came to life after the break as Prospect Primary's Zach Salaveri's ferocious goal-bound drive was somehow miraculously put around the post by Prep's shot-stopper.

As it often happens, the 'footballing gods' smiled kindly on Cayman Prep as Juveri Fisher latched on to a loose ball in the Prospect Primary box and fired his school



▶ Action from the Marie Martin Primary (blue/black) vs. Cayman Prep 9B Under 9 Consolation Cup final

into the lead with virtually no time left on Cumber Primary 4-0. the clock. With the sounding of the final whistle, the Prep players were overcome with joy while the Prospect Primary players fell to the ground utterly distraught. Cayman Prep had retained the coveted Under 11 title by the slightest of margins and in doing so, racked up their eighth successive Under 11 championship 1-0.

The Justin Henry Most Valuable Player Award of the final was presented to Prep's midfield talisman Jake Loxton.

The Under 11 Champions Cup thirdplace was claimed by Cayman International School (CIS) who defeated Sir John A.

In the Under 11 Consolation Cup Final, Marie Martin Primary overcame Island Primary 4-2 in an exciting penalty shootout (2-2 full time; 0-0 extra time; 2-0 penalties).

In the Under 9 Champions Cup Final, CIS came from a goal down to defeat Sir John A. Cumber Primary 3-1 in yet another thrilling encounter. The Gerome Graham Most Valuable Player Award went to CIS' Cameron McBain for his outstanding play in the final.

In the Under 9 Champions Cup thirdplace game, Prospect Primary defeated Island Primary 9A 2-1.

In the Under 9 Consolation Cup Final, Marie Martin Primary was involved in yet another penalty shootout as they defeated Cayman Prep 9B 5-4 in sudden death penalties. Following a 0-0 stalemate after regular and extra time and two each in the penalty shootout, it took a CUC PFL record-setting 11 attempts during the sudden death penalty shootout to crown a winner.

Two titles from two finals for Marie Martin Primary.

In the GPFL Champions Cup Final, Cayman Prep came from a goal down to defeat a very good NorthEast Schools team 2-1. This was NorthEast Schools' first season in the CUC GPFL and they were a joy to watch. The Marie Martin Most Valuable Player Award was presented to Prep's Sophie Pearson for her valuable contribution to Prep's victory.

Sir John A. Cumber Primary's young ladies clinched the CUC GPFL Champions Cup third-place title with a 3-0 blanking of St. Ignatius Catholic.

In the CUC GPFL Consolation Cup Final, Island Primary got past Red Bay Primary 4-0.

The CYFL thank Miss Marie Martin and Miss Janaya Henry for presenting the respective MVP awards and to Progressive Distributors and Gatorade for their ongoing support of the CUC PFL and GPFL. Thanks also to the many young volunteers who officiate the primary school football games throughout the year.

Visit www.caymanyouthfootball.ky for all the CUC PFL and GPFL news and scores.

LOCAL SPORTS



Students playing netball

Marie Martin Primary

Excitement Runs High as Schools Face Off in Netball Finals



Cayman Prep



CHHS

The courts buzzed with excitement as students from primary and secondary schools across the Cayman Islands competed in the long-awaited Inter Primary & Secondary Netball Finals. The event, featuring 14 determined teams and over 500 students, marked the thrilling conclusion of weeks of competitive matches, bringing together students, teachers, and supporters to celebrate the very best in youth netball.

From the first whistle, it was all action on the courts. Matches were played simultaneously across four courts, with supporters lining the sidelines, shouting encouragement and waving banners.

The competition delivered plenty of

standout moments. Cayman Prep emerged victorious in the Under-9 Championship, while Marie Martin Primary claimed the top spot in the Under-9 Consolation Cup, a testament to their resilience and teamwork. In the Under-11 Championship, Island Primary, in only its second year of competition, clinched an emotional victory over Cayman International, while firsttime entrants Footsteps Primary took the

trophy in the Under-11 Consolation Cup. In the secondary school matches, CHHS (Clifton Hunter High School) dominated across multiple categories, securing 1st place in the Under-12, Under-14, and Under-16 divisions, while St. Ignatius Catholic took top honours in the highly compet-



itive Under-18 category.

The finals were a thrilling display of skill, strategy, and teamwork, with players showcasing their passion for the sport. The courts were alive with energy as spectators cheered on their favourite teams, making the day a memorable celebration of Caymanian talent.

Reflecting on the event, Kimberly Kirkconnell, Senior Customer Service Manager, Department of Education Services, said, "This year's Netball Finals showcased not only the incredible talent of our students but also their determination, teamwork, and passion

for the sport. It's inspiring to see so many young athletes giving their all on the court and creating unforgettable memories. Congratulations to all the teams for their hard work and dedication!"

The Cayman Islands Netball Association (CINA) partnered with the Department of Education Services to ensure the games ran smoothly, providing officials and funding medals for the winning teams., Ms. Cherry Whittaker and Mr. Orvin Palacio representing The Department of Sports and Mrs. Kerry Jones-Hylton, Primary PE Lead from the Department of Education Services, played a crucial role in organising the leagues and supporting the finals, ensuring every detail was executed flawlessly.

As the day concluded with medal presentations, it was clear this year's competition had not only raised the bar for school netball but also created lasting memories for everyone involved.

Congratulations to all the participating teams and their supporters for an unforgettable day of netball.

Awards & Placings

_			
Category	1 ST PLACE	2 ND PLACE	3 RD PLACE
Under 9 Consolation Cup Final	Marie Martin Primary	East End Primary	
Under 9 Championship Cup Final	Cayman Prep	Prospect Primary	Island Primary
Under 11 Consolation Cup Final	Footsteps	NorthEast Primary	
Under 11 Championship Cup Final	Island Primary	Cayman International	Cayman Prep
Secondary Competition			
UNDER 12	CHHS	JGHS	Cayman Academy
UNDER 14	CHHS	Cayman Prep	JGHS
UNDER 16	CHHS	Cayman Prep	JGHS
UNDER 18	St Ignatius Catholic	Cayman Prep	CIFEC

WEEKLY WEATHER FORECAST **Sunday Friday** Saturday **Monday Tuesday** Wednesday Thursday 81°/78° 82°/79° 81°/78° 82°/77° 82°/78° 82/78° 81°/77° A morning A couple of shower in places; Partly sunny and A passing morning otherwise, windy windy; a couple morning showers; shower or two; otherwise, mostly otherwise, mostly Partly sunny and Strong winds; of showers in the Mostly sunny and with partial mostly sunny afternoon cloudy and breezy windy sunshine cloudy and breezy windy

DEATH ANNOUNCEMENTS



Conceptis SudoKu 2 8 1 8 7 4 1

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

9

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By Dave Green Answer to previous puzzle 28 3 6 9 3 2 8 5 catures 7 4 8 1 5 King 5 3 ą 7 9 6 9 7 4 2 6 1 4 6 4 5 9 ceptis 1 2 Difficulty Level *** Ŭ 5 9 4 10/12

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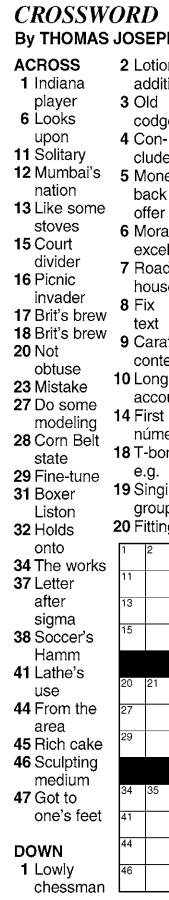
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Word Search

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Investigate
Measure

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



PUZZLES / COMICS

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Have fun with CAYMANIAN TIMES

THE AMAZING SPIDER MAN By Stan Lee





CURTIS By Ray Billingsley



NEDDY MOVE BACK HOME

SHE NEEDS

JUDGE PARKER

BUT SHE'S AT AN AGE WHEN SHE SHOULD

BE FINDING THOSE THINGS FOR HERSELF

8





11-27



CaymanianTimesClassifieds

On behalf of my client, applications from Caymanians or PR Holders are being accepted for:

Domestic Helper

The ideal candidate must have at least 2-3 years' experience.

Responsibilities will include various regular and deep cleaning tasks, cooking, laundry, pet care, running errands along with other standard do-

mestic duties whenever needed

Pay starts at KYD 300.00 to 350.00

Applications can be emailed to:

caymangirlfriday@gmail.com

Smile Dental Clinic Ltd.

Requires a Dental Lab Helper to assist with fabricating dental prosthetics plus maintain lab equipment.

- *Minimum 3 years' experience in a dental lab and/or possess a Dental Lab Technician Diploma
- *Good knowledge of tooth anatomy
- *Good understanding of infection control
- *CAD/CAM training and experience a plus
- *Comfortable using milling machine, porcelain oven, Furnaces and dental handpieces.
- *Must speak fluent English and possess excellent communication Skills.
- Must be available to work Saturdays & hold valid Drivers license.
- CI\$10.00 \$13.00 per hour
- Pension and Medical Ins. provided in accordance with Cayman Law.
- Caymanians or Status holders
- Need only apply.
- Send Resume to:
- PO Box 10116, Grand
- Cayman, KY1-1001



A Carpenter is responsible for providing carpentry and joinery services. Their work includes constructing furniture and fittings, performing repairs and renewals, and helping other trades with woodworking projects. A Carpenter works from a workshop or construction site to perform the following tasks.

Carpenter duties and responsibilities

- Taking measurements and preparing the site for woodwork
- · Preparing drawings for cabinetry, framing, and other construction projects onsite
- · Designing and installing fitted wooden shelves, cabinets, and drywall
- Installing fixtures and fittings such as handles, locks and hinges
- Select and also evaluate materials for potential defects
- · Reading and interpreting designs to meet specifications set by Architects
- Liaising with clients, suppliers, and other tradesmen
- Following all standards for kitchens and bathrooms in remodeling projects
- · Sourcing timber by size, strength, and budget for woodworking or joinery projects
- Assessing and reviewing additional carpentry or joinery refurbishments
- Performing finish carpentry including siding, flooring, and built-ins
- 3-4 years of experience preferred or in a similar role
- Must be able to understand and effectively communicate in English

Salary range: CI\$12.00 to \$16.00 per hour

All standard benefits will be paid as per the Cayman Islands Labour Law.

Must be available to work Weekends and Holidays.

Please send a CV/Resume, cover letter, and three verifiable references to contractors.360@gmail.com

Spark Clean Itd is a brand new locally owned cleaning company here in Grand Cayman. We are looking for an energetic enthusiastic worker to cover the following position.

Requirements for the Maintenance **Cleaner Position**

- 4 years Cleaning experience
- 4 years Maintenance experience
- · Excellent knowledge in chemical safety
- Strong computer skills
- Excellent communication skills · Detailed oriented with the ability to
- multitask
- · Strong knowledge of Microsoft Outlook, Word and Excel
- Drivers License

Salary range is \$8-12 per hour depending on experience. Please send all applications to

sparkclean210@gmail.com



Seeking to hire in the following positions:

- Technical Customer Service Associate
- Administrative Office Clerk - Technical Sales Associate
- Cell Phone Technician
- Customer Service / Sales Assistant - Senior Sales Representative
- Repair Administrator

Salary range CI\$6.50 to CI\$8 p/h Collect and return completed applications with photo ID and resumes to Bay Town Plaza.

- Only suitable and experienced persons need to apply.
- Caymanians And persons not requiring a permit will be given preference.
- Shortlisted candidates will be contacted.
- Email: office@cellularworld.ky P.O. Box 216 BT KY1-1601

Energy Delivery Engineer

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Energy Delivery Operations, the successful candidate will, along with other duties:

and the second second

- Asset Management:
- develop asset management plans and reports for the Energy Operation Division:
- monitor asset performance metrics, identify inefficiencies and implement strategies to optimize asset utilization and longevity;
- assess risks associated with asset failure and best practices.
- **Reliability:**
- > prepare and analyze T&D system reliability statistics, outages and reports as it relates to the T&D System;
- > perform engineering analysis on the CUC power system using a power system modelling application to understand the impact of changes to load, diagnose system problems and develop plans for reconfiguring feeders for maintenance, upgrading, etc.

Operational Support:

- ▶ develop and update standard operating procedures (SOPs) related to energy delivery operations;
- > provide support/assistance during major outages and restoration activities.

Applicants must possess a Bachelor's degree in Electrical Engineering or a related field; minimum of five years experience in T&D engineering, T&D standards, T&D equipment, operations and construction (required); experience with software packages such as asset management, maintenance work order software and Microsoft Office Suite; and experience with IEEE and NESC standards (preferred).

Salary is from CI\$5,105 to CI\$6,637 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than Thursday, December 19, 2024. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE[~] We invest in people Gold



- Pension & Medical Insurance provided in accordance with Cayman Law. CI\$2900-3900 per month depending on experience. per week; health insurance is included Caymanians or status holders need only apply.
 - Please write to: PO Box 10116, KY1-1001

ics.

Saturdays.

Smile Dental Clinic

manufacturing.

Requires Dental Lab Technologist

Must have a diploma in Dental Labo-

ratory Technology or minimum 5 years'

experience with ceramics and digital

Will work under the direction of den-

tists fabricating dental prosthetics, or-

thodontic appliances, sports guards,

occlusal guards and carry out custom

shade selection for patient's prosthet-

Must be willing to work evenings and



We are looking for a skilled Mason to join our team to cut and dress stone and lay it with modern power tools, like tractors or trucks, traditional hand tools, and general maintenance on private residences and commercial properties.

A Mason's responsibilities include texturing and polishing blocks of rock, installing dressed stone, and restoring old, damaged work done by hand with modern techniques like mortar mixing on site.

Ultimately, you will work with other professionals on a construction site to deliver high-quality work based on the needs of our clients.

Responsibilities

- Assist in building layout, framing, sheathing, and roofing structures
- Use equipment and tools to perform basic construction tasks safely
- Correct any safety hazards and report them to the foreman
- Read and follow technical drawings
- Train apprentices as needed to ensure projects are completed in a timely manner
- Mix cement and mortar on the job site as needed
- · General maintenance on private residences and commercial properties

Requirements and skills

- Proven work experience as a Mason or similar role
- Experience working with other professionals on a construction site
- High school diploma or equivalent preferred
- Must be able to drive a forklift
- 3-4 years of experience preferred or in a similar role
- Must be able to understand and effectively communicate in English

Salary range: CI\$12.00 to \$16.00 per hour

All standard benefits will be paid as per the Cayman Islands Labour Law.

Must be available to work Weekends and Holidays.

Please send a CV/Resume, cover letter, and three verifiable references to contractors.360@gmail.com



Head of LSSA

The Legal Services Supervisory Authority ("LSSA") culture is based on collaboration with the legal sector, respect, honesty, hard work and continuous learning and development. Your contributions, whether through regulatory oversight, administrative support, or any of the many other critical roles within the LSSA help ensure that we meet our responsibilities to the legal community and regulatory sector.

About the role

Reporting to the LSSA Board, the Head of LSSA oversees the organisation's risk-based approach to AML/CFT/CPF regulation of firms of attorneys-at-law & individuals in the Cayman Islands. Ensuring LSSA is an effective, fair, transparent, and efficient AML/CFT/CPF regulatory body maintaining the highest standards of compliance by law firms and thereby strengthening public confidence and trust in the legal sector, both domestically and internationally. Duties & responsibilities include but are not limited to:

- Executing, leading and being responsible for the discharge of the organisation's delegated mandate as an AML supervisory authority.
- Overseeing the day-to-day operations.
- Delivering the outputs and performance agreed with the Cayman Islands Government, including managing financial performance, and preparation of annual reports.
 Managing the annual budget, submitting bids for additional funding and resources as required.
- Supervising and providing leadership and guidance to staff.
- Pursuing innovative partnerships in order to improve LSSA's output, for example, involvement in
 public private partnerships and fostering strong working relationships with other supervisory
 bodies, competent authorities, and law enforcement agencies, at both a domestic and
 international level.

Requirements & Experience

- Professional qualification in law, finance, accounting (or a related discipline).
- Formal AML/CFT/CPF compliance qualifications such as ACAMS, ICA, CFE or similar certification is desirable.
- Minimum 10 years' experience working at a senior level in a financial or legal environment in the area of AML /CFT/CPF compliance or supervision.
 Previous experience of budget and financial control.
- Current knowledge of AML/CFT/CPF compliance trends (internationally, regionally, and locally) as well as emerging risks and other issues likely to impact the legal sector.

The salary range on offer for this exciting position is CI\$125,000.00-CI\$175,000.00 per annum, commensurate with experience and qualifications, plus a comprehensive benefits package.

To read the full job description and express your interest for this exciting opportunity, please visit: https://caymanhr.bamboohr.com/careers. All applications must be received on or before **Monday 30 December 2024** to be considered.



Join Our Team of Difference Makers:

Doctors Hospital boasts a team of exceptional professionals who are long-standing difference makers in Cayman healthcare. Our commitment to diversity and inclusion drives everything we do, ensuring that every individual feels valued and respected. We embrace talent from all backgrounds and walks of life, fostering a culture of collaboration and innovation. When you join Doctors Hospital, you're joining a team that celebrates your uniqueness and empowers you to make a meaningful impact. Experience the rewards of working in a supportive environment where your contributions matter.

Registered Nurse – Med/Surg KYD \$4,500.00 to 5,500.00 per month

Medical Scribe/ Assistant

KYD \$3,300.00 to KYD 3,800.00 per month Nursing Assistant

KYD \$14.00 to KYD 18.00 per hour

Housekeeper KYD \$10.00 to KYD 12.00 per hour

Housekeeper – Overnight KYD \$10.00 to KYD 12.00 per hour

Doctors Hospital offers a competitive benefit package that includes paid vacation, health insurance and pension in accordance with the Cayman Islands regulations

To view the full Job Descriptions and to apply, log on to the Doctors Hospital Careers page:

> https://www.doctorshospitalcayman.com/careers/ Application Deadline: 13th December 2024



Description	CI\$	Size (inches) W x H	Maximum # of words
Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 <i>or</i> 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 <i>or</i> 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 <i>or</i> 2.38 x 3.25	
Front Page Banner	200	10 x 1.5	
Inserts (per 1,000)	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))	2 days notice
Wednesday	Monday	for ads
Friday	Wednesday	 For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.kg



YOUR GUIDE TO REAL ESTATE

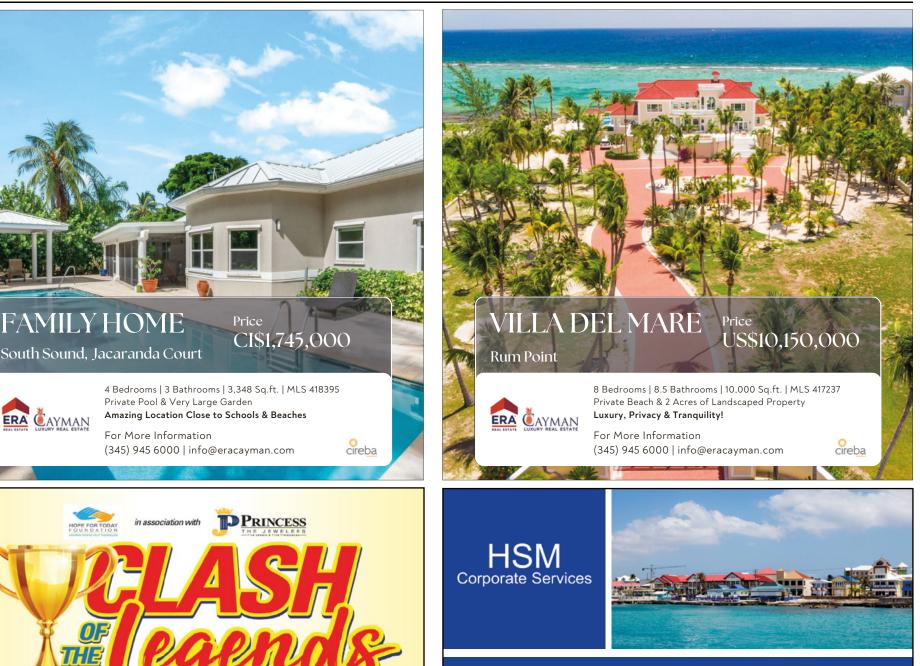


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Cayman's Go-To Corporate Services Provider

When it comes to Corporate Services, we genuinely want your company to succeed and our qualified team can support you throughout all stages of the business cycle.

Associated with HSM Chambers, a full-service law firm in the Cayman Islands, we can assist with ancillary services such as employment, immigration, property, succession planning and more. Our services include:

- Incorporation of Companies
- Formation of Limited Partnerships
- Property Holding Vehicles
- Assisting with the Opening of Corporate Bank Accounts
- Company Searches



