

# Times Caymanian

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Complimentary





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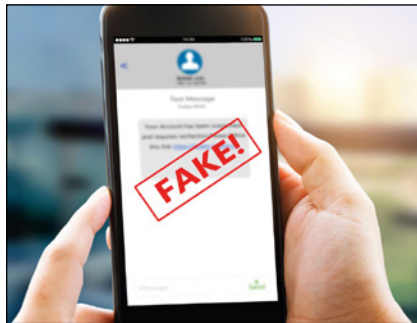
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# JORDAN CROOKS WINS GOLD

By Stuart Wilson

Caymanian swimmer Jordan Crooks is now among the fastest swimmers to ever live, bringing home the gold medal from the the World Aquatics Swimming Championships in Duna Arena in Budapest, set-

ting two world records in the process and becoming the first person ever to swim the 50 freestyle in less than 20 seconds.

Coming in with a world record time of 20.08 seconds in the first heat of the 50 free, Crooks told reporters pool side that he was thinking, "...just try and stay in the

process," adding that he would continue to prepare for the semi-finals and try to to do even better.

His comments would prove to be prophetic, as he ended up breaking that world

SEE JORDAN CROOKS WINS GOLD, PAGE 5

**HEALTH CITY**  
at Camana Bay

Walk-ins welcome  
for paediatric care

MONDAY - SATURDAY | 7AM TO 7PM



SCAN FOR INFO

# Public Alert: Ongoing Fraud Attack in the Cayman Islands

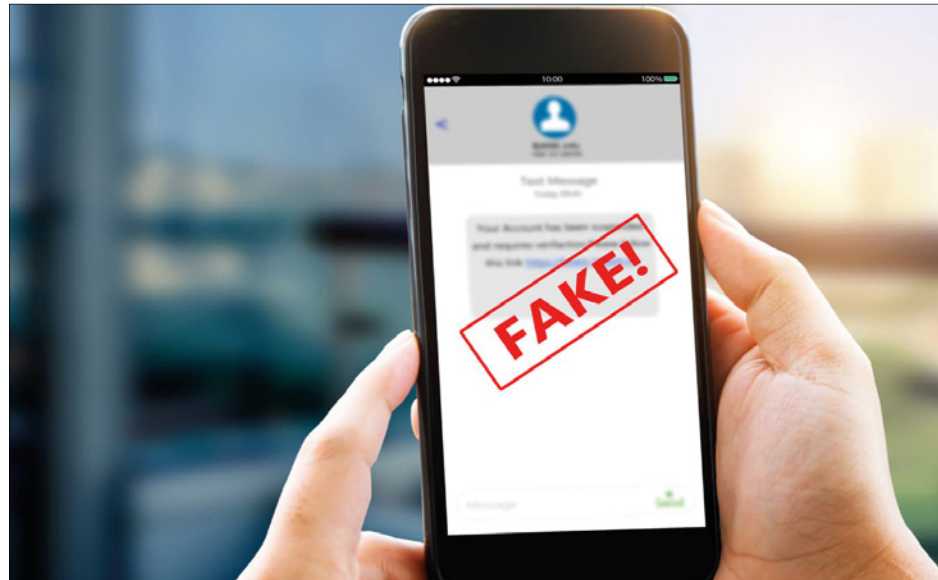
CIBA, on behalf of local banks and the RCIPS, wish to alert the public to an ongoing cyber fraud attack targeting residents in the Cayman Islands.

Over recent weeks, numerous reports have been received regarding fraudulent 'smishing' SMS messages that appear to be from local banks. These messages falsely claim that a recipient's account has been placed on hold pending verification and directs them to a link to "prevent account closure." The link then prompts recipients to enter their online banking credentials. Unfortunately, several residents have fallen victim to this scam.

## Protect Yourself: Key Warnings

Richard Lewis from The Cayman Islands Bankers' Association (CIBA) provided the following advice.

**"No Cayman Islands retail bank will ever ask for your PIN, online banking credentials e.g., username and password, or any sensitive personal details via text, email, or phone. Fraudsters often use fear tactics to pressure victims into acting quickly without thinking. They may claim issues such as account suspension or suspicious activity to scare you into compliance. Always pause before acting and verify any request by contacting your bank directly."** He further advised that fraudsters are using Cayman based telephone num-



bers, which may seem genuine but are part of the scam.

## Enhanced Tactics and Local Money Mules

We believe that fraudsters are utilizing local "money mules" to assist them in receiving and forwarding fraudulent funds via electronic transfers. A "money mule" is someone who knowingly or unknowingly moves money acquired illegally on behalf of another person.

**Providing such assistance is a crime. Money mules can face prosecu-**

**tion, regardless of their awareness or intent.**

As part of the ongoing investigation, the RCIPS has arrested three (3) individuals on suspicion of money laundering offenses. Detective Sergeant Nevron Bradshaw of the RCIPS Financial Crime Unit explains:

"SMS scams are relatively common, but they often don't result in any significant impact on targets here in Cayman. However, this scam is different, as it demonstrates a step up in tactics through the recruitment of local money mules, and the real impact it has had on local persons los-

ing, in some cases, significant amounts of money."

## Tips to Protect Your Bank Account

- 1. Never click on links in unsolicited emails or texts** that claim to be from your bank.
- 2. Avoid entering login credentials on unfamiliar screens** — even if they appear to be from your bank.
- 3. Never share your online banking password or PIN with anyone**
- 4. Ignore suspicious requests** and verify them by contacting your bank directly.
- 5. Pause before acting on urgent requests.** Fraudsters often pressure victims with fake emergencies.
- 6. Trust your instincts.** If something feels off or too good to be true, it likely is.
- 7. Stop communicating with fraudsters** once you suspect a scam.
- 8. Report fraud immediately to your bank** if you believe you may have fallen victim to a scam. Prompt reporting can help mitigate potential losses.

## Stay Alert

The RCIPS urges everyone to remain vigilant, especially during the holiday season, when such scams are more prevalent. Your cooperation is vital in preventing further incidents and safeguarding our community from fraud.

**ROLSTON ANGLIN, JP PRESENTS:**

**WEST BAY NORTH CHILDREN'S CHRISTMAS PARTY**

**PARTY HIGHLIGHTS:**

- Free Bike Raffle!!
- Food & Drink
- Bouncy Castle
- Santa Claus

**SATURDAY DEC 21, 2024**

**3PM - 6PM**

**Teacher Al-Al Park  
(Across from Lighthouse,  
Boatswain Bay,  
West Bay)**

## Police Investigate Armed Robbery in West Bay

Shortly before 5:20AM on Thursday, 12 December, officers responded to a report of a robbery at a convenience store located at the intersection of West Church Street and Town Hall Road in West Bay. It was reported that a masked man entered the store, brandished a firearm, made threats and demanded cash from the worker there. He then took the cash register tray and fled the location. No shots were fired and no one was injured during the incident.

The suspect is described as being about 6'2" in height, of slim build, and brown complexion. He was wearing a jacket, black sweatpants, a black mask and sneakers, and was carrying what appeared to be a silver handgun. He is also described as having a slouched posture.

Later this morning, following enquir-

ies, officers arrested a man, age 34 of West Bay, at an address in Bodden Town on suspicion of robbery in relation to the incident. Officers also recovered a vehicle suspected to be connected to the incident.

A second man, age 28 of George Town, who was present at the address where the first man was arrested, has also been arrested in connection with other serious offenses, including burglary.

The matter is currently under investigation by West Bay CID. Anyone with information is asked to contact 949-3999.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website or by downloading the Cayman Crime Stoppers app.

**Caymanian Times**  
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# \$40,000 CHRISTMAS SWEEPSTAKES



**EVERY  
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GIVES YOU  
A CHANCE  
TO WIN**

## Cash Prize Draws!

Friday Dec 6th .....	US\$5,000
Friday Dec 13th .....	US\$5,000
Tuesday Dec 24th .....	US\$5,000

Plus US\$1,000 given away each day between Monday Dec 16th – Friday Dec 20th

RULES AND REGULATIONS: Minimum US\$100 purchase to enter. One entry per purchase. Receipts can be combined to reach US\$100 requirement. Winner must claim prize at Kirk Freeport, Bayshore Mall within 7 days of announcement. Non-winning valid entries from Kirk Freeport Christmas Sweepstakes will be included in the Rolex Drawing. Kirk Freeport employees and immediate family members are not eligible to enter.

**Rolex Draw:**  
Friday  
January 3rd, 2025



# WORC Celebrates Graduates from the Cayman Career Academy



► WORC Director Jeremy Scott gives a Congratulatory Speech

The Workforce Opportunities and Residency Cayman (WORC) is proud to announce the graduation of 35 WORC-sponsored clients who successfully completed a series of accredited courses at Cayman Career Academy (CCA) from January to October 2024. The ceremony took place on Thursday, 5 December 2024, at the Grand Cayman Marriott Resort.

These graduates have earned qualifications that position them to pursue career opportunities in various health and beauty fields both locally and internationally. The courses were accredited by two internationally recognised

bodies: **CIDESCO** and **EDUQUAL**.

Among the graduating cohort, there were 38 awards presented, as three individuals earned multiple qualifications. Certifications achieved include:

- EDUQUAL Certificate in Barbering
- CIDESCO Manual Facial Certificate
- EDUQUAL Award in Basic and Swedish Massage
- EDUQUAL Award in Manicure and Pedicure
- EDUQUAL Award in Professional Geriatric Care



► Group photo with Graduates courtesy of David Goddard Photography.

- EDUQUAL Award in Waxing (Facial, Body, and Specialised)

WORC continues to work closely with private-sector partners to ensure training programmes align with industry needs and provide a pathway for Caymanians to secure meaningful employment. This collaboration demonstrates WORC's commitment to fostering an inclusive, skilled workforce that meets the demands of the evolving job market.

WORC Director Jeremy Scott said, "We are proud to celebrate the dedication and hard work of our 35 Caymanian graduates who have successfully completed courses accredited

by CIDESCO and EDUQUAL. This achievement reflects our unwavering commitment to providing opportunities for our local talent and fostering a skilled workforce that meets international standards. Our continued sponsorship is a testament to our belief in the potential of our people and the importance of investing in their future."

Caymanians interested in training opportunities should contact WORC's National Training & Development Unit by calling 244-4053 or emailing [worc.training@gov.ky](mailto:worc.training@gov.ky). Visit [www.worc.ky](http://www.worc.ky) or follow WORC on Facebook and Instagram for more information.

## CAYMAN'S COMING ELECTION: The race is on...but who will run?

As Cayman takes a break for the Christmas holidays, amidst the mix of relaxation and celebration lurks the politics.

There's really no escaping it. And with elections looming - on schedule but in the aftermath of yet another political crisis - the outlook for the New Year looks uncertain.

That uncertainty though is less about the viability of Cayman as an economy and society. It's really more about the state of our politics, especially who will lead the next government.

And there will be a new and different government in May (no maybe about that!) following the general election on April 30th 2025.

And therein lies the question that will no doubt be occupying after-Christmas-dinner conversations and seasonal leisure time throughout the land.

Who will be the next leader of Cayman?

It's all but confirmed that the current leader, Juliana O'Connor-Connolly shoe-horned into position in the wake of the PACT coalition collapse, is stepping down. Not just from the position but politics in general.

She is reported to have stated her intention to November's gathering in London of UK and Overseas Territories leaders at the annual JMC (Joint Ministerial Conference).

That at least two OT leaders in attendance have wished her well in her coming 'retirement' attests to that.

With her own hastily assembled UPM (United People's Movement) coalition of independents almost coming apart following



the equally hasty dismantling of the equally hastily assembled predecessor PACT of Wayne Panton - of which she was a part, who's next for Cayman's leadership is more of a statement than a question.

Admittedly that sentence and what it detailed is a bit to chew on. But so also in many respects was the Panton PACT coalition of independents, including the name - People-driven, Accountable, Competent and Transparent.

The main opposition PPM/Progressives (People's Progressive Movement) under the new leadership of Joey Hew, seems set to present a parade of new faces - and some returnees - to the political scene.

But in the politics of Cayman, numbers matter, especially having a full slate of win-

nable candidates.

With many of the tried and proven PPM stalwarts stepping down, new party leader Hew, has his work cut out for him (pun intended).

A new scoping group publicly announced by current UPM Parliamentary Secretary and former Premier and Speaker, McKeever Bush, might be doing candidate screenings privately but so far no public presentations have been made.

Mr Bush, himself an independent, just barely held on to his long-held West Bay West seat in the 2021 election. Early indications are that he could face an even tougher fight in 2025.

The breakaway faction of ministers and a Parliamentary Secretary who came close

to collapsing Premier O'Connor-Connolly's UPM independents coalition have so far been speaking with one voice.

While mainly defending their reasons for quitting, whether it could be said that they are currently or will eventually campaign as a unit, is still to be seen...and heard.

Also not clear and not known is if they will form a party or are just following the fashion of being another political marriage of convenience by independents. And who might their leader be?

That brings us to the remaining independents.

Former PACT finance minister Chris Saunders remains on the opposition benches as an independent (whether he jumped before he was pushed or vice versa remains a matter of political lore).

So too is former PACT coalition leader Wayne Panton - who had a role in Saunders's defenestration or abseil. He now also sits as an independent joining his former finance minister together in opposition but yet apart as independents (similar to how they were in Caucus and Cabinet?)

With only four months to Election Day 2025 the one thing that's certain is that there will be much discussion and speculation.

Until a clearer picture gradually - or abruptly - emerges in the New Year, all we can do is wait...and speculate.

The race is on...but who will run?

The game is on...but who exactly are the players?



# Crooks Breaks World Record Twice: Wins Gold



► Jordan Crooks sets new world record in Budapest on Saturday, 14th December, giving the Cayman Islands its first ever world record in any sport.

CONTINUED FROM Page 1

record on the same day and swimming the race with a time of 19.90 seconds.

Crooks knocked 0.23 off of his previous lifetime best of 20.31 with the first world record swim and then shaved off even more time in the semi-final to become the fastest person in history in the 50 freestyle.

Upon breaking the record for the second time in one day Crooks noted: "...Happy to be here. Happy to have done it one time. So to break it a second time, it's something even cooler."

The previous record of 20.16 was set by Caeleb Dressel back in 2020.

Crooks' most recent fete came after the 22-year-old captured the bronze medal in the 100 meter freestyle World Aquatics Swimming Championships on Thursday; a race in which he also flirted with breaking the world record in the heats.

He was initially seeded 23rd before catapulting himself to the top of the world rankings with his most recent record shattering performances in Budapest.

The Gold medal is Jordan's second international medal for Cayman and a flawless defence of his title in the race.

He currently swims for the Tennessee Volunteers swim team, where in his freshman year, he swam a freshman record (18.53) in



the 50 yard freestyle, as well as a freshman record (41.44), in the 100 yard freestyle.

24 records have been broken at this year's World Aquatics Swimming Championships in Duna Arena in Budapest, with each record bringing a 25,000 dollar (23,800 euro) bonus cheque from World Aquatics, according to the Fox Sports.

Photographs compliments Jillian Crooks Facebook



# Hospitality workers benefit from training exchange between Cayman and Anguilla



► Isaiah Hurlston described his time in Anguilla as an eye-opening experience.



► Valerie Walters was all smiles while at Four Seasons Resort and Residences Anguilla

For the second consecutive year, Dart has leveraged its position as the owner of a diverse portfolio of worldclass hospitality properties in two well-positioned Caribbean destinations to provide employees with immersion experiences at various leading international hospitality brands.

A pair of young Caymanians pursuing careers in the hospitality industry recently completed a training exchange at Four Seasons Resort and Residences Anguilla, while a quartet from that property spent a week in Grand Cayman being cross trained at properties including Hampton by Hilton Grand Cayman and Kimpton Seafire Resort + Spa.

Isaiah Hurlston, a recent graduate of the Dart Hospitality Training Programme, and Valerie Walters, a PBX operator at Kimpton Seafire Resort + Spa, spent two weeks in Anguilla during November. While there, they gained experience and insights into leading luxury brand, Four Seasons, aimed at supporting their career development.

Meanwhile, Darren Connor (chef), Mario Connor (assistant director of housekeeping), Daveena Hodge (assistant food and beverage outlet manager) and Roxanne Webster (front desk supervisor) from Four Seasons Resort and Residences Anguilla spent a week in Grand Cayman during October broadening their understanding of international industry best practices.

"These immersion trips provide a unique opportunity for knowledge and skills sharing at leading international brands that would otherwise be difficult to attain, both for our employees in Anguilla and the Cayman Islands," said Dart Chief of Staff, Joanne Lawson.

"We pride ourselves on delivering exceptional service to guests who visit our world class properties. These exchange trips provide a greater understanding for employees on how to deliver high quality service with the perspectives of the different international brands, with the focus on

the best guest experiences."

Hodge, an assistant food and beverage outlet manager at the Anguilla resort, spent time at Ms. Pipers Kitchen + Garden located at Hampton by Hilton Grand Cayman, in addition to other experiences.

"My work exchange in the Cayman Islands has been an invaluable experience, contributing not only to my professional growth but also to my personal development. The skills and knowledge I gained during this time have equipped me to approach future opportunities with confidence and a broader perspective," said Hodge.

Hurlston, who is set to embark on a hospitality career in Grand Cayman, said the opportunity to benefit from exposure to the quality of luxury service at the Anguillan resort augers well for his career development.

"It was an eye-opening experience. My time in Anguilla allowed me to gain further perspectives of delivering luxury ser-

vice to guests, which I'm truly grateful to have had. There are lots of similarities between both islands but I also have gained a true appreciation of the unique qualities that the Cayman Islands has to offer our visitors," said Hurlston, who was among 14 young Caymanians who completed the Dart Hospitality Training Programme in September after three months of in-class lessons and on the job training.

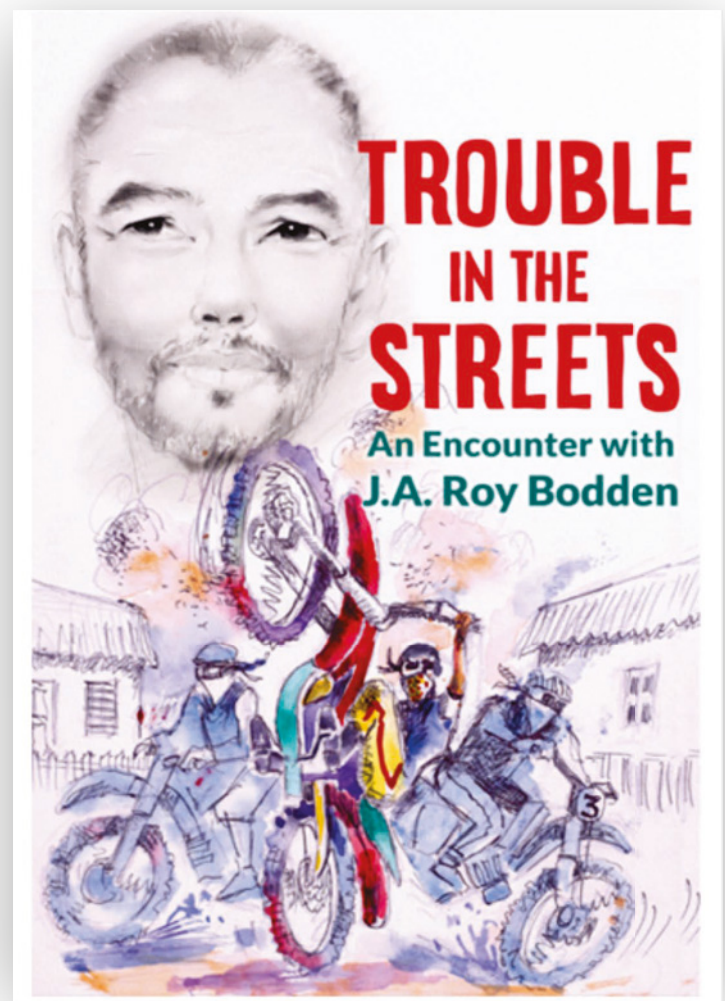
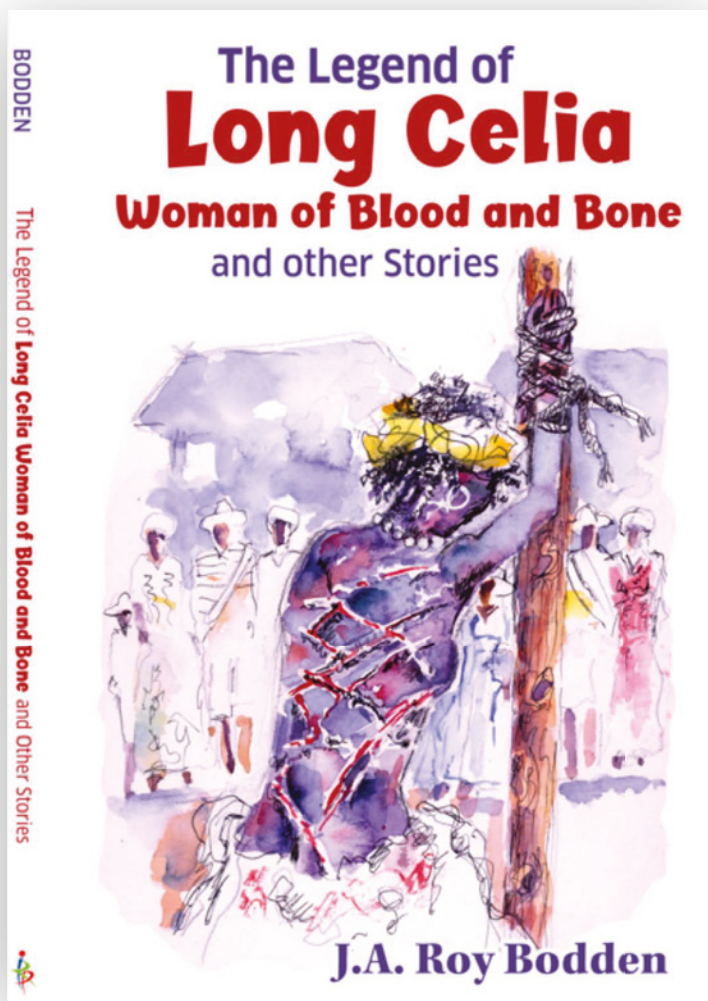
This year's training exchange followed on a similar initiative in 2023 in which four young Caymanians were sent to Four Seasons Resort and Residences Anguilla, while eight employees from the resort spent two weeks sharpening their skills and exchanging best practices at Hampton by Hilton Grand Cayman.

Lawson said Dart continues to explore opportunities for skills enhancement for its people, including those with an interest in pursuing meaningful careers in hospitality.



► The individuals appearing in the image titled "Four Seasons staff in Cayman" are (L-R): Enrique Tasende – Dart Senior Vice President Active Investments, Hospitality; Four Seasons Resort and Residences Anguilla staff Roxanne Webster, Daveena Hodge, Darren Connor and Mario Connor; Dianne Conolly – Dart Hospitality Programme Manager; and Aileen Sargent – Dart Senior Manager People and Culture.

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# 2025 Public Holidays Announced

The Cayman Islands Government has announced the official list of public holidays for 2025. This includes Wednesday, 30 April, which is anticipated as the date for the general election.

The 2025 public holidays for the Cayman Islands will be as follows:

- Wednesday, 1 January – New Year’s Day
- Monday, 27 January – National Heroes Day
- Wednesday, 5 March – Ash Wednesday
- Friday, 18 April – Good Friday

- Monday, 21 April – Easter Monday
- Wednesday, 30 April – General Election Day (anticipated)
- Monday, 5 May – Emancipation Day
- Monday, 19 May – Discovery Day
- Monday, 23 June – King’s Birthday (unconfirmed)
- Monday, 7 July – Constitution Day
- Monday, 10 November – Remembrance Day
- Thursday, 25 December – Christmas Day
- Friday, 26 December – Boxing Day.



# West Bay Recycling Depot Returns to Republic



► Department of Environmental Health (DEH) Director, Mr. Richard Simms and Foster’s Store Manager, Mr. Glen Goodison in the centre; Solid Waste Recycling Supervisor, Mr. Angello Roye to the extreme left and Assistant Director Solid Waste, Mr. Michael Haworth to the extreme right at the recently relocated West Bay Recycling Depot at Foster’s Republic.

The Department of Environmental Health (DEH) is announcing the relocation of its West Bay Recycling Depot back to Foster’s Republic and the closure of the Recycling Depot located at the Ed Bush Stadium.

“We want to thank the Foster’s Group for allowing us to partnership with them in order to relocate back the West Bay Recycling Depot to its original site. We look forward to

the residents’ contribution to minimizing the amount of waste that ends in landfills by actively bringing their recyclables to facilities like this one”, said DEH Director, Mr. Richard Simms.

Conveniently located at the back of Foster’s Republic, this recycle depot facilitates the free collection of type 1 & 2 plastic, mixed paper & cardboard, metal & aluminum cans.



## West Bay Recycling Depot Returns to Foster’s Republic

- Receiving Plastic 1 & 2, Cardboard, and Metal & Aluminum Cans
- Recycling Depot at the Ed Bush Stadium will close on Sunday, December 22, 2024

Members of the public are urged to drop off only clean items. The temporary closure of this particular depot, back in October 2022, became necessary to facilitate the expansion of the supermarket.

Meanwhile, West Bay residents are advised that the Recycling Depot at the Ed Bush Stadium will close on Sunday, December 22, 2024. Disposal of any type of material at this location following the announced date will be considered illegal dumping and littering. The penalty for this unlawful practice can result in 6 months imprisonment and a minimum fine of \$500 and should be reported to the DEH or the Royal Cayman Islands Police Service (RCIPS).

The Department of Environmental Health

currently manages eight other recycling depots; at Kirk Supermarket, Foster’s Supermarket (Camana Bay, Airport Centre in George Town and Countryside Shopping Village in Bodden Town), BarCam Service.gov.ky

Station in Red Bay, Haig Bodden Sport Centre in Bodden Town, North Side Civic Center and Captain George Dixon Park, East End.

Recyclable items can also be deposited at the 24-hour drop-off site located at the front of the George Town landfill.

For additional information, don’t hesitate to get in touch with the DEH at 949-6696, email us at [dehcustomerservice@gov.ky](mailto:dehcustomerservice@gov.ky), visit the DEH’s website at [www.gov.ky/deh](http://www.gov.ky/deh) or message our Facebook page at <https://bit.ly/3LEK55q>

**CLASH OF THE Legends FOOTBALL**

**LATINOS ENGLAND** vs **CAYMAN JAMAICA**

**MONDAY, 19th MAY 2025**

**(Discovery Day) ED BUSH STADIUM, WEST BAY**

**FAMILY FUN DAY STARTS AT 3PM**  
**CLASH OF THE LEGENDS GAME KICKOFF AT 5PM**

**Raffle Tickets \$10, FREE ENTRY & FOOD!**

(Donations Accepted) RAFFLE PRIZES: 10 x \$100 Gift Certificates Princess Jewellers, Staycations at the Westin Grand Cayman & Holiday Inn Resort, plus many more prizes! Fun day & games for children: Egg & Spoon Race / Sack Race / Bouncy Castle and more!

**OUR SPONSORS**

Contacts: David Arch 939-0025 • Antonio Smith 916-3977 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • Neil Murray

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.



# RCIPS Launches 2024 Holiday Safety Operation “Winter Guardian”

RCIPS’ annual holiday safety operation, Winter Guardian, commences today, Monday, 16 December, and will see intensified road enforcement operations, increased community foot patrols and high visibility mobile patrols across the Islands. The operation is supported by crime prevention and road safety education and awareness campaigns.

“The festive season always brings with it an increase in social and commercial activity, with more persons on our roads, in businesses, and in public spaces. The increased commercial activity also means that more cash is changing hands, and high value transactions are more frequent,” say Commissioner of Police, Kurt Walton. “With this in mind, the goal of our holiday safety campaign is to deter crime and provide reassurance to the public, so that they can continue to go about their various activities without worry.”

With a total of twelve road fatalities so far this year, road safety is once again a major part of the Holiday Safety Campaign. The Traffic & Roads Policing Unit is deploying increased speeding enforcements and traffic checkpoints at targeted locations, day and night. Speeding, driving under the influence and distracted driving continue to be the main causes behind collisions and traffic fatalities. Cracking down on these poor driving behaviours is vital at this time of year because of the increased amount of activity on our roads.

“Just last week there were two fatal collisions only a few hours apart,” says Commissioner Walton. “This is a stark reminder of the importance we all must place on keeping our roads safe. Our officers



will continue targeted road enforcement, particularly during strategic times such as when social events will be coming to a close. But we are also encouraging all drivers and organisations to do their part”.

Drivers should always refrain from driving under the influence, keep off your phones while driving, and avoid speeding. And organisations hosting festive events are encouraged to provide additional transport options for persons who may be drinking. We also continue to encourage members of the public to immediately contact 9-1-1 if they see someone who they know or suspect is driving under the influence.”

As in previous years, the RCIPS continues to support the National Drug Council in their annual Arrive Alive 345 Campaign. This includes the Designated Driver Programme, an initiative among local restaurants to offer complimentary soft drinks to designated drivers. The Purple Ribbon Bus service provides a free bus service on New Year’s Eve from 9:00PM to 4:00AM for all districts on Grand Cayman and Cayman Brac. Additionally, the RCIPS encourages drivers to take the Purple Ribbon Pledge to not drink and drive over the

holiday season. Visit the National Drug Council for more information.

In addition to driving safely, the RCIPS is reminding the public to be especially cautious of financial crime, which tends to increase over the holiday season – particularly the threats of credit card fraud, business email compromise and social media scams. Individuals and businesses alike should pay close attention to debit and credit card transactions and frequently check activities for any inaccuracies. Local text scams continue to circulate, including one targeting local banking customers, which has seen victims lose significant amounts of money. As such, individuals should continue to be alert to any texts, messages or emails received from businesses asking for your password or bank account details, or advising you to click a link. Never provide these details, and if you are unsure of the legitimacy of any communications received, check directly with the business concerned. Finally, social media scams are becoming more common, and the holiday season brings an increase in this type of activity. Individuals may be approached via platforms such as Facebook, where an ‘investment oppor-

tunity’ is offered, under the guise of building a trusted friendship with the victim.

The public can expect to see increased foot patrols around commercial shopping areas, and within residential communities. This will be supported by ongoing efforts to target and reduce criminal activity, by continuing high visibility patrols carried out by our specialist units, including the Firearms Response Unit.

While officers will increase their presence in both residential and commercial areas of the community, we also encourage the public to be cautious and vigilant when partaking in festive activities. Always stay with a trusted group of friends when out socializing, and remember to make a plan to get home before you head out. Ensure that when out shopping you place shopping bags and other valuable items out of public view when stored in a vehicle. If possible place them in the trunk or at the very least, cover them. Ensure that any decorations installed at home or at a business place do not obstruct security cameras and be conscious of placing gifts under a tree that is visible to passersby. Businesses are also encouraged to hire additional security during the festive season if possible, and ensure that CCTV cameras are in good working order.

“We appreciate the cooperation of the public during the holiday season as Operation Winter Guardian continues,” adds Commissioner Walton. “We ask that you all continue to work with us, as we strive to ensure your safety while you shop, travel the roads and enjoy festivities.”

Winter Guardian will run throughout the holiday season and into the New Year.

## *CIFA announces draws for 2024/25 Men’s and Women’s President’s Cup*



The Cayman Islands Football Association (CIFA) has announced the official draws for the 2024/25 Men’s and Women’s President’s Cup tournaments.

These competitions will once again bring together the top teams in Cayman football.

The Preliminary Round for the men’s competition begins on Wednesday, 15 Jan. 2025 while the women’s Preliminary Round kicks off on Sunday, 19 Jan.

SEE CIFA, PAGE 10



# Strong Turnout at George Town Rally Against Cruise Pier Referendum Delays



A strong turnout of demonstrators gathered on Thursday in Heroes Square in front of Parliament, rallying under the chant “No Piers, No Vote,” sending a powerful message to legislators about the urgency of addressing the Cayman Islands’ cruise tourism industry and its vital role in the nation’s socioeconomic future.

The rally, organized by the Association for Cruise Tourism (ACT) in the Cayman Islands, aimed to highlight the critical importance of the cruise referendum bill. Protesters carried placards reading, “The Caymanian Story Began with a Ship,” “Yes to Cayman Jobs,” and “Build the Pier,” emphasizing the connection between cruise tourism and the livelihoods of thousands of Caymanians.

Ellio Solomon, Executive Program Manager of ACT, addressed the crowd, urging citizens to hold politicians accountable. “It’s time to put pressure on our leaders to take the socioeconomic future of the Cayman Islands seriously,” Solomon, a former parliamentarian, stated. “We must continue exercising our freedom of speech, using our voices to advocate for the 3,000

Caymanians whose jobs depend on cruise tourism. All visitors are created equal – and we ought to deliver the same good quality of service to our visitors at our seaport as we do at our airport.”

As part of its ongoing advocacy, ACT announced it will be hosting a presentation and discussion on cruise tourism at Constitution Hall in George Town on Monday, December 16. The event aims to share the latest facts about the cruise industry, dispel misconceptions, and foster an informed dialogue on the subject. The schedule includes a Networking Reception with Refreshments from 5:00 PM to 6:00 PM, followed by the Presentation and Discussion from 6:00 PM to 8:00 PM.

The rally followed criticisms from ACT over calls by parliamentarian André Ebanks and the Cruise Port Referendum (CPR) group for extended public consultations on the proposed referendum bill and related legislation. ACT has described these calls as “political grandstanding” that hinder progress and delay urgent decisions vital to the Cayman Islands economy. The government earlier announced

plans for a referendum on cruise berthing to coincide with General Elections on April 30, 2025.

“The referendum bill is not about implementing a specific project,” Solomon explained, “but about allowing the Caymanian people to have their say in a democratic process. Delays in consultation risk stagnation, leaving livelihoods and economic stability hanging in the balance.”

Cruise tourism remains a cornerstone of the Cayman Islands economy, supporting thousands of jobs and driving sustainable growth. Solomon emphasized the need to balance environmental stewardship with economic prosperity. “We can grow cruise

tourism sustainably, protecting our natural resources while ensuring opportunities for all Caymanians,” he stated.

ACT called on all stakeholders to prioritize national interest over political agendas. The organization reaffirmed its commitment to public education on the referendum, ensuring Caymanians are informed about the benefits of cruise tourism and the potential impact of delays.

Thursday’s demonstration highlighted the community’s determination to safeguard its economic future. As chants echoed through George Town, the message to parliamentarians was clear: the time for decisive action is now.

## CIFA

CONTINUED FROM Page 9

### 2024/25 Men’s Presidents Cup draw Preliminary Round

Match Day	Date / Time	Home	Away	Venue
PR 1	15 Jan. / 7:30 p.m.	East End	Elite	CIFA
PR 2	16 Jan. / 7:30 p.m.	Tigers	Scholars	CIFA

### Quarter Finals

Match Day	Date / Time	Home	Away	Venue
QF 1	19 Jan. / 7 p.m.	Academy	Bodden Town	Ed Bush
QF 2	19 Jan. / 5 p.m.	345 FC	Future	Ed Bush
QF 3	19 Jan. / 7 p.m.	Sunset	East End / Elite	CIFA
QF 4	19 Jan. / 5 p.m.	FFT	Tigers / Scholars	CIFA

### Semi Finals

Match Day	Date / Time	Home	Away	Venue
SF 1	12 Feb. / 7:30 p.m.	Winner QF 1	Winner QF 3	TBC
SF 2	3 Feb. / 7:30 p.m.	Winner QF 2	Winner QF 4	TBC

### Final

Match Day	Date / Time	Home	Away	Venue
Final	5 March / 8 p.m.	Winner SF 1	Winner SF 2	TBSC

“The President’s Cup showcases the very best of domestic football in the Cayman Islands,” CIFA President Alfredo

Whittaker said. “It highlights the incredible talent we have in our community and provides an opportunity to celebrate the spirit of the game.”

Defending men’s champions Elite SC drew East End UFC in the first match of the competition, a Preliminary Round matchup that will be followed by Tigers SC and Scholars ISC. In the Quarter Finals, Academy has drawn Bodden Town while 345 FC will face Future SC. Sunset’s men will face the winner of the East End and

Elite match in the Preliminary Round.

The men’s final will be played Wednesday, 5 March.

On the women’s side, defending champion Sunset drew Elite in the Preliminary Round while Academy and Scholars will meet in the other Preliminary Round match. In the Semi Finals, Latinos will host the winner of the Sunset/Elite match while Fusion SC will host either Academy or Scholars. The women’s final is also slated for 5 March.

### 2024/25 Women’s Presidents Cup draw Preliminary Round

Match Day	Date / Time	Home	Away	Venue
PR 1	19 Jan. / 5 p.m.	Sunset	Elite	Timothy McField
PR 2	19 Jan. / 7 p.m.	Academy	Scholars	Timothy McField

### Semi Finals

Match Day	Date / Time	Home	Away	Venue
SF 1	16 Feb. / 5 p.m.	Latinos	Sunset / Elite	CIFA
SF 2	16 Feb. / 5 p.m.	Fusion	Academy / Scholars	Timothy McField

### Final

Match Day	Date / Time	Home	Away	Venue
Final	5 March / 5:30 p.m.	Winner SF 1	Winner SF 2	TBSC

# Arrests Made in Toddler's Death

By Stuart Wilson

The Royal Cayman Islands Police Service hosted a press briefing on 12th December to update the media and public on the arrest of three persons in connection with the murder of two-year-old, Alissady Powell after a two year investigation that enlisted the assistance of international crime experts.

Two women aged 32 and 26, and a man aged 33, are being held in custody as inquiries continue in relation to the death, which occurred in Cayman Brac on 26th July, 2022, according to authorities.

RCIPS Commissioner Kurt Walton said the investigation was a protracted effort and took as long as it did (over 2 years) because as an organisation, the police "wanted to give justice to this child."

"It was necessary to go to this extent and we enlisted the services of many international experts in making the determination that the child was deceased before she entered the water," said Mr. Walton.

Police officials said they would not be releasing the names of the persons in custody at this time and could not confirm whether they were family members of the deceased child. They explained that the next step is to send the file to the Department of Public Prosecutions for consideration.

"The final result of the enquiry into the child's death is that it is an unnatural death, not consistent with drowning but strangulation," said RCIPS officials.

"The investigation took so long because up to 10 medical experts were engaged.



► The Royal Cayman Islands Police Service hosted a press briefing on 12th December to update the media and public on the arrest of three persons in connection with the murder of toddler, Alissady Powell.

This report changed the investigation/matter to a homicide," said Commissioner Walton.

Forensic Pathologist, Dr. Lockyer, along with other practitioners made the determination, which has changed the nature of the investigation.

At the time of the Alissady's passing, the Cayman Islands local coroner flew to Cayman Brac to conduct a post-mortem. Initial reports had theorised that the death may have been related to drowning.

However, after further analysis by a team of international experts, the death was determined to be a homicide.

In recounting the events surrounding the discovery of the child's lifeless body the authorities noted: "At 5:15 am on 22nd July, 2022 a call came in for a missing child," said police, who added that a coordinated search was launched with the help of the community. At 9.30am an off-duty fire officer made the discovery of the young child's body."

The police stressed that the matter is still a 'live investigation' but noted that cases involving children have an added urgency.

A visibly determined and steadfast Commissioner said the case had taken a personal toll on him as a father and ensured the public that everything would be done to bring justice for Alissady. In response to questions about the cost of the investigation he said that was not and should not be a factor in seeking justice, especially when a child is involved.

All three persons in custody are being held for alleged murder, neglect and accessory after the fact.

A follow up communiqué received from the RCIPS after Thursday's press briefing noted:

"We feel it is important to clarify that communication with the family of Alissady has been ongoing throughout the case. Whenever there has been a significant development to report, this information was passed onto the family. Outside of this, timely responses have always been provided to both sides of the family when they have enquired directly with Chief Inspector Malcolm Kay regarding progress of the case, and this has continued.

"That said, the family was not specifically informed of the planned arrests prior to the fact, but were updated once they were made.

"Regarding the cause of death, this is ultimately the decision of the coroner. As discussed during the press briefing, Pathologist Dr Lockyer provided an opinion, which has informed the direction of the investigation."

## One Man Arrested for Being in Possession of an Unlicensed Firearm

Just before 3:30AM on Friday 13 December, the Firearm Response Unit whilst conducting patrols, attended the Dolphin Plaza on Eastern Avenue. Whilst there they stopped and searched a man behaving suspiciously and during a further search of the surrounding area officers recovered a loaded handgun.

A quantity of white powdery substance resembling cocaine was subsequently recovered from this person.

The man, age 30, of North Side, was arrested on suspicion of possession of an unlicensed firearm as well as drug related offenses. The man is currently in custody pending further investigations.

A second man, age 28, of Bodden Town, who was also present at the location, was arrested on suspicion of obstructing police and subsequently bailed as investigations into this matter continues.

## Serious Wounding Incident in George Town

Just after 6:10pm on Saturday 14 December, police were dispatched to a report of a wounding incident at the hospital.

It was reported that a man with severe wounds attended the hospital to be treated for what appears to be several lacerations to the body. It is believed that his last known location was at a restaurant off Eastern Avenue in George Town. The man continues to be treated for what appears to be serious but non-life-threatening injuries.

Detectives are seeking the assistance of



anyone who may have witnessed this incident to call or have any information regarding what took place to call the George Town Police Station at 949-4222.

## Fire Reported at the Bodden Town Civic Center

The Cayman Islands Customs and Border Control Service (CBC) confirms a fire was reported at the Bodden Town Civic Center at approximately 8:30 PM this evening, Saturday, 14 December 2024.

The Cayman Islands Fire Service (CIFS) is on the scene and no injuries have been reported.

Alternative arrangements are being made for the sixteen (16) migrants currently housed at the Civic

Center. This matter is currently under investigation.

Update: One man Arrested in Relation to November Construction Site Robbery

Just before 7:15AM on Friday 13 December, police arrested a 30-year-old-man of West Bay on suspicion of conspiracy to commit robbery and other related offenses, in relation to a high value robbery incident that took place on Eastern Avenue on 18th November, 2024.

The man is currently in custody pending further investigations.

Detectives continue to appeal for witnesses to come forward with any information they may have in relation to this matter. Anyone with information is encouraged to call the MIR at 244-2930.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website <<https://caymancrimestoppers.com/>> or by downloading the Cayman Crime Stoppers app.

Police Respond to Stabbing Incident at Licensed Premises on West Bay Road

On Thursday, 12 December, shortly after 9:00PM police responded to a report of a wounding incident at a liquor licensed premises, in the vicinity of Public Beach, on West Bay Road.

On attending the scene, neither the victim or reporting party were present. A police cordon was put in place while officers carried out their investigations. The scene was cleared just before midnight.

Police subsequently received information that the man, who had received multiple stab wounds, had been transported to George Town Hospital via private vehicle. Officers attended the hospital to check on the victim, who was receiving treatment for serious but non-life threatening injuries.

One suspect, a 51-year-old man of West Bay, has been arrested on suspicion of wounding, and other persons of interest are being sought by police. The investigation is ongoing.

Police are appealing for witnesses to come forward. Any information can be reported to George Town CID at 949-4222.

# Sustaining our Seas



Emerging from the depths of the Western part of the Caribbean Sea is the land of soft, fresh breezes: the Cayman Islands. At the summit of an ancient limestone mountain peak, our abundant marine world is what it is today largely in part due to our exceptionally deep waters, geological makeup, and regional position. That limestone was forged by millennia of water, heat from the volcanic vents of the Cayman Trench, and our unique marine biodiversity coexisting. To add to the wonder of our sub-sea foundation, we would be remiss not to highlight that it is an epic, vast, ancient skeleton of countless animals – corals – which provides a base for living corals to thrive, a habitat for keystone species like our national symbol the turtle, and resilience to protect what we hold dear. Those who value Cayman should know how fortunate we are to be a hotspot for biodiversity and recognize our innate responsibility to reciprocally protect the habitats and food sources of our culturally iconic plant and animal species found nowhere else in the world.

One reason our beautiful isles are so biodiverse is thanks to our vibrant, but deli-

cate coral reefs, which serve as habitats and nurseries for a vast array of marine species such as the Nassau Grouper and sand producers like parrotfish. By regulating sediment flow, coral reefs help maintain our trademark waters of palest emerald that is essential for marine plants like seagrass to photosynthesize and be a component of the marine food web that sustains our beloved turtles. Reefs also provide our coastal community with essential services and support tourism through their natural beauty. Along with mangroves and seagrasses, our strong reefs act as natural barriers, reducing wave energy and protecting Cayman's shores from erosion and storm damage. Disruptions to this natural state, such as from pollution or destruction due to human activities or climate change, have been shown to have devastating cascading effects on us... remember that Nor'wester in February?

We, the co-authors of this article, have spent countless hours in the sea, particularly exploring and learning about Cayman's beloved coral reefs through snorkeling in the George Town Harbour and freediving among the caves of our very own Blue Hope Spot, Eden Rock. It is here



**Sustainable Cayman**

where our knowledge of the coral reefs blossomed further, as we observed majestic eagle rays sift through the sandy seabed and chromatic Caribbean reef squid dance among sea fans. While observing, we can't help but think that our ancestors also took immense pride in connecting with the sea, for social and/or economic benefit. We also admire that, over time, our ancestors learned that the dynamic currents that flow through the George Town Harbour directly contribute to the pristine white sand that Seven Mile Beach is known for.

Fond memories spent underwater, along the shoreline, in the mangroves exploring or fishnin', and learning about our maritime heritage from retired seafarers and catboat builders all shaped our understanding of the importance of preserving our marine environment – ensuring these islands which were founded upon the seas are honored, our natural world is respected, and our kin can prosper from its conservation. Mesmerizing schools of tropical fish, vibrant corals, rare sights like octopi and seahorses, and apex predators like barracudas and sharks deepened our respect for the ocean. Seeing firsthand these sacred sites and species slowly dwindle, but revive during a lull in vessels regularly navigating the George Town Harbour, solidified our intrinsic responsibility to steward the seas and reefs which are already fragile due to manmade impacts, and to inspire others to do the same.

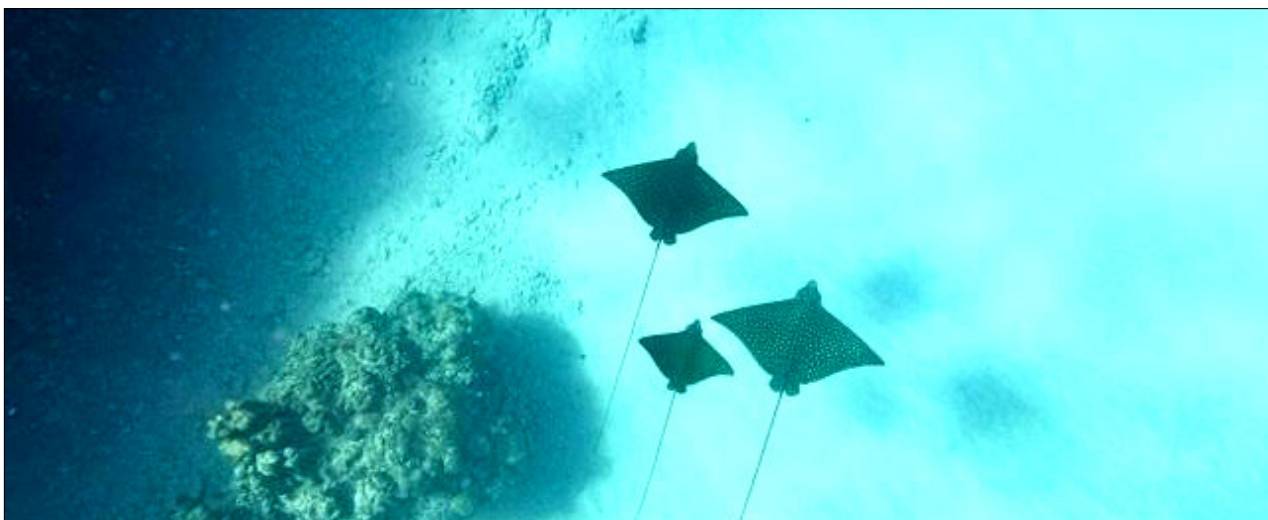
Void of life and dull – adjectives to describe a desert, not the underwater oasis that the George Town Harbour area boasts. Nature gives us everything we need and asks for only one thing in return – that we do our part to ensure it remains a healthy and safe place for vibrant biodiversity, and thus ourselves, to flourish. To do otherwise, unsustainably developing or exacerbating the manmade climate crisis, would truly land us in hot water. Genuine patriotism looks like safeguarding the reefs, mangroves, and



marine resources that we love and rely on as Island people, not exploiting them. Our elders raised us to be humble, cautioned us to hear so we don't feel, and instilled in us that we need more sense than dollars. Protecting the George Town Harbour respects that heritage, which was shaped over time knowing that resourcefulness is vital to our cultural identity and socioeconomic health.

In heeding ancestral guidance relied on in decades past, today, we see that not fixing what isn't broken has had secondary benefits such as ease of travel through town due to the seasonal, reasonable flows of visitors arriving by tender. Consider the alternative, consider that nature's biggest lesson is that balance is critical, and consider that perhaps the best ships to call to our port are those of leadership, partnership, guardianship, mentorship, sportsmanship, and fellowship. In closing, dear reader, we ask: how could our hearts not enshrine these verdant islands set in the blue Caribbean Sea? How could we not feel beckoned to harmoniously steward the glorious marine tapestry of our homeland fair Cayman Isle as our ancestors did? How could we not protect our paradise so that we and future generations can behold the creative glory reflected everywhere?

**By: Connor Childs & Em DeCou, Sustainable Cayman Ambassadors**



# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

		2						
6	5		1			7	9	
8								2
		9	8					1
	3					2		
7		3	2					
9								8
2	6		5			4	7	
			1					

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### Answer to previous puzzle

6	2	3	4	1	5	7	8	9
5	1	9	8	3	7	2	6	4
8	7	4	9	6	2	1	5	3
4	8	1	5	9	3	6	2	7
7	6	2	1	8	4	9	3	5
3	9	5	7	2	6	8	4	1
2	5	6	3	7	9	4	1	8
9	3	8	2	4	1	5	7	6
1	4	7	6	5	8	3	9	2

Difficulty Level ★★★★★ 10/13

Difficulty Level ★★★★★

10/13

## CROSSWORD

By THOMAS JOSEPH

ACROSS 46 Raid

1 Baseball stats

7 Noggin

11 Sick in bed

12 Move slowly

13 Chant

14 Poker game

15 Bring to mind

17 Story

20 Town leader

23 Thurman of film

24 Quake

26 Auction unit

27 Took the title

28 Lupino of films

29 Cork setting

31 Brink

32 Praline nut

33 Lyric poems

34 Hearts, e.g.

37 Renown

39 Sweet quaff

43 Like some cheese

44 Emotional wound

45 Matador's foe

DOWN

1 Boxing legend

2 Leather color

3 Particle

4 Find darling

5 Melody

6 Blueprint number

7 Chaotic place

8 Worm getter

9 Simile words

10 Original

16 Add a change to

17 Dutch bloom

P	A	C	E	R	V	I	E	S
A	L	O	N	E	I	N	D	I
W	O	O	D	B	U	R	N	I
N	E	T	A	N	T	T	E	A
		S	T	O	U	T		
A	C	U	T	E	E	R	R	O
P	O	S	E	I	O	W	A	
T	W	E	A	K	S	O	N	N
		K	E	E	P	S		
A	L	L	T	A	U	M	I	A
W	O	O	D	T	U	R	N	I
L	O	C	A	L	T	O	R	T
S	T	O	N	E	S	T	O	O

### Yesterday's answer

18 Love, to Luigi

19 Recent arrival

21 Nostalgic song

22 Paper buys

24 Nasal sound

25 Harry's friend

30 Texas town

33 Cinema statuette

35 Crumb carriers

36 Infamous emperor

37 Diet no-no

38 In the past

40 Chiding sound

41 Paris pal

42 "Norma —"

## Word Search

H	D	A	S	T	E	R	N	U	M	E	C	W	L	B
Y	U	P	R	N	E	M	M	A	L	L	I	X	A	M
A	H	M	Y	B	C	Y	E	H	L	B	A	N	S	E
E	L	T	E	O	E	T	I	O	F	L	L	Y	R	L
R	T	U	C	R	M	T	P	E	U	U	E	E	A	H
C	A	C	P	O	U	A	R	B	L	S	M	T	T	R
I	Y	D	C	A	R	S	I	E	I	O	N	B	A	D
X	L	E	I	I	C	F	A	V	V	O	I	B	T	P
S	G	I	E	U	A	S	L	M	R	R	M	I	E	C
S	N	T	U	A	S	E	O	F	B	U	B	M	M	R
S	A	T	E	M	P	O	R	A	L	I	Y	P	H	U
L	M	A	N	D	I	B	L	E	A	G	B	C	Y	M
I	B	I	Z	Y	G	O	M	A	T	I	C	C	O	E
B	A	S	U	L	A	T	I	P	I	C	C	O	I	F
R	I	O	M	U	I	N	A	R	C	H	A	W	D	Y

- Coccyx
- Cranium
- Femur
- Fibula
- Frontal
- Humerus
- Hyoid
- Ilium
- Lumbar
- Mandible
- Maxilla
- Metatarsal
- Occipital
- Parietal
- Patella
- Pelvis
- Radius
- Rib
- Sacrum
- Scapula
- Sternum
- Talus
- Temporal
- Tibia
- Ulna
- Vertebra
- Vomer
- Zygomatic

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4	5	6		7	8	9	10
11							12			
13							14			
			15			16				
17	18	19				20			21	22
23				24	25					
26				27				28		
29			30					31		
32								33		
			34			35	36			
37	38					39		40	41	42
43						44				
45						46				

11-28



Have fun with  
**CAYMANIAN  
TIMES**

## CURTIS

By Ray Billingsley



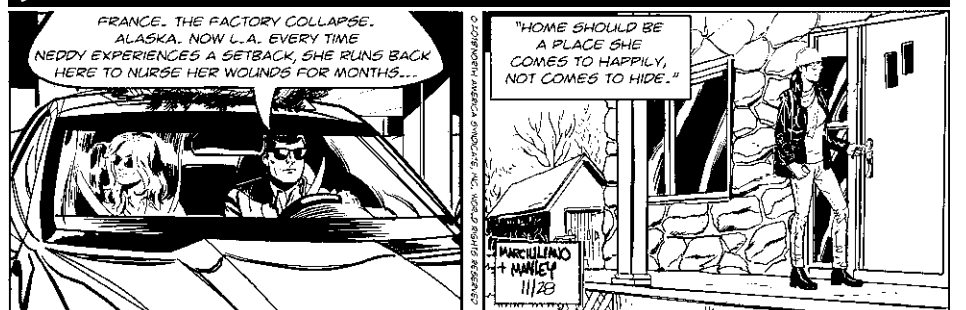
## THE AMAZING SPIDER MAN

By Stan Lee



## JUDGE PARKER

By Woody Wilson & Mike Manley



# Caymanian Times Classifieds



## UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

**Position:** Associate Director - Health & Wellness

**Department:** Student Life

### Overview:

Reporting to the Director-Student Life, the Associate Director – Health and Wellness will support the with the overall management and implementation of comprehensive programs that promote overall wellness and recreation by assisting with administrative projects and initiatives including establishing strategic and measurable learning outcomes, staff supervision and development, budgeting, community relations, and creating an environment that is safe, fun, engaging, and meets the needs of students at all levels of health, fitness, overall and wellness.

Specifically, day to day student enrichment and oversight in the areas of: Extra-curricular activities, Clubs and Associations, Fitness programs and workshops, Family support, SEN assistance, Student aid, Counselling & referral services and oversight of the Medical Bay.

### Knowledge, Skills and Abilities:

- Bachelor's degree (master's preferred)
- Five (5) years relevant experience in Youth development, Counselling, and/or a tertiary environment.
- Demonstrated skills in the development of student leadership, and strategies for achieving student learning;
- Desired qualifications include First Aid & CPR/AED Instructor Certification and a nationally recognized certification from CPAM, holding appropriate professional memberships in the field;
- Knowledge of Charity/Community event and activities as well as effective public relations and networking abilities;
- Excellent organizational and leadership skills; demonstrated success working with diverse groups and demographics;

### Responsibilities:

- Builds a positive rapport with students, staff, and faculty by maintaining availability, visibility, and collegiality; Collaborate with all Department to align policies and programming efforts with the goals and plans needed to promote student involvement, student development, and retention.
- Manage and develop campus-wide inclusive programming for students that excites and encourages student participation from diverse populations to engage in appropriate recreation, fitness and wellness education and activities
- Provide leadership and direction in maintaining a student development model for student assistants in Student Life as it relates to Health & Wellness learning through CPR certification, workshops, training instruction, and other development opportunities.
- Support SEN needs for students and understand the effects of student programming on student development, retention, and success.
- Receives all student referrals as it relates to Health and Wellness;
- Acts as the Primary Child Protection Officer (CPO);
- Oversee the coordination of Counselling Services;
- Conduct D2L, CPO, Safe Environment, Safeguarding (Staff & Students) training;
- Development and implementation campus-wide inclusive health & wellness programming that excites and encourages student participation from diverse populations; such as: fitness programs and informal recreation (e.g. club sports, 5K runs/walks, yoga sessions), health fairs and lunch & learn workshops and webinars on nutrition/healthy living and mental health;
- Oversight and maintenance of the Support Needs application database;
- Ensures that SEN / ALN are met for desirous students;
- Collaborates with the High School SENCO officers to ensure that all freshman students are supported;
- Maintain relations with key external Agencies; such as: MOE, DOE, Oncourse Cayman, Wellness Centre, DCFS, MASH, Family Resource Centre, NAU and YMCA;
- Works closely with HR on all relevant training and volunteers procedures
- Identifies any additional students needs for information and advising on Health and Wellness. In collaboration with staff and faculty, creates programs services to meet those needs.

### Compensation:

- Salary Range KYD \$62,508.00 – KYD \$84,036.00 per annum. (GRADE J)
- Contributory medical, pension and annual leave (20 days).

### How to apply:

Submit a CV and cover letter along with three (3) professional references to [recruitment@ucci.edu.ky](mailto:recruitment@ucci.edu.ky)

Deadline: **12 January 2025**

Please visit [www.ucci.edu.ky](http://www.ucci.edu.ky) to review the Job Description.

*Only shortlisted candidates will be contacted.*

*Caymanians/Caymanian Status, persons married to Caymanians and holding Permanent Residence are preferred.*



### TEAROOM SERVER / FOOD PREP

Every Bloomin' Thing is seeking an experienced Tearoom Server/Food Prep for a full time position.

Duties include food preparation, serving customers, in addition to cleaning the Tearoom and kitchen after serving customers.

Must have food and beverage experience and good customer service skills. 2-3 years experience required for the position in food preparation/service environment. Must be able to work weekdays, weekends and holidays.

Salary per annum from \$18,720.00 to \$23,400.00 based on experience.

Send resume to [hr@ebt.com.ky](mailto:hr@ebt.com.ky)

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AFFORDABLE**

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notice required  
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**Account Manager**

**We have an exciting opportunity for an optimistic and persistent self-starter.**

**THE PERSON** | To be the ideal candidate, you will have strong knowledge of health insurance and claims process and excellent communication and organisational skills. You should also be proficient in the use of MS Suite of products as well as the internet and e-mail, whilst possessing demonstrable experience in servicing all types of client groups.

**THE ROLE** | The Account Manager is responsible for serving the needs of key clients to ensure that their day-to-day administration needs regarding claims, eligibility and overall customer service are fulfilled to the required standards. Other duties, including projects, may be assigned from time-to-time to ensure that the Medical Company meets its commitments to its clients.

**ABOUT US** | A leading regional player in the retail insurance sector, British Caymanian Insurance Agencies Limited is a subsidiary of Coralisle Group Ltd. With more than 600 employees and offices in Bermuda, and 19 Caribbean Islands, we offer a complete range of premier financial and insurance services to our individual and corporate clients. We know that our products make a real difference to our clients and their families.

**THE BENEFITS** | We offer an attractive benefits package. Salary KYD 55,000 - 68,000

**TO APPLY** | Please send your resumé/cv by 20th December 2024 latest, either by scanning the QR Code below, selecting the position and submitting your application, or by visiting <http://tinyurl.com/CGVacancies>.



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**INSURANCE | HEALTH | PENSIONS | LIFE**  
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# HERITAGE HOLDINGS

GROUP OF COMPANIES

Heritage HR Ltd.

Chief of Construction/Development (CCDO)

## Summary Role Description

The Chief of Construction/Development will oversee, coordinate, and support various real estate developments and construction projects within our portfolio of companies. This role is responsible for managing all aspects of the development and construction process and has overall accountability for the performance of commercial and residential development projects.

## Key Responsibilities and Duties

### 1. Pre-Development and Feasibility:

#### o Feasibility Studies:

- Conduct and oversee comprehensive feasibility studies for potential development projects.
- Analyse financial, environmental, and regulatory aspects to determine project viability.

#### o Due Diligence:

- Lead due diligence processes to identify and mitigate potential risks.
- Coordinate with legal and financial teams to ensure all due diligence requirements are met.

#### o Site Selection:

- Evaluate and recommend sites for potential development based on strategic objectives.
- Conduct site visits and assess site conditions, accessibility, and infrastructure needs.

### 2. Project Planning and Management:

#### o Business Case Preparation:

- Develop detailed business cases for new projects, including financial models and risk assessments.
- Present business cases to the executive team for approval.

#### o Project Scheduling:

- Create and maintain comprehensive project schedules, ensuring all milestones are met.
- Utilise project management software to track progress and adjust timelines as needed.

#### o Budget Management:

- Develop and manage project budgets, ensuring projects are completed within financial constraints.
- Monitor and report on budget performance, implementing cost-saving measures where possible.

### 3. Design and Construction Oversight:

#### o Plan Review:

- Review architectural and engineering plans, providing feedback on design, functionality, and cost.
- Identify potential construction challenges and propose solutions.

#### o Vendor and Contractor Management:

- Select and manage relationships with contractors, architects, and other vendors.
- Negotiate contracts and ensure compliance with terms and conditions.

#### o Quality Control:

- Implement rigorous quality control processes to ensure high standards of construction.
- Conduct regular site inspections and audits to verify compliance with specifications and regulations.

### 4. Strategic Planning and Policy Implementation:

#### o Objective Setting:

- Define clear project objectives, policies, and performance standards in line with corporate goals.
- Communicate objectives to project teams and ensure alignment.

#### o Policy Development:

- Develop and implement policies and procedures to streamline project delivery and enhance efficiency.
- Stay updated on industry best practices and integrate them into company policies.

### 5. Team and Stakeholder Management:

#### o Team Leadership:

- Lead, mentor, and develop project teams, fostering a collaborative and high-performance culture.
- Conduct regular performance reviews and provide feedback to team members.

#### o Stakeholder Communication:

- Maintain effective communication with all project stakeholders, including investors, regulators, and community groups.
- Organise and lead stakeholder meetings, ensuring transparency and addressing concerns promptly.

### 6. Risk Management:

#### o Risk Identification:

- Identify potential risks related to construction projects, including financial, legal, and operational risks.
- Develop and implement risk mitigation strategies to minimise impact.

#### o Compliance:

- Ensure all projects comply with local, state, and federal regulations, including environmental and safety standards.
- Stay informed on changes in regulations and update project plans accordingly.

### 7. Monitoring and Reporting:

#### o Progress Tracking:

- Monitor project progress against established milestones and KPIs.
- Use project management tools to generate regular status reports.

#### o Performance Reporting:

- Report project performance to senior management and the board of directors.
- Provide detailed analyses of project outcomes, highlighting successes and areas for improvement.

### 8. Continuous Improvement:

#### o Process Improvement:

- Continuously evaluate project management processes and identify areas for improvement.
- Implement new technologies and methodologies to enhance project efficiency and effectiveness.

#### o Training and Development:

- Develop training programs to enhance the skills and knowledge of project teams.
- Encourage professional development and continuous learning within the team.

## REQUIREMENTS

- Over 10 years of progressive experience in Project Management, Construction, or Real Estate, with demonstrated leadership in complex projects.
- Bachelor's degree (or higher) in Construction Management, Project Management, Real Estate, or a related field.
- 10+ years of experience managing and leading cross-functional teams, including direct supervision and mentorship.
- In-depth knowledge of development, management, and operating agreements, as well as construction/design contracts, and planning and building permit processes.
- Proven track record of successfully managing multi-disciplinary development project teams and construction teams across all project phases.
- Strong communication, interpersonal, and team-building skills, with a demonstrated ability to navigate challenging situations with integrity and professionalism.
- Extensive experience in risk management, including identifying, assessing, and mitigating risks in large-scale construction projects.
- Proficiency in interpreting and applying construction regulations, codes, and standards.
- Familiarity with project management tools and methodologies, such as RACI, Gantt charts, and collaborative software (e.g., Procore, Asana).
- Ability to foster collaboration and alignment across stakeholders, contractors, consultants, and regulatory bodies.
- Commitment to driving projects to completion on time, within budget, and to the highest quality standards.

Salary range: KYD110k to KYD161k per annum. Benefits met and/or exceed the Labour Law. Caymanians, Status Holders and Legal Residents Preferred. Only suitably qualified applicants will be contacted for an interview. Email [jobs@heritageholdings.ky](mailto:jobs@heritageholdings.ky)

# Caymanian Times

## Senior Sales Associate

Caymanian Times is seeking a highly motivated sales professional who will develop, work and maintain sales targets and schedule and up sell on quality goods.

### Mandatory Requirements:

- The successful candidate must have a minimum of 3 years working in sales and service experience in selling Media and Newspaper Advertisements.
- Must be computer literate and advanced in the use of MS Excel.
- Must have excellent administrative and communication skills.
- Must speak, read, write, and comprehend English fluently.
- Must have the ability to drive.
- A current police record must be submitted.

### Duties for the role are:

- Develop, work and maintain Sales Targets.
- Develop and implement in-house and product knowledge training for staff
- Create weekly & monthly sales and customer reports.
- Be able to learn and sell variety of products.

A strong work ethic and a positive attitude will be required.

**Salary Range: CI\$2,500 – CI\$3,000.**

An attractive compensation and benefits package (including medical insurance, vacation, pension and a 10% commission) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

**Applications should forward a detailed resume quoting reference**

**“Senior Sales Associate” to:**

The Publisher  
Caymanian Times  
Email: [ralph@caymaniantimes.ky](mailto:ralph@caymaniantimes.ky)

## NOTICES

### PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of:

Change of use of a 3,530 sf house and a 919.35 sf garage to restaurant & kitchen, with 233.5 sf covered walkway connecting both structures; Extensions to existing decks, addition of 2 500gal LPG tanks; Replacement of 4 ft. side fencing and demolition of existing cottage structure.

Setback variances are required as listed:

(1) Side setback for new rear deck extension sited along northern boundary: Requesting 12' 7" vs 20'; (2) High watermark setback for steps leading onto new rear deck extension: Requesting 63' 8" v 130'; (3) High watermark setback for new rear deck extension sited along southern boundary: Requesting 71' 8" v 130'; (4) Side setback for new rear deck extension sited along southern boundary: Requesting of 15'-11" v 20'.

On Block **59 A** and Parcel **213** has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to [planning.dept@gov.ky](mailto:planning.dept@gov.ky). Please include your return address (typically a PO Box number).

**SIN  
HACER  
PREGUNTAS**

**\$10,000**

**NO  
QUESTIONS  
ASKED**

**LIMITED TIME OFFER  
(IF HOME BY NEW YEAR)**

**Please call Kman Vets  
#525-5838**



**Spikey Haggis**

*Blonde, (not white)  
with distinctive scar  
over his left hip*



Scan me!



**HOPING FOR A CHRISTMAS MIRACLE**