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January 3, 2025 Complimentary **—**



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Soca King, Machel Montano says no to competition!



2025: A YEAR OF CHANGE **COMING FOR CAYMAN**

By Caymanian Times Editorial Board

2025 will be a year of change for the Cayman Islands.

The main change is most likely to be a(another?) new Premier.

We are hardly hedging out bets here since utterances by the incumbent Juliana O'Connor-Connolly of her New Year resolution to retire have been widely reported.

last UK/Overseas Territories Joint Ministerial Conference in London in November, and as recently as a few weeks ago in her Cayman Brac constituency, the Premier has more than hinted at her intentions.

Unless there is some existential level threat to Cayman that warrants her 'staying in place', Premier O'Connor-Connolly by her own choice and schedule will demit office at the April election. She is also like-From her utterances locally, even at the - ly (again by her own suggestion) to bring - SEE 2025: A YEAR OF CHANGE COMING FOR

the curtains down on her long political

That would mean filling her Cayman Brac East constituency as well as someone else taking over the leadership of Cayman.

But who? And how?

The preparations which may have been going in the background will surge to the foreground from January 2025 as its all to

CAYMAN, PAGE 3



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Premier Encourages New Sense of Purpose for 2025

My fellow Caymanians and residents,

As we stand at the start of the New Year, I address you with a thankful heart full of hope and a vision filled with possibilities. Today marks not just the beginning of another year but also the dawn of a new chapter in our Islands' history; a chapter which we must all write together with commitment, courage and compassion.

2024 ended on the highest of notes for the people of the Cayman Islands as for the very first time a Caymanian, Jordan Crooks smashed the world record twice and went on to earn a gold medal in the 50M freestyle at the World Championships in Budapest. The world saw Caymanian greatness on display as he became the first human being to break the sub-20 second mark

It is an achievement which we as a people proudly celebrate, but it is a reminder of the importance of a strong start and a strong finish.

2024 started with great hope, optimism and a renewed sense of goodwill. However, we soon encountered diverse challenges. These included political shifts both locally and globally, severe weather events and a hurricane that caused significant damage to Little Cayman.

Nevertheless, I am proud to say that the Government endured, demonstrated resilience and pressed on towards the ultimate goal of serving our Caymanian people, in season and out of season. I must hasten to remind you that challenges are often a precursor to success. In 2024, we made great strides in many priority areas of government that moved our Islands forward and put us in a good position to build upon in years to come.

From Financial Services, to Education, Tourism, Sports, Culture and Heritage we experienced successes not only on a local level but importantly on an international level which strengthened our global reputation.

We have continued to make improvements in key Infrastructure, Housing, Agriculture, Social Development, Innovation and Health care including mental health. In particular we got major projects launched and completed keeping our commitments to our people. And when it counted most we showed resilience in supporting our people especially in the Sister Islands before and after the passage of Hurricane Rafael.

With determination we had a strong finish with a productive meeting of the Parliament, putting aside political differences to complete important legislative business.

We also ensured that we have a strong start for 2025 by announcing a 5% cost of living increase for the civil service, which becomes effective on 1st January. We continue to be grateful to every single one of you who deliver government services day after day and work to ensure the smooth running of our ministries, departments and portfolios. It is my fervent hope that this uplift will



► Premier Hon. Julianna O'Connor-Con-

make a difference in your pockets as you start the new year.

The good work of our civil servants cannot be overstated. You represent the heart of the Caymanian middle class, but you also represent the soul of our people as you come to work everyday with dedication and commitment to serve and protect through storms, political transitions and change. You are our unsung heroes. Your steady hand keeps our country going and so I salute you for all that you do.

Fellow Caymanians, as we bid farewell to 2024 and welcome the dawn of 2025, there are many things of which we can be proud and many things for which we must be thankful.

While government continues to serve you, let us remember that our collective welfare rests on our individual actions. Let us extend our hands and hearts to those who really need our compassion. Our empathy and support can make a difference. And like our world record holding champion Jordan Crooks, let us persevere and push through the challenges and resistance that are inevitable in 2025. Most importantly let us as Caymanians celebrate with one another whenever we have a victory, whenever we experience success. It has been a joy to see Caymanians from all walks of life celebrating this victory. That's how it should be everyday.

Let us leave behind the negativity, jealousy and anything that tears our neighbour down.

Let us embrace the role of being our brothers' and sisters' keepers and go back to our ways when we not only look out for ourselves but also neighbours and strangers.

Let us step into 2025 with a renewed sense of purpose, rekindled spirit of unity and unwavering commitment to a nation of peace, hope and prosperity.

On behalf of this government, I wish for you all a safe and healthy new year. I pray that the Lord will bless and keep you, that his face will shine upon you and bring you peace. I pray that He will also continue to bless and give grace to these beloved isles that we call home.

KING'S 2025 NEW YEAR HONOURS LIST

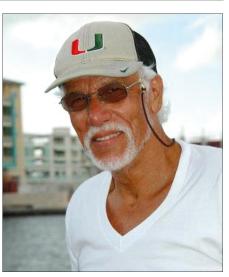


► Frances McCONVEY

Her Excellency the Governor, Mrs. Jane Owen, have announced that two members of our community have been awarded honours by His Majesty the King in the New Year Honours list for outstanding services to the Cayman Islands. The two recipients are:

Loxley E M, BANKS, former Director of Broadcasting, Radio Cayman, Cayman Islands, is made a Member of the Most Excellent Order of the British Empire (MBE) 'For services to broadcasting in the Cayman Islands'.

Frances McCONVEY, Head of Music, John Gray High School, Cayman Islands, is awarded a British Empire Medal (BEM) 'For services to Music Education in the Cayman Islands'.



► Loxley E M, BANKS





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2025: A YEAR OF CHANGE COMING FOR CAYMAN

play for in the constitutionally due elections in April 2025.

That's of course unless pending controversial legislation cause such an unsustainable political divisions in Parliament that catapults the country into earlier elections. Either than or it renders the Premier O'Connor-Connolly's current minority government even more hamstrung than its been following the walkout of four key members last October.

Her post-PACT United Peoples Movement(UPM) government depends on Opposition support to push through key pieces of controversial planned pre-election legislation.

These are principally, the inclusion in the election of a referendum on building a cruise pier, a national lottery and decriminalising small amounts marijuana.

Who runs with whom and the shape of the probable next coalition will mark the next phase of Cayman's future.

It will be highly anticipated and much debated - hopefully without the vitriol from some quarters that sullied the last election campaign.

Locally, 2025 will also see the start, restart, review or resurgence of many policies key to both bolstering existing systems and even laying new foundations as Cayman moves forward.

Internationally, especially regarding relations with the United Kingdom and the United States, Cayman will no doubt continue its dialogue with the UK as a partner and high-profile player in the global economy.

In the case of the United States though, its largely expected to be status quo even with that country's next president, Donald Trump stepping back into the White House for another term. In other words, being so intricately tied to the US econ-

omy, anywhere America goes Cayman is dragged along in its wake - local mitigating measures notwithstanding.

One thing that's certain amidst the coming changes is that the good ship Cayman will continue to sail on in its true maritime tradition of navigating the 'storms' that it will no doubt encounter; both metaphorical and literal.

And your Caymanian Times will continue to be here keeping track of what makes Cayman tick.

For 2025, expect more stimulating content, new initiatives, thought-provoking perspectives, and informed and insightful coverage of the issues that matter to Cayman.

Happy New Year Cayman! Together we move forward...managing the changes as they come.







Interest rate Changes on USD Credit Facilities

Effective December 23, 2024, CIBC Caribbean will adjust its KYD and USD Prime Rates from 7.75% to 7.50%.

This adjustment is in response to the change in the US Federal Funds rate announced by the Federal Reserve Open Market Committee in the United States on December 18, 2024.

Should you have any queries, speak with your Branch or Relationship Manager.

For more information on the CIBC Caribbean variable and 2,3 & 5yr fixed mortgage rates call us at (866) 743- 2257.





Cayman to Host Multinational Disaster Response Exercise



HMBS Lawrence Major Royal Bahamas Defence Force



By: Aliya Dunstan

The Cayman Islands will host a multi-agency training exercise involving nine countries dubbed, Event Horizon 2025 in Grand Cayman from 10 to 19 January. The exercise, which is organised by the Jamaica Defence Force and its Maritime Air and Cyber Command in collaboration with the United Nations Office on Drugs and Crime, will bring together disaster response and

maritime law enforcement personnel from countries including the Cayman Islands, Jamaica, Dominica Republic, Bahamas, Haiti and Turks and Caicos.

The aim of Event Horizon 2025 is to strengthen readiness and regional coordination in addressing complex emergencies and maritime challenges. Key objectives will be to enhance multilateral maritime law enforcement, safety coordination, strengthen regional readiness and

security through collaborative approaches, build regional capacity for maritime law enforcement and support the Global Maritime Crime Programme by fostering joint understanding and a unified stance.

The exercises will focus on collaboration across diverse agencies, simulating real-world scenarios. Two primary scenarios expected to take place during the event are the humanitarian air and disas-

ter response and search and rescue.

The humanitarian aid and disaster response will simulate an earthquake south of George Town, triggering the activation of the National Emergency Operations Centre and regional support from the Caribbean Disaster Emergency Management Agency. Local entities such as the Cayman Islands Regiment, Fire Service and Hazard Management Cayman Islands will work with regional partners during the simulation.

As part of the search and rescue, there will be simulation of an aircraft emergency between Grand Cayman and Little Cayman with assets including the Royal Cayman Islands Police Service, Cayman Islands Coast Guard and regional partners coordinating rescue operations.

Reflecting on the significance of the exercise, Governor Jane Owen stated, "Event Horizon 2025 demonstrates our shared commitment to resilience and security in the Cayman Islands and the wider Caribbean. By working together, we enhance our ability to respond to crises, safeguard lives, and strengthen our maritime capabilities."

The Cayman Islands Government has said that the weeklong event involving regional and international partners underscores the value of coordinated, effective approaches to enhance safety and resilience across the region.

Residents are advised that Event Horizon 2025 is a training exercise, not an actual emergency.







2024 FC INTERNATIONAL FOOTBALL CAMP – CAYMAN BRAC





The highly respected and appreciated FC International Football Camp was held in Cayman Brac on Saturday, December 7, 2024 at the Cayman Brac Sports Complex. The camp continues to attract some of the largest participants annually of any other camp held in the Sister Islands. This year's camp proved no different as 33 children between the ages of 4-16 years old attended the half-day camp. "Forever grateful to FC International, its sponsors, loyal visiting volunteers, our local coaches, and the continued support of the Cayman Brac community towards this camp. Thanks to the Cayman Islands Government, Ministry of DAL, DA, PWD and the Facility Management Team for an amazing sports facility." Head of Sports, Harold Sanford.

The camp was held from 9:00am to 12:30pm and the children were split into three age-divisions (U-8, U-11, U-16) with two-coaching staff per group. Learning activities included basic fundamental skills in passing, control, dribbling and shooting. From there, the children went on to technical drills that incorporated their learnt skills with a twist of fun. Closing out the physical exercise portion of the camp, each age-division went on to finish the day with some fun and competitive small-sided football games.

FC International continues to be a proud sponsor of their annual football camp in Cayman Brac. They continue to pledge

their support to the ever-growing youth football programmes in Cayman Brac which is under the leadership of Harold Sanford. His youth football programmes boosts an amazing nine coaching staff personnel that focuses on Grassroots level (U-8), U-11, U-14, U-16 and a teenage Girls level. Most of his coaches are FIFA Grass-

roots certified, CONCACAF D license certified, and all have certifications in Child Protection Training.

At the closing of the camp, the children received words of wisdom and inspiration from FC International executives Ralph Williams, Kennedy Ebanks, Police Constable Fabian Connor, Locksley Haylock,

Amelia Fosuhene and Ricardo Lindo and Long-time sponsor MP Moses Kirkconnell were in attendance to show his continued support and to speak with the coaches and athletes. Following their remarks, each child received a free camp T-shirt, a soccer ball and lunch before departing the complex.



Operation Winter Guardian Continues



► Chief Superintendent Brad Ebanks

Over the past weekend, between Friday 27 December and Monday 30 December, there have been 26 reports of motor vehicle collisions on the roadways and of the Cayman Islands. Additionally, three persons were arrested for driving under the influence of alcohol, one of which resulted in a further search of the driver's vehicle. During this search police located

and seized a quantity of ganja within the vehicle. The driver of the vehicle, a man, age 37 of George Town, was further arrested for drug related offenses, including operating a vehicle under the influence of drugs. He was later bailed pending further investigations.

The RCIPS will continue be out in numbers over this period and will be conducting spontaneous and simultaneous spot checks, as well assist with crowd control and safety where possible. Members of the public are also being depended on to be accountable for their safety and the safety of those they are responsible for.

You are encouraged to reduce your speeds, not to drink and drive and if you are a designated driver, ensure that you maintain your status and exercise good driving habits that will ensure your safety and the safety of your passengers.

We continue to partner with the National Drug Counsel and Compass Media to maximise the message for the public to use the Purple Ribbon Buses and to take the purple ribbon pledge to be a designated sober driver through the Arrive Alive 345 Campaign. To find out more about the Purple Ribbon Buses and the Arrive Alive 345 Campaign, please visit www.arrivealive.ky.

"For New Year's Eve and New Year's Day, I am encouraging everyone to utilise the purple ribbon buses so that we may all get home safely and avoid any further tragedies on our roads," said Chief Superintendent Brad Ebanks, "Whiles the numbers appear to the marginally reducing from previous weeks, these numbers are still significant and need to be addressed. Please ensure that you visit the Arrive Alive 345 Campaign website, study the routes and incorporate the buses in your festive plans today."

The RCIPS would like to wish everyone a safe and prosperous new year.



Police Respond to Fatal Collision in Bodden Town

Shortly after 2:20AM on Thursday , 26 December, police and other emergency services responded to a report of a serious single-vehicle collision on Shamrock Road in the vicinity of Midway Close, involving a Subaru sedan. It was reported that the Subaru was travelling eastbound along Shamrock Road when it left the roadway and collided with a tree.

Emergency services attended the location and three occupants of the vehicle were transported to the Cayman Islands Hospital for treatment by ambulance, while one was transported via private vehicle. One man was subsequently pronounced dead. The RCIPS expresses condolences to the family and friends of the deceased.

The other three persons remain in hospital being treated for what appear to be serious injuries.

Meanwhile the persons, including one child, who were injured in a three-vehicle collision on Shamrock Road, in the vicinity of Beach Bay Road, shortly before 5:50PM yesterday, 25 December, have since been discharged from hospital.

"This morning we have woken up to the news of yet another life lost on our roads," says Commissioner of Police Kurt Walton. "Instead of enjoying the rest of the fes-



tive season, a family is now dealing with the grief of this tragic loss. And this fatal collision follows another serious collision only hours before. In fact, over the past 48 hours our officers have observed and ticketed a number of drivers travelling at excessive speeds. We again implore all drivers: slow down, drive safely, and avoid turning the holiday season into a season of grief.

"Increased vehicle checkpoints and traffic enforcement continue through the new year, and if you are speeding, driving under the influence, or otherwise driving unsafely, you will be caught and prosecuted, or you may face an even worse outcome"

The RCIPS is also reminding motorists of the National Drug Council's Arrive Alive 345 Campaign, which includes the Designated Driver Programme, and the Purple Ribbon Bus service, a free bus service on New Year's Eve for all districts.

Another Fatal Collision during Christmas Holidays

At about 4:30PM on Thursday, 26 December, police and other emergency services responded to a report of a serious single-vehicle collision on the Esterley Tibbetts Highway, in the vicinity of Canal Point Drive, involving a Honda Fit. It was reported that the Honda was travelling northbound along Esterley Tibbetts when it left the roadway and collided with a tree, and subsequently caught fire.

EMS and the Cayman Islands Fire Service attended the location. The fire was extinguished and the five occupants of the vehicle were transported to the Cayman Islands Hospital by ambulance, with two persons being in critical condition. The driver of the

vehicle was subsequently pronounced dead. The RCIPS expresses condolences to the family and friends of the deceased.

The other four persons remain in hospital, with one in critical condition, and the others being treated for what appear to be serious injuries.

In light of the series of serious collisions over the past two days, the RCIPS has diverted additional resources to road safety and traffic operations, and motorists should expect to see a further increased police presence on the roads throughout the coming days. Police continue to appeal to road users to practice safe driving habits, and avoid speeding, drunk, or distracted driving.

Police Respond to Sudden Death in West Bay

Shortly after 11:50AM on Saturday, 28 December, officers responded to a report of a man found unresponsive at an address in the Yacht Drive area of West Bay. Police and emergency services attended the location

and the man was taken to the Cayman Islands Hospital where he was subsequently pronounced dead by the attending doctor.

The mater is currently under investiga-

UPDATE: Two More Persons Arrested on Seven Mile Beach

Shortly after 2:00PM on Tuesday, 26 December, officers conducting foot patrols along the beach north of Seven Mile Public Beach detected a strong scent of ganja coming from a group of individuals.

Officers conducted searches under the Misuse of Drugs Act, and recovered a quantity of illegal substances, suspected to be ganja. A 19-year-old man from East End and a 20-year-old woman from Bodden Town were arrested on suspicion of possession and consumption of ganja. Additionally, the man was arrested on suspicion of possession of an offensive weapon after officers found a knife on his person.

A further search of a nearby vehicle

linked to one of the arrested individuals resulted in the recovery of more illegal substances, suspected to be ganja along with drug paraphernalia.

The arrested individuals have been granted bail as investigations continue.

The RCIPS remains committed to maintaining the safety and security of our public spaces and encourages anyone with in-

formation on illegal activities to contact us at 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website or by downloading the Cayman Crime Stoppers app.



ELECTION CAMPAIGN PACKAGE NOVALLABLE MAXIMUM VISIBILITY

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REGISTRATION NOTICE

section 13(2)

- Every person who is entitled to be registered as an elector in the Cayman Brac East and Cayman Brac West & Little Cayman electoral district(s) and who wishes to have his/ her name placed on the Register of Electors for the three month period commencing on the 1st day of April, 2025 shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the 15th day of January, 2025.
- Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he

Oualifications of Electors

- 90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless
 - he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
 - - i) isaCaymanian;and
 - ii) has attained the age of eighteen years; and
 - iii) is resident in the Cayman Islands at the date of
 - has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of
 - on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day atthe election.

Disqualifications of Electors

- 91(1) A person shall not be entitled to be registered as an elector in any electoral district who
 - subject to subsection (2) is serving a sentence ofimprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been
 - is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
 - is disqualified for registration as an elector by any (c) law in force in the Cayman Islands relating to offences connected with elections.
 - For the purposes of subsection (1)(a)—
 - where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
 - A revised list containing the names, street address and occupation of all persons qualified to vote in the
 - i) whose names appear in the current Register of
 - who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Bracand the Post Office in Little Cayman for egininingo 29th day of January, 2025.
 - copies of Form 4 may be obtained at the following
 - i) any post office or sub-post office;
 - ii) the registering office for any electoral district; or
 - iii) the Elections Office
 - $The \ registering \ of ficer for the \ electoral \ district(s)$ is Ellen Lazzari.

3rd January, 2025

Ellen Lazzari

REGISTERING OFFICER

TAKE NOTICE that -

- Every person who is entitled to be registered as an elector in the **North Side** electoral district and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the 1st day of April, 2025 shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district on or before the registration date, namely the **15th** day of January, **2025**.
- $\label{eq:condition} \text{Every person not disqualified on any of the grounds set}$ out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he

Qualifications of Electors

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- he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
- heorshe
 - isaCaymanian;and
 - $has\,attained\,the\,age\,of\,eighteen\,years; and$
 - is resident in the Cayman Islands at the date of registration; and
 - has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- on the day of the issue of a writ ordering an election, he orshe is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

- 91(1) A person shall not be entitled to be registered as an elector in any electoral district who
 - subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
 - is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
 - is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
 - For the purposes of subsection (1)(a)—
 - where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
 - A revised list containing the names, street address and occupation of all persons qualified to vote in the
 - whose names appear in the current Register of
 - who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in CaymanBracandthePostOfficeinLittleCaymanfor a period of twenty-one days beginning on the 29th day of January, 2025.
 - copies of Form 4 may be obtained at the following
 - i) any post office or sub-post office;
 - ii) the registering office for any electoral district; or
 - iii) the Elections Office
 - The registering officer for the electoral district is E. Patricia Ebanks.

3rd January, 2025 DATE

E. Patricia Ebanks REGISTERING OFFICER

TAKE NOTICE that -

- Every person who is entitled to be registered as an elector in the **EastEnd** electoral district and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the 1st day of April, 2025 shall, unless already registered in the current Register of Electors, apply inwriting in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district on or before the registration date, namely the 15th day of January, 2025.
- Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he

Qualifications of Electors

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 - he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
 - heorshe
 - i) isaCaymanian; and
 - ii) has attained the age of eighteen years; and
 - iii) is resident in the Cayman Islands at the date of registration:and
 - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
 - on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

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 - subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
 - is a person certified to be in sane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
 - $is \, disqualified \, for \, registration \, as \, an \, elector \, by \, any \, law$ in force in the Cayman Islands relating to offences connected with elections.
 - (2) For the purposes of subsection (1)(a)-
 - where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
 - A revised list containing the names, street address and occupation of all persons qualified to vote in the said district
 - whose names appear in the current Register of Electors; or
 - who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the 29th day of January, 2025.
 - (e) copies of Form 4 may be obtained at the following places
 - i) any post office or sub-post office;
 - ii) the registering office for any electoral district; or
 - iii) the Elections Office
 - The registering officer for the electoral district is Leisa V. Welcome.

3rd January, 2025

Leisa V. Welcome REGISTERING OFFICER



REGISTRATION NOTICE

section 13(2)

TAKE NOTICE that -

- a) Every person who is entitled to be registered as an elector in the West Bay North, West Bay West, West Bay Central and WestBay South electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the 1st day of April, 2025 shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the 15th day of January, 2025.
- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he

Qualifications of Electors

- 90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—
 - (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
 - (b) heorshe
 - i) is a Caymanian; and
 - ii) has attained the age of eighteen years; and
 - iii) is resident in the Cayman Islands at the date of registration; and
 - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;

or

on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day atthe election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- (a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
- is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
- (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
- no account shall be taken of a sentence of imprisonment imposed as an alternative to orin default of the payment of a fine; and
- c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the
 - i) whose names appear in the current Register of Electors; or
 - ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the 29th day of January, 2025.
- (e) copies of Form 4 may be obtained at the following places –
 - any post office or sub-post office;
 - ii) the registering office for any electoral district; or
- iii) the Elections Office
- f) The registering officer for the electoral district(s) is **Bethany Powery**.

8th January, 2025 DATE <u>Bethany Powery</u> REGISTERING OFFICER

TAKE NOTICE that -

Every person who is entitled to be registered as an elector in the George Town North, George Town West, George Town Central, George Town South, George Town East, Red Bay and Prospect electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the 1 st day of April, 2025 shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the 15th day of January, 2025.

,*****************************

(a) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he orshe —

Qualifications of Electors

- 90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—
 - (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
 - (b) heorshe
 - i) isaCaymanian;and
 - ii) has attained the age of eighteen years; and
 - iii) is resident in the Cayman Islands at the date of registration; and
 - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;

or

(c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- (a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
- is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
- (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
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- (b) no account shall be taken of a sentence of imprisonmentimposed as an alternative to or in default of the payment of a fine; and
- (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district
 - i) whose names appear in the current Register of Electors; or
 - ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the 29th day of January, 2025.
- (e) copies of Form 4 may be obtained at the following
 - i) any post office or sub-post office;
 - ii) the registering office for any electoral district; or
- iii) the Elections Office
- (f) The registering officer for the electoral district(s) is Kathryn Myles.

8th January, 2025 DATE <u>Kathryn Myles</u> REGISTERING OFFICER

TAKE NOTICE that -

- (a) Every person who is entitled to be registered as an elector in the Newlands, Savannah, Bodden Town West and Bodden Town East electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the 1st day of April, 2025 shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the 15th day of January, 2025
- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she –

Qualifications of Electors

- 90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—
 - (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
 - (b) heorshe-
 - i) isaCaymanian;and
 - ii) has attained the age of eighteen years; and
 - iii) is resident in the Cayman Islands at the date of registration; and
 - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;

or

(c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day atthe election.

Disqualifications of Electors

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- (b) is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
- (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
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- where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
- (b) no account shall be taken of a sentence of imprisonmentimposed as an alternative to orin default of the payment of a fine; and
- (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district—
- i) whose names appear in the current Register of
- ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in CaymanBracandthePostOfficeinLittleCaymanfor a period of twenty-one days beginning on the 29th day of January, 2025.
- (e) copies of Form 4 may be obtained at the following places
 - i) any post office or sub-post office;
 - ii) the registering office for any electoral district; or
 - iii) the Elections Office
- f) The registering officer for the electoral district(s) is Kerry Nixon.

8th January, 2025 DATE Kerry Nixon
REGISTERING OFFICER

The Genevieve Groundbreaking Ceremony Marks a New Era for Luxury Tourism in East End



Morritt Properties is thrilled to announce the groundbreaking ceremony for its newest venture, The Genevieve, took place on Friday, December 13th, 2024. This highly anticipated project will bring an unparalleled luxury experience to the East End while creating new opportunities and jobs for Caymanians.

The Genevieve will feature 13 two-bedroom suites and 2 three-bedroom suites, as well as a rooftop pool, designed to blend modern elegance with Caribbean charm. This exclusive addition to the Morritt's family is set to redefine luxury accommodations in East End, offering local and international guests a premium retreat amidst

the beauty of Grand Cayman. Construction is slated to be completed in the first quarter of 2026.

Speaking about the project, David Morritt, owner of Morritt Properties, expressed his enthusiasm:

"The Genevieve is more than just a building; it's a vision for the future of East End. We're proud to create a space that celebrates luxury while contributing to the growth of our community. This project will not only elevate tourism in the area but also provide meaningful opportunities for Caymanians."

Light refreshments and drinks were served as attendees came together to celebrate this exciting new chapter for Morritt's and the East End community.



About Morritt Properties

Morritt Properties has been a cornerstone of East End's tourism, offering world-class hospitality and unforgettable vacation experiences. With The Genevieve, Morritt's continues its tradition of innovation and community engagement. For more information about The Genevieve, please contact:

Chris Butcher

Email: cbutcher@morritts.com

Island Energy Ltd. base rate adjustment – Effective 1 January 2025

Island Energy Ltd. has informed its customers in Cayman Brac and Little Cayman that it has been granted approval from the Utility Regulation and Competition Office (OfReg) to implement a 5.6% increase of its base rate, effective 1 January 2025.

The OfReg decision was made at a meeting on 10 December 2024. Post-paid customers will see the increase reflected on their January 2025 invoices, which are issued in late January and due in February). Prepaid customers will have the new rate applied to transactions beginning on 2 January 2025.

Since acquiring the assets of the Cayman Brac Power and Light Company in 2022, Island Energy Ltd., a Dart subsidiary, has invested over \$4.5 million to improve the safety and reliability of electricity services across the Sister Islands. These investments include new-generation equipment, upgraded transmission networks, new service vehicles, facility renovations, and enhanced training and safety equipment.



"These upgrades enhance the resilience of our network and equip our crews with the necessary tools required

to ensure the highest levels of service delivery to our valued customers, which should also result in fewer and shorter unplanned outages," said Jonathan Tibbetts, Island Energy general manager.

He noted that while those improvements were essential to maintaining the safety and reliability of the electricity supply in the Sister Islands, they require appropriate funding. Base rates in Cayman Brac and Little Cayman have remained unchanged for over 20 years. Fluctuations in consumer bills over that time have been solely the result of the fuel surcharge component. Tibbetts explained.

"We know that a notice of this nature is not one that you look forward to receiving, nor is there any perfect time to make such an announcement but we are committed to transparent and open communication with our valued customers," Tibbetts stated in a letter to customers.

For more information on the base rate changes or for further information on the Island Energy Ltd. rate structure, visit www.islandenergy.ky or www.ofreg.ky.

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CIAA Air Traffic Controller Trainees Complete Training Programme



▶ ATC Trainees celebrate graduation ceremony with CKIA Airport Manager Joshua Burke and ORIA ATC Manager Alastair Bird.

LIONS CLUB OF TROPICAL GARDENS



Dr. Andrew Robinson

Medical Centre)

Hospital)

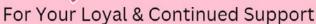
Express)

(Integra Healthcare Ltd)

Dr. Michelle MonDesir (Oasis

Dr. Omar Felix - (Doctors

Dr. Phillip Buys - (Doctors



BREAST CANCER AWARENESS CAMPAIGN 2024

87.9 AON Ari Underwood Baptist Health International Baptist Health Miami Cancer Institute Breast Cancer Foundation **BCQS Property Management** Beeline Jewelry / 24K Mon Jewelers Blossom Day Spa Buddha's Photography Butterfield Bank Calypso Grill Caribbean Insurance Practice International Ltd. Caribbean Utilities Co. Ltd. Cayman Islands Airports Authority Cayman Islands Red Cross Cayman Nutrition Cayman Rehab Cayman Spirits Cayman Water Cayman Wellness & Medical CaymanFirst Insurance Co.

Caymanian Times

Cayman Islands Co-

operative Credit Union

Cutting Edge Marketing &

Davenport Development

Doctors Express

Doctors Hospital

CHHS Leo Club

China Village

Cost U Less

Design

Dr. Vikas Roshan (Health City Cayman Islands) Dr. Vineetha Binoy (Health City Cayman Islands) East End United Church FIJI - Cayman Distributors Foster's Group Grace Repairs & Maintenance Services Grand Old House Guardian General Insurance Co. Ltd Guests, Lions & Families of Lions from Lions Club of Tropical Gardens Health City Cayman Islands Health Services Authority (HSA) Hurleys Market Ironshore Contracting Ltd. Island Electronics Security and Monitoring Ltd. Island Taste IN Money John Gray Memorial United Church Kirk Home Center Kirk Freeport Kirk Office LG Contracting Ltd Licci Powell Lions Club of Cayman Brac Lions Club of Grand Cayman Lucozade - Cayman Distributors Ltd. Mango Tree Restaurant and McAlpine Ltd

Nurse Cynthia Powell (Health Services Authority) OceanMed Pappagallo Restaurant Premier Group Insurance Private Training with Carla Yee-Sing Proven Bank Ltd. Public Lands Commission Pure Hair Salon Rackham's Radio Cayman Rehoboth Physio and Paincare REMAX Cayman Islands Royal Cayman Islands Police Service RoyalStar Assurance Ltd Savannah United Church Scott Bruck Photography Serene Spa Cayman St. George's Anglican Church Swim Fast & Water Polo The Achievement Center The Cayman Islands Boy The Cayman Islands Cadet The Guyana Association of the

Cayman Islands The Physiotherapy Center Ltd. UCCI Division of Business & UCCI Leo Club Vanguard Risk Solutions Walk/Run Participants

Walkers Cayman Watermark Cayman Ltd. Webster Memorial United Church Wharf Restaurant

William Pouchie Memorial United Church

All other Community Partners and Supporters

The Cayman Islands Airports Authority (CIAA), which operates the Owen Roberts International Airport (ORIA) on Grand Cayman and the Charles Kirkconnell International Airport (CKIA) on Cayman Brac, proudly hosted a graduation ceremony on Friday, 29 November 2024 at George Town Yacht Club to honour and celebrate seven exceptional Air Traffic Control (ATC) Trainees from ORIA and CKIA.

The ATC trainees completed an intensive eight-month long International Civil Aviation Organization Ab-Initio Procedural Aerodrome and Approach Training Program, held locally by USA based training school Advanced ATC, and expertly led by instructors Hennie Marais, Brian Van Hout, Jonathan Kiefer and Daunica Brock.

These dedicated individuals have achieved success with flying colours and are ready to take flight in their exciting careers.

During the ceremony, several of the graduates delivered heartfelt speeches reflecting on their journey of growth and learning. They expressed gratitude to their instructors for their guidance, their families for unwavering support, and their friends for encouragement throughout the process. Their words highlighted the challenges they overcame, the skills they gained, and the bonds they formed, making the celebration even more memorable.

"I couldn't be prouder of you all for completing your Ab-Initio ATC Aerodrome and Approach Training. Reaching such a significant milestone is no small feat, and it reflects your hard work, dedication, and perseverance," said CKIA Airport Manager Joshua Burke, himself an experienced ex-ATC Supervisor. "This achievement marks the beginning of an exciting journey in Air Traffic Control — a vital and rewarding field where I have no doubt you all will excel. Take a moment to celebrate this well-deserved success. Your commitment and focus have truly paid off, and I look forward to seeing all the incredible contributions you all will make in the future."

The CIAA is proud to help young Caymanian professionals attain their dream career in ATC and encourage other likeminded individuals to pursue a fulfilling career in the aviation industry.

Building on the success of this year's programme, the CIAA is optimistic that this training will be offered again in 2025 to support new ATC trainees set to join early in the year.



▶ ATC Trainees Jose Delgado Macias, Duncan Anderson, Nasandra Tibbetts, Lauryn Bennette, Anthony Mendez Jr, Stephen Ebanks and Maxwell Johnson receive their certificates.



The Leader of The Opposition 2025 New Year Message

As we bid farewell to the year behind us and welcome the promise of a new one, we stand at a crossroads of reflection and ambition.

This is a moment to honour our journey, acknowledge our challenges, and embrace the opportunities ahead— it is a Time for Progress.

As we enter the New Year, the People's Progressive Movement is energised by the opportunity for renewal. As our movement evolves, we will rise to the occasion with a team that balances experience with fresh perspectives and innovative thinking — a team fully dedicated to doing what's right for our country.

For us, progress is more than a word; it is a commitment to building a better tomorrow for every Caymanian. Progress is about action — not empty promises. It is about delivering real results, tackling our challenges head-on, and creating a future where every Caymanian can thrive.

Progress is not just an ideal; it is the ongoing effort to ensure that every family benefits from economic growth, every community feels safe, and every generation inherits a stronger Cayman Islands.

Reflecting on the past year, we cannot ignore the mounting challenges that weigh heavily on our nation. Rising living costs continue to squeeze hardworking families while growing public debt threatens the financial stability of future generations. Decisive action has been lacking, and political instability has



► Hon Joseph Hew

left too many Caymanians feeling uncertain about what lies ahead.

These issues underscore the urgent need to return to stable, accountable governance. Critical matters, such as affordable housing, affordable healthcare access, and addressing crime, have been met with delays, indecision, and ineffective solutions for too long. Caymanians deserve better. The Cayman Islands need better. And 2025 is our Time for Progress.

Looking ahead, we are presented with a choice.

A choice between moving forward with purpose or continuing down a path of stagnation and instability. Progress demands bold leadership, a clear vision, and the will to

It demands a government that prioritises you — your families, your communities, and your future.

2025 is your chance to shape this future. Cayman's democracy is only as strong as the people who stand up for it. Please register to vote by January 15th, and let your voice be heard on election day on April 30th. Our stability depends on you. Our future depends on you.

In April, Caymanians can, and I believe they will, elect a strong, stable, and united PPM team for government once again.

On May 1st, we will be ready to hit the ground running with a clear programme for government. A programme that responds to the issues that Caymanians have told us are most important to them.

A programme to reverse the decline in living standards we have endured over the last four years and to make housing and healthcare more affordable for Caymaian families.

A programme to tackle the out-of-control immigration we have seen since the end of the pandemic, a programme to reduce crime and the fear of crime, and a programme to protect our precious natural environment and to start the long process of protecting our Islands from the impacts of climate change.

We stand ready to lead the transformation of the Cayman Islands into a new era of innovation and growth - an evolution we term Cayman 4.0.

We will ensure that growth is not just a headline but a reality for every family, improving living standards and creating opportunities for all Caymanians to flourish.

We will balance economic progress and environmental protection, respecting our islands' natural beauty and resources.

We will create Cayman-focused immigration policies that put Caymanians at the centre while meeting the needs of a dynamic economy.

We will modernise our approach to crime prevention, focusing on forward-thinking strategies that enhance community safety and build trust in law enforcement.

This is more than a vision; it is a commitment to creating a stronger, more united Cayman — one where progress is intentional, inclusive, and sustainable. It is not just a political agenda; it is a roadmap for a better Cayman — a Cayman that works for everyone.

2025 is not just a new year; it is a turning point. Together, we can build a Cayman Islands that is united, resilient, and ready for the challenges of tomorrow. Together, we can create a future we can all be proud of.

On behalf of the People's Progressive Movement, I wish you and your families a prosperous New Year. Let 2025 be a new chapter, the year we turn hope into action. Let 2025 be our Time for Progress.

Happy New Year. May God bless you and your family and continue to guide and bless our beloved Cayman Islands.

George Town Revitalization Initiative: Phase Two Updates



The Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development (PAHITD) is excited to share the latest updates on the progress of Phase Two of the George Town Revitalization Initiative. This important project continues to move forward, with many key developments now underway and more improvements planned in the near future. Amidst the busy tourist season, Edward Street and Mary Street remain closed to facilitate surface works happening in the area.

Progress from Robson Construction (RC):

• Filling and compaction of final lift have been completed and tested.

- Approximately 85% of the concrete bands along the western side of the area have been installed.
- Excavations for bollards have been completed, and the installation of steel cages to the foundation has commenced. The pouring of bollard foundations is scheduled to begin on the night of December 17, 2024.
- The foundation for the new monument seating wall is being built and is making great progress. Final touches on the monument garden, including seating and landscaping, are expected to be completed in the first part of next year.
 - \bullet 70% of the new mature trees have been

planted, with more trees to follow shortly.

Updates from Caribbean Utilities Company (CUC):

- · Conduit installation up poles has been 100% completed. CUC is currently awaiting electrical connectors to proceed with the next phase of works, which includes the installation of wires and energizing the system. Temporary streetlights are planned to be erected without power for the holiday season while awaiting the energization of the system.
- Excavation for lighting in the monument area has been completed.
- Light bases at the corner of the Bodmer Building are currently being poured.

Updates from the National Roads Authority (NRA):

• Additional signage to direct pedestrians is currently in production and will be installed soon.

Phase Two of the George Town Revitalization Initiative is on track to bring significant improvements to the area, including better pedestrian safety, smoother traffic



flow, more parking, and upgraded utilities. These changes will make George Town a more vibrant and sustainable place for everyone to enjoy. For regular updates and to stay informed about upcoming road closures or project developments, follow the George Town Revitalization Initiative on Facebook and Instagram.

BoyZ2Men transform a local home







BoyZ2Men – the high school based mentoring programme started by School Counsellor Christopher Murray – went out into the community to beautify and fix up a local home.

"Each year, the boys in the Boyz2Men program take the initiative to identify individuals in need within their communities," Murray explained. "This year, one of our members recognized a home with two physically challenged residents and reached out to the program leaders.

Inspired by their empathy, the Boyz-2Men team rallied over 20 boys to lend a helping hand. Together, they tackled yard work, painted the entire house – dog house included! – and brought smiles to the faces of the grateful residents.

The boys worked hard throughout the

day, painting, cleaning, and clearing, making the home brand new! It was hard work, but by working as a team they got it done, and felt really good about themselves.

"This project wasn't just about beautification; it was about fostering a spirit of community and giving back," said Murray, "By dedicating their time, the boys earned 10 valuable community service hours, all while delivering an early Christmas spirit to this deserving family."

Since the programme began in 2009, it has steadily grown, year-by-year. Other boys would see a change in their friends who were on the programme, and would want to join too. Teachers and parents soon saw a real change in the boys' behavior, too.

This year, the new cohort included more than 160 boys. The programme aims to empower the boys, many of whom are considered 'at risk.' It provides positive role models for them, and gives them a sense of pride in all that they do. Boys aged between 14 and 16 joining the programme are provided with a smart black tie – which has become one of the programme's emblems of self-esteem and self-respect. Part of the induction ceremony involves the boys giving an oath to adhere to the programme's core values, which include supporting each other, setting personal goals, and engaging in service projects.

In previous years the boys have worked hard tidying up parks and public places and homes for the elderly or those with challenges.

Recently, one of the partners, RBC, stepped in with a special class to help the boys with their maths. and embracing challenges.

"Practice," is the theme for this year's programme. The boys will hbe working with mentors in presentations, workshops, life-skills initiatives, and even etiquette in fine-dining.

Murray originally had the idea for the programme around 2009 after working as a counsellor at HMP Northward Prison, and seeing teenage boys who had already got into trouble with the authorities, and were asking for a second chance. He realised that, by going into Cayman's high schools, he could do something to help them before they had chosen the wrong path in life.

Murray's desire to help has flourished into today's fantastic and well-respected programme, Boyz 2 Men.



CIFA Futsal League - The Launch













What is Futsal?

Futsal is an exciting, fast-paced small-sided football game. It is widely played across the world and is the small-sided football format that is officially recognized by FIFA. The nature of the game places a large emphasis on technical skill and ability in situations of high pressure. It is an excellent breeding ground for football competencies that can be translated into the 11-a-side format of the game.

Futsal began in Uruguay and Brazil a shortage of playing pitches forced players to play smallsided football.

Futsal is a five-a-side game, normally played on a flat indoor pitch with hockey sized goals and a size 4 ball with a reduced bounce. It is played to touchline, and all players are free to enter the penalty area and play the ball over head-height. Games are 20 minutes per half. The laws of the game encourage and foster skillful, creative play above the physical contact that tends to be a feature in traditional football.

What are the Benefits of Playing Futsal?

There are several benefits for encouraging young people to play Futsal, as part of a balanced training program, to improve their overall technical development. Futsal is an extremely important way for kids to develop their skills and their understanding of the game. The nature of Futsal, with the smaller confines of the pitch, makes it harder to find space. In addition, the line markings prevent easy escape from tight situations, the smaller heavier ball supports closer ball control, and the unique format supports the technical development of young players.

Research indicates that individuals playing Futsal receive the ball six times more often than they would do when they are playing 11-a-side football. This allows players to perform more individual techniques such as passes, controls, fakes, feints, dribbles and runs with the ball. As well as touching the ball more often, players will often receive the ball under pressure from opponents

developing their confidence on the ball particularly in pressurized environments.

Futsal as a game naturally brings players into regular one-on-one situations with their opponent, encouraging players into quick decision making. One of the core attributes Futsal teaches young players is the importance of ball retention due to the threat of an immediate counterattack. Confidence on the ball, receiving a pass under pressure, decision-making in 1v1 situations, and ball retention are all important fundamental skills that we look to develop in young football players.

CIFA 2025 Futsal Launch

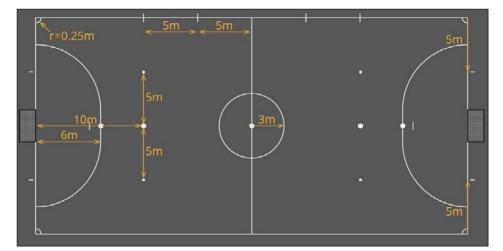
CIFA is excited to launch its Futsal program in 2025 with the start of the CIFA Women Futsal Super League.

The 2025 CIFA Women Futsal Super League competition will:

- Be conducted in accordance with the FIFA Futsal Laws of the Game under the direction of the CIFA Competitions Department
 - Be held from January 2025 to July 2025.
- Be open to all senior female clubs registered with CIFA.
- Consist of 12 teams playing in a home and away league format and a FA Cup knockout.
- Consist of a minimum of 8 players per team and a maximum of 11 players per team
- Be played on Tuesdays, Wednesdays and Thursdays (Saturdays and Sundays, were convenient) from 6:00 p.m. to 9:00
- The matches are 20 minutes halves and the entire game from start to the end usually does not go over one hour.
- Be played at various indoor and outdoor venues in George Town.
- Award trophies and medals to the winners and runners up of the League and of the FA Cup.

CIFA Women Futsal Super League and FA Cup Competitions Format

• 12 teams will play in one league.



- Teams will play each other twice in the league (home and away).
- A total number of 132 leagues matches.
- The CIFA Women Futsal Super League Competition will also feature a FA Cup, which will comprise of all teams playing in a knockout format.
- o In the first round of the knockout format (preliminary round), 4 teams will receive a bye, 8 teams will play the knockout

matches based on a lottery.

- o The winners of the first round of the knockout will join the 4 bye teams to make 8 teams' quarter finals.
- o The quarter finals winners will play the semifinals.
- o The semifinals winners will play the big final.
- o The matches will be distributed as follows:

	Match #	Home		Away		
	WFSCup1	Team 1	X	Team 5		
	WFSCup2	Team 2	Х	Team 6		
	WFSCup3	Team 3 X		Team 7		
	WFSCup4	Team 4	Х	Team 8		
Cu	p Quarterfinals					
	Match #	Home	lome Away			
	WFSCup5	Bye 1 X Bye 2 X Bye 3 X		Winner WFSCup1		
	WFSCup6			Winner WFSCup2		
	WFSCup7			Winner WFSCup3		
	WFSCup8	Bye 4	Х	Winner WFSCup4		
Cuj	p Semifinals					
	Match #	Home		Away		
	WFSCup9	Winner WFSCup5	X	Winner WFSCup7		
	WFSCup10	Winner WFSCup6	Х	Winner WFSCup8		
Cuj	p Big Final					
	Match #	Home		Away		
ľ	WFSCup11	Winner WFSCup9	X	Winner WFSCup10		

Soca King, Machel Montano says no to competition!



▶ Bajan Soca star, Rupert "Rupee" Clarke takes a photo with longtime Trini friend and Road Manager/ Artiste Liaison, Dexter Thomas at the launch of The Pineapple Riddim





▶ DJ Bravo and Machel Montano arm wrestle while refereed by Producer, Kevin "Stadic" Charles and surrounded by attendees at the launch of The Pineapple Riddim, held on Wednesday morning at the Queen's Park Oval

Story and photos courtesy Overtime Media

Five-time Power and two-time Groovy International Soca Monarch Winner, Machel Montano believes that the time for competition has passed and that more collaborations are needed to take Soca music to greater heights. Montano was asked about the recent announcement of a new Soca competition coming on stream for Trinidad Carnival 2025, while at the official launch of the Pineapple Riddim held at the Queen's Park Oval in Port of Spain, Trinidad on Wednesday morning. The veteran entertainer took his time to respond, starting with the quip:

"What gets you here wouldn't get you there! Ahm, there is a desire by some people to go back: to go back to the glory days of the Soca Monarch competition, but in life, we doh get to go back. We only go forward. I must commend Mr William Munro

for his contribution, so give him a round of applause.

"In my humble opinion, Soca Monarch has done a lot for us as artistes who were rising, but in this time of MONK - The Movement of Now Knowing, we need to know what we need to do now and in my humble opinion instead of competing against each other, we need to collaborate more."

The Pineapple Riddim marks the first-ever partnership between Dwayne "DJ" Bravo's 47 Productions and Machel Montano's Monk Music and features powerhouse artistes: Machel Montano ("Wah We Doin"), Patrice Roberts ("Tun Up"), Lyrikal ("Carnival Meeting"), Rupee ("My Kinda Gyal") and rising star, Ronicia "47Ronzy" Joseph ("Come Here"). A release from Crystal Clear Solutions given to media at the event stated that "the riddim delivers a fresh yet nostalgic sound, blending groovy Soca with irresistible Carnival energy".

Montano referenced the rise of Afrobeats



Rupee, 47Ronzy, DJ Bravo, Machel Montano and Lyrikal share a light moment dancing during the launch of The Pineapple Riddim, which was held last Wednesday at the Queen's Park Oval in St Clair

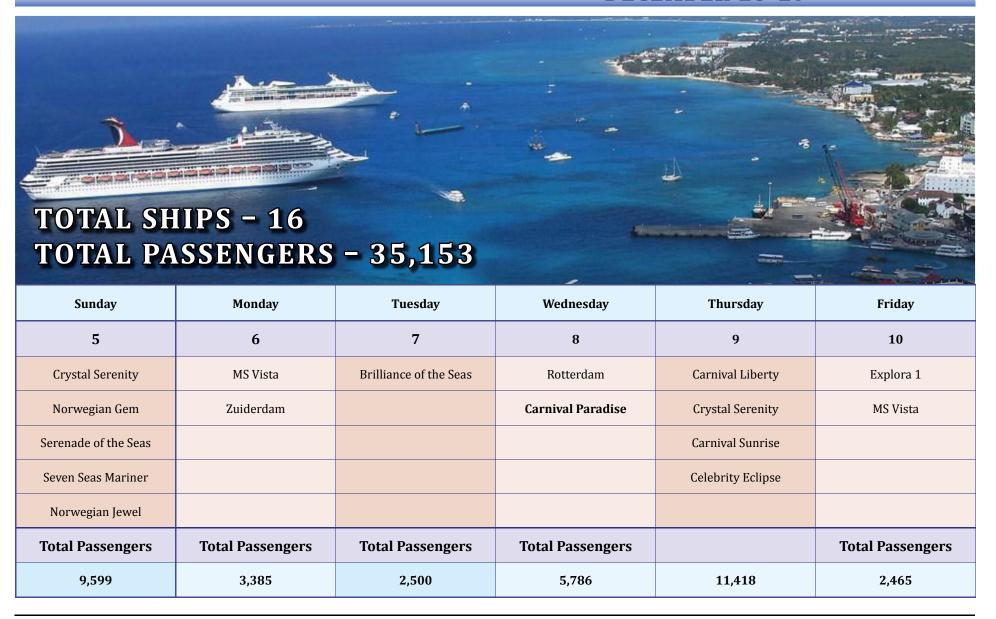
and Reggaeton music, which are both comparable to the sound and speed of Soca and advised "in his humble opinion" that our focus needs to be on making Soca a global product. He said:

"I dont personally feel we need a competition right now to take us to where we need to go. It will happen organically again at some point, but right now we have Afrobeats becoming the most popular music in the world and it sounds like Soca. Afrobeat is right behind Reggaeton music, which is doing some of the biggest numbers in the world with artistes like Bad Bunny, J Balvin and others and it sounds like Soca! So what are we missing to take our music to the next level?

"We need to focus on making Soca music a global product." He advised, answering his own query. "Beyond the competition, we should be focusing on the quality of our music; the quality of our writing; the quality of our marketing and most importantly, the quality of our message - to inspire the young people, to inspire the nation and we know that where two or more are gathered in HIS name we can accomplish a lot."

Montano joined Bajan bard, Rupert "Rupee" Clarke; Cricket Icon, Dwayne Bravo; US-based talent, Devon "Lyrikal" Martin and rising star, Ronicia "47Ronzy" Joseph. Joseph was discovered via Bravo's digital app investment, Collabr and is being managed by him also. Soca Queen, Patrice Roberts is also featured on the riddim, but was out of the country and sent a short video recording which was played at the event. The launch attracted a number of industry professionals, stakeholders and media personnel and featured pineapple cocktails by Verve Creations for Angostura White Oak, as well as tasty edibles by Shafek's Catering and an open bar courtesy Armando Bar Services, LED and graphic printed promotional tees, luminous signs, digital screens and trendy decor by Strictly FX. Montano and Bravo engaged in a friendly arm wrestling contest refereed by acclaimed producer, Kevin "Stadic" Charles to close the event and the elder singer defeated the younger cricket star and was knighted as the new "Champion" by attendees in reference to Bravo's hit single of the same name.

CRUISE SHIP SCHEDULE - WEEK - DECEMBER 23-27



COMMUNITY EVENTS

Voter Registration Extension Ongoing until January 15 - Voter registration for the 2025 general election is being extended to 15 January. All unregistered Caymanians are encouraged to take advantage of the additional time to ensure they can vote in the upcoming election. For those unsure of their current registration status, or who need to update their personal information, please visit the Elections Office website, email office@elections.ky, or call 345-949-8047.

Cayfest 2025 Submissions

Ongoing until January 17 - CayFest 2025 submissions are being accepted now for artists, vendors, performers and academics. The festival will run March 1 - 22. To apply, email events@artscayman.org. The deadline is January 17th. The Cayman Islands National Festival of Arts, Cayfest, is an annual celebration hosted by the Cayman National Cultural Foundation. It showcases the islands' cultural diversity and artistic talent. Red Sky at Night is Cayfest's anchor event, featuring music, dance and storytelling, as well as a market showcasing works by local artists.

Government Overseas Scholarship Applications

Ongoing until 31 January - The application period for Cayman Islands Government Overseas Scholarship Applications

is open now. To confirm eligibility, learn about the academic criteria for the various scholarships or to apply, visit the MOE's online portal at moescholarships. gov.ky. Applications close at 11:59 pm on Friday, 31 January 2025.

January 2025 Services at St. Alban's Anglican Church on Shedden Road

5 & 19 January - There will be a Service of Holy Communion on Sunday January 5th at 9:30am and again on Sunday, January 19th at 9:30am. Morning Prayers will continue on all other Sundays at 9:30am.

SNAP for parents of boys

9 January - The Family Resource Center is hosting SNAP (Stop Now and Plan) for Parents of Boys between 6 and 11 beginning on 9 January with sessions at 5:30pm. Boys and girls, ages 6-11, experiencing serious behavioural problems at home, at school, with persons in authority, and in the community can benefit from the SNAP Boys/SNAP Girls programs. To register, go to frc.gov.ky.

Derek Larner Memorial Run

12 January – All are invited to participate in the inaugural Derek Larner Memorial Run on Sunday January 12, 2025. Participants can take on the 5K, 10 K, half marathon or Half relay. Proceeds will benefit Jasmine Palliative & Hospice Care and the Cayman Islands Cancer So-



► Stride Against Cancer

ciety. Visit @dereklarnermemorialrun to register.

Cayman Islands Cancer Society - Stride Against cancer

26 January - CICS is celebrating 30 years and The Cayman National Stride Against Cancer kicks off celebrations on January 26th. The event starts and finishes at Public Beach on West Bay Road, where the whole family can run or walk 10km to the Wharf and back, which is just

over 6 miles or the 5K with the turnaround point at the roundabout at the Fidelity Centre. For the running enthusiasts, there is a Half-Marathon distance to South Church Street with the turn around by Caribbean Paradise, and back to public beach. To register and for further information, go to www.cics.ky

Send your community events to wendy@caymaniantimes.ky

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
		-	-	-	-	-
80 °/ 75°	79° / 75°	79 / 77°	82° / 78°	81° / 76°	81° / 76°	79° / 76°
Cloudy and windy; a brief shower or two in the afternoon	Very windy; sun through high clouds	Windy with sun and clouds	Breezy and pleasant with clouds and sun	Sun through high clouds	Windy with sunshine and a few clouds	Windy and less humid with intervals of clouds and sunshine

DEATH ANNOUNCEMENTS

Churchill's

Funeral Home

We have been asked to announce the passing of Mrs. Gaynel Muirline Dixon, who passed away on December 13, 2024.

A Thanksgiving Service will be held at the First Assembly of God, 195 Old Crew Road, George Town, Grand Cayman on Saturday, January 04, 2025 at 2:00 p.m.

Viewing: 1:00 – 2:00 p.m. Interment at: East End Cemetery



Condolences can be registered at churchillsfuneralhome.com

Announcement of Thanksgiving Service for the Life of Helen Elizabeth Merren



The family of Helen Elizabeth Merren, nee Watler, deeply regrets to announce her peaceful passing on the morning of December 21, 2024 at Health City, East End, Grand Cayman, Cayman Islands, surrounded by her loving family.

Helen is survived by her children: Suzan Merren, Gregory Merren, Paula Ebanks, Lisa Merren and Jennifer Scott, her daughter-in-law, Terri Merren, her sons-in-law, Robert Ebanks and Dean Scott, her grandchildren: Joshua Merren, Zachary Merren, Ashleigh Ebanks, Lauren Scott, Hannah Scott, Jonathan Scott and Emily Scott, her great-grandson, Jonah Ebanks Swaby, her sister, Joan Wilson and her brother-in-law Colin Wilson, nieces, nephews and a host of relatives and friends.

Helen was predeceased by her beloved husband, Dr. Edlin Merren and her grandson, Justin Ebanks.

A Thanksgiving Service to celebrate the life of Helen Elizabeth Merren will be held on Saturday, January 11, 2025 at 11:00 am at the Elmslie Memorial United Church, Seafarers Way, George Town, Grand Cayman, Cayman Islands. Interment will follow at the Garden of Reflections, Old Prospect Road, Grand Cayman.

May her soul rest in eternal peace with her Lord and Savior, Jesus Christ.

"For God so loved the world that He gave His one and only Son, that whoever believes in Him should not perish but have eternal life." – John 3:16

Churchill's

Funeral Home

We have been asked
To announce the passing of
Ms. Chelsea Krystyn Frederick,
Who passed away on
November 30th 2024.

A Service of Thanksgiving will
Take place at
Elmslie Memorial United Church,
108A Seafarers Way,
Grand Cayman, Cayman Islands,
on Saturday, January 4th 2025
at 11:00 a.m.



Viewing: Closed Casket Interment: Prospect Cemetery

Condolences can be registered at churchillsfuneralhome.com

Churchill's

Funeral Home



We have been asked to announce the passing of Mr. John Ramoon, who passed away on December 28th 2024.

A Service of Thanksgiving will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com

Churchill's

Funeral Home



We have been asked to announce the passing of Mr. Edmond B. Jackson, who passed away on December 22nd 2024.

A Service of Thanksgiving will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis SudoKu							y Dave	e Green
					5	3	9	7
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8								4
			8	4	2			
		7		6		9		2
2	4	1	5					

Answer to previous puzzle

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Difficulty Level \$

Difficulty Level ★★

10/16

Word Search

CROSSWORD By THOMAS JOSEPH

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12 Violinist Stern

13 Stopwatch button

14 Hidden

danger **16** Spring

month 17 Hydrocarbon suffix

18 Website's block of nonsubscribers

20 Gives a makeover

22 Other

23 Fruit basket items

area 28 "C'mon!"

25 Church

32 Disapproving cry

34 Pull gently

35 Regret **36** Steeping gadget

38 Keys

40 Chart of numbers

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12-1

ELGIPYEUH

G B A S D 0 D R Ε В R Т Υ Ρ BCTMNIBMABBOY OBAGHEERAIWEF Babe Нарру Bagheera Huey Baloo Jock Bambi Lady Bashful Louie Mickey Chip Daisy Minnie Dale Mowgli Piglet Dewey Doc Pinocchio Donald Pluto Dopey Pongo Dumbo Sleepy **Eeyore** Sneezy Goofy Thumper Grumpy Tigger Gus Tramp

Find the listed words in the diagram. They run in all directions - forward, back, up.

Have fun with CAYMANIAN TIMES







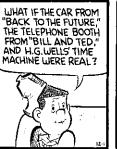
CURTIS By Ray Billingsley





35

38



33









CaymanianTimesClassifieds

UNDER THE ALMOND TREE LTD T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position of:

CARPENTER

Preferred minimum of 10 years' experience. Salary will be paid weekly at an hourly rate of \$14 per hour together with standard Health & Pension benefits.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Own transport and tools essential.

Only Caymanians, Status Holders and Legal Residents applications will be accepted at this time.

Email resume to lvy@thistle.ky



TEAROOM SERVER / FOOD PREP

Every Bloomin' Thing is seeking an experienced Tearoom Server/Food Prep for a full time position.

Duties include food preparation, serving customers, in addition to cleaning the Tearoom and kitchen after serving customers.

Must have food and beverage experience and good customer service skills. 2-3 years experience required for the position in food preparation/ service environment. Must be able to work weekdays, weekends and holidays.

Salary per annum from \$18,720.00 to \$23,400.00 based on experience.

Send resume to hr@ebt.com.ky



Photographer/Booking Agent

Photographer/Photography School Graduate or work equivalent with underwater photography experience, a proficiency in editing and past sales experience required. Candidate must have advanced knowledge of photography editing software and general computer skills. Individual must also be knowledgeable of reservation system and computer programs and be able to act as a Booking Agent. Knowledge of seamanship and boat handling is preferred. Candidate must have CPR/First Aid training or be able to attend courses and be willing to work days, evenings, weekends and Holidays as required. Starting salary of CI\$8 per hour plus commission. Pension, Health, in accordance with CI labour law. Reply to 10 Market Street #556, Grand Cayman KY1-9006



CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Project Delivery, the successful candidate will:

- ▶ supervise project support staff and their responsibilities within the Engineering & Business Development Department;
- manage multidisciplinary project teams on medium to large projects up to CI\$90 Million in value. Projects include, but are not limited to, power generation expansions, renovations, building additions, new substations, Mechanical/Civil/Electrical Engineering projects;
- ▶ deliver projects within their safety, schedule, cost and quality targets;
- ensure Company safety practices and procedures are followed by employees and contractors;
- provide project management and engineering support to all departments of the Company as required.

Applicants must possess a Bachelor's degree in Electrical, Mechanical or Civil Engineering or similar qualifications; minimum of 15 years experience in engineering and/or Project Management in industrial construction, production environment and/or optimization projects; minimum of five years experience with electric utilities; and PMP Certification or similar project management training.

Salary is from CI\$6,239 to CI\$8,111 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than Friday, January 17, 2025. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE We invest in people Gold



CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Project Delivery, the successful candidate will:

- develop and oversee Project Management Office (PMO) documentation, processes and operations to ensure strict adherence to organisational policies and procedures;
- ▶ provide specialized support in Project Management within internal supply chain operations, aligning requisitions and work orders with project plans;
- manage internal document control and ensure timely delivery of project-related materials;
- coordinate with various departments to track document and process progress, ensuring seamless collaboration across the organisation;
- collect and consolidate data from project teams to create comprehensive monthly reports, facilitating informed decision-making;
- ▶ offer extensive support to the Project Managers, contributing significantly to the smooth functioning of the PMO.

Applicants must possess a Master's degree in Business Administration or Project Management (preferred); a minimum of five years experience in project administrative and coordination experience; excellent computer skills including Microsoft Office Suite programmes; knowledge of Project Management software such as Smartsheet; ability to meet deadlines; ability to multitask and prioritize; good written and verbal communications skills.

Salary is from CI\$4,562 to CI\$5,930 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted no later than Friday, January 17, 2025. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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NCVO, a not-for-profit organization, invites applications for:

Care Worker

A Care Worker makes positive contributions in assisting and guiding residents, to mode appropriate behaviour and work practices model.

Care Worker key accountabilities include:

- 1. To ensure the implementation of the day-to-day schedule of activities for the residents of the Home and to provide professional childcare services
- 2. To assist the Manager of the Home in the development and implementation of programs/ strategies.
- 3. Assist in implementing Care plans.
- 4. Provides support, crisis intervention and conflict resolutions to all residents.
- 5. Enforce chore list, meal plans and awards.
- 6. Maintain privacy of conversations with residents in the Home/Office.
- 7. Ensure all household responsibilities and fire reports are completed.
- 8. Assist with admission of residents.
- 9. Document incident reports.
- Reports all safety hazards.

Care Worker Qualifications:

- A minimum of 2 years experience working with children/young adults.
 Darkness to light and CPR, AED and First Aid trained.
 Certified in working with children with childhood trauma.

- 4. Knowledge of- de-escalating technique and behavioural modification Programmes.
- 5. Bachelor's or Master's Degree in one of the following will be highly advantageous: Social Work, Counselling, Education.
- 6. General knowledge of regulations pertaining Foster Care by D.C.F.S.
- 7. Must be a confident swimmer.

Monthly salary: from CI\$2,800 - CI\$3,600

Candidates must have their own transportation and valid driver's license. To apply email to recruitment@nvco.org.ky with a full CV and cover letter to highlight your skills and experience. Please state your immigration status in your cover letter. The selected candidates will be required to provide a clean Police Clearance Certificate (less than 6 months old) and 2 references. The deadline for receipt of applications is January 3, 2025.



CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer

Reporting to the Manager Energy Delivery Operations, the successful candidate will:

- ▶ supervise the Transmission and Distribution (T&D) Operations, System Monitoring and Control areas and will review and approve switching requests, outage restoration coordination, contingency planning and execution as per the energy control procedure management within T&D;
- ▶ prepare and analyze the T&D system reliability statistics, root cause outage investigations and assets management information as it relates to the T&D system while providing recommendations for proposed upgrades to the T&D system to maintain, improve reliability and preparing of T&D internal/external
- ▶ perform engineering analysis on the T&D system using power system modelling applications, load flow analysis for planned and contingency switching, diagnose system problems and develop plans for reconfiguring feeders for maintenance, upgrading, etc.;
- oversee changes to the Mapping Administrator System;
- ▶ review all T&D outage tickets to determine if additional investigation and corrective action plans are required and oversee the implementation and prioritization of such corrective action plans;
- ▶ identify skill gaps and needs for training and education for team members and mentor and coach department staff members.

Applicants must possess a Bachelor's degree in Electrical Engineering or a 3-year diploma in Electrical Engineering Technology (required); a minimum of four years experience in T&D engineering, T&D standards, T&D equipment, operations and construction (required); experience with software packages such as Partner, Windmill, Microsoft Office Suite, etc. (preferred); and experience with IEEE and NESC standards (preferred).

Salary is from CI\$5.630 to CI\$7.319 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted no later than Friday, January 17, 2025. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered

INVESTORS IN PEOPLE









CAREER OPPORTUNITY



Water Authority - Cayman

Invites applications for the post of

Engineer

The successful candidate will provide engineering design, site supervision and resident engineering services for engineering projects carried out or prepared by the Water Authority. He/she will also provide engineering support to the Authority's operational divisions.

JOB REQUIREMENTS:

- Bachelors Degree in Engineering (e.g. Civil/Mechanical) and an internationally recognized professional engineering qualification.
- Minimum 5 years relevant post-graduate engineering experience, including the design and construction supervision of major civil works in water treatment $\mbox{\ensuremath{\mathfrak{t}}}$ distribution and wastewater collection & treatment.
- Excellent computer skills and proficiency in AutoCAD is essential.
- Must have good written (including technical writing) and oral communication skills to prepare and present accurate reports, and to communicate effectively with management, consultants, contractors and customers.
- Be responsible, detail-oriented, able to work with minimum supervision and be physically fit.
- Must have a valid CI Driver's Licence.

The Water Authority offers competitive salaries, an international medical insurance plan, pension plan and generous vacation benefits. The minimum to mid-salary range for this post is CI\$80,690 - \$100,860 per annum.

Apply online via our website (www.waterauthority.ky) or send applications, including cover letter and resume to:

> Email: HR@waterauthority.ky P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands

Application Deadline: 10 January 2025

"Suppliers of the World's Most Popular Drink"

ve make it

WAREHOUSE COUNTER SALES REP

We are looking for a dynamic, customer service-oriented candidate to work in the varied divisions of our rental operation. The successful candidate will be responsible for assisting customers with their rental needs both in person and over the phone. Some administrative duties will be assigned, including, but not limited to, filing, clerical duties and projects as assigned by the supervisor.

Responsibilities and qualifications include, but are not limited to:

- Must be proficient with Microsoft Word and Excel;
- Knowledge of point of rental or sales systems;
- Must have strong organizational skills;
- Must have strong customer service skills;
- Must be able to work both independently and as a team member;
- Must have strong written and verbal communication skills.
- Relevant experience in the rental / sales business or hospitality industry is strongly viewed as a benefit for this position.

This post will require Saturday work and flexibility to work extended hours if needed.

All positions at Massive require a high level of trust and a team-oriented personality. The successful candidate will be well groomed, personable, organized, and must have a solid understanding of customer service. Communication is the backbone to our success and strong communication skills are required.

Salary \$28,000 KYD per annum.

The ideal way to submit your information to us is through this link for expedited processing: https://massiveequipment.bamboohr.com/jobs

Alternatively, you can email us at **hr@massivegroup.com** and we can assist you with the online portal.





Heritage HR Ltd.

Chief of Construction/Development (CCDO)

Summary Role Description

The Chief of Construction/Development will oversee, coordinate, and support various real estate developments and construction projects within our portfolio of companies. This role is responsible for managing all aspects of the development and construction process and has overall accountability for the performance of commercial and residential development projects.

Key Responsibilities and Duties

1. Pre-Development and Feasibility:

o Feasibility Studies:

- Conduct and oversee comprehensive feasibility studies for potential development projects.
- Analyse financial, environmental, and regulatory aspects to determine project viability.

o Due Diligence:

- Lead due diligence processes to identify and mitigate potential risks.
- Coordinate with legal and financial teams to ensure all due diligence requirements are met.
- Evaluate and recommend sites for potential development based on strategic objectives.
- Conduct site visits and assess site conditions, accessibility, and infrastructure needs.

2. Project Planning and Management:

o Business Case Preparation:

- · Develop detailed business cases for new projects, including financial models and risk assessments.
- Present business cases to the executive team for approval.

o Project Scheduling:

- Create and maintain comprehensive project schedules, ensuring all milestones are met.
- Utilise project management software to track progress and adjust timelines as needed.

o Budget Management:

- · Develop and manage project budgets, ensuring projects are completed within financial constraints.
- Monitor and report on budget performance, implementing cost-saving measures where possible.

3. Design and Construction Oversight:

o Plan Review:

- Review architectural and engineering plans, providing feedback on design, functionality, and cost.
- Identify potential construction challenges and propose solutions.

o Vendor and Contractor Management:

- Select and manage relationships with contractors, architects, and other vendors.
- Negotiate contracts and ensure compliance with terms and conditions.

o Quality Control:

- Implement rigorous quality control processes to ensure high standards of construction.
- · Conduct regular site inspections and audits to verify compliance with specifications and regula-

4. Strategic Planning and Policy Implementation:

o Objective Setting:

- Define clear project objectives, policies, and performance standards in line with corporate goals.
- Communicate objectives to project teams and ensure alignment.

o Policy Development:

- Develop and implement policies and procedures to streamline project delivery and enhance ef-
- Stay updated on industry best practices and integrate them into company policies.
- 5. Team and Stakeholder Management:
- o Team Leadership:

- Lead, mentor, and develop project teams, fostering a collaborative and high-performance culture.
- Conduct regular performance reviews and provide feedback to team members.

o Stakeholder Communication:

- · Maintain effective communication with all project stakeholders, including investors, regulators, and community groups.
- · Organise and lead stakeholder meetings, ensuring transparency and addressing concerns promptly.

6. Risk Management:

o Risk Identification:

- Identify potential risks related to construction projects, including financial, legal, and operational
- Develop and implement risk mitigation strategies to minimise impact.

o Compliance:

- Ensure all projects comply with local, state, and federal regulations, including environmental and safety standards.
- Stay informed on changes in regulations and update project plans accordingly.

7. Monitoring and Reporting:

o Progress Tracking:

- Monitor project progress against established milestones and KPIs.
- Use project management tools to generate regular status reports.

o Performance Reporting:

- Report project performance to senior management and the board of directors.
- · Provide detailed analyses of project outcomes, highlighting successes and areas for improve-

8. Continuous Improvement:

o Process Improvement:

Continuously evaluate project management processes and identify areas for improvement.

• Implement new technologies and methodologies to enhance project efficiency and effectiveness. o Training and Development:

- Develop training programs to enhance the skills and knowledge of project teams.
- Encourage professional development and continuous learning within the team.

REQUIREMENTS

- Over 10 years of progressive experience in Project Management, Construction, or Real Estate, with demonstrated leadership in complex projects.
- · Bachelor's degree (or higher) in Construction Management, Project Management, Real Estate, or a related field.
- 10+ years of experience managing and leading cross-functional teams, including direct supervision and mentorship.
- In-depth knowledge of development, management, and operating agreements, as well as construction/design contracts, and planning and building permit processes. · Proven track record of successfully managing multi-disciplinary development project teams and
- construction teams across all project phases. • Strong communication, interpersonal, and team-building skills, with a demonstrated ability to
- navigate challenging situations with integrity and professionalism.
- Extensive experience in risk management, including identifying, assessing, and mitigating risks in large-scale construction projects.
- Proficiency in interpreting and applying construction regulations, codes, and standards.
- Familiarity with project management tools and methodologies, such as RACI, Gantt charts, and collaborative software (e.g., Procore, Asana).
- Ability to foster collaboration and alignment across stakeholders, contractors, consultants, and regulatory bodies.
- · Commitment to driving projects to completion on time, within budget, and to the highest quality standards.

Salary range: KYD110k to KYD161k per annum. Benefits met and/or exceed the Labour Law. Caymanians, Status Holders and Legal Residents Preferred. Only suitably qualified applicants will be contacted for an interview. Email jobs@heritageholdings.ky

NOTICES

PLANNING PERMISSION

This is to notify the public that Carolyn Chaloner has applied for a modification of planning permission for a second floor attic storage for a preschool with a setback variance on Block 4E, Parcel 52, on Birch Tree Hill Road. The proposal may be inspected at the Planning Department, located in at the first floor of the Government Administration Building, 133 Elgin Avenue (244-6501). Anyone wishing to object may do so in writing. Letters shall state the nature of concern and precise grounds for objection. All objections must be received within 21 calendar days of the final advertisement of this notice. Objections may be e-mailed to planning.dept@gov.ky, faxed to 769-2922 or mailed to P.O. Box 113. KY-9000



PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of:

Change of use of a 3,530 sf house and a 919.35 sf garage to restaurant & kitchen, with 233.5 sf covered walkway connecting both structures; Extensions to existing decks, addition of 2 500gal LPG tanks; Replacement of 4 ft. side fencing and demolition of existing cottage structure.

Setback variances are required as listed:

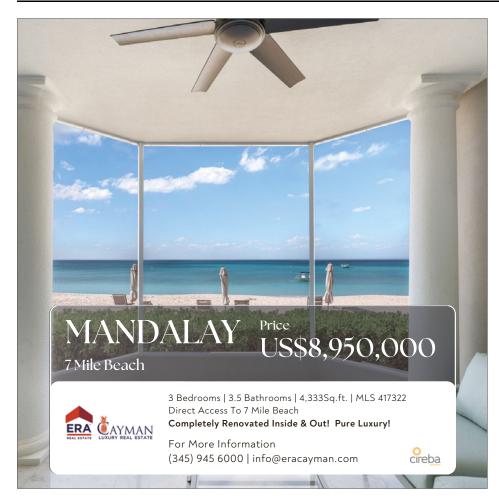
(1) Side setback for new rear deck extension sited along northern boundary: Requesting 12' 7" vs 20', (2) High watermark setback for steps leading onto new rear deck extension: Requesting 63' 8" v 130', (3) High watermark setback for new rear deck extension sited along southern boundary: Requesting 71' 8" v 130', (4) Side setback for new rear deck extension sited along southern boundary: Requesting of 15'-11" v 20'

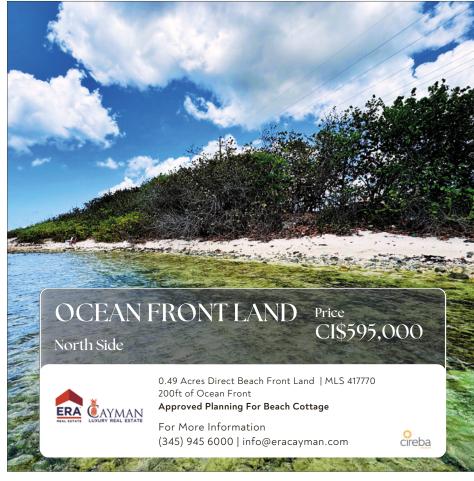
On Block 59 A and Parcel 213 has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

pplication can be inspected on the Department's website https://www.planning. ky/planning-notices/, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

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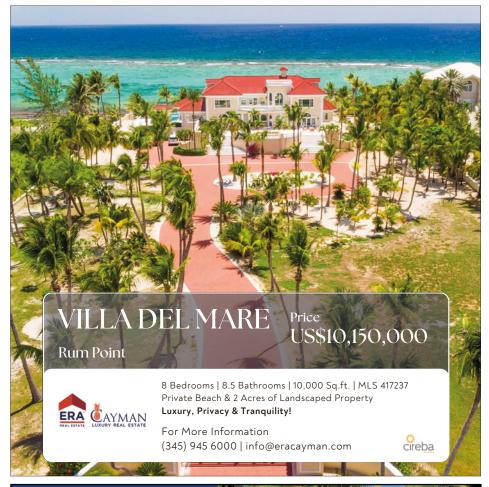
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