## Caymanian 11111CS



**Friday Edition** 

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Complimentary



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**Cruise Ship Schedule** 



### ELECTIONS OFFICE: POLL PREPARATIONS ON TARGET

By Staff Writer

With a deadline of January 15th to complete registration for the upcoming general election, the Cayman Islands Elections Office is making an all-out push to get all eligible voters signed up.

Supervisor of Elections, Wesley Howell, says special attention is being paid to young and first-time voters registered as preparations continue for the polls due on April 30th.

He was giving an update on the preparations in an appearance on the Caymanian Times podcast, Cayman Conversations with Ralph Lewis.

SEE ELECTIONS OFFICE, PAGE 4







Northside Oceanfront Land Approved Planning For Cottage & Pool 0.49 Acres | MLS 417770 CI\$595,000 | (345) 945 6000



Member of CIREBA

# Cabinet Office corrects misinformation from Local Talk Show

Following discussions with Her Excellency the Governor, the Cabinet Secretary's appointing officer, the Cabinet Office wishes to confirm that statements made during a local talk show on 7 January 2025 speculating on the relocation and responsibilities of the Cabinet Secretary are untrue. The Cabinet Office can further confirm that the Cabinet Secretary has no intention of demitting his constitutional role.

The role of Cabinet Secretary is one enshrined in the Cayman Islands Constitution. Upholding the integrity and political neutrality of the position of Cabinet Secretary is of critical importance to the current, or any future administration.

Whilst assertions and rumours may arise during the period leading up to a general election, Government channels will continue to provide accurate information.

## Recycle Your Natural Christmas Tree!

The Department of Environmental Health (DEH) is announcing the beginning of its annual Natural Christmas Tree Recycling Programme aimed at reducing the amount of waste entering the George Town Landfill.

Collection bins have been placed at the George Town Cricket Field and the George Town Landfill public drop-off area for the public to drop off natural Christmas trees, until Sunday, February 2, 2025.

Residents are reminded to remove all wires, lights, ornaments and stands from

Christmas trees before they are placed into collection bins.

The trees will later be shredded and free mulch will be made available to members of the public. Details and dates for the distribution of this material will be provided later.

For additional information, please contact the DEH at 949-6696, email us at dehcustomerservice@gov.ky, visit the DEH's website at www.gov.ky/deh, or message our Facebook page at https://bit.ly/3LEK55q



## Election Campaign Strategy



#### By Editorial Board

We are pleased to see and hear that candidates in the upcoming election are taking our advice and making their announcements during the month of January.

The 2025 election will be the single most important election in the Cayman Islands in the last 40 years or during our tenure in the Cayman Islands.

We must get this election right. It takes a village to succeed and by this we mean, candidates, media, electors or voters, residents and even visitors to our islands.

The Cayman Islands deserves a government that the electors have voted for and for those of us who have been exposed to a lifetime of election campaigns, we are aware of the influences that come from various sources, for example, family, friends, employers, investors and of course observers.

To run the election race is no easy feat, and candidates with good intentions, need a good strategy to succeed.

During the next few weeks, the Caymanian Times, will be looking into election campaign strategies with inputs from knowledgeable experts.

The race is not for the swift but for those who will endure. Your reputation is crucial to gain trust and confidence from the electors. The modern world of campaigns with the introduction of social media opens windows to candidates personal lives and so taking a peek in your closet is recommended as you stand on the stage of Public Service

As Election Season heats up we will be publishing updates on the names of candidates and their meeting schedules in the paper and on our website.

For further information and to schedule a meeting with our sales and editorial teams, contact Ralph at 9162000 or email ralph@caymaniantimes.ky





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## CIBC Caribbean Realtor of the Year Award 2024.

Congratulations to Williams<sup>2</sup> Cayman Islands Real Estate, winners of the inaugural CIBC Caribbean Realtor of the Year Award.

Williams<sup>2</sup> Cayman Islands Real Estate is committed to not only finding the house clients want to live in but helping them live the life they want to live. To them, a home is a haven. It's where clients feel at peace and in control. And when it comes to the perfect home, they understand that details matter. So, they help to define what clients want out of their life, then help them to design a home that fits into that blueprint.







## ELECTIONS OFFICE: POLL PREPARATIONS ON TARGET

CONTINUED FROM Page 1

"We are ready," he affirmed. "The team has been working very hard since late last year preparing for the possibility of a general election. Once the actual date was announced, we power-shifted into full gear. We are hard at work on all fronts; training, preparing equipment, ordering supplies and getting ready."

Mr Howell is confident that voter registration for the 2025 election will exceed the 24,000 for the 2021 poll. (At the time of recording this edition of Cayman Conversation the number stood at 23,829 with just over a week to go to the January 15th registration deadline).

"The interest has been quite high," he reported, noting a steady rise since the last voter registration in October.

Regarding youth voter registration and participation in the electoral process, the Supervisor of Elections said efforts by the Ministry of Youth Affairs, the university and the youth themselves are resulting in "some significant interest" by young people.

However, one area of concern is a development that has been drawn to the attention of the Elections Office in which some politicians and their agents are incorrectly advising voters on changing their voting district.

"What we are gathering is that individuals who are canvassing are supplying forms that are change-of-address forms, and in some cases, individuals are signing the forms without reading the details. And those details are moving them from one electoral district to the next."

He also said that other persons are deliberately changing their address to a different location in order to vote for a preferred candidate in a different constituency.

Mr Howell warns that this is a breach of the Elections Law and could result in a fine of



► Wesley Howell

KYD\$500 or three months in prison.

He also highlighted a further risk faced by those caught breaking the law.

"All of the claims and objections including objections from the Returning Officer go before the Revising Officer who is the Chief Magistrate. And that happens in March. If they are struck off the list in March they would end up not likely to vote in any electoral district at all."

The upcoming election is expected to follow the general pattern of the last poll in 2021 as Parliament did not accept some of the recommendations made by the observer mission of the Commonwealth Parliamentary Association, especially regarding redrawing district boundaries and some aspects of voter eligibility.

Those were considered impractical given the local dynamics of the Cayman Islands.

Mr Howell, who has also been a member of CPA election observer missions in other countries, noted that while the recommendations seek to follow international standards, "there are not very many countries in the world whose working population of expatriate workers exceeds the adult population of citizens or belongers, so that wasn't a recommendation that was suitable for our scenario"

However, while Elections Supervisor Howell feels that were are aspects of the Elections Law which need to be amended and updated, among them campaign financing and voter registration deadline, he is confident that the Cayman Islands electoral laws and processes "are quite robust" in general.

Meanwhile, with potential candidates now coming forward and with the Elections Office aiming to have maximum voter registration, a high turnout is already being anticipated for the April 30th election.

For this year's election, once more Cayman



is expected to show a good election participation rate of around 70 per cent (and possibly higher) turnout, compared to elsewhere in the region.

WESLEY HOWELL

RALPH LEWIS









## LIMITED TIME OFFER FINAL CHANCE





**OUR HEARTS ARE BROKEN** 

## HSA implements photo badge system for inpatient visitors



► A temporary photo ID badge

The Health Services Authority (HSA) is enhancing its visitor policy by implementing a new system that issues temporary photo identification (ID) badges to visitors of patients in inpatient areas. The new system aligns with current global hospital standards, making it easier for staff to identify visitors, which speeds up verification processes and improves hospital efficiency.

Currently visitors must check in and out at the Information Booth in the main entrance (Atrium), with the exception of visitors to Accident & Emergency (A&E). Effective Tuesday, 14 January 2025 all

those visiting patients within HSA's wards will be required to have their photo taken. The photo will be used to produce a photo badge that will then be provided to the visitor for them to have access to these secured areas and for staff within these areas to easily identify them. Visitors are required to present a government-issued photo ID (e.g. passport, driver's license, voter's card, work ID) at check-in as usual.

CEO Lizzette Yearwood said, "This new photo ID badge system is an easy and effective way to increase current building security measures by identifying every-



▶ Effective Tuesday, 14 January 2025, all persons visiting patients within HSA's wards will be required to have their photo taken in order to be issued a temporary photo ID badge.

one who enters our hospital. Visitor photo ID is a simple system that is being used at many of the leading hospitals across the United States and other countries, and it has proved to be very effective.

"This is a measure that will protect visitors and their loved ones who we've been entrusted to care for and help to reduce misunderstandings or delays, especially in busy areas or sensitive zones. Photos add an additional layer of security by preventing badge swapping or misuse. Also, in case of an emergency, having a photo of each visitor can assist in identification and evacuation efforts," she continued.

Inpatient areas include the Paediatric, Critical Care, Maternity and Neonatal Intensive Care Unit (NICU), Ambulatory Care Unit (ACU), Surgical, and Medical Units.

This is the first stage of a system the HSA plans to further expand to other visitors to the hospital. This initiative aligns with its commitment to protecting visitors' information in accordance with HSA's Privacy Policy. For more details on how HSA handles personal data, please visit https://www.hsa.ky/privacy-policy.

For more information on HSA's Visitor's Policy, please visit https://www.hsa.ky/patients-visitors/visiting-a-patient.

## Public Accounts Committee to Hold Two Hearings in January on Auditor General's Reports

The Public Accounts Committee (PAC) of the Cayman Islands Parliament will convene two public hearings on Thursday, 23rd January 2025, commencing at 10:00 a.m. and concluding by 4:00 p.m. The proceedings will be broadcast live on CIGTV and streamed on YouTube to ensure public accessibility.

The hearings will examine two reports from the Auditor General, Mrs. Sue Winspear, and will feature testimonies from key senior leadership witnesses from relevant departments within the civil service. The reports to be discussed are available for public review on the Office of the Auditor General's website, auditorgeneral.gov. ky, though they have not yet been tabled in the Parliament, as the Standing Orders allows for the PAC to prepare its own report before the Auditor General's report is laid on the table.

The morning session, beginning at 10:00 a.m. and concluding at 12:30 p.m., will focus on the Auditor General's report, Financial Reporting of the Cayman Islands Government: General Report 31 December 2023, published in November 2024. Senior public and civil servants from the Port Authority of the Cayman Islands, the Ministry of Planning, Agriculture, Housing and Infrastructure, and the Cayman



▶ Members of the PAC questioning a witness during a hearing held on 6th June 2024. (Left to right: Ms. Barbara Conolly, NP, JP, MP; Hon. Joseph Hew, MP)

Islands Monetary Authority will attend as witnesses during the morning session. This report provides an in-depth analysis of the financial outcomes for the year 2023, including audit opinions and audit matters. It highlights key achievements while addressing concerns regarding the government's financial reporting practic-

es and the quality of financial statements.

The afternoon session, scheduled to run from 2:00 p.m. to 4:00 p.m., will examine the Auditor General's report, The Government's Approach to Sustainable Economic Development, published also in November 2024. Senior civil servants from the Ministry of Finance & Economic Development,

and the Ministry of Planning, Agriculture, Housing and Infrastructure, will attend as witnesses during the afternoon session. This report evaluates the government's strategies and initiatives for fostering sustainable economic growth. It identifies successes as well as opportunities for improvement to support long-term economic stability and development.

The PAC is a standing committee of the Cayman Islands Parliament responsible for examining the public accounts and ensuring transparency and accountability in government financial operations. The current members of the PAC are:

- Hon. Roy M. McTaggart, JP, MP Chair
- Hon. Heather D. Bodden, OCI, Cert. Hon., JP, MP Member
- Ms. Barbara E. Conolly, JP, NP, MP Member
- Hon. Joseph X. Hew, MP Member
- Hon. Dr. W. McKeeva Bush, JP, MP Member
  - Mr. Bernie Bush, MP Member

Members of the public are encouraged to tune in to stay informed about the work of the Parliament and the Public Accounts Committee. For more information, please visit the Parliament of the Cayman Islands website: https://parliament.ky/business/committees/public-accounts-committee/.



# ELECTION CAMPAIGN PACKAGE NOVALABLE MAXIMUM VISIBILITY

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## REGISTER TO VOTE X DEADLINE: 15TH JANUARY

CONTACT RALPH FOR RATES AND DISCOUNTS ralph@caymaniantimes.ky or call 9162000



### REGISTRATION NOTICE

section 13(2)

- Every person who is entitled to be registered as an elector in the Cayman Brac East and Cayman Brac West & Little Cayman electoral district(s) and who wishes to have his/ her name placed on the Register of Electors for the three month period commencing on the 1st day of April, 2025 shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the 15th day of January, 2025.
- Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he

#### **Oualifications of Electors**

- 90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless
  - he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
  - - i) isaCaymanian;and
    - ii) has attained the age of eighteen years; and
    - iii) is resident in the Cayman Islands at the date of
    - has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of

on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day atthe election.

#### **Disqualifications of Electors**

- 91(1) A person shall not be entitled to be registered as an elector in any electoral district who
  - subject to subsection (2) is serving a sentence ofimprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been
  - is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
  - $is {\it disqualified} for registration as an elector by any$ (c) law in force in the Cayman Islands relating to offences connected with elections.
  - For the purposes of subsection (1)(a)—
  - where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
  - no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
  - no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
  - A revised list containing the names, street address and occupation of all persons qualified to vote in the
    - i) whose names appear in the current Register of
  - who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Bracand the Post Office in Little Cayman for egininingo 29th day of January, 2025.
  - copies of Form 4 may be obtained at the following
    - i) any post office or sub-post office;
    - ii) the registering office for any electoral district; or
    - iii) the Elections Office
  - $The \ registering \ of ficer for the \ electoral \ district(s)$ is Ellen Lazzari.

3rd January, 2025

Ellen Lazzari

#### REGISTERING OFFICER

#### TAKE NOTICE that -

- Every person who is entitled to be registered as an elector in the **North Side** electoral district and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the 1st day of April, 2025 shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district on or before the registration date, namely the **15th** day of January, **2025**.
- $\label{eq:condition} \text{Every person not disqualified on any of the grounds set}$ out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he

#### **Qualifications of Electors**

- 90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless-
- he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
- heorshe
  - isaCaymanian;and
  - $has\,attained\,the\,age\,of\,eighteen\,years; and$
  - is resident in the Cayman Islands at the date of registration; and
  - has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;

on the day of the issue of a writ ordering an election, he orshe is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

#### Disqualifications of Electors

- 91(1) A person shall not be entitled to be registered as an elector in any electoral district who
  - subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
  - is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
  - is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
  - For the purposes of subsection (1)(a)—
  - where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
  - no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
  - no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
  - A revised list containing the names, street address and occupation of all persons qualified to vote in the
  - whose names appear in the current Register of
  - who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in CaymanBracandthePostOfficeinLittleCaymanfor a period of twenty-one days beginning on the 29th day of January, 2025.
  - copies of Form 4 may be obtained at the following
    - i) any post office or sub-post office;
    - ii) the registering office for any electoral district; or iii) the Elections Office
  - The registering officer for the electoral district is E. Patricia Ebanks.

3rd January, 2025 DATE

E. Patricia Ebanks REGISTERING OFFICER

#### TAKE NOTICE that -

- Every person who is entitled to be registered as an elector in the **EastEnd** electoral district and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the 1st day of April, 2025 shall, unless already registered in the current Register of Electors, apply inwriting in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district on or before the registration date, namely the 15th day of January, 2025.
- $\label{person} \mbox{Every person not disqualified on any of the grounds set}$ out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he

#### **Qualifications of Electors**

- 90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless
  - he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
  - heorshe
    - i) isaCaymanian; and
    - ii) has attained the age of eighteen years; and
    - iii) is resident in the Cayman Islands at the date of registration:and
    - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;

on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

#### Disqualifications of Electors

- 91(1) A person shall not be entitled to be registered as an elector in any electoral district who
  - subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
  - is a person certified to be in sane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
  - $is \, disqualified \, for \, registration \, as \, an \, elector \, by \, any \, law$ in force in the Cayman Islands relating to offences connected with elections.
  - (2) For the purposes of subsection (1)(a)-
  - where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
  - no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
  - no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
  - A revised list containing the names, street address and occupation of all persons qualified to vote in the said district
    - whose names appear in the current Register of Electors; or
    - who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the 29th day of January, 2025.
  - (e) copies of Form 4 may be obtained at the following places
    - i) any post office or sub-post office;
    - ii) the registering office for any electoral district; or
  - iii) the Elections Office
  - The registering officer for the electoral district is Leisa V. Welcome.

3rd January, 2025

Leisa V. Welcome REGISTERING OFFICER



### **REGISTRATION NOTICE**

section 13(2)

#### TAKE NOTICE that -

- (a) Every person who is entitled to be registered as an elector in the West Bay North, West Bay West, West Bay Central and West Bay South electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the 1st day of April, 2025 shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the 15th day of January, 2025.
- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he

#### **Qualifications of Electors**

- 90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—
  - (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
  - (b) heorshe
    - i) isaCaymanian;and
    - ii) has attained the age of eighteen years; and
    - iii) is resident in the Cayman Islands at the date of registration; and
    - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;

or

on the day of the issue of a writ ordering an election, he orshe is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day atthe election.

#### Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- (a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
- is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
- (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
- (b) no account shall be taken of a sentence of imprisonment imposed as an alternative to orin default of the payment of a fine; and
- (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the
  - i) whose names appear in the current Register of Electors; or
  - ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the 29th day of January, 2025.
- (e) copies of Form 4 may be obtained at the following places –
  - any post office or sub-post office;
  - ii) the registering office for any electoral district; or
- iii) the Elections Office
- f) The registering officer for the electoral district(s) is **Bethany Powery**.

3rd January, 2025 DATE <u>Bethany Powery</u> REGISTERING OFFICER

#### TAKE NOTICE that -

Every person who is entitled to be registered as an elector in the George Town North, George Town West, George Town Central, George Town South, George Town East, Red Bay and Prospect electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the 1 st day of April, 2025 shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the 15th day of January, 2025.

,\*

 (a) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he orshe—

#### **Qualifications of Electors**

- 90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—
  - (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
  - (b) heorshe
    - i) isaCaymanian;and
    - ii) has attained the age of eighteen years; and
    - iii) is resident in the Cayman Islands at the date of registration; and
    - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;

or

(c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

#### **Disqualifications of Electors**

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- (a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
- is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
- (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which heor she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
- (b) no account shall be taken of a sentence of imprisonmentimposed as an alternative to or in default of the payment of a fine; and
- (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district
  - i) whose names appear in the current Register of Electors; or
  - ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the 29th day of January, 2025.
- (e) copies of Form 4 may be obtained at the following
  - i) any post office or sub-post office;
  - ii) the registering office for any electoral district; or
- iii) the Elections Office
- (f) The registering officer for the electoral district(s) is Kathryn Myles.

3rd January, 2025 DATE <u>Kathryn Myles</u> REGISTERING OFFICER

#### TAKE NOTICE that -

- (a) Every person who is entitled to be registered as an elector in the Newlands, Savannah, Bodden Town West and Bodden Town East electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the 1st day of April, 2025 shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the 15th day of January, 2025.
- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she –

#### **Qualifications of Electors**

- 90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—
  - (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
  - (b) heorshe-
  - i) isaCaymanian;and
  - ii) has attained the age of eighteen years; and
  - iii) is resident in the Cayman Islands at the date of registration; and
  - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;

or

(c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day atthe election.

#### **Disqualifications of Electors**

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- (a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
- (b) is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
- is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)-
- (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
- (b) no account shall be taken of a sentence of imprisonmentimposed as an alternative to or in default of the payment of a fine; and
- (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district—
- i) whose names appear in the current Register of Electors; or
- ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in CaymanBracandthePostOfficeinLittleCaymanfor a period of twenty-one days beginning on the 29th day of January, 2025.
- (e) copies of Form 4 may be obtained at the following places  $-\,$ 
  - i) any post office or sub-post office;
  - ii) the registering office for any electoral district; or
  - iii) the Elections Office
- f) The registering officer for the electoral district(s) is Kerry Nixon.

3rd January, 2025 DATE <u>Kerry Nixon</u> REGISTERING OFFICER

## BDO Cayman strengthens Insurance practice with strategic appointments

BDO in the Cayman Islands is delighted to announce the appointments of two audit professionals to its growing insurance practice.

Gordon Procter joins as Audit Director and Rahul Garg as Audit Manager, further strengthening the firm's position as a leader in the insurance and reinsurance sectors.

These strategic hires align with the firm's growth plans unveiled at the start of last year, which focus on expanding capabilities and deepening expertise in key

Gordon Procter, brings a wealth of experience and an outstanding reputation within the Cayman insurance and reinsurance industry. His leadership will play a pivotal role in driving growth within the firm's insurance practice.

"We are absolutely thrilled to have Gordon joining us to help take our insurance practice to new heights," said Paul Arbo, Partner and Head of Insurance at BDO Cayman Islands. "Gordon has earned



himself an excellent reputation in the insurance and reinsurance industry here in Cayman over the years, and I personally look forward to working with Gordon in taking our practice forward."

Rahul Garg, who joins the team as Au-

dit Manager on 7 January, brings extensive experience across the Cayman and Bermuda markets. His diverse expertise will be instrumental in supporting the firm's growth initiatives, particularly in the expanding Bermuda operations.

"Rahul is a great addition to our insurance team here in Cayman and will help us to grow our fledgling practice in Bermuda," added Arbo. "With a wide array of experience in both markets, we are very excited to have Rahul join us to be part of our growing team."

These key appointments reflect BDO's commitment to its strategic growth plans, which aim to strengthen its insurance and reinsurance capabilities across the Caribbean. Under Managing Partner, James George's leadership, BDO has focused on attracting top talent, enhancing client service, and expanding its footprint in the region.

For more information about BDO Cayman and its services, please visit www. bdo.ky.

## The Ministry of District Administration and Lands Announces New Leadership Appointments in the Department of Lands & Survey

Registrar of Lands and Deputy Director roles filled by experienced civil servants.



▶ Ms. Regina Ebanks, Registrar of Lands



Ms. Sophia Williams, Deputy Director of the Department of Lands & Survey



► Mr. Michael Whiteman, Retired Deputy Director of the Department of Lands & Survey

The Ministry of District Administration and Lands (DAL) is pleased to announce key leadership appointments in the Department of Lands & Survey. Effective 1 December 2024, Ms. Regina Ebanks has been appointed as Registrar of Lands, succeeding Ms. Sophia Williams, who now assumes the role of Deputy Director.

Ms. Regina Ebanks' career spans nearly two decades with the Department of Lands & Survey, where she has demonstrated exceptional commitment, proficiency, and expertise in land management. Ms. Ebanks joined the Department in July 2006 as an Office Attendant and ascended to the role of Land Registry Officer. After completing her LLB at the Truman Bodden Law School, she was promoted to Assistant Registrar of Lands in December 2020. In July 2022, she assumed the dual role of Deputy Registrar of Lands and Deputy Information Manager.

As Registrar of Lands, she will oversee the enforcement of legislation relating to land registration and tenure while ensuring the continued accuracy and integrity of the land register.

Director of Lands & Survey, Uche Obi, lauded Ms. Ebanks for her "dedication and proven expertise within the department," highlighting the importance of her role in maintaining the Department's quality service and affirming the significance of her appointment.

The new Registrar succeeds Ms. Sophia Williams, who has been appointed Deputy Director of the Department of Lands & Survey. Ms. Williams brings significant experience to her new role, having served as Registrar of Lands since November 2013, following her tenure as Registrar of Titles in Jamaica from 2006 to 2013. She holds an LLB from the University of the West Indies.

Department Director Obi described Ms. Williams as "a driving force behind

modernizing land registration processes in the Cayman Islands." During her tenure as Registrar, Ms. Williams led key initiatives, such as the implementation of the document request system and the department's document scanning project, both of which drove operational efficiencies and public accessibility.

The Deputy Director position became vacant following the retirement of Mr. Michael Whiteman, who dedicated over three decades to the Department. Joining the Department in 1992 as a Technical

Assistant in the Surveying Section, Mr. Whiteman's career reached several milestones, including earning his RICS qualification in 2000 and his historic appointment as the first Caymanian Chief Surveyor in 2015. Mr. Whiteman was instrumental in implementing the department's succession plan, which led to the appointment of Mr. Darren Kelly as Chief Surveyor in 2022. Reflecting on Mr. Whiteman's contributions, Director Obi

stated, he "demonstrated exceptional leadership and commitment to advancing the department's mission."

Acting Chief Officer of DAL, Mr. Wilbur Welcome, remarked, "We are delighted with the success of the succession plan as demonstrated with these appointments. These promotions reflect the depth of talent within the Department of Lands & Survey." Mr. Welcome added that Ms. Ebanks and Ms. Williams bring strong leadership and experience to their roles, which will be invaluable as the Department continues to foster innovation to enhance service delivery.

The ACO offered sincere appreciation for the retiring Deputy Director, saying, "We also thank Mr. Whiteman for his many years of service and wish him the very best in his retirement."

The Ministry extends its gratitude to Mr. Whiteman for his dedicated service and congratulates Ms. Ebanks and Ms. Williams on their new roles.

## CHICKSTARTER

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#### Issue No 1051 | Friday, January 10, 2025 | Caymanian Times

### **Cayman Islands Elite Boxing Federation Congratulates Charles** "The Killa" Whittaker on Florida Boxing Hall of Fame Induction



The Cayman Islands Elite Boxing Federation proudly extends its heartfelt congratulations to Charles "The Killa" Whittaker on his induction into the prestigious Florida Boxing Hall of Fame Class of 2025. This monumental achievement highlights not only Charles' incredible career and contributions to the sport but also his enduring legacy as a pioneer in Caymanian boxing.

Charles Whittaker, a native son of the Cayman Islands, has long been a source of pride and inspiration for our boxers. Over his illustrious career, "The Killa" has demonstrated exceptional skill, dedication, and resilience in the ring, amassing an impressive record and earning international respect. His journey from humble beginnings to a decorated professional boxer embodies the spirit of determination and excellence that defines Caymanian athletes.

The Florida Boxing Hall of Fame recognizes individuals who have made a significant impact on the sport of boxing. Charles' induction is a testament to his remarkable achievements, not only as an athlete but also as an ambassador for the Cayman Islands and the sport of boxing. His influence has transcended the ring, inspiring a new generation of boxers in the Cayman Islands.

"Charles' induction into the Florida Boxing Hall of Fame is a fitting tribute to his exceptional career," said Alva Suckoo, President of the Cayman Islands Elite Boxing Federation. "We celebrate this milestone with him and look forward to continuing to build on the foundation he has laid for boxing in the Cayman Islands."

Board member Roy Jones Jr adds, "Charles Whittaker was one of the better fighters that I have ever seen from the Cavman Islands. He came to my gym when I was in my prime, he had an awesome professional career, and he was nothing but the best of a person the whole time

that I've known him. I'm so happy to hear that Charles Whittaker is now in the Boxing Hall of Fame in Florida, it's a beautiful thing, and he is getting inducted the same year as my father, so that's another awesome situation. I'm so glad for Charles.".

The Cayman Islands Elite Boxing Federation remains committed to nurturing local talent and promoting the sport throughout the islands. Charles Whittaker's legacy serves as a shining example of what is possible through hard work, perseverance, and unwavering passion.

We invite everyone in the Cayman Islands to join us in celebrating this historic moment for Charles "The Killa" Whittaker, Boxing Hall of Famer.



JULY 2024 | Updated 8 July

### VACCINATION SCHEDULE





COVID-19 Pfizer Adult & Paediatric

Paediatric COVID-19 vaccine will expire on 31 July



#### Gardasil 9 **HPV Vaccine**

For students 12 years and over who did not receive the vaccine in school



#### NOT AVAILABLE

#### Flu Vaccine

The Flu vaccine will not be available until the next flu season (October)

#### NOTE

- Persons who had their last COVID-19 vaccination or booster more than 3 months ago are eligible for the Pfizer booster shots.
- 1st dose (Pfizer) will be offered to persons who have not received the vaccine.



#### **Public Health Clinic**

Smith Road Medical Centre (2nd Floor) 150 Smith Road 9:00 am to 1:00 pm



#### SISTER ISLANDS

Persons wishing to be vaccinated in the Sister Islands should contact

Cayman Brac 244-7643 or 926-2436 Little Cavman 916-5395





hsa.ky

## Warning Issued for False Voter Registration Practices

By: Hayley Reid

The Elections Office wishes to address recent complaints and concerns regarding individuals intentionally or inadvertently submitting false information on voter registration and change of circumstances forms to fraudulently vote in electoral districts where they do not reside.

This is a serious offence under the law, and all citizens are urged to adhere strictly to the laws governing voter registration. There are severe penalties for violating Section 11 (3) of the Elections Act, which pertains to knowingly making false statements. Offenders are liable to a fine of five hundred dollars and up to three months' imprisonment upon conviction.

The Elections Office wishes to emphasise that submitting false information not only undermines the integrity of the electoral process but also erodes public confidence in our democratic system. In response to



these concerns, Registering Officers are exercising heightened vigilance in reviewing and verifying voter registration and change of circumstances forms.

Supervisor of Elections, Mr Wesley Howell, stated, "The Elections Office remains committed to ensuring a fair and transparent electoral process. We urge all Caymanians to act responsibly and in accordance with the law when submitting voter registration forms or other related documents."

Persons signing voter registration and change of address forms supplied or completed by prospective candidates and other persons conducting canvassing are strongly encouraged to read the information carefully and only sign if the contents are true.

If you suspect any instances of fraudulent activity, please report them to the Elections Office immediately by emailing office@elections.ky or calling 949-8047.

The final voter registration deadline is Wednesday, 15 January.

POLICE NEWS

### Police Respond to Sudden Death in Bodden Town



Around 7.45PM, Tuesday 7 January, police and other emergency services responded to a report of a man found unresponsive at a residential address in Bodden Town.

A man, aged 49, was pronounced deceased at the scene.

The matter is currently under investigation.

# Police Investigate Aggravated Burglary in Bodden Town

Around 12:30PM, Friday 3 January, police received a report of an aggravated burglary that took place at a private residence in the vicinity of North Sound Estates, Bodden Town.

It was reported that on returning home the victim noticed the door to the residence was open. On entering, the victim encountered two masked men brandishing knives. The victim ran from the residence to his vehicle, with the masked men in pursuit. While attempting to escape, one of the masked men was struck by the victims vehicle, and both culprits ran south down Leeward Drive.

The culprits were described as both

being around 5 feet 9 inches tall of slim build and dark complexion. They were both wearing black clothing and face masks.

The matter is currently under investigation. Police are appealing for any witnesses who may have seen the culprits, or have any information regarding the incident, to call the Bodden Town CID at 947-2220

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website or by downloading the Cayman Crime Stoppers app.

### Community Calendar – 8 Jan 2025

#### Training

This interactive workshop thoroughly covers aspects of English grammar, using both local and international examples of common mistakes to avoid. Perfect for professionals at any level looking to enhance their digital communication skills.

Register here: https://web.cayman-chamber.ky/atlas/events-v4/register/6304

15 Jan - Essentials of Leadership (Part 1): Developing your Leadership Style. Time: 9:00 am - 1:00 pm.

This workshop is designed to help you create and accomplish your personal best, and to help you lead others to get extraordinary things done.

Register Here: https://web.cayman-chamber.ky/atlas/events-v4/register/6303

24 Jan – Maxwell High Road Leadership. 9:00 am- 1:00 pm

The High Road Leadership Workshop empowers leaders by enhancing their self-awareness, accountability, and ability to value their team members Register Here: https://web.cayman-chamber.ky/atlas/events-v4/register/6321

#### 29 Jan - Basic Accounting Made Easier. Time: 9:00 am - 1:00 pm

This half-day course is designed to transform accounting into easily understood concepts. It is for anyone who needs to gain an understanding of basic accounting as part of his or her job.

Register Here: https://web.cayman-chamber.ky/atlas/events-v4/regis-

#### Events

17 Jan - Chamber Economic Forum. Time, 8:30 am-6:30 pm.

#### Location: Kimpton Seafire Resort & Spa.

CAYMAN 2035 is the theme for this year's Chamber of Commerce Economic Forum on 17 January at the Kimpton Seafire Resort & Spa. The full-day event will include presentations from public and private sector leaders in financial services, tourism, healthcare, and Infrastructure.

Register Here: https://web.caymanchamber.ky/atlas/events-v4/register/6299



### **COMMUNITY EVENTS**

#### **Voter Registration Extension**

Ongoing until January 15 - Voter registration for the 2025 general election is being extended to 15 January. All unregistered Caymanians are encouraged to take advantage of the additional time to ensure they can vote in the upcoming election. For those unsure of their current registration status, or who need to update their personal information, please visit the Elections Office website, email office@elections.ky, or call 345-949-8047.

#### **Cayfest 2025 Submissions**

Ongoing until January 17 - CayFest 2025 submissions are being accepted now for artists, vendors, performers and academics. The festival will run March 1 – 22. To apply, email events@artscayman.org. The deadline is January 17th. The Cayman Islands National Festival of Arts, Cayfest, is an annual celebration hosted by the Cayman National Cultural Foundation. It showcases the islands' cultural diversity and artistic talent. Red Sky at Night is Cayfest's anchor event, featuring music, dance and storytelling, as well as a market showcasing works by local artists.

#### **Government Overseas Scholarship Applications**

**Ongoing until 31 January -** The application period for Cayman Islands Government Overseas Scholarship Applications is open now. To confirm eligibility, learn about the academic criteria for the various scholarships or to apply, visit the MOE's online portal at moeschol-

arships.gov.ky. Applications close at 11:59 pm on Friday, 31 January 2025.

#### Cayman Arts Festival – Music at the Library – The Nathan Herrera Trio

16 January - The Nathan Herrera Trio is set to present a captivating flamenco guitar recital featuring original works that blend traditional flamenco styles with a modern edge, performed on guitar, percussion, and electric bass at the George Town Library on Thursday 16 January at 6pm. This unique concert experience will include commentary by Herrera, offering insights into each piece's cultural depth and musical nuances. Adding an innovative visual dimension, AI-generated artwork will accompany each composition, providing an immersive, multi-sensory journey that highlights the mood and essence of each piece. The cost is \$10 for students and \$30 for adults. Tickets are available on eventbrite. com. For more information, call 922 – 5550.

#### January 2025 Services at St. Alban's Anglican Church on Shedden Road

**19 January -** There will be a Service of Holy Communion on Sunday January 19th at 9:30am. Morning Prayers will continue on all other Sundays at 9:30am.

#### Derek Larner Memorial Run

**12 January –** All are invited to participate in the inaugural Derek Larner Memorial Run on Sunday January 12, 2025. Participants



► Nathan Herrera

can take on the 5K, 10 K, half marathon or Half relay. Proceeds will benefit Jasmine Palliative & Hospice Care and the Cayman Islands Cancer Society. Visit @dereklarnermemorialrun to register.

#### Cayman Islands Cancer Society -Stride Against cancer

**26 January -** CICS is celebrating 30 years and The Cayman National Stride Against Cancer kicks off celebrations on January 26th. The event starts and finishes at Public Beach on

West Bay Road, where the whole family can run or walk 10km to the Wharf and back, which is just over 6 miles or the 5K with the turnaround point at the roundabout at the Fidelity Centre. For the running enthusiasts, there is a Half-Marathon distance to South Church Street with the turn around by Caribbean Paradise, and back to public beach. To register and for further information, go to www.cics.ky

Send your community events to wendy@caymaniantimes.ky

#### GAS PRICES

#### Gas Prices as at Wednesday January 8, 2025



Location	Gas Station	Regular	Premium	Diesel
East End	Eastern Star Rubis (Woody's)	5.3	n/a	5.29
NorthSide	Jack's Esso (Jack's II)	C L	0 S	E D
Bodden Town	Lorna's Rubis	5.15	5.66	5.1
Bodden Town	Mostyns Esso	5.1	5.37	5.28
Savannah	Savannah Rubis	5.28	5.58	5.18
Red Bay	Barcam	5.07	5.34	5.24
Red Bay	On The Run ( Brown's Red Bay)	4.86	5.34	5.18
Red Bay	AA Red Bay	4.89	5.32	4.99
George Town	Jose's Escape	4.99	5.57	4.75
George Town	Refuel (Airport)	5.1	5.35	4.84
George Town	Esso Tigermart 4 Way Stop (JS)H&B 11	4.94	5.39	5.18
George Town	Eastern Avenue Rubis	4.99	5.59	4.99
George Town	Walkers Rd. Rubis	5.15	5.65	5.05
George Town	On The Run (Mike's Walkers Rd.)	C L	0 S	E D
George Town	On The Run ( Brown's Industrial Park)	4.75	5.31	5.23
George Town	On The Run (Mike's 7 Mile)	4.94	5.39	5.18
West Bay Rd.	H & B Esso (H&B 1 Seven Mile)	4.81	5.39	5.18
West Bay Rd.	7 Mile Rubis (AA 7 Mile)	4.94	5.37	4.99
West Bay	Hell Esso	5.13	5.38	5.18
West Bay	Esso 4 Way Stop (Four Winds)	5.12	5.38	5.14
West Bay	Oasis Batabano	4.99	5.7	5.19
George Town	Scotts Landing	n/a	5.53	5.1
Cayman Brac	West End	n/a	5.85	5.62
Cayman Brac	The Pit Stop	n/a	5.85	n/a
Little Cayman	Village Square		7.11	7.43

Lowest Prices	Grand Cayman	4.75	5.31	4.75
<b>Highest Prices</b>	Grand Cayman	5.3	5.7	5.29

#### FUEL EXPENSE REDUCTION



**Frequent and fast acceleration –** Avoid heavy acceleration and drive below the speed limit. Frequent and swift acceleration burns fuel at a faster rate.



**Additional Weight** – Empty your car trunk of heavy items that can be located elsewhere. Your vehicle will use more fuel when carrying heavier loads.



**Vehicle Replacement –** Consider replacing your vehicle with a fuel efficient model.

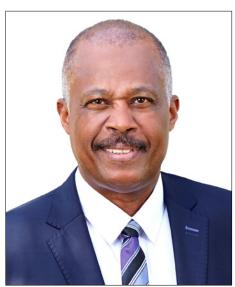
## Sir Hilary appointed Chairman/Chancellor of the United Nations University

The United Nations University at the sitting of its Governance Council on December 7, 2024, in Tokyo, Japan, unanimously appointed Professor Sir Hilary Beckles, its new Chairman/Chancellor, effective May

Noting that Sir Hilary has established a global reputation as a strategic planner in higher education, respected scholar, and thought leader in development thinking, the Council expressed its keenness to work under his Chairmanship as the University enters its 50th anniversary this

Sir Hilary has had a long and senior role in the affairs of the United Nations. He has served in many capacities, among them as Consultant to the annual United Nations Development Report on Latin America and the Caribbean; committees on the Global Future of Higher Education; Vice President and historian to UNESCO's flagship initiative, The Slave Routes Project; and recently as joint Editor of Volume 9 of the UNESCO's General History of Africa

He has twice addressed the General As-



▶ Professor Sir Hilary Beckles

sembly of the United Nations, first in support of the international community's declaration of 2015-2024 as the International Decade for People of African Descent; and secondly on matters of Reparatory Justice in a multi-polar political and economic

Sir Hilary has also addressed the United Nations Security Council under the Presidency of The Honorable Ralph Gonsalves, Prime Minister of St Vincent and the Grenadines, on the subject of Global Peace in the deepening digitised North-South Di-

Recently, the United Nations Academic Impact Committee voted The University of the West Indies (The UWI), as the global hub for Sustainable Development Goal 13: Climate Action (SDG 13) on account of Sir Hilary's lead in the establishment of The UWI's International School for Development Justice in 2024, aimed at delivery online postgraduate degree programmes on the SDGs. He had earlier served as Special Advisor to United Nations General Secretary Ban Ki-Moon on Sustainable Development, who he invited and welcomed to The UWI, as well as current General Secretary, Antonio Guterres.

The position of Chairman/Chancellor is honorary, with a mandate to facilitate the leadership of the Rector/Vice-Chancellor of the University, and to guide the Council in a manner that sustains the

confidence of international and internal stakeholders, primarily the leadership of the United Nations, faculty members and managers, private sector investors, and students.

The United Nations University is a global academy, headquartered in Tokyo, with Research and Teaching Institutes in multiple countries. It is an academic and innovation Think Tank and research arm for the world community.

In accepting the appointment, Sir Hilary thanked members of University Council, representatives of the United Nations and other organisations, for their expression of confidence. He assured them that as the University enters its 50th year under the management of its esteemed Vice-Chancellor, and the guidance of Council, it will continue to rise as one of the finest global universities.

He noted that his appointment is a signal honor for The UWI, whose reputation and international connectivity will be enhanced as well as the Caribbean, the Hemisphere and in particular, emerging communities in the Global South.

### CDB Approves USD900K Grant to UWI to Strengthen Water & Climate Resilience in Jamaica

The Caribbean Development Bank (CDB/the Bank) has approved a grant of USD909,000 to The University of the West Indies (UWI) to support critical efforts in strengthening water resource management and building climate resilience in Jamaica's coastal and inland communities.

Jamaica is among the 36 most water-stressed countries in the world, according to the World Resources Institute. Despite having an abundant freshwater supply, with 77% of safe yield remaining unused, water distribution across the island is uneven. Primary water sources are concentrated in the north, while population centres, industries, and agricultural areas are predominantly in the south. Rural and semi-urban communities often face chronic water shortages, poor water quality, and unreliable distribution systems. These challenges are further compounded by aging infrastructure, insufficient treatment capacity, and inadequate storage facilities.

Climate change poses an additional threat to Jamaica's water security. The island frequently experiences droughts, hurricanes, tropical storms, extreme rainfall, extensive flooding, leading to infrastructure damage and loss. More than half of Jamaica's nearly three million residents live in coastal areas, making them particularly vulnerable to rising sea levels, storm surges, and shoreline erosion. Addressing these challenges is essential for improving water access and security for all Jamaicans.

The Technical Assistance - Strengthening Water Resource Management and Climate Resilience in Coastal and Inland Communities - Jamaica project



targets the coastal community of Port Maria and the inland Kingston and Rio Cobre Basins. Project funds will be used to finance consulting services and procure goods and services aimed at strengthening water resource management and enhancing climate resilience in coastal and inland watershed communities in Jamaica. Activities will include a comprehensive assessment of water resources in the Kingston and Rio Cobre Basins, the design and development of gender-responsive and socially inclusive flood early warning systems, and the enhancement of knowledge, awareness, and capacity building for vulnerable communities. The remaining USD 355,220 of the total project cost of USD1,264,220 will be provided by The UWI as counterpart funding.

"We are dedicated to fostering sustainable solutions that deliver lasting benefits to the region. This project will help strengthen community resilience to climate change and extreme weather events by improving water quality and security, and flood risk management in Jamaica. A clear understanding of water availability and quality is essential for effective water management. Equality important is enhanced flood forecasting capabilities to better predict and respond to flood events and, consequently, protect lives and livelihoods. We are excited to collaborate with the UWI to bring this project to life," said Dr Yves Robert Personna, Senior Programme Manager, CDB Environmental Sustainability Unit.

Dr Debbie-Ann Gordon-Smith, UWI Lecturer and Project Lead, expressed gratitude for the Bank's input.

"Through this grant, The UWI will be able to honour its commitment to supporting national and regional development through improved water resource management and climate resilience in flood prone communities. This project will provide vital assistance to communities that are experiencing significant climate-related challenges, as important steps will be made towards securing Jamaica's water resources and empowering vulnerable populations. We look forward to this collaboration with the CDB and other stakeholders on this journey towards a climate resilient Jamaica."

The project is being executed under CDB's Caribbean Action for Resilience Enhancement (CARE) Programme, which is funded by the European Union through the 11th European Development Fund's (EDF) Intra-African Caribbean Pacific -European Union (ACP-EU) Natural Disaster Risk Reduction Programme. CARE is a five-year, €14 million initiative to support disaster risk management and climate resilience-building efforts in CDB's 19 Borrowing Member Countries. The programme provides grant financing to support initiatives aimed at improving governance on disaster risk management and climate change adaptation.

CDB has previously provided grant funding to UWI under CARE for the implementation of the Climate Systems, Techniques, and Resources for Improved Decision-Making, Education, and Sustainability as well as provided technical assistance to the Water Resources Authority to upgrade and expand the flood early warning system in the Bog Walk Gorge.



in association with















**MONDAY, 19th MAY 2025** 



(Discovery Day) ED BUSH STADIUM, WEST BAY

FAMILY FUN DAY STARTS AT 3PM CLASH OF THE LEGENDS GAME KICKOFF AT 5PM

#### Raffle Tickets \$10, FREE ENTRY & FOOD!

(Donations Accepted) RAFFLE PRIZES: 10 x \$100 Gift Certificates Princess Jewellers, Staycations at the Westin Grand Cayman & Holiday Inn Resort, plus many more prizes! Fun day & games for children: Egg & Spoon Race / Sack Race / Bouncy Castle and more!

#### **OUR SPONSORS**













Ministry of Investment, Innovation & Social Development



























Contact Brent at 928-9099 www.caymanhopefoundation.com

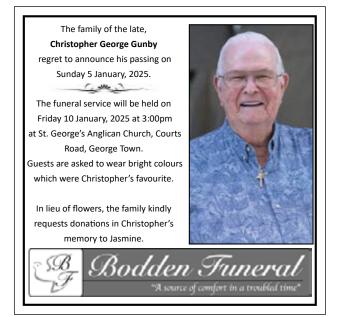
Contacts: David Arch 939-0025 • Antonio Smith 916-3977 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • Neil Murray

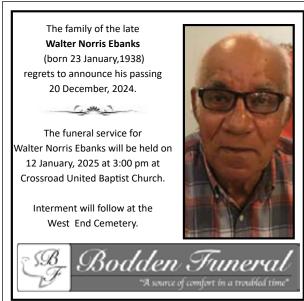
Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.

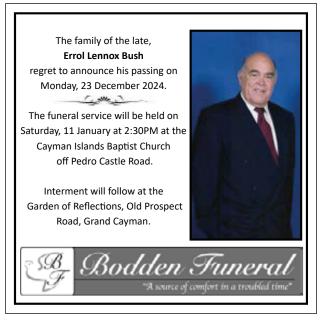
#### WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
-	-)		-)			-
<b>80°</b> / 78°	<b>82°</b> / 78°	<b>82</b> / 78°	<b>82°</b> / 78°	80°/76°	<b>80</b> °/ 75°	<b>80</b> °/ 73°
Breezy in the morning; otherwise, pleasant with partial sunshine	Mostly sunny and pleasant	Some sun, then turning cloudy	Mostly sunny, breezy and pleasant	Windy with times of clouds and sun	Partly sunny	Windy and less humid with clouds and sunshine

#### **DEATH ANNOUNCEMENTS**





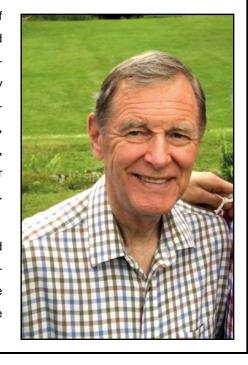




#### **Death Announcement**

'Justice Angus John Elliot Foster of Webster's Estates, George Town, died in Perthshire, Scotland with his family by his side, on Friday, 3rd January 2025. Dearly beloved husband of Fiona; father of Mally, Hamish, Fergus, and Dugald; grandfather of Matilda, Angus, Innes and Struan; and brother of Michael, Fiona and the late Kirsty. Sadly missed by all who knew him.

The funeral will take place in Scotland at Comrie Parish Church on Wednesday, 15th January. A memorial service in Cayman is planned for a future date.'





#### Funeral Home

#### Death Announcement – Winsome Sairsingh

Ms. Winsome Marie Sairsingh, age 89 years, a resident of #15 Johnson Road, Nassau Bahamas and formerly of Tropical Gardens, Grand Cayman, Cayman Islands, died at Doctors Hospital on Tuesday December 3, 2024, following a long illness

She was predeceased by her: **Husband:** Alfred Sairsingh

Son: Donovan Sairsingh.

Brothers: Bruce, Lorraine, Noel and Beresford Rochester.

Ms. Winsome is survived by her:

Sister: Joyce Rochester.

**Children:** Patrice, Marie, Robert, and Dwight Sairsingh; **Grandchildren:** Anikyi, Sahida & Vanessa Sairsingh, Kamilah Gibson, Kishane, Nakiiyah, Daelan, Shakira & Jasun Sairsingh, and Mikaiyah Minzett.

**Great-grandchildren**: Jamar and Vanice Sairsingh.

Great-great-grandchildren: Kayin & Carmel Minzett and Jamar Sairsingh.

Numerous Nieces and Nephews; Close Friends including: Stephanie Williams,
Dianne Brandi, Valerie Collins- Locke, Mary Stark and a host of other relatives
and friends.

Service of Thanksgiving will be held at St. George's Anglican Church (Courts Road, off Eastern Avenue) on January 11, 2025 at 2:30pm

Condolences can be registered at churchillsfuneralhome.com

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

1	Con	cept	is 5	udoK	(U		В	y Dave	Green
	5								3
		7		2		1		5	
				3		6			
		4	6	5		3	2	9	
		9	2	1		7	5	4	

3	5	4	9	8	2	7	6	1
7	6	2	4	5	1	8	3	9
1	9	8	7	3	6	4	5	2
9	3	1	5	6	4	2	8	7
4	8	7	2	1	3	5	9	6
6	2	5	8	7	9	3	1	4
2	4	3	1	9	8	6	7	5
5	1	6	3	4	7	9	2	8
8	7	9	6	2	5	1	4	3

Difficulty Level ★★★

#### Answer to previous puzzle

Difficulty Level ★★★

#### Word Search

Р	R	S	W	0	Ε	I	I	Ν	0	R	Α	В	С	G
Р	R	L	С	Ε	R	Ε	I	Т	R	U	О	С	Α	٧
D	R	0	L	Ν	w	L	F	L	U	N	Κ	Υ	Р	1
Ε	s	R	Т	٧	N	٧	G	Κ	Υ	Ρ	G	R	Α	s
Α	В	R	0	0	Υ	K	N	1	G	Н	Т	R	L	С
U	W	С	В	Υ	С	Т	R	Ν	D	Υ	W	Ε	Α	0
D	В	L	Р	Т	В	0	S	G	Α	U	Н	U	С	U
ı	Ε	Ε	U	Н	N	M	L	Ε	R	M	Κ	Q	Ε	N
Ε	Т	Н	R	0	Ν	Ε	L	G	J	L	Т	Ε	С	Т
N	Υ	Т	L	Α	Υ	0	R	Т	Ι	Α	G	0	R	D
С	Т	W	s	М	F	G	Α	V	Q	ı	М	Υ	0	Ρ
Ε	Р	В	Υ	F	Υ	Р	Ε	U	В	Υ	G	W	w	F
Ε	Ν	1	М	R	E	R	Ε	w	0	N	F	L	Ν	Р
o	٧	Ι	R	U	Υ	Ε	٧	F	Ε	С	N	I	R	Р
0	Н	W	Ε	W	N	0	С	Ε	D	٧	٧	G	I	Ε

8

Audience Livery Baron Lord Courtier Majesty Crown Noble Duke Orb Palace Earl Envoy Prince Protocol Equerry **Ermine** Queen Flunky Royalty Footman Throne King Viscount Knight

Find the listed words in the diagram. They run in all directions - forward, back, up.

#### *CROSSWORD* By THOMAS JOSEPH

**ACROSS** 

40 Some

1 Gem unit

messages

6 Israeli native

**41** Use money

11 Texas landmark

42 Wise ones 43 Bakery

buys

**12** Patriot Ethan

capital

15 Common

funding

13 Illinois

17 Arts-

org.

**DOWN** 

1 Indian social title starter

class **16** Look upon 2 First Greek

letter 3 Less

pal

**18** Some time back 4 Paris

20 Football's Marino 21 Caribou's

cousin 22 For fear that

23 Assesses

26 8-Down button **27** Yale

students

28 Stir-fry pan **29** On the —

(fleeing) **30** Courtroom

conference 34 Lincoln

nickname

**35** Listshortening abbr.

36 Wisdom bringer 37 Florida

capital

BIAIRIGIE [A|X|⊥|O|M| A|G| I TOE AUG LE ENDORSEMENT UKE ONCE |A|D|D|E|D ND OWE ENFORCEMENT OMEGA |D|O|R|||S| |S|W| | N|E| MII[N|E|R STAR ENTRY

#### Yesterday's answer

8 Kitchen device

9 Set free **10** Moderate

tempo

14 Computer common whiz

19 Sediment 22 Leia's

**5** Throat brother masses 23 Feels

6 Less empathy dangerous 24 Montgom-

7 Famed ery's boxer state 25 Response delay

26 Audio download

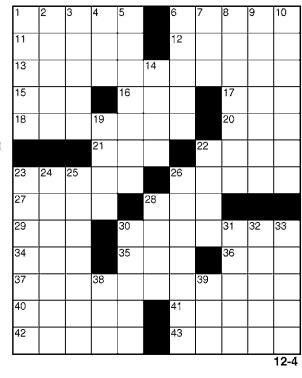
28 Accompanying

30 Elite Navy group

31 More vile 32 Deal

> maker 33 Oboe parts 38 Tall tale

39 Mud bath site



### Have fun with CAYMANIAN TIMES







#### CURTIS By Ray Billingsley



**JUDGE PARKER** 





By Woody Wilson & Mike Manley







## CaymanianTimesClassifieds



#### MECHANIC'S ASSISTANT/GARDENER

We are seeking Caymanians, Persons Married to Caymanians, or Permanent Resident Holders for the position of Mechanic's Assistant/ Gardener.

The successful individual will assist and report to the company's head Mechanic who is in charge of maintaining and repairing our "eet of trucks, trailers, lawn and garden equipment, and tools. This individual will also be required to be a part of the general Garden Maintenance Team whenever required and at such times, will report to the Company Foreman. He/she should possess knowledge of, and have previous experience in, auto mechanics or any related !eld and also in garden maintenance. The individual selected will have completed secondary education, speak and write English well, and be willing to work weekdays, weekends and holidays.

Wages range from CI\$8/hr - CI\$14/hr depending on knowledge and experience. Bene!ts are administered as per the Labour Law.

Interested and quali!ed persons should send their resume and three (3) written references to office@power"ower.ky or mail to:

Power Flower Ltd.

P.O. Box 30595

Grand Cayman KY1-1203



POWER FLOWER LTD. is seeking the services of an Irrigation Assistant / Gardener to join its gardening and landscaping team.

The successful candidate will be required to:

- · Assist with preparing estimates, designing, and installing irrigation systems
- Maintaining irrigation systems
- Carry our general gardening duties
- Identify plants by their botanical names for zone 12
- Identify tropical plant pest & diseases and recommend treatment

- Have a working knowledge and experience with mechanical (plumbing, electrical, automation)
  Must be able to lift up to 55 pounds properly and comfortably
  Must be willing to work in various weather conditions and should not be allergic to plants and dusty
- Good oral, written, & interpersonal skills
  Capable of driving automatic and manual transmission in addition to trailer towing
  Valid group 3 driver's license
- No less than 3 years' experience

Practical and oral demonstrations will be required; Wages from CI\$9.00 to \$14.00 per hour will be commensurate with qualification & experience.

Interested persons should send a cover letter and current resume (including the names of 2 refer-

ees) to: Power Flower Ltd. P.O. Box 30595 Grand Cayman KY1-1203 CAYMAN ISLANDS

Email: office@powerflower.ky



CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Project Delivery, the successful candidate will:

- ▶ develop and oversee Project Management Office (PMO) documentation, processes and operations to ensure strict adherence to organisational policies and procedures;
- ▶ provide specialized support in Project Management within internal supply chain operations, aligning requisitions and work orders with project plans;
- manage internal document control and ensure timely delivery of project-related materials;
- ▶ coordinate with various departments to track document and process progress, ensuring seamless collaboration across the organisation;
- ▶ collect and consolidate data from project teams to create comprehensive monthly reports, facilitating informed decision-making;
- ▶ offer extensive support to the Project Managers, contributing significantly to the smooth functioning of the PMO.

Applicants must possess a Master's degree in Business Administration or Project Management (preferred); a minimum of five years experience in project administrative and coordination experience; excellent computer skills including Microsoft Office Suite programmes; knowledge of Project Management software such as Smartsheet; ability to meet deadlines; ability to multitask and prioritize; good written and verbal communications skills.

Salary is from CI\$4,562 to CI\$5,930 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted no later than Friday, January 17, 2025. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE We invest in people Gold



CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Project Delivery, the successful candidate will:

- ▶ supervise project support staff and their responsibilities within the Engineering & Business Development Department;
- ▶ manage multidisciplinary project teams on medium to large projects up to CI\$90 Million in value. Projects include, but are not limited to, power generation expansions, renovations, building additions, new substations, Mechanical/Civil/Electrical Engineering projects;
- deliver projects within their safety, schedule, cost and quality targets;
- ensure Company safety practices and procedures are followed by employees and contractors;
- ▶ provide project management and engineering support to all departments of the Company as required.

Applicants must possess a Bachelor's degree in Electrical, Mechanical or Civil Engineering or similar qualifications; minimum of 15 years experience in engineering and/or Project Management in industrial construction, production environment and/or optimization projects; minimum of five years experience with electric utilities; and PMP Certification or similar project management training.

Salary is from CI\$6,239 to CI\$8,111 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than Friday, January 17, 2025. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound road Power Plant is registered

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#### **Smile Dental Clinic & Orthodontics**

Requires Registered Dental Hygienist

- Local anesthetic Certification and Orthodontic training beneficial
- CI\$5000 to \$7000/month depending on level of experience and qualifications.
- Minimum 3 years' experience required.
- Must be willing to work evenings and Saturdays.
- Pension & Medical Insurance provided in accordance with Cayman Law.

#### Caymanians or status holders need only apply.

Please write to:

PO Box 10116, KY1-1001



CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer

Reporting to the Manager Energy Delivery Operations, the successful candidate will:

- ▶ supervise the Transmission and Distribution (T&D) Operations, System Monitoring and Control areas and will review and approve switching requests, outage restoration coordination, contingency planning and execution as per the energy control procedure management within T&D;
- ▶ prepare and analyze the T&D system reliability statistics, root cause outage investigations and assets management information as it relates to the T&D system while providing recommendations for proposed upgrades to the T&D system to maintain, improve reliability and preparing of T&D internal/external
- ▶ perform engineering analysis on the T&D system using power system modelling applications, load flow analysis for planned and contingency switching, diagnose system problems and develop plans for reconfiguring feeders for maintenance, upgrading, etc.;
- oversee changes to the Mapping Administrator System;
- ▶ review all T&D outage tickets to determine if additional investigation and corrective action plans are required and oversee the implementation and prioritization of such corrective action plans;
- ▶ identify skill gaps and needs for training and education for team members and mentor and coach department staff members.

Applicants must possess a Bachelor's degree in Electrical Engineering or a 3-year diploma in Electrical Engineering Technology (required); a minimum of four years experience in T&D engineering, T&D standards, T&D equipment, operations and construction (required); experience with software packages such as Partner, Windmill, Microsoft Office Suite, etc. (preferred); and experience with IEEE and NESC standards (preferred).

Salary is from CI\$5,630 to CI\$7,319 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted no later than Friday, January 17, 2025. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an



The Environmental Management System at the North Sound Road Power Plant is registered

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Landscape Design, Installation and Maintenance (Residential and Commercial)

#### Pest Control and Fertilization Technician/Gardener

#### Job Description:

- Meet with potential customers, gather information, and prepare estimates/quotations for services
- Manage all specialty fertilization and pest control projects
- Ensure the quality of work is performed in accordance to company standards and with efficiency
- Independently and safely calibrate pesticides, herbicides, and fertilizer mixes
- Work as a part of the Maintenance Team when required
- Daily entry of data in worksheets, preparing accurate information for invoicing
  Extensive knowledge of tropical diseases, nutritional deficiencies and integrated pest management practices in sensitive environments

#### Qualification:

- Minimum high school graduate or equivalent qualification education with good literacy and numeracy skills and proficiency in speaking and writing the English Language
- The successful applicant must have a minimum of 5 years' experience working in a similar capacity caring for turf - warm season grasses, shrubs, palms ornamental and fruit trees
- Capable of identifying plants by their botanical names for Zone 12
- · Proficient in use of maintenance and spray equipment, and in handling all gardening and landscape maintenance tools and equipment
- Must be able to work in environments exposed to the elements
- Must be able to work with various chemicals on an ongoing basis
- Must be able to lift 70lbs repeatedly and effectively
- · Applicant must be well-rounded, responsible and a team player with strong organizational and communication skills
- Valid driver's licence (preferably Group 3) and clean driving record
- Capable of driving automatic and manual transmission and trailer towing
- Some weekend, holiday, overtime and unsocial hours may be required from time to time
- Practical and oral demonstrations will be required

Applicants should possess a clean police record and have at least 3 written acceptable references Salary ranges from CI\$10 - CI\$14 per hour based upon experience Cover Letter along with Resumes should be sent to:

office@powerflower.ky



#### **Commercial Underwriter**

#### We have an exciting opportunity for an optimistic and persistent self-starter.

THE PERSON | To be the ideal candidate, you must have an insurance qualification e.g. Certificate in Insurance from the ACII or CPCU preferred or proven continued progress towards completion, with a minimum of 5 years relevant property and casualty experience in the insurance sector. You will demonstrate superior customer service, communication, organisational skills, which are essential to the role and exhibit intermediate proficiency with the MS suite of products.

THE ROLE | As the Commercial Underwriter, your primary duties will include, but not be limited to, processing information received from Brokers and direct customers accurately and in accordance with processing standards and timelines to ensure production and issuance of commercial insurance policies for the Company's insureds. Growing and retaining CG BritCay's commercial book of business by soliciting and negotiating with existing and prospective clients, underwriting of commercial property and liability products. Other duties will include superior customer service, administrative and clerical duties to support the primary duties and the overall growth and retention of the Commercial book of business for the Company.

**ABOUT US** | A leading regional player in the retail insurance sector, British Caymanian Insurance Company Limited is a subsidiary of Coralisle Group Ltd. With more than 600 employees and offices in Bermuda, and 19 Caribbean Islands, we offer a complete range of premier financial and insurance services to our individual and corporate clients. We know that our products make a real difference to our clients and their families.

THE BENEFITS | The salary range is CI\$ 65,000 - 75,000 depending on experience and qualifications. We also offer an attractive benefits package.

TO APPLY | Please send your resumé/cv by 19th January 2025 latest, either by scanning the QR Code below, selecting the position and submitting your application, or by visiting http://tinvurl.com/CGVacancies.





**British Caymanian Insurance Company Limited** 

BritCay House | 236 Eastern Avenue | Grand Cayman KY1-1102 Tel 345.949.8699 | Fax 345.949.8411 | www.CGCoralisle.com

INSURANCE | HEALTH | PENSIONS | LIFE

## e make i

#### WAREHOUSE COUNTER SALES REP

We are looking for a dynamic, customer service-oriented candidate to work in the varied divisions of our rental operation. The successful candidate will be responsible for assisting customers with their rental needs both in person and over the phone. Some administrative duties will be assigned, including, but not limited to, filing, clerical duties and projects as

Responsibilities and qualifications include, but are not limited to:

- Must be proficient with Microsoft Word and Excel;
- Knowledge of point of rental or sales systems;
- Must have strong organizational skills;
- Must have strong customer service skills;
- Must be able to work both independently and as a team member;
- Must have strong written and verbal communication skills.
- Relevant experience in the rental / sales business or hospitality industry is strongly viewed as a benefit for this position.

This post will require Saturday work and flexibility to work extended hours if needed.

All positions at Massive require a high level of trust and a team-oriented personality. The successful candidate will be well groomed, personable, organized, and must have a solid understanding of customer service. Communication is the backbone to our success and strong communication skills are required.

Salary \$28,000 KYD per annum.

The ideal way to submit your information to us is through this link for expedited processing: https://massiveequipment.bamboohr.com/jobs

Alternatively, you can email us at hr@massivegroup.com and we can assist you with the





Landscape Design, Installation and Maintenance (Residential and Commercial)

Landscape Maintenance Supervisor (Foreman) and Landscaper/Gardener

#### Requirements: Job Description

- Supervise, manage, and co-ordinate the workflow of the teams; Schedule workdays
- Meet with potential customers, gather information, and prepare estimates/quotations for services
- Manage all specialty landscape services and projects
- Ensure the quality of work is performed in accordance to company standards and with efficiency
- Independently and safely calibrate pesticides, herbicides, and fertilizer mixes
- · Daily entry of data in worksheets, preparing accurate information for invoicing
- Coach/train landscaping/gardening staff
- · Read/interpret landscape drawings and create landscape designs
- Work in the field when required
- Some overtime and unsocial hours may be required from time to time
- Practical and oral demonstrations will be required

- Minimum high school graduate or equivalent education with good literacy and numeracy skills and proficiency in speaking and writing the English Language
- Minimum of 5 years' experience working in a similar capacity caring for turf warm season grasses, shrubs, palms, ornamental, and fruit trees
- Capable of identifying plants by their botanical names for Zone 12
- Extensive knowledge of tropical diseases, nutritional deficiencies and integrated pest management practices in sensitive environments
- · Knowledge and experience in the use of landscape machinery and equipment, gardening maintenance tools, and spray equipment
- · Basic knowledge of irrigation systems will be an asset
- Must be able to work in environments exposed to the elements
- Valid driver's licence (preferably G.3) and clean driving record
- Capable of driving automatic and manual transmission and trailer towing
- Competent computer knowledge especially of MS Suite and CAD
- Applicant must be well-rounded, responsible and a team player
- · Strong work ethics, excellent organizational and communication skills
- Must have excellent interpersonal and time management skills
- Must be able to lift 70 pounds effectively and repetitively

Applicants should possess a clean police record and have at least 3 written acceptable references Caymanians, Person Married to Caymanians and Permanent Resident Holders need only apply Salary ranges from CI\$3,000 - CI\$5,000.00 per month and will be commensurate with experience Cover Letter and Resumes should be sent to: office@powerflower.ky

## Caymanian



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## **Newspaper Advertising Rates**



	Description	CI\$	Size (inches) W x H	Maximum # of words
	Full page	750	10 x 13.5	1200
	2/3 page	650	10 x 8.37 <b>or</b> 6.6 x 13.5	900
	1/2 page (horizontal)	450	10 x 6.67	700
	1/2 page (Vertical)	450	4.9 x 13.5	700
	1/3 page	350	4.9 x 8.37	400
	1/4 page	250	4.9 x 6.67	350
	1/5 page	150	4.9 x 4.96	200
	1/8 page	75	4.9 x 3.25 <b>or</b> 3.22 x 4.96	200
lour	1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	
ads are full colour	Front Page Banner	200	10 x 1.5	
are fu	Inserts (per 1,000)	300		
spe	Advertorial 1/2 Page	500		
All a	Graphic Design	50		

#### **Advertising Deadlines** (48 Hours prior Publication Day)

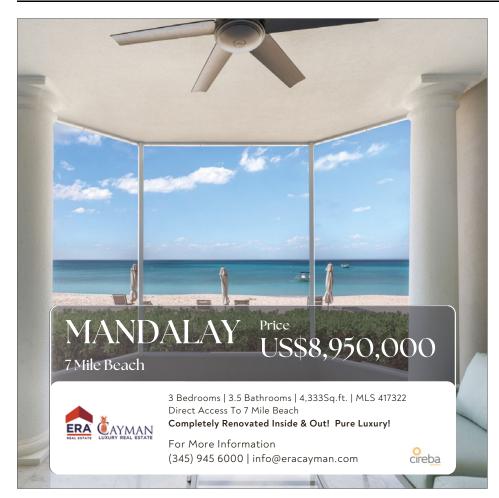
Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

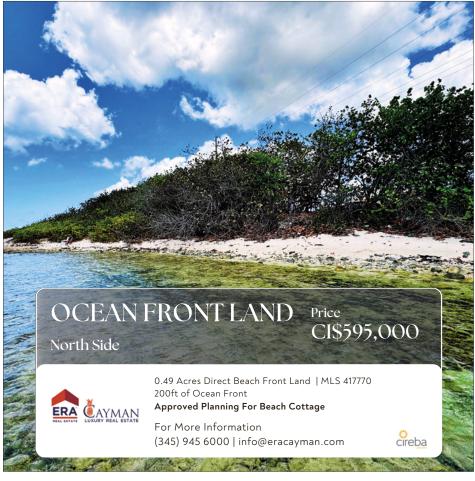
2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

## PROPERTY SALES

#### YOUR GUIDE TO REAL ESTATE









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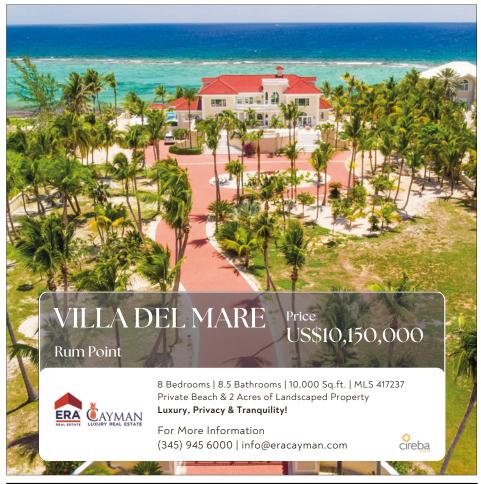
Caymanian Times Newspaper Fast & Affordable Email sales@caymaniantimes.ky or call 9162000 / 9458463

## PROPERTY SALES

#### YOUR GUIDE TO REAL ESTATE









#### Cayman's Go-To Law Firm

As a full-service law firm in the Cayman Islands, we offer a comprehensive real estate service that is client focused and can provide any necessary ancillary services such as company incorporations, immigration support and regulatory matters.

We act for financial institutions, developers, strata corporations, buyers/sellers and landlord/tenants in residential and commercial property transactions.

- Property Contracts
- Planning and Preconstruction
- Strata Regulation
- Leases and Licenses
- Residency by Investment
- · Wills and Estate Management
- Property Holding Vehicles

**CONTACT:** 

Linda DaCosta
Property Partner
+1 345 815 7404
Idacosta@hsmoffice.com

www.hsmoffice.com

