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BIDEN DECISION EXPECTED TO EASE CUBA



Caymanian Community Party established

The Caymanian Community Party (TCCP) publicly launched on Wednesday 15 January with former Deputy Premier Andre Ebanks as the party leader and an initial slate of seven candidates all committed to putting Caymanians first. The new party is founded on an ideology of Caymanians and community, first, and

insists that Government must be held accountable by promoting the engagement of its people in all that it does.

The formation of The Caymanian Community Party will bring together experienced leaders and fresh voices, who hold the view that a new approach to Government is required, one which puts the

needs of the people, the economy and our environment on strong equal and a sustainable footing.

Former Deputy Premier Andre Ebanks, MP and Former Premier Wayne Panton,

SEE CAYMANIAN COMMUNITY PARTY ESTABLISHED, PAGE 4



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2 Issue No 1053 | Friday, January 17, 2025 | Caymanian Times LOCAL NEWS / POLICE NEWS The Breast Cancer Foundation Pledges \$100,000 to Support the Cayman Islands Cancer Society in 2025

The Breast Cancer Foundation (BCF) is proud to announce its continued support for the Cayman Islands Cancer Society (CICS) with a donation of \$100,000 for the year 2025. This significant contribution reaffirms the strong partnership between two of the Cayman Islands' leading cancer charities, united in their mission to improve the lives of those affected by cancer.

Continued collaboration between these organizations ensures a seamless network of care, education, and support for individuals and families impacted by all forms of cancer. The donation will help fund essential services, including financial aid for treatment.

'This donation represents more than just financial support; it's about strengthening our shared commitment to the Cayman Islands community," said Kim Lund, Co-Founder of the Breast Cancer Foundation. "Together, BCF and CICS can achieve far more, ensuring that no one faces the challenges of cancer alone."

Rebekah Brooks, Chairman of the CICS Board, expressed gratitude for the ongoing partnership. "We are incredibly thankful to the Breast Cancer Founda-



tion for their generous donation. Their support allows us to extend our reach and provide critical resources to those in need. Teamwork between our organizations is vital to tackling cancer in all its forms."

Adding to the sentiment, Beverly Edgington, Chief Administrator at the Breast Cancer Foundation, emphasized the importance of collaboration. "The synergy between BCF and CICS amplifies the impact of every initiative. By working closely together, we maximize our efforts to reduce the burden of breast cancer in our community."

Dave O'Driscoll, Operations Manager at CICS, highlighted the broader implications of this partnership.55 "This collaboration showcases the power of unity in the fight against cancer. Every dollar donated is a step toward better support, treatment, and outcomes for patients and families."

The Breast Cancer Foundation and the Cayman Islands Cancer Society look forward to a productive year, working together to bring hope, care, and support to those affected by cancer in the Cay-

RCIPS reports bad driving cultures during Safety Operation

Recaps Operation Winter Guardian

The RCIPS Holiday Safety Operation, Winter Guardian, came to a close on the morning of Monday, 6 January, following a major operation on New Year's Eve into New Year's Day. Additional Police officers were deployed and partners engaged for assistance in a robust road safety operation and to ensure community safety during the festivities across the Cayman Islands, with specific attention being given to Grand Cayman.

After experiencing four deaths as a result of road traffic collisions during the month of December alone, and 14 deaths from 11 fatal collisions overall for 2024, the RCIPS deployed the current class of recruits from the Training and Development Unit, and partnered with Customs and Border Control, to boost the number of officers available and provide increased presence in our communities during the remainder of the festive season. Several units were deployed to carry out proactive patrols and address any social issues, disrupt illegal activities, and assist with crowd control in heavily attended areas. This appears to have been a success. Although there were a number of calls for service throughout the day of 31 December and into the early morning hours of 1 January, no calls for incidents of serious violence or for fatal or serious motor vehicle collisions were received.

Continuous vehicle check points were carried out throughout the night and from these, 29 traffic offenses were detected, the majority of which were for expired registration of vehicles. Four persons were arrested on suspicion of driving under the influence of alcohol. They were booked into custody and each granted bail pending further investigation.



► Chief Superintendent Brad Ebanks

Overall, for the entire Winter Guardian campaign, which ran from 16 December. 2024, to 6 January, 2025, officers dealt with over 550 traffic-related incidents, ranging from motor-vehicle collisions, to persons stopped and ticketed for traffic offenses. Twenty-three of these incidents were DUIs, while 85 were speeding offenses. There were also about 122 persons prosecuted for using a vehicle without the proper licensing or registration, and 21 prosecutions for using a mobile phone while driving.

"While I believe the majority of road users understand the important of practicing safe driving, there are many who engage in truly bad driving cultures, particularly with regards to drinking and driving and excessive speeding," says Chief Superintendent Brad Ebanks. "During the course of the campaign we witnessed someone who was tested with a blood alcohol level of over three times the legal limit. One person arrested for DUI, was already disqualified from driving due to previous offenses. Our officers also reported arresting one man who was so intoxicated that he was unable to stand while at the Detention Centre. These are some extreme examples of the type of behaviours that must change."

"This year saw a significant increase in road fatalities compared to 2023, with 14 deaths in 2024 compared to 9 in 2023.

In addition, four of these were during the festive season in December. I would like to send my condolences, on behalf of the RCIPS, to all the families who experienced loss throughout last year, as I know the toll that the holiday holds for those who are grieving. Let us do our endeavour best to enact change throughout this upcoming year and the years ahead, so that we can all be safer on our roads and in our communities. Currently, road fatalities are the largest cause of tragic deaths in the Cayman Islands, and it must be everyone's priority to do their part to diminish this driving culture. With that said, I would like to give a sincere thank you to the over 4,550 persons who utilized the purple ribbon bus service on New Year's Eve. You made the choice to be responsible instead of drinking and driving, and helped make



the roads safer as a result", said Chief Superintendent Ebanks.

The RCIPS would also like to thank those who partnered with us throughout the festive season, ensuring that the message of safety was widely sent. Thank you to the National Drug Council, Compass Media, Cayman Limousine Company, Radio Cayman, the Cayman Islands Fire Service, Customs and Border Control, Everythin345 and High Impact Media. And a special thank you to all those who made decisions such as providing staff with shuttle services from holiday parties, individuals who made the conscious decision not to drink and drive, persons who acted as designated drivers, the drivers and organisers of the purple ribbon buses, and so many others. Thank you for your part in Making the Cayman Islands Safer.

Caymanian

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The Caymanian Community Party provides the country with a new choice



▶ [L-R] Wayne Panton MP, Katherine Ebanks-Wilks MP, Heather Bodden MP, Andre Ebanks MP, Em DeCou, Sabrina Turner MP, Osbourne Bodden

CONTINUED FROM Page 1

MP filed the political party registration documents with the Supervisor of Elections on Monday 13 January.

TCCP announced its initial slate of candidates for the April 2025 General Election, reflecting a mix of experienced policymakers and emerging talent. The candidates include:

- Heather Bodden, MP
- Osbourne Bodden, Former Minister
- Katherine Ebanks-Wilks, MP

- Andre Ebanks, MP
- Em DeCou, Former Candidate
- Sabrina Turner, MP
- Wayne Panton, MP

The TCCP slate of candidates brings significant collective experience in private sector and in government - individuals who have stepped forward at critical moments to serve their communities with a focus on people-first solutions, guided by their commitment to good governance and accountability.

"Our people are struggling to find their

place in rapidly changing Cayman with soaring costs and fewer and fewer opportunities," said Andre Ebanks, who has been selected by the Party's founding members as its Leader. "Enough is enough. We must restore sound decision making, stability, and fairness so that every Caymanian can live with pride and dignity in their own homeland."

"The Caymanian Community Party is something different – it is built on the principles of listening to the voices of our people. We will build our community from the grassroots up; we will not be the Party where leaders are dictating from the top," Ebanks added.

Former Premier Wayne Panton emphasised the importance of leadership grounded in community values and integrity. "The Community Party represents a collective commitment to putting Caymanians first," he said. "This is a movement of Caymanians, by Caymanians, for Caymanians. Together, we will create a future that celebrates our culture, strengthens our economy and our community and ensures transparency in governance."

The Caymanian Community Party outlined a platform built on 14 themes:

- 1. Governance and Constitutional Rights
- 2. Leadership
- 3. Quality of life
- 4. Immigration
- 5. Sustainability
- 6. The Economy7. Education
- 8. The Environment
- 9. Technology
- 10. International Relations
- 11. Inclusion
- 12. Disaster preparedness
- 13. Safety and security
- 14. Elections

TCCP emphasised that its priorities are firmly based on serving the community and addressing the real needs of the people. "Caymanians deserve a government that works for them, not against them," said Ebanks.

Wayne Panton highlighted the minority government's legislative approach "Recent decisions have demonstrated a lack of transparency and accountability," he said. "The proposed erosion of environmental protections and public consultation is deeply concerning. TCCP will prioritise good governance to rebuild trust and ensure Cayman's future is safeguarded."

The Caymanian Community Party believes that as a party with a shared vision and a cohesive strategy is better positioned to deliver meaningful change, be-

cause they can offer a structured platform and collective accountability. TCCP Constitution provides for Constituency Associations which give people an active role in participatory democracy throughout a 4-year administration rather than once every four years at general election time.

The party also announced plans to unveil additional candidates in the coming weeks as part of its campaign leading up to the 30 April elections.

For more information or to join The Caymanian Community Party, visit votetccp. ky or contact info@votetccp.ky



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Scotiabank signs on as Silver Sponsor of Special Olympics Cayman Islands Golf Classic

The Special Olympics Cayman Islands (SOCI) Sports Programme has received a boost courtesy of Scotiabank. The financial institution has signed on as a silver sponsor of the 14th Annual SOCI Golf Classic, set to take place at North Sound Golf Club on January 17.

The event will bring together golf enthusiasts, corporate teams, and community supporters for a day of fun, competition and purpose.

Proceeds from the event will directly support SOCI's mission to empower individuals with special needs through sports training and competition.

"At Scotiabank, we are committed to fostering inclusion and supporting organ-



▶ Sarah Hobbs

izations that make a meaningful impact on communities," said Sarah Hobbs, Vice President & Country Head, Scotiabank. "We are honoured to partner with Special Olympics Cayman Islands and contribute to their invaluable work in transforming lives through sport," she added.

Special Olympics Cayman Islands provides year-round sports training and competitions for children and adults with special needs, promoting physical fitness, confidence, and inclusion.

The funds raised through the Golf Classic will help ensure that SOCI can continue to expand its programmes and reach even more athletes across the Cayman Islands

OfReg Announces Appointment of Two Key Leadership Positions

The Utility Regulation and Competition Office (OfReg), the Cayman Islands' utilities regulator, is pleased to announce the appointments of Mr. McCleary Frederick as Executive Director of Energy and Dr. Vladimir Bulatovic as Director of Economics and Regulatory Affairs. Both appointments reflect OfReg's commitment to enhancing its leadership team and addressing the evolving needs of the utility sectors.

McCleary Frederick -Executive Director of Energy

Effective 3 January 2025, Mr. McCleary Frederick brings to OfReg extensive experience in strategic development, public policy regulation, and electricity compliance. With a background that includes serving on the CI Electrical Board of Examiners and contributing to the development of energy legislation, Mr. Frederick is poised to lead the energy sector at a time of significant transformation.

As Executive Director of Energy, Mr. Frederick will focus on implementing ro-



► Mr. McCleary Frederick, Executive Director of Energy

bust energy policies, improving grid resilience, fostering renewable energy integra-



► Dr. Vladimir Bulatovic, Director of Economics and Regulatory Affairs

tion, and advancing market competition.
"My priority is to protect the interests

of the people of the Cayman Islands by ensuring compliance, high-quality service, and competition within the energy sector," said Mr. Frederick.

Dr. Vladimir Bulatovic – Director of Economics and Regulatory Affairs

Joining OfReg on 8 January 2025, Dr. Vladimir Bulatovic brings over 25 years of expertise as a regulatory and competition economist and financial analyst, with a career spanning more than 10 countries. His leadership will be instrumental in strengthening regulatory frameworks, enhancing compliance measures, and driving market competition within utility

"Promoting transparency and accountability while leveraging data-driven decisions are critical to our mission," said Dr. Bulatovic. "I am honoured to join OfReg and look forward to collaborating with stakeholders to advance utility regulation and consumer protections in the Cayman

Islands."

Commenting on the appointments, Mr. Sonji Myles, Interim Chief Executive Officer of OfReg, said, "I am resolute in building a stronger, highly effective regulator by appointing competent, knowledgeable, and driven individuals. The addition of Mr. Frederick and Dr. Bulatovic to our leadership team underscores this commitment to building a dynamic, future-ready regulatory framework. Their expertise will play a pivotal role in our ability to be proactive, facilitate sustainability, innovation, and competition while safeguarding consumer interests."

The Board and OfReg team are excited about these strategic appointments and remain dedicated to their mandate of ensuring efficient and effective regulation across the Cayman Islands' utility sectors





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Regional disaster response teams gather for Event Horizon 2025



▶ The Governor greets some of the military personnel from Jamaica

By Christopher Tobutt

The Agricultural Pavilion in Lower Valley was the scene of some serious disaster-response exercises – with the Cayman Islands Regiment, the Jamaica Defence Force, and the Turks and Caicos Regiment. There were big marquee tents on the grounds, and Her Excellency the Governor Jane Owen, Deputy Governor Franz Manderson, and other dignitaries senior officials welcomed the members of the various contingents.

It was the opening ceremony for Event Horizon 2025, which runs from January 10 to January 19, 2025. The primary purpose of Horizon Operation is to enhance regional cooperation and readiness in disaster response and humanitarian aid. It aims to ensure that participating countries can effectively work together during emergencies, providing a coordinated response to natural disasters and other significant events

Director of Hazard Management Danielle Coleman said: "Event Horizon 2025 is a regional exercise that takes place annually. We have 14 participating countries, and the exercise is organized by the Jamaican Defense Force, and the Maritime Air and Cyber Command Unit, in collabo-

ration with the United Nations Office on Drug and Crime, and also, the Canadian Government has been very much involved.

"There are several different scenarios organized across the Caribbean, two of which are being held in Cayman both on the Land and the sea. The exercise you are involved with today is humanitarian aid and disaster response, and maritime search-and-rescue, which involves a Twin Otter plane going down between Grand Cayman and Little Cayman.

"There's also an exercise in Maritime Safety, involving a vessel transporting drugs to the Cayman Islands. We are trying to test everything we possibly can,to ensure our responses as we work together are effective."

Coleman said that, during the exercises this week, there would be deliberately orchestrated 'unforeseen' difficulties that would test the readiness of the team to react quickly. "Everything will not go smoothly," she warned them.

Her Excellency the Governor, Jane Owen who is also the Co-Chair of the National Hazard Management Executive, said: "This morning it really does feel like it's a huge regional effort It's a very important moment for us here in Cayman, and an opportunity to remind all of our citizens – and



▶ Danielle Coleman

I'm sure you'll be doing this in Jamaica and TCI and the Bahamas as well, just how important it is to do these exercises to be aware of how we can be better prepared and how we can support each other.

"The United Kingdom is a pretty small set of Islands, but nothing compared to how small our islands are – and the Bahamas too - you can very quickly in our region be overwhelmed by some kind of event, whether is natural or manmade.

"That means, very quickly, you're going to be turning to your neighbors, to your partners. The UK will always be there



► Her Excellency Governor Owen

for Cayman - we'd like to work with our friends and partners in the Commonwealth and Caribbean, but we're not as close as the people in this room are, to be able to help each other.

"So, I think this exercise is about working together and testing the relationship between the military, the defence forces, the Regiment, and the civilian authorities, and that seems to me really, really important. So its really great to have defence force representatives to partner this week. It's going to be a great test about how we work together.



▶ Operation Event Horizon 2025 at the Agricultural Pavilion

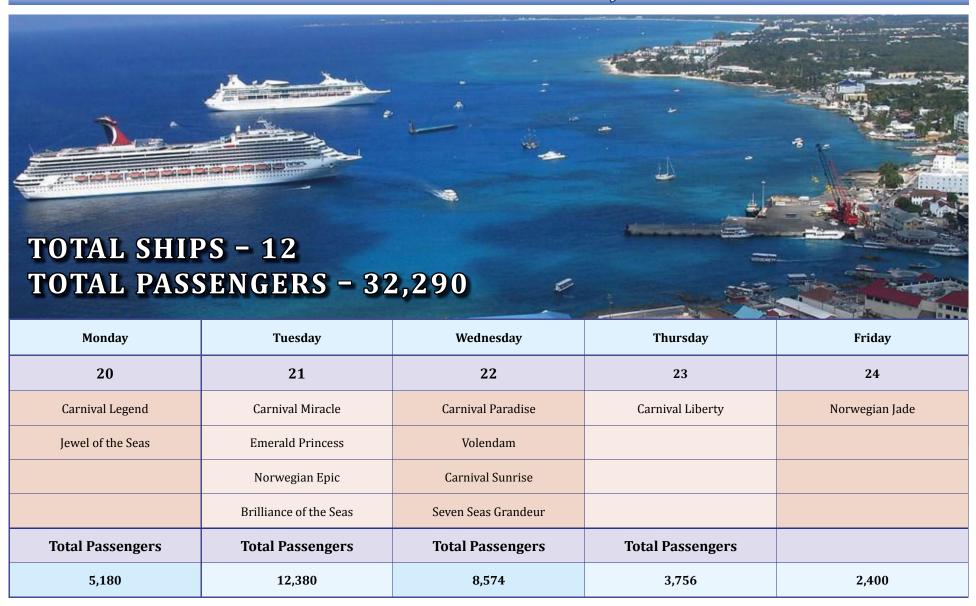


▶ Deputy Governor, Franz Manderson, greets troops from the Turks & Caicos Islands



► Troops from the Turks & Caicos regiment

CRUISE SHIP SCHEDULE - WEEK - JANUARY 20-24



Grown in Cayman Initiative Takes Center Stage at Ritz-Carlton Cayman Cookout 2025, Strengthening Local Agriculture and Food Security

For the second consecutive year, the Ministry of Planning, Agriculture, Housing, Infrastructure, Transport, and Development (PAHITD) proudly announces the opening of the Ritz-Carlton Cayman Cookout 2025, running from 15 to 19 January. This prestigious event highlights the Ministry's ongoing commitment to promoting the local agriculture sector, fortifying food security, and showcasing the excellence of products grown in the Cayman Islands.

At the heart of this celebration is the Ministry's "Grown in Cayman" initiative, a cornerstone of the Cayman Islands Nutrition and Food Security Policy. This initiative has engaged the local farming community to feature Caymanian produce, meats, eggs, and agricultural products, prominently showcased in the culinary creations of both local and international chefs. The Ministry, in collaboration with the Department of Agriculture, has been instrumental in purchasing farmers' local products for the Ritz-Carlton, championing the exceptional offerings of Caymanian farmers. Moreover, this initiative encourages direct collaboration between farmers and chefs, fostering a vibrant partnership.

Key Achievements and Objectives:

- **1. Enhancing Food Security:** The Ministry strives to reduce dependency on imported products, aligning with the Cayman Islands government's overarching goals for food security.
- **2. Supporting Local Farmers:** By addressing the visibility and market access



► Minister Johany "Jay" Ebanks

challenges faced by local farmers, this partnership opens opportunities within the hospitality and tourism sectors.

3. Showcasing Cayman-Grown Products: Throughout the Cookout, chefs will prominently feature Cayman-grown ingredients, enhancing public awareness and appreciation of their superior quality.

The event's chefs will use locally grown ingredients as inspiration, crafting culinary dishes that underscore the unique flavours of Caymanian agriculture. This approach not only supports local farmers by purchasing their goods but also elevates public awareness about the availability and excellence of these homegrown products.

The Honourable Minister Johany 'Jay' Ebanks remarked, "This event represents



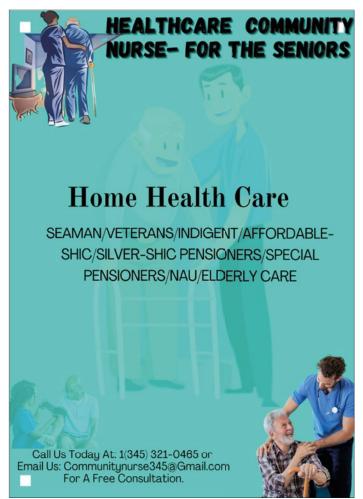
a crucial step in our journey towards a more self-sustaining Cayman. By elevating our local farmers, we nurture a vital sector of our economy and make significant strides towards food security."

Chief Officer Eric Bush added, "The Ritz-Carlton Cayman Cookout provides an invaluable platform to showcase the exceptional quality of Cayman-grown produce, while reinforcing the strong connection between our \$400 million hospitality and tourism industry and our local agriculture sector.

This collaboration offers significant opportunities for sustainable growth, visibility, and market expansion for Cayman's farmers, aligning with our ongoing efforts to enhance food security and promote the 'Grown in Cayman' initiative as a cornerstone of our economic future."

The Ritz-Carlton Cayman Cookout continues to demonstrate the success of the "Grown in Cayman" initiative, whose primary goal is to raise awareness and support for the local agriculture community. It encourages the purchase of local produce, meats, proteins, eggs, and agro-produced foods and products, further solidifying the connection between agriculture and the hospitality sector.

Home care services for seniors



To meet the care needs of Cayman's elderly population, Kerryann Fearon has developed Health Care Community Nurse, a dedicated service for seniors in the Cayman Islands which brings healthcare to seniors in their homes.

Ms Fearon said that at Health Care Community Nurse, they were committed to providing compassionate and professional caregiving services tailored to the unique needs of seniors.

"Our mission is to enhance the quality of life for our clients and support their families with the highest level of care and understanding," she explained. "Whether it is assistance with daily living activities, companionship, or specialised nursing care, we aim to make a positive impact in the community."

Crucially, the company provides independence in the home for seniors. Appreciating elderly people's desire for independence while aging, the caregivers support the need for purpose in life, creating joyful experiences, as well as maintaining dignity, Ms Fearon advised.

"Our mission is to provide dignified healthcare to our clients in the comfort of their home," Ms Fearon explained. "Healthcare Community Nurse is dedicated to upholding the well-being of our seniors with the utmost regard, whilst ensuring families have peace of mind knowing they made the right choice. Our team of dedicated professionals are highly regarded and requested by medical administrators, clients, and families alike."

Ms Fearon said that their caregiv-

ers were attentive and loving and were professionally trained, background checked and certified to provide senior care. Not only ensuring seniors receive nutritious meals and appropriate medication, their caregivers are caring companions.

"Getting to know our clients, including their likes and dislikes, medical and physical needs, and their passions, helps us to connect and forge friendships. We keep track of needs and wants through technology, so, no matter the caregiver, clients are always more than a name to us," she said.

Principle areas of care include physical care and hygiene routine, medication administration and monitoring, meal preparation taking into consideration nutritional needs, activity and mobility exercises, as well as grocery shopping/collection. Caregivers will also undertake light house cleaning.

The company offers various levels of

HealthCare Community
Nurse -For The Seniors

Our Services

• Medication Administration

• Meal Preparation/Nutritional needs

• Light house cleaning

• Physical care and hygiene routine

• Glucose meter checks

• Grocery shopping/ collection

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service, depending on the health and well-being needs of the client. Ms Fearon said anyone interested in employing their services should contact them for an inhome consultation at a time convenient to them and their family. Call 1-345-321-0465 or email communitynurse345@gmail.com





DIGICEL CAYMAN AND UCCI LAUNCH \$10,000 TRANSFORMATIONAL SCHOLARSHIP PROGRAMME FOR PROMISING CAYMANIANS

The University College of the Cayman Islands (UCCI) has today announced a partnership with Digicel Cayman Ltd to establish a scholarship programme worth \$10,000 CI for Caymanian students, with applications opening soon. The \$10,000 scholarship will support one or multiple students to study either an associate or bachelor's degree in any discipline.

This initiative aims to make higher education more accessible to students across the Cayman Islands, reinforcing the commitment of both organizations to fostering local talent and innovation.

The Digicel-UCCI Scholarship will be open to Caymanian students who demonstrate academic promise, leadership potential, and a commitment to community service. The scholarship is designed to cover tuition and related educational expenses for students pursuing studies at

Applications for the scholarship programme will officially open on January 15, 2025, with a deadline for submission on March 31, 2025. Eligible students must meet UCCI's admission require-



▶ Digicel Cayman CEO, Mayra Castillo, and UCCI President and CEO, Dr. Robert W. Robertson, celebrate the launch of the \$10,000 Transformational Scholarship Programme. This initiative aims to provide opportunities for promising Caymanians to pursue their academic and professional goals.

ments, provide academic transcripts, and submit a personal statement outlining their aspirations and how this scholarship will impact their education and future goals.

"We are proud to partner with Digicel on this initiative, which aligns with our mission of making education accessible and empowering the next generation of leaders," commented Dr Robert W Robertson, President and CEO of UCCI. "This scholarship will be a game-changer for students who might otherwise face financial barriers to higher education."

Digicel Cayman CEO, Mayra Castillo, highlighted the company's ongoing dedication to the community: "Investing in education is an investment in the future of our islands. We are excited to support young Caymanians in achieving their goals and look forward to seeing the incredible impact they will make."

For more information about the scholarship, eligibility criteria, and how to apply, visit www.ucci.edu.ky and complete the scholarship application

UCCI SECURES ACCESS TO KING'S COMMONWEALTH FELLOWSHIP PROGRAMME FOR CAYMAN ISLANDS



The University College of the Cayman Islands has signed a Memorandum of Understanding with the Association of Commonwealth Universities (ACU), outlining collaboration on The King's Commonwealth Fellowship Programme (KCFP). The Association of Commonwealth Universities designed and delivers this ambitious interdisciplinary three-part initiative, which will offer fellowships for mid-career public service professionals, undergraduate scholarships, and PhDs.

Delivered together, these three strands will enable sustained short, medium and long-term impact for Commonwealth SIDS and their communities. The activities included in the programme will take place in-country, with an emphasis on local impact and retaining skills and talent in SIDS

regions. KCFP aims to strengthen climate resilience, build capacity in education, health and engineering, and develop resilient public services and the skills of those who support them.

- Climate Resilience Fellowships Targeted at mid-career professionals, this initiative equips participants with the skills and tools to address climate challenges and foster sustainable solutions across their communities.
- Undergraduate Fellowships Designed to develop local capacity in education, healthcare, and engineering, these scholarships encourage students to remain within their home countries, strengthening critical sectors.
- Part-time PhD Fellowships These aim to upskill university academic staff

and 'train the trainers' of future generations. By allowing scholars to study within their home countries and abroad, the programme promotes knowledge sharing and capacity-building across the Commonwealth.

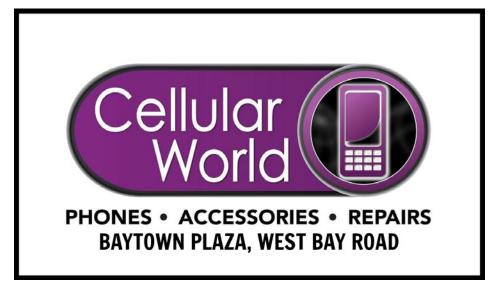
KCFP will be delivered by the Association of Commonwealth Universities working in collaboration with key educational institutions. The Programme aligns with the Commonwealth's broader goals of creating resilient societies, tackling climate change, and fostering a prosperous, shared future for all member states.

The Association of Commonwealth Universities is the world's first and oldest international university network, established in 1913 to provide a forum to share information, knowledge and ideas. The ACU is a global network of universities with a shared commitment to building a better world through international collaboration in higher education.

The University College of the Cayman Islands President and Chief Executive Of-

ficer Dr. Robert W. Robertson says "UCCI is delighted to participate in this important initiative as it will enhance the quality of research and teaching within the University and nation-wide. In addition, the Fellowships for undergraduate students represent a significant opportunity for Caymanian students. Finally, the climate resilience Fellowships align with university goals related to sustainability. Overall, The King's Commonwealth Fellowship Programme is an important and timely public policy initiative that can have a significant impact across the Commonwealth."

Fiona Khandoker, Programme Manager with the Association of Commonwealth Universities states that "we are delighted to be working with the University College of the Cayman Islands on The King's Commonwealth Fellowship Programme and are proud to collaborate with our members across the Commonwealth, working towards building a better world through higher education."



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COMMUNITY EVENTS

Cayfest 2025 Submissions

Ongoing until January 17 - CayFest 2025 submissions are being accepted now for artists, vendors, performers and academics. The festival will run March 1 - 22. To apply, email events@artscayman.org. The deadline is January 17th. The Cayman Islands National Festival of Arts, Cayfest, is an annual celebration hosted by the Cayman National Cultural Foundation. It showcases the islands' cultural diversity and artistic talent. Red Sky at Night is Cayfest's anchor

event, featuring music, dance and storytelling, as well as a market showcasing works by local artists.

Government Overseas Scholarship Applications

Ongoing until 31 January - The application period for Cayman Islands Government Overseas Scholarship Applications is open now. To confirm eligibility, learn about the academic criteria for the various scholarships or to apply, visit the MOE's online portal at moescholarships.gov.ky. Applications close at 11:59 pm on Friday, 31 January

January 2025 Services at St. Alban's Anglican Church on **Shedden Road**

19 January - There will be a Service of Holy Communion on Sunday January 19th at 9:30am. Morning Prayers will continue on all other Sundays at 9:30am.

Cayman Islands Cancer Society -Stride Against cancer

26 January - CICS is celebrating 30 years and The Cayman National Stride Against

> Cancer kicks off celebrations on January 26th. The event starts and finishes at Public Beach on West Bay Road, where the whole family can run or walk 10km to the Wharf and back, which is just over 6 miles or the 5K with the turnaround point at the roundabout at the Fidelity Centre. For the running enthusiasts, there is a Half-Marathon distance to South Church Street with the turn around by Caribbean Paradise, and back to public beach. To register and for further information, go to www.cics.ky

Garden Club and Botanic Park Family Fun Day

26 January - The Garden Club of Grand Cayman and Queen Elizabeth II Botanic Park are hosting their Annual Family Fun Day on Sunday, January 26th from 11am to 4pm. The event will feature a nature table, crafts, face painting, tombola, a raffle, local music and a magic show. The cost is \$10 for adults.

Cayman Arts Festival - The **African Series Concert**

6 February - This concert will feature Rebeca Omordia - piano, Leon Bosch double bassist, Glen Inanga - piano, and Richard Olatunde Baker - percussion. Described as "exhilarating brilliance and kaleidoscopic variety" by the Independent, the world's first ever African Concert Series has established itself as one of London's main concert platforms. The programme of the series is designed to take the audience on a musical journey across the African continent, reflecting the depth and diversity of African art music, the richly diverse genre of music which builds a bridge between Western classical music and African traditional music. Tickets cost \$40 for adults, \$10 for students and can be purchased on Eventbrite.com.

For more information on Cayman Arts Festival 2025, visit caymanartsfestival.com.

Heart Warriors and Angels Beach Walk 2025

9 February - All are invited to join the 2025 Heart Warriors and Angels Beach Walk, on 9th February 2025, an event dedicated to raising awareness about Congenital Heart Disease (CHD) and honoring the memory of baby Nolan Evans. Nolan, a courageous heart warrior, fought bravely through multiple open-heart surgeries before passing away at seven months of age. Registration is \$25 and includes an event t shirt. All proceeds will benefit the Cayman Heart Foundation's Pediatric Program. To register, go to caymanheartfoundation.ky/

Send your community events to wendy@caymaniantimes.ky



► Botanic Park Family Fun Day

7 Resolutions You Can Keep

Are you feeling reluctant to create New Year's Resolutions? After years of failed resolutions past, I don't blame you. However, if you pick the right resolutions, you'll face the New Year head on, ready to make good on your big plans from January 1 all the way to December 31.

What kind of resolutions will you actually keep this year? Good question. Here are seven resolutions that you can keep and that will help you achieve big strides towards your fitness goals in 2025:

Resolution #1: Get Fishv

Giving your health a boost doesn't have to take an incredible amount of time. With this resolution, it doesn't even take will power. All it takes is modifying your grocery list by buying fish on occasion. Enjoy fish for dinner once a week, and you'll protect your heart from disease and increase your chances for a longer life. Go with salmon, trout, flounder, or tuna.

Resolution #2: Lather Up

You want your skin to look young and healthy, so this is the year you do something about it. Keep a bottle of sunscreen on your counter. When getting ready for your day, make it part of your routine to spread some sun-shielding lotion on your

face, arms, and neck. It'll save your skin so it'll look its best in years to come and prevent skin cancer.

Resolution #3: Sweat in the AM

In today's world, it can be difficult to find the time to exercise. One way to increase your odds for exercising each day is to knock it out first thing in the morning. This year, resolve to exercise right after waking up. Adjust your wake up time to accommodate your morning sweat session.

Resolution 4: Swap One Meal

By swapping out one of your daily meals for a 1 or 2 scoop protein shake you'll save yourself a few hundred calories each day while providing your muscles with much needed protein. Most of my clients choose to make this swap for breakfast, since it's so convenience to shake up some protein powder and water to drink on-the-go as you race out the door to start your day. If you only choose to make one resolution this year make it this one - you'll be astounded at the quick results this simple daily swap will deliver.

Resolution 5: Push Your Body

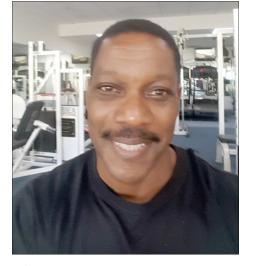
Know that half marathon you've been considering? Want to stop feeling the need to eat cake at every birthday party you attend — even when the cake is dry? This is the year you train properly for that race, say no to cake on occasion, and take up mountain climbing. Find someone with the same goal, make a plan to reach the goal, and get started. Once you complete your first goal and see that it wasn't as impossible as you once thought, you may just find yourself setting even bigger goals for next year.

Resolution 6: Down More H20

Your body is primarily made up of water. Keep it that way by skipping soda and sipping on water all day long. A great way to make strides toward your watery goal is to fill up the biggest water bottle you can find and go at it. Preferably, you can drink from something that holds 2.2 liters (9 cups), as all you'll need is a single fill up in the morning to stay hydrated all day long.

Resolution 7: Stretch Every Day

One of the best ways to avoid injury, as we age, is to take a few minutes to stretch daily. This is most effectively done after you have warmed up and before you begin the intense portion of your routine. By taking the best care of your muscles, with



► Ernest Ebanks

stretching, you'll avoid taking time off for injury recovery and will be able to accomplish your goals quicker.

There you have it, 7 realistic New Year's Resolutions to help make 2025 your best year yet. The most effective way to ensure that you stick with your resolutions is to become one of my valued clients. I'll be by your side every step of the way as we get you from where you are today to the body that you want to live in tomorrow.

Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com now to get started on my best program!

BIDEN DECISION EXPECTED TO EASE CUBA TRAVEL RESTRICTIONS

By Staff Writer

In a move that could also benefit British passport holders in the Cayman Islands, US President Joe Biden has announced that he will remove Cuba from the list of countries deemed as state sponsors of terrorism. This suggests that American travel restrictions imposed on Cayman's closest neighbouring country could also be relaxed.

British-passport-holding residents of the Cayman Islands who visit Cuba have had their ESTA (Electronic System for Travel Authorization) visas to the US severely restricted and even suspended under the SST(State Sponsor of Terrorism) designation slapped on Cuba by Washington.

The announcement comes just days ahead of outgoing President Joe Biden handing over the reins of power to second-time incoming President Donald Trump.

The U.S. Department of State designated Cuba as a State Sponsor of Terrorism (SST) on January 12th, 2021.

The deal, brokered by the Catholic Church, would see what has been described as the gradual release of over 500 political prisoners by the Cuban government.

According to the US State Department, "The Catholic church is significantly ad-



vancing an agreement with Cuba to undertake a set of actions that will allow for the humanitarian release of a significant number of political prisoners in Cuba and those who have been detained unjustly."

The Cuban government said in a statement: "Despite its limited scope, this is a decision that points to the right direction and is in line with the sustained and firm demand by the government and the people of Cuba, as well as the broad, emphatic and reiterated call by numerous governments, particularly those of Latin America and the Caribbean."

In an official document dated January 14th 2025 detailing the policy decision, the White House outlined that," (i) The Government of Cuba has not provided

any support for international terrorism during the preceding 6-month period, and (ii) The Government of Cuba has provided assurances that it will not support acts of international terrorism in the future."

However, it is not clear if incoming second-time President Donald Trump will reverse Mr Biden's removal of the SST against Cuba once he is back in the White House. Trump had reinstated Cuba to the US list of state sponsors of terrorism during his previous term citing the Cuban government's support for Venezuelan leader Nicolas Maduro.

Prior to that, former US president Barack Obama had removed the communist-run island from the SST list back in 2015.

Expert analysis of the development by the BBC suggests that the decision is also significant because it can be seen as a step towards normalising relations between Cuba and the US. "This could pave the way for dialogue on other contentious issues. It could also help Cuba's dire economic situation, as some major banks and foreign investors have struggled to operate there legally."

Under the SST, with limited exceptions, a traveller who is found to have visited Cuba on or after this date is not eligible for travel under the Visa Waiver Program (VWP) using an Electronic System for Travel Authorization (ESTA) and must apply for a visa to travel to the United States.

The US Statement Department directive had also stated that additionally, a traveller who at the time of application for an ESTA holds dual nationality with both a VWP country and Cuba is not eligible for travel under the VWP using an ESTA and must apply for a visa to travel to the United States. If an ESTA has already been approved and it is later determined that the traveller has been present in Cuba or holds dual nationality with both a VWP country and Cuba, the ESTA will be revoked.

Despite the removal of Cuba from the SST list, the crippling decades-long US trade embargo remains in place.

CDB Working to Increase Women Entrepreneurs' Access to new Markets and Online Trade with Innovative Partnership

The Caribbean Development Bank (CDB, the Bank) through the SheTrades Caribbean Hub, a joint initiative with the International Trade Centre (ITC), will launch a new partnership to strengthen North American market access for the region's women entrepreneurs. The Bank is deepening its relationship with Caribshopper, an e-commerce platform designed to connect Caribbean businesses with global consumers, by onboarding SheTrades Hub members in the institution's 19 Borrowing Member Countries to sell their products via the digital marketplace.

The Caribshopper platform, connects regional businesses to consumers in the United States of America (USA) and Canada through its logistical hubs in Jamaica and Trinidad and Tobago. It currently features close to 10,000 Caribbean-made products from over 650 brands. The SheTrades Caribbean Hub is CDB's flagship resource centre for women led businesses to access new markets, mentorship, networking and capacity building. Through this new partnership, Caribbean women entrepreneurs who are members of the Hub will enter an established and reputed virtual space to conduct business and receive logistics and in-market compliance support.

According to **Acting Director of Projects at CDB L. O'Reilly Lewis** "The Bank continues to explore innovative ways to build resilience and grow the private sector. The

SheTrades Caribbean Hub is a major vehicle by which we are advancing the interest of women led businesses and Micro Small and Medium-Sized Enterprises (MSMEs)." Adding that admittance to the Caribshopper platform will undoubtedly increase market access opportunities available to SheTrades Caribbean Hub members. The partnership will also assist with the delivery of the Hub's capacity building mandate while also increasing trade and exports from Caribbean women led MSMEs to larger markets.

Lisa Harding, Acting Head Private Sector Division at CDB, emphasized the importance of the initiative. "We're building on our existing relationship with Caribshopper and helping to connect women entrepreneurs with international consumers. It is a powerful and empowering opportunity to use a digital platform to facilitate women to reach otherwise untapped markets and to navigate persisting logistical and financial constraints."

"We are thrilled to work alongside the SheTrades Caribbean Hub to provide women entrepreneurs with the tools they need to succeed on the global stage" said Mr Kadion Preston, Founder and CEO of Caribshopper. "E-commerce offers unprecedented opportunities, and as a company, we are committed to ensuring that Caribbean women are equipped to take full advantage of the digital economy."

The partnership will be officially



launched during a virtual event on Tuesday February 4, 2025 at 11:00 am AST, along with a Call for Applications for SheT-

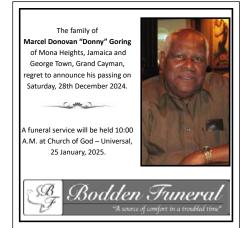
rades Caribbean Hub members to join Caribshopper. Interested businesses can register for the event.

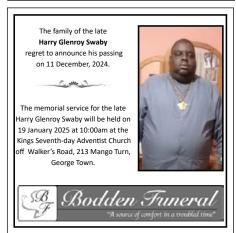
WEEKLY WEATHER FORECAST

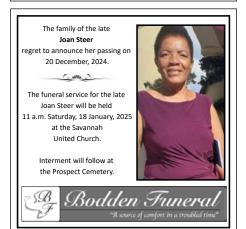
Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
-	-)		-	-	->	-)
81° / 78°	82 °/79°	83 / 79°	83 °/ 79°	82 °/ 78°	81° / 76°	80° / 75°
Mostly sunny and pleasant	Sunny and pleasant	Sun and areas of high clouds in the morning followed by considerable clouds	A passing morning shower; otherwise, mostly sunny and breezy	Mostly sunny and windy	Plenty of sunshine	Brilliant sunshine

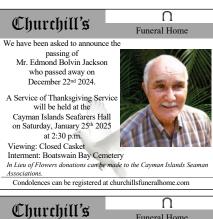
DEATH ANNOUNCEMENTS



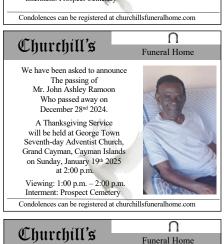


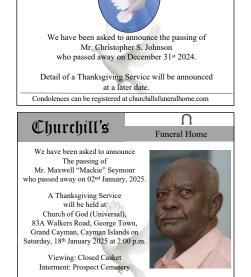






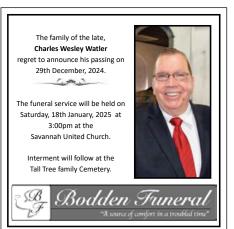




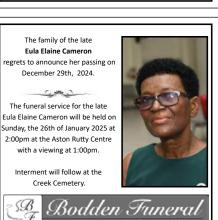


Condolences can be registered at churchillsfuneralhome.con

















who passed away on

December 26th 2024.

388 Town Hall Road,

West Bay, Grand Cayman Cayman Islands on Saturda

January 18th 2025 at 2:00 p.m

Viewing: Closed Casket



ENEE

ORGAN

HONEST

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

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Answer to previous puzzle

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Katmandu

Kyoto

Lhasa

Madras

Mecca

Mosul

Osaka

Patna

Rangoon

Riyadh

Saigon

Shanghai

Seoul

Simla

Tehran

Tokyo

Find the listed words in the diagram. They

run in all directions - forward, back, up.

Vientiane

Difficulty Level ★★★★

Aleppo

Amman

Ankara

Basra

Beijing

Beirut

Bombay

Calcutta

Colombo

Dacca

Delhi

Hanoi

Jedda

Kabul

Kandy

Karachi

Hong Kong

Bangkok

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Difficulty Level ★★★★

Word Search

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island **12** Cookout

spot 13 Moving

about 14 Skilled

15 Infant outfit

17 Pound sound

19 Cozy retreat

20 Bran bit

23 Gangster's gun

25 Hide, in a way

26 Askew 28 Like some

wines 29 Chant

30 Workout

unit

31 Some crime evidence

32 Army bases: Abbr.

33 Hogwarts groundskeeper

35 November birthstone **38** Humiliate

41 Love to pieces

42 Arrive **43** Sugar

source

44 Business biawias

DOWN

1 Alias letters

2 "- Kapital" 3 Not

conforming

4 Aspirin

target 5 Fed up

with 6 Iberian

nation

7 Walk in water

8 Snacked

9 Try the

10 Blazing

16 Looking for

T|E|R|S CIE |E|G|U|N K|1|N|D|S| |A|D|O|R|E |S|E|T|S NODES

Yesterday's answer

17 Cheering loudly

18 Blush kin

20 Obsolete

21 "— we all?"

22 Whitewalls, in

Whitehall **24** New

England catch

25 Diner

sandwich

states

27 Furious

31 Stunned

33 Hind's mate

34 Alpine goat

35 PC key

36 Lyric poem

37 "Lenore" writer

39 Attack command

40 Print units

Well, we have 'Yelling" down to

A SCIENCE!

Have fun with **CAYMANIAN** TIMES













CaymanianTimesClassifieds



LAUNDRY ASSISTANT x 2

Must have basic knowledge of the laundry operation business. Having at least 4-5 years' experience would be advantageous in being familiar with and able to identify a wide range of fabrics, although on the job training would be provided for the applicant. Must have a good command of the English language to be able to speak and write fluently, in order to read and understanding care labels. Should be able to understand and follow instructions from Management and senior staff regarding the general care and cleaning of all types of garments, hotel linens and household items.

Basic salary starts at CI\$6.15 per hour depending on experience, with health and pension benefits, and any other benefits offered by the company. Must be able to work on weekends and public holidays if and when required.

Interested applicants must apply in person at Puritan Cleaners (1980) Ltd at its main office at 337 Eastern Avenue, George Town, Grand Cayman to complete an application form. References will be required.



MECHANIC'S ASSISTANT/GARDENER

We are seeking Caymanians, Persons Married to Caymanians, or Permanent Resident Holders for the position of **Mechanic's Assistant/ Gardener**.

The successful individual will assist and report to the company's head Mechanic who is in charge of maintaining and repairing our "eet of trucks, trailers, lawn and garden equipment, and tools. This individual will also be required to be a part of the general Garden Maintenance Team whenever required and at such times, will report to the Company Foreman. He/she should possess knowledge of, and have previous experience in, auto mechanics or any related !eld and also in garden maintenance. The individual selected will have completed secondary education, speak and write English well, and be willing to work weekdays, weekends and holidays.

Wages range from CI\$8/hr - CI\$14/hr depending on knowledge and experience. Bene!ts are administered as per the Labour Law.

Interested and qualiled persons should send their resume and three (3) written references to office@power"ower.ky or mail to:

Power Flower Ltd.

P.O. Box 30595

Grand Cayman KY1-1203



POWER FLOWER LTD. is seeking the services of an <u>Irrigation Assistant / Gardener</u> to join its gardening and landscaping team.

The successful candidate will be required to:

- Assist with preparing estimates, designing, and installing irrigation systems
- Maintaining irrigation systems
- Carry our general gardening duties
- Identify plants by their botanical names for zone 12
- Identify tropical plant pest & diseases and recommend treatment

Requirements:

- Have a working knowledge and experience with mechanical (plumbing, electrical, automation)
- Must be able to lift up to 55 pounds properly and comfortably
- Must be willing to work in various weather conditions and should not be allergic to plants and dusty environment
- Good oral, written, & interpersonal skills
- Capable of driving automatic and manual transmission in addition to trailer towing
- Valid group 3 driver's license
- No less than 3 years' experience

Practical and oral demonstrations will be required; Wages from CI\$9.00 to \$14.00 per hour will be commensurate with qualification & experience.

Interested persons should send a cover letter and current resume (including the names of 2 referees) to:

Power Flower Ltd. P.O. Box 30595 Grand Cayman KY1-1203 CAYMAN ISLANDS

or Email: office@powerflower.ky

Smile Dental Clinic & Orthodontics

Requires Registered Dental Hygienist

- Local anesthetic Certification and Orthodontic training beneficial
- CI\$5000 to \$7000/month depending on level of experience and qualifications.
- Minimum 3 years' experience required.
- Must be willing to work evenings and Saturdays.
- Pension & Medical Insurance provided in accordance with Cayman Law.
 Caymanians or status holders need

Please write to:

only apply.

PO Box 10116, KY1-1001

Wall to Wall Diving Ltd. is looking for a

Dive Instructor/Boat Captain

Minimum PADI OWSI qualified

Must have knowledge and experience of navigation in Grand Cayman's wa-

ters and of her dive sites.

Salary CI\$2300 per month

Please call or email with CV

Tel: 916 6408

info@walltowalldiving.com

Smile Dental Clinic

Requires a **Dentist Helper** evenings & weekends.

The successful candidate will be responsible for cleaning the Clinic and dental equipment after hours & on weekends.

Periodically they will assist with errands as needed. Must have a Health services background or Penn Foster online dental assisting certificate and be familiar with human health sanitizing guidelines and protocols for maintaining asepsis and preventing cross contamination in medical/Dental equipment.

The Dentist Helper will be required to work mostly evenings and weekends after the Practice closes.

Must be trustworthy and reliable. If lacking experience, will be asked to do the Penn Foster online training to qualify at own cost.

Salary range: \$10.00 - \$13.00 per hour

Pension and Medical Ins. Provided in accordance with Cayman Law. Caymanians or Status holders need only Apply. Send Resume to PO Box 10116, KY1-1001



Landscape Design, Installation and Maintenance (Residential and Commercial)

Pest Control and Fertilization Technician/Gardener

Job Description:

- Meet with potential customers, gather information, and prepare estimates/quotations for
- Manage all specialty fertilization and pest control projects
- Ensure the quality of work is performed in accordance to company standards and with efficiency
- Independently and safely calibrate pesticides, herbicides, and fertilizer mixes
- Work as a part of the Maintenance Team when required
- Daily entry of data in worksheets, preparing accurate information for invoicing
- Extensive knowledge of tropical diseases, nutritional deficiencies and integrated pest management practices in sensitive environments

Qualification

- Minimum high school graduate or equivalent qualification education with good literacy and numeracy skills and proficiency in speaking and writing the English Language
- The successful applicant must have a minimum of 5 years' experience working in a similar capacity caring for turf warm season grasses, shrubs, palms ornamental and fruit trees
- Capable of identifying plants by their botanical names for Zone 12
- Proficient in use of maintenance and spray equipment, and in handling all gardening and landscape maintenance tools and equipment
- Must be able to work in environments exposed to the elements
- Must be able to work with various chemicals on an ongoing basis
- Must be able to lift 70lbs repeatedly and effectively
- Applicant must be well-rounded, responsible and a team player with strong organizational and communication skills
- Valid driver's licence (preferably Group 3) and clean driving record
- Capable of driving automatic and manual transmission and trailer towing
- Some weekend, holiday, overtime and unsocial hours may be required from time to time
- Practical and oral demonstrations will be required

Applicants should possess a clean police record and have at least 3 written acceptable references

Salary ranges from CI\$10 - CI\$14 per hour based upon experience Cover Letter along with Resumes should be sent to:

office@powerflower.ky



Our Vision: To provide world-class airport services

The Cayman Islands Airports Authority (CIAA) invites applications for the post of

ELECTRONIC ENGINEERING OFFICER (AIR TRAFFIC ENGINEER)

A fantastic opportunity for an Electronic Engineering Officer (Air Traffic Engineer). The Cayman Islands offers an exceptional environment to live, work, and thrive in business. The tiny Caribbean nation features one of the highest standards of living and one of the safest communities in the region, with a well-developed infrastructure, top-notch hospitals, North American style grocery stores, a wide diversity of restaurants, multiple private schools, and a modern airport with direct flights to North America, Central America and the Caribbean.

The successful applicant will provide technical oversight and coordinate activities in relation to the installation and maintenance of all new and replacement systems and equipment within the responsibility of the Communication, Navigation Surveillance (CNS) Section. The successful applicant will support the CNS Manager, the Maintenance Programme Coordinator, and a team of Aviation Electronic Technicians to ensure uninterrupted safe service and identify risks to Aeronautical Telecommunications Services safety, efficiency, and continuity of service.

Qualifications and Education Requirements:

- A Bachelor's degree, HND or a minimum of an HNC in Electronic Technology, Telecommunication or related discipline preferred, or
- A minimum of 10 years' experience in Aviation Electronic Engineering and maintenance of communication, navigation, and surveillance systems

Preferred Skills:

- Must have knowledge of the aviation regulatory structure in general and that of the International Civil Aviation Organization (ICAO) standards and recommended practices in Annex 10, and familiarity with other ICAO annexes, such as annex 11 and 14
- Awareness of United Kingdom Overseas Territories regulatory environment would be preferential, with specific references to: -
 - The UK's Air Navigation (Overseas Territories) Order (AN) (OT) O
 - ASSI's Overseas Territories Aviation Requirements (OTARs) covering CNS
 - Familiarity with the function and requirements of the International Telecommunicate
- Must be able to understand and give clear, concise, written, and oral instructions, listen attentively and respond by speaking clearly in a supervisory manner in English
- Must be able to work with, understand, motivate, and communicate with individuals and teams in a high-pressure environment
- Must have strong analytical, problem solving and fault-finding skills and be able to identify cost effective solutions
- Proficient in the use of various electronic tools and test equipment as used in an air traffic engineering environment
- $Computer \, knowledge \, with \, advanced \, proficiency \, in \, Microsoft \, Office \, Suite \, of \, applications$
- Proficient in the use of various electronic and aviation electronics tools and test equipment as used in an air traffic engineering environment
- Strong interpersonal, team-working, communication and supervisory skills
- Valid driver's license, passport and USA Visa is required

Salary and benefits: Salary range is CI\$65,640 - \$88,248 per annum and will be commensurate with experience and qualifications. Benefits include a contributory pension plan, paid vacation, and health insurance.

Only Caymanians or legal residents with the right to work need apply. A pre-employment drug screen and medical are conditions of employment.

Applications should be e-mailed to HR.Recruitment@caymanairports.com or mailed to: Human Resources Officer P.O. Box 10098

Grand Cayman KYI-1001

CAYMAN ISLANDS

Job Description and Application Form are available at caymanairports.com

Deadline date for receiving application is 24 January 2025.



Our Vision: To provide world-class airport services

The Cayman Islands Airports Authority (CIAA) invites applications for the post of

ACCOUNTS OFFICER I – ACCOUNTS RECEIVABLES

The successful applicant's primary role is to support and assist the Chief Financial Officer in the administration of the Authority's Financial accounts. As part of the Finance Team, the successful applicant will provide advice, support and assistance to the Authority's wider network of stakeholders including airlines, suppliers, partners, and customers as well as other CIAA and Finance staff. As part of a small team, this individual is expected to be competent and flexible in all areas of work. This role is to be performed with high standards of service to external and internal stakeholders.

Qualifications and Education Requirements:

- Must have an Associate's Degree in Accounting
- Alternately, the preferred candidate will possess a High School Diploma with at least two (2) years' experience in at least one key field covering receivables management, payables, cash collections, airline billing, car park management reconciliations, reconciling, scanning, and filing
- An accounting technician certificate or other recognised accountancy qualification is an asset but not required

Preferred Skills:

- Strong numeracy skills
- High Attention to detail and accuracy
- Organisation skills with the ability to work under pressure and to meet tight
- Ability to prioritise multiple tasks to meet team deadlines
- Must display tact in dealing with passengers and with representatives of other airport service providers
- Good verbal and written communication skills
- Good time management skills
- Good knowledge of spreadsheets and use of computerised accounting payroll systems
- Ability to maintain confidentiality
- Ability to learn new processes and support continuous improvement
- Flexible and strong team player

Salary and benefits: Salary range is Cl\$36,528 - \$46,740 per annum and will be commensurate with experience and qualifications. Benefits include a contributory pension plan, paid vacation, health insurance and professional development opportunities.

Only Caymanians or legal residents with the right to work need apply. A preof employment.

Applicants are required to submit a completed CIAA application form, cover letter and CV showing no less than five (5) years' work history.

Applications should be e-mailed to HR.Recruitment@caymanairports.com or mailed to:

Human Resources Officer P.O. Box 10098 Grand Cayman KYI-1001 **CAYMAN ISLANDS**

Job Description and Application Form are available at caymanairports.com

Deadline date for receiving application is 24 January 2025.

PARAGON **BUILDERS**

Is currently inviting experienced applicants for the position of:

Foreman

We are looking for a competent Construction Foreman to coordinate operations and oversee workers at construction sites. As the point of reference of both workers and supervisors, you will be a key person for the completion of a project.

Responsibilities will include:

- Coordinate tasks according to priorities and plans
- Produce schedules and monitor attendance of crew
- Record time worked of employees on sites
- Allocate general and daily responsibilities
- Supervise workers and tradespeople
- Ensure manpower and resources are adequate
- Guarantee all safety precautions and quality standards are met • Supervise the use of machinery and equipment
- Resolve problems when they arise
- Report on progress to managers, engineers etc.
- Must possess a minimum of 15 years' experience

Requirements:

- Proven experience at managing staff
- In-depth knowledge of procedures, equipment and OSHA guidelines
- Ability to read drawings, plans and blueprints
- Excellent organizational and leadership skills
- Ability to communicate and report effectively
- Aptitude in math
- Problem-solving abilities
- Good physical condition
- Construction management certification

Monthly Salary: CI \$4000-5000 per month

Send resumes to info@paragon.ky



The National Children's Voluntary Organisation is a not for profit, dedicated to the care, education and well-being of children and families in need of support in the Cayman Islands.

We invite applications for the position of:

PRE-SCHOOL TEACHER

Duties and responsibilities

The Candidate selected will,

- Be responsible for the teaching, general supervision, and management of a class of children between the ages of 2 and 5 years' old,
- Ensure the safety of children through constant supervision, effective arrangement of space, proper maintenance of equipment, and regular practice of fire drills and other emergency procedures,
- Gear the program to the needs of individual children with concerns for their interests, abilities, special talents, individual style, and pace of learning,
- Carry out daily observations and documentation of each child's activities and growth in the key areas of development within the Pre-School,
- Consider individual children in relationship to their cultural and socioeconomic background.
- Help children to become aware of their roles as integral members of a group,
- Assume an equal share of the joint housekeeping responsibilities of the staff,
- Participate in public-relations events sponsored by the school, as well as training programs, conferences, courses, and other aspects of professional growth, as determined by senior management,
- Fulfill any other related duties as may be assigned to you from time to time by senior management.

Knowledge, Experience and Skills

- Be professionally prepared, especially in the field of early childhood education/develop-
- Have a bachelor's degree in early childhood education with the ability to receive a teaching license in the Cayman Islands.
- Preferential consideration will be given to those with qualifications in their early years.
- Have two (2) years of work experience in a Pre-School setting.
- Must be a sensitive and mature individual who is able to relate well to both children and adults.
- Must be able to deal with children of mixed abilities.

Salary from KYD \$2,800 to KYD \$3,500 per month dependent upon qualifications and experience.

To apply email to $\underline{\mathsf{recruitment@ncvo.org.ky}} \text{ with a full CV plus a cover letter to highlight}$ your skills and experience. Please state your immigration status in your cover letter. The selected candidate will be required to provide a Clean Police Clearance Certificate (less than 6 months old) and 2 references. The deadline for receipt of applications is January 29th, 2025.

90A Anthony Drive, George Town PO Box 1140, Grand Cayman, KY1-1102, Cayman Islands T: 345-949-2124 E: admin@NCVO.org.ky



Landscape Design, Installation and Maintenance (Residential and Commercial)

Landscape Maintenance Supervisor (Foreman) and Landscaper/Gardener

Requirements:

Job Description

- Supervise, manage, and co-ordinate the workflow of the teams; Schedule workdays
- Meet with potential customers, gather information, and prepare estimates/quotations for services
- Manage all specialty landscape services and projects
- Ensure the quality of work is performed in accordance to company standards and with efficiency
- Independently and safely calibrate pesticides, herbicides, and fertilizer mixes
- Daily entry of data in worksheets, preparing accurate information for invoicing
- Coach/train landscaping/gardening staff
- Read/interpret landscape drawings and create landscape designs
- Work in the field when required
- Some overtime and unsocial hours may be required from time to time
- Practical and oral demonstrations will be required

- Minimum high school graduate or equivalent education with good literacy and numeracy skills and proficiency in speaking and writing the English Language
- Minimum of 5 years' experience working in a similar capacity caring for turf warm season grasses, shrubs, palms, ornamental, and fruit trees
- Capable of identifying plants by their botanical names for Zone 12
- Extensive knowledge of tropical diseases, nutritional deficiencies and integrated pest management practices in sensitive environments
- · Knowledge and experience in the use of landscape machinery and equipment, gardening maintenance tools, and spray equipment
- · Basic knowledge of irrigation systems will be an asset
- Must be able to work in environments exposed to the elements
- Valid driver's licence (preferably G.3) and clean driving record
- Capable of driving automatic and manual transmission and trailer towing
- Competent computer knowledge especially of MS Suite and CAD
- Applicant must be well-rounded, responsible and a team player
- · Strong work ethics, excellent organizational and communication skills
- Must have excellent interpersonal and time management skills
- Must be able to lift 70 pounds effectively and repetitively

Applicants should possess a clean police record and have at least 3 written acceptable references Caymanians, Person Married to Caymanians and Permanent Resident Holders need only apply Salary ranges from CI\$3,000 - CI\$5,000.00 per month and will be commensurate with experience Cover Letter and Resumes should be sent to: office@powerflower.ky



Description	CI\$	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	800	10 x 13.5	1200
Newspaper Advertisement 2/3 page	700	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	500	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	500	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	400	4.9 x 8.37	400
Newspaper Advertisement 1/4 page	300	4.9 x 6.67	350
Front Page Banner	250	10 x 1.5	
Inserts	300		
Advertorial 1/2 Page	900		
Graphic Design	50		

Advertising Deadlines (48 Hours prior Publication Day)

Deadline (12pm (noon))		
Monday		
Wednesday		

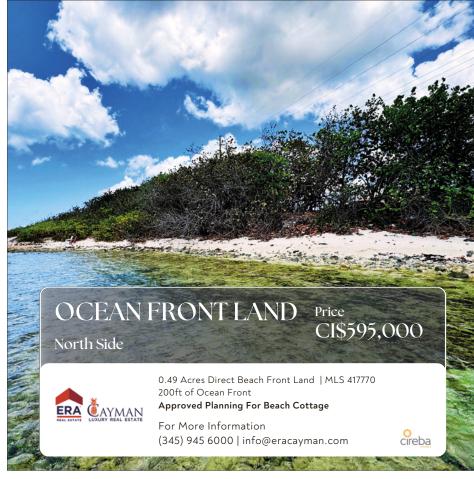
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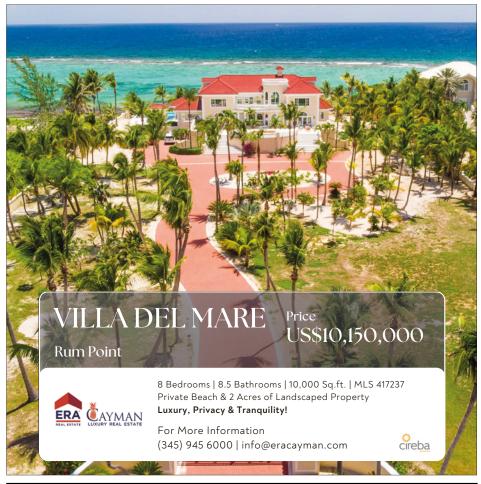
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We act for financial institutions, developers, strata corporations, buyers/sellers and landlord/tenants in residential and commercial property transactions.

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CONTACT:

Linda DaCosta
Property Partner
+1 345 815 7404

+1 345 815 7404 ldacosta@hsmoffice.com www.hsmoffice.com

