Caymanian



Friday Edition

Issue No 1055

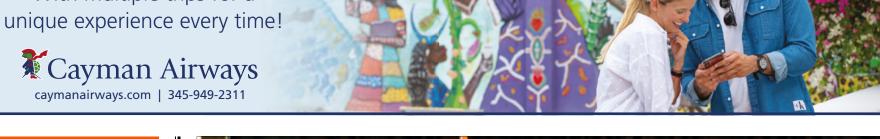
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January 24, 2025 **Complimentary** —

VISIT PANAMA

With multiple trips for a





• LOCAL SPORTS — page 12



Special week for Hastings in **Argentina**



THE NEW TRUMP ERA GETS **UNDERWAY**

FUNERAL ANNOUNCEMENTS — page 18



Funeral Announcements



Economic Forum: Small Island, Big Impact

By Staff writer

"The Economic Forum 2035 is not just a meeting of minds; it is a blueprint for a future that redefines commerce, equality for all Caymanians, fosters sustainable growth, and unites innovation with purpose."

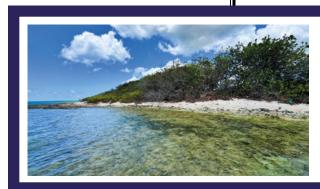
The Cayman Islands, often associated with pristine beaches and luxury escapes, has emerged as a silent powerhouse in shaping economic trends.

At the most recent Economic Forum 2035, held at the luxurious Kimpton Seafire Hotel unites thought leaders, policy makers and regional changemakers gathered to explore

how this small island can drive meaningful change on the global economic stage.

Chamber President Joanne Lawson echoed that 'the forum's ultimate goal is to address critical challenges and opportunities as the April 2025 general elections ap-

SEE ECONOMIC FORUM, PAGE 4



Northside Oceanfront Land Approved Planning For Cottage & Pool 0.49 Acres | MLS 417770 CI\$595,000 | (345) 945 6000



Member of CIREBA

CALENDAR

COMMUNITY EVENTS

Government Overseas Scholarship Applications

Ongoing until 31 January - The application period for Cayman Islands Government Overseas Scholarship Applications is open now. To confirm eligibility, learn about the academic criteria for the various scholarships or to apply, visit the MOE's online portal at moescholarships.gov.ky. Applications close at 11:59 pm on Friday, 31 January

January 2025 Services at St. Alban's Anglican Church on **Shedden Road**

19 January - There will be a Service of Holy Communion on Sunday January 19th at 9:30am. Morning Prayers will continue on all other Sundays at 9:30am.

Cayman Islands Cancer Society -Stride Against cancer

26 January - The event starts and finishes at Public Beach on West Bay Road, where the whole family can run or walk 10km to the Wharf and back, which is just over 6 miles or the 5K with the turnaround point at the roundabout at the Fidelity Centre. For the running enthusiasts, there is a Half-Marathon distance to South Church Street with the turn around by Caribbean Paradise, and back to public beach. To register and for further information, go to www.cics.ky

Garden Club and Botanic Park Family Fun Day

26 January - The Garden Club of Grand Cayman and Queen Elizabeth II Botanic Park are hosting their Annual Family Fun Day on Sunday, January 26th from 11am to 4pm. The event will feature a nature table, crafts, face painting, tombola, a raffle, local music and a magic show. The cost is \$10 for

Cayman Arts Festival - The African Series Concert

6 February - This concert will feature Rebeca Omordia - piano, Leon Bosch - double bassist, Glen Inanga - piano, and Richard Olatunde Baker - percussion. Take a musical journey across the African continent, as the depth and diversity of African art music, the richly diverse genre of music which builds a bridge between Western classical music and African traditional music are showcased. Tickets cost \$40 for adults, \$10 for students and can be purchased on Eventbrite.com. For more information on Cayman Arts Festival 2025, visit caymanartsfestival.com.

Heart Warriors and Angels Beach Walk 2025

9 February - All are invited to join the 2025 Heart Warriors and Angels Beach Walk, on 9th February 2025, an event dedicated to



► Youth Mental Health Symposium

raising awareness about Congenital Heart Disease (CHD) and honoring the memory of baby Nolan Evans. Registration is \$25 and includes an event t shirt. All proceeds will benefit the Cayman Heart Foundation's Pediatric Program. To register, go to caymanheartfoundation.ky/event/

Cayman Arts Festival 2025 -**Cayman Youth Choir and New York Cabaret**

9 February - As part of Cayman Arts Festival 2025, all are invited to the Cayman Youth Choir and New York Cabaret singers Concert on Sunday 9 February beginning at 7pm at the Harquail Theatre. Tickets are available online at eventbrite.com.

Youth Mental Health Symposium

15 February - The annual Youth Mental Health Symposium, proudly hosted by the Alex Panton Foundation is on Saturday 15 February from 10am to 4pm at the Ritz Carlton Ballroom.. This year's theme, "Turning the Tide Together; Providing Hope for Our Youth," focuses on building resilience, fostering understanding, and offering solutions to the mental health challenges faced by young people today. For more information or to register, go to alexpantonfoundation.ky/event/

Send your community events to wendy@caymaniantimes.ky

Never crave naughty foods again (here's how)

You wake up each morning with every intention of eating "good" today.

You'll skip the drive thru line on your way to work. You'll refuse to get fast food with co-workers at lunch. You'll boycott the vending machine in the mid-afternoon. And you won't even think about having dessert after dinner.

But then your cravings kick in...

Your friend drops by with a big fluffy muffin and a latte for breakfast. A group of co-workers invite you to that greasy spoon down the street for lunch. Cake is passed around at the mid-afternoon staff meeting. And after dinner your honey surprises you with a bowl of your favorite ice cream.

You tell yourself that tomorrow will be different.

Tomorrow you won't give in to food cravings.

But then tomorrow comes with its own special circumstances, and cravings get the best of you once again.

Why Do Food Cravings Always

Let's face it, we live in a world where food temptations are everywhere...which leads to cravings, which leads to eating things that you shouldn't, which leads to pounds gained. Again. And again. And again. Until you're so fed up with your body that you don't even know where to begin to get yourself back on track.

Stores display the most tantalizing junk food items right where you could easily reach them. TV commercials for greasy, fattening foods portray them so scrumptiously that you literally salivate. Sugary snack items have fullpage, glossy pictures in your favorite magazines. And as if all of these weren't enough,

the people in your daily life are another (constant) source of food temptation.

To make matters worse, you've been conditioned since childhood to have a positive association with the act of indulging in your cravings. You use food as a reward. You use food as a source of emotional comfort. You use food as a way to relieve stress. And quickly these associations and uses of food become habit. A habit that's not easily broken.

New Technique to End Food Cravings

Food cravings don't need to have the upper hand on you anymore. Here's how you can fight back using your most powerful asset: your brain.

Remember that your mind is an amazing thing. Once your mind is made up about something it's nearly impossible to change it.

Try This Powerful Mind Exercise: Imagine that you are peacefully floating down a river on a raft. The sun is shining, birds are chirping, and you are having a fun, relaxing time. You feel wonderful about the river because it's making you feel happy.

Now change perspectives for a moment. You're now in a plane flying over the river and the raft. Instantly our eye is drawn to an enormous rocky waterfall. Then you look back to the person floating on the raft, having a wonderful time, headed straight for the treacherous falls.

With this new perspective of the river, do you think that you'd agree to get on a raft and take your chances floating toward the falls? Laughable, right? You've seen the hidden danger of the river. You know it leads to pain and suffering.

Now your negative association (watery death) with the river has replaced your initial positive association (relaxing fun).

This is the key to overcoming food temptations and putting an end to food cravings: building negative associations in place of existing positive ones. I'll break this process down for you in two steps:

Step One: Create a STRONG **Negative Association with Unhealthy Food**

You may not have realized it, but up until this point you've placed unhealthy, fattening foods on a pedestal in your mind. As long as the wrong foods are on that pedestal you'll continue to give into your cravings and will continue to gain fat.

Take the wrong food off that pedestal by listing off everything negative about them...

- These foods make you unhealthy.
- These foods cause weight gain.
- These foods drain your energy.
- These foods kill your confidence.
- These foods lessen your quality of life.

 These foods damage your love life. Every time that you feel tempted to eat an unhealthy food, focus on your list of negatives. Kick the junk off the pedestal and put something healthy in its place.

Step Two: Create a STRONG Positive Association with Wholesome Foods

Now that your mental food pedestal has been cleared, put truly wholesome food items on it. Juicy fresh fruit, crispy vegetables and savory lean meats are the place

List off the things that you love about healthy food...



► Ernest Ebanks

- These foods make you healthy.
- These foods promote fat loss.
- These foods boost your energy.
- These foods build your confidence.
- These foods improve your quality of life. • These foods enhance your love life.

I encourage you to immerse yourself into the world of healthy, wholesome foods. Browse the aisles of your local natural foods store. Stroll through a farmer's market. Pack healthy snacks to bring to work. Clear your kitchen of junk.

Use the technique above consistently and you will soon find that healthy, wholesome foods are your favorite. And craving the wrong foods will be a thing of your past.

Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com today and I'll get you started on a fitness program that will change your life and your body forever!

1503





JUST REDUCED! C1\$1,150,000

CI\$1,075,000





4 BEDROOMS



3 BATHROOMS



2 CAR GARAGE



3176 SQ.FT

Light-filled with high ceilings, this beautiful home features 4 bedrooms, a large den with its own bathroom, a spacious master suite, and a sizeable kitchen perfect for entertaining. Enjoy two screened patios, a lush garden, and a fantastic pool.

Located just 5 miles from George Town, close to Grand Harbour shopping, schools, and more. Double garage and utility room included. Don't miss this gem!



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Small Island, Big Impact: The Cayman Islands' Economic Collaboration Redefined



► Governor Welcome Address



▶ Omari Corbin



Marla Dukharan

CONTINUED FROM Page 1

proaches aligning with the Chamber's advocacy pillars'.

Endorsed by the Chamber of Com-

merce in the Cayman Islands, the forum stands as a beacon of innovation and strategic foresight to explore transformative solutions shaping the future of commerce, immigration policies (or lack of them), labour force, medical tourism, cultural sustainability and populism were some of the riveting discussions brought in open space in a rapidly evolving global landscape.

The Cayman Islands stood as a beacon of transformation, proving that size is no limitation to economic influence that drives financial innovation, sustainability and international collaboration.

In charting a trajectory that not only fortifies economic stability but will also ensures inclusivity and adaptability in an ever-evolving global sphere.

At the heart of the forum were three foundational pillars that will underpin the global economic ethos moving forward:

1. Sustainability and Green Innovation: A clarion call to embrace eco-conscious practices across industries, ensuring that economic advancement does not come at the cost of environmental integrity.

2. Technological Integration and Digital Transformation: With focus on harnessing the power of emerging technologies to streamline operations, enhance productivity, and unlock new key markets.

3. Equitable Growth and Societal Well-being: An unwavering commitment to bridging economic disparities by fostering opportunities for all strata of society, thereby cultivating a more inclusive global economy.

The Cayman Islands has always been a beacon of economic dynamism within the Caribbean region and has outlined its strategic vision for aligning with these pillars over the next decade. The nation's approach is both ambitious and visionary.

As the Cayman Islands pivot to a new global order, they stand at a crossroads, poised to harness their rich heritage whilst

SEE **ECONOMIC FORUM**, Page 5





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► Governor and Dax Basdeo



▶ Pilar Bush, Juliet Du Feu, and Woody Foster



► Attendees cocktail reception

Economic Forum

CONTINUED FROM Page 4

reimagining their place on the regional and international platform. This idyllic paradise must now articulate a vision that not only uplifts its people but also secures its future as a competitive force in tourism and the global economy.

A very resilient and resourceful community, embodies the warmth and hospitality that have long drawn visitors to these shores. Yet, in an era of rapid change, there is a pressing need to invest in education and skills development.

Prioritising educational reforms and vocational training programmes to empower local talent, guaranteeing that economic growth is deeply rooted in the capabilities of its people - the Caymanian people.

In the next decade, the Cayman Islands have an opportunity to lead by example, showcasing how small nations can thrive in a competitive global arena.

Strengthening initiatives in preserving

Caymanian culture, heritage, arts, and traditions is the policy makers immediate priority, ensuring that the rapid pace of globalisation doesn't dilute local identity.

Charity begins at home, and as they embrace sustainability, investing in their people, and fostering innovation, the Cayman Islands can make certain of a prosperous and equitable future.

They must prioritise a balance between growth and sustainability, ensuring that development benefits the local population while safeguarding their natural and cultural heritage.

By embracing innovation, fostering inclusivity, and maintaining a commitment to excellence, the Cayman Islands must be a beacon of prosperity and resilience in a rapidly changing world.

In her closing remarks as a keynote speaker, Marla Dukharan, a distinguished regional economist, provided a comprehensive analysis of global economic trends and their implications for the Cayman Islands during her keynote address. Reassuring that there is no needs for any errors



Nick Joseph



► Steve McIntosh



▶ Wil Pineau, Shomari Scott and Mervyn Conolly



► Attendees networking



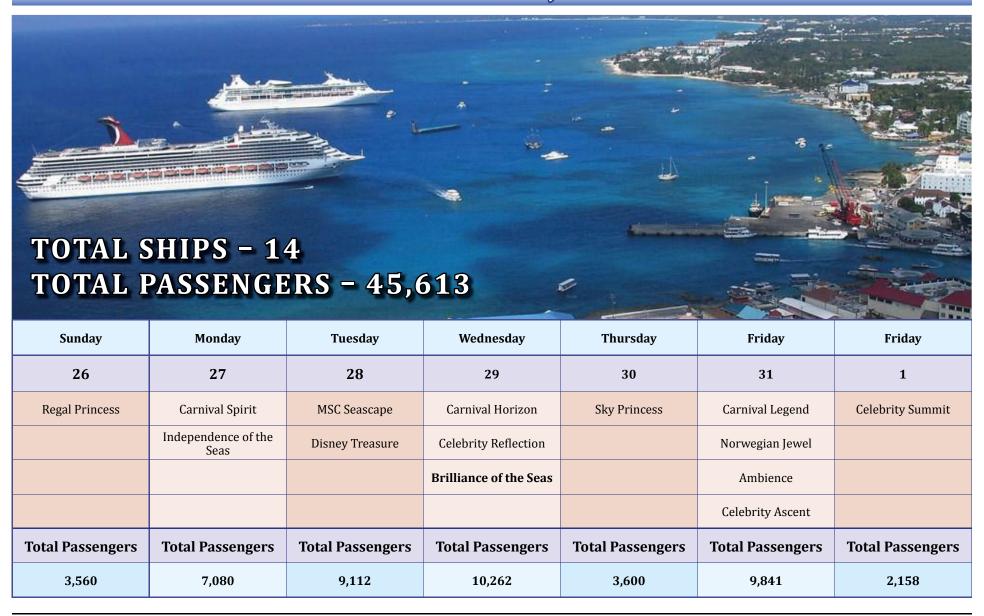
► Chamber Councillors group shot

whatsoever especially in an election year for the Islands. Her insights focused on the following key areas: Economic Implications for the Cayman Islands, Global Economic Trends, Workforce Development, Tourism Sustainability, Financial Services Sector, Government Accountability and Healthcare Quality and Access.

Marla Dukharan put forward actionable recommendations, inspiring stakeholders to address challenges and seize opportunities for sustainable economic growth in the Cayman Islands.

This framework is not merely a plan; it is a promise to honour their past while securing

CRUISE SHIP SCHEDULE - WEEK - JANUARY 26 - FEBRUARY 1



Cayman First Expands Management Team with Three Senior Appointments

Cayman First Insurance Company ("Cayman First") is pleased to announce three strategic senior appointments, effective immediately, as the company strengthens its management team following a year of significant milestones.

Drew Osborne, previously Claims Manager of Group Insurance Services, has been appointed Provider Relations Manager. Glenda Broadnax-McCoy joins Cayman First as Claims Manager of Group Insurance Services, and Jehan Fernandez steps into the role of Claims Manager for Property & Casualty.

These appointments reflect Cayman First's ongoing commitment to delivering exceptional service and innovation, as the company builds on 40 years of service to the Cayman Islands community, celebrated in 2024.

Osborne started in the Customer Care Department at Cayman First in 2013, advancing to Assistant Customer Care Manager and later Claims Manager of General Insurance Services in 2022. Over the last 12 years, his leadership and expertise have been instrumental in improving Cayman First's claims operations and enhancing client satisfaction. In his new role, Osborne will focus on strengthening relationships with healthcare providers and partners.

"We are thrilled to see Drew step into the role of Provider Relations Manager," said Chris Hind, Chief Executive Officer of Cayman First. "His extensive experience in cli-



► Cayman First Drew Osborne Provider Relations Manager

ent service and operations, combined with his proven leadership, makes him the ideal candidate to foster these vital partnerships."

Broadnax-McCoy brings a wealth of experience in healthcare and insurance operations, specialising in claims processing, eligibility maintenance, team leadership, and cross-functional team leadership. Her previous roles include leadership positions at Envolve Dental/Centene Corp and Delta Dental in the US.

She will report to Polly Pickels, Vice President of Group Insurance Services, and help lead efforts to enhance claims management processes while supporting technological advancements to improve the customer experience.



Cayman First Glenda Broadnax-McCoy Claims Manager Group Insurance services

"Glenda's deep expertise in healthcare and insurance operations will be invaluable as we focus on improving the customer journey and integrating innovative technology," said Pickels.

Fernandez brings over 12 years of experience in claims management across auto, property, liability, and subrogation lines of business. His expertise spans handling claims for residential and commercial properties, including those involving catastrophic events.

Reporting to Natasha Pettier, Vice President of Property & Casualty, Fernandez will help oversee the division's claims operations, ensuring high-quality service and efficient processes.



► Cayman First Jehan Fernandez Claims Manager Property Casualty

"Jehan's industry knowledge and impressive track record make him an outstanding addition to our management team," said Pettier. "His skills will ensure we continue to deliver exceptional client experiences."

Cayman First remains committed to delivering innovative insurance solutions and exceptional service as it continues to be a market leader in the Cayman Islands.

"Each of these individuals brings unique expertise and leadership qualities that will enhance our group life and health, and property and casualty businesses," Hind said. "Their combined experience will deepen our relationships with brokers, consultants, and clients while driving growth and operational excellence."

St. Ignatius Catholic School Judged as 'Excellent' By Inspection Team



St. Ignatius Catholic School is proud to announce it has been awarded an 'Excellent' rating by the Office of Education Standards (OES), representing "exceptionally high quality of performance or practice."

Mr. Peter Embleton, Principal of St. Ignatius, stated, "I am delighted and very proud that the OES has judged our school to be an excellent school. This much-deserved accolade reflects the hard work of our staff, students, and everyone connected to the 'Family of St. Ignatius'."

In addition to the positive feedback and supportive comments in the staff, student and parent surveys, the school's Catholic ethos, teachers' excellent subject knowledge, the courteous relationships between adults and students, and excellent leadership throughout all phases were among many strengths identified.

Members of the school community also shared their satisfaction following the inspection. Father Naveen D'Souza, Pastor of St. Ignatius, stated, "We are delighted to be recognized as an excellent school. This reflects the collective efforts of our staff, students, leadership, and community."

Mr. Gordon Rajamohan, Chair of the School Governance Committee, added, "This achievement validates the hard work of our teachers, students, staff, and leadership team. We look forward to continuing our efforts to sustain these excellent results."

Mrs. Denize Solomon, Chairperson of the Home School Association, agreed that 'links with parents and the community were excellent', stating, "Our 'excellent' grade reflects the high-quality, well-rounded education our children receive and the daily efforts of our entire school community."

Students and staff also expressed their pride. Sophia Hoare, a Year 6 Primary Prefect, stated, "St. Ignatius is a welcoming community. It makes me feel proud because our school has achieved so much in so many areas. It's a great school!"



In the Early Years Foundation Stage (EYFS), the work of the staff was judged to be excellent in all aspects, and the children were praised for "listening attentively and following complex instructions with increasing independence."

On behalf of her staff, Mrs. Aimee Chipchase, Head of EYFS, stated, "This recognition reflects our team's tireless effort, passion, and the strong support of our school community."

Mr. James Hickey, Vice-Principal of Primary, congratulated Primary staff for their innovative teaching and dedication to valuing every child as an individual, while Mr. James Conly, Secondary Senior Leader with oversight of curriculum development, noted that the OES had especially praised the school's extensive range of subject options and extracurricular activities, which 'broadened and deepened students' learning, enriching their experience.'

The school's self-evaluation and improvement planning was also highly regarded by the OES, with Mr. Ben Joannou, Secondary Senior Leader, adding, "Our clear vision and strategic approach ensure students make excellent progress and are well-prepared for the next phase of education."

Recognised internationally as being in the top 1% of schools for academic progress at A level, Mrs. Madeleine St-Amour, Head of Sixth Form, was pleased that the OES had commended the excellent work taking place in that phase. "With 50% of our Sixth Form students joining from local government schools, we are proud of our strong pastoral support and transition programme. We look forward to welcoming prospective students and families to our Open Evening on Thursday, 27th February, from 5:30pm-7:30pm."









Head Students Kiara Leslie, Julianne Aurelio, Jade Robinson, and Raphael Davis-Cordero also expressed pride in the school's achievement, stating,

"St. Ignatius has a supportive family atmosphere where staff and students work hard to promote Catholic values, foster a positive learning environment, and achieve high academic standards. We are delighted our school has been recognized as excellent."

Mr. Embleton added, "We thank the OES inspection team for recognizing St. Ignatius as an excellent school and we look forward to addressing their recommendations to further improve."

Cayman Islands 2024 Visitation Strong Despite Storm Setbacks

The Cayman Islands ended 2024 on a high note welcoming 437,842 stayover visitors between January and December 2024 representing a 2% increase over 2023's numbers

March 2024 saw the second highest number of arrivals ever for the destination with 57,040 stayover visitors. December was also a standout month with 52,046 stayover visitors – the second highest number of visitors for December in recorded history and an increase of 4.3% year over year.

Revenue generated by tourism accommodation taxes and fees for January to November 2024 was approximately KYD\$ 38.5 million, which was an 8% increase over the same period in 2023. These revenues were bolstered by a 9% rise in the average daily rate (ADR) of hotel rooms from January to November 2024 over the same period in 2023 according to STR Inc., the major hotel industry intelligence database.

Demand for travel to the destination remained buoyant despite the challenges of an unusually active hurricane season which saw the Cayman Islands impacted by significant rainfall and other adverse weather from a tropical disturbance in June and four named storms between July and November.

"It was gratifying to see such positive growth in our stayover visitation numbers for 2024. Despite our strong results, globally the tourism sector faces economic, geopolitical and climate challenges. As an industry, locally we are not immune to these global shocks. We weathered a challenging hurricane season which saw the closure of Owen



Cayman Islands Director of Tourism

Roberts International Airport due to hurricane Beryl during one of our busiest travel periods in July," said Kenneth Bryan, Deputy Premier and Ministry of Tourism and Ports.

"These challenges provided an opportunity to demonstrate the effectiveness of the Cayman Islands' emergency response capabilities as we were able to rapidly restore our accommodation and product poststorm. It also highlighted our strong relationships with airline partners who worked with us to include additional evacuation flights pre-storm and immediately resumed their regular flight schedule post-storm. We look forward to working together with both on island and international partners to



► Hon Kenneth Bryan

make 2025 as successful a year for tourism as 2024"

Source Markets

United States

In 2024 the number of visitors from the United States (US) grew by 1.4% over 2023. December was a strong month for visitation from the US, with visitation from the US growing by 4.9% and the destination seeing strong performance across all regions of the United States. Standout regions for December included the Northeast which was up 12.9% year over year and the Midwest which was up 10.1% year over year.

<u>Canada</u>

Canada continued to be a growth market for the destination. 2024 saw the destination setting new monthly records for visitors from Canada in June, July, August, October, November and December. Visitor numbers were also up 5.3% year over year with Canada recording its second-best annual performance ever.

This growth can be attributed to continued engagement with the travel trade as well as a robust PR strategy which included features on the Cayman Islands in luxury lifestyle and travel magazines as the result of the Cayman Islands Department of Tourism's (CIDOT) Visiting Journalist and Influencer Programme (VJIP). Additionally, at the height of winter in November 2023, Canadians were enticed to escape the cold via Cayman Country - a PR activation which saw Breakfast Television, Canada's number one morning show, broadcast live for a week.

The UK, Ireland & Continental Europe

The UK & Ireland showed steady growth with an increase in visitation of 3.9% over 2023 showing the impact of CIDOT's investment in the UK & Ireland via attendance at World Travel Market (WTM) London in 2023 and coverage stemming from the VJIP Programme in lifestyle magazines like Wanderlust and mainstream papers like the Sunday Times and Daily Mail.

Meanwhile Continental Europe showed positive momentum with a 12.3% growth in visitation in 2024 over 2023 which can be attributed to CIDOT's investment in the German travel trade through attendance at major trade shows like ITB Berlin.

LATAM

Latin America remained steady with a 3.3% growth in arrivals year over year a testament to CIDOT's investment in the LATAM

market through its VJIP programme, travel trade training and presence at travel trade shows like WTM Latin America and FIT Argentina.

Flight Capacity

According to the International Air Transport Association (IATA), the Cayman Islands saw a significant increase in its airlift between January and December 2024 with 884,279 airline seats an increase of 8% over 2023 and 5,342 flights into the destination an increase of 461 flights over 2023.

In the US this increase was driven by United Airlines with expanded service from Newark, Washington DC and Houston. Delta Airlines increased its flights from Atlanta while JetBlue Airways increased its Boston capacity.

In Canada, Air Canada and WestJet enhanced their Toronto Service with 237 flights into the destination in 2024 an increase of 36 flights year over year. Canada also saw a significant increase in seat capacity in December which was up 16.8% over the same period in 2023. In the UK and Europe, British Airways showed a positive growth in its flight capacity with an increase of 8.4%.

Accommodations

In 2024 the destination's room inventory increased by 578 bedrooms to 8,356 with the addition of VIDA Cayman Islands and Hotel Indigo Grand Cayman to the islands' hotel portfolio.

Both hotels enhance the destinations accommodations offerings. VIDA Cayman Islands brings a new boutique, luxury experience to the destination attracting an affluent visitor looking for wellness and adventure.

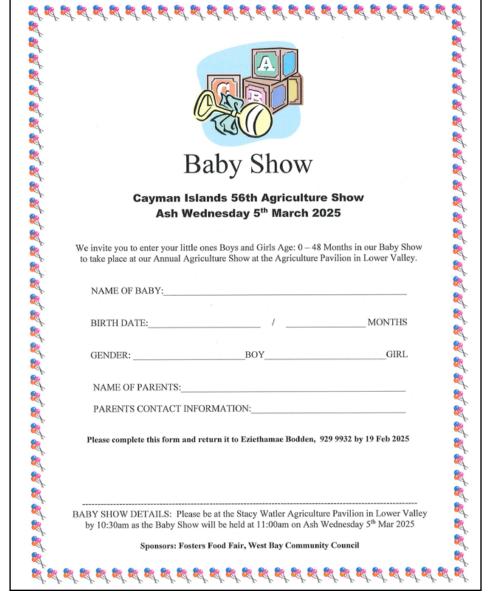
Hotel Indigo Grand Cayman is the third IHG Hotels & Resorts property in the destination - a global brand with 6,000+ properties worldwide whose extensive network will allow new visitors to discover the Cayman Islands.

"2024 was a standout year for the destination not only from a visitation perspective, but also for our business development and marketing efforts," said Mrs. Rosa Harris, Director of Tourism.

"The first quarter of the year saw CIDOT undertake significant global travel as part of our tourism recovery strategy, and it has paid dividends in our visitation for 2024. In addition to our travel, we deepened our relationships with airline partners like United Airlines by being the first Caribbean destination to market on their Kinective media platform and British Airways by undertaking a multi-channel marketing campaign including inflight video, digital ads and print advertorials.

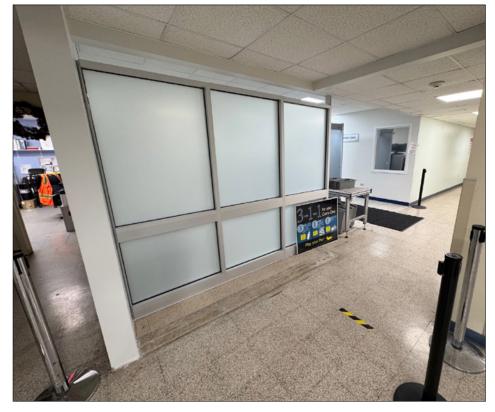
On the PR front, articles in US and Canadian lifestyle publications like Elle, Nylon and Hello! Canada and our number one spot on The Sunday Times "Best Islands" list encouraged travellers on both sides of the Atlantic to visit the destination.

We also hosted the CTO State of the Industry Conference for the first time, positioning the Cayman Islands as a premier destination for meetings and incentive travel while our vibrant calendar of entertainment and culinary events gave visitors a reason to put the destination on their bucket list. We are proud of the work that the Department of Tourism has done this year, and we look forward to building on this success in 2025."



Cayman Brac Airport Unveils Upgraded Security Checkpoint





▶ Charles Kirkconnell International Airport new and improved Security Checkpoint area

The Cayman Islands Airports Authority (CIAA), which operates the Owen Roberts International Airport (ORIA) on Grand Cayman and the Charles Kirkconnell International Airport (CKIA) on Cayman Brac, is pleased to announce that the new Security Checkpoint at Charles Kirkconnell International Airport is officially complete and fully operational. This upgraded facility is designed to enhance the travel experience by streamlining passenger flow through the Central Security Search area.

These upgrades will address the challenges occasionally experienced at CKIA, including congestion at the security screening point. The installation of advanced dual-view screening equipment has already significantly reduced the number of bag searches, ensuring a quicker and more efficient screening process.

Looking ahead, additional equipment will be delivered in early 2025, which will further enhance the CIAA's capabilities, further minimising the number of

bag searches and making transit through the airport easier than ever.

"At the CIAA, our top priority is ensuring a safe, efficient, and enjoyable experience for all travelers. The completion of the new Security Checkpoint at Charles Kirkconnell International Airport represents a significant step forward in achieving this goal," said CKIA Airport Manager Joshua Burke. "With state-of-the-art technology and streamlined processes, we are proud to offer passengers a more effortless journey through the airport."

These enhancements align with international security standards and regulations, reinforcing the CIAA's commitment to delivering a safe, seamless, and efficient journey for all travelers while offering world-class airport services.

The CIAA extends its gratitude to passengers for their patience and cooperation during the construction period and looks forward to better serving its passengers and enhancing the passenger experience at the new CKIA Security Checkpoint.

Ministry of Health Launches Nursing Study

The Ministry of Health has launched a new research initiative dedicated to strengthening nursing in the Cayman Islands. The initiative, spearheaded by Chief Nursing Officer (CNO), Mrs. Felicia McLean, in collaboration with the Nursing and Midwifery Council, Health Services Authority, Doctors' Hospital, Poinciana Rehabilitation Centre, Health City Cayman Islands and the Public Health Department, aims at better understanding and addressing the barriers to career development within the nursing profession locally

"Many will remember, from the time I was appointed to this role, that the professional development of our nurses is a key priority area that I would be focused on," states Mrs. McLean. "I am dedicated to identifying and overcoming the challenges that are holding back nurses' career advancement, both here in Cayman and in our region. With that goal in mind, I have partnered with key nurse leaders across our islands to develop a research tool to help us understand the root causes of the problem and possible solutions."

The focus on career development is intentional. "I have seen that often times people think of career development and



► CNO Felicia McLean

continuing education interchangeably, and they are different. Continuing education is how nursing and other professionals maintain their skills and increase their knowledge by participating in seminars, courses, and workshops. While continuing education is an important component of career development, career development is a more holistic, intentional approach to setting and reaching long-term career goals. For example, career development

opment helps staff nurses who aspire to become nurse practitioners to not only understand what is required to reach that goal, but actually plan out how to get there as part of their professional journey."

This research initiative, being undertaken as a Delphi study, is being led by Dr. Sharon Radcliffe, Director of Nursing at HSA, and Ms. Helen Kirk, Quality Improvement Nurse at Doctors' Hospital. Delphi is a research survey technique with four characteristic features: anonymity, iteration with controlled feedback, statistical group response, and expert input.

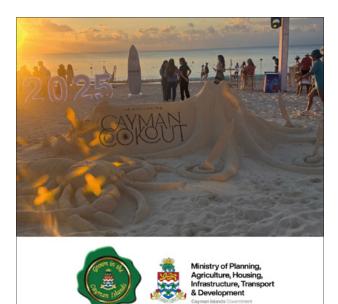
For this study, there will be three short rounds of surveys, each 5-10 minutes in length. The first round will ask participants for basic demographic information along with two questions about the perceived barriers to career development and solutions to overcome these. The participants' feedback in the first round will inform themes that will be presented back to them in round two, where they will be asked to score each theme. Again, the response from round two will inform the questions of round three where a priority ranking method will help to identify the most important barriers and solutions.

"Anonymity is a key component of this method, and one that we are relying on to ensure that we have the broadest level of participation across our islands," Mrs. McLean explains. "The multiple rounds of surveys, which are informed by participants' previous responses, will also ensure that we obtain consensus from the group on where the priorities lie. This is a great way to ensure that our nurses are not only able to express themselves freely, but that there is buy-in for the actions that will follow, given that they determined the priority areas, both for the problem and for the possible solutions," she adds.

The nursing study is open to all currently practicing registered nurses and registered midwives who are employed and working in the Cayman Islands. "The survey link was sent via email by the Department of Health Regulatory Services, on behalf of the NMC. However, if you meet the criteria and have not received the link, please reach out to Khailan.O'Connor@gov.ky so that your voice can be heard," Mrs. McLean adds.

Participants wishing to engage in this process must complete the Round 1 survey by no later than Monday, 3 February, 2025

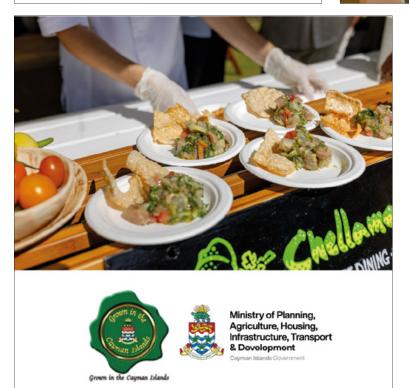
Ministry of PAHITD Celebrates Successful Collaboration Between Local Farmers and Chefs at the 16 Annual Cayman Cookout

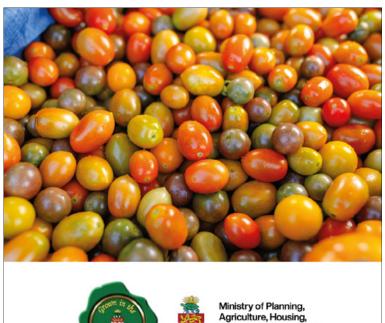












& Development





tween the local agriculture, hospitality, and tourism sectors. This year's event highlighted an impressive collaboration, with Caymanian farmers supplying the freshest local ingredients to renowned chefs from around the globe, showcasing

the best of the Cayman Islands' produce.

Jermaine and Maxine Powis from JMax Farms stood proudly alongside world-renowned Chef Daniel Boulud and

Minister Jay Ebanks to celebrate the vibrant contributions

of Cayman's agricultural community.

Sponsored by the Ministry as part of its commitment to the Cayman Islands Nutrition and Food Security Policy, the Cayman Cookout served as a vital platform for promoting the integration of

agriculture with hospitality and tourism. Guests indulged in dishes crafted with locally sourced ingredients, celebrating the rich agricultural heritage of the Cayman Islands. This unique event provided local farmers with an exceptional opportunity to promote their farms and connect with leading culinary talents both locally and internationally.

Mr. Eric Bush, JP, Chief Officer of the Ministry of PA-HITD, stated, "Our intent is to connect the 100's of millions of dollars spent locally each year on food and produce to our local farming sector. Partnering with the Cayman Cookout for the second year is starting to show promise and pay dividends. Our local and celebrity chefs alike remarked at the quality of meat, produce and eggs, which were provided to them for this world class annual event. Our intent is for this to continue year around and hope that everyone, both commercial and private will turn their focus towards buying and supporting locally grown and made products."

The Ministry remains steadfast in its commitment to advancing local agriculture. "Our local farmers continue to demonstrate their vital role in enriching our vibrant culinary landscape," stated the Hon. Johany Jay Ebanks, MP and Minister of PAHITD. "By deepening the ties between agriculture, hospitality, and tourism, we are driving economic growth, promoting a healthier nation, and championing sustainable farming practices. It's a collective success for all."said Honorable Johany Jay Ebanks, MP and Minister of PAHITD.

The success of the Cayman Cookout highlights the value of these partnerships and reaffirms the Cayman Islands' commitment to advancing food security. The Ministry of PAHITD is eager to build on this progress and remains dedicated to supporting local farmers in their efforts.

The Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development (PAHITD) proudly announces the success of the 16th Annual Cayman Cookout, marking a significant milestone in strengthening the ties be-

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Special week for Hastings in Argentina



A unique Saturday finish to the 10th annual Latin American Amateur Championship ("LAAC") at Pilar Golf Club in Buenos Aires, Argentina saw Justin Hastings claim the title of champion after a dramatic day of 36 holes of golf to provide the Cayman Islands with its second victor in four editions following Aaron Jarvis' win in 2022.

Due to the forecast of bad weather for Sunday, play in the third round on Saturday started earlier than usual in an attempt to get both the third and fourth rounds completed in the one day leading to a mammoth day of golf for all competitors.

Hastings entered Saturday tied for the lead after two rounds having posted a tournament low round of 65 and was joined there by Peru's Patrick Sparks. Hastings kept the foot down in round three as birdies were being poured in all over the course to further lower the tournament low round by shooting a 64 on Saturday morning which left him with a four shot lead heading into the final round which got underway in the afternoon.

A brief suspension of play for bad weather ahead of the start of round 4 added to the drama as the players finished



under the lights with the daylight fading fast. Round 4 was a gritty performance from Hastings who saw his lead fluctuate up and down including a tee shot out of bounds on the par-5 thirteenth hole giving his competitors hope. Entering the par 3 17th hole, the tournament was between Hastings and playing partner Sparks who were tied at 16 under par. A short missed putt from Sparks led to bogey and like the

daylight, a dimming of his hopes. Hastings was left to lag his birdie putt on the 18th to 10 inches and tap in for par to win by one stroke.

Cayman Islands Golf Association ("CIGA") President, Daniel Fortune commented on the phenomenal performance from Hastings. "The whole of Cayman, not just the golf community is incredibly proud of Justin. He has threatened to win this before with his fourth place in Panama last year and to get it done this year is a great achievement. The 36 holes of golf on Saturday

and the weather delay would have been a huge challenge both physically and mentally but the beautiful tee shot he hit on the final hole showed just how dialed in he still was after everything that had gone on. It is also a special win to have done it with his father, Rich, caddying for him. Cayman has been punching above its weight in terms of golf and this is further evidence of it. Everything that has been put in place is with the help of our title sponsor Grant Thornton and the support received from the R&A."

"We are incredibly proud of what Justin has accomplished and are honored to continue supporting him as he prepares for these exciting opportunities in the coming year and for many years to come," says Greg O'Driscoll, Partner, Head of Asset Management and Business Development at Grant Thornton (Cayman) LLP. "Justin has already accomplished so much, but it's important for everyone to remember he is just 21 — he's just getting started. It's an exciting time for the Hastings family. Huge congratulations to Niki and Rich as well. Their commitment to Justin's golf development has been a huge factor in his success to date and will continue to be going forward. We are extremely fortunate to have Justin as part of Team GT, and we are behind him all the way."





▶ CI Regiment in attendance - Capt Gabe Rabess, LCpl Brian Barnes, Tpr Theo Harris and Tpr Nicholas Laurendo. JDF airwing crew in attendance - Major Denver Ennis, Lieutenant Tajaun Scotman, Warrant Officer class 2 (WO2) Michael Jackson, Lance Corporal (Lcpl) Zeon Austin. National Trust for the Cayman Islands in attendance - Laura Butz. Blue Iguana Conservation in attendance: Dr. Bill Petrie, Peri Smalldon, Joseph Jamieson

CI Regiment, Jamaica Defence Force & Blue Iguana Conservation Collaborate At Colliers Wilderness Reserve



On Wednesday, 15th January 2025, the Blue Iguana Conservation Programme (BIC) was proud to collaborate with the Cayman Islands Regiment and the Jamaica Defence Force (JDF) during Event Ex Horizon. This joint initiative at Colliers Wilderness Reserve marked a significant milestone in cross-organizational efforts. The vital support of the JDF's Air Wing played a crucial role in airlifting BIC team members Peri Smalldon and Joseph Jamieson, along with scientific equipment, into a remote part of Colliers Wilderness Reserve. This operation not only facilitated the transportation of new equipment to collect crucial data for the BIC Programme but also enabled the retrieval of outdated tools from the protected area. This opportunity allowed the CI Regiment to offer practical training for their members, while the Jamaica Defence Force benefited from their Air Wing crew gaining valuable experience flying overseas and engage in conservation work. Collectively, all organizations gained valuable experience while supporting one another in successfully achieving their objectives.

The National Trust for the Cayman Islands currently protects just over 3,500

acres of critical habitat. Colliers Wilderness Reserve is one of the primary habitats where our Blue Iguanas are released into the wild. This protected area is of ecological importance and is over 190 acres. An abundance of local flora and fauna can be found in Colliers Wilderness Reserve as this protected area maintains the biodiversity that lives there. After the helicopter dropped off the troops and BIC team members, they were welcomed by a wild, Blue Iguana that had been released into Colliers Wilderness Reserve approximately 5 years ago. The Blue Iguana stayed with the team as they conducted their work and posed for a few photos.

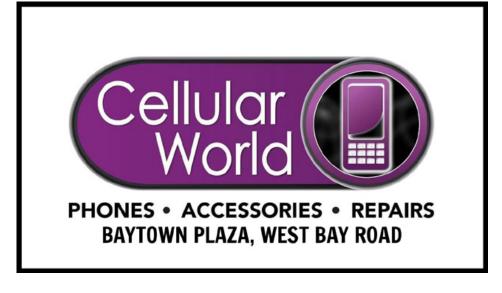
On the 8th May 2022 (International Blue Iguana Day), the Cayman Islands Regiment adopted "Lissy" as their Blue Iguana who is the first Regiment Mascot for the Cayman Islands. Lissy currently resides at the Blue Iguana Conservation Facility. The National Trust for the Cayman Islands and Blue Iguana Conservation is proud of the continued partnership and collaboration with the Cayman Islands Regiment. We are grateful for their ongoing support in helping us with the Blue Iguana Conserva-



tion Programme and maintenance of our Protected Areas.

"We are incredibly grateful for the assistance of both the JDF and the C.I. Regiment. The airlift saved countless hours of hiking through treacherous conditions in the Colliers Reserve where it is difficult

and potentially dangerous to transport even the most basic equipment. Both the JDF and C.I. Regiment acted with admirable professionalism and we welcome the continued partnership with both" says Frank Roulstone, Executive Director of the National Trust for the Cayman Islands.



THE NEW TRUMP ERA GETS UNDERWAY

By Staff Writer

It amounted to a bonfire of executive orders as second-time president Donald Trump and his predecessor (and previous successor) Joe Biden engaged in a veritable tit-for-tat over a few critical days and hours spanning the ending of the Biden presidency and the starting of the new Trump era.

As fast as ex-President Biden rushed through a raft of executive orders including pardons and relaxing restrictions on Cuba, the new second-time White House incumbent Donald Trump set about revoking them and forcing through a series of his own on his first day back.

INTERNATIONAL

Far-reaching international policy shifts and directives from ending wars to slapping massive trade tariffs on just about the rest of the world are hallmarks of what's to come, including seeking to rename the Gulf of Mexico as the Gulf of America and pulling the United States out of the World Health Organisation.

Drastic changes to previous climate change commitments, energy, and electric vehicles are expected to have repercussions far beyond the shores of the US.

Where President Biden has overturned



▶ Trump signs executive orders

a previous Trump decision to pull the US out of the Paris Climate Agreement, Mr Trump has now in turn once more hauled the US out of the global agreement.

He has also declared a national energy emergency in the US to underline another major policy change. In reversing a Biden ban on drilling in parts of the Arctic, Mr Trump said he was repositioning America as a major energy exporter to bolster the economy.

"We will be a rich nation again," he declared, "and it is that liquid gold under our feet that will help to do it."

Also, all US foreign assistance programmes have been suspended pending review for policy alignment with American values.

DOMESTIC

Domestic policy upheavals include controversial measures to clamp down on immigration and pardoning around 1500 convicted rioters from the January 6th 2021 insurrection to overturn that elec-

tion outcome which Mr Trump still maintains he won despite numerous court rulings against him.

Changing the constitutional birthright mandate, a new federal hiring freeze, and changes to the US government's diversity hiring policy, are among the flood of new executive orders rushed through.

How free speech is interpreted fell under the Trump executive pen, including overturning a last-minute Biden ban on the TikTok platform - which has been under consideration for some time over concerns of Chinese control.

ByteDance Ltd, the parent company of TikTok is incorporated in the Cayman Islands.

Mr Trump also has the support of several of the US (and the world's) top tech entrepreneurs including the heads of Amazon, Meta and Tesla/Space X. Elon Musk who heads the latter will also run a new US government advisory body called the Department of Government Efficiency (DOGE) tasked with cutting down the size of the federal government.

And, in what has been seen in some circles as a particularly chilling decision, President Trump directed that "all necessary and lawful action" be taken to ensure that there are enough lethal injection drugs to carry out the death penalty.

TRUMP SCRAPS BIDEN'S CUBA GESTURE

By Staff Writer

Residents of Cayman hoping to take advantage of ex-US President Joe Biden's lifting of travel restrictions on Cuba now have to rethink their plans.

As the saying goes, the ink had not even dried on the Biden reprieve before it was revoked by his successor (and former predecessor), now second-time President, Donald Trump.

The decision by ex-President Biden to remove Cuba from the list of countries deemed as state sponsors of terrorism(SST) was expected to open the pathway to making it easier for many interactions with Cuba, including travel by non-US citizens also planning to visit the United States.

The Biden order was also conditional on an agreement brokered by the Catholic church for the Cuban government to release over 500 political prisoners.

It would have also meant that residents of the Cayman Islands who visit Cuba would have had less hassle with their US ESTA (Electronic System for Travel Authorization). However, the Trump executive order reinstates the restrictions which means those ESTAs will once again be severely restricted and even suspended if they visit Cuba and subsequently plan to travel to the States.

Overturning the just days-old Biden executive order came in a flurry of new executive orders by President Trump within hours after being formally sworn in as the 47th President of the United States. He was also the 45th but lost the bid for



a second consecutive term after losing the 2020 election.

Responding to the Trump decision, the Cuban government called it "an act of arrogance and contempt for the truth."

"This act of mockery and abuse confirms the discredit of the lists and unilateral mechanisms of coercion of the United States Government," said President Cuba's Miguel Díaz-Canel.

"The legitimate and noble cause of our people will prevail, which will once again win," he asserted.

Cuba has also consistently denied any support for terrorism. During his first term, President trump had slapped the SST on Cuba citing the government's support for Venezuelan leader Nicolas Maduro

The Biden executive order to remove Cuba from the terrorism list was expect-

ed to relax other crippling US measures which have kept the country in an economic crisis. Cuba has been in the grips of a US trade embargo since 1958.

With Cuba now back on the US SST list is a clear indication of the new Trump administration's intention to resume its hardline policies on Cuba which prominently featured in his first term as president.

Driving those policies now is new US Secretary of State Marco Rubio, who is Cuban-American.

He has been a strong supporter of sanctions against Cuba both as a Florida legislator and a US Senator. Rubio had also stated before taking up his current post that he was in favour of reimposing the sanctions lifted by ex-President Biden.

In a foreign policy seesaw, the US restrictions now reimposed by Trump after being relaxed by Biden were previously reinstated during the first Trump administration after they were lifted by ex-President Barack Obama.





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GAS PRICES

Gas Prices as at Tuesday 21 January 2025



Location	Gas Station	Regular	Premium	Diesel
East End	Eastern Star Rubis (Woody's)	5.3	n/a	5.29
NorthSide	Jack's Esso (Jack's II)	C L	O S	E D
Bodden Town	Lorna's Rubis	5.15	5.56	5
Bodden Town	Mostyns Esso	4.96	5.37	5.15
Savannah	Savannah Rubis	5.26	5.48	5.18
Red Bay	Barcam	4.98	5.4	5.14
Red Bay	On The Run (Brown's Red Bay)	4.86	5.34	5.18
Red Bay	AA Red Bay	4.89	5.32	4.99
George Town	Jose's Escape	4.99	5.47	4.89
George Town	Refuel (Airport)	4.83	5.35	4.84
George Town	Esso Tigermart 4 Way Stop (JS)H&B 11	4.95	5.41	5.14
George Town	Eastern Avenue Rubis	4.97	5.47	4.77
George Town	Walkers Rd. Rubis	5.05	5.55	5.05
George Town	On The Run (Mike's Walkers Rd.)	C L	0 S	E D
George Town	On The Run (Brown's Industrial Park)	4.75	5.31	5.23
George Town	On The Run (Mike's 7 Mile)	4.89	5.41	5.09
West Bay Rd.	H & B Esso (H&B 1 Seven Mile)	4.81	5.41	5.18
West Bay Rd.	7 Mile Rubis (AA 7 Mile)	4.94	5.37	4.99
West Bay	Hell Esso	4.97	5.4	5.18
West Bay	Esso 4 Way Stop (Four Winds)	4.97	5.4	5.14
West Bay	Oasis Batabano	5.09	5.7	5.19
George Town	Scotts Landing	n/a	5.53	5.1
Cayman Brac	West End	n/a	5.85	5.62
Cayman Brac	The Pit Stop	n/a	5.85	n/a
Little Cayman	Village Square		7.11	7.43

Lowest Prices	Grand Cayman	4.75	5.31	4.77
Highest Prices	Grand Cayman	5.3	5.7	5.29

FUEL EXPENSE REDUCTION



Frequent and fast acceleration – Avoid heavy acceleration and drive below the speed limit. Frequent and swift acceleration burns fuel at a faster rate.



Additional Weight – Empty your car trunk of heavy items that can be located elsewhere. Your vehicle will use more fuel when carrying heavier loads.



Vehicle Replacement – Consider replacing your vehicle with a fuel efficient model.



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Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
-		-	-	-)	-	-
81° / 74°	79 °/ 77°	81 / 78°	82° / 78°	81° / 77°	80°/77°	79 °/ 75°
Mostly sunny and windy	Strong winds; sun and clouds	A morning shower in places; otherwise, partly sunny and windy	Mostly sunny, breezy and pleasant	Mostly sunny, breezy and pleasant	Mostly sunny and windy	Partly sunny

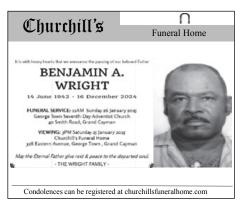
DEATH ANNOUNCEMENTS



Condolences can be registered at churchillsfuneralhome.com



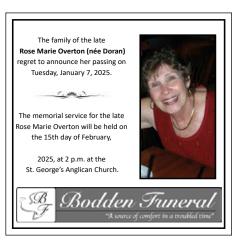














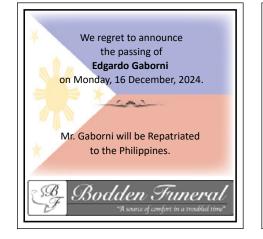














Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Con	Conceptis SudoKu						y Dave	e Green
9					4			
	8	1		3			5	
	2	3	7	5		4		
		8	2		1			4
	1	7				6	8	
5			3		8	2		
		2		4	7	1	6	
	9			1		8	3	
			8					7

0 С

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Υ Ε

G R

A L

UTLASSPDCMNWG

M F

С U

OTSIP

C D

Answer to previous puzzle

3	4	8	2	7	9	1	6	5
5	2	7	6	4	1	8	9	3
6	9	1	3	5	8	4	2	7
7	1	2	9	3	5	6	8	4
4	8	3	1	6	7	9	5	2
9	6	5	8	2	4	7	3	1
1	7	9	5	8	2	3	4	6
2	3	4	7	9	6	5	1	8
8	5	6	4	1	3	2	7	9

Island

Jewels

Lagoon

Мар

Mutiny

Ocean

Parrot Pistol

Plank

Rum

Sail

Seas

Silver

Find the listed words in the diagram. They

run in all directions - forward, back, up,

Treasure

Booty

Cabin

Cannon

Captain

Chest

Corsair

Cutlass

Doubloons Earring

Crew

Deck

Gold

Grog

Guns

Buccaneer

Difficulty Level *

10/22

Word Search

S

D E

EANBG

В

1 British party

females

shaped

2 Speak

3 Spoke

4 Disar-

wildly

rayed

base

7 Fling

11 Grove fruit

13 Lay waste to

14 Literary

line

count

18 Party

away, in

21 Santa suit

25 Campaign pro

resort

27 Tooth coating 29 Citi Field

team 33 Famed

36 Bible

37 Theater unit

CROSSWORD By THOMAS JOSEPH

ACROSS 39 Farm 40 Stingy ones

12 Foot part DOWN

1 Donut-

plantation

15 Checkout

16 Light lunch

17 Give over

snack

19 Right the ER

color

22 ###

26 Nevada

riveter **34** Wall art

35 Annoys

dancer

38 Radiated

CAME EXCON |O|M|E|G|A| PAR NON ||R|D|ABANG ONEDGE O|E ORATE E|M|A|I|LLANCE EVERY SNEER

Yesterday's answer

28 View

30 Under-

mine

31 Circus

star

obscurers

16 "Paradise 25 Fade Lost" away

figure **5** Meringue 18 Yellowish

> tan 20 First odd

6 Spot 7 Moon of prime 22 Tribute

Saturn 8 Just for **VIP** 23 Nome fun

9 Tough 24 Twin spots

elms

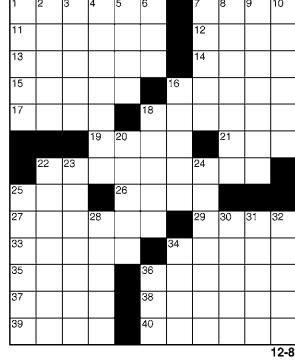
10 Lined with

a wolf

native

32 Goes downhill 34 Long skirt

36 Sch. for raised by priests



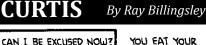


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Basic salary starts at CI\$6.15 per hour depending on experience, with health and pension benefits, and any other benefits offered by the company. Must be able to work on weekends and public holidays if and when required.

Interested applicants must apply in person at Puritan Cleaners (1980) Ltd at its main office at 337 Eastern Avenue, George Town, Grand Cayman to complete an application form. References will be required.

Smile Dental Clinic

Requires a **Dentist Helper** evenings & weekends.

The successful candidate will be responsible for cleaning the Clinic and dental equipment after hours & on weekends. Periodically they will assist with errands as needed. Must have a Health services background or Penn Foster online dental assisting certificate and be familiar with human health sanitizing guidelines and protocols for maintaining asepsis and preventing cross

The Dentist Helper will be required to work mostly evenings and weekends after the Practice closes.

Must be trustworthy and reliable. If lacking experience, will be asked to do the Penn Foster online training to qualify at own cost.

Salary range: \$10.00 - \$13.00 per hour

contamination in medical/Dental equipment.

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Send Resume to PO Box 10116, KY1-1001



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- Communicate with suppliers and vendors.
- Assist with coordinating private classes and events that occur after business hours.

Qualifications:

- Retail or customer service experience.
- Familiarity with logistics and inventory management.
- Strong communication, multitasking, and problem-solving skills.
- Proficient in Microsoft Office, Lightspeed POS, or accounting software.

Competencies:

- Adaptable, detail-oriented, and proactive.
- Strong organizational skills and ability to manage time effectively.
- Work hours: 10am 7pm, some evenings (until 10pm) and Saturdays required.

Salary: \$2500 - \$3000/Month

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Written applications with a detailed resume should be sent to info@bonvivant.ky. Preference will be given to Caymanians and PR/RERC Status Holders.

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Be Strong bodied – heavy lifting is required Salary Range: CI\$9:00 – 12.00 per hour

Salaries depends on qualifications & experience plus statuary benefits

Email: imp@candw.ky

Deadline for applications is February

7, 2025

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Are you up for a challenge? Are you committed to providing an exceptionally high standard of education? Are you looking for an immediate start or a new position for 2025? If the answer is yes then St. George's Anglican Pre-School needs to hear from you.

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Salary range from CI\$1,650.00 to CI\$3,000.00 depending on experience and qualifications

Please do not delay in applying by sending a cover letter along with your resume to:

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St. George's Anglican Pre-School
P.O. Box 1633
Grand Cayman
KY1-1109
Tel# 1345-945-0441



Florist

Every Bloomin' Thing is seeking an experienced full time Florist for our retail floral department. Individual should be able to work in a fast-paced environment. Applicant must be available to work weekdays, weekends and high-volume holidays.

Positions requires the ability to design and create arrangements in a variety of styles such as modern, traditional, simplistic, holiday and wedding. Position requires a highly motivated individual with exceptional customer service skills and a positive attitude. Duties include customer service in-person and over the phone and/or via email. Other duties are preparing orders, processing shipments, Pricing arrangements and products with set mark-up and formulas, professionally correspond with customers

Must have 5+ years of experience as a Florist in a retail floral establishment.

Must be computer literate and able to use MS Outlook, Word and Excel.

Must be able to lift up to 50 lbs.

Computer and floral skills will be tested prior to hiring.

and vendors to facilitate the above responsibilities.

Floral certifications preferred.

Salary will be commensurate with experience and certifications from KYD \$26,000.00 to \$31,200.00 $\,$

Send resume to hr@ebt.com.ky







FOOD & BEVERAGE SERVER













Minimum 2 years experience working in a fast paced, casual establishment. Must be available to work all shifts including weekends and holidays. Experience serving alcohol is a must. Salary CI\$4.50-\$8/hr + gratuities.

BARTENDER

Minimum 2 years experience working in a fast paced, casual establishment. Must be available to work all shifts including weekends and holidays. Experience serving alcohol is a must. Salary CI\$4.50-\$6/hr + gratuities.

ASSISTANT FOOD & BEVERAGE MANAGER

Minimum 5 years experience in a similar type of establishment. Must be proficient with HR, beverage costing, ordering and scheduling. Must be proficient with POS systems. Must be experienced with local labour laws and immigration. Must be available for long hours and shift work including all holidays and weekends. Salary CI\$900-\$1300/week + Benefits.

FOOD & BEVERAGE SUPERVISOR

Minimum 3 years experience. Must be proficient with POS systems. Must have proven leadership experience and be able to work well with all members of staff. Must be experienced with labour laws. Must be able to work long hours and shift work including all holidays and weekends. Salary CI\$750-\$1150/week + Benefits.

KITCHEN HELPER/DISHWASHER

Minimum 1 year current experience working in a busy, casual kitchen. Must be able to work long hours on feet in a hot environment. Must be available to work all shifts including weekends and holidays. Salary range CI\$5-\$7/hr + Benefits.

Minimum 3 years current experience working in a busy, fast paced casual kitchen, knowledge of various cuisines is a must. Must be available to work all shifts including weekends and holidays. Salary CI\$8-\$12/hr / CI\$330-\$540/week + Benefits.

SOUS CHEF

Minimum 5 years experience working in a busy, fast paced casual kitchen. Knowledge of menu costing, food preparation, ordering & monitoring supplies, staff delegation and scheduling. Must be available to work all shifts including weekends and holidays. Salary CI\$625-\$1000/week + Benefits.

TEAM LEADER

Minimum 3 years experience working in the hospitality industry. Alcohol and inventory knowledge/experience. Must be available to work all shifts including nights, weekends, holidays and long hours on foot. Salary range CI\$6-\$12/hr + Benefits.

Suitably qualified Caymanians, Status Holders & Legal Residents strongly encouraged to

Send CV to jobs@marketstreet.ky by January 31st, 2025.



YOUR COMMUNITY NEWSPAPER **FAIR & BALANCED REPORTING**

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Chief Human Resources Officer

SUMMARY ROLE DESCRIPTION

The Chief Human Resources Officer (CHRO) will provide strategic leadership, oversight, and coordination of all human resources functions within the organisations to support a diverse team of 50+ employees. This role is responsible for developing and implementing HR strategies, policies, and programmes that align with the company's goals, fostering a high-performance culture, and driving employee engagement, development, and retention. As a strategic partner to the executive team, the CHRO will play a critical role in optimising workforce capacity, enhancing organisational effectiveness, and ensuring compliance with policies and regulations.

RESPONSIBILITIES

Strategic Leadership

- o Develop and execute HR strategies aligned with business objectives, focusing on optimising workforce capacity, improving employee morale, and driving engagement.
- o Control budget variance by implementing an integrated HR budget aligned with the broader financial strategy.
- o Establish discretionary departmental spend policies to support team-specific initiatives.

Team Leadership

- o Provide oversight and guidance to a team of 50+ employees, ensuring alignment with organisational objectives.
- o Foster a collaborative, high-performance environment by mentoring and supporting HR team members.

• Talent Acquisition & Management

- o Lead recruitment and onboarding processes to build a robust pipeline of talent.
- o Develop and maintain a staffing roadmap, conduct capacity analysis, and ensure all roles have updated job descriptions aligned to organizational goals.
- o Develop training budgets and programmes, establish a quarterly training schedule and include labourer-specific training initiatives to support employee development and succession planning.

• Employee Relations & Engagement

- o Enhance internal employee recognition programmes to improve morale and foster a culture of appreciation through events and engagement platforms.
- o Lead initiatives to improve retention rates and employee engagement through targeted strategies and feedback.

Performance Management

- o Refine and implement performance review tools and processes to enhance managers' effectiveness in executing performance reviews and follow-up actions.
- o Clarify performance review expectations and establish review cycles tailored to departmental or company-wide needs.

Compliance & Risk Management

o Ensure compliance with employment Cayman Islands laws, regulations, and company policies. o Improve policy accessibility and compliance through platforms like SharePoint and refine annual policy review processes.

• Technology & Process Improvement

- o Drive the adoption of IT systems and streamline training and communication for technological and process changes for Microsoft, collaboration, time tracking, and project management systems.
- o Standardise information management processes to ensure consistent and efficient access across the organisation.

• Service Level Agreements (SLAs)

o Develop, implement and monitor SLAs for internal customers to ensure timely and effective HR service delivery to all internal stakeholders.

HR Metrics & Reporting

- o Establish and track key performance indicators (KPIs) into HR initiatives and programmes and ensure alignment with corporate and departmental plans
- o Prepare and present reports on HR performance to senior management and the Board of Directors

TOOLS WE USE

As CHRO, you will leverage the following tools and platforms to support HR operations and strategic goals:

- Asana for project management and tracking HR initiatives.
- BambooHR for employee data management and compliance.
- WorkMax for workforce tracking and analysis.
- Microsoft 365, SharePoint, and Teams for collaboration, policy management, and communication.

REQUIREMENTS

- A minimum of ten (10) years of senior HR leadership experience.
- Degree in Human Resources, Business Administration, or a related field.
- Proven expertise in HR strategy, talent management, and organisational development.
- Strong knowledge of Cayman Islands employment law and HR compliance.
- Exceptional communication, interpersonal, and team-building skills with a high degree of integrity and professionalism. • Demonstrable experience in managing change processes and driving employee engage-
- ment initiatives.
- Proven experience overseeing and leading teams of 50+ employees.
- · Proficiency in using tools such as Asana, BambooHR, WorkMax, Microsoft 365, Share-Point, and Teams.

Salary and Benefits

Salary range: KYD100,500.00 to KYD120,600.00 per annum.

Benefits meet and/or exceed the Labour Law.

Only suitably qualified applicants will be contacted for an interview. Email jobs@heritageholdings.ky

PARAGON **BUILDERS**

Is currently inviting experienced applicants for the position of:

Foreman

We are looking for a competent Construction Foreman to coordinate operations and oversee workers at construction sites. As the point of reference of both workers and supervisors, you will be a key person for the completion of a project.

Responsibilities will include:

- Coordinate tasks according to priorities and plans
- Produce schedules and monitor attendance of crew
- · Record time worked of employees on sites
- Allocate general and daily responsibilities
- Supervise workers and tradespeople
- Ensure manpower and resources are adequate
- Guarantee all safety precautions and quality standards are met
- Supervise the use of machinery and equipment
- Resolve problems when they arise
- Report on progress to managers, engineers etc.
- Must possess a minimum of 15 years' experience

Requirements:

- Proven experience at managing staff
- In-depth knowledge of procedures, equipment and OSHA guidelines
- Ability to read drawings, plans and blueprints
- Excellent organizational and leadership skills
- Ability to communicate and report effectively
- Aptitude in math
- Problem-solving abilities
- Good physical condition
- Construction management certification

Monthly Salary: CI \$4000-5000 per month

Send resumes to info@paragon.ky



The National Children's Voluntary Organisation is a not for profit, dedicated to the care, education and well-being of children and families in need of support in the Cayman Islands.

We invite applications for the position of:

PRE-SCHOOL TEACHER

Duties and responsibilities

The Candidate selected will,

- Be responsible for the teaching, general supervision, and management of a class of children between the ages of 2 and 5 years' old,
- Ensure the safety of children through constant supervision, effective arrangement of space, proper maintenance of equipment, and regular practice of fire drills and other emergency procedures,
- Gear the program to the needs of individual children with concerns for their interests, abilities, special talents, individual style, and pace of learning,
- Carry out daily observations and documentation of each child's activities and growth in the key areas of development within the Pre-School,
- · Consider individual children in relationship to their cultural and socioeconomic background,
- Help children to become aware of their roles as integral members of a group,
- Assume an equal share of the joint housekeeping responsibilities of the staff,
- Participate in public-relations events sponsored by the school, as well as training programs, conferences, courses, and other aspects of professional growth, as determined by senior management.
- Fulfill any other related duties as may be assigned to you from time to time by senior management.

Knowledge, Experience and Skills

- Be professionally prepared, especially in the field of early childhood education/develop-
- Have a bachelor's degree in early childhood education with the ability to receive a teaching license in the Cayman Islands.
- Preferential consideration will be given to those with qualifications in their early years.
- Have two (2) years of work experience in a Pre-School setting.
- Must be a sensitive and mature individual who is able to relate well to both children and adults.
- Must be able to deal with children of mixed abilities.

Salary from KYD \$2,800 to KYD \$3,500 per month dependent upon qualifications and experience.

To apply email to $\underline{\mathsf{recruitment@ncvo.org.ky}} \text{ with a full CV plus a cover letter to highlight}$ your skills and experience. Please state your immigration status in your cover letter. The selected candidate will be required to provide a Clean Police Clearance Certificate (less than 6 months old) and 2 references. The deadline for receipt of applications is January 29th, 2025.

90A Anthony Drive, George Town PO Box 1140, Grand Cayman, KY1-1102, Cayman Islands T: 345-949-2124 E: admin@NCVO.org.ky



Our Vision: To provide world-class airport services

The Cayman Islands Airports Authority (CIAA) invites applications for the post of

MARKETING & COMMUNICATIONS MANAGER

The successful applicant will be responsible for the marketing and communications functions at the CIAA, including the creation and implementation of all elements of strategy and planning that enhance brand products and services and assist the CIAA in achieving its objectives. The job involves working with the Business Development team to implement a marketing, brand and communications strategy across a range of opportunities in print, media, events and online designed to advertise and promote the CIAA's products and

The job involves the planning, development, implementation and measurement of the CIAA's marketing, communications, and public relations activities, both external and internal, delivering measurable projects and campaigns on time, within budget and to a consistently high quality. All activities to have a measured output that is reported on.

Qualifications and Education Requirements:

- Minimum of an undergraduate degree in Marketing, Media, Communications Studies, PR, Journalism, or equivalent specialism
- At least seven (7) years' experience in a dedicated marketing and communications role of which at least five (5) years' experience will have been in a management role

- Strong marketing experience, credible, confident and articulate, with good presentation skills
- Proven success in writing professional web and marketing copy, with the ability to produce and edit compelling and optimised copy while maintaining brand messaging, persuasiveness and readability
- Proficiency in Microsoft Office Suite and digital platforms plus experience of developing
- Excellent communications skill, with a solid knowledge of English grammar and the ability to present ideas concisely, both orally and written
- Highly creative and full of ideas
- Experience of developing and implementing processes to improve standards of performance
- Proven ability to meet tight deadlines while working with conflicting priorities
- Ability to negotiate and persuade, self-motivated and customer focused
- Ability to interpret information, new, data and research quickly and distil the most important/ relevant information to inform unique and innovative new content and creation ideas
- Excellent working knowledge of major social media channels including Facebook, Instagram, and LinkedIn
- Strong knowledge of air travel and aviation industry
- Experience working in a strategic capacity in the development of marketing and communications as well as experience in brand development and product positioning
- Personable, approachable, reliable, flexible, cooperative, diplomatic, and tactful
- Quick thinking and adaptable with a high sense of personal responsibility
- Able to demonstrate a consistent method of working with others and to operate with
- Innovative and creative, with a concise, precise and effective approach to problem solving • Strong management and leadership skills with ability to develop and maintain effective
- internal and external interpersonal relationships Salary and benefits: Salary range is CI\$65,640 - \$88,248 per annum and will be commensurate with experience and qualifications. Benefits include a contributory pension

Only Caymanians or legal residents with the right to work need apply. A preemployment drug screen and medical, a clean police clearance certificate are conditions of employment.

plan, paid vacation, health insurance and professional development opportunities.

Applicants are required to submit a completed CIAA application form, cover letter and CV showing no less than five (5) years' work history.

Applications should be e-mailed to HR.Recruitment@caymanairports.com

Grand Cayman KYI-1001

CAYMAN ISLANDS

or mailed to: Human Resources Officer P.O. Box 10098

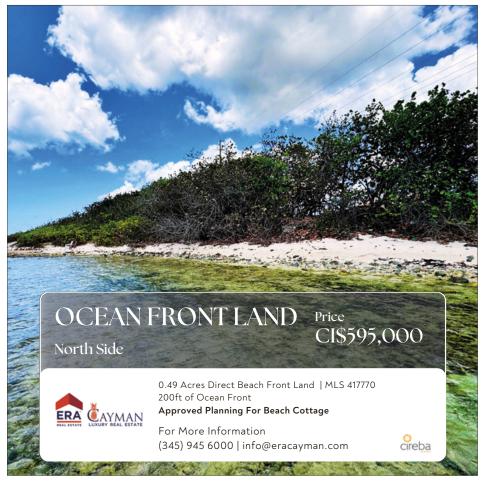
Job Description and Application Form are available at caymanairports.com

Deadline date for receiving application is 7 February 2025.

PROPERTY SALES

YOUR GUIDE TO REAL ESTATE









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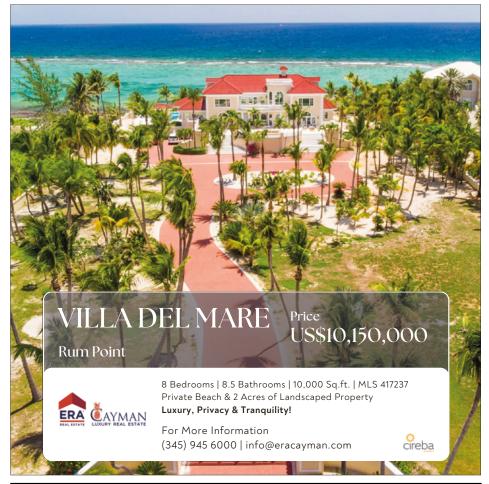
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PROPERTY SALES

YOUR GUIDE TO REAL ESTATE









Cayman's Go-To Law Firm

As a full-service law firm in the Cayman Islands, we offer a comprehensive real estate service that is client focused and can provide any necessary ancillary services such as company incorporations, immigration support and regulatory matters.

We act for financial institutions, developers, strata corporations, buyers/sellers and landlord/tenants in residential and commercial property transactions.

- Property Contracts
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CONTACT:

Linda DaCosta
Property Partner
+1 345 815 7404

+1 345 815 7404 ldacosta@hsmoffice.com www.hsmoffice.com

