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FLASHBACK 2024 - "Food Security - Everybody's business"



Rotary Sunrise presents Vocational Awards

By Christopher Tobutt

Rotary Sunrise held a very special Vocational Awards Evening at the Bonfire restaurant, on Wednesday 22 January.

The Rotary Club Vocational Awards are a way to recognize individuals who have demonstrated outstanding professional achievement while maintaining high ethical standards and exceptional customer

service. The awards are open to both Rotarians and non-Rotarians.

There were four awardees: Caris Bram-

SEE ROTARY SUNRISE, PAGE 6

HEALTH CITY
at Camana Bay

Walk-ins welcome
for paediatric care

MONDAY - SATURDAY | 7AM TO 7PM



SCAN FOR INFO

Police Investigate Burglaries Targeting Electronic Stores

Last week police have received two reports of commercial burglaries whereby electronics stores have been targeted, resulting in offenders stealing a substantial quantity of electronic goods.

Police received the first of these reports, at around 9:40AM Monday 20 January, regarding a burglary of an electronics store on Eastern Avenue. After gaining entry via breaking through the door, offenders stole a number of electronic items including gaming consoles, and a drone, with total items stolen valued at approximately \$20,000 KYD. A list of the stolen items is attached for reference.

The following day, shortly after 9:00AM,

Tuesday 21 January, police responded to a report of a burglary at a second electronics store, located on Crewe Road. Again, entry was gained via breaking through the door of the premises, and a significant number of electronic goods, including mobile phones, laptops, tablets and a sum of cash were stolen.

Police are investigating both incidents and wish to speak to anyone who may have witnessed, or have any information pertaining to these burglaries. RCIPS also wishes to advise the community that should they see any online listings for electronics, or shops selling electronics that appear suspicious, such as items list-

ed at prices 'too good to be true', to contact the police via 911, or the George Town Police Station, at 949-4222.

The public is reminded that it is an offence to handle stolen goods: *A person handles stolen goods if knowing or believing them to be stolen dishonestly receives the goods, or dishonestly undertakes or assists in their retention, removal, disposal or realisation by or for the benefit of another per-*



son. A person who handles stolen goods is liable to imprisonment for fourteen years. (Penal Code 2024 Revision, Pg. 115, section 260)

Items	Qty	Total Amount
DJI AIR 2S	1	1,435.00
DJI Mini 2 SE Fly more combo	1	599.00
dji mini 4 pro camera drone bundle	1	1,375.00
dji Osmo mobile 6	1	249.00
Ps5 Pro 2Tb	1	949.00
PS5 SLIM BUNDLE DISC	2	1,350.00
Ps5 slim digital	2	1,198.00
X box x white edition	1	645.00
X box series S 512 ssd with game	1	440.00
Jbl extreme 3	1	325.00
GO PRO 10	1	475.00
Go pro 12 camera	1	425.00
Suitcases	3	255.00
ASUS ROG Zephyrus G16 16" FHD 165 Hz-i7 13620H/RTX 4060 8 GB /16/512 GB SSD	1	1,675.00
Sony Playstation VR2 with game	1	650.00
Playstation VR2	1	625.00
Kenwood DDX376BT	1	349.00
Ps5 controller	2	198.00
X Box Controller	1	95.00
Ps4 Controller	1	80.00
x box controller Elite series 2 core	1	235.00
x box controller limited edition Camo	1	105.00

NINTENDO PRO CONTROLLER	1	99.00
REOLINK 4K Solar Security Cameras Wireless C	1	235.00
BEATS STUDIO 3	1	249.00
REALME BUDS AIR 3	1	79.00
REALME BUDS AIR 5	1	85.00
LAMBO BUD HURACAN 300	3	270.00
LAMBO BUD HURACAN 700	3	225.00
NOTHING CMF WATCH PRO DARK GRAY	3	375.00
AMAZON FIRE 8 KIDS PRO 32GB	3	477.00
Amazon Fire 8 Tablet	2	220.00
Amazon Fire Stick 4K	1	65.00
FIRE STICK 4K MAX	2	150.00
Amazon 10inch 32gb	3	525.00
Amazon 10inch kids tab	1	225.00
G3 MAKE UP RING LIGHT	1	39.00
Blink Video Doorbell + Sync Module 2	2	240.00
Wireless Water Pump	3	60.00
Jbl essential party box	1	349.00
jbl Tune 660NC-wireless headphones Noise C	1	140.00
Jbl clip 5	2	238.00
JBL go3	2	138.00
JBL GAMING HEADPHONE 100	2	138.00
PSS PORTAL	1	299.00

Police also remind businesses of the importance of having working CCTV activated at all times, and to ensure premises can be adequately secured after hours. In addition, when selling high value items, such as electronics and jewelery, it is important to ensure detailed stock records are kept, and that items are removed from display cabinets and stored securely at the close of business each day.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website or by downloading the Cayman Crime Stoppers app.

PUBLIC CONSULTATION - ANTI-SEXUAL HARASSMENT BILL, 2025 FEEDBACK DEADLINE - 4th FEBRUARY 2025



of sexual harassment and the introduction of remedies in circumstances where a person makes a sexual harassment complaint.

Sponsoring Ministry of Youth, Sports and Heritage invites feedback to the Anti-Sexual Harassment Bill, 2025. This Bill seeks to provide for the prevention

The bill can be viewed at [https://www.gov.ky/publication-detail/anti-sexual-harassment-bill,-2025,-\(lg1,-s1\)](https://www.gov.ky/publication-detail/anti-sexual-harassment-bill,-2025,-(lg1,-s1)) and feedback can be sent directly to GenderEquality@gov.ky



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BAYTOWN PLAZA, WEST BAY ROAD



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4 BEDROOMS



3 BATHROOMS



2 CAR GARAGE



3176 SQ. FT

Light-filled with high ceilings, this beautiful home features 4 bedrooms, a large den with its own bathroom, a spacious master suite, and a sizeable kitchen perfect for entertaining. Enjoy two screened patios, a lush garden, and a fantastic pool.

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OAG report highlights failed ReGen project

The Auditor General has released her long-awaited report on the failed ReGen project, The Integrated Solid Waste Management System for the Cayman Islands (ReGen) – as at October 2021.

ReGen, the proposed solution to integrated waste management, was the Government's first public private partnership agreement and the project failed on several levels, the AG found.

The report covers the ReGen project from its inception in 2014 to October 2021.

Sue Winspear, the Auditor General, gave some background: "In August 2021, I was asked by the then Governor and incoming Government to review ReGen and the Project Agreement signed in March 2021. I agreed to undertake a performance audit and issued a draft report to the civil service in early December 2021."

The objective of the audit was to determine whether the Government would obtain value for money from ReGen. The audit considered ReGen's objectives, value for money during ReGen's procurement and value for money during ReGen's contract life.

Ms Winspear said that she understood that the Government used that report and her recommendations in its ongoing negotiations with the Contractor. However, the AG did not receive a formal response from the civil service on the report.

She continued: "On 25th July 2024, the then Minister for Sustainability and Climate Resilience announced that the Government had decided to start discussions to exit the ReGen Project Agreement. At that time, I decided to issue to Parliament the report that I sent to the civil service in December 2021. However, I subsequently decided not to publish the report at that time given the Civil Service said that it contained commercial sensitivities."

Since August 2024, the civil service provided comments on the factual accuracy of the report and provided significant amounts of additional evidence, which Ms Winspear said she used to update the report accordingly and now she was able to publish it, more than three years later.

Readers will note that significant portions of the report are redacted.

The Auditor General said in response: "The discussions to exit the Project Agreement are



► Sue Winspear

on-going. Therefore, significant portions of the report are redacted because they contain commercially sensitive information. My Office will publish an unredacted version of the report after the Government exits the Project Agreement."

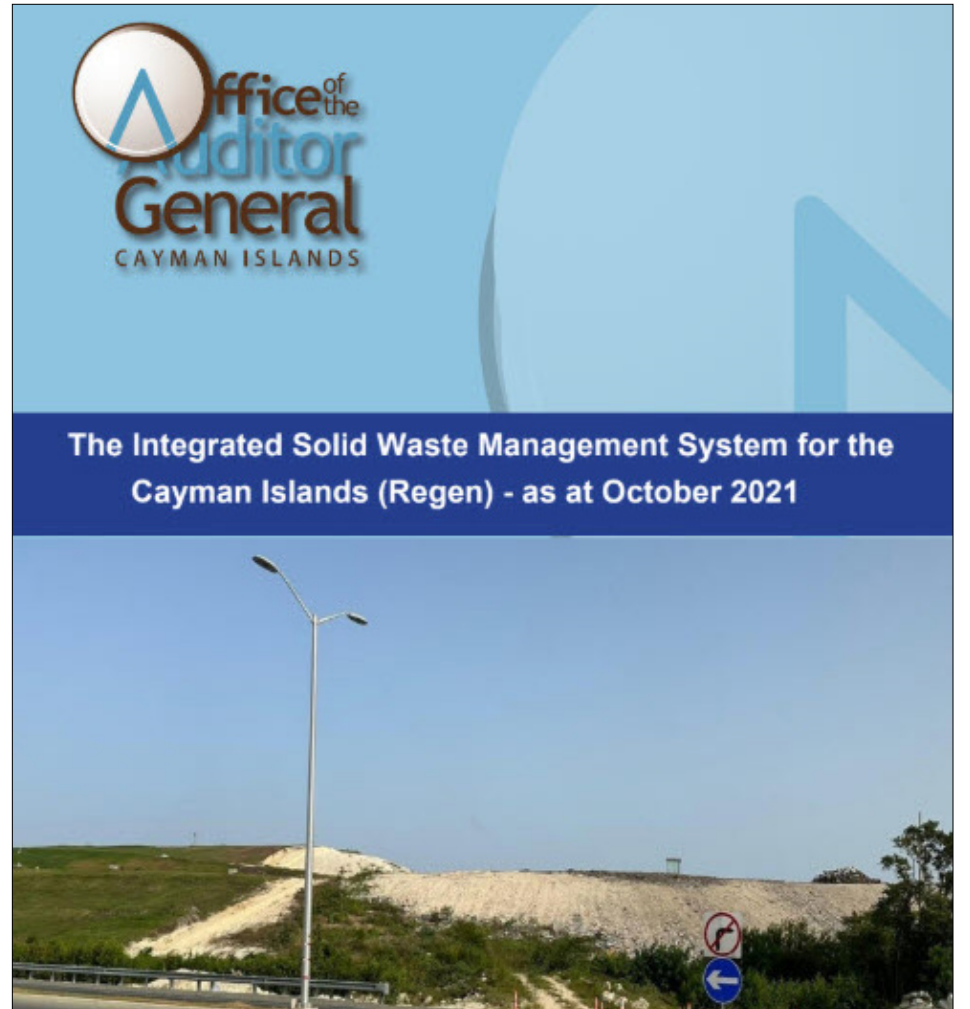
The Auditor General said that PPP agreements could provide governments with options to invest in infrastructure without having to pay the upfront construction costs.

"However, PPPs are a form of borrowing and governments must pay contractors for operating the service or facility over the life of the contract. Most governments have moved away from PPPs as they generally do not provide value for money," she advised.

The report states that ReGen's construction costs increased significantly after procurement. The Government increased the minimum amount of waste it planned to send to the facility and changed the scale of the energy recovery facility, for generating electricity from the treatment of non-recyclable waste.

Ms. Winspear said while ReGen's estimated construction cost rose significantly after the preferred bidder was selected, the Government did not review these cost increases to ensure they were reasonable.

The report states that the Government did not reassess the value for money of the PPP, and whether a PPP was the best way to finance ReGen, before signing the Project Agreement.



"In the case of ReGen, the Government would have paid the Contractor a monthly unitary charge for operating the facility over the 25-year contract period," she stated. "This was estimated to be a significant amount of money in March 2021. However, my review found that the estimate was likely to be understated. I also noted that the Government had not assessed how the unitary charges would affect its future borrowing limits and financial ratios."

She also said while the cost of ReGen increased significantly between the procurement and signing the Project Agreement, no updated value for money assessment was done.

"It is very likely that an updated value for money assessment would have shown that conventional funding or borrowing would

provide better value for money than the PPP," Ms Winspear said. "In addition, the Government's financial health had significantly improved since it prepared ReGen's Outline Business Case in 2016 and it had been funding major capital projects using conventional funding for a number of years."

The report states that ReGen's Project Agreement contains adequate safeguards for most project risks, but some safeguards needed to be strengthened.

More information about the report can be obtained by contacting Sue Winspear at (345) 938-3201 or Angela Cullen, Deputy Auditor General (Performance Audit) at (345) 922-3220.

This report and the original OAG reports on which this report is based are available at www.auditorgeneral.gov.ky.

Government Acknowledges OAG Report on Regen

By: CIG Public Relations -

The Cayman Islands Government acknowledges the Office of the Auditor General's report, 'The Integrated Solid Waste Management System for the Cayman Islands - Regen) - as at October 2021', published today (24 January).

The report assesses the efficacy of ReGen and the project agreement signed in March 2021. It provides recommendations that the OAG said were intended to assist the government in its negotiations with the contractor. The report also concluded that overall, the project agreement contained adequate safeguards for most project risks, but some safeguards need to be strengthened.

It is important to note, on 25 July 2024 the government announced in Parliament its decision to exit the Regen project agreement. Discussions are ongoing with



► Hon. Franz Manderson, MBE, Cert. Hon., JP

the Dart group to achieve this outcome.

Subsequent to the announcement in

Parliament, the OAG issued its draft report on the Regen project to Parliament. Additional information on the project was provided to the OAG in August 2024.

Commenting on the report, Deputy Governor Honourable Franz Manderson stated, "In keeping with our commitment to transparency and accountability, we welcome the OAG's report and take the findings seriously. Transparency and accountability are integral components of our approach, and we express our ongoing commitment to incorporate these insights into future projects."

Mr Manderson further outlined, "In accordance with the requirements of the 2024-2026 civil service strategic plan, launched in April 2024, a chief risk officer was appointed and given the responsibility of developing a risk framework for the entire civil service as one of the primary accountabilities of the role. These efforts aim

to enhance risk management, ensure alignment across government entities and protect public resources. They also signal government's pledge to nurture sustainable development, public trust and resilience."

In responding, the Ministry of Sustainability and Climate Resiliency and Wellness said it was informed by the OAG on 23 January 2025 that it will publish its report on the ReGen project today. The Ministry added it "Remains guided by the Cabinet and the appointed Advisors on the project with regards to exiting the ReGen project agreement in accordance with the latest exit extension date granted by the Cabinet on 28 February 2025." The Ministry has also indicated that further comments may follow after all relevant parties have reviewed the report.

The full report is available on the Office of the Auditor General's website at www.auditorgeneral.gov.ky.

New opportunity for hospitality and tourism teachers in the Cayman Islands

Dart Hospitality Educators Programme to provide immersion experience at Grand Cayman's leading hotels

A new opportunity presents itself for hospitality and tourism teachers in the Cayman Islands to gain greater first-hand insights into the dynamic industry and better position themselves to help prepare their students for successful careers in these fields.

The Dart Hospitality Educators Programme offers a one-week immersion experience for teachers seeking a professional development opportunity to get a better understanding of the technology, processes, skills and competencies employers expect and to witness how theoretical knowledge is applied in practical settings.

"We understand that the hospitality industry is evolving rapidly, with new processes, job streams and technologies continually being introduced. This makes human capital planning more critical than ever," said Joanne Lawson, Dart's chief of staff and chief administrative officer. "Educators face the unique challenge of balancing industry demands with academic preparation, ensuring that students gain relevant skills that align with the future workforce. This is all about equipping young Caymanians with the capabilities they need and setting them up for success as early as possible."

The Dart Hospitality Educators Programme is geared toward educators who are currently teaching hospitality, tourism



► Educators will learn how to integrate real-world examples into their teaching methods, enabling them to better prepare their students for careers in the field.

the shoes of professionals in the hospitality and tourism industry. Educators will be able to shadow the daily activities of various sectors, gaining an insider's perspective of the industry's operations," explained Dianne Conolly, hospitality training programme manager at Dart.

This new initiative builds on the success of the Dart Hospitality Training Programme that was launched in 2022 to attract more Caymanians into the hospitality business and ensure those wanting to pursue careers in the field are equipped with the right skills. The three-month training features in-class lessons and on-the-job training at Dart-owned hotels and is delivered in conjunction with Florida-based Lynn University.

and leisure for years 11-12 at public or private high schools or tertiary-level institutions in the Cayman Islands.

Three sessions will be offered in May and June 2025, allowing up to 12 teachers to rotate through various departments within Dart's hospitality portfolio, namely

The Ritz-Carlton, Grand Cayman, Kimpton Seafire Resort + Spa, Hotel Indigo® Grand Cayman and Hampton by Hilton Grand Cayman. Applications open on 24 January 2025, with a close date of 11 April 2025.

"Job shadowing provides educators with a unique opportunity to step into

An announcement about the application window for the next cohort will be made in the coming days.

For more details about the Dart Hospitality Educators Programme, including the full criteria and how to apply, visit: <https://forms.office.com/r/JQsC8HTU6b>



Community Calendar

Training

28 Jan - Essentials of Leadership (Part 1) Developing Your Leadership Style

Time: 9:00 am - 1:00 pm Location: Unit 4-107, Governors Square, Seven Mile Beach.

Every great leader starts with self-awareness. In this foundational session, you'll explore your unique leadership style and how it aligns with your values, strengths, and goals. Gain clarity on how to lead authentically while adapting to diverse situations and team needs.

Register Here: <https://web.caymanchamber.ky/atlas/events-v4/register/6303>

4 Feb - Emotional Intelligence

Time: 9:00 am - 1:00 pm Location: Unit 4-107, Governors Square, Seven Mile Beach.

Emotional Intelligence (EQ) is the cornerstone of effective leadership. This session equips you with tools to manage emotions, build trust, and foster strong relationships. Learn how to lead with empathy and resilience, even in challenging situations

Register Here: <https://web.caymanchamber.ky/atlas/events-v4/register/6305>

6 Feb - Immigration: Work Permits (BVP's, TWP's and RERC's)

Time: 9:00 am - 1:00 pm Location: Unit 4-107, Governors Square, Seven Mile Beach.

In this four-hour course you will learn: the full range of options under which a non-Caymanian can lawfully "engage in gainful occupation in the Islands", emphasizing private-sector employment.

Register Here: <https://web.caymanchamber.ky/atlas/events-v4/register/6324>

26 Feb- Ken Blanchard - SLII®

Time: 9:00 am - 5:00 pm Location: Unit 4-107, Governors Square, Seven Mile Beach.

Backed by 40 years of research and an

unmatched track record, SLII® is recognized as the most-taught leadership program in the world. It uses a situational approach to leadership to strengthen con-

nections and make an impact

Register Here: <https://web.caymanchamber.ky/atlas/events-v4/register/6305>

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► Marie Martin presents Linda Brown with a Rotary Vocational Award



► Mark DeMercado receives his Vocational Award from Marie Martin

Rotary Sunrise awards evening



► Keelin Fox receives her Rotary Sunrise Vocational Award



► Caris Bramwell receives her Vocational Award

CONTINUED FROM Page 1

well, Linda Brown, Mark Demercado, and Keelin Fox. In addition to these awards, Caris Bramwell received the overall award from Marie Martin and another Rotary Sunrise official

Caris Bramwell is a retired educator with over 40 years of experience teaching in Jamaica and Grand Cayman, primarily at the primary school level in both public and private institutions. In addition to her classroom work, Mrs. Bramwell has made significant contributions to her community through various extracurricular programs, particularly those aimed at supporting children outside the school environment. She has led numerous after-school programmes through her church, helping children enhance their skills and knowledge. Mrs. Bramwell has also been deeply involved in shaping young lives through roles in Girl Guides, the National Childrens Festival of the Arts, and netball training.

she has played an active role in faith-based organisations including Youth for Christ, and for the past seven years, she has served as the national coordinator for the Child Evangelism Fellowship in the Cayman Islands. At 72, Mrs Bramwell exemplifies the idea of “blooming where you are planted,” and her continued work with children showcases her unwavering commitment to shaping the next generation.

Linda Brown is a dedicated and highly experienced Specialist Teach of the hearing

impaired, with 36 years in education, 20 of which have been spent in the Cayman Islands. Linda has worked in various institutions, including Faulkner Academy, and St. Ignatius Catholic School. She currently serves with the Department of Education Services, where she specializes in supporting students with hearing impairments. Linda is deeply committed to her students’ success, but also personal development, including self-advocacy and language skills. She actively collaborates with classroom teachers and parents, ensuring that students receive the necessary support both in the classroom and in their social lives. Linda also contributes financially to her students’ well-being, providing school supplies, uniforms and hearing-related expenses. Linda volunteers with the Humane Society, Inclusion Cayman Meals on Wheels, and Cayman’s ARK.

“Linda’s unwavering passion for her students, her extensive community involvement, and her exceptional career in education make her a deserving candidate for the Vocational Excellence awards.”

Mark Anthony DeMercado is the CEO of Superior Auto, a leading automotive service provider in the Cayman Islands. He has 38 years of experience in automotive and aviation repairs.

Mr. DeMercado began his career in automotive repair at a FIAT garage, before opening his own garage in Jamaica.

In 1990, Mr. DeMercado moved to the Cayman Islands to join Byron’s Car Care Centre, before founding Superior Auto as



► Rotary Sunrise members and guests enjoying some fun and fellowship at the Bonfire Restaurant

the island’s first mobile automotive repair business. His operations grew, and he eventually opened a comprehensive garage facility.

Mr. Demercado’s commitment to community development is exemplified by his establishment of an apprenticeship programme in 2010, which has successfully trained over 50 young Caymanians.

A passionate advocate for education, faith and family, Mr. DeMercado credits his success to his determination and the support of those around him.

Dr. Keelin Fox has a passion for helping people. Before she officially moved from Ireland to Cayman she went to the CI Can-

cer Society. She explained that she was part of a large oral cancer awareness and screening program in Ireland, and would like to volunteer to start something similar in Cayman. She moved to Cayman in 2013, and in 2014 she was the doctor who rallied her dental colleagues to support April as Oral Cancer Awareness Month.

A champion of the cause, Keelin wrote articles, did committee work, went on radio and donated countless clinical hours screening members of the community in her clinic. A dentist by profession, but by helping the people of Cayman prevent and detect mouth cancer was her vocation from the moment she landed on island.

Ministry and RESEMBID Celebrate the Conclusion of the Cayman Islands Government Energy Efficiency Programme

- Programme delivered retrofits to 10 National Housing Development Trust homes including insulation and solar panels
- Energy efficient retrofits save residential programme participants an average of KYD86 per month
- 13 energy audits completed on public buildings including the House of Parliament and Little Cayman Airport

The Cayman Islands' two-year **Residential and Public Sector Buildings Energy Efficiency Programme** celebrated the successful conclusion of its project on Thursday morning.

The event, held at George Town Yacht Club, brought together project staff, homeowners, contractors and civil servants who have participated in the project. Led by the Ministry of Sustainability & Climate Resiliency and Wellness with support from the RESEMBID Programme, the European Union and Expertise France, the programme was initiated to address multiple challenges facing the community, including high energy costs and the need for sustainable environmental practices. The project tackled energy efficiency and consumption in both residential (National Housing Development Trust homes) and public sector buildings and recorded demonstrable success in both sectors.

In 2022, the Ministry was awarded a grant of €1.2m for the Cayman Islands Government Energy Efficiency Programme.

Both the residential and public sector building programmes were heralded as a successful example of public engagement delivering measurable results, supporting community and leaving a legacy of economic and community benefits.

In the Residential Programme, 10 NHDT homes were selected to participate in the project. After the homes were audited by locally trained facilities managers, they were retrofitted with energy efficient appliances including energy-efficient insulation foam, solar panels, and efficient air conditioning units.

The retrofits had a significant effect on the average household energy consumption. On average, across all 10 homes participating in the programme, consumption had fallen from 1,368kWh per household in August 2023, to an average of 714kWh per household in November 2024. Homeowners reported an average saving of KYD86 per month since the retrofit, with one participant reducing her bill from approximately KYD800 to KYD170.

Honourable Minister Dwayne Seymour, Minister for Sustainability & Climate Resiliency and Wellness, said: "I am proud of the work and results that the Energy Policy Unit through the RESEMBID programme have achieved. The project proves that collaboration, vision and community engagement are vital to delivering on our objectives. This programme has involved international funding and partnerships, local businesses and homeowners, as well as developed skills and educated the public. Earlier in the week, I had the opportunity to meet with one of the homeowners who had participated in the programme and heard first-hand what a positive impact this project had on her and her comfort. This programme is truly making the lives of those we serve better, and I believe that its positive legacy will continue well into the future."

The holistic programme included retrofits, analyses of existing buildings, developing standards for future buildings, gathering data and developing financing mechanisms to support future projects.

The RESEMBID grants supported training components – including training local facilities managers and members of Ministry staff as energy auditors, establishing minimum energy efficiency standards for new builds, and an assessment of the best financing mechanisms to support the retrofit of additional public sector buildings and homes.

The Public Sector Building programme delivered comprehensive energy audits across 13 public sector buildings on all three islands, including schools, libraries, post offices, Cayman Brac Fire Station, Little Cayman Airport and the House of Parliament. The audits provided a blueprint for future energy efficiency actions and retrofits.

The findings from the public sector energy audits projected that some buildings could save as much as 25% of their current consumption.

Speaking at the closing event, Kristen Smith, Senior Policy Advisor – Energy, from the Ministry of Sustainability & Climate Resiliency and Wellness, said: "This programme has been a real success and truly made a difference in the lives of all the people involved. The homeowners and entities that participated in the programme are enjoying lower bills, and importantly, we have also seen a shift in mindset and adoption of energy efficiency practices that will benefit them and the whole community now and in the future. I am incredibly proud of what this team



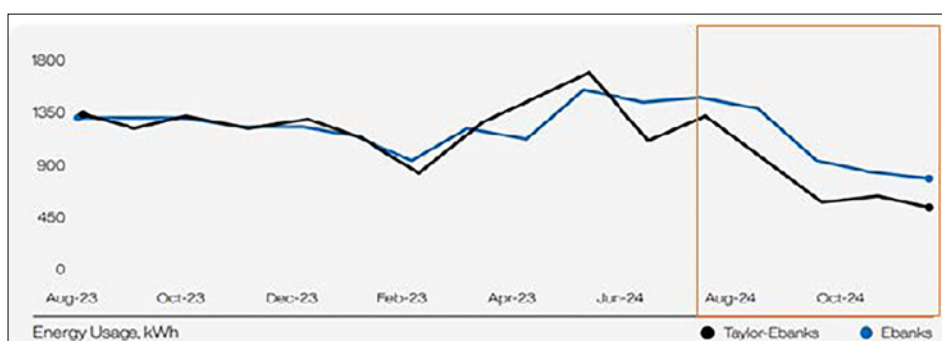
► Minister, CO and Energy Team

and the programme has achieved, and I look forward to continuing to work with the public, industry partners and civil servants to further this work. I hope others will be inspired to make their homes more energy efficient too."

Public information and education have also been a core part of the project, and the team have developed accessible online resources to help the wider com-

munity understand how to conduct their own energy audits. The resources and guides continue to be available on the Energy website www.gov.ky/energy/resources/energy-audits.

To learn more about the programme's outcomes and recommendations please visit the Energy Unit website, <https://www.gov.ky/energy/programmes/resembid>



► The line graph above shows the steep drop in energy consumption of two residents on the programme after their homes were retrofitted with energy-efficient appliances in August 2024.

CLASH OF THE Legends FOOTBALL

LATINOS vs ENGLAND 5PM

CAYMAN vs JAMAICA 7PM

MONDAY, 19th MAY 2025

(Discovery Day) ED BUSH STADIUM, WEST BAY

FAMILY FUN DAY STARTS AT 3PM

CLASH OF THE LEGENDS GAME KICKOFF AT 5PM

Raffle Tickets \$10, FREE ENTRY & FOOD!

(Donations Accepted) RAFFLE PRIZES: 10 x \$100 Gift Certificates Princess Jewellers, Staycations at the Westin Grand Cayman & Holiday Inn Resort, plus many more prizes! Fun day & games for children: Egg & Spoon Race / Sack Race / Bouncy Castle and more!

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Contacts: David Arch 939-0025 • Antonio Smith 916-3977 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • Neil Murray

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.

Scheduled Paving Works Frank Sound Road – North Side



The National Roads Authority (NRA) wishes to notify the public of scheduled paving works taking place in North Side on Frank Sound Road from the Jack Esso Gas Station to Church of God Chapel.

Important improvements will be taking place across both lanes from January 25th to February 7th between the hours of 8am and 4pm daily.

The NRA asks that commuters take caution in this area as it becomes an active work zone. Motorists are reminded to stay alert, abide by the speed limit and follow work zone signage if and when temporary diversions are made.

PPM Annual Conference To Chart Course For 2025 Election

The People's Progressive Movement (PPM) will hold its Annual Conference on March 1, 2025, at the Kimpton Seafire Resort, marking the official unveiling of its plans for the upcoming April 30th general election. The conference, starting at 6:30 PM, comes at a crucial time as the Cayman Islands faces significant challenges including rising cost of living and concerns about debt, crime, and development.

Joey Hew, who will lead the party into the election, said, "This conference represents more than just our annual gathering

- it's about presenting our unified vision for Cayman's future. Under our Cayman 4.0 platform, we're bringing forward concrete solutions to address cost of living, environmental protection, immigration reform, and crime prevention."

The conference agenda includes the election of new party leaders, ratification of the party's slate of candidates and constitutional matters. Members interested in standing for officer positions are reminded that nominations must be submitted to the General Secretary no later than Febru-

ary 15th, 2025, fourteen days before the conference date. Party officials expect a full house as PPM prepares to demonstrate its readiness to return to government with a comprehensive plan for progress.

Registration opens at 5:30 PM, with the main conference proceedings beginning at 6:30 PM.

The PPM enters this election cycle with strong momentum, emphasizing its track record of fiscal responsibility and crisis management during previous terms in office. The party's message of "Time for Pro-



► Hon Joseph Hew

gress. Progress for all." resonates with its commitment to addressing the pressing issues facing Caymanians while maintaining economic stability.



► Zippy's



► Growing Beauty

Flashback February 2024: "Food Security – Everybody's business"



► Junior Achievement



► Cattle

By Christopher Tobutt

We are living in an uncertain world, so, "Food Security – Everybody's Business," was a great theme for the 55th Agriculture Show at the Stacey Watler Pavilion, Lower Valley on Ash Wednesday. 55 Agricultural Show

There was truly something for all ages and locally cultivated wonders for everyone, old or young, big or little. There were pony rides, hot-dog stands, candy-floss stalls, wonderful inflatable animal stalls for toddlers and the young-at-heart, artists showing their paintings, and I can't mention the food because it would make your mouth water – but there was fish and fritters, festival, burgers, heavy cake. It was a see-food diet – you saw the food, smelled it, and ate it. There were bouncy castles and there were bubbles everywhere – there were some serious bubble blowing machines.

Delrose was selling her beautiful fruits and vegetables: "Its all local produce from local farmers – its banana, plantain Long beans cucumbers season peppers and scotch bonnet. The most popular are the seasoning peppers, hot peppers, and plantains."

Elton Graham is a man of many talents, and one of those is selling fruits and vegetables: "I love to do fruits we've got papa-

yas, pineapples, tomatoes, eggs, we've got cabbage and other vegetables we've got scallion and callaloo which is good for the blood. We've got coconut, we've got sorrel wine, we've got pumpkins and natural juices we've got a lot of stuff going on."

Michelle Green ("Green – for the plants!") had a very big display of all kinds of garden plants, from little ornamentals to fruit trees and everything, with the Growing Beauty Nursery: "You'll find us near the Camana Bay Roundabout," she said. "We have a lot of fruit trees like mango, breadfruit, lime, Ethiopian Apple but we have a lot of ornamentals, succulents," she said.

Moms and dads love taking the little ones to see the animals. Goats are always a favorite – babies with their mothers. Cows too, and then don't forget the fancy fowl dressed in their feathers fur and frills, staring at you like queens and Kings of old.

Inside the pavilion were the prize exhibits – beautiful hands of bananas, and every other fruit or vegetable you can think of – with 1st 2nd and 3rd prizes for each.

There were traditional craftspeople too – Rose May Ebanks was there, demonstrating with nimble fingers how you make beautiful baskets, hats and bags from silver thatch palm leaves.

H.E the Governor, Jane Owen, said: "This is a time to be thankful to be living in these

beautiful islands, and to celebrate the farming and land use heritage...We want to create partnerships between farmers, restaurants, environmentalists, and technicians to ensure that our solutions are sustainable and based on international best practice – our relationship with the UK gives us a good dialogue partner for that."

The Premier, Hon Julianna O'Connor-Connolly said: "Much progress has also been made with the development of the 2022-2036 Cayman Islands Food and Nutrition Security Policy to provide a framework to make the Cayman Islands a food and nutrition secure country. The Policy, which is being actioned by this administration, seeks to address the contributing factors undermining our food security while crafting strategies to deal with underlying issues such as the health and well being of people, rising food import bill and access to safe, quality food sources. I look forward to enjoying the Agriculture Show this year, meeting and



► First, second and third prizes

speaking with our hard-working farmers who are working to strengthen our agricultural sector. I salute them as they are the stewards of our land, entrusted with the responsibility of nourishing it for future generations of Caymanians."

Minister for Agriculture, Hon. Jay Ebanks said: The Cayman Islands Food and Nutrition Security Policy was designed to make sure we have access to good food, for everyone in our country, I'm excited to work together with everyone in the Agricultural Society, and I encourage everyone to take a step in support of our hardworking farmers and food producers. "

Memorial Wall Planned to Honour Loved Ones and Raise Suicide Awareness

The third annual Addison Kelly Butterfly 5K Walk/Run takes place on Saturday, 1 February at Camana Bay, and this year a temporary memorial wall will be placed at the event's start/finish line to remember, honour and celebrate the lives of those who died by suicide as well as raise suicide awareness.

The Addison Kelly Butterfly 5K was created by Addison's family after she died by suicide in February 2022 at the age of 16. All proceeds from registrations and donations go to the Addison Kelly Mental Health Education Fund which aims to increase education and awareness of mental health issues and illnesses in the Cayman Islands by offering academic scholarships to postgraduate students and training programmes to the community at large.

The idea for a memorial wall came from Rhonda Kelly, Addison's mother, who hopes that it will serve as a powerful and meaningful tribute to the lives of those who have passed away, as well as foster healing, awareness, and connection within the community.

"We believe that our loved ones should not be remembered for how they passed, but for the lives they lived, the love they gave, and the impact they had on others. The opportunity to have their names memorialised on a wall validates their existence and acknowledges the grief of their loved ones," said Ms. Kelly. "The intention is



► Addison Kelly with her family (L-R) Rhonda, Emily, Brittany and Kirk

for this wall to provide a temporary physical space where persons can gather, reflect, and find solace and be reminded that they are not alone in their journey of healing."

Twenty-six (26) names have been submitted for placement on the wall which will be a free-standing structure built and donated by Arch & Godfrey (Cayman) Ltd. The wooden tiles are being hand painted by Caymanian artist Kara Julian with direction and inspiration from the families of the loved ones. Submissions were accepted from those who have lost a loved one to suicide here in Cayman, or persons who live here and have lost someone outside of Cayman.

"I hope the memorial wall will spark important conversations about mental health, breaking down barriers of shame and encouraging people to prioritise mental health awareness and support. For the short time that it is erected, we want it to be a tangible representation of love, remembrance, and a commitment to addressing the challenges of mental health with compassion and understanding," added Ms. Kelly.

The wall will be located near the stairs of the observation tower at Camana Bay from 24 January and removed shortly after the Addison Kelly Butterfly 5K. The

tiles will then be given to the families of the loved ones.

Online registration for the Addison Kelly Butterfly 5k Walk/Run is open until 29 January at <https://haku.ly/84e7af20f2>. Persons can also register in person at Camana Bay near the observation tower on Thursday, 30 January (4pm to 7pm), Friday, 31 January (9am to 6pm) and in person on the day of the race. Shirts are guaranteed for the first 1200 participants. Registration is \$30 per person and includes a shirt (while supplies last), bib and medal.

Applications for the Addison Kelly scholarship are now being accepted for studies commencing in fall 2025. The scholarship is open to Caymanians ages 20 to 35 who possess an undergraduate degree and are seeking to pursue further education in the fields of psychology, psychiatry or psychotherapy. The scholarship is administered through the Alex Panton Foundation with support from Addi's family and offers CI\$25,000 per annum for up to four years. It is awarded every two years (biennially) and recipients must return to work in Cayman for the number of years for which the scholarship was given.

For more information about the scholarship visit <https://alexpantonfoundation.ky/addison-kelly-mental-health-education-fund/>, call 329-4480 or email rhonda@kellyholding.com.

EE Heritage Beach Clean up



The EE NT Committee has been meeting on a monthly basis for the past three months and made an impact on Saturday January 8th with their goals of increasing membership and protecting the environment as this couldn't have happen without community involvement.

They had 35 persons showing up with a number of 18 students from the following schools: 11 CHHS, 4 EEPS, 1 CIFEC, 1 JGHS, 1 TMS.

They were well fed with snacks from the East End Primary School's Parent Teachers Association, which was quite a surprise, and an amazing collaboration.

CDB Providing Funding to Support Saint Kitts and Nevis' Development Strategy

The Caribbean Development Bank (CDB, the Bank) has approved a grant of USD132,000 to the Government of Saint Kitts and Nevis (GOSKN) for the formulation of a Medium-term Development Strategy and Investment Plan for 2025-2029. The plan will promote inclusive, resilient, and sustainable development in alignment with the Sustainable Development Goals (SDGs) and the country's National Development Planning Framework.

The project, which will be implemented by the Ministry of Economic Development and Investment (MEDI), supports the creation of a monitoring and evaluation framework inclusive of a digital tool to track progress. This framework will ensure comprehensive oversight over public investments, allowing for efficient resource allocation and effective programme implementation aligned with national targets. Additionally, it will seek to provide greater accountability, efficiency and sustained momentum during implementation of the development strategy.

Acting Vice President of Operations at the Bank, Mrs. Therese Turner-Jones indicated that *"The Bank remains committed to assisting the government of Saint Kitts and Nevis in crafting the requisite tools to achieve desired development outcomes. This initiative is intended to build institutional resilience and strengthen implementation capacity and good governance in the twin-island Federation."*

The GOSKN is also providing USD25,000 towards the project, which is set to support implementation of initiatives for economic



diversification, renewable energy transition, sustainable agriculture, education and social programmes, and other priority areas. The new strategy will focus on climate resilience, green energy transformation, human capital and economic and institutional development, social inclusion, with an emphasis on gender equality.

According to **Mr. Ian Durant, CDB's Director of Economics**, *"CDB is pleased to support this initiative as it advances a shared vision for economic and social development, infrastructure enhancement and environmental protection. The pandemic severely impacted the country's economy, which contracted by 15.4% in 2020, af-*

fecting livelihoods and disrupting progress toward SDGs targets." Adding that while economic recovery is almost complete, the heavy reliance on tourism and its inherent vulnerabilities underscores the urgency of addressing the country's long-standing structural challenges and constraints to widening the production base. *"Our ongoing engagement and support are intended to improve macroeconomic and fiscal stability, increase productivity, competitiveness, economic diversification and governance, while also enhancing protection for the most vulnerable among other areas."* Durant emphasized.

Saint Kitts and Nevis has advanced sig-

nificantly, achieving high-income status, and now ranks 51 on the Human Development Index. Despite this progress, development gaps persist, aggravated by the COVID-19 pandemic and climate change challenges. The government continues to prioritize economic growth and social advancement, particularly for the most vulnerable. Speaking about the CDB backed initiative, the country's Prime Minister, the Hon Dr. Terrance Drew, intimated that the state has carefully aligned the National Development Framework with the sustainable development agenda while ensuring the incorporation of innovation, inclusivity and sustainability.

Caymanian Talent Wins PSPB 2024 Employee of Year Award

The Public Service Pensions Board (PSPB) is pleased to announce that Jose Vasquez has been selected as the 2024 Chief Executive Officer's (CEO) Employee of the Year Award recipient.

Each year, the CEO selects an employee of the Authority who best demonstrates living the organization's values and who has shown to be going above and beyond the normal call of duty in their role. "Jose has long been a developing leader within the PSPB, and he has made incredible strides in taking on more responsibility and every time that he does, he outperforms all expectations of him," said Jewel Evans Lindsey, Chief Executive Officer of the PSPB.

In October 2024, Jose Vasquez was appointed to the role of Acting Manager, Projects, within the Information Technology and Project Management Department. Further, Mr. Vasquez was also confirmed in his promoted base full-time position of Business Process Analyst and has assumed the acting manager position on a go forward basis.

Vasquez started with the PSPB right out of university following the completion of his Associate Degree in Business Administration in 2017. Starting as



an Assistant Member Services Officer, Vasquez developed in three different positions previously within the PSPB and has now grown into this key lead-

ership position within the Authority in seven short years. During his time with the PSPB, Vasquez demonstrated his commitment to continued learning by completing his Bachelor's Degree in Accounting from the University College of the Cayman Islands.

"Since he started with the PSPB, Jose has grown into key roles within the PSPB and I grateful to present him this award in recognition of his efforts, contributions and results achieved over the past year," said Evans Lindsey. "Jose has spent his entire young career with the PSPB and over the years, he has blossomed into the professional that is he today".

In his newest role, Vasquez is responsible for all key projects for the Authority, including the expansion of the PSPB's pension administration system, pensioner confirmation campaigns, actuarial and data valuation analysis and many other functions.

The ever modest developing professional, in accepting his award, thanked God and acknowledged the contributions and support he has had along the way in his career. "When I started at PSPB, I had no experience working in an office or serving members, so everything I learned was

taught to me by someone here at PSPB. I feel inclined to give special mention to one specific person, Ms. Hannah Carter, my first supervisor who mentored me and laid a good foundation," said Vasquez. "Also, to Ms. Jewel Evans Lindsey, I say thanks for second chances, the many opportunities, this award and especially for fostering a culture of kindness; a supportive and caring environment where a younger me was allowed to learn, grow, and develop at the right pace, making me into the professional I am today."

Receiving the Employee of the Year Award and in looking at the achievements of past recipients, Vasquez joins a collection of winners who have demonstrated their leadership and commitment to building on the PSPB brand. In addition, the Authority has also recognized Tiffany Hydes with the Authority's inaugural PSPB Member Services Ambassador Award, which is given to the employee who best exemplifies exceptional service and excels in representing the PSPB. Please join the PSPB team in congratulating Jose and Tiffany on receiving their awards.

Information on the Public Service Pensions Board is available online at: www.pspb.ky.

Cayman Islands Girls Under-17 National Team set for 2025 Concacaf U-17 Women's Qualifiers



Cayman Islands — The Cayman Islands Football Association (CIFA) proudly announces the Cayman Islands Girls Under-17 National Team's participation in the upcoming 2025 Concacaf U-17 Women's Qualifiers. This tournament serves as a gateway to the FIFA U-17 Women's World Cup and will kick off on January 27, in Puerto Rico.

The Cayman Islands are placed in Group A alongside hosts Puerto Rico, Bermuda, and Saint Vincent and the Grenadines. The team departed the Cayman Islands this morning.

"We are thrilled to see our young players compete on such a significant stage," CIFA Women's Technical Director Martha Godet

said. "This tournament is not just about competition; it's a platform for our players to showcase their talent, dedication and the spirit of Cayman football.

We are confident that they will represent the Cayman Islands with honor and strive for excellence."

Under the guidance of Coach Alexander Gonzalez, the team includes:

- **Goalkeepers:** Naomi Wilson, Imogen Smailes;
- **Defenders:** Tessa Clark, Estella Ridley, Shardaye Powell, Kezia Parchmont;
- **Midfielders:** Siena Kelly, Marley Rando, Cayden Coles, Harper Nelson, Malia Hydes;
- **Forwards:** Casey Coles, Olivia Ridley,

Lena Price, Cosabella Windsor, Jada Dixon Lam, Reese Bateson, Clara De Quintal, Lea Dos Santos Smith, Renee Wambugu.

The team's schedule in Puerto Rico is as follows:

- January 27 vs. Bermuda
- January 29 vs. Puerto Rico
- January 31 vs. Saint Vincent and the Grenadines

Several members of the team over the past year have traveled together for international tournaments and friendlies, including to Puerto Rico and Portugal last year.

"We all know how each other plays," forward Jada Dixon said of the benefits of those preparation trips. "Understanding each oth-

er's play and how we communicate with each other on the pitch and off the pitch."

The tournament will see 22 teams vying for a chance to advance to the final round, with the top six group winners and the two best second-place finishers joining the four highest-ranked teams in the subsequent round. This event marks the first edition of the qualifiers to be conducted under a new two-round format.

"It feels like an honor because I'm representing my country," Dixon said.

For more information on the tournament and to follow the Cayman Islands' journey, please visit Concacaf's official tournament page.

John Gray High School wins the Cayman Collas Crill Moot

Nia-Shae Wedderburn and Asonya Sweeney of John Gray High School have won the Cayman Collas Crill Moot 2024/25.

This is the first year the school has taken part in the mock-trial competition.

John Gray's Nia-Shae and Asonya faced Kai Boddan and Cate Lee of Cayman Prep and High School in the closely-fought final, in a fictitious case concerning the shady dealings of a billionaire entrepreneur.

The final took place on 22 January at the Grand Court in George Town and, in a first, was judged by the Honourable Justice David Doyle, Judge of the Grand Court. He was joined on the tribunal by Collas Crill's Managing Partner in Cayman, Stephen Leontsinis.

It is the third time the Moot has run in Cayman, with more than 60 students taking part in the competition this year.

As in the previous rounds, the finalists were marked on a number of factors including their court etiquette, persuasiveness, clarity, body language and time-keeping.

Stephen Leontsinis said: 'Congratulations to all of the finalists. It was a closely fought final and it was clear to the judges that all of the students had worked incredibly hard on their arguments. Both Justice Doyle and I were extremely impressed by the level of preparation, presentation and overall persuasiveness displayed by the finalists. However, in the end Nia-Shae and Asonya just edged it as the winners on the day.'

In his closing remarks to Nia-Shae, Asonya,



► Kirsten Bailey and Stephen Leontsinis of Collas Crill with Justice Doyle (centre) with Nia-Shae and Asonya of John Gray High School

Kai and Cate, Justice Doyle said: "This well-established mooting competition is a real must-attend event. Last year I attended as a spectator, this year I have had the pleasure of attending as one of the judges of the final round.

"This court is where the people of Cayman come to see the law of this jurisdiction upheld, and justice done. Today you have all done justice to the court room we are in. Your preparation, practice and talent have shone through, setting yet another aspirational benchmark for the competition next year.'

The Grand Court was packed to the rafters with Moot students, teachers, family, friends and Collas Crill staff for the final itself and the

post-event reception.

Winners Nia-Shae and Asonya were presented with the coveted Collas Crill Moot Shield, which will be on show at John Gray. They have also been offered the chance to take part in Collas Crill's Summer Internship programme.

All finalists were presented with a trophy and certificates from Collas Crill. A number of additional awards were also handed out to acknowledge stand-out performances of teams and individuals throughout the competition.

Stephen said: 'The Moot has grown and developed year on year, with more students and high schools taking part than ever before. To

see them, their teachers, family and friends gathered in the Grand Court to watch and support Nia-Shae, Asonya, Kai and Cate in the final shows just how far the Moot has come in three short years and the place it holds within the community. To have the Honourable Justice David Doyle, Judge of the Grand Court, involved was a true privilege and everyone will agree, added greatly to the gravitas of the occasion.

"Through the Moot we have developed a great working relationship with the five high schools and along with our other initiatives, like our internship and scholarship programmes, we are proud to be helping to identify and support the future generation of Cayman lawyers. I would like to thank the staff and teachers of the high schools for their support. I would also like to thank Justice Doyle and the Honourable Chief Justice Margaret Ramsay-Hale and her staff who, once again, allowed us the use of the Grand Court facilities.

'Of course an initiative like the Moot doesn't simply happen without the support, time and energy of my fellow attorneys and staff at Collas Crill. The team is involved at every stage of the months-long competition - from the weekly organisation of the competitive rounds and the provision of support and training to the students, to the time spent judging the competitive rounds and the finals. It is a real team effort and I thank them for their commitment.'

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

		6			3		8	
9	8			1			4	
			8		5			7
6		5				1		
	4						7	
		3				4		8
1			2		4			
	3			6			1	5
	5	3			2			

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Answer to previous puzzle

9	7	5	1	8	4	3	2	6
4	8	1	6	3	2	7	5	9
6	2	3	7	5	9	4	1	8
3	6	8	2	7	1	5	9	4
2	1	7	4	9	5	6	8	3
5	4	9	3	6	8	2	7	1
8	3	2	9	4	7	1	6	5
7	9	4	5	1	6	8	3	2
1	5	6	8	2	3	9	4	7

Difficulty Level ★ 10/23

CROSSWORD

By THOMAS JOSEPH

ACROSS 37 Letter

- 1 Newspaper after commentary piece
- 5 Like the ice caps
- 10 Like bulls
- 11 Tolerated
- 13 Sweeping story
- 14 Made over
- 15 Garden pavilions
- 17 Chest muscle, for short
- 18 Apple pie order
- 19 First prime number
- 20 Young fellow
- 21 Bring up
- 22 Foals' mothers
- 25 Boot parts
- 26 Smell
- 27 May honoree
- 28 Toast spread
- 29 TV studio equipment
- 33 "I — Rock"
- 34 Lead or lithium
- 35 Property defacer

37 Letter

- 38 Put in a display box
- 39 At any time
- 40 Doctrine
- 41 Cincinnati team

DOWN

- 1 Letter after psi
- 2 Vatican-based
- 3 "My Fair Lady" lady
- 4 Last month
- 5 Spoof
- 6 Corpulent
- 7 Pot part

T	O	R	I	E	S	T	O	S
O	R	A	N	G	E	I	N	C
R	A	V	A	G	E	T	A	R
I	T	E	M	S	S	A	L	A
C	E	D	E	C	A	N	A	P
		S	T	A	T	R	E	D
		H	A	S	H	M	A	R
P	O	L	R	E	N	O		
E	N	A	M	E	L	M	E	T
R	O	S	I	E	M	U	R	A
I	R	K	S	S	A	L	O	M
S	E	A	T	E	X	U	E	D
H	E	N	S	M	I	S	E	R

Saturday's answer

- 8 Birth parent seeker
- 9 Magazine order
- 12 Room designs
- 16 Derisive calls
- 21 Call to mind
- 22 California desert
- 23 Unyielding
- 24 Love story
- 25 Residence
- 27 Polo need
- 29 Stop
- 30 "Superman" star
- 31 Paid for a hand
- 32 Flag features
- 36 Writer Brown

Word Search

F	H	W	M	A	R	T	I	N	E	Z	R	E	P	F
N	A	I	V	F	H	A	L	L	A	W	E	S	O	R
U	V	L	F	A	Y	L	V	D	L	H	K	N	S	A
W	R	L	B	I	S	S	A	G	A	M	C	I	P	P
S	E	I	A	I	N	Y	M	O	F	N	E	N	W	A
A	V	A	A	V	B	U	D	G	E	C	B	V	S	Y
R	A	M	H	S	O	C	F	E	R	O	G	H	R	C
P	L	S	E	I	O	L	O	E	L	O	E	G	E	G
M	Y	L	H	N	N	R	I	R	I	D	S	P	D	R
A	E	I	N	S	N	G	Y	T	B	F	N	H	N	E
S	R	O	P	E	A	G	I	T	A	S	S	E	A	B
T	R	L	C	K	F	C	R	S	D	R	A	N	L	D
S	E	M	F	I	L	A	D	A	N	O	V	M	I	E
B	O	R	G	N	L	T	I	C	F	C	M	A	W	B
D	V	Y	M	G	O	S	O	F	G	O	E	N	N	U

- Agassi
- Ashe
- Becker
- Borg
- Budge
- Cash
- Connors
- Edberg
- Graf
- Henman
- Hingis
- King
- Laver
- Lendl
- Martinez
- McEnroe
- Nadal
- Navratilova
- Rosewall
- Sampras
- Seles
- Wilander
- Williams

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.

1	2	3	4		5	6	7	8	9		
10					11					12	
13					14						
15					16				17		
18									19		
				20					21		
22	23	24				25					
26						27					
28					29				30	31	32
33					34						
35					36				37		
38									39		
	40								41		

12-10



Have fun with
**CAYMANIAN
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By Ray Billingsley



THE AMAZING SPIDER-MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



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UNIVERSITY COLLEGE CAYMAN ISLANDS

The University College of the Cayman Islands ("UCCI") invites applications for the position of:

Post: Adjunct Lecturer
Division: STEM

About

UCCI is a growing intellectual community of leaders and trailblazers including 1,200 students and 70 full-time faculty and staff members representing 30 nationalities and a kaleidoscope of expertise and experiences.

Applications are being accepted for adjunct lecturer in the areas of:

Mathematics – Developmental Level
Mathematics and Statistics – 100 and 200 level
Science – All Areas, 100 level
Computer Applications
Programming and other 100/200 level Computing Courses
Engineering – 100 and 200 level

Knowledge, Skills, and Abilities:

- A master's degree, or Doctoral degree in related field (or a closely related discipline) from an accredited university.
- At least three (3) years university lecturing/teaching experience.
- Relevant industry experience in areas of competence is an asset.
- Teaching experience at the tertiary level will be an asset.
- Proficiency in Microsoft Word, PowerPoint, Outlook, and Excel.
- Ability to proactively resolve problems and build strong team relationships.
- A high level of integrity in dealing with confidential and sensitive matters.
- Excellent interpersonal and communication skills and a commitment to collaborative and collegial processes.

Responsibilities include:

- Making a contribution to the University's teaching programmes which are consistent with the University's mission and core commitments;
- Designing, preparing and developing teaching materials;
- Preparing and delivering lectures, seminars and tutorials in accordance with the allocated teaching load;
- Assessing students' coursework;
- Responsibility for marking, assessing, recording and submitting results;
- Maintaining student records and monitoring student progress;
- Conducting tutorials and workshops and facilitates other learning experiences including 'video link' courses to Cayman Brac students;
- Working collaboratively with the Division Dean to maintain and develop effective and efficient programme delivery;
- Ensuring the quality of all department courses and programs in accordance with the guidelines of the UCCI Curriculum Committee;
- Developing and implementing new methods of teaching to reflect changes in research;

Compensation

KYD \$45.39 per contact hour

How to Apply

Submit a cover letter with description of experience relevant to the position and CV to recruitment@ucci.edu.ky

Deadline: 10/Feb/2025

"Caymanians/Caymanian Status, persons married to Caymanians and those holding Permanent Residence are preferred"

Only shortlisted candidates will be contacted.



UNIVERSITY COLLEGE CAYMAN ISLANDS

The University College of the Cayman Islands ("UCCI") invites applications for the position of:

Post: Adjunct Lecturer
Division: BUSINESS AND FINANCE

About

UCCI is a growing intellectual community of leaders and trailblazers including 1,200 students and 70 full-time faculty and staff members representing 30 nationalities and a kaleidoscope of expertise and experiences.

Research Methods in Business and Management

Competent in teaching qualitative and quantitative methods
Ph.D. or equivalent qualification in the relevant discipline
Supports students in the development of and marking research proposals.

Knowledge, Skills, and Abilities

- A master's degree, or Doctoral degree in Business (or a closely related discipline) from an accredited university.
- At least three (3) years university lecturing/teaching experience.
- Relevant industry experience in areas of competence is an asset.
- Teaching experience at the tertiary level will be an asset.
- Proficiency in Microsoft Word, PowerPoint, Outlook and Excel.
- Proactively resolves problems and builds strong team relationships.
- High level of integrity in dealing with confidential and sensitive matters.
- Excellent interpersonal and communication skills and a commitment to collaborative and collegial processes.

Responsibilities include.

- Makes a contribution to the University's teaching programmes that are consistent with the University's mission and core commitments;
- Designs, prepares and develops teaching materials;
- Prepares and delivers lectures, seminars and tutorials in accordance with the allocated teaching load;
- Assesses students' coursework;
- Responsible for marking, assessing, recording and submitting results;
- Maintains student records and monitors student progress;
- Conducts tutorials and workshops and facilitates other learning experiences including 'video link' courses to Cayman Brac students;
- Works collaboratively with the Department Chair to maintain and develop effective and efficient programme delivery;
- Ensures the quality of all department courses and programs in accordance with the guidelines of the UCCI Curriculum Committee;
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CAREER OPPORTUNITY



Water Authority - Cayman

Invites applications for the post of

Fleet Supervisor

The postholder will oversee and manage all aspects of the Authority's fleet of vehicles and equipment. They will oversee procurement, regulatory compliance, incident reporting, claims handling, fleet tracking, maintenance scheduling, disposal, and other duties related to the management of the Authority's vehicle and equipment fleet.

JOB REQUIREMENTS:

- A bachelor's degree in a relevant field, i.e. transportation management, logistics, or engineering preferred; relevant certifications/training and minimum 5 years' experience in fleet management will be considered
- In-depth knowledge of vehicle and equipment maintenance practices, licensing and insurance requirements, local laws, regulations and environmental guidelines related to fleet management
- Familiarity with computerised maintenance management and fleet tracking systems and proficiency in using computer and mobile applications
- Strong organizational, problem-solving and analytical skills and the ability to meet strict deadlines
- Excellent communication and interpersonal skills, along with proven leadership and management abilities
- A current, valid Cayman Islands driver's licence.

The Water Authority offers competitive salaries, an international medical insurance plan, a pension plan and generous vacation benefits. The minimum to mid salary range is CI\$64,200 - \$80,250 per annum.

Apply online via our [website](http://www.waterauthority.ky) (www.waterauthority.ky) or send applications, including cover letter and resume to:

Chief HR Officer
 Email: HR@waterauthority.ky
 P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands

Application Deadline: **11 February 2025**

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About Us:

Alba Elevators provides innovative and eco-efficient solutions for elevators, escalators, and man/material hoists. We support our customers every step of the way — from design and installation to maintenance and modernization.

We are currently seeking a dedicated **Inventory Control Clerk** to join our team.

The **Inventory Control Clerk** plays a key role in ensuring the timely availability of parts and materials essential for the installation, maintenance, and repair of elevators and related equipment. This position supports smooth operations by maintaining accurate inventory records, organizing stock, and coordinating procurement activities.

Key Responsibilities:

- **Inventory Management:** Maintain accurate records of all parts and materials, ensuring adequate stock levels and minimizing shortages or overstocking.
- **Procurement Coordination:** Assist in sourcing and ordering elevator components, tools, and supplies while tracking shipments to ensure timely delivery.
- **Stock Auditing:** Conduct regular physical inventory counts and reconcile records to ensure accuracy. Address discrepancies promptly.
- **Support Field Teams:** Work closely with installation and maintenance technicians to provide the required materials and tools efficiently.
- **Data Entry and Reporting:** Keep detailed logs of inventory usage, incoming shipments, and damaged or defective items. Prepare inventory reports for management.
- **Compliance and Safety:** Ensure proper storage of parts, particularly items requiring specific conditions, and adhere to safety and regulatory guidelines.
- **Tooling and Equipment Care:** Maintain installation tools in safe, working condition and ensure proper site handling and storage of materials.

Skills, Education, and Experience:

- Prior experience in inventory management or a related role in the construction or elevator industry is an asset.
- Knowledge of inventory software and basic computer skills.
- Strong organizational skills and attention to detail.
- Ability to multitask, prioritize workload, and meet deadlines.
- Be able to demonstrate an excellent working knowledge of Cayman Islands Construction Health & Safety Law and practices.
- Be an excellent communicator, with superior attention to detail, be able to multitask, manage multiple deadlines, problem solver and respond to changing priorities.
- Strong interpersonal skills and customer-service orientation.

The salary range for this role is CI\$14–CI\$18 per hour, commensurate with experience. The compensation package includes health insurance, pension, and vacation entitlement.

Please submit your resume, cover letter, police clearance, and three professional reference letters to officeadmin@albaservicesltd.com.

NOTICES

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of modification of P22-0751 to enable use of four warehouses as commercial grade professional kitchen on Block 20E and Parcel 363 has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

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