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NEW COMMUNITY CENTRE FOR CAYMAN BRAC



Every Voice Counts

The Revised Register of Electors, published on 29 January, reflects the tireless efforts of the Registering Officers, Office Staff, and support teams who worked dil-

SEE **EVERY VOICE COUNTS**, PAGE 2



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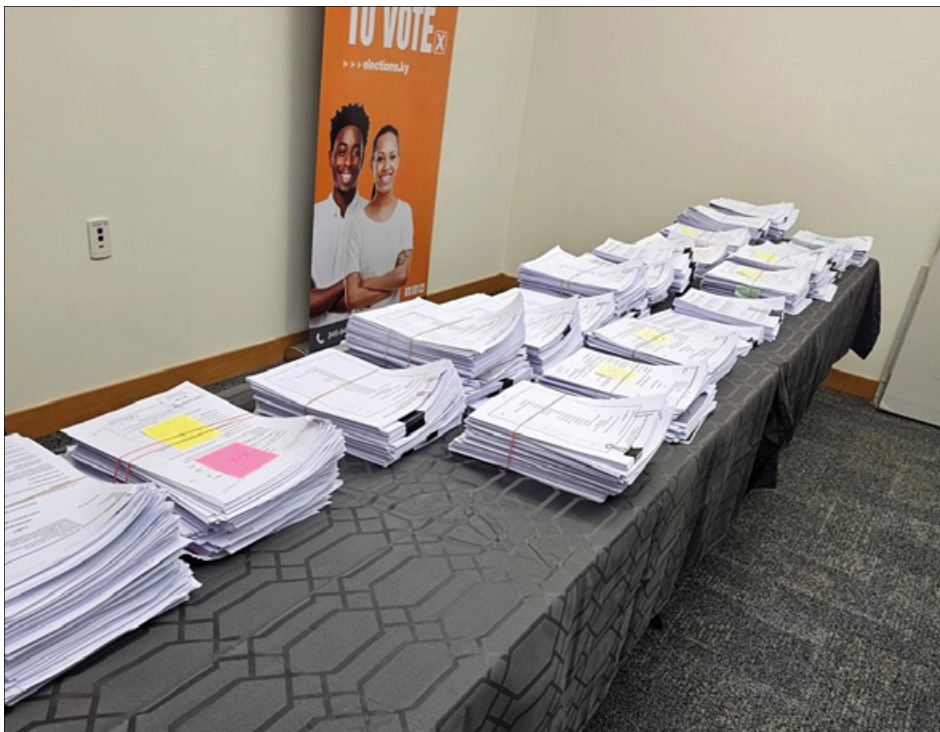
The Elections Office Registering Officers Ensure Every Voice Counts



► Registering Officers: (L-R) Esther "Pat" Ebanks (North Side), Leisa Welcome (East End), Kerry Nixon (Bodden Town), Kathryn Myles (George Town) & Bethany Powery (West Bay).



► Cayman Brac & Little Cayman Registering Officer, Mrs. Ellen Lazzari (right) and her assistant Cathy Scott (left).



► 3,125 voter registration and change of address applications processed by the Registering Officers.



CONTINUED FROM **Page 1**

igently, often into the evenings and weekends, to process voter applications ahead of the deadline. Thanks to their dedication, 1,858 new voters were successfully

added to the register, contributing to a total of 25,687 registered electors.

Their work is a vital part of ensuring a fair and transparent electoral process as the country prepares for the upcoming General Election on 30 April 2025.


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Cayman's youth invited to unlock their potential in tourism

The Dart Hospitality Training Programme now accepting applications.

Young Caymanians considering careers in hospitality are encouraged to apply for the Dart Hospitality Training Programme, which provides exposure to the industry through on-the-job training at some of the finest hotels located in Grand Cayman.

The three-month training programme that begins in May offers a multi-faceted approach to the local hospitality industry. Beginning with two weeks of immersive learning led by faculty from the Florida-based Lynn University, trainees then embark on a journey that sees them rotating through various departments across the Dart hospitality portfolio of hotels. They are then assigned to complete their training within one of three key areas within the hotels – guest services, food and beverage services, and pool and beach/recreation.

Applications are now being accepted from Caymanians aged 17 to 30 until 6 April 2025. Upon successful completion of the programme, trainees are eligible to apply for full-time positions at participating hotels.

Dianne Conolly, Dart's hospitality programme manager, who oversees the training, says it's an opportunity not to be

missed. "Hospitality is a fast-paced and dynamic industry and through this programme, young people are able to gain vast exposure to the different tiers of hotels and the variety of positions that are available to them," she said.

"Since we started the programme in 2022, we've been impressed with the calibre of talented young people who have gone through the Dart Hospitality Training Programme. A number of our appli-

cants have progressed into meaningful careers utilising the skills developed during their three months with us. Some of them have gone on to receive promotions," Conolly said.

Dart's Grand Cayman portfolio includes five-star properties like The Ritz-Carlton, Grand Cayman and Kimpton Seafire Resort + Spa, along with Hotel Indigo@ Grand Cayman and Hampton by Hilton Grand Cayman. Staff at these hotels pro-

vide hands-on guidance to trainees to help them get acquainted with the wide variety of opportunities that are available to them.

"As the owner of such a diverse portfolio, we are pleased to be in a position to provide this opportunity to our young people to set them on the path to successful and sustainable careers in the hospitality industry," said Joanne Lawson, Dart's chief of staff and chief administrative officer.

"The hospitality industry is evolving rapidly, with new processes, job streams and technologies continually being introduced. We recognise the importance of human capital planning and this programme has proven that it helps equip our young people with the tools they need to thrive as ambassadors for the Cayman Islands tourism product," Lawson added.

Along with the opportunity for full-time employment, recent graduates have benefited from training exchanges with Four Seasons Resort and Residences Anguilla, another Dart-owned property.

For more information, including how to apply for the Dart Hospitality Training Programme, visit: <https://www.dart.ky/hospitality>.



► Members of the 2024 cohort of the Dart Hospitality Training Programme stand in the lobby of Hotel Indigo® Grand Cayman with members of the Dart hospitality team.

CIDOT Taps Harmelin Media to Lead US Media Planning & Buying Services

Following a competitive multi-stage procurement process the Cayman Islands Department of Tourism (CIDOT) announces the appointment of Harmelin Media (Harmelin) to be its Agency of Record for U.S. media planning and buying services. CIDOT has retained a media planning and buying services agency in the U.S. for over 20 years. In this role Harmelin will be responsible for providing overall strategic guidance, data driven insight and analysis with both business to business and direct to consumer advertising campaigns across a variety of platforms including digital, print, broadcast and streaming.

Philadelphia-based Harmelin is one of the largest independent media service firms in the United States and has a track record of delivering consistent sales growth for major brands including Hyatt's Inclusive Collection brands, which the agency helped launch, Ford, US Cellular, QVC and Total Wine & More.

"In an ever-changing U.S. media landscape, it is critical that the Cayman Islands Department of Tourism have a U.S. media planning and buying agency that understands not only where our potential vis-



► Director of Tourism Rosa Harris

itors are consuming media, but also how to reach them at every step of the decision making process to ensure that the Cayman Islands remains a premier destination for the United States traveller," said Rosa Harris, Director of Tourism for CIDOT. "Harmelin's expertise in understanding the U.S.

consumer will be crucial as CIDOT looks to refine its advertising mix to effectively target U.S. travellers amongst an increasingly competitive travel marketplace."

Director Harris further provided background on the evaluation process by stating "Harmelin's proprietary Harmonee data analysis platform is sophisticated and built to provide market consumer intelligence to transform CIDOT's future media strategy based on its business objectives. The Harmonee platform set Harmelin media as the top bidder due to the firm's large investment in technology solutions and impressively offering an in-house team lead by their Chief of Technology and amplified with a Director of Digital Services on the day-to-day team. The Harmelin bid and positioning with a technology and data driven solutions approach to media buying and placement gave Harmelin a significant competitive advantage in the procurement project. These agency capabilities will allow the destination to refine the strategic planning process to deepen the Cayman Islands annual USA media strategy. Ultimately the goal is to deploy an innovative media plan to deliver in-

cremental growth and untap areas of like audiences to continue to increase new visitors to the Cayman Islands."

Harmelin's president, Mary Meder, expressed great enthusiasm for the opportunity to work with the Cayman Islands. "Through this search process, Harmelin has fallen in love with the Cayman Islands, and it is our true honor to work together with the CIDOT team to increase visitation to this dynamic destination. The Harmonee tools we've built are perfect to address CIDOT's need to ensure every dollar is expertly invested to maximize the number of visitors to the islands and their length of stay. Specifically, our Helix analytics platform will merge CIDOT's customs and arrival data with publicly available travel sources to hyper-target the right communities, across the right media channels, with the right frequency. We have a long history of driving visitation growth for tourism destinations, and we're excited to put that experience to work for CIDOT. We take very seriously the responsibility to grow tourism that CIDOT is entrusting us with, and we look forward to a long and productive partnership."

Public Consultation on Amendments to Immigration Law

By: CIG Public Relations -

Minister of Border Control, Labour and Culture, Honourable Dwayne Seymour announced during the Third Meeting of the 2024/2025 parliamentary session this morning (Monday, 3 February) that public consultation will take place on the proposed amendments to the Immigration (Transition) Act, 2022.

In his presentation, the Minister said that government is asking the public to participate in the consultation being conducted on the Immigration (Transition) Discussion White Paper that outlines revenue-generating measures associated with Workforce Opportunities and Residency Cayman as well as a range of proposals to improve the immigration framework to better address the evolving needs of the Cayman Islands. He said, "The public's perspectives will help ensure that we craft policies that are balanced, inclusive and grounded in realities of those who live and work here."

The public consultation process, which has started is expected to run until Monday, 3 March. Members of the public can



► Honourable Dwayne Seymour

peruse the documents at publicconsultation.gov.ky/border-control-labour/immigration-transition-discussion-white-paper and provide feedback to the Ministry of Border Control, Labour and Culture via publicconsultation@gov.ky.

Minister Seymour stated that while immigration plays a crucial role in the Cayman Islands, it continues to cause various challenges and concerns relating to social integration, cultural issues, capacity and existing infrastructure. "Government must

ensure that the Islands' infrastructure can handle the increased demand brought on by a growing population. This includes assessing whether current systems can support additional people without overburdening them, and whether new investment is needed to expand or upgrade facilities and services. Failing to account for the pressures on infrastructure can lead to overcrowded schools, traffic congestion, insufficient healthcare services, and housing shortages, all of which can undermine social stability and economic growth," he emphasised.

He further noted that in order to deal with the shifting needs of a growing population, the government has to ensure that the needs of both the existing residents and expatriates are met, while immigration legislation evolves to strike a balance between effective migration management and the protection of Caymanian interests.

The Ministry of Border Control, Labour and Culture has been working on amending the Immigration (Transition) Act since Cabinet gave approval for drafting instructions in May 2024.

Joey Hew's Motion Paved the Way for Expanded Stamp Duty Relief for Caymanians



► Hon Joseph Hew

More Caymanians will now have a fairer chance at homeownership following expanded stamp duty concessions that build on the private member's motion introduced by Opposition Leader Joseph "Joey" Hew.

Hew led the charge last year by bringing forward a motion that broadened stamp duty relief for Caymanian buyers, making it easier to purchase first and second homes. The new regulations go further by extending these concessions island-wide, including the Seven Mile Beach corridor

and other areas that were previously excluded from duty relief, such as parts of Eastern Avenue and South Church Street. These areas, historically exempt from stamp duty concessions, now provide Caymanians with expanded opportunities to purchase homes with reduced financial barriers.

The updated policy also raises the threshold for duty-free home purchases. Caymanian first-time buyers can now secure homes up to \$550,000 (\$600,000 for couples or small groups) without paying stamp duty. For purchases exceeding these thresholds, Caymanians will pay half the previous stamp duty rate, as

the duty has been reduced from 7.5% to 3.75%. This 50% reduction significantly lowers upfront expenses, making it easier for Caymanians to take the first step toward owning a home.

Hew welcomed the expansion but emphasized that more must be done to address broader housing affordability issues.

"I'm pleased to see the government expand on the proposal we put forward in Parliament last year, and I will continue advocating for policies that reduce the finan-

cial burden on our people. Cutting stamp duty in half for many Caymanians is a step in the right direction, but it is only one piece of the puzzle. Homeownership should be within reach for every Caymanian, not just a privilege for a few." Hew said.

The solutions-focused PPM will con-

tinue putting forward comprehensive housing policies that go beyond tax relief. The party encourages Caymanians to take advantage of the expanded concessions while also engaging in the broader conversation about sustainable housing solutions for Caymanians.

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MINORITY GOVERNMENT AND MAIN OPPOSITION BACK REFERENDUM

By Staff Writer

Parliament set the tone this week for three issues that seem set to feature prominently - collectively and individually - in the 2025 election campaign.

Coming under the heading of a hotly debated referendum proposal, the issues of the proposed cruise pier, a national lottery and decriminalising small amounts are already gaining considerable traction in the election run-up.

The matter of whether or not the referendum itself should be held was the focus of debate in Parliament this week.

The strategy of holding it alongside the ballot for the April 30th general election is that it would drastically cut the cost of the exercise compared to holding it on its own at a different time. Another issue raised was whether there would be adequate time for wide public education and consultation on the referendum topics.

The three issues for the referendum are being framed in binary 'yes' or 'no' questions of whether or not they should be introduced in Cayman.

BRYAN MAKES THE CASE

The three-issue referendum was tabled by Hon. Deputy Premier and Minister for Tourism & Ports, and Social Development & Innovation, Kenneth Bryan, the MP for George Town Central.

Significantly, the motion for the referendum and its three topics, presented by the governing minority United People's Movement government, has received the support of the main Opposition - the People's Progressive Movement (PPM/Progressives).

Addressing the issue of the cruise pier, Tourism Minister Bryan said: "The stakes



► Hon Joseph Hew

are incredibly high," reporting that cruise visitor arrivals had fallen dramatically resulting in a severe loss of revenue to the government and a negative impact on local businesses which service the sector.

On the question of the national lottery, he argued that "attitudes towards gambling and numbers had shifted over time" and further pointed out that the funds raised would be used to fund vital social programmes.

Regarding decriminalising the possession of small amounts of cannabis, Mr Bryan who is the Social Development minister made the distinction between decriminalisation and legalisation, stressing that the was not about legalisation. He explained that the current laws were slapping a criminal record, especially on young people convicted of possessing even small amounts of marijuana (cannabis) which jeopardises



► Hon Kenneth Bryan

their employment and further education prospects.

"It's about fairness and commonsense," Mr Bryan stated.

Calling for the public to have their say in the referendum on Election Day this year, he declared: "There are moments, critical ones, defining moments when we have to pause and recognise the issues before us are too profound and too consequential to be decided by the individual in this parliament alone. And I daresay that these three topics is one of those moments."

BACKING FROM MAIN OPPOSITION

Expressing support for the referendum, the leader of the main Opposition Progressives party, Joey Hew, said, his faction had given much thought to the issues at stake before agreeing to support

the UPM government.

"We must not only think of politics but of what is the right thing to do," he stated.

Speaking on the cruise pier question, he said "It would be necessary that the cruise lines have 'skin in the game' by providing financing and with repayments to come from a passenger levy."

Mr Hew also insisted on mitigating and minimising environmental impacts as well as proper business cases and public consultation.

"It would by no means be a blank canvas for the next government," he stated.

Regarding the planned national lottery, he stated: "We do not support legalising gambling in all forms but if the public wants to have a national lottery, then it should be considered." According to the Opposition leader, it would provide a legal option for persons playing illegal gambling numbers games which is rife throughout the community with many games based in other countries.

On the matter of decriminalising possession of small amounts of cannabis, Mr Hew agreed that the impact of a criminal record especially on young people was too harsh as it "impacts them for life". However, he said, "The consequences should escalate with every occasion the individual is found with a small amount of marijuana."

Reminding that the proposed referendum is advisory, Opposition Leader Hew said: "The next government will only be able to use this referendum as a barometer on the public's views on the three subjects."

At press time on Wednesday afternoon, the vote was still outstanding.

The results of that vote will be published in our Wednesday, February 12 publication.

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Dart Scholar applications being accepted

Caymanians pursuing high school and university studies invited to apply for the prestigious scholarship programme.



► Jade Robinson, 2021 Dart high school scholar.

Top performing Caymanian students entering high school and university are being invited to apply to become the next Dart Scholars.

With a goal of helping to develop the next generation of business and community leaders in the Cayman Islands, the Dart Scholar programme offers four-year scholarships to attend local high schools with a focus on science, technology, engineering and mathematics (STEM) subjects. The William A. Dart Memorial University Scholarship is available for students furthering their studies at accredited tertiary institutions overseas.

Dart has invested over US\$6.3 million into the Dart Scholar programme since 2011. Over 40 Caymanian



► Dart 2024 high school scholars, Jon-Marc Thomas (left) and J-Mar Clark.



Scholarships to pursue A level Studies

Students invited to apply for a CUC Scholarship

CUC is proud to offer a scholarship for Caymanian students seeking to pursue Advanced Level (A level) studies at a local high school.

Applicants must:

- have already obtained, or expect to obtain, during the current school year, adequate academic qualifications to be accepted into Advanced Level (A level) studies or equivalent;
- be Caymanian or hold Caymanian Status;
- be involved in school and/or volunteer activities; and
- provide references.

The scholarship will also provide an opportunity to gain hands-on work experience and develop further skills, which will benefit the successful applicant in their studies and a possible future career with CUC.

To review the General Rules and Guidelines, Applicant's Checklist and apply, visit the "Scholarships" page under the "Careers" tab on CUC's Home Page (www.cuc-cayman.com). Click on the "Apply Here" link, complete the appropriate online forms and follow the instructions. **Applications must be submitted via the application portal no later than Monday, March 10, 2025. Hard copies will not be accepted.**

For more information on these and other scholarship opportunities, please contact CUC's Human Resources & Employee Development Department via e-mail at careers@cuc.ky.



RCIPS & Partner Agencies Conduct Operations during Day of Action in Eastern Districts



► Eastern Districts Day of Action Photo.



► Cock Fighting Birds Recovered



► Cock Fighting paraphernalia

On Friday, 31 January, the RCIPS conducted a series of operations in the Eastern

Districts, as part of a day of action to address ongoing community concerns.

RCIPS officers from the Traffic Management, Firearms Response, Uniform Operations, and Community Policing Units were joined by staff from partner agencies Customs & Border Control (CBC), and the Department of Agriculture (DoA).

The team visited various locations throughout the Eastern Districts to disrupt antisocial behavior and illegal activity, and provide reassurance to the community. The operations resulted in multiple arrests and prosecutions, along with the recovery of property used in illegal activity.

Over the course of the day:

Two men were arrested on suspicion of illegal gambling. One at Coe Wood Beach, and another at an address on North Side Road.

One man was arrested by CBC, at an address on Bodden Town Road, for overstaying, having been on island illegally since 2022. This follows another overstaying arrest made in East End on Wednesday, 29 January.

Officers and the DoA also attended an

address on Fig Tree Drive, where evidence of cock fighting was found. One man was warned for intended prosecution for cruelty to animals and the DoA recovered over 40 birds at the location, some of which are used for cock fighting.

Throughout the day, officers also seized almost \$4,000 in cash, along with gambling and cock fighting paraphernalia.

These matters remain under investigation.

In addition, twelve persons were ticketed for speeding in the area.

"These operations come as part of our continued efforts to target antisocial and illegal activities, which often fuel more serious crime," says Inspector Kevin Bogle, Area Commander for the Eastern Districts.

"We are thankful to the members of the community for relaying their concerns to us, and to our partners for their support in this initiative. The public can look forward to ongoing operations targeting known areas of concern, as we work to make the Eastern Districts, and Cayman as a whole, safer."

Police Investigate Wounding Incident Outside Licensed Premises

Shortly before 2:30AM, on Monday morning 27 January, police responded to a report of a man armed with a machete at a licensed premises on Eastern Avenue in the vicinity of the Dolphin Centre.

On arrival at the scene police observed a man with a wound to his stomach. Emergen-

cy services attended to the man and transported him to the hospital where he received treatment, and remains in stable condition.

It was reported that the incident occurred when the victim, who was outside the licensed premises, was stabbed by a man unknown to him.

Police are investigating and request anyone who witnessed the incident at this busy location, or has any information pertaining to the matter, to contact the police by calling 911, or the George Town Police Station on 949-4222

Anonymous tips can be provided di-

rectly to the RCIPS via our Confidential Tip Line at 949-7777 or via our website at RCIPS.ky

Tips can also be submitted anonymously via the Cayman Crime Stoppers website or by downloading the Cayman Crime Stoppers app.

Dart Scholar applications being accepted

CONTINUED FROM Page 7

students have benefitted from the scholarships that are supplemented by other opportunities to help nurture their development including career mentoring, and meaningful hands-on work experience at Dart.

Students entering grade 9/year 10 can apply for a four-year scholarship to attend a local high school. The application dead-

line for the high school scholarship is 9 April 2025. Students aged 17 to 25 with an offer (or conditional offer) can apply for the university scholarship before the 9 May 2025 deadline.

"Dart's scholarship is competitive and highly sought after because it's much more than simply tuition funding. Scholars become part of a network of mentors and opportunities that will serve them well beyond their high school and tertiary studies," said Glenda McTaggart, senior manager of education programmes at Dart.

McTaggart said that to ensure every application is considered on its own merit, a blind selection process is used, keeping

the names of the candidates concealed until the last stages of the process.

"Our Dart Scholars have not only impressed us with their academic achievements but have also excelled in other areas like the arts and sports, as well as having demonstrated a commitment to their community," she added.

The list of prestigious schools that Dart Scholars have attended continues to grow with the addition of Cornell last year. Some of the top schools attended are the University of Cambridge, Columbia University, Imperial College London, Stanford University and the University of Toronto, among others.

"The Dart Scholarship has facilitated

both my academic and personal growth. The people I have had the privilege of working with over the years have taught me so much about life beyond high school, as well as given me an insight into the rewarding work of corporate life," said Jade Robinson, a 2021 high school Dart Scholar. "I've been given so many incredible opportunities like enrichment trips, speaking on conference panels, and just everyday conversation with experienced professionals. The lessons I've learned at Dart are ones which I will carry with me throughout life," she added.

For more details on the scholarship criteria and how to apply, visit www.dart.ky/about/dart-scholar.

Historic Sextant, Almanac and Spyglass Donated to Cayman Islands National Museum



► Ryan Kenneth Henning, Dr. Veerle Poupeye, Mark Bothwell, Loxley Banks, Dalkeith Bothwell, Irma Alicia Henning, Susan Arch-Parsons, Arthurlyn Pedley, and Doss Solomon pose with the donated sextant, almanac, and spyglass. (photo credit: Brian Watler Jr.)



► 150+ year old sextant, almanac and spyglass.

The Cayman Islands National Museum today proudly received a significant addition to its National Collection: a historic sextant, almanac and telescoping spyglass belonging to the late Captain Samuel Lorraine Henning, a legendary Caymanian seafarer. These treasured artefacts were presented to the Museum by members of Captain Henning's family during a special handover ceremony.

Captain Samuel Lorraine Henning, born in 1889, embarked on his seafaring career around 1903, a journey that spanned over five decades. His career began on schooners built by his father, Samuel Hooper Henning, and grandfather, John Hooper Henning. These vessels were a testament to the Henning family's maritime heritage, which dates to John Hooper Henning's arrival in the Cayman Islands in the early 18th century.

Captain Henning's illustrious career included commanding various Caymanian schooners and other vessels, including *The Flight*, a luxury yacht owned by the Lambert Pharmaceutical Company. Between 1928 and 1942, *The Flight* became a familiar sight in the Cayman Islands, with its Caymanian crew showcasing the island's rich maritime tradition.

The sextant, believed to be over 150 years old and British-built, was passed down through generations of the Henning family. Along with the spyglass, it was preserved in California for approximately 50 years before being returned to the Cayman Islands for this historic donation.

The presentation took place at the Museum on January 23, 2025, with the following family members in attendance:

- Loxley Banks (grandson of Captain Samuel Lorraine Henning)
- Ryan Kenneth Henning (grandson of Captain Samuel Lorraine Henning)
- Irma Alicia Henning (widow of Captain Henning's son, Loxley)
- Dalkeith Bothwell (grandson of Captain Samuel Lorraine Henning)
- Arthurlyn Pedley (granddaughter of Captain Samuel Lorraine Henning)

SEE HISTORIC SEXTANT, Page 16



CUC Scholarships

Marcus Lawrence
Graduate Engineer
2020 CUC Scholarship Recipient

We're looking for the brightest minds

Applicants invited to apply for a CUC Scholarship

As an employer of choice, and one of the largest employers of Caymanians, CUC is committed to attracting, developing and retaining high potential employees by providing opportunities for Caymanian students to succeed in the electric utility industry.

CUC is proud to offer a scholarship to an accredited university for students who are interested in completing an Associate's, Bachelor's or Master's degree in related fields of study, which represent areas important to CUC including engineering, electrical technology, mechanical maintenance, information technology, occupational safety, health and the environment, regulatory and sustainability, corporate governance, finance, human resources and customer service.

Applicants must:

- have already obtained, or expect to obtain, during the current school year, adequate academic qualifications to be accepted by a university;
- be Caymanian or hold Caymanian Status;
- have a current GPA of 3.5 or higher; and
- have a minimum of seven (7) GCSE/CXC/IGSE passes including English, Mathematics and Science(s) or the equivalent in the American educational system. Preference will be given to students with higher level passes (A level, AP, IB, etc.) in Mathematics and Science(s).

The successful applicant(s) will have an opportunity during school holidays to gain hands-on work experience and may be offered full-time employment with CUC upon completion of his/her studies.

To review the General Rules and Guidelines, Applicant's Checklist and apply, visit the "Scholarships" page under the "Careers" tab on CUC's Home Page (www.cuc-cayman.com). Click on the "Apply Here" link, complete the appropriate online forms and follow the instructions. **Applications must be submitted via the application portal no later than Monday, March 10, 2025. Hard copies will not be accepted.**

For more information on these and other scholarship opportunities, please contact CUC's Human Resources & Employee Development Department via e-mail at careers@cuc.ky.



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AI and the Future of Work – How Diplomacy is Shaping Global Relations



At the core of Geneva, a city known for its diplomacy and elegance, on January 27-28, 2025, the AI for Developing Countries Forum (AIFOD) convened its third annual summit, uniting over six hundred (600) thought leaders, policymakers, and innovators from around the globe. The prestigious event was held in the Qatar Hall at the United Nations Office, Geneva. This year's forum was co-hosted by Antigua and Barbuda, symbolising a commitment to global collaboration and inclusivity in the realm of artificial intelligence (AI) under the theme *'Empowering the South 2030: Forging an AI Future of Inclusive Digital Sovereignty.'*

The primary objective of the summit was to explore and harness the transformative potential of AI for developing nations – **Fair AI For A Fair World**. Discussions centred on how AI can be a catalyst for sustainable development, economic growth and social equity. The forum emphasised the importance of creating AI solutions tailored to the unique challenges and opportunities within these countries, ensuring that technological advancements contribute to a fairer world.

Throughout the two-day summit, several key narratives emerged:

1. **Empowerment Through Inclusivity** as speakers highlighted the necessity of developing AI systems that are accessible and beneficial to all societal segments, including marginalized communities. This includes creating AI tools that support local languages and dialects, ensuring that technology bridges rather than widens existing divides.

2. **Sovereign Technological Development:** The forum underscored the importance of developing nations cultivating their own AI capabilities to reduce dependence on imported technologies. This approach aims to enhance technological autonomy and ensure that AI solutions are culturally relevant and ethically sound.

3. **Ethical and Responsible AI:** There was a strong emphasis on the ethical implications of AI deployment. Discussions revolved around establishing frameworks that ensure AI is used responsibly, respects human rights, and promotes social good.

In a bold demonstration of leadership on the global stage, Antigua and Barbuda took centre stage representing the Caribbean nations at the AI For Developing Countries



► HE E.P. Chet Greene - Minister of Foreign Affairs - Antigua and Barbuda and D Burrowes

Forum (AIFOD) advocating for equitable AI adoption.

It was a pivotal gathering as Antigua and Barbuda's delegation, led by Foreign Minister His Excellency E.P. Chet Greene, played a key role in ensuring that small island developing states (SIDS) were not just included in AI conversations but positioned as active participants. The country's involvement signified its commitment to leveraging artificial intelligence as a tool for economic transformation, climate resilience, and digital empowerment.

The ministerial team that included Joy-Marie King (International Trade Director), Colin C. James Chief Executive Officer, Antigua and Barbuda Tourism Authority, and Andrea Jacobs AI Legal Advisor, Ministry of Legal Affairs Antigua and Barbuda was present with a clear mission to advocate for stronger policies, capacity-building initiatives, and international collaboration that would enable smaller nations to harness AI's potential. Their presence at AIFOD Geneva underscored the urgent need for a global framework that prevents AI from widening the economic divide between developed and developing countries.

During his keynote address, His Excellency E.P. Chet Greene delivered a powerful message - smaller nations must not be left behind in the AI revolution. He emphasised that while AI presents immense opportunities, without strategic adoption and inclusive policies, developing nations risk being sidelined.

"We must take bold steps to bridge the digital divide, ensuring that artificial intelligence serves all, not just the privileged few," Minister Greene stated. "This requires strong policies, strategic partnerships, and leadership that is unafraid to push for fairness in AI governance."

He stressed the importance of strategic AI adoption—developing nations must tailor AI solutions to their unique challenges.

Bold leadership — leaders must actively shape AI policies rather than passively accepting them.

Stronger international policies — AI development must consider and include underrepresented nations.

AI is poised to revolutionise infrastructure and workforce dynamics in developing nations through:

Infrastructure Enhancement: AI-driven solutions can optimize urban planning, improve transportation systems, and enhance utility management. For instance, smart grids powered by AI can lead to more efficient energy distribution, reducing costs and environmental impact.

Workforce Development: As AI automates routine tasks, there's a growing need for a workforce skilled in technology and data analysis. The summit highlighted initiatives aimed at reskilling workers, ensuring they are equipped to thrive in an AI-driven economy. This includes educational programs focused on digital literacy and technical training.

The forum emphasised that the successful integration of AI requires collaboration across various sectors:

Public-Private Partnerships - Governments and private enterprises were encouraged to work together to fund and develop AI initiatives. Such collaborations can accelerate innovation and ensure that AI solutions are scalable and sustainable.

Academic and Research Institutions - Universities and research centres play a crucial role in advancing AI knowledge and developing home grown solutions tailored to local challenges.

International Co-operation - Global partnerships can facilitate knowledge exchange, provide funding opportunities, and ensure that developing nations are not left behind in the AI revolution.

Tourism, a vital sector for many developing countries, stands to benefit significantly from AI integration with -

Personalised Visitor Experiences - AI can analyse visitor preferences to offer personalized travel recommendations, enhancing the overall tourist experience.

Efficient Resource Management - AI-driven analytics can help manage tourist flows, reducing overcrowding at popular sites and promoting lesser-known attractions, thereby distributing economic benefits more evenly.

Enhanced Marketing Strategies - By analyzing data on traveller behaviour, tourism boards can craft targeted marketing campaigns, attracting a broader audience.

The AIFOD Geneva Summit 2025 was a clarion call for action. It highlighted the immense potential of AI to drive positive change in developing nations and the collective responsibility to ensure that this technology is harnessed ethically and inclusively. As we move forward, the insights and collaborations fostered during this summit will undoubtedly play a pivotal role in shaping a fairer, AI-driven world.

In the words of one of the keynote speakers, ***"The future is not a place we are going to, but a place we are creating. The paths are not found but made, and the activity of making them changes both the maker and the destination."*** The AIFOD Geneva Summit 2025 has set the stage for developing nations to chart their own paths in the AI landscape, ensuring that technology serves as a bridge to a more equitable and prosperous future.

Antigua and Barbuda's active role at AIFOD Geneva was more than just symbolic; it was a testament to the country's determination to shape a future where AI is fair, inclusive, and transformative for all. The delegation left a lasting impression, reinforcing the urgent need for a global AI strategy that benefits both large economies and smaller developing states.

As the AI revolution unfolds, Antigua and Barbuda have made one thing clear - the future must be built on fairness, collaboration, and a commitment to leave no nation behind.

NEW COMMUNITY CENTRE FOR CAYMAN BRAC



Cayman Brac now has a new community centre.

The facility, opened on Friday, January 25th, by Hon. Premier Juliana O'Connor-Connolly, is considered 'another milestone event coming to fruition for the Ministry of District Administration and Lands.'

Speaking at the opening ceremony, the Premier, who is the MP for Cayman Brac East, said she was extremely happy about the completion of the facility and was determined to ensure that these are provided to the different electoral districts.

"I am proud of this district, of the residents, of their commitment to community life and development. I trust that this will be a productive facility ensuring events and activities that will be beneficial to everyone."

The new Cayman Brac community centre at Spot Bay is housed in the old Teach-

er's College which was refurbished and repurposed for its new lease of life.

Mrs. Heidi Wallace, Senior Manager, Human Resources, gave the opening remarks and greetings.

She highlighted the value that the facility would bring to the Spot Bay community and Cayman Brac as a whole. District Commissioner, Mark Tibbetts, emphasized the value that this new facility will have for the residents.

He envisioned its use to promote community events, build community lifestyles and enhance community togetherness.

The prayer was delivered by Pastor Gayle Woods and that mode, Premier O'Connor-Connolly was also thankful.

"God has been extremely gracious to us as a nation. Were it not for His abundant Grace and Mercy, who knows where we would be today? Let us, therefore, ensure that we are a grateful people and nation. Enjoy this facility



and may God bless our nation." The ribbon-cutting ceremony was fol-

lowed by a tour of the facility. Prizes were raffled and refreshments provided.

CAYMAN ISLANDS NATIONAL PARTY(CINP) PROMISES A NEW WAY FORWARD

Cayman's political arena has a new force to reckon with regarding the launch of the Cayman Islands National Party(CINP).

The party is led by Caymanian international accountant Dan Scott, a candidate for the Cayman Brac East constituency.

On a campaign theme of 'A New Way Forward', the party says it offers "a visionary platform focused on a number of districts and national priorities, including topical issues and pressing challenges facing the country."

The CINP said it aims to inspire positive change and build a thriving nation for all Caymanian citizens.

"Create a higher quality of life in a secure, sustainable Cayman Islands". It said this mission is led by visionary leaders with a formula for success, grounded in tradition, values and heritage driven by the future. A mission of unity, prosperity and hope."

Speaking at the launch event in the Cayman Brac East constituency, a stronghold of Premier Juliana O'Connor-Connolly, Mr Scott a Caymanian accountant with a prominent international profile, affirmed: "Our country is at a critical crossroads, and we must approach this next election thoughtfully and with extreme caution."

He said: "Our next government must possess the vision for a stronger and more hopeful Cayman Islands, the humility to



listen to our Caymanian citizens, and the tenacity to get things done."

Addressing concerns specific to Cayman Brac, Mr Scott gave this assurance.

"Cayman Brac has always been dear to my heart because of its closely-knit community embedded in peace and church life. My passion is now to give back to the community that nurtured me. Past policies have failed to improve the life of Brackers, but with over 40 years in the financial industry, I am prepared to lead this new way forward."

He also said: "The elderly would be cared for diligently, bring private and public sector jobs, better-paying salaries, improved Health Care and Pension benefits."

He also committed to reducing the cost of living in Cayman Brac by addressing freight costs and bringing in a new crane.

"Brackers should not have to go to Grand

Cayman for basic medical treatments. We will also move to address the crime wave, secure our borders, address the loud music in neighbourhoods, and support law enforcement to ensure they deliver on their responsibilities," Mr Scott stated.

The MC, Anthony Ritch, labelled the CINP leader as 'Dan, the man with the plan' to exuberant reaction from the crowd.

With an eleven-member team to date, Mr Scott who is contesting in Cayman Brac East is accompanied by Nickolas Da Costa as candidate for the Cayman Brac West seat.

He described his party's leader as "astute, committed, dependable, resilient and experienced, especially in the area of finance."

Also speaking was William Hurlstone who led the event in prayer.

Annie Rose Scott dedicated a poem in



► Dan Scott

honour of Dan Scott's father, the educator and founder of Layman E. Scott High School and a pioneer of education on the sister islands.

The platform for the occasion was also shared by veteran political strategist Mr Temple and Burns Ruddy from Grand Cayman.

The Cayman Islands National Party(CINP) leader Dan Scott concluded the event by urging Brackers "for a better plan vote Nickolas and Dan."

Pink Ladies Fashion Show



The Pink Ladies will once again host their much-anticipated fashion show at the Marriott February 23rd from 3 to 6 pm.

The fashion show's main draw is the hundreds of items of gently used, high end garments that have been donated by the community for this event. The average price of clothing is \$20, and this together with the amazing range of styles guarantee to make a grown woman weep.

The afternoon also features a catwalk where pink ladies and members of the community

model some of the higher end garments. Those lucky enough to have a ticket to the event will enjoy appetizers while sipping on endless Ruffino Prosecco donated by CDG. There will be many raffle prizes, as well as individual goodie bags provided by CEL.

The cost of the event is \$85, and tickets can be purchased online at Bento or at Focus Hair Salon.

All proceeds from the sale go to support the Pink Ladies charities.

Find more information at pinkladies.ky



Pink Ladies
2025 FASHION Show

February 23rd (Sunday) - 3 to 6 pm
Marriott Grand Cayman

Tickets CI\$ 85
(includes Ruffino prosecco and canapes)

Tickets for sale at **FOCUS** @ Marquee Plaza
HAIR & BEAUTY

E-tickets available on **bento** app 

For tables and other payment methods:
pinkladiesfashionshow@gmail.com

All proceeds go to Pink Ladies community projects



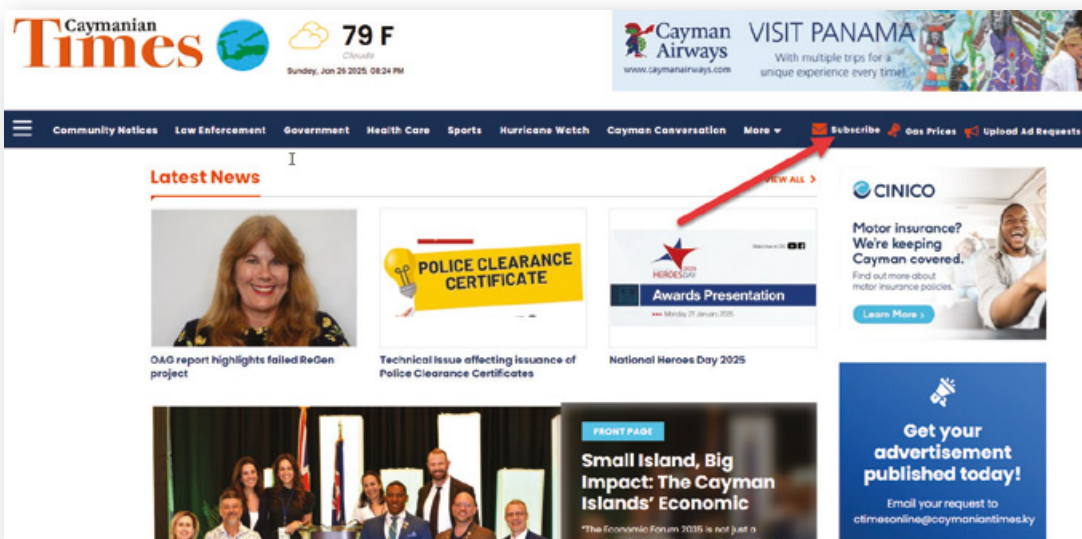
CRUISE SHIP SCHEDULE – WEEK – FEBRUARY 10-15



TOTAL SHIPS – 14
TOTAL PASSENGERS – 43,317

Monday	Tuesday	Wednesday	Thursday	Friday	Friday
10	11	12	13	14	15
Independence of the Seas	Celebrity Reflection	Norwegian Jewel	Sky Princess	Celebrity Ascent	AidaBella
	Norwegian Prima	Carnival Horizon	Carnival Venezia	Emerald Princess	
	Seven Seas Grandeur	Brilliance of the Seas	Nieuw Amsterdam		
	Disney Treasure				
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
4,400	10,562	9,592	9,778	6,485	2,500

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NEWS – INFORMATION – MOTIVATION

JN Money Customers Contribute JM\$1 Million to Combat Breast Cancer in Jamaica



In the face of rising costs and resource challenges in the battle against breast cancer, JN Money customers have rallied to make a significant impact, contributing \$1 million to the Jamaica Cancer Society (JCS) and its affiliate arm, Jamaica Reach to Recovery, to help address critical funding gaps.

The funds were presented to representatives from the cancer support organisations in January.

Breast cancer remains the leading cause of cancer-related deaths among Jamaican women. In support of combatting it and continuing its tradition of giving back, JN Money offered customers in the United Kingdom, United States of America, Canada, Cayman Islands and Jamaica the opportunity to contribute funds as part of the JN Group's annual 'Take the Brave Steps' campaign held in October 2024.

Sanya Wallace, assistant general manager, strategy, marketing and sales at JN Mon-

ey, said the initiative highlights the importance of collective action in combating the life-threatening disease and underscores JN Money's dedication to empowering the communities it serves as well as supporting individuals and families in need.

"Our customers across all markets have continuously demonstrated their generosity and compassion. Even during challenging times like the COVID-19 pandemic, they united to offer support," said Ms Wallace. "This donation again reflects their selflessness and also our commitment as an organisation to making a meaningful difference in the lives of others. We are proud to present this donation to the Jamaica Cancer Society and Jamaica Reach to Recovery to support some critical programmes and activities that offer hope and support to breast cancer survivors and their families."

Michael Leslie, acting executive director of the Jamaica Cancer Society, said the

donation will help JCS to strengthen its screening programmes and education activities. He said JCS, which provides mammography screening for breast cancer at a subsidised cost, conducts up to 40 tests per day, reaching close to 200 every week.

He shared that "early detection is key to improving survival rates and giving individuals a better chance at recovery and an improved quality of life."

Sandra Samuels, president of Jamaica Reach to Recovery and breast cancer survivor, also shared that the donation will help them to continue providing financial, psychological and other vital support to individuals affected by breast cancer.

She said, among other things, the group helps cover treatment costs for women diagnosed with breast cancer. Each person is usually allocated \$100,000, which can be used for tests, scans (including bone and needle biopsies), and medication. However, to access this assistance, she

said persons must provide a referral from their doctor, along with a related invoice, as the organisation does not disburse cash directly to beneficiaries. This process, she explained, ensures transparency and guarantees that the funds are used for their intended purpose.

"We are grateful for the contributions made by the JN Money customers, especially because many women cannot even find the first dollar to start the process of recovery and fighting breast cancer is extremely expensive. The \$100,000 we allot per person may sound like a lot to some people, but really it is a 'tups in the bucket' if you're diagnosed with the disease," she disclosed.

She added, "Donations like these are so important to charities like ours as they assist us to aid underserved women who may otherwise not be able to access support during their difficult breast cancer journey."

Chamber of Commerce Announces 2025 Candidates Forums New Debate-Style Format Introduced for Party Leaders to Discuss National Issues

The Cayman Islands Chamber of Commerce will host a series of Candidates Forums, an essential platform for civic engagement and informed decision-making, beginning March 13th. Throughout March and April, these forums will allow voters to hear directly from candidates on the same platform vying for public office in their respective constituencies.

Since 1988, the Chamber has facilitated these forums in each election and by-election as a nonpartisan initiative to promote open dialogue and accountability. This year, an additional debate-style forum will be introduced for political groups and party leaders, enhancing the opportunity for voters to compare policy positions, leadership visions, and national priorities in an interactive setting.

Forum Details and Format

All forums will be hosted in person at the Chamber's conference room in Governors Square, ensuring accessibility and direct engagement with the electorate. They will begin at 7 p.m. All sessions will be live-streamed across multiple social media platforms to maximise outreach. Additionally, all media outlets have been invited to cover and broadcast the forums, ensuring broad public access to these critical discussions.

The forums will take place on the following dates:

- Thursday, March 13, 2025 – East End
- Friday, March 14, 2025 – North Side
- Monday, March 17, 2025 – Prospect
- Tuesday, March 18, 2025 – Savannah
- Wednesday, March 19, 2025 – Newlands
- Thursday, March 20, 2025 – Red Bay
- Friday, March 21, 2025 – Bodden Town East
- Monday, March 24, 2025 – Bodden Town West
- Tuesday, March 25, 2025 – Cayman Brac East
- Wednesday, March 26, 2025 – Cayman Brac West & Little Cayman
- Thursday, March 27, 2025 – West Bay Central
- Friday, March 28, 2025 – West Bay North
- Monday, March 31, 2025 – West Bay West
- Tuesday, April 1, 2025 – West Bay South
- Wednesday, April 2, 2025 – George Town North
- Thursday, April 3, 2025 – George Town Central
- Friday, April 4, 2025 – George Town South
- Monday, April 7, 2025 – George Town West
- Tuesday, April 8, 2025 – George Town East
- Wednesday, April 9, 2025 – Party Leader

Debate

Each forum will allow candidates to present their platforms, respond to moderated questions, and engage with constituents on key local and national issues. The newly introduced debate-style forum for party leaders will provide a dynamic setting for discussing critical national policies and governance priorities. The format for the debate will be announced by the end of February.

Why These Forums Matter

The Chamber of Commerce is committed to fostering transparency, civic participation, and open dialogue. These forums serve as a neutral platform where candidates can address public concerns, outline their vision for the future, and engage in meaningful discussions that shape the electoral process.

With 19 constituencies represented, these forums will cover an extensive range of issues, including the Chamber's three advocacy pillars: building a future-ready workforce, sustaining economic success, and enhancing the quality of life. Additional topics will address economic development, education, healthcare, infrastructure, and governance.

"An informed electorate is essential to a thriving democracy," said Joanne Lawson, President of the Chamber of Commerce.

"Attending these forums will provide voters firsthand insights into candidates' policy positions, priorities, and leadership styles. By introducing a debate format for party leaders, voters will have a unique opportunity to compare perspectives on national issues in a way that has never been done before. This platform will also highlight the importance of visionary leadership—offering a clear direction for the country's future and demonstrating each leader's ability to navigate complex challenges with foresight and purpose."

How to Participate

Voters, businesses, and community members are encouraged to submit questions on constituency and national topics via email. The public can tune in via the Chamber's live-streamed broadcasts on social media. The Chamber also invites all media organisations to cover these events to further enhance public access to these critical conversations.

Candidates interested in participating are urged to confirm their attendance and prepare for an engaging exchange of ideas. For further details about the 2025 Candidates Forums, please get in touch with Chamber CEO Wil Pineau at 743-9122 or wil.pineau@caymanchamber.ky

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COMMUNITY EVENTS

Free Caribbean Dance Class with Nicole Durrant

6 February - This exciting free dance class focuses on 90s dancehall. Instructed by trained Afro-Caribbean dancer and choreographer Nicole Durrant. Experience a people and culture through movement and rhythm. Booking is required so call 945 - 8111 or email education@nationalgallery.org.ky

Enterprise Cayman Internship Programme

Ongoing until 28 February - The Enterprise Cayman Internship Programme is now open to Caymanians and residents between the ages of 18-25 and lasts for one to three months. Application Deadline is Friday 28 February 2025. For more information, email ajm@enterprisecayman.ky.

February 2025 Services at St. Alban's Anglican Church on Shedden Road

February 16 - There will be a Service of Holy Communion on Sunday February 16th at 9:30am. Morning Prayers will continue on all other Sundays at 9:30am.

Cayman Arts Festival - The African Series Concert

6 February - This concert will feature Rebeca Omordia - piano, Leon Bosch - double bassist, Glen Inanga - piano, and Richard Olatunde Baker - percussion. Take a musical journey across the African continent, as the depth and diversity of African art music, the richly diverse genre of music which builds a bridge between Western classical music and African traditional music are showcased. Tickets cost \$40 for adults, \$10 for students and can be purchased on Eventbrite.com. For more information on Cayman Arts Festival 2025, visit caymanartsfestival.com.

Heart Warriors and Angels Beach Walk 2025

9 February - All are invited to join the 2025 Heart Warriors and Angels Beach Walk, on 9th February 2025, an event dedicated to raising awareness about Congenital Heart Disease (CHD) and honoring the memory of baby Nolan Evans. Registration is \$25 and includes an event t shirt. All proceeds will benefit the Cayman Heart Foundation's Pediatric Program. To register, go to caymanheartfoundation.ky/event/

Cayman Arts Festival 2025 - Cayman Youth Choir and New York Cabaret

9 February - As part of Cayman Arts Festival 2025, all are invited to the Cayman Youth Choir and New York Cabaret singers Concert on Sunday 9 February beginning at 7pm at the Harquail Theatre. Tickets are available online at eventbrite.com.

Youth Mental Health Symposium

15 February - The annual Youth Mental Health Symposium, proudly hosted by the Alex Panton Foundation is on Saturday 15 February from 10am to 4pm at the Ritz Carlton Ballroom. This year's theme, "Turning the Tide Together; Providing Hope for Our Youth," focuses on building resilience, fostering understanding, and offering solutions to the mental health challenges faced by young people today. For more information or to register, go to alexpantonfoundation.ky/event/

Paul Robinson Storyboard Competition

22 February - The Cayman Islands Information Professionals is hosting another The Paul Robinson Storyboard Competition on Saturday 22 February at the George Town Public Library. The competition is open to



► Nicole Durrant

students aged 5 to 18 years old and the storyboard submission deadline is Saturday 15th. February. For more information, head to CIIP Facebook page or email Clinformationprofessionals@gmail.com

10th. Annual Coco Fest 2025

22 February - The 10th Annual Coco Fest 2025 is once again coming to the lawn at Pedro St. James on Saturday, Feb 22, from

12 PM to 6 PM. Get ready for a celebration of all things coconut! Delight in various coconut-infused cooked foods, drinks, candies, cakes, unique crafts and so much more. Join in on the games, pamper yourself with coconut-based skin care, and sway to the rhythm of live music!

Send your community events to wendy@caymaniantimes.ky

That feels good...

I realized something important about exercise that's worth sharing with you.

Most of the time, when encouraging you to exercise, I focus on **health** and **fat loss**. These are two significant benefits, but there's another side effect of exercise that's hugely important...

How you feel after doing it.

Every workout has an immediate impact on your energy, mood, body chemistry, and even mental functioning. The endorphins released are specifically designed to make you feel good.

All of these factors combined create your **overall feeling of wellbeing**.

Don't you want to feel good?

The tricky part is that most of us are habit driven, and so our activity level (or

lack thereof) is fairly consistent day-to-day and week-to-week. This makes the impact of each sedentary day less noticeable, since another similar day causes no obvious change. It simply perpetuates your current state of un-wellbeing, with a slow decline.

Why this matters: You could begin **feeling a lot better** than you do today by starting to exercise.

This could come as a surprise, especially if you believe that the way you feel today is a given, and not something that can be improved.

By maintaining a consistent, challenging exercise plan:

- Your aches and pains can disappear.
- You can feel light and your energy lev-

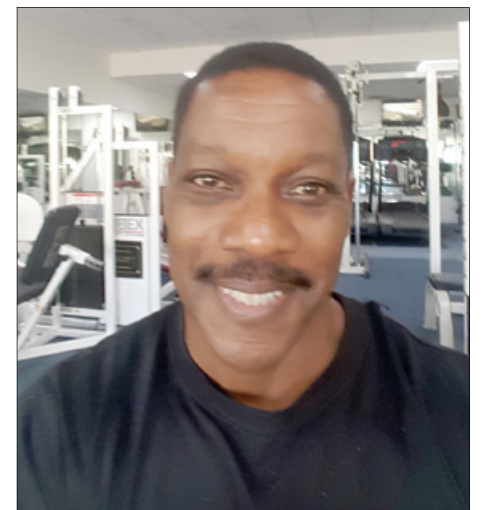
els can soar.

- Your mood can naturally become more optimistic.
- You can avoid illness and disease.
- You can think and process information quicker and with more clarity.

And then, once you're in the **groove of exercising regularly**, you'll forget about the pain, the sluggishness, and the discomfort that you used to live with.

Making regular exercise part of your routine is a foolproof method for improving your overall wellbeing. It's a gift that you give to yourself with each workout.

Ready to really feel good? Sign up for my latest fitness program. Call Ernest at Body



► Ernest Ebanks

Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com today to get started!

Historic Sextant

CONTINUED FROM Page 9

• Mark Bothwell (great-grandson of Captain Samuel Lorraine Henning)

Representing the Cayman Islands National Museum were Museum Board Chair

Susan Arch-Parsons, Museum Director Dr. Veerle Poupeye, and Operations Manager Doss Solomon.

The family expressed their hope that the sextant and spyglass will be displayed, allowing future generations to appreciate the rich maritime history of the Cayman Islands and the enduring legacy of the








Henning family.

Captain Henning's legacy is interwoven with the history of the Cayman Islands. From captaining the schooner E.A. Henning, built by his father and grandfather, to navigating steamships and diesel-powered vessels, his life was marked by adventure and resilience. His remarkable

story includes being jailed in Cuba for six months after a commercial voyage aboard the schooner Dreadnaught.

The Henning family's contributions to the Cayman Islands are also reflected in Henning Beach, a prominent West Bay landmark homesteaded by John Hooper Henning and his descendants.

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
82° / 78°	82° / 78°	82 / 78°	82° / 78°	81° / 77°	80° / 77°	79° / 75°
Mostly sunny, breezy and pleasant	Mostly sunny, breezy and pleasant	Mostly sunny, breezy and pleasant	Mostly sunny and windy	Mostly sunny, breezy and pleasant	Mostly sunny	Mostly sunny

DEATH ANNOUNCEMENTS

Churchill's Funeral Home




We have been asked to announce the passing of Mrs. Julene A. Witter, who passed away on January 23, 2025.

Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Raymond Anthony Stewart, who passed away on January 07, 2025. A Memorial Service will be held at the Lions Community Center, 905 Crewe Road, George Town, Grand Cayman on Saturday, February 08, 2025 at 1:00 p.m. Viewing: 12:00 – 1:00 p.m. There will be no interment.




Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Thomas Garrison Dixon, who passed away on January 17, 2025.

A Service of thanksgiving will be held at the East End Civic Center, East End Grand Cayman on Sunday February 9, 2025 at 3:00 p.m. Viewing: 2:00 - 3:00 p.m. Interment at: East End Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home



We have been asked to announce the passing of Mr. Romario Alixanda Jacquet, who passed away on December 27, 2024.

Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mrs. Marylou Salome Dixon née Watler Who passed away on January 26th 2025.

A Thanksgiving Service will be held At Webster Memorial United Church, 261 Bodden Town Rd., Bodden Town, Grand Cayman, Cayman Islands on Saturday, February 15th 2025 at 3:00 p.m.

Viewing: Closed Casket
Interment: Old Pease Bay Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Christopher S. Johnson who passed away on December 31st 2024.

Detail of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home



We have been asked to announce the passing of Ms. Mable Elizabeth Solomon who passed away on January 24th 2025.

Detail of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home




We have been asked to announce the passing of Ms. Lillian C. Archer who passed away on January 31st 2025.

Detail of a Thanksgiving Service will be announced at a later date.


Condolences can be registered at churchillsfuneralhome.com

The family of the late **William Reynolds Vanburin Jervis "Ray"** regret to announce his passing on January 20, 2025.



A funeral service will be held 2:30p.m, at First Baptist Church, 920 Crewe Road, Grand Cayman on February 8, 2025.

Interment will follow at the Garden of Reflections Cemetery.



The family of the late, **Vernell Ione Ebanks** regret to announce her passing on Friday, January 18, 2025.




The Celebration of Life service will be held on Saturday, February 8 2025 at 2:30pm at the Church of God at West Bay, 108 Capt. Reginald Parsons Dr, West Bay.

Interment will follow at the Boatswain Bay Cemetery.




The family of the late **Irene Margaret Hobday** regret to announce her passing on Tuesday, January 28th, 2025




There will be memorials in Cayman Islands and Scotland, dates to be confirmed later.

May the road rise to meet you, May the wind be always at your back, May the sun shine warm upon your face, The rains fall soft upon your fields.




The family of the late, **Eldeen Marrie Connolly**, better known as Arlain Connolly, regret to announce her passing on 19th January, 2025.




The funeral service will be held on Saturday, the 8th February 2025 at 10:00AM at the East End United Church.

Interment will follow at the East End Cemetery.



SERVICE OF THANKSGIVING For The Life Of



Joseph Berkley McLean, Jr.
5th September 1942 – 9th January 2025

First Baptist Church
Thursday, February 6th 2025
2:30 PM

Officiating Ministers
Alson Ebanks
Stephen Brady
David Jorge

Interment - The Garden of Reflections

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

			5	3		1		
	6					8	5	
8	2			9				
								4
1		2				3		6
7								
				4			9	1
	1	4					8	
		3		2	9			

Difficulty Level ★★★★★

10/26

Answer to previous puzzle

2	4	1	8	3	7	5	9	6
5	3	7	4	9	6	8	2	1
6	9	8	2	5	1	7	3	4
4	1	6	3	2	5	9	8	7
7	2	5	6	8	9	4	1	3
9	8	3	7	1	4	6	5	2
3	6	9	1	4	8	2	7	5
8	7	2	5	6	3	1	4	9
1	5	4	9	7	2	3	6	8

Difficulty Level ★★★

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CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Dainty drinks
 - 5 Reserved lane on a road
 - 11 Brilliant act
 - 12 Audience cry
 - 13 — Domini
 - 14 Rouse
 - 15 Yellowfish, for one
 - 17 Egg layer
 - 18 Defame, in a way
 - 22 Make better
 - 24 First lady before Michelle
 - 25 — relief
 - 26 Quick bite
 - 27 Rough fellow
 - 30 Chopped up
 - 32 Fluttery tree
 - 33 "That's gross!"
 - 34 Gymnastic jump
 - 38 Sea off Estonia
 - 41 Norwegian city
 - 42 For each
 - 43 Inning count
- DOWN**
- 44 Vital
 - 45 Location
 - 1 Racket
 - 2 Hebrides island
 - 3 Enlivens, as a speech
 - 4 Aloud
 - 5 Den critter
 - 6 Sick
 - 7 Justice Antonin
 - 8 Stir-fry pan
 - 9 Common verb
 - 10 Longing
 - 16 Finish on
 - 19 Gathers in a cluster
 - 20 War of 1812 port
 - 21 "Dragnet" org.
 - 22 "Waterloo" group
 - 23 Earth neighbor
 - 28 Examined
 - 29 Lead on
 - 30 Used a spade
 - 31 Dome-shaped homes
 - 35 Passed with ease
 - 36 Choir voice
 - 37 Fence part
 - 38 Outlaw
 - 39 Galoot
 - 40 Tall tale

R	I	F	F	E	Q	U	I	N	E
I	N	R	E	T	U	R	N	E	R
A	T	O	Z	H	O	N	K	E	R
L	O	G	V	A	T	S			
			M	A	I	N	E	T	W
T	I	A	R	A	S	T	O	O	D
A	C	R	E		H	A	R	D	
R	E	C	A	P	H	I	D	E	S
A	S	H	O	P	E	N	S		
			H	O	A	X	T	A	B
R	E	M	E	D	E	Y	J	O	S
O	R	A	C	L	E		I	O	T
B	A	N	K	E	R		B	L	O

Yesterday's answer

- 20 War of 1812 port
- 21 "Dragnet" org.
- 22 "Waterloo" group
- 23 Earth neighbor
- 28 Examined
- 29 Lead on
- 30 Used a spade
- 31 Dome-shaped homes
- 35 Passed with ease
- 36 Choir voice
- 37 Fence part
- 38 Outlaw
- 39 Galoot
- 40 Tall tale

Word Search

M	H	B	R	S	B	S	I	R	L	O	I	N	V	Y
U	A	T	M	P	O	E	E	H	M	P	G	G	S	A
Y	H	H	R	A	A	D	E	U	S	T	E	A	K	T
C	V	N	K	M	L	S	T	F	I	S	F	O	E	E
B	H	M	R	U	N	T	T	Y	W	A	I	S	C	L
R	V	O	O	M	O	A	V	R	T	L	C	H	W	T
I	N	H	P	N	C	A	W	H	A	A	V	P	V	U
S	S	O	H	U	A	T	L	O	L	M	C	H	E	C
K	G	S	S	F	B	I	E	O	N	I	I	U	A	I
E	Y	I	E	I	V	T	P	L	A	T	I	I	L	T
T	N	A	G	E	N	E	A	R	L	S	R	A	T	E
W	Y	O	R	O	P	E	U	N	U	I	O	I	T	B
G	G	D	O	S	T	M	V	M	V	O	F	U	B	W
T	F	M	W	F	P	C	M	V	I	O	C	P	S	
W	W	T	R	M	S	Y	O	L	N	O	M	M	A	G

- Bacon
- Beef
- Brisket
- Chop
- Cutlet
- Escalope
- Fillet
- Gammon
- Gigot
- Ham
- Lamb
- Liver
- Mutton
- Pastrami
- Pork
- Ribs
- Rump
- Salami
- Shoulder
- Sirloin
- Spam
- Steak
- Veal
- Venison

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.

1	2	3	4		5	6	7	8	9	10	
11					12						
13					14						
15					16						
			17				18		19	20	21
22	23						24				
25									26		
27			28	29			30	31			
32							33				
				34		35				36	37
38	39	40							41		
42									43		
44									45		

12-13



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

1. I SUPPOSE YOU HEARD EVERYTHING, YOU LI'L EAVESDROPPIN' STINKER! GO AHEAD AND LAUGH!

2. NORMALLY I WOULD LAUGH UNMERCIFULLY IN YOUR FACE, BUT NOW'S YOUR CHANCE TO CHANGE THINGS!

3. CUT BACK ON PHONE USE! PASS YOUR CLASSES WITH FLYING COLORS! PROVE MOM W'RING!

4. BUT WHAT THEN I'LL LAUGH UNMERCIFULLY IN YOUR FACE!

THE AMAZING SPIDER MAN

By Stan Lee

1. AUSTRALIA, HERE WE COME! GOOD THING WE KEPT OUR PASSPORTS IN ORDER!

2. IT DOESN'T HURT THAT MY TALENTED WIFE COULD SPRING FOR FIRST-CLASS TICKETS... Fuh? THE CAB'S STOPPED! AND WHAT'S ALL THAT RACKET?

3. WHAT THE-? IT'S THAT LUKE CAGE GUY! HE STOPPED THIS ARMORED CAR JUST LIKE A KID'S TOY!

JUDGE PARKER

By Woody Wilson & Mike Manley

1. YOU KNOW, TALKING ABOUT MARIE REALLY SHOWS JUST HOW LUCKY YOU AND I ARE TO HAVE THE PEOPLE WE DO IN OUR LIVES...

2. AND JUST HOW OFTEN I TAKE THOSE PEOPLE FOR GRANTED!

Caymanian Times Classifieds



Boat Captain/Mate.

The applicant must be a certified Captain and hold a Yachtmaster (or equivalent) certificate from USCG, RYA, IYT (or equivalent). Must also be Red Cross certified and have a clean police record. Superior customer service is a must with preference given to those with high end charter experience. Must be willing to work days, nights, weekends, and holidays. Must be willing to work as either Captain or Mate depending on scheduling requirements. Must be able to be flexible with hours per week during off peak times.

Starting Salary Range of CI\$10-\$11/per hour depending upon experience and qualifications. plus tips. Statutory benefits

For candidate to be considered you must provide applicable certifications and a current Police Clearance.

Please send resume to:
Human Resource Manager
10 Market Street #556
Cayman Islands, KY1-9006
Email info@caymanluxurycharters.com
No phone calls please



Boat Crewmember / Watersports Assistant

The applicant must have extensive knowledge of boat handling and safety. Must be extensively familiar with the operation of luxury vessels up to 50' and have the ability to teach others the same. Applicant must have full knowledge of PWC operation and be able to instruct guests in their use. Must also be Red Cross certified and have a clean police record and be willing to submit to random drug testing. Superior customer service is a must with preference given to those with high end charter experience. Must be willing to work days, nights, weekends, and holidays. Must be able to accept a varied schedule of available work hours per week.

Starting Salary Range of CI\$8-\$9/per hour depending upon experience and qualifications. Plus tips. Statutory benefits

For candidate to be considered you must provide applicable certifications and a current Police Clearance.

Please send resume to:
Human Resource Manager
10 Market Street #556
Cayman Islands, KY1-9006
Email info@caymanluxurycharters.com
No phone calls please

Mason Steel Fixer

- knowledge of building and construction.
 - to be thorough and pay attention to detail.
 - patience and the ability to remain calm in stressful situations.
 - the ability to work well with others.
 - the ability to use your initiative.
 - Laying stone paving.
 - Constructing walls using stone slabs.
 - Laying marble tiles.
 - Repairing stone facades.
 - Cutting and polishing marble and granite construction elements, such a bathroom vanities and kitchen benchtops.
 - Designing, cutting and carving masonry, including headstone lettering and details.
 - Using chisels, hammers and punches to do intricate or detailed work.
- Repairing stonework on old buildings, such as museums, churches, mausoleums and statues.
- Read and interpret blueprints and plans.
 - Split and dress stone.

Be able to select the best stone for the job, or working with the stone selected by client Constructing walls using stone slabs, designing, cutting and carving masonry, including headstone lettering and details

10 plus years' experience in the Mason/Steel Fixer filed

Salary 45 Hours work week / \$675CI weekly

Pension / Health Insurance as per the law

Quality Maintenance & Construction

PO Box 1020
Grand Cayman KY1-1102
gmc.cayman@gmail.com

Engineering Technologist II

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager T&D Planning the successful candidate will:

- ▶ prepare Switching Orders for work involved on the 13 kilovolt (kV) and 69 kV systems for scheduled outages and unscheduled outages, as well as perform the field switching;
- ▶ manage large capital projects including the design and development of contracts with customers and line contractors;
- ▶ coordinate and facilitate the thermal scanning of transmission and distribution (T&D) lines, including submitting of reports with pictures of 'hot spots', create work orders for the necessary repairs and track the completion of repairs;
- ▶ coordinate or directly initiate and obtain the required external approvals associated with all design activities from the NRA, telecommunication companies, Water Authority and/or other external agencies and property owners as required;
- ▶ assist with updating the Windmill mapping system to conform with field work items including poles, conductors and transformers as well as correcting the continuity of the models;
- ▶ assist with the design of T&D systems, support the installation of underground and overhead lines, street lights and single and three phase line extensions and/or upgrades;
- ▶ assist Power Line Technician Supervisors with work methods to apply for line designs submitted for construction and consult with the Planning & Engineering team on system maintenance and upgrades including location of switches, feeder tie points, fault indicators, etc.

Applicants should be graduates from an accredited three-year Electrical Technology programme with a minimum of five years experience in the electricity industry; be proficient with the Microsoft Office software and have experience with Work Order Management Systems and Partner "Field Designer" software for work order design or similar.

Salary is from CI\$5,105 to CI\$7,471 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the "Careers" tab on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, February 28, 2025**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

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Office Manager

The Legal Services Supervisory Authority ("LSSA") culture is based on collaboration with the legal sector, respect, honesty, hard work and continuous learning and development. Your contributions, whether through regulatory oversight, administrative support, or any of the many other critical roles within the LSSA help ensure that we meet our responsibilities to the legal community and regulatory sector.

About the role

Reporting to the Head of LSSA, the Office Manager is responsible for ensuring the efficient functioning of the LSSA by overseeing daily office operations, providing administrative support, and ensuring compliance with organizational policies. This role involves managing office resources, supervising administrative staff, and serving as a critical liaison between departments to maintain productivity and coordination.

Duties & responsibilities include but are not limited to:

- Manage office supplies and equipment inventory, ensuring timely procurement and maintenance.
- Oversee office layout and ensure a conducive working environment.
- Assist with office rental renewals as required including but not limited to insurance
- Prepare and monitor office budgets.
- Authorize expenditures and ensure cost-effective management of office resources
- Annually review all LSSA Policies including but not limited to Employee Handbook
- Ensure compliance with organizational policies, safety regulations, and legal requirements.
- Act as a point of contact for internal audits and inspections.
- Act as a liaison between departments and senior management to ensure smooth workflow.
- Manage correspondence, scheduling, and reporting for key executives.
- Address operational challenges promptly and implement effective solutions.
- Manage conflict resolution and foster a collaborative work culture.
- Additional duties as required.

Requirements & Experience

- Bachelor's degree or Diploma in Business Administration, Management, or a related field (essential).
- Minimum 5 years of experience in office management or a similar administrative role.
- In-depth understanding of office administration processes and best practices.
- Familiarity with workplace safety and compliance regulations.
- Proficiency in office software, including MS Office Suite and project management tools.

The salary range on offer for this exciting position is CI\$55,000.00–CI\$75,000.00 per annum, commensurate with experience and qualifications, plus a comprehensive benefits package.

To read the full job description and express your interest for this exciting opportunity, please visit:

<https://caymanhr.bamboohr.com/careers/37?source=aWQ9MzU%3D>

All applications must be received on or before
28 February 2025 to be considered.



Head of AML Supervision

The Legal Services Supervisory Authority ("LSSA") culture is based on collaboration with the legal sector, respect, honesty, hard work and continuous learning and development. Your contributions, whether through regulatory oversight, administrative support, or any of the many other critical roles within the LSSA help ensure that we meet our responsibilities to the legal community and regulatory sector.

About the role

Reporting to the Head of LSSA, the Head of AML Supervision works on their own initiative and in consultation with the Head of LSSA to ensure the AML Supervision Unit operates efficiently and effectively. The Head of AML Supervision will be expected to work with minimal supervision and assess, plan, and prioritize their own work assignments to meet deadlines and competing demands of the role.

Duties & responsibilities include but are not limited to:

- Carry out risk-based inspection and monitoring (on-site and off-site) programme of supervised firms.
- Identify key AML/CFT/CPF risks in the legal services and make recommendations to the Head of LSSA on the implementation of projects to better understand those risks.
- Assist in the monitoring, measuring, and reporting on the progress of the organisation's deliverables to the Cayman Islands Government.
- Effectively work and co-ordinate with the AML Enforcement Unit.
- Deliver and manage the ML/TF/PP risk profiling process of supervised firms, including overseeing the Annual AML Return process.
- Respond to complex regulatory issues and conduct sound managerial analysis to determine the appropriate actions to take
- Stay abreast of changes in AML/CFT/CPF laws and regulations and communicate updates to the AML Supervision team.
- Build strong working partnerships where needed with other regulators, law enforcement agencies and other external agencies.
- Additional duties as required.

Requirements & Experience

- Possess a Bachelor's degree in law, finance, accounting (or a related discipline), or the ability to demonstrate equivalent relevant work experience.
- At least 8 years' experience working in AML/financial crime or closely related field; at least 4 years of which includes supervisory/ regulatory experience.
- Detailed knowledge and understanding of the Cayman Islands or similar AML/CFT/CPF regulatory framework; AML/CFT/CPF legislation; and the FATF principles and international standards, relating to the supervision of the legal sector.
- Must have formal AML/CFT/CPF compliance qualifications such as ACAMS, ICA, CFE, or similar.

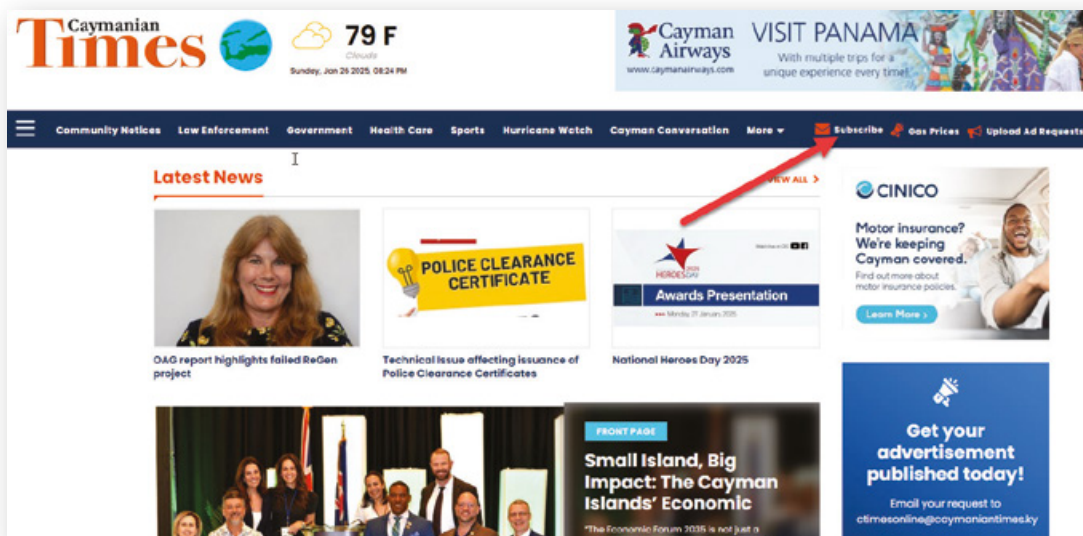
The salary range on offer for this exciting position is CI\$105,000.00–CI\$135,000.00 per annum, commensurate with experience and qualifications, plus a comprehensive benefits package.

To read the full job description and express your interest for this exciting opportunity, please visit:

<https://caymanhr.bamboohr.com/careers/38?source=aWQ9MzU%3D>

All applications must be received on or before **28 February 2025** to be considered.

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NEWS – INFORMATION – MOTIVATION

H & W Construction Co.

Requires Mason/Carpenter

Must have a minimum of 5 years experience.

Salary CI\$10 -14. per hour, depending on Experience

Plus standard benefits.

Apply in writing to:

MASON/CARPENTER

P.O. Box 41 BT, KY1-1601

Grand Cayman

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notice required
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UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

Head of Finance

Ref: OF02/25

Salary Range: CI\$111,360.00 - \$146,124.00

The Head of Finance is a member of OfReg's Management Team and is required to play a key role in the strategic planning and management functions for the Office. The post holder is required to attend and provide requested reports to the Audit Committee of the Board, the Board and any other meeting requested by the CEO. The incumbent will ensure that the Office's assets and financial accounts are maintained prudently and in accordance with the Office's policies and procedures and in accordance with International Public Sector Accounting Standards (IPSAS) and statutes, the Public Management and Finance Act (PMFA), the Public Authorities Act (PAA), the Utility Regulation and Competition Act (URCA) and other relevant statutes designed to strengthen fiscal prudence and oversight.

Primary Responsibilities

Reporting to the CEO, the Head of Finance will be the principal financial advisor to the Office and will be responsible for providing leadership and strategic advice in the following areas to ensure that the financial objectives of the Office are met within the constraints of the Public Management and Finance Act (PMFA), Public Authorities Act (PAA), and the Utility Regulation and Competition Act:

- Financial Reporting and Accounting
- Strategic Advice and Financial Planning
- Budget and Forecasting
- Governance and Oversight
- Annual Audit
- Regulatory Advice and Reviews

Financial Reporting and Accounting

- Ensure the timely provision of monthly, quarterly, and annual financial statements in accordance with IPSAS to the CEO, Senior Management and Board of Directors.
- Ensure the timely provision of monthly management reports and presentations to the CEO, Senior Management and Board of Directors.
- Ensure the timely provision of monthly and annual financial reports and presentations to the Cayman Islands Government.
- Manage all financial and accounting transactions of OfReg in accordance with established objectives, policies, and GAAP.
- Ensure that all Balance Sheet items are reconciled to the general ledger each month.
- Ensure that expenditure and revenue are accurately recorded within the stipulated timeframe.
- Ensure that the Office's revenue and expenses are accurately allocated to the respective sector in accordance with the URCA and maintain a fixed asset register.

Strategic Advice and Financial Planning

- Facilitate the preparation of the Office's bi-annual Budget in line with the goals outlined in the approved Strategic Plan and within the stipulated timeframe including preparing annual forecasts and additional forecasts during the year as necessary.
- Provide financial advice and specific recommendations to Senior Management and the Board of Directors concerning the development and implementation of financial policies, human resources (HR) policies where applicable, operational policies, and regulatory measures to support OfReg's strategic objectives.
- Ensure that all expenditures are consistent with the agreed detailed budget and the Procurement Act.
- Facilitate the negotiation of Purchase and Ownership Agreements with the Cayman Islands Government.

Governance and Oversight

- Independently advise senior staff of current changes to local legislation and internal standards affecting Compliance/Risk Management issues.
- Act as primary liaison with the Office of the Auditor General (OAG), Ministry of PAHITD, commercial banks, suppliers of goods and services as it pertains to accounting and finance matters.

Annual audit and Annual Report

- Responsible for the organisation and supervision of the annual audit and report of the financial statements as related and required by OAG and PMFA.

Regulatory Advice and Reviews

- Ensure the timely review of quarterly submissions from major licensees; assist with regulatory groups with regulatory and finance matters and independently schedule and conduct compliance reviews of due diligence records and immediately communicate all issues affecting financial and operational performance.

Management and Administration

- Monitor cash flow and take necessary steps to maintain a positive cash balance, making contingency plans for reasonable uncertainties while at the same time managing cash resources to maximise returns.
- Manage accounts receivables to ensure collection policies and procedures are being consistently adhered to.
- Manage and develop the members of the Accounts Department, ensuring that Annual Performance Agreements and Assessments are completed, including developing training plans for team members of the Accounts Department.

Qualifications and Experience

- A Bachelor's Degree in the following: Accounting, Business Administration or Finance.
- Must have professional accounting qualification: CPA, CA or ACCA.
- Seven (7) years post qualification experience in a middle/senior management position with excellent verbal and written communication skills.
- Current working knowledge of IFRS, IPSAS and/or US GAAP and demonstrate a thorough understanding of the financial aspects of the PMFA, PAA, URCA.
- Experience in regulatory accounting would be an asset with proven understanding of accrual accounting.
- Must have a successful track record of conceptualizing, researching, and the subsequent preparation of meaningful written reports.
- Possess exceptional leadership skills, remain politically neutral in their work, demonstrate high level of professionalism, show initiative, integrity with an ability to exercise good judgment, discretion, tact, including the ability to thrive in an environment of pressing deadlines with constantly changing priorities, while multi-tasking with minimal supervision.

Applications: All applications **MUST** include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional references.

- All documents must be received for an application to be considered.

- OfReg Application Form is available online at: www.ofreg.ky/job-opportunities Interested persons must submit: completed OfReg application form, CV, cover letter and two (2) professional references as one (1) PDF document.

APPLICATION CLOSING DATE: 28th February 2025.

Preference will be given to suitably qualified and experienced Caymanians



SIGN INSTALLER

A reputable sign company needs the services of a SIGN INSTALLER with some design skills to produce and install all types of signs, banners, wall murals, vehicle decals, T-Shirts, etc. The prospective candidate should have:-

- At least 3-5 years experience in all types of sign installation.
- Knowledge of the pre-production and large format printing and laminating machines.
- Possess good work and business ethics and be self-motivated
- Proficient in the use of Microsoft Office and Adobe Creative Suite and other print production software
- Candidate should be self-driven and have experience working on small and large jobs
- Candidate should possess a confident personality with good verbal and written communication skills.
- Clean Police Record and Character Reference required
- Flexible hours including weekends as required

Base Salary CI\$1,500.00 monthly and standard benefits
Send Resume to: ideasmarketing345@gmail.com



The National Children's Voluntary Organisation is a not for profit, dedicated to the care, education and well-being of children and families in need of support in the Cayman Islands.

We invite applications for the position of:
ASSISTANT COOK

Daily cook for (60) children between the ages of 3 months old to 5 years = 3 meals a day (3,000+ nutritious meals a month.) ASSISTANT COOK will be required to work 45 hours a week. This is a Preschool position (Not-For-Profit) and will include interaction care and feeding of children.

Essential Duties and responsibilities:

- Reporting to NCVO's Preschool Director
- Cleaning of Kitchen such as wiping down, sweeping, mopping, washing dishes, laundry, cooking, and more,
- Daily/ Weekly cleaning to deep hygiene (Covid) standards and Quarterly deep cleaning of ovens, heavy equipment, refrigerator, and more,
- Ensure that Kitchen and Classrooms where food is served is maintained regarding safety for the children. Must possess a Cayman Islands approved: Food Handling Certificate,
- On occasion, care for and supervise children when teaching assistants are otherwise engaged in Staff and Zoom meetings: Child Protection Training required,
- Be expected to involve the children in day-to-day introduction to nutrition and kitchen tasks by teaching/showing them how to measure ingredients, treat fruits and vegetables, properly wash dishes, cooking basics and beginning baking.

Minimum Requirements:

- A minimum of 2 to 3 years' experience cooking and serving meals in a school facility,
- Preferred background working with children – Child Protection Certificate required,
- Possess a Cayman Islands Food Handling Certificate,
- Must demonstrate ethical behavior and sound judgement that supports the standards of care at a Preschool and Nursery with children from 3 months old to age 5,
- Have a valid First Aid Certificate and CPR training,
- Excellent teamworking skills with a staff of (20),
- Must be flexible regarding time 7:00-7:30AM start and some evenings (staff/parent meetings),
- Must maintain and provide a clean Police Clearance Certificate annually,
- Must be able to wholesale shop and track weekly/monthly food requirements.

Salary from KYD \$1,600 to KYD \$2,000 per month.

Interested Caymanians and Permanent Residents should submit curriculum vitae, and cover letter showcasing experience related to the post, to recruitment@ncvo.org.ky by February 12, 2025.

Only shortlisted candidates will be contacted – they will be required to provide the names, contact email, and phone number of 2 references.

NOTICES

Coastal Works Application

"Notice is hereby given that the Ministry of District Administration and Lands has submitted a coastal works application to the Ministry of Sustainability and Climate Resiliency for the construction of a new dock and boat launch on Block 106E Parcel 73, Watering Place Road, Watering Place, Cayman Brac.

Any person having cause to make comment on this coastal works application should do so in writing to the Chief Officer, Ministry of Sustainability and Climate Resiliency, Government Administration Building, George Town, Grand Cayman, to be received within 21 days of publication of this notice."



THE ROADS LAW (2005 Revision) Section 3 Declaration of Intent Section 6 Authority to Enter Lands

In exercise of the powers conferred on the Governor by Section 3 and 6 of the Roads Law (2005 Revision), and acting upon recommendation by the National Roads Authority in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority and in the public interest to open an access road as described hereunder:

REGISTRATION SECTION: East End
REGISTRATION BLOCK: 73A
BOUNDARY PLAN: BP 691

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 691 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorized to enter upon lands listed in the Schedule below for the purposes of undertaking the road works, such authority to take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette.
3. Boundary Plan Number 691 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or on-line at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
73A	62REM1	0.01

Made in Cabinet this 1st day of November 2024.
Clerk of Cabinet



THE ROADS LAW (2005 Revision) Section 3 Declaration of Intent Section 6 Authority to Enter Lands

In exercise of the powers conferred on the Governor by Section 3 and 6 of the Roads Law (2005 Revision), and acting upon recommendation by the National Roads Authority in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority and in the public interest to open an access road as described hereunder:

REGISTRATION SECTION: East Interior
REGISTRATION BLOCK: 66A
BOUNDARY PLAN: BP 618

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 618 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorized to enter upon lands listed in the Schedule below for the purposes of undertaking the road works, such authority to take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette.
3. Boundary Plan Number 618 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or on-line at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
66A	79	0.67

Made in Cabinet this 3rd day of December 2024.
Clerk of Cabinet

PROPERTY RENTALS & SALES

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For More Information
(345) 945 6000 | info@eracayman.com





OCEAN FRONT LAND Price **C\$450,000**
North Side

0.49 Acres Direct Beach Front Land | MLS 417770
200ft of Ocean Front
Approved Planning For Beach Cottage

For More Information
(345) 945 6000 | info@eracayman.com





OCEAN FRONT LAND Price **C\$450,000**
North Side

0.49 Acres Direct Beach Front Land | MLS 417770
200ft of Ocean Front
Approved Planning For Beach Cottage

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SEAVIEW Price **US\$2,399,000**
Ocean Front Penthouse

3 Bedrooms | 3.5 Bathrooms | 3,880 Sq.ft. | MLS 415897
DIRECT OCEAN FRONT
Best Priced Waterfront Condo In This Location!

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FAMILY HOME Price **CIS\$1,745,000**
 South Sound, Jacaranda Court

4 Bedrooms | 3 Bathrooms | 3,348 Sq.ft. | MLS 418395
 Private Pool & Very Large Garden
 Amazing Location Close to Schools & Beaches

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VILLA DEL MARE Price **US\$10,150,000**
 Rum Point

8 Bedrooms | 8.5 Bathrooms | 10,000 Sq.ft. | MLS 417237
 Private Beach & 2 Acres of Landscaped Property
 Luxury, Privacy & Tranquility!

For More Information
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in association with **JEWELLERS INTERNATIONAL**

CLASH OF THE LEGENDS FOOTBALL

LATINOS ENGLAND 5PM
CAYMAN JAMAICA 7PM

MONDAY, 19th MAY 2025

(Discovery Day) ED BUSH STADIUM, WEST BAY
 FAMILY FUN DAY STARTS AT 3PM
 CLASH OF THE LEGENDS GAME KICKOFF AT 5PM

Raffle Tickets \$10, FREE ENTRY & FOOD!
 (Donations Accepted) RAFFLE PRIZES: 10 x Gift Certificates from Jewellers International, Staycation at the Holiday Inn Resort Grand Cayman, plus many more prizes!
 Fun day & games for children: Egg & Spoon Race / Sack Race / Bouncy Castle and more!

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Hope For Today Community Challenge
 Contact Brent at 928-9099
 www.caymanhopefoundation.com

Contacts: David Arch 939-0025 • Antonio Smith 916-3977 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • Neil Murray
 Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.



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Linda DaCosta
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