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REFERENDUM LAW PASSES. NOW IT'S OVER TO THE VOTERS



Career Fair Unlocks Future Pathways

Last Thursday (30 January), Clifton Hunter High School (CHHS) hosted its annual Career Fair, showcasing over 40 employers from both private companies and govern-

ment agencies. Students from Years 9 to 11 had the chance to explore career booths and network with industry professionals. Primary school students from the surrounding

area also visited the fair, gaining early insights into potential career paths.

SEE CAREER FAIR, PAGE 6

HEALTH CITY
at Camana Bay

Walk-ins welcome
for paediatric care

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SCAN FOR INFO

CAYMANIAN TIMES RAMPS UP FOR FULL ELECTION COVERAGE AND DISTRIBUTION



The temperature is rising for what from all indications will be one of the most keenly contested and consequential elections in Cayman's recent history.

For the first time in decades, we are seeing a shift from the dominance of independent candidates and expedient political associations to political parties running under a name - if not formally constituted, then at least in commitment to a common agenda.

With a three-question referendum now firmly embedded as part of the ballot on election day, the dissemination and reporting of events has taken on an even more important relevance.

Caymanian Times has geared up for this in coverage across two fronts; editorial and distribution.

More than before this election - and referendum - will demand credible information reaching the voters and the wider public.

In anticipation of this demand, we have beefed up our coverage of candidates, campaigns and issues and relaunched season 5 of its Cayman Conversations series new available on Thursday and Sunday at 4pm.

Caymanian Times circulation has also been expanded with two editions per week on Wednesday and Friday editions now available at over 80 locations across Cayman plus our roadside distribution

network.

The full paper can also be downloaded from our website. This is also complemented by our social media output and Cayman Conversations podcast.

For in-depth coverage and probing analysis of the issues in this historic election and referendum, be sure to pick up your own free your free copy of Caymanian Times now available at over 80 locations and from roadside distribution teams.

STRONG EARTHQUAKE AND TSUNAMI THREAT RATTLE NERVES



By Staff Writer

Cayman went into a state of high alert on Saturday evening following reports of a massive earthquake in the Caribbean Sea in the vicinity of the islands raising fears of the risk of a tsunami.

Official reports measured it at 7.6 on the Richter scale and put the epicentre about 129 miles southwest of George Town. It was described as "one of the strongest earthquakes in the region in recent memory".

To everyone's relief the tsunami didn't materialise and the 'all-clear' was given by Hazard Management Cayman a few hours later.

HMCI had earlier issued the tsunami threat as a precaution and urged the pub-

lic to "stay safe and remain alert".

"This was a large earthquake and we are thankful that no major damage has been reported on our Islands," it said in an update.

The 7.6 earthquake was followed by a smaller 4.3 tremor.

The event also caused other countries in the western and eastern Caribbean to go on tsunami alert including Cuba, Jamaica, and parts of Central America, along with Antigua and Barbuda, Dominica and other islands in the eastern Caribbean chain.

Low-lying, densely-populated Cayman with its extensive tourism infrastructure was seen as particularly at risk. This was reflected in the numerous international

and regional news reports after the news broke about the strong undersea earthquake so close to the islands.

The U.S. Geological Survey reported that the earthquake occurred at around 6:23 p.m. Eastern Time, with an epicentre about 129 miles southwest of George Town, the capital of the Cayman Islands, and 372 miles west of Kingston, Jamaica.

A short time later, the U.S. National Tsunami Warning Center issued a tsunami advisory for Puerto Rico, the U.S. Virgin Islands and the British Virgin Islands. The advisory for those islands was later cancelled.

The US National Weather Service said in a social media advisory that "a one to three-foot tsunami is still an impressive force of nature capable of strong and un-

usual currents, impacting boats, harbours, and piers. It's not a surf wave. Stay away from the coast in the advisory area."

At the height of the alert, the US government's National Oceanic and Atmospheric Administration (NOAA) said, "tsunami waves reaching 1 to 3 meters above the tide level are possible along some coasts of Cuba." It added waves between 0.3 and 1 meter above the tide level are possible for some coasts of Honduras and Cayman Islands.

It also issued a tsunami threat for Cuba, Honduras and the Cayman Islands.

However, that was later withdrawn and updated as, "according to the latest modelling and information, the tsunami threat has passed for the entire region."



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FACT SHEET

Data Report for the Academic Year 2023-24

Each year, Department of Education Services (DES) releases a *data report* to support education authorities and policymakers in making well-informed decisions. This report offers *valuable insights* into the present condition of education in public schools. It also highlights **enrolment trends**, compares **private and public enrollment provisions**, and evaluates **performance trends** within the public education system.

Upward Trend in Enrolment



Early Childhood Care & Education (ECCE) enrolment **increased by 2.5 percentage points compared to 2021-22**



There is a near-even split between genders **48% female & 52% male**



More than half of students attend government schools (**55%**), with the remaining students split between private schools (**44%**) and homeschooling (**1%**)

- Enrolment for compulsory education saw a *modest increase* of 0.13%, with near parity between **girls (49.8%)** and **boys (50.2%)** compared to 2022-23.
- Government school enrolment increased by **4.7%** since 2022.

Improved Attendance

90.8%

The overall attendance rate for public schools, an increase of **2.4 percentage points compared to 2022/2023**

Rising Academic Performance

Key Stage 2 Year 6

- Since the introduction of the **2019 curriculum**, **Key Stage 2 results** have seen an *average increase* of **6.5 percentage points** across core subjects. Here are the **2023/2024 results**:



59% Achieved the expected standard in **Grammar, Punctuation, & Spelling**



43% Achieved the expected standard for **Reading**



41% Achieved the expected standard in **Math**



46% Achieved the expected standard for **Writing**

Regional & International Comparison

In English Language, public school students in the Cayman Islands *slightly outperformed* the regional average, achieving **76.7%** compared to **76.3%**, and *surpassed* England's results by **15.1 percentage points**.



In Mathematics, local students surpassed the regional average, with **46.6% compared to 36.3%**



In Integrated Science our students achieved **78.0%**, **exceeding both the regional average of 58.1% and England's 57.1%**

Key Stage 4

Year 11 Performance Across Core Subjects



73.8% Achieved the Level 2 qualification in **English Language**



47.2% Achieved the Level 2 qualification in **Math**



78.5% Achieved the Level 2 qualification in **Science**



39.7% Achieved the national standard of 5+ Level 2 passes including **English & Math**



73.8% Of the students who sat 5 or more subjects, **62.6% achieved the national benchmark**. **33.7% of cohort achieved Honours status** after achieving passes in 7 or more subjects.

Year 11 Prior Attainment

- CAT4 test scores** predicted that *at least* 46% of students would perform satisfactorily in the **core areas** of **Mathematics, English and Science**.
- Value-added analysis** revealed that **Year 11 students with the lowest CAT4 scores** *significantly improved* by **1.14 grade points in English** and **1.2 points in Science**, allowing them to obtain *satisfactory grades*.

Year 11 SEND

Approximately **7% (27)** of the **Year 11 cohort** required **Special Educational Needs and Disabilities (SEND) provisions**. Among these students: **74%** achieved acceptable grades in **English**; **33%** in **Mathematics**; and **67%** in **Science**.

Year 12

Continued **positive trajectory** in **core subjects**, with **86%** of students who sat the **English examination** achieving **Level 2 qualifications** in the subject.

This year also saw:

- 80.6%** and **60.6%** of students who sat **Science** and **Mathematics** examinations attaining **Level 2 passes** in the respective subject areas.
- 59.4%** of students who sat 5 or more subjects achieved the **national benchmark** (*5+ passes including English & Mathematics*).



72% ↑

Average students who achieved 5 or more Level 2 subjects over the past seven years. **The average improvement of a cohort from Year 11 to 12 11 percentage points**

Training for Polling Staff Underway



► Training Officer Mr. Delano Solomon briefs returning officers, deputy returning officers, presiding officers, and field officers from the electoral districts of George Town North, George Town South, George Town Central, George Town East, George Town West, Red Bay, and Prospect during a training session at the John Gray High School multi-purpose hall.

By: Hayley Reid

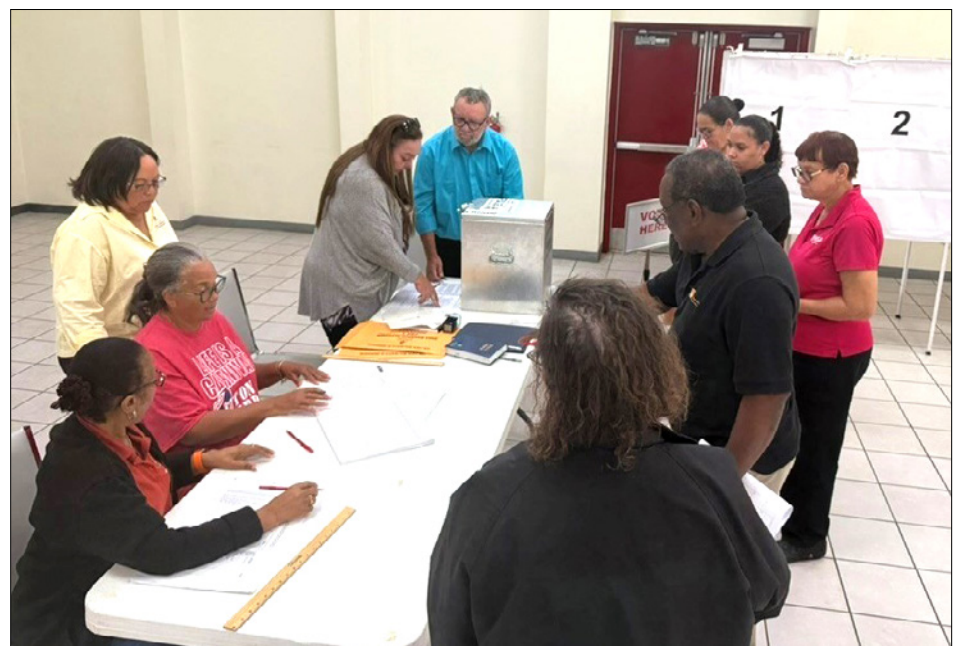
The Elections Office's comprehensive training programme for polling staff is in high gear in Grand Cayman and Cayman Brac, ensuring that all personnel are

well-prepared for the upcoming General Election on 30 April. Training for the Returning and Deputy Returning Officers began in November 2024.

Training sessions focus on critical aspects of the electoral process, including



► Returning Officer Michael Nixon briefs his team on Election Day procedures during polling staff training.



► Field officers review electoral procedures and polling activities.

opening the polls, voter polling procedures, handling election materials, assisting voters with disabilities, and the proper protocols for closing the polls. The training aims to equip staff with the knowledge and skills required to ensure a smooth and efficient voting experience for all electors.

On General Election Day, the Elections Office will operate 65 polling stations across the Cayman Islands. Each station will be staffed by a presiding officer and two poll clerks, supported by field officers and logistical staff.

To ensure a professional and legally compliant election process, a dedicated team of officials has been appointed. Returning Officers, appointed by Her Excellency the Governor, Mrs Jane Owen, oversee the organisation and conduct of elections in their respective electoral districts, ensuring that all procedures adhere to the required regulations. Presiding Officers will lead the operations at polling stations, managing the voting process, issuing ballot papers, and ensuring that election laws are upheld. They will work closely with poll clerks, who are responsible for verifying voters, and facilitating a seamless voting experience.

Supporting the polling operations externally, field officers will be stationed at polling divisions to guide voters to their correct polling stations and help maintain

order throughout the day. Logistical officers will play a crucial role in the efficient functioning of the election by setting up polling stations and ensuring they remain well-stocked with necessary materials.

The Elections Office remains committed to conducting a fair, transparent, and efficient electoral process. Through these training sessions, election staff are given the necessary skills and knowledge to uphold the integrity of the democratic process.

The Elections Office strongly encourages all members of the public to check the official Register of Electors to ensure their name and address appear correctly. The list is available for review on the Elections Office website at elections.ky. If corrections are needed to any information that may be missing or inaccurate, individuals are encouraged to submit a claim or objection by 19 February 2025. Form 9 should be used for objections, and Form 7 should be used for claims. These forms can be downloaded from the Elections Office website and submitted in person or via email to office@elections.ky.

The Elections Office looks forward to seeing strong participation in the General Election on 30 April 2025.

For further information or assistance, please visit elections.ky or contact the Elections Office at 244-5400 or 949-8047.

Caymanian Times



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WORC Introduces Official Law Enforcement Uniforms



► Closer look at WORC new official uniforms.



► WORC Compliance staff in their new official uniforms.

Workforce Opportunities and Residency Cayman (WORC) has introduced new official uniforms in order to improve officer identification and reinforce its status as a recognised law enforcement department.

The new uniforms establish a clear rank structure and strive to enhance transparency as well as strengthen community relations. Senior Compliance Officers, Compliance Officers, and Assistant Compliance Officers will wear black uniforms, whereas Managers and Senior Managers will wear white uniforms.

While operational gear remains vital for certain tasks, the official uniforms ensure a professional and authoritative presence. The uniforms also help differentiate officers from administrative personnel, ensuring that those tasked with enforcement

and compliance are immediately identifiable.

Director Jeremy Scott highlighted the significance of this transition saying, "In our six years of development, we have made significant strides in establishing ourselves as a credible and effective law enforcement agency. One vital component of this progress is now the uniform we wear which symbolises our authority, integrity, and dedication to upholding the law. Standardised attire also allows the public to easily recognise WORC officers, ensuring greater visibility and identification enhancing the effectiveness and perception of our law enforcement team within the community."

For further information please contact WORC via www.worc.ky or by email at worc@gov.ky.

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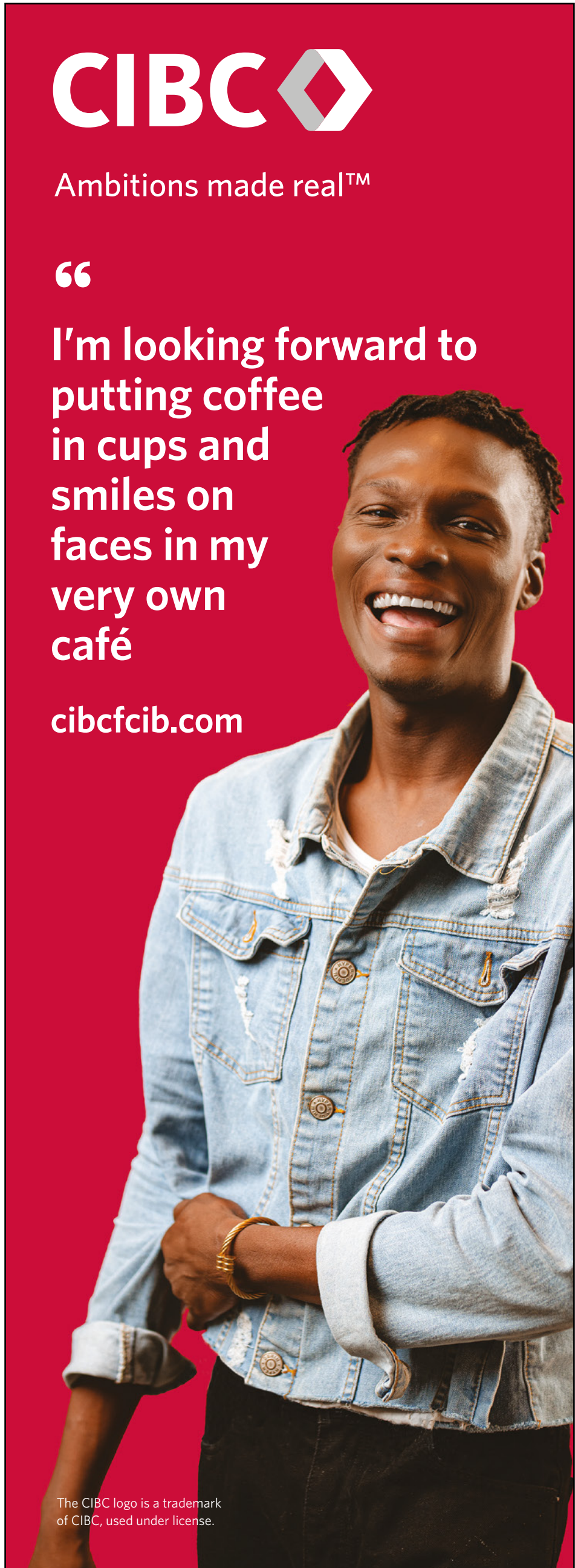
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► A CHHS student tries on firefighter gear at the Cayman Islands Fire Service (CIFS) booth.



► Credit Union booth

Clifton Hunter Career Fair Unlocks Future Pathways



► Student visits the UCCI School of Nursing booth

CONTINUED FROM Page 1

Teacher and School Events Coordinator Mrs. MaryAnn Chase expressed her satisfaction with the event's ongoing success and highlighted the importance of introducing students to various career options.

"As part of our mission to guide students from the classroom into the workforce, we strive to make these connections available throughout their time here," said Mrs. Chase. "Year 9 students can begin to explore job opportunities, helping them make informed decisions when choosing their exam subjects."

Mrs. Chase also noted that students in Years 10 and 11 are seeking real-life experiences, and the career fair provides them with opportunities to secure internships, learn about training programmes, and explore available scholarships.

The CHHS Career Fair was an exciting opportunity for companies to showcase

their offerings and shine a spotlight on their industries. Attendees had the chance to connect with representatives from renowned organizations like Credit Union, Water Authority, KPMG, and Walkers, each offering a glimpse into the diverse career paths within their sectors.

Dianne Conolly, Manager of the DART Hospitality Programme, shared that the company continues to use the career fair as a platform to inform students about the DART Scholar Programme and career possibilities in hospitality.

"We attend every year to introduce students to the world of hospitality and the diverse career paths within it," said Ms. Conolly. "It's been wonderful to see so many students excited, with positive attitudes and open minds toward the roles in our industry."

For more details about the Clifton Hunter High School Career Fair, please contact Mrs. MaryAnn Chase at MChase@chhs.edu.ky.



► Aerial views of the Clifton Hunter High School Career Fair



► (L- R) 2024/2025 GHSS Award Recipients Sadie Seerattan, Rapahel Davis-Cordero, Thalia Clarke

► (L- R) 2024/2025 GHSS Award Recipients Sadie Seerattan, Rapahel Davis-Cordero, Thalia Clarke

GHSS Award 2024/2025: Investing in Excellence and Opportunity

The Ministry of Education recognised three outstanding Caymanian students at the 2024/2025 Government High School Scholarship (GHSS) Award Reception, held on 30 January celebrating the initiative’s slogan: Reach Your Full Potential.

The 2024/2025 Government High School Scholars include:

- John Gray High School graduate Sadie Seerattan who achieved With 16 exam passes, including 10 distinctions and a passion for STEM that continues to drive her towards a career in civil engineering;
- Aspiring computer science expert and graduate of Clifton Hunter Raphael Davis-Cordero, who earned 14 exam passes, including 12 distinctions; and
- Thalia Clarke also a Clifton Hunter High Honours graduate who has attained 12 exam passes, including 10 distinction-sand is determined to pursue a career in finance.

One of the most prestigious academic honours available to Caymanian students, the GHSS Award provides up to CI \$100,000.00 per year for high-achieving government high school graduates to study at QS Top 100 universities. Now in its third year, the scholarship reflects the Ministry of Education’s commitment to fostering academic excellence, leadership, and community service.

MOE’s Acting Chief Officer, Ms. Lyneth Monteith, highlighted the scholarship’s impact:

“This initiative has further enabled us to empower many more of our students to pursue their full potential by emulating the lofty academic standards demonstrated by their high-achieving peers and, in so doing, ultimately raising the profile of our government schools.”

Acting Deputy Chief Officer in the Ministry of Education, Mr. Elroy Bryan, speaking on behalf of the Honourable Premier, Juliana O’Connor-Con-

nolly, reinforced its significance:

“The Government High School Scholar Award has the power to transform lives, offering access to a world-class education, invaluable networking opportunities, and top-tier learning facilities — without financial burden. More importantly, it equips our students to play a pivotal role in the continued success and prosperity of our nation.”

Selected from a highly competitive pool of applicants, Sadie, Raphael, and Thalia’s achievements are a testament to their dedication, as well as the steadfast support of their families, teachers, and school communities.

The Ministry of Education congratulates the scholars and remains committed to creating opportunities that empower Caymanian students to achieve their full potential.

For more information on the GHSS Award, visit www.gov.ky/education.



► (L-R) John Gray High School Principal Mr. Jonathan Clark, GHSS Award Recipients Sadie Seerattan, Rapahel Davis-Cordero, Thalia Clarke. Clifton Hunter High School Principal Dr. Vилленс Buchanan



► (L- R) DES Acting Deputy Chief Officer Elroy Bryan, MOE Deputy Chief Officer Jerome McCoy, Acting Chief Officer Lyneth Monteith, 2024/2025 GHSS Award Recipients Thalia Clarke, Sadie Seerattan, Rapahel Davis-Cordero, DES Director Mark Ray, DES Deputy Director Dr. Richard Wildman, DES Acting Deputy Director Tammy Hopkins, Senior School Improvement Officer Nicholas Obie.

PPM Strengthens Team with Experienced and Respected Community Leader Alva Suckoo Returning for Newlands

The People's Progressive Movement (PPM) is pleased to announce Mr Alva Suckoo, a highly experienced and respected community leader as our candidate for Newlands in the upcoming 2025 general elections. Suckoo is a former member of parliament for both Newlands and Bodden Town and has served as councillor to the Minister in Home and Community Affairs, Health, Sports, Youth and Culture as well as councillor for e-government. Mr. Suckoo has a proven track record as a successful businessman, a technology expert and a legal scholar. He played a key role in spearheading critical infrastructure projects in Cayman, championed key constitutional reforms and led impactful youth mentorship and development programs.



► Alva Suckoo signing with Joey Hew and Roy McTaggart

His deep-rooted connection with the community makes him a strong and capable candidate to bring meaningful change.

"The challenges facing our islands today — rising costs of living, infrastructure needs, preparing our education system for future demands, creating better opportunities for Caymanians, and fostering safe, thriving communities — require more than individual effort. They demand the coordinated action of a strong, unified team," said Suckoo. "After careful consideration, I am convinced that the PPM's strong track record combined with my own dedication to service makes it the only credible choice for delivering the progress Caymanians deserve."

"The people of Newlands deserve dependable and commit-

ted leadership that is inspired by their needs," Suckoo added. "By rejoining the PPM, I can harness our collective strength to drive the meaningful change our community deserves. Together, we will build a better future for every Caymanian."

Leader of the Opposition Joseph "Joey" Hew welcomed Suckoo's return, stating: "Alva has always been a dedicated servant of the people. We have worked together in the past to bring solutions to Newlands, and I know firsthand his passion and commitment. His leadership, experience, and results-driven approach make him the right choice for Newlands and for the PPM. With him on our team, we are even better positioned to deliver the strong, stable leadership Cayman needs."

REFERENDUM LAW PASSES. NOW IT'S OVER TO THE VOTERS

By Staff Writer

In what is certain to be a prominent (and possibly dominant) topic in the campaign for the April 30th election, the Cayman Islands Parliament on Thursday, February 6th passed legislation for a referendum to be held as part of the upcoming poll.

The three-question non-binding referendum seeks voters' responses on whether a cruise pier should be built, holding a national lottery, and whether possession of small quantities of cannabis should be decriminalised.

The depth of interest and passion surrounding the timing of the referendum and the selected issues was evident during the

Parliamentary debate - with even premature reports that the legislation had passed.

The referendum bill had only in fact cleared the second hurdle of the Parliamentary process on Wednesday night by a vote of 13 in favour and five against in the Second Reading of the bill. It was only finally passed in the Third Reading on Thursday night with a changed vote of 11 in favour, four against, and three members absent.

Despite the difference in the vote count between the two voting stages, the bill nevertheless passed with a resounding majority.

Its passage was guaranteed by the main opposition People's Progressive Party (PPM/Progressives) assuring the minority UPM (United People's Movement) government of

its support on the issue.

The four defected UPM members opposed the referendum bill amidst criticism that they were part of the Cabinet collective responsibility that had previously decided to hold it.

But speaking during the debate, MLA Andre Ebanks formerly UPM Deputy Premier who now leads the new Cayman Islands Community Party (TCCP) largely formed of the disaffected UPM members, sought to explain the internal divisions, including rifts over the referendum and cruise pier issue which led to their split from the government.

Echoing comments made by his TCCP colleagues, he stated: "It does not require a referendum. It requires leadership", and chided MPs supporting the referendum of "dodging their responsibilities".

According to the TCCP leader, the issues in the referendum should have been brought to Parliament to be debated "because that's what the people elected us to do." He also stated that the time for an adequate awareness campaign between now and the April 30th election date was insufficient.

Particularly on the contentious cruise pier issue, Mr Ebanks called the referendum "a smokescreen" to divert attention from addressing matters affecting the cruise and wider tourism industry.

"The TCCP will not participate in a smokescreen," he insisted.

Of the three issues included in the referendum - building a cruise pier, decriminalising small amounts of cannabis (marijuana/ganja) and holding a national lottery - it is the cruise pier topic which has attracted the most attention and controversy...again.

The long-running contentious issue already seems set to dominate the campaign platforms, public conversations and organised debates during the election campaign.

The rifts over the referendum, particularly the cruise pier, have been further highlighted in statements from two local organisations championing the issue from opposing sides.

The Association for Cruise Tourism (ACT) in the Cayman Islands said it is "celebrating a hard-fought victory" following the Parliamentary vote.

"This is exactly the outcome ACT has worked tirelessly to achieve," ACT's Executive Program Manager Ellio Solomon said in a statement.

He called it "a major step toward aligning Cayman's cruise berthing infrastructure with modern standards, and we are proud that our efforts have ensured the voices of Caymanians will be heard on this critical issue."

Solomon, a former parliamentarian, also said ACT will continue to push for transparency, education and dialogue "to ensure the best possible outcome for all Caymanians."

On the other side of the argument, CPR Cayman (Cruise Port Referendum) remains opposed to the idea citing a lack of transparency, lack of referendum regulations, foreign interference and inadequate information among its concerns.

"To date, the Government has provided no transparency regarding the proposed cruise berthing facility which it is asking the public to vote on. There has been no disclosure of a detailed plan, cost projections, location analysis, or environmental impact assessments—critical data that should be available before Caymanians are asked to make a decision of this magnitude," it said in response to the vote to hold the referendum.

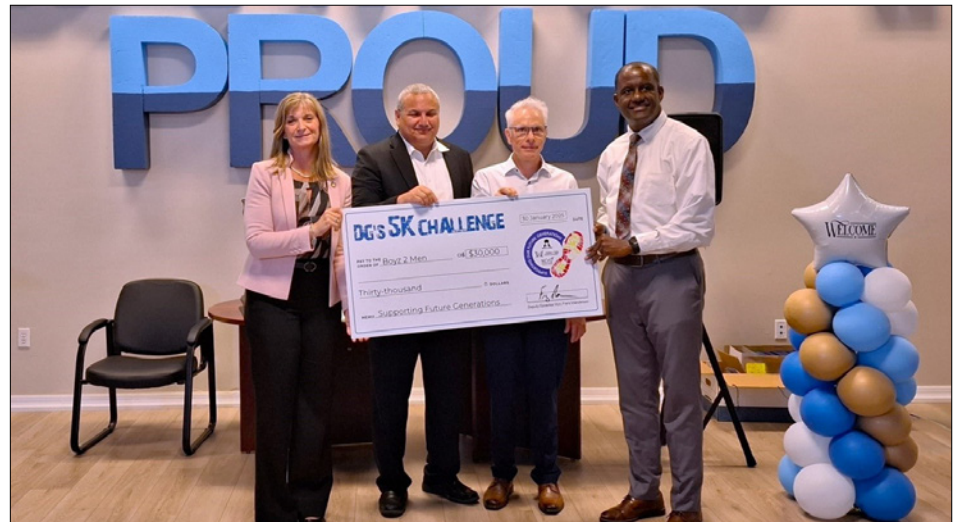
CPR Cayman said it believes that local cruise operators are essential contributors to the tourism economy and that their long-term success must be protected.

"However the push for mass cruise tourism at the proposed magnitude will not benefit local businesses, but large international cruise lines seeking to reshape Cayman's tourism landscape in ways that may not align with our island's long-term best interests," it cautioned.

(All images credited to Ministry of Tourism and Ports)



2024 Deputy Governor's 5K Challenge a huge success



The 2024 Deputy Governor's 5K Challenge has set a new benchmark in community engagement and philanthropy, raising a remarkable \$90,000 for its three beneficiaries: Boyz2Men, the National Council of Voluntary Organisations (NCVO), and the Addison Kelly Memorial Scholarship Fund.

Marking the event's 10th anniversary, the DG's 5K challenge attracted more than 2,100 participants while celebrating a decade of promoting fitness and giving back to the community under the unifying theme of "Supporting our future generations".

Deputy Governor Hon. Franz Manderson expressed his heartfelt gratitude for the overwhelming support the fundraising event received. In his statement, Mr. Manderson said, "As a result of the unwavering support from the business community, the civil service, the statutory authorities, government companies, and the wider community our three charities will each receive \$30,000 to further their efforts within our community."

The funds will be used by Boyz2Men to support their academic assistance and mentoring program, the Addison Kelly Memorial

Scholarship Fund to implement a Mental Health First Aid training program for community workers, and the NCVO to support their preschool program, foster care services, and continued family assistance.

The charity road race commenced on April 14 in Cayman Brac with 197 participants, followed by the Little Cayman leg on 21 April, with 56 participants before concluding in Grand Cayman on 28 April with 1915 participants.

Expressing her gratitude for the success of the 2024 installation, Jennifer Ahearn, Co-chairperson of the DG's 5K Challenge, said, "The event is not just about raising funds to support these amazing charities—it's also about creating the opportunity for everyone to come together, public and private sector, of all ages and from all walks of life, to enjoy some fellowship, fresh air, and get some exercise while having a lot of fun."

Among the major sponsors that played a crucial role in this year's challenge were the Platinum Sponsor, Appleby Law firm, and Gold Level Sponsors including EY, Butterfield, Davenport Development, The Cay-

man Islands Civil Service Association Cooperative Credit Union, and Dart. The backing from these organisations demonstrates a collective dedication towards fostering community spirit through philanthropy.

Since the event's inception in 2014, the DG's 5K Challenge has raised more than half a million dollars – specifically, \$649,000 – benefiting a total of 22 local charities. The initiative not only enhances health and fitness awareness but also signals the Deputy Governor's steadfast commitment to encouraging philanthropy across the Cayman Islands.

The funds raised during the various editions of the Challenge have significantly impacted local charitable organizations. Past beneficiaries have included:

- 2014:** \$12,500 for Cayman Hospice Care (now known as Jasmine)
- 2015:** \$50,000 for Special Olympics Cayman Islands
- 2016:** \$60,000 for the Cayman Heart Fund for a state-of-the-art ambulance for Health Services Authority
- 2017:** \$85,000 for YMCA Cayman Islands' ropes challenge course

2018: \$89,000 for multiple organizations including Feed Our Future and Kiwanis Club Breakfast Programme

2019: \$82,000 for CI Crisis Centre and Alex Panton Foundation

2022: \$98,000 for the Cayman Islands Cancer Society and The MS Foundation of the Cayman Islands

2023: \$82,500 for the Cayman Islands Red Cross and United Against Bullying Foundation

2024: \$90,000 split among Boyz2Men, the NCVO, and the Addison Kelly Memorial Scholarship Fund

The official dates for this year's DG's 5K Challenge are:

- Sunday, March 9 – Little Cayman
- Sunday, March 16 – Cayman Brac
- Sunday, March 30 – Grand Cayman

Looking towards the 2025 DG's 5K challenge, which will be raising funds for The Girls' Brigade, the Cayman Islands Scouts, and One 2 One, Mr Manderson said "I'm excited about the upcoming event when the community can once again come together and raise funds for three worthy causes while achieving our individual fitness goals."

POLICE NEWS

West Bay Disruption Patrols Result in an Arrest, and Recovery of a Stolen Motorbike

On Tuesday 4th and Wednesday 5th February, West Bay units carried out disruption patrols targeting key areas across the district.

A search of a property resulted in the recovery of a stolen motorbike that had previously been reported to the police, and was subsequently returned to the grateful owner.

At Seven Mile Public Beach, officers on foot patrol had reason to search a 20 year old male, of West Bay, who was subsequently arrested for Possession of Ganja with Intent to Supply, Possession of Ganja and Possession of utensil. Meanwhile, in the Public Beach carpark, two tickets were issued for failure to comply with traffic sign or signal, with a further two tickets issued for parking in disabled parking spaces.

Officers carried out high visibility patrols at known hotspot areas within Birch Tree Hill, Boatswain Bay, Mary Mollie Hydes Rd and King Road.



The police thank West Bay community members for supporting their efforts by voicing their concerns to officers to help inform ongoing patrol strategies.

Update: Chilean Nationals Convicted and Sentences for Money Laundering Incident in April 2024

Following a thorough investigation into a money laundering incident that took place in April 2024, at a local bank, three Chilean Nationals who were formally charged with Theft and Money Laundering, have since been convicted on five counts of Theft and five counts of Money Laundering. They were sentenced to 14 months which is currently being served at His Majesty's Cayman Islands Prison Service (HMCIPS).

Additionally, on Tuesday, February 4, 2025, one of the sentenced

men reappeared before the Court and during the proceedings, the Crown's request for confiscation was granted. This means that assets valued at a certain amount were to be seized from the defendant and failure to provide the assets would result in an additional six months imprisonment.

The assets include cash in USD and KYD, jewelry, electronics, and more. In the initial judgment, the judge noted that this convicted man played a leading role in a sophisticated group scheme.

Residents Unlock Energy Savings



► A Parsons AC Technician installs a new energy efficient unit at a private home

High energy costs and the urgent need for sustainable environmental practices led to the development and implementation of *The Residential Buildings Energy Efficiency Programme* in the Cayman Islands.

The initiative which helps low-income households reduce energy costs while promoting resilience and environmental stewardship. It is led by the Cayman Islands Ministry of Sustainability & Climate Resiliency and Wellness; in collaboration with RESEMBID, the European Union and Expertise France. It addresses energy inefficiencies in low-income households, promoted sustainability and resilience plus reduced economic strain.

By installing energy-efficient technologies,

providing training, and involving local businesses in home retrofitting, the Programme not only eases financial strain but also empowers communities to embrace sustainable living. Its achievements go beyond immediate energy savings, fostering long-term behavioral change and inspiring a culture of sustainability.

This initiative stands as a shining example of how community-driven projects can tackle global challenges like the climate crisis. As it continues to grow, the Programme sets a powerful precedent for others, showing how collective action and local engagement can create a sustainable and resilient future for all.

RULING PARTY RETAINS POWER IN TURKS AND CAICOS ELECTION

The ruling Progressive National Party (PNP) has retained power in the Turks and Caicos Islands with another resounding win in consecutive elections.

Seventy-five-year-old Premier Charles Washington Misick led his party to victory on Friday, February 7th 2025 again trouncing the main opposition People's Democratic Movement (PDM).

The PNP won 16 of the 19 seats at stake. It also won seven of the 10 local constituencies and all of the nine At-Large seats.

Of the other three seats, two were won by the PDM which had last formed the government from 2016 to 2021. The other seat went to the PDA The Progressive Democratic Alliance (PDA).

In the last election in 2021 for the then 15-seat House of Assembly the PNP had won all but one seat. Premier Washington is a former chief minister of the Turks and Caicos Islands and was Leader of the Opposition when he navigated his party back to office in 2021.

In a victory address, he said: "On this journey, we will have great successes to-



► Premier Charles Washington Misick

gether, and we will continue the economic and social transformation of these islands. No journey is without bumps and setbacks. You won't always agree with the decisions we make but I will always be honest with you about why we make certain decisions and the challenges we face."

Ensuring a Healthier Environment



► Officers pay rapt attention to the Trainer as he takes them through the material.



► Students at the Ebenezer Thomas Primary School are among those benefitting from safer and more resilient schools

A series of comprehensive training sessions to strengthen the capacity of environmental and technical officers in water quality monitoring, data analysis, and storage were recently concluded in the British Virgin Islands (BVI).

The Ministry of Environment, Natural Resources, and Climate Change, in partnership with H. Lavity Stoutt Community College (HLSCC), CERMES, and Spatial Innovation Ltd, collaborated to train over 21 officers from various departments, including the Environmental Health Division, Water and Sewerage Department, Agriculture and Fisheries, National Parks Trust, and Town and Country Planning.

Ms. Atoya George, Project Coordinator, emphasised that the RESEMBID project - Strengthening BVI's Water Quality Monitoring Programme to Inform Effective Environmental Management and Spatial Planning - focuses on capacity development to equip officers with essential skills for managing water quality data. "Through these sessions,

participants gained expertise in spatial analysis and comprehensive water quality monitoring techniques," she noted.

Participants also completed a five-day workshop in September 2024, strengthening their capabilities in data collection, testing, analysis, and laboratory maintenance. Final geodatabase training, completed in December 2024, prepared officers to utilise the newly developed water quality geodatabase.

Andrea Floudiotis, RESEMBID's Senior Programme Manager, commended the collaborative effort, highlighting that improved water quality monitoring is vital for human and environmental health. "We applaud the Government of the Virgin Islands for increasing its capacity to collect and utilise water quality data to inform pollution control strategies and evidence-based decision-making." Effective water quality monitoring preserves biodiversity, safeguards public health, and helps countries better respond to the increasing challenges posed by climate change."

This initiative underscores the Ministry's

commitment to sustainable marine environment management. By equipping officers with the necessary tools and knowledge, the Ministry aims to better manage the human impacts on marine ecosystems, promote effective pollution monitoring, and support sustainable spatial planning.

The 'Strengthening the Virgin Islands' Water Quality Monitoring Programme to Inform Effective Environmental Management and Spatial Planning' project is funded by the European Union through the RESEMBID programme, and is implemented by Expertise France.

Safer and Smarter Schools

Students in 14 public schools across the British Virgin Islands have entered safer, more resilient, and sustainable learning environments, thanks to the transformative BVI SMART Schools Project.

Led by the Department of Disaster Management (DDM) in partnership with the Ministry of Education, Green VI, H. Lavity Stoutt

Community College, and BVI Red Cross, this initiative is enhancing climate and disaster resilience across the Territory's educational institutions.

The latest phase of the BVI SMART Schools Project expands its mission to maximise safety and sustainability with upgraded infrastructure, improved safety standards, and the adoption of green practices.

Michel Ambrose, SMART Schools Project Manager, highlighted the project's dual focus: "This project, supported by our partners, not only safeguards our students but also empowers them with the knowledge and tools to thrive in an ever-changing world. These upgrades are a critical step toward achieving that vision."

The 14 participating schools have undergone extensive assessments and improvements to meet stringent international safety standards under DDM's guidance. Enhancements include structural upgrades, energy and water conservation measures, and the implementation of sustainable practices such as school gardens, recycling, and waste reduction.

Schools that meet these safety benchmarks are certified as "Safe," while those incorporating advanced green practices achieve the "SMART" designation. With infrastructure upgrades and green initiatives already making an impact, the BVI SMART Schools Project continues to set a new standard for safety and sustainability in education.

The DDM remains dedicated to ensuring that every public school in the Virgin Islands is equipped to face future challenges, creating secure, SMARTer spaces for students to learn and grow.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

2								5
		3	4		6	1		
	5							4
	1		9		8			3
	2		7		5			9
	8							5
		6	5		4	9		
3								6

Difficulty Level ★★★★★

10/27

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Answer to previous puzzle

4	7	9	5	3	8	1	6	2
3	6	1	4	7	2	8	5	9
8	2	5	6	9	1	4	3	7
5	3	8	2	6	7	9	1	4
1	4	2	9	8	5	3	7	6
7	9	6	3	1	4	5	2	8
2	5	7	8	4	3	6	9	1
9	1	4	7	5	6	2	8	3
6	8	3	1	2	9	7	4	5

Difficulty Level ★★★★★

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CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 45 Lorry
 - 1 Spiny flora quartet
 - 6 Marina 46 Put up sight
 - 11 Aisle worker
 - 12 Detest
 - 13 Afternoon product hour
 - 14 Seoul setting
 - 15 "— girl!" things?
 - 17 Speech problem
 - 18 Big party
 - 20 Wading bird
 - 22 Play division
 - 23 Like highlighted hair
 - 26 Hackneyed
 - 28 Even though
 - 29 Shore embankment
 - 31 Brewery output
 - 32 Staff item
 - 33 Easy task
 - 34 Tops
 - 36 Eats
 - 38 Sonora sendoff
 - 40 Clearly stunned
 - 43 Replay feature
 - 44 Sly's "Rocky" co-star
- DOWN**
- 1 Edit out
 - 2 Fire
 - 3 French designer
 - 4 Saw things?
 - 5 Angry states
 - 6 Hairy beast
 - 7 Do away with
 - 8 Oscar winner for "The Fighter"
 - 9 Works the soil
 - 10 Golf bunker
 - 16 Melody
 - 18 Clubs on diamonds
 - 19 Field measure
 - 21 Soup setting
 - 23 Accomplishment
 - 24 First name in jazz
 - 25 Profound
 - 27 Couple
 - 30 Trip
 - 33 Bakery segment
 - 34 Survival need
 - 35 Without basis
 - 37 Assess
 - 39 Urgent call
 - 41 Snapshot
 - 42 Put away

S	I	P	S		B	U	S	W	A	Y
C	O	U	P		E	N	C	O	R	E
A	N	N	O		A	W	A	K	E	N
M	A	C	K	E	R	E	L			
				H	E	N		L	I	B
A	M	E	N	D				L	A	U
B	A	S							N	I
B	R	U	T	E		D	I	C	E	D
A	S	P	E	N			U	G	H	
					S	T	A	G	L	E
B	A	L	T	I	C			O	S	L
A	P	I	E	C	E			O	U	T
N	E	E	D	E	D			S	P	O

Yesterday's answer

- 10 Golf
- 16 Melody
- 18 Clubs on diamonds
- 19 Field measure
- 21 Soup setting
- 23 Accomplishment
- 24 First name in jazz
- 25 Profound
- 27 Couple
- 30 Trip
- 33 Bakery segment
- 34 Survival need
- 35 Without basis
- 37 Assess
- 39 Urgent call
- 41 Snapshot
- 42 Put away

Word Search

P	I	Y	B	H	C	A	N	E	S	S	A	S	R	U
L	S	A	A	T	E	N	N	O	B	L	G	L	E	N
V	L	N	G	H	A	G	G	I	S	D	C	P	E	W
Y	E	A	P	F	R	R	T	S	I	M	A	L	L	H
H	S	M	I	I	B	C	T	R	M	Y	B	A	T	I
I	V	G	P	R	V	L	K	A	H	V	E	I	T	S
G	S	O	E	T	D	A	Y	F	N	B	R	D	A	K
H	P	H	S	H	T	Y	I	V	T	F	O	R	C	Y
L	O	C	H	L	M	M	B	P	P	O	E	L	Y	K
A	R	R	I	S	C	O	G	O	A	H	D	K	B	B
N	R	K	F	I	R	R	D	T	T	L	M	R	A	B
D	A	U	L	D	A	E	M	A	H	H	G	I	P	T
S	N	E	E	V	B	E	E	F	H	U	Y	K	A	B
Y	A	R	H	U	A	H	P	O	R	R	I	D	G	E
G	P	H	A	L	P	I	B	R	O	C	H	A	B	A

- Bagpipes
- Bonnet
- Border
- Bothy
- Brae
- Caber
- Cattle
- Claymore
- Croft
- Dirk
- Firth
- Gaelic
- Glen
- Haggis
- Heather
- Highlands
- Hogmanay
- Isles
- Kilt
- Kirk
- Kyle
- Laird
- Loch
- Mist
- Oatmeal
- Pibroch
- Plaid
- Porridge
- Reel
- Sassenach
- Sporran
- Tartan
- Whisky

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4	5		6	7	8	9	10						
11							12									
13								14								
					15			16		17						
18	19						20	21								
22						23				24	25					
26					27				28							
29								30			31					
										32			33			
34	35								36	37						
38								39						40	41	42
43														44		
45																46

12-14



Have fun with
**CAYMANIAN
TIMES**

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By Ray Billingsley

THE AMAZING SPIDER-MAN

By Stan Lee

JUDGE PARKER

By Woody Wilson & Mike Manley

Caymanian Times Classifieds

UNDER THE ALMOND TREE LTD T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position of STEEL FIXER

Preferred minimum of 5 years' experience.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Own reliable transportation is essential.

Salary will be paid weekly at an hourly rate of \$13 per hour with

Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be considered at this time.

Email resume to ivy@thistle.ky



Seeking to hire in the following positions:

- Technical Customer Service Associate
- Administrative Office Clerk
- Technical Sales Associate
- Cell Phone Technician
- Electronics Technician
- Customer Service / Sales Assistant
- Senior Sales Representative
- Repair Administrator

Salary range CI\$6.00 to CI\$8 p/h
Collect and return completed applications with photo ID and resumes to Bay Town Plaza.

Only suitable and experienced persons need to apply.

Caymanians And persons not requiring a permit will be given preference. Shortlisted candidates will be contacted.

Email: office@cellularworld.ky
P.O. Box 216 BT KY1-1601

Captain Bryan's Sail and Snorkel is seeking a

Deck Hand

4 years' experience in boat maintenance
Must have some knowledge of how a boat operates and experience in navigation,

Must have experience on sailing catamaran.

Salary: CI\$8 per hour plus health & pension

captainbryans@candw.ky

D & R Construction Co.

Requires a Mason

Must have a minimum of 2 years experience.

Salary CI\$12 -14 per hour, depending on Experience

Plus standard benefits.

Apply in writing to:

Mason

P.O. Box 41 BT, KY1-1601

Grand Cayman

Assistant Mechanic/Sales Representative

We would like to advertise for the job of Assistant Mechanic/Sales Representative for our shop. The ideal candidate would have minimum of 5 years experience in this or related field of work and being certified would be a plus. Being able to assist with vehicle repairs and maintenance along with customer sales inquiries and other customer related matters to aid with sales and deliveries to customers would be part of the weekly routine. Monthly salary is \$1,800.00 to \$2,500.00 KYD depending on qualification and experience. We offer a complete benefit package as required by law. This candidate should be knowledgeable of the auto industry, experienced in minor and major repairs, polite with customers and be efficient in their work techniques. Must be willing to work weekends, public holidays and nights. Qualified applicants can apply in writing to:

Distinct Imports Ltd.

P.O. Box 2415, KY1-1105 GT,

Grand Cayman.



Join Our Team as a Tour Bus Driver at Pedro St. James!

Are you passionate about sharing the rich culture and history of the Cayman Islands? Do you take pride in providing exceptional guest experiences? If so, we invite you to apply for the position of **Part-Time Tour Bus Driver** at Pedro St. James.

About the Role:

As a Tour Bus Driver, you will be at the forefront of welcoming visitors from around the world, ensuring their journey is as memorable as the destination itself. Your role will combine safe transportation, engaging storytelling, and outstanding customer service to highlight the beauty and heritage of our islands.

Key Responsibilities:

- **Driving & Safety:** Safely operate tour buses on pre-planned routes, adhering to all traffic laws and ensuring timely departures and arrivals.
- **Customer Engagement:** Deliver engaging commentary about the attractions, providing an educational and entertaining experience for all guests.
- **Assistance & Hospitality:** Greet passengers warmly, assist with boarding and disembarking, and address any guest inquiries.
- **Maintenance & Documentation:** Maintain the cleanliness of the bus, complete daily trip records, and ensure vehicle readiness.

What We're Looking For:

- A valid driver's license with an impeccable safety record.
- Strong communication skills with the ability to captivate audiences through storytelling.
- A professional and friendly demeanour with a passion for customer service.
- Reliability, punctuality, and attention to detail.
- Commitment to maintaining the highest safety standards.

Benefits of Joining Our Team:

- Be part of an organization dedicated to preserving the cultural and historical significance of the Cayman Islands.
- Opportunities to meet and interact with visitors from across the globe.
- A supportive and dynamic team environment.
- Competitive salary and benefits.

Salary:

- Salary is commensurate with relevant qualifications and experience starting at CI \$12.86 per hour.

Apply Now:

Help us create unforgettable memories for our guests. If you're ready to drive the history and heritage of the Cayman Islands into the hearts of our visitors, we want to hear from you!

To apply, please send your resume and cover letter to humanresources@cinaa.ky. For more information, visit our website at www.cinaa.ky.

Pedro St. James – Driving Culture, History, and Heritage Forward!

Deadline for Applications: February 14, 2025

Cayman Islands National Attractions Authority

Pedro St. James, Pedro Castle Road, Savannah

P.O. Box 305, Grand Cayman KY1-1501

Tel: 949-6999



Apply Here!

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PARAGON BUILDERS

Is currently inviting experienced applicants for the position of:

Mason

- Must possess a minimum of 10 years' experience
- Must have sound knowledge of Block Laying, Plastering, pouring, and finishing concrete
- Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$11-15

Tiler

- Must possess a minimum of 10 years' experience
- Must have experience in all applications of Tiling
- Experience in setting Ceramic, Porcelain, Marble, Granite, and Coral Stone a plus
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: Manual diamond cutter/Grout float/Tile trowels
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$12-16

Carpenter

- Must possess a minimum of 10 years' experience
- Construct, erect, install, and repair structures and fixtures of wood, plywood, and wallboard, using carpenter's hand tools and power tools.
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required:

22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife

- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$12-16

Carpenter Helper

- Must have 6 months of wood framing or rough carpentry experience
- Must have previous use of hand and power tools. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife

Hourly wage CI\$8-13

Mason Helper

- Must have 6 months of masonry to include block laying/pouring concrete
- Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel

Hourly wage CI\$8-13

Send resumes to info@paragon.ky



Join Our Team as an Operations Assistant at the Cayman Craft Market!

Are you passionate about promoting Caymanian culture and crafts? Do you have a knack for organization, attention to detail, and great interpersonal skills? If so, we invite you to apply for the position of **Operations Assistant** at the Cayman Craft Market.

About the Role:

As the Operations Assistant, you'll play a vital role in ensuring the smooth day-to-day operation of the Cayman Craft Market, maintaining the site's facilities, and supporting vendors and customers. This position provides an exciting opportunity to immerse yourself in the local arts and craft scene while assisting with the management of one of Cayman's most unique attractions.

Key Responsibilities:

- Assist vendors with accurate information about contracts, fees, and market guidelines.
- Monitor vendor compliance with conduct and product standards established by CINAA.
- Maintain up-to-date records of vendor schedules, ensuring 100% occupancy and smooth operations.
- Monitor and maintain market facilities, including restrooms, landscaping, vendor booths, and walkways.
- Assist with dispute resolution between vendors and customers while maintaining a positive visitor experience.
- Coordinate special events and maintain accurate records of bookings and costs.
- Ensure all market equipment and facilities are safeguarded against theft and damage, including during severe weather events.
- Support the Director in marketing and promotion efforts for the market.

What We're Looking For:

- Associate Degree or A High School Diploma with 3-5 years of experience in a similar role.
- Knowledge of the Cayman craft and art industries.
- Proficiency in Microsoft Word and Excel.
- Excellent oral and written communication skills.
- Strong interpersonal skills for resolving conflicts and maintaining positive relationships with vendors and customers.
- Self-motivated, highly organized, and able to work with minimal supervision.

Benefits of Joining Our Team:

- Be part of a team dedicated to preserving and promoting Caymanian culture and craftsmanship.
- Interact with talented local artisans and visitors from around the world.
- Enjoy a dynamic and supportive work environment.
- Competitive salary and benefits.

Salary:

- Salary is commensurate with relevant qualifications and experience starting at CI \$36,036 per annum.

Apply Now:

Join us in showcasing the vibrant culture of the Cayman Islands at the Cayman Craft Market. To apply, send your resume and cover letter to humanresources@cinaa.ky.

For more information, visit our website at www.cinaa.ky.

Cayman Craft Market – Where Culture and Craft Meet!

Deadline for Applications: February 14, 2025

Cayman Islands National Attractions Authority
Pedro St. James, Pedro Castle Road, Savannah
P.O. Box 305, Grand Cayman KY1-1501
Tel: 949-6999



Our goal is to help you reach yours



Associate Director, Portfolio Management (Fiduciary)

Salary: CI\$113,256.00 to CI\$169,884.00 per annum

The Associate Director, Portfolio Management (Fiduciary) leads a team responsible for managing and monitoring client portfolios, investment activities, trading securities, working with external service providers (portfolio managers, brokers, investment advisors, mutual funds, and exchange-traded-funds manufacturers-custodians) and maintaining excellent client/investor relations. The Associate Director is responsible for building a profitable client base; retaining existing clients; and growing the business within a targeted institutional and high net worth client group in accordance with the investment objectives of the individual clients, and the investment policies and strategies of the organization, enhancing the rate of return and assets under management.

About you

- 10-15 years of financial advisory/direct sales experience with institutional and high net worth clients in international markets and investment vehicles.
- Extensive knowledge of the investment industry, including structuring individual, complex investment solutions for institutional and high net worth clients; understanding of economic and political impact on the business; the legislation; competitors; regulators; trends, etc
- Advanced financial and operational acumen, and creative imagination needed to build complex multi-asset global investment solutions
- Exceptional working knowledge of multi-jurisdictions compliance, regulatory, pension legislations, fiscal, tax filing, Common Reporting Standards and FATCA.
- Chartered Financial Analyst (CFA) professional designation with at least 10 years' experience.
- Diploma in International Trust Management from the Society of Trust and Estate Practitioners (STEP) and/or completion of the Canadian Securities Course and related courses would be beneficial.

About our offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.

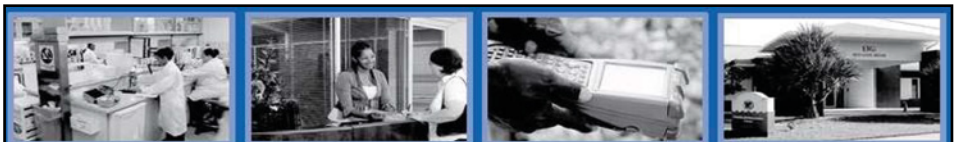
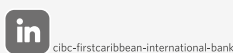


To view the full role profile and apply for this and any other positions, kindly visit cibcfib.com/about-us/careers. Applications with detailed resumes should be submitted no later than **February 14, 2025**.

CIBC Caribbean thanks all applicants for their interest, however only those under consideration will be contacted.

cibcfib.com

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CAREER OPPORTUNITY



Water Authority - Cayman

Invites applications for the posts of

Assistant Operator-Wastewater

Assistant Operator-Water Supply

The successful candidates will work within the Operations Department (Wastewater or Water Supply Division) and will perform a variety of tasks involved with the installation, operation, maintenance and repair of the Water Authority's water and wastewater infrastructure.

JOB REQUIREMENTS:

- Good reading, writing and oral communication skills
- Basic computer skills to store and retrieve electronic data and records
- Basic level certification in water distribution or wastewater collection/treatment operations (or the ability to obtain certification)
- Experience in the use of hand and power tools commonly used in water and wastewater utilities
- The ability to perform heavy manual labour, enter and work in confined spaces, climb to and work in steep, high areas, and in rough, uneven terrain
- A valid Cayman Islands Group 2 Driver's Licence.

The Water Authority offers competitive salaries, an international medical insurance plan, a pension plan and generous vacation benefits. The starting salary range for these positions is CI\$36,860 - CI\$46,080 per annum (\$17.72 - \$22.15 per hour).

Apply online via our [website](http://www.waterauthority.ky) (www.waterauthority.ky) or send applications, including cover letter and resume to:

Chief HR Officer,
Email: HR@waterauthority.ky
P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands;

Applications Deadline: 17 February 2025

"Suppliers of the World's Most Popular Drink"



UNIVERSITY COLLEGE CAYMAN ISLANDS

The University College of the Cayman Islands ("UCCI") invites applications for the position of:

Post: Adjunct Lecturer

Division: PROFESSIONAL & TECHNICAL EDUCATION & TRAINING

About

UCCI is a growing intellectual community of leaders and trailblazers including 1,200 students and 70 full-time faculty and staff members representing 30 nationalities and a kaleidoscope of expertise and experiences.

Food Preparation and Cooking

Food preparation and cooking
Certification in the field
Minimum 7 years' practical experience

Heating, Ventilation and Air Conditioning (HVAC)

Air conditioning and refrigeration
Certification in the field
Minimum 7 years' practical experience

Construction Technology

Certification in the field
Minimum 7 years' practical experience
Ability to teach masonry and cabinet making would be an asset

Carpentry

Certification in the field
Minimum 7 years' practical experience
The ability to teach roofing would be an asset.

Computer Applications

Bachelor's degree in computer science
Minimum 7 years' practical experience
Ability to teach basic programming as well as being CompTIA Certified would be an asset
Available to teach in the daytime.

Additional Requirements

- Previous teaching experience
- Teaching experience at the tertiary level an asset
- Proficiency in Microsoft Word, PowerPoint, Outlook, and Excel
- Proactively resolves problems and builds strong team relationships.
- High level of integrity in dealing with confidential and sensitive matters
- Excellent interpersonal and communication skills and a commitment to collaborative and collegial processes

Responsibilities include:

- Contributes to the University's teaching programmes that are consistent with its mission and core commitments
- Designs, prepares and develops teaching materials
- Prepares and delivers lectures, seminars and tutorials in accordance with the allocated teaching load
- Assesses students' coursework
- Marks, assesses, records and submits results
- Maintains student records and monitors student progress
- Conducts tutorials and workshops and facilitates other learning experiences including 'video link' courses to Cayman Brac students
- Works collaboratively with the respective Dean to maintain and develop effective and efficient programme delivery
- Ensures the quality of all department courses and programs in accordance with the guidelines of the UCCI Curriculum Committee
- Develops and implements new methods of teaching to reflect changes in research
- The ability to serve as an adjunct during the day for the areas of Carpentry and Food Preparation and Cooking would be an asset.

Compensation

KYD \$45.39 per contact hour

How to Apply

Submit a cover letter with a description of experience relevant to the position and CV to

recruitment@ucci.edu.ky

Deadline: 28/Feb/2025

"Caymanians/Caymanian Status, persons married to Caymanians and those holding Permanent Residence are preferred".

Only shortlisted candidates will be contacted.



SIGN INSTALLER

A reputable sign company needs the services of a SIGN INSTALLER with some design skills to produce and install all types of signs, banners, wall murals, vehicle decals, T-Shirts, etc. The prospective candidate should have:-

- At least 3-5 years experience in all types of sign installation.
- Knowledge of the pre-production and large format printing and laminating machines.
- Possess good work and business ethics and be self-motivated
- Proficient in the use of Microsoft Office and Adobe Creative Suite and other print production software
- Candidate should be self-driven and have experience working on small and large jobs
- Candidate should possess a confident personality with good verbal and written communication skills.
- Clean Police Record and Character Reference required
- Flexible hours including weekends as required

Base Salary C\$1,500.00 monthly and standard benefits
Send Resume to: ideasmarketing345@gmail.com



P&C Claims Officer

We have an exciting opportunity for an optimistic and persistent self-starter.

THE PERSON | You will have a Certificate in insurance or equivalent qualification and/or Property & Casualty Insurance experience. You will demonstrate strong organisational and administrative skills, be an excellent communicator and be proficient in the use and application of Microsoft and Email software applications.

THE ROLE | As the P&C Claims Officer, you will be responsible meeting with and interviewing clients about their claims, recording all relevant information, liaising with repairers, and overseeing claim settlements. Other duties will include, but not be limited to customer service, administrative, and clerical duties to support the primary duties as well as participation in projects as assigned.

ABOUT US | A leading regional player in the retail insurance sector, British Caymanian Insurance Company Limited is a subsidiary of Coralisle Group Ltd. With more than 600 employees and offices in Bermuda, and 19 Caribbean Islands, we offer a complete range of premier financial and insurance services to our individual and corporate clients. We know that our products make a real difference to our clients and their families.

THE BENEFITS | The salary range is C\$ 49,600-58,600 depending on experience and qualifications. We also offer an attractive benefits package.

TO APPLY | Please send your resumé/cv by 25 February 2025 latest, either by scanning the QR Code below, selecting the position and submitting your application, or by visiting <http://tinyurl.com/CGVacancies>.



British Caymanian Insurance Company Limited
BritCay House | 236 Eastern Avenue | Grand Cayman KY1-1102
Tel 345.949.8699 | Fax 345.949.8411 | www.CGCoralisle.com

Personal and Business Insurance
INSURANCE | HEALTH | PENSIONS | LIFE
A member of Coralisle Group Ltd.

Precision Drilling & Blasting Services Ltd

Applications are being accepted for the position of: **MECHANIC**
 Applicants must have prior experience in the maintenance of Rotary & Hydraulic drill equipment, in addition to the ability to perform diesel engine overhauls.
 Weekly Salary \$600 - \$700 plus Health Insurance & Pension Contribution
 7am start: Mon/Tue/Wed/Thur/Fri/Sun
 Send Resume to:
 E-mail: precisiondrilling@candw.ky

NOTICES



THE ROADS ACT (2005 Revision)
 Section 3 Declaration of Intent

In exercise of the powers conferred on the Governor by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority and Cabinet in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority to gazette a road alignment as described hereunder:

REGISTRATION SECTION: Breakers
REGISTRATION BLOCK: 55A, 59A
BOUNDARY PLAN: BP 661

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 661 and listed in the Schedule below.

2. Boundary Plan Number 36894 may be inspected at the offices of:
 • The National Roads Authority, North Sound Road;
 • The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 19 Kirkconnell Street, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
55A	23	0.23
59A	236	Less than 0.01
59A	294	0.12

Made in Cabinet this 6th of January 2025.
 Clerk of Cabinet



THE ROADS LAW (2005 Revision)
 Section 6 Authority to Enter Lands

In exercise of the powers conferred on the Governor by Section 3 and 6 of the Roads Law (2005 Revision), and acting upon recommendation by the National Roads Authority in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority and in the public interest to open an access road as described hereunder:

REGISTRATION SECTION: Breakers
REGISTRATION BLOCK: 55A, 59A
BOUNDARY PLAN: BP 661

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 661 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorized to enter upon lands listed in the Schedule below for the purposes of undertaking the road works, such authority to take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette.
 3. Boundary Plan Number 36894 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
55A	23	0.23
59A	236	Less than 0.01
59A	294	0.12

Made in Cabinet this 20th day of January 2025
 Clerk of Cabinet

NOTICES



THE ROADS LAW (2005 Revision)
 Section 3 Declaration of Intent
 Section 6 Authority to Enter Lands

In exercise of the powers conferred on the Governor by Section 3 and 6 of the Roads Law (2005 Revision), and acting upon recommendation by the National Roads Authority in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority and in the public interest to open an access road as described hereunder:

REGISTRATION SECTION: East End
REGISTRATION BLOCK: 73A
BOUNDARY PLAN: BP 691

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 691 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorized to enter upon lands listed in the Schedule below for the purposes of undertaking the road works, such authority to take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette.

3. Boundary Plan Number 691 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
73A	62REM1	0.01

Made in Cabinet this 1st day of November 2024.
 Clerk of Cabinet



THE ROADS LAW (2005 Revision)
 Section 3 Declaration of Intent
 Section 6 Authority to Enter Lands

In exercise of the powers conferred on the Governor by Section 3 and 6 of the Roads Law (2005 Revision), and acting upon recommendation by the National Roads Authority in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority and in the public interest to open an access road as described hereunder:

REGISTRATION SECTION: East Interior
REGISTRATION BLOCK: 66A
BOUNDARY PLAN: BP 618

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 618 and listed in the Schedule below.

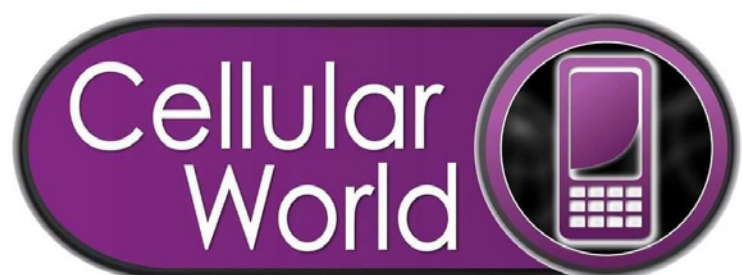
2. The National Roads Authority and its agents are authorized to enter upon lands listed in the Schedule below for the purposes of undertaking the road works, such authority to take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette.

3. Boundary Plan Number 618 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
66A	79	0.67

Made in Cabinet this 3rd day of December 2024.
 Clerk of Cabinet



PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD



Department of Agriculture
Cayman Islands Government



FEB 12
6:30 PM

Pre-Agriculture Show Livestock Farmers' Meeting

The Department of Agriculture's Veterinary Services Unit, in collaboration with the Cayman Islands Agricultural Society, invites you to attend a Pre-Agriculture Show Livestock Farmers' Meeting.

Agenda Highlights:

- Registration requirements and deadlines
- Collection times
- Other important updates

Registration forms can be collected from the following Department of Agriculture locations or personnel:

- 1 DoA Veterinarians, Livestock Extension Officer, or Veterinary Technician
- 2 DoA Warehouse and Sales Office
- 3 DoA Main Office
- 4 Mr. Clifford Powery Butcher Shop

Deadline for submitting the registration forms is Wednesday, February 26, 2025. Call (345) 947-3090 or email agriculture@gov.ky.

Date: Wednesday, February 12, 2025
Time: 6:30 PM
Location: CIAS Stacy Watler Pavilion, Agricola Drive, Lower Valley (Downstairs seating area)

181 Lottery Road, P.O. Box 459, KY1-1106, Grand Cayman, Cayman Islands
Phone: (345) 947-3090 | Fax: (345) 947-6501 | doa.gov.ky




Department of Agriculture
Cayman Islands Government



FEB 15
9am - 12pm

SCAN ME



Propagation Grafting Training Course

Grafting and Budding of Fruit Trees

Benefits of grafting are plants take a shorter time to start flowering and producing fruits, get the desired plants/cultivar, optimizes cross-pollination and strengthen plants resistance to certain diseases. Learn the steps of grafting 1 to 8:

1. Select propagation tools and materials
2. Select rootstock
3. Select prepare and cut scion
4. Prepare rootstock and match with scion
5. Prepare scion into a V-shape for grafting
6. Join rootstock and scion
7. Cover graft union with grafting tape
8. Post graft care 6-8 weeks healing

Deadline Thurs, Feb 13 call (345) 947-3090 or email agriculture@gov.ky.

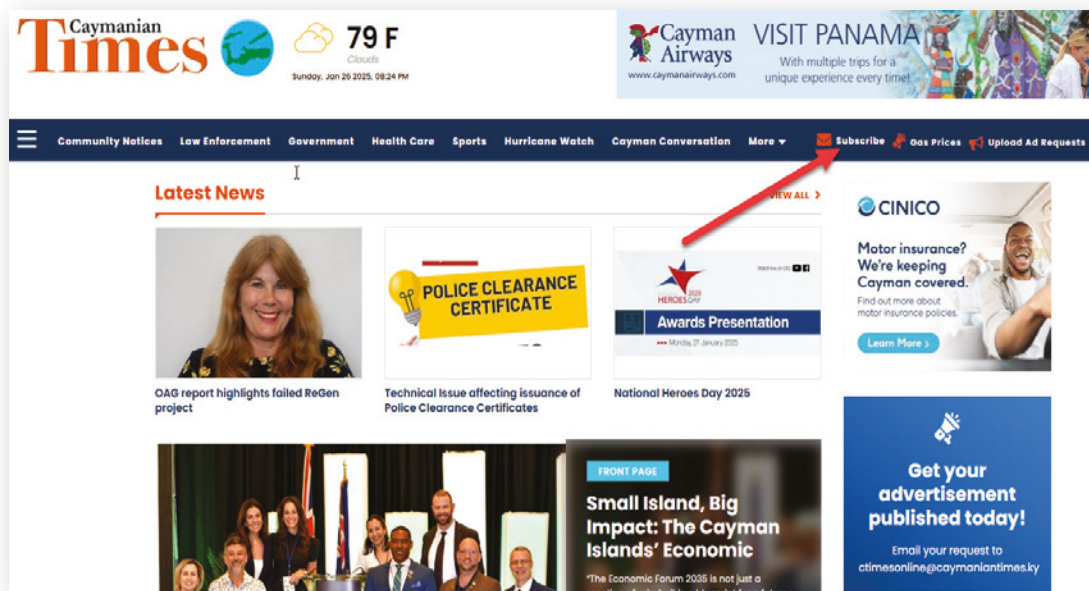
- \$50 registration fee
- CIAS Stacey Watler Pavilion (Theory upstairs and Practical downstairs)
- 30 persons limit

Light refreshments will be served.

181 Lottery Road, P.O. Box 459, KY1-1106, Grand Cayman, Cayman Islands
Phone: (345) 947-3090 | Fax: (345) 947-6501 | doa.gov.ky



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