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"Week of Action" in George Town

In response to community concerns raised with the police, last week, Monday 3 – Monday 10 February, the RCIPS and its partners commenced a Week of Action

targeting known areas of criminality in George Town.

A multi-agency approach was taken, with officers from Customs and Border

Control (CBC), Workforce Opportunities & Residency Cayman (WORC), Department

SEE WEEK OF ACTION, PAGE 12



Northside Oceanfront Land Approved Planning For Cottage & Pool 0.49 Acres | MLS 417770 CI\$595,000 | (345) 945 6000



Dawn Thomas Joins Cayman Islands National Party, Announces Candidacy for Red Bay

The Cayman Islands National Party (CINP) is proud to welcome Dawn Thomas as its newest candidate for the 2025 general election. A seasoned executive, entrepreneur and community leader, Dawn is running to represent Red Bay, bringing over 30 years of expertise in business transformation, technology, and project management to the political arena.

"Caymanians are facing serious challenges, from the rising cost of living to job opportunities and the need for greater transparency in government. As part of the Cayman Islands National Party I am committed to working towards a more unified, prosperous, and hopeful Cayman Islands. I will dedicate my skills and experience to building a brighter future for our people," she said. "We deserve transparent, accountable and community-focused leadership, and I am committed to diligently addressing the challenges facing our com-



munity and creating opportunities for all Caymanian citizens."

Dawn's roots run deep in the Cayman Islands. Her biological father, Don Smith, lived in Boatswain Bay, West Bay, prior to his passing, while her father figure, Regal Jackson, of Creek, Cayman Brac, played a significant role in her upbringing from the age of six.

Her mother, Carol Jackson, resides in

George Town, and over the years, Dawn lived in Savannah before settling in Red Bay, the community she now proudly calls home.

Through her upbringing and personal experiences, Dawn has gained a broad understanding of the diverse needs and perspectives within the Cayman Islands.

With a distinguished career spanning many sectors across financial services, legal, technology, and insurance, Dawn has led large-scale transformation initiatives at major firms, including Walkers, Credit Suisse, BNP Paribas, and Fortis Prime Fund Solutions.

As the founder and director of multiple businesses, she consults for companies seeking to enhance efficiency, integrate technology, and navigate change. Dawn holds a Master's in Information Systems from the University of Phoenix and a Bachelor's in Accounting from the University of Tampa.

Dawn joins a dynamic slate of CINP candidates dedicated to transformational leadership, economic opportunity, and good governance. The CINP is focused on addressing key issues facing the Cayman Islands, including the cost of living, job opportunities for Caymanian citizens, border security and government accountability.

"Dawn is a dedicated leader who brings valuable expertise and a deep passion for service," stated Dan Scott, Leader of the Cayman Islands National Party. "Her experience in business and technology, combined with her commitment to the people of Red Bay, makes her a powerful advocate for her constituency and our country. We are confident that she will be a strong member of the Party."

The CINP invites the public to learn more about its vision and candidates by visiting www.nationalparty.ky.

PPM Welcomes Respected Community Leader Justin Ebanks as North Side Candidate

The People's Progressive Movement announces Justin Ebanks as its candidate for North Side, bringing a fresh, fearless, and results-driven approach to leadership in the upcoming election.

Since speaking at his first political rally at age 14, Ebanks has fought for North Side's interests for over two decades. A proven leader in telecom, finance, and logistics, he delivers results not just rhetoric and is ready to use this expertise to tackle North Side's challenges head-on.

"North Side has remained unchanged for too long. As a son of the soil, I understand our struggles and limited opportunities. I will work to deliver real change with PPM's proven strength behind me," said Ebanks, who served on the Immigration Board and the Hurricane Committee. "This isn't about politics as usual — it's about putting North Side first and bringing back the honesty, unity, trust, and progress we

deserve.", he continues. PPM Leader of the Opposition Joseph "Joey" Hew welcomed Ebanks to the team, "Justin isn't waiting for an election to serve — he's been doing the work for decades. His lead-



ership, deep community roots, and proven ability to get things done make him the right choice for North Side. With Justin, the people of North Side will finally have a representative who stands up, speaks out, and delivers."

SIR ANTHONY SMELLIE APPOINTED TO HIS MAJESTY'S PRIVY COUNCIL

Her Excellency the Governor Mrs. Jane Owen has announced that His Majesty the King has appointed Sir Anthony Smellie, KCMG, KC, former Chief Justice and current Justice of Appeal for the Cayman Islands and Bermuda, as a member of His Majesty's Privy Council.

In this prestigious role, Sir Anthony will also be eligible to be invited to sit as a member of the Judicial Committee of the Privy Council, the highest appellate court for the Cayman Islands, other British Overseas Territories, and several Commonwealth nations, including The Bahamas, Jamaica, Trinidad and Tobago, and Mauritius.

Her Excellency extended her warmest congratulations to Sir Anthony on this historic achievement, stating:

"It is with great pleasure that I announce the appointment of Sir Anthony Smellie as one of His Majesty's Privy Counsellors and as a member of the Judicial Committee of the Privy Council, the final appellate court for the Cayman Islands, the other British Overseas Territories and a number of



► Sir Anthony Smelie, KC, JP

Commonwealth Countries, including Jamaica, Trinidad and Tobago, the Bahamas and Mauritius.

Sir Anthony served the Cayman Islands

for over forty years, including nearly 25 years as our Chief Justice, and will bring his considerable judicial acumen and experience to this prestigious role. I extend my warmest wishes on this significant appointment and for his continued success." Chief Justice Ramsay-Hale also com-

mended Sir Anthony on his appointment, saying:

"Sir Anthony's appointment to the Judicial Committee of the Privy Council is a truly well-deserved recognition of his mastery of the law, his independence as a judge, his judicial leadership and his enormous contribution to the jurisprudence of the Cayman Islands.

SEE SIR ANTHONY SMELLIE, Page 3



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ELECTION WATCH

LOCAL NEWS

DEH Glass Recycling program is back

The Department of Environmental Health (DEH) and the Flowers Group are excited to announce the resumption of the glass recycling program. Residents are now encouraged to drop their glass waste to any of the nine recycling depots across Grand Cayman.

DEH Director, Mr. Richard Simms explained that the resumption of the glass recycling program aims not only to reduce the environmental impact of glass waste but also to promote sustainable practices among residents. "This public-private partnership fosters a sense of camaraderie and community while highlighting the collective responsibility in preserving the natural beauty of the Cayman Islands. It's also a sustainable step forward to a cleaner and brighter future. We are looking forward to a long standing working relationship with the Flowers Group", he said.

One of the key components of the program is the use of the crushed glass in the manufacture of blocks, incorporating the recycled glass into a new product manufactured by Flowers Group. Mr. Frank Flowers, Managing Director of the Flowers Group, said "Flowers is a generational company. Our goal is to create success for the Cayman Islands for generations to come. This project is a small part of the bigger picture to achieve this objective. We are thrilled to recycle glass products locally and repurpose these materials into our building products ushering a new wave of sustainability for the Cayman Islands building industry."

Glass is a recyclable material that can be processed endlessly without losing its quality, making it an ideal candidate for recycling. The glass recycling program in the Cayman Islands was originally initiated in 2012 and was temporarily suspended in 2022.

Residents are encouraged to dispose of their glass waste into the traditional brown bins located at each the recycling deport across Grand Cayman for the responsible disposal of glass waste. These locations have been carefully chosen to ensure accessibility for all, whether you live in George Town, West Bay, or the North and Eastern districts. They are:

Foster's at Republix Plaza, West BayCamana Bay Recycling Centre, West Bay

• Kirk Supermarket, George Town

 Foster's at the Airport Centre, George Town



CONTINUED FROM Page 2

On behalf of the Judiciary of the Cayman Islands, I extend our warmest congratulations to Sir Anthony."

Lord Reed, President of the Judicial Committee of the Privy Council, welcomed Sir Anthony's appointment adding:

"I extend my warmest congratulations on Sir Anthony Smellie's appointment as a member of His Majesty's Privy Council. I am delighted that I will be able to invite Sir Anthony to sit on the Judicial Committee of the Privy Council. As the recently retired Chief Justice of the Cayman Islands preceded by a long and distinguished legal career, he will bring a wealth of experience and expertise to our work."

Sir Anthony, who retired in October 2022, dedicated nearly 40 years to the Judicial Administration of the Cayman Islands, including almost 25 years as Chief Justice. Prior to his tenure on the bench, he served for 16 years in the legal services of the governments of the Cayman Islands and Jamaica.

His distinguished career was recognised in the June 2022 Queen's Birthday Honours, where he was awarded a knighthood for his services to law and justice in the Cayman Islands, Bermuda and the Caribbean. He was formally invested as a Knight Commander of the Order of St. Michael and St. George (KCMG) by His Majesty the King in a ceremony at Buckingham Palace in October 2023.





BarCam Service Station, Red Bay

• Foster's at Countryside Shopping Village, Bodden Town

• Haig Bodden Sport Centre, Bodden Town

Craddock Ebanks Civic Centre, North
Side

• Captain George Dixon Park, East End The DEH is committed to continuing to serve the community while promoting sustainable practices among residents. Together, the DEH and the Flowers Group ta are implementing a sustainable model h that can inspire future environmental initiatives within the community.

For additional information, please contact the DEH at 949-6696, email us at dehcustomerservice@gov.ky, visit the DEH's website at www.gov.ky/deh or message our Facebook page at https://bit.ly/3LEK55q



Maples Group Opens Applications for 2025 Legal Scholarships

The Maples Group is pleased to announce that applications for legal scholarships are now open.

The Maples Group Legal Scholarship Programme is designed to support students who demonstrate exceptional academic performance and a commitment to pursuing a career in law.

Since the inception of the programme in 1994, the Group has awarded over US\$7.55 million in scholar-ships to more than 140 de-

serving Caymanian students, supporting their academic and professional aspirations in the legal field.

In 2024 legal scholarships were awarded to:



Marylee Brown, who is pursuing a combined LPC / Masters in Business & Management at the University of Law. Marylee previously completed an LLM at King's College London and earned an LLB

from UWE Bristol. She is a graduate of St. Ignatius Catholic School.

Amiah Myles, who is at the Northumbria University studying an LLB. Amiah graduated from Bridgeway Academy and previously attended Triple C School.

Talia McMillan-Collett who is pursuing an LLB at the University of Leicester. Talia completed her A Levels at Cayman Prep & High School.

India McLean-High, who is pursuing an LLB at Queen Mary University in London. India completed her A Levels at the British School of Barcelona, Spain.

The deadline to apply to the Maples Group Legal Scholarship Programme is 1 March. Applicants must submit their academic transcripts, a personal statement, proof of Cayma-

nian Status and letters of recommendation as part of the application process.

For more information, email early.careers@maples.com or visit maples.com/ careers

Austin Harris and Ellio Solomon Return to the Airwaves with Straight Talk on Bobo 89.1 FM

Two of the Cayman Islands' most recognized voices, Austin Harris and Ellio Solomon, are returning to the airwaves with Straight Talk on Bobo 89.1 FM. Relaunching February 10, 2025, the weekday talk show will air Monday through Friday from 4:30 PM to 6:30 PM, delivering insightful discussions, objective dialogue, and a renewed commitment to educating and informing the Cayman community.

Harris and Solomon, both seasoned broadcasters, are determined to elevate the tone of talk radio in the Cayman Islands. In a joint statement, they outlined their vision for respectful, fact-based discourse: "Our goal is to restore objectivity in talk radio, moving away from personal attacks and disinformation that have only served to damage reputations, undermine leadership credibility, and degrade the listener experience. Our mission remains as it always was – to Educate, Enlighten and Elevate our audiences."



Cayman's media landscape, having previously hosted Cayman Crosstalk on Rooster 101. His broadcasting career began in 2008 with a part-time weekend gig on Z99, later leading to The Saturday Night Rock Show. With a background in financial services and a BSc in Finance, Harris seamlessly transitioned to radio, earning a reputation as "The Voice of Cayman" for his sharp analysis and engaging discussions on national issues. He also served as a Member of Parliament (2017-2021) and was Parliamentary Secretary to the Premier.

Ellio Solomon, a former Cayman Crosstalk host, currently serves as Executive Program Manager of The Association for Cruise Tourism (ACT). A former Member of the Legislative Assembly for George Town (2009-2013), Solomon spearheaded key legislative reforms, including the 2010 Pension Withdrawal Amendment, which helped many Caymanians achieve homeownership. With expertise in IT, human resources, and electronic engineering, along with his background as a media entrepreneur, Solomon brings a strategic and policy-driven perspective to Straight Talk.

Together, Solomon and Harris aim to foster thought-provoking conversations, encourage diverse viewpoints, and uphold a high standard of journalism – free from sensationalism and misinformation.

Tune in to Straight Talk on Bobo 89.1 FM, airing Monday to Friday from 4:30 PM to 6:30 PM, starting February 10, 2025.

Meet the Hosts

Austin Harris is a well-known figure in

CIMA Opens Applications for Annual Internship Programme

The Cayman Islands Monetary Authority (CIMA) is pleased to announce the launch of its highly anticipated annual undergraduate internship programme, designed to provide Caymanian students with invaluable experience in the financial services industry.

The two-month paid internship offers a unique opportunity to gain hands-on experience in both supervisory and operational divisions within CIMA. Interns will work closely with senior leaders in a dynamic environment, providing them with a well-rounded understanding of the organisation's operations.

"At CIMA, we are deeply committed to investing in the future of young Caymanians," said Cindy Scotland, OBE, Chief Executive Officer of CIMA. "This internship programme is not just about developing technical skills—it is about nurturing ambition, fostering professional growth, and instilling the confidence to succeed. The Cayman Islands has a thriving financial sector, and it is crucial that we prepare our young people to take on key roles within it. By offering them first-hand experience, mentorship, and guidance from industry leaders, we aim to create a pipeline of talented, motivated professionals who will drive innovation and excellence in our financial landscape for years to come."

To be eligible for the programme, applicants must meet the following criteria:

• Be Caymanian or hold Caymanian Status/Permanent Residency • Be between 16 and 26 years old

• Be currently pursuing an undergraduate degree

Students who demonstrate exceptional performance during the internship will be considered for full-time employment opportunities within CIMA.

Applications are now open, and interested candidates can apply via the CIMA website at: https://www.cima.ky/careers. Applications close on 7 March 2025 at 5pm

COMMUNITY

A Legacy of Service: Cayman Islands Red Cross Celebrates Volunteers Who Keep the Community Safe



Twenty years ago, in the aftermath of **Hurricane Ivan**, a group of extraordinary individuals stepped forward. With homes destroyed, streets flooded, and uncertainty in the air, these volunteers became the backbone of the Cayman Islands Red Cross (CIRC). They assessed damage, provided first aid, managed shelters, and offered comfort to those who had lost everything. Their dedication became the foundation of what would later be known as **"The Henris"** — an award ceremony created in their honor.

That legacy of service continues today. **Recently, the Cay**man Islands Red Cross hosted its Annual Volunteer Appreciation Ceremony at the Marriott Hotel, recognizing the incredible contributions of its volunteers throughout 2024. It was an evening of gratitude, reflection, and celebration, as the CIRC honored the individuals who dedicate their time and energy to keeping the Cayman Islands safe.

Seven Emergencies, Three Storms, and a Community That Came Together

The **2024 hurricane season** was one of the most active in recent years. **Three named storms — Helene**, **Beryl, and Rafael — swept across the islands, bringing destructive winds and heavy rains.** On top of that, two severe floods and two house fires forced residents to evacuate their homes. Each time, the Red Cross was there.

CIRC **opened its shelters seven times** this year, providing evacuees with a safe place to stay, warm meals, and emotional support. In addition, volunteers worked alongside **Hazard Management Cayman Islands (HMCI) and the Cayman Islands Regiment** to distribute relief supplies, fill sandbags, and transport seniors to safety.

It was a relentless year — but one that proved, once again, that when disaster strikes, Cayman's Red Cross volunteers are always ready.

The evening's **Guest of Honor, Chief Officer of the Portfolio of the Civil Service Mrs. Gloria McField-Nixon**, commended the volunteers for their dedication, emphasizing the profound impact they have on the lives of those in need.

"In times of uncertainty, your work provides a beacon of hope. Whether responding to storms, supporting displaced families, or ensuring the most vulnerable among us are cared for, your commitment strengthens the fabric of our community. The Cayman Islands is a safer, stronger, and more resilient place because of you." 5



We're looking for the brightest minds

Applicants invited to apply for a CUC Scholarship

As an employer of choice, and one of the largest employers of Caymanians, CUC is committed to attracting, developing and retaining high potential employees by providing opportunities for Caymanian students to succeed in the electric utility industry.

CUC is proud to offer a scholarship to an accredited university for students who are interested in completing an Associate's, Bachelor's or Master's degree in related fields of study, which represent areas important to CUC including engineering, electrical technology, mechanical maintenance, information technology, occupational safety, health and the environment, regulatory and sustainability, corporate governance, finance, human resources and customer service.

Applicants must:

- have already obtained, or expect to obtain, during the current school year, adequate academic qualifications to be accepted by a university;
- be Caymanian or hold Caymanian Status;
- have a current GPA of 3.5 or higher; and
- have a minimum of seven (7) GCSE/CXC/IGSE passes including English, Mathematics and Science(s) or the equivalent in the American educational system. Preference will be given to students with higher level passes (A level, AP, IB, etc.) in Mathematics and Science(s).

The successful applicant(s) will have an opportunity during school holidays to gain hands-on work experience and may be offered full-time employment with CUC upon completion of his/her studies.

To review the General Rules and Guidelines, Applicant's Checklist and apply, visit the "Scholarships" page under the "Careers" tab on CUC's Home Page (www.cuc-cayman.com). Click on the "Apply Here" link, complete the appropriate online forms and follow the instructions. Applications must be submitted via the application portal no later than Monday, March 10, 2025. Hard copies will not be accepted.

For more information on these and other scholarship opportunities, please contact CUC's Human Resources & Employee Development Department via e-mail at **careers@cuc.ky**.





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Members Approve and Adopt Historic Amendments to Standing Orders to Enhance Parliamentary Procedures





Hon Sir Alden McLaughlin-Speaker

On February 6, in one of its final acts of the 2021-2025 Term, Parliament unanimously approved Government Motion No. 9 and thereby adopted the Parliament Standing Orders 2025, a new and modern set of Standing Orders. This represents the first comprehensive overhaul of the Parliament Standing Orders since Standing Orders were first introduced in 1976. The new Standing Orders will come into force on 28th February 2025, and will govern procedures when the new Term commences following the upcoming General Elections.

The Standing Orders are the legal rules which establish and guide parliamentary procedures.

They were initially permitted under the Cayman Islands Constitution Order (1965) to regulate Meetings of the Legislative Assembly, Committees, and other parliamentary activities, and were formally promulgated by the Legislative Assembly in 1976. Since then, the Standing Orders have received only ad hoc revisions, despite the significant constitutional and parliamentary advances that have occurred since 1976.

"Our Parliament and its Standing Orders are the cornerstone of our democracy, and for many years, I have longed to see them revised to enhance the effectiveness and efficiency of our legislative proceedings," commented Speaker Hon. Sir Alden McLaughlin. "These reforms represent a significant step forward in strengthening our parliamentary democracy and finally bring the procedures in Parliament into alignment with the constitutional and other parliamentary changes which have taken place over the last 15 years."

"They will enhance the ability of Parliament to speak with and scrutinize the work of Government effectively while ensuring that parliamentary proceedings remain accessible to the public and in line with modern needs," the Speaker noted. "Last night's unanimous adoption by the Parliament of these modern fit for purpose Standing Orders brings me a great deal of satisfaction and pride."

As Minister in the 2005-2009 Administration, Sir Alden led the Constitutional Modernisation Initiative on behalf of the Cayman Islands Government. This resulted in the replacement of the Cayman Islands Constitution Order 1972 and the approval of the Cayman Islands Constitution Order (2009) in a historic referendum in May 2009.

As Premier, Sir Alden also led the significant effort to further advance the Cayman Islands Constitution with the amendment of the Cayman Islands Constitution Order 2009 by the Cayman Islands Constitution Order (2020). Among other things, this amendment resulted in the transition of the Legislative Assembly to the Parliament of the Cayman Islands.

Sir Alden also championed the effort to make the Parliament an autonomous entity, independent of control by the Executive and successfully piloted the Parliament Management Act to safe passage, thus creating the Parliament Management Commission and Parliament Management Council (which now manages the administration of The Parliament).

"The Parliament Standing Orders 2025



is the final piece of the structural change necessary to give the Cayman Islands a modern, forward-looking democratic framework, fit for the 21st Century," said the Speaker. The new Standing Orders is the product of more than three years of work by the Standing Orders Working Group. The Group commenced its review of the Parliament Standing Orders in 2021 under the chairmanship of the Speaker at that time, Hon. Dr. W. McKeeva Bush, and continued under former Speaker, Hon. Katherine Ebanks-Wilks.

During the current Speaker's tenure, the Working Group, which included the Honourable Attorney General, the First Legislative Counsel, the Clerk of Parliament and Assistant Clerks, held more than 25 meetings over the last year to rigorously review the Standing Orders.

Key areas of reform include:

Improved legislative processes: The amendments introduce clearer procedures for the presentation, reading, and publication of Bills, ensuring greater consistency with the Constitution, namely the 2020 amendment to the Constitution which provided that Bills must be published at least 28 days before being considered unless the Premier certifies urgency.

More structured parliamentary sittings: The new Standing Orders formalise the meeting days of Parliament as Wednesdays, Thursdays, and Fridays, and adjust sitting hours from 2 p.m. to 8 p.m., with an optional 30-minute suspension at 5 p.m. Additionally, a fixed recess period is introduced from the first week of July to the first week of September each year, except for urgent and extraordinary matters.

Enhanced transparency mechanisms: The introduction of a Premier's Question Time every Wednesday for 30 minutes allows Members to pose questions about the Government's overall performance. A 15-minute Urgent Questions period will also be available at each sitting, allowing Members to raise pressing matters in the public interest.

Strengthened committee oversight: The Finance Committee will now have enhanced powers to summon individuals and request necessary documents for its deliberations. Provisions also allow the House to resolve itself into a Finance Committee or for the Chairman to summon a meeting when needed.

Greater efficiency in parliamentary debates: The reforms introduce time limits for speeches — personal explanations will now be limited to 10 minutes, while government statements will be capped at 20 minutes with prior Cabinet approval.

Modernised procedures: Provisions now allow for virtual attendance in exceptional circumstances with the Speaker's approval, reflecting the evolving needs of Parliament. It also allows for a Member to use supplementary visual aids during a debate.

Standing Business Committee: Specific provisions were added for this Committee which will now be chaired by the Speaker of Parliament and no longer require that the members be elected by the House.



CRUISE PORT

CPR Cayman Responds to Approval of Referendum Bill



With the Government Initiated Referendum (GIR) now confirmed for 30 April 2025, CPR Cayman remains committed to ensuring that voters have access to the critical data needed to make an informed decision. Every Caymanian deserves full transparency on this project's implications before casting their vote.

CPR Cayman believes that local cruise operators are essential contributors to our tourism economy and that their longterm success must be protected. However the push for mass cruise tourism at the proposed magnitude will not benefit local businesses, but large international cruise lines seeking to reshape Cayman's tourism landscape in ways that may not align with our island's long-term best interests. Instead of reactive expansion, we advocate for a strategic, measured approach that ensures a thriving cruise sector while safeguarding the unique advantages that make Cayman an exceptional destination.

Seeking Transparency & Public Accountability

To date, the Government has provided no transparency regarding the proposed cruise berthing facility which it is asking the public to vote on. There has been no disclosure of a detailed plan, cost projections, location analysis, or environmental impact assessments — critical data that should be available before Caymanians are asked to make a decision of this magnitude.

CPR Cayman remains committed to engaging in meaningful dialogue on all aspects of this issue and continues to seek greater clarity on how a cruise berthing facility would impact our already strained quality of life in the Cayman Islands. Decisions that affect our islands' future must be based on complete and transparent data, not speculation.

Lack of Referendum Regulations

In the Cayman Islands, there are no rules governing the financing of referendums.

The implication is that not only can government spend promoting a yes vote without restriction, big local and international companies with deep pockets with a vested interest in one outcome can finance massive campaigns to influence the voters without a fair and equal campaign for the other view.

While the Government Initiated Referendum is set to go ahead on 30 April, in the interest of safeguarding our democracy, we restate our call for the introduction of comprehensive referendum regulations.

The danger of referendum's proceeding in the absence of such regulations include:

• Distorted Democratic Process: Unlimited spending by wealthy entities can drown out grassroots voices and skew public discourse.

• Information Asymmetry: Voters may receive disproportionate exposure to one side of the argument, leading to uninformed decision-making.

• Foreign Interference: Without restrictions, external entities can significantly influence domestic policy decisions through financial backing of campaigns.

• Lack of Transparency: Without reporting requirements, voters cannot know who is funding the campaign messages, or their true motivations.

• Erosion of Merit Based Arguments and Unfair Competi-

SEE CPR CAYMAN RESPONDS, Page 8

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7



Scholarships to pursue A level Studies

Students invited to apply for a CUC Scholarship

CUC is proud to offer a scholarship for Caymanian students seeking to pursue Advanced Level (A level) studies at a local high school.

Applicants must:

- have already obtained, or expect to obtain, during the current school year, adequate academic qualifications to be accepted into Advanced Level (A level) studies or equivalent;
- be Caymanian or hold Caymanian Status;
- be involved in school and/or volunteer activities; and
- provide references.

The scholarship will also provide an opportunity to gain hands-on work experience and develop further skills, which will benefit the successful applicant in their studies and a possible future career with CUC.

To review the General Rules and Guidelines, Applicant's Checklist and apply, visit the **"Scholarships"** page under the **"Careers"** tab on CUC's Home Page (www.cuc-cayman.com). Click on the **"Apply Here"** link, complete the appropriate online forms and follow the instructions. Applications must be submitted via the application portal no later than Monday, March 10, 2025. *Hard copies will not be accepted*.

For more information on these and other scholarship opportunities, please contact CUC's Human Resources & Employee Development Department via e-mail at **careers@cuc.ky**.



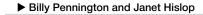


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CT BUSINESS

Cayman National Mastercard Business Debit Card launch celebration





By Christopher Tobutt

As the sun began to set at West Bay's Bacaro restaurant, the fire of innovation and entrepreneurship was burning bright: It was the official launch of the Cayman National Mastercard Business Debit Card.

MC for the evening and professional communicator, Tammi Sulliman welcomed the gathering: "With the Mastercard Business Debit Card, Cayman National Bank has taken a major step in empowering entrepreneurs and small to medium businesses - and that's the beating heart of any economy in any jurisdiction," she said

"The card is streamlined to help dayto-day operations, and improve cash flow management while offering freedom ... to make payments globally with the confidence that comes from the MasterCard brand. Be one of the many businesses in



► Janet Hislop, CEO of Cayman National Corporation and President of Cayman National Bank.

your sector to enjoy the many advantages of what many regard as an incredible tool. If you haven't done so already, we encourage you to speak to your accounts manager about how to apply - and unlock the full potential of your business finances.

"We're here to celebrate the spirit of entrepreneurship, creativity and connection - and tonight's theme is 'Sunset fire reflects our Energy.' The flame symbolizes the passionate innovation that entrepreneurs pour into their businesses - it's a fire that drives them to reach new heights and create opportunities - for themselves, for their families and for their communities. Think about the power of innovation and how tools like the Cayman National Mastercard World Business Debit Card are helping businesses like yours succeed."

Janet Hislop, CEO of Cayman National Corporation and President of Cayman National Bank, spoke briefly about Cayman National's remarkable contribution to the Cayman Islands' financial industry over its 51-year history, and its ongoing commitment to give Caymanians an opportunity to participate in that industry.

"This product is part of our continuing evolution as a financial institution, adapting to the needs of our customers in an everchanging world. We recognize the importance of providing modern financial tools to enhance convenience, security, and flexibility. Now, in our 51st year of operations, Cayman National remains deeply committed to innovation and progress. We plan to celebrate many more milestones like this one, and we will continue to offer solutions that support our customers, and drive business success across these Cayman Islands."

Executive Vice-President, Group CIO & Digital Channels at Cayman Nation-



al Corporation Billy Pennington said: "A few of the great benefits include: the card will offer purchase protection up to US \$1000, identity theft protection up to US 750 dollars, no annual sign-up fee, as well as a competitive fee schedule paired with Cayman National Bank's exceptional customer service. For those existing business clients, particularly those currently using Cayman National's Personal Debit Cards for their business expenses, we will be reaching out to transition to the new World Business Debit to take advantage of all of the new benefits being offered."

Mr. Pennington told the Caymanian Times: "This card's important because it gives small and medium-sized businesses the ability to access their funds and to manage their funds with the benefit of world wide access that the MasterCard network allows."

Tortuga Rum Company's \$10K Cash Giveaway is Back, With **Bigger Weekly Prizes**

Tortuga's \$10K Giveaway is back, this time with even more chances to win big. From 7 February through 6 April, every \$25 spent in-store at Tortuga Fine Wine & Spirits and Discount Liquors, or online, will enter shoppers into the prize pool, with select products offering bonus entries.

The \$10K Giveaway was designed to give back to loyal customers who have supported Tortuga Rum Company over the decades. Now in its 41st year, the brand celebrated its 40th anniversary in 2024.

In a heartwarming series of events, Tortuga regular John Ebanks of West Bay defied the odds to win the 40th-anniversary grand prize and a weekly prize, striking

gold twice.

"Winning \$10,000 has made a big difference in my life," said Ebanks. "I couldn't wait to tell my grandchildren."

This year, Tortuga is going even bigger, with some incredible weekly prizes in addition to the \$10,000 in cash. Among those are iPhones from Digicel, a Cayman Airways voucher, and a staycation at the Hampton Inn by Hilton, allowing anyone to win big every week.

"From our Tortuga Fine Wine & Spirits locations to Discount Liquors, our customers have supported us for decades, and this is our way of saying 'thank you' in a truly exciting way. With bigger week-



ly prizes and a life-changing grand prize, we're making sure everyone has a real shot at winning." Mr. Eugene Nolan, CEO at Tortuga Rum Company, said.

Tourism Success Cayman's tourism success is built on its unique appeal, pristine environment, and high-value visitor experiences. Instead of sacrificing these strengths for the sake of accommodating mega-ships, Cayman should focus on long-term tourism strategies that emphasize high-value overnight visitors and a thriving boutique cruise sector. By doing so, local cruise operators can benefit from a future that plays to Cayman's strengths rather than forcing a shift toward a volume-based model that may not be sustainable.

To learn more about Tortuga's \$10K Giveaway, visit tortuga.ky, sign up for Tortuga's email newsletter, and follow @TortugaCayman.

CPR Cayman Responds CONTINUED FROM Page 7

tion: Groups with limited resources cannot effectively counter well-funded campaigns, regardless of the merit of their arguments.

• Conflict of Interest: Government using public resources to promote one side creates an inherent conflict with its role as a neutral administrator of the referendum.

A Call to All Caymanian Voters

dealt to the public by the Government, we

urge all Caymanians to participate in this

referendum and take steps to ensure they

are fully informed. For those who require

please contact the Elections Office as soon as

possible to arrange for mobile or postal bal-

lots. Every vote counts in shaping the future

A Smarter Path to Long-Term

of our Islands..

assistance - including students overseas -

Despite the uneven hand that has been

A Vision for the Future of **Cayman Tourism**

Cayman has the opportunity to be a leader in responsible tourism, ensuring thoughtful, community-centered development that protects our economy, environment, and quality of life for generations to come. By working together, we can create a future where local cruise operators continue to thrive, tourism flourishes, and growth and preservation go hand in hand.

For Interviews & Media Inquiries: Email: cprcayman@gmail.com

Ministry of Social Development and Innovation Announces New Leadership for the Cayman Islands Centre for Business Development

The Ministry of Social Development and Innovation (MSDI) is pleased to announce the appointments of two strong Caymanian leaders, **Thais Ducent** as Director and **Antoleen Williams** as Deputy Director of the Cayman Islands Centre for Business Development (CICBD). These appointments mark an exciting new chapter for CICBD in its mission to empower small businesses and drive entrepreneurial success across the Cayman Islands.

A Mission to Empower Entrepreneurs: The CICBD plays a vital role in guiding small business owners through key strategies for managing and growing their enterprises. Through a long-term, relationship-based approach, the Centre provides tailored training, coaching, and technical support to micro and small businesses, working with enterprises at all stages of the business life cycle. Whether through its Incubator programme or non-residential services, CICBD ensures that entrepreneurs have access to the tools, resources, and mentorship they need to thrive in today's competitive environment.

Leadership Rooted in Experience: Thais Ducent, a public servant with 27 years of experience, brings unparalleled expertise and a deep passion for small business development. Her career began in 1997 as a Clerical Officer and has since spanned multiple roles and ministries within the Government. In 2012, her focus on small business development took root during her tenure as a Business Services Officer at the Department of Commerce and Investment, where she provided hands-on guidance to aspiring entrepreneurs, designed and delivered training sessions, and championed initiatives like the now annual Small Business Expo.

Reflecting on her appointment, Thais said: "My work at CICBD is deeply inspired by the transformative journeys of our clients. Seeing entrepreneurs turn their vision into reality reaffirms my commitment



Thais and Antoleen CICBD

to fostering growth and resilience within our small business community. Each success story fuels my passion and dedication to supporting their aspirations. Leading CICBD is not just a career milestone but also an opportunity to make a tangible impact on the small business landscape."

This milestone reflects the power of vision and strategic succession planning in developing Caymanian leadership. As the former Deputy Chief Officer of the Ministry of Commerce, the current Chief Officer of MSDI Tamara Ebanks played a key role in driving the establishment of CICBD, with Thais playing an instrumental role on the policy side, helping to shape its foundation. Once CICBD was launched, Thais joined the organisation and was quickly recognised for her leadership potential. Through a structured succession plan, she was prepared to take on the role of Director. Now, as she steps into this position, it represents the realization of the vision she and the Chief Officer helped set in motion — fostering continued growth and leadership in the Cayman Islands' small business sector.

Antoleen Williams, appointed as Deputy Director, complements this vision with a background that combines 17 years of entrepreneurial passion, banking, business development, consulting, and community engagement. Over the course of her career, she developed a deep passion for entrepreneurship and its transformative potential, both for individuals and the economy. This passion has been the foundation of her professional journey. From her work at the Cay-

man Islands Development Bank (CIDB), where she managed loan portfolios and developed financial solutions for small businesses to launching her own business coupled with her work within the small business sector, Antoleen has cultivated a deep understanding of the needs and challenges facing entrepreneurs.

Antoleen's leadership of the Entrepreneurship Club (E-Club) pilot programme at Clifton Hunter High School has been particularly impactful, equipping students with critical business skills and inspiring the next generation of entrepreneurs.

"Youth entrepreneurship is more than teaching business concepts — it's about building confidence, resilience, and vision in our future leaders," Antoleen shared. "Through CICBD, we aim to position the Cayman Islands as a regional leader in entrepreneurship and innovation."

As one of CICBD's founding team members, Antoleen has been instrumental in

Chief Of-
n motionimplementing programmes that deliv-
er impactful results, including the Small
Business Holiday Market, which enhances
ership in
the economic vitality of the local commu-
nity during the holiday season. Her work
at the Centre represents a culmination of
these experiences and passion.

Building on a Foundation of Success Under the leadership of Thais Ducent and Antoleen Williams, CICBD will focus on:

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• **Training and Coaching:** Delivering workshops and personalized guidance to help businesses build strong foundations and scale effectively.

• **Technical Support:** Providing handson assistance in areas such as financial planning, market research, and digital transformation.

• Incubator and Non-Residential Services: Supporting entrepreneurs through tailored resources, whether they operate within CICBD's Incubator or independently.

• Youth Empowerment: Expanding initiatives like the E-Club to inspire and equip future business leaders.

• **Data-Driven Insights:** Developing a knowledge hub to provide SMEs with actionable business intelligence.

Looking Ahead: MSDI is confident the combined leadership of Thais and Antoleen, will propel CICBD to new heights. Their shared vision and expertise will ensure that the Centre remains a cornerstone of small business development, driving growth and resilience across the Cayman Islands. Chief Officer Tamara Ebanks reflected on this pivotal moment: "These appointments represents an important step in the journey we began together, and I am pleased to see the vision we set in motion come to life. With Thais and Antoleen at the helm, CICBD is well-positioned to guide local entrepreneurs through challenges and opportunities, fostering innovation, and success for our small business community."

A Legacy of Service

CONTINUED FROM Page 5

CIRC Director Jondo Obi echoed these sentiments and praised the volunteers for their selflessness: "In a year filled with challenges and opportunities, your unwavering commitment has once again been the backbone of the Cayman Islands Red Cross. This year was exceptionally busy, with our shelter opening seven times in response to emergencies and three named storms impacting our islands. Beyond our own operations, many of you answered the call to serve in government shelters across the Cayman Islands, ensuring that no one was left without support in their time of need. Your dedication in times of crisis embodies the true spirit of the Red Cross, and your actions consistently demonstrate the strength of humanity at its best."

Brandon Campbell: The Volunteer Who Never Stops Moving

Among this year's honorees was **Brandon Campbell**, named **Volunteer of the Year 2024** for his extraordinary commitment to service. Throughout 2024, Brandon proved time and again that he was willing to step up whenever and wherever he was needed.

During the hurricane season, he was on the frontlines, ensuring shelters were prepared, sandbags were filled, and seniors were safely transported to higher ground. When severe floods displaced families, Brandon was there, assisting with evacuations and delivering critical supplies. He also played a key role in supporting Cuban migrants, offering aid and logistical support during their arrival.

What truly sets Brandon apart is not just his work ethic, but the spirit he brings to every task. With his infectious humor and boundless enthusiasm, he lifts the morale of everyone around him. Whether he's coordinating emergency response efforts or helping at a community event, Brandon makes sure that even the hardest work is done with a sense of camaraderie and joy. His unwavering commitment to service and his ability to inspire those around him have earned him the most prestigious honor of all — **Volunteer of the Year for 2024**.

A Year of Action: First Aid, Seniors, and the Power of Preparedness

CIRC volunteers don't just respond to

disasters — they prepare for them, ensuring the community is always ready.

First Aid Training Manager Peter Hughes highlighted how Red Cross volunteers provided first aid coverage at over 60 community events, giving thousands of people peace of mind. Meanwhile, more than 1,300 individuals were trained in lifesaving skills, including 12 new instructors in Cayman's schools as part of the RISE initiative.

But disaster preparedness isn't just about storms and injuries — it's also about taking care of the most vulnerable. The **"Support Our Seniors" program** made sure that elderly residents weren't left behind. **92 volunteers completed 655 trips**, helping seniors get to medical appointments, buy groceries, and participate in community activities. Thanks to a generous donation from **Trac Automotive**, the program now has a brand-new **Changan SUV**, allowing them to assist even more seniors in need.

More Than a Thrift Shop — A Lifeline for Families in Need

For many in Cayman, the CIRC **Thrift Shop** is more than just a place to find affordable clothing and household items

— it's a safety net. **141 families** received emergency assistance through the Thrift Shop Referral Program this year, ensuring they had access to essentials like clothing and furniture after experiencing financial hardship.

Thrift Shop and Community Outreach Manager Eddie Sepp Tinling-Miller put it simply: "Every piece of clothing, every item of furniture—it's not just a donation. It's a second chance for a family to rebuild."

A Night to Remember, A Future to Look Forward To

As the evening started, **CIRC Chairman Doug Moffatt** reminded the audience of why they do this work:

"Volunteering is a special kind of giving — it demands time, heart, and unwavering dedication. Each of you has chosen to share these gifts, and in doing so, you create ripples of kindness and hope that extend far beyond what can be measured."

With **2025 on the horizon**, the Cayman Islands Red Cross remains committed to building **a stronger**, **safer**, **and more resilient community**. The work is never done—but with volunteers like these, the future is in good hands.

Chamber of Commerce Calls for Volunteers and Sponsors for Annual Earth Day Cleanup



The Cayman Islands Chamber of Commerce proudly announces the 2025 Earth Day Cleanup on Saturday, April 26th. This highly anticipated event aligns with the Chamber's Enhancing the Quality-of-Life pillar, a key focus of its three-year advocacy agenda. As the Chamber celebrates its 60th anniversary, it continues its unwavering commitment to environmental sustainability, having organized this cleanup since 1997.

The Chamber of Commerce Earth Day Cleanup, the largest volunteer-driven cleanup initiative in the Cayman Islands, is a testament to the community's dedication to environmental stewardship. Over 3,000 volunteers annually remove litter from beaches, parks, and roadsides, helping maintain the islands' natural beauty for both residents and visitors.

Join the Movement: How to Get Involved

The Chamber seeks volunteers, community leaders, and businesses to sponsor and participate in this impactful event. There are two primary ways to contribute:

• Register a Team: Businesses, schools, community groups, and individuals can sign up to lead cleanup efforts at locations across the islands. To register, visit our website, fill out the form, and choose your preferred cleanup site. Registration is free. Sign up here: [Insert Registration Link]

• Become a Sponsor: Businesses are encouraged to support the event by providing essential materials such as trash bags, gloves, T-shirts, and refreshments. This year's theme, "Our Power, Our Planet," highlights the environmental threats posed by plastic pollution, particularly to marine wildlife. Sponsors can showcase their commitment to sustainability while gaining visibility within the community. Sponsorship allows businesses to enhance their corporate social responsibility profile and connect with a large audience.

Why Participate? "Keeping our islands clean and green is everyone's responsibility," said Chamber









CEO Wil Pineau. "We encourage all residents, schools and volunteer community groups to participate in this initiative, dedicating just a few hours to make a real difference in their communities."

The Chamber also seeks volunteers to help pack Earth Day kits, including gloves, T-shirts, and trash bags. These kits are essential for our volunteers to ensure their safety and comfort during the cleanup. Those interested can visit the Chamber offices at Governor's Square in the weeks before Earth Day.

Sign Up Today!

The Chamber invites people of all ages to participate in this rewarding event and take an active role in preserving the beauty of the Cayman Islands. For further details or to register, contact Emily Sintorn, Events and Training Coordinator, at 743-9126 or via email at emily.sintorn@caymanchamber.ky

LOCAL NEWS

Phased Reopening of Edward and Main Streets as George Town Revitalisation Nears Completion

The Ministry of Planning, Agriculture. Housing, Infrastructure, Transport & Development (PAHITD), in collaboration with the George Town Revitalisation Initiative (GTRI), is pleased to announce the phased reopening of Edward and Main Streets on Monday, 10 February 2025, as above-ground works conclude.

Traffic Adjustments and Infrastructure Enhancements

As part of the final stages of the George Town Revitalisation Initiative, several key roadworks and traffic adjustments will be implemented to enhance accessibility and mobility within the area:

• Phased Reopening of Edward and Main

Streets - Traffic will resume in phases to ensure a smooth transition to the new layout.
Edward Street Re-pavement &

• Edward Street Re-pavement & Re-striping – As traffic flow is partially



► Graphic representation of Edward and Main Streets Reopening

reverted to its original configuration, Edward Street will undergo full re-pavement and re-striping to enhance road conditions and safety. • Main Street Traffic Flow Retained as One-Way – To maintain the pedestrian-friendly enhancements and ensure efficient vehicular movement, Main Street will revert to one-way.

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• Further Traffic Enhancements Following Utility Pole Removal – Once utility poles are removed from the Shedden Road/Main Street and Edward Street/Shedden Road intersections, additional works will be carried out to improve traffic circulation in these areas.

Commitment to a Revitalised George Town

The Ministry of PAHITD and the GTRI appreciate the public's patience and cooperation throughout this transformative initiative. These final adjustments mark a significant milestone in the **creation of a dynamic, accessible, and modernised town centre,** enhancing both the pedestrian and vehicular experience.

We encourage residents and visitors to follow the

George Town Revitalisation Initiative and the **Ministry of PAHITD** on Facebook and Instagram for continued updates and traffic advisories.

FSI to Host Seminar on New DAML Regime as Industry Adapts to Key Compliance Requirement

The Cayman Islands Financial Services Institute (FSI) is set to host a seminar later this month focusing on the new Defence Against Money Laundering (DAML) regime, a key compliance requirement under the Proceeds of Crime Act. The event, scheduled for Wednesday, 26th February 2025, at the Indigo Hotel, will provide financial services professionals with critical insights into how the regime will impact reporting obligations and risk management procedures.

The DAML regime represents a significant regulatory change for Cayman's financial sector. It establishes a process through which financial service providers, legal professionals, and other reporting entities must seek consent from the Financial Reporting Authority (FRA) before proceeding with transactions that may involve criminal property. Given the legal and operational implications, industry participants are expected to require a greater understanding of the framework to ensure compliance.

Robert J. Berry, Director of the FRA, will deliver a keynote address outlining the DAML's purpose, legal framework, and implications for financial institutions, legal professionals, and other reporting entities. His presentation will be followed by a presentation by Róisín Liddy-Murphy, Partner and Head of Regulatory & Risk Advisory at Conyers, who will examine



RJ Berry, Director FRA

the legal risks and obligations for service providers.

A panel discussion moderated by Paul Byles, Director of FSI, will bring together key industry experts to explore the practical implications of the DAML regime, common compliance challenges, and how businesses can adapt their internal processes. The panel will feature:

• Robert J. Berry, Director, Financial Reporting Authority (FRA)

Róisín Liddy-Murphy, Partner, Conyers
Sandra Edun-Watler, Consultant, Edun



Roisin Liddy-Murphy, Conyers

Watler Consulting

Paul Byles, Director of FSI, emphasised the importance of raising awareness about the practical aspects of the DAML framework:

"The DAML regime introduces a new compliance layer that service providers must fully understand. At FSI, our focus is on ensuring financial services professionals have access to clear and practical guidance on regulatory developments. This seminar is designed to help compliance officers, financial service providers, and



Sandra Edun Watler, Edun Watler Consulting

legal professionals prepare for these new requirements with confidence", said Byles

The seminar is expected to attract compliance officers, financial services representatives, legal professionals, and regulators, all of whom will need to navigate the changes introduced by the DAML framework.

• Date: Wednesday, 26th February 2025 • Time: 8:30 AM - 11:30 AM

• Location: Indigo Hotel, Grand Cay-

man

For more information or to register, visit www.caymanfsi.ky.

12 Issue No 1061 | Friday, February 14, 2025 | Caymanian Times

POLICE NEWS





Officers at residence

RCIPS and Partners Conclude Successful "Week of Action" in George Town



Rock Hole clean up





Drugs seized

Rescued chickens



Group shot_clean up

of Agriculture (DoA), Public Lands Commission (PLC) and other key stakeholders, joining forces to tackle crime and anti-social behavior across the district. The Week of Action initiative aimed to disrupt criminal activities through executing search warrants, and apprehending individuals involved in illegal activities,



Officers conducting search warrants

CONTINUED FROM Page 1

including drug-related offences and immigration violations.

Five drug search warrants were conducted at addresses in the Windsor Park, Rock Hole and Washington Boulevard areas of George Town, and high visibility patrols were carried out in Rock Hole. Over the course of the week, a total of 21 arrests were made, including nine by RCIPS and 12 by CBC. RCIPS arrests included the following offences:

• 4 x Possession of Ganja and Suspicion of Consumption

• 1 x Possession of Ganja, Possession of Cocaine with Intent to Supply

• 1 x Possession of Ganja with Intent to Supply and Animal Cruelty, with 10 cock fighting chickens seized.

> • 1 x Handling Stolen Goods and Suspicion of Burglary

• 1 x DUI

• 1 x Being in Charge of a Vehicle Whilst Intoxicated

CBC engaged and processed 87 individuals that lead to the arrest of 12 persons for overstaying. The most significant being a male who has been overstaying since 2020.

"The George Town Week of Action demonstrated the effectiveness of multi-agency collab-

oration, and will become a template to build on", says Inspector Ian Yearwood. "It also demonstrated the importance of sustained stakeholder engagement to inform law enforcement tactics. It is vital that the community works with the police and our partners to enable us to be as effective as possible in targeting trouble spots in neighbourhoods.

The Week of Action culminated in a neighborhood cleanup day in Rock Hole yesterday, Monday, 10 February. RCIPS officers and recruits, with support from Department of Environmental Health, Cayman Islands Regiment, Rotary and members of the community worked together to clear illegally dumped rubbish, car parts and other debris from an area of Crown land on Grescott Lane. Police appeal to those that dump rubbish to be considerate and play your part in keeping our neighborhoods clean and safe, by disposing of rubbish responsibly, through using the landfill facilities provided.

"The Week of Action and the cleanup day have produced some excellent results, and disruption of criminality", says Assistant Commissioner of Police, Rob Atkin MBE. "The RCIPS will continue to work with our partners and community members to ensure that the minority of persons in our communities that engage in criminality and anti-social behavior across our islands are targeted, as we work with our partners to ensure the Cayman Islands remains one of the safest places to live, work and visit".

The RCIPS reminds communities that if you have information about crime or concerns about anti-social or illegal activities occurring in your neighborhood to please contact the RCIPS. For immediate assistance, always dial 911. To share information, persons can contact the RCIPS Community Policing Unit, on 949-4222, or your local police station. Full contact details can be found at RCIPS.ky

CRUISE SHIP SCHEDULE / ELECTION CAMPAIGN MEETING

CRUISE SHIP SCHEDULE - WEEK - FEBRUARY 16-21

TOTAL SHIPS – 12 TOTAL PASSENGERS – 33,909

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday
16	17	18	19	20	21
Norwegian Pearl	Jewel of the Seas	Brilliance of the Seas	Norwegian Epic	Carnival Liberty	Aurora
			Carnival Paradise	Carnival Miracle	Carnival Legend
			Norwegian Gem	Carnival Sunrise	Nieuw Amsterdam
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
2,500	2,500	2,500	9,607	10,166	6,636

Roydell A. Carter declares Candidacy for East End

Committed to providing a platform for his district, Roydell A. Carter BSc (Hons), MSc., DBA- (pending), has announced that he is running as an Independent Candidate for Member of Parliament in the electoral District of East End in the April 2025 elections. Running under the banner of "Integrity. Commitment. Experience." Mr Carter says he wants the people of East End to know that their worries and issues will be heard. "The voice of the East End people has been quiet for years and many issues are still unresolved. People are tired of the many broken promises, and that will change if I am elected to represent the people of East End," he confirmed.

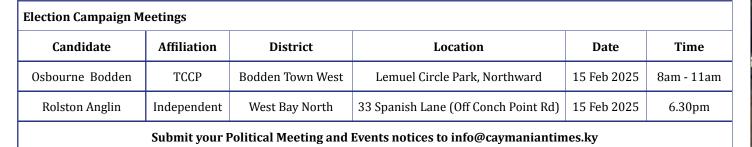
Mr Carter has worked as an Adjunct Lecturer at the University College Cayman Islands for the past three years, and for the 30 years prior in various management levels within government, at Director level. He also has five years of experience working within Cayman's financial services industry.

A firm believer in working collaboratively with constituents, Mr Carter says his motto, "Together, We Can" sums up how he anticipates representing the district of East End.

"I pledge to communicate and work tirelessly for the people of East End to bring about real change for all," he confirmed.



Roydell Carter









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Cayman boasts 7 match officials on FIFA's International List of Match Officials

The Cayman Islands Football Association is pleased to highlight its FIFA international referee panel for 2025. CIFA now boasts seven match officials on the world's most prestigious refereeing panel.

The Cayman Islands has three referees on the international list, including Jonathon Hughes and Micheal Akangou as male referees and Kedeen Foster as the lone female referee. The three assistant referees are Kedlee Powell, Dwight Cummings and Deean Foster as the lone female assistant referee. The final member of the Cayman Islands FIFA International panel is Benjamin Whitty, who recently stepped down as an international referee to focus on VAR duties at the international level.

CIFA President Alfredo Whittaker and his football executives are indeed proud of this accomplishment. Since 2017, when Whittaker took over as President of the association, he has been working assiduously with the CIFA Refereeing Department to focus on the development of young and talented ref-



erees to advance to the international level.

This vision has now materialized as Hughes and Akangou recently received their 2025 FIFA badges. They have been working not only in Cayman but have engaged with the CONCACAF Referee Academy and the Caribbean Football Union Next Generation Referee programs, which are designed to help shape the pathway for young talented referees within the CON-CACAF Member Associations.

The three Assistant Referees — Powell, Cummings and Deean Foster —have been associated with the FIFA international panel for several years and continue to receive international appointments quite frequently. Kedeen Foster will now be serving her third year on the international panel as a referee, and CIFA hopes she will grow from strength to strength and advance to a Youth World Cup or senior Women's World Cup in the not-too-distant future.

The Cayman Islands does not use VAR in its local football matches; however, Whitty is ascending to new heights as a second-year VAR match official. He has officiated as VAR in the semifinal and final matches of several CONCACAF tournaments and his future looks bright for 2025.

CIFA Director of Refereeing Livingston Bailey is quite delighted with the advancement of the CIFA International refereeing group and looks forward to furthering their development for even greater advancement. He also highlights the importance of training and development for younger referees to fill the gaps of youthfulness in the referee fraternity.

Cayman Islands Boys Under-17 National Team set for 2025 Concacaf U-17 Men's Qualifiers



Cayman's Boys Under-17 National Team is set to kick off in the 2025 Concacaf U-17 Men's Qualifiers, which will determine the eight national teams that will represent the region at the 2025 FIFA U-17 Men's World Cup.

Cayman will play Jamaica, El Salvador and Saint Lucia in Group H. Led by head coach and former National Team player Ian Lindo, the squad opens competition versus El Salvador at 8 p.m. on Monday, 10 Feb. at Estadio Cementos Progreso, in Guatemala City, Guatemala.

"My expectations are high," midfielder Jaager Alban said. "We're hoping to top the group and we'd love to make it through or even just show how good we can play and we'll let the rest take care of itself."

In addition to Alban, the team includes:

• Goalkeepers: Ajani Osbourne, Aden McLean;

• **Defenders:** Dylan Ruwende, Dylan Powell-Bonilla, Fred Boothe, Liam Whiteside, K'Mari Watler, Khajae Hall;

• **Midfielders:** Emre Ebanks, Isaiah McKain, Charles Morrison, Christo Durrant;

• Forwards: Derek Sanchez, Ajani Carneige, Kevario Harding, Ra'Jon Boothe, Nacir Smith, Roger Johnson, Jhaiyre Willis.

The team's schedule in Guatemala is as follows:



Monday, Feb. 10 | 8 p.m. vs. El Salvador
Wednesday, Feb. 12 | 5 p.m. vs. Jamaica

• Saturday, Feb. 15 | 5 p.m. vs. St. Lucia "The players have been working hard and

we're excited to see what they can do," Lindo said. "The competition will be tough but we're

confident we can perform well."

The tournament kicks off today with a new single-round format. The 2025 Concacaf U-17 Men's Qualifiers will be the 16th edition of the tournament as an Under-17 competition and the 20th overall, including its initial years as a U-16 tournament. With nine titles, Mexico is the Concacaf nation with the most Concacaf Men's U-17 Championship victories. The United States is next with three trophies, followed by Costa Rica and Cuba with one each. Thirty-five U-17 men's teams are

set to compete in the competition from February 7- 16 across six venues. The eight group

winners qualify for the FIFA U-17 World Cup 2025.

In the Caribbean region, fans can watch the competition on ESPN.

For more information on the tournament and to follow the Cayman Islands' journey, please

visit Concacaf's official tournament page.

Content Studio selected as partner to livestream football matches on FIFA+

Caymanian-owned media production company Content Studio has been selected as the local production partner for livestreaming football matches on FIFA+, the online entertainment platform that provides free access to live football matches from every corner of the world.

Content Studio has now streamed a pair of Cayman Islands Football Associ-

ation matches to the FIFA+ platform, including 345 FC's win over Academy on February 3 and Tigers' win over Future on February 9.

"It is a dream come true to be selected to partner with an organization like FIFA to help bring Cayman Islands football to the world," Content Studio owner and operations director Kevin Morales said. FIFA launched FIFA+ in 2022 with the aim of providing live football matches, interactive games, news, tournament information and other video content delivering truly global storytelling around the men's and women's game. FIFA is the first sports federation ever to offer such an extensive streaming and content experience to its fans. By the end of 2022, FIFA+ streamed the equivalent of 40,000 live games from 100 Member Associations across all six confederations, including 11,000 women's matches.

Fans in the Cayman Islands are encouraged to see which matches will be streamed live every week by checking FIFA+ as well as the CIFA social media pages.

Community Calendar / Healthy Living

COMMUNITY EVENTS

Batabano Cayman Carnival – Calling all vendors!

Ongoing – Vendors can register now to secure their booths for Adult Batabano Cayman Carnival on Saturday 10 May. Call 949 – 7121 or email batabanocaymancarnival@ gmail.com.

Enterprise Cayman Internship Programme

Ongoing until 28 February - The Enterprise Cayman Internship Programme is now open to Caymanians and residents between the ages of 18-25 and lasts for one to three months. Application Deadline is Friday 28 February 2025. For more information, email ajm@enterprisecayman.ky.

Youth Mental Health Symposium 15 February - The annual Youth Mental Health Symposium, proudly hosted by the Alex Panton Foundation is on Saturday 15 February from 10am to 4pm at the Ritz Carlton Ballroom. This year's theme, "Turning the Tide Together; Providing Hope for Our Youth," focuses on building resilience, fostering understanding, and offering solutions to the mental health challenges faced by young people today. For more information or to register, go to alexpantonfoundation.ky/event/

CCayman Arts Festival - Beneil Miller & his Reggae Orchestra Concert

15 February - Beneil Miller & His Reggae Orchestra will captivate audiences with the smooth rhythms of reggae with the improvisational flair of jazz as he performs tracks from his new EP and other original pieces. The concert takes place on Saturday 15 February at the Harquail Theatre beginning at 7pm. Tickets are available at www. eventbrite.com and cost \$15 for students and \$40 for adults.

The CI Astronomical Society – Kids' event – Planet Parade

15 February – The Cayman Islands Astronomical Society is hosting a Kids' event - Planet Parade on the Walking Track of the Truman Bodden Sports Complex, which is south of the large tree-lined parking lot near the boxing gym. The event starts at 6:30pm on February 15th. For more information, go to http://www.facebook.com/caymanastronomy/

February 2025 Services at St. Alban's Anglican Church on Shedden Road

February 16 - There will be a Service of Holy Communion on Sunday February 16th at 9:30am. Morning Prayers will continue on all other Sundays at 9:30am.

George Town Public Library – Family Rhyme Time

20 February - Join Family Rhyme Time for this great opportunity to bond with your child and introduce them to the library from an early age! This activity is suitable for ages 0 to 2 years.



► Coco Fest at Pedro St. James

Suitable for ages 0-2 years.

Family Rhyme Time takes place every Thursday from 10.30AM-11AM at the George Town Public Library until 29th May 2025. For more information, call 949 – 5159.

Paul Robinson Storyboard Competition

22 February - The Cayman Islands Information Professionals is hosting another The Paul Robinson Storyboard Competition on Saturday 22 February at the George Town Public Library. The competition is open to students aged 5 to 18 years old and the storyboard submission deadline is Saturday 15th. February. For more information, head to CIIP Facebook page or email Clinformationprofessionals@gmail.com

10th. Annual Coco Fest 2025

22 February - The 10th Annual Coco Fest 2025 is once again coming to the lawn at

Pedro St. James on Saturday, Feb 22, from 12 PM to 6 PM. Get ready for a celebration of all things coconut! Delight in various coconut-infused cooked foods, drinks, candies, cakes, unique crafts and so much more. Join in on the games, pamper yourself with coconut-based skin care, and sway to the rhythm of live music.!

Pink Ladies 2025 Fashion Show 23 February – The Pink Ladies is having their Fashion Show on Sunday 23 February from 3pm to 6pm. The cost is \$85 and includes prosecco and canapes. All proceeds go to the Pink Ladies community projects that include The Pines, YMCA and the Special Olympics. For more information, email pinkladiesfashionshow@ gmail.com.

Send your community events to wendy@caymaniantimes.ky

Never crave naughty foods again (here's how)

You wake up each morning with every intention of eating "good" today.

You'll skip the drive thru line on your way to work. You'll refuse to get fast food with co-workers at lunch. You'll boycott the vending machine in the mid-afternoon. And you won't even think about having dessert after dinner.

But then your cravings kick in...

Your friend drops by with a big fluffy muffin and a latte for breakfast. A group of co-workers invite you to that greasy spoon down the street for lunch. Cake is passed around at the mid-afternoon staff meeting. And after dinner your honey surprises you with a bowl of your favorite ice cream.

You tell yourself that tomorrow will be different.

Tomorrow you won't give in to food cravings.

But then tomorrow comes with its own special circumstances, and cravings get the best of you once again.

Why Do Food Cravings Always Win?

Let's face it, we live in a world where food temptations are everywhere...which leads to cravings, which leads to eating things that you shouldn't, which leads to pounds gained. Again. And again. And again. Until you're so fed up with your body that you don't even know where to begin to get yourself back on track.

Stores display the most tantalizing junk food items right where you could easily reach them. TV commercials for greasy, fattening foods portray them so scrumptiously that you literally salivate. Sugary snack items have fullpage, glossy pictures in your favorite magazines. And as if all of these weren't enough, the people in your daily life are another (constant) source of food temptation.

To make matters worse, you've been conditioned since childhood to have a positive association with the act of indulging in your cravings. You use food as a reward. You use food as a source of emotional comfort. You use food as a way to relieve stress. And quickly these associations and uses of food become habit. A habit that's not easily broken.

New Technique to End Food Cravings

Food cravings don't need to have the upper hand on you anymore. Here's how you can fight back using your most powerful asset: your brain.

Remember that your mind is an amazing thing. Once your mind is made up about something it's nearly impossible to change it.

Try This Powerful Mind Exercise: Imagine that you are peacefully floating down a river on a raft. The sun is shining, birds are chirping, and you are having a fun, relaxing time. You feel wonderful about the river because it's making you feel happy.

Now change perspectives for a moment. You're now in a plane flying over the river and the raft. Instantly our eye is drawn to an enormous rocky waterfall. Then you look back to the person floating on the raft, having a wonderful time, headed straight for the treacherous falls.

With this new perspective of the river, do you think that you'd agree to get on a raft and take your chances floating toward the falls? Laughable, right? You've seen the hidden danger of the river. You know it leads to pain and suffering.

Now your negative association (watery death) with the river has replaced your initial positive association (relaxing fun).

This is the key to overcoming food temptations and putting an end to food cravings: building negative associations in place of existing positive ones. I'll break this process down for you in two steps:

Step One: Create a STRONG Negative Association with Unhealthy Food

You may not have realized it, but up until this point you've placed unhealthy, fattening foods on a pedestal in your mind. As long as the wrong foods are on that pedestal you'll continue to give into your cravings and will continue to gain fat.

Take the wrong food off that pedestal by listing off everything negative about them...

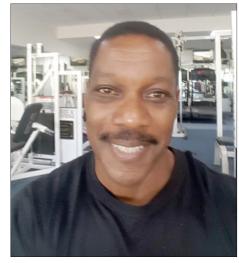
- These foods make you unhealthy.
- These foods cause weight gain.
- These foods drain your energy.
- These foods kill your confidence.
- These foods lessen your quality of life.
- These foods damage your love life.

Every time that you feel tempted to eat an unhealthy food, focus on your list of negatives. Kick the junk off the pedestal and put something healthy in its place.

Step Two: Create a STRONG Positive Association with Wholesome Foods

Now that your mental food pedestal has been cleared, put truly wholesome food items on it. Juicy fresh fruit, crispy vegetables and savory lean meats are the place to start.

List off the things that you love about



Ernest Ebanks

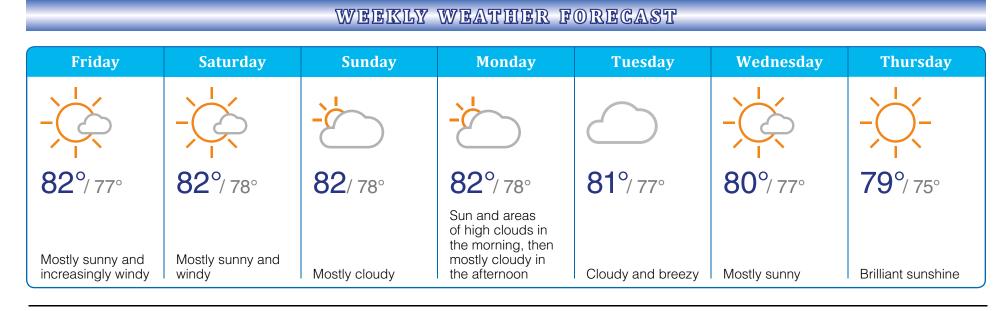
healthy food...

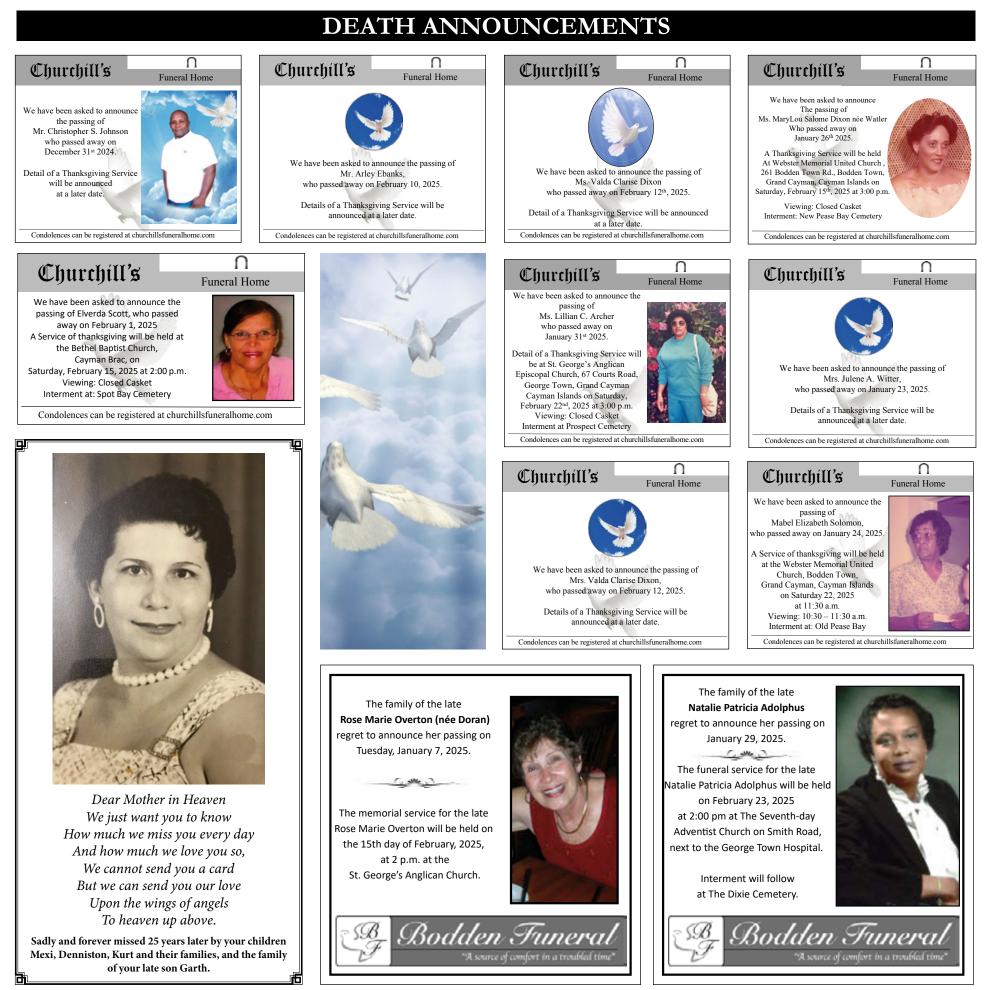
- These foods make you healthy.
- These foods promote fat loss.
- These foods boost your energy.
- These foods build your confidence.
 - These foods improve your quality of life.
 - These foods enhance your love life. I encourage you to immerse yourself into

the world of healthy, wholesome foods. Browse the aisles of your local natural foods store. Stroll through a farmer's market. Pack healthy snacks to bring to work. Clear your kitchen of junk.

Use the technique above consistently and you will soon find that healthy, wholesome foods are your favorite. And craving the wrong foods will be a thing of your past.

Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com today and I'll get you started on a fitness program that will change your life and your body forever!





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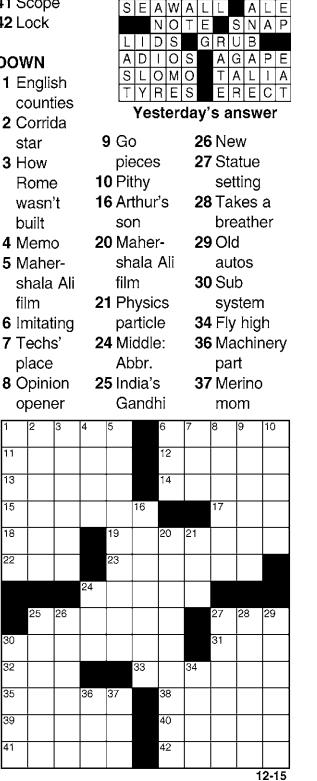
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CROSSWORD Sudoku is a number-placing puzzle based on a 9x9 grid with SUDOK several given numbers. The object is to place the numbers 1 to By THOMAS JOSEPH 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level ACROSS 40 Czech of the Conceptis Sudoku increases from Monday to Sunday. 1 Police writer-Conceptis SudoKu By Dave Green statesman trap 2 **6** Top 41 Scope 1 7 42 Lock celebs 2 3 11 Accolade Answer to previous puzzle 12 Espresso DOWN ndicate 2 8 9 26 1 8 9 3 5 order 1 English 4 7 9 3 6 28 13 Steaming 7 4 5 1 3 5 6 1 14 Detest Features 8 5 3 7 2 6 4 9 1 15 Cash in star 4 6 8 5 2 1 7 9 3 2 King J 17 Powerful 3 How 5 3 9 2 8 7 4 1 6 bunch â 2 7 3 5 4 8 9 1 6 3 8 4 18 Geologic Dist 9 2 8 6 3 7 1 5 4 period built 7 5 2 9 3 6 4 8 2 1 9 19 Oscar 4 4 Memo 2 3 5 8 9 7 6 4 1 hopeful 5 Maher-5 8 Difficulty Level *** **22** Tofu source film 1 6 4 23 "Spaceballs" 7 Techs' 10/28Difficulty Level $\star \star \star \star \star$ director 24 DNA Word Search triplet 25 "No idea Ache Number о Ρ D в ΕА TSWTL what т м Α R 11 Beat Order to do Е s GED R D R 0 B н L L F Board Pack 13 here" Pedal Bone Ν н ο ο s Α о о s в N Breaking Rest 27 Clumsy 15 L Α R F т U 0 G w UD D Burner Road fellow D в w Е т w w Α м R R Court Seat 18 30 Breathing Date Space т R Α С к F R R Δ Р т в F Ν Α 22 Door Stage tube E Е Ν Е в Е Е κ Ρ Ε Y L L s s Drop Stairs 31 Young Field Stitch s 0 s Е D н н R R w F R G 1 fellow Fill Stop w т F G Е R в Y S D R Δ Fire Stroke 32 Peculiar Gammon Swept Е w o н w С Ν т т н н 30 33 Olympics Swing Ground Ν м С 0 s D Ν Α т P Ρ s С н U saucer Hand Track 32 G υ Е т s R т Wash 35 Reunion Lash 35 Light Water girl Ρ R D С Ν ОМ м Α G Α Α L Т D List Woods 39 38 Silly one CG ΥP s Е s KGN т Т Α οн Yard Log 39 Quiver Find the listed words in the diagram. They MERSMTACHE s С 41 в

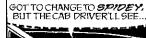




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THEN I TRY TO REACH YOU, ONLY TO NOW FIND OUT YOU FLEW BACK HOME! TO WORK ONE DAY AND THEY SAY YOU QUIT! ~ 響 άŴ Ŵ 11 I KNOW MarchULIANO + MaNIEY 12/15 74 E ND I WANT

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BUT FIRST I REALLY NEED TO APOL 0

CaymanianTimesClassifieds



The applicant must be a certified Captain and hold a Yachtmaster (or equivalent) certificate from USCG, RYA, IYT (or equivalent). Must also be Red Cross certified and have a clean police record. Superior customer service is a must with preference given to those with high end charter experience. Must be willing to work days, nights, weekends, and holidays. Must be willing to work as either Captain or Mate depending on scheduling requirements. Must be able to be flexible with hours per week during off peak times.

Starting Salary Range of Cl\$10-\$11/per hour depending upon experience and qualifications. plus tips. Statutory benefits

For candidate to be considered you must provide applicable certifications and a current Police Clearance.

Please send resume to: Human Resource Manager 10 Market Street #556 Cayman Islands, KY1-9006 Email info@caymanluxurycharters.com No phone calls please



Boat Crewmember / Watersports Assistant

The applicant must have extensive knowledge of boat handling and safety. Must be extensively familiar with the operation of luxury vessels up to 50' and have the ability to teach others the same. Applicant must have full knowledge of PWC operation and be able to instruct guests in their use. Must also be Red Cross certified and have a clean police record and be willing to submit to random drug testing. Superior customer service is a must with preference given to those with high end charter experience. Must be willing to work days, nights, weekends, and holidays. Must be able to accept a varied schedule of available work hours per week.

Starting Salary Range of CI\$8-\$9/per hour depending upon experience and qualifications. Plus tips. Statutory benefits

For candidate to be considered you must provide applicable certifications and a current Police Clearance.

Please send resume to: Human Resource Manager 10 Market Street #556 Cayman Islands, KY1-9006 Email info@caymanluxurycharters.com No phone calls please



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Aviation Communication Limited (Avcom) is an information and communications technology service provider, specializing in the development and delivery of optimal business and technology solutions including two-way radio communications, Tower/ Mast Infrastructure maintenance, Access control systems, wireless communications, video surveillance and video analytics and Aeronautical Navigational Aide System. We master the art of combining imaginative and solid design techniques with leading-edge technology to produce creative and innovative solutions. The company offers a wide range of technological products and services designed not only to handle today's demands but also to meet future needs.

You are invited to apply for the position of: RIGGER/INSTALLER

Suitable candidates must be in excellent health, possess at least a high school education, plus a minimum of 2 to 5 years experience in rigging work. The successful applicant must be able to work well with other members of staff.

In addition, applicants must be experienced in working on and around structures/ towers of varying heights. Must be experienced with the work associated with tower construction/maintenance and installation. Have a basic understanding of electronics, terminating Coaxial and Heliax Cables.

Must be willing to work on weekends and on public holidays. Salary range CI\$2170.00 to \$2750.00 per month

Application should be sent to P O Box 10217, KY 1-1002

or email: racquel.ford-bodden@avcom.ky not later than 28TH February 2025.



Must have excellent customer service skills, and able to deal with a wide range of customers.

Must be computer literate and have keyboarding knowledge; able to generate daily reports for sales and logging of customer items. Possess high school certification or higher with a good command of the English language, having another language would be an asset.

Having knowledge in a wide range of fabrics would be an asset, but not a must. Must be able to comprehend and follow instructions, attention to details and able to work on own initiative. Must be able to read labels on customer's items to understand processing required. Must have the ability to read and interpret documents, such as operating and maintaining instructions and procedural manual.

Basic salary starts at CI\$6.15 per hour depending on experience, plus health and pension benefits. Must be able to work on weekends, and overtime if required.

Applicants must collect and complete an application form on site at the head office located at 337 Eastern Avenue, George Town, Grand Cayman at which time an interview date will be agreed on.



Cayman Electrical Supply Ltd. is an energetic and leading wholesale distributor located in Grand Cayman. Reporting to the General Manager, the Electrical Technician/ Sales person will provide high level electrical knowledge to a large and diverse customer base.

Requirements for the position:

• 8+ years electrical counter sales experience;

- Ability to work with and advice the general public and
- Ability to work with and advise the general public and contractor/construction clients;
 Excellent knowledge of electrical material with the ability to complete electrical
- drawing take off's;
- Strong computer knowledge;
- Excellent telephone/ communication skills;
- Detail-oriented with the ability to multitask and work independently;
- Production of accurate quotations and excellent numeracy is essential;
- Long Term Knowledge of MS Excel, MS Word, Outlook;
- Strong knowledge of Eclipse Operating System is essential;
- Group 3 driver's license;

Applicant must be able to work 7 AM to 5:00 PM Monday to Friday and scheduled Saturdays. Some overtime may be required. We offer excellent benefits, health, pension, vacation. Job offers are contingent upon successful completion of medical exam and driving test.

Salary range \$14-\$20 per hour depending on qualifications and experience.

Send applications to:

P.O. Box 10419, Grand Cayman, Cayman Islands KY1-1004

Cayman Electrical Supply Ltd – Unit 1 & 2 High and Dry Warehouse, Ebony Lane, Grand Cayman

EMAIL: SALES@CES.KY







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	1/3 page	350	4.9 x 8.37	400	Manda and an	No
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UTILITY REGULATION AND COMPETITION OFFICE Applications are invited for the following post: Head of Finance

Ref: OF02/25 Salary Range: CI\$111,360.00 - \$146,124.00

The Head of Finance is a member of OfReg's Management Team and is required to play a key role in the strategic planning and management functions for the Office. The post holder is required to attend and provide requested reports to the Audit Committee of the Board, the Board and any other meeting requested by the CEO. The incumbent will ensure that the Office's assets and financial accounts are maintained-prudently and in accordance with the Office's policies and procedures and in accordance with International Public Sector Accounting Standards (IPSAS) and statutes, the Public Management and Finance Act (PMFA), the Public Authorities Act (PAA), the Utility Regulation and Competition Act (URCA) and other relevant statutes designed to strengthen fiscal prudence and oversight. **Primary Responsibilities**

OfReg

Reporting to the CEO, the Head of Finance will be the principal financial advisor to the Office and will be responsible for providing leadership and strategic advice in the following areas to ensure that the financial objectives of the Office are met within the constraints of the Public Management and Finance Act (PMFA), Public Authorities Act (PAA), and the Utility Regulation and Competition Act:

- Financial Reporting and Accounting
- Strategic Advice and Financial Planning
- Budget and Forecasting
- Governance and Oversight
- Annual Audit
- Regulatory Advice and Reviews

Financial Reporting and Accounting

- Ensure the timely provision of monthly, quarterly, and annual financial statements in accordance with IPSAS to the CEO, Senior Management and Board of Directors.
- Ensure the timely provision of monthly management reports and presentations to the CEO, Senior Management and Board of Directors.
- Ensure the timely provision of monthly and annual financial reports and presentations to the Cayman Islands Government.
- · Manage all financial and accounting transactions of OfReg in accordance with established objectives, policies, and GAAP.
- Ensure that all Balance Sheet items are reconciled to the general ledger each month.
- Ensure that expenditure and revenue are accurately recorded within the stipulated timeframe.
- Ensure that the Office's revenue and expenses are accurately allocated to the respective sector in accordance with the URCA and maintain a fixedasset register.

Strategic Advice and Financial Planning

- · Facilitate the preparation of the Office's bi-annual Budget in line with the goals outlined in the approved Strategic Plan and within the stipulated timeframe including preparing annual forecasts and additional forecasts during the vear as necessary.
- · Provide financial advice and specific recommendations to Senior Management and the Board of Directors concerning the development and implementation of financial policies, human resources (HR) policies where applicable, operational policies, and regulatory measures to supportOfReg's strategic objectives.
- Ensure that all expenditures are consistent with the agreed detailed budget and the Procurement Act.
- Facilitate the negotiation of Purchase and Ownership Agreements with the Cayman Islands Government.

Governance and Oversight

- Independently advise senior staff of current changes to local legislation and internal standards affecting Compliance/Risk Management issues.
- Act as primary liaison with the Office of the Auditor General (OAG), Ministry of PAHITD, commercial banks, suppliers of goods and services as itpertains to accounting and finance matters.
- Annual audit and Annual Report

• Responsible for the organisation and supervision of the annual audit and report of the financial statements as related and required by OAG and PMFA.

- **Regulatory Advice and Reviews**
 - Ensure the timely review of quarterly submissions from major licensees; assist with regulatory groups with regulatory and finance matters and independently schedule and conduct compliance reviews of due diligence records and immediately communicate all issues affecting financial and operational performance.
- Management and Administration
 - Monitor cash flow and take necessary steps to maintain a positive cash balance, making contingency plans for reasonable uncertainties while at thesame time managing cash resources to maximise returns.
 - Manage accounts receivables to ensure collection policies and procedures are being consistently adhered to.
 - Manage and develop the members of the Accounts Department, ensuring that Annual Performance Agreements and Assessments are completed, including developing training plans for team members of the Accounts Department.

Qualifications and Experience

- A Bachelor's Degree in the following: Accounting, Business Administration or Finance.
- Must have professional accounting qualification: CPA, CA or ACCA.
- Seven (7) years post qualification experience in a middle/senior management position with excellent verbal and written communication skills.
- Current working knowledge of IFRS, IPSAS and/or US GAAP and demonstrate a thorough understanding of the financial aspects of the PMFA, PAA, URCA.
- Experience in regulatory accounting would be an asset with proven understanding of accrual accounting.
- Must have a successful track record of conceptualizing, researching, and the subsequent preparation of meaningful written reports.
- Possess exceptional leadership skills, remain politically neutral in their work, demonstrate high level of professionalism, show initiative, integrity with an ability to exercise good judgment, discretion, tact, including the ability to thrive in an environment of pressing deadlines with constantly changing priorities, while multi-tasking with minimal supervision

Applications: All applications MUST include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional references.

- All documents must be received for an application to be considered.
- OReg Application Form is available online at: www.ofreg.ky/job-opportunities Interested persons must submit: completed OfReg application form, CV, cover letter and two (2) professional references as one (1) PDF document. APPLICATION CLOSING DATE: 28th February 2025.

Preference will be given to suitably qualified and experienced Caymanians



The Legal Services Supervisory Authority ("LSSA") culture is based on collaboration with the legal sector, respect, honesty, hard work and continuous learning and development. Your contributions, whether through regulatory oversight, administrative support, or any of the many other critical roles within the LSSA help ensure that we meet our responsibilities to the legal community and regulatory sector.

About the role

Reporting to the Head of LSSA, the Office Manager is responsible for ensuring the efficient functioning of the LSSA by overseeing daily office operations, providing administrative support, and ensuring compliance with organizational policies. This role involves managing office resources, supervising administrative staff, and serving as a critical liaison between departments to maintain productivity and coordination.

Duties & responsibilities include but are not limited to:

- Manage office supplies and equipment inventory, ensuring timely procurement and maintenance.
- Oversee office layout and ensure a conducive working environment.Assist with office rental renewals as required including but not limited to insurance
- Prepare and monitor office budgets.
- Authorize expenditures and ensure cost-effective management of office resources
- Annually review all LSSA Policies including but not limited to Employee Handbook
- Ensure compliance with organizational policies, safety regulations, and legal requirements.
- Act as a point of contact for internal audits and inspections.
- Act as a liaison between departments and senior management to ensure smooth workflow.Manage correspondence, scheduling, and reporting for key executives.
- Address operational challenges promptly and implement effective solutions.
- Manage conflict resolution and foster a collaborative work culture.
- Additional duties as required.

Requirements & Experience

- Bachelor's degree or Diploma in Business Administration, Management, or a related field (essential).
- Minimum 5 years of experience in office management or a similar administrative role.
- In-depth understanding of office administration processes and best practices.
- Familiarity with workplace safety and compliance regulations.Proficiency in office software, including MS Office Suite and project management tools.
- The salary range on offer for this exciting position is CI\$55,000.00-CI\$75,000.00 per annum,

commensurate with experience and qualifications, plus a comprehensive benefits package. To read the full job description and express your interest for this exciting opportunity, please visit: <u>https://caymanhr.bamboohr.com/careers/37?source=aWQ9MzU%3D</u> All applications must be received on or before

28 February 2025 to be considered.

CIBC 🛇



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Our goal is to help you reach yours

Investment Advisor

Salary: CI\$102,000 to CI\$153,058

The Investment Advisor is part of a team of investment and private banking professionals within CIBC Caribbean Private Wealth Management (PWM) team and has responsibility for effectively managing and growing a portfolio of investment products, which increases the overall profit contribution to PWM. The Advisor is primarily responsible for delivering 'best advice' to clients regarding their investment management needs to meet each client investment strategy within their risk tolerance. The Advisor supports clients' overall needs for broader wealth advisory services. The Advisor is responsible for ensuring the highest possible level of client satisfaction via delivering bespoke financial solutions for high net worth clients whether their need is to create wealth, accumulate wealth, protect wealth, protect wealth.

About you

- Min. 7 years' proven experience in Private Wealth Management regionally and/or internationally, with at least 4 years' specific experience as an investment advisor with experience in successfully directing Investment Associates
- Successful completion of the Chartered Financial Analyst (CFA) designation or similar accreditation in investment management or financial planning – Certified Financial Planner (CFP), Certified International Wealth Manager (CIWM), Chartered Investment Manager (CIM), or Professional Financial Planner (PFP).
- Proven success as an Investment Advisor with existing portfolio of clients
- Expert knowledge of KYC, client acceptance and AML requirements as well as modern risk and control management
 Demonstrated access and ability to build group and maintain pays client relationships
- Demonstrated success and ability to build, grow and maintain new client relationships
 Proven experience with concepts of personal financial planning and strong knowledge of all banking, investment and credit products and services

About our offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.



cibcfcib.com

To view the full role profile and apply for this and any other positions, kindly visit cibcfcib.com/about-us/careers. Applications with detailed resumes should be submitted no later than February 28, 2025.

CIBC Caribbean thanks all applicants for their interest, however only those under consideration will be contacted.

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Head of AML Supervision

The Legal Services Supervisory Authority ("LSSA") culture is based on collaboration with the legal sector, respect, honesty, hard work and continuous learning and development. Your contributions, whether through regulatory oversight, administrative support, or any of the many other critical roles within the LSSA help ensure that we meet our responsibilities to the legal community and regulatory sector.

About the role

Reporting to the Head of LSSA, the Head of AML Supervision works on their own initiative and in consultation with the Head of LSSA to ensure the AML Supervision Unit operates efficiently and effectively. The Head of AML Supervision will be expected to work with minimal supervision and assess, plan, and prioritize their own work assignments to meet deadlines and competing demands of the role.

Duties & responsibilities include but are not limited to:

Carry out risk-based inspection and monitoring (on-site and off-site) programme of supervised firms.
Identify key AML/CFT/CPF risks in the legal services and make recommendations to the Head of

- LSSA on the implementation of projects to better understand those risks.Assist in the monitoring, measuring, and reporting on the progress of the organisation's deliverables to the Cayman Islands Government.
- Effectively work and co-ordinate with the AML Enforcement Unit.
- Deliver and manage the ML/TF/PF risk profiling process of supervised firms, including overseeing the Annual AML Return process.
- Respond to complex regulatory issues and conduct sound managerial analysis to determine the appropriate actions to take
- Stay abreast of changes in AML/CFT/CPF laws and regulations and communicate updates to the AML Supervision team.
- Build strong working partnerships where needed with other regulators, law enforcement agencies and other external agencies.
- Additional duties as required.

Requirements & Experience

- Possess a Bachelor's degree in law, finance, accounting (or a related discipline), or the ability to demonstrate equivalent relevant work experience.
- At least 8 years' experience working in AML/financial crime or closely related field; at least 4 years of which includes supervisory/ regulatory experience.
- Detailed knowledge and understanding of the Cayman Islands or similar AML/CFT/CPF regulatory framework; AML/CFT/CPF legislation; and the FATF principles and international standards, relating to the supervision of the legal sector.
- Must have formal AML/CFT/CPF compliance qualifications such as ACAMS, ICA, CFE, or similar.

The salary range on offer for this exciting position is Cl\$105,000.00–Cl\$135,000.00 per annum, commensurate with experience and qualifications, plus a comprehensive benefits package.

To read the full job description and express your interest for this exciting opportunity, please visit: <u>https://caymanhr.bamboohr.com/careers/38?source=aWQ9MzU%3D</u> All applications must be received on or before **28 February 2025** to be considered.



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Contact Ralph at **9162000** or **sales@caymaniantimes.ky** for more information and to book your ads.

NOTICES



In exercise of the powers conferred on the Governor by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority and Cabinet in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority to gazette a road alignment as described hereunder:

REGISTRATION SECTION:	Breakers
REGISTRATION BLOCK:	55A, 59A
BOUNDARY PLAN:	BP 661

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 661 and listed in the Schedule below.

2. Boundary Plan Number 661 may be inspected at the offices of:

The National Roads Authority, North Sound Road;

• The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 19 Kirkconnell Street, Cayman Brac, or online at www.caymanlandinfo. ky under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
55A	23	0.23
59A	236	Less than 0.01
59A	294	0.12

Made in Cabinet this 6th of January 2025. Clerk of Cabinet



Section 6 Authority to Enter Lands

In exercise of the powers conferred on the Governor by Section 3 and 6 of the Roads Law (2005 Revision), and acting upon recommendation by the National Roads Authority in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority and in the public interest to open an access road as described hereunder:

REGISTRATION SECTION:	Breakers
REGISTRATION BLOCK:	55A, 59A
BOUNDARY PLAN:	BP 661

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 661 and listed in the Schedule below.

- The National Roads Authority and its agents are authorized to enter upon lands listed in the Schedule below for the purposes of undertaking the road works, such authority to take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette.
- 3. Boundary Plan Number 661 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

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Block	Parcel	Approximate Area loss in acres
55A	23	0.23
59A	236	Less than 0.01
59A	294	0.12

Made in Cabinet this 20th day of January 2025 Clerk of Cabinet



Coastal Works Application

NOTICES

"Notice is hereby given that the Ministry of District Administration and Lands has submitted a coastal works application to the Ministry of Sustainability and Climate Resiliency for the construction of a new dock and boat launch on Block 106E Parcel 73, Watering Place Road, Watering Place, Cayman Brac. Any person having cause to make comment on this coastal works application should do so in writing to the Chief Officer, Ministry of Sustainability and Climate Resiliency, Government Administration Building, George Town, Grand Cayman, to be received within 21 days of publication of this notice."



THE ROADS LAW (2005 Revision) Section 3 Declaration of Intent Section 6 Authority to Enter Lands

In exercise of the powers conferred on the Governor by Section 3 and 6 of the Roads Law (2005 Revision), and acting upon recommendation by the National Roads Authority in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority and in the public interest to open an access road as described hereunder:

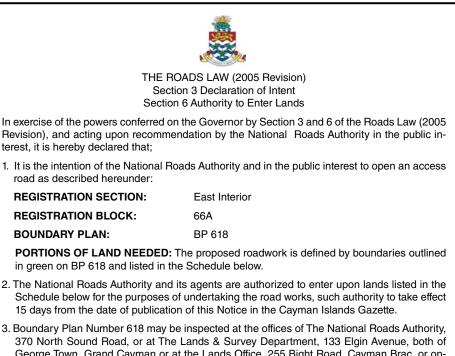
REGISTRATION SECTION:	East End
REGISTRATION BLOCK:	73A
BOUNDARY PLAN:	BP 691

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 691 and listed in the Schedule below.

- 2. The National Roads Authority and its agents are authorized to enter upon lands listed in the Schedule below for the purposes of undertaking the road works, such authority to take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette.
- 3. Boundary Plan Number 691 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at <u>www.caymanlandinfo.ky</u> under 'Road Schemes'. SCHEDULE

Block	Parcel	Approximate Area loss in acres
73A	62REM1	0.01

Made in Cabinet this 1st day of November 2024. Clerk of Cabinet



George Town, Grand Cayman or at the Lands & Survey Department, 133 Eight Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at <u>www.caymanlandinfo.ky</u> under 'Road Schemes'. SCHEDULE

Block	Parcel	Approximate Area loss in acres
66A	79	0.67

Made in Cabinet this 3rd day of December 2024. Clerk of Cabinet





Light-filled with high ceilings, this beautiful home features 4 bedrooms, a large den with its own bathroom, a spacious master suite, and a sizeable kitchen perfect for entertaining. Enjoy two screened patios, a lush garden, and a fantastic pool. Located just 5 miles from George Town, close to Grand Harbour shopping, schools, and more. Double garage and utility room included. Don't miss this gem!



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