

Times Caymanian



Wednesday Edition

Issue No 1062

www.caymaniantimes.ky

February 19, 2025

Complimentary



5G UNLIMITED MOBILE DATA
+
TGIG LIGHTNING FAST Wi-Fi
+
\$500 FOSTERS gift card

Sign up for a
Flow Mania
bundle today!

Terms and conditions apply
discoverflow.co



INSIDE THIS ISSUE

● LOCAL NEWS — page 6



CUC ANNOUNCES RATE DECREASE, SUSTAINABILITY, AND RELIABILITY EFFORTS

● CAYMAN CONVERSATIONS — page 9



REALTIME TEST FOR TSUNAMI WARNING SYSTEM

● ELECTION WATCH — page 11



PPM Names Roy Tatum as Successor for Red Bay



Campaign billboard guidelines announced

In light of the general election looming at the end of April, the National Roads Authority and Planning Department have issued guidelines for the placement of political

campaign signs and billboards, when they are placed in or by road intersections.

They have advised that political signs must not be bigger than 128 sq. ft in size

and are subject to certain restrictions. On straight sections of road, no political sign

SEE CAMPAIGN BILLBOARD, PAGE 5

HEALTH CITY
at Camana Bay

Walk-ins welcome
for paediatric care

MONDAY - SATURDAY | 7AM TO 7PM



SCAN FOR INFO

Central Procurement Office Deputy Director wins prestigious scholarship

Robert Tatum, Deputy Director of the Central Procurement Office (CPO), has been accepted into the International Master in Public Procurement Management (IMPPM) programme at the University of Rome Tor Vergata.

To facilitate his attendance, Robert was awarded a Caribbean Development Bank (CDB) Scholarship as one of two standout candidates from a pool of regional applicants.

The IMPPM scholarship programme assists Caribbean countries with building procurement capacity and enhancing the professionalism of the public procurement workforce while also raising awareness of best practices in international procurement.

"I am grateful for the support of the CBD in funding and facilitating this amazing development opportunity and equally thank-



► Robert Tatum

ful to the CPO and Ministry of Finance & Economic Development for allowing me to take the leave needed to complete the pro-

gramme. I strive to make the region and country proud," Robert said.

The year-long master's programme consists of 13 elements covering relevant topics in public procurement including economics of procurement; integrity and anticorruption; negotiations; and sustainable and innovative procurement among others.

The in-person attendance module, which lasts for four months, is followed by a distance learning module and a final dissertation.

Robert's dissertation topic will be based on procurement processes in the Cayman Islands with the aim of directly benefitting the Islands once completed.

Students from around the world attend the IMPPM programme, which is highly regarded internationally as a professional qualification in the field of procurement.

Director of the Central Procurement Of-

fice Taraq Bashir said, "The team is proud of Robert being accepted onto this prestigious programme and his desire to improve procurement across the Cayman Islands. The involvement of students in the programme from all over the world will provide him with invaluable additional learning opportunities."

Upon completion of this programme, Robert will be the highest qualified public procurement professional in the Cayman Islands. He travels to Rome on 22 February and will return home in July.

Financial Secretary and Ministry of Finance & Economic Development Chief Officer Kenneth Jefferson said, "I am very happy for Robert and value his contribution to the Ministry and the public procurement function across the country. Congratulations Robert, we are proud of your achievement."

Appointment of Grand Court Judge

Her Excellency the Governor, Jane Owen, is pleased to announce the appointment of Justice Emma Peters as a Judge of the Grand Court of the Cayman Islands.

The Judicial and Legal Services Commission (JLSC) conducted an open recruitment process in the Summer 2024

advertising the position both locally and internationally. Following a rigorous shortlisting process, an interview panel evaluated five candidates, before ultimately recommending Justice Peters for the role. Her Excellency subsequently accepted the JLSC's recommendation.



"I am pleased to appoint Justice Peters to the Grand Court and to welcome her to the Cayman Islands," said Her Excellency. "Her extensive experience will further strengthen the high calibre of our judiciary."

Chief Justice Ramsay-Hale also welcomed the appointment, stating, "I am delighted to have Justice Peters join the Cayman Islands Judiciary. Her strong background in the criminal courts will be a valuable asset to the Cayman Islands Judiciary, and I look forward to working with her."

Justice Peters was officially sworn in on Thursday, 13 February 2025, and will commence her role as a Grand Court Judge on Monday, 17 February 2025.

Justice Peters hails from the UK, where she was a Deputy Resident Judge. Most recently, she served as a Circuit Judge for Ipswich/Chelmsford Crown

Courts (UK). Prior to this she held judicial appointments as an Assistant Judge Advocate General at the UK Military Court Centre in Germany and at the Colchester Military Court Centre in the UK. During her 15 years as a full time judge she has presided over the full range of criminal cases. Before being appointed to the Bench, Justice Peters was Legal Chairman of the Pensions Appeal Tribunal for Scotland, and a Barrister and Army Legal Services Officer (Lieutenant Colonel) for the British Army. Justice Peters graduated from the Polytechnic of Wolverhampton, UK with a Bachelor of Laws in 1990, and participated in additional training to become an accredited mediator in 2004. She was called to the Bar at Lincoln's Inn, London in 1991 and was elected as a Bencher of Lincoln's Inn in 2021.

CIBC

Great deals for a great cause

Come to our Trunk Sale Fundraiser
ready to shop for amazing deals!

Date: Saturday, March 22, 2024
Time: From 6:00 a.m. to 10:00 a.m.
Venue: CIBC Caribbean Main Street branch parking lot

Register to be a vendor: KYD\$25.00 per space
Deadline to register: Friday, March 21, by 2:00 p.m.
Contact: Shadden.mclaughlin@cibcfcb.com or 815-2405
or Joy.anglin@cibcfcb.com or 815-2407



100% of proceeds from registrations go to the Cayman Islands Cancer Society.
The CIBC logo is a trademark of CIBC, used under license.



**Caymanian
Times**

Issue # 1062

Publisher: Ralph Lewis
Company: Lewis Cayman Islands Ltd
#19 Walkers Road (next to Tomlinson Furniture)
Telephone: 345 9162000
Email: info@caymaniantimes.ky
Website: www.caymaniantimes.ky

CIBC Caribbean completes asset sale in St. Maarten to Orco Bank N.V.

Bringing to an end its divestment programme announced in 2021

CIBC Caribbean (operating as CIBC FirstCaribbean in the Dutch Caribbean) has announced the successful transfer of its assets in St. Maarten to Orco Bank N.V. on Friday February 7, 2025.

Both sides have reported a smooth transition with former CIBC FirstCaribbean clients now conducting transactions seamlessly at Orco Bank N.V. locations.

This brings to an end the bank's divestment programme announced by Chief Executive Officer Mark St. Hill, back in October 2021.

It saw the bank in the ensuing years, reduce its regional footprint selling its assets in Aruba, Curaçao, Dominica, Grenada and St Vincent and the Grenadines.

"Our country divestment programme is now over," said St. Hill as he praised the bank's divestment project team led by executive sponsor Mark McIntyre, the retiring managing director of the Cayman Operating Company.



► CIBC FirstCaribbean Bank SXM Emmaplein

"I want to thank the entire CIBC Caribbean team and our colleagues at the buyer banks who worked diligently over the years to ensure each asset sale was executed as seamlessly as possible. These

were some very complex transactions, and it is a credit to their expertise and professionalism that we were able to complete all of them within the timeframe that we set out and with relative ease," St. Hill said.

"As Executive sponsor of our divestment programme, I could not be more proud of the job we executed so successfully. I thank the team for their commitment and dedication along the way," McIntyre said.

"Central to the success of the divestments was our preparation and teamwork. We also importantly, chose the right partners in our buyer banks and so benefited from an outstanding collaborative effort with every transaction," McIntyre added.

St. Hill said the bank has enhanced the client experience and made other structural adjustments, centralized key functions, launched an Agile way of working, centralized its digital sales through the LoanStore, and revamped its Call Centers into Contact Centers.

He added the slimmed down, modern relationship bank, will continue to deliver next-generation, digitized consumer financial solutions to help make its clients ambitions a reality.

RVC Rehab Services welcomes new physiotherapist

By Christopher Tobutt

RVC Rehab Services, located in the Tomlinson Building on Smith Road, is pleased to welcome a new physiotherapist, Balimbika Rengarajan.

Balimbika will be assisting Cayman's first physiotherapist and owner of RVC Rehab Services Jacqui Tomlinson, in reaching out to Cayman's community – especially women – to spread the good news that there is help for many conditions which cause discomfort, pain, and embarrassment, through a spectrum of physiotherapy treatments.

It's also a message for medical practitioners in other fields—that the physical therapy services offered at RVC Rehab Services make a real difference complementing any treatments they offer

Balimbika Rengarajan has undergraduate and postgraduate degrees in Women's Health and Physical Therapy from Sri Ramachandra University in India and several years of experience treating women of all ages.

"I am incredibly grateful to Miss Jacqui for taking the lead in women's physiotherapy in Cayman, and for the opportunity to bring my expertise here and focus on this crucial area....women's health physiotherapy," Balimbika said.

"Our goal is to expand women's health services for the Island – because we feel that's an area of need," said Ms. Jacqui, "For instance, incontinence, menopause - things which are not often spoken about – people just hush it down and say, 'It's natural; it's the aging process,' when they think nothing can be done about it.

"That's where Balimbika comes in, because she does a lot of work to strengthen the pelvic floor muscles and the core muscles so that people don't have as many issues as they normally would have. Or, for example, post-op caesarean section, she can help



► Balimbika Rengarajan and Miss Jacqui Tomlinson

patients to get stronger faster.

Women suffer who suffer from pelvic floor dysfunction, associated with incontinence feel embarrassed, but few are aware of the availability of treatment. Because these things are regarded as taboo, they will not come out to seek help, and due to the stigma associated with these conditions, they may not come out in public so much anymore. Effectively they become housebound because they cannot join in normal activities, and may fall into depression.

Part of Balimbika's mission is therefore to let them know that help is available, and they don't have to suffer like this. "We need to get the word out – this is a very cost-effective treatment, and you don't have to have surgery," Ms. Jacqui said.

Pelvic floor muscles can be strengthened through exercise, or through modalities such as biofeedback. Often a process of muscular re-education is needed to bring effective muscle functioning back to normal.

"Women experience a profound sense

of freedom as they begin to regain control over their lives: 'I can go running and swimming again with my friends' It's amazing what happens with therapy and the change around in someone's quality of life, and how

they can feel confident again." "There are a lot of examples I could give," says Balimbika. One such example is a recently married couple – due to anxiety associated with the new married life the wife started leakage and incontinence. I began reaching out to her; engaging in psychological support. Then, through exercises and self-care techniques, she reduced her incontinence and came back into normal life."

Although Balimbika's focus is on women's health, her skills and experience enable her to treat a wide range of different patient types and conditions both men and women experience. Building up relationships with clients through treatment of one kind of problem such as sports injury or post-op rehabilitation will often lead to them asking for help in more personal situations, too.

"We've been the first private physical therapy department in the Country," Ms Jacqui said, "I'm excited to have somebody to come in to continue the services of my business."

Ms Jacqui said that soon there would be an extension to her business, at Countryside in Savannah.



PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD

CIFEC hosts child safeguarding training



► Alonzo DeFreitas - Sol Petroleum



► Dagoberto Sanchez Puerto - Warren Greene Ltd



► Gibson Edwards - Mega Systems



► Lizanet Jackson - Dept. of Public Safety and Communications



► Matthew Darnton - Warren Greene Ltd



► Ricardo Graham - Mega Systems



► Sheree Rankin - Compass Media Ltd



► Terri McLaughlin - Red Bay Primary School



► Emily Harris - Sprogs Garden Playschool



► Jaina Quiles



► NRA Participants

The Career Services Unit at the Cayman Islands Further Education Centre (CIFEC) recently hosted a Child Safeguarding Awareness Training for employees of companies participating in the CIFEC Internship Programme. The session, which was held at the Intergenerational Hub, George Town, was facilitated by Mr. Kemal Hayden, Child Protection Officer at CIFEC. The aim was to equip attendees with the knowledge and skills necessary to ensure the safety and well-being of students in their workplaces.

Child safeguarding refers to the policies and practices that protect children from harm, abuse, neglect, and exploitation. It ensures that young people are in safe environments where they can thrive personally and professionally. Companies offering

internships to students must understand their role in safeguarding, creating a secure space for young individuals entering the workforce.

The CIFEC Internship Programme is a valuable initiative that connects CIFEC students with private-sector companies, organisations, and government agencies. Each year, more than 250 students gain hands-on work experience through the programme, which serves as a critical bridge between high school and either full/part-time employment or tertiary education. This exposure enhances students' skills, builds confidence, and prepares them for future career paths.

This latest training session was attended by 36 employees from various companies participating in the internship pro-

gramme, including: Compass Media Ltd, the NRA, Mega Systems, Sprogs Garden Playschool, the Dept of Public Safety and Communications, Red Bay Primary School, Shining Stars Childhood Care Centre & Education Centre, Warren Greene Ltd, Clean Gas and Larry's Hardware.

Employees who complete child safeguarding training gain a deeper understanding of their responsibilities in protecting young interns, ensuring a safe and supportive work environment. The training also helps employers recognise and appropriately respond to safeguarding concerns, fostering a culture of safety within the workplace. This is the third such training session this year.

Jenine Stewart, Career Services Manager

at CIFEC, who manages the CIFEC Internship Programme said Child Safeguarding Awareness Training is a requirement for any company wishing to offer work placements to CIFEC students.

"We appreciate our employers' commitment to maintaining a safe environment for our students as they transition into the workforce," she stated.

Companies interested in participating in the CIFEC Internship Programme must complete the required Child Safeguarding Awareness Training before hosting interns. The programme runs from October to April each school year. Businesses looking to get involved can contact Mrs. Stewart at careers@cifec.edu.ky for more information.

Campaign billboard guidelines announced

CONTINUED FROM Page 1

bigger than 24 inches in height can be closer than 10 ft to the closest edge of the road pavement or concrete curb.

Political signs less than 24 inches in height cannot be closer than 5 ft to the edge of the road pavement or concrete curb.

On road bends, no political sign/billboard bigger than 24 inches in height can be closer than 30 ft to the closest edge of the road pavement or concrete curb on any road bend. At intersections, no political sign/billboard bigger than 24 inches in height can be closer than thirty 30 ft to

the closest edge of the pavement or curb of two or more intersecting streets.

With regard to public road medians, political signs/billboards of any size or height cannot be placed anywhere within a public road median. This measure is being implemented to ensure the safety of motorists and pedestrians during the upcoming election season. The NRA noted that placement of signs and billboards that obscure driver sight lines along roadsides and at intersections creates potentially hazardous situations. Additionally, signs placed in medians pose a danger to individuals as they distract motorists whilst driving and increase the potential



► Election Sign

for severe collisions (especially on roadways with higher speed limits).

The Planning Department or the NRA

may order the removal or relocation of any political sign that may constitute a hazard to the public.

POLICE NEWS

Police Investigate Wounding Incident in West Bay

Shortly before 12:15AM on Sunday, 16 February, officers were conducting a vehicle checkpoint at the Yacht Drive roundabout in West Bay when a vehicle approached the checkpoint with its hazard lights on. Officers approached the vehicle and observed that one of the occupants had what appeared to be a serious wound to the midsection and was being transported to hospital. A police vehicle escorted the vehicle to the Cayman Islands Hospital, where the victim was admitted for treatment for the injury.

Following enquiries officers ascertained

that the victim had been at the West Bay Public Beach when an altercation ensued with another man, who stabbed him in the midsection. Officers subsequently located the suspect in the matter, a man age 37, at an address in West Bay, where he was arrested on suspicion of assault GBH and possession of an offensive weapon. He remains in custody as investigations continue.

The victim in the matter remains in hospital in serious but stable condition.

The matter is currently under investigation by West Bay CID, anyone with any information is asked to contact 949-3999.

Police Respond to Report of Aggravated Burglary in West Bay



Shortly after 11:00PM on Sunday, 15 February, officers responded to a report of an aggravated burglary at an address on Powery Road, West Bay. It was reported that three masked men entered the residence, one of who was reported to be carrying a firearm. The men robbed the occupants of the residence of cash and other valuables, and then fled the location.

No shots were fired and no one was injured in the incident.

The suspects are described as being short and of dark complexion. They were masked, and dressed in dark clothing.

The matter is currently under investigation by West Bay CID, anyone with any information is asked to contact 949-3999.

Multiple Robberies in George Town

On Friday, 14 February, officers responded to multiple robbery incidents involving a group of masked men. These incidents are currently under investigation.

Shortly before 8:20PM officers responded to a report of a robbery at a barber shop on Eastern Avenue, near the intersection with School Road. It was reported that masked men entered the location, brandishing machetes and demanded cash from the occupants there. They fled the location with a quantity of cash and personal items, travelling in a small vehicle. One man received a minor injury during the incident, which did not require medical attention.

At about 8:40PM officers responded to a report of a robbery at a convenience store on Prospect Drive. It was reported that three masked men with machetes, entered the location and demanded cash. The men stole a quantity of cash from the register and then fled the location. One man at the location was struck by a machete and received minor injuries. He was treated on the scene by EMS personnel.

Additionally, at about 7:25PM, officers responded to a report of an attempted robbery and wounding at an address on

Holmes Turn, George Town. It was reported that a group of masked men with machetes had attended the location in a vehicle, and attacked a man there. They then ransacked the yard before leaving the location. The man received injuries to his hand and arm and attended the Cayman Islands Hospital for treatment. He has since been discharged.

These incidents are currently under investigation by George Town CID. Anyone with any information is asked to contact 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website or by downloading the Cayman Crime Stoppers app.

The RCIPS is advising business owners to consider implementing security measures such as electronic locks, a CCTV system, silent alarms, and proper lighting. These security measures should also be monitored and maintained to ensure they remain effective. Visit rcips.ky for more crime prevention tips.

Police Assist with Industrial Incident in George Town

Just after 6PM on Saturday 15 February, police and other emergency services were dispatched to Fort Street, where it was reported that there was an incident where two persons who were working on a building on Fort Street in George Town were trapped in a lift.

Police officers along with the Cayman Islands Fire Service attended the location and as the fire service attempted to rescue the individuals, police assisted

with ensuring that the area was clear for pedestrians and motorist alike. Emergency medical services were also at the location on standby to assist where needed.

Both persons were able to be removed from the lift without injury and the area was cleared.

The RCIPS would like to thank the members of the public and the other emergency services for their assistance.

Cabinet appoints new members to the National Conservation Council

The Ministry of Sustainability & Climate Resiliency and Wellness has announced the appointment of seven new persons to the National Conservation Council (NCC) today, Wednesday, 12 February 2025. The new appointees were confirmed by Cabinet on Tuesday 11 February.

The membership of the Council is established in Schedule 2 to the National Conservation Law, and consists of five statutory members, representing the Departments of Environment, Planning, and Agriculture, plus a member representing the National Trust for the Cayman Islands; and eight members appointed by the Cabinet, of which at least four must have relevant scientific or technical expertise.

The Cabinet also appoints one of the members as the Council's Chair, who then holds a casting vote only. The Department of Environment provides a non-voting secretary to support the council. Council members serve two-year terms, with the possibility of later reappointment.

Hon. Dwayne Seymour, Minister for Sustainability & Climate Resiliency and Wellness thanked the outgoing Council members for their commitment to conservation and environmental efforts during their tenure. "The partnership of the National Conservation Council is vital to the



► Gilbert-McLean

successful management of our country's natural resources. The work done over the past two years by our outgoing NCC has not gone unnoticed and I am grateful to each member for their time and efforts."

Minister Seymour also welcomed the new Council appointees, saying: "I believe that the changes will establish a better balance for the community on a whole and be seen to be fair for all. It should be noted that the re-appointment of some members ensures continuity. The members bring a vast array of experience and expertise, as well as the vigour and passion necessary to serve the Cayman Islands in this capacity."

The membership of the National Conservation Council 2025-2027 will now be as follows:

Name	Position	Representing	Membership expiry date	
Cabinet Appointees				
Gilbert McLean	Chairperson		6 February 2027	
Ezzard Miller	Voting Member	North Side (Technical)	6 February 2027	
Captain Eugene Ebanks	Voting Member	West Bay	6 February 2027	
Dr A. Steve McField	Voting Member	Bodden Town	6 February 2027	
Arden McLean	Voting Member	East End / Technical	6 February 2027	
Kenny Ryan	Voting Member	Cayman Brac / Technical	6 February 2027	
Paula Tatham	Voting Member	George Town	6 February 2027	
Ian Kirkham	Voting Member	Terrestrial Ecology	1 August 2025	
Frank Roulstone	Voting Member	National Trust for the Cayman Islands	1 August 2025	
Statutory Government Appointees				
Director (or Nominee)	Ex-Officio Member	Voting	Department of Agriculture	Does not expire
Director (or Nominee)	Ex-Officio Member	Voting	Planning Department	Does not expire
Director (or Nominee)	Ex-Officio Member	Voting	Department of Environment	Does not expire
Deputy Director, Research (or Nominee)	Ex-Officio Member	Voting	Department of Environment	Does not expire

CARIBBEAN UTILITIES COMPANY, LTD. ANNOUNCES RATE DECREASE, SUSTAINABILITY, AND RELIABILITY EFFORTS

Caribbean Utilities Company, Ltd. ("CUC" or the "Company") is investing to support the transition to a renewable, resilient, and affordable energy system, for the households, communities, and businesses it serves.

Residential customers with a 2024 average household consumption of 1,162 kilowatt hours ("kWhs") per month will note that bills relating to January 2025 consumption will be CI\$63.57 or 16% lower than bills for the same amount of electricity consumption in January 2024. In January 2025 the energy charge for average residential consumption decreased by CI\$1.51 when compared to December 2024. The decrease relates to the reduction in the energy charge as previously outlined in rate change announcements in 2024 and 2023.

CUC has successfully delivered three critical projects to support the transition to a renewable, resilient, and affordable energy system:

- Improving the fuel efficiency to three generating units in 2024.
- Delivering two 10-megawatt (MW) battery energy storage systems ("BESS") to reduce the Company's reliance on diesel.
- The first stage of boosting network resilience through undergrounding major transmission and distribution lines in the Linford Pierson Highway. This will support the safe delivery of electricity to local hospitals and police stations during weather events.

The first two projects allowed for sav-

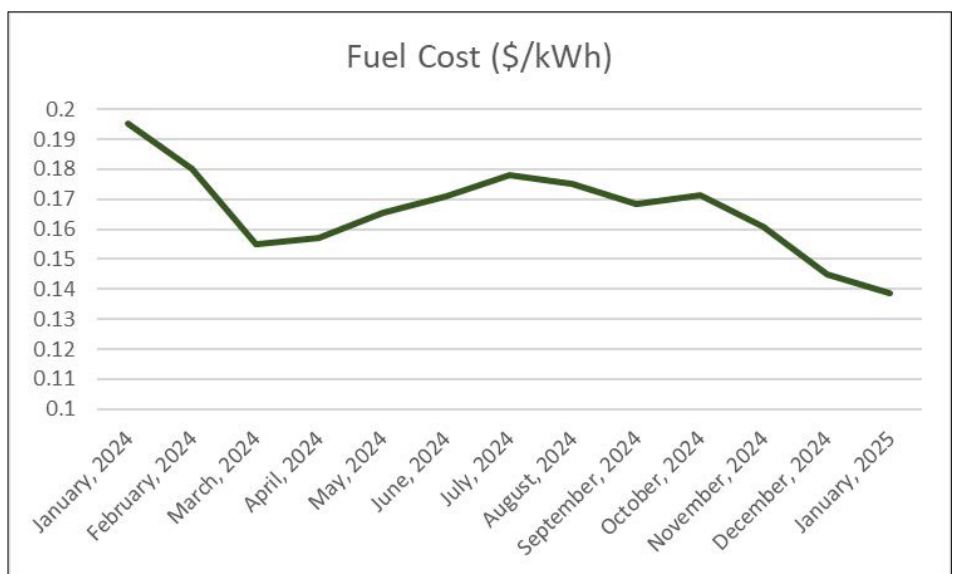
ings to customers through a combination of reduced fuel prices and the improved fuel efficiency of the units that have undergone the life-cycle upgrade. The first life-cycle upgrade was completed at the end of March 2024, the second at the end of June 2024, and the third in December 2024. When comparing fuel rates between January 2025 and January 2024, fuel rates declined a total of CI\$0.0568 per kWh. For the average residential customer with a kWh total of 1,162, this is a savings of CI\$66.00. Fuel rates are calculated and issued on a two-month lag, so it is anticipated that savings to customers, specifically from these projects, were first realized in June 2024.

CUC is committed to supporting the Cayman Islands' renewable energy targets and moving forward with projects where consumer benefits outweigh the costs. The BESS project, at the Prospect and Hydesville Substation locations commissioned in October 2024, will enable increased renewable penetration on the grid, and reduce dependency on fossil fuel imports.

Further savings are anticipated as additional projects are completed, including the life-cycle upgrades to the two remaining generating units that are a part of the life-cycle upgrade project.

Ensuring Reliable and Continued Electricity Service

The undergrounding project is a part of CUC's resiliency programme a portion of which was completed in 2024. This project



successfully undergrounded a section of major transmission and distribution lines throughout the Linford Pierson Highway enabling improved electricity provision to key infrastructure in the George Town area, such as local hospitals, and police stations thus ensuring reduced interruption to service after a major weather event has occurred.

In May 2024, CUC announced the potential need for load shedding due to electricity demand surpassing the installed generation. Through the hard work and dedication of the CUC team, the Company was able to avoid the need to institute scheduled outages before the arrival of leased generation. The Company has leased additional generation to ensure that the demand needs of customers of

Grand Cayman are met. The Company considers this a short-term endeavor and is committed to advancing sustainable alternatives by developing large-scale renewable energy solutions to reduce reliance on additional diesel generation.

"As a capital-intensive industry, the utility sector requires continuous investment in innovative projects. CUC remains committed to delivering the least cost, highly reliable, and cleaner energy service to the people of Grand Cayman. We take this opportunity to remind customers to remain vigilant in the monitoring of their consumption through the MyCUC portal," said President and CEO Mr. Richard Hew.

To access a copy of this press release, please visit the Company's website at www.cuc-cayman.com.

2024 Deputy Governor's 5K Challenge a huge success

The 2024 Deputy Governor's 5K Challenge has set a new benchmark in community engagement and philanthropy, raising a remarkable \$90,000 for its three beneficiaries: Boyz2Men, the National Council of Voluntary Organisations (NCVO), and the Addison Kelly Memorial Scholarship Fund.

Marking the event's 10th anniversary, the DG's 5K challenge attracted more than 2,100 participants while celebrating a decade of promoting fitness and giving back to the community under the unifying theme of "Supporting our future generations".

Deputy Governor Hon. Franz Manderson expressed his heartfelt gratitude for the overwhelming support the fundraising event received. In his statement, Mr. Manderson said, "As a result of the unwavering support from the business community, the civil service, the statutory authorities, government companies, and the wider community our three charities will each receive \$30,000 to further their efforts within our community."

The funds will be used by Boyz2Men to support their academic assistance and mentoring program, the Addison Kelly Memorial Scholarship Fund to implement a Mental Health First Aid training program for community workers, and the NCVO to support their preschool program, foster care services, and continued family assistance.

The charity road race commenced on April 14 in Cayman Brac with 197 participants, followed by the Little Cayman leg on



21 April, with 56 participants before concluding in Grand Cayman on 28 April with 1915 participants.

Expressing her gratitude for the success of the 2024 installation, Jennifer Ahearn, Co-chairperson of the DG's 5K Challenge, said, "The event is not just about raising funds to support these amazing charities—it's also about creating the opportunity for everyone to come together, public and private sector, of all ages and from all walks of life, to enjoy some fellowship, fresh air, and get some exercise while having a lot of fun."

Among the major sponsors that played a crucial role in this year's challenge were the Platinum Sponsor, Appleby Law firm, and Gold Level Sponsors including EY, Butterfield, Davenport Development, The Cayman Islands Civil Service Association Cooper-

ative Credit Union, and Dart. The backing from these organisations demonstrates a collective dedication towards fostering community spirit through philanthropy.

Since the event's inception in 2014, the DG's 5K Challenge has raised more than half a million dollars – specifically, \$649,000 – benefiting a total of 22 local charities. The initiative not only enhances health and fitness awareness but also signals the Deputy Governor's steadfast commitment to encouraging philanthropy across the Cayman Islands.

The funds raised during the various editions of the Challenge have significantly impacted local charitable organizations. Past beneficiaries have included:

2014: \$12,500 for Cayman Hospice Care (now known as Jasmine)

2015: \$50,000 for Special Olympics Cayman Islands

2016: \$60,000 for the Cayman Heart Fund for a state-of-the-art ambulance for Health Services Authority

2017: \$85,000 for YMCA Cayman Islands' ropes challenge course

2018: \$89,000 for multiple organizations including Feed Our Future and Kiwanis Club Breakfast Programme

2019: \$82,000 for CI Crisis Centre and Alex Panton Foundation

2022: \$98,000 for the Cayman Islands Cancer Society and The MS Foundation of the Cayman Islands

2023: \$82,500 for the Cayman Islands Red Cross and United Against Bullying Foundation

2024: \$90,000 split among Boyz2Men, the NCVO, and the Addison Kelly Memorial Scholarship Fund

The official dates for this year's DG's 5K Challenge are:

- Sunday, March 9 – Little Cayman
- Sunday, March 16 – Cayman Brac
- Sunday, March 30 – Grand Cayman

Looking towards the 2025 DG's 5K challenge, which will be raising funds for The Girls' Brigade, the Cayman Islands Scouts, and One 2 One, Mr Manderson said "I'm excited about the upcoming event when the community can once again come together and raise funds for three worthy causes while achieving our individual fitness goals."

Stamp Duty Regulations expand concessions for Caymanian property buyers

The Stamp Duty (Rates of Duty) Regulations, 2025 ("the Regulations") tabled in Parliament on Friday, 31 January by Premier and Minister for Finance & Economic Development, Hon. Juliana O'Connor-Conolly, were published in the Cayman Islands Gazette on 12 February and are now in effect.

The Regulations both increase the value of properties on which stamp duty will be exempted or reduced for first and second-time Caymanian buyers, and expand these concessions to properties in all areas of the Cayman Islands.

For first-time Caymanian buyers, stamp duty is removed completely on the purchase of property valued up to \$550,000 and applied at a reduced rate of 3.75% for

properties valued at between \$550,000 and \$650,000 on the amount over the \$550,000 threshold only.

For second-time Caymanian buyers, stamp duty will be charged at a rate of 3.75% on properties worth \$600,000 or less.

The increased property value thresholds have been in place operationally at the Stamp Duty Commissioner's discretion since September 2023. Under the Stamp Duty Act, the Stamp Duty Commissioner is the Minister for Finance: Hon. Juliana O'Connor-Conolly.

Additionally, the Regulations allow the concessionary rates for Caymanian buyers to now apply to all properties throughout Grand Cayman and the Sister Islands.

Previously the stamp duty concessions for Caymanians did not apply to properties in specified locations including the Seven Mile Beach area and some areas along Eastern Avenue and North Church Street.

This amendment follows the Government's acceptance of a Private Member's Motion by the Leader of the Opposition in October 2024 which requested the removal of geographical restrictions on stamp duty concessions for Caymanian buyers.

The Regulations do not change the rates of stamp duty for non-Caymanian buyers, which will continue to be levied at 7.5% on all properties, regardless of the value or location.

Premier O'Connor-Conolly said the amendments are "positive for Caymanian



people" as they would now be able to receive the stamp duty concessions when buying property throughout the Cayman Islands.

The Regulations may be found online at: [https://www.gov.ky/publication-detail/stamp-duty-\(rates-of-duty\)-regulations,-2025-\(lg13,-s1\)](https://www.gov.ky/publication-detail/stamp-duty-(rates-of-duty)-regulations,-2025-(lg13,-s1))

New Chair Appointed to HSA Board of Directors

The Health Services Authority (HSA) is pleased to announce the appointment of Yvette Dilbert as the new Chairwoman of its Board of Directors, effective 23 January 2025. She succeeds Osbourne Bodden, who stepped down after over three years of dedicated leadership.

Mrs. Dilbert holds a Managing Health Services Certificate from the Institute of Health Services Management in London, along with a Bachelor of Science in Nursing from the William Carey University in Mississippi, United States and a Master of Science in Public Policy and Management from the University of London. She brings a wealth of experience to her role, having served as the Hospital Administrator at Faith Hospital for 20 years be-



► New Chairwoman of HSA Board of Directors, Mrs. Yvette Dilbert

fore her retirement in December 2020.

During her tenure, she played a pivotal role in strengthening healthcare services within the Sister Islands. She focused on improving operational efficiency by refining financial and administrative management, ensuring regulatory compliance, and optimising resource allocation. Additionally, she managed initiatives related to disaster preparedness, human resources, and specialised medical services.

Her journey with the HSA began in 1974 as a Nursing Assistant. She became a Registered Nurse in 1978 and later expanded her expertise by qualifying as a Midwife. In 1999, she was promoted to Nurse Manager before assuming the role of Faith Hospital

Administrator in April 2000. Her leadership and dedication during her tenure have made a lasting impact on the organisation.

Beyond the HSA, Mrs. Dilbert is an active leader in the community, serving in several important roles. She is a member of the Cayman Brac CERT Team, a director on the Sister Islands Affordable Housing Board, and is involved in her church, Ebenezer Baptist Church, where she serves as the pianist.

Speaking on her appointment, Mrs Dilbert said: "I am honoured to return to the HSA in this capacity as Chairwoman of the Board. The HSA is an institution with immense potential, and I deeply understand the vital

Meals on Wheels Faces Fundraising Shortfall at Change for Change Donation Drive



► KPMG Staff at Fosters Airport help solicit funds during the Change for Change Drive



► Credit Union Staff during Change for Change 2025



► CIS Students at Kirk Market for Change for Change 2025



► Bottles and buckets filled with coins in Change for Change donation drive



► This Change For Change volunteer family works together to care for the elderly



► Change for Change volunteers work together to raise funds at Fosters Camana Bay



► Our Little Miss Queen at Camana Bay during Change for Change 2025



► Volunteers of all ages came out to support MOW Change for Change 2025, representing CIS, JGHS Optimist Club, KPMG, Credit Union, Cayman International Girl and many more.

The annual Meals on Wheels Change for Change Donation Drive took place on Friday, 31 January, and Saturday, 1 February, marking the first major fundraiser of 2025. The event mobilised over 300 volunteers across Grand Cayman to raise vital funds for seniors in need. Despite the efforts of the community, this year's fundraiser fell short of its anticipated goal, raising \$36,320.28, a significant drop from the \$60,000 raised in 2024.

"While we had an incredible turnout of volunteers and unwavering support from the community, we recognise the economic challenges many are facing. Several individuals told us they were committed to donating again but were only able to give about 10% of what they had in previous years. We understand these financial constraints all too well, as fundraising is a daily challenge for us. Despite this, we remain steadfast in our mission to end sen-

ior hunger by providing daily hot meals to our vulnerable seniors across Grand Cayman," said Jennifer L. West, CEO of Meals on Wheels.

Volunteers of all ages took part in the two-day drive, collecting donations at key locations across the island, including AA Rubis, A.L. Thompson's, Book Nook, Butterfield, Camana Bay, Cayman National, Foster's, Credit Union, Cost U Less, Hurley's Marketplace, Kirk Home Centre, CIBC

First Caribbean, Buy Smart, Jacques Scott, and Kirk Market. Meals on Wheels extends special thanks to its title sponsor, Davenport Development, for their continued support.

"We want to offer our heartfelt appreciation to our sponsor Davenport for their continued support over the years and to the many volunteers who gave their time to collect donations on our behalf – their dedication is invaluable. Many of the event volunteers are from outside of our core delivery team—their support allows our regular volunteers to continue with meal delivery while funds are being raised. We look forward to hosting our remaining fundraisers this year with the same level of community enthusiasm," stated Ms. West.

Meals on Wheels will continue to seek monetary and food donations, along with volunteer support, to ensure no senior in Cayman goes hungry. The next major fundraising event, the highly anticipated Orange You Glad Gala, will take place on Saturday, 24 May, at the Marriott Beach Resort, with this year's theme, "The Silk Road."

For more information on how to support Meals on Wheels, volunteer, or donate, visit www.mealsonwheels.ky or contact info@mealsonwheels.ky | 769-1974.

REALTIME TEST FOR TSUNAMI WARNING SYSTEM

By Staff Writer

Once again, having dodged a potentially catastrophic natural disaster, Cayman is re-viewing aspects of its disaster preparedness and response capabilities.

Last week's massive 7.6 undersea earthquake might not have been a full wake-up call as monitoring and alert systems are in place, but it did put their capabilities to the test.

Appearing on the Caymanian Times podcast, Cayman Conversations with Ralph Lewis, Dani Coleman, the Director of Hazard Management Cayman Islands (HMCI) and Acting Deputy Director Lennox Vernon reviewed the response to the alarm triggered by the February 8th quake.

Although measuring 8.0 on the Richter scale, the undersea earthquake located 126 miles southwest of Grand Cayman, was not felt in the islands and there have not been any reports of damage.

But while an alarm app provided to residents by HMCI did activate, there are still



► Danielle Coleman



► Lennox Vernon



some technical issues to be addressed particularly with the tsunami alert.

"We have a couple technical issues with the app itself," explained HMCI director Coleman. "We are doing a lot of troubleshooting now with the supplier to ensure regular testing

of the system as opposed to letting the app go dormant or in sleep mode which is what seems to have happened."

Several persons who have the app installed on their gadgets have shared their experiences that it either didn't activate or that they've had problems installing it.

However, since the earthquake over 300 more people have installed the app bringing the total up to a few days to 9,652.

"Now that's still under 10,000 if you think about the island that has potentially up to 82,000 to 85,000 people," noted the HMCI director. "We still need to do more of that. So we need to make sure that we're getting further reach. If you haven't downloaded your app, please do so," she appealed to the public.

Regarding raising the alarm, the HMCI director said: "We have tsunami sensors here in the Cayman, unfortunately, they're off of-line because they are responsible to the UK Hydrographic Office." She said "there's been a few issues with them, and I think they're currently working with the Lands and Survey Department, who are the responsible government body for them...In a real event, those sensors wouldn't be of any assistance

to us because obviously at that point the waves would have already impacted the Cayman Islands.

Another issue highlighted coming out of the earthquake event, is the importance of the public relying only on official information from verifiable sources.

This was stressed by Acting HMCI Deputy Director, Lennox Vernon.

"Again, like we see during weather events, a lot of people become armchair meteorologists, and no different in a situation like this. We're just urging the public that we have a strong team of communicators within the government that come together and take only verified validated information and share that. Stay tuned to official sources because we are only publishing verified information to members of the public."

He cited one situation where someone had posted on social media that the all-clear had been given for Cayman when it was in fact for another country in the footprint of the earthquake.

"That creates a bit of confusion and makes our jobs that much more difficult because we're trying to do damage control whether we're responding or reacting to a really sensitive or very threatening situation," Mr Vernon pointed out.



HSA Board of Directors

CONTINUED FROM Page 7

role it plays in the lives of Caymanians. Since I first joined, the organisation has grown tremendously in size, and so has the population it serves, but still, it remains resilient and has even played a significant role in responding to various healthcare challenges,

including the COVID-19 pandemic."

"I look forward to collaborating with the Board, leadership team, and staff to continue advancing quality healthcare services for our communities," she continued.

Lizzette Yearwood, Chief Executive Officer of HSA, welcomed Mrs Dilbert's appointment: "Having dedicated over four decades to Faith Hospital, Mrs Dilbert's extensive experience in healthcare administration, coupled with her deep understanding of the HSA's operations and challenges, makes her

an invaluable asset. We are confident in her abilities and look forward to the leadership and vision she will bring to the Board and the HSA as we continue our mission to provide high-quality, accessible, and sustainable healthcare services to the people of the Cayman Islands."

She added, "I would like to express our sincere gratitude to Mr Osbourne Bodden for his many contributions to the improvement and development of this organisation over the past 3.5 years. We wish him all the

best in his future endeavours."

In a message to the HSA staff, Mr. Bodden wrote that he was honoured and pleased to see the changes and growth of the team and services. "I have personally witnessed and have heard throughout the community of their positive experiences."

He noted, "The decision was not made lightly; however, I am confident that the HSA will continue to shine and serve as the preferred healthcare provider in the Cayman Islands."

250,000 IN PRIVATE SCHOLARSHIPS AVAILABLE TO SUPPORT UCCI STUDENTS IN 2025



The University College of the Cayman Islands (UCCI) is proud to announce that \$250,000 in private scholarships is available to support Caymanian students for the 2025 academic year.

Twenty-four leading local businesses and organizations have come together to invest in the education and future careers of young Caymanians, providing financial assistance across various disciplines, including business, STEM, arts, social sciences, and technical and vocational education.

These scholarships are designed to remove financial barriers for students and, in many cases, include internship opportunities, giving recipients real-world experience alongside their studies.

Notable contributions include:

- **Peter N. Thomson Scholarship** – KYD 25,000 annually for students pursuing degrees in liberal arts, sciences, or social sciences.

- **Health City Cayman STEM Grant Programme** – KYD 10,000 per year for students in STEM-related fields.

- **Royal Bank of Canada (Cayman) Ltd** – KYD 20,000 for Caymanian students pursuing and associates or TVET degree.

- **Harmonic Fund Services** – KYD 15,000 per year for Caymanian students in any discipline.

- **CIBC Cayman Bank Ltd Scholarship** – KYD 15,000 per year for students pursuing associate or bachelor's degrees including internship opportunities.

These scholarships reflect the commitment of Cayman's corporate sector to



helping UCCI to build a skilled and knowledgeable workforce. The contributions from Compass Media, The Joyce Hylton Memorial, Peter N. Thomson, Health City Cayman Islands, Rotary Club of Grand Cayman Sunrise, Cayman Mechanical Company Ltd, Consolidated Water, The Holiday Inn Resort, Polar Bear Air Conditioning, Warren Greene Ltd, Artex Risk Solutions, Browns Holdings Ltd, CIBC Cayman Bank Ltd, Cleaning Connection Ltd, Digical Cayman Ltd, Gallagher Risk Management, Greenlight Re, Harmonic Fund Services, Progressive Distributors Ltd, Richard Adam Oakley, Royal Bank of Canada Ltd, Helen Heaver Wren and Sterling Security Solutions, demonstrate a shared vision of empowering Caymanians through education.

Dr. Robert Robertson, President and CEO of UCCI, expressed his gratitude to the companies involved, "Education is the foundation of Cayman, and we are appreciative of the local businesses that have stepped forward to invest in our students. These scholarships not only provide financial support but also open doors to mentorship, internships, and career pathways that will benefit the Cayman Islands for generations to come."

Applications for these scholarships are now open, and eligible students are encouraged to apply. For detailed scholarship criteria, application deadlines, and eligibility requirements, visit www.ucci.edu.ky/financial-aid or contact the UCCI Admissions Office. The deadline is 6 April 2025.

Enterprise Cayman Welcomes Applicants for 2025 Internship Programme

Enterprise Cayman is inviting young Caymanians to apply for the annual Internship Programme and explore knowledge-based career paths.

Enterprise Cayman is accepting applications for its annual Internship Programme. The internship programme, now in its 13th year, offers Caymanians between the ages of 18 and 25 years the opportunity to gain hands-on experience with global businesses operating within the Cayman Enterprise City (CEC) Special Economic Zones (SEZs).

The internship programme is helping job-seekers to position themselves for innovative high-growth careers in various fields, including software development, digital marketing, project management, virtual assets, and Med-Tech amongst others. Alexander Havlin, a former research and development intern at Bit-Fashioned SEZC reflected on his experience, "my internship helped me identify areas for growth while exposing me to new career possibilities in tech. The hands-on learning experience gave me clarity and confidence in my professional career path."

Over a 2-3-month period, participants will engage in real-world projects, collaborate with global teams, and build valuable professional networks. Many past interns have successfully transitioned into full-time roles within Cayman Enterprise City's SEZs, making this an exceptional opportunity for career development. "Cayman Enterprise City is home to 380 special economic zone com-



► 2024 Enterprise Cayman Interns at Networking Event

panies," said Alyssa Manderson, Enterprise Cayman Senior Programme & Events Coordinator. "The vibrant business community is the perfect platform for young Caymanians to embark on new and innovative careers. Interns, and those that apply to the Enterprise Cayman internship programme, will have the opportunity to participate in networking events, workshops, and dynamic learning opportunities within Cayman's special economic zones. We encourage everyone that qualifies to apply."

New to 2025, and in honour of the late Jack Copper, Enterprise Cayman announced

the launch of the "Jack Copper Technology Internship". This 2-3-month internship placement, hosted by the CEC Information Technology Department, has been established in memory of Jack Copper, a beloved and active member of the CEC community who made a lasting impact on the Cayman Islands' tech and innovation sectors. Jack was a dedicated community participant, known for his thoughtful contributions and commitment to fostering growth in the community. Offered annually, the Jack Copper Technology Internship will serve as a tribute to Jack's legacy, helping to nurture

the next generation of tech professionals in the Cayman Islands.

In addition to internship placements, Enterprise Cayman has partnered with Connect by Nova to host a Career Development Workshop series, designed to equip job seekers with essential skills for professional success. The 2025 Career Development Workshops include:

- 19 February 2025 – Resume Writing, online at 12:00pm
- 19 March 2025 – Foundations of Interviewing, online at 12:00pm
- 16 April 2025 – Make the most out of your Internship, online at 12:00pm
- 21 May 2025 - LinkedIn Optimisation, online at 12:00pm
- 18 June 2025 - Personal Branding & Networking, Signal House at 5:30pm

Enterprise Cayman is also encouraging individuals who have completed training with Inspire Cayman Training to apply. "We recognise that those who have gone through Inspire Cayman programmes have received structured training and developed essential soft skills for the workforce," said Manderson.

The deadline to apply for the Enterprise Cayman Summer Internship Programme is Friday, 28 February 2025. For more information, visit enterprisecayman.ky/internships.

PPM Names Roy Tatum as Successor for Red Bay, Carrying Forward Alden McLaughlin's Legacy

The People's Progressive Movement (PPM) has confirmed Roy Tatum as its candidate for Red Bay in the 2025 general elections, succeeding six-term MP and former Premier Sir Alden McLaughlin. Tatum, a seasoned leader and resident, steps forward with the experience, integrity, and vision to continue delivering for the people of Red Bay. Tatum and his family have made Red Bay their home for over twenty-five years.

For decades, Tatum has been a driving force in the PPM and in public service, working alongside McLaughlin as Head of the Office of the Premier and helping shape national policies. A 33-year veteran of the banking sector, he understands the economic realities facing Caymanians and brings a steady hand to the challenges ahead. His leadership within the PPM—as a long-standing party member, George Town branch chairman, and current vice chairman — demonstrates his commitment to stable, effective governance.

McLaughlin, expressed his full support for Tatum, stating: "Roy Tatum has been a steadfast ally in the fight for good governance, a stable economy, and a Cayman that works for its people. He has the commit-



► Roy Tatum

ment, the knowledge, and the experience to represent Red Bay with strength and dedication. There is no doubt in my mind — Roy is the right choice to carry forward the progress we have built."

PPM Leader of the Opposition Joseph "Joey" Hew added: "Roy is a dedicated team player who has the experience and dedication to enhance the lives of the people of Red Bay and to shape policies that benefit Caymanians. He is stepping forward to continue Sir Alden's legacy in Red Bay, and I have no doubt he will deliver real results."



POLICE NEWS

RCIPS West Bay Disruption Patrols Recover More Stolen Items

On Wednesday, 12 February, officers from the West Bay Station, with support from the RCIPS Community Policing Unit, continued their disruption patrol strategy in targeted areas of the West Bay community, including Apple Blossom, off Captains Joe and Osbert Road.

Officers had cause to visit a residential address in this area, where an extensive search of the property revealed two motorbikes and a jet ski hidden at the rear of the property.

Police enquiries established that one of the motorbikes, a black Honda, had been stolen the previous night, and the jet ski had been stolen from a tour company. The Honda motorbike and the jet ski have since been returned to their respective owners.

West Bay Station officers thank the community for their continued support with their disruption patrols, and encourage any persons with information about suspicious or criminal activity occurring in their neighborhood should contact either 911 or the West Bay Station on, 949-3999.



Police Investigate Sudden Death in George Town

At about 5:00PM on Monday, 10 February, officers responded to a report of a man found unresponsive at a residence on Greenwood Drive in George Town. EMS attended the location and the man was pronounced deceased by

the attending doctor.

The deceased is a man, age 64 of George Town. The RCIPS expresses condolences to the family and friends of the deceased.

The matter is currently under investigation.

WANTED: Ivan McField

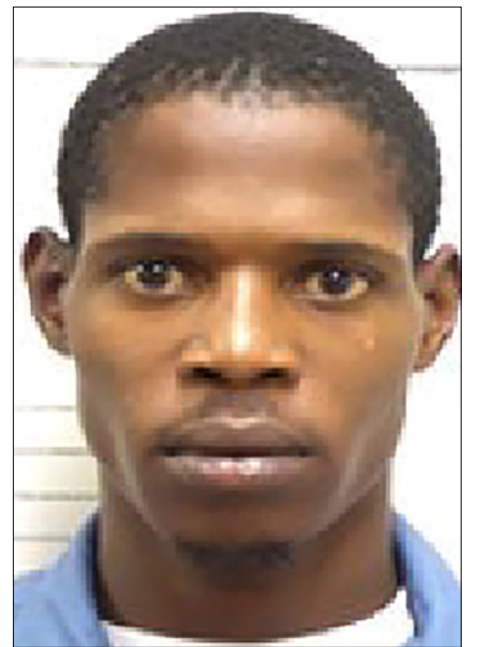
Police are seeking information from the public to assist in locating wanted man, Ivan McField, 23 years-old, of George Town.

Mr McField is wanted for violent offences committed in Bodden Town. He is known to have violent tendencies and members of the public are being warned not to approach him but instead to call 911 immediately when he is sighted.

Additionally, the public is being advised that it is an offence to obstruct the police by hiding a wanted person or deliberately misleading the police during the execution of their duty.

Anyone with information is encouraged to call the George Town Police Station at 949-4222 or Bodden Town Police Station at 947-2220.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website.



► Ivan McField

Police Investigate Water-Related Death

Shortly before 2:50PM on Tuesday, 11 February, the 9-1-1 Communications Service received a report of a person in distress on a marine vessel which was on route to the shore at the South Terminal in George Town. It was reported that a woman on the vessel had been out snorkeling when she en-

countered difficulties and was assisted back aboard. The crew administered oxygen to the woman, who lost consciousness as she was being taken back to shore.

EMS met the vessel on shore and administered CPR to the woman, who was transported by ambulance to the Cayman Islands Hospital. She was subsequently pronounced deceased by the attending doctor.

The woman, age 73, is a visitor from the United States. The RCIPS expresses condolences to the family and friends of the deceased.



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

				3		5	9	
			1		4		2	6
		1		2				7
	1				6		5	
9		3		1		8		4
	2		8				6	
2				5		6		
3	4		7		2			
	5	6		4				

©2018 Conceptis Puzzles. Dist. by King Features Syndicate, Inc.

Answer to previous puzzle

5	1	9	7	4	6	3	8	2
2	4	8	1	9	3	6	7	5
7	6	3	2	5	8	9	1	4
3	2	6	9	8	4	1	5	7
1	5	4	3	2	7	8	9	6
9	8	7	6	1	5	4	2	3
8	7	2	4	6	9	5	3	1
6	9	1	5	3	2	7	4	8
4	3	5	8	7	1	2	6	9

Difficulty Level ★★★★★

Difficulty Level ★

10/29

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Clumps of grass
 - 6 New parents' choices
 - 11 Mosque faith
 - 12 Rust compound
 - 13 Perhaps
 - 14 Brink
 - 15 Take it easy
 - 17 Mouse-spotting cry
 - 18 Nevertheless
 - 22 "Carpe —"
 - 23 Blood component
 - 27 Ryan of "Paper Moon"
 - 29 Dogpatch fellow
 - 30 Submitted
 - 32 Sunrise site
 - 33 Women's workplace right
 - 35 Mouth part
 - 38 "E Pluri-bus —"
 - 39 Suspect's defense
 - 41 Prince of India
 - 45 Gave a hoot
 - 46 Be penitent
 - 47 Leg joints
 - 48 Run-down
- DOWN**
- 1 Bob Cratchit's son
 - 2 Much of N. Amer.
 - 3 Go by air
 - 4 Neighbor in the cafeteria
 - 5 Lipstick slip
 - 6 Short book
 - 7 Chopping tool
 - 8 Deep mud
 - 9 Border
 - 10 Look for
 - 16 Ray-gun sound
 - 18 Commotions
 - 19 Of high quality

S	T	I	N	G		A	L	I	S	T				
H	O	N	O	R		L	A	T	T	E				
I	R	A	T	E		A	B	H	O	R				
R	E	D	E	E	M				I	N	S			
E	R	A				N	O	M	I	N	E			
S	O	Y				B	R	O	O	K	S			
						C	O	D	O	N				
						I	M	T	O	R	N	A	P	E
S	N	O	R	K	E	L				L	A	D		
O	D	D				D	I	S	C	U	S			
N	I	E	C	E						G	O	O	S	E
A	R	R	O	W						H	A	V	E	L
R	A	N	G	E						T	R	E	S	S

Saturday's answer

- 20 New driver, often
- 21 Artist for the same recording company
- 24 Ginger cookie
- 25 Butte's kin
- 26 Showily pretentious
- 28 Water and wine, for two
- 31 Convent resident
- 34 Mystiques
- 35 Face card
- 36 Arkin of "Argo"
- 37 Hidden mike
- 40 Hive resident
- 42 Coffee, in slang
- 43 Linking word
- 44 "You there!"

Word Search

Y	B	U	S	N	L	F	N	A	W	S	A	U	O	A
E	T	A	P	B	T	X	A	V	E	P	H	L	L	I
R	H	R	O	A	N	N	W	S	K	Y	O	E	P	H
N	E	T	E	I	R	U	P	Y	A	R	X	L	A	Y
U	B	A	H	F	B	D	H	I	R	A	S	C	P	M
B	E	P	C	A	M	E	L	E	N	M	B	F	Y	M
I	S	O	L	A	O	O	L	D	A	I	M	G	R	U
A	N	E	W	Y	R	S	R	Y	K	D	O	R	U	M
P	C	L	O	Y	I	I	O	E	V	S	T	I	S	F
R	H	C	R	H	A	B	U	S	I	M	B	E	L	O
V	W	A	P	D	C	O	A	D	E	S	E	R	T	M
G	P	M	R	W	G	Y	T	W	N	B	R	M	P	E
H	E	H	N	A	I	G	L	F	I	S	N	G	W	N
M	A	L	X	O	R	E	H	L	I	A	M	F	D	
L	Y	W	D	T	F	H	D	Y	E	O	O	R	P	T

- Abu Simbel
- Alexandria
- Aswan
- Cairo
- Camel
- Cheops
- Cleopatra
- Delta
- Desert
- Karnak
- Luxor
- Memphis
- Mummy
- Nile
- Nubia
- Papyrus
- Pharaoh
- Pyramids
- Sphinx
- Thebes
- Tombs

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.

1	2	3	4	5		6	7	8	9	10		
11							12					
13								14				
				15		16			17			
18	19	20						21				
22						23			24	25	26	
27					28			29				
30							31		32			
					33				34			
35	36	37				38						
39				40					41	42	43	44
45									46			
47									48			

12-17



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

THE AMAZING SPIDER-MAN

By Stan Lee

JUDGE PARKER

By Woody Wilson & Mike Manley

Caymanian Times Classifieds

Handyman
 Required
 5 years' experience
 Wages: \$8 per hour plus benefits
 Apply to:
 P. O. Box 115 Grand Cayman
 KY1 1101

**Advertise
 your JOBS here**

**FAST
 EFFICIENT
 AFFORDABLE**

**Only 48 hours'
 notice required
 Call 916-2000**

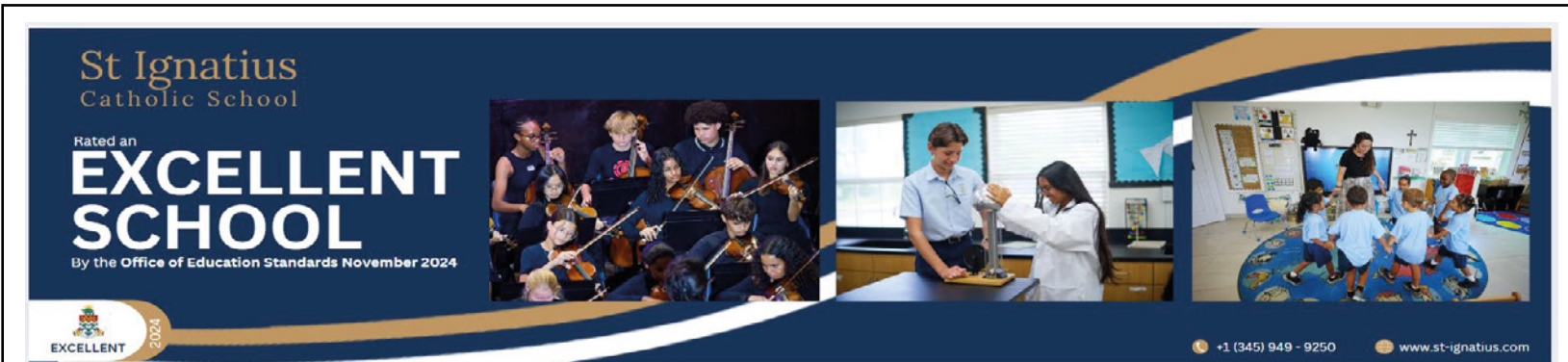
D & R Construction Co.
Requires a Mason
**Must have a minimum of 2 years ex-
 perience.**
**Salary CI\$12 -14 per hour, depend-
 ing on Experience**
Plus standard benefits.
Apply in writing to:
Mason
P.O. Box 41 BT, KY1-1601
Grand Cayman

**Precision Drilling & Blasting
 Services Ltd**
 Applications are being accepted for
 the position of: **MECHANIC**
 Applicants must have prior experi-
 ence in the maintenance of Rotary &
 Hydraulic drill equipment ,in addition
 to the ability to perform diesel engine
 overhauls.
 Weekly Salary \$600 - \$700 plus Health
 Insurance & Pension Contribution
 7am start: Mon/Tue/Wed/Thur/Fri/
 Sun
 Send Resume to:
 E-mail: precisiondrilling@candw.ky

**Advertise
 your
 JOBS
 here**
**Fast, Efficient,
 Affordable.**
**Only 48 hours'
 notice required**

Therapist
 Designer
 Secretary
 Lawyer
 Director
 Hairdresser
 Beauty Therapist
 Bartender
 Designer
 Secretary
 Solicitor
 Director

Email your ad to
sales@caymaniantimes.ky
 Accepted by the Immigration
 Department



Location: St. Ignatius Catholic School, George Town, Cayman Islands

Start Date: August 2025

About Us: St. Ignatius Catholic School is a private, co-educational institution owned and operated by St. Ignatius Catholic Church as an Apostolic Ministry. The school has a very good reputation within the local community. With over 700 students and nearly 100 staff members from diverse nationalities, ethnicities, and beliefs, we pride ourselves on our outstanding academic excellence and strong Christian values. We follow the English National Curriculum from Nursery to Year 13, fostering an environment of mutual respect, generosity, and service. Following an inspection by a team of local and international inspectors in November 2024, St. Ignatius Catholic School was judged to be 'Excellent' by the Cayman Islands Office of Education Standards.

Position Overview: We are seeking to appoint a committed Catholic leader as **Vice Principal of Primary** with deep knowledge and understanding of child pedagogy and wide experience in leading teams of primary teachers. The successful candidate will be responsible for effectively managing the primary school (Nursery to Year 6). The Vice Principal of Primary will be a practising Catholic committed to Christ-centred values and beliefs. He/she will be an enthusiastic, highly motivated and dynamic professional with excellent communication skills who will take a leading and pivotal role in the **smooth operation and on-going development** of the primary school. He/she will be expected to work closely with and support the Pastor, Principal and other primary and secondary senior leaders in the short and long-term improvement of both the Primary and whole school, **strengthening the school's identity and values, and ensuring that both academic excellence and faith-driven principles are at the heart of its success.** This will include building upon the current strengths of the school and leading those areas for development that were identified in the recent inspection report to align with and achieve the school's vision for on-going excellence.

Qualifications and Experience:

- A bachelor's degree in education or equivalent.
- PGCE, QTS, or other internationally recognised teaching qualification.
- Leadership and management qualifications or relevant advanced degree qualifications.
- A minimum of 10 years of teaching experience and at least 3 years of senior leadership experience, preferably in a Catholic school.
- Familiarity and experience with teaching the UK National Curriculum and working/liasing with Years N to 6 in curriculum development.
- Experience in leading Catholic ethos in a primary school.
- A secure knowledge and understanding of current trends in education.
- An informed understanding and experience of successfully implementing/monitoring/managing a school improvement plan.
- Up-to-date knowledge of Safeguarding and Child Protection practices.

Key Responsibilities in Primary:

- Oversight of and embedding the Catholic ethos aligned with the mission of the school.
- Strategic planning to address immediate and long-term goals for continuous school Improvement, including acting on inspection feedback and recommendations, as well as preparation for inspections.
- Leading and managing senior and middle leaders, as well as relevant staff teams, to develop and reinforce a culture of accountability and growth.
- Oversight of quality assurance and other processes aimed at improving students' academic progress and achievement.
- Leading the recruitment, retention, performance management and professional development of high-quality staff, including developing the leadership capacity of leaders and responsibility holders.
- Liaising with the teachers/professionals in developing excellent teaching and learning, including for students with additional learning needs.

Salary and Benefits:

- Competitive salary ranging from CI\$76,500 to CI\$90,500 per annum, tax-free, based on experience and qualifications.
- 100% paid medical, dental, and vision insurance.
- Statutory pension contributions.
- Relocation allowance and end of final contract repatriation allowance.
- Up to two free school places for an employee's child.
- Contracts are for two years initially and may be extended annually by mutual agreement.

How to Apply: Interested candidates should submit their resume, cover letter, and references to SICS@edvectus.com. The deadline for applications will be Monday, March 3rd.



Seeking to hire in the following positions:

- Technical Customer Service Associate
- Administrative Office Clerk
- Technical Sales Associate
- Cell Phone Technician
- Electronics Technician
- Customer Service / Sales Assistant
- Senior Sales Representative
- Repair Administrator

Salary range CI\$6.00 to CI\$8 p/h
Collect and return completed applications with photo ID and resumes to Bay Town Plaza.

Only suitable and experienced persons need to apply.

Caymanians And persons not requiring a permit will be given preference.

Shortlisted candidates will be contacted.

Email: office@cellularworld.ky

P.O. Box 216 BT KY1-1601

**UNDER THE ALMOND TREE LTD
T/A THISTLE GENERAL
CONTRACTOR**

Applications are invited for the position of **MASON**

Preferred minimum of 7 years' experience. The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required.

Salary will be paid weekly at an hourly rate of \$10 per hour with Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be considered at this time.

Email resume to ivy@thistle.ky

NOTICES

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of modification of P22-0751 to enable use of five warehouses as professional kitchen for off-site distribution of food on Block 20E and Parcel 363 has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).



**Is accepting applications for:
FOOD & BEVERAGE SERVER**

- Minimum of 3 years experience.
- Outgoing, attentive and organized.
- Must be able to multi-task.
- Excellent computer, oral & written communication skills
- Willing to work late nights, split shift and holidays.
- Drivers license not required but would be an asset

Salary CI\$6.00 /hr plus gratuity including government statutory benefits

Please email your resume to woknroll@candw.ky



**Is accepting applications for:
RESTAURANT SUPERVISOR**

- 5+ years experience required.
- Must have the ability to supervise staff.
- Help maintain proper supplies, product levels and sanitation standards.
- Work effeciently under pressure to meet the demands of a fast food restaurant.
- Must be able to work flexible hours including nights/weekends/holidays.

**Salary Range:
CI\$18,720 – CI\$23,400**

Please email your resume to woknroll@candw.ky



**THE ROADS LAW (2005 Revision)
Section 3 Declaration of Intent**

In exercise of the powers conferred on the Cabinet by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: Lower Valley
REGISTRATION BLOCK: 31A, 32B, 32C
BOUNDARY PLAN: BP 667

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 667 and listed in the Schedule below.

Boundary Plan Number 667 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
31A	16	1.53
31A	161	0.04
31A	164	2.81
32B	15	Less than 0.01
32B	33	Less than 0.01
32B	54	0.41
32B	121	0.12
32B	139	Less than 0.01
32B	154	0.01
32B	155	0.02
32B	196	0.01
32B	219	Less than 0.01
32B	231	Less than 0.01
32B	258	0.35 (Whole Parcel)
32B	259	0.04
32B	260	0.02
32B	386	0.71
32B	410	0.03
32B	503	0.17

**Made in Cabinet this 3 day of December 2024.
Clerk of Cabinet**



AVIATION COMMUNICATION (AVCOM) LTD

(In business since 1981)

Aviation Communication Limited (Avcom) is an information and communications technology service provider, specializing in the development and delivery of optimal business and technology solutions including two-way radio communications, Tower/Mast Infrastructure maintenance, Access control systems, wireless communications, video surveillance and video analytics and Aeronautical Navigational Aide System. We master the art of combining imaginative and solid design techniques with leading-edge technology to produce creative and innovative solutions. The company offers a wide range of technological products and services designed not only to handle today's demands but also to meet future needs.

You are invited to apply for the position of: **RIGGER/INSTALLER**

Suitable candidates must be in excellent health, possess at least a high school education, plus a minimum of 2 to 5 years experience in rigging work. The successful applicant must be able to work well with other members of staff.

In addition, applicants must be experienced in working on and around structures/towers of varying heights. Must be experienced with the work associated with tower construction/ maintenance and installation. Have a basic understanding of electronics, terminating Co-axial and Heliex Cables.

Must be willing to work on weekends and on public holidays.

Salary range CI\$2170.00 to \$2750.00 per month

Application should be sent to P O Box 10217, KY 1-1002 or email: racquel.ford-bodden@avcom.ky not later than 28TH February 2025.

NOTICES



THE ROADS ACT (2005 Revision)
Section 3 Declaration of Intent

In exercise of the powers conferred on the Governor by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority and Cabinet in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority to gazette a road alignment as described hereunder:

REGISTRATION SECTION: Breakers
REGISTRATION BLOCK: 55A, 59A
BOUNDARY PLAN: BP 661

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 661 and listed in the Schedule below.

2. Boundary Plan Number 36894 may be inspected at the offices of:

- The National Roads Authority, North Sound Road;
- The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 19 Kirkconnell Street, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
55A	23	0.23
59A	236	Less than 0.01
59A	294	0.12

Made in Cabinet this 6th of January 2025.
Clerk of Cabinet



THE ROADS LAW (2005 Revision)
Section 6 Authority to Enter Lands

In exercise of the powers conferred on the Governor by Section 3 and 6 of the Roads Law (2005 Revision), and acting upon recommendation by the National Roads Authority in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority and in the public interest to open an access road as described hereunder:

REGISTRATION SECTION: Breakers
REGISTRATION BLOCK: 55A, 59A
BOUNDARY PLAN: BP 661

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 661 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorized to enter upon lands listed in the Schedule below for the purposes of undertaking the road works, such authority to take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette.

3. Boundary Plan Number 36894 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
55A	23	0.23
59A	236	Less than 0.01
59A	294	0.12

Made in Cabinet this 20th day of January 2025
Clerk of Cabinet

Assistant Mechanic/Sales Representative

We would like to advertise for the job of Assistant Mechanic/Sales Representative for our shop. The ideal candidate would have minimum of 5 years experience in this or related field of work and being certified would be a plus. Being able to assist with vehicle repairs and maintenance along with customer sales inquiries and other customer related matters to aid with sales and deliveries to customers would be part of the weekly routine. Monthly salary is \$1,800.00 to \$2,500.00 KYD depending on qualification and experience. We offer a complete benefit package as required by law. This candidate should be knowledgeable of the auto industry, experienced in minor and major repairs, polite with customers and be efficient in their work techniques. Must be willing to work weekends, public holidays and nights. Qualified applicants can apply in writing to:

Distinct Imports Ltd.
P.O Box 2415, KY1-1105 GT,
Grand Cayman.

NOTICES



THE ROADS LAW (2005 Revision)
Section 3 Declaration of Intent
Section 6 Authority to Enter Lands

In exercise of the powers conferred on the Governor by Section 3 and 6 of the Roads Law (2005 Revision), and acting upon recommendation by the National Roads Authority in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority and in the public interest to open an access road as described hereunder:

REGISTRATION SECTION: East End
REGISTRATION BLOCK: 73A
BOUNDARY PLAN: BP 691

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 691 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorized to enter upon lands listed in the Schedule below for the purposes of undertaking the road works, such authority to take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette.

3. Boundary Plan Number 691 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
73A	62REM1	0.01

Made in Cabinet this 1st day of November 2024.
Clerk of Cabinet



THE ROADS LAW (2005 Revision)
Section 3 Declaration of Intent
Section 6 Authority to Enter Lands

In exercise of the powers conferred on the Governor by Section 3 and 6 of the Roads Law (2005 Revision), and acting upon recommendation by the National Roads Authority in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority and in the public interest to open an access road as described hereunder:

REGISTRATION SECTION: East Interior
REGISTRATION BLOCK: 66A
BOUNDARY PLAN: BP 618

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 618 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorized to enter upon lands listed in the Schedule below for the purposes of undertaking the road works, such authority to take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette.

3. Boundary Plan Number 618 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
66A	79	0.67

Made in Cabinet this 3rd day of December 2024.
Clerk of Cabinet

YOUR COMMUNITY NEWSPAPER
FAIR & BALANCED REPORTING
Print & Online

No Subscription required
info@caymaniantimes.ky / 9162000

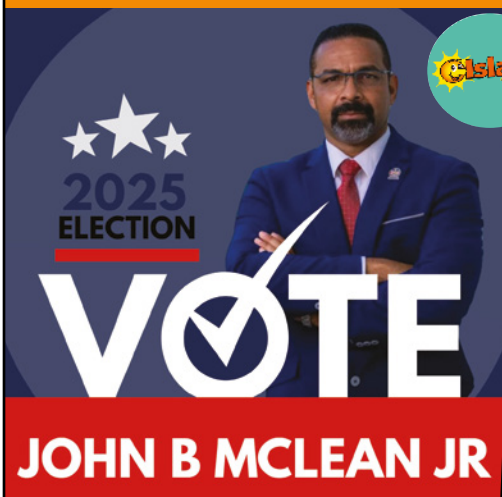
ctimes.ky
[@caymaniantimes.ky](https://www.facebook.com/caymaniantimes.ky)
[CaymanianTimes](https://www.facebook.com/CaymanianTimes)

2 PUBLICATIONS PER WEEK



ELECTION CAMPAIGN PACKAGE NOW AVAILABLE MAXIMUM VISIBILITY

WEBSITE BANNER
NEWSPAPER ADVERTISEMENTS
FULL PAGE ADVERTORIALS WITH FRONT PAGE TEASER
CAYMAN CONVERSATION



Newspaper, Website,
Social Media
2 Publications per week
Monday & Friday
8,000 printed free
newspapers
60,000 readers

FREE PROFILE PHOTO WITH CAMPAIGN PACKAGE

CONTACT RALPH FOR RATES AND DISCOUNTS
ralph@caymaniantimes.ky or call 9162000

56TH CAYMAN ISLANDS ANNUAL AGRICULTURE SHOW

Department of Agriculture
Cayman Islands Government

Ministry of Planning,
Agriculture, Housing
& Infrastructure
Cayman Islands Government

• FOOD SECURITY – EVERYBODY'S BUSINESS •

- Ash Wednesday 5th March 2025
- Stacy Watler Pavilion, Agricola Dr., Lower Valley
- \$5 Child, \$10 General, \$25 Entry & Raffle
- Gates Open 7AM, Gates Close 6PM

Calling All Vendors!

Don't miss this opportunity to feature your products at the 56th Annual Cayman Islands Agriculture Show.

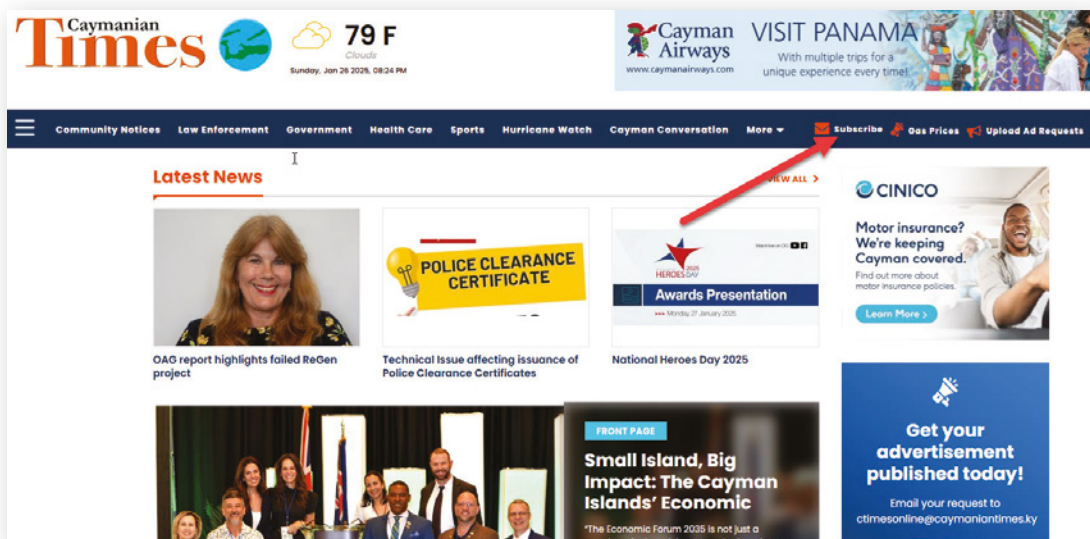
SIGN UP TODAY!

rachael@kellyholding.com

(345) 623-8822

Deadline
Friday 21 February
5PM

Don't miss another Caymanian Times news story



Subscribe for free – enter to WIN in our monthly sweepstakes **\$200**

Daily news articles sent to your email.

350,000 Web Hits & 6,000 Newspaper downloads per month

Log on to our website www.ctimes.ky



Local News with a difference

Breaking news & live coverage, weather & travel news, politics, finance & community events. News you can depend on

NEWS – INFORMATION – MOTIVATION