

# Times Caymanian



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**Government spending unsustainable in the long term**



## Kiwanis Club of Grand Cayman Celebrates 50th Anniversary

By Christopher Tobutt

On Saturday, February 15th, 2025, the Kiwanis Club of Grand Cayman marked a mon-

umental milestone — 50 years of dedicated service to the children of the Cayman Islands with their 50th Anniversary Gala. The grand celebration took place in the elegant ball-

room of The Westin, where the atmosphere was filled with joy and camaraderie.

SEE KIWANIS CLUB, PAGE 15

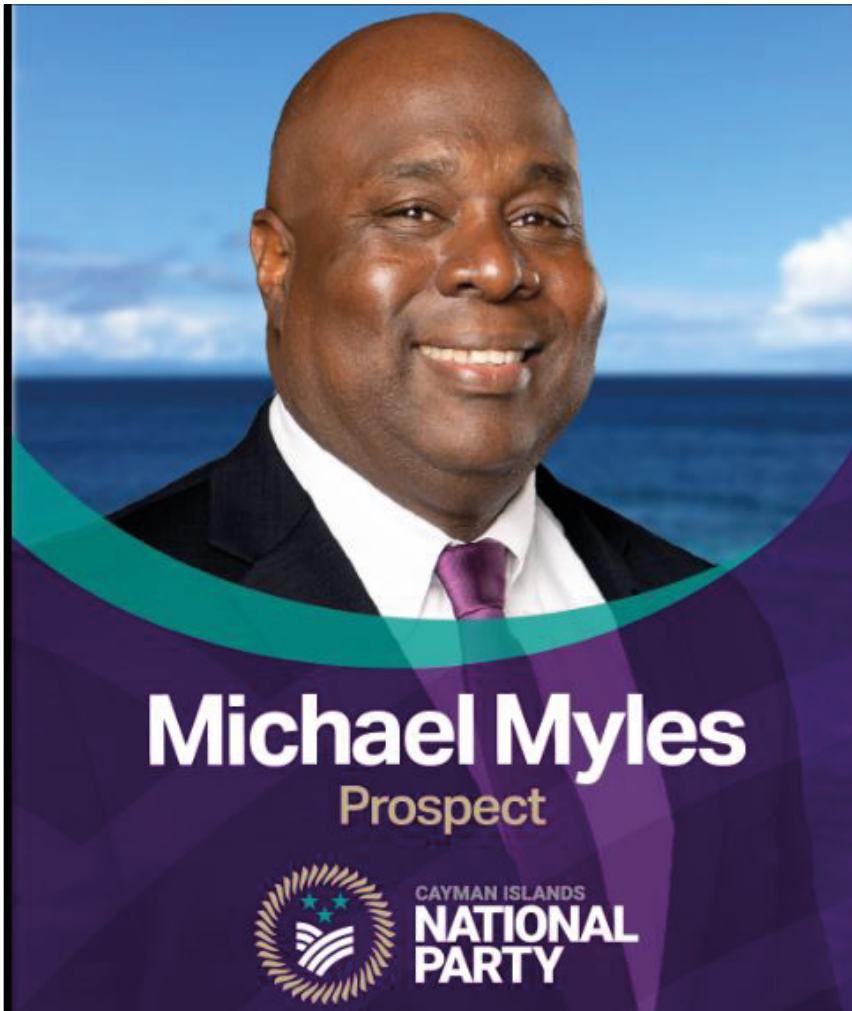


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# MICHAEL MYLES: ON A MISSION TO INSPIRE CAYMAN



► Michael Myles

**Staff Writer**

Michael Myles is a man on a mission. From social worker, to educator, athlete and founder of the successful project Inspire Cayman, Mr Myles is now focused on directing his energies

into policymaking.

For the 2025 election he is running as a candidate with the newly-formed Cayman Islands National Party(CINP).

Inspire Cayman launched by Mr Myles in 2019 has quickly established a reputation as a na-

“I can’t go back 30 years and teach them what didn’t happen 30 years ago. That doesn’t exist for us (Cayman) anymore. Our new reality is that our people have to be more competitive. Therefore I need to help them gain the skills, the knowledge

tional resource for employment and lifeskills training including financial literacy.

The organisation which runs a series of courses has recently expanded to a new and larger facility, employs a staff of 15 and has an outreach network throughout the business community and government to offer opportunities to people on its programmes.

Inspire Cayman has trained over 800 people and has run over 12,000 courses since it was launched covering the range of skillsets required across all industries in Cayman as well as personal lifeskills training and coaching.

“What I do at Inspire is help our young people evolve,” Mr Myles told Caymanian Times editor and publisher Ralph Lewis on the current edition of the podcast Cayman Conversations.

and the perseverance to keep competitive.”

As explained by Mr Myles, “Cayman is on a global market so we cannot continue to teach our kids what is this locally, they have to compete globally.”

He says the Inspire Cayman venture alongside his involvement as a community organiser and activist has laid the foundation to direct his efforts at the policy-making level in Government and Parliament

After just falling short of winning a seat in the 2021 elections - he missed out by a mere 46 votes in Prospect - Mr Myles is making another pitch in politics, this time with the Cayman Islands National Party(CINP) led by Dan Scott.

Speaking passionately about the possibilities he sees for Cayman and how to overcome the challenges, he said pushed back against a narrative labelling political aspirants and those who’ve served one-term as being inexperienced.

According to Mr Myles, his track record stands up to scrutiny compared to some other serving politicians.

“I laugh when I hear this thing about experience, because I’m wondering how they got experience? When I hear this ‘you don’t have experience’, you know what they’re saying? They are saying exactly what a lot of companies



say to our young people? That’s all they’re doing. They’re mirroring exactly that. How we have become outnumbered in Cayman is because of those same people.”

The Cayman Islands National Party(CINP) candidate, then threw the gauntlet down to his political opponents saying many of them have not achieved anything outside of government, adding that even in government their record is one of failure.

“Here’s what I’m asking them: Show me where they’ve lowered the cost of living; show me where they’ve made healthcare more affordable; show me where housing is more affordable for Caymanians; show me where the flooding that’s happening in our community has been fixed. And then let’s talk about experience.”

Putting it in no uncertain tones, Mr Myles declared: “I don’t give a crap about experience. What I care about is outcomes.”

## Scheduled Maintenance at Kearney Gomez Doppler Radar



The Cayman Islands National Weather Service (CINWS) announces scheduled maintenance at the Kearney

Gomez Doppler Radar facility this week. The radar will be offline for a period of three days, from 9:30 am on Tuesday,

25 February to 5:30 pm on Thursday, 27 February, 2025.

The scheduled downtime will facilitate the critical replacement and upgrade of the air conditioning lines. The maintenance is part of an ongoing commitment to ensure the reliability and efficiency of the weather monitoring systems.

This proactive maintenance is scheduled during non-hurricane season to minimise impact and ensure continuous, reliable service throughout critical weather periods. The CINWS appreciates the public’s understanding as they perform these necessary upgrades to maintain and enhance the radar facilities.



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Time: From 6:00 a.m. to 10:00 a.m.  
Venue: CIBC Caribbean Main Street branch parking lot

Register to be a vendor: KYD\$25.00 per space  
Deadline to register: Friday, March 21, by 2:00 p.m.  
Contact: Shadden.mclaughlin@cibcfcb.com or 815-2405  
or Joy.anglin@cibcfcb.com or 815-2407




100% of proceeds from registrations go to the Cayman Islands Cancer Society.  
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**CUC Scholarships**

**Marcus Lawrence**  
Graduate Engineer  
2020 CUC Scholarship Recipient

**DOS HONOURING WOMEN'S MONTH MARCH 2025 FREE & PUBLIC EVENTS #ACCELERATEACTION**

**Department of Sports**  
Cayman Islands Government

01. WOMEN EMPOWERMENT "CHANGE TO #ACCELERATEACTION" 4PM - THE HUB
08. INTERNATIONAL WOMEN'S DAY WELLNESS PRESENTATION & DISCUSSION 5:30PM - SOUTH SOUND COMMUNITY CENTRE
10. BOX & FIT (BY TRISTAN WESENHAGEN & BRANDY BARNES) 6PM - THE HUB
14. INTERGENERATIONAL GAMES NIGHT (BY DOS & YSU) 6PM - THE HUB
19. POWER BAR (GUEST COACH - TRACEY HARGRAVE) 6PM - THE HUB
22. GOAL SETTING & SELF LOVE (BY TRISTAN WESENHAGEN & ANGELA SEALEY) 4PM - THE HUB
24. STRETCH & RECOVERY (GUEST COACH - DR. KRISTINA BRAMWELL) 6PM - THE HUB
28. SQUASH EVENT 5:30PM SOUTH SOUND SQUASH CLUB

FOR INQUIRIES:  
MERTA.DAY@GOV.KY - DIRECT#: 926-9161  
JADE.PITCAIRN@GOV.KY - DIRECT #: 936-9290

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# We're looking for the brightest minds

## Applicants invited to apply for a CUC Scholarship

As an employer of choice, and one of the largest employers of Caymanians, CUC is committed to attracting, developing and retaining high potential employees by providing opportunities for Caymanian students to succeed in the electric utility industry.

CUC is proud to offer a scholarship to an accredited university for students who are interested in completing an Associate's, Bachelor's or Master's degree in related fields of study, which represent areas important to CUC including engineering, electrical technology, mechanical maintenance, information technology, occupational safety, health and the environment, regulatory and sustainability, corporate governance, finance, human resources and customer service.

Applicants must:

- ▶ have already obtained, or expect to obtain, during the current school year, adequate academic qualifications to be accepted by a university;
- ▶ be Caymanian or hold Caymanian Status;
- ▶ have a current GPA of 3.5 or higher; and
- ▶ have a minimum of seven (7) GCSE/CXC/IGSE passes including English, Mathematics and Science(s) or the equivalent in the American educational system. Preference will be given to students with higher level passes (A level, AP, IB, etc.) in Mathematics and Science(s).

The successful applicant(s) will have an opportunity during school holidays to gain hands-on work experience and may be offered full-time employment with CUC upon completion of his/her studies.

To review the Scholarship General Rules and Guidelines, Applicant's Checklist and apply, visit the "About CUC" page on CUC's Home Page ([www.cuc-cayman.com](http://www.cuc-cayman.com)), click the "Careers" tab, scroll down to and click on "Scholarships" and follow the instructions. **Applications must be submitted via the application portal no later than Monday, March 10, 2025. Hard copies will not be accepted.**

For more information on these and other scholarship opportunities, please contact CUC's Human Resources & Employee Development Department via e-mail at [careers@cuc.ky](mailto:careers@cuc.ky).



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# Launch of I am A Civil Servant Campaign

By: Marsha Ebanks

The Cayman Islands Government is proud to announce the launch of the “I Am A Civil Servant” campaign, a new initiative designed to highlight the numerous benefits and opportunities available within the Civil Service. This campaign aims to showcase the Civil Service as a great place to work, learn, and grow, emphasising the government’s commitment to employee well-being, professional development, and modern organisational practices.

The campaign also illustrates how the Civil Service is navigating its journey to world-class, celebrates the work of civil servants and opens the doors for others to join.

“The ‘I Am A Civil Servant’ campaign is a testament to our commitment to fostering an inclusive, supportive, and dynamic work environment. We believe that our organisation does not just provide a job, but an opportunity for self-actualisation, where employees can thrive in their careers while contributing meaningfully to the community and to nation-building. Together, we are shaping the future of public service in the Cayman Islands. It is impor-



tant for people to know what it means to be a civil servant and I thank the Department of Communications for their commitment to sharing that message,” said Hon Franz Manderson, Deputy Governor and Head of the Civil Service.

The “I Am A Civil Servant” campaign will feature various outreach initiatives, social media engagement, and informational

sessions to raise awareness of the rewarding careers available in the Civil Service and to highlight civil servants’ role in making lives better.

“The Civil Service is dedicated to fostering a supportive and inclusive work culture. We offer benefits that are unmatched in the Cayman Islands. We continuously invest in employees’ professional devel-

opment. We are embracing technological modernisation to enhance government efficiency and public service delivery. We are committed to attracting and retaining Caymanian talent at every level of the organisation, with career opportunities that span multiple sectors, ensuring a lifetime of service and growth. We look forward to telling this story through the I Am A Civil Servant initiative,” the Deputy Governor continued.

As a majority Caymanian employer, the Civil Service provides unparalleled career opportunities for Caymanians to thrive. “We are committed to attracting and retaining local talent in key leadership positions, offering a stable and modern work environment for both young and experienced professionals. Our diverse career opportunities span multiple sectors, ensuring a lifetime of service and growth. We focus on talent development and provide comprehensive support, including insurance and pension benefits, even after retirement,” he added.

For more information about the campaign and the opportunities within the Cayman Islands Civil Service, please visit [gov.ky/iam](http://gov.ky/iam).

## Cayman Islands Airports Authority Issues Public Alert Warning Over Fake ‘Annual Unclaimed Baggage Sale’ Post

The Cayman Islands Airports Authority (CIAA), which operates the Owen Roberts International Airport (ORIA) on Grand Cayman and the Charles Kirkconnell International Airport (CKIA) on Cayman Brac, is aware of recent fraudulent activity circulating on social media regarding an alleged annual unclaimed baggage sale at ORIA.

The Cayman Islands Airports Author-

ity does not conduct public sales of unclaimed baggage and has no association with this promotion. Members of the public are strongly advised not to click on the link provided in this fake post or provide any personal or financial information, as doing so may compromise personal data or financial security.

The CIAA is actively investigating this matter in collaboration with the relevant



authorities and is taking steps to have the fraudulent content removed from social media platforms. Individuals who may have interacted with this post are strongly encouraged to contact their financial institution and monitor their accounts for any unusual activity.

The CIAA remains committed to the safety and security of its passengers and the integrity of its operations. Official updates and communications will only be shared through the CIAA’s official website [caymanairports.com](http://caymanairports.com) and social media channels, Facebook, Instagram and LinkedIn.

### POLICE NEWS

## UPDATE: One Man Arrested Concerning Restaurant Robbery in George Town

A 28-year-old man from North Side was arrested following a robbery that took place on Friday, 21 February, at a restaurant located on Mary Street in George Town. Officers located the man on Shedden Road in George Town yesterday afternoon, Sunday 23 February, near a commercial property close to the incident.

After being searched by the police, an

imitation firearm as well as a quantity of ganja was found. As a result, he was arrested on suspicion of robbery, possession of an imitation firearm with intent to commit a crime, possession of ganja, consumption of ganja, and being in charge of a vehicle whilst under the influence of alcohol. He is currently in custody pending further investigations.

## Police Arrest Man for Possession of Ganja and Cocaine

On Friday 21 February at around 9:20PM, the Firearms Response Unit had cause to stop a silver Suzuki Swift as it exited Mary Street onto Shedden Road.

Officers searched the vehicle and recovered a quantity of ganja and cocaine and other drug paraphernalia. The single male occupant of the vehicle, a 26-year-old of George Town was arrested for Possession

and Consumption of Ganja and Possession and Consumption of Cocaine. He was also arrested for an outstanding Failure to Appear Warrant, and was transported to the CI Detention Centre.

Officers attended the man’s residential address to conduct a search of the property under the Misuse of Drugs Act. Nothing illegal was recovered from the location.



**LIQUOR LICENSING QUARTERLY SESSION**  
**Friday, March 14th, 2025 at 10:00am**  
**Government Administration Building, Boardroom 1038, Elgin Avenue,**  
**George Town, Grand Cayman, Cayman Islands**

**1. Confirmation of minutes:** - Minutes of the meeting held on December 10th, 2024.

**2. Grant applications:** Applicants shall attend before the Board at the time of the opening of the session and may, in addition, be represented by a person qualified to practise law in the Islands.

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**MARK PHILLIP SOTO T/A BROOKIE'S COOKIES**

**BUSINESS: RETAIL**

**LOCATION:** BLOCK 12C, PARCEL 427, 878 WEST BAY ROAD, UNIT A12, GEORGE TOWN, GRAND CAYMAN

**WHITE ORCHID LTD. T/A THAI HOUSE RESTAURANT OF GRAND CAYMAN CANNON BRANCH**

**BUSINESS: MUSIC AND DANCE**

**LOCATION:** BLOCK 20B, PARCEL 342H4, UNIT 104 CANNON PLACE, 294 NORTH SOUND ROAD, GEORGE TOWN, GRAND CAYMAN

**PAGEANT BEACH HOTEL LTD**

**BUSINESS: HOTEL AND MUSIC AND DANCE**

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**WAFFLE MONKEY GC LTD**

**BUSINESS: RESTAURANT**

**LOCATION:** BLOCK 14BG, PARCEL 102, 72 NORTH CHURCH STREET, GEORGE TOWN, GRAND CAYMAN

**GUSTO@345 LTD. T/A GUSTO**

**BUSINESS: RETAIL AND MUSIC AND DANCE**

**LOCATION:** BLOCK 23C, PARCEL 132, 352 SHAMROCK ROAD, GEORGE TOWN, GRAND CAYMAN

**VILLAGE CAFE AND BAR LTD T/A VILLAGE CAFE AND BAR**

**BUSINESS: RESTAURANT AND MUSIC AND DANCE**

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**BUSINESS: DISTRIBUTOR**

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**CAYMAN BOUTIQUE BEVERAGE CO. LTD.**

**BUSINESS: RETAIL AND PACKAGE**

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**MARKSMAN SECURITY & ELECTRONIC SERVICES COMPANY, LTD. T/A CRYSTAL ENTERTAINMENT/ CRYSTAL DISCO.**

**BUSINESS: RETAIL (MOBILE) AND MUSIC AND DANCE (MOBILE)**

**LOCATION:** BLOCK 20C, PARCEL 15, 316 DORCY DRIVE, GEORGE TOWN, GRAND CAYMAN

**JACQUES SCOTT (RETAIL) LTD T/A JACQUES SCOTT WINES & SPIRITS**

**BUSINESS: RETAIL (TASTING)**

**LOCATION:** BLOCK 28D, PARCEL 319, BUILDING I, UNITS K-2, K-3, K-4, COUNTRYSIDE SHOPPING VILLAGE, 33 HIRST ROAD, SAVANNAH, BODDEN TOWN, GRAND CAYMAN

**MERAKI WELLNESS LTD. T/A MERAKI WELLNESS**

**BUSINESS: RESTAURANT**

**LOCATION:** BLOCK 11B, PARCEL 98, THE WATERMARK, WEST BAY ROAD, WEST BAY, GRAND CAYMAN

**ALESSANDRO MORRIS T/A AGSA**

**BUSINESS: RETAIL (MOBILE)**

**LOCATION:** BLOCK 27C, PARCEL 493, #25 DUGAN STREET, NORTH SOUND ESTATES, BODDEN TOWN, GRAND CAYMAN

**COURTNEY B. MYLES SNR T/A EXECUTIVE PROMOTIONS**

**BUSINESS: RETAIL (MOBILE)**

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**RVP LTD. T/A FOUR WINDS SERVICE STATION**

**BUSINESS: PACKAGE**

**LOCATION:** BLOCK 5B, PARCEL 147, 3 TOWN HALL ROAD, WEST BAY, GRAND CAYMAN

**CHARMAINE L. WHITTAKER GUTHRIE T/A SAVERS EXPRESS**

**BUSINESS: RETAIL**

**LOCATION:** BLOCK 4E, PARCEL 192, UNIT 1&2 BANKS PLAZA, 9 REVEREND BLACKMAN ROAD, WEST BAY, GRAND CAYMAN

**CAYBEC RESTO 1 LTD. T/A KOJIMA**

**BUSINESS: RESTAURANT AND MUSIC AND DANCE**

**LOCATION:** BLOCK 14GB, PARCEL 105, 127 NORTH CHURCH STREET, GEORGE TOWN, GRAND CAYMAN

**3. ANY OTHER BUSINESS**

**4. CLOSED DELIBERATIONS**

**5. ANNOUNCEMENT OF DECISIONS**

**6. ADJOURNMENT**

**Michelle Minzett-Vernon - Business Licensing Officer**  
**Liquor Licensing Board of Grand Cayman**

Any member of the public who wishes to object to the aforementioned must do so in writing addressed to: *The Chairman of the Liquor Licensing Board, Department of Commerce & Investment, 133 Elgin Avenue, Government Administration Building, Suite 126, George Town, Grand Cayman, Cayman Islands* at least seven days prior to the date of the meeting.

Anyone who has given to the Chairman seven days' notice of objection may also appear and ask for the revocation or discontinuance of any existing license.

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# The Ritz-Carlton, Grand Cayman Welcomes Michele Tenzzone as Chef de Cuisine of Award-Winning Blue by Eric Ripert

The Ritz-Carlton, Grand Cayman is pleased to announce the appointment of Michele Tenzzone as Chef de Cuisine at Blue by Eric Ripert, the resort's renowned fine-dining restaurant and the Caribbean's first and only restaurant to receive the prestigious Five-Star designation from Forbes Travel Guide. With an extensive and distinguished culinary career, Chef Tenzzone brings a wealth of experience from Michelin-starred kitchens in Italy, China, and Luxembourg. His passion for innovative cuisine and dedication to excellence will elevate Blue's renowned culinary offerings.

In his new role, Chef Tenzzone will lead the restaurant's culinary vision, preserving its reputation as the Caribbean's premier dining destination. His focus will remain on creating exceptional dishes that highlight the freshest local and seasonal ingredients, ensuring a continued commitment to culinary innovation and world-class dining.

Before joining The Ritz-Carlton, Grand Cayman, Chef Michele Tenzzone honed his culinary expertise at La Distillerie at Château de Bourglinster, acclaimed as the world's Best Vegetarian Restaurant. He previously served as Chef de Cuisine at 8 1/2 Otto e Mezzo Bombana at Galaxy Macau, which earned a Michelin Star. Chef Tenzzone's journey also includes five years in China where he played a key role in the pre-opening and launch of both The St. Regis Zhuhai and The St. Regis Hong Kong, serving as Chef de Cuisine at LaBrezza at The St. Regis Hotel Zhuhai. These formative experiences fueled his passion for growth within the hotel industry, ultimately leading him to The Ritz-Carlton, Grand Cayman. His time in Luxembourg



► Michele Tenzzone



► Blue by Eric Ripert

and China was pivotal in shaping his culinary journey, helping him evolve into the visionary chef he is today.

Born in Apulia, Italy, as the youngest of four siblings, Chef Tenzzone's love for food began at an early age, assisting his mother with grocery shopping. At just 14, he worked at an Italian bar, serving coffee, croissants, and cappuccinos, sparking a lifelong passion for cooking. He later attended Armando Perotti Culinary School, where he spent two years learning front and back-of-house operations, before dedicating the next three years to mastering the kitchen. From ages 19 to 26, Chef Tenzzone worked at various Michelin-starred restaurants across Italy, refining his skills under celebrated chefs, including Moreno Cedroni (2 stars, "La Madonnina del Pescatore"), Pierluigi di Diego (1 star, "Il Don Giovanni"), Guido Havercock (multiple stars), and Enrico Crippa (3 stars, "Piazza Duomo"). At 27, Chef Tenzzone moved

to Luxembourg, working at Mosconi, the only Michelin-starred Italian restaurant outside Italy, where he spent six years further developing his expertise and kitchen management skills.

"As I begin my journey at Blue by Eric Ripert, I'm thrilled to collaborate with Chef Ripert and bring fresh ideas to the kitchen," said Chef Michele Tenzzone. "I'm excited to infuse a Southern Italian touch into our dishes, showcasing the elegance and flavors of my hometown. Every dish I create reflects my roots, and my goal is to help Blue continue its legacy as the top luxury restaurant in the Caribbean by offering exceptional food and a warm, inviting atmosphere for our guests."

Chef Tenzzone shared that what he most enjoys about his work is collaborating with individuals from diverse nationalities, merging different techniques and ideas to create something new and exciting in the kitchen.

Outside of the kitchen, Chef Tenzzone is an avid diver, having already enjoyed two dives since arriving at the resort. In addition to his culinary passion, he's an artist with a deep appreciation for museums and galleries, dreaming of one day opening his own gallery in Apulia to showcase his artwork. An enthusiastic fan of Italian football, he also spent his childhood playing the sport.

"We are excited to welcome Chef Tenzzone to the Blue team," said Chef Eric Ripert. "His extensive knowledge, innovative approach, and fresh perspective will elevate our culinary offerings to new heights. We're confident he'll be a tremendous asset to our team and play an integral role in continuing to enhance the dining experience at Blue."

For further information or to place a reservation, please visit <https://www.ritzcarlton.com/en/hotels/caribbean/grand-cayman>

## RF Bank Announces Speaker Lineup For Economic Outlook

In an era marked by escalating global conflicts and shifting power dynamics, understanding the intricate landscape of international relations is more crucial than ever. The Annual RF Cayman Economic Outlook conference, scheduled for March 14, 2025, at the Kimpton Seafire Resort and Spa, offers a unique opportunity to gain insights from world-leading experts on these pressing issues.

This year's conference centres on the theme "Escalating Global Conflicts: Power Shifts, and Opportunities." As the modern world reaches a critical juncture, marked by conflicts and shifting power dynamics reshaping political, economic, and social structures, the conference aims to explore the challenges and opportunities arising from these dynamics. Attendees will gain insights into navigating the complexities of a rapidly changing global environment.

Among the distinguished speakers is Keynote Speaker, KT McFarland, former U.S. Deputy National Security Advisor, whose extensive experience and firsthand knowledge of global affairs make her perspectives invaluable in today's uncertain world.



► BEO Sponsors Gather to Announce Speaker Lineup (L-R) from left: Tipp Connelly, Compass Media, Harry Kinch, OAM, Tom Gammage, Vanguard Risk Solutions, Richard Ellison, RF Bank & Trust (Cayman) Limited

McFarland's association with President Trump offers unique insights into the administration's foreign policy decisions and strategic priorities. Her perspectives are particularly valuable for understanding the "America First" approach and its implications on global alliances, trade agreements,

and security partnerships. Attendees of the RF Economic Outlook 2025 conference will have the opportunity to hear McFarland discuss these topics, providing a nuanced understanding of past policies and their relevance to current global affairs.

The conference boasts a world-class line-

up of speakers, each bringing a wealth of knowledge and experience.

- Renato Grandmont, Managing Director and Chief Investment Strategist at Morgan Stanley.
- Admiral Mike Rogers (Ret.), Former NSA Director and head of US Cyber Command.
- Dr. Kimberley Amirault-Ryan, Performance Consultant to the NBA, NHL, and Olympians
- Marla Dukharan, Economist and Leading Advisor on the Caribbean.
- Helen Papagiannis, AI & Immersive Technology Expert

Over 200 industry leaders, policymakers, and professionals from various sectors will gather once again at this one-day event to foster relationships that can lead to collaborative solutions. As a CPD-certified event, attendees have the opportunity to earn 5 CPD credits, contributing to their ongoing professional growth.

For more information and to purchase tickets, visit [www.rfbeo.com](http://www.rfbeo.com). The event would not be possible without our event partners: OAM, Compass Media and Vanguard Risk Solutions.

# Brava Named Official Programme Sponsor of Launch Labs Studios Workshop Series for Entrepreneurs

*Enterprise Cayman announces strategic partnership with Brava to launch new workshop series designed to empower Cayman's entrepreneurs.*



▶ Jeff Hart and Jennifer Ebanks of Brava Cayman with Charlie Kirkconnell and Alyssa Manderson of Enterprise Cayman

Enterprise Cayman is thrilled to announce Brava Cayman as the official programme sponsor of the 2025 Launch Labs Studios Workshop Series – a dynamic programme designed to equip entrepreneurs with the knowledge, skills, and mentorship needed to turn business ideas into thriving Cayman-born ventures.

Through hands-on workshops led by industry experts, the workshop series will provide participants with practical tools and proven strategies to build, market, and scale their businesses. Thanks to Brava's generous sponsorship and support from Cayman Enterprise City (CEC), workshops are free and open to the public. Businesses at all levels and at all stages are welcome to attend.

"We are excited to support the Launch Labs Studios Workshop Series and contribute to the growth of Cayman's entrepreneurial ecosystem," said Jeff Hart, Brava's Head of Business. "Entrepreneurs are at the heart of innovation, and we're excited to provide them with the tools and knowledge they need to succeed."

Through the new partnership, Brava will leverage its expertise in innovative business technology to strengthen the programme's ability to empower Cayman's startups and small businesses with sustainable, growth-focused strategies.

Upcoming Workshop Sessions Include:

- 26 February 2025 – "Identifying Innovative Opportunities"
- 12 March 2025 – "Financial Projections & Budgeting for Startups"
- 26 March 2025 – "Building a Solid Marketing Plan"
- 9 April 2025 – "The Fundamentals of Operations & Project Management"
- 23 April 2025 – "Intellectual Property in Cayman and Beyond"
- 7 May 2025 – "Pitching for Investment: What Angels & Investors Really Want"
- 21 May 2025 – "Digital Marketing & AI: Tools and Tips from a Pro"

Alyssa Manderson, Enterprise Cayman's Senior Programme & Events Coordinator commented, "as a leader in business solutions and technology, Brava aligns perfectly with our mission to foster entrepreneurship and business growth in the Cayman Islands. With a growing demand for entrepreneurship education at an all-time high, this partnership will have a direct impact on fostering innovation and economic growth. We're thrilled to be able to offer these workshops free of charge to our growing community of entrepreneurs."

Launch Labs Studios Workshops take place twice per month, typically on Wednesday evenings, beginning at 5:30pm at CEC's Signal House location off Fairbanks Road. No prerequisites are required, and workshops are free to attend. To learn more and to register to attend visit [enterprisecayman.ky/workshop-series](http://enterprisecayman.ky/workshop-series).



## Scholarships to pursue A level Studies

Students invited to apply for a CUC Scholarship

CUC is proud to offer a scholarship for Caymanian students seeking to pursue Advanced Level (A level) studies at a local high school.

Applicants must:

- ▶ have already obtained, or expect to obtain, during the current school year, adequate academic qualifications to be accepted into Advanced Level (A level) studies or equivalent;
- ▶ be Caymanian or hold Caymanian Status;
- ▶ be involved in school and/or volunteer activities; and
- ▶ provide references.

The scholarship will also provide an opportunity to gain hands-on work experience and develop further skills, which will benefit the successful applicant in their studies and a possible future career with CUC.

To review the Scholarship General Rules and Guidelines, Applicant's Checklist and apply, visit the "About CUC" page on CUC's Home Page ([www.cuc-cayman.com](http://www.cuc-cayman.com)), click the "Careers" tab, scroll down to and click on "Scholarships" and follow the instructions. **Applications must be submitted via the application portal no later than Monday, March 10, 2025. Hard copies will not be accepted.**

For more information on these and other scholarship opportunities, please contact CUC's Human Resources & Employee Development Department via e-mail at [careers@cuc.ky](mailto:careers@cuc.ky).



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# Atlantic Aviation Rebrands Facility at Owen Roberts International Airport

Atlantic Aviation, owner and operator of the FBO Island Air that provides aircraft service and support at Owen Roberts International Airport in George Town, Grand Cayman, brought their name to the facility recently. The name change embodies the fusion of Atlantic's extensive network and unique culture with the energy and spirit of the Cayman Islands, reinforcing our shared values and collective identity.

The Island Air facility at Owen Roberts International Airport was acquired some two years ago by Atlantic Aviation, who provides business and general aviation services at their more than 100 locations across the United States, Turks & Caicos, and the Cayman Islands. Following the merger, the company committed itself to continuing to ensure the facility is staffed and managed by Caymanian Atlantic Aviation team members and has continued to hire accordingly. Just as important, the Atlantic Aviation team at Owens Roberts



► Atlantic Aviation Rebrands Facility at Airport

International Airport has always been strongly involved in the community – in activities ranging from sponsorships of local teams, internships for high school students to gain work experience, and an

Adopt-A-Family outreach during the holiday season.

"We are very proud of our Caymanian culture and homegrown expertise," said Sam Andersen, Atlantic Aviation's Gener-

al Manager at the Grand Cayman facility. "Not only does it allow us to ensure we maintain the high standard of hospitality and customer experience Atlantic Aviation has long been known for, but it also ensures we deliver it with the genuine CaymanKind spirit that our island is known for."

From a strategic perspective, bringing the Atlantic Aviation name to the facility at Owen Roberts International serves as a welcome assurance to customers that they can expect the same high levels of safety, service, and benefits, such as Atlantic Awards, in Grand Cayman that they experience at every Atlantic Aviation facility across the company's expansive network. Those attributes are consistently reflected in the preference aviation customers have shown for Atlantic since its founding nearly 100 years ago, and the strength the company brings to its operations and growth.

## RBC Launches Award-Winning Young Leaders Program in the Cayman Islands

RBC Royal Bank officially launched the award-winning RBC Young Leaders program in the Cayman Islands during a launch event held recently.

The event was held at the Indigo Hotel, Grand Cayman, with Her Excellency, the Governor, Jane Owen and several government officials in attendance, along with Chris Duggan, Senior Vice President and Head, RBC Caribbean Banking and Khadene Lobban, Area Vice President, Personal & Private Banking and Country Head, RBC Cayman Islands.

"The Young Leaders program is RBC's flagship youth development program, that demonstrates the Bank's commitment to investing in the next generation of leaders for a stronger Caribbean," explained Chris Duggan. He went on to say, "This program is part of RBC's vision to invest in our youth to give them the tools to help them realize their potential and I am extremely proud to be part of the inaugural launch of this program in my home country, the Cayman Islands."

Introduced in Trinidad & Tobago more than 40 years ago, this initiative began as an essay writing competition aimed at increasing awareness about saving. The program has evolved over the years and is now an educational service-learning program designed to empower students to become change makers in their communities.

RBC's Young Leaders program offers students the opportunity to acquire skills to manage projects, deliver presentations, develop financial literacy and enhance their environmental awareness.

Exploring the theme "Sustainable Future," students from six schools throughout Cayman have been challenged to create an executable project that promotes



► Chris Duggan, Senior Vice President and Head, RBC Caribbean Banking addresses participants during the launch of the RBC Young Leaders program.

environmental and/or social benefits that align with the theme.

"I am confident that the students, armed with the training and direction received at today's launch coupled with the ongoing support from RBC chaperones, will be well-positioned to re-imagine sustainable solutions," said Khadene Lobban. "Students are encouraged to be innovative, collaborative and bold while they develop practical skills for themselves, for the benefit of their school and the greater community," she added.

To inspire participation and innovation, RBC will award the winning school KY\$15,000 to support the implementation of their proposed project within their school or community. The second and third place finishers will be awarded KY\$10,000 and KY\$5,000 respectively.

The Young Leaders initiative will run concurrently in Trinidad and Tobago, The



► Students and their teacher from Triple C School.

Bahamas and the Cayman Islands.

Participating in this year's program are Clifton Hunter High School, Cayman International School, St Ignatius Catholic School, Cayman Prep & High School, Triple

C School, and John Gray High School.

The closing ceremony is slated for May, at which time the top three schools will be awarded the prizes for engagement and project completion.



# Hon. Kenneth Bryan to run for People's Progressive Movement

Hon. Kenneth Bryan has officially rejoined the People's Progressive Movement (PPM) as a candidate for the upcoming general elections. This decision strengthens the PPM's vision for a united and progressive Cayman Islands.

After consulting with his constituents, Hon. Bryan, the Deputy Premier and Minister for Tourism & Ports, and Social Development & Innovation said he chose to align again with the PPM to advance a shared vision for economic stability, social develop-

ment, and responsible governance.

"I'm excited to join forces with a team focused on solutions, action, and long-term progress for the Caymanian people," said Hon. Kenneth Bryan. "I have always put my constituents and country first, and I am confident that the People's Progressive Movement remains the best vehicle to deliver the results our people need."

PPM Leader, Hon. Joey Hew, welcomed Bryan's return, emphasizing his experience and dedication to good governance.

"Kenneth Bryan has shown tremendous commitment to the people he serves. His return to the PPM strengthens our team, and together, we will build a stronger, more resilient Cayman Islands," said Hew.

As the PPM prepares for the next election, Bryan's return highlights the party's momentum and people-centered agenda. His leadership and ability to connect with Caymanians will be vital in shaping the country's future.

The PPM invites the public to its Confer-



► Hon Kenneth Bryan

ence on March 1, where party leader Hon. Joseph Hew and other team members will share their vision for the Cayman Islands. The conference takes place at the Kimpton Seafire Resort and will be open to the public from 7:30 pm.

# Dwayne "John John" Seymour Joins the People's Progressive Movement

The People's Progressive Movement (PPM) has announced that Hon. Dwayne "John John" Seymour has joined the party and will contest the upcoming election under the PPM banner.

Seymour, the current MP for Bodden Town East, has served in multiple ministerial roles, including Minister of Health, where he played a key role in leading the Cayman Islands through the COVID-19 pandemic. He has also overseen Community Affairs, Border Control, Labour, and Sustainability, consistently advocating for Caymanians.

A strong supporter of small businesses, Seymour has championed policies that promote economic growth and strengthen the



► Hon Dwayne Seymour

middle class. His decades of experience in business and community leadership further reinforce his commitment to progress.

"Minister Seymour always puts his community first," said Hon. Joey Hew, Leader of the Opposition. "His leadership and experience will help us build a stronger, more stable Cayman."

Seymour expressed his enthusiasm for joining the PPM

"The PPM is a party for action, stability, and opportunity. I'm ready to work alongside a team that my constituents have approved me to work with two times consecutively, and I am confident we can deliver real results for Cayman and Caymanians. The PPM is the only party in this election that

has been in existence for over twenty years, other parties have been formed out of convenience just before the elections. The PPM has kept a strong structure and, in this election they have responded to all of the critics by announcing a renewed vision with a mix of new and experienced candidates and this bodes well for the future of the Country to keep the good ship Cayman moving ahead with strength and unity."

With Seymour's addition, the PPM continues to strengthen its team as it prepares for the upcoming election, focusing on economic stability, opportunity, and responsible leadership.

For inquiries, please contact: info@ppm.ky

# Regulator Concludes Investigation on Tower Infrastructure Sharing Dispute

The Utility Regulation and Competition Office (URCO) has reached a determination regarding the longstanding infrastructure sharing dispute between telecommunications providers, Flow and Logic.

The determination follows a long investigation involving numerous file reviews, multiple interrogatories, consultations and directions to take action.

In 2023, URCO identified potential issues surrounding the sharing of Flow's communication towers after Logic raised concerns about delays in receiving a timely response to their requests that dated back several years. Logic seeks access to the towers in order to rollout its mobile network. Prompted by these concerns, URCO initiated a thorough investigation to ensure compliance with legal requirements and the terms outlined in their ICT licenses.

In order to facilitate a resolution, URCO formally declared a dispute under the ICT Act, setting a clear deadline for Flow to



► Sonji Myles CEO

respond to Logic's infrastructure sharing requests. However, Flow indicated a lack of sufficient information regarding its own infrastructure rendering it unable to assess the feasibility of sharing with Logic.

Concerned with Flow's lack of knowl-

edge over its own infrastructure, the Office launched a formal investigation and in July 2023, released a preliminary Investigation Report highlighting several issues and detailing the necessary steps for resolving the dispute. In August 2023, after confirming that Flow was unable to provide adequate information concerning six towers, URCO issued a Directive requiring immediate action from Flow to ensure compliance. This included directions to cease work on towers due to safety concerns, requirement to conduct structural surveys and requests for information pertaining to structural integrity, general safety, and availability of access for Logic.

Flow submitted the required information along with the results of their structural assessment, revealing that five of the six towers in the matter, could not accommodate additional load due to exceeded wind speed thresholds. One tower in Cayman Brac was not at its threshold limit but was reserved for Flow's future use thus

preventing access for Logic.

Following numerous requests for information, meticulous review of the various submissions, production of a final investigation report and draft determination and consideration of responses and cross-commentary to the Draft Determination, the Office issued its final determination on 31 January 2025.

The Determination concluded that:

- Logic was not fully compliant in some submissions to Flow; however, any resultant delays were minor and affected only Logic.

- Flow did not strictly adhere to the timelines mandated by legal requirements, which was likely due to internal communication issues rather than any ill intent.

- Flow must enhance its processes to manage tower sharing requests efficiently and provide stakeholders with a clear guide for future applications.

# Phillip Ebanks, Attorney at Law & Notary Public, Announces Candidacy for MP, Red Bay

Under the banner of “Our Community, Our Pride, Our Red Bay” and committed to progress and community Development, The Committee to Elect Phillip Ebanks has officially announced his candidacy for Member of Parliament for Red Bay in the upcoming elections.

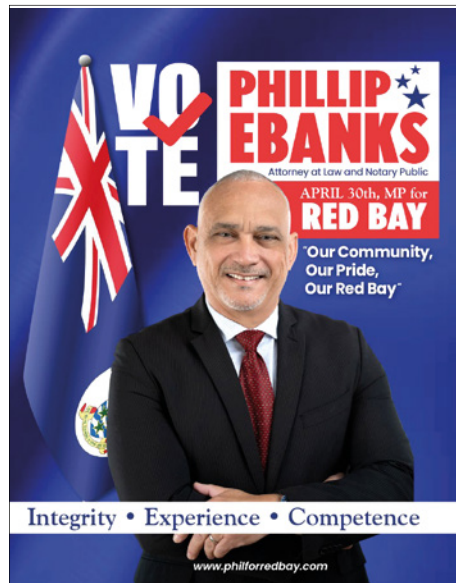
Phillip has a distinguished 20+ year career in law in which he has represented many in the business community and before local courts, in cases before the Summary Court, Grand Court and Court of Appeals as well as before local tribunals.

This has followed his previous career of over 20 years in the Public Service. During this career, he served in the Police resigning at the rank of Superintendent in 1997 to take up and direct the then newly established Vehicle and Drivers Licensing Department. The department was lauded for the administrative improvements and received the Governor’s award. During this time, he was principal in establishing the Public Transport Board and the current minibus system.

During his career as an Attorney, he has served in the roles of Chairman of Labour Appeals Tribunal and Director of OfReg.

Phillip is stepping forward to champion legislation and policies that will enhance community well-being and the quality of life for all.

As a first for Red Bay, he promises to spearhead the appointment of a Constituency Council with a dedicated Constituency office in the district to focus on de-



► Phillip Ebanks

velopment of policies and the delivery of outcomes to meet the needs of Red Bay.

Key to the plans for the Red Bay Community are plans - in early development - for a safety and resilience program for Red Bay, titled “Revitalize Red Bay”. This will focus on:

- enhanced community safety measures, using advanced technology such as a strategically placed camera system and drones;
- completion of the restroom facility at Eddie Sanchez park;
- Road improvements: including a program for repaving, sidewalks, road drainage and the strategic placement of ‘traffic

calming’ features (i.e. ‘speed bumps’) and signs;

- installing ‘fair opportunity’ traffic control lights at key intersections to afford our communities a reasonable and much safer opportunity to enter traffic at the key intersections;

- addressing the long standing “Selkirk Drive exit onto Shamrock Road” concern;

- supporting the strong community self-help spirit for which Red Bayers are known and by promoting programs to foster entrepreneurship;

- pressing for added funding for youth development and educational programs in the district.

In his candidacy brochure, he promises to champion legislative changes and policies to:

1. address the cost of living;
2. ramp up the construction of affordable multi-unit residential housing;
3. address Government spending and waste;
4. provide stronger support systems and programs for protection for our most vulnerable citizens and at-risk youth;
5. maintain a healthy environment;
6. address traffic safety and congestion by promoting added systems for easement on the roads travelling from the east into town;
7. address current education needs; both as to ‘basics’ as well to meet rapidly evolving geopolitics and emerging technologies, such as Artificial Intelligence (AI);

8. Immigration Law review and reform; to focus on ensuring Caymanians get priority when entering the job market and in obtaining the better paying jobs; and,

9. address wellness, health and retirement matters; to provide free healthcare for children under 18 (and still in school) and seniors over 65, as well as removal of mandatory retirement age (currently at 65) to ensure Caymanians are allowed to choose the timing of their retirement.

## Vision for the Future

Phillip believes in a Cayman Islands where everyone can succeed. His vision is built on collaboration, transparency, and accountability in government, ensuring that Red Bay and the nation as a whole move forward together.

“I am running to serve the people of Red Bay and these Islands with integrity and dedication,” said Phillip. “This election is about the future of our district and our country, and I am committed to working for meaningful progress; to ensure that Cayman remains the best place in the world to live.”

## Invitation to Join the Campaign

Phillip invites residents of Red Bay to join his campaign and be part of shaping a brighter future.

For a copy of his candidacy brochure, more information, campaign updates, or to share your concerns and ideas, please contact his team.

# Caymanian Community Party Launches Youth Council, Names Leanni Tibbetts as Chair

The Caymanian Community Party (TCCP) announced Monday the formation of the TCCP Youth Council, giving young people ages 16 to 30 an official platform to have their voices heard, provide input to policy making and play an active role in the party’s decision-making process.

The Youth Council will have a seat on both the General Council and Executive Council, ensuring youth representation at the highest levels of the party. Elections for Youth Council officers are expected before the end of the year, with members able to define the Council’s aims and objectives.

The TCCP also named Leanni Tibbetts as the inaugural chair of the Youth Council. Tibbetts brings extensive leadership and community service experience to the role. She was one of four female pilots employed by Cayman Airways, a retired commissioned officer with the Cayman Islands Cadet Corps and a founding recruit of the Cayman Islands Coast Guard. She also held the title of Miss World Cayman Islands 2022-24 and holds a Bachelor of Science in aviation management with flight and a minor in aviation environmental science from the Florida Institute of Technology.



► Leanni Tibbetts, Chair of TCCP Youth Council

TCCP Leader Andre Ebanks called the formation of the Youth Council a vital step in ensuring young Caymanians have a seat at the table.

“The TCCP Youth Council is about more

than just giving young people a voice — it’s about giving them the power to help shape the future of the Cayman Islands,” Ebanks said. “With Leanni’s proven leadership, dedication and passion for service, I am confident this Council will have a real positive impact on the future direction of our country.”

Tibbetts said she was honoured to take on the role and excited to empower her peers.

“Young Caymanians are ready to participate, to contribute, and essentially to BE THE CHANGE they wish to see. and The Youth Council will be a thriving organisation and powerful force for good in this country,” Tibbetts said. “This is about more than talking - it’s about engagement, action, leadership and advocacy to build a better future for all of us.”

The Youth Council will allow members to develop leadership skills, receive hands-on training, advocate on key issues and directly contribute to policy discussions on topics like energy, healthcare and education. The chair will also have a seat at caucus meetings, ensuring direct access to the party’s decision-making process.

Young people interested in joining the

TCCP Youth Council can sign up, volunteer or become constituency representatives to help shape Cayman’s future via the TCCP website at [www.votetccp.ky](http://www.votetccp.ky) or via email [youthcouncil@votetccp.ky](mailto:youthcouncil@votetccp.ky)

More information on The Caymanian Community Party can be found at [www.votetccp.ky](http://www.votetccp.ky)

## Public Notice

**Mr Linton Scott & Mr Allan Williams of the above address, notify the public that the residential property situated at 184, Cotton Tree Bay, Cayman Brac, will become a restaurant titled, “Brac House Restaurant”.**

## CRUISE SHIP SCHEDULE – WEEK – MARCH 2 - 8



**TOTAL SHIPS – 16**  
**TOTAL PASSENGERS – 45,021**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
2	3	4	5	6	7	8
Emerald Princess	Celebrity Reflection	Explorer of the Seas	Independence of the Seas	Carnival Sunrise	MS Vista	Celebrity Summit
Regal Princess		Celebrity Constellation	Nieuw Statendam	Celebrity Eclipse	MSC Expora 2	
Norwegian Jade		Mein Schiff 1	Jewel of the Seas			
		Brilliance of the Seas				
<b>Total Passengers</b>	<b>Total Passengers</b>	<b>Total Passengers</b>	<b>Total Passengers</b>	<b>Total Passengers</b>	<b>Total Passengers</b>	<b>Total Passengers</b>
<b>9,060</b>	<b>3,046</b>	<b>11,683</b>	<b>9,550</b>	<b>6,582</b>	<b>2,942</b>	<b>2,158</b>

Election Campaign Meetings					
Candidate	Affiliation	District	Location	Date	Time
Dan Scott / Dawn Thomas	CINP	Cayman Brac West / Red Bay	Dr Frank McField's Residence, 94 Abbey Way	27 Feb 2025	6pm
PPM Conference	PPM		Kimpton Seafire Resort	1 Mar 2025	7.30pm
Dan Scott / Nikolas Dacosta	CINP	Cayman Brac East / West & Little Cayman	Harold & Isabel Banks Residence	1 Mar 2025	6.30pm
Jewel Hydes	Independent	West Bay Central	77 Chevy Street West Bay	1 Mar 2025	6.30pm
Michael Myles	CINP	Prospect	Seafarers Meeting Hall	15 Mar 2025	6.30pm - 9pm
Michael Myles	CINP	Prospect	Spotts / Newlands Park	5 Apr 2025	3pm - 6pm

**Submit your Political Meeting and Events notices to [info@caymaniantimes.ky](mailto:info@caymaniantimes.ky)**

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**NEWS – INFORMATION – MOTIVATION**



***Dear Constituents of Red Bay,***

Like you, I am tired of the empty promises and the lack of real progress on the issues we in Red Bay have been pleading about for many years!

I seek your prayers, consideration and vote in the upcoming election on 30 April 2025. I thank my many friends, acquaintances (professional and otherwise) and fellow Red Bayers for their kind words of encouragement in this mission to be elected as your MP for Red Bay.

***Background and Experience***

Before becoming an Attorney, now for over the past 20+ years, I gained experience of over 20 years in our public sector. In my early career I served our Islands in the police service where I attained the senior rank of Superintendent.

Then, in 1997, I was appointed as the first Director of Vehicle and Drivers Licensing (DVDL). There, with the dedication and hard work of my staff, the department was lauded for major improvements implemented and was awarded the Governor's award.

I was instrumental in setting up the Public Transport Board and the initial decentralization of services of DVDL making those services more accessible and with improved hours of service.

Over the past 20 years since departing from the civil service, I have practiced as an Attorney at Law, and as many of you will know, I currently operate my own practice which currently has an all-Caymanian team.

In my practice, I have advised many in the business community in a broad range of areas resulting in successful outcomes. I have also represented clients in a range of litigation cases, as well as in administrative law, property law and before various local boards. I have represented clients in all courts (Summary, Grand Court and before the Court of Appeal) and am proud of my record of accomplishments.

As part of my professional commitments, I have served on various law review committees. Civically, I have served as Chairman of the Labour Appeals Tribunal and as a Director of the Utility Regulation and Competition Office (OfReg).

I have resided in Red Bay for over 30 years. My wife Hilda and I are proud of our family and of our Red Bay community. I have four children—Martina, Richard, Nelly, and Aric!

Many of you will know my siblings, Wendy and Wanda - both very successful in their own careers and like myself passionate about family and community - and my mother, Mathlee - who deserves top accolades for her maternal instincts in leading our family.

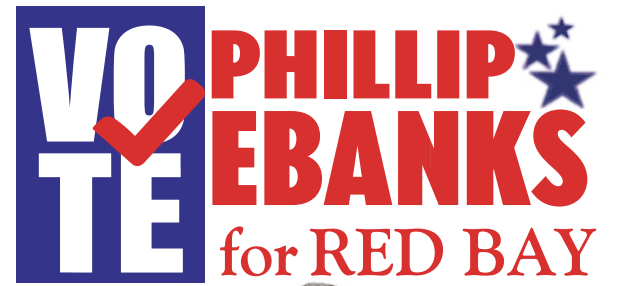
God fearing and with strong belief in family, I will bring a blend of professional expertise that we need for the best prospects of success. I pride myself as being approachable, steady and thoughtful. I will bring the level of careful analysis to the decision-making process that you deserve.

If you elect me, I will never abandon my responsibility to Red Bay. I will establish a Constituency Office in Red Bay to ensure you have ready access to me and, with the support and advice of Red Bayers, a Constituency Council to advise on objectives, policies and delivery of services within our community.

With your prayers and vote, I am deeply committed to serving our Red Bay community; to participating as your MP in parliament to represent you in forming the next Government; and to striving to implement the programs for improvement of our community.

***God Bless you, Red Bay and our beloved Islands,***

***Phillip***



**Phillip Ebanks,**  
Attorney at Law and Notary Public

With over 40 years of experience, Phillip brings a reputation for competence and integrity. A straight talker, he is a trained and experienced mediator with a track record of developing solutions through strong leadership and team building.

Phillip is positive on our future but sees this is an important time to step up, to serve; to set a fresh foundation for the future of our community.

We ask for your prayers for Phillip and your consideration and vote to elect him to serve as your Member of Parliament for Red Bay in the upcoming election.

***"Our Community, Our Pride, Our Red Bay"***

[www.philforredbay.com](http://www.philforredbay.com)



# In Memoriam. Spikey

In our sadness, a huge heartfelt THANK YOU to all our lovely volunteers, supporters and sponsors for their generosity in time, support and concern - truly the best of Cayman Kind

*“And when at last the earth shall claim your limbs, then you shall truly dance”*

Spikey is now running free with his best pal 'Mansun', our coconut collie, who passed in Jan 2024.

Jessica and Colin Manson, Kman Vets



# Government spending unsustainable in the long term

The Auditor General has issued another report on improving financial accountability and transparency as it relates to government finances, and has some worrying words about the massive costs government are racking up in expenditure. She also worried that government had paid no heed to previous reports highlighting the same trend.

The report, the third in a series, focuses on long-term financial sustainability within government. The report stressed the need for the government to adopt a more strategic approach to managing public finances in the longer term.

The Auditor General, Sue Winspear, said even though the government reported financial surpluses each year from 2018 to 2023 (except for the two years of pandemic), public sector spending increased at double the rate of revenues over the same six-year period. Spending reached a “worrying” more than \$1.3 billion in 2023.

“This is unsustainable in the long term and raises critical questions about the government’s ability to meet future financial commitments,” she said.

The report highlighted the significant strain placed on government finances by rising healthcare expenditures and public sector pay costs.

Ms Winspear outlined that government expenditure on healthcare increased by 74 per cent over the six years to 2023, and now accounted for nearly a quarter of government expenditure.

“In addition, the population is growing,” she stated. “I have also estimated that within the next ten years, 29 per cent of Caymanians could be aged 65 or over. These population changes will further



► Sue Winspear

increase healthcare, and social welfare, costs in the longer term.”

She said she was disappointed that there continued to be poor budgeting for tertiary healthcare, and despite highlighting this in 2020, significant overspending continued, requiring annual supplementary budgets.

Public sector pay increased more than 50 per cent over the six years, rising to \$650 million in 2023, with increases to better align salaries with the cost of living and the growth in the public sector.

“Another reason for the increase is the cost of implementing Section 47 of the Public Authorities Act (PAA) but the total cost of implementing this is unclear. I have previously recommended that government estimate and fund the cost of implementing the PAA and that they develop a pay strategy for the entire public sector and factor this into its budgets but neither has been actioned,” she outlined.



► Hon Franz Manderson

The report identified several risks and cost pressures that threaten the long-term financial sustainability of the government, one of which is the financial implications of legislation, policies, and strategies.

The AG said she was concerned that the Parliament and decision-makers may have incomplete information on the financial implications of legislation and policies before approving them.

“While some financial information may be provided to Cabinet when considering draft legislation, bills presented to Parliament do not include financial implications,” she worried.

Long term policies might not get implemented as a result.

The report stated that government debt had increased significantly since 2021 and it had significant post-retirement liabilities, affecting its financial sustainability and which could affect its ability to deliver

public services in the medium to longer term.

Ms Winspear continued: “Government significantly reduced its debt levels in the 10 years to 2021. However, since then, debt more than doubled to \$453 million by the end of 2023. The government also plans to borrow a further \$150 million to pay for capital and infrastructure projects, such as schools. This could put strain on future finances. This could mean that future Governments may need to prioritise repaying debt and liabilities over delivering services and other policies and programmes in the longer term.”

She added that government had significant long-term liabilities for civil servants’ pensions and post-retirement healthcare insurance, totalling around \$2.7 billion which would need to be carefully managed and planned for.

The report stated that while the government planned its finances over the short and medium term, it did not sufficiently plan for its longer-term financial sustainability.

The AG called for transparent financial reporting on long-term sustainability, crucial to maintaining public trust and ensuring that the Cayman Islands remained on a solid financial footing for years to come.

“Decisions made now may have serious financial consequences in the longer term. I have recommended that the Government start to publicly demonstrate and report that it is financially sustainable in the longer term,” she said.

Deputy Governor Franz Manderson said they noted the recommendations in the report and, where they felt they were necessary, they would look to see how they could be addressed.

## Deputy Governor Responds to OAG Report

By: CIG Public Relations -

The Cayman Islands Government acknowledges the Office of the Auditor General’s latest report, “Improving Financial Accountability and Transparency, Long-Term Financial Sustainability, 2025”, which can be viewed at [www.auditorgeneral.gov.ky](http://www.auditorgeneral.gov.ky).

The report focuses on the Cayman Islands Government’s approach to planning for, monitoring and reporting on long-term financial sustainability. The Auditor General made six recommendations in the report related to assessing the long-term financial impact of risks and cost pressures, estimating and budgeting for the financial consequences of policy commitments, strategies, plans and legislation. It also recommends reporting on long-term financial sustainability and creating an independent mechanism for fiscal review and forecasting.

In commenting on the result of the audit Deputy Governor Hon-

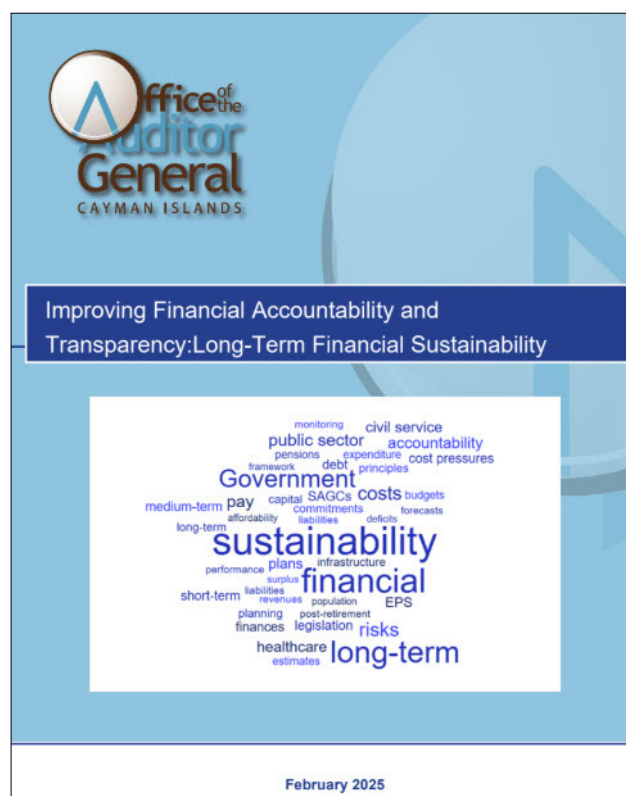
ourable Franz Manderson stated, “The Cayman Islands Government welcomes the audit scrutiny of its processes, controls and systems. This will allow for continuous improvement, compliance, and efficient management of government resources.”

He further said, “The CIG notes the recommendations by the Office of the Auditor General, and, where applicable and feasible, these recommendations will be implemented. Government will consider the issues identified in the report and, where necessary, the Ministry of Finance and Economic Development will take the lead in outlining strategies to address them. The Civil Ser-

vice remains committed to supporting the elected government in the effective implementation

of policy decisions and we will continue to improve our approaches to promote further

growth, sustainability and the development of our country and people.”





► Florida District of Kiwanis honours President Dr. Tanika Grant Davis



► Florida District of Kiwanis honours Winsome Radcliff

# Kiwanis Club of Grand Cayman Celebrates 50th Anniversary in Style!



► Florida District of Kiwanis honours Ibimitomi "Asher" Ogbe



► Linda Key receives an award for over 30 years' service

CONTINUED FROM Page 1

The event was graced by 11 distinguished Kiwanians from the Florida District of Kiwanis International, including notable figures such as Florida District Governor Jeremy Riehl, President-Elect of the Kiwanis Foundation David Roth, and Florida District Chair of Membership Ingrid Goulbourne. Other esteemed guests included Lieutenant Governor of the Florida Division 26 Marion Mason, Florida District Circle K Governor Jose Mendez, Florida District Key Club Governor Alejandro Ganaza, and Key Club District administrators Heather Locke and Jose Leoncio.

Her Excellency, Governor Jane Owen, and Miss Universe Cayman Islands Raegan Rutty were also in attendance, mingling with past and present Kiwanians, including one of the founding members, Ernest Foster. The evening kicked off with a mesmerizing steel pan performance by Michael Lemay during the champagne reception, setting the tone for a night to remember.

Guests were then treated to a delightful dinner, a silent auction, and a raffle, all culminating in a lively dance session with DJ Chuck Taylor spinning the tunes.

The President of the Kiwanis Club of



► President Dr. Tanika Grant Davis

Grand Cayman, Dr. Tanikya Grant Davis, delivered an inspiring speech highlighting the club's major projects, such as "Buy a Kid a Breakfast," "Santa Landing," the "Book Mobile," "Grow Box Projects," and the "Autism Awareness Project." She emphasized the club's commitment to service, quoting the first object of Kiwanis: "To give primacy to the human and spiritual rather than the material values of life."



► Past President Roger Bodden presented a map of Cayman to H.E the Governor, Jane Owen

"What started as a simple idea has grown into a legacy – touching thousands of lives through our dedicated compassion and commitment to service to the children," she said. "Santa's Landing has been with us from the 1970s – where Santa lands – literally in Cayman. The first landing was by boat, but eventually we went all the way up to a helicopter. Santa's landing is very supportive – it unites whole families," she said. "we give each child a book

as a gift, which is not only memorable but also promotes reading and literacy.

"The Bookmobile is a very important project because it promotes education and reading Every week Kiwanis have a bookmobile at the George Town Primary School, where the kids who are not very confident about reading, but benefit from adults reading alongside them."



## Kiwanis Club

CONTINUED FROM Page 15

Dr. Grant Davis also outlined future goals, focusing on strengthening service, membership engagement, and collabora-

tion to support the club's four areas of service: children's health and nutrition, literacy and education, youth leadership, and community engagement.

Attendees were further inspired by eloquent speeches from Florida District Governor Jeremy Riehl, Lieutenant Governor of the Florida Division 26 Marion Mason, Florida District Circle K Governor Jose Mendez, Florida District Key Club Governor Alejandro Ganaza, and Cayman Key Club Lieutenant Governor Amiya Tahal from Triple C School.

In recognition of their unwavering dedication, Kiwanis International Florida District Governor honored Distinguished Lieutenant Governor Winsome Radcliffe, President Dr. Tanikya Grant Davis, and Distinguished Past President Ibimitomi "Asher" Ogbe. Longstanding service awards were also presented to Linda Key, Paul Key, and Roger Bodden for over 30 years of service, Donna Scott, Erna Jane Ebanks, and Ernest Foster for over 20 years, and Winsome Radcliffe, Judy Ebanks, and Kadi Merren Pentney for over 10 years of service.

A nostalgic highlight of the evening was the recreation of a 1993 photo featuring Past President Roger Bodden presenting a map of Cayman to the Governor. This time, Roger presented the map to Her Excellency Governor Jane Owen, with President Grant Davis looking on. Each attendee received a map as a keepsake.

For more information about the Kiwanis Club of Grand Cayman or to become a member, visit [www.kiwanis.ky](http://www.kiwanis.ky)

## Regulator Concludes Investigation

CONTINUED FROM Page 9

- Flow must grant Logic access to the tower in Cayman Brac, as they could not substantiate anticipated requirements for its use.
- There is no obligation for Flow to provide remedial options regarding space on the five Grand Cayman towers, but they

must confirm efficient use of these structures.

- Concerns were raised regarding the structural integrity of Flow towers, which pose risks to both personnel safety and third-party equipment. Flow is required to present plans addressing this disrepair without delay.

- Flow must report on measures implemented to ensure that towers exceeding wind speed standards do not jeopardize public health, safety, or operations of other licensees.

- Until compliance with the above requirements is met, Flow is prohibited

from attaching or modifying any equipment on towers in need of repair.

The Regulator's ICEO stated "We are committed to fostering fair competition and ensuring the efficient use of our telecommunications infrastructure. This determination underscores our proactive approach to addressing disputes and holding providers accountable for their responsibilities. Moving forward, we will continue to protect the interests of all stakeholders and promote transparency in our sector."

Further investigation has confirmed that Flow did not comply with the direction to

not modify current tower attachments in anyway. On the issue of non-compliance Myles further stated "Flow's failure to comply with directions is concerning. We are therefore considering the extent of this non-compliance towards identifying appropriate next steps."

On 24 February 2025, Flow provided confirmation that it was already working to comply with the requirements of the decision.

The full determination is located on URCO website at <https://www.of-reg.ky/consultations/ictdetermination-2025-1-logic-flow-re-towers>



# COMMUNITY EVENTS

## Batabano Cayman Carnival – Calling all vendors!

**Ongoing** – Vendors can register now to secure their booths for Adult Batabano Cayman Carnival on Saturday 10 May. Call 949 – 7121 or email [batabanocaymancarnival@gmail.com](mailto:batabanocaymancarnival@gmail.com).

## Enterprise Cayman Internship Programme

**Ongoing until 28 February** - The Enterprise Cayman Internship Programme is now open to Caymanians and residents between the ages of 18-25 and lasts for one to three months. Application Deadline is Friday 28 February 2025. For more information, email [ajm@enterprisecayman.ky](mailto:ajm@enterprisecayman.ky).

## Pink Ladies 2025 Fashion Show

**23 February** – The Pink Ladies is having their Fashion Show on Sunday 23 February from 3pm to 6pm. The cost is \$85 and includes prosecco and canapes. All proceeds go to the Pink Ladies community projects that include The Pines, YMCA and the Special Olympics. For more information, email [pinkladiesfashionshow@gmail.com](mailto:pinkladiesfashionshow@gmail.com).

## March Services at St. Alban's Anglican Church on Shedden Road

**2, 5, 16 March** - There will be a Service of Holy Communion on Sunday March 2nd at 9:30am and again on Sunday, March 16th at 9:30am. Ash Wednesday Service of Holy

Communion and the Imposition of Ashes will take place on Wednesday March 5th at 9:30am. Morning Prayers will continue on all other Sundays at 9:30am.

## 2025 Speaker Series

**28 February** - The National Museum is kicking off its 2025 Speaker Series with a special co-branded event alongside the National Gallery. Join for a thought-provoking lecture featuring William Helfrecht (Collections Curator, National Gallery Cayman Islands) and Kerri-Anne Chisholm (Curator, Visual Artist, & PhD Candidate) on Friday 28 February from 6pm to 8pm. Their talk, "Writing Our Own History: Community Co-Authorship and Spaces of Translation Within and Beyond the Institution," explores how communities shape their own narratives through art, storytelling, and shared spaces. RSVP now at [www.museum.ky/speakerseries](http://www.museum.ky/speakerseries)



► Cayman's Kerri - Anne Chisholm - Curator, Visual Artist & PhD Candidate

Send your community events to [wendy@caymaniantimes.ky](mailto:wendy@caymaniantimes.ky)

# This is better than perfection

Do you follow fitness stars on social media? Their perfect, chiseled images popping up in your newsfeed to give you just the right amount of motivation to get you into the gym...or does it?

Striving for perfection doesn't always work.

Quite frankly, perfection is unattainable, and will always leave you falling short and feeling bad about yourself. Instead I like to remind myself of this quote...

'Strive for progress, not perfection.' -Unknown

Progress isn't as exciting as perfection, but it is attainable. And progress builds upon more progress as you climb your way towards the accomplishment of real goals.

And yet...the gap between your current body and the body you want gapes wide and deep. Any time that you want progress and improvement in your life it requires crossing over from one way of doing things to a new way.

But how do you make it across?

- How do you go from 50 pounds overweight to a healthy BMI?

- How do you go from a junk food lover to a health food lover?

- How do you go from a snooze-hitter to an early riser?

- How do you go from a couch potato to active and fit?

- How do you go from someone who talks about their goals to someone who accomplishes their goals?

Lucky for us there's a formula to follow that will get you from point A to point B every single time without fail. And all you have to do is stick with it.

Small Degrees of Progress + Time = A New You

Commit to making one small degree of progress each and every day, and over time you will arrive on the other side of that chasm, a brand new you.

Did you eat white rice with dinner yesterday? Today choose brown rice. Next week choose cauliflower rice.

Did you eat a donut for breakfast yesterday?

Today eat half of a donut and a piece of fruit. Next week choose a protein bar.

Did you wake up at 7 a.m. today? Tomorrow wake up at 6:45. Next week wake up at 6:30.

Did you sit all day today? Tomorrow walk for 15 minutes. Next week walk for 30 minutes.

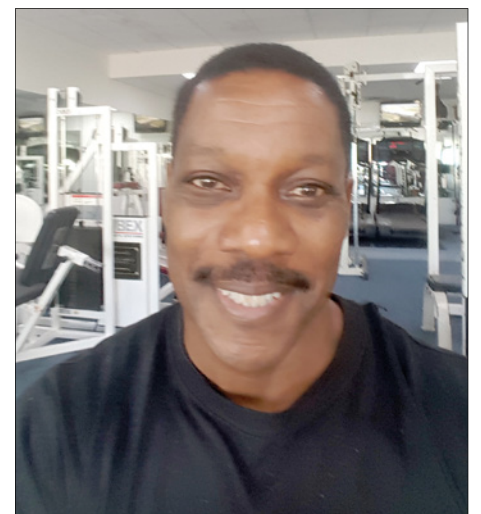
And the end result, the reward, comes after you've made that new way of doing things a part of who you are.

We are all capable of great progress and great improvement – just not all at once.

Progress takes place one degree at a time, so don't look to perfect fitness images on social media as your measurement of success, but rather look at your personal degrees of progress in the right direction.

Refuse the urge to compare yourself to others--the only comparison that matters is between yourself yesterday and yourself today.

Progress isn't about finishing the race it's taking that next step in the right direction.



► Ernest Ebanks

tion.

If you aren't yet one of my amazing clients then consider your next step of progress to begin a challenging and fun exercise program with me. Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email me today at [bodyshaperscayman@gmail.com](mailto:bodyshaperscayman@gmail.com) to get started.

Now that's some serious progress!

# HSA Laboratory Expands Weekend Hours



► The HSA Phlebotomy Laboratory at the George Town Hospital will be expanding its hours to Sunday.

To better serve the community, the Health Services Authority (HSA) is expanding access to its laboratory services. Effective 2 March 2025, the HSA Phlebotomy Department at the George Town Hos-

pital will be open on Sundays from 8:00 AM to 12:00 noon, providing more flexibility for weekend blood work.

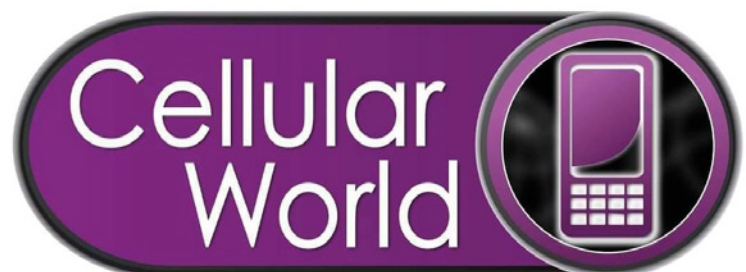
In addition to this new Sunday service, laboratory services are available at:

- George Town Hospital: Monday to Friday, 7:00 AM – 6:30 PM | Saturday, 7:00 AM – 12:30 PM

- Smith Road Medical Centre (2nd Floor in General Practice Clinic, 150 Smith Rd): Monday to Friday, 7:00 AM – 5:00 PM








"We recognise that many of our pa-

tients have busy schedules, and we wanted to make our lab services more accessible," said Judith Clarke, HSA Laboratory Manager. "With this extension, we hope to provide greater convenience and shorter wait times for essential lab testing."




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WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
81° / 78°	81° / 78°	82 / 77°	81° / 78°	80° / 77°	80° / 76°	79° / 75°
Partly sunny and nice	Mostly sunny and delightful	Nice with plenty of sunshine	Mostly sunny and pleasant; breezy in the afternoon	Mostly sunny, breezy and pleasant	Brilliant sunshine	Mostly sunny

MOMENTS OF INSPIRATION



**DECISIONS- PSALM 81:16**  
 Decisions, decisions. Life is full of them, almost daily. They can be either small or big, having life changing consequences. Sometimes these decisions are made on selfish and worldly desires.

Today's passage tells us that the Israelites were living according to their own desires, stubbornly disobeying God. They were ignoring the direction of a loving God, who was ready with abundant blessings when they placed their faith in Him. This year let us determine to ensure that our decisions are made with and by His divine guidance and not our frail human disposition. When we do this peace of mind will flow like river within us.

HOLY SPIRIT"

DEATH ANNOUNCEMENTS

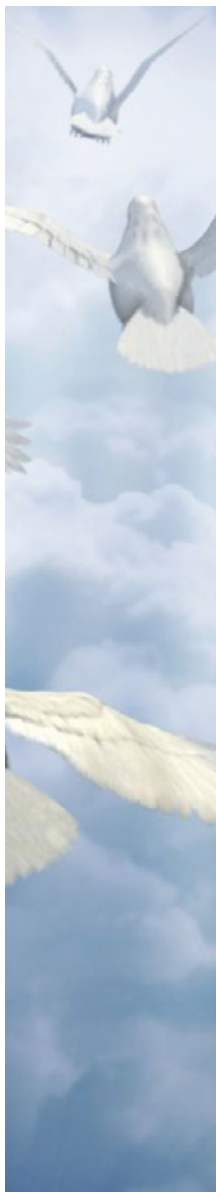
**Churchill's** Funeral Home




We have been asked to announce the passing of Mrs. Julene A. Witter, who passed away on January 23, 2025.

Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)



**Churchill's** Funeral Home



We have been asked to announce the passing of Mr. Aster L. Bodden, affectionately known as "Veteran", who passed away on February 22, 2025.

Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)

**Churchill's** Funeral Home



We have been asked to announce the passing of Ms. Aylir E. Munroe, who passed away on February 06, 2025.

Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)



# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

4	6					7		
5				8	7		3	
			1					2
		4		7			2	
	8						5	
	9			6		1		
2					3			
	3		9	5				4
		8					1	7

Difficulty Level ★★★

11/01

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### Answer to previous puzzle

4	6	5	1	3	7	2	9	8
3	2	8	5	6	9	1	7	4
1	9	7	2	4	8	3	6	5
9	4	1	3	5	2	7	8	6
5	8	2	7	1	6	4	3	9
6	7	3	8	9	4	5	1	2
7	5	6	9	2	3	8	4	1
8	1	9	4	7	5	6	2	3
2	3	4	6	8	1	9	5	7

Difficulty Level ★★★

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## CROSSWORD

By THOMAS JOSEPH

### ACROSS

- 1 Go across
- 5 Arrive
- 10 Metric mass
- 11 Spanish fleet
- 12 Dope
- 13 Maze runner
- 14 Reporter's concern
- 16 Star's part
- 20 Baltimore team
- 23 Joke
- 24 Hollywood's elite
- 25 Racer
- 27 Distress call
- 28 Casual eateries
- 29 Plane slower
- 32 Study
- 36 Adjudicate again
- 39 Give a makeover
- 40 Bird sanctuary
- 41 Tatters
- 42 Rice field
- 43 Pub pints

### DOWN

- 2 Air freshener
- 3 Letter before
- 4 Soup add-ins
- 5 Magnificent
- 6 Glowing coal
- 7 Black goo
- 8 Lupino of film
- 9 D.C. baseballer
- 11 Rap sheet name
- 15 Spring period
- 17 Storybook monster
- 18 Den
- 19 They may
- 20 Reckless
- 21 Lotion additive
- 22 Travel document
- 25 Intellect
- 26 Neighbor of Spain
- 28 Personal log
- 30 Intense fear
- 31 Tired
- 33 Schnitzel base
- 34 Keeness
- 35 Flag creator
- 36 Drake's music
- 37 Juan Perón's wife
- 38 Secreted

ROAR				CART
ENTER				PAPER
LETME				AMITY
ICI				CARPETS
CARVERS				COT
READS				SEN
				TEETH
HAS				NOUNS
SEE				CARTELS
CARPALS				VAL
ATOLL				ORATE
REBEL				SIDED
FRED				BARS

### Yesterday's answer

## Word Search

M	L	T	E	A	X	I	O	R	C	A	L	E	D	M
A	T	M	N	D	E	H	B	O	N	N	A	R	D	A
T	B	N	N	R	A	I	R	U	G	I	H	I	W	P
I	C	W	A	A	Y	I	V	S	I	S	L	E	Y	L
S	N	A	Z	L	P	O	U	S	S	I	N	M	E	L
S	I	T	E	L	L	I	M	E	H	O	O	Z	U	C
E	U	T	C	I	Y	N	F	A	N	R	U	V	B	A
P	G	E	Y	U	W	L	O	U	I	E	Y	W	R	N
P	U	A	A	V	S	M	A	S	R	N	G	H	A	G
O	A	U	A	E	B	M	O	G	U	H	G	V	Q	I
D	G	B	U	I	D	T	N	N	R	M	E	R	U	S
D	T	R	S	E	T	S	A	G	E	D	A	O	E	S
B	A	W	T	D	A	V	I	D	D	T	E	N	E	S
T	C	O	U	R	B	E	T	A	O	W	Y	U	E	E
T	T	O	R	O	C	O	R	E	N	O	I	R	E	T

- Bonnard
- Braque
- Cezanne
- Corot
- Courbet
- David
- Degas
- Delacroix
- Gauguin
- Greuze
- Ingres
- Manet
- Matisse
- Millet
- Monet
- Morisot
- Poussin
- Redon
- Renoir
- Rousseau
- Seurat
- Signac
- Sisley
- Vuillard
- Watteau

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4		5	6	7	8	9
10					11				
12					13				
14				15					
			16				17	18	19
20	21	22					23		
24					25	26			
27					28				
29			30	31					
			32				33	34	35
36	37	38					39		
40							41		
42							43		

12-20



Have fun with  
**CAYMANIAN  
TIMES**

### CURTIS

By Ray Billingsley

### THE AMAZING SPIDER-MAN

By Stan Lee

### JUDGE PARKER

By Woody Wilson & Mike Manley

# Caymanian Times Classifieds



## Fleet Technician

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Fleet & Security Services, the successful candidate will:

- ▶ perform required maintenance and repairs by Altec Aerial Device and vehicle manufacturers standards;
- ▶ perform analysis of on-board diagnostics systems for Ford, Sterling, Freightliner trucks, Caterpillar, Mercedes Benz and Cummins engines;
- ▶ prepare and sign-off job orders using the Fleet Management System;
- ▶ process employee timesheets and vendor invoices as required through the Company's internal software programmes HTE and Executime;
- ▶ ensure all work is performed in accordance with CUC's Emergency Management System (EMS) and Safety Policies;
- ▶ conduct site and job inspections of all fleet vehicles as required.

Applicants must possess a high school diploma with relevant automotive training certificates and/or an Associate's degree with relevant work experience/training; a minimum of six years mechanical related work experience with an emphasis on Altec Aerial Devices; and a valid Group 3 or 4 Cayman Islands Driver's Licence or be willing to obtain one.

Salary is from CI\$4,075 to CI\$5,297 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website ([www.cuc-cayman.com](http://www.cuc-cayman.com)), click on the "About CUC" tab on the Home Page, click on the "Careers" tab, scroll down to "Start Your Journey with CUC", click on "View Current Openings", click on the designated job title and follow the instructions. Applications must be submitted not later than **Thursday, March 20, 2025**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

**INVESTORS IN PEOPLE**  
We invest in people Gold



## Security Supervisor

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Fleet & Security Services, the successful candidate will:

- ▶ lead and supervise a team of security personnel including scheduling, training and coordinating performance evaluations;
- ▶ oversee daily security operations including patrolling, monitoring surveillance systems and access control of all CUC facilities;
- ▶ schedule and lead department safety and operational meetings;
- ▶ ensure security staff adhere to established protocols and procedures;
- ▶ conduct regular briefings and training sessions for security staff to maintain high standards of security awareness and preparedness;
- ▶ ensure the proper functioning and maintenance of security equipment and systems by liaising with approved security equipment vendors and the Company's IT team;
- ▶ respond promptly to security incidents, emergencies and alarms while coordinating with the relevant authorities and CUC's management;
- ▶ manage access control systems ensuring only authorised personnel and visitors enter restricted areas, including:
  - monitoring CCTV and other surveillance systems to detect and respond to suspicious activities; and
  - implementing and enforcing visitor management protocols.

Applicants must possess a high school diploma with formal security and investigative methods training; a valid security certification or licence as required by local regulations; three to five years experience and supervisory experience within security, law enforcement or a related field; demonstrated knowledge of security protocols, risk management and emergency response; proficiency with security technology, including CCTV, access control systems and alarm systems; and strong leadership and team management skills.

Salary is from CI\$4,075 to CI\$5,297 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website ([www.cuc-cayman.com](http://www.cuc-cayman.com)), click on the "About CUC" tab on the Home Page, click on the "Careers" tab, scroll down to "Start Your Journey with CUC", click on "View Current Openings", click on the designated job title and follow the instructions. Applications must be submitted not later than **Thursday, March 20, 2025**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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\$9 per hour plus benefits  
Please send resume to  
[casetakidd21 @yahoo.](mailto:casetakidd21@yahoo.com)

**SITE CLEAN**

Janitors wanted  
3 – 5 years' experience  
\$8 - \$9 per hour plus benefits  
email: [siteclean@gmail.com](mailto:siteclean@gmail.com)



**Unit Operator  
Apprentice I**

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Supervisor Systems Operations, the successful candidate will :

- ▶ carry out all routine and scheduled operational tasks in Engine Rooms 1, 2, 3 and 4 independently including adding oil, greasing, cleaning strainers and wiping down units as per the routine schedule or as needed;
- ▶ perform pre-start checks and prepare all diesel units in Engine Rooms 1 and 4 for starting and stopping when requested by Control Room personnel;
- ▶ start, stop, monitor and observe all auxiliary equipment in Engine Rooms 1 and 4 ensuring that they are available when needed, which includes monitoring hydrocarbons, water and air levels for all systems and taking corrective action when needed;
- ▶ investigate all alarms relating to Engine Rooms 1 and 4 and taking corrective action to conduct trouble-shooting and address the cause of the alarm while also notifying the Supervisor Systems Operations about relevant alarms;
- ▶ regularly make observation rounds on all equipment in Engine Rooms 1, 2, 3 and 4 to check for operating anomalies such as leaks or unusual noises and taking corrective action when needed.

Applicants must possess a high school diploma; a technical diploma (preferred) and be working towards achieving National Center for Construction Education & Research (NCCER) certification in Core & Introduction to Power Industry.

Salary is from CI\$2,997 to CI\$3,896 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website ([www.cuc-cayman.com](http://www.cuc-cayman.com)), click on the tab "About CUC" on the Home Page, click on the "Careers" tab, scroll down to "Start Your Journey with CUC", click on "View Current Openings", click on the designated job title and follow the instructions. Applications must be submitted not later than **Thursday, March 13, 2025**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001



**IS RECRUITING A CARPENTER / STEEL ERECTOR**

We are looking for experienced Carpenters/Steel Erectors with a strong attention to detail and a commitment to safety. Applicants must have extensive knowledge in all aspects of general contracting for high-end residential and commercial projects.

**Responsibilities:**

- Read and interpret blueprints and technical drawings.
- Measure, cut, and shape wood, plastic, metal, and other materials.
- Install specialty doors, window glazing, and metal products.
- Assemble and install structures and fixtures.
- Erect and install steel frameworks and structures.
- Work within scheduled timelines while ensuring the highest standards of quality and safety.
- Collaborate with other team members and contractors.

**Requirements:**

- Minimum of 5 years of recent experience as a carpenter and steel erector.
- Ability to read and interpret technical documents and drawings.
- Proficient in using hand and power tools.
- Strong understanding of safety protocols and procedures.
- Excellent problem-solving skills and attention to detail.
- Physical stamina and strength to perform manual labor.
- Clean police record, drug-free, valid driver's license, and reliable transportation.
- **Salary range:** CI\$15.00 – CI\$20.00 per hour depending on experience.

Send a Cover Letter and Detailed Resume to: [lgoodacre@phoenix.com.ky](mailto:lgoodacre@phoenix.com.ky)

Visit our website: [www.phoenix.com.ky](http://www.phoenix.com.ky)

**Only suitably qualified applicants will be contacted.**

**The closing date to apply is March 14, 2025**



Phoenix is inviting applicants for the position of:

**FOREMAN**

Applicants should possess extensive knowledge of all facets of construction. The successful applicant will be expected to work independently, under tight schedules, to get the job done. Emphasis will be placed on the quality of work, solid references for honesty, punctuality, and commitment to project success.

**Applicant should have a minimum of:**

- Minimum of 10 years of progressive experience in finish carpentry and general construction leading to a supervisory role.
- At least 5 years of recent experience in a foreman role.
- with experience in finish carpentry, interior finishing to a level 5 standard, window and door prep and installation, and related experience in all areas of general construction.
- Ability to forecast, schedule, and supervise manpower and resources.
- Ability to deliver services within a specified time frame and budget.
- Intermediate computer skills in MS Office Suite.
- Ability to communicate clearly and effectively both verbally and in writing, including submitting accurate reports and forms.
- Ability to read and fully understand blueprints.
- Applicant is expected to have their own tools to perform their duties.

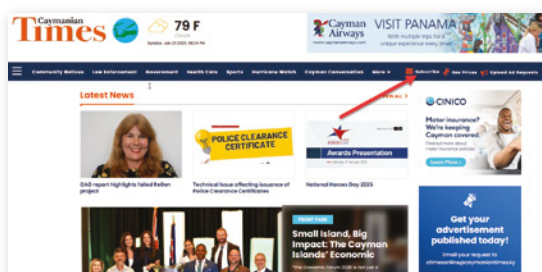
**Principal duties will include:**

- Solid experience working as a finish carpenter on a variety of residential and commercial projects.
- Expected to work alongside their crew and supervise the quality and progress of the work being undertaken.
- Experience in a leadership role in all facets of construction, with an emphasis on recent long-term references indicating a reputation for honesty, reliability, and commitment.
- Supervision and coordination of field crews and subcontractors.
- Overseeing a wide variety of commercial, high-end residential, hospitality, and commercial projects including renovations and new construction.
- Enforcing good safety practices on job sites and ensuring compliance with safety policies and other company policies as needed.

**Salary range:** CI\$50,000.00 – CI\$62,000.00 per annum. **Benefits as per the Labour Law. Caymanians, Status Holders, and Legal Residents Preferred.**

**Only suitably qualified applicants will be contacted for an interview.** The closing date for applications is March 14, 2025. Send detailed resume and cover letter to: [lgoodacre@phoenix.com.ky](mailto:lgoodacre@phoenix.com.ky) Visit our website: [www.phoenix.com.ky](http://www.phoenix.com.ky)

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**NEWS – INFORMATION – MOTIVATION**



Invites applications from **qualified** candidates for the position of:

**Estimator / Project Coordinator**

A motivated, results-oriented team player with a proven track record in delivering accurate and detailed estimates for a wide variety of small works project types. This role involves providing onsite project coordination for commercial, industrial, and residential projects. The successful candidate will be flexible, self-sufficient, and capable of managing multiple projects simultaneously.

**Qualifications & Requirements:**

- Minimum 5 years of recent experience preparing detailed project estimates for small construction projects.
- Minimum 2 years of experience using MS Project; advanced proficiency using Word, Excel, and Outlook
- Extensive knowledge of preconstruction services, client qualification, and conceptual budgeting.
- Solid understanding of various contract delivery methods and supporting documents commonly used.
- 5 years of experience in residential, commercial, or industrial construction industry sectors with field experience in typical materials, methods, skilled trades, and sub-contractor-related tasks.
- Recent experience in project site coordination and contractual performance of in-house crews and subcontractors.
- Verifiable ability to develop and maintain project budgets and schedules.
- Experience reviewing submittals and shop drawings, creating change proposals, managing punch lists, and performing project closeouts.
- Proficiency with Project Management portals such as BuilderTrend
- Strong team building and leadership abilities.
- High level of ethical standards
- A history of success and longevity in similar positions with previous employers.
- Experience overseeing staff timesheets.
- 30-hour Construction Safety Certification is beneficial.

**Suitability:**

- Strong personal organization and planning skills, along with the ability to meet shifting and challenging deadlines; possess problem-solving skills to overcome the challenges of the position
- Self-motivation to continuously review current and forecasted market conditions, communicate, and update pricing database with current cost data.
- Proven ability to work with minimal supervision and commit to additional hours when required, including evenings and weekends.
- Extremely well-organized with excellent oral and written communication skills in English.
- Conscientious and dedicated to meeting tight deadlines
- Experience with construction product research, vendor-sourcing, and procurement of overseas materials, with particular attention to long-lead items
- Must have a clean police record, be drug-free, and have reliable transportation.
- Proven track record for punctuality, reliability, and initiative to meet the positions challenges successfully.

Benefits as per the Labour Law, Salary range: C1\$65,000 - C1\$75,000 per annum. **Only suitably qualified applicants will be contacted for an interview.** The closing date for applications is March 14, 2025. Please submit a cover letter and detailed resume to [lgoodacre@phoenix.com.ky](mailto:lgoodacre@phoenix.com.ky).

**NOTICES**

Coastal Works Application

Notice is hereby given that **Island Rum Holdings Ltd.** has submitted a Coastal Works Application to the Ministry of Sustainability and Climate Resiliency for the construction of three new docks with Gazebos on **Block 33E** and **Parcel 33,34 & 35 Finger Cayman Kai** Grand Cayman.

Any person having cause to make comment on this Coastal Works Application should do so in writing to the *Chief Officer, Ministry of Sustainability and Climate Resilience, Government Administration Building, George Town, Grand Cayman*, to be received within **21 days** of publication of this notice. Comments on this Coastal Works Permit Application can also be emailed to (Attn: [coastal.works@gov.ky](mailto:coastal.works@gov.ky))

# Caymanian Times



Scan me!

## Newspaper Advertising Rates



Description	C1\$	Size (inches) W x H	Maximum # of words
Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	
Front Page Banner	200	10 x 1.5	
Inserts (per 1,000 )	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

All ads are full colour

### Advertising Deadlines (48 Hours prior Publication Day)

**Publication Day**

**Deadline**

(12pm (noon))

**Wednesday**

**Monday**

**Friday**

**Wednesday**

**2 days notice for ads**

For further information or to book an advert call 916 2000 or email: [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)



**Senior Fund Accountant**

Our **Cayman** office invites applicants for the position of: Senior Fund Accountant

Harmonic is one of the largest independent fund administrators, delivering a range of services and technology to private debt, hedge funds, fund of funds, private equity funds, private banks, pension funds and family offices. With our experienced professionals and technology, we support a dynamic and complex industry characterized by new financial products, trading strategies and capital markets. Harmonic is service oriented and technology intensive providing comprehensive services and software that include operations outsourcing, custom development and technology for global investment managers.

We are looking for talented and motivated individuals to join our client teams servicing alternative investments funds including Private Debt, Private Equity and Hedge Funds. Applicants will be responsible for the provision of accounting, valuation, investor, risk management and corporate administration services for a group of very complex investment funds, on behalf of a base of challenging institutional clients.

Applicants will be responsible for the provision of accounting, valuation, investor, risk management and corporate administration services for a group of very complex investment funds, on behalf of a base of challenging institutional clients. Responsibilities include client relationship management, new business integration and meeting the very tight reporting deadlines and demanding obligations of our clients.

At a minimum the position requires a professional public accounting qualification along with experience in a similar role or combined role working with complex securities and derivatives products. Applicants should demonstrate a high level of expertise and technical knowledge of alternative investment products, operations and the offshore financial services industry including systems technology, valuation, accounting, share transfer and registration, prime brokerage, financing and custody. Experience with portfolio management and analytics systems would be an asset.

Remuneration will be commensurate with qualifications and experience. Benefits include medical, dental, pension, and training.

Qualified candidates should submit their CV and cover letter via our website: <https://harmonicfundservices.com/careers/>

**NOTICES**



THE ROADS ACT (2005 Revision)  
Section 3 Declaration of Intent

In exercise of the powers conferred on the Governor by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority and Cabinet in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority to gazette a road alignment as described hereunder:

**REGISTRATION SECTION:** Breakers  
**REGISTRATION BLOCK:** 55A, 59A  
**BOUNDARY PLAN:** BP 661

**PORTIONS OF LAND NEEDED:** The proposed roadwork is defined by boundaries outlined in green on BP 661 and listed in the Schedule below.

2. Boundary Plan Number 661 may be inspected at the offices of:

- The National Roads Authority, North Sound Road;
- The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 19 Kirkconnell Street, Cayman Brac, or online at [www.caymanlandinfo.ky](http://www.caymanlandinfo.ky) under 'Road Schemes'.

**SCHEDULE**

Block	Parcel	Approximate Area loss in acres
55A	23	0.23
59A	236	Less than 0.01
59A	294	0.12

Made in Cabinet this 6<sup>th</sup> of January 2025.  
Clerk of Cabinet

**NOTICES**



THE ROADS LAW (2005 Revision)  
Section 6 Authority to Enter Lands

In exercise of the powers conferred on the Governor by Section 3 and 6 of the Roads Law (2005 Revision), and acting upon recommendation by the National Roads Authority in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority and in the public interest to open an access road as described hereunder:

**REGISTRATION SECTION:** Breakers  
**REGISTRATION BLOCK:** 55A, 59A  
**BOUNDARY PLAN:** BP 661

**PORTIONS OF LAND NEEDED:** The proposed roadwork is defined by boundaries outlined in green on BP 661 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorized to enter upon lands listed in the Schedule below for the purposes of undertaking the road works, such authority to take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette.

3. Boundary Plan Number 661 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at [www.caymanlandinfo.ky](http://www.caymanlandinfo.ky) under 'Road Schemes'.

**SCHEDULE**

Block	Parcel	Approximate Area loss in acres
55A	23	0.23
59A	236	Less than 0.01
59A	294	0.12

Made in Cabinet this 20<sup>th</sup> day of January 2025  
Clerk of Cabinet



THE ROADS LAW (2005 Revision)  
Section 3 Declaration of Intent

In exercise of the powers conferred on the Cabinet by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

**REGISTRATION SECTION:** Lower Valley  
**REGISTRATION BLOCK:** 31A, 32B, 32C  
**BOUNDARY PLAN:** BP 667

**PORTIONS OF LAND NEEDED:** The proposed roadwork is defined by boundaries outlined in green on BP 667 and listed in the Schedule below.

Boundary Plan Number 667 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at [www.caymanlandinfo.ky](http://www.caymanlandinfo.ky) under 'Road Schemes'.

**SCHEDULE**

Block	Parcel	Approximate Area loss in acres
31A	16	1.53
31A	161	0.04
31A	164	2.81
32B	15	Less than 0.01
32B	33	Less than 0.01
32B	54	0.41
32B	121	0.12
32B	139	Less than 0.01
32B	154	0.01
32B	155	0.02
32B	196	0.01
32B	219	Less than 0.01
32B	231	Less than 0.01
32B	258	0.35 (Whole Parcel)
32B	259	0.04
32B	260	0.02
32B	386	0.71
32B	410	0.03
32B	503	0.17

Made in Cabinet this 3 day of December 2024.  
Clerk of Cabinet

# PROPERTY RENTALS & SALES

## YOUR GUIDE TO REAL ESTATE



**FAMILY HOME** Price **CIS\$1,745,000**  
 South Sound, Jacaranda Court

4 Bedrooms | 3 Bathrooms | 3,348 Sq.ft. | MLS 418395  
 Private Pool & Very Large Garden  
 Amazing Location Close to Schools & Beaches

For More Information  
 (345) 945 6000 | info@eracayman.com

**ERA CAYMAN** REAL ESTATE LUXURY REAL ESTATE **cireba**



**VILLA DEL MARE** Price **US\$10,150,000**  
 Rum Point

8 Bedrooms | 8.5 Bathrooms | 10,000 Sq.ft. | MLS 417237  
 Private Beach & 2 Acres of Landscaped Property  
 Luxury, Privacy & Tranquility!

For More Information  
 (345) 945 6000 | info@eracayman.com

**ERA CAYMAN** REAL ESTATE LUXURY REAL ESTATE **cireba**

**DOS HONOURING WOMEN'S MONTH'S FREE & PUBLIC EVENTS MARCH 2025 #ACCELERATEACTION**



**01.** WOMEN EMPOWERMENT "CHANGE TO #ACCELERATEACTION" 4PM - THE HUB

**08.** INTERNATIONAL WOMEN'S DAY WELLNESS PRESENTATION & DISCUSSION 5:30PM - SOUTH SOUND COMMUNITY CENTRE

**10.** BOX & FIT (BY TRISTAN WESENHAGEN & BRANDY BARNES) 6PM - THE HUB

**14.** INTERGENERATIONAL GAMES NIGHT (BY DOS & YSU) 6PM - THE HUB

**19.** POWER BAR (GUEST COACH - TRACEY HARGRAVE) 6PM - THE HUB

**22.** GOAL SETTING & SELF LOVE (BY TRISTAN WESENHAGEN & ANGELA SEALEY) 4PM - THE HUB

**24.** STRETCH & RECOVERY (GUEST COACH - DR. KRISTINA BRAMWELL) 6PM - THE HUB

**28.** SQUASH EVENT 5:30PM SOUTH SOUND SQUASH CLUB

**FOR INQUIRIES:**  
 MERTA.DAY@GOV.KY - DIRECT#: 926-9161  
 JADE.PITCAIRN@GOV.KY - DIRECT #: 936-9290

**HSM**

**Cayman's Go-To Law Firm**

As a full-service law firm in the Cayman Islands, we offer a comprehensive real estate service that is client focused and can provide any necessary ancillary services such as company incorporations, immigration support and regulatory matters.

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**Linda DaCosta**  
 Property Partner

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